

Oneida Business Committee



Executive Session
8:30 AM Tuesday, September 22, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, September 23, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Anna John Resident Centered Care Community Board - Valerie Groleau**
Sponsor: Lisa Liggins, Secretary
- B. Bay Bancorporation Board of Directors - Samuel McMahon and Jeffrey Bowman**
Sponsor: Lisa Liggins, Secretary
- C. Oneida Election Board - Ad Hoc Committee - Kalene White**
Sponsor: Lisa Liggins, Secretary
- D. Oneida Election Board - Cheryl Stevens**
Sponsor: Lisa Liggins, Secretary
- E. Oneida Nation Commission on Aging - Cheryl Stevens**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. Approve the August 26, 2026, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

- B. **Approve the September 11, 2026, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. **Adopt resolution entitled Tribal Implementation Center Grant Project Centers for Disease Control and Prevention**
Sponsor: Mark W. Powless, CEO-Nation Services
- B. **Adopt resolution entitled Authorizing Business Committee Officers as Financial Account Authorized Individuals**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
- C. **Adopt resolution entitled Designating 2026-2029 Business Committee Officers as Financial Account Authorized Individuals**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
- D. **Adopt resolution entitled Delegating Authority to the Chief Financial Officer for Financial Institution Administrative Actions**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
- E. **Adopt resolution entitled Establishing Financial Account Opening Procedures and Internal Controls**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
- F. **Adopt resolution entitled Appointing Delegates to the National Congress of American Indians (NCAI)**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Senior Director
- G. **Adopt resolution entitled Authorization for Fox-Wolf Watershed Alliance to Conduct Work on Oneida Nation Lands under the United States Department of Agriculture Advancing Markets for Producers Grant**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Senior Director
- H. **Adopt resolution entitled Safe Streets and Roads for All Comprehensive Safety Plan Commitment Statement**
Sponsor: Mark W. Powless, CEO-Nation Services

VII. APPOINTMENTS

- A. **Determine next steps regarding one (1) vacancy - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary
- B. **Determine next steps regarding five (5) vacancies - Oneida Election Board - Ad Hoc Committee**
Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

1. **Accept the August 13, 2026, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the August 27, 2026, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer

IX. UNFINISHED BUSINESS

- A. **Determine next steps regarding one (1) vacancy - Oneida Nation Commission on Aging**
Sponsor: Pearl Webster, Pro-Tem Chair/Oneida Nation Commission on Aging

X. TRAVEL REPORTS

- A. **Approve the travel report - Councilmember Jennifer Webster - Share the Care Conference - Lac Du Flambeau, WI - June 22-24, 2026**
Sponsor: Jennifer Webster, Councilmember
- B. **Approve the travel report - Councilmember Jennifer Webster - IHS Tribal Self Governance Advisory Meeting - Washington, D.C. - July 27-29, 2026**
Sponsor: Jennifer Webster, Councilmember
- C. **Approve the travel report - Councilmember Jennifer Webster - Administration for Children & Families Tribal Advisory Committee Meeting - Worley, ID - August 3-6, 2026**
Sponsor: Jennifer Webster, Councilmember
- D. **Approve the travel report - Councilmember Jennifer Webster - Oneida Hotel Rejuvenating Tribal Communities Conference - Oneida, WI - August 19-20, 2026**
Sponsor: Jennifer Webster, Councilmember
- E. **Approve the travel report - Councilmember Jennifer Webster - Administration for Children & Family Consultations - Washington, D.C. - August 25-27, 2026**
Sponsor: Jennifer Webster, Councilmember

XI. TRAVEL REQUESTS

- A. **Approve the travel request - Chairman Tehassi Hill - National Native American Hall of Fame 2026 Induction Ceremony Gala - Oklahoma City, OK - November 20-22, 2026**
Sponsor: Tehassi tasi Hill, Chairman

- B. Approve the travel request - Treasurer Lawrence Barton - National Center for American Indian Enterprise Development - Reservation Economic Summit - Las Vegas, NV - March 6-11, 2027**
Sponsor: Lawrence Barton, Treasurer
- C. Approve the travel request - Councilmember Lora Danforth - Wisconsin Real Estate and Economic Outlook Conference - Madison, WI - October 1-2, 2026**
Sponsor: Lora Danforth, Councilmember
- D. Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Jameson Wilson to attend the Prediction Market Capitol Hill Lobbying in Washington, D.C. on September 15-17, 2026**
Sponsor: Jameson Wilson, Vice-Chairman
- E. Enter e-poll results into the record regarding the failed travel request for Councilman Jonas Hill to attend the State Tribal Consultation in Wisconsin Dells on September 14-16, 2026**
Sponsor: Lisa Liggins, Secretary
- F. Enter e-poll results into the record regarding the failed travel request for Councilman Jonas Hill to attend the Great Lakes Intertribal Harvest Gathering in Wisconsin Dells, WI on September 23-26, 2026**
Sponsor: Lisa Liggins, Secretary

XII. NEW BUSINESS

- A. Review the Drop and Count Chapter 12 Oneida Gaming Minimum Internal Controls and determine appropriate next steps**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
- B. Declare the Trial Court Judge position vacant and determine next steps**
Sponsor: John E. Powless III, Chief Judge -Trial Court
- C. Approve the Memorandum of Understanding (MOU) between the Board of Regents of University Wisconsin Green Bay System and the Oneida Nation file # 2026-0780**
Sponsor: Mark W. Powless, CEO-Nation Services
- D. Post twelve (12) vacancies - Oneida Election Board Alternates**
Sponsor: Vicki Cornelius, Chair/Oneida Election Board
- E. Post one (1) vacancy - Oneida Nation Arts Board**
Sponsor: Lisa Liggins, Secretary
- F. Post one (1) vacancy - Oneida Personnel Commission**
Sponsor: Lisa Liggins, Secretary
- G. Review the 2026 Special Election recommendation and determine next steps**
Sponsor: Vicki Cornelius, Chair/Oneida Election Board

XIII. GENERAL TRIBAL COUNCIL

- A. **Approve the notice and materials for the October 26, 2026, reconvened special General Tribal Council meeting**
Sponsor: Lisa Liggins, Secretary
- B. **Approve the notice and materials for the November 2, 2026, tentatively scheduled special General Tribal Council meeting**
Sponsor: Lisa Liggins, Secretary
- C. **Approve two (2) requested actions regarding petition # 2026-02**
Sponsor: Lisa Liggins, Secretary

XIV. EXECUTIVE SESSION**A. REPORTS**

- 1. **Accept the Intergovernmental Affairs and Self-Governance September 2026 report (8:30 a.m.)**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director
- 2. **Accept the Government Administration Director FY-2026 3rd quarter report (10:00 a.m.)**
Sponsor: Lisa Summers, Government Administration Director

B. NEW BUSINESS

- 1. **Review and determine next steps regarding draft General Tribal Council resolution entitled Approval of the Creation and Launch of the Oneida Nation Investments Company (11:00 a.m.)**
Sponsor: Debra Powless, Commerce Development Director
- 2. **Review application(s) for one (1) vacancy - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary
- 3. **Review application(s) for five (5) vacancies - Oneida Election Board - Ad Hoc Committee**
Sponsor: Lisa Liggins, Secretary
- 4. **Determine Oneida Business Committee recommendation for petition # 2026-01**
Sponsor: Lisa Liggins, Secretary
- 5. **Review applications for one (1) vacancy - Oneida Nation Commission on Aging**
Sponsor: Lisa Liggins, Secretary

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Anna John Resident Centered Care Community Board - Valerie Groleau

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager 

DATE: August 26, 2026

RE: Oath of Office – Anna John Resident Centered Care Community Board

Background

On August 26, 2026, the Oneida Business Committee appointed Valerie Groleau to the Anna John Resident Centered Care Community Board.

Bay Bancorporation Board of Directors - Samuel McMahon and Jeffrey Bowman

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager 

DATE: August 26, 2026

RE: Oath of Office – Bay Bancorporation Board of Directors

Background

On August 26, 2026, the Oneida Business Committee appointed Samuel McMahon and Jeffrey Bowman to the Bay Bancorporation Board of Directors.

Oneida Election Board - Ad Hoc Committee - Kalene White

Business Committee Agenda Request**1. Meeting Date Requested:** 09/23/26**2. General Information:**

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager 

DATE: August 26, 2026

RE: Oath of Office – Oneida Election Board - Ad Hoc Committee.

Background

On August 26, 2026, the Oneida Business Committee appointed Kalene White to the Oneida Election Board - Ad Hoc Committee.

§ 105.9-1. All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting or at an alternative time and location as determined by the Secretary. All rights and delegated authorities of membership in the entity shall vest upon taking the oath.

Oneida Election Board - Cheryl Stevens

Business Committee Agenda Request**1. Meeting Date Requested:** 09/23/26**2. General Information:**Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:Authorized Sponsor: Lisa Liggins, SecretaryPrimary Requestor: Amber Van Kirk, Administrative AssistantAdditional Requestor: (Name, Title/Entity)Additional Requestor: (Name, Title/Entity)Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager 

DATE: September 14, 2026

RE: Oath of Office – Oneida Election Board

Background

On July 11, 2026 the Oneida 2026 Special Election was held.

On August 26, 2026 the Oneida Business Committee accepted the 2026 Special Election Final Report and declared the official results.

Oneida Election Board – Cheryl Stevens

§105.9-1. All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting or at an alternative time and location as determined by the Secretary. All rights and delegated authorities of membership in the entity shall vest upon taking the oath.

Oneida Nation Commission on Aging - Cheryl Stevens

Business Committee Agenda Request**1. Meeting Date Requested:** 09/23/26**2. General Information:**

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager 

DATE: September 14, 2026

RE: Oath of Office – Oneida Nation Commission on Aging

Background

On July 11, 2026 the Oneida 2026 Special Election was held.

On August 26, 2026 the Oneida Business Committee accepted the 2026 Special Election Final Report and declared the official results.

Oneida Nation Commission on Aging – Cheryl Stevens

§ 105.9-1. All appointed and elected positions are official upon taking an oath during a regular or special Oneida Business Committee meeting or at an alternative time and location as determined by the Secretary. All rights and delegated authorities of membership in the entity shall vest upon taking the oath.

Approve the August 26, 2026, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 09/11/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☒ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee****Executive Session****10:00 AM Tuesday, August 25, 2026****BC Conference Room, 2nd Floor, Norbert Hill Center****Regular Meeting****8:30 AM Wednesday, August 26, 2026****BC Conference Room, 2nd Floor, Norbert Hill Center****Minutes****EXECUTIVE SESSION****Present:** Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;**Not Present:** n/a;**Arrived at:** n/a;

Others present: Jo A. House, RaLinda Ninham-Lamberies, Aliskwet Ellis, Lora Danforth, Kristal Hill, Melinda J. Danforth (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Chad Fuss (via Microsoft Teams¹), Taryn Webster (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Sidney White (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), James Petitjean (via Microsoft Teams), Jeremy King (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Mercie Danforth (via Microsoft Teams), James Sommerfeldt (via Microsoft Teams), David Jordan (via Microsoft Teams), Brenda Skenandore (via Microsoft Teams), Eric McLester (via Microsoft Teams), Carl Artman (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Danielle White (via Microsoft Teams), Derrick King (via Microsoft Teams), Josephine T. Skenandore (via Microsoft Teams), Jeff Bowman (via Microsoft Teams), Nathan King (via Microsoft Teams), Matthew Kunstman (via Microsoft Teams), Cristina Danforth (via Microsoft Teams), Stephanie Metoxen (via Microsoft Teams), Joe Hanrahan (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), William Cornelius (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Kristine Hill (via Microsoft Teams);

REGULAR MEETING**Present:** Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jameson Wilson;**Not Present:** Councilwoman Jennifer Webster;**Arrived at:** n/a;

Others present: Jo A. House, RaLinda Ninham-Lamberies, Aliskwet Ellis, Lora Danforth, Kristal Hill, Mark W. Powless, Kaylynn Biely (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Taryn Webster (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Crystal Holtz (via Microsoft Teams), Tina L. Skenandore (via Microsoft Teams), Jodi Skenandore (via Microsoft Teams), Sarah Capelle (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Eric Krawczyk (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Michelle Braaten (via Microsoft Teams), Sacheen Lawrence (via Microsoft Teams), Jeremy King (via Microsoft Teams), Lori Hill (via Microsoft Teams), Mark A. Powless Sr. (via Microsoft Teams), Barbara Webster (via Microsoft Teams), Derrick Denny (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Crystal Metoxen (via Microsoft Teams), Thurston Denny (via Microsoft Teams), Matthew Kunstman (via Microsoft Teams)

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

Teams), Travis Smith (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Jeff Bowman (via Microsoft Teams), Quailen Thao (via Microsoft Teams), Fred Muscavitch, Diane Wilson, Jessica Ortega, Artley Skenandore, Jessica Powless, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Councilwoman Jennifer Webster is on approved travel attending the Administration for Children & Family Tribal Advisory Committee Consultation in Washington D.C.

II. OPENING (00:00:10)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:01:52)

Motion by Jameson Wilson to adopt the agenda with four (4) additions, [1] under the Travel Requests section, add item entitled Reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting - Great Lakes Intertribal Harvest Gathering; 2) under the Travel Requests section, add item entitled Reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting - State-Tribal Consultations; 3) under the Travel Requests section, add item entitled Approve the travel request in accordance with § 219.16-1 for five (5) Oneida Land Claims Commission members and a cultural advisor - Homelands Tour - Oneida, NY - September 14-18, 2026; and 4) under the Executive Session, New Business section add item entitled Approve a limited waiver of sovereign immunity - LEAP Legal Software - file # 2026-0842], seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Jennifer Webster

Item X.A.2. was addressed next.

IV. MINUTES

A. Approve the August 12, 2026, regular Business Committee meeting minutes (00:29:08)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the August 12, 2026, regular Business Committee meeting minutes, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present:	Kirby Metoxen, Jennifer Webster

Councilman Kirby Metoxen returned at 9:01 a.m.

DRAFT**V. RESOLUTIONS****A. Adopt resolution entitled Resolution to Terminate Oneida Nation Deferred Compensation Plan (00:29:37)**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution # 08-26-26-A Resolution to Terminate Oneida Nation Deferred Compensation Plan, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Abstained: Kirby Metoxen
Not Present: Jennifer Webster

B. Adopt resolution entitled Resolution to Terminate Oneida Nation Elected Business Committee Deferred Compensation Plan (00:30:59)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to adopt resolution # 08-26-26-B Resolution to Terminate Oneida Nation Elected Business Committee Deferred Compensation Plan, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

VI. APPOINTMENTS**A. Determine next steps regarding one (1) vacancy - Anna John Resident Centered Care Community Board (00:31:58)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant and to appoint Valerie Grouleau to the Anna John Resident Centered Care Community Board with a term ending July 31, 2030, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

B. Determine next steps regarding two (2) vacancies - Bay Bancorporation Board of Directors (00:32:47)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants and to appoint Samuel McMahan and Jeff Bowman to the Bay Bancorporation Board of Directors with terms ending June 30, 2029, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

DRAFT

- C. Determine next steps regarding six (6) vacancies - Oneida Election Board - Ad Hoc Committee (00:33:36)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant; to appoint Kalene White to the Oneida Election Board - Ad Hoc Committee with a term ending December 31, 2026; and to request the Secretary to repost the remaining vacancies, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

VII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

- 1. Accept the July 23, 2026, regular Finance Committee meeting minutes (00:34:43)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the July 23, 2026, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the August 5, 2026, Legislative Operating Committee meeting minutes (00:35:06)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the August 5, 2026, regular Legislative Operating Committee meeting minutes, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

- 2. Accept the Legislative Operating Committee 2023-2026 End of Term report (00:35:25)**
Sponsor: Jameson Wilson, Councilman

Councilman Kirby Metoxen left at 9:06 a.m.

Motion by Jonas Hill to accept the Legislative Operating Committee 2023-2026 End of Term report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

DRAFT**3. Adopt Real Property Law - Chapter 601 - Rule No. 3 - Easements Amendments (00:44:58)**

Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to adopt Real Property Law - Chapter 601 - Rule No. 3 - Easements Amendments, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

4. Adopt Technology Resources Law - Chapter 215 - Rule # 001- Acceptable Use (00:47:24)

Sponsor: Jameson Wilson, Councilman

Councilman Kirby Metoxen returned at 9:20 a.m.

Motion by Lisa Liggins to adopt Technology Resources Law - Chapter 215 - Rule # 001- Acceptable Use, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Abstained: Kirby Metoxen
Not Present: Jennifer Webster

5. Adopt Technology Resources Law - Chapter 215 - Rule # 002 - Clear Desk/Screen (00:51:21)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 002 - Clear Desk/Screen, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

6. Adopt Technology Resources Law - Chapter 215 - Rule # 003 - Asset Management (00:52:22)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 003 - Asset Management, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

7. Adopt Technology Resources Law - Chapter 215 - Rule # 004 - Security Awareness Training (00:53:06)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 004 - Security Awareness Training, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

DRAFT**8. Adopt Technology Resources Law - Chapter 215 - Rule # 008 - Third Party Providers (00:53:54)**

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 008 - Third Party Providers, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

9. Adopt Technology Resources Law - Chapter 215 - Rule # 009 - Generative AI Usage (00:54:51)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 009 - Generative AI Usage, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

VIII. TRAVEL REQUESTS**A. Enter the e-poll results into the record regarding the approved travel request - Councilwoman Jennifer Webster - Administration for Children & Family Tribal Advisory Committee Consultation - Washington D.C. - August 24-26, 2026 (01:00:17)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the Administration for Children & Family Tribal Advisory Committee Consultation in Washington D.C. on August 24-26, 2026, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

DRAFT**B. Reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting - Great Lakes Intertribal Harvest Gathering (01:00:48)**

Sponsor: Jonas Hill, Councilman

Motion by Lisa Liggins to reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting for the Great Lakes Intertribal Harvest Gathering, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

Motion by Kirby Metoxen to approve the travel request for Councilman Jonas Hill to attend the Great Lakes Intertribal Harvest Gathering in Wisconsin Dells, WI on September 23-26, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

C. Reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP for entitled Conducting Electronic Voting - State-Tribal Consultations (01:05:22)

Sponsor: Jonas Hill, Councilman

Motion by Lisa Liggins to reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting for the State-Tribal Consultations, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

Motion by Lisa Liggins to approve the travel request for Councilman Jonas Hill to attend the State-Tribal Consultations in Wisconsin Dells, WI on September 14-16, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

D. Approve the travel request in accordance with § 219.16-1 for five (5) Oneida Land Claims Commission members and a cultural advisor - Homelands Tour - Oneida, NY - September 14-18, 2026 (01:07:17)

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Lawrence Barton to approve the travel request in accordance with §219.16-1 for five (5) Oneida Land Claims Commission members and a cultural advisor to attend the Homelands Tour in Oneida, NY on September 14-18, 2026, noting that the Property Asset Inspection is not authorized and is not within the scope of authority of the Oneida Land Claims Commission, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

DRAFT**IX. NEW BUSINESS****A. Review the Oneida Minimum Internal Controls Chapter 8 Sports Wagering and determine next steps (01:12:21)**

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the notice of the Oneida Gaming Minimum Internal Controls Chapter 8 Sports Wagering approved by the Oneida Gaming Commission on August 11, 2026, and to direct notice to the Oneida Gaming Commission there are no requested revisions under §501.6-14(d), seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

B. Accept the 2026 General Election final report and declare the official results (01:13:48)

Sponsor: Tina Skenandore, Vice Chair/Oneida Election Board

Motion by Lisa Liggins to accept the 2026 General Election final report and declare the official results, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

C. Accept the final closure recommendation for the remaining Tribal Contribution Savings Projects (01:15:41)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer/Jo Anne House, Chief Counsel

Secretary Lisa Liggins left at 10:07 a.m.

Secretary Lisa Liggins returned at 10:09 a.m.

Motion by Lisa Liggins to extend the public comment period for Michelle Danforth-Anderson for an additional two (2) minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

Motion by Jameson Wilson to accept the Tribal Contribution Savings - Closeout report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

Motion by Jameson Wilson to send the draft Language and Culture endowment resolution to the Finance Committee for action in accordance with the Endowments Law, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

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Motion by Jameson Wilson to adopt resolution # 08-26-26-C Closure of Tribal Contribution Savings Projects Involving CIP Projects, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

Motion by Jameson Wilson to adopt resolution # 08-26-26-D Closure of Tribal Contribution Savings Projects Involving Programming, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

Motion by Lisa Liggins to direct the Secretary to work with Chief Counsel and the Chief Financial Officer to provide guidance to Tribal Contribution Savings Projects owners on their appropriate next steps, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

Item XI.A. was addressed next.

X. REPORTS**A. OPERATIONAL****1. Accept the Emergency Management FY-2026 3rd quarter report (00:27:41)**

Sponsor: Kaylynn Biely, Emergency Management Director

Councilman Kirby Metoxen left at 8:58 a.m.

Motion by Lawrence Barton to accept the Emergency Management FY-2026 3rd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

Item IV.A. was addressed next.

2. Accept the Intergovernmental Affairs Director FY-2026 3rd quarter report (00:05:55)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the Intergovernmental Affairs Director FY-2026 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

DRAFT**B. TRIBALLY CHARTERED ENTITIES****1. Accept the Bay Bancorporation, Inc. FY-2026 3rd quarter report (00:12:53)**

Sponsor: Jeff Bowman, President/Bay Bancorporation, Inc. Board of Directors

Motion by Jameson Wilson to accept the Bay Bancorporation, Inc. FY-2026 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

2. Accept the Oneida ESC Group, LLC FY-2026 3rd quarter report (00:18:10)

Sponsor: Amy Hacker, Chair/Oneida ESC Group Board of Managers

Motion by Jonas Hill to accept the Oneida ESC Group, LLC FY-2026 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

3. Accept the Oneida Golf Enterprise FY-2026 3rd quarter report (00:25:33)

Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

Motion by Lawrence Barton to accept the Oneida Golf Enterprise FY-2026 3rd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

4. Accept the Oneida Youth Leadership Institute FY-2026 3rd quarter report (00:26:13)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Oneida Youth Leadership Institute FY-2026 3rd quarter verbal report noting a written memorandum will be entered in for the record, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson

Abstained: Kirby Metoxen

Not Present: Jennifer Webster

Item X.A.1. was addressed next.

DRAFT**XI. GENERAL TRIBAL COUNCIL**

Councilman Kirby Metoxen left at 10:48 a.m.

A. Schedule the 2027 annual General Tribal Council meeting (02:15:44)

Sponsor: Lisa Liggins, Secretary

Motion by Jameson Wilson to schedule the 2027 annual General Tribal Council meeting on January 11, 2027, at 6:00 p.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

B. Schedule the 2027 semi-annual General Tribal Council meeting (02:18:56)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to schedule the 2027 semi-annual General Tribal Council meeting on July 19, 2027, at 6:00 p.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

XII. EXECUTIVE SESSION (02:20:00)

Motion by Jameson Wilson to go into executive session at 10:49 a.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

The Oneida Business Committee, by consensus, recessed at 12:10 p.m. to 1:30 p.m.

Meeting called to order by Chairman Tehassi Hill at 1:30 p.m.

Roll call for the record:

Present: Treasurer Lawrence Barton; Chairman Tehassi Hill; Secretary Lisa Liggins; Councilman Kirby Metoxen; Councilman Jameson Wilson;

Not Present: Councilman Jonas Hill; Councilwoman Jennifer Webster;

Motion by Lawrence Barton to come out of executive session at 2:30 p.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

A. REPORTS**1. Accept the CEO-Oneida Casino & Hotel FY-2026 3rd quarter report (02:21:06)**

Sponsor: Taryn Webster, CEO-Oneida Casino Hotel

Motion by Lisa Liggins to accept the CEO-Oneida Casino & Hotel FY-2026 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

DRAFT**2. Accept the CEO-Retail Operations FY-2026 3rd quarter report (02:21:23)**

Sponsor: James Petitjean, CEO-Retail

Motion by Lisa Liggins to accept the CEO-Retail Operations FY-2026 3rd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

3. Accept the CEO-Human Resources FY-2026 3rd quarter report (02:21:36)

Sponsor: Laura Laitinen-Warren, CEO-Human Resources

Motion by Lisa Liggins to accept the CEO-Human Resources FY-2026 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

4. Accept the Treasurer's July 2026 report (02:21:49)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the Treasurer's July 2026 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

5. Determine next steps regarding the 2026 Statewide Sports Wagering Negotiation Points (02:22:02)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the discussion regarding the 2026 Statewide Sports Wagering Negotiation Points, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

6. Accept the Bay Bancorporation, Inc. FY-2026 3rd quarter executive report (02:22:22)

Sponsor: Jeff Bowman, President/Bay Bancorporation Inc. Board of Directors

Motion by Lisa Liggins to accept the Bay Bancorporation, Inc. FY-2026 3rd quarter executive report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

7. Accept the Oneida ESC Group, LLC FY-2026 3rd quarter executive report (02:22:35)

Sponsor: Amy Hacker, Chair/Oneida ESC Group, LLC Board of Managers

Motion by Lisa Liggins to accept the Oneida ESC Group, LLC FY-2026 3rd quarter executive report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

DRAFT**8. Accept the Oneida Golf Enterprise FY-2026 3rd quarter executive report (02:22:48)**

Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

Motion by Lisa Liggins to accept the Oneida Golf Enterprise FY-2026 3rd quarter executive report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

9. Accept the Analyses of Tribally Chartered Entities FY-2026 3rd quarter executive report (02:23:01)

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Lawrence Barton to accept the Analyses of Tribally Chartered Entities FY-2026 3rd quarter executive report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

10. Accept the Economic Strategy Coordinator FY-2026 3rd quarter report (0:23:14)

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Lisa Liggins to accept the Economic Strategy Coordinator FY-2026 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

11. Accept the Chief Financial Officer August 2026 report (02:23:27)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the Chief Financial Officer August 2026 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

Motion by Lisa Liggins to send the discussion regarding the 477 Plan concerns to the October 7, 2026, BC Officers Session to include the Chief Financial Officer, Chief Counsel, CEO-Nation Services and Intergovernmental Affairs Director, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

12. Defer the Government Administration Director FY-2026 3rd quarter report to the September 23, 2026, regular Business Committee meeting (02:24:24)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer the Government Administration Director FY-2026 3rd quarter report to the September 23, 2026, regular Business Committee meeting, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

DRAFT**B. NEW BUSINESS****1. Approve sixty-four (64) new enrollments (02:24:41)**

Sponsor: Teresa Schuman, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Liggins to approve sixty-four (64) new enrollments, seconded by Lawrence Barton.

Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

2. Review application for one (1) vacancy - Anna John Resident Centered Care Community Board (02:25:05)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for the Anna John Resident Centered Care Community Board vacancy as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

3. Review applications for two (2) vacancies - Bay Bancorporation Board of Directors (02:25:21)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for the Bay Bancorporation Board of Directors vacancies as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

4. Review application(s) for six (6) vacancies - Oneida Election Board - Ad Hoc Committee (02:25:39)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for the Oneida Election Board - Ad Hoc Committee vacancies as information, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

5. Approve a limited waiver of sovereign immunity - LEAP Legal Software - file # 2026-0842 (02:25:56)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - LEAP Legal Software - file # 2026-0842, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

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XIII. ADJOURN (02:26:13)

Motion by Lawrence Barton to adjourn at 2:35 p.m., seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Jonas Hill, Jennifer Webster

For the record: Secretary Lisa Liggins stated before we adjourn today, I would like to take a moment to reflect on the conclusion of this Business Committee term and express my sincere gratitude to my colleagues.

Over the past three years, we have faced challenges, navigated difficult decisions, and worked through complex issues together. Through it all, we remained committed to finding consensus-based solutions that served the best interests of the Oneida Nation. I am proud of what we have accomplished as a team, and I am equally proud of the professional relationships and lasting friendships that have been built along the way.

I would also like to recognize the many individuals whose support and make our work possible. To our staff, political appointees, direct reports, and support teams, thank you for your dedication and countless hours of work. I want to provide a special recognition to three people who provide their knowledge, skills, and expertise during each and every executive session discussion: Chief Counsel, Jo Anne House, Chief Financial Officer, RaLinda Ninham-Lamberies, and Intergovernmental Affairs Director, Melinda J. Danforth. To our families and friends, thank you for your encouragement, patience, and understanding throughout this term. Your support has played an immeasurable role in our success.

Most importantly, I want to thank our tribal members. It has been an honor and privilege to serve the Oneida Nation. The trust you place in your elected leaders is something we do not take lightly. Your voices and perspectives have guided our work throughout this term.

As we close this chapter, I look forward to Friday's inauguration and the opportunity to formally welcome our new team members, Lora Danforth, Kristal Hill, and Aliskwet Ellis. I am excited for the work ahead and confident in what we will accomplish together in the upcoming term as we continue serving the Oneida Nation.

One behalf of the Oneida Business Committee, I would also like to extend my sincere appreciation to Councilmember Kirby Metoxen for his years of dedicated service to our Nation. His contributions have helped shape our work and strengthen our community. I wish him success, happiness, and fulfillment in the next chapter of his journey.

It has been an honor to serve alongside each of you. Thank you for your partnership, your commitment, and your shared dedication to the Oneida Nation. I look forward to what lies ahead and our continued work together on behalf of the Oneida people.

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For the record: Councilman Kirby Metoxen stated I just wanted to say also thank you to the current Business Committee and I am looking forward to the next council in filling these shoes as leaders for the Oneida Nation. It's been an honor and privilege to serve in this capacity after working 37 years total for the Oneida Nation from a front line employee to leaving at this level. I reflect back on the last nine years, we made it through the pandemic, I remember hearing that word and didn't know what it meant. That was a trying time for all of the country. There were a couple of very cool accomplishments that I am very proud of with this council that was done. One was the Home Loan Program for those tribal members who never seem to fit in any category for anything. They're either have jobs, they don't make too much money, they're not old enough but we put together that Home Loan Program for people who have a job and own a home for \$20,000 to repair their home, to me that was one of the frosting on the cakes. The other is, and I didn't think of it until someone recently mentioned it to me and asked me what I thought was a big accomplishment and it was the returning of children from Carlisle to Oneida. We returned six and we have two children left there. I've had two families reach out to me and I'm hoping the tribe will continue to work with those families and I'll leave the names of those two families because its those families that Carlisle Army Corp of Engineers work with, not the tribe, to assist in

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bringing those two children home. Again, thank you to all the staff, the team of LRO, Law office, Chief Counsel, our General Manager (CEO-Nation Services), it been an incredible journey and I sincerely wish you all success. Again, thank you.

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Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the September 11, 2026, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 09/11/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☒ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Regular Meeting
2:00 PM Friday, September 11, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes**REGULAR MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Jameson Wilson, Council members: Lora Danforth, Aliskwet Ellis, Kristal Hill;

Not Present: Treasurer Lawrence Barton, Secretary Lisa Liggins, Councilmembers: Jonas Hill, Jennifer Webster;

Arrived at: n/a;

Others present: Jo A. House, Aliskwet Ellis (via Microsoft Teams¹), Lora Danforth, Kristal Hill, Mark W. Powless (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), Laura Laitinen-Warren (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Shoshana P. King (via Microsoft Teams), Wesley Martin Jr., Cheryl Van Den Berg Jerry Doxtater, Rod Hill, Nancy Barton, Carl Morgan, Jenni Hill, David Webster, Larry Smith, Norbert Hill, Patricia Cornelius, Cassie Metoxen, Annaliese Brunette, Denise Beans, Garth Webster, Fern Diamond, Candace Jourdan, Cheryl Powless, Kristen Cornelius, Jennifer Hill-Kelley, Sadie Hill-Kelley, Lance Kelley, Redmon Danforth III, Cathy Metoxen, Vicki Cornelius, Pearl Webster, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 2:00 p.m.

For the record: Treasurer Lawrence Barton and Secretary Lisa Liggins are on approved funeral leave. Councilmember Jonas Hill is out on approved vacation. Councilmember Jennifer Webster is out on approved travel.

II. OPENING (00:00:09)

Opening provided by Chairman Tehassi Hill.

III. ADOPT THE AGENDA (00:05:44)

Motion by Jameson Wilson to adopt the agenda as presented, seconded by Lora Danforth. Motion carried:

Ayes:	Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

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IV. OATH OF OFFICE

Item IV.E. was addressed next to perform the single Microsoft Teams oath of office.

- A. Oneida Election Board - Cheryl Stevens, Vicki Cornelius, and Cheryl Powless (00:08:18)**
Sponsor: Lisa Liggins, Secretary

Oath of Office was administered by Chairman Tehassi Hill. Vicki Cornelius and Cheryl Powless were present. Cheryl Stevens was not present.

- B. Oneida Land Claims Commission - Candace Jourdan and Denice Beans (00:10:09)**
Sponsor: Lisa Liggins, Secretary

Oath of Office was administered by Chairman Tehassi Hill. Candace Jourdan and Denice Beans were present.

- C. Oneida Land Commission - Patricia Cornelius and Rod Hill (00:11:52)**
Sponsor: Lisa Liggins, Secretary

Oaths of office were administered by Chairman Tehassi Hill. Patricia Corneius and Rod Hill were present.

- D. Oneida Nation Commission on Aging - Cheryl Stevens, Nancy Barton and Wesley Martin Jr. (00:13:39)**
Sponsor: Lisa Liggins, Secretary

Oaths of office were administered by Chairman Tehassi Hill. Nancy Barton and Wesley Martin Jr. were present. Cheryl Stevens was not present.

- E. Oneida Nation School Board - Katsitsiyo Danforth, Cassandra Metoxen, and Fern Cornelius Diamond (00:06:16) (00:15:33)**
Sponsor: Lisa Liggins, Secretary

Item IV.A. was addressed next after the single Microsoft Teams oath of office.

Oaths of office were administered by Chairman Tehassi Hill. Cassandra Metoxen and Fern Cornelius Diamond were present. Katsitsiyo Danforth was present via Microsoft Teams.

- F. Oneida Personnel Commission - Pearl Webster, Larry Smith, Denice Beans, and David Webster (00:17:09)**
Sponsor: Lisa Liggins, Secretary

Oaths of office were administered by Chairman Tehassi Hill. Pearl Webster, Larry Smith, Denice Beans and David Webster were present.

DRAFT

- G. Oneida Trust Enrollment Committee - Sadie Hill Kelley and Jessica Powless (09:18:56)**
Sponsor: Lisa Liggins, Secretary

Oaths of office were administered by Chairman Tehassi Hill. Sadie Hill Kelley and Jessica Powless were present.

V. ADJOURN (00:20:29)

Motion by Jameson Wilson to adjourn at 2:20 p.m., seconded by Aliskwet Ellis. Motion carried:

Ayes: Lora Danforth, Aliskwet Ellis, Kristal Hill, Jameson Wilson
Not Present: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster

w

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Tribal Implementation Center Grant Project Centers for Disease Control and...

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approval and adoption of a resolution titled Tribal Implementation Grant Project/Centers for Disease Control and Prevention.

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☒ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☒ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:**Mark W. Powless**Digitally signed by Mark W. Powless
Date: 2026.09.03 08:36:56 -05'00'

Authorized Sponsor:

Mark W. Powless, General Manager

Primary Requestor:

Michelle Tipple, Community Public Health
Officer/Comprehensive Health Division

**MEMORANDUM**

TO: Oneida Business Committee
FROM: Marsha Danforth, Grant Specialist *Marsha Danforth*
DATE: September 2, 2026
RE: Tribal Implementation Center Grant Project Resolution

The Oneida Comprehensive Health Division was awarded a grant for a Tribal Implementation Center Grant Project in an amount to be determined up to \$1.5 Million. As part of the acceptance of this award a resolution is required by the funding agency to ensure approval and support by the governing body.

This grant project will build Artificial Intelligence (AI) Infrastructure with the overarching goal to improve prevention and detection of public health threats (improve public health response capabilities) by reducing the burden of data exchange between healthcare and public health.

Intended outcomes are:

- a) Faster detection and response to health threats – real time action, not report;
- b) Enhance data driven decisions; and
- c) Health equity improvement through better data access – relationships.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank Tribal Implementation Center Sub-award Project Centers for Disease Control and Prevention

- 1
- 2
- 3
- 4 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
- 5 recognized by the laws of the United States of America; and
- 6
- 7 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- 8
- 9 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
- 10 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- 11
- 12 **WHEREAS,** the Oneida Nation has determined that the overall goal is to protect, maintain and improve
- 13 the standard of living and the environment in which the Oneida people live; and
- 14
- 15 **WHEREAS,** the Oneida Comprehensive Health Division was formed, whose mission is to....*"provide*
- 16 *the highest quality, holistic health care to ensure the wellness for OUR Oneida*
- 17 *Community"*; and
- 18
- 19 **WHEREAS,** the purpose of the Oneida Comprehensive Health Division is to provide health care
- 20 services for members of the Oneida Nation, their descendants and surrounding Tribes.
- 21 The team of professional health care providers believe in a holistic and culturally sensitive
- 22 approach to care; and
- 23
- 24 **WHEREAS,** the Tribal Implementation Center Program, the National Partners (Association of State
- 25 Territorial Health Officials, Public Health Accreditation Board, and National Network of
- 26 Public Health Institutes) are the recipients of funding from CDC and will pass the funds to
- 27 the Oneida Nation as a sub-recipient through a sub-award agreement, and
- 28
- 29 **WHEREAS,** the scope of this Tribal Implementation Center Program, in collaboration with Oneida
- 30 Digital Technology Systems (DTS), is to support Oneida Nation's In-house Artificial
- 31 Intelligence (AI) infrastructure and is not in the scope to be a large data center, and
- 32
- 33 **WHEREAS,** the Tribal Implementation Center Program project will build Artificial Intelligence (AI)
- 34 infrastructure with the overarching goal to improve prevention and detection of public health
- 35 threats (improve public health response capabilities) by reducing the burden of data
- 36 exchange between healthcare and public health; and
- 37
- 38 **NOW THEREFORE BE IT RESOLVED,** that the Oneida Nation authorizes and supports the Tribal
- 39 Implementation Center Program sub-award project, provided by the Centers for Disease Control and
- 40 Prevention (CDC) in an amount up to \$1.5 Million.



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Legislative Operating Committee
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Statement of Effect

Tribal Implementation Center Sub-award Project Centers for Disease Control and Prevention

Summary

This resolution authorizes and supports the Tribal Implementation Center Program sub-award project provided by the Centers for Disease Control and Prevention (“CDC”) in an amount up to one million five hundred thousand (1,500,000) dollars.

Submitted by: Carolyn A. Salutz, Staff Attorney, Legislative Reference Office

Date: September 15, 2026

Analysis by the Legislative Reference Office

Through the adoption of this resolution the Oneida Business Committee acknowledges the Nation will be a sub-recipient of funding from the CDC; the CDC will pass funding through the Tribal Implementation Center Program to the Nation as a sub-recipient of that funding.

The funding will assist the Nation in its goal of aligning the use of Artificial Intelligence (“AI”) with healthcare to improve the prevention and detection of public health threats. To assist the Nation in achieving this goal, through the adoption of this resolution, the Tribal Implementation Center Program will build “AI infrastructure.”

Conclusion

Adoption of this resolution would not conflict with any of the Nation’s laws.

Adopt resolution entitled Authorizing Business Committee Officers as Financial Account Authorized...

Business Committee Agenda Request

1. **Meeting Date Requested:** 9/23/26

2. **Session:**

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☐

Accept as information; OR

Approve four resolutions establishing clear authority and procedures for the administration of the Oneida Nation's financial accounts.

4. **Areas potentially impacted or affected by this request:**

☒

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☒

Other: Business Committee

5. **Additional attendees needed for this request:**

RaLinda Ninham-Lamberies, Chief Financial Officer

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☒ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☒ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: Describe | |

8. Submission:

Authorized Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Primary Requestor: Rae Skenandore, Senior Analyst/Budget Coordinator

Instructions:

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) Attach a memo addressed to the Business Committee describing your request
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BC_Agenda_Requests@oneidanation.org
- 5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
- 6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

FINANCE ADMINISTRATION



MEMORANDUM

TO: Oneida Business Committee
FROM: RaLinda Ninham-Lamberies, Chief Financial Officer
DATE: September 15, 2026
RE: Financial Account Governance Resolutions

This memorandum requests approval of four resolutions establishing clear authority and procedures for the administration of the Oneida Nation's financial accounts.

The resolutions establish Financial Account Authorized Individuals for designated Business Committee Officers, administrative authority for the Chief Financial Officer, and standardized account opening procedures and internal controls. A separate resolution identifies the officers serving the 2026-2029 Business Committee term as the current Financial Account Authorized Individuals.

Resolution #1, Authorizing Business Committee Officers as Financial Account Authorized Individuals, establishes the Chairperson, Vice Chairperson, Treasurer, and Secretary as Authorized Individuals on behalf of the Nation for financial accounts and related account documentation.

Resolution #2, Designating 2026-2029 Business Committee Officers as Financial Account Authorized Individuals, identifies the officers serving the 2026-2029 Business Committee term as the current Financial Account Authorized Individuals.

Resolution #3, Delegating Authority to the Chief Financial Officer for Financial Administrative Actions, designates the Chief Financial Officer as the authorized administrative representative for financial accounts, services, administrative changes, account maintenance activities, user access authorizations, and supporting documentation.

Resolution #4, Establishing Financial Account Opening Procedures, and Internal Controls, requires Chief Financial Officer approval for opening financial accounts, establishes Central Accounting responsibilities for account documentation, record maintenance, and formalizes account opening and internal control requirements.

Together, these resolutions clarify responsibilities, provide continuity during Business Committee transitions, and establish consistent procedures for financial accounts. They also support a standardized process in compliance with applicable accounting, audit, and internal control requirements. Accordingly, the attached resolutions and corresponding Statements of Effect (SOEs) are submitted for Business Committee consideration and approval.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Authorizing Business Committee Officers as Financial Account Authorized Individuals

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee exercises authority delegated by the General Tribal Council on behalf of the Nation through resolutions and other official actions; and

WHEREAS, the Oneida Nation maintains financial accounts and financial institution relationships necessary to conduct governmental operations, safeguard Nation assets, and administer Nation funds; and

WHEREAS, financial institutions require the Nation to designate authorized individuals to establish, maintain, administer, and transact business relating to the Nations financial accounts; and

WHEREAS, the Chairperson, Vice Chairperson, Treasurer, and Secretary are duly elected officers of the Oneida Business Committee and regularly act on behalf of the Nation in official financial and administrative matters; and

WHEREAS, the Oneida Business Committee has historically designated financial signatories, authorized representatives, and delegated signatory authority through resolutions for banking, trust, and investment accounts; and

WHEREAS, establishing authorized Business Committee Officers as financial institution account signatories promotes accountability, continuity of operations, and efficient administration of Nation financial accounts.

BC Resolution # _____

Authorizing Business Committee Officers as Financial Account Authorizes Individuals
Page 2 of 2

29 **NOW THEREFORE BE IT RESOLVED**, that the duly elected officers of the Oneida Business
30 Committee, specifically the Chairperson, Vice Chairperson, Treasurer, and Secretary, are
31 authorized to serve as financial institution account signatories and authorized representatives of
32 the Oneida Nation for Nation financial accounts.

33 **BE IT FURTHER RESOLVED**, that if a delegation of authorized signatory authority is required,
34 such designation shall be authorized by Oneida Business Committee resolution.

35 **BE IT FURTHER RESOLVED**, that the Chairperson, Vice Chairperson, Treasurer, and
36 Secretary are authorized to execute signature cards, account agreements, banking resolutions,
37 investment account documentation, treasury management documents, and any other records
38 required by financial institutions in connection with Nation financial accounts.

39 **BE IT FURTHER RESOLVED**, that all Nation financial accounts shall continue to be
40 administered in accordance with applicable Nation laws, policies, internal controls, financial
41 procedures, and audit requirements.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
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Statement of Effect

Authorizing Business Committee Officers as Financial Account Authorized Individuals

Summary

This resolution authorizes the Oneida Business Committee Officers as Financial Account Authorized Individuals.

Submitted by: Carolyn Salutz, Staff Attorney, Legislative Reference Office

Date: September 9, 2026

Analysis by the Legislative Reference Office

This resolution states that the duly elected officers of the Oneida Business Committee, specifically the Chairperson, Vice Chairperson, Treasurer, and Secretary are authorized to serve as financial account authorized individuals of the Oneida Nation for the Nation's financial accounts. The resolution authorizes the Oneida Business Committee officers to execute signature cards, account agreements, banking resolutions, investment account documentation, treasury management documents, and any other records required by financial institutions in connection with the Nation's financial accounts. The resolution further clarifies nothing in the resolution authorizes an officer to approve an expenditure or financial transaction on the Nation's behalf although the officers regularly act on behalf of the Nation in official financial and administrative matters.

Through the adoption of the proposed resolution, the Oneida Business Committee would authorize the duly elected officers of the Oneida Business Committee, specifically the Chairperson, Vice Chairperson, Treasurer, and Secretary as authorized individuals for financial accounts on behalf of the Nation.

Conclusion

Adoption of this resolution would not conflict with the Nation's laws. Although, if the Nation needs to identify the sign-off process and authorities to expend funds on behalf of the Nation, it must do so through the creation of a Procurement Rule Handbook using the Administrative Rulemaking process as identified in the Budget and Finances Law and the Administrative Rulemaking Law.

Adopt resolution entitled Designating 2026-2029 Business Committee Officers as Financial Account...

Business Committee Agenda Request

1. Meeting Date Requested: 9/23/26

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Approve four resolutions establishing clear authority and procedures for the administration of the Oneida Nation's financial accounts.

4. Areas potentially impacted or affected by this request:

☒

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☒

Other: Business Committee

5. Additional attendees needed for this request:

RaLinda Ninham-Lamberies, Chief Financial Officer

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☒ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☒ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: Describe | |

8. Submission:

Authorized Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Primary Requestor: Rae Skenandore, Senior Analyst/Budget Coordinator

Instructions:

- 1) Save a copy of this form for your records.
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BC_Agenda_Requests@oneidanation.org
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- 6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

FINANCE ADMINISTRATION



MEMORANDUM

TO: Oneida Business Committee
FROM: RaLinda Ninham-Lamberies, Chief Financial Officer
DATE: September 15, 2026
RE: Financial Account Governance Resolutions

This memorandum requests approval of four resolutions establishing clear authority and procedures for the administration of the Oneida Nation's financial accounts.

The resolutions establish Financial Account Authorized Individuals for designated Business Committee Officers, administrative authority for the Chief Financial Officer, and standardized account opening procedures and internal controls. A separate resolution identifies the officers serving the 2026-2029 Business Committee term as the current Financial Account Authorized Individuals.

Resolution #1, Authorizing Business Committee Officers as Financial Account Authorized Individuals, establishes the Chairperson, Vice Chairperson, Treasurer, and Secretary as Authorized Individuals on behalf of the Nation for financial accounts and related account documentation.

Resolution #2, Designating 2026-2029 Business Committee Officers as Financial Account Authorized Individuals, identifies the officers serving the 2026-2029 Business Committee term as the current Financial Account Authorized Individuals.

Resolution #3, Delegating Authority to the Chief Financial Officer for Financial Administrative Actions, designates the Chief Financial Officer as the authorized administrative representative for financial accounts, services, administrative changes, account maintenance activities, user access authorizations, and supporting documentation.

Resolution #4, Establishing Financial Account Opening Procedures, and Internal Controls, requires Chief Financial Officer approval for opening financial accounts, establishes Central Accounting responsibilities for account documentation, record maintenance, and formalizes account opening and internal control requirements.

Together, these resolutions clarify responsibilities, provide continuity during Business Committee transitions, and establish consistent procedures for financial accounts. They also support a standardized process in compliance with applicable accounting, audit, and internal control requirements. Accordingly, the attached resolutions and corresponding Statements of Effect (SOEs) are submitted for Business Committee consideration and approval.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank
Designating 2026-2029 Business Committee Officers as Financial Account
Authorized Individuals

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, BC Resolution # XX-XX-X, Authorizing Business Committee Officers as Financial Institution Account Authorized Representatives, authorizes the Chairperson, Vice Chairperson, Treasurer, and Secretary to act as authorized representatives for the Oneida Nation with respect to Nation financial accounts; and

WHEREAS, the Oneida Nation General Election held on July 11, 2026, elected the officers who will serve the 2026-2029 Oneida Business Committee Term; and

NOW THEREFORE BE IT RESOLVED, that upon taking the oath of office, the following individuals elected to serve as officers for the 2026-2029 Oneida Business Committee Term are designated as authorized signatories pursuant to BC Resolution # XX-XX-X, Authorizing Business Committee Officers as Financial Account Signatories:

Authorized Individuals
2026-2029 Oneida Business Committee Term

_____	_____
Tehassi Hill, Chairperson	Jameson Wilson, Vice Chairperson
_____	_____
Lawrence Barton, Treasurer	Lisa Liggins, Secretary

BE IT FINALLY RESOLVED, that the Chief Financial Officer and Central Accounting shall oversee the administration of signatory records associated with this resolution in accordance with the Nation's internal control framework.



Oneida Nation
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Statement of Effect

Designating 2026-2029 Business Committee Officers as Financial Account Authorized Individuals

Summary

This resolution designates the 2026-2029 Business Committee Officers as Financial Account Authorized Individuals.

Submitted by: Carolyn Salutz, Staff Attorney, Legislative Reference Office

Date: September 9, 2026

Analysis by the Legislative Reference Office

Through the adoption of the proposed resolution, the Oneida Business Committee would designate the 2026-2029 duly elected officers of the Oneida Business Committee, specifically the Chairperson, Vice Chairperson, Treasurer, and Secretary to be Financial Account Authorized Individuals on behalf of the Nation.

Conclusion

Adoption of this resolution would not conflict with the Nation's laws.

Adopt resolution entitled Delegating Authority to the Chief Financial Officer for Financial Institution...

Business Committee Agenda Request

1. Meeting Date Requested: 9/23/26

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Approve four resolutions establishing clear authority and procedures for the administration of the Oneida Nation's financial accounts.

4. Areas potentially impacted or affected by this request:

☒

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☒

Other: Business Committee

5. Additional attendees needed for this request:

RaLinda Ninham-Lamberies, Chief Financial Officer

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☒ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☒ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: Describe | |

8. Submission:

Authorized Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Primary Requestor: Rae Skenandore, Senior Analyst/Budget Coordinator

Instructions:

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- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) Attach a memo addressed to the Business Committee describing your request
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BC_Agenda_Requests@oneidanation.org
- 5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
- 6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

FINANCE ADMINISTRATION



MEMORANDUM

TO: Oneida Business Committee
FROM: RaLinda Ninham-Lamberies, Chief Financial Officer
DATE: September 15, 2026
RE: Financial Account Governance Resolutions

This memorandum requests approval of four resolutions establishing clear authority and procedures for the administration of the Oneida Nation's financial accounts.

The resolutions establish Financial Account Authorized Individuals for designated Business Committee Officers, administrative authority for the Chief Financial Officer, and standardized account opening procedures and internal controls. A separate resolution identifies the officers serving the 2026-2029 Business Committee term as the current Financial Account Authorized Individuals.

Resolution #1, Authorizing Business Committee Officers as Financial Account Authorized Individuals, establishes the Chairperson, Vice Chairperson, Treasurer, and Secretary as Authorized Individuals on behalf of the Nation for financial accounts and related account documentation.

Resolution #2, Designating 2026-2029 Business Committee Officers as Financial Account Authorized Individuals, identifies the officers serving the 2026-2029 Business Committee term as the current Financial Account Authorized Individuals.

Resolution #3, Delegating Authority to the Chief Financial Officer for Financial Administrative Actions, designates the Chief Financial Officer as the authorized administrative representative for financial accounts, services, administrative changes, account maintenance activities, user access authorizations, and supporting documentation.

Resolution #4, Establishing Financial Account Opening Procedures, and Internal Controls, requires Chief Financial Officer approval for opening financial accounts, establishes Central Accounting responsibilities for account documentation, record maintenance, and formalizes account opening and internal control requirements.

Together, these resolutions clarify responsibilities, provide continuity during Business Committee transitions, and establish consistent procedures for financial accounts. They also support a standardized process in compliance with applicable accounting, audit, and internal control requirements. Accordingly, the attached resolutions and corresponding Statements of Effect (SOEs) are submitted for Business Committee consideration and approval.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank
Delegating Authority to the Chief Financial Officer for Financial Institution
Administrative Actions

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation maintains financial institution accounts and banking services necessary to conduct governmental operations and safeguard Nation assets; and

WHEREAS, the Chief Financial Officer is responsible for the administration of the Nation's financial operations; and

WHEREAS, financial accounts require ongoing administration and coordination with financial institutions; and

WHEREAS, clear delegation of administrative authority promotes accountability, continuity of operations, and sound financial governance; and

NOW THEREFORE BE IT RESOLVED, that the Chief Financial Officer is designated as the authorized administrative representative of the Oneida Nation for all financial accounts and financial services.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to approve and administer financial services, administrative changes, account maintenance activities, user access authorizations, and related administrative documentation for financial accounts maintained by the Oneida Nation.

