Oneida Business Committee

Executive Session
8:30 AM Tuesday, October 27, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, October 28, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION
Present: Chairman Tehassi tasi Hill, Vice-Chair Jameson Wilson, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill;
Not Present: Councilmember Jennifer Webster;
Arrived at: n/a;
Others present: Jo A. House, RaLinda Ninham-Lamberies (via Microsoft Teams[1]), Danelle Wilson (via Microsoft Teams), Kristine Hill (via Microsoft Teams);

REGULAR MEETING
Present: Chairman Tehassi tasi Hill, Vice-Chair Jameson Wilson, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Lora Danforth, Aliskwet Ellis, Kristal Hill, Jonas Hill;
Not Present: Councilmember: Jennifer Webster;
Arrived at: n/a;
Others present: Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Kaylynn Biely (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Yohnehtote Danforth (via Microsoft Teams), Shoshana King (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Susan House (via Microsoft Teams), David Jordan (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Barbara Webster (via Microsoft Teams), Crystal Holtz (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Kathleen Metoxen (via Microsoft Teams), Krystal John (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Crystal Danforth (via Microsoft Teams), Patricia King (via Microsoft Teams), Lori Hill (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Valerie Webster (via Microsoft Teams), Eric McLester (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Lisa Rauschenbach (via Microsoft Teams), Dana McLester (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Derick C. Denny (via Microsoft Teams), Quailen Thao (via Microsoft Teams), Gregory Matson (via Microsoft Teams), Eric Krawczyk (via Microsoft Teams), Shannon Stone (via Microsoft Teams), Scott Denny (via Microsoft Teams), Sidney White (via Microsoft Teams), Paul Witek (via Microsoft Teams), Rebecca Skenandore (via Microsoft Teams), Rosa Laster (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Brandon Vande Hei (via Microsoft Teams), Joel Maxam (via Microsoft Teams), Micheal Troge (via Microsoft Teams), Julie King (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Virginia Peltier, Trevor Pamanet, Shewenda Peltier, Raymond Metoxen, Erik Cornelius, Winona Wolter, Sid White, Loucinda Conway, Cheryl Smith, Jayleah Skenandore, Levander Pamanet, Kaeson Pamanet, Lisa Rauschenbach, Josie Skenandore, Robin Wells, Erwin Danforth, Louis Mehojah, Dana McLester, Jacu Rasmussen, Andrew Doxtater, Bridget John, Sara Koltz, Ronald Wurth, Lyndsay Doxtater, Dale Wheelock, Lillian Wheelock, Linda Weigman, Candy DeJord, Robert Oburst, Danielle Baumgart, Taryn Webster, Amy Griesbach, Kristia Ponton David Emerson, Jaime

[1] Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

Metoxen, Cheryl Stevens, Jason Doxtator, Sherri Mousseau, Tracy Christensen, Shelly Stevens, DeAnna Stevens, Garth Webster, Derrick Denny, Monica Nunies, Eric McLester, Riley Aguirre, Jason Aguirre, Valerie Webster, Marsha Danforth, Nola Hackett, Anna Mendoza, Cheryl Danforth, Kaya Danforth, Tina Jorgensen, Lemuel Danforth, John Nicholas, Becky Skenandore, Muneca Danforth, Karen Englebert, Ryan Waterstreet, Cathy Metoxen, Darnell Danfoth, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi tasi Hill.at 8:30 a.m.

For the record: Councilmember Jennifer Webster is excused on funeral leave. Councilmember Jonas Hill is excused this afternoon on approved travel attending a panel at a WISDOT conference in Milwaukee, WI.

II. OPENING (00:00:13)

Opening provided by Vice-Chairman Jameson Wilson.

A. Special recognition for years of service
Sponsor: Laura Laitinen-Warren, Executive HR Director

Special recognition for years of service provided by Laura Laitinen-Warren of the following individuals: (40) years of service - Bridget John, Lori Hill; (35) years of service - Lee Ann Schuyler, Orville Cornelius Jr., Marsha Danforth, Shelly Rae Stevens, Frances Nunies, Virginia Peltier, Judith Nicholas, Grace Delgado; (30) years of service - Lisa Rauschenbach, Christopher Danforth, Louis Mehojah, Grace Koehler, Amy Griesbach, Harvey Melchert, Bobbi Jo King; (25) years of service - James Bittorf, Carla Witkowski, Tana Aguirre, Cynthia Dejardin, Mary Saldana, Brandy Sewell, Danielle Baumgart, David Mroczynski, Rita Schmitt, Linda Weigman, Melissa Shimek, Lyndsay Doxtater, Jessica Kussow, Brett Arroyo, Chang Xiong, Loucinda Conway, Sarah Capelle, Robin Wells.

III. ADOPT THE AGENDA (00:56:32)

Motion by Lisa Liggins to adopt the agenda with three (3) changes, [1] under the New Business section, add item entitled Research Request from Oneida Law Office - Andrea Auel - University Wisconsin Green Bay - Examining the impacts of Stream Channel RE: meandering in Aquatic Communities in Selve Creek (Oneida WI); 2) under the New Business section, add item entitled Accept the Gift Disclosure Form; and 3) under the Executive Session, Reports section, delete item entitled Accept the Intergovernmental Affairs and Self-Governance October 2026 report], seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jennifer Webster

IV. OATH OF OFFICE

A. Pardon and Forgiveness Screening Committee – Human Services Department (00:57:41)
Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Secretary Lisa Liggins, Kristia Ponton was present. Julie King was present via Microsoft Teams.

V. MINUTES

A. Approve the October 14, 2026, regular Business Committee meeting minutes (01:02:06)
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the October 14, 2026, regular Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jennifer Webster

VI. RESOLUTIONS

A. Adopt resolution entitled CY-2027 County Tribal Law Enforcement Grant Application – Outagamie County (01:02:23)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to adopt resolution # 10-28-26-A CY-2027 County Tribal Law Enforcement Grant Application – Outagamie County, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jennifer Webster

B. Adopt resolution entitled CY-2027 County Tribal Law Enforcement Grant Application – Brown County (01:02:52)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to adopt resolution # 10-28-26-B CY-2027 County Tribal Law Enforcement Grant Application – Brown County, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jennifer Webster

C. Adopt resolution entitled High Efficiency Electric Home Rebate (HEEHR) Program (01:03:41)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to adopt resolution #10-28-26-C High Efficiency Electric Home Rebate (HEEHR) Program, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jennifer Webster

D. Adopt resolution entitled Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law (01:05:12)
Sponsor: Aliskwet Ellis, Councilmember

Motion by Lora Danforth to adopt resolution # 10-28-26-D Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jennifer Webster

E. Adopt resolution entitled Support for Legal Action of Wisconsin Participation in Tribal Civil Legal Assistance Program Grant Application (01:10:40)
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to adopt resolution # 10-28-26-E Support for Legal Action of Wisconsin Participation in Tribal Civil Legal Assistance Program Grant Application, seconded by Lora Danforth. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jennifer Webster

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Nation School Board Parent/Guardian (01:11:10)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant and; to appoint Sharell Hill to the Oneida Nation School Board Parent/Guardian position with a term ending July 31, 2027, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jennifer Webster

B. Determine next steps regarding twelve (12) vacancies - Oneida Election Board Alternates (01:11:53)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants and; to appoint Justine Huff, Mary King, Rosa Laster, Tonya Webster, Ramona Salinas, Linda Langen to the Oneida Election Board Alternates, to complete terms that will end upon the ratification of the of the 2027 Special Election results, and to request the Secretary to repost the remaining vacancies, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jennifer Webster

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the September 24, 2026, regular Finance Committee meeting minutes (01:12:41)
Sponsor: Lawrence Barton, Treasurer

Motion by Aliskwet Ellis to accept the September 24, 2026, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jennifer Webster

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the October 7, 2026, Legislative Operating Committee meeting minutes (01:13:01)
Sponsor: Aliskwet Ellis, Councilmember

Motion by Lisa Liggins to accept the October 7, 2026, Legislative Operating Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jennifer Webster

IX. TRAVEL REPORTS

A. Approve the travel report - Councilmember Lora Danforth - Midwest Alliance of Sovereign Tribes (MAST) Fall Meeting 2026 - Milwaukee, WI - September 1, 2026 (01:13:27)
Sponsor: Lora Danforth, Councilmember

Motion by Kristal Hill to approve the travel report from Councilmember Lora Danforth for the Midwest Alliance of Sovereign Tribes (MAST) Fall Meeting 2026 in Milwaukee, WI on September 1, 2026, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jennifer Webster

Motion by Lisa Liggins to recess at 9:45 a.m. to 1:30 p.m., seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jennifer Webster

Meeting called to order by Vice-Chairman Jameson Wilson at 1:32 p.m..

For the record: Chairman Tehassi tasi Hill has been delayed. Secretary Lisa Liggins is excused this afternoon. Councilmember Jennifer Webster is out on funeral leave. Councilmember Jonas Hill will be out this afternoon attending a panel at a WISDOT conference in Milwaukee, WI.

Roll call for the record:
Present: Treasurer Lawrence Barton; Councilmember Lora Danforth; Councilmember Aliskwet Ellis; Councilmember Kristal Hill; Vice-Chairman Jameson Wilson;
Not Present: Chairman Tehassi tasi Hill; Secretary Lisa Liggins; Councilmember Jonas Hill; Councilmember Jennifer Webster;

Item XII.A.1. was addressed next.

X. TRAVEL REQUESTS

A. Approve the travel request - Treasurer Lawrence Barton - 2027 Self Governance Conference - Chandler, AZ - April 5-8, 2027 (01:26:37)
Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to approve the travel request for Treasurer Lawrence Barton, Chairman Tehassi tasi Hill and Councilmember Jennifer Webster to attend the 2027 Self Governance Conference in Chandler, AZ on April 4-9, 2027, seconded by Lora Danforth. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

Motion by Lisa Liggins to delete item X.B. Approve the travel request - Councilmember Jennifer Webster - 2027 Tribal Self-Governance Conference - Chandler, AZ - April 4-9, 2026, seconded by Lora Danforth. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson.
Not Present:	Jonas Hill, Jennifer Webster

Item XI.B. was addressed next.

XI. NEW BUSINESS

A. Determine next steps regarding the Comprehensive Housing Force Account and Pilot Tax Projects (01:48:09)
Sponsor: Dale Wheelock, Tribal Member

Motion by Aliskwet Ellis to accept discussion as information regarding the Comprehensive Housing Force Account and Pilot Tax Projects, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

Item XI.I. was addressed next.

B. CIP # 07-002 SSB Remodeling Phase V - Activate the FY-2027 funds (01:30:34)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to activate CIP # 07-002 SSB Remodeling Phase V - Activate the FY-2027 funds, seconded by Kristal Hill. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

C. CIP # 15-003 NHC Remodeling Phase VIII - Activate the FY-2027 funds (01:32:32)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to activate $890,000 from the FY-2027 Budget for CIP # 15-003 NHC Remodeling Phase VIII, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

D. CIP # 24-103 Cora House Park Renovation - Activate the FY-2027 funds (01:34:11)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to activate $2,592,000 from the FY-2027 Budget for CIP # 24-103 Cora House Park Renovation, seconded by Lora Danforth. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

E. Approve three (3) requested actions regarding CIP # 25-115 OPD Garage Expansion (01:36:26)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to approve the procedural exception to forgo Phase II of the CIP Process of routing the CDC Approval Package to the various review entities, seconded by Aliskwet Ellis. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

Motion by Aliskwet Ellis to approve the CDC Approval Package for # 25-115 OPD Garage Expansion, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

Motion by Aliskwet Ellis to activate $842,000 from the FY-2027 CIP Budget for CDC # 25-115 OPD Garage Expansion, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

F. Approve Councilmember Jennifer Webster nomination to the U.S. Department of Health & Human Services (HHS) Tribal Secretary's Advisory Committee (STAC) (01:40:11)
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Senior Director

Motion by Kristal Hill to approve Councilmember Jennifer Webster’s nomination to the U.S. Department of Health & Human Services (HHS) Tribal Secretary's Advisory Committee (STAC), seconded by Lora Danforth. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

G. Approve the CY-2027 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees (01:41:30)
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the CY-2027 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

H. Schedule a special Business Committee meeting on December 18, 2026, at 9:00 a.m. regarding the Gaming Year-End Financial Statements (01:43:20)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to schedule a special Business Committee meeting on December 18, 2026, at 9:00 a.m. regarding the Gaming Year-End Financial Statements, seconded by Kristal Hill. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

Item XI.A. was addressed next.

I. Research Request from Oneida Law Office - Andrea Auel - University Wisconsin Green Bay - Examining the impacts of Stream Channel RE: meandering in Aquatic Communities in Selve Creek (Oneida WI) (02:24:23)
Sponsor:

Motion by Lisa Liggins to approve research request, consistent with resolution # BC-05-08-19-A, Research Requests: Review and Approval to Conduct, and, in accordance with: a) Resolve #2(3), Andrea Auel is required to submit the final draft research paper for review; b) Resolve #2(4), Andrea Auel is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and c) Resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

J. Accept the Gift Disclosure Form – Secretary Lisa Liggins (02:25:33)
Sponsor: Lisa Liggins, Secretary

Motion by Kristal Hill to accept the Gift Disclosure Form – Secretary Lisa Liggins, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

Item XIII.A.1. was addressed next.

XII. REPORTS

A. OPERATIONAL

1. **Accept the Big Bear Media FY-2026 4th quarter report (01:18:39)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to accept the Big Bear Media FY-2026 4th quarter report, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill,
Not Present: Jonas Hill, Tehassi tasi Hill, Lisa Liggins, Jennifer Webster

2. **Accept the Comprehensive Health Division FY-2026 4th quarter report (01:20:30)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to accept the Comprehensive Health Division FY-2026 4th quarter report, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill,
Not Present: Jonas Hill, Tehassi tasi Hill, Lisa Liggins, Jennifer Webster

3. **Accept the Comprehensive Housing Division FY-2026 4th quarter report (01:21:19)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kristal Hill to accept the Comprehensive Housing Division FY-2026 4th quarter report, seconded by Lora Danforth. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill,
Not Present: Jonas Hill, Tehassi tasi Hill, Lisa Liggins, Jennifer Webster

4. **Accept the Division of Public Works FY-2026 4th quarter report (01:22:10)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kristal Hill to accept the Division of Public Works FY-2026 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill,
Not Present: Jonas Hill, Tehassi tasi Hill, Lisa Liggins, Jennifer Webster

5. **Accept the Digital Technology Services FY-2026 4th quarter report (01:23:00)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kristal Hill to accept the Digital Technology Services FY-2026 4th quarter report, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill,
Not Present:	Jonas Hill, Tehassi tasi Hill, Lisa Liggins, Jennifer Webster

Chairman Tehassi tasi Hill returned at 1:36 p.m. and resumes the role of the Chair.

Secretary Lisa Liggins returned at 1:38 p.m.

6. **Accept the Education and Training FY-2026 4th quarter report (01:23:58)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kristal Hill to accept the Education and Training FY-2026 4th quarter report, seconded by Lora Danforth. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

7. **Accept the Grants FY-2026 4th quarter report (0l:24:43)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kristal Hill to accept the Grants FY-2026 4th quarter report, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

8. **Accept the Human Services Division FY-2026 4th quarter report (01:25:11)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kristal Hill to accept the Human Services Division FY-2026 4th quarter report, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

9. **Accept the Land, Environmental, Agriculture and Food as Medicine Division FY-2026 4th quarter report (01:25:45)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kristal Hill to accept the Land, Environmental, Agriculture and Food as Medicine Division FY-2026 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Lisa Liggins, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

Item X.A. was addressed next.

XIII. GENERAL TRIBAL COUNCIL

A. PETITIONER GINA POWLESS-BUENROSTRO - DECRIMINALIZE MARIJUANA - # 2026-02

1. Accept the statement of effect regarding petition # 2026-02 (02:26:58)
Sponsor: Aliskwet Ellis, Councilmember

Motion by Lisa Liggins to accept the statement of effect regarding petition # 2026-02, seconded by Kristal Hill. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins, Jennifer Webster

Secretary Lisa Liggins left at 2:50 p.m.

2. Accept the fiscal impact statement regarding petition # 2026-02 (02:38:27)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Kristal Hill to accept the fiscal impact statement regarding petition # 2026-02, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins, Jennifer Webster

Motion by Aliskwet Ellis to request the Chairman and Vice-Chairman office to contact petitioner Gina Powless-Buenrostro regarding petition # 2026-02, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins, Jennifer Webster

XIV. EXECUTIVE SESSION (02:39:56)

A. NEW BUSINESS

1. **Determine next steps to increase the stipend for Oneida ESC Group - Board of Managers (02:40:19)**
   Sponsor: Amy Hacker, Chair/Oneida ESC Group - Board of Managers

Motion by Kristal Hill to direct the Business Committee liaison to the Oneida ESC Group LLC to obtain the following from the board of Managers by November 25, 2026; 1) information regarding board meeting frequency, meeting duration, time commitments, and governance activities; 2) status updates on all immediate actions and directives assigned through BC Resolution #03-11-26-F Appointing Members of the Oneida ESC Group, LLC, Board of Managers and Providing Expectations of Oneida Business Committee in Carrying Out Initial Duties; and 3) a work plan identifying key deliverables, timelines, milestone, and strategic priorities for the next six (6) to twelve (12) months, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins, Jennifer Webster

Motion by Kristal Hill to direct the Economic Strategic Coordinator to review the information due on November 25, 2026, to review the stipend increase request; and to provide an analysis for the December 9, 2026, regular Business Committee meeting agenda, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins, Jennifer Webster

2. **Review application for one (1) vacancy - Oneida Nation School Board Parent/Guardian (02:42:12)**
   Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the discussion regarding the application for Oneida Nation School Board Parent/Guardian vacancy as information, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins, Jennifer Webster

3. **Review applications for twelve (12) vacancies - Oneida Election Board Alternates (02:42:29)**
   Sponsor: Lisa Liggins, Secretary

Motion by Kristal Hill to accept the discussion regarding the applications for the Oneida Election Board Alternates as information, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins, Jennifer Webster

XV. ADJOURN (02:42:50)

Motion by Aliskwet Ellis to adjourn at 2:56 p.m., seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins, Jennifer Webster

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on November 12, 2026.

/S/Lisa Liggins
Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Sign in sheet for the October 28, 2026, regular Business Committee meetung

1. Summary

Meeting ti	BC Regular Meeting
Attended p	42
Start time	10/28/26, 1:05:56 PM
End time	10/28/26, 2:56:52 PM
Meeting du	1h 50m 55s
Average at	1h 6m 55s

2. Participants

Name	First Join	Last Leave	In-Meeting Duration
Secretary	10/28/26,	10/28/26,	1h 32m 45s
Maureen A.	10/28/26,	10/28/26,	1h 49m 59s
Jason W. D	10/28/26,	10/28/26,	34m 49s
Melanie H.	10/28/26,	10/28/26,	1h 37m 17s
Lisa M. Ra	10/28/26,	10/28/26,	1h 19m 10s
Michelle M	10/28/26,	10/28/26,	10m 38s
David P. J	10/28/26,	10/28/26,	1h 33m 20s
Ashley M.	10/28/26,	10/28/26,	1h 31m 23s
Derick C.	10/28/26,	10/28/26,	1h 31m 30s
Dana M. Mc	10/28/26,	10/28/26,	1h 13m 23s
Yohnehtote	10/28/26,	10/28/26,	1h 30m 28s
Gregory H.	10/28/26,	10/28/26,	1h 19m 24s
Eric R. Kr	10/28/26,	10/28/26,	41m 17s
Rae M. Ske	10/28/26,	10/28/26,	1h 27m 24s
Shannon J.	10/28/26,	10/28/26,	48m 44s
Scott J. D	10/28/26,	10/28/26,	1h 9m 26s
Valerie A.	10/28/26,	10/28/26,	1h 26m 22s
Kaylynn Bi	10/28/26,	10/28/26,	1h 25m 40s
Tina M. Jo	10/28/26,	10/28/26,	1h 25m 9s
Justin A.	10/28/26,	10/28/26,	1h 25m 2s
Fawn L. Co	10/28/26,	10/28/26,	1h 25m 1s
Mark W. Po	10/28/26,	10/28/26,	1h 13m 14s
Lori S. Hi	10/28/26,	10/28/26,	1h 24m 13s
Cheryl-Ali	10/28/26,	10/28/26,	1h 24m 13s
Danelle A.	10/28/26,	10/28/26,	1h 22m 28s
Eric T. Mc	10/28/26,	10/28/26,	26m 12s
Paul J. Wi	10/28/26,	10/28/26,	43m 43s
Lawrence E	10/28/26,	10/28/26,	47m 47s
Susan M. H	10/28/26,	10/28/26,	1h 19m 56s
Clorissa N	10/28/26,	10/28/26,	1h 15m 17s
Debbie J.	10/28/26,	10/28/26,	1h 4m 47s
Shannon C.	10/28/26,	10/28/26,	1h 11m 36s
Krystal L.	10/28/26,	10/28/26,	52m 24s
Quailen K.	10/28/26,	10/28/26,	1h 8m 56s
Rebecca L.	10/28/26,	10/28/26,	48m 26s
Melinda J.	10/28/26,	10/28/26,	1h 40s

RaLinda R.	10/28/26,	10/28/26, 58m 18s
Patricia M	10/28/26,	10/28/26, 54m 1s
Jo A. Hous	10/28/26,	10/28/26, 43m 47s
Shoshana P	10/28/26,	10/28/26, 34m 57s
Sidney J. '	10/28/26,	10/28/26, 30m 28s
Grace L. E	10/28/26,	10/28/26, 7m 7s

1. Summary

Meeting ti	BC Regular Meeting
Attended p	47
Start time	10/28/26, 8:16:15 AM
End time	10/28/26, 9:49:07 AM
Meeting du	1h 32m 51s
Average at	1h 5m 39s

2. Participants

Name	First Join	Last Leave	In-Meeting Duration
Secretary	10/28/26,	10/28/26,	1h 24m 1s
Brooke M.	10/28/26,	10/28/26,	1h 18m 4s
Amber R. V	10/28/26,	10/28/26,	1h 27m 30s
Rosa J. La	10/28/26,	10/28/26,	5m 4s
Shannon F.	10/28/26,	10/28/26,	24m 53s
Rhiannon R	10/28/26,	10/28/26,	1h 11m 51s
Crystal L.	10/28/26,	10/28/26,	1h 26m 46s
Lisa M. Su	10/28/26,	10/28/26,	42m 38s
Jo A. Hous	10/28/26,	10/28/26,	1h 17m 57s
Rae M. Ske	10/28/26,	10/28/26,	1h 23m 32s
Brandon S.	10/28/26,	10/28/26,	1h 23m 26s
Joel J. Ma	10/28/26,	10/28/26,	1h 23m 3s
Maureen A.	10/28/26,	10/28/26,	1h 22m 47s
Sidney J. '	10/28/26,	10/28/26,	1h 22m 42s
Lawrence E	10/28/26,	10/28/26,	1h 19m 58s
Mark W. Po	10/28/26,	10/28/26,	1h 21m 50s
Yohnehtote	10/28/26,	10/28/26,	1h 19m 47s
Michael F.	10/28/26,	10/28/26,	1h 9m 51s
Shoshana P	10/28/26,	10/28/26,	1h 19m 39s
Kaylynn Bi	10/28/26,	10/28/26,	1h 19m 36s
Eric R. Kr	10/28/26,	10/28/26,	1h 19m 26s
Clorissa N	10/28/26,	10/28/26,	1h 19m 14s
David P. J	10/28/26,	10/28/26,	1h 18m 55s
Grace L. E	10/28/26,	10/28/26,	1h 18m 26s
Danelle A.	10/28/26,	10/28/26,	1h 18m 10s
Paul J. Wi	10/28/26,	10/28/26,	1h 17m 29s
Carolyn A.	10/28/26,	10/28/26,	1h 16m 23s
Julie A. K	10/28/26,	10/28/26,	59m 13s
Lori S. Hi	10/28/26,	10/28/26,	1h 12m 47s

Justin A.	10/28/26,	10/28/26,	1h 12m 21s
Melanie H.	10/28/26,	10/28/26,	1h 11m 36s
Janice M.	10/28/26,	10/28/26,	1h 11m 34s
Ashley M.	10/28/26,	10/28/26,	1h 10m 56s
RaLinda R.	10/28/26,	10/28/26,	1h 9m 10s
Cheryl-Ali	10/28/26,	10/28/26,	1h 9m 11s
Shannon C.	10/28/26,	10/28/26,	1h 5m 14s
Debbie J.	10/28/26,	10/28/26,	1h 4m 58s
Kathleen M	10/28/26,	10/28/26,	35m 52s
Patricia M	10/28/26,	10/28/26,	1h 3m 44s
Crystal A.	10/28/26,	10/28/26,	1h 3m 12s
Katsitsiyo	10/28/26,	10/28/26,	54m 55s
Quailen K.	10/28/26,	10/28/26,	58m 29s
Fawn L. Co	10/28/26,	10/28/26,	57m 54s
Shannon J.	10/28/26,	10/28/26,	32m 25s
Susan M. H	10/28/26,	10/28/26,	22m 16s
Barbara We	10/28/26,	10/28/26,	15m 53s
Rebecca L.	10/28/26,	10/28/26,	59s
Virginia Peltier			
Trevor Pamanet			
Shewenda peltier			
Raymond Metoxen			
Erik Cornelius			
Winona wolter			
Sid white			
Cheryl SMITH			
Jayleah Skenandore			
Levander Pamanet			
Kaeson Pamanet			
Lisa Rauschenbach			
Ralinda Ninham Lamberries			
Mark Powless			
Josie Skenandore			
Robin Wells			
Erwin Danforth			
Louis Mehojah			
Dana McLester			
Jacy Rasmussen			
Andrew Doxtater			
Bridget John			
Sara Koltz			
Ronald Wurth			
Lyndsay Doxtater			
Dale Wheelock			
Lillian Wheelock			
Linda Weigman			

Cindy DeJord
Robert Oburst
Danielle Baumgart
Taryn Webster
Amy Griesbach
Kristia Ponton
David Emerson
Jaime Metoxen
Cheryl Stevens
Jason Doxtator
Sherri Mousseau
Tracy Christensen
Shelly Stevens
DeAnna Stevens
Garth Webster
Derrick Denny
Monica Nunies
Eric McLester
Riley Aguirre
Jason Aguirre
Valerie Webster
Marsha Danforth
Nola Hackett
Anna Mendoza
Cheryl Danforth
Kaya Danforth
Tina Jorgensen
Lemuel Danforth
John Nicholas
Becky Skenandore
Muneca Danforth
Karen Englebert
Ryan Waterstreet
Cathy Metoxen
Darnell Danforth

1. Summary

Meeting ti	Executive Session for 10/28 BC Reg Mtg
Attended p	4
Start time	10/27/26, 8:28:08 AM
End time	10/27/26, 10:40:56 AM
Meeting du	2h 12m 48s
Average at	1h 27m 5s

2. Participants

Name	First Join	Last Leave	In-Meeting Duration
Secretary	10/27/26,	10/27/26,	2h 12m 45s
Danelle A.	10/27/26,	10/27/26,	2h 3m 14s
Jo A. Hous	10/27/26,	10/27/26,	26s
RaLinda R.	10/27/26,	10/27/26,	1h 31m 54s

1. Summary

Meeting ti	ONEIDA ESC GROUP BOARD OF MANAGERS - Exec Item
Attended p	4
Start time	10/27/26, 8:28:09 AM
End time	10/27/26, 10:40:49 AM
Meeting du	2h 12m 39s
Average at	1h 3m 6s

2. Participants

Name	First Join	Last Leave	In-Meeting Duration
Secretary	10/27/26,	10/27/26,	2h 12m 21s
RaLinda R.	10/27/26,	10/27/26,	39m 55s
Jameson J.	10/27/26,	10/27/26,	45m 24s
Danelle A.	10/27/26,	10/27/26,	34m 44s

Special recognition for years of service

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒ Accept as information; OR

Acknowledge FY26 4th quarter Years of Service recipients with the attached PowerPoint.

