FY-2026 4th quarter report

LAND ENVIRONMENTAL AGRICULTURE FOOD AS MEDICINE

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Continuous review and improvement of current programming while also creating new programming based on community demand, to provide services to more of the community.

MEASUREMENT: Promoting positive community relations



Environmental hosted UWGB-Oneida's 5th Annual Youth Camp 4th-6th grade students attended a 3 day camp exploring the natural world.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Land Management continued building demolitions, property cleanups, issuing agricultural leases, disaster reporting, NEPA training, hazard tree work orders, stump removal, wildlife monitoring, forestry/community services, and hunting license sales. The Food & Agriculture area demonstrated a strong commitment to continuously evaluating, improving, and expanding programming to meet evolving community needs. Through preservation education, food sovereignty initiatives, traditional food processing, and community partnerships, programming was enhanced to increase access, participation, and hands-on learning opportunities for community members of all ages. Preservation education programming continued to grow through a series of hands-on workshops that responded to community interest in food preservation and self-sufficiency. Participants attended a squash preservation workshop and a tomato preservation workshop, where they learned blanching

techniques, tomato preparation, and the production of marinara sauce and salsa. Additional education was provided through a pressure canning workshop where participants preserved green beans harvested from the community garden. The Cannery also partnered with the Garden Group to offer a cabbage processing workshop, during which participants learned to make sauerkraut, further expanding preservation skills and opportunities available to the community. Community engagement remained strong through existing programs while new opportunities were incorporated to reach additional audiences. Elder Services brought ten Tribal Elders to the Cannery to participate in a strawberry drink workshop, creating an opportunity to share traditional food knowledge and engage Elders in hands-on food preparation activities. Staff also partnered with Oneida Health to offer a Memory Care Workshop that included traditional tea tasting and healing salve making, broadening the connection between food, wellness, and cultural teachings. The Oneida Farmers Market continued to serve as an important community resource and avenue for food access, averaging 41 vendors and 1,048 customers per week throughout the season. Continued participation demonstrates sustained community demand for local food access and supports ongoing efforts to evaluate and improve market offerings. Program partnerships further expanded community reach and service delivery. Traditional foods were prepared and served at the Land Management Time Capsule Event, including 75 servings each of Bison White Corn Chili, Corn Mush, and Strawberry Drink. Cannery staff also prepared 20 quarts of corn soup for the Just Movement Event and supported Elder nutrition through the production of 160 pints of applesauce and 160 half-pints of jam for Hunger Task Force Tribal Elder Food Boxes. Collectively, these efforts reflect an ongoing process of reviewing current services, identifying community interests, strengthening partnerships, and creating new opportunities for participation. By expanding preservation education, increasing interdepartmental collaborations, enhancing traditional food programming, and supporting community food access initiatives, the division successfully advanced its goal of providing responsive, culturally relevant services to a broader segment of the community.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Tours continue through the 4th Quarter for the Orchard, Farm, new Cannery, and the buffalo overlook.

Outcome/Goal # 2

Expand and enhance best practices to improve the health of the Reservation's environment and the community.

MEASUREMENT: Direct environmental improvements and community engagement

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

LEAF Facebook stats 80 posts with the highest in amount of views on record in the last 2 years since we began tracking. * Env Health completed 26 food service inspections of permanent establishments, 6 inspections of temporary food service establishment. EH is actively working toward processing license renewals for the FY27 license year. 3 Pet licenses were issued, 18 Oneida Lake water samples were collected from swimming area this summer and none have been at advisory or closure level. 1 Home Health & Safety inspection and issued 33 Food Handler certifications. A new software management program was approved by DTS to manage food safety inspection program data and planned to be in use in 2027(HealthSpace) *Nonpoint program mowed 56.5 acres of buffers, did 84 acres of field maintenance, installed 14.5 acres of critical area plantings and mowed 3 areas for prescribed burning fire breaks. Secured donation of approx.1200lbs of pumpkins to pantry& recreation and approx. 75lbs of gourds TOTAL: approx. 1303lbs donated. 4 Woodcutting permits issued * The former Fox Valley Greenhouse site is an EPA-recognized brownfield purchased by the Nation. Env contracted a vendor for contaminated structures removal, and environmental testing is underway to determine the extent of contamination. Env Area will then engage the community to help determine the property's future use. 4 culverts were also removed to restore a stream's natural flow through the site. Contracting has begun to be set up for the Trout Creek Culvert replacement project on Trout Creek at the railroad grade near Brown County Golf Course. Mechanical removal of aquatic invasive species Eurasian milfoil took place at the Quarry A new wild rice monitoring initiative is underway in partnership with UWGB students at Coyote Run and Where the Waterbirds Nest Walleye was delivered and stocked to Oneidas 3 lakes on September 15th by our friends and partners at St. Croix. fish stocking numbers by location Oneida Lake:1,393 fingerlings Osnusha Lake:1,405 fingerlings Quarry Lake:809 fingerlings. Environmental hosted UWGB-Oneida's 5th Annual Youth Camp 4th-6th grade students attended a 3 day camp exploring the natural world. Completed 5 tours during the 4th Quarter. Invasive species treated 4th quarter: 61.35 Acres. 4th Quarter Outreach included: the UWGB camp, wild rice monitoring and a sweetgrass event. The WPP Program produced measurable outcomes that support continued investment in food sovereignty, Food as Medicine initiatives, and healthy school meal programming. Summary of Findings and Impact As the partnership concluded in June, WPP worked with GLITEC to assess and evaluate the impact of the initiative. The evaluation concluded that the High School Food Pilot demonstrated that replacing ultra-processed foods with fresh, minimally processed, and traditional foods positively influenced student perceptions, health-related behaviors, and the school environment. Student Impact • 80% of participating students reported that meals felt fresher. • 66% indicated meals were more filling and satisfying. • 61% reported eating more fresh foods. • 64% reported eating more traditional Oneida foods. • Nearly half reported a stronger connection to Indigenous food traditions and cultural foodways. •58% reported an increased interest in healthy eating. • 74% supported continuing the program. School Environment Impact Feedback from school staff indicated that healthier meal offerings extended beyond nutrition benefits and contributed to improved learning conditions: • 93% of staff observed improved student focus after lunch. • 73% reported

reduced student restlessness. • 73% reported reduced irritability and conflict during afternoon classes. Overall Conclusion: The WPP-high school partnership demonstrated that food system improvements can serve multiple objectives simultaneously, including nutrition, education, cultural engagement, and student well-being. By increasing access to fresh and traditional foods, the program not only improved students' perceptions of school meals but also strengthened cultural connections and created a more positive learning environment. The high level of support from both students and staff suggests that the pilot successfully met a community need and provides a strong foundation for future Food as Medicine and food sovereignty initiatives within Oneida Nation programs

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Return of Youth and Elder fishing day in 2027, continued increase in outreach and communication on all programs. Continued protection and restoration of Reservation habitats, stocking of clean healthy fish, encourage and assist with outdoor recreational activities for the community.

Outcome/Goal # 3

Exercising Sovereignty

MEASUREMENT:

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Final training is underway for 2 Oneida Env staff to become fully federally credentialed EPA stormwater inspectors. 13 Underground Storage Tanks compliance site visits were completed. Fee to trust applications continue to be completed and are waiting for BIA availability to accept additional applications. 8 Stormwater compliance inspections and 21 NEPAs and 10 Phase1s were completed for Environmental review.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
NEPAs, Phase 1s, Construction Site Stormwater compliance and inspections, Water quality threats investigated, Underground Storage Tanks compliance and inspections and Brownfields remediation will continue to take place

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