BE IT FINALLY RESOLVED, that all financial institution accounts shall be maintained in accordance with applicable Oneida Nation laws, policies, accounting standards, internal controls, and audit requirements.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



Statement of Effect

Delegating Authority to the Chief Financial Officer for Financial Institution Administrative Actions.

Summary

This resolution designates the Chief Financial Officer (CFO) as the authorized administrative representative of the Oneida Nation for financial institution accounts and financial services. The resolution authorizes the CFO to approve and administer financial services, administrative account changes, account maintenance activities, user access authorizations, and related administrative documentation for financial accounts maintained by the Nation.

Submitted by: Grace L. Elliott, Staff Attorney, Legislative Reference Office

Date: August 27, 2026

Analysis by the Legislative Reference Office

The Oneida Nation maintains financial institution accounts and banking services necessary to conduct governmental operations and safeguard Nation assets. The resolution identifies that financial accounts require ongoing administration and coordination with financial institutions and that a clear delegation of administrative authority promotes accountability, continuity of operations, and sound financial governance.

The Budget and Finances law establishes responsibilities for the Nation's financial management and assigns specific financial duties to Nation officials, including the Treasurer and Chief Financial Officer. The law further provides for financial oversight, accountability, reporting, and compliance with approved financial procedures. [1 O.C. 121.4-2; 121.4-3].

Through the adoption of this resolution, the Oneida Business Committee designates the Chief Financial Officer as the authorized administrative representative of the Oneida Nation for all financial accounts and financial services. The resolution authorizes the Chief Financial Officer to approve and administer financial services, administrative changes, account maintenance activities, user access authorizations, and related administrative documentation for financial accounts maintained by the Nation.

The resolution further provides that all financial institution accounts shall be maintained in accordance with applicable Oneida Nation laws, policies, accounting standards, internal controls, and audit requirements. This requirement is consistent with the Budget and Finances law's purpose of establishing financial policies and procedures that provide fiscal controls, accountability, and effective financial risk management. [1 O.C. 121.1-1(a), (b), and (d)].

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Adopt resolution entitled Establishing Financial Account Opening Procedures and Internal Controls**Business Committee Agenda Request**

1. Meeting Date Requested: 9/23/26

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Approve four resolutions establishing clear authority and procedures for the administration of the Oneida Nation's financial accounts.

4. Areas potentially impacted or affected by this request:

☒

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☒

Other: Business Committee

5. Additional attendees needed for this request:

RaLinda Ninham-Lamberies, Chief Financial Officer

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☒ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☒ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: Describe | |

8. Submission:

Authorized Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Primary Requestor: Rae Skenandore, Senior Analyst/Budget Coordinator

Instructions:

- 1) Save a copy of this form for your records.
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- 4) E-mail this form and all supporting materials in a *.pdf file(s) to:
BC_Agenda_Requests@oneidanation.org
- 5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
- 6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

FINANCE ADMINISTRATION



MEMORANDUM

TO: Oneida Business Committee
FROM: RaLinda Ninham-Lamberies, Chief Financial Officer
DATE: September 15, 2026
RE: Financial Account Governance Resolutions

This memorandum requests approval of four resolutions establishing clear authority and procedures for the administration of the Oneida Nation's financial accounts.

The resolutions establish Financial Account Authorized Individuals for designated Business Committee Officers, administrative authority for the Chief Financial Officer, and standardized account opening procedures and internal controls. A separate resolution identifies the officers serving the 2026-2029 Business Committee term as the current Financial Account Authorized Individuals.

Resolution #1, Authorizing Business Committee Officers as Financial Account Authorized Individuals, establishes the Chairperson, Vice Chairperson, Treasurer, and Secretary as Authorized Individuals on behalf of the Nation for financial accounts and related account documentation.

Resolution #2, Designating 2026-2029 Business Committee Officers as Financial Account Authorized Individuals, identifies the officers serving the 2026-2029 Business Committee term as the current Financial Account Authorized Individuals.

Resolution #3, Delegating Authority to the Chief Financial Officer for Financial Administrative Actions, designates the Chief Financial Officer as the authorized administrative representative for financial accounts, services, administrative changes, account maintenance activities, user access authorizations, and supporting documentation.

Resolution #4, Establishing Financial Account Opening Procedures, and Internal Controls, requires Chief Financial Officer approval for opening financial accounts, establishes Central Accounting responsibilities for account documentation, record maintenance, and formalizes account opening and internal control requirements.

Together, these resolutions clarify responsibilities, provide continuity during Business Committee transitions, and establish consistent procedures for financial accounts. They also support a standardized process in compliance with applicable accounting, audit, and internal control requirements. Accordingly, the attached resolutions and corresponding Statements of Effect (SOEs) are submitted for Business Committee consideration and approval.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank Establishing Financial Account Opening Procedures and Internal Controls

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation maintains financial institution accounts necessary to conduct governmental operations and safeguard Nation assets; and

WHEREAS, effective internal controls require appropriate authorization, documentation, and accountability for financial accounts; and

WHEREAS, a standardized account opening process promotes sound financial governance and protection of Nation assets; and

NOW THEREFORE BE IT RESOLVED, that all requests to open a financial institution account on behalf of the Oneida Nation shall require prior approval by the Chief Financial Officer.

BE IT FURTHER RESOLVED, that Central Accounting shall prepare, process, maintain, and retain documentation associated with the opening of financial accounts.

BE IT FURTHER RESOLVED, that all financial institution accounts shall be established under the Oneida Nation's tax identification number and all funds deposited into such accounts shall remain the property of the Oneida Nation.

BE IT FURTHER RESOLVED, that Central Accounting shall maintain an inventory of all financial accounts.

BE IT FURTHER RESOLVED, that no financial account shall be established on behalf of the Oneida Nation except in accordance with this resolution.

BE IT FINALLY RESOLVED, that all financial accounts shall be administered in accordance with applicable Oneida Nation laws, policies, accounting standards, internal controls, and audit requirements.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



Statement of Effect

Establishing Financial Account Opening Procedures and Internal Controls.

Summary

This resolution establishes a standardized process for opening financial institution accounts on behalf of the Oneida Nation. The resolution requires prior approval by the Chief Financial Officer before an account may be opened, assigns responsibility for account documentation and recordkeeping to Central Accounting, and establishes requirements regarding the ownership and administration of Nation financial accounts.

Submitted by: Grace L. Elliott, Staff Attorney, Legislative Reference Office

Date: August 27, 2026

Analysis by the Legislative Reference Office

The Oneida Nation maintains financial institution accounts necessary to conduct governmental operations and safeguard Nation assets. The resolution identifies that effective internal controls require appropriate authorization, documentation, and accountability for financial accounts and that a standardized account opening process promotes sound financial governance and protection of Nation assets.

The Budget and Finances law establishes financial policies and procedures intended to institutionalize best practices in financial management, provide fiscal controls and accountability, and establish a framework for effective financial risk management. [1 O.C. 121.1-1(a), (b), and (d)].

Through the adoption of this resolution, the Oneida Business Committee establishes account opening procedures for financial institution accounts maintained on behalf of the Nation. The resolution requires that all requests to open a financial institution account receive prior approval from the Chief Financial Officer. The resolution further provides that Central Accounting shall prepare, process, maintain, and retain documentation associated with the opening of financial accounts.

The resolution further requires that all financial institution accounts be established under the Oneida Nation's tax identification number and provides that all funds deposited into those accounts remain the property of the Oneida Nation. Additionally, the resolution requires Central Accounting to maintain an inventory of all financial accounts and prohibits the establishment of financial accounts on behalf of the Nation except in accordance with the procedures established by the resolution.

Finally, the resolution provides that all financial accounts shall be administered in accordance with applicable Oneida Nation laws, policies, accounting standards, internal controls, and audit

requirements. These requirements are consistent with the financial accountability and oversight principles set forth in the Budget and Finances law. [1 O.C. 121.1-1; 121.1-2]

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Adopt resolution entitled Appointing Delegates to the National Congress of American Indians (NCAI)

Business Committee Agenda Request

1. **Meeting Date Requested:** 9/23/26

2. **Session:**

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. **Requested Motion:**

☐

Accept as information; OR

Adopt Resolution entitled "Appointing Delegates to the National Congress of American Indians"

4. **Areas potentially impacted or affected by this request:**

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. **Additional attendees needed for this request:**

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| ☒ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☒ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: Describe | | |

7. Budget Information:

- | | |
|--|--|
| ☒ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: Describe | |

8. Submission:

Authorized Sponsor: Melinda J. Danforth, Intergovernmental Affairs Senior Di

Primary Requestor: (Name, Title/Entity)

Instructions:

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BC_Agenda_Requests@oneidanation.org
- 5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
- 6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

MEMORANDUM

TO: Oneida Business Committee

FROM: Melinda J. Danforth, Director
Intergovernmental Affairs

DATE: September 23, 2026

SUBJECT: National Congress of American Indians Resolution – Appointing Delegates

The Oneida Nation is a member in good standing with the National Congress of American Indians (NCAI). With each newly elected Business Committee, a resolution should be submitted to NCAI officially appointing the Nation's delegate and alternates.

NCAI is the longest standing organization that creates a forum for Indian Country to develop unified policy that protects and advances the inherent sovereignty and legal rights of Tribes. The Oneida Nation has been a long-standing member and has had representatives serving in leadership capacities throughout its tenure.

Currently, Oneida Nation Vice Chairman Jameson Wilson serves as a Midwest Region's Vice President.

The attached resolution ***"Appointing Delegates to the National Congress of the American Indians"*** is before you for adoption.

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Appointing Delegates to the National Congress of American Indians (NCAI)

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the goal of the National Congress of American Indians (NCAI) is "to protect and enhance treaty and sovereign rights; secure our traditional laws, cultures, and ways of life for our descendants; promote a common understanding of the rightful place of tribes in the family of American governments; and improve the quality of life for Native communities and peoples;" and

WHEREAS, the Oneida Nation desires to become a member in good standing in the National Congress of American Indians; and

WHEREAS, the Oneida Nation meets all the requirements for Tribal membership pursuant to Article II, Section 1(b), of both the Constitution and By-Laws of the National Congress of American Indians; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee reconfirms its support of the National Congress of American Indians.

BE IT FURTHER RESOLVED, that the Oneida Business Committee, which is the official governing body of the Oneida Nation, hereby authorizes its principal official Tehassi Hill, Chairman to take the necessary action to place the Oneida Nation in membership in National Congress of American Indians.

BE IT FURTHER RESOLVED, that based on tribal citizenry of 17,199 (as of July 29, 2026) persons, the Oneida Nation shall have the appropriate votes assigned in accordance with Article IV, Section 3, of the National Congress of American Indians Constitution.

BE IT FINALLY RESOLVED, that pursuant to Article V, Section 2, of the National Congress of American Indians Constitution, the Oneida Nation designates the following named persons as Delegate and Alternate Delegate(s) and instructs them to become individual members in good standing in National Congress of American Indians in order to fulfill their responsibilities as official delegates to the National Congress of American Indians Annual Convention, Mid-Year Conference and Executive Council Meetings.

BC Resolution # _____
Appointing Delegates to the National Congress of American Indians (NCAI)
Page 2 of 2

44	Delegate Tehassi Hill, Chairman	<u>/s/ Tehassi Hill</u>
45		
46	Alternate Jameson Wilson, Vice Chairman	<u>/s/ Jameson Wilson</u>
47		
48	Alternate Lisa Liggins, Secretary	<u>/s/ Lisa Liggins</u>
49		
50	Alternate Lawrence Barton, Treasurer	<u>/s/ Lawrence Barton</u>
51		
52	Alternate Aliskwet Ellis, Councilmember	<u>/s/ Aliskwet Ellis</u>
53		
54	Alternate Jennifer Webster, Councilmember	<u>/s/ Jennifer Webster</u>
55		
56	Alternate Kristal Hill, Councilmember	<u>/s/ Kristal Hill</u>
57		
58	Alternate Lora Danforth, Councilmember	<u>/s/ Lora Danforth</u>
59		
60	Alternate Jonas Hill, Councilmember	<u>/s/ Jonas Hill</u>
61		

62 **BE IT FINALLY RESOLVED**, that the delegate and alternate delegate appointments will remain in effect
63 until modified by resolution.
64

Business Committee Agenda Request

~~Adopt resolution entitled Authorization for Fox-Wolf Watershed Alliance to Conduct Work on Oneida...~~

1. Meeting Date Requested:

9/23/26

2. Session:

- ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

- ☐ Accept as information; OR

Adopt the resolution *Authorization for Fox-Wolf Watershed Alliance to Conduct Work on Oneida Nation Lands Under the United States Department of Agriculture Advancing Markets for Producers Grant*

4. Areas potentially impacted or affected by this request:

- | | |
|--|---|
| ☐ Finance | ☒ Programs/Services |
| ☐ Law Office | ☐ DTS |
| ☐ Gaming/Retail | ☐ Boards, Committees, or Commissions |
| ☐ Other: | |

5. Additional attendees needed for this request:

Mark Powless, CEO - Nation Services

Eric McLester, LEAF Director

Business Committee Agenda Request

6. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☒ Legal Review | ☒ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☒ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☒ Not Applicable |
| ☐ Other: Describe | |

8. Submission:

Authorized Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Primary Requestor: Jessica Schultz, Fox-Wolf Watershed Alliance, jessica@fwwa.org

Instructions:

- 1) Save a copy of this form for your records.
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- 4) E-mail this form and all supporting materials in a *.pdf file(s) to:
BC_Agenda_Requests@oneidanation.org
- 5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
- 6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.



info@fwwa.org
fox-wolf.org

526 W Wisconsin Ave, Suite 2E, Appleton, WI 54911

MEMORANDUM

TO: Oneida Business Committee

FROM: Jessica Schultz, Fox-Wolf Watershed Alliance

DATE: September 9, 2026

RE: Adoption of Resolution Authorizing Fox-Wolf Watershed Alliance Work on Oneida Nation Lands under the USDA Advancing Markets for Producers Grant

MEETING: September 23, 2026 – Open Session

Requested Action

Fox-Wolf Watershed Alliance respectfully requests that the Oneida Business Committee adopt the accompanying resolution authorizing Fox-Wolf to conduct work on Oneida Nation lands under Fox-Wolf's USDA Advancing Markets for Producers (AMP) grant.

Background

USDA administers the AMP program to expand opportunities, technical assistance, and distribution channels for agricultural products. Fox-Wolf is implementing a USDA AMP grant to strengthen sustainable agricultural markets and producer support in the region. Some of that work may occur on Oneida Nation lands.

Why This Resolution Is Needed

This work supports the Oneida Nation's goals for sustainable resource management. Participation will make resources and technical support available to the Oneida Nation and to producers operating on Oneida Nation land so they can implement long-term conservation practices and take part in farm planning, which may include collection of on-farm yield data.

An authorizing resolution is required by USDA for Fox-Wolf to conduct this grant-related work on Oneida Nation lands.

What the Resolution Does

The resolution authorizes Fox-Wolf to conduct work on Oneida Nation lands as necessary to carry out the USDA AMP grant awarded to Fox-Wolf, provided the work complies with applicable Oneida Nation laws, policies, permits, and land-use requirements.

Recommended Motion

Adopt the resolution titled *Authorization for Fox-Wolf Watershed Alliance to Conduct Work on Oneida Nation Lands Under the United States Department of Agriculture Advancing Markets for Producers Grant*.

Respectfully submitted,

Jessica Schultz

Fox-Wolf Watershed Alliance



U.S. Department of Agriculture
Natural Resources Conservation Service

NOTICE OF GRANT AND AGREEMENT AWARD

1. Award Identifying Number NR233A750004G071	2. Amendment Number 0005	3. Award /Project Period 08/07/2023 - 08/15/2028	4. Type of award instrument: Grant Agreement
5. Agency (Name and Address) USDA Natural Resources Conservation Service c/o FPAC-BC Grants and Agreements Division 1400 Independence Ave SW, Room 3236 Washington, DC 20250 Direct all correspondence to FPAC.BC.GAD@usda.gov		6. Recipient Organization (Name and Address) FOX-WOLF WATERSHED ALLIANCE, INC. P O BOX 1861 APPLETON WI 54912-1861 UEI Number / DUNS Number: D2Y9D1ALFNR8 / 929938694 EIN:	
7. NRCS Program Contact Name: Jill Howard Phone: (704) 214-8874 Email: jill.howard@usda.gov	8. NRCS Administrative Contact Name: ADAM CARL Phone: (815) 214-2015 Email: Adam.Carl@usda.gov	9. Recipient Program Contact Name: Tim Burns Phone: (920)840-0104 Email: TIM@FWWA.ORG	10. Recipient Administrative Contact Name: Grace Miceli-Wink Phone: (920) 851-8370 Email: grace@fwwa.org
11. CFDA 10.937	12. Authority 15 USC 714 et seq	13. Type of Action Amendment/Revision	14. Program Director Name: Katie Woodrow Phone: (920)915-5767 Email: Katie@fwwa.org
15. Project Title/ Description: To prioritize producer support to develop sustained methods for expansion of markets of dairy, beef, grain and specialty crops for American agricultural products in WI.			
16. Entity Type: M = Nonprofit with 501C3 IRS Status (Other than Institution of Higher Education)			
17. Select Funding Type			
Select funding type:	☒ Federal	☒ Non-Federal	
Original funds total	\$5,019,058.00	\$177,839.00	
Additional funds total	\$0.00	\$127064.59-	
Grand total	\$5,019,058.00	\$50,774.41	
18. Approved Budget			

Personnel	\$0.00	Fringe Benefits	\$0.00
Travel	\$0.00	Equipment	\$0.00
Supplies	\$0.00	Contractual	\$0.00
Construction	\$0.00	Other	\$5,019,058.00
Total Direct Cost	\$5,019,058.00	Total Indirect Cost	\$0.00
		Total Non-Federal Funds	\$50,774.41
		Total Federal Funds Awarded	\$5,019,058.00
		Total Approved Budget	\$5,069,832.41

This agreement is subject to applicable USDA NRCS statutory provisions and Financial Assistance Regulations. In accepting this award or amendment and any payments made pursuant thereto, the undersigned represents that he or she is duly authorized to act on behalf of the awardee organization, agrees that the award is subject to the applicable provisions of this agreement (and all attachments), and agrees that acceptance of any payments constitutes an agreement by the payee that the amounts, if any, found by NRCS to have been overpaid, will be refunded or credited in full to NRCS.

Name and Title of Authorized Government Representative Colton L. Buckley Associate Chief	Signature 	Date 2/13/26
Name and Title of Authorized Recipient Representative Jessica Schultz Executive Director	Signature  Digitally signed by Jessica Schultz Date: 2026.02.10 16:04:49 -06'00'	Date 2/10/2026

NONDISCRIMINATION STATEMENT

The USDA's Non-Discrimination Statement is incorporated by reference and can be accessed at the following location: <https://www.usda.gov/non-discrimination-statement>.

PRIVACY ACT STATEMENT

The above statements are made in accordance with the Privacy Act of 1974 (5 U.S.C. Section 522a).

Please note that any narrative below should be considered in addition to the original Statement of Work, as well as any prior amendments.

Purpose

Upon signature of this amendment, the termination notification dated 04/22/2025 is rescinded

The purpose of this amendment is to prioritize producer support to develop sustained methods for expansion of markets for American agricultural products; prioritizing new markets, improving supply chains, and enable direct-to consumer sales, thereby improving economic opportunities for farmers; and prioritize methods to improve farmers collective resource sharing, access to market infrastructure, and promotion of long-term economic sustainability within the amplification of market expansion.

This amendment:

- Revises sections of the Statement of Work as identified in each section below.
- Revises the budget to reallocate the remaining funds in the agreement to align with Advancing Markets for Producers (AMP) priorities and requirements.
- Reduces Non-Federal funds
- Applies the revisions to Title 2 of the CFR (2024 Revisions), including 2 CFR part 200, published on April 22, 2024, which became effective October 01, 2024.
- Removes the Climate Smart Practices and Limitations attachment
- Removes the Data Dictionary attachment
- Removes the Climate-Smart Specific Terms and Conditions attachment and incorporates certain terms and conditions from it into the Additional Provisions of this amendment.
- Adds an anti-harassment provision

Except as provided herein, all other terms and conditions of the original agreement and any previous amendments remain unchanged and in full force and effect.

Objectives

This section is replaced in its entirety as follows:

The objectives of this project are to support the production and marketing of commodities by providing voluntary incentives to producers and landowners, including early adopters, to implement conservation agriculture production practices, activities and systems on working lands and develop markets and promote the resulting climate smart-commodities.

Budget Narrative

The official budget summarized below and described in the attached Budget Narrative REV_2026_0206 will be considered the budget for the remaining funds that have not already been expended in the agreement, as last approved by the Federal awarding agency for this award.

Guided by a "Farmers First" strategy, the project will dedicate at least 65% of the total federal funding amount — \$ 5,019,058.00— directly to producers. Over the life of the agreement, a minimum of \$<3,262,387.70 will be disbursed directly to producers to ensure direct and meaningful support.

Amounts included in this budget narrative are estimates. Reimbursement or advance liquidations will be based on actual expenditures, not to exceed the amount obligated.

AMENDED TOTAL BUDGET: \$ 5,069,832.41 (\$695,723.45 expended)

FEDERAL FUNDS \$4,348,214.96 (\$670,843.04 expended)

PERSONNEL \$617,325

FRINGE BENEFITS \$135,811.50

TRAVEL \$6,825

EQUIPMENT \$0

SUPPLIES \$14,004

CONTRACTUAL \$0

CONSTRUCTION (usually n/a) \$0

OTHER \$3,447,924.70 (includes \$3,203,301.70 for producer incentives)

TOTAL DIRECT COSTS \$4,221,890.20
INDIRECT COSTS \$126,324.83

TOTAL NON-FEDERAL FUNDS \$ 25,894 (\$24,880.41 provided) Decrease of \$127,064.59
FRINGE BENEFITS \$0
TRAVEL \$0
EQUIPMENT \$0
SUPPLIES \$0
CONTRACTUAL \$0
CONSTRUCTION \$ 0
OTHER \$25,894)
TOTAL DIRECT COSTS \$25,894
INDIRECT COSTS \$0

The non-federal contribution to the amended award has been reduced from a total of \$177,839 to \$50,774.41. The original award provided non-federal contributions from two subawards – Wisconsin Farmers Union (\$144,942) and Pheasants Forever (\$32,897). Due to the project realignment to meet the goals of Advancing Markets for Producers, Wisconsin Farmers Union will not continue as a project subaward. Pheasants Forever is committed to providing their original non-federal award amount. Neither Fox-Wolf Watershed Alliance nor Pheasants Forever have the financial capacity to offer additional non-federal funds to the project.

Fox-Wolf Watershed Alliance will utilize the 15% De Minimis Indirect Cost Rate (15% of Modified Total Direct Cost (MTDC)). MTDC includes all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$50,000 of each subaward. Fox-Wolf Watershed Alliance excluded equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$50,000 in the MTDC calculation.

Responsibility of the Parties

This section is replaced in its entirety as follows:

If inconsistencies arise between the language in this Statement of Work (SOW) and the General Terms and Conditions attached to the agreement, the language in this SOW takes precedence.

RECIPIENT RESPONSIBILITIES

Perform the work and produce the deliverables as outlined in this Statement of Work and attachments.

Comply with the applicable version of the General Terms and Conditions.

Submit reports and payment requests to the ezFedGrants system or the Farm Production and Conservation (FPAC) Grants and Agreements Division via email to FPAC.BC.GAD@usda.gov as outlined in the applicable version of the General Terms and Conditions. Reporting frequency is as follows:

Performance Reports: Semi-annual

In addition to the written progress report outlined in the General Terms and Conditions, a detailed project report must be submitted reporting on specific data elements contained in the most up-to-date version of the Advancing Markets for Producers Project Reporting Workbook.

SF425 Financial Reports: Annual

Expected Accomplishments and Deliverables

There are no changes to this section.

There are no changes to this section.

Fox-Wolf Watershed Alliance GRANT NR233A75000G071: Preparing Wisconsin's Farmers for the Future

Amended Project Narrative

i. Executive Summary:

Northeast Wisconsin has a diverse agricultural dominated landscape that represents many sectors of the commodities from dairy, beef, cash/grain, and vegetable farmers to farmers who support the needs of the communities for fresh, local, nutritious produce. This project will enhance the region and connect all farmer types with knowledge and tools needed to transition their operation to ensure future sustainability, drive economic success, and to determine their conservation potential.

A. Applicant Contact Information

Fox-Wolf Watershed Alliance

526 W Wisconsin Avenue, Suite 2E
Appleton, WI 54911

Contact Person:

Tim Burns

Phone:

(920)840-0104

Email: Tim@fwwa.org

B. List of Project Partners

- [Pheasants Forever](#)

C. Compelling need for the project

Agriculture has been and continues to be the cornerstone of community in Northeast Wisconsin. Ensuring sustainability to the *agricultural* industry in the region is *vital* to our local *economy*. Developing environmentally sustainable ways to farm is critical to supporting our local farmers and our local waters. As time-based, numerical targets are set through Environmental, Social and Corporate Governance (ESG) initiatives across multiple industries (e.g., U.S. Dairy's Net Zero Initiative), solutions from the agricultural supply chain are discussed often without farmers, particularly without small family farms who lack access to advanced technology for data collection. While farmers can make a large impact to achieve consumer-driven environmental targets, they often lack the training, equipment, and financial and technical support needed to implement these. This lack of support is the biggest barrier to farmers increasing adoption practices and communicating results.

Outside of supply chain variability, farmers must look to maintain economic sustainability for their operation through adoption of practices that bring value to their soil and by evaluating their inputs and yields to maximize profits. This project will provide the needed support to conduct individual farm assessments so farmers can lead the development of plans that ensure future sustainability of their farms.

This project will prepare farms to be competitive in markets by:

- Accelerating the implementation of production practices on working lands through cost share programs and technical support designed for working with farms of all sizes.
- Combining local conservation targets for water quality with individualized precision agriculture farm assessment which will:
 - Allow farmer to easily understand management changes that could have the largest economic benefit.
 - Allow farmer to easily understand management changes that could have the largest conservation benefit.
 - Allow farmer to communicate conservation success/journey with supply chain and/or public.