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☒ Other: Oneida Nation Employees
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents
- ☒ Other: YOS 4th Qtr Recipient List

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: Describe

8. Submission:

Authorized Sponsor: Laura Laitinen-Warren, CEO-Human Resources

Primary Requestor: Renee Smith, Sr. Executive Assistant to CEO-HR

Instructions:

1) Save a copy of this form for your records.
2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
3) Attach a memo addressed to the Business Committee describing your request
4) E-mail this form and all supporting materials in a *.pdf file(s) to: BC_Agenda_Requests@oneidanation.org
5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

YEARS OF SERVICE RECIPIENTS
4TH QUARTER FY'26 JULY - SEPTEMBER

Name	Emp #	Supervisor Name	Area Manager	ADOH	Years
JOHN,BRIDGET	5772	NICHOLAS,JOHN	STONE, SHANNON	Aug 11, 1986	40
HILL,LORI	5815	POWLESS,MARK	HILL,TEHASSI	Aug 12, 1986	40
SCHUYLER,LEE ANN	236	KING,CARIE	FUSS,CHAD	Jul 3, 1991	35
CORNELIUS,JR,ORVILLE	678	DANFORTH, SARAH	STEVENS, SHELLY	Aug 7, 1991	35
DANFORTH,MARSHA	5325	WEBSTER, VALERIE	POWLESS,MARK	Aug 8, 1991	35
STEVENS,SHELLYRAE	2449	CHRISTENSEN,TRACY	MOUSSEAU,SHARON	Aug 19, 1991	35
NUNIES,FRANCES	5657	CORNELIUS, ERIK	MENDOLLA-BUCKLEY, BRENDA	Aug 30, 1991	35
PELTIER,VIRGINIA	806	GRAVES,MARY	CONWAY,LOUCINDA	Aug 30, 1991	35
NICHOLAS,JUDITH	971	NEVILLE,LUCY	MENDOLLA-BUCKLEY,BRENDA	Sep 22, 1991	35
DELGADO,GRACE	148	HILL,MICHELLE	RAUSCHENBACH,LISA	Sep 25, 1991	35
RAUSCHENBACH,LISA	2343	POWLESS,MARK	HILL,TEHASSI	Jul 7, 1996	30
DANFORTH,CHRISTOPHER	929	DANFORTH,JR,REDMON	STONE,SHANNON	Jul 15, 1996	30
MEHOJAH,LOUIS	5556	WEBSTER,SHAD	MCLESTER, ERIC	Jul 17, 1996	30
KOEHLER,GRACE	419	CLAUSEN,CRAIG	STONE,SHANNON	Jul 24, 1996	30
GRIESBACH,AMY	8546	WATERSTREET,RYAN	JORGENSEN,TINA	Aug 12, 1996	30
MELCHERT,HARVEY	8472	CHOSA,CAROL	CORNELIUS, ERIK	Aug 18, 1996	30
KING,BOBBI JO	2829	PARR,TROY	STONE,SHANNON	Sep 23, 1996	30
BITTORF,JAMES	12321	HOUSE,JO	HILL,TEHASSI	Jul 1, 2001	25
WITKOWSKI,CARLA	12331	KRAWCZYK, ERIC	POWLESS,MARK	Jul 8, 2001	25
AGUIRRE,TANA	91	DANFORTH,MELINDA	HILL,TEHASSI	Jul 22, 2001	25
DEJARDIN,CYNTHIA	12303	HILL,AARON	WURTH,RONALD	Jul 22, 2001	25
SALDANA,MARY	12359	DOXTATER,SALLY	EMERSON,DAVID	Aug 5, 2001	25
SEWELL,BRANDY	3356	KING,KATHLEEN	PETITJEAN, JAMES	Aug 12, 2001	25
BAUMGART,DANIELLE	11305	SKENANDORE,SHANE	DANFORTH,SUSAN	Aug 12, 2001	25
MROCZYNSKI,DAVID	10860	SMITH, ASHLEY	EMERSON,DAVID	Aug 19, 2001	25
SCHMITT,RITA	11967	MOUSSEAU, SHARON	SCHOOL BOARD	Aug 19, 2001	25
WEIGMAN,LINDA	2440	HILL, AARON	WURTH, TONALD	Aug 19, 2001	25
SHIMEK,MELISSA	8481	GARDNER,SHASHI	OHUAFI,HEATHER	Aug 19, 2001	25
DOXTATER,LYNDSAY	12378	HILL, AARON	WURTH, RONALD	Aug 19, 2001	25
KUSSOW,JESSICA	12388	SAUNDERS,SHERI	WEBSTER,MELISSA	Aug 26, 2001	25
ARROYO,BRETT	12391	HABECK,CORY	HILL, SHANE	Aug 26, 2001	25
XIONG,CHANG	12399	SMITH,FRANK	EMERSON,DAVID	Sep 2, 2001	25
CONWAY,LOUCINDA	2402	LIGGINS,LISA	HILL,TEHASSI	Sep 2, 2001	25
CAPELLE,SARAH	3377	KING, DERRICK	POWLESS, MARK	Sep 23, 2001	25
WELLS,ROBIN	12430	SKENANDORE, JOSEPHINE	DOXTATOR,JASON	Sep 30, 2001	25

Pardon and Forgiveness Screening Committee – Human Services Department

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☐ Report
☒ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. Budget Information:

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AVANKIRK

Oneida Nation
Government Administrative Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager

DATE: October 20, 2026

RE: Oath of Office – Pardon and Forgiveness Screening Committee

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Background

On October14, 2026, the Oneida Business Committee appointed Julie King and Kristia Ponton to the Pardon and Forgiveness Screening Committee.

§105.9-1. All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting or at an alternative time and location as determined by the Secretary. All rights and delegated authorities of membership in the entity shall vest upon taking the oath.

Approve the October 14, 2026, regular Business Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **General Information:**

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. **Supporting Documents:**

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☐ Report
☐ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☒ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. **Budget Information:**

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. **Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor:

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BPIGMAN

Oneida Business Committee

Executive Session
8:30 AM Tuesday, October 13, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, October 14, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION
Present: Vice-Chair Jameson Wilson, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster;
Not Present: Chairman Tehassi tasi Hill, Councilmember Jonas Hill;
Arrived at: n/a;
Others present: Jo A. House, RaLinda Ninham-Lamberies (via Microsoft Teams[1]), Mark W. Powless (via Microsoft Teams), Taryn Webster (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Shoshana King (via Microsoft Teams), Yohnehtote Danforth (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), David Jordan (via Microsoft Teams), Victoria Krueger (via Microsoft Teams), Brenda Skenandore (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Lee Thomas (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Dana McLester (via Microsoft Teams), Mercie Danforth (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Brandon Stevens (via Microsoft Teams), James Bittorf (via Microsoft Teams), Forbes McIntosh (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Susan House (via Microsoft Teams), Lisa Summers (via Microsoft Teams);

[1] Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

REGULAR MEETING
Present: Chairman Tehassi tasi Hill, Vice-Chair Jameson Wilson, Treasurer Lawrence Barton, Council members: Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster;
Not Present: Secretary Lisa Liggins, Councilmember: Jonas Hill;
Arrived at: n/a;
Others present: Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Kaylynn Biely (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Taryn Webster (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Yohnehtote Danforth (via Microsoft Teams), Shoshana King (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Susan House (via Microsoft Teams), David Jordan (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Kalene White (via Microsoft Teams), Barbara Webster (via Microsoft Teams), Crystal Holtz (via Microsoft Teams), Stepanie Metoxen (via Microsoft Teams), Kathleen Metoxen (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Crystal Danforth (via Microsoft Teams), Patricia King (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Valerie Webster (via Microsoft Teams), Mary Graves (via Microsoft Teams), Brian Denny Jr. (via Microsoft Teams), Nicolas Reynolds (via Microsoft Teams), Marsha Danforth (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Tonya Webster (via Microsoft Teams), Lauren Hartman (via Microsoft Teams), Quailen Thao (via Microsoft Teams), Dustin Teller, Joan McLester, Thelma McLester, Daniel Thomas, Ramona Salinas, Mark Powless, Ray Skenandore, Beverly Anderson, Francis Huntington, Debra Danforth, Diana Hernandez, Michelle Tipple, David Bischoff, Cathy Metoxen, Mercie Danforth, Bruce Danforth, Kaylynn Danforth, Jamie Willis, Mary Cornelissen, Garth Webster, Yewe Cornelius, Joe Valentino, Nicole Rommel, Dennis Danforth, Margaret Danforth, Missy Danforth, Karen Lawe, Sheri Forgette, Mercedes Drew, Carrie Lindsey, Vincent Cornelius, Larry Cornelius, Kathy Hughes, Matt Skenandore, Lisa Slabe, Reva Danforth, Twyla Danforth, Barb Dickson, Tiana Danforth, Dawson Big Eagle, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi tasi Hill at 8:30 a.m.

For the record: Secretary Lisa Liggins is out on vacation. Councilmember Jonas Hill is attending Tribal-State Consultations in Milwaukee, WI.

II. OPENING (00:00:08)

Opening provided by Chairman Tehassi tasi Hill.

Chairman Tehassi tasi Hill recessed at 8:32 a.m. due to a fire alarm.

Meeting called to order by Chairman Tehassi tasi Hill at 8:34 a.m.

Roll call for the record:
Present: Treasurer Lawrence Barton; Chairman Tehassi tasi Hill; Vice-Chairman Jameson Wilson, Councilmembers: Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster;
Not Present: Secretary Lisa Liggins, Councilmember Jonas Hill;

Item III. was addressed next.

A. Special recognition - Lifetime Achievement - David Bischoff (01:54:33)
Sponsor: Jennifer Webster, Councilmember

Motion by Jameson Wilson to adopt resolution # 10-14-26-F Recognizing David Bischoff for Lifetime Achievements and Contributions to the Oneida Nation, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

B. Special recognition - Lifetime Achievement - Mercie Danforth (01:58:06)
Sponsor: Jennifer Webster, Councilmember

Motion by Jameson Wilson to adopt resolution # 10-14-26-G Recognizing Mercie Danforth for Lifetime Achievements and Contributions to the Oneida Nation, seconded by Lora Danforth. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

Item XIV. was addressed next.

III. ADOPT THE AGENDA (00:04:41)

Motion by Lawrence Barton to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

IV. OATH OF OFFICE

A. Oneida Election Board - Ad Hoc Committee - Kalene White, Tonya Webster, Ramona Salinas (00:05:26)
Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Vice-Chairman Jameson Wilson. Ramona Salinas was present. Kalene White, Tonya Webster were present via Microsoft Teams.

B. Oneida Nation Commission on Aging - Joan McLester (00:08:59)
Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Vice-Chairman Jameson Wilson. Joan McLester was present.

C. Pardon and Forgiveness Screening Committee - Brian Denny Jr. (00:11:06)
Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Vice-Chairman Jameson Wilson. Brian Denny Jr. was present via Microsoft Teams.

V. MINUTES

A. Approve the September 23, 2026, regular Business Committee meeting minutes (00:12:59)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the September 23, 2026, regular Business Committee meeting minutes, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

VI. RESOLUTIONS

A. Adopt resolution entitled Appointing Delegates to the Indian Gaming Association (00:13:25)
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Senior Director

Motion by Jennifer Webster to adopt resolution # 10-14-26-A Appointing Delegates to the Indian Gaming Association, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

B. Adopt resolution entitled Onʌyoteʔa·ká Day (00:14:10)
Sponsor: Tehassi tasi Hill, Chairman

Motion by Lawrence Barton to adopt resolution # 10-14-26-B Onʌyoteʔa·ká Day, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

C. Adopt resolution entitled Resolution to Approve the Fifth Amendment to the Governmental 401(k) Plan (00:15:06)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Aliskwet Ellis to adopt resolution # 10-14-26-C Resolution to Approve the Fifth Amendment to the Governmental 401(k) Plan, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

D. Adopt resolution entitled Emergency Adoption of the Probate Law (00:16:56)
Sponsor: Aliskwet Ellis, Councilmember

Motion by Jennifer Webster to adopt resolution # 10-14-26-D Emergency Adoption of the Probate Law, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

VII. APPOINTMENTS

A. Determine next steps regarding two (2) vacancies – Human Services Department vacancies - Pardon and Forgiveness Screening Committee (00:22:54)
Sponsor: Lisa Liggins, Secretary

Motion by Aliskwet Ellis to accept the selected applicants and: to appoint Julie King as primary member from Human Services; and Kristia Ponton as the alternate representative from Human Services with terms ending August 31, 2029, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

VIII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE

1. Accept the August 19, 2026, regular Legislative Operating Committee meeting minutes (00:23:43)
Sponsor: Aliskwet Ellis, Councilmember

Motion by Jennifer Webster to accept the August 19, 2026, regular Legislative Operating Committee meeting minutes, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

2. Adopt the Amendments to Rule # 2 - Income Based Rental Program Eligibility, Selection and Other Requirements of the Landlord Tenant Law - Chapter 611 (00:24:10)
Sponsor: Aliskwet Ellis, Councilmember

Motion by Aliskwet Ellis to adopt the Amendments to Rule # 2 - Income Based Rental Program Eligibility, Selection and Other Requirements of the Landlord Tenant Law - Chapter 611, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

IX. TRAVEL REPORTS

A. Approve the travel report - Vice-Chairman Jameson Wilson - Prediction Markets Lobbying - Capitol Hill Visits - Washington, D.C. - July 20-22, 2026 (00:28:06)
Sponsor: Jameson Wilson, Vice-Chairman

Motion by Jennifer Webster to approve the travel report from Vice-Chairman Jameson Wilson for the Prediction Markets Lobbying - Capitol Hill Visits in Washington, D.C. on July 20-22, 2026, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

B. Approve the travel report - Vice-Chairman Jameson Wilson - Prediction Markets Lobbying- Capitol Hill Visits - Washington, D.C. - September 15-17, 2026 (00:28:37)
Sponsor: Jameson Wilson, Vice-Chairman

Motion by Lawrence Barton to approve the travel report from Vice-Chairman Jameson Wilson for the Prediction Markets Lobbying- Capitol Hill Visits in Washington, D.C. on September 15-17, 2026, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

C. Approve the travel report - Treasurer Lawrence Barton - Native American Finance Officers Association (NAFOA) 45th Annual Fall Conference - Santa Fe, NM - September 19-23, 2026 (00:32:20)
Sponsor: Lawrence Barton, Treasurer

Motion by Jameson Wilson to approve the travel report from Treasurer Lawrence Barton for the Native American Finance Officers Association (NAFOA) 45th Annual Fall Conference in Santa Fe, NM on September 19-23, 2026, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

D. Approve the travel report - Councilmember Lora Danforth - WI Real Estate and Economic Outlook Conference - Madison, WI - October 1-2, 2026 (00:32:46)
Sponsor: Lora Danforth, Councilmember

Motion by Jennifer Webster to approve the travel report from Councilmember Lora Danforth for the WI Real Estate and Economic Outlook Conference in Madison, WI on October 1-2, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

X. TRAVEL REQUESTS

A. Approve the travel request - Secretary Lisa Liggins - Special Committee on State-Tribal Relations - Madison, WI - November 11-12, 2026 (00:33:40)
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the travel request for Secretary Lisa Liggins to attend the Special Committee on State-Tribal Relations in Madison, WI on November 11-12, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

B. Approve the travel request - Councilmember Jennifer Webster - Tribal Self Governance Advisory Committee and 2026 Library of Congress Literacy Award Winners - Washington, D.C. - November 2-6, 2026 (00:34:01)
Sponsor: Jennifer Webster, Councilmember

Motion by Lora Danforth to approve the travel request for Councilmember Jennifer Webster to attend the Tribal Self Governance Advisory Committee and 2026 Library of Congress Literacy Award Winners in Washington, D.C. on November 2-6, 2026, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

C. Enter the e-poll results into the record regarding the approved travel request - Secretary Lisa Liggins - Special Committee on State-Tribal Relations Meeting - Madison, WI - September 22-23, 2026 (00:35:52)
Sponsor: Lisa Liggins, Secretary

Motion by Kristal Hill to enter the e-poll results into the record regarding the approved travel request for Secretary Lisa Liggins to attend the Special Committee on State-Tribal Relations Meeting in Madison, WI on September 22-23, 2026, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

D. Enter the e-poll results into the record regarding the approved travel request - Councilmember Jonas Hill - Great Lakes Inter-Tribal Food Coalition - Ashland, WI- October 19-21, 2026 (00:36:20)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Councilmember Jonas Hill to attend the Great Lakes Inter-Tribal Food Coalition in Ashland, WI on October 19-21, 2026, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

E. Enter the e-poll results into the record regarding the approved travel request - Councilmember Lora Danforth - Midwest Alliance of Sovereign Tribes (MAST) Fall Meeting 2026 - Milwaukee, WI - October 8-9, 2026 (00:36:52)
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to enter the e-poll results into the record regarding the approved travel request for Councilmember Lora Danforth to attend the Midwest Alliance of Sovereign Tribes (MAST) Fall Meeting 2026 in Milwaukee, WI on October 8-9, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

XI. NEW BUSINESS

A. Approve the After Action Report per Chapter 302: Emergency Management Law (00:37:19)
Sponsor: Kaylynn Biely, Emergency Management Director

Motion by Jennifer Webster to approve the After Action Report per Chapter 302: Emergency Management Law, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

Motion by Lawrence Barton to forward the discussion regarding the Home Repair Loan Program housed at Bank Bay for consideration on whether to use during emergencies on the November 5, 2026, Business Committee work session agenda, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

B. Post one (1) vacancy - Oneida Community Library Board (00:53:42)
Sponsor: Lisa Liggins, Secretary

Motion by Kristal Hill to post one (1) vacancy - Oneida Community Library Board, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

C. Post one (1) vacancy - Oneida Nation School Board (00:54:02)
Sponsor: Lisa Liggins, Secretary

Motion by Kristal Hill to post one (1) vacancy - Oneida Nation School Board, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

D. Accept the assessment report regarding the Pool Tournament event held July 22-26, 2026 (00:54:25)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Aliskwet Ellis to accept the assessment report regarding the Pool Tournament event held July 22-26, 2026, seconded by Kristal Hill. Motion carried:
Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

E. Determine next steps regarding the Oneida Youth Leadership Institute (01:03:38)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to forward the discussion regarding the Oneida Youth Leadership Institute to the December 3, 2026, Business Committee work session agenda, seconded by Lora Danforth. Motion carried:
Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

F. Determine next steps regarding the CY-2027 Oneida Business Committee Regular meeting, reporting and standing schedules (01:24:15)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the CY-2027 Oneida Business Committee regular meeting and reporting schedules, seconded by Kristal Hill. Motion carried:
Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

Motion by Jennifer Webster to approve the CY-2027 Officer Session schedule for twice per month, seconded by Lora Danforth. Motion carried:
Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

Motion by Jennifer Webster to approve the standing meeting schedules, seconded by Kristal Hill. Motion carried:
Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

G. Approve the Oneida Business Committee 2026-2029 Term Assignment to Standing Committees (01:26:56)
Sponsor: Lisa Summers, Government Administration Director

Motion by Kristal Hill to approve the Oneida Business Committee 2026-2029 Term Assignment to Standing Committees, seconded by Lora Danforth. Motion carried:
Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

H. Approve the Oneida Business Committee 2026-2029 Term Appointment of Liaison to Tribally Chartered Entities of the Oneida Nation (01:29:27)
Sponsor: Lisa Summers, Government Administration Director

Motion by Aliskwet Ellis to approve the Oneida Business Committee 2026-2029 Term Appointment of Liaison to Tribally Chartered Entities of the Oneida Nation, with one (1) change [add Lora Danforth as an additional primary liaison for the Oneida Golf Enterprise], seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

I. Approve the Oneida Business Committee 2026-2029 Term Assignment of Representative of the Oneida Nation on or with Local, Tribal, State or Federal Entities or Agencies (01:31:10)
Sponsor: Lisa Summers, Government Administration Director

Motion by Jennifer Webster to approve the Oneida Business Committee 2026-2029 Term Assignment of Representative of the Oneida Nation on or with Local, Tribal, State or Federal Entities or Agencies, with one (1) change [correct the spelling of Melissa Nuthals], seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

J. Approve the Oneida Business Committee 2026-2029 Term Appointment of Liaison to Boards, Committees, and Commission of the Oneida Nation (01:34:14)
Sponsor: Lisa Summers, Government Administration Director

Motion by Aliskwet Ellis to approve the Oneida Business Committee 2026-2029 Term Appointment of Liaison to Boards, Committees, and Commission of the Oneida Nation with one (1) change to make Aliskwet Ellis an alternate to the Land Claims Commission, seconded by Kristal Hill. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

K. Enter the e-poll results into the record regarding the approved recommendation to OBC SOP Ticket Distribution §5.3.1.3. (01:38:29)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved recommendation to OBC SOP Ticket Distribution §5.3.1.3., seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

XII. GENERAL TRIBAL COUNCIL

A. PETITIONER GINA POWLESS-BUENROSTRO – Address Decriminalize Marijuana # 2026-02

1. **Accept the statement of effect status update regarding petition # 2026-02 (01:39:01)**
   Sponsor: Aliskwet Ellis, Councilmember

Motion by Jennifer Webster to accept the statement of effect status update regarding petition # 2026-02, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

2. **Accept the legal review regarding petition # 2026-02 (01:39:34)**
   Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the legal review regarding petition # 2026-02, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

3. **Accept the fiscal impact statement status update regarding petition # 2026-02 (01:41:24)**
   Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Aliskwet Ellis to accept the fiscal impact statement status update regarding petition # 2026-02, seconded by Kristal Hill. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

Item XII.B. was addressed next.

4. **Schedule a special General Tribal Council meeting to address the Powless-Buenrostro petition # 2026-02 (01:43:14)**
   Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to schedule a special General Tribal Council meeting on Monday, February 1, 2027, 6:00 p.m. to address the Powless-Buenrostro petition # 2026-02, seconded by Aliskwet Ellis. Motion carried:

Ayes: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Lisa Liggins

Item XIII.A. was addressed next.

B. Schedule an inclement weather date for the tentatively scheduled January 11, 2027, annual General Tribal Council meeting (01:41:49)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to schedule Monday, March 1, 2027, 6:00 p.m. as an inclement weather date for the tentatively scheduled January 11, 2027, annual General Tribal Council meeting, seconded by Lora Danforth. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

Item XII.A.4. was addressed next.

XIII. EXECUTIVE SESSION (01:44:40)

A. REPORTS

1. Accept the Intergovernmental Affairs Special October 2026 report (01:44:49)
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Senior Director

Motion by Jameson Wilson to accept the October 2026 Intergovernmental Affairs special October 2026 report as information, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

Motion by Jameson Wilson to defer the determination regarding the WI Wellness Coalition request until after the General Tribal Council meeting on petition # 2026-02, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jennifer Webster, Jameson Wilson
Opposed:	Kristal Hill
Not Present:	Jonas Hill, Lisa Liggins

Motion by Jameson Wilson to approve the Memorandum of Agreement with the City of Green Bay - file # 2026-0942, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

2. Accept the CEO-Nation Services report (01:46:15)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kristal Hill to accept the CEO-Nation Services report, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

3. **Accept the August 2026 Treasurer's report (01:26:36)**
   Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Aliskwet Ellis to accept the August 2026Treasurer's report, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

4. **Accept the Chief Counsel report (01:46:55) (02:10:53)**
   Sponsor: Jo Anne House, Chief Counsel

Motion by Kristal Hill to accept the Chief Counsel report, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

Motion by Jameson Wilson to approve entering into contract # 2026-1050, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

B. NEW BUSINESS

1. **Review applications for two (2) vacancies - Human Services Department vacancies - Pardon and Forgiveness Screening Committee (01:47:09)**
   Sponsor: Lisa Liggins, Secretary

Motion by Lora Danforth to accept the discussion regarding the applications Human Services Department vacancies for Pardon and Forgiveness Screening Committee as information, seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

2. **Approve a limited waiver of sovereign immunity - Oneida Business Committee Approval of FY 2027 Annual Limited Waiver of Sovereign Immunity for Real Estate Transactions Insured by First American Title Insurance Company - file # 2025-1047 (01:47:42)**
   Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jameson Wilson to adopt resolution # 10-14-26-E Oneida Business Committee Approval of FY 2027 Annual Limited Waiver of Sovereign Immunity for Real Estate Transactions Insured by First American Title Insurance Company and move the resolution to open session, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

Motion by Aliskwet Ellis to recessed at 10:22 a.m. to 11:00 a.m., seconded by Lora Danforth. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

Meeting called to order by Chairman Tehassi tasi Hill at 11:00 a.m.

Roll call for the record:
Present: Treasurer Lawrence Barton; Chairman Tehassi tasi Hill; Vice-Chairman Jameson Wilson, Councilmembers: Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster;
Not Present: Secretary Lisa Liggins, Councilman Jonas Hill;

Item II.A. was addressed next.

XIV. ADJOURN (02:11:19)

Motion by Jameson Wilson to adjourn at 11:22 a.m., seconded by Aliskwet Ellis. Motion carried:

Ayes:	Lawrence Barton, Lora Danforth, Aliskwet Ellis, Kristal Hill, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Lisa Liggins

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on October 28, 2026.

/S/Lisa Liggins
Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled CY-2027 County Tribal Law Enforcement Grant Application – Outagamie County

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☐ Accept as information; OR

Approval of a resolution to authorize and support the submission of a Calendar

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Joel Maxam, Chief of Police - OPD

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.10.19 14:51:06 -05'00'

8. Submission:

Authorized Sponsor: Mark W. Powless, CEO Nation Services

Primary Requestor: Marsha Danforth, Grant Dev.Specialist - Grants Office

MEMORANDUM

TO: Oneida Business Committee
FROM: Marsha Danforth, Grant Specialist Marsha Danforth
DATE: October 19, 2026
RE: 2027 County Tribal Law Enforcement Grant Resolutions

The Oneida Police Department will be submitting applications for the 2027 County Tribal Law Enforcement funding opportunity. The funding agency – Wisconsin Department of Justice requires an approved and signed resolution for each application as part of the grand guidelines.

The Oneida Police Department applies for the County Tribal Law Enforcement Grant in collaboration with the Brown County and Outagamie County Sheriff's Departments. These funds will be used to assist in their community policing efforts. There is no match required.

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214 Oneida, WI 54155

BC Resolution # Leave this line blank

CY-2027 County Tribal Law Enforcement Grant Application – Outagamie County

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has determined that the overall goal is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Police Department was established and whose mission is to…."*Serve the community, within the Oneida Reservation boundaries, by helping build a stronger, safer community through police protection and services while instilling a sense of unity and treating all with respect, dignity and compassion*"; and

WHEREAS, the purpose of the Oneida Police Department is to improve the safety and quality of life in our community, develop partnerships and relationships, enforcing the law and continuing to carry out and succeed with our community service programs. To ensure the most efficient, safest, and effective delivery of public safety services to meet our community's needs and to improve our policing skills, our goal is to address our most current law enforcement necessities; and

WHEREAS, the Oneida Nation encourages the collaborative effort between the Oneida Police Department and other local law enforcement agencies, such as the Outagamie County Sheriff's Department to continue to provide joint community policing efforts for our community and members; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation authorizes and supports the submission of a Calendar Year 2027 County Tribal Law Enforcement Grant application to the State of Wisconsin – Department of Justice in the amount of $14,893.50.

Adopt resolution entitled CY-2027 County Tribal Law Enforcement Grant Application – Brown County

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☐ Accept as information; OR

Approval of a resolution to authorize and support the submission of a Calendar

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Joel Maxam, Chief of Police - OPD

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.10.19 14:52:12 -05'00'

8. Submission:

Authorized Sponsor: Mark W. Powless, CEO Nation Services

Primary Requestor: Marsha Danforth, Grant Dev.Specialist - Grants Office

MEMORANDUM

TO: Oneida Business Committee
FROM: Marsha Danforth, Grant Specialist *Marsha Danforth*
DATE: October 19, 2026
RE: 2027 County Tribal Law Enforcement Grant Resolutions

The Oneida Police Department will be submitting applications for the 2027 County Tribal Law Enforcement funding opportunity. The funding agency – Wisconsin Department of Justice requires an approved and signed resolution for each application as part of the grand guidelines.

The Oneida Police Department applies for the County Tribal Law Enforcement Grant in collaboration with the Brown County and Outagamie County Sheriff's Departments. These funds will be used to assist in their community policing efforts. There is no match required.

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214 Oneida, WI 54155

BC Resolution # Leave this line blank

CY-2027 County Tribal Law Enforcement Grant Application – Brown County

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has determined that the overall goal is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Police Department was established and whose mission is to…."*Serve the community, within the Oneida Reservation boundaries by helping build a stronger, safer community through police protection and services while instilling a sense of unity and treating all with respect, dignity and compassion*"; and

WHEREAS, the purpose of the Oneida Police Department is to improve the safety and quality of life in our community, develop partnerships and relationships, enforcing the law and continuing to carry out and succeed with our community service programs. To ensure the most efficient, safest, and effective deliver of public safety services to meet our community's needs and to improve our policing skills, our goal is to address our most current law enforcement necessities; and

WHEREAS, the Oneida Nation encouraged the collaborative effort between the Oneida Police Department and other local law enforcement agencies, such as the Brown County Sheriff's Department to continue to provide joint community policing efforts for our community and members; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation authorizes and supports the submission of a 2027 Calendar Year County Tribal Law Enforcement Grant application to the State of Wisconsin – Department of Justice in the amount of $15,292.

Adopt resolution entitled High Efficiency Electric Home Rebate (HEEHR) Program

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☒ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Mark W. Powless, CEO-Nation Services

Michael Troge, DPW Engineering

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☒ Statement of Effect
- ☐ Travel Documents
- ☒ Other: Memo

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☒ Unbudgeted
- ☐ Not Applicable
- ☐ Other: Describe

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.10.20 12:00:25 -05'00'

Authorized Sponsor: Mark W. Powless, CEO-Nation Services

Primary Requestor: Anna M. Mendoza

Instructions:

1) Save a copy of this form for your records.
2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
3) Attach a memo addressed to the Business Committee describing your request
4) E-mail this form and all supporting materials in a *.pdf file(s) to: BC_Agenda_Requests@oneidanation.org
5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

A good mind. A good heart. A strong fire.

ONEIDA

Date: October 08, 2026

To: BC Agenda Request

From: Anna M. Mendoza, Grants Office

Re: Resolution – "High Efficiency Electric Home Rebate (HEEHR) Program

---

Greetings,

The **Department of Energy** and the **Midwest Tribal Energy Resources Association** require a resolution from our governing body to demonstrate the Tribe's support for the High Efficiency Electric Home Rebate (HEEHR) program.

Program Structure

- **Applicant:** Midwest Tribal Energy Resources Association
- **Administrator:** Slipstream (Non-Profit)
- **Sub-Applicant:** Oneida Nation

Program Benefits & Details

The HEEHR program provides rebates for purchasing and installing appliances and building envelope materials. American households can **save up to $14,000** on efficient upgrades that lower energy bills and improve home comfort and safety.

- **Delivery:** Rebates are made at the point of sale through retail outlets or contractors.
- **Eligible Uses:** Insulation, air sealing, ventilation, electric wiring, load service center upgrades, electric heating/cooling upgrades, and efficient electric appliances.
- **Strategy:** The program ensures maximum savings by emphasizing the importance of insulating and sealing the home *prior* to upgrading heating and cooling systems.

Please see the attached Statement of Effect and Resolution.