D. Approach to minimize transaction costs associated with project activities

The project team developed to implement this project is an experienced team with relationships already developed within the region. Using a process proven to be efficient, the team led by Fox-Wolf Watershed Alliance (Fox-Wolf) will reduce the barrier to entry and alleviate the burden of enrolling in incentive programs by simplifying the application process. The team will build upon successful efforts like the NRCS Demonstration Farm Network to promote conservation. Pheasants Forever (PF) will leverage their expertise in working with NRCS via federal programs and conservation standards as well as their knowledge in farm planning to meet farms where they are. The project team will utilize existing tools to assist farmers in assessing and quantifying outcomes to their operations and will create tools to assist farmers in communicating with supply chain and local markets.

E. Approach to reduce farmer barriers to implementing practices for the purpose of marketing

To market a sustainable commodity the following need to be in place:

- Adoption of conservation-oriented production practices on the farm
- Tools developed and available to farmers to guide conservation practice implementation
- Tools for farmers to communicate outcomes to the supply chain
- System to verify practices are in place to ensure legitimacy

Farmers often lack the information, technical and financial assistance needed to adopt conservation-oriented production practices, resulting in barriers to establishing a specialized commodity. For beginning and small farmers, they may lack knowledge of existing government programs that prevent them from taking the steps to apply for incentive grants, loans and other programs. This project will support farmers, including underserved and small farmers, to overcome these barriers by providing financial assistance directly to farmers for technical assistance and practices.

Technical support or “boots on the ground” has been identified by farmers as a main component to aid in practice implementation and adoption. Boots on the ground are currently underfunded in our project area as well as across the country. This project will increase support to farmers by adding staff at Pheasants Forever and Fox-Wolf Watershed Alliance. This project will expand upon traditional technical assistance (assistance installing a specific practice combined with intermittent verification of that practice) to offer interested farmers incentives to employ providers that can utilize enhanced technical assistance and aid them with whole farm analysis and planning.

Enhanced Technical Assistance will:

- Support farmers in whole-farm analysis
 - Assist farmers and/or farmers’ trusted advisers to gather information needed to evaluate baselines
 - Evaluate opportunities for additional actions that will increase environmental and financial benefits
- Develop a report for each farm that engages in whole farm assessment/planning
- Provide the opportunity to visualize a farm’s local environmental impact via a Farm Conservation Progress Report

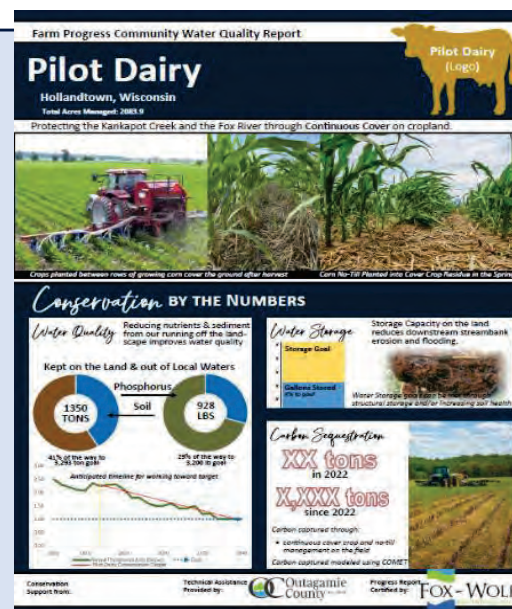
What is a Farm Conservation Progress Report?

Models are only valuable if the outputs of the model are used. Far too often, data input is too cumbersome and model output are too complicated for those that need the information to make daily management decisions to utilize the data. The Progress report is a visually appealing, easy to understand tool that leverages the planning tools a farm already uses to showcase conservation targets, educate a farm on its current status and plans from a variety of modeling tools to determine the farms current impact and future improvements that can be made towards their water quality improvements. This project would provide the resources needed to engage farmers interested in the planning/reporting process.

The Progress Report has two components:

- A management guide for farmers that highlight the 10 fields that changes in management practices would result the largest environmental impact
- A public facing report (sample on right) that showcases environmental benefits the farm has produced to date to be used to communicate results with supply chain and/or interested public

Farmers who have the Progress Report have a tool to have conversations with their supply chain about their sustainability efforts.



- Provide farmers with financial assistance available through grant funding to install BMPs
- Connect farmers with other available cost share programs to install additional BMPs as needed. **Project team will ensure producers and land owners will not be involved in multiple USDA programs that fund the same practice on the same land.*
- Provide assistance to support installation of BMPs
- Provide year round support to farmers to ensure adopted actions are successful

- Provide year-round planning support to farmers to maximize benefits for farm and water quality
- Our partnership views this area of enhanced technical assistance as a critical gap for expanding the implementation of BMPs that will lead to the establishment of business opportunities for specialized commodities, particularly for farms that may lack financial resources needed to hire support.

F. Geographic Focus

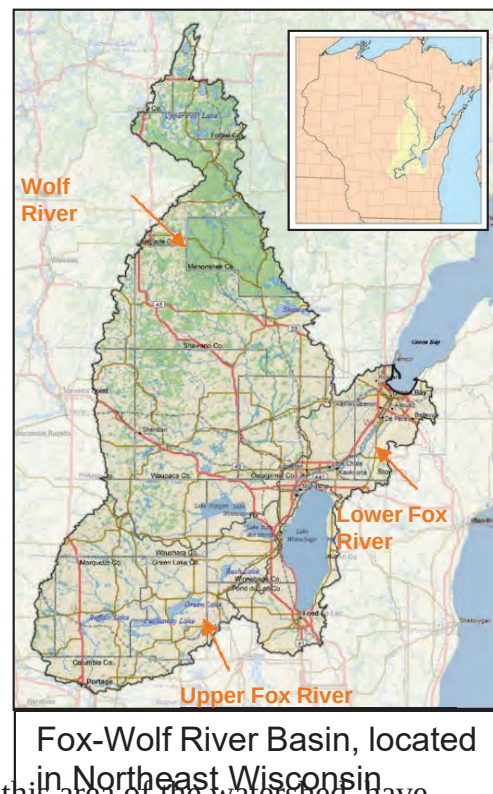
The project footprint is the state of Wisconsin, with the Fox Wolf River Basin of Northeast Wisconsin being the primary focus area ([link to project area map](#)).

While the basin is dominated by dairy, diverse commodities including vegetable, grain and beef are grown throughout the region. Farms of all sizes make up the landscape.

The farmers in the Fox Wolf Basin are ready to be a part of the solution. Since 2015, the Lower Fox River has been a EPA Priority Watershed. Farmers within the Lower Fox (many of whom are larger farms) have had opportunities to advance soil health practices with financial support from a variety of sources.

Since 2015, Lower Fox River Farmers have been brought together to learn from each other through the Farmer Roundtable, an annual farmer event now hosted by the Fox-Wolf Watershed Alliance. In 2022, the Roundtable event hosted over 80 farmers from the 600 sq. mile area. Farmers in this area of the watershed, have been introduced and many are using innovative manure management solutions like manure injection in order to keep continuous cover on the land. There is a large concentration of dairies in this part of the watershed. While many of the early adopters in the Lower Fox River Basin, have received incentives for practices in from NRCS and wouldn't qualify for producer incentives through this project, there are leaders here that are committed to investing their own funds in best management practices in order to help us advance research and communication tools to ensure they are ready to be competitive in a new markets.

Further up in the watershed, the agricultural dynamics shift. While there are still some large dairies in the Upper Fox and Wolf River Watersheds many small or underserved farms are still in operation. Conservation momentum from the Lower Fox River is spreading into the larger basin. In 2021, NRCS expanded its Demonstration Farm Network to include an Upper Fox Wolf Network and Land Conservation Departments are working hard to increase support for their programs. In 2022, Fox-Wolf Watershed Alliance held the first Farmer Roundtable in this region. Despite incentive dollars and technical support not being as readily available to producers in this part of the watershed, the event drew over 100 farmers and private agronomists from the 6,000 square mile basin.



G. Project management capacity of partners

Partner	Description
Fox-Wolf Watershed Alliance (Fox-Wolf)	Fox-Wolf is an independent nonprofit organization with a rich history of implementing actions that protect and restore the Fox-Wolf River Basin. Staff have over a decade of project management experience, managing multi-million-dollar federal grant awards through EPA and the U.S. Fish and Wildlife Service. FWWA has an active network of farmers and conservation staff working together and been successful in building community support for conservation.
Pheasants Forever	Pheasants Forever has a close, working relationship with USDA-NRCS and USDA programs to expand conservation and soil health best management practices.

ii. Plan to pilot climate-smart agriculture on a large scale:

A. A description of practices to be deployed

All approved NRCS practices will be eligible for incentives and project partners will not prescribe practices. Because every farm is unique, farmers will have flexibility to select practices that will work toward climate-smart goals on their farms and have a lasting impact. Practices installed with grant funding will be required to be established following USDA requirements/NRCS technical standards. To ensure implementation meets or exceeds NRCS practice standards, participants will be provided a copy of the standard with the contract and technical assistance providers will verify practices installation

The following list of production practices are anticipated to be promoted:

- Cover Crop (NRCS 340)
- Stripcropping (NRCS 585)
- Low-till or no-till (NRCS 345 and 329)
- Nutrient Management (NRCS 590)
- Manure Management
- Conservation Crop Rotation (NRCS 328)
- Buffers
- Wetlands (NRCS 644, 657, 658, and 659)
- Filter Strips (NRCS 393)
- Grassed Waterways (NRCS 412)
- Mulching (NRCS 484)
- Alley Cropping (NRCS 311)
- Critical Area Planting (NRCS 342)
- Riparian Herbaceous Cover (NRCS 390)
- Riparian Forest Buffer (NRCS 391)
- Upland Wildlife Habitat (NRCS 645)
- Tree/Shrub Establishment (NRCS 612)
- Contour Farming (NRCS 330)
- Conservation Cover (NRCS 327)
- Contour Buffer Strips (NRCS 332)
- Prescribed Grazing (NRCS 528)
- Feed Management (enteric emissions; NRCS 592)
- Field Borders (NRCS 386)
- Vegetative Barriers (NRCS 601)
- Herbaceous Wind Barriers (NRCS 603)
- Pasture & Hay Planting (NRCS 512)
- Range Planting (NRCS 550)
- Windbreak/Shelterbelt Establishment (NRCS 380)
- Silvopasture (NRCS 381)
- Wildlife Habitat Planting (NRCS 420)
- Hedgerow Planting (NRCS 422)
- Forest Stand Improvement (NRCS 666)

Incentives will be available for producers to purchase specialized equipment needed to successfully adopt practices in the long term. Equipment and equipment add-ons such as no-till drills, low-disturbance manure injectors or toolbars, interseeders, seedboxes, planting discs, and more are key to allowing farmers to continue to adopt BMPs beyond the project. A limited supply of equipment has been available for producers to rent in the region and the program has been very popular, with demand exceeding supply.

While Pheasants Forever will act as the primary technical service provider, demand for implementation may exceed the capabilities of the project team. Fox-Wolf will work with technical service providers in the project area to develop a list of qualified contractors for NRCS approved practices. If a farmer chooses to utilize technical assistance outside of the project, an incentive will be paid to the producer to cover that cost, including individualized technical assistance, permitting, and/or CPA-52 application and approval.

Stipends will also be available for farmers and land owners to attend local farmer-focused events that provide networking and education opportunities, to present on their experience in the project, or to mentor other farmers. Practice incentives, equipment incentives, technical assistance incentives, and stipends may be bundled; producers will not be limited in the number of ways they may enroll with the project.

B. Plan to recruit farmers and landowners, including estimated scale of the project

Farmer/landowner recruitment will happen on multiple levels. Project partners will work to engage farmers throughout the Fox- Wolf Basin through existing communication channels including:

- Farm Visits –Pheasants Forever will conduct farm visits throughout the region to recruit farms of all sizes for the project. The project will reach all sizes of farmers, from small and underserved to mid and large sized farms. Concentrated Animal Feeding Operations (CAFO) are prevalent throughout the project area. If CAFO farms are engaged in the project, cost share and technical assistance for practices will only be provided for installation of practices that go beyond CAFO permit requirements.
- Dedicated communications staff - Fox-Wolf has invested in a talented communication professional who has great media networks and can produce a variety of project informational documents, newsletters, websites, social media, and videos. By utilizing a broad range of methods, we will reach farmers across the basin of all sizes and backgrounds.

This recruitment utilizing existing tools will target existing dairy, cash/grain and commercial vegetable farmers. The team will utilize the network of interested producers developed by Pheasants Forever and project partners, such as local land and water conservation departments, to begin enrollments. The established connections of project partners will allow us to rapidly deploy our project.

Total project reach:

30+	Farmers/landowners engaged in farm analysis	300+	Farmers educated on market opportunities
50	Farmers contracted with the project	20,000+	Watershed Residents engaged in outreach/education regarding sustainable agriculture
20	Underserved farmers contracted with the project		

C. Plan to provide technical assistance, outreach and training

Timeline	Year 1				Y2	Y3			Responsible partner
	Q1	Q2	Q3	Q4					
OUTREACH, EDUCATION & FARMER RECRUITMENT									
Farmer Recruitment									Fox-Wolf, Pheasants Forever
Watershed Community Engagement									Fox-Wolf
TECHNICAL ASSISTANCE & PRACTICE INSTALLATION									
Environmental Assessment									Pheasants Forever, Qualified Contractor
Farm Planning									Pheasants Forever, Qualified Contractor
Annual Practice Installation									Pheasants Forever, Qualified Contractor
Annual Practice Verification									Fox-Wolf, Qualified Contractor
MARKET CONNECTION & PROMOTION									
Connect Producers with Supply Chain Opportunities									Fox-Wolf
Connect Consumers with Local Producers and Markets									Fox-Wolf

Partner Qualifications:

Fox-Wolf Watershed Alliance (Fox-Wolf)	Will provide overall project management to ensure that the project advances on schedule, goals and met, tracked and reported timely. In addition, Fox-Wolf will lead project partners to develop market strategies.
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Pheasants Forever (PF)	Pheasants Forever has been actively working on agricultural land assessment throughout the state. Through this project, PF will expand their staff to include a Precision Agriculture and Conservation Specialist (PACS) for Northeast Wisconsin to assist Fox-Wolf Watershed Alliance and County Conservation Departments with providing technical support. PF will utilize the process they have developed to work with farmers to assess economic effectiveness of each acre on the farm. The goal is to develop win-win solutions that will encourage producers to adopt new practices that will improve their environmental impact along with their bottom line. Key to this program is identifying marginal (relative to farm profit) lands that can be converted to maximize farm profits.
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D. Plan to provide financial assistance for producers/landowners to implement CSAF practices

The project team has developed this proposal based on five primary financial assistance categories:

- **Cropping Practices**

Cover Crop, No-Till and Low Disturbance Manure Management incentives will be offered to farmers. Project staff will utilize the funding available to producers to get them to try the practice, over-come the hurdles with reduced risk, while working with the farmers to find ways to expand the number of acres covered in the practices.

- **Management, Vegetative, and Structural Practices**

Producers may self-identify opportunities for practices or receive personalized farm planning and assessments for their whole farm to determine:

- o Opportunities to improve efficiencies
- o Opportunities to improve farm economics
- o Current environmental risks
- o Phosphorus and sediment runoff reductions potential
- o Plan for moving farm forward to meet environmental market demands

Farmers may choose from the suite of approved NRCS practices that work best for their operation. Producers will provide a signed verification that they are not currently receiving any other USDA funding for the same practices on the same fields at the same time.

- o **Equipment Incentives**

Utilizing the right tool for the job is important in all aspects of farming, especially when it comes to equipment. To ensure the success of the farm and long term adoption of practices promoted by the project, incentives will allow farmers to purchase specialized equipment that is needed to implement sustainable cropping practices.

- o **Technical Assistance Incentives**

Technical assistance is key for farmers to adopt the practices they choose on their land. We anticipate there being great interest from farmers to engage in the project, and Pheasants Forever may not have capacity to provide assistance to each producer. Fox-Wolf will work with local technical service providers to develop a list of qualified providers that farmers may use. These providers would provide the same level of technical assistance as farmers would receive from the project directly and will support the farmer through all stages of implementation, from design and CPA-52 approval through permitting, implementation, and verification. An incentive will be provided to the producer to cover the cost of the technical assistance contractor.

o Outreach and Education Stipends

Farming is a continually evolving industry. In order to keep abreast of new market demands, technologies, and trends, it benefits farmers to attend educational workshops and meetings. These meetings also provide an opportunity for farmers to network with one another and form local connections with producers who they can share with, learn from, and potentially collaborate with. By providing stipends for farmers to attend or present at such events or share their knowledge with another producer via a mentorship, a greater number of producers in the region will benefit from the work of the project.

E. Plan to enroll underserved and small producers

Underserved populations, particularly small farms who grow specialty produce or raise meat, will be recruited as part of the project. Beyond connecting the farmer to the needed resources, both technical and financial support through this project, Fox-Wolf will develop a marketing campaign to educate local consumers and promote the purchase of locally produced goods.

iii. Plan to Measure, Quantify, Monitor, Report and Verify

A detailed tracking worksheet has been developed to address the specific measurement, monitoring, reporting, and verification tasks for this project on a time stamped basis.

A. Approach to monitoring of practice implementation

Intensive technical support is key to project success. This support means frequent visits to the farm each year to ensure practices are functioning as intended and to work with the farmer to proactively plan to avoid known hurdles and work with the farmer to overcome unforeseen hurdles. In addition to supporting the practices cost-shared, support will be farm wide as the farmer learns how to adopt practices across their whole farm.

The Project team will monitor and record implementation of practices and verify that practices are functioning as intended over the course of the project period. All practices installed, practice verifications and benefits generated will be documented internally and reported via the Detailed Progress Report.

B. Approach to reporting and tracking of greenhouse gas benefits

Project staff will track implementation of incentivized BMPs at the farm, tract, and field level. As this project aims to reduce phosphorus (P) and total suspended sediment (TSS) loss to

improve local waterways, farmers may choose to engage in the Farm Progress Report process which analyzes enrolled acres to model P and TSS impacts from adoption of practices. Farmers may contract with technical assistance providers to model environmental impacts and develop annual reports for farmers to guide management and serve as a communication tool for farmers to showcase conservation efforts to the supply chain. Once installed practices are verified and modeled benefits are confirmed, project technical staff will meet with farmers to walk through the environmental benefits utilizing the Farm Progress Report. Farmers may use the Farm Progress Report in navigating potential entry to environmental market programs.

Anticipated benefits for practices installed as part of this project.

We will be assisting interested farmers in measuring the current status of their farms for field-level economic data as well as supply chain sustainability metrics and providing guidance for conservation changes that could be made on the farm. Our project team will monitor closely the progression of the larger Advancing Markets for Producers projects as they develop markets for farms. As metrics are set for different industries, we will educate the farmers we are working with to encourage adoption of practices in order for the farm to be sustainable in the new market space.

iv. Plan to Develop and Expand Markets

The focus of this project is local markets and processors. It is our hope that the proven success and increased economic viability of sustainable commodities at the local level will provide opportunity for producers to engage in conversation with their processors on the increased value of their commodity. Marketing for all commodities is anticipated to be direct to consumer and processor, not to the supply chain.

A. Partnerships designed to market resulting climate-smart commodities

Our partnership will advance commodity market development by providing support for implementation of sustainable production practices through direct financial support for practices, incentives for additional technical assistance, and whole farm analysis/planning.

This project will work to develop climate-smart commodity market products in two ways.

- Market Development Goal 1: Connect local dairy producers with processors

In a dairy-focused region, farmers engage primarily with their local processor, who filters information from upstream in the supply chain. The project team will work to provide farmers tools to communicate with their processor to differentiate their product in the market.

Market Research and Development: Milk

- Connect to local dairy processors to build relationships and bring awareness to the local sustainable dairy commodity
- Work with a minimum of two dairy processors to understand upstream demands from the supply chain for sustainable products
- Integrate processor-identified data into the Farm Progress Report

Market Communication and Advertising: Milk

- Generate fact sheets for farmers for processor communication on sustainable dairy

- Generate fact sheets for farmers on supply chain demands
- Generate Farm Progress Reports for interested farmers to utilize as a communication tool
- Market Development Goal 2: Entry point for local produce and meat producers currently selling to local restaurants, at farmer's markets, or direct to consumer

Sales of locally produced meat and produce to local restaurants and farmer's markets and direct to consumer are often an entry point into farming for new or small farmers. The project team will work with stakeholders in the region and across the state to advance promotion of locally sourced products in order for farmers who sell their products locally to advertise their products as sustainable or environmentally-friendly.

Market Research and Development: Produce & Meat

- Connect to co-ops, food banks, and main street organizations to build relationships and bring awareness to the local sustainable produce commodity
- Work with a minimum of two large farm markets and one local food co-op to advertise local, sustainable produce and meat

Market Communication and Advertising: Produce

- Work with farm markets to advertise at location
- Generate fact sheets for producers for direct to consumer communication
- Generate fact sheets for producers for restaurant communication
- Social media campaign

A measureable increase to price point or volume for producers benefitting from the marketing is not anticipated in the short term. The marketing campaign provides an opportunity for producers to communicate the benefits their product provides to the local environment and provides additional justification for a price premium they may choose to implement.

B. Estimated economic benefits for participating producers

This project will be working with farmers that run farms of all sizes. The economic benefit to participating producers will vary depending on the type of farm but we anticipate benefit to all producers who engage in the project.

All participating producers will be educated on conservation practices and actions they can take on their farm to stay competitive in a changing market. As larger AMP projects develop market opportunities for a particular commodity, we will incorporate information on those markets into the training/planning that is done with participating farmers to ensure their business can remain sustainable in the market.

Participating farmers, particularly small farmers that sell products direct to consumer, through local farm to table restaurants or farmers market will be engaged in development of a locally sourced, environmentally friendly marketing effort that is anticipated to allow those farmers to charge a premium for their product or help them remain sustainable as demands change.

C. Post-project potential

Our partnership will create working models that will be scalable across Wisconsin and the nation. Many of the project components have long-term viability. By approaching the sustainable commodity conversation at varying scales we will encourage commodity growth for farms of all sizes.

The “boots on the ground” funded by this opportunity will increase the capacity of local organizations to continue to work with the farmers and landowners from this project. The Fox-Wolf Watershed Alliance is actively working to increase local funding support for conservation staff in the watershed. We have seen an increase in local investment in boots on the ground in future years and anticipate that support to continue to increase as projects like these show value.

Milestones	Achieved prior to 4.22.25	Oct 2025 - Mar 2026	Apr 2026 - Sept 2026	Oct 2026 - Mar 2027	Apr 2027 - Sept 2027	Oct 2027 - Mar 2028	Apr 2028 - Aug 2028	Project Total
Producer Information								
Number of Producers/Landowners Engaged with Outreach, Training and Other Technical Assistance	115,802	1450	1300	1450	1300	1450	1300	123,000
TOTAL Number of Producers/Landowners Contracted	14	3	3	10	10	10		50
Number of UNDERSERVED Producers/Landowners Contracted (Reported when contract signed)	7	1	2	3	3	4		20
Practice Information								
Dollars Provided to Producers	\$59,086	\$250,000	\$625,000	\$425,000	\$725,000	\$450,000	\$728,302	\$3,262,388
Outreach Information								
Number of Outreach Events	5	2		2		2		11
Number of Farm Analyses	1	4	6	6	7	6		30
Marketing								
Number of Farmers Educated on Market Opportunities	0			75	75	75	75	300
Commodity: Produce Number of Direct to Consumer Outlets Engaged	0				3			2
Commodity: Meat Number of Direct to Consumer Outlets Engaged	0				3			2
Commodity: Dairy Number of Processors Engaged	0				3			2
Number of Watershed Residents Exposed to Local / Sustainable Commodities Marketing	0				10,000		10,000	20,000
MMRV Information								
Detailed Progress Report	7	1	1	1	1	1	1	13
Project Management Information								
Number of Internal Project Partner Meetings	7	1	1	1	1	1	1	13
Anticipated Spend-down								
By Bi-Annual Report:								
Anticipated Federal Bi-Annual Spend-down	\$670,843	\$446,272	\$821,272	\$621,272	\$921,272	\$646,272	\$891,855	\$5,019,058
Anticipated Non-Federal Bi-Annual Spend-down	\$24,880	\$4,439	\$4,439	\$4,439	\$4,439	\$4,439	\$3,699	\$50,774
Anticipated Total Cumulative Spend-down	\$695,723	\$450,711	\$825,711	\$625,711	\$925,711	\$650,711	\$895,554	\$5,069,832
Cumulative (Running Total):								
Anticipated Federal Cumulative Spend-down	\$670,843	\$1,117,115	\$1,938,387	\$2,559,659	\$3,480,931	\$4,127,203	\$5,019,058	\$5,019,058
Anticipated Non-Federal Cumulative Spend-down	\$24,880	\$29,319	\$33,758	\$38,197	\$42,636	\$47,075	\$50,774	\$50,774
Anticipated Total Cumulative Spend-down	\$695,723	\$1,146,434	\$1,972,145	\$2,597,856	\$3,523,567	\$4,174,278	\$5,069,832	\$5,069,832

TO: Business Committee Board Members

FROM: Eric McLester, LEAF Division Director

DATE: September 15, 2026

SUBJECT: Recommendation to Approve FWWA Resolution Request

The Environmental Department fully supports the Fox-Wolf Watershed Alliance's request for a resolution from the Nation.

This resolution will allow more outside funding being used to implement conservation best management practices within the Oneida Nation Reservation on both Tribal Lands and Non-Tribal Lands. These conservation efforts align with the Environmental Department's goals in reducing nutrient and sediment loss while increasing water quality.

Technical assistance will be provided to farmers to help maintain economic stability for their operation through the adoption of practices that bring value to the soil and by evaluating their inputs and yields to maximize profits. Cost sharing will help reduce farmer barriers by providing financial assistance directly to the farmers for technical assistance and practices.

This project will provide the opportunity to visualize a farm's local environmental impact via a Farm Conservation Progress Report. This public facing report will showcase environmental benefits the farm has produced to date to be used to communicate results with supply chains and/or interested public. This report will help in making leasing decisions that coincide with the new Ag Law when it gets approved.

The Environmental Department recommends adopting the resolution titled *Authorization for Fox-Wolf Watershed Alliance to Conduct Work on Oneida Nation Lands Under the United States Department of Agriculture Advancing Markets for Producers Grant*.

Sincerely,

Eric McLester
LEAF Division Director

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Authorization for Fox-Wolf Watershed Alliance to Conduct Work on Oneida Nation Lands Under the United States Department of Agriculture Advancing Markets for Producers Grant

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the United States Department of Agriculture (USDA) administers the Advancing Markets for Producers (AMP) program to expand opportunities, technical assistance, and distribution channels for agricultural products; and
- WHEREAS,** the Fox-Wolf Watershed Alliance is implementing a USDA Advancing Markets for Producers grant to strengthen sustainable agricultural markets, technical assistance, and related producer support in the region, including work that may occur on Oneida Nation lands; and
- WHEREAS,** this initiative supports the Oneida Nation's goals regarding sustainable resource management; and
- WHEREAS,** the Oneida Business Committee understands that participation in activities carried out by the Fox-Wolf Watershed Alliance under this USDA AMP grant will enable resources, and customized technical support be made available to Oneida Nation and producers operating on Oneida Nation land to implement long-term conservation practices on agricultural lands and participate in farm planning which may include collection of on-farm yield data; and
- WHEREAS,** authorization is required for the Fox-Wolf Watershed Alliance to conduct grant-related work on Oneida Nation lands; and
- WHEREAS,** the Oneida Business Committee finds that authorizing such work on Oneida Nation lands under the Fox-Wolf Watershed Alliance USDA Advancing Markets for Producers grant is in the best interest of the Oneida Nation; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby authorizes the Fox-Wolf Watershed Alliance to conduct work on Oneida Nation lands as necessary to carry out the USDA Advancing Markets for Producers grant awarded to the Fox-Wolf Watershed Alliance, provided such work complies with applicable Oneida Nation laws, policies, permits, and land-use requirements.



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



Statement of Effect

Authorization for Fox-Wolf Watershed Alliance to Conduct Work on Oneida Nation Lands Under the United States Department of Agriculture Advancing Markets for Producers Grant.

Summary

This resolution authorizes the Fox-Wolf Watershed Alliance to conduct work on Oneida Nation lands as necessary to carry out its United States Department of Agriculture Advancing Markets for Producers grant. The authorization is conditioned upon all grant-related work complying with applicable Oneida Nation laws, policies, permits, and land-use requirements.

Submitted by: Grace L. Elliott, Legislative Staff Attorney, Legislative Reference Office

Date: September 14, 2026

Analysis by the Legislative Reference Office

The United States Department of Agriculture, through its Natural Resources Conservation Service, awarded the Fox-Wolf Watershed Alliance a grant for a project intended to support agricultural producers and develop sustained methods for expanding markets for agricultural products. The grant award identifies the project period as August 7, 2023, through August 15, 2028. The grant project supports the production and marketing of agricultural commodities by providing voluntary incentives and technical assistance to producers and landowners implementing conservation agricultural practices, activities, and systems on working lands.

The resolution identifies that the Fox-Wolf Watershed Alliance is implementing the Advancing Markets for Producers grant to strengthen sustainable agricultural markets, provide technical assistance, and support agricultural producers throughout the region. Some of the work conducted under the grant may occur on Oneida Nation lands. The resolution further identifies that this initiative supports the Oneida Nation's goals regarding sustainable resource management.

Participation in activities conducted under the grant may make resources and customized technical support available to the Oneida Nation and agricultural producers operating on Oneida Nation lands. This support may assist participating producers with implementing long-term conservation practices on agricultural lands and participating in farm planning, which may include the collection of on-farm yield data.

The supporting grant materials identify potential project activities that include individual farm assessments, whole-farm analysis and planning, technical assistance, conservation-practice implementation, practice verification, and assistance connecting producers with agricultural markets. The project may also provide participating producers with financial assistance for eligible conservation practices, specialized equipment, technical assistance, and educational opportunities.

The resolution recognizes that authorization from the Oneida Business Committee is required before the Fox-Wolf Watershed Alliance may conduct grant-related work on Oneida Nation lands.

The resolution further identifies the Oneida Business Committee's determination that authorizing this work under the Advancing Markets for Producers grant is in the best interest of the Oneida Nation.

Through the adoption of this resolution, the Oneida Business Committee authorizes the Fox-Wolf Watershed Alliance to conduct work on Oneida Nation lands as necessary to carry out the Advancing Markets for Producers grant awarded to the organization. The authorization is limited to work performed in furtherance of the grant and does not independently authorize activities outside the scope of the grant.

The resolution further requires that any work performed on Oneida Nation lands comply with applicable Oneida Nation laws, policies, permitting requirements, and land-use requirements. Accordingly, adoption of the resolution provides the general authorization needed for the Fox-Wolf Watershed Alliance to perform grant-related work on Oneida Nation lands but does not waive or replace any separate approval, permit, or land-use requirement that may apply to a particular project activity.

Conclusion

Adoption of this resolution would not conflict with any of the Oneida Nation's laws. The resolution expressly conditions the authorization upon compliance with applicable Oneida Nation laws, policies, permits, and land-use requirements.

Adopt resolution entitled Safe Streets and Roads for All Comprehensive Safety Plan Commitment Statement

Business Committee Agenda Request

1. Meeting Date Requested: 9/23/26

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

Mark W. Powless

Digitally signed by Mark W. Powless
Date: 2026.09.02 15:13:47 -05'00'

5. Additional attendees needed for this request:

Mark W. Powless, General Manager

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☒ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☒ Other: Preliminary Draft Comprehensive | | |

7. Budget Information:

- | | |
|---|---|
| ☐ Budgeted – Tribal Contribution | ☒ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Suzanna E. Jordan, Tribal Transportation Program Manager

Community Development
Tribal Transportation Program



Memorandum

To: Oneida Business Committee

From: Suzanna E. Jordan, Multi-Modal Transportation Manager

CC: Mark W. Powless, CEO-Nation Services
Troy D. Parr, AIA, Community Development Area Manager,
Kyle A. Skenandore, EIT Civil Engineer

Date: 09/02/2026

Re: Business Committee Agenda Request: SS4 A Comprehensive
Safety Action Plan Commitment Statement

Suzanna Elaine Jordan, Multi Modal Transportation Manager
Digitally signed by Suzanna Elaine Jordan, Multi Modal Transportation Manager
Date: 2026.09.02 11:36:10 -05'00'

The Tribal Transportation Program was awarded a Safe Streets and Roads for All (SS4A) Planning Grant by the U.S. Department of Transportation in 2023 to develop a Comprehensive Safety Action Plan for the Oneida Nation.

As part of the SS4A requirements, participating jurisdictions must adopt an official public commitment through a resolution approved by the governing body. The commitment must establish a goal to eliminate roadway fatalities and serious injuries and include a target date for achieving that goal or a measurable reduction target.

To complete the Oneida Nation's Comprehensive Safety Action Plan and satisfy the SS4A Leadership Commitment and Goal Setting requirement, the Tribal Transportation Program is recommending that the Oneida Business Committee adopt a resolution committing the Oneida Nation to achieving zero preventable roadway fatalities and serious injuries by 2045.

This goal will be pursued through community engagement, collaboration with local municipalities and transportation stakeholders, data-driven decision-making, and implementation of safety strategies identified in the Comprehensive Safety Action Plan.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Safe Streets and Roads for All Comprehensive Safety Plan Commitment Statement

- 1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10
11 **WHEREAS,** the Oneida Nation recognizes that transportation safety is essential to the health, well-
12 being and quality of life of Tribal members and neighboring communities; and
13
14 **WHEREAS,** roadway fatalities and serious injuries are preventable, and Oneida Nation is committed to
15 improving safety for all roadway users; and
16
17 **WHEREAS,** the US Department of Transportation Safe Streets and Roads for All (SS4A) Program
18 encourages a public commitment to eliminate roadway fatalities and serious injuries; and
19
20 **WHEREAS,** the Oneida Nation will advance safety through collaboration with local municipalities and
21 other transportation stakeholders to achieve long-term safety goals; and
22
23 **WHEREAS,** the Oneida Nation is committed to protecting current and future generations by promoting
24 a transportation system that is safe and accessible; and
25

26 **NOW THEREFORE BE IT RESOLVED,** The Oneida Nation hereby commits to achieving zero preventable
27 roadway fatalities and serious injuries by 2045.
28

29 **BE IT FINALLY RESOLVED,** that the Oneida Nation Tribal Transportation Department is directed to pursue
30 this goal through community engagement, data-driven decision-making, and implementation of the Safe
31 System Approach.
32
33



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



Statement of Effect

Safe Streets and Roads for All Comprehensive Safety Plan Commitment Statement

Summary

This resolution commits the Oneida Nation to achieving zero preventable roadway fatalities and serious injuries by 2045. The resolution directs the Oneida Nation Tribal Transportation Department to pursue this goal through community engagement, data-driven decision-making, and implementation of the Safe System Approach.

Submitted by: Grace L. Elliott, Legislative Staff Attorney, Legislative Reference Office

Date: September 15, 2026

Analysis by the Legislative Reference Office

The Oneida Nation Tribal Transportation Program was awarded a United States Department of Transportation Safe Streets and Roads for All planning grant to develop a Comprehensive Safety Action Plan for the Oneida Nation. The program requires participating jurisdictions to adopt an official public commitment establishing a goal to eliminate roadway fatalities and serious injuries and identifying either a target date for achieving that goal or a measurable reduction target. Adoption of the resolution is intended to satisfy the program's Leadership Commitment and Goal Setting requirement and support completion of the Nation's Comprehensive Safety Action Plan.

The resolution recognizes that transportation safety is important to the health, well-being, and quality of life of Tribal members and neighboring communities. The resolution further recognizes that roadway fatalities and serious injuries are preventable and states the Oneida Nation's commitment to improving safety for all roadway users and promoting a transportation system that is safe and accessible for current and future generations.

The Comprehensive Safety Action Plan provides data supporting the need for a long-term transportation safety commitment. The Plan reports approximately 2,823 crashes on Oneida Nation roads from 2015 through 2024, including seventeen fatal crashes and seventy-eight serious-injury crashes. The Plan analyzes crash severity, crash types, environmental conditions, driver behavior, vulnerable roadway users, and locations experiencing higher numbers or concentrations of fatal and serious-injury crashes.

The resolution further recognizes that the United States Department of Transportation Safe Streets and Roads for All Program encourages participating jurisdictions to make a public commitment to eliminate roadway fatalities and serious injuries. The resolution provides that the Oneida Nation will advance transportation safety through collaboration with local municipalities and other transportation stakeholders in pursuit of its long-term safety goals.

The need for collaboration reflects the jurisdictional structure of the transportation network within and surrounding the Oneida Nation. The Comprehensive Safety Action Plan identifies

transportation corridors and intersections under the jurisdiction of or shared among the Nation, counties, municipalities, and the Wisconsin Department of Transportation. The Plan therefore anticipates continued coordination regarding transportation data, planned improvements, pedestrian and bicycle connections, funding opportunities, and safety concerns along roadways crossing jurisdictional boundaries.

Through adoption of this resolution, the Oneida Business Committee commits the Oneida Nation to achieving zero preventable roadway fatalities and serious injuries by 2045. The resolution establishes the Nation's long-term transportation safety goal but does not, by itself, approve or authorize any particular transportation project, expenditure, design, construction activity, or regulatory change.

The resolution finally directs the Oneida Nation Tribal Transportation Department to pursue the Nation's transportation safety goal through community engagement, data-driven decision-making, and implementation of the Safe System Approach. The Safe System Approach recognizes that roadway users may make mistakes and focuses on creating multiple layers of protection through safer roadway users, roads, vehicles, speeds, and post-crash care so that those mistakes do not result in death or serious injury.

The Comprehensive Safety Action Plan supports this direction by identifying priority corridors and intersections, analyzing systemic and location-specific safety concerns, and recommending potential engineering, enforcement, education, and operational strategies. The Plan also provides that identifying a project, strategy, recommendation, or potential funding source does not constitute a commitment to fund, design, construct, or implement it. Any future implementation remains subject to available funding, engineering and feasibility considerations, applicable environmental review, federal, state, Tribal, and local requirements, and approval by the appropriate implementing authority.

Conclusion

Adoption of this resolution would not conflict with any of the Oneida Nation's laws. The resolution establishes a long-term transportation safety commitment and directs the Oneida Nation Tribal Transportation Department to pursue that commitment through planning, engagement, data-driven decision-making, and the Safe System Approach. It does not independently authorize the expenditure of funds or implementation of any specific project identified in the Comprehensive Safety Action Plan.



ONEIDA

NATION



SAFE STREETS AND ROADS FOR ALL PLAN (SS4A)

A Comprehensive Safety Action Plan
for the Oneida Nation



SAFER
PEOPLE



SAFER
ROADS



SAFER
SPEEDS



SAFER
VEHICLES



POST-CRASH
CARE

Working together for
safer roads,
stronger connections,
and a **healthier future**
for our community.



ONEIDA NATION



WISCONSIN



ONEIDA NATION

SAFE STREETS AND ROADS FOR ALL

A Comprehensive Safety Action Plan

Adopted: September 2026



Disclaimer and Funding Acknowledgment

This Safety Action Plan was developed with funding provided through the U.S. Department of Transportation's Safe Streets and Roads for All (SS4A) Grant Program, administered by the Federal Highway Administration (FHWA).

The contents of this document reflect the analysis, findings, recommendations, and priorities developed for the Oneida Nation Safety Action Plan. The inclusion of any project, strategy, recommendation, or potential funding opportunity in this Plan does not constitute a commitment to fund, design, construct, or implement that project or strategy. Implementation will be subject to applicable federal, state, Tribal, and local requirements; available funding; engineering and feasibility considerations; environmental review, as applicable; and approval by the appropriate implementing authority.

The recommendations and conclusions presented in this Plan do not necessarily represent the official views or policies of the U.S. Department of Transportation, the Federal Highway Administration, or other federal agencies.

Plan Development

This Comprehensive Safety Action Plan was developed by the Bay-Lake Regional Planning Commission (BLRPC) in coordination with the Oneida Nation. BLRPC led the planning process, data analysis, public engagement, development of recommendations, and preparation of the final document. Oneida Engineering Solutions (OES) provided technical and analytical assistance during the planning process. The Oneida Nation Transportation Department prepared mapping materials and provided transportation data, technical knowledge, and local guidance.

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ACKNOWLEDGMENTS

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SAFETY COMMITMENT RESOLUTION

1

INTRODUCTION



INTRODUCTION

The Oneida Nation Safe Streets and Roads for All (SS4A) Comprehensive Safety Action Plan represents a strategic and forward-looking commitment to improving transportation safety across the Nation's lands. Rooted in the values of protecting life, preserving community well-being, and enhancing the natural and built environment of the Oneida Nation, this Plan establishes a framework to address roadway safety challenges with data-driven analysis, cultural awareness, and community-led solutions.

Between 2015 and 2024, there were 17 fatal crashes and 78 serious injury crashes, averaging 1.7 fatal crashes and 7.8 serious injury crashes per year on Oneida Nation roads. Traffic crashes are not random events, they are preventable tragedies that carry profound social, cultural, and economic consequences. Nationally, roadway fatalities and serious injuries remain unacceptably high, and Tribal Nations are disproportionately impacted. The Oneida Nation recognizes that every life lost or altered by a crash is one too many, and that action is required to create a safer transportation system for all who live, work, and travel within the Nation.

This Comprehensive Safety Action Plan was developed in alignment with the U.S. Department of Transportation's Safe Streets and Roads for All program and reflects the Oneida Nation's unique needs, priorities, and perspectives. It combines technical analysis of crash data, roadway conditions, and risk factors with extensive input from community members, Tribal leaders, and partner agencies. By integrating these insights, the Plan identifies priority safety concerns, proposes evidence-based strategies, and lays out a roadmap for coordinated implementation.

Safe Streets and Roads for All (SS4A) Program

The Infrastructure Investment and Jobs Act (IIJA) created the Safe Streets and Roads for All (SS4A) competitive grant program, providing \$5 billion in funding from 2022–2026 to reduce roadway fatalities and serious injuries. The program supports regional, local, and Tribal safety initiatives and aligns with the U.S. Department of Transportation's goal of achieving zero roadway deaths through a Safe System Approach. The Oneida Nation was awarded SS4A funding in 2024 to develop this Comprehensive and Safety Action Plan.

PLAN DEVELOPMENT PROCESS

This plan is the result of a collaborative process. The Oneida Nation partnered with the Bay-Lake Regional Planning Commission (Bay-Lake RPC) and Oneida Engineering Solutions Inc. (OES) in 2025 to assist in the development of this Comprehensive Safety Action Plan.

Through a comprehensive review of crash data, street characteristics, and user behavior, the plan highlights key risk areas and traffic safety trends. Insights from crash analysis revealed the locations and underlying factors contributing to serious injuries and fatalities. These findings inform targeted solutions and improvements to ensure the most significant impact on safety outcomes.

Community engagement and equity played a major role in the development of this plan, involving input from the public, an advisory committee, tribal staff, and a broad range of stakeholders including the Wisconsin Department of Transportation, Brown and Outagamie counties and the City of Green Bay. Using in-person public events and an online survey, members of the public were encouraged to voice their concerns and contribute to solutions.

This Action Plan is guided by the Safe System Approach, which recognizes that human mistakes are inevitable and that the transportation system should be designed to minimize the likelihood of

fatal and serious injury crashes. The Safe System Approach focuses on creating multiple layers of protection through five core elements:

- Safer Road Users
- Safer Roads
- Safer Vehicles
- Safer Speeds
- Post-Crash Care

By integrating these principles into transportation planning and investment decisions, the Oneida Nation seeks to create a safer transportation network for all users, including drivers, pedestrians, bicyclists, transit users, and emergency responders.

GOALS AND OBJECTIVES

The goals and objectives of this plan are as follows:

1. Establish a clear vision for roadway safety that reflects Oneida values and federal safety standards.
2. Identify high-risk locations and systemic issues through comprehensive data analysis.
3. Engage the community in shaping solutions that are practical, equitable, and culturally grounded.
4. Develop implementable strategies and projects that will reduce fatalities and serious injuries on the Nation's roads.
5. Position the Oneida Nation for future funding opportunities to bring safety improvements from planning to reality.

VISION FOR PLAN

This Plan is not an endpoint but a foundation. It provides the direction and structure necessary to pursue a long-term vision: a transportation system where every person, whether driving, walking, biking, or using transit, can move safely and confidently. Implementation will require continued collaboration among the Oneida Nation, neighboring jurisdictions, state and federal partners, and most importantly, the Oneida community. By embracing both modern best practices and traditional principles of stewardship and care for the community, the Oneida Nation affirms its commitment to creating safer streets and roads for current and future generations.

EXISTING PLANS AND PROGRAMS

Oneida Nation Tribal Transportation Improvement Plan (TTIP) 2026-2029 – The Oneida Business Committee adopted the TTIP to prioritize safe and reliable road systems. The TTIP is used to plan, design, and build new tribal roads while maintaining existing reservation routes to boost public safety and economic growth.

Oneida Public Transit - Oneida Public Transit can be defined as On-Demand Response, Curb to Curb, Public Service, Transit System, and Rural Transportation service. This service is provided to the Oneida Community and public to transport on the Oneida Nation Reservation and surrounding areas. Additional information on Oneida Public Transit can be found [here](#).

Coordination with Adjacent Safety Action Plans

The Oneida Nation is located within the broader Green Bay and Brown County transportation network, and transportation facilities within and surrounding the Nation cross multiple governmental jurisdictions. As a result, safety conditions affecting the Oneida Nation may also be influenced by roadway conditions, travel patterns, and safety initiatives in adjacent jurisdictions. The Oneida Nation

Comprehensive Safety Action Plan recognizes the importance of coordinating with neighboring communities while maintaining a focus on the Nation's own transportation system, community needs, and priorities.

Two significant safety planning efforts in the surrounding area are the Brown County Safety Action Plan and the City of Green Bay Comprehensive Safety Action Plan. These plans provide complementary information and opportunities for coordination where transportation facilities, travel patterns, or safety concerns overlap with the Oneida Nation.

Brown County Safety Action Plan

Brown County developed a Safety Action Plan through the Safe Streets and Roads for All (SS4A) program to identify strategies for reducing fatal and serious injury crashes throughout the county. The County's planning effort includes analysis of crash patterns, identification of high-risk locations and contributing factors, development of safety countermeasures, and implementation strategies. The Brown County Safety Action Plan is particularly relevant to the Oneida Nation because the Nation is geographically surrounded by and connected to Brown County's transportation network. Several county and local roadways provide connections between the Oneida Nation, neighboring communities, employment centers, schools, commercial areas, and regional destinations.

The Oneida Nation Safety Action Plan should be viewed as complementary to the Brown County effort. Where similar safety concerns are identified, such as speeding, impaired driving, roadway departure, intersection crashes, pedestrian and bicycle safety, or crashes involving young drivers, the Oneida Nation and Brown County can consider opportunities for coordinated strategies and investments.

Coordination may include sharing crash and roadway safety information, communicating planned improvements, coordinating improvements at or near jurisdictional boundaries, pursuing complementary funding opportunities, and developing consistent safety treatments where roadways connect across jurisdictional boundaries.

Importantly, the Oneida Nation Safety Action Plan maintains an independent focus on roads and transportation facilities under Oneida Nation jurisdiction and the specific safety needs of Oneida community members and transportation users. Recommendations identified in the Brown County plan are therefore considered as a source of supporting information and potential coordination opportunities rather than as replacements for the Nation's own safety priorities.

City of Green Bay Comprehensive Safety Action Plan

The City of Green Bay is an important neighboring jurisdiction within the Oneida Nation's broader transportation network. The city is developing a Comprehensive Safety Action Plan through the SS4A program to address fatal and serious injury crashes and advance a Safe System approach to transportation safety.

Green Bay's safety planning effort includes consideration of pedestrian and bicycle safety, speed management, roadway lighting, traffic calming, enforcement and education, and other strategies intended to reduce fatal and serious injury crashes. These efforts are relevant to the Oneida Nation because many trips between the Nation and Green Bay occur across jurisdictional boundaries, including trips associated with employment, education, shopping, healthcare, recreation, and other daily activities.

The Oneida Nation Safety Action Plan recognizes opportunities to coordinate with the City of Green Bay where transportation corridors or safety concerns overlap. Coordination may include

sharing safety data, communicating planned transportation improvements, coordinating pedestrian and bicycle connections, addressing safety concerns along connecting corridors, and pursuing complementary safety strategies.

As with the Brown County Safety Action Plan, the City of Green Bay's safety planning effort does not establish priorities for the Oneida Nation. Rather, the City's work provides context for understanding the broader transportation environment surrounding the Nation and identifies opportunities where safety improvements on either side of the jurisdictional boundary could reinforce one another.

ONEIDA NATION HISTORY

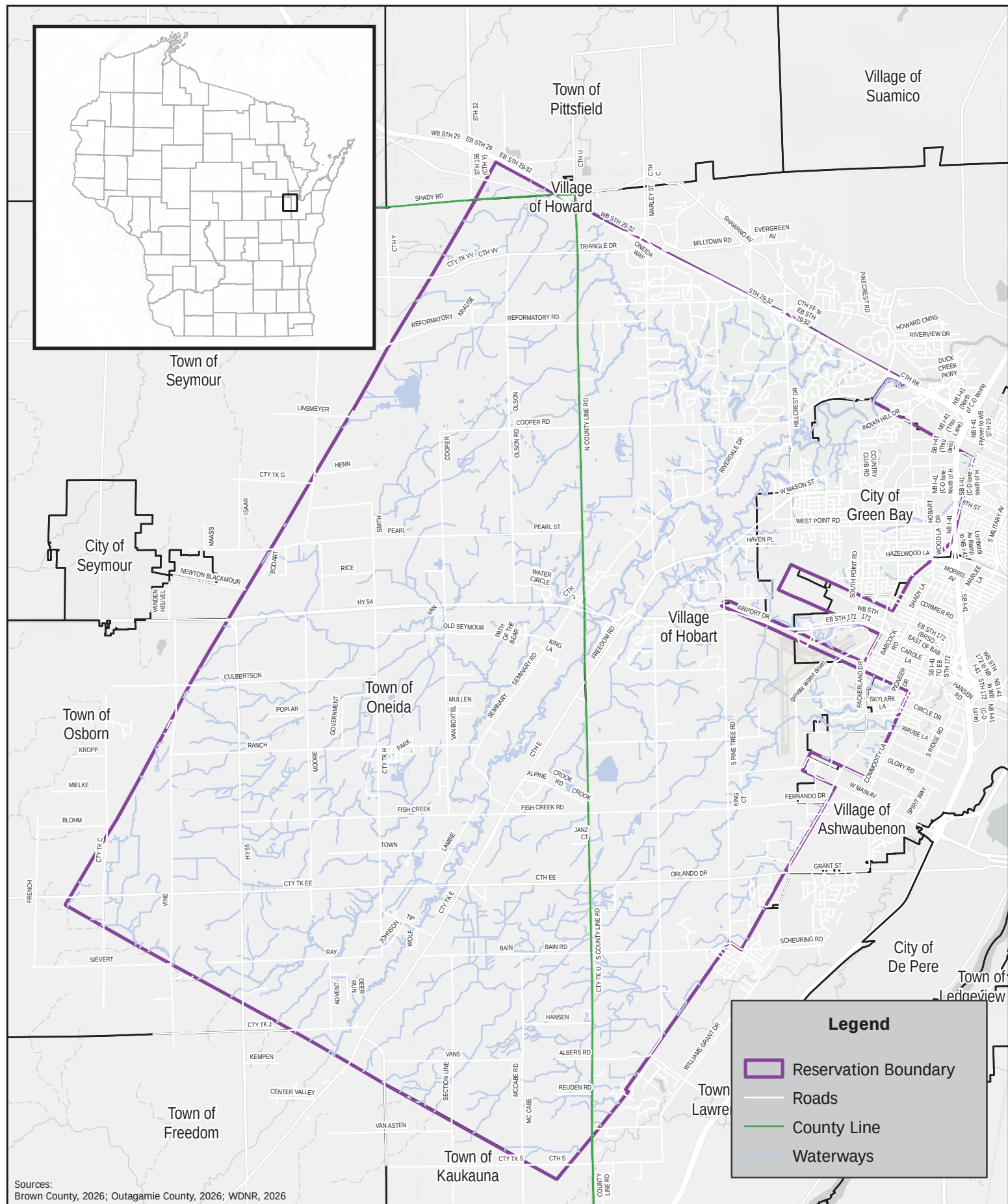
The Oneida Nation, originally one of the six nations of the Haudenosaunee (Iroquois) Confederacy, traces its ancestral homeland to central New York State. Following the American Revolutionary War, the Oneida faced significant land loss through state-sanctioned cessions and encroachment. Seeking new homelands and pressured by federal and state policies, groups of Oneida began migrating westward in the 1820s. By 1838, a treaty between the Oneida Nation and the United States formally established a reservation in northeastern Wisconsin, encompassing approximately 65,000 acres along Duck Creek within present-day Brown and Outagamie counties.