If there are further questions, please contact:

Anna M. Mendoza
920-496-7326
Amendoza@oneidanation.org

Oneida Nation
Post Office Box 365
Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # Leave this line blank
High Efficiency Electric Home Rebate (HEEHR) Program

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS the Oneida Business Committee is responsible for the health, safety, education, and welfare of all community members; and,

WHEREAS, the Oneida Business Committee has determined that participation in federal programs that promote energy efficiency, sustainability, and cost savings for Tribal members is a priority; and

WHEREAS, the Oneida Business Committee has identified the opportunity to join a consortium to apply for funding under the High-Efficiency Electric Home Rebate (HEEHR) Program administered by the Department of Energy (DOE), pursuant to Section 50122 of the Inflation Reduction Act of 2022; and,

WHEREAS, the Midwest Tribal Energy Resources Association (MTERA) has been designated by all participating consortium Tribes to provide oversight of program implementation by Slipstream, serve as the primary Tribal liaison and point of contact, facilitate communication among participating Tribes, and assist with marketing and outreach efforts; and

WHEREAS, the Oneida Business Committee recognizes Slipstream as the lead entity eligible to receive and administer the total grant allocation and acknowledges that Slipstream is ultimately responsible for satisfying all grant requirements, with MTERA serving as the third-party administrative lead for application support and grant management; and,

WHEREAS, Slipstream shall be responsible for program design, marketing, and outreach, including the development of all program materials; the establishment of quality assurance and quality control (QA/QC) processes; implementation of consumer protection measures; rebate fulfillment; contractor payments; and compliance with all U.S. Department of Energy (DOE) and Tribal reporting requirements; and,

WHEREAS, Slipstream shall allocate funding within the administrative budget to each participating Tribe to provide compensation for activities supporting income verification of Tribal members, Tribal Energy Manager participation, and workforce development and training opportunities for Tribal members seeking contractor certification and employment opportunities under the program; and

WHEREAS, the Oneida Business Committee finds that participation in the Tribal HEEHR Consortium is in the best interests of the Oneida Nation and will provide energy efficiency, electrification, workforce development, and economic benefits to Oneida Nation households; and

WHEREAS, the Oneida Nation recognizes that participation in the Tribal HEEHR Consortium leverages shared expertise, administrative resources, and grant management capabilities that would otherwise require significant Tribal staffing and financial resources to develop independently; and

NOW THEREFORE BE IT RESOLVED, the Oneida Nation hereby approves joining the consortium, with Slipstream as the lead entity responsible for receiving the total allocation, and MTERA as the entity responsible for oversight and administering the High Efficiency Electric Home Rebate (HEEHR) Program grant on behalf of the Oneida Nation and other participating consortium Tribes; and

BE IT FINALLY RESOLVED, the Oneida Nation authorizes Slipstream to act on its behalf in all matters related to the receipt of the allocations, while MTERA will manage the application, administration of the grant, and will be responsible for satisfying all grant requirements.

Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov

Statement of Effect

High Efficiency Electric Home Rebate (HEEHR) Program

Summary

This resolution authorizes the Nation to participate in the High-Efficiency Electric Home Rebate Program (HEEHR Program).

Submitted by: Carolyn A. Salutz, Staff Attorney, Legislative Reference Office
Date: October 5, 2026

Analysis by the Legislative Reference Office

Through the adoption of this resolution the Oneida Business Committee authorizes the Nation to join a consortium of Tribes and participate in the High-Efficiency Electric Home Rebate Program (HEEHR Program) administered by the U.S. Department of Energy with program implementation by Slipstream, the lead entity, and with additional oversight and program administration by the Midwest Tribal Energy Resources Association. The resolution authorizes participation in the consortium and designates Slipstream to act on behalf of the Oneida Nation for purposes related to the administration of consortium grant funding. The resolution also designates Slipstream as responsible for various aspects of implementation and compliance with U.S. Department of Energy requirements.

Participating in the HEEHR Program provides the Nation with access to federal energy-efficiency and electrification resources while utilizing a collaborative approach that reduces administrative burden and leverages shared expertise among participating Tribal Nations. The funding will assist the Nation in its goal of providing energy efficiency, electrification, workforce development, and economic benefits to the Nation's households.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

A good mind. A good heart. A strong fire.

Adopt resolution entitled Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Personnel Related

3. **Requested Motion:**

☐ Accept as information; OR

Adopt the resolution entitled, Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law.

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other: *Describe*
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☒ Statement of Effect
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Aliskwet Ellis, Councilwoman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney

Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov

TO: Oneida Business Committee
FROM: Aliskwet Ellis, Legislative Operating Committee Chairperson
DATE: October 28, 2026
RE: Resolution Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law

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Please find the following attached supporting documentation for your consideration of the Resolution: *Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law.*

1. Resolution: Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law
2. Statement of Effect: Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law
3. Tribal Environmental Quality Review Law

Purpose

The proposed resolution addresses an unusual code-status issue rather than a new environmental policy decision. Chapter 606 contains an automatic-repeal provision tied to the culmination of a proposed land-claim settlement with the State of New York. The resolution would formally confirm that the triggering event occurred and direct the Oneida Code and related legal records to reflect the resulting repeal.

Key point: Adopting the resolution would not repeal Chapter 606 for the first time. Chapter 606 was automatically repealed when the settlement failed to culminate. The resolution would document that existing legal status and authorize the related code-maintenance work.

Background

The Oneida Business Committee permanently adopted Chapter 606 through resolution BC-12-21-05-D for a narrow and settlement-dependent purpose. Section 606.2-3 limited the law to the Nation's Sullivan County lands identified in the contemplated Land Claim Settlement with the State of New York. Section 606.3-1 defined those lands as lands that were to be held in trust for the Nation for Class III gaming and related purposes.

Section 606.2-6 provided that, if the Land Claim Settlement failed to culminate, Chapter 606 "shall be automatically repealed." Although the Nation and the State entered into a proposed settlement in 2004, the additional governmental actions necessary to implement the settlement were not completed, and the contemplated Sullivan County lands were not taken into trust for the Nation. The settlement therefore failed to culminate, triggering the automatic-repeal provision.

A good mind. A good heart. A strong fire.

Effect of Adopting the Resolution

The resolution would create an official legislative record confirming that the settlement failed to culminate and that Chapter 606 was automatically repealed under section 606.2-6. It is declaratory and would not establish a new repeal or effective date.

The resolution would also direct the Legislative Reference Office to remove Chapter 606 from the active body of the Oneida Code and update the Nation's public and internal legal records. The Legislative Procedures Act defines the Oneida Code of Laws as the unified collection of the Nation's current adopted laws and assigns the Legislative Operating Committee responsibility for maintaining the Oneida Register and publishing laws in the Oneida Code. *[1 O.C. 109.3-1(j), 109.4-2, and 109.9-4].*

The Legislative Procedures Act further provides that legislative analyses and resolutions may aid in the interpretation of ambiguous statutory text. *[1 O.C. 109.3-2].* Here, the automatic-repeal language is mandatory, but the triggering event occurred outside the text of the law. The resolution connects that historical event to the legal consequence already established by Chapter 606 and resolves the uncertainty caused by the chapter's continued publication.

Requested Action

Adopt the Resolution: *Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law.*

Oneida Nation
Post Office Box 365
Phone: (920) 869-2214 Oneida, WI 54155

BC Resolution #
Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee permanently adopted the Tribal Environmental Quality Review law, Chapter 606, through resolution BC-12-21-05-D; and

WHEREAS, section 606.2-3 limited the applicability of Chapter 606 to the Nation's Sullivan County lands identified in the Nation's Land Claim Settlement Agreement with the State of New York; and

WHEREAS, section 606.3-1 defined the "Sullivan County lands" as lands identified in the Land Claim Settlement with the State of New York that were to be held in trust by the United States for the benefit of the Nation for Class III gaming and related purposes; and

WHEREAS, section 606.2-6 expressly provided that "[s]hould the Land Claim Settlement with the State of New York fail to culminate this law shall be automatically repealed"; and

WHEREAS, although the Nation and the State of New York entered into a proposed land claim settlement in 2004 that contemplated lands and gaming rights in Sullivan County, the settlement remained subject to additional state and federal action and was not implemented; and

WHEREAS, the governmental approvals and actions necessary to complete the contemplated settlement and establish the Sullivan County lands described in Chapter 606 were not obtained, no such lands were taken into trust for the Nation under the contemplated settlement, and the settlement therefore failed to culminate; and

WHEREAS, the failure of the settlement to culminate satisfied the condition set forth in section 606.2-6 and caused Chapter 606 to be automatically repealed by operation of its own terms; and

WHEREAS, the continued publication of Chapter 606 may create uncertainty regarding its legal status, and the Oneida Business Committee finds it appropriate to formally confirm the automatic repeal and direct that the Nation's legal records accurately reflect that status; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee hereby confirms that the Land Claim Settlement with the State of New York referenced in Chapter 606 failed to culminate and that, pursuant to section 606.2-6, the Tribal Environmental Quality Review law was automatically repealed by operation of its own terms; and

BE IT FURTHER RESOLVED, this resolution is declaratory and confirms the legal effect of section 606.2-6; it does not repeal Chapter 606 as of the date of this resolution, revive Chapter 606, or create any implication that Chapter 606 remained in force after the settlement failed to culminate; and

BE IT FINALLY RESOLVED, the Legislative Reference Office is directed to remove Chapter 606 from the active body of the Oneida Code and to take the administrative actions reasonably necessary to implement this resolution and ensure that public and internal legal records accurately identify Chapter 606 as repealed.

Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov

Statement of Effect

Confirming the Automatic Repeal of the Tribal Environmental Quality Review Law

Summary

This resolution confirms that the Land Claim Settlement with the State of New York referenced in Chapter 606 failed to culminate and that, pursuant to section 606.2-6, the Tribal Environmental Quality Review law was automatically repealed by operation of its own terms. The resolution directs the Legislative Reference Office to remove Chapter 606 from the active body of the Oneida Code and update the Nation's legal records to accurately reflect the law's repealed status.

Submitted by: Grace L. Elliott, Staff Attorney, Legislative Reference Office
Date: October 07, 2026

Analysis by the Legislative Reference Office

The Oneida Business Committee permanently adopted the Tribal Environmental Quality Review law, Chapter 606 of the Oneida Code, through resolution BC-12-21-05-D. The law was adopted in connection with a proposed land claim settlement between the Oneida Nation and the State of New York.

Section 606.2-3 limited the law's applicability to the Nation's Sullivan County lands identified in the contemplated settlement. Section 606.3-1 defined those lands as lands that were to be held in trust by the United States for the benefit of the Nation for Class III gaming and related purposes.

Section 606.2-6 provided that, if the Land Claim Settlement failed to culminate, Chapter 606 "shall be automatically repealed." Although the Nation and the State entered into a proposed settlement in 2004, the additional governmental actions necessary to implement the settlement were not completed, and the contemplated Sullivan County lands were not taken into trust for the Nation. The settlement therefore failed to culminate, triggering the automatic-repeal provision in section 606.2-6.

The resolution formally documents the occurrence of that condition and confirms the legal consequence already established by Chapter 606. The resolution is declaratory and does not establish a new repeal or effective date.

The Legislative Procedures Act defines the Oneida Code of Laws as the unified collection of the Nation's current adopted laws and assigns the Legislative Operating Committee responsibility for maintaining the Oneida Register and publishing laws in the Oneida Code. *[1 O.C. 109.3-1(j), 109.4-2, and 109.9-4]*. Directing the Legislative Reference Office to remove Chapter 606 from the active Code and update the related legal records is consistent with these code-maintenance responsibilities.

The Legislative Procedures Act also provides that legislative analyses and resolutions may aid in the interpretation of ambiguous statutory text. *[1 O.C. 109.3*-2]. Although section 606.2-6 uses mandatory language, the event triggering its operation occurred outside the text of the law. The resolution creates an official legislative record connecting that historical event to the automatic-repeal provision and resolves the uncertainty created by Chapter 606's continued publication.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws. The resolution confirms that Chapter 606 was automatically repealed under section 606.2-6 and directs the administrative correction of the Oneida Code and related legal records.

Business Committee Agenda Request

1. **Meeting Date Requested:** 09/23/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Attorney-Client Privilege

3. **Requested Motion:**

☐ Accept as information; OR

Adopt resolution "Support for Legal Action of Wisconsin Participation in Tribal Civil Legal Assistance Program Grant"

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Programs/Services
☒ Law Office
☐ DTS
☐ Gaming/Retail
☐ Boards, Committees, or Commissions
☐ Other: *Describe*

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: Impacts individual boards, committees and commissions budgets, specifically Personnel Commission and Gaming.

8. Submission:

Authorized Sponsor: Jo Anne House, Chief Counsel

Primary Requestor: *(Name, Title/Entity)*

Jo Anne House, PhD | Chief Counsel
James R. Bittorf | Deputy Chief Counsel
Kelly M. McAndrews | Deputy Chief Counsel

Krystal L. John, Senior Attorney
Carl J. Artman
Peggy A. Van Gheem
Basil J. Buchko, Jr.

Law Office

ONEIDA

M E M O R A N D U M

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel

DATE: October 22, 2026

SUBJECT: Support for Legal Action Support for Legal Action of Wisconsin Participation in Tribal Civil Legal Assistance Program Grant

I am presenting a request from Legal Action of Wisconsin for Oneida Nation support in a grant application. This is like the support resolution adopted in 2023, resolution # BC-08-02-23-H for Wisconsin Judicare, Inc. Judicare has merged into Legal Action of Wisconsin and continues to provide resources to Tribal members through the Nation's various programs. A recent event involved drafting wills for members.

I would recommend the Oneida Business Committee adopt the resolution of support for the grant application.

If you have further questions, please contact me.

Oneida Nation
Post Office Box 365
Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # 08-02-23-H
Support for Judicare Legal Aid Participation in the Tribal Civil Legal Assistance Program Grant

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the General Tribal Council has created the General Tribal Council Legal Resource Center with the directive to provide support to members and Tribal employees appearing in the Oneida Judiciary; and

WHEREAS, the GTC Legal Resource Center is managed by a Supervising Attorney and two lay advocates elected by the members; and

WHEREAS, the Oneida Business Committee has recognized that notwithstanding the creation of the General Welfare Assistance program to address unmet needs of members, creation of the GTC Legal Resource Center, and on-going support provided through governmental programming, that many members remain in need of civil or criminal legal services; and

WHEREAS, the Oneida Business Committee supports the submission of application under the Bureau of Justice Assistance of the Office of Justice Programs, U.S. Department of Justice for the BJA Tribal Civil and Criminal Legal Assistance Grants, Training and Technical Assistance Competitive Grant to provide civil and criminal legal assistance to low-income individuals available to nonprofit organizations who are experienced in providing legal assistance to low-income individuals pursuant to federal poverty guidelines, federally recognized Indian tribes, or tribal justice systems;

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee supports the submission of an application under the BJA TCCLA Grant by Wisconsin Judicare Inc. to strengthen civil and criminal legal assistance to low-income Oneida members, including but not limited to public defender services, civil legal assistance addressing collateral consequences of conviction and arrest, and supporting annual legal clinics.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 2nd day of August, 2023; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Oneida Nation
Post Office Box 365
Phone: (920)869-2214 Oneida, WI 54155

BC Resolution #
Support for Legal Action of Wisconsin Participation in Tribal Civil Legal Assistance Program Grant Application

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the General Tribal Council has created the General Tribal Council Legal Resource Center with the directive to provide support to members and Tribal employees appearing in the Oneida Judiciary; and

WHEREAS, the GTC Legal Resource Center is managed by a Supervising Attorney and two lay advocates elected by the members; and

WHEREAS, the Oneida Business Committee has recognized that notwithstanding the creation of the General Welfare Assistance program to address unmet needs of members, creation of the GTC Legal Resource Center, and on-going support provided through governmental programming, that many members remain in need of civil or criminal legal services; and

WHEREAS, the Oneida Business Committee supports the submission of application under the Bureau of Justice Assistance of the Office of Justice Programs, U.S. Department of Justice for the BJA Tribal Civil and Criminal Legal Assistance Grants, Training and Technical Assistance Competitive Grant to provide civil and criminal legal assistance to low-income individuals available to nonprofit organizations who are experienced in providing legal assistance to low-income individuals pursuant to federal poverty guidelines, federally recognized Indian tribes, or tribal justice systems;

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee supports the submission of an application under the BJA TCCLA Grant by Legal Action of Wisconsin to strengthen civil and criminal legal assistance to low-income Oneida members, including but not limited to public defender services, civil legal assistance addressing collateral consequences of conviction and arrest, and supporting annual legal clinics.

Determine next steps regarding one (1) vacancy - Oneida Nation School Board Parent/Guardian

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **General Information:**

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. **Supporting Documents:**

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☐ Report
☒ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. **Budget Information:**

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. **Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AVANKIRK

Oneida Nation
Government Administrative Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager

DATE: October 20, 2026

RE: Appointment(s) – Oneida Nation School Board

Background

One (1) vacancy is posted for the Oneida Nation School Board (Parent/Guardian). The vacancy is to complete a term ending July 31, 2027.

The vacancy has been posted since September 25, 2024. The latest application deadline was October 09, 2026, and one (1) application was received for the following applicants:

- Sharell Hill

Select action(s) provided below:

1) accept the selected applicant(s) and appoint to a term ending July 31, 2027 OR

2) reject the selected applicant(s) and oppose the vote**; OR

3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding twelve (12) vacancies - Oneida Election Board Alternates

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **General Information:**

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. **Supporting Documents:**

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☐ Report
☒ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. **Budget Information:**

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. **Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AVANKIRK

Oneida Nation
Business Committee Support Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager

DATE: October 20, 2026

RE: Appointment(s) – Oneida Election Board Alternates

Background

There are twelve (12) vacancies posted for the Oneida Election Board Alternates. The vacancies are to complete terms that will end upon the ratification of the 2027 Special Election results.

The vacancies have been posted since September 23, 2026, and six (6) application(s) were received for the following applicant(s):

- Justine Huff
- Mary King
- Rosa Laster
- Tonya Webster
- Ramona Salinas
- Linda Langen

Select action(s) provided below:

1) accept the selected the applicant(s) and appoint to a term ending upon ratification of the 2027 Special Election results.

2) reject the selected applicant(s) and oppose the vote**, OR

3) request the Secretary to re-notice the vacancy(ies)

Accept the September 24, 2026, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

☒ Accept as information; OR

Accept the FC Minutes for 9/24/26 & E-Poll

4. **Areas potentially impacted or affected by this request:**

☒ Finance
☐ Programs/Services
☐ Law Office
☐ DTS
☐ Gaming/Retail
☒ Boards, Committees, or Commissions
☒ Other: All areas that require FC approval

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☒ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☒ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager

INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE

FROM: ASHLEY BLAKER, OFFICE MANAGER

SUBJECT: E-POLL RESULTS – FC MINUTES OF SEPTEMBER 24, 2026

DATE: 9/25/26

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of September 24, 2026. The E-Poll and minutes were sent out 9/24/26 and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the September 24, 2026, Finance Committee Meeting Minutes. FC Members voting included: *Lisa Liggins, RaLinda Ninham-Lamberies, Sarah White, and Chad Fuss.*

These Finance Committee Minutes of September 24, 2026, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

Finance Administration Office
Phone: 920- 869-4491
FAO@oneidanation.org

FINANCE COMMITTEE

FC REGULAR MEETING
SEPTEMBER 24, 2026 ▪ Time: 8:30 A.M
Business Committee Conference Room

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Larry Barton, BC Treasurer/FC Chair
Lisa Liggins, BC Secretary
Chad Fuss, Asst. GGM-Finance Casino Hotel
RaLinda Ninham-Lamberies CFO/FC Vice-Chair
Sarah White, Purchasing Director

FC MEMBERS EXCUSED: Jennifer Webster, BC Council Member and Jonas Hill, BC Council Member

OTHERS PRESENT: Joel Maxam, Jason Martinez, Jo Anne House, Tonia Skenandore, Kimberly Schuyler, Marilyn King, Sid White, Michelle Danforth-Anderson, Eric Bristol, Paul Truttmann, Barb Truttmann, Dennis Reckelberg, Lambert Metoxen, Eric Mc Lester, Vanessa Miller, Kelly Skenandore-Holtz, Suzanna Jordan, Carrie Lindsey, Timothy Zellmer, Matthew Agen, Christina Blue Bird, David Emerson, John Danforth, Yasiman Metoxen, Sharon Mousseau, Linda Jenkins, Wesley Johnson, Aaron Badeau, Lora Skenandore, Diane Wilson, Glynis Alicea, Juan Alicea, Christine Vanden Hoogen, James Flores, James Petitjean, and Ashley Blaker taking notes.

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:32 A.M.

II. APPROVAL OF AGENDA: SEPTEMBER 24, 2026

Motion by RaLinda Ninham-Lamberies to approve the September 24, 2026, Finance Committee Meeting Agenda noting that there are three add-ons: one under Capital Expenditures #8, one under New Business #50, and one under Donation Requests #3. Three deletions under New Business #35, #38, #47, and #48. Seconded by Lisa Liggins. Motion carried unanimously.

III. FC MINUTES: AUGUST 27, 2026 (Approved via E-Poll on 8/27/26)

Motion by Lisa Liggins to acknowledge the FC E-Poll action taken on August 27, 2026, approving the August 27, 2026, Finance Committee Meeting Minutes. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

IV. SPECIAL FC E-POLL:

1. LNW – Purchase (935) iView Upgrade Kits — Amount: $1,047,000.00
   David Emerson, Gaming – Slots — (Approved via E-Poll on 9/9/26)

Motion by Lisa Liggins to acknowledge the FC E-Poll action taken on September 9, 2026, approving the LNW – Purchase (935) iView Upgrade Kits in the amount of $1,047,000.00. Seconded by Sarah White. Motion carried unanimously.

V. CAPITAL EXPENDITURES:

1. 908 Devices – MX908 Handheld Chemical Detection System — Amount: $83,668.13
   Joel Maxam, OPD

Motion by RaLinda Ninham-Lamberies to approve 908 Devices – MX908 Handheld Chemical Detection System in the amount of $83,668.13. Seconded by Lisa Liggins. Motion carried unanimously.

2. Oneida Construction Services – Corn Processing Center — Amount: $282,316.75
   Samuel Vanden Heuvel, Engineering

Motion by RaLinda Ninham-Lamberies to approve Oneida Construction Services – Corn Processing Center in the amount of $282,316.75. Seconded by Lisa Liggins. Motion carried unanimously.

3. Oneida Construction Services – Farmers Market Food Pavilion — Amount: $239,195.00
   Paul Truttmann, Engineering

Motion by RaLinda Ninham-Lamberies to defer until Engineering can confirm if the BC approved the use of the Tribal Assistance Grant Funds to be used for this request Oneida Construction Services – Farmers Market Food Pavilion in the amount of $239,195.00. Seconded by Lisa Liggins. Motion carried unanimously.

4. FY27 Blkt PO – Plexis Healthcare Systems, Inc. — Amount: $200,000.00
   Deborah Gerondale, Comp. Health – DTS

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Plexis Healthcare Systems, Inc. in the amount of $200,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

5. Riesterer & Schnell, Inc. – Husker Equipment for Farm Amount: ~~$116,255.88~~
   Vanessa Miller, LEAF Division

Motion by RaLinda Ninham-Lamberies to approve Riesterer & Schnell, Inc. in the updated amount of $100,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

6. Satake – PIKASEN Custom Sorter & Aspirator for Farm Amount: $96,256.00
   Vanessa Miller, LEAF Division

Motion by RaLinda Ninham-Lamberies to approve Satake – PIKASEN Custom Sorter & Aspirator for Farm in the amount of $96,256.00. Seconded by Lisa Liggins. Motion carried unanimously.

7. Oak Haven Fence, LLC – High-Tensile Wire Perimeter Fences for Farm Amount: $76,020.00
   Wesley Johnson, LEAF Division

Motion by Sarah White to approve Oak Haven Fence, LLC – High-Tensile Wire Perimeter Fences for Farm in the amount of $76,020.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

8. ADD-ON: Oneida Construction Services – Turtle School Roof Repair/Damages Amount: $87,810.00
   Sharon Mousseau, ONSS

Motion by RaLinda Ninham-Lamberies to approve Oneida Construction Services – Turtle School Roof Repair/Damages in the amount of $87,810.00. Seconded by Chad Fuss. Motion carried unanimously.

VI. NEW BUSINESS:

1. FY27 Blkt PO – Visualutions, Inc. Amount: $71,166.00
   Deborah Gerondale, Comp. Health – DTS

Motion by RaLinda Ninham-Lamberies to approve items #1, #2, #3, #4, #5, and #6 under New Business in the amounts requested. Seconded by Lisa Liggins. Motion carried unanimously.

2. FY27 Blkt PO – Keona Health Amount: $65,240.00
   Deborah Gerondale, Comp. Health – DTS

- See Action in New Business #1.

3. FY27 Blkt PO – Liberty Software – Software Maint. & Conversion Services Amount: $64,740.00
   Deborah Gerondale, Comp. Health – DTS

- See Action in New Business #1.

4. FY27 Blkt PO – Encore Associates, Inc. Amount: $50,460.38
   Deborah Gerondale, Comp. Health – DTS

- See Action in New Business #1.

5. FY27 Blkt PO – Soft Computer Consultants, Inc. – Software Maint. & Tech Support Amount: $75,545.00
   Deborah Gerondale, Comp. Health – DTS

- See Action in New Business #1.

6. FY27 Blkt PO – VCC Holding, LLC. – Service Contract Amount: $100,000.00
   Deborah Gerondale, Comp. Health – DTS

- See Action in New Business #1.

7. FY27 Blkt PO – Gemco Medical – Diabetic Supplies Amount: $300,000.00
   Dennis Reckelberg, Comp. Health – Pharmacy

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Gemco Medical – Diabetic Supplies in the amount of $300,000.00. Seconded by Sarah White. Motion carried unanimously.

8. FY27 Blkt PO – Universal Consulting Solutions – Leadership Develop. Training Amount: $72,000.00
   Debra Danforth, Comp. Health – Optical

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Universal Consulting Solutions – Leadership Develop. Training in the amount of $72,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

9. FY27 Blkt PO – CIS Amount: $70,000.00
   Todd Hill, Food Pantry

Motion by RaLinda Ninham-Lamberies to approve items #9 and #10 under New Business in the amounts requested. Seconded by Lisa Liggins. Motion carried unanimously.

10. FY27 Blkt PO – Performance Food Service Amount: $60,000.00
    Todd Hill, Food Pantry

- See Action in New Business #9.

11. FY27 Blkt PO – Oak View Group – Cash/CC Sales Reimb. Amount: $6,200,000.00
    Taryn Webster, Gaming – Admin

Motion by RaLinda Ninham-Lamberies to approve items #11, #12, and #13 under New Business in the amounts requested. Seconded by Sarah White. Motion carried unanimously.

12. FY27 Blkt PO – Oak View Group – Comps Reimbursement Amount: $2,500,000.00
    Taryn Webster, Gaming – Admin

- See Action in New Business #11.

13. FY27 Blkt PO – Oak View Group – Profit & Loss Amount: $100,000.00
    Taryn Webster, Gaming – Admin

- See Action in New Business #11.

14. FY27 Blkt PO – Midwest Bingo Supplies Amount: $144,700.00
    Melissa Webster, Gaming – Bingo

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Midwest Bingo Supplies in the amount of $144,700.00. Seconded by Sarah White. Motion carried unanimously.

15. FY27 Blkt PO – Everi Gaming/VKGS Amount: $159,100.00
    Melissa Webster, Gaming – Bingo

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Everi Gaming/VKGS in the amount of $159,100.00. Seconded by Sarah White. Motion carried unanimously.

16. FY27 Blkt PO – Lamers Bus Lines, Inc. Amount: $223,000.00
    Jason Martinez, Head Start

Motion by Sarah White to approve FY27 Blkt PO – Lamers Bus Lines, Inc. in the amount of $223,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

17. FY26 Blkt PO Increase – Bellin Memorial Hospital Amount: $87,500.00
    Christina Blue Bird, Self-Funded Health Total PO: $517,500.00

Motion by Sarah White to approve FY26 Blkt PO Increase – Bellin Memorial Hospital in the amount of $87,500.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

18. FY26 Blkt PO Increase – Crawford/Broadspire Loss Fund – WC Admin Amount: $74,894.00
    Christina Blue Bird, Self-Funded Health Total PO: $174,894.00

Motion by Sarah White to approve FY26 Blkt PO Increase – Crawford/Broadspire Loss Fund – WC Admin in the amount of $74,894.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

19. FY26 Blkt PO Increase – Sipple Chiropractic, LLC Amount: $2,800.00
    Christina Blue Bird, Self-Funded Health Total PO: $62,800.00

Motion by Sarah White to approve FY26 Blkt PO Increase – Sipple Chiropractic, LLC in the amount of $2,800.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

20. FY27 Blkt PO – Neurology and Associates Amount: $65,000.00
    Christina Blue Bird, Self-Funded Health

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Neurology and Associates in the amount of $65,000.00. Seconded by Chad Fuss. Motion carried unanimously.

21. FY27 Blkt PO – Sipple Chriopractic, LLC Amount: $65,000.00
    Christina Blue Bird, Self-Funded Health

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Sipple Chiropractic, LLC in the amount of $65,000.00. Seconded by Sarah White. Motion carried unanimously.

22. FY27 Blkt PO – Culture Amp – Services Amount: $271,262.58
    Laura Laitinen-Warren, HRD

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Culture Amp – Services in the amount of $271,262.58. Seconded by Chad Fuss. Motion carried unanimously.

23. FY27 Blkt PO – PRN Home Health & Therapy Amount: $520,000.00
    Matthew Agen, Comp. Health – Physical Therapy

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – PRN Home Health & Therapy in the amount of $520,000.00. Seconded by Chad Fuss. Motion carried unanimously.

24. FY27 Blkt PO – Outagamie County Highway Department – General Maint. Amount: $750,000.00
    Suzanna Jordan, Tribal Transportation Program

Motion by Sarah White to approve items #24 and #25 under New Business in the amounts requested. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

25. FY27 Blkt PO – Brown County Highway Department – General Maint. Amount: $750,000.00
    Suzanna Jordan, Tribal Transportation Program

- See Action in New Business #24.

26. FY27 Blkt PO – The Plant People – Holiday Decorating Services Amount: $67,700.00
    Kimberly Schuyler, Gaming – Marketing

Motion by Sarah White to approve FY27 Blkt PO – The Plant People – Holiday Decorating Services in the amount of $67,700.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

27. FY26 Blkt PO Increase – Oak View Group – Comps. Reimbursement Amount: $350,000.00
    Chad Fuss, Gaming – Admin. Total PO: $2,550,00.00

Motion by RaLinda Ninham-Lamberies to approve FY26 Blkt PO Increase – Oak View Group – Comps. Reimbursement in the amount of $350,000.00. Seconded by Sarah White. Motion carried unanimously.

28. FY27 Blkt PO – LiveWell Home Care Services, LLC. DBA Amada Amount: $1,000,000.00
    Carrie Lindsey, Comp. Health

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – LiveWell Home Care Services, LLC. DBA Amada in the amount of $1,000,000.00. Seconded by Chad Fuss. Motion carried unanimously.

29. Duetto – Hospitality Software Services Annual Subscription Amount: $64,710.66
    Eric Bristol, Gaming – DTS – Oneida Hotel

Motion by RaLinda Ninham-Lamberies to approve Duetto – Hospitality Software Services Annual Subscription in the amount of $64,710.66. Seconded by Lisa Liggins. Motion carried unanimously.

30. FY27 Blkt PO – PRN Health Services Amount: $950,000.00
Wenona Wolter, Comp. Health – AJRCCC

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – PRN Health Services in the amount of $950,000.00. Seconded by Sarah White. Motion carried unanimously.

31. FY27 Blkt PO – All One Staffing, LLC Amount: $300,000.00
Wenona Wolter, Comp. Health – AJRCCC

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – All One Staffing, LLC in the amount of $300,000.00. Seconded by Sarah White. Motion carried unanimously.

32. FY27 Blkt PO – STAT Temporary Services Amount: $1,500,000.00
Wenona Wolter, Comp. Health – AJRCCC

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – STAT Temporary Services in the amount of $1,500,000.00. Seconded by Sarah White. Motion carried unanimously.

33. FY27 Blkt PO – Bellin Health Lab Testing – Year 3 of 3 Amount: $240,000.00
Carrie Blohowiak, Comp. Health – Laboratory

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Bellin Health Lab Testing – Year 3 of 3 in the amount of $240,000.00. Seconded by Sarah White. Motion carried unanimously.

34. FY27 Blkt PO – Gorden Flesch – Copier/Click Charges Amount: $350,000.00
Michelle Danforth-Anderson, Tourism

Motion by Chad Fuss to approve FY27 Blkt PO – Gorden Flesch – Copier/Click Charges in the amount of $350,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

35. FY27 Blkt PO – Mail Haus Inc. – Postage Amount: $50,000.00
Michelle Danforth-Anderson, Tourism

- Deleted from the Agenda.

36. FY27 Blkt PO – Oneida Post Office – Postage & PO Box Amount: $900,000.00
Michelle Danforth-Anderson, Tourism

Motion by Lisa Liggins to approve FY27 Blkt PO – Oneida Post Office – Postage & PO Box in the amount of $900,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

37. FY27 Blkt PO – Pitney Bowes – Postage & Supplies Amount: $100,000.00
Michelle Danforth-Anderson, Tourism

Motion by Lisa Liggins to approve FY27 Blkt PO – Pitney Bowes – Postage & Supplies in the amount of $100,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

38. FY27 Blkt PO – Millcraft Paper Co. – Paper & Envelope Supplies Amount: $250,000.00
Michelle Danforth-Anderson, Tourism

- Deleted from the Agenda.

39. FY27 Blkt PO – UPS – Shipping Costs Amount: $150,000.00
Michelle Danforth-Anderson, Tourism

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – UPS – Shipping Costs in the amount of $150,000.00. Seconded by Chad Fuss. Motion carried unanimously.

40. FY27 Blkt PO – 1822 Land & Development – Trust Enrollments Amount: $210,000.00
John Danforth, Trust Enrollments

Motion by Lisa Liggins to defer until the next Finance Committee meeting on October 29, 2026, the request for FY27 Blkt PO – 1822 Land & Development – Trust Enrollments in the amount of $210,000.00 to allow the Business Unit time to get additional documents from DPW to confirm if there is additional office building space or not and Trust Enrollment Committee Support. Seconded by Chad Fuss. Motion carried unanimously.

41. FY26 Blkt PO Increase – Wisconsin Public Service Amount: $12,500.00
James Petitjean, Retail Total PO: $202,090.00

Motion by RaLinda Ninham-Lamberies to approve FY26 Blkt PO Increase – Wisconsin Public Service in the amount of $12,500.00. Seconded by Lisa Liggins. Motion carried unanimously.

42. FY27 Blkt PO – Badger Inventory Service Inc. Amount: $55,099.00
James Petitjean, Retail

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Badger Inventory Service Inc. in the amount of $55,099.00. Seconded by Lisa Liggins. Motion carried unanimously.

43. FY27 Blkt PO – EnergiTech (US Venture Inc.) – Gilbarco & Passport Support/Maint. Amount: $60,000.00
James Petitjean, Retail

Motion by RaLinda Ninham-Lamberies to defer items #43 and #44 under New Business until Retail can confirm if the BC approved the Sovereign Immunity Waiver for the new contract #2026-0051 in the amounts requested. Seconded by Lisa Liggins. Motion carried unanimously.

44. FY27 Blkt PO – EnergiTech (US Venture Inc.) – Repairs/Service Amount: $199,000.00
James Petitjean, Retail

- See Action in New Business #43.

45. FY27 Blkt PO – Lightning Wash, LLC – Four Paths Car Wash Service Amount: $150,000.00
James Petitjean, Retail

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Lightning Wash, LLC – Four Paths Car Wash Service in the amount of $150,000.00. Seconded by Chad Fuss. Motion carried unanimously.

46. FY27 Blkt PO – Loomis, LLC – Courier Service for One Stops Amount: $112,000.00
James Petitjean, Retail

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Loomis, LLC – Courier Service for One Stops in the amount of $112,000.00. Seconded by Lisa Liggins. Motion carried unanimously. Subsequent Motion made by Lisa Liggins to direct the Purchasing Director to complete an assessment on the courier services for Retail and Gaming and bring back a final recommendation prior to fiscal year 2028. Seconded by Chad Fuss. Motion carried unanimously.

47. FY27 Blkt PO – Paytronix Systems Inc – Loyalty App Amount: $68,580.00
James Petitjean, Retail

- Deleted from the Agenda.

48. FY27 Blkt PO – Shawn's Pro Wash, LLC Amount: $51,225.00
James Petitjean, Retail

- Deleted from the Agenda.

49. FY27 Blkt PO – Wisconsin Public Service **$225,000.00** Amount: ~~$204,886.00~~
James Petitjean, Retail

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Wisconsin Public Service in the updated amount of $225,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

50. ADD-ON: FY26 Blkt PO Increase – GSA Government Vehicle Lease Program Amount: $14,231.82
Joel Maxam, OPD Total PO: $296,289.82

Motion by RaLinda Ninham-Lamberies to approve FY26 Blkt PO Increase – GSA Government Vehicle Lease Program in the amount of $14,231.82. Seconded by Lisa Liggins. Motion carried unanimously.

VII. DONATION:

REPORT:

1. FC Donation Report – September 2026
Ashley Blaker, Office Manager

Motion by Lisa Liggins to accept the FC Donation Report for September 2026. Seconded by Sarah White. Motion carried unanimously.

REQUEST(S):

1. Oneida Apostolic Church – Donation Amount: $3,000.00
Requester: Juan Alicea, Pastor

Motion by Lisa Liggins to approve from the Finance Committee Donations the request from Oneida Apostolic Church – Donation in the amount of $3,000. Seconded by Chad Fuss. Motion carried unanimously.

2. Brain Center of Green Bay – Donation Amount: $3,000.00
   Requester: Christine Vanden Hoogen, Executive Director

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations the request from Brain Center of Green Bay – Donation in the amount of $3,000. Seconded by Lisa Liggins. Motion carried unanimously.

3. ADD-ON: Indian Council of the Elderly, Inc. – Special Event Amount: $3,000.00
   Requester: James Flores, Board Chair

Motion by Lisa Liggins to approve from the Finance Committee Donations the request from Indian Council of the Elderly, Inc. – Special Event in the amount of $3,000. Seconded by Sarah White. Motion carried unanimously.

VIII. ONEIDA FINANCE FUND:

REPORT:

1. Oneida Finance Fund Report – September 2026
   Ashley Blaker, Office Manager

Motion by Sarah White to accept the Oneida Finance Fund Report for September 2026. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

IX. EXECUTIVE SESSION:

Motion by RaLinda Ninham-Lamberies to go into Executive Session. Seconded by Sarah White. Motion carried unanimously. Time: 9:55 A.M.

Motion by RaLinda Ninham-Lamberies to come out of Executive Session. Seconded by Sarah White. Motion carried unanimously. Time: 10:00 A.M.

1. FY27 Blkt PO – Property Management Contract 2026-0854
   Diane Wilson, Land Management

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Property Management Contract #2026-0854 to match contract details. Seconded by Lisa Liggins. Motion carried unanimously.

2. FY26 Blkt PO Increase – External Legal Services – Prediction Markets Contract #2026-0410
   Jo Anne House, Law Office

Motion by RaLinda Ninham-Lamberies to approve FY26 Blkt PO Increase – External Legal Services – Prediction Markets Contract #2026-0410 to match contract details. Seconded by Chad Fuss. Motion carried unanimously.

3. FY27 Blkt PO – External Legal Services – Prediction Markets Contract #2026-0410
   Jo Anne House, Law Office

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – External Legal Services – Prediction Markets Contract #2026-0410 to match contract details. Seconded by Lisa Liggins. Motion carried unanimously.

X. ADMINISTRATIVE /INTERNAL: None

IX. FOLLOW UP: None

X. FOR INFORMATION ONLY:

1. FY27 Blkt POs for Gaming – Table Games
   Lambert Metoxen, Gaming – Table Games

Motion by RaLinda Ninham-Lamberies to accept as information only FY27 Blkt POs for Gaming – Table Games For Information Only. Seconded by Lisa Liggins. Motion carried unanimously.

2. Aristocrat – Lease (4) Slot Machines - $75 Per Day
   David Emerson, Gaming – Slots

Motion by RaLinda Ninham-Lamberies to accept as information only items #2 and #3, under For Information Only. Seconded by Lisa Liggins. Motion carried unanimously.

3. LNW – Lease (4) Slot Machines - $70 Per Day
   David Emerson, Gaming – Slots

- See Action in For Information Only #2.

4. FY27 Blkt PO – Badger Liquor – COGS
5. FY27 Blkt PO – Dean Distributing – COGS
6. FY27 Blkt PO – General Beverage – COGS
7. FY27 Blkt PO – Kay Beer Distributing – COGS
8. FY27 Blkt PO – Triangle Distributing – COGS
9. FY27 Blkt PO – Breakthru Beverage – COGS
   Taryn Webster, Gaming – Admin

Motion by RaLinda Ninham-Lamberies to accept as information only items #4, #5, #6, #7, #8, and #9 under For Information Only. Seconded by Lisa Liggins. Motion carried unanimously.

10. FY26 Blkt PO Increase – Dean Distributing, Inc. – COGS
11. FY26 Blkt PO Increase – Kay Beer Distributing, Inc. – COGS
12. FY26 Blkt PO Increase – Kitchen Fresh Foods, LLC. – COGS
13. FY26 Blkt PO Increase – GB Seven Up Bottling Co. – COGS
14. FY27 Blkt PO – Chambers & Owen - Tobacco – COGS
15. FY27 Blkt PO – Badger Liquor Co. Inc. – Liquor – COGS
16. FY27 Blkt PO – Barj, LLC. – Erberts & Gerberts – COGS
17. FY27 Blkt PO – Birds Eye Dairy, Inc. – Dairy Products – COGS
18. FY27 Blkt PO – Dean Distributing, Inc. – COGS
19. FY27 Blkt PO – Simon's Burritos – COGS
20. FY27 Blkt PO – Frito Lay, Inc. – COGS
21. FY27 Blkt PO – General Beer Northeast – E & EE Area – COGS
22. FY27 Blkt PO – General Beverage Sales Co. – Liquor – COGS
23. FY27 Blkt PO – KAG Energy, LLC – Exxon Mobil Fuel Delivery – COGS
24. FY27 Blkt PO – Kay Beer Distributing, Inc. – Beer – COGS
25. FY27 Blkt PO – Kitchen Fresh Foods, LLC – Products – COGS
26. FY27 Blkt PO – Pizza Wholesale of Lexington AKA Hunt's Brothers – Pizza – COGS
27. FY27 Blkt PO – Red Bull Distribution Co., Inc. – COGS
28. FY27 Blkt PO – Reyes Holding – Coca Cola – COGS
29. FY27 Blkt PO – GB Seven Up Bottling Co. – COGS
30. FY27 Blkt PO – Triangle Distributing Co., Inc. – COGS
31. FY27 Blkt PO – True North Energy – Fuel for Four Paths (Shell) – COGS
32. FY27 Blkt PO – US Venture Inc. – Fuel for Mobil One-Stops – COGS
33. FY27 Blkt PO – WDI, LLC. – Beer – COGS
34. FY27 Blkt PO – WP Beverages – Pepsi– COGS

James Petitjean, Retail

Motion by RaLinda Ninham-Lamberies to accept as information only items #10, #11, #12, #13, #14, #15, #16, #17, #18, #19, #20, #21, #22, #23, #24, #25, #26, #27, #28, #29, #30, #31, #32, #33, and #34 under For Information Only. Seconded by Lisa Liggins. Motion carried unanimously.

XI. ADJOURN: Motion by RaLinda Ninham-Lamberies to adjourn. Seconded by Lisa Liggins. Motion carried unanimously. Time: 10:03 A.M.

Minutes submitted by:
Ashley Blaker, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: September 24, 2026

Accept the October 7, 2026, Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Personnel Related

3. **Requested Motion:**

☒ Accept as information; OR

Accept the October 7, 2026, Legislative Operating Committee meeting minutes.

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other: *Describe*
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☒ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Aliskwet Ellis, Councilwoman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney

Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
October 7, 2026
9:00 a.m.

Present: Aliskwet Ellis, Jonas Hill, Kristal Hill, Lora Danforth
Excused: Jennifer Webster
Others Present: Clorissa Leeman, Grace Elliott, Carolyn Salutz, Susan House, Shoshana King, Shane Hill
Others Present on Microsoft Teams:, Ashley Blaker, Melissa Alvarado, Peggy Helm-Quest, Rhiannon Metoxen, Ronald Van Schyndel, Taryn Webster, Diane Wilson, Michelle Tipple, Katsitsiyo Danforth, Jada Lassila, Lorna Skenandore, Peggy Van Gheem, Shannon Stone, Terri Schiltz, Yohnehtote Danforth, Kaylynn Biely, Jeremy King, Martin Prevost, Ashley Blaker, David Jordan, Jodi Tess, Rhiannon Metoxen, Taryn Webster, Ralinda Ninhma-Lamberies, Quailen Thao, Tina Jorgensen, Laura Hartman

I. Call to Order and Approval of the Agenda

Aliskwet Ellis called the October 7, 2026, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jonas Hill to adopt the agenda; seconded by Lora Danforth. Motion carried unanimously.

II. Minutes to be Approved

1. August 19, 2026 LOC Meeting Minutes

Motion by Lora Danforth to approve the August 19, 2026, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jonas Hill. Motion carried unanimously.

III. Current Business

IV. New Submissions

1. Technology Resources Law Amendments

Motion by Jonas Hill to add the Technology Resources Law Amendments to the Active Files List with Aliskwet Ellis and Jonas Hill as the sponsors; seconded by Kristal Hill. Motion carried unanimously.

2. Disability Law

Motion by Jonas Hill to add the Disability Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

3. Tribal Environmental Response Law Amendments

Motion by Jonas Hill to Add the Tribal Environmental Response Law Amendments to the Active Files List with Jonas Hill and Kristal Hill as the sponsors; seconded by Kristal Hill. Motion carried unanimously.

4. Oneida Environmental Quality Law Amendments

Motion by Kristal Hill to add the Oneida Environmental Quality Law to the Active Files List with Kristal Hill as the sponsor; seconded by Lora Danforth. Motion carried unanimously.

5. Petition: G. Powless-Buenrostro – Decriminalize Marijuana #2026-02

Motion by Lora Danforth to add the Petition: G. Powless-Buenrostro – Decriminalize Marijuana #2026-02 to the Active Files List with Lora Danforth and Jonas Hill as the sponsors; seconded by Jonas Hill. Motion carried unanimously.

Motion by Lora Danforth to accept the status update memorandum for the Petition: G. Powless-Buenrostro – Decriminalize Marijuana #2026-02 and forward to the Oneida Business Committee; seconded by Jonas Hill. Motion carried unanimously.

V. Additions

VI. Administrative Updates

1. Legislative Operating Committee 2026-2029 Officer Selection

Motion by Lora Danforth to accept the memorandum entitled, Legislative Operating Committee 2026-2029 Officer Selection; seconded by Kristal Hill. Motion carried unanimously.

2. 2023-2026 LOC Active Files List Outstanding Items Review

Motion by Lora Danforth to accept the memorandum entitled, 2023-2026 LOC Active Files List: Outstanding Items Review; seconded by Kristal Hill. Motion carried unanimously.

Motion by Kristal Hill to add the All Terrain Vehicle Law Amendments to the Active Files List with Jonas Hill and Kristal Hill as the sponsors; seconded by Lora Danforth. Motion carried unanimously.

Motion by Kristal Hill to add the Business Corporations Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Cemetery Law Amendments to the Active Files List with Jonas Hill and Kristal Hill as the sponsors; seconded by Jonas Hill. Motion carried

unanimously.

Motion by Kristal Hill to add the Child Custody, Placement, and Visitation Law Amendments to the Active Files List with Jennifer Webster and Lora Danforth as the sponsors; seconded by Lora Danforth. Motion carried unanimously.

Motion by Kristal Hill to add the Community Support Fund Law Amendments to the Active Files List with Jennifer Webster and Lora Danforth as the sponsors; seconded by Lora Danforth. Motion carried unanimously.

Motion by Jonas Hill to add the Conflict of Interest Law Amendments to the Active Files List with Jennifer Webster as the sponsor; seconded by Lora Danforth. Motion carried unanimously.

Motion by Jonas Hill to add the Credit Collections Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

Motion by Jonas Hill to add the Culturally Significant Event Participation Program Law to the Active Files List with Jennifer Webster and Lora Danforth as the sponsors; seconded by Kristal Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Data Sovereignty Law to the Active Files List with Aliskwet Ellis and Kristal Hill as the sponsors; seconded by Jonas Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Disposition of Excess Tribal Property Policy Amendments or Repeal to the Active Files List with Aliskwet Ellis as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Domestic Animals Law Amendments to the Active Files List with Jonas Hill and Kristal Hill as the sponsors; seconded by Jonas Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Election Law Amendments to the Active Files List with Jennifer Webster and Lora Danforth as the sponsors; seconded by Jonas Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Endowments Law Amendments to the Active Files List with Jennifer Webster as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Furlough Law Amendments to the Active Files List with Aliskwet Ellis as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

Motion by Jonas Hill to add the General Tribal Council Stipend Payment Policy Amendments to the Active Files List with Lora Danforth as the sponsor; seconded by Lora Danforth. Motion carried unanimously.

Motion by Kristal Hill to add the Guardianship Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Indian Preference in Contracting Law Amendments to the Active Files List with Jonas Hill as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Judiciary Law Amendments to the Active Files List with Aliskwet Ellis and Jonas Hill as the sponsors; seconded by Lora Danforth. Motion carried unanimously.

Motion by Kristal Hill to add the Layoff Policy Amendments to the Active Files List with Aliskwet Ellis as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Local Land Use Regulation Reimbursement Policy Repeal to the Active Files List with Aliskwet Ellis as the sponsor; seconded by Lora Danforth. Motion carried unanimously.

Motion by Lora Danforth to add the Marijuana Law to the Active Files List with Lora Danforth and Jonas Hill as the sponsors; seconded by Kristal. Motion carried unanimously.

Motion by Kristal Hill to add the Marriage Law Amendments to the Active Files List with Kristal Hill as the sponsor; seconded by Lora Danforth. Motion carried unanimously.

Motion by Lora Danforth to add the Minors Trust General Welfare Law Amendments to the Active Files List with all LOC members as the sponsors; seconded by Kristal Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Misappropriations of Funds Law to the Active Files List with Lora Danforth as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Oneida General Welfare Law Amendments to the Active Files List with Jonas Hill as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

Motion by Jonas Hill to add the Oneida Language Law to the Active Files List with Jennifer Webster, Jonas Hill, and Lora Danforth as the sponsors; seconded by Lora Danforth.

Motion carried unanimously.

Motion by Kristal Hill to add the Oneida Personnel Policies and Procedures Amendments to the Active Files List with all LOC members as the sponsors; seconded by Lora Danforth. Motion carried unanimously.

Motion by Lora Danforth to add the Oneida Worker's Compensation Law Amendments to the Active Files List with Lora Danforth as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

Motion by Kristal Hill to add the On-Site Waste Disposal Law Amendments to the Active Files List with Jonas Hill and Kristal Hill as the sponsors; seconded by Lora Danforth. Motion carried unanimously.

Motion by Kristal Hill to add the Plastic Free Law to the Active Files List with Kristal Hill as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Probate Law to the Active Files List with Jonas Hill as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

Motion by Jonas Hill to add the Renewable Energy Law to the Active Files List with Jonas Hill and Kristal Hill as the sponsors; seconded by Kristal Hill. Motion carried unanimously.

Motion by Jonas Hill to add the Research Law – formally the Tribal sovereignty in Data Research Law -to the Active Files List with Kristal Hill as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Safe Neighborhoods Law to the Active Files List with all LOC members as the sponsors; seconded by Jonas Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Sanctions and Penalties Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Lora Danforth. Motion carried unanimously.

Motion by Kristal Hill to add the Ten Day Notice Policy Amendments to the Active Files List with Jennifer Webster and Aliskwet Ellis as the sponsors; seconded by Lora Danforth. Motion carried unanimously.

Motion by Kristal Hill to add the Traffic Law to the Active Files List with Jennifer Webster as the sponsor; seconded by Lora Danforth. Motion carried unanimously.

Motion by Lora Danforth to add the Tribal Environmental Quality Review Law Amendments to the Active Files List with Jonas Hill and Kristal Hill as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Two Spirit Inclusion Law to the Active Files List with Jennifer Webster and Lora Danforth as the sponsors; seconded by Kristal Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Uniform Commercial Code to the Active Files List with Aliskwet Ellis and Lora Danforth as the sponsors; seconded by Jonas Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Vendor Licensing Law Amendments to the Active Files List with Jonas Hill as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Water Resources Law Amendments to the Active Files List with Jonas Hill and Kristal Hill as the sponsors; seconded by Jonas Hill. Motion carried unanimously.

Motion by Kristal Hill to add the Well Abandonment Law Amendments to the Active Files List with Jonas Hill and Kristal Hill as the sponsors; seconded by Jonas Hill. Motion carried unanimously.

Motion by Lora Danforth to add the Whistleblower Protection Law Amendments to the Active Files List with Lora Danforth as the sponsor; seconded by Kristal Hill. Motion carried unanimously.

Motion by Lora Danforth to add direct the Legislative Reference Office that correspondence be sent informing the requestors of legislative items that were not carried over to the 2026-2029 legislative term; seconded by Kristal Hill. Motion carried unanimously.

3. Extension of the Emergency Adoption of the Probate Law

Motion by Jonas Hill to approve the emergency adoption extension packet for the Probate law and forward to the Oneida Business Committee for consideration; seconded by Kristal Hill. Motion carried unanimously.

4. One Year Review of the Law Enforcement Law

Motion by Jonas Hill to accept the memorandum entitled, One Year Review of the Law Enforcement law; seconded by Kristal Hill. Motion carried unanimously.

5. Certification of the Amendments to the Landlord Tenant Law Rule No. 2 - Income Based Rental Program Eligibility, Selection and Other Requirements

Motion by Jonas Hill to certify the Landlord-Tenant Law Rule No. 2 – Income Based Rental Program Eligibility, Selection and Other Requirements Amendments and forward

to the Oneida Business Committee; seconded by Lora Danforth. Motion carried unanimously.

VII. Executive Session

VIII. Adjourn

Motion by Lora Danforth to adjourn at 10:00 a.m.; seconded by Kristal Hill. Motion carried unanimously.

Approve the travel report - Councilmember Lora Danforth - Midwest Alliance of Sovereign Tribes (MAST).

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☒ Accept as information; OR

Approve Councilwoman Lora Danforth Travel Report: Midwest Alliance of Sovereign Tribes (MAST) Fall Meeting 2026

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Law Office
☐ Gaming/Retail
☒ Other: OBC
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents
- ☒ Other: Travel Report

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☐ Not Applicable
- ☐ Other: Describe

8. Submission:

Authorized Sponsor: Lora Danforth, Councilmember

Primary Requestor: _____

Instructions:

1) Save a copy of this form for your records.
2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
3) Attach a memo addressed to the Business Committee describing your request
4) E-mail this form and all supporting materials in a *.pdf file(s) to: BC_Agenda_Requests@oneidanation.org
5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

Business Committee Travel Report

Travel Report for: Lora Danforth

Travel Event: Midwest Alliance of Sovereign Tribes (MAST) Fall Meeting 2026

Travel Location: Milwaukee, WI

Departure Date: 09/01/2026 **Return Date:** 09/01/2026

Projected Cost: $1028.92 **Actual Cost:** $525.92

Date Travel was Approved by OBC: 10/06/2026

Narrative/Background:

Participation in the MAST meeting provided valuable information, insights, and networking opportunities that support ongoing tribal and community priorities. Throughout the meeting, there were multiple updates and presentations addressing key issues affecting Tribal Nations, providing attendees with current information on policy, healthcare, governance, and advocacy initiatives.

A couple of key updates:
There was an update by Indian Health Services (IHS), on IHS Reorganization, Long Term Care initiatives, and expansion of Self Governance in HHS.

The meeting also included updates from Indian Gaming Association (IGA) – IGA Chairman David Bean met with Arizona tribal leaders during the Global Gaming Expo to reinforce the association's opposition to illegal online gambling conducted through prediction markets and to encourage a unified response to protect Tribal sovereignty. IGA leadership discussed ongoing advocacy and litigation efforts and explored strategies for strengthening a coordinated national response among Tribal Nations.

The knowledge gained and relationships developed will contribute to future planning, advocacy, and collaborative initiatives.

Item(s) Requiring Attention:
Click here to enter text.

Requested Action:
Approve Councilwoman Lora Danforth Travel Report: MAST Fall Meeting 2026.

Approve the travel request - Treasurer Lawrence Barton - 2027 Self Governance Conference - Chandler,.

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

☐ Accept as information; OR

Motion to approve travel request.

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other: *Describe*
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☒ Other: Memorandum
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☒ Travel Documents

7. Budget Information:

- ☒ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Authorized Sponsor: Lawrence Barton, Treasurer

Primary Requestor: *(Name, Title/Entity)*

Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

Memorandum

To: Oneida Business Committee

From: Larry Barton, Treasurer

Date: October 15, 2026

Re: Self-Governance 2027 Conference

The 2027 Self-Governance Conference will be held in Chandler, AZ April 5-8th, 2027. This informative conference is well attended and provides Tribal governments with up to date information that administers, implements and enhances the use of self-governance opportunities and agreements with various Federal programs and agencies.

I am placing this travel request on the October 28, 2026 Business Committee agenda for approval.

Thank you.

ONEIDA NATION

TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Larry Barton		
Legal name as it appears on Travelers Driver's License or State ID, no nicknames			
Employee Number			
Destination City	Chandler, AZ		
Departure date	04/03/2027	Return date	04/08/2027
Purpose of travel	Self-Governance Conference		
Charged GL Account	001-427-2000-003-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	$ 86.00

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	$ .625	$ 0.00

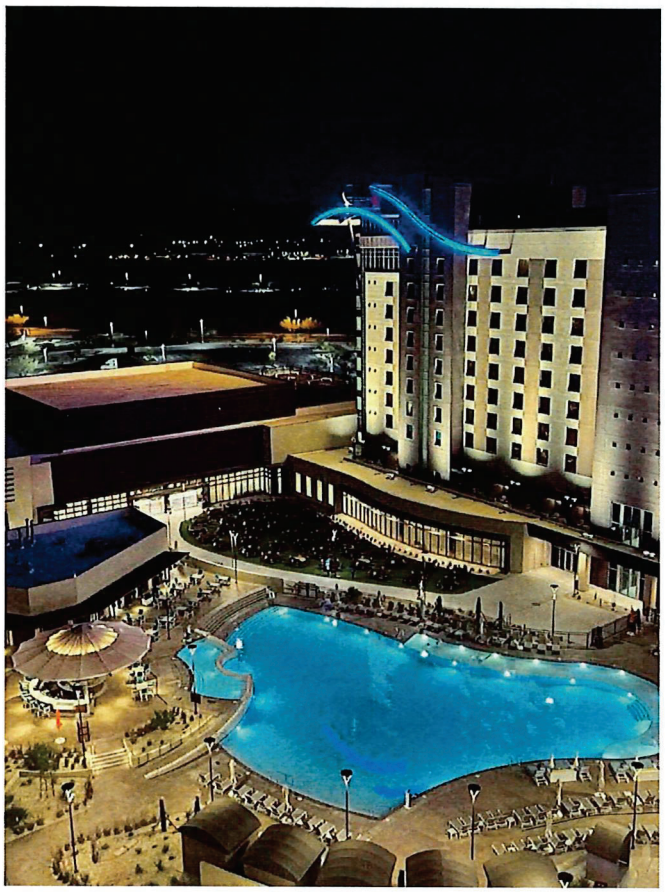
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	$ 86.00	0.75	1	$ 64.50
Per Diem full day at destination	$ 86.00	1.00	3	$ 258.00
Per Diem for return travel date	$ 86.00	0.75	1	$ 64.50
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				$ 387.00
Lodging including room, taxes, fees, and hotel parking				$ 0.00
Airfare				$ 800.00
Luggage Fees				$ 0.00
Car Rental				$ 0.00
Registration				$ 750.00
Allowable price adjustment				$ 500.00
Sub-Total = Virtual Card				$ 2,050.00
Total Cost Estimate				$ 2,437.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org



2027 Early Bird Registration Open

Early bird registration is available for $750.