Despite relocation, the Oneida people preserved their clan system, language, ceremonies, and governance, continuing to uphold the core principles of the Haudenosaunee Confederacy. Over the decades, the Nation rebuilt its community and infrastructure, strengthening self-governance and maintaining cultural traditions that connect present-day members to their ancestors. Today, the Oneida Nation stands as a sovereign government dedicated to sustaining its cultural heritage, supporting economic development, and enhancing the well-being of its citizens. This history of perseverance and renewal underscores the Nation's enduring connection to its land, identity, and people, forming the foundation for contemporary initiatives such as this Action Plan that advances safety, mobility, and quality of life across the Reservation.

Background

The Oneida Nation is a federally recognized Tribal Nation located in northeastern Wisconsin. The Oneida Reservation is in Brown and Outagamie counties and encompasses approximately 65,000 acres or 102 square miles of land. The Reservation includes rural, agricultural, and suburban landscapes, intersected by several major transportation corridors, including State Highway 54 and Interstate 41. The western and central areas of the reservation are primarily rural, while the eastern area of the reservation falls within the limits of the City of Green Bay and villages of Ashwaubenon and Hobart. The west side of the reservation contains the unincorporated community of Oneida. Map 1.1 shows the location of Oneida Nation in Wisconsin and its boundaries.

Roadways in the western and central portions of the reservation are primarily rural, while the roadways in the eastern portion of the reservation are urban. Major routes through the reservation include WIS 29, WIS 54, WIS 55, WIS 172, County E, County EE, County J, and County U. Oneida Nation currently maintains 12.22 miles of road within the reservation. This geographic context, coupled with a growing residential population and increasing commercial activity, underscores the importance of addressing transportation safety and mobility through a data-driven, community-based approach.

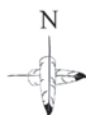


Sources:
Brown County, 2026; Outagamie County, 2026; WDNR, 2026



GEOGRAPHIC INFORMATION SYSTEM
N7332 Water Cir Pl,
Oneida, WI 54155
920-869-4563
Heena Map Requests_26-0408

Date: 05/13/2026



Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88

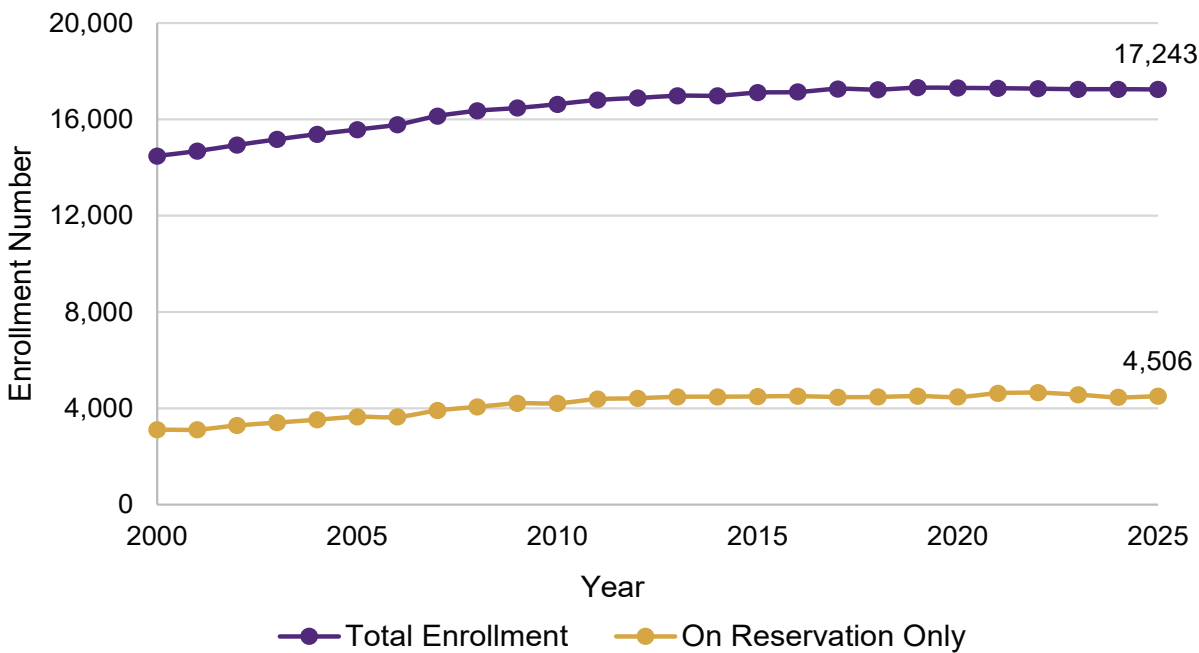
SOCIOECONOMIC CONDITIONS

Understanding the demographic characteristics of the Oneida Nation is fundamental to developing equitable, effective, and culturally grounded safety strategies. The following section summarizes the population, household, and socioeconomic conditions of the Tribe based on official enrollment data and supporting regional datasets.

Total Enrollment and Population

Oneida Nation’s enrolled member population has increased over time, from just under 14,500 in 2000, to over 17,000 today (see Figure 1.2). As of June 2025, the Oneida Nation had a total enrollment of 17,243 members, according to the Tribe’s official Enrollment Semi-Annual Report. The population of the members residing on reservation land has grown from 3,117 in 2000 to over 4,500 today. Of the total enrollments today, approximately 5,000 members reside within Brown County with about 4,500 residing on the reservation.

Figure 1.1: Oneida Enrollment by Year



[Data Source: Oneida Enrollment Semi-Annual Report as of 6/13/2025]

Between 2000 and 2024, the population living within the reservation boundaries increased by 30%. According to the 2024 ACS 5-Year Estimates, 27,624 residents live within the reservation boundaries spanning Brown County and Outagamie County. This population represents the residents most directly impacted by transportation infrastructure and roadway safety conditions on and adjacent to the reservation.

Age Distribution

The Oneida Nation’s population reflects a balanced age composition with significant representation across all generations. Figure 1.3 below shows age distribution of enrolled members living on reservation and the total population residing within the reservation.

Figure 1.2: Age Distribution of Enrolled Members and Population Residing on Reservation

Age Group	Enrolled Oneidas*	% Total	Total Population	% Total
Preschool (0–4)	142	3%	1,473	5%
Children (5-17)	809	18%	4,890	18%
Working Adults (18–61)	2,658	59%	15,694	57%
Seniors (62+)	897	20%	5,567	20%
Total	4,506	100%	27,624	100%

[Data Source: *Oneida Enrollment Semi-Annual Report as of 6/13/2025; ACS 2024 5-Year Data]

The age distribution of enrolled members and the overall population residing on the reservation is similar with around 60% being working aged adults, 18% being child aged and 20% being considered senior (62 years+). This distribution indicates a large working-age population supporting both dependent youth and elders. The growing senior population underscores the importance of accessible pedestrian infrastructure, safe crossings, and multimodal transportation options for individuals with limited mobility.

Households and Housing Characteristics

As of the 2024 ACS 5-Year Estimates, there are approximately 10,810 housing units on the reservation with 10,486 being occupied. The average household size on the reservation is 2.6, with 74% of households being owner-occupied and 26% being renter-occupied.

Enrolled Oneidas occupy 1,882 housing units, with an average household size of 3.1 persons. Of those occupied units, 62% are owner-occupied and 38% are occupied by renters. The Tribe continues to expand housing options to accommodate intergenerational families, youth returning to the reservation, and older residents seeking age-friendly, accessible housing near essential services.

Educational Attainment

Education attainment among the entire population residing on the reservation and enrolled Oneidas living on the reservation is similar. For all residents 24% have earned a high school diploma and 6% earned less than that in comparison to 22% and 3% of enrolled Oneidas, respectively. Of all residents, 29% have some college education or an associates degree compared to 31% of enrolled Oneidas. Lastly, enrolled Oneidas have a higher percentage of attainment when it comes to achieving a bachelor’s degree of higher (44%) in comparison to all residents (41%).

Figure 1.3: Educational Attainment of Enrolled Members and Population Residing on Reservation Aged 25+

Educational Attainment	Enrolled Oneidas*	Total Population
Less than HS Diploma	3%	6%
HS Graduate	22%	24%
Some College or Associate's	31%	29%
Bachelor's Degree or Higher	44%	41%
Total	4,506	100%

Source: 2024 U.S. Census Bureau American Community Survey 5-Year Estimates *2025 Oneida Enrollment Records, 2024 Oneida Quality of Life Survey

Income and Employment

The median household income within the Oneida Reservation area is approximately \$98,971, and \$56,681 for enrolled Oneidas, which slightly below the Wisconsin statewide median. The unemployment rate of all residents living on the reservation is 2.6% and 5.1% for enrolled members. Family poverty rate is 19% and the individual poverty rate is 21% for enrolled members which is significantly higher than the family poverty rate (4%) and individual poverty rate (7%) of the reservation population.

Employment among Tribal members spans multiple sectors, with concentration in:

- Tribal government and enterprises (casino, health, and education services)
- Manufacturing and logistics
- Agriculture and environmental stewardship

Commuting and Travel Patterns

The mean travel time to work is approximately 18.7 minutes for those living on the reservation. The vast majority of households (87%) with workers 16 years and over have 2 or more vehicles available, while 12% have only one vehicle available and less than 1% have no vehicle available.

Most of the working population living on the reservation commute to work via car, truck, or van (82%). Of those, 75% drove alone while 7% carpoolled. Approximately 16% worked from home. Less than 1% of the population travels by public transportation and only 83 residents or .6% biked or walked to work. This may indicate that the public feels the roadways are unsafe for commuting via active transportation.

Commuting patterns indicate that many members travel to employment centers in Green Bay, Ashwaubenon, and De Pere, often along high-volume routes such as County Highway E, Highway 172, and Packerland Drive. This dynamic reinforces the need for coordinated safety improvements across jurisdictional boundaries.

Vulnerable Populations

Identifying vulnerable road users is essential to equitable safety planning. Within the Oneida Nation, the following groups are prioritized:

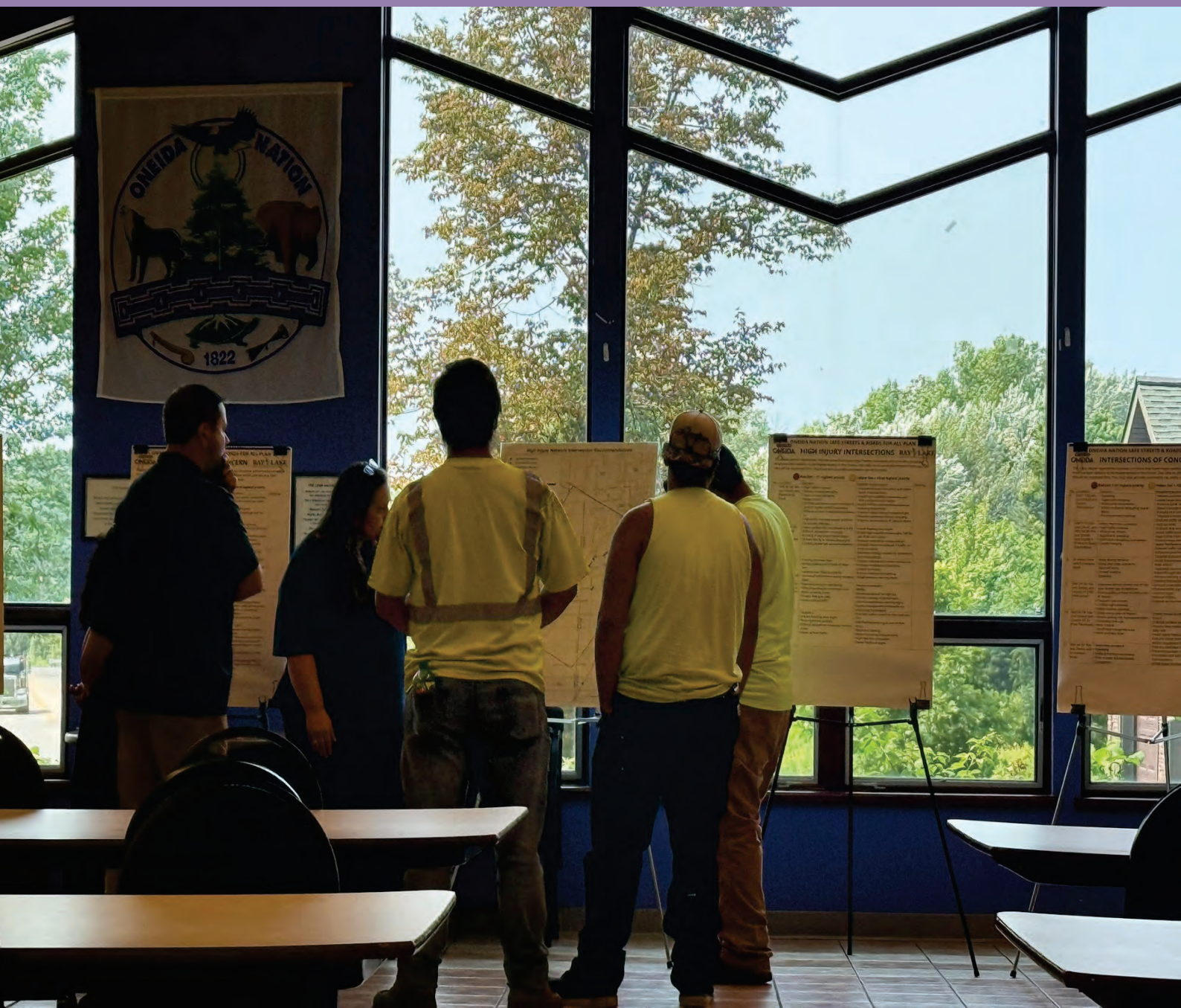
- Elders and individuals with disabilities who rely on accessible sidewalks, lighting, and transit connections.
 - 20% of the population living on the reservation is aged 62+
 - 10.5% of residents, and 16% of Oneidas, aged 18+, living on the reservation have a disability of some type.
- Youth and school-aged children, especially in residential clusters near the Oneida Nation Elementary and High School.
 - There are over 6,300 children (aged 0-17) residing within the reservation boundary.
- Low-income households and car-limited residents who depend on walking, biking, or carpooling.
- Pedestrians and bicyclists who utilize non-motorized paths connecting community facilities, residential areas, and employment sites.

Safety interventions must account for these groups' higher exposure to risk and ensure culturally relevant, inclusive engagement in planning and implementation.

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2

PUBLIC OUTREACH AND ENGAGEMENT



INTRODUCTION

A safe and effective transportation system must be guided not only by data and engineering but also by the lived experiences, perspectives, and priorities of the community it serves. For the Oneida Nation, public outreach and engagement are essential components of building a Comprehensive Action Plan that reflects cultural values, addresses local needs, and advances the Nation's long-standing commitment to safety, sustainability, and community well-being.

This chapter outlines the strategies and activities undertaken to meaningfully involve community members, Tribal leaders, elders, youth, partner agencies, and other stakeholders in the development of the Safe Streets and Roads for All Plan. Engagement efforts were designed to be inclusive, transparent, and respectful of Oneida traditions and governance structures, while also meeting federal requirements for public involvement.

Steering Committee

The Steering Committee, made up of representatives from WisDOT, Brown County, Outagamie County, Oneida Nation, OES, and Bay-Lake RPC. This Committee provided oversight of the Action Plan's development and offers feedback on its components, including project recommendations.

Furthermore, an internal working committee was created and made up of staff from OES, Oneida Nation, and Bay-Lake RPC. This committee met regularly and worked together on developing the plan by determining the planning area and plan components, collecting and analyzing data and results, developing maps, and reviewing the document as it progressed.

PUBLIC ENGAGEMENT OPPORTUNITIES

Feedback was collected through surveys, community events, and consultation with Tribal departments and external partners which ensured that a wide range of voices informed this Plan. The resulting feedback guided the identification of priority safety issues, the selection of strategies, and the alignment of proposed actions with both cultural values and federal safety standards.

The public was invited to join multiple events throughout the plan development. Below is a summary of each event or public engagement opportunity offered to members of the public.

Online Survey and Mapping Exercise

A survey accompanied by a mapping exercise was created to collect feedback on the perceived safety of streets and roads within the Oneida Nation. The survey included behavioral, safety, and infrastructure and enforcement related questions in addition to a mapping exercise that allowed individuals to pinpoint perceived problem areas. The survey was advertised at a tribal meeting in September 2025 and remained open between 9/1/2025 and 10/31/2025. The survey received 98 unique responses and is summarized below. Full survey results can be found in the appendix.

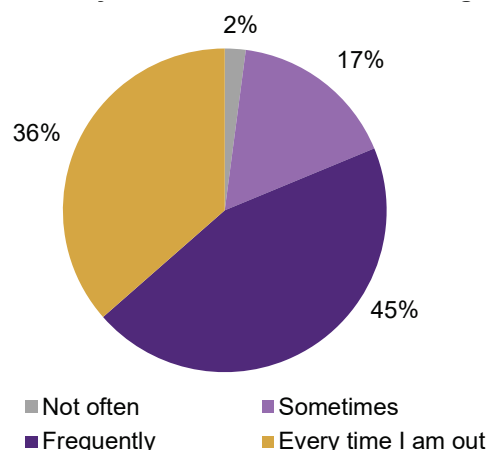
Behavioral Questions

When it comes to getting from place A to place B, the survey results indicate that driving a private motor vehicle is the dominant mode of transportation (90%) followed by active transportation: 43% walk and 21% bike. Public transportation use is limited (10%), while a small number of respondents reported other wheeled options or alternative modes such as work vans, motorcycles, skateboards, or running.

Driving behavior responses reveal a clear pattern of modest speeding. A majority of drivers (57%) report typically driving 1–5 mph over the speed limit, while only one in five (20%) state they drive at or below the posted limit. More excessive speeding is less common, with approximately 12% reporting speeds of 6 mph or more above the limit.

A vast majority of respondents witness others speeding either every time they are out on the roadways (36%) or frequently (44%). Red-light running is observed less often but remains a concern, with roughly 44% reporting they see it at least sometimes. Specific intersections were repeatedly identified as problem locations, most notably Packerland and West Mason; Seminary and Ranch Road; and Highway 172 and Packerland, suggesting clear candidates for targeted enforcement, engineering, or signal timing improvements.

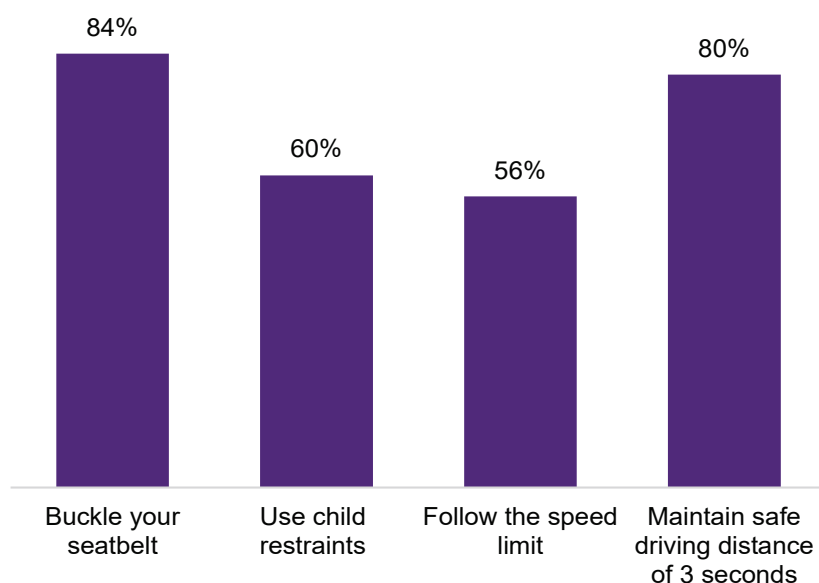
Figure 2.1: How often do you observe speeding?



When asked about risk-related behaviors while driving, 10% admit to texting while driving, 29% eat while driving, and 10% report frequently speeding. Notably, over half of respondents (52%) indicated none of these behaviors. Among those who do engage in these activities, most do so on a recurring weekly basis rather than rarely, indicating habitual rather than occasional behavior.

Self-reported safe driving practices are relatively strong. More than 80% of people report buckling their seatbelt and maintaining a safe following distance, and over half report following the speed limit. Nearly 84% of respondents state they practice these safe driving habits frequently or every time they are out, reflecting a high level of self-reported compliance with safe driving norms.

Figure 2.2: When driving do you...

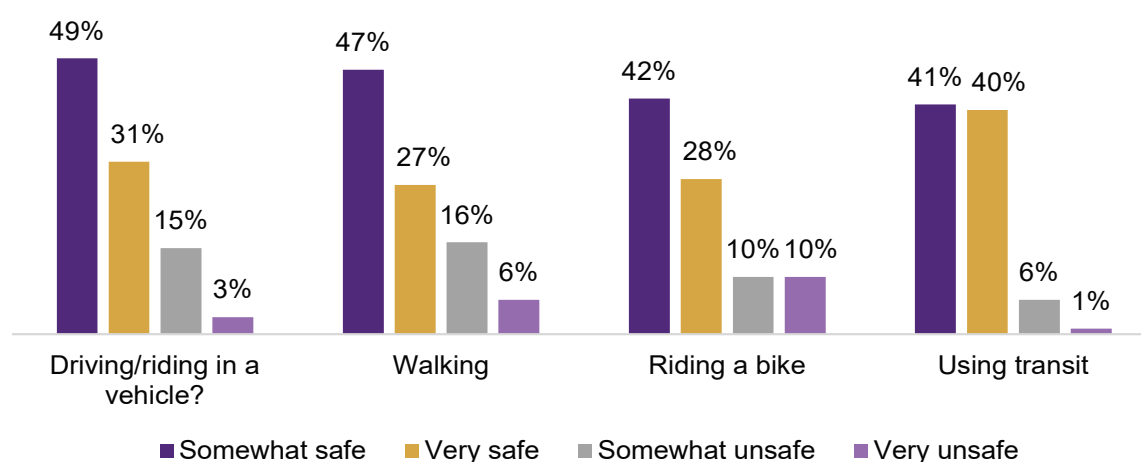


Safety Questions

Overall, while most respondents have not been directly involved in a traffic crash on Oneida Nation roads in the past year, crashes remain a visible community issue, with more than one-quarter of respondents reporting either personal involvement or knowing someone who was involved. This exposure influences how residents perceive safety. In general, people indicated they feel very safe when using public transit. About 80% of people feel very safe or somewhat safe driving/riding in a vehicle. Many people feel somewhat safe when walking or biking, but a noticeable number also feel very unsafe while using these types of transportation.

When considering vulnerable users, such as pedestrians, cyclists, children, and seniors, using the roadways, roughly half of respondents expressed some level of concern. The strongest safety concerns are associated with people who have limited vision or mobility challenges, where a clear majority of respondents believe current transportation systems are unsafe.

Figure 2.3: How safe do you feel when using the transportation system in each of the following way?



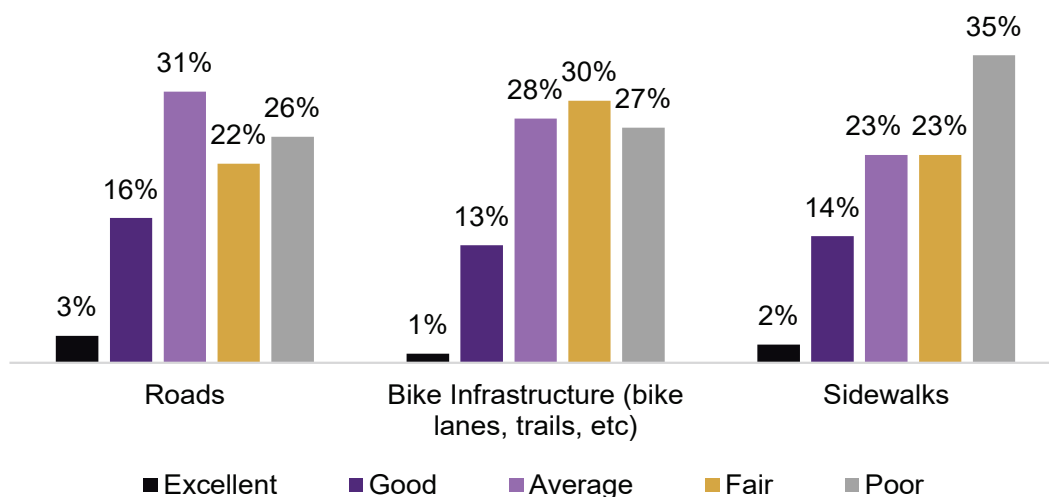
When asked about what safety issues are most important to be prioritized, distracted driving (69%), lack of walking and biking infrastructure (68%), roadway construction and maintenance (68%), and blind spots at intersections (67%) rank at the top as very important by roughly two-thirds of respondents. Speeding, drivers failing to yield to pedestrians, unsafe crossings, blind curves, and roundabout safety also emerged as high-priority concerns, with clear majorities rating them as very or somewhat important. Across nearly all categories, fewer than 10% of respondents considered these issues unimportant, indicating broad agreement rather than divided opinion.

Open-ended responses reinforce themes noted above. Residents repeatedly cited deteriorated road surfaces, potholes, poor maintenance, blocked sightlines from vegetation, inadequate lighting, and unsafe conditions near schools and key intersections. Many comments focused on pedestrian and child safety, especially around schools, trails, and crossings, as well as accessibility concerns for seniors and people with disabilities.

Infrastructure and Enforcement Questions

The condition of transportation infrastructure in the Oneida Nation is rated as okay to poor across all categories. Nearly half of respondents rated roadway conditions as fair or poor and only a small fraction viewed them as excellent or good. Bike infrastructure and sidewalks are viewed even less favorably. Furthermore, only about one-third of respondents believe crossings are both clearly marked and well-lit, while the majority report deficiencies in lighting, markings, or both. Seminary, Highway 54, and Ranch Road are repeatedly identified as problem locations.

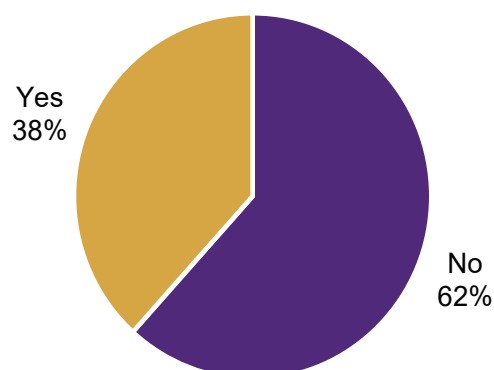
Figure 2.4: Rate the conditions of transportation infrastructure in the Oneida Nation



Traffic signal coordination is seen as inconsistent with a large share of respondents reporting poor coordination, particularly along major corridors such as West Mason and Packerland, where delays and safety conflicts are more noticeable.