We encourage attendees to register early and take advantage of the reduced rate.

REGISTER

If you are not using a credit card for payment, please note the following:

- *Email Mandi Johnson at mandij@tribalselfgov.org to register.*
- *If paying by paper check, payment must be received within 30 days. If we do not receive payment within 30 days, a **$50 fee** will be added.*
- *If payment is not received by **December 1**, the registration will be converted to the full registration rate of **$850**, and the full registration amount will be due.*

The conference hotel room block will open on October 26.

Access to the room block will be available only to registered attendees whose conference payment has been received and confirmed.

Approve the travel request - Councilmember Jennifer Webster - 2027 Tribal Self Governance Conference

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Travel Request Jennifer Webster -2027 Tribal Self-Governance Conference April 4-9, 2027 Chandler, AZ

3. **Requested Motion:**

☒ Accept as information; OR

Enter the requested motion related to this item.

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Law Office
☐ Gaming/Retail
☒ Other: Oneida Business Committee
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Memo
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☒ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☒ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☐ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: *(Name, Title/Entity)*

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 10 / 28 / 26 ☐ e-poll requested

2. General Information:

Event Name: 2027 Tribal Self Governance Conference

Event Location: Chandler, AZ

Attendee(s): Jennifer Webster

Departure Date: 04/04/2027

Attendee(s):

Return Date: 04/09/2027

Attendee(s):

3. Budget Information:

☐ Funds available in individual travel budget(s)

☐ Unbudgeted

☒ Grant Funded or Reimbursed

Cost Estimate: $ 4,087.00

4. Justification:

Describe the justification of this Travel Request:

Councilwomen Jennifer Webster- Represents for the Bemidji Area on Indian Health Service's Tribal Self-Governance Advisory Committee Meeting.

The Indian Health Services (IHS) Tribal Self-Governance Conference provides a forum for Tribal and Federal Officials for discussions related to Tribal Administration of Federal programs and services, exchange ideas, and develop solutions intended to improve Self-Governance and enhance Tribal-Federal partnership.

Funded thru Self-Governance.

5. Submission

Sponsor: Jennifer Webster, Councilwoman

1) Save a copy of this form for your records. Save a Copy...
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

ONEIDA NATION

TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
Legal name as it appears on Travelers Driver's License or State ID, no nicknames			
Employee Number	[redacted]		
Destination City	Chandler, AZ		
Departure date	04/04/2027	Return date	04/09/2027
Purpose of travel	2027 Tribal Self Governance Conference		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	$ 86.00

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	$0.70	$ 0.00

Description	Rate	Factor	Days	Total
Per Diem for initial travel date	$ 86.00	0.75	1	$ 64.50
Per Diem full day at destination	$ 86.00	1.00	4	$ 344.00
Per Diem for return travel date	$ 86.00	0.75	1	$ 64.50
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				$ 473.00
Lodging including room, taxes, fees, and hotel parking	$ 259.00		5	$ 1,295.00
Airfare				$ 1,759.00
Luggage Fees				$ 60.00
Car Rental				$ 0.00
Registration				$ 0.00
Allowable price adjustment				$ 500.00
Sub-Total = Virtual Card				$ 3,614.00
Total Cost Estimate				$ 4,087.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Tribal Self-Governance's Post

Tribal Self-Governance
August 26 ·

2027 Tribal Self-Governance Conference in Chandler, AZ (April 5-8, 2027)

Titles are generated by AI from Meta

Mark your calendars and plan to join us for the 2027 Tribal Self-Governance Conference!
📅 April 5–8, 2027
📍 Wild Horse Pass Resort & Casino | Gila River Indian Community, Chandler, AZ

KEY DATES ⬇️

- Accepting Agenda proposal submissions: Sept 10 – Oct 14, 2026
- Early bird registration: Oct 1 – Nov 5, 2026
- Standard registration: Nov 6, 2026 – Mar 18, 2027
- Late registration: Mar 19 – Apr 2, 2027

We are currently seeking sponsors to help make the 2027 Tribal Self-Governance Conference a success.
Want to support? Email info@tribalselfgov.org 🤝

#TribalSelfGovernance #TSGConference #IndianCountry #staytuned #SelfGovernance #WildHorsePass #GilaRiver



Determine next steps regarding the Comprehensive Housing Force Account and Pilot Tax Projects

Business Committee Agenda Request

RECEIVED BY THE OFFICE OF TRIBAL SECRETARY ONEIDA BUSINESS COMMITTEE
OCT 14 2026
ONEIDA NATION
INITIALS

1. **Meeting Date Requested:** 10/28/26

2. **Session:**
   - [■] Open
   - [ ] Executive – must qualify under §107.4-1.

   Justification: Choose or type justification

3. **Requested Motion:**
   - [■] Accept as information; OR

   Enter the requested motion related to this item. Determine next steps regarding the Comprehensive Housing Force Account & Pilot Tax Projects

4. **Areas potentially impacted or affected by this request:**
   - [■] Finance
   - [■] Programs/Services
   - [ ] Law Office
   - [ ] DTS
   - [ ] Gaming/Retail
   - [■] Boards, Committees, or Commissions
   - [■] Other: Indian Housing Block Grant

5. **Additional attendees needed for this request:**

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List Oneida Business Committee

Please schedule for 1:30p.m. on 10/28/26

RECEIVED BY THE OFFICE OF TRIBAL SECRETARY ONEIDA BUSINESS COMMITTEE
OCT 14 2026
ONEIDA NATION
INITIALS

6. Supporting Documents:

- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☐ Report
- ☐ Correspondence
- ☐ Legal Review
- ☐ Resolution
- ☐ Draft GTC Notice
- ☐ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☐ Statement of Effect
- ☐ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☒ Other: Describe Force Account & PILOT Tax

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☐ Not Applicable
- ☒ Other: Describe Housing Block Grant

8. Submission:

Authorized Sponsor: Enter (Name, Title/Entity) OR Choose from List

Primary Requestor: Dale P. Wheelock Oneida #6397 (Name, Title/Entity)

Instructions:

1) Save a copy of this form for your records.
2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
3) Attach a memo addressed to the Business Committee describing your request
4) E-mail this form and all supporting materials in a *.pdf file(s) to: BC_Agenda_Requests@oneidanation.org
5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

RECEIVED BY THE OFFICE OF TRIBAL SECRETARY ONEIDA BUSINESS COMMITTEE
OCT 14 2026
ONEIDA NATION
INITIALS

TO: Oneida Business Committee / TDHE

From: Dale P. Wheelock Roll # 6397

Date: October 14, 2026

memo: Information on Housing Force Account + Pilot Tax aggrement

I am requesting a meeting with the Oneida Business Committee/ Tribally Designated Housing Enity on 10-28-26 Regarding the tribes Force Account + Pilot Tax Projects. I have 19 years of direct HUD grant + Project management experience including force Account + Pilot Tax projects.

I offer my Knowledge + experience that can help your decisions to provide housing for the Oneida Nation.

[redacted]

1. Force Account

- General Contractor - TDHE - Resolution
  - A. Hud Approval of Force Account project
  - B. Public Biding Process - HUD Required
    1. Bid Award + contracts
    2. Construction Schedual
  - C. Construction Team
    1. Project Mgr - Licensed Contractor from WI
    2. Field Supervisor - Master Carpenter
    3. Plumber - master Plumber
    4. Electrian - master Electrian
    5. Apprentices
       - 2 Plumbers
       - 4 Carpenters
       - 2 Electrians
  - D. Methods to Save Construction Cost
    1. Competitive Bids - HUD Required
    2. GSA - Equipment
    3. Use existing home designs
    4. MTE Menominee Tribal Enterprise
    5. Department of Labor - Work Force Developm
       Grant for Apprentiship Program in conjunction with NWTC + Unions

2. Pilot Tax Aggrement

- A. Determine # units in project
  1. Home Ownership ?
  2. Rentals ?
- B. Meet with Green Bay City Council
  1. obtain Pilot Agreement or use Oneida + City Tax Agreement

RECEIVED BY THE OFFICE OF TRIBAL SECRETARY ONEIDA BUSINESS COMMITTEE
OCT 14 2026
ONEIDA NATION
INITIA:

Lisa Rauschenbach
Digitally signed by Lisa Rauschenbach
Date: 2026.10.27 10:25:34 -05'00'

MEMORANDUM

To: Oneida Business Committee
From: Lisa Rauschenbach, Comprehensive Housing Division Director
Date: October 23, 2026
Subject: **Determine next steps regarding the Comprehensive Housing Force Account & Pilot Tax Projects.**

CHD would like to provide some additional clarification regarding the agenda item: Determine next steps regarding the Comprehensive Housing Force Account & Pilot Tax Projects.

Tribally Designated Housing Entity (TDHE) v. Tribe acting as Primary Grantee

To begin, it is important to clarify that no Tribally Designated Housing Entity (TDHE) exists here in Oneida. When the Oneida Housing Authority acted as a separate entity governed by an elected board, it operated as the TDHE. When the Oneida Nation dissolved the Housing Authority and incorporated housing operations into the Nation's organizational structure, the TDHE was dissolved. As a result, Comprehensive Housing Division (CHD) functions as a division of the Oneida Nation and all housing grants are directed to the Nation as the primary grantee. All required reporting to the U.S. Department of Housing and Urban Development (HUD) and contracting with HUD is completed by the Oneida Nation, not a separate housing entity.

Force Account Projects

A force account is a construction method eligible under HUD regulations, specifically 24 CFR § 1003.509, Force account construction. Force account construction allows for grant funds to be used to pay for construction or renovation of low-income housing using tribal workforces under an agreement to pay on a time and materials basis.

Under programs like the Indian Housing Block Grant (IHBG) and the Indian Community Development Block Grant (ICDBG), the eligible entities authorized to use force account construction include either:

- The Tribe itself (acting as the primary HUD grantee) [this would be Oneida]; or

• A Tribally Designated Housing Entity (TDHE) (authorized by the tribe to administer the housing funds).

At this time, CHD does not utilize force account methods for new construction projects because CHD lacks the human resources to do so. New housing construction projects are competitively procured and awarded through HUD-compliant Oneida Nation procurement processes.

Public Bidding and Procurement Requirements
CHD follows all applicable HUD procurement requirements and the Nation's procurement policies for new construction projects. Bid opportunities are publicly advertised through multiple outlets, including regional newspapers. Bid openings are conducted openly, and all contract awards are processed through established procurement procedures.

Once a project contract is awarded, the selected general contractor provides a construction schedule and is responsible for project execution in accordance with the contractual requirements.

Current Construction and Rehabilitation Staffing
CHD has actively been pursuing internal construction and rehabilitation capacity.

Current staffing includes:
- A Master Electrician
- A Master Plumber
- A Senior HVAC Technician

In addition, CHD is actively recruiting:
- Two Residential Project Managers/Master Carpenters to oversee major rehabilitation projects and mentor developing trades staff
- A Mechanical Field Supervisor to support oversight and coordination of mechanical operations
- Apprenticeship positions, beginning with a Plumbing Apprentice position

CHD has also posted additional mechanical positions on multiple occasions; however, recruitment challenges and limited applicant pools have impacted hiring efforts. Currently these positions are being revised to hopefully recruit for these positions differently.

Efforts to Control Construction Costs
CHD continues to pursue multiple strategies to reduce construction and rehabilitation costs while maintaining compliance with procurement requirements.

These efforts include:

- Utilizing GSA pricing programs when available for supplies and equipment purchases. Currently Home Depot has agreed to GSA pricing and is utilized for supplies and materials and John Deere offers GSA pricing on equipment.
- Reusing previously developed and approved housing plans for current construction projects to reduce design costs. Plans are currently being re-used on 6 home ownership and 1 new build that is complaint with the Americans with Disabilities Act.
- Collaborating with Oneida High School and NWTC to support career pathways into the construction trades

CHD also continues to evaluate additional partnerships and cost-saving opportunities that align with procurement requirements and long-term housing goals.

PILOT Tax Agreements (Payment in Lieu of Taxes)

A PILOT agreement is a contractual arrangement under which a property owner/developer makes payments to a local government in lieu of traditional property taxes which allows for reduced taxation rates in exchange for providing housing to low-income populations.

Since the majority of CHD's new development occurs on trust land, which is not taxable, it is not immediately clear that pursuant a PILOT with any local government would benefit the Nation. Additional research would need to be done to evaluate if the Nation would benefit from pursuing a PILOT with any local governments as related to development on fee land, which is the only taxable land that a PILOT could apply to. If the Nation wanted to develop multiple fee parcels for residential purposes, additional research into a PILOT may be beneficial. Otherwise, if CHD continues to pursue development largely only on trust land, the considerations for the use of the land are already factored into the Nation's various service agreements/cooperation government agreements, so pursuit of a PILOT would not make sense.

Conclusion

CHD remains committed to expanding affordable housing opportunities, maintaining compliance with HUD and Oneida Nation requirements, developing a skilled housing workforce, and utilizing responsible fiscal practices. We welcome continued dialogue and appreciate the opportunity to provide clarification regarding these topics so that decisions can be based on accurate and current information.

CIP # 07-002 SSB Remodeling Phase V - Activate the FY-2027 funds

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐ Accept as information; OR

Activation of $ 668,000 from the FY2027 CIP Budget for CIP #07-002 SSB Remodeling - Phase V.

4. Areas potentially impacted or affected by this request:

☒ Finance
☐ Programs/Services
☐ Law Office
☐ DTS
☐ Gaming/Retail
☐ Boards, Committees, or Commissions
☐ Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☒ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.10.14 10:07:29 -05'00'

Authorized Sponsor: Mark W. Powless, CEO-Nation Services

Primary Requestor: Paul J. Witek - Engineering Director/Senior Architect

Instructions:

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Engineering Department
Community Development

October 9, 2026

Business Committee Agenda Request - Memo

Project No.: 07-002 **Project Title:** SSB Remodeling - Phase V

Purpose:

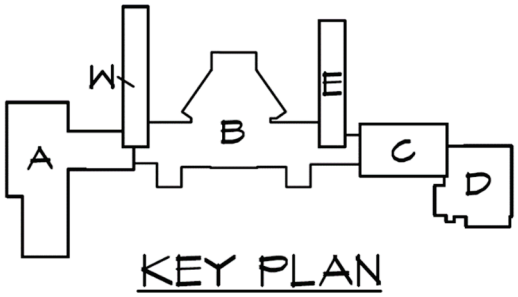
The project team is seeking activation of the project's allocated CIP funding in order to finalize the project development.

Background:

The approved project is a continuation of the various remodeling/upgrades of the existing facility. The project will address, in stages: building code, life safety, asbestos abatement, functional issues and operational inefficiencies. The project outcome will be an energy efficient, functional, healthy, safe, and comfortable environment for the Human Services Building (previously Social Services Building) occupants and clients.

Phase V Remodeling was broken down into Stages as follows:

- Stage 1 Boiler replacement: Completed.
- Stage 2 Replacement of the main electrical switchgear serving the building: Completed.
- Stage 3 Installation of a HVAC system for Areas B, E and W of the building: Completed.
- Stage 4 Window replacement:
    - Building Area A, C, D, E, W, and portions of area B: Completed.
    - Portion of Building Area B: In process.
    - Remainder of Building Area B: waiting for this funding.



Previous Business Committee actions:

- Approval of Concept Paper and activation of FY2015 CIP Funds ($50,000): November 25, 2015.
- Approval of project and activation of FY2017 CIP Funds ($560,000): May 10, 2017.
- Activation of FY2018 CIP Funds ($550,000): November 8, 2017.
- Activation of FY2019 CIP Funds ($1,984,000): January 23, 2019.
- Removal of funding due to COVID-19 Pandemic (-$2,094,653.60): September 30, 2020.
- Activation of FY2022 CIP Funds ($3,386,000): December 22, 2021.

The project experienced delays and budget removal due the pandemic, but has since been progressing. The activation of the noted funding will allow the project to be completed. Any future remodeling would be submitted through the standard Capital Improvement Process as a new project for approval and funding allocation requests.

The requested funding is included in the GTC approved FY2027 CIP Budget.

Attachments:

- #07-002 Project Budget Estimate - Stage 4
- FY2027 CIP Budget Activations.

Action Requested:

1. Activation of $ 668,000 from the FY2027 CIP Budget for CIP #07-002 SSB Remodeling - Phase V.

PROJECT BUDGET ESTIMATE

PROJECT NAME: **SSB Remodel - Phase V - Window Replacement**
PROJECT No.: 07-002 Stage 4b
DATE: February 25, 2026

SOFT and MISCELLANEOUS COSTS

Design Fees & Reimbursables			39,000	
Soil Borings, Testing and Surveys			0	
Agency Review and Approval Fees			0	
Insurance - Builders Risk		covered by property insurance		
Archaeological Survey & Site Monitoring			0	
		Sub-total:		39,000

CONSTRUCTION

Site Work & Landscape			5,000	
Construction - Abatement & Window Replacement			512,000	
		Sub-total:	517,000	
Oneida Preference Amount			13,800	
Sustainable Design Premium		0%	0	
Inflation Factor:	1 years	5% per year	26,500	
		Sub-total:		557,000

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties			0	
Division 11 - Equipment			0	
Division 12 - Furnishings			0	
Division 27 - Communications			0	
Division 28 - Electronic Safety & Security			0	
		Sub-total:		0

TOTAL:		596,000
Contingency:	12.0%	72,000
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: $ 668,000

CIP BUDGET ACTIVATIONS 2027

Revised: 08/25/26

Project No.	Project Title	CIP $ App'd FY 2027	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
07-002	Human Services Building Remodel - Phase V	668,000				A
15-003	NHC Remodeling - Phase VIII	890,000				A
24-103	Cora House Park Renovation	2,592,000				A
25-115	OPD Garage Expansion	842,000				A
25-119	IMAC Relocation & Demo (#25-120 Bingo Relocation)	3,534,000				A
25-124	Casino Lounge Renovation	2,000,000				A
TOTALS:		**10,526,000**	**0**		**0**	

Adjustments

Notes:

G.T.C. Budget Approval: 8/24/26

A. Tribal Contribution

CIP # 15-003 NHC Remodeling Phase VIII - Activate the FY-2027 funds

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☐ Accept as information; OR

Activation of $ 890,000 from the FY2027 CIP Budget for CIP #15-003 NHC Remodeling - Phase VIII.

4. **Areas potentially impacted or affected by this request:**

☒ Finance
☐ Programs/Services
☐ Law Office
☐ DTS
☐ Gaming/Retail
☐ Boards, Committees, or Commissions
☐ Other:

5. **Additional attendees needed for this request:**

Lisa Summers, Government Administration Director

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☒ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.10.14 10:09:15 -05'00'

Authorized Sponsor: Mark W. Powless, CEO-Nation Services

Primary Requestor: Paul J. Witek - Engineering Director/Senior Architect

Instructions:

1) Save a copy of this form for your records.
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3) Attach a memo addressed to the Business Committee describing your request
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Engineering Department
Community Development
ONEIDA

October 9, 2026

Business Committee Agenda Request - Memo

Project No.: 15-003 **Project Title:** NHC Remodeling - Phase VIII

Purpose:

The project team is seeking activation of the project's allocated CIP funding in order to finalize the project development.

Background:

The approved project is defined with various scope items to be addressed over multiple years. The scope items are identified as Stages as noted below:

1. Stage 1 - Partial Window Replacement: Completed.
2. Stage 2 - Partial Window Replacement: Completed.
3. Stage 3 - Partial Window Replacement and HVAC Upgrades: Completed.
4. Stage 4 - Business Reception Remodel: Completed.
5. Stage 5 - Partial Third Floor Remodel (Area 2000): current.

Previous Business Committee actions:

- Approval of project and activation of FY2015 CIP Funds ($570,000): June 24, 2015.
- Activation of FY2017 CIP Funds ($393,000): April 12, 2017.
- Activation of FY2018 CIP Funds ($311,000): November 8, 2017.
- Activation of FY2019 CIP Funds ($1,511,000): January 23, 2019.
- Removal of funding due to COVID-19 Pandemic (-$1,517,062.99): September 30, 2020.
- Activation of FY2022 CIP Funds ($300,000): December 22, 2021.

Stage 5 of the project will remodel a portion of the Third Floor in the area of the previous data center (DTS wing) to create additional offices and a recording studio, see floor plan in attachments. The Project Team has been working with the Facilities Management Team to address the shortage of available office space within the building and has identified the remodeling as the only way to meet the current and future spaces needs of the tenants in the building. The remodeled space will provide functional/usable space in an area that is currently not useable.

The project has some unobligated funds available from the previous Stages but there is still a need for additional funding to complete the project. The attached Project Budget Estimate provides the funding detail.

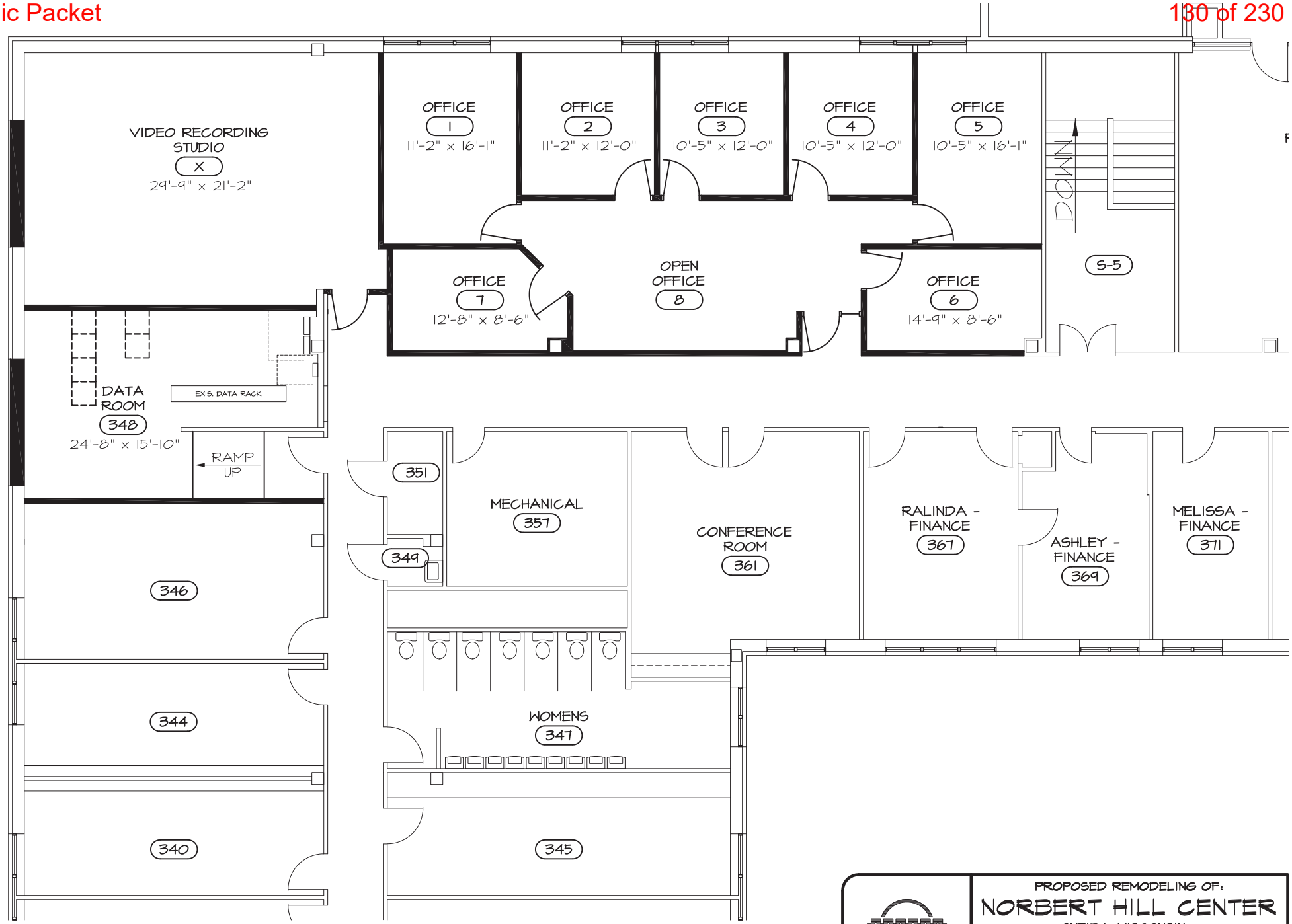
The requested funding is included in the GTC approved FY2027 CIP Budget.

Attachments:

- Floor Plan Concept.
- #15-003 Project Budget Estimate - Stage 5.
- FY2027 CIP Budget Activations.

Action Requested:

1. Activation of $ 890,000 from the FY2027 CIP Budget for CIP #15-003, NHC Remodeling - Phase VIII.



PRELIMINARY
NOT FOR CONSTRUCTION

SCHEME - "D"
THIRD FLOOR PLAN
SCALE: 3/32" = 1'-0"

N

ONEIDA

PROPOSED REMODELING OF:
NORBERT HILL CENTER
ONEIDA, WISCONSIN

DIVISION OF PUBLIC WORKS
ENGINEERING DEPT.
ONEIDA, WISCONSIN

DATE 3/31/25
PROJECT NO.

SHEET D

G:\ENG\BUILDINGS\NHC - 00003\Proposals\NHC - 3rd Flr Remodel.dwg, 4/2/2025 2:55:46 PM

PROJECT BUDGET ESTIMATE

PROJECT NAME: **NHC Remodeling - Phase VIII - Stage 5**
PROJECT No.: 15-003 (Child 25-117)
DATE: February 26, 2026

SOFT and MISCELLANEOUS COSTS					
Design Professional Fees & Reimbursables				92,000	
Soil Borings, Testing and Surveys				0	
Agency Review and Approval Fees				0	
Insurance - Builders Risk			covered by property insurance		
Historical/Cultural/Archaeological Review				0	
			Sub-total:		92,000
CONSTRUCTION					
ACM Abatement				35,000	
Building Remodeling				729,000	
			Sub-total:	764,000	
Oneida Preference Amount				0	
Sustainable Design Premium		0%		0	
Inflation Factor:	0 years	4%	per year	0	
			Sub-total:		764,000
FIXTURES, FURNISHINGS AND EQUIPMENT					
Division 10 - Specialties				1,000	
Division 11 - Equipment				0	
Division 12 - Furnishings				46,000	
Division 27 - Communications				11,000	
Division 28 - Electronic Safety & Security				14,000	
			Sub-total:		72,000
			TOTAL:		928,000
			Contingency:	10.0%	93,000
			Finance Costs:	0.0%	0
			ESTIMATED TOTAL PROJECT BUDGET:		**$ 1,021,000**
			Unobligated CIP Funds Balance:		131,000
			Budget Need:		**$ 890,000**

CIP BUDGET ACTIVATIONS 2027

Revised: 08/25/26

Project No.	Project Title	CIP $ App'd FY 2027	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
07-002	Human Services Building Remodel - Phase V	668,000				A
15-003	NHC Remodeling - Phase VIII	890,000				A
24-103	Cora House Park Renovation	2,592,000				A
25-115	OPD Garage Expansion	842,000				A
25-119	IMAC Relocation & Demo (#25-120 Bingo Relocation)	3,534,000				A
25-124	Casino Lounge Renovation	2,000,000				A
TOTALS:		**10,526,000**	**0**		**0**	

Adjustments

Notes:

G.T.C. Budget Approval: 8/24/26

A. Tribal Contribution

CIP # 24-103 Cora House Park Renovation - Activate the FY-2027 funds

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☐ Accept as information; OR

Activation of $ 2,592,000 from the FY2027 CIP Budget for CIP #24-103 Cora House Park Renovation.

4. **Areas potentially impacted or affected by this request:**

- ☒ Finance
- ☐ Law Office
- ☐ Gaming/Retail
- ☐ Other:
- ☐ Programs/Services
- ☐ DTS
- ☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Lloyd Ninham, Groudskeeping Manager

Arlouine Bain, Recreation Director

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
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- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☒ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.10.14 10:10:15 -05'00'

Authorized Sponsor: Mark W. Powless, CEO-Nation Services

Primary Requestor: Paul J. Witek - Engineering Director/Senior Architect

Instructions:

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Engineering Department
Community Development

ONEIDA

October 9, 2026

Business Committee Agenda Request - Memo

Project No.: 24-103 **Project Title:** Cora House Park Renovations

Purpose:

The project team is seeking activation of the project's allocated CIP funding in order to begin the project development.

Background:

The approved project will improve the most utilized of all the nations' parks. Per community survey and input the park is lacking the amenities desired by members. The project scope includes: Adding parking lot, adding restrooms, Replace pavilion with larger structure, adding paved walkways for handicap accessibility, update basketball court, add lighting and surveillance, Upgrade lacrosse box.

The park's playground equipment was replaced in 2025 under project #24-109.