Most respondents believe that road safety improvements are not distributed evenly across neighborhoods, with Seminary, Ranch, and Old Seymour Road cited most often. Open-ended comments overwhelmingly emphasize deteriorated road surfaces, potholes, inadequate lighting, unsafe crossings near schools, and the lack of connected sidewalks and trails. Overall, it appears residents want fundamental infrastructure repairs, better lighting and crossings, and visible improvements in neglected corridors before more complex or cosmetic interventions are pursued.

Figure 2.5: Do you believe that all neighborhoods receive equal attention regarding road safety improvements?

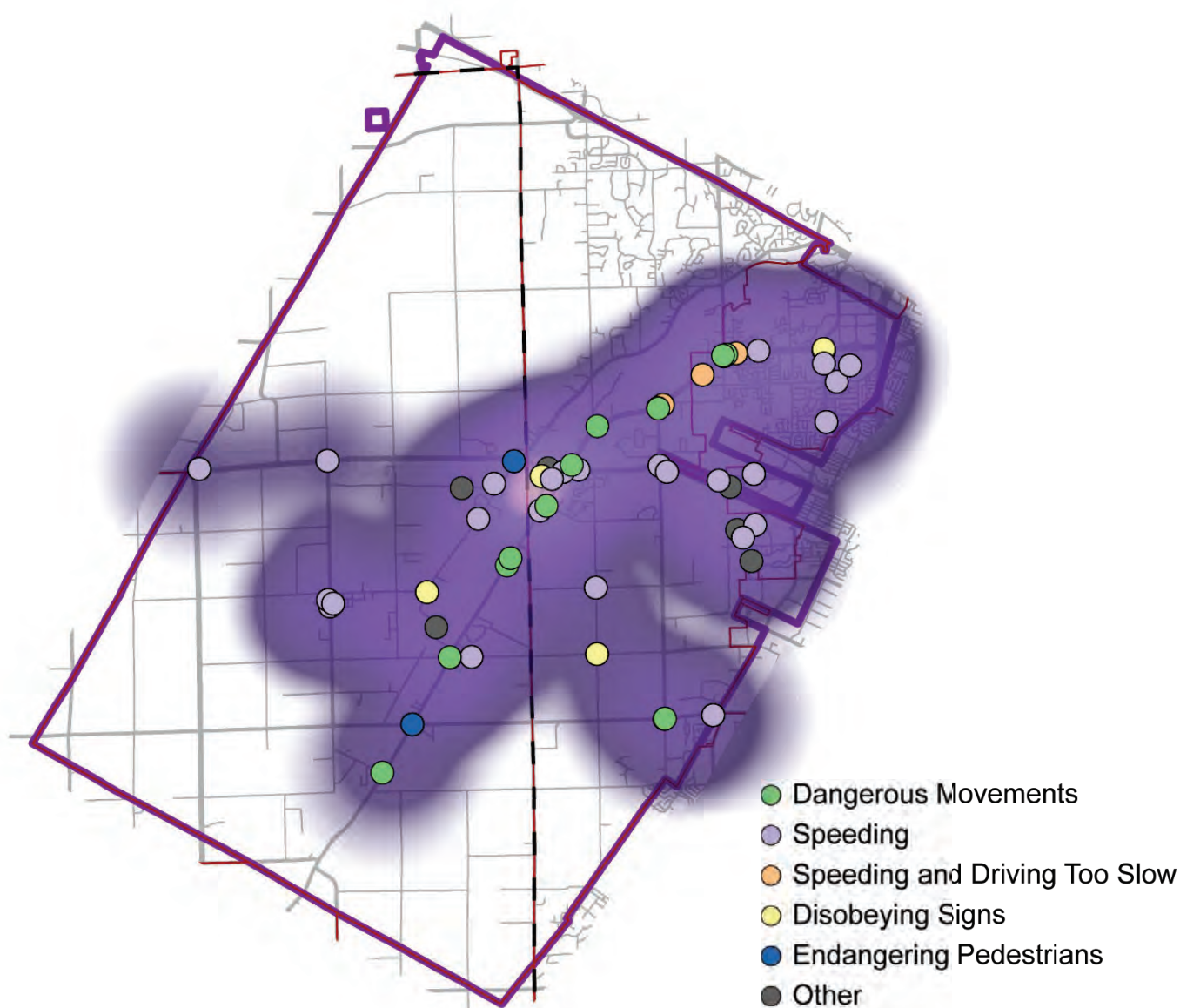


In addition to the survey the respondents were also provided with an opportunity to share their experience by pointing out the location on the map where they encountered specific transportation concerns. There was also an option to comment on their experience at these locations. Below is the summary of each mapping question.

The survey asked respondents to place a point where you see drivers engaging in risky driving behavior and detail what kind of behavior was witnessed and to suggest an improvement for that site. Nearly 60 points were placed calling out areas drivers have observed risky driving behavior. The map below shows responses by type of risky behavior. Speeding was by far the most frequently identified issue. Excessive speed, racing, aggressive driving, and speeding through roundabouts were recurring themes. Dangerous movements was the second most identified risky behavior, described by drivers pulling out into traffic, unsafe merging, failure to yield, illegal passing, and near misses at intersections.

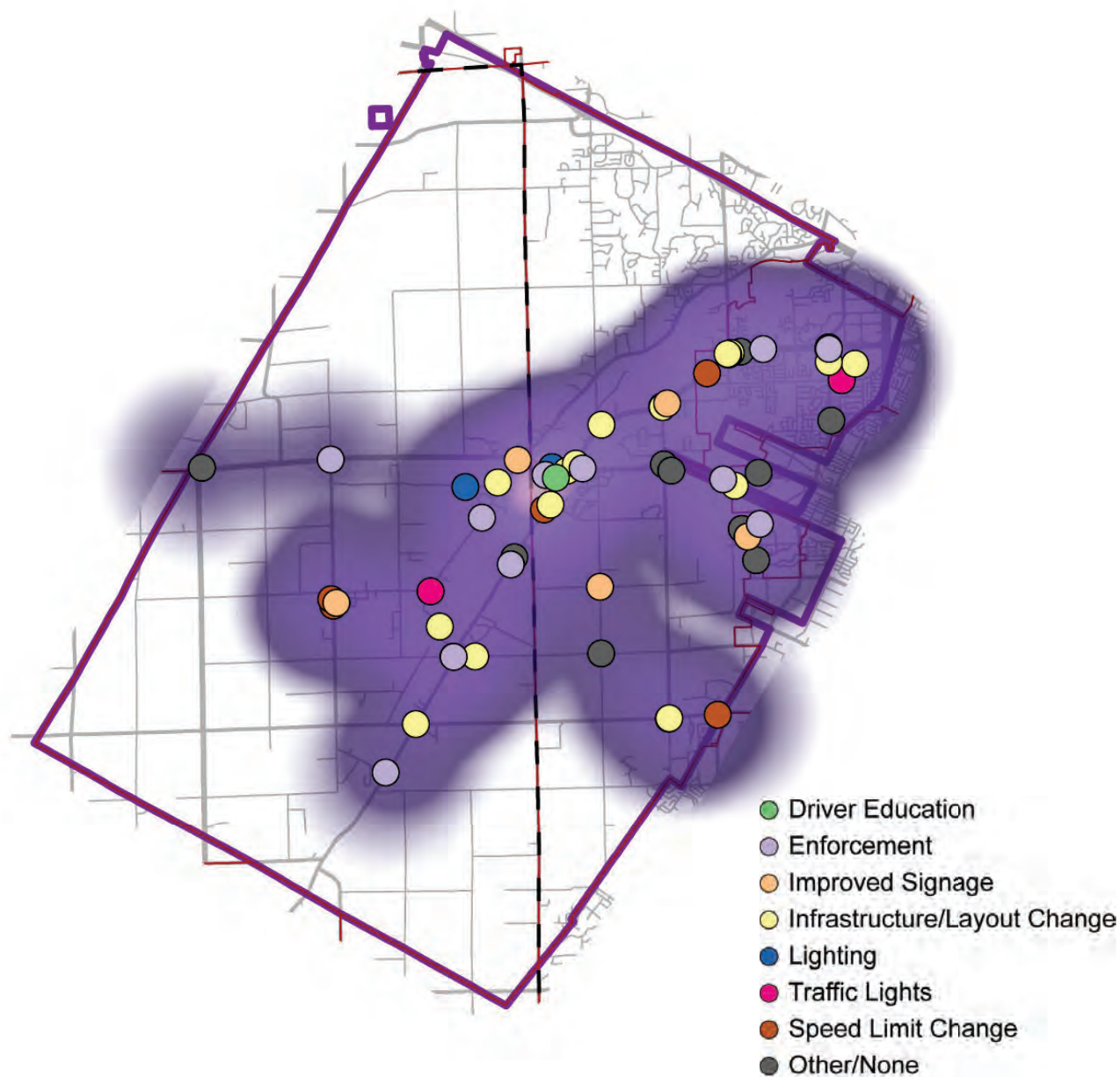
The W. Mason Street (Hwy 54) corridor, particularly at Hillcrest Drive, Packerland Drive, and S. Pine Tree Road, generated the highest concentration of safety concerns, whether that be speeding, dangerous movements or disobeying signs. Vehicles pulling out in front of other cars were mentioned on multiple roadways including West Mason/Hillcrest and Orlando Drive and S Pine Tree Road.

Figure 2.6: Risky Behavior by Type



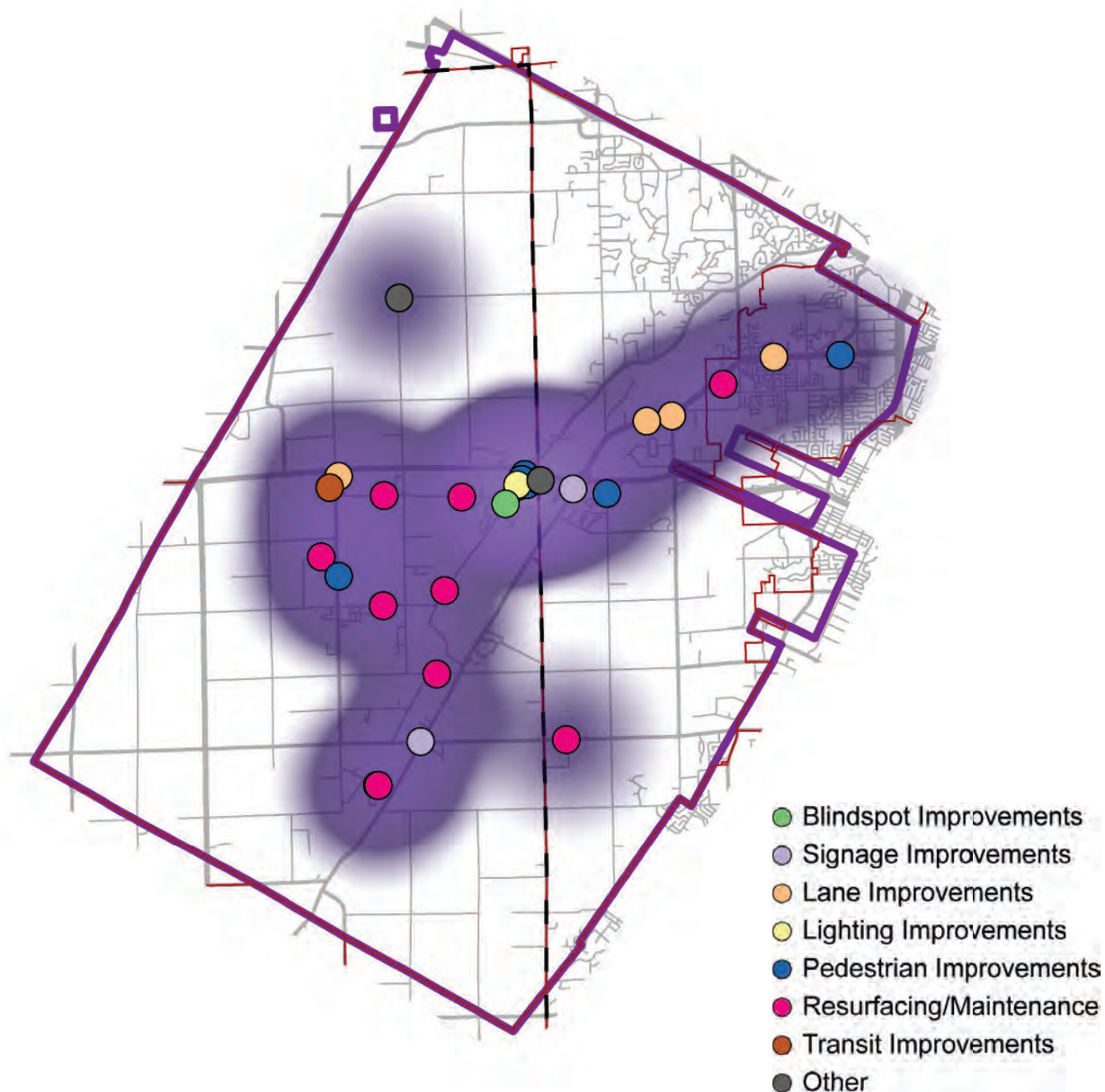
The survey also asked for respondents to make suggestions to improve those areas that they noted observing risky behavior. Suggested solutions can be seen in the map below. Many suggested infrastructure/layout changes as a solution along West Mason, specifically suggesting a roundabout along West Mason and Hillcrest Drive. Increasing police presence was frequently mentioned throughout all roadways. Additionally, there were many points placed that suggested pedestrian infrastructure/layout improvements, such as adding crosswalks and flashing beacons. In summary, respondents overwhelmingly favored engineering and roadway design improvements, including roundabouts, improved traffic control, pedestrian facilities, and lane modifications, while also supporting targeted enforcement and speed management measures at high-risk locations.

Figure 2.7: Suggested Solutions to Risky Behaviors by Type



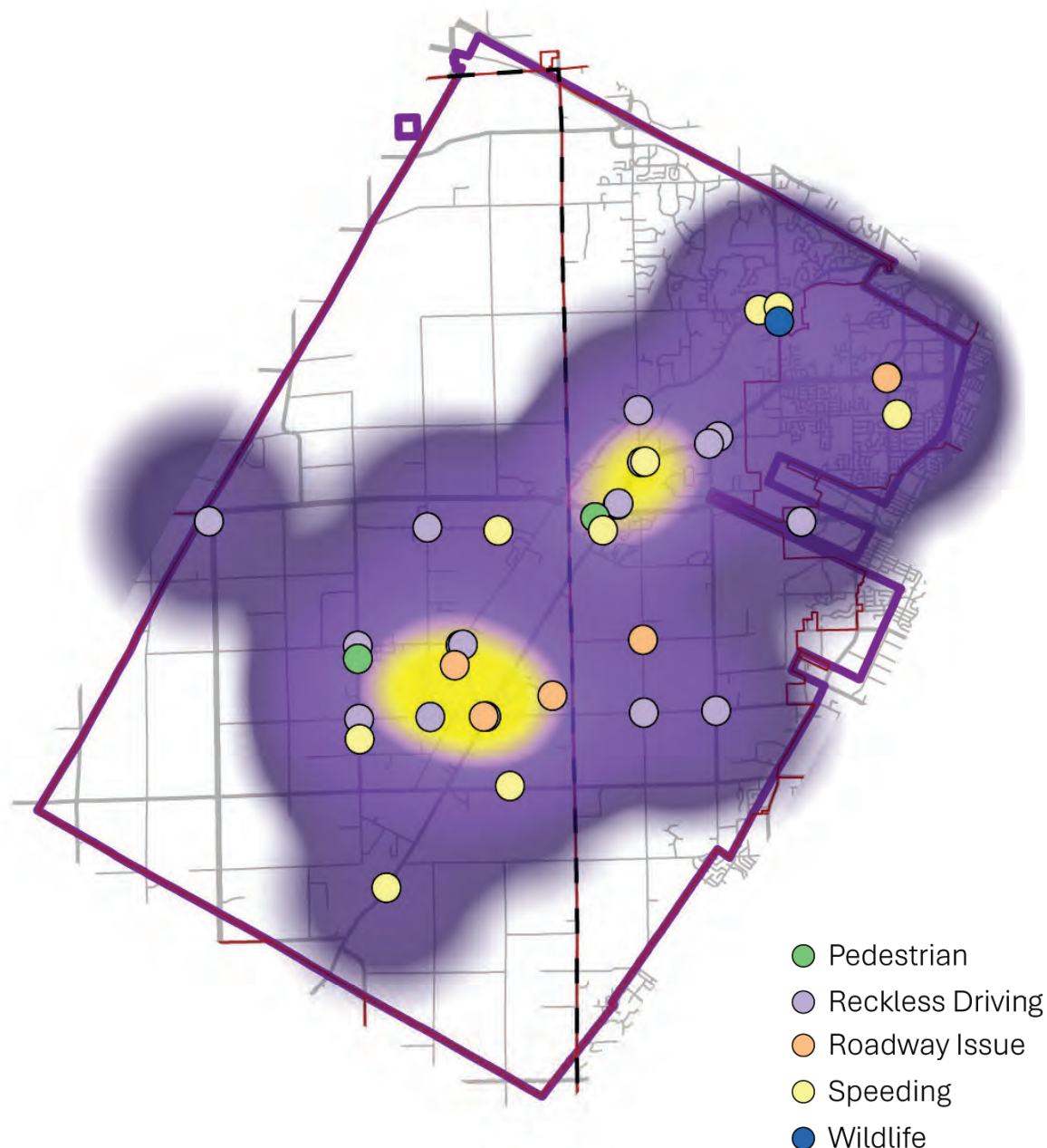
Similar to the previous question, the survey asked to place a point where you think transportation system in Oneida Nation is unsafe or needs improvement and what about this location feels unsafe/needs improvement. Resurfacing/maintenance, land improvements and pedestrian improvements were most frequently noted.

Figure 2.8: Unsafe Places and Suggested Improvements by Type



Lastly, the survey asked to place a point where you were involved or witnessed a near miss accident. Nearly 40 points were placed on this question. Reckless driving was the most frequently noted type of “near miss”. Fishcreek Road, Freedom Road, and County Road E and H were heavily noted as well as W Mason Street and 54. Intersections along Riverdale Drive were frequently mentioned as being unsafe. Speeding, followed by pedestrian and roadway issues were the next most noted type of situation that caused a near miss accident.

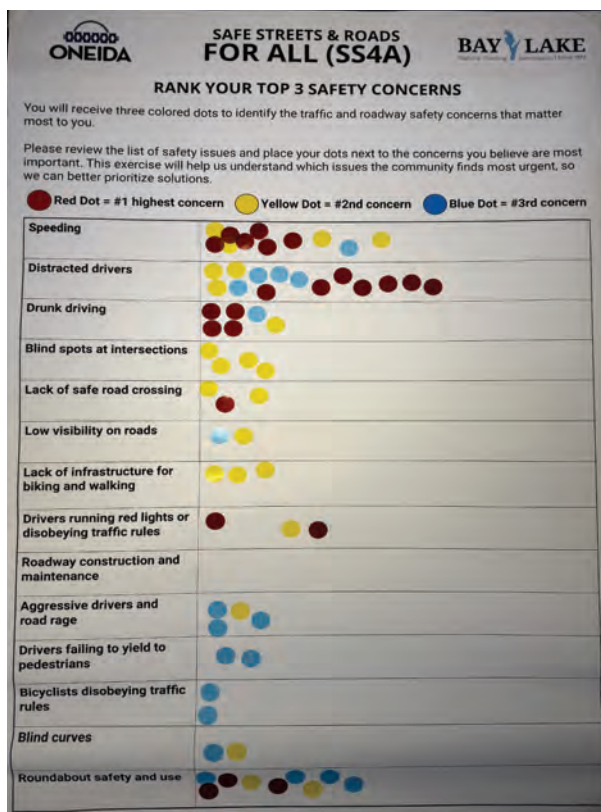
Figure 2.9: Near Miss Locations by Type



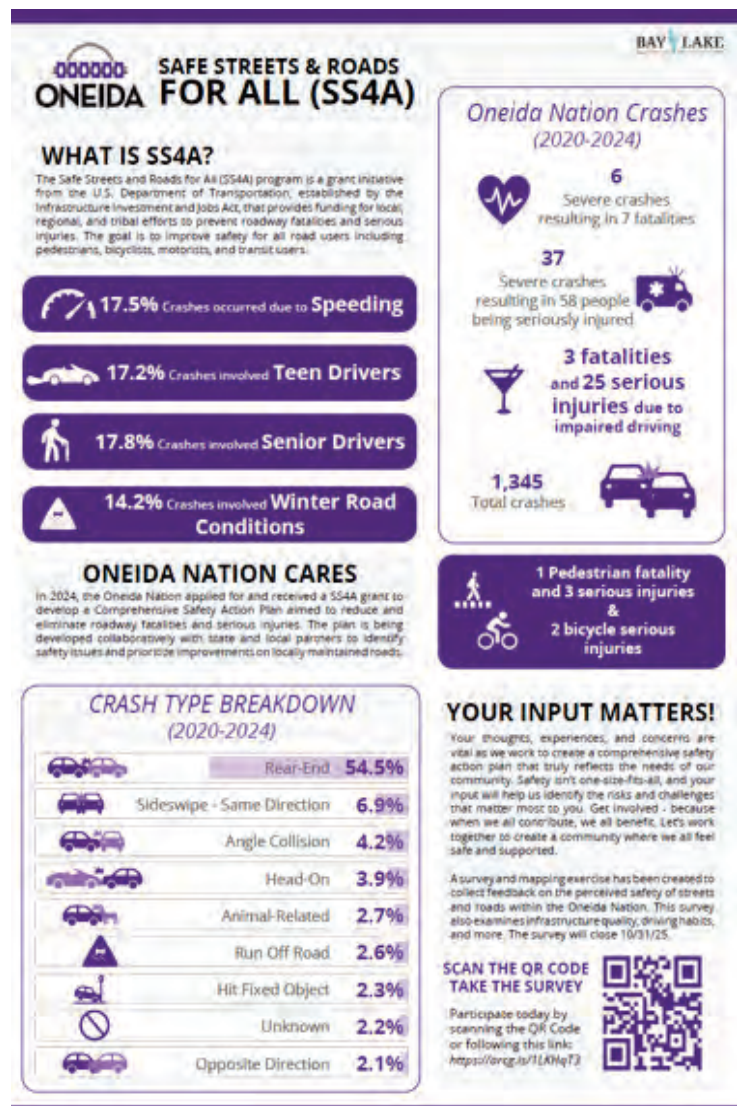
ONEIDA NATION FARMERS MARKET

Planners attended the Oneida Nation Farmers Market on 9/25/2025 to further collect input and promote the project. The public viewed and discussed statistics on Oneida Nation crash and roadway safety data and provided input on their top three safety concerns when it comes to driving on Oneida Nation Roadways.

Participants were given three colored dots representing their highest to lowest priority that could be placed on a poster containing 14 different safety concerns. Overall, the top three safety concerns included: 1) distracted drivers, 2) speeding, and 3) roundabout safety and use.



Using a map to identify areas of concern, the public primarily commented on blind spots, speeding, lack of sidewalk infrastructure, and infrastructure improvement needs such as filling potholes and fixing roadways.



PUBLIC OPEN HOUSE

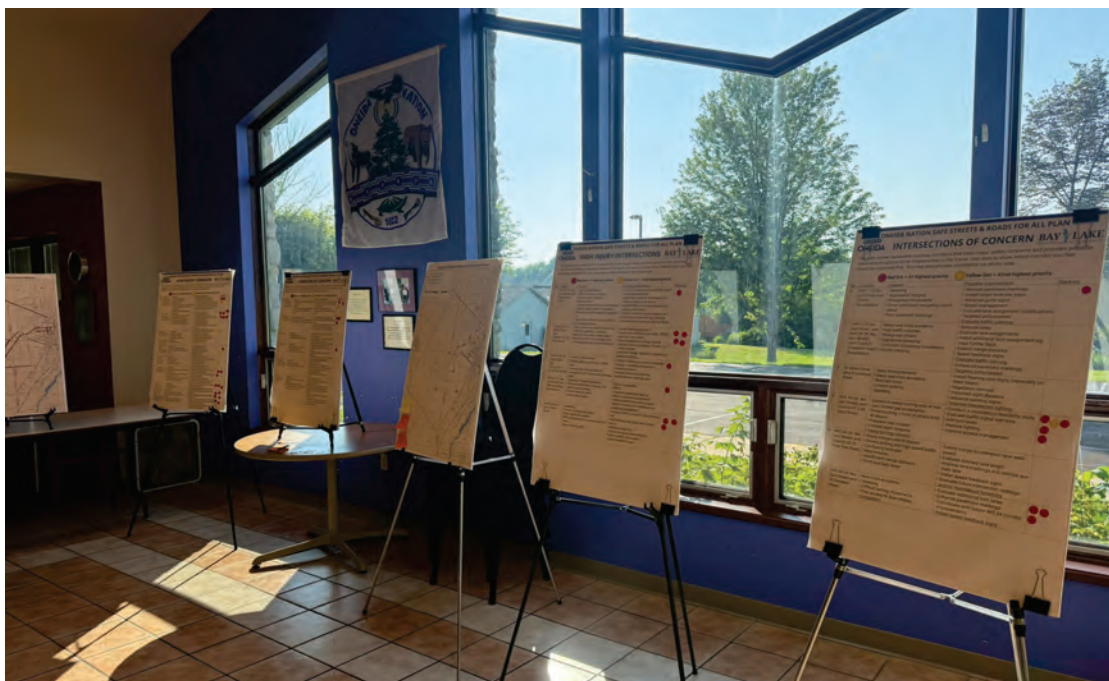
A public open house was held on 07/27/2026 at the Oneida VFW. Members of the public were encouraged to attend to learn about the plan and its recommendations and provide feedback on projects they feel should be prioritized for improvement.

Poster boards were used to list out high injury corridors and intersections and other corridors and intersections of concern. Two reference maps showed the locations of each corridor and intersection. Each poster board listed the location of the corridor or intersection, the concern or issue with that location, possible improvement ideas, and a space for the public to rank which project they felt should be prioritized. Attendees were able to interact with planners to discuss different locations and project recommendations. Comment cards and post-it notes were also used to allow for additional feedback. See Appendix ____ for a list of attendees and comments.