Previous Business Committee actions:

- Approval of project's Concept Paper: January 10, 2024.
- Approval of project: November 13, 2024.

The requested funding is included in the GTC approved FY2027 CIP Budget.

Attachments:

- #24-103 Project Budget Estimate.
- FY2027 CIP Budget Activations.

Action Requested:

1. Activation of $ 2,592,000 from the FY2027 CIP Budget for CDC #24-103 Cora House Park Renovations.

PROJECT BUDGET ESTIMATE

PROJECT NAME: **Cora House Park Renovation**
PROJECT No.: 24-103
DATE: January 7, 2025

SOFT and MISCELLANEOUS COSTS

Design Professional Fees & Reimbursables				221,000	
Soil Borings, Testing and Surveys				9,000	
Agency Review and Approval Fees				2,000	
Insurance - Builders Risk				covered by property insurance	
Historical/Cultural/Archaeological Review				350	
			Sub-total:		232,000

CONSTRUCTION

Site Work & Landscape				1,148,000	
New Bathroom Building				246,000	
New Pavilion Building				246,000	
La Cross Box Updates				45,000	
			Sub-total:	1,685,000	
Oneida Preference Amount				21,000	
Sustainable Design Premium		0%		0	
Inflation Factor:	2 years	4%	per year	139,000	
			Sub-total:		1,845,000

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties				15,000	
Division 11 - Equipment				12,000	
Division 12 - Furnishings				0	
Division 27 - Communications				0	
Division 28 - Electronic Safety & Security				210,000	
			Sub-total:		237,000

TOTAL:		2,314,000
Contingency:	12.0%	278,000
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: $ 2,592,000

CIP BUDGET ACTIVATIONS 2027

Revised: 08/25/26

Project No.	Project Title	CIP $ App'd FY 2027	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
07-002	Human Services Building Remodel - Phase V	668,000				A
15-003	NHC Remodeling - Phase VIII	890,000				A
24-103	Cora House Park Renovation	2,592,000				A
25-115	OPD Garage Expansion	842,000				A
25-119	IMAC Relocation & Demo (#25-120 Bingo Relocation)	3,534,000				A
25-124	Casino Lounge Renovation	2,000,000				A
TOTALS:		**10,526,000**	**0**		**0**	

Adjustments

Notes:

G.T.C. Budget Approval: 8/24/26

A. Tribal Contribution

Approve three (3) requested actions regarding CIP # 25-115 OPD Garage Expansion

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☐ Accept as information; OR

Three actions denoted on attached memo.

4. **Areas potentially impacted or affected by this request:**

☒ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Joel Maxam, Chief of Police

Brandon VandeHei, Assistant Chief of Police

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☒ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☐ Not Applicable
- ☐ Other: Describe

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.10.14 10:11:08 -05'00'

Authorized Sponsor: Mark W. Powless, CEO-Nation Services

Primary Requestor: Paul J. Witek - Engineering Director/Senior Architect

Instructions:

1) Save a copy of this form for your records.
2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
3) Attach a memo addressed to the Business Committee describing your request
4) E-mail this form and all supporting materials in a *.pdf file(s) to: BC_Agenda_Requests@oneidanation.org
5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

Engineering Department
Community Development

October 12, 2026

Business Committee Agenda Request - Memo

Project No.: 25-115 **Project Title:** OPD Garage Expansion

Purpose:

The project team is seeking approval of the project and activation of the project's allocated CIP funding through the Capital Improvement Process (CIP).

Background:

The project will create a new garage on the current Oneida Police Department (OPD) property to accommodate storage of the Mobile Command Center vehicle and provide evidence storage for large items.

Project need and justification is denoted in the attached #25-115 CDC Approval Package.

The requested funding is included in the GTC approved FY2027 CIP Budget.

Phase II of the CIP has various tribal entities review the project's CDC Approval Package and provide comments on its impacts to the Oneida Reservation. Since the project's building structure is within the current property limits, it is appropriate to forgo Phase II of the CIP process and proceed directly into Phase III – Design.

Attachments:

- #25-115 CDC Approval Package with CIP Form-05.
- FY2027 CIP Budget Activations.

Action Requested:

1. Approval of procedural exception to forgo Phase II of the CIP process of routing the CDC Approval Package to the various review entities.

2. Approval of CDC Approval Package for CDC #25-115 OPD Garage Expansion.

3. Activation of $ 842,000 from the FY2027 CIP Budget for CDC #25-115 OPD Garage Expansion.

OPD Garage Expansion

ONEIDA

CDC #25-115

CDC APPROVAL PACKAGE

October 8, 2026

Project Client: Oneida Police Department

Project Team:

Joel J. Maxam	Chief of Police - Oneida Police Department
Brandon S. VandeHei	Assistant Chief of Police - Oneida Police Department
April D. Skenandore	Executive Assistant - Oneida Police Department
Troy D. Parr	Area Manager - DPW - Community Development.
Briggs Noble	Construction Manager - Engineering Dept.
Paul J. Witek	Engineering Director/Senior Architect - Engineering Dept.

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X. Project timeline 10
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PROJECT EXECUTIVE SUMMARY

Project Title: OPD Garage Expansion

Project Description:
The project will create a new garage on the current Oneida Police Department (OPD) property to accommodate storage of the Mobile Command Center vehicle and provide evidence storage for large items.
(see page 7 of CDC Approval Package)

Management/Business Plan:
The project will have no impact on the current management structure of OPD.
(see page 8 of CDC Approval Package)

Site Selection:
The project site will be on the existing OPD property at 2783 Freedom Road in Oneida
(see page 8 of CDC Approval Package)

Project Budget Estimate: (also see page 9 of CDC Approval Package)

Soft & Misc. Costs:	$78,000
Construction:	$593,000
Furniture, Fixtures & Equipment (FFE):	$81,000
Contingency:	$90,000
Total (rounded):	**$842,000**

Financial Plan:
Project funds have been included in the GTC approved FY2027 CIP Budget.
(see page 10 of CDC Approval Package)

Communication Plan:

The standard process will be used for communicating the project status to the community.
(see page 10 of CDC Approval Package)

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I. Needs Assessment and Project Justification

A. **Introduction:** The project will create a new garage on the current Oneida Police Department (OPD) property to accommodate storage of the Mobile Command Center vehicle and provide evidence storage for large items.

B. **Present Facilities:** The existing garage on site is being fully utilized for squad cars and storage. It cannot accommodate the additional vehicle and needed evidence storage. The Mobile Command Center vehicle does not fit within the existing garage and is stored in the parking lot.

Current OPD evidence storage within the main building is near capacity and currently rents a building on Airport Drive for large item evidence storage.

C. **Problem:** The current facilities cannot accommodate the need, issues included:

1. The present garage is not tall nor deep enough to accommodate the size of the Mobile Command Center vehicle.
2. The Mobile Command Center vehicle is currently stored in the parking lot, exposing it to the impacts of weather.
    a) The vehicle is valued at approximately $340,000 and is wired specifically for law enforcement equipment. We cannot risk damage to the vehicle or its equipment.
    b) This vehicle is needed in times of emergency, without proper care and storage it could be rendered useless in times of need if damaged and or stored inappropriately.
3. Off-site storage was evaluated for the Mobile Command Center vehicle, but ruled out for the following reasons:
    a) There is no existing building that can accommodate the vehicle.
    b) Storage off-site is not conductive to immediate emergency response. Officers need to retrieve the vehicle, secure the building, then respond to the scene. All additional steps adding time to a critical response.
    c) Having the vehicle offsite prevents us from responding as quickly and safely as possible while ensuring the public's safety is not compromised.
    d) Offsite location may not be monitored or have daily foot traffic/activity. Without activity at the location, there is potential for rodent damage or vandalism to the vehicle.
4. OPD lacks adequate space for evidence storage. We currently rent a building located on Airport Drive. The building is falling into disrepair. Most items stored in this building can be destroyed as they have no value due to water or rodent damage.
5. The existing evidence room does not allow for storage of larger items, as needed, those larger items are stored in a secure room that is not intended for evidence.
6. We have a constant accumulation of evidence on a daily basis, and we cannot simply dispose of these items. Due to the evidence retention period which varies based on the crime, whether an arrest was made, what type of evidence it is, etc.
    a) The retention period can range from three years to indefinite depending on the circumstances of the case. The retention periods are mandated by Wisconsin State Statue and cannot be modified.

b) Retaining these evidentiary items with the ability to guarantee chain of custody and ensure integrity, is crucial in any potential to prosecute cases and ensure, to the best of our ability, law and order be maintained.

II. Business Plan

A. The Oneida Police Department is a tribal service entity not structured to accumulate profits; therefore, a Business Plan is not applicable for this project per the Capital Improvement Process.

B. Operational costs, elimination of the offsite storage rental cost can offset the additional utility costs of the new garage.

III. Management Plan

A. Management: The project will have no impact of the current management structure of OPD.

B. Organizational Chart: Not applicable for this project.

C. Staffing, Requestor: Current staffing will not change as a result of this project.

D. Staffing, Service Departments: The tribal service departments that are impacted by this project include the following. Their need for additional staffing due to this project is noted:

1. DPW - Facilities: no additional position(s) needed.
2. DPW - Groundskeeping: no additional position(s) needed.
3. DPW - Custodial: no additional position(s) needed.
4. DTS: no additional position(s) needed.

IV. Facility Concept and Space Requirements

A. The proposed building will be a one-story structure of approximately 2,600 square feet. The height of the building will accommodate the Mobile Command Center vehicle.

B. Consistent with the Oneida Design Standards, it is our intention to utilize sustainable design principals on this project. Meaning, we will design, construct, and operate the building to minimize negative impacts to the natural environment and health, while optimizing long-term costs.

C. The site plan concept drawing is included in the Appendix.

V. Site Selection Criteria

A. Because of the need for adjacency to the Police Department building, the site will be at 2783 Freedom Road in Oneida.

VI. Environmental

A. An Environmental Assessment may be initiated once the project has been approved and the design is at a stage where there is sufficient information to determine the need for an assessment.

VII. Budget Estimate

A. The Project Budget Estimate follows:

SOFT and MISCELLANEOUS COSTS				
Design Professional Fees & Reimbursables			71,200	
Soil Borings, Testing and Surveys			5,900	
Agency Review and Approval Fees			600	
Insurance - Builders Risk		covered by property insurance		
Historical/Cultural/Archaeological Review			350	
		Sub-total:		78,000
CONSTRUCTION				
Utility Relocation/Extension			0	
General Requirements			49,800	
Site Work & Landscape			76,000	
Building Construction			422,000	
		Sub-total:	547,800	
Oneida Preference Amount			0	
Sustainable Design Premium		0%	0	
Inflation Factor:	2 years	4% per year	44,700	
		Sub-total:		593,000
FIXTURES, FURNISHINGS AND EQUIPMENT				
Division 10 - Specialties			0	
Division 11 - Equipment			0	
Division 12 - Furnishings			0	
Division 27 - Communications			0	
Division 28 - Electronic Safety & Security			81,000	
		Sub-total:		81,000
	TOTAL:			752,000
	Contingency:	12.0%		90,000
	Finance Costs:	0.0%		0
		ESTIMATED TOTAL PROJECT BUDGET:		**$ 842,000**

VIII. Financial Plan

A. It is proposed to fund this project through the tribal CIP Budget. Project funds have been included in the GTC approved FY2027 CIP Budget in the amount of $842,000.

B. The Project Team has been researching possible grant opportunities for the project and has identified the following potentials:

1. None

IX. Communication Plan

A. Information included in a communication plan for this project will include:
1. CIP project number
2. Project title
3. Brief description of the project scope
4. Project schedule

B. The Project Information will be communicated to the community and staff as follows:
1. Reports on Oneida website (Construction Manager)
2. Groundbreaking and dedication ceremonies scheduled with the events coordinator (Construction Manager / Business Unit Manager)
3. Periodic articles in the Kalihwisaks based upon the specific needs of the project. (Construction Manager)

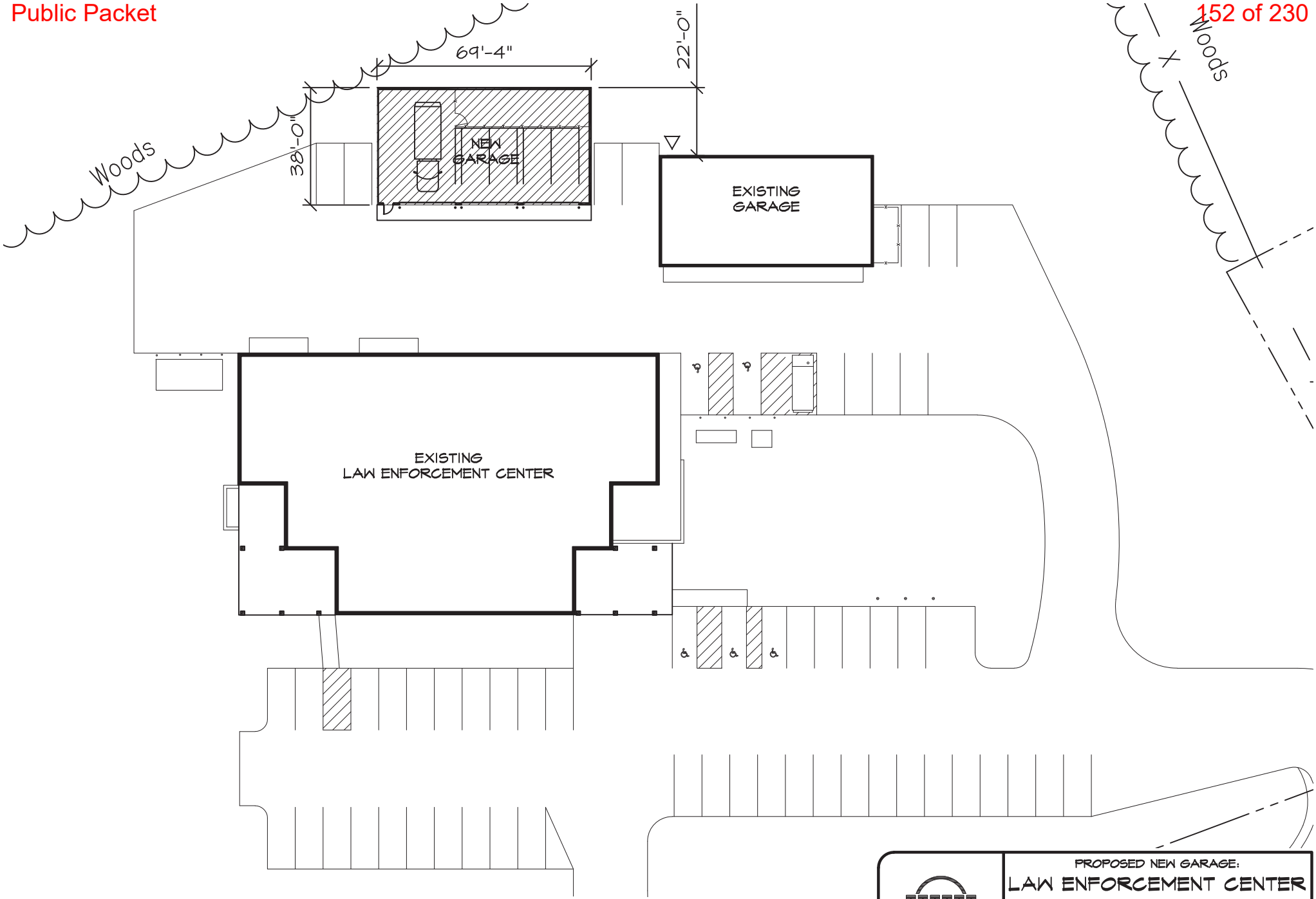
X. Project timeline

A. Upon approval of the CDC Approval Package and activation of the budget funding:
1. CIP Phase III - Design 28 weeks
2. CIP Phase IV - Bidding & Construction 24 weeks

B. Assuming approval of CDC Package in October 2026, that establishes project completion in October 2027.

XI. Appendix

A. Site Plan Concept Drawing



PARTIAL SITE PLAN

SCALE: 1" = 40'

N

PRELIMINARY

NOT FOR CONSTRUCTION

ONEIDA

PROPOSED NEW GARAGE:

LAW ENFORCEMENT CENTER

ONEIDA, WISCONSIN

DIVISION OF PUBLIC WORKS ENGINEERING DEPT. ONEIDA, WISCONSIN	DATE 2/27/26 PROJECT NO. 25-115	SHEET 1 OF 1

G:\ENG\Projects\2025\25-115 OPD\Design Sketches\25-115 Plans.dwg, 2/27/2026 3:53:57 PM

Engineering Department
Division of Public Works

ONEIDA

Capital Improvement Process (CIP)
- Client Division Director Approval Form

To: Joel J. Maxam - Chief of Police

Through: April Skenandore - Executive Assistant OPD

From: Paul J. Witek, AIA, LEED-AP - Engineering Director/Senior Architect

Date: October 8, 2026

Re: OPD Garage Expansion CDC #25-115

I have reviewed the attached Capital Improvement Process (CIP) document identified below for the above noted project and approve of the project moving into the next phase of the CIP Process

☐ Concept Paper – dated:

☒ CDC Approval Package – dated: October 8, 2026

Joel Maxam Digitally signed by Joel Maxam Date: 2026.10.13 08:22:23 -05'00'

Joel J. Maxam - Chief of Police

Date

Form CIP-05

Rev. Dec. 4, 2017

CIP BUDGET ACTIVATIONS 2027

Revised: 08/25/26

Project No.	Project Title	CIP $ App'd FY 2027	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
07-002	Human Services Building Remodel - Phase V	668,000				A
15-003	NHC Remodeling - Phase VIII	890,000				A
24-103	Cora House Park Renovation	2,592,000				A
25-115	OPD Garage Expansion	842,000				A
25-119	IMAC Relocation & Demo (#25-120 Bingo Relocation)	3,534,000				A
25-124	Casino Lounge Renovation	2,000,000				A
TOTALS:		**10,526,000**	**0**		**0**	

Adjustments

Notes:

G.T.C. Budget Approval: 8/24/26

A. Tribal Contribution

Accept as information Councilmember Jennifer Webster nomination to the U.S. Department of Health &...

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐ Accept as information; OR

Approve Nomination of Jennifer Webster to the U.S. Department of Health and Human Services Secretary's Tribal Advisory Committee

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☒ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: Describe

8. Submission:

Authorized Sponsor: Melinda J. Danforth, Intergovernmental Affairs Senior

Primary Requestor: Brandon Wisneski, Self-Governance Manager

Instructions:

1) Save a copy of this form for your records.
2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
3) Attach a memo addressed to the Business Committee describing your request
4) E-mail this form and all supporting materials in a *.pdf file(s) to: BC_Agenda_Requests@oneidanation.org
5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

Office of Self-Governance
Intergovernmental Affairs and Communications

ONEIDA

Memorandum

To: Oneida Nation Business Committee

From: Brandon Wisneski, Self-Governance Manager

Date: October 28, 2026

Re: Nomination of Jennifer Webster to the U.S. Department of Health and Human Services (HHS) Secretary's Tribal Advisory Committee (STAC)

The primary purpose of the HHS Secretary's Tribal Advisory Committee (STAC) is to seek consensus, exchange views, share information, provide advice and/or recommendations; or facilitate any other interaction related to intergovernmental responsibilities or administration of HHS programs, including those that arise explicitly or implicitly under statute, regulation or Executive Order. This purpose will be accomplished through forums, meetings and conversations between Federal officials and elected Tribal leaders in their official capacity (or their designated employees or national associations with authority to act on their behalf).

The purview of the STAC covers but is not limited to the following core functions:

1. Identify evolving issues and barriers to access, coverage and delivery of services to AI/ANs, related to HHS programs;
2. Propose clarifications and other recommendations and solutions to address issues raised at Tribal, regional and national levels;
3. Serve as a forum for Tribes and HHS to discuss these issues and proposals for changes to HHS regulations, policies and procedures;
4. Identify priorities and provide advice on appropriate strategies for Tribal consultation on issues at the Tribal, regional and/or national levels;
5. Ensure that pertinent issues are brought to the attention of Indian Tribes in a timely manner, so that timely Tribal feedback can be obtained;
6. Coordinate with HHS Regional Offices' and Operating Divisions on Tribal consultation initiatives.

Councilwoman Webster currently serves as the Bemidji Area Alternate Delegate to the HHS STAC, with a term expiring December 2026. The deadline to submit nominations for a new term on the STAC is November 6, 2026.

Recommended Action:

Approve Nomination of Jennifer Webster to the U.S. Department of Health and Human Services Secretary's Tribal Advisory Committee.

DEPARTMENT OF HEALTH & HUMAN SERVICES
Office of the Secretary

Office of Intergovernmental and External Affairs
Washington, D.C. 20201

October 6, 2026

Dear Tribal Leader:

The Department of Health and Human Services (HHS) Secretary's Tribal Advisory Committee (STAC) will have vacancies for membership beginning in December 2026. I am soliciting your recommendations for nominations to serve on this committee as Primary or Alternate Delegates in areas with open seats.

The STAC provides a coordinated, Department-wide strategy that incorporates tribal guidance on HHS priorities, policies, and budget. The STAC's tribal representation is comprised of one Primary and one Alternate Delegate from each of the twelve Indian Health Service areas, along with five Primary and two Alternate Delegates in National At-Large positions. In working closely with tribal leadership on this committee, the Department has strengthened its government-to-government relationship with Indian tribes and has established mechanisms for continuous improvement and communication with our partnerships with tribes.

Due to standard term expirations at the end of this year, we will have several vacancies to fill beginning in December 2026. I am requesting your support in nominating candidates for the following positions, all with two-year terms, on the STAC:

1. Bemidji Area Primary and Alternate
2. California Area Primary and Alternate
3. Nashville Area Primary and Alternate
4. Navajo Area Primary and Alternate
5. Oklahoma Area Primary and Alternate
6. Portland Area Primary and Alternate
7. National At-Large Primary Delegate (3 openings)
8. National At-Large Alternate Delegate (1 opening)

All nominees must either be elected or appointed tribal officials acting in their official capacity as elected officials of their tribes or be designated by an elected tribal official with the designee having authority to act on behalf of the tribal official. Nominations *must be* made by an elected or appointed official from a federally recognized tribe acting in his or her official capacity.

Area Representatives

Area Representatives, also referred to as Primary and Alternate Delegates, should be an elected tribal official or designated representative that is qualified to represent the views of the Indian tribes in the respective area for which they are being nominated.

National At-Large Positions

To achieve the broadest coverage of HHS-related national perspectives and views, the STAC includes seven National At-Large positions. A National At-Large delegate should be an elected official or designated representative that is qualified to represent the views of the nomination tribe and of tribes on the national, collective perspective, including but not limited to, such views

expressed by groups like the National Congress of American Indians, National Indian Health Board, Tribal Self-Governance Advisory Committee, Direct Service Tribes Advisory Committee, National Indian Child Welfare Association, National Indian Head Start Director's Association, and National Tribal Environmental Council.

Nominations will be considered for selection in the priority order listed below. If there is more than one nomination in the priority list, individuals who have a letter of support from tribal officials acting in their official capacity shall have priority. Letters of support from tribal organizations will also be taken into consideration when selecting the Primary and Alternate Delegates.

1. Tribal President/Chairperson/Governor
2. Tribal Vice-President/Vice-Chairperson/Lt. Governor
3. Elected or Appointed Tribal Official
4. Designated Tribal Official

HHS will support the travel of the Primary Delegate to attend in-person meetings of the STAC or, if the Primary Delegate cannot attend, will pay for the Alternate's travel. We encourage you to submit your nomination letter, no later than **Friday, November 6, 2026**. Materials can be submitted via email to STAC@hhs.gov or through the U.S. Postal Service to:

Darcie L. Johnston, Principal Deputy Director
Office of Intergovernmental and External Affairs
U.S. Department of Health and Human Services
200 Independence Avenue, SW, Room 620-E
Washington, DC 20201

More detailed information about the STAC, including its Charter and Rules of Order, can be found at https://www.hhs.gov/about/agencies/iea/tribal-affairs/about-stac/index.html.

Thank you for your continued hard work and support of our efforts to build healthier communities. If you have any questions or would like to discuss the STAC further, please contact my IEA Tribal Affairs team at TribalAffairs@hhs.gov.

Sincerely,

Darcie L. Johnston, Director
Office of Intergovernmental and External Affairs

Approve the CY-2027 vacancy postings for Boards, Committees, Commissions, Tribally Chartered...

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **General Information:**

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. **Supporting Documents:**

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☐ Report
☒ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. **Budget Information:**

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. **Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AVANKIRK

Oneida Nation
Government Administrative Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager

DATE: October 6, 2026

RE: Board, Committee, Commission, Tribally Chartered Entities, and Standing Committee Vacancies

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Background

The purpose of this request is to approve the postings for the CY-2027 vacancies on the boards, committees, commissions, tribally chartered entities, and standing committees.

According to section 105.6-4 of the Boards, Committees, and Commissions law "the Secretary shall request and receive approval from the Oneida Business Committee to post the notice of vacancy."

The boards, committees, and commissions law does not apply to the Tribally Chartered Entities and Standing Committees; however, we attempt to follow a similar process for their vacancies.

This listing applies to appointed positions only and does not include any unknown vacancies (ex. resignations) that may occur throughout the year.

Action requested:

Approve the calendar year 2027 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees.

Annual BCCs Upcoming Vacancies
Upcoming vacancies for: 2027

End Term Date	Board / Committee / Commission	Member Name
3/31/2027	Oneida Community Library Board	CORNELIUS, KATHLEEN S
3/31/2027	Oneida Nation Arts Board	HILL, HARMONY J
3/31/2027	Southeastern Wisconsin Tribal Servi	WHEELOCK, CARYLE B
3/31/2027	Southeastern Wisconsin Tribal Servi	HILL, DIANE S
6/30/2027	Bay Bancorporation	SKENANDORE-CORNELIUS, ELAINE
6/30/2027	Bay Bancorporation	ORIE, FERN V
7/31/2027	Anna John Resident Centered Care Community Board	ANDERSON, BEVERLY J
7/31/2027	Anna John Resident Centered Care Community Board	SCHUYLER, SHIRLEY J
7/31/2027	Oneida Public Safety and Security Commission	SKENANDORE, DAN G
12/31/2027	Onayote?aka ni? i Standing Committee	MANTHE, LAURA L
12/31/2027	Onayote?aka ni? i Standing Committee	GRISSMAN, GAIL K
12/31/2027	Onayote?aka ni? i Standing Committee	SPRANGERS, JUDITH A
12/31/2027	Onayote?aka ni? i Standing Committee	ROBERTS II, LAWRENCE S
12/31/2027	Onayote?aka ni? i Standing Committee	STEFFES, DWIGHT W
12/31/2027	Onayote?aka ni? i Standing Committee	VANDYKE, KIRSTEN R
12/31/2027	Onayote?aka ni? i Standing Committee	HILL, MICHELLE B
12/31/2027	Onayote?aka ni? i Standing Committee	CORNELIUS, WILLIAM T
12/31/2027	Onayote?aka ni? i Standing Committee	KONKOL, ANTHONY P
12/31/2027	Onayote?aka ni? i Standing Committee	DANFORTH, KATSITSIYO T
12/31/2027	Onayote?aka ni? i Standing Committee	CORNELIUS, ETHEL M
12/31/2027	Onayote?aka ni? i Standing Committee	WEBSTER, TARYN
12/31/2027	Onayote?aka ni? i Standing Committee	WEBSTER, DAVID A
12/31/2027	Oneida Nation Veterans Affairs Committee	METOXEN, KERRY R
12/31/2027	Oneida Nation Veterans Affairs Committee	SKENANDORE, BENJAMIN J
12/31/2027	Oneida Nation Veterans Affairs Committee	VIEAU, MYRON O

Schedule a special Business Committee meeting on December 18, 2026, at 9:00 a.m. regarding the...

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☐ Open ☒ Executive – must qualify under §107.4-1.

Justification: Audit Law

3. Requested Motion:

☐ Accept as information; OR

Motion to hold a Special Business Committee meeting on December 18, 2026 at 9:00 am to have Wipfli present the Year End Financial Statements and the GTC presentation.

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other: *Describe*
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☒ Other: memo
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: *(Name, Title/Entity)* I.A. Manager

Oneida Nation
Internal Audit Department

ONEIDA

MEMORANDUM

TO: Lisa Liggins, Secretary

FROM: Loucinda Conway, Internal Audit Manager

DATE: October 12, 2026

SUBJECT: Request for Special BC meeting

Internal Audit is requesting a Special Business Committee meeting be scheduled for **Friday, December 18, 2026, at 9:00 AM**. The purpose of this meeting is for WIPFLI LLC to present the Year-End Financial Statements and the GTC presentation in executive session.

Recommended Invites:

Gaming Representatives:

- Taryn Webster, Chief Executive Officer of Oneida Casino & Hotel
- Chad Fuss, Assistant Gaming Manager - Finance
- Misty Jordan, Gaming Controller
- Mark A Powless, Gaming Commission Chairman
- Derrick King, Gaming Commission Executive Director
- Thurston Denny, Gaming Commission Member
- Jeremy King, Gaming Commission Member
- Michelle Braaten, Gaming Commission Member

Non-Gaming Representatives:

- Mark W Powless, General Manager CEO Nation Services
- Ralinda Ninham-Lamberies, Chief Financial Officer
- Jennifer Anderson, Accounting Director
- Loucinda Conway, Internal Audit Manager
- James Skenandore, Audit Committee Community member

External Auditors:

- Brian Anderson, WIPFLI Partner
- Barnaby Allen, WIPFLI CPA

These reports require BC approval prior to the presentation at the July Semi-Annual GTC meeting. After approved, the reports will be finalized and made available to the membership.

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Attorney-Client Privilege

3. **Requested Motion:**

☐ Accept as information; OR

Approve research request in accordance with resolution # BC-05-08-19-A.

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Programs/Services
☒ Law Office
☐ DTS
☐ Gaming/Retail
☐ Boards, Committees, or Commissions
☒ Other: LEAF Division

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Jo Anne House, Chief Counsel

Primary Requestor: *(Name, Title/Entity)*

Jo Anne House, PhD | Chief Counsel
James R. Bittorf | Deputy Chief Counsel
Kelly M. McAndrews | Deputy Chief Counsel

Krystal L. John, Senior Attorney
Carl J. Artman
Peggy A. Van Gheem
Basil J. Buchko, Jr.

Law Office

ONEIDA

M E M O R A N D U M

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel

DATE: October 27, 2026

SUBJECT: Research Request – Andrea Auel – University of Wisconsin Green Bay – Examining the Impacts of Stream Channel Re-meandering on Aquatic Communities in Selve Creek (Oneida, WI)

Andrea Auel is a Master's student at University of Wisconsin-Green Bay in Environmental Science and Policy. She has presented her Master's thesis which is a study of re-meandering streams. Her study looks at Silver Creek and the Oneida Nation's activities to return to the creek to its natural state.

The study will utilize data from the State of Wisconsin as well as data that has been collected by the Oneida Nation's environmentalists under both tribal contributions as well as federal grants. The study will provide additional information to the Nation regarding the impact of our activities in environmental restoration on the Oneida Reservation. There appear to be no confidential information in the materials. I would encourage Ms. Auel to present her thesis to the appropriate business units within the LEAF Division.

I am recommending approval of the study with the following.

Recommended Action:
Motion to approve the research request, consistent with resolution # BC-05-08-19-A, *Research Requests: Review and Approval to Conduct*, and, in accordance with:

a. Resolve #2(3), Andrea Auel is required to submit the final draft research paper for review;
b. Resolve #2(4), Andrea Auel is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and
c. Resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee.

After action by the Oneida Business Committee, I will notify Andrea Auel of your decision. If you have further questions, please contact me.

File: 2023-0649

Accept the Gift Disclosure Form

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification:

3. **Requested Motion:**

☒ Accept as information; OR

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other:
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Instructions:

1) Save a copy of this form for your records.
2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
3) Attach a memo addressed to the Business Committee describing your request
4) E-mail this form and all supporting materials in a *.pdf file(s) to: BC_Agenda_Requests@oneidanation.org
5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

A good mind. A good heart. A strong fire.

ONEIDA

Business Committee Agenda Request – Cover Memo

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: October 28, 2026

RE: Accept the Gift Disclosure Form - Secretary Lisa Liggins

The attached Gift Disclosure Form was submitted to the Office of the Secretary per § 103.4-9.(c).

Pursuant to § 103.4-9.(b), the disclosure is being presented for Oneida Business Committee acceptance.

REQEUSTED ACTION:
Accept the Gift Disclosure Form - Secretary Lisa Liggins

PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

Code of Ethics
Gifts and Honorarium Reporting Form

Work Sheet

103.4-9. Gifts and Honorarium.
(a) *Prohibition on Gifts for Business Privilege.* No Oneida Business Committee member shall accept any gift, gratuity, or honorarium of any value in exchange for, or as a condition of, doing business with the Nation.

Is this a gift or honorarium for the privilege of doing business with the Nation?

□ **Yes – the gift or honorarium was rejected, no reporting required.** Keep this form for your records.

☑ **No – continue with the work sheet, reporting may be required.**

(b) *Reporting Requirements*. Oneida Business Committee members shall report any gift, honorarium, or sponsored event with a fair market value of five hundred dollars ($500) or more that is given in connection with activities organized by or participated in on behalf of the Nation.
[…]

Is the fair market or face value less than $500?

□ **Yes – no reporting required.** Keep this form for your records.

☑ **No – continue with the work sheet, reporting may be required.**

(1) Sponsored events not paid for or reimbursed by the Nation or another government, such as social, recreational, or entertainment events must be reported as gifts.
(2) Events paid for or reimbursed by another government for official duties, such as consultations, meetings, or training, are official business and not reportable under this section.

Is this a sponsored event –

□ **Consultation, Meeting, Training, Official Business – no reporting required.** Keep this form for your records.

☑ **Social, Recreational, Entertainment – continue with the Disclosure Form.**

Such disclosures shall be made using the OBC Gift Disclosure Form and submitted for inclusion on an OBC meeting agenda. The disclosure shall be presented for Oneida Business Committee acceptance, and the member shall refrain from participating in any related discussions or decision-making, when appropriate, to uphold the integrity of governance.

Fill out disclosure form below.

Disclosure

Attach additional pages if needed.

Who Attended

Oneida Business Committee Member	Lisa Liggins
Guest, if any	Thurston Denny

Event Description

Event	World Series Game 1
Date	October 23, 2026
Face Value of Event Ticket or Fee	Estimated $600-$900 per ticket; Parking Pass $35
Received From	Government Administrative Office (GAO)

Topics Discussed/Parties

Please provide a description of the Oneida Nation topics you discussed and identify personnel you met with.

- Todd Wery, Local Sales Manager/Spectrum Reach
- Eric Lauer, Director of Sales/Spectrum Reach

- Discussed the positive experience the GAO has had utilizing their services; they've been accommodating and helpful in pushing through a few support items the GAO needed for commercials.

Did you identify questions or issues from organizational business units that could be raised?

- Prior to the event, I reached out to the CEO-Nation Services, CEO-Retail, CEO-Casino Hotel, CEO-Human Resources, Chief Financial Officer, Chief Counsel, Chief Information Officer, and the GAO Director.
- I inquired if they had any talking points or items related to Spectrum that they would like me to speak about (positives or things that need work).
  - Chief Information Officer, Jason Doxtator, indicated that DTS could use some help getting Spectrum to move quicker on a service request for the Casino Hotel Phone Project. There is a pending service request for a migration from a PRI to SIP; DTS was told it was being expedited, but they are still waiting.
- I shared this concern with Mr. Wery and Mr. Lauer. I also followed up with an email requesting that they review this matter and forward it to the appropriate team for follow-up. I provided Mr. Doxtator's phone and email as the point of contact.

Accept the Big Bear Media FY-2026 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Michelle Danforth-Anderson, Big Bear Media
Debra Danforth, Comprehensive Health
Lisa Rauschenbach, Comprehensive Housing
Shannon Stone, DPW

Jason Doxtator, DTS
Eric Krawczyk, Education & Training
Valerie Webster, Grants
Eric McLester, LEAF
Tina Jorgensen, HSD

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.10.19 14:56:45 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 Quarter 4 Report

GENERAL MANGER / BIG BEAR MEDIA (PRINT/MAIL/TOURISM/KALI)

Status report of Outcomes/Goals

1. Culture Park Visitor Center re-design to fit budget – Project has been placed on hold.
2. Print – Monthly average jobs increased to 80 print jobs per month.
3. Kali Simple Booklet online pdf platform shows good results for future reduction in printing overall.

Outcome/Goal # 1

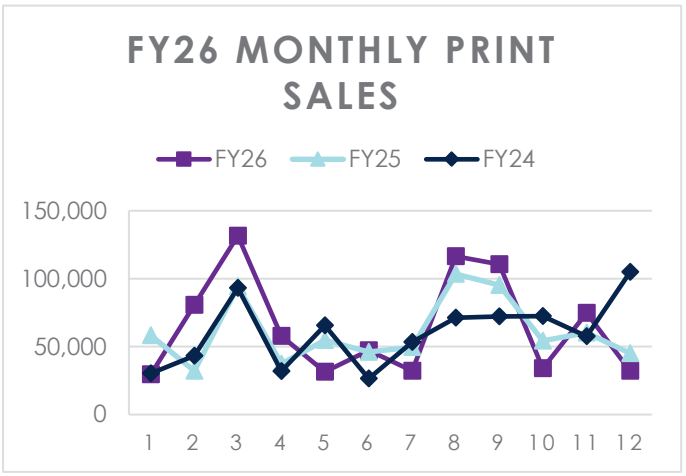
Operational Sustainability BBM: Print Operation, Mail Center, Tourism & Kalihwisaks

STAFF: PRINT 5.5 MAIL 3 TOURISM 2.50 KALI 2
(DIRECTOR/OFFICE MANAGER ASSISTS ALL AREAS)

FY2026 $778,425 (958 jobs)

FY2025 $731,282 (925 jobs)

FY26 Mail Center processed 942,732 pieces of mail in and mail out.



EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
FY26 8.4 MILLION clicks (A click is a measure for every time a piece of paper goes through our machines)

GOAL CHALLENGES: Limited staff to develop additional materials.

Outcome/Goal # 2

Advancing On^yote?a.ka Principles (focus on youth programming)



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
ACCP/Visitor Center Project on Hold: $2.2M ACCP TCSF project fund balance closed out, and funds transferred to CIP fund - Aug. 26, 2026 BC Resolution. During the meeting it was explained this was a formality, but the project will have to wait until the 2028 CIP listing/budget process, essentially starting over. Visitor Center designs were 80% completed and architect was directed to cease all work on the project for closeout. The project included accessible bathrooms and community space to seat roughly100 people. Lee Gordon & Pearl McLester Log Home In 2026, restoration costs research for engineering plans for rehabilitation expenses. No movement on this project.
Oct 3 – Three Sisters Pow Wow scheduled.
Oneida Tours – FY26 45 tours / 900 individuals
Royalty participated in 50 appearances, and then 17 dance performances coordinated in FY26.
Community Engagement – includes tourism coordinating, OR print support, sponsorship, assistance or general participation. (Summer Pow Wow, 3 Sisters Pow Wow, Winter Gathering Pow Wow, Harvest Fest, Miss Oneida Pageant, WLS Otter Fest, Veterans, Bridge Lighting, Midwinter Showdown, WLS Frosy Nights, Wise Women Gathering, MMIRW, AIANTA, Discover GB,

ASPIRO Fishing, Basket Guild, NH Kids Mural, KCC opening, Womens Pool Tournamnet, Orchard ground breaking, storybook trail and more.)

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL :

Big Bear Media will continue to support impactful events that will strengthen Oneida fundamentals.

GOAL CHALLENGES: Continued challenges of staff ratio vs project plans.



Outcome/Goal # 3 Advance Forward using Technology

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Kalihwisaks: Simple Booklet interactive online pdf has been utilized for the last 5 Kali issues. Online had 1,046 unique users and in the past 2 months 12K – 16K page flips of the Kali issues.
- Event & Happening Awareness (Print/Online)
  - Kali printed and shipped 95,711 issues (7,975/month) for FY26 – average cost is $3.60/per Oneida households.
  - Kali Facebook 9,207 friends/followers and 693,347 views
  - Tourism Facebook 9,487 friends/followers and 497,964 views



EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Staff will work towards more content, including videos to incorporate into the online pdf publication. GOAL CHALLENGES: Number one challenge is having enough staff time to prioritize new initiatives.





Contact Info

CONTACT:	Michelle Danforth Anderson
TITLE:	Marketing & Tourism Director
PHONE NUMBER:	920.496.5624
E-MAIL:	mdanfor8@oneidanation.org
MAIN WEBSITE:	ExploreOneida.com FB: Oneida Tourism





Accept the Comprehensive Health Division FY-2026 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☒ Accept as information; OR

Enter the requested motion related to this item.

4. **Areas potentially impacted or affected by this request:**

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Michelle Danforth-Anderson, Big Bear Media
Debra Danforth, Comprehensive Health
Lisa Rauschenbach, Comprehensive Housing
Shannon Stone, DPW

Jason Doxtator, DTS
Eric Krawczyk, Education & Training
Valerie Webster, Grants
Eric McLester, LEAF
Tina Jorgensen, HSD

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
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- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.10.19 14:56:45 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 4th Quarter Report

ONEIDA COMPREHENSIVE HEALTH DIVISION

Status Report of Outcomes/Goals

Outcome/Goal # 1

Strengthening the Comprehensive Provision of Care

MEASUREMENT:



Pictured: Continuum of Care Department

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Dr. Jodi Pelegrin hired as Family Medicine Physician with Sports Medicine Fellowship. She is accepting patients and anticipates increased in-house consults with reduced orthopedic referrals. Anna John Resident Centered Care Community (AJRCCC) hired **Jonathan Piontek, RN, WCC** as the Director of Nursing. This fills a key position at AJRCCC with a Wound Care Certified specialist. **Continuum of Care Department Establishment**: The Oneida Comprehensive Health Division (Division) established the Continuum of Care Department to bring together long-term care, case management, home health, and supportive community-based services into a coordinated system focused on helping individuals remain safe, independent, and connected within their communities. The department is led by

Carrie Lindsey, BSW, CSW Continuum of Care Director, with **Rachel Lemke, BSW, CSW** serving as Case Management Program Manager and **Brenda Haen, BSN, RN** continuing as Home Health Administrator. This provides integrated leadership across the continuum of care. **Wound Care Clinic Project:** A multidisciplinary team assembled including general medical providers, diabetes providers, nursing staff, Physical Therapy, Home Health, and AJRCCC wound certified specialists. Phase 1 team of providers and support staff identified for wound care training.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Dr. Divya Hotchandani hires as Internal Medicine Physician. She is currently in fellowship training for Integrative Medicine. She has previous wound care experience and anticipates her participation in the Wound Care Clinic project. **Continuum of Care Department** new structure strengthens coordination across programs, improves operational efficiency, and enhances support for elders, adults with disabilities, and individuals with complex health needs while helping them remain safely in their homes and communities. The Continuum of Care Director will continue the path for licensing as a Nursing Home Administrator. **Future Recruitment Plan:** The Division will recruit and post a **Nurse Practitioner (NP)** position with a preference for candidates possessing at least two years of women's health experience to support and expand women's health services.

Outcome/Goal # 2

Engaging & Developing an Inclusive and Empowered Workforce

MEASUREMENT:



Pictured: 10th Anniversary Oneida Nation Latch Event

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Assistant Director Positions: The division has accepted offers for two critical leadership positions of Assistant Director of Behavioral Health and Assistant Director of Dental. **Employee Engagement Survey Action Planning**: Following results from the Culture Amp, each department developed one employee-driven initiative to address opportunities identified within their respective survey results. The Executive Management Team developed a division-wide initiative to strengthen employee engagement. This marks the third consecutive survey cycle used to guide continuous improvement across the Division. **Mental Health First Aid Training Initiative**: The Division launched a department-wide initiative to ensure all employees complete Mental Health First Aid (MHFA) training, strengthening the Division's ability to recognize, understand, and respond to mental health and substance use challenges. This investment in workforce development completed 133 trainings and supports a culture of wellness, enhances employee confidence in assisting individuals experiencing crises, and promotes a more compassionate and supportive environment for patients, community members, and colleagues. **10th Anniversary Oneida Nation Latch Event:** The Division proudly celebrated a decade of advocacy, education, and support for breastfeeding and family wellness. The event highlights our commitment to strengthening the health and well-being of the entire Oneida community, while also supporting an inclusive and family-friendly environment for employees and their families.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Assistant Director Positions key to improving access and achieving targeted quality. The positions will assist with program analysis, financial outcomes, and workforce outcomes across the Division. **Assistant Director of Nursing (AJRCCC):** Anticipate the hire of this key position at AJRCCC. **Wound Care Continuing Education and Certification:** Anticipate Phase 1 team of providers and support staff complete continuing education/training. Team leads will continue to advance to a Wound Care Specialist/Certification. Goal is to create a multidisciplinary team with a continuity of care from skilled nursing facility, home health, and outpatient setting. **Mental Health First Aid Training Initiative**: Continue with Division initiative with additional 120 staff registered for training.

Outcome/Goal # 3

Advancing Customer Focused Experience

MEASUREMENT:



Picture: Tom Porter presenting at Kunhi-Yo "I'm Healthy" Conference

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Division hosted the **'Sunny Days Healthy Ways' Annual Diabetes Event** on August 26, 2026, featuring speaker Paul Roberts, Jr. with 222 attendees to focus on culturally relevant clinical education, peer support, success stories, and prevention programming. The **Kunhi-Yo "I'm Healthy" Conference** hosted on August 28th, 2026, with keynote speaker Tom Porer and 516 registrants. **Recovery Nest Anniversary Event:** The Division celebrated its anniversary on September 22, 2026, bringing together 75 attendees to recognize the program's impact, strengthen community connections, and support ongoing recovery and wellness efforts. **Patient Facing Virtual Improvements:** The Division continues with the patient portal, Purchased Referred Care online application, appointment reminders, appointment check-ins, and post-visit surveys. **Registered Dietitian:** The Division's outpatient visits continue to show strong growth, increasing from 404 patients in Q1 2025 to 680 patients in Q4 2026. This is a 68% overall increase in this service. Trend demonstrates improved access to nutrition services and growing utilization across the health system. **Clinical Pharmacy Services Expansion**: collaboration of Clinical Pharmacist and medical provider expanded Asthma Clinic services to include enhanced medication education, inhaler training, and treatment support for patients. This position supported more than 140 patients and providers through medication therapy management, clinical interventions, and community education efforts to improve patient outcomes and strengthen interdisciplinary care. **AJRCCC Payor Access Update**: Letters of interest were submitted to Anthem and UnitedHealthcare to pursue payor access for AJRCCC services. Responses are currently pending as the payors evaluate participation and network opportunities. **Integrated Campus Expansion – Phase I**: The Division has executed a lease for the property at 3450 Packerland Drive, occupied the building, and submitted the facility for Section 105(l) lease funding consideration. As Phase I of the Integrated Campus

Expansion, this initiative strategically relocates non-direct care personnel to create additional clinical capacity within the Oneida Community Health Center, improving operational efficiency and supporting the Division's long-term vision for an integrated health campus.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Electronic Health Record Patient Portal and Mobile applications: continue efforts to increase functionality, community awareness, and utilization. Initiatives aim to enhance patient engagement, improve access to health information and services, and support a more connected healthcare experience. **Convenient Curbside Pharmacy Pickup**: the Division will launch phase 1 to enhance patient access and convenience when obtaining prescriptions. Patients will be able to park in designated curbside spaces and receive ready-to-pick-up medications delivered directly to their vehicle by Pharmacy staff. **Integrated Campus Expansion Phased approach:** the Division plans to hire a dedicated Project Manager to oversee facility planning, space optimization, and implementation activities. Initial service expansion efforts will focus on increasing Dental and Optical service capacity and patient access, leveraging the additional space created through the relocation of administrative functions while advancing the Division's long-term vision for an integrated health campus.

Contact Info

CONTACT:	Debra J. Danforth, RN, BSN
TITLE:	Division Director
PHONE NUMBER:	920.869.2711
E-MAIL:	ddanfort@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/resources/health



Photos:



Comprehensive Health Operations Center - 3450 Packerland Drive



Paul Roberts, Jr Presenting at 'Sunny Days Healthy Way' Annual Diabetes Event



Youth-Centered Empowerment Tobacco/Vaping Prevention 2026 Art Camp

Accept the Comprehensive Housing Division FY-2026 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Michelle Danforth-Anderson, Big Bear Media
Debra Danforth, Comprehensive Health
Lisa Rauschenbach, Comprehensive Housing
Shannon Stone, DPW

Jason Doxtator, DTS
Eric Krawczyk, Education & Training
Valerie Webster, Grants
Eric McLester, LEAF
Tina Jorgensen, HSD

6. Supporting Documents:

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- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.10.19 14:56:45 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 4th quarter report

COMPREHENSIVE HOUSING DIVISION

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Improving the quality of maximizing the most efficient use of current rental stock:

MEASUREMENT: Re-investment in both federal and general rental units with emphasis on health and safety. Continued progress on completing a complete scope of work and annual inspection on all 447 units. Creating a work schedule for the backlog of work on identified home inspection repairs needed.



Scott Locke, CHD's Inventory Control/Rehab Carpenter

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

To address maintenance needs identified through home inspections, CHD staff continued implementing a structured work plan focused on reducing outstanding repair backlogs. During the fourth quarter, Warehouse and Maintenance staff completed 471 work orders, including 31 HVAC repairs, 40 plumbing repairs, and 19 electrical repairs, while also

successfully closing numerous longstanding backlog work orders. These efforts have helped address resident concerns with a focus on ensuring critical health and safety issues are resolved in a timely manner. CHD demonstrated exemplary stewardship of housing resources through cost-saving initiatives. Scott Locke, CHD's Inventory Control/Rehab Carpenter, worked directly with Home Depot to secure a substantial discount on a year-end materials/supplies purchase totaling $132,731.07. Through his persistence, relationship-building, and negotiation efforts, CHD realized $34,186.07 in savings, representing a significant reduction in costs and also provided an opportunity for cost savings Nation wide for the fiscal year 2027. Overall, CHD continues to make progress toward maintaining and improving its rental housing inventory through proactive inspections, strategic repair planning, backlog reduction, and unit rehabilitation. These efforts support the long-term sustainability while enhancing the health, safety, and quality of life for residents.

CHD continues to improve the utilization of its rental housing inventory through ongoing rehabilitation efforts and strategic unit turnover management. During the fourth quarter, Residential Rentals experienced 11 move-outs and successfully completed 6 move-ins while maintaining housing for 418 households with an overall occupancy rate of 88%. Staff also completed rehabilitation work and prepared 9 vacant units for occupancy, helping to expand available housing opportunities for families in need. Currently, 54 vacant units remain in various stages of rehabilitation as CHD continues its commitment to maximizing the availability and quality of its rental housing stock.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
CHD will remain focused on maximizing available funding and seeking cost-saving opportunities, similar to recent procurement savings, to stretch housing dollars further and support additional repairs, capital improvements, and modernization projects.

Outcome/Goal # 2

Working towards providing an appropriate mix of affordable housing types for tribal members:

MEASUREMENT: Creating a Residential Development Plan that identifies land, infrastructure, new construction, rental to ownership conversions, target markets by program, homeownership opportunities and funding source options.



Reinvestment to W1147 Park Drive

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
The Residential Sales and Realty area successfully sold two residential homes to community members and will be hosting another open house in the next few weeks to come. In addition, CHD is actively marketing and offering 4 new Homebuyer Opportunity (HBO) lots for potential tribal members looking to build homes. To further enhance housing opportunities, CHD is currently collaborating with Habitat for Humanity to explore additional housing solutions and resources that may benefit tribal members. This partnership reflects CHD's commitment to identifying innovative approaches and leveraging external relationships to increase access to affordable homeownership opportunities. CHD has also finalized the details of its New Build Construction Loan Program, which is anticipated to launch in January 2027 and will provide the opportunity for up to 7 families to obtain funding to build a home. This new financing option is designed to assist qualified applicants in constructing new homes and represents another important component of CHD's ongoing efforts to expand housing availability and support homeownership within the community. Overall, the continued sale of homes, development of new building sites, exploration of strategic partnerships, and establishment of new financing tools demonstrate meaningful progress toward creating a Residential Development Plan that supports sustainable growth and provides current and future generations with expanded pathways to homeownership.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
CHD anticipates increasing homeownership opportunities through the launch of the New Build Construction Loan Program in January 2027, which is expected to provide members with an additional pathway to construct homes within the community. Staff will also continue marketing available HBO lots and exploring opportunities to develop additional building sites as demand warrants.

Outcome/Goal # 3

Empower tenants, lessees & tribal members to live healthier more sustainable lives:

MEASUREMENT: Aiding through education & awareness surrounding living conditions. Creating training programs that allow tribal members the opportunity to grow. Being a socially responsible landlord by holding tribal members accountable in scenarios that are inhibiting the health and safety of not only themselves but their community.



Good Things to Know flyers posted to CHD Facebook page help educate the community.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
During the fourth quarter, CHD actively worked with individuals and families facing challenges that affected their housing situations and overall well-being. A total of 33 cases were received, 24 cases were successfully closed, and 16 cases remained active and in progress at the end of the reporting period. Ongoing case management efforts were supported through weekly Residential Rentals Team meetings conducted via Microsoft Teams, ensuring timely communication, coordinated interventions, and appropriate resource allocation for tribal members in need. To further strengthen collaborative support efforts, CHD participated in monthly Multidisciplinary Team (MDT) meetings focused on establishing a coordinated and culturally respectful Rapid Response Team (RRT). These efforts are designed to identify tribal members who are at immediate or imminent risk and quickly mobilize appropriate multidisciplinary support services. Through this coordinated approach, CHD continues to enhance its ability to connect residents with needed resources while promoting safer and healthier living environments. Professional development and training remained an important component of strengthening services provided to community members. During the quarter, staff participated in several educational opportunities, including Effective Strategies to Interview Older Victims and Document Evidence of Elder Abuse in Indian Country on July 21, 2026, the Small Business Tribal Clinic on July 27, 2026, and HUD Pathways Training held August 10-14, 2026.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
CHD will remain committed to balancing education and supportive services with accountability measures that encourage residents to maintain safe and healthy living conditions. Community members can expect continued efforts to address concerns that negatively impact neighborhoods while providing individuals and families with opportunities to access resources, overcome barriers, and achieve positive outcomes.

Contact Info
CONTACT: Lisa Raushcenbach

TITLE: Division Director

PHONE NUMBER: 920-869-6174

E-MAIL: Lrausche@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/resources/housing/

Photos (optional):



New Siding for 5300 Cty Road U



Completed new drywall for 5300 Cty Road U



Bathroom reinvestment for 5300 Cty Road U

Accept the Division of Public Works FY-2026 4th quarter report

Business Committee Agenda Request

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2. **Session:**

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Date: 2026.10.19 14:56:45 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 4th Quarter Report

DIVISION OF PUBLIC WORKS

Status report of Outcomes/Goals

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Outcome/Goal # 1

UPDATING & EXPANDING TECHNOLOGY:

Technology will be brought current, systems will be connected/data shared, technology will align with functional need.



MEASUREMENT:

1. Adoption rate of staff – By implementing better technology we expect an efficiency benefit to staff as well as improved data capture which should encourage technology adoption.
2. Improved data outputs – An increase in the available reports and more insightful data.
3. Reduced administration – Incorporating automation and artificial intelligence to assist with tasks such as scheduling and communication should significantly reduce administration.
4. Improved attraction and retention – Modern, efficient technology helps attract and retain employees who expect contemporary tools in the workplace.
5. Efficient and intuitive systems will encourage retention as well.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

During the fourth quarter, Public Works and DTS have begun the process of updating Archibus. Currently, a development environment has been created for the first phase of the project which will create an updated version of the software with minimal changes. Some modifications will be necessary because the updated software has a different underlying structure. These changes include a new look to the portal page, field name changes, and adding single sign-on as a feature.

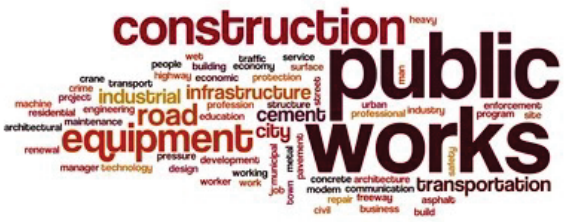
Phase two will see more changes to restore functionality that was lost due to falling behind on updates in past years. Some of these changes will include automation of the dispatching of work requests, adding floor plans, and improvements to space management. The goal of our facilities management tools is to create lifecycle plans for all DPW Facilities assets to support planning, tracking, budgeting, and long-term asset management.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Identify current technology needs and outcomes.
    a. Completed, however technology continues to evolve.
2. Coordinate with DTS and stakeholders to validate needs and establish phases and timelines to implement needed technologies. (Ongoing)
    a. A project charter has been developed for Archibus identifying stakeholders.
    b. Establish timelines to get other software projects on the Nation's roadmap. Our technology priorities have been shared with DTS. These range from planning and project management software to fleet management.
3. Establish implementation plan.
    a. An implementation plan for the Archibus project continues to be developed. This process is ongoing as we understand the compatibility between the current and updated versions of Archibus.
4. Measure outcomes for the various technology changes.
    a. Specific metrics are being determined for Archibus. Initial outcomes include getting the product fully functional, being able to track all associated costs including labor and materials, and increased data security.
    b. Fleet management is planning to measure driver safety performance, manage fleet costs and size, and collect data for decision-making such as:
        i. Vehicle utilization
        ii. Cost of operation and ownership
        iii. Safety factors
        iv. Vehicle condition

Outcome/Goal # 2

ANALYZING, ENGAGING, AND COMMUNICATING DIVISION BRAND IDENTITY



MEASUREMENT:

1. Customers Relations Improved – The number of customer complaints will be reduced as customers have a better understanding of services we provide. Metric - Customer response (Ongoing)
2. More efficient operation – Internal and external customers will work with us as partners as we increase trust and transparency. Metric - Engagement

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Public Works partners with every area of the Nation. As we care for the facilities, parks, grounds, roads, and waste management, it is essential to work collaboratively with all our customers within the Nation and the community.

During the fourth quarter of FY26 a major focal point has been 105(L) funding. This funding comes through Self-Governance and is a vehicle for the federal government to meet some of its treaty obligations. When self-governing tribes assume responsibilities that would otherwise be provided by the federal government, they receive funding equivalent to the federal cost of providing those services. 105(L) is geared toward the care of spaces and facilities that provide these services. Public Works in collaboration with Self-Governance has been meeting with area leaders utilizing 105(L) identified facilities to educate them on the use of these funds and get their feedback.

Public Works and LEAF continue to collaborate on waste management initiatives. In this quarter we have been working to establish a hazardous waste vendor with the Nation named Veolia. Veolia has a collaborative contract with the state of Wisconsin and can provide services for a wide variety of hazardous waste streams. An additional benefit Veolia brings is that they can provide training to areas with unique hazardous waste.

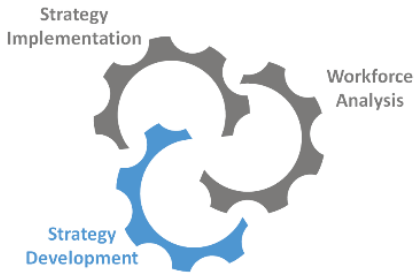
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Create an inventory of services and customers of the services. (Ongoing)

2. Communicate the services using appropriate communication channels and methods. (Ongoing)
3. Promote partnership and teamwork as core values of Public Works. (Ongoing)

Outcome/Goal # 3

ESTABLISHING A WORKFORCE PLAN AND DEVELOPING EMPLOYEES



MEASUREMENT:

1. Positions are filled. Metric: Number of filled vs unfilled positions. (Ongoing)
2. Staff are qualified and can support vacancies. Metric: Development plans are in place. (Ongoing)
3. Departments will be able to address future needs due to changes and retirements. Metric: Strategic Plans and Succession Plans are in place. (Ongoing)
4. Staff are engaged and committed to their personal development. Metric: Tie employee development to their compensation. (Ongoing)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The end of the fiscal year is a catalyst for change. Supervisors are preparing to fill new and vacant positions to support strategic goals and prepare for the upcoming fiscal year. Currently, Public Works has four open positions posted and we anticipate posting about ten more. We also have some internal movement due to expired interim dates within the Utilities department. Opportunities exist throughout the Division of Public Works.

Another notable workforce trend in Public Works is the decreasing average employee age. About two years ago we had the oldest employee average age, slightly above 50 years old. The average age is now 49 years old and places the division as the fourth oldest by average age. The average age is expected to continue decreasing as retirements occur and new employees join the workforce. As the workforce evolves, Public Works will continue evaluating job structures, career paths, and development opportunities to attract and retain employees.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Continue to look at our vision of the future for each area and how Public Works will prepare for that future. Leadership training is an area of interest being investigated.
2. Provide position specific development opportunities including development for future advancement opportunities. This is an ongoing process.
3. Provide soft skills and leadership development opportunities for all employees that promote Oneida's Core values and positive work culture.
4. Provide technical training for new technologies as they are implemented.

Contact Info

CONTACT:	Shannon Stone
TITLE:	Public Works Director
PHONE NUMBER:	(920) 869-1059 Ext. 2019
E-MAIL:	sstone@OneidaNation.org
MAIN WEBSITE:	https://oneida-nsn.gov/resources/dpw/

Photos (optional):



Shannon Stone, Division Director – Public Works

Accept the Digital Technology Services FY-2026 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

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Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 4th quarter report

DIGITAL TECHNOLOGY SERVICES

Status report of Outcomes/Goals

Strategy Pillar 1 – Organizational Support

STRATEGY: – *Focus on DTS becoming a trusted, proactive partner that reliably supports the business, improves communication, and enhances the experience of employees, leaders, and member-serving divisions.*

Objectives:

1. Elevate Business Partnerships & Communication
2. Strengthen Support for Key Organizational Initiatives
3. Strengthen Member-Facing Program Support
4. Improve End-User Experience and Technology Adoption

MEASUREMENT:

Key Performance Indicators (KPI): IT Satisfaction and Value; Net Promoter Scores based on CIO Business Vision Diagnostic

- IT Satisfaction – Baseline: 76%; Target: >=80%
- IT Value – Baseline: 75%; Target: >=80%

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
DTS strengthened organizational support through improved business alignment, governance, transparency, and project intake capabilities. The IT PMO implemented and is close to operationalizing the TeamDynamix (TDX) Projects module and formal technology project intake process, providing greater visibility into project requests, status, prioritization, and resource planning. DTS also advanced Business Relationship Management (BRM) capabilities through alignment discussions with key business units, starting with Gaming, and initiated a guided implementation effort with Info-Tech Research Group to improve engagement between DTS and organizational stakeholders. Organizational communication and transparency improved through DTS Town Halls, onboarding initiatives, and continued promotion of DTS Vision, Mission, Values, and strategic directions. Within DTS these efforts help to enhance organizational understanding of technology priorities and begin to help strengthen DTS's role as a trusted business partner.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Begin cooperative work with Finance amongst other interested parties to assist with the ERP strategy and readiness tasks. Continue maturing Business Relationship Management capabilities across major business units, further institutionalize the TDX project intake and portfolio management processes, and strengthen Technology Steering Committee

governance and prioritization practices. DTS will continue supporting enterprise modernization initiatives including ERP, Workforce Management, Data Modernization, and member-facing services while improving communication, project transparency, stakeholder engagement, and organizational alignment.

Strategy Pillar 2 - Operational Excellence

STRATEGY: – *Strengthen the backbone of DTS operations: security, service delivery, governance, data readiness, infrastructure, and accountability.*

Objectives:

1. Strengthen Governance, Roles, and Accountability
2. Advance Cybersecurity, Identity, Continuity & Risk Management
3. Improve Data Readiness, Quality, and Standards
4. Mature IT Service Management (ITSM)

MEASUREMENT:

Key Performance Indicators (KPI): Increased Effectiveness scores across identified process capabilities through the IT MGD

Effectiveness Scores:

- *Not Effective* = 1 to 4.9
- *Somewhat Ineffective* = 5 to 5.9
- *Somewhat Effective* = 6 to 6.9
- *Effective* = 7 to 10

Identified Processes for Improvement:

1. IT Governance = 7.3
2. Identity & Access Management (IAM) = 6.9
3. Data Management = 6
4. Operations Management = 6.6

Metric: Average of 4 process scores = 6.7, **Target** ≥7.0

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
DTS continued advancing Operational Excellence by strengthening governance, service management, cybersecurity, infrastructure, and operational accountability. Significant progress was made in establishing standardized project intake, prioritization, portfolio governance, and reporting practices through TeamDynamix and PMO governance activities. DTS completed an Information Technology Service Management (ITSM) maturity assessment and developed a multi-year ITSM Maturity Roadmap focused on governance, service ownership, service catalog development, problem management, continuity

planning, and continual service improvement. Cybersecurity governance matured through advancement of least-privilege security initiatives, USB control governance, security rule development, and ongoing identity and access management assessments and improvements. Infrastructure modernization continued through network modernization efforts, DNS/DHCP modernization planning, lifecycle replacement initiatives, and continued Windows 11 migration efforts, which reached approximately 94% of enterprise devices by the end of the quarter.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Execute the ITSM Maturity Roadmap, including service ownership, governance frameworks, service catalog development, problem management, continuity planning, and service-level management capabilities. Continue maturation of Technology Steering Committee governance, portfolio oversight, and further development of resource planning processes. Advance Identity and Access Management initiatives, policy and compliance management through the Governance, Risk, and Compliance (GRC) platform, and continue infrastructure modernization efforts focused on resiliency, standardization, and operational effectiveness.

Strategy Pillar 3 - Innovation

STRATEGY: – *Focus on adopting transformative capabilities that reduce manual effort, improve processes, and position the Nation for the next decade of digital growth.*

Objectives:

1. Enable Safe and Governed Automation & AI
2. Smart Nations

MEASUREMENT:

KPI: TBD

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
During FY26 Q4, DTS continued developing the foundation for innovation through Artificial Intelligence governance planning, AI infrastructure discussions, business use case identification, data modernization activities, and Smart Nations planning efforts. DTS also continued supporting the Tribal Broadband Connectivity Program initiative - Fiber-to-the-Home planning activities while evaluating future opportunities for AI-enabled service delivery and business process improvement. Data modernization discussions associated with the Tribal Implementation Center initiative further positioned the Nation for future analytics, automation, and AI capabilities.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Reassess and finalize an AI Strategy and Roadmap, establish AI governance and pilot

initiatives, expand identification of departmental AI use cases, and continue development of Smart Nations capabilities. Advance Fiber-to-the-Home planning and implementation activities, support data modernization initiatives, and identify opportunities to safely leverage automation and artificial intelligence to improve organizational efficiency and member services.

Contact Info

CONTACT: Jason Doxtator

TITLE: Chief Information Officer

PHONE NUMBER: 920-496-7379

E-MAIL: jdoxtat1@oneidanation.org

MAIN WEBSITE: Oneida Nation | Digital Technology Services (DTS) (oneida-nsn.gov)
TECHNOLOGY RESOURCES - HOME

Accept the Education and Training FY-2026 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

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Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 4th quarter report

EDUCATION AND TRAINING AREA

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Outcome/Goal # 1

Reduce waiting list numbers: Bring in 80% Priority list 1 (Siblings) and Priority List 3 (Oneida enrolled and Nation employee)

MEASUREMENT:

43 children Priority List 1 & 3

-7/43 children placed in classrooms

-4/43 children removed from list that aged out

-4/43 families choose to stay or removed from the waitlist

-23 children currently on the waitlist for Priority list 1 & 3

List was re-evaluated; ages of children updated; color code implemented.

As children exited due to aging out, children were called off the updated waitlist for enrollment.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
7 children were removed from the waitlist to active enrollment.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Optimize priority lists: re-evaluate the structure of our current priority lists (1-6). A critical review shows that families placed on lists 5 and 6 currently face unrealistic wait times for enrollment, highlighting a clear need to restructure our admission tiers.
- Expand staffing to increase capacity: Recruit and hire four additional educators to safely reopen closed classrooms and reduce our waitlist. This includes: 2 Infant Teachers:

to open the infant classroom and accommodate approximately 8 infants currently waiting for care; this specific list experiences continual, ongoing demand for families in need of immediate infant care. 2 Pre-school Teachers: To increase enrollment capacity for children aged 3-5 years old.

Outcome/Goal # 2

Third Garde reading proficiency

MEASUREMENT:

Increased reading proficiency by Oneida students participating in the YES Program.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Multiple YES staff provided literacy tutoring during summer programming at various locations. The sessions were held from June 15 through August 14. Tutoring was incorporated into summer school sessions at Seymour Rock Ledge and Green Bay's Jackson Elementary schools. A three-week summer session was also hosted by the staff at the Cliff Webster Recreation facility with a combination of Recreation staff and YES Program staff providing instruction. Tutoring sessions were held at various community-based sites including the Oneida Community Libraries. There were 111 students enrolled in tutoring, with services provided by YES Specialists and YES Advocates trained to use UFLI (University of Florida Literacy Institute) curriculum. The average fluency points gained were 21.6 with an average core phonics point gain of 5.6. We have received positive feedback from teachers who noticed that some of their students did not have a decline in their literacy skills over the summer.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Four elementary school level YES Specialists will resume providing one-on-one or small group literacy support in the YES Schools. The YES Specialists continue to collaborate with their school colleagues on providing targeted tutoring to students. The Specialist also provides assistance to students in the classroom. We will continue collaborating with the schools on developing a system for gathering data to try to standardize outcome metrics

Outcome/Goal # 3

Enhance Access and Inclusivity

MEASUREMENT:

- New Library Cards: 21
- Visitor Counts: 2972
- Programs Offered: 166

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Successfully completed the Summer Reading Program (June 8 – July 31), providing inclusive recreational and education opportunities for patrons of all ages.
    - Adult Participants: 57
    - Youth Participants: 62
        - Total Participants: 119
    - Program Count: 117
    - Program Participants Total: 236
- Continued to expand culturally relevant programming through partnerships and workshops that promoted community engagement and accessibility.
- Enhanced access to library resources through ongoing collection maintenance, including weeding outdated materials and improving the organization of collections and public spaces.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Continue developing inclusive cultural programming that supports Oneida language, culture, and intergenerational learning opportunities.
- Review Summer Reading Program outcomes and patron feedback to identify opportunities to improve accessibility and participation in future programs.
- Continue evaluating library spaces, collections, and online resources to improve accessibility, usability, and equitable access for all community members.

Contact Info

CONTACT: Eric Krawczyk

TITLE: Area Manager Education & Training

PHONE NUMBER: 920-869-4037

E-MAIL: ekrawcz1@oneidanation.org

Photos (optional):



14 in attendance – Flavors of our ancestors' kitchen workshop (Lucy Grignon from Ancient Roots Homestead guided patrons through an indigenous children's book reading and cooking activity) 9-3-26



11 in attendance – Beaded Keychain Workshop 7-29-26

Accept the Grants FY-2026 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

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Tina Jorgensen, HSD

6. Supporting Documents:

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- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
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- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.10.19 14:56:45 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 4th Quarter Report

GRANTS OFFICE – CHIEF EXECUTIVE OFFICER

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services/programs with external grant funding of at least $5 million per year.

MEASUREMENT: Metric used to measure our outcome/goal is an excel spreadsheet of funded, denied, and pending grants. The department has secured grant funding well over our $5M goal in FY2026, representing a 500% goal achievement ratio.

	FUNDED	DENIED	PENDING
TOTAL: 2025	$22,541,976.00	$158,695.00	$22,240,124.00
TOTAL: 2026	$26,730,281.46	$3,214,303.00	$ 12,561,951.38

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Our outcome continues to be over our annual goal of $5 million and has increased each year. In FY25, we assisted in bringing in over $20 million. In FY24, the total grant funding secured by the Grants Office was just under $19.7 million.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
The Grants Department secured grants funding for more than 30 grants in FY26. Only 3 grants were denied in FY26, all of which cited highly competitive cycles and decreases in available funding for not awarding. One example is an agency that only awarded (2) total awards from a Nationwide funding announcement. We are proud to share that our "win" ratio is over 90%. Grants not awarded were:

1. Community Opioid Intervention Prevention Program $2,164,303.00
2. 2026 Hillman Emergent Innovation Program $ 50,000.00
3. FY2026 FDPIR Nutrition Education/ Food Distribution $ 50,000.00

Outcome/Goal # 2

To increase Oneida Nation staff grant writing knowledge by providing grants training to programs/departments in need.

MEASUREMENT: The measurement of this goal will be a complete training module for program staff to gain knowledge in all aspects of grant writing, allowing staff to focus assistance on newly hired program staff and grant administrative duties such as reviewing, research, grant paperwork, etc. needed for grant submissions.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Grants Office hired a new Grants Manager in June 2026. Onboarding activities include: 1. Access to all required funding portals. Valerie (Grants Manager) and Marsha have established shared access to grants.gov, login.gov and SAM.gov for federal platforms. 2. Completion of all required HRD trainings by new Grants Manager. 3. Reorganization of Grants Department Programs. Valerie continues to reach out to her assigned programs and request introductory meetings. New assignments are:

Valerie Webster, Grant Manager 496-7331 vwebste2@oneidanation.org	Marsha Danforth, Grant Specialist 496-7328 mdanfor4@oneidanation.org	Anna Mendoza, Grant Specialist 496-7326 amendoza@oneidanation.org
CEO Nation Services: - Bi-monthly updates - Roundtable Reports (Monthly) - Semi-annual & Annual Reports	Economic Support/477 Plan -Child Care Fund Development -TANF -Child Support -Family Support Services -Voc Rehab - CRC (Community Resource Center)	Cultural Heritage -History Dept. -Museum -TPHO -Wellness Department
- Budgets - OBC Reports - GTC Semi-annual & Annual Reports	Social Services -DCF Block Grant -DHS Consolidated -Indian Child Welfare	LEAF (land, environmental, agriculture, food) -Oneida Nation Farm/ Oneida Orchard Farm -Land Mgt./ Conservation -Food Distribution/ Pantry -Oneida Cannery -OCIFS
School System - Language	Comprehensive Health -AODA -Behavioral Health -Health Center	Education & Training -Higher Ed -YES -Library
Fitness/Recreation/Parks	Head Start/Early Head Start	DTS Department
Domestic Violence Department	Transit	Elder Services
Police Department - Gang Task Comm. Outreach	Emergency Management Homeland Security	Oneida Judicial
Comprehensive Housing	Environmental Health & Safety	Planning
SEOTS	Police Department	Veterans
Communications		

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Program staff continues mentorship with long-term program staff on best practices and guidelines. We have also updated our department's introductory PowerPoint for presenting to internal/external programs and partners. We added information to share the services we provide, as well as expectations program contact information.

Grants Office Services Provided:

Technical assistance for Oneida Nation may consist of, but not be limited to:

- ✓ Brainstorming
- ✓ Information/resource referrals/partnership options
- ✓ Coordinate meetings/work-time between cooperating parties
- ✓ Assist Grants Accounting & Programs with budget narrative reviews and submission of award modifications
- ✓ Prepare required Federal, State and Foundation forms/assurances/ disclosures (ex. SF-424, SF-LLL, DOA-6460, etc.)
- ✓ Obtaining OBC signatures on required forms
- ✓ Preparing/presenting OBC resolutions
- ✓ Reviewing and editing grant proposal drafts
- ✓ Upload final proposals (All grants must be uploaded by Grants Office)
- ✓ Submission of monthly, quarterly, semi-annual, annual and close-out program reports

Outcome/Goal # 3

Provide administrative services to programs as they work through their grant programs, including modification, extensions, and progress reports.

MEASUREMENT: The measurement of this goal is to provide clarity and increase communication with Oneida Nation departments and programs. We hope that continued improvements to our GAF via the online portal will encourage more programs to seek collaboration with the Grants Office and remove technology barriers.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Valerie is working with DTS on GAF PowerApp Feature Enhancements and Improvement Recommendations that include: 1. Admin dashboard to view ALL GAF submissions. 2. Display pending approver information. 3. Download finalized approved GAF as PDF for audit and departmental confirmation. 4. The ability to cancel pending submissions. In the past, requesters must submit a new form each time they need to update. This will reduce admin burden by removing duplicates and will have less unnecessary reminders to supervisors and directors. 5. Reduce Teams reminders to 4 days. This will speed up the approval process and reduce bottlenecks.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

With these online form updates, we plan to increase ease of use as well as provide education and training to all program staff. We do not want any barriers to deter them from seeking grant funding and working with the Grants Office. We will consider removing/moving the PDF form from the website and make the online SharePoint the source document, as soon as everyone is up to date, informed and trained.

Expected Outcomes (DTS):

- Reduced approval cycle times
- Improved transparency for applicants and approvers
- Lower administrative workload
- Fewer status inquiry requests
- Better auditability and compliance
- Enhanced user experience and adoption

Contact Info

CONTACT: Valerie Webster

TITLE: Grants Manager

PHONE NUMBER: 920-496-7331

E-MAIL: vwebste2@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/

Photos (optional):

Accept the Human Services Division FY-2026 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 10/28/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

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5. Additional attendees needed for this request:

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6. Supporting Documents:

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8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.10.19 14:56:45 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 4th quarter report

HUMAN SERVICES DIVISION

Human Services Division includes the following departments:
Aging & Disability Services, Child Support, Cultural Heritage (Traditional Healing, Advising, Archiving, Arts, THPO, & Museum), Economic Support & Community Education Center, Family Fitness & Outdoor Adventure, Family Services, Public Transit, Recreation, Southeastern Oneida Tribal Services (SEOTS), and Veteran Services

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Outcome/Goal # 1

Fostering Employee Engagement

MEASUREMENT:

Continue to provide monthly employee recognition throughout the Division.
Implement a new employee orientation. (complete)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
There were 154 nominations (100 unduplicated) for recognition this quarter.

As a result of the Employee Engagement Survey results, the Human Services Departments are determining action plans for improving open and honest two-way communication. The focus for FY2027 will be, "When it is clear that someone is not delivering in their role, we do something about it." Action plans were due September 25, 2026. Action plans will be completed by February 2027.

On August 4, 2026, Human Services Division Administration held its third new employee orientation. There were 5 new employees in attendance. The day started with an Edge of the Woods Ceremony. Participants learned about the Core Values, Clan System, programs and services offered by all departments within the Division in the morning. They learned systems such as MyOneida, DTS Portal, policies and procedures, Oneida Code of Laws, etc. the first part of the afternoon session. The day ended with The Fish Philosophy customer service training.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Support team wellness using evidence-based models that work for other companies.
- Provide fun opportunities for employees.
- Ensure employee alignment through hiring and work shadow opportunities.
- Provide incentives with active involvement/engagement.

Outcome/Goal # 2

Developing Strong Leaders

MEASUREMENT:

Continue to offer iLead Leadership Development program to supervisors, managers, and directors. Provide a shorter version of iLead to employees who do not supervise but interested in a management role.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

6 employees completed iLead Leadership Development program.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Provide consistent, meaningful onboarding & training.
- Improve leadership development.

Outcome/Goal # 3

Empowering Community Engagement

MEASUREMENT:

Four quarterly Division newsletters provided to the community.
Each department will participate in at least 3 outreach events this year to promote services and improve community awareness.

HSD will host the 2nd Annual Resource Fair.
Create a customer survey to determine overall satisfaction and gaps in service.
Replace VA Gravestones.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
The HSD Customer Survey was postponed due to other surveys being conducted. We have rescheduled the survey to be distributed with a collection date range of November 2 – November 30, 2026. This survey will collect specific information for the Division as well as gaps in services.

The 2nd Annual Human Services Resource Fair was held at the Oneida Hotel on July 31, 2026. Each department had a booth with program and eligibility information. There were 112 community members that attended.

VA Gravestone Project update:

This year has shown progress in the Headstone replacement project. We received two VA furnished headstones to replace one veteran's broken stone. The first stone we received for Abram Antone was delivered damaged so a replacement for the

replacement was also received. We have since partnered with Muehl-Boettcher Funeral Home to have Abram's stone placed. Planned placement is first thing in spring 2027 unless placement can be accomplished prior to the freeze.

After placing a notification of the project in the Kalihwisaks, we had two families reach out to us to have their loved ones' stones replaced. One family, a pair of sisters, are looking to have their two brothers broken stones replaced. Joseph and I found the stones and photographed them and are currently waiting for the family to come back and sign the paperwork to send to the VA. The second family reached out to have their great grand fathers stone replaced. The stone was photographed and appeared to be legible. After speaking with the family, they decided they would either have the stone cleaned or clean it themselves rather than applying for a replacement as the stone was covered in vegetation.

There has been a bit of confusion in the community regarding the ad in the Kalihwisaks. Some members of the community have contacted us thinking the project is in reference to the pavers at the Veterans Memorial Wall and not VA furnished headstones. The office has received a few calls regarding the ad in relation to the ad.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Market & outreach our services to increase community knowledge of what we provide.
- Promote collaboration with a communication plan & shared event.

Contact Info

CONTACT:	Tina Jorgensen, MS
TITLE:	Human Services Division Director
PHONE NUMBER:	920-490-3904
E-MAIL:	tjorgens@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/divisions/human-services/

Photos (optional):



Tina Jorgensen, Human Services Division Director



Senator Wall visit

Accept the Land, Environmental, Agriculture and Food as Medicine Division FY-2026 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 10/28/26

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☒ Accept as information; OR

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Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 4th quarter report

LAND ENVIRONMENTAL AGRICULTURE FOOD AS MEDICINE

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Continuous review and improvement of current programming while also creating new programming based on community demand, to provide services to more of the community.

MEASUREMENT: Promoting positive community relations



Environmental hosted UWGB-Oneida's 5th Annual Youth Camp 4th-6th grade students attended a 3 day camp exploring the natural world.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Land Management continued building demolitions, property cleanups, issuing agricultural leases, disaster reporting, NEPA training, hazard tree work orders, stump removal, wildlife monitoring, forestry/community services, and hunting license sales. The Food & Agriculture area demonstrated a strong commitment to continuously evaluating, improving, and expanding programming to meet evolving community needs. Through preservation education, food sovereignty initiatives, traditional food processing, and community partnerships, programming was enhanced to increase access, participation, and hands-on learning opportunities for community members of all ages. Preservation education programming continued to grow through a series of hands-on workshops that responded to community interest in food preservation and self-sufficiency. Participants attended a squash preservation workshop and a tomato preservation workshop, where they learned blanching

techniques, tomato preparation, and the production of marinara sauce and salsa. Additional education was provided through a pressure canning workshop where participants preserved green beans harvested from the community garden. The Cannery also partnered with the Garden Group to offer a cabbage processing workshop, during which participants learned to make sauerkraut, further expanding preservation skills and opportunities available to the community. Community engagement remained strong through existing programs while new opportunities were incorporated to reach additional audiences. Elder Services brought ten Tribal Elders to the Cannery to participate in a strawberry drink workshop, creating an opportunity to share traditional food knowledge and engage Elders in hands-on food preparation activities. Staff also partnered with Oneida Health to offer a Memory Care Workshop that included traditional tea tasting and healing salve making, broadening the connection between food, wellness, and cultural teachings. The Oneida Farmers Market continued to serve as an important community resource and avenue for food access, averaging 41 vendors and 1,048 customers per week throughout the season. Continued participation demonstrates sustained community demand for local food access and supports ongoing efforts to evaluate and improve market offerings. Program partnerships further expanded community reach and service delivery. Traditional foods were prepared and served at the Land Management Time Capsule Event, including 75 servings each of Bison White Corn Chili, Corn Mush, and Strawberry Drink. Cannery staff also prepared 20 quarts of corn soup for the Just Movement Event and supported Elder nutrition through the production of 160 pints of applesauce and 160 half-pints of jam for Hunger Task Force Tribal Elder Food Boxes. Collectively, these efforts reflect an ongoing process of reviewing current services, identifying community interests, strengthening partnerships, and creating new opportunities for participation. By expanding preservation education, increasing interdepartmental collaborations, enhancing traditional food programming, and supporting community food access initiatives, the division successfully advanced its goal of providing responsive, culturally relevant services to a broader segment of the community.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Tours continue through the 4th Quarter for the Orchard, Farm, new Cannery, and the buffalo overlook.

Outcome/Goal # 2

Expand and enhance best practices to improve the health of the Reservation's environment and the community.

MEASUREMENT: Direct environmental improvements and community engagement

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

LEAF Facebook stats 80 posts with the highest in amount of views on record in the last 2 years since we began tracking. * Env Health completed 26 food service inspections of permanent establishments, 6 inspections of temporary food service establishment. EH is actively working toward processing license renewals for the FY27 license year. 3 Pet licenses were issued, 18 Oneida Lake water samples were collected from swimming area this summer and none have been at advisory or closure level. 1 Home Health & Safety inspection and issued 33 Food Handler certifications. A new software management program was approved by DTS to manage food safety inspection program data and planned to be in use in 2027(HealthSpace) *Nonpoint program mowed 56.5 acres of buffers, did 84 acres of field maintenance, installed 14.5 acres of critical area plantings and mowed 3 areas for prescribed burning fire breaks. Secured donation of approx.1200lbs of pumpkins to pantry& recreation and approx. 75lbs of gourds TOTAL: approx. 1303lbs donated. 4 Woodcutting permits issued * The former Fox Valley Greenhouse site is an EPA-recognized brownfield purchased by the Nation. Env contracted a vendor for contaminated structures removal, and environmental testing is underway to determine the extent of contamination. Env Area will then engage the community to help determine the property's future use. 4 culverts were also removed to restore a stream's natural flow through the site. Contracting has begun to be set up for the Trout Creek Culvert replacement project on Trout Creek at the railroad grade near Brown County Golf Course. Mechanical removal of aquatic invasive species Eurasian milfoil took place at the Quarry A new wild rice monitoring initiative is underway in partnership with UWGB students at Coyote Run and Where the Waterbirds Nest Walleye was delivered and stocked to Oneidas 3 lakes on September 15th by our friends and partners at St. Croix. fish stocking numbers by location Oneida Lake:1,393 fingerlings Osnusha Lake:1,405 fingerlings Quarry Lake:809 fingerlings. Environmental hosted UWGB-Oneida's 5th Annual Youth Camp 4th-6th grade students attended a 3 day camp exploring the natural world. Completed 5 tours during the 4th Quarter. Invasive species treated 4th quarter: 61.35 Acres. 4th Quarter Outreach included: the UWGB camp, wild rice monitoring and a sweetgrass event. The WPP Program produced measurable outcomes that support continued investment in food sovereignty, Food as Medicine initiatives, and healthy school meal programming. Summary of Findings and Impact As the partnership concluded in June, WPP worked with GLITEC to assess and evaluate the impact of the initiative. The evaluation concluded that the High School Food Pilot demonstrated that replacing ultra-processed foods with fresh, minimally processed, and traditional foods positively influenced student perceptions, health-related behaviors, and the school environment. Student Impact • 80% of participating students reported that meals felt fresher. • 66% indicated meals were more filling and satisfying. • 61% reported eating more fresh foods. • 64% reported eating more traditional Oneida foods. • Nearly half reported a stronger connection to Indigenous food traditions and cultural foodways. •58% reported an increased interest in healthy eating. • 74% supported continuing the program. School Environment Impact Feedback from school staff indicated that healthier meal offerings extended beyond nutrition benefits and contributed to improved learning conditions: • 93% of staff observed improved student focus after lunch. • 73% reported

reduced student restlessness. • 73% reported reduced irritability and conflict during afternoon classes. Overall Conclusion: The WPP-high school partnership demonstrated that food system improvements can serve multiple objectives simultaneously, including nutrition, education, cultural engagement, and student well-being. By increasing access to fresh and traditional foods, the program not only improved students' perceptions of school meals but also strengthened cultural connections and created a more positive learning environment. The high level of support from both students and staff suggests that the pilot successfully met a community need and provides a strong foundation for future Food as Medicine and food sovereignty initiatives within Oneida Nation programs

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Return of Youth and Elder fishing day in 2027, continued increase in outreach and communication on all programs. Continued protection and restoration of Reservation habitats, stocking of clean healthy fish, encourage and assist with outdoor recreational activities for the community.

Outcome/Goal # 3

Exercising Sovereignty

MEASUREMENT:

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Final training is underway for 2 Oneida Env staff to become fully federally credentialed EPA stormwater inspectors. 13 Underground Storage Tanks compliance site visits were completed. Fee to trust applications continue to be completed and are waiting for BIA availability to accept additional applications. 8 Stormwater compliance inspections and 21 NEPAs and 10 Phase1s were completed for Environmental review.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
NEPAs, Phase 1s, Construction Site Stormwater compliance and inspections, Water quality threats investigated, Underground Storage Tanks compliance and inspections and Brownfields remediation will continue to take place

Contact Info

CONTACT:	Eric McLester
TITLE:	LEAF Division Director
PHONE NUMBER:	920.869.4590
E-MAIL:	emclest2@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/divisions/environmental/