The open house results on priority projects were mixed. Nearly every location was selected as a priority by an attendee, but some locations received multiple votes and thus ranked higher in priority. Top prioritized corridors included W Mason St (County GE/Pine Tree Rd. to N Overland Rd.) and Seminary Rd (WIS 54 to Ranch Rd.), which both received six priority votes each. Top prioritized intersections included the intersection at WIS 54 (W. Mason St) and County GE (S Pine Tree Rd.), and the intersection at County EE (Orlando Dr.) and County E (Freedom Rd.).

Public outreach is not a one-time effort but an ongoing commitment. As this Comprehensive Action Plan moves into implementation, the Oneida Nation will continue to foster communication, transparency, and accountability ensuring that community members remain at the center of building safer streets for generations to come.



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3

CRASH AND SAFETY ANALYSIS



INTRODUCTION

Over the past decade, transportation safety has emerged as a major concern both across the country and within the state of Wisconsin. The Oneida Nation reflects this trend — between 2015 and 2024, approximately 2,823 crashes were reported on Oneida Nation roads. These incidents are largely preventable and could be reduced through the implementation of strategic policies, innovative roadway design, and enhanced public education.

This chapter examines the history and types of crashes occurring on Oneida Nation roads. The data analysis encompasses a breakdown of fatal and serious injury crashes by severity, mode, type, and primary crash factors. The crash data was collected by Oneida Engineering Solutions LLC and analyzed by Bay-Lake Regional Planning Commission. The maps were made by Oneida Nation GIS Technician.

SAFE SYSTEM APPROACH

The Safe System Approach provides a comprehensive framework for improving roadway safety by recognizing that humans make mistakes and that the transportation system should be designed to prevent those mistakes from leading to serious injuries or fatalities. This philosophy aligns with Wisconsin's commitment to the Toward Zero Deaths initiative and national Vision Zero strategies.

The Safe System Approach emphasizes shared responsibility among road users, planners, engineers, law enforcement, and policymakers. Instead of relying solely on individual behavior to ensure safety, it focuses on designing and managing the transportation system so that when crashes occur, they do not result in severe harm. This perspective shifts the goal from simply reducing crashes to eliminating deaths and serious injuries.

The Safe System Approach is built upon five key principles; each element plays a critical role in building a safer transportation environment:



Source: U.S.DOT

Safe Roads: Safe roads and roadsides are designed to reduce the likelihood and severity of crashes through forgiving infrastructure and appropriate speed management.

Safe Speeds: Speed management is crucial for crashes not resulting in serious injuries or fatalities.

Safe Vehicles: Safe vehicles integrate technology and design features that protect both occupants and other road users.

Safe Road Users: Safe road users are supported through education, enforcement, and community engagement to promote responsible behavior.

Post-Crash Care: Effective post-crash care ensures rapid and coordinated emergency response to reduce the consequences of injury.

HISTORICAL CRASH ANALYSIS

Crash severity is evaluated using both a policy-focused and a data-driven framework to ensure consistency with national safety guidance and to support detailed analysis. Killed or Seriously Injured (KSI) crashes defined as crashes involving fatality (K) or suspected serious injury (A) are used as the primary performance metric. KSI crashes represent the highest-priority events for intervention and are used throughout this plan to track progress toward reducing fatal and life-altering injuries on the transportation network.

Crash data of the past ten years was collected, January 1, 2015, through December 31, 2024, using Traffic Operations and Safety Laboratory (TOPs Lab) University of Wisconsin, Madison. Figure 4.1 shows breakdown of the type of severe crashes occurring from 2015 through 2024. During this time, there were 17 fatality crashes and 78 serious injury crashes, averaging 1.7 fatal crashes and 7.8 serious injury crashes per year on Oneida Nation roads. It is noted that the average fatality rate has reduced in the past five years (2020 – 2024) compared to the previous years (2015-2019). There has been a steep decline in serious injury crashes in the years 2021 and 2022, one of the reasons for this decline could be the aftereffects of the pandemic. The number of serious injury crashes remained consistent in the past decade with some variations, except for the years 2021 and 2022.

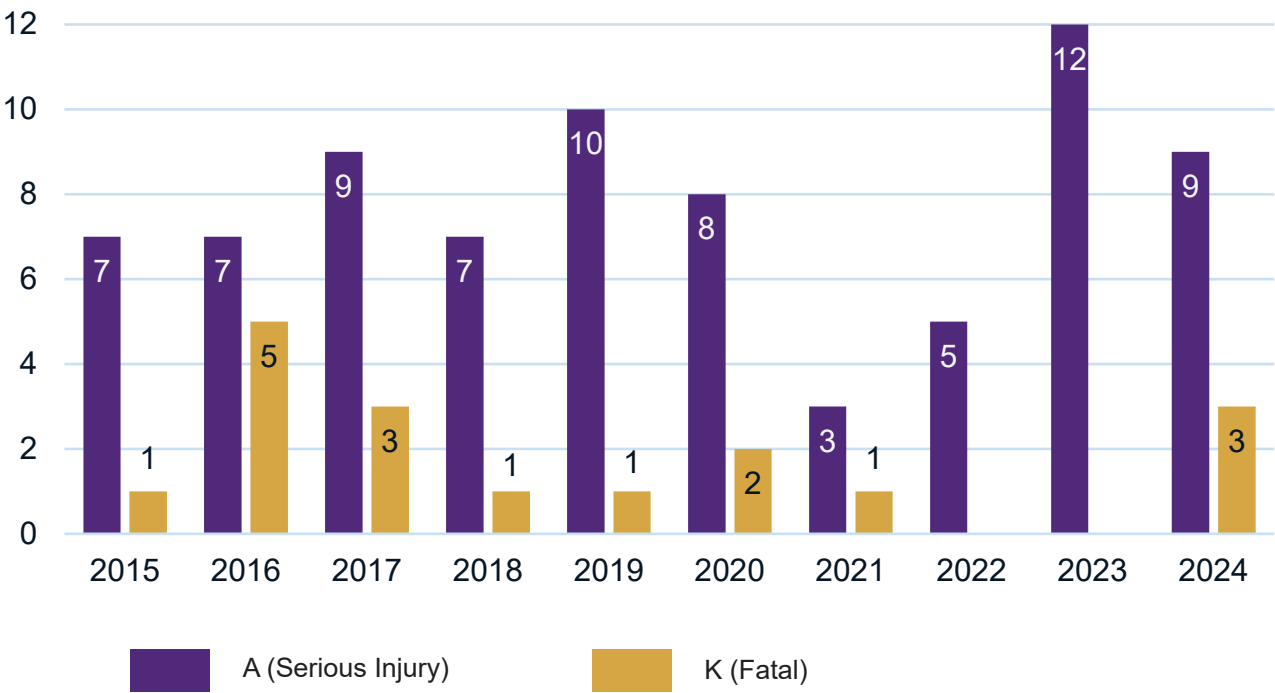


15% of crashes resulted in serious injuries



3.5% of crashes resulted in fatalities

Figure 3.1: Severe (KSI) Crashes by year, Oneida Nation (2015 – 2024)



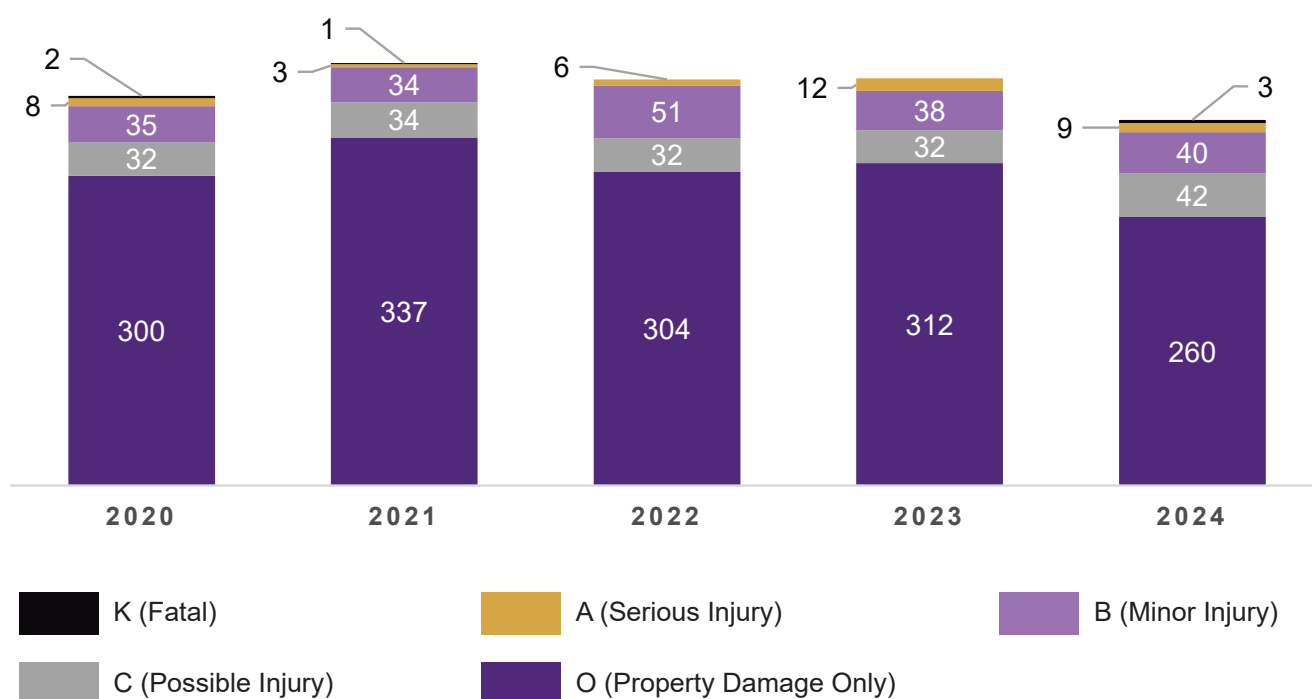
Source: TOPS Lab 2025, OES, Bay-Lake RPC

To provide additional context and better understand overall crash trends, crash data are also presented using the full K-A-B-C-O severity scale from police reports, where K represents fatal injury, A - suspected serious injury, B - suspected minor injury, C - possible injury, and O - property damage only. This breakdown allows for analysis of less severe but more frequent crashes, particularly suspected minor injury (B) crashes, which are included in the non-KSI category along with C and O crashes. Examining these lower-severity crashes alongside KSI trends helps identify emerging safety risks and potential precursor conditions that may contribute to more severe outcomes over time. Together, these complementary frameworks support a more comprehensive understanding of crash patterns and help guide data-driven safety strategies.

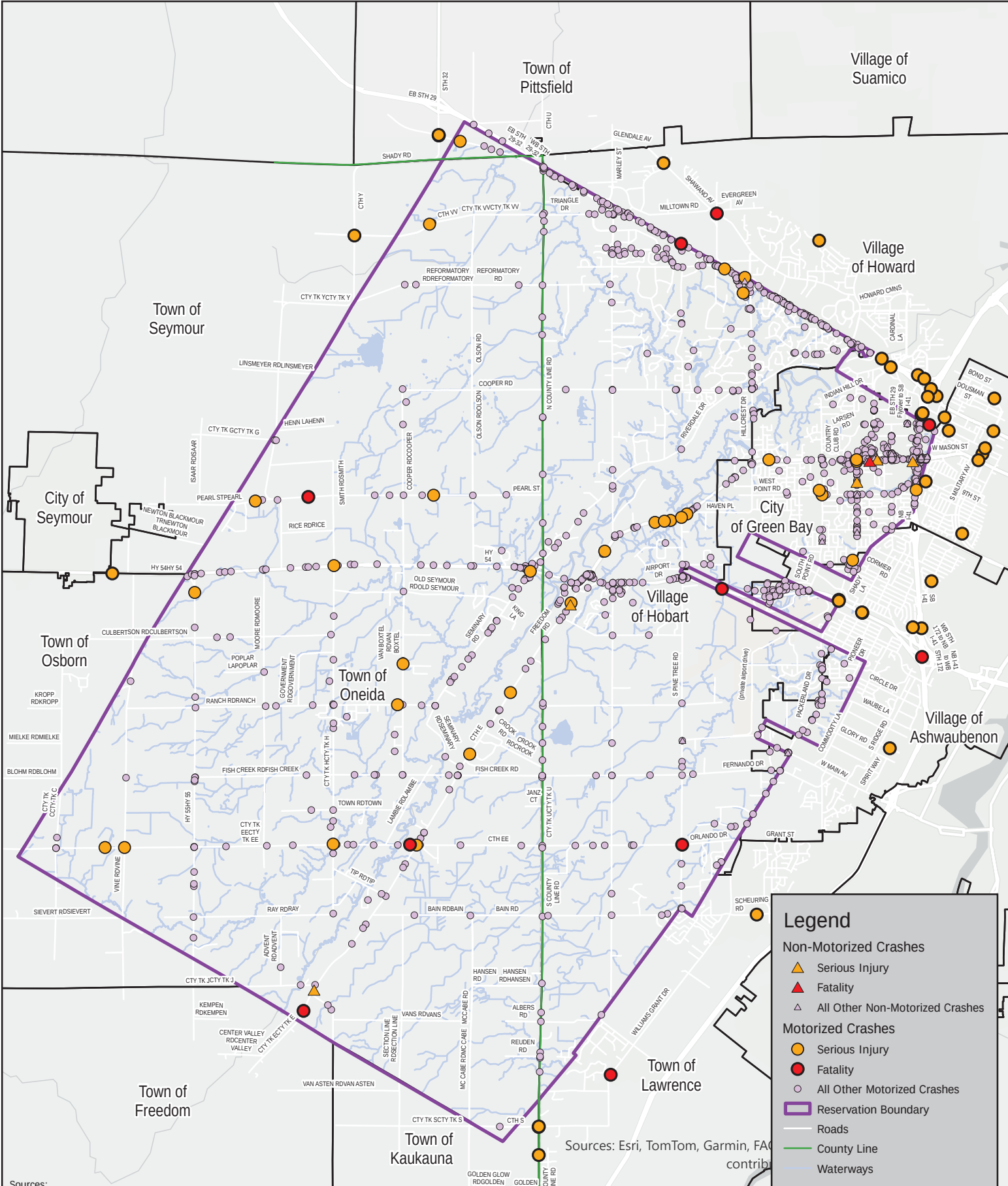
The figure 3.2 shows 5-year breakdown of crash severity and indicates relatively stable total crash volumes over this period, with annual totals ranging from the mid-300s to just over 400 crashes per year. The majority of crashes each year resulted in non-fatal, non-serious injury outcomes, while fatal and serious injury (KSI) crashes remained a small but persistent share of total crashes, generally ranging from four to twelve per year. B-injury crashes ranged from the mid-30s to just under 50 annually, peaking in 2022, while A-injury crashes fluctuated between three and twelve per year, with higher counts observed in 2023 and 2024. Fatal crashes occurred sporadically, with zero or very low counts in most years.

While the absence or low frequency of fatal crashes is encouraging, the persistence of A and B injury crashes indicates ongoing risk of serious harm. These patterns emphasize the importance of implementing systemic countermeasures such as speed management, safer roadway design, and behavioral interventions to reduce the severity of crashes and advance long-term safety goals.

Figure 3.2: 5-year breakdown of crash severity



Source: TOPS Lab 2025, OES, Bay-Lake RPC



Sources: Brown County, 2026; Outagamie County, 2026; WDNR, 2026; UW TOPS Lab, 2025



GEOGRAPHIC INFORMATION SYSTEM
N7332 Water Cir PI,
Oneida, WI 54155
920-869-4563
Heena Map Requests_26-0408

Date: 05/13/2026



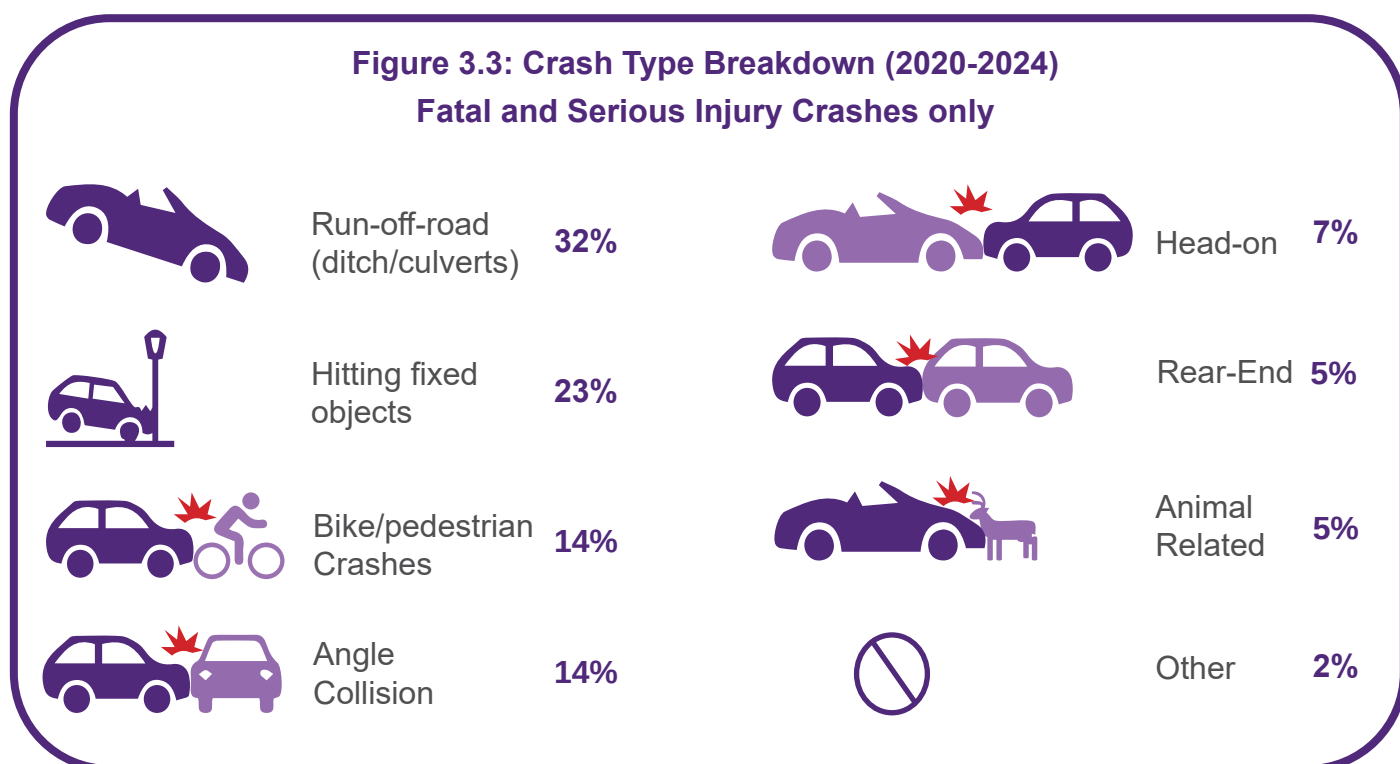
Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88

CRASH TYPE

Analysis of the 44 fatal and serious injury (KSI) crashes indicates that roadway departure crashes represent the most significant safety concern within the study area. Crashes involving vehicles leaving the roadway and entering a ditch (10 crashes, 23%) and crashes involving fixed objects (10 crashes, 23%) together accounted for nearly half of all KSI crashes. Angle collisions and bicycle/pedestrian crashes were the next most prevalent crash types, with six crashes each (14%), followed by culvert crashes (4 crashes, 9%) and head-on collisions (3 crashes, 7%). Rear-end crashes and animal-related crashes each represented two crashes (5%), while other crash types accounted for one crash (2%). Although only six crashes resulted in fatalities, fatal crashes occurred across multiple crash types, demonstrating that severe injuries and fatalities are not isolated to a single crash pattern. The crash distribution suggests a need for a comprehensive Safe System Approach that prioritizes countermeasures to reduce roadway departure crashes, mitigate roadside hazards, improve intersection safety, reduce conflict points, enhance protections for vulnerable road users, and minimize the likelihood and severity of head-on collisions. These findings will help guide the identification and prioritization of infrastructure improvements.

Figure 3.3: Crash Type Breakdown (2020-2024)

Fatal and Serious Injury Crashes only



Source: TOPS Lab 2025, OES, Bay-Lake RPC

CRASH AGE PROFILE

Crash age profile analysis examines the distribution of crashes and crash severity across different age groups to identify populations that are disproportionately represented in fatal and serious injury crashes. Age is closely linked to driving experience, risk perception, physical vulnerability, and travel behavior, making it a critical factor in understanding crash outcomes. Older adults and youth, in particular, often experience higher injury severity due to increased physical fragility or risk-taking behaviors.

While there were no fatal crashes during the analysis period, seniors ages 65 and older were involved in 16% of the severe crashes, reflecting increased vulnerability to severe outcomes even at lower



11% of Severe Crashes Involve Teen Drivers



16% of Severe Crashes Involve Seniors

crash frequencies. Teen drivers ages 15–20 were involved in 11% of severe crashes, underscoring elevated risk associated with inexperience and risk-taking behaviors. Notably, two of the severe crashes involving teens included pedestrians, highlighting heightened exposure and injury risk for vulnerable road users in youth-related crashes.

Figure 3.4: Teen Drivers (age 15-20) in Severe Crashes

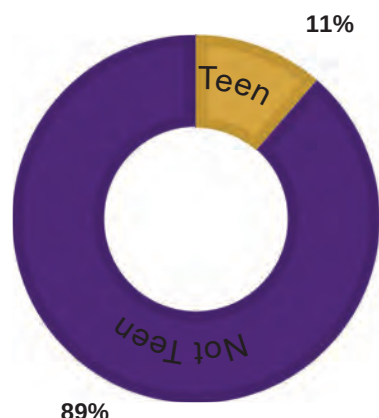
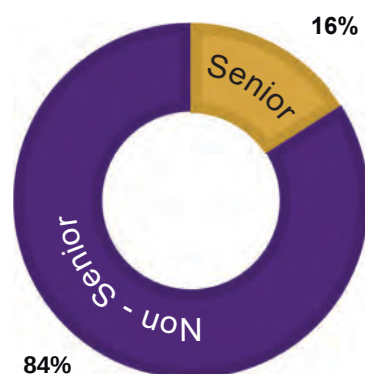


Figure 3.5: Senior Drivers (age 65+) in Severe Crashes



Source: TOPS Lab 2025, OES, Bay-Lake RPC

ENVIRONMENTAL CONDITIONS

An analysis of environmental conditions and crash patterns provides a data-driven foundation for identifying safety risks and prioritizing countermeasures. This assessment examines how roadway conditions, weather, and lighting conditions influence crash frequency and severity across the study area.

The 44 severe crashes were evaluated alongside contextual environmental factors to identify systemic trends, and conditions associated with serious injury and fatal crashes.

Crash severity varies significantly by lighting conditions, indicating a systemic safety risk related to nighttime visibility. In Oneida Nation fatal crashes are disproportionately concentrated during dark conditions on unlit roadways, accounting for approximately 67 % of all fatal crashes. An additional 17 % of fatal crashes occurred on lighted roadways at night, and the remaining 17 % during daylight hours. While serious injury crashes occur more frequently during daylight conditions (55 %), a substantial share still occurs at night, with 26 % on unlit roadways and 19 % on lighted roadways. These patterns demonstrate that inadequate lighting and reduced visibility are strongly associated with higher crash severity, particularly fatal outcomes, and represent a systemic risk across the roadway network. Further analysis of weather and time-of-day conditions confirms that nighttime exposure, rather than adverse weather alone, is a primary contributor to severe crashes. Snowy conditions accounted for only 5 % of severe crashes, while 13 % occurred on wet pavement. In contrast, approximately 50% of severe crashes occurred during nighttime hours, regardless of weather conditions. This disparity



5% of severe crashes happened in snow conditions



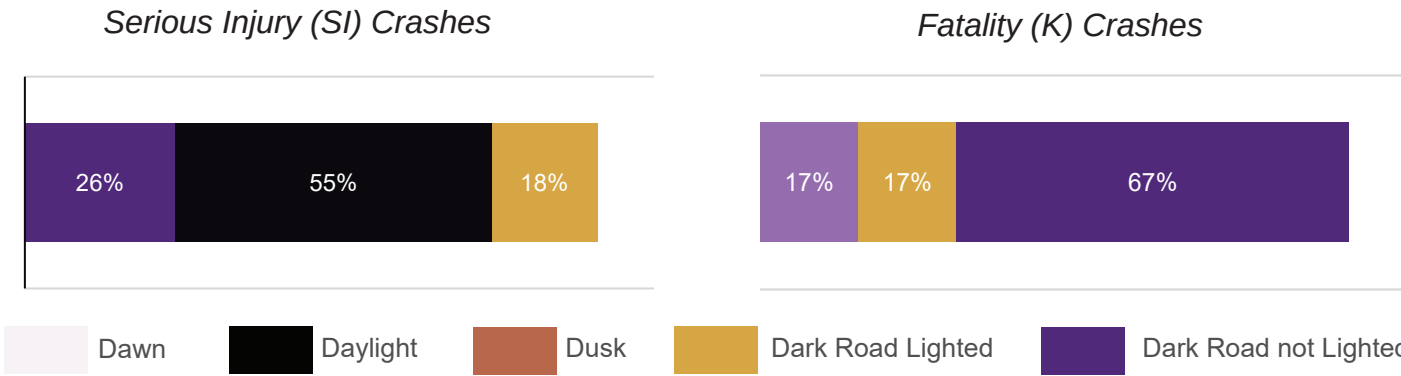
13% of severe crashes happened in wet conditions



50% of severe crashes happened at nighttime

indicates that factors such as limited visibility, higher operating speeds, and increased likelihood of impairment or fatigue during nighttime periods contribute more significantly to severe crash outcomes than weather-related conditions alone. These findings support the prioritization of proven, systemic night-time safety countermeasures, including enhanced roadway lighting, high-visibility pavement markings, speed management, and impaired driving strategies.

Figure 3.6: Crash Types by Lighting Conditions, Oneida Nation (2020 - 2024)



Source: TOPS Lab 2025, OES, Bay-Lake RPC

DRIVER BEHAVIOR

Driver behavior is a critical determinant of crash severity locally, with more than half of severe (KSI) crashes tied to controllable behaviors rather than external conditions, underscoring the need for targeted behavioral safety actions. This underscores the importance of complementing infrastructure improvements with targeted behavioral safety strategies.

Impaired driving: Impaired driving is the most significant behavioral risk, contributing to approximately 53% of KSI crashes. By comparison, the 2024 Wisconsin Traffic Crash Facts report indicates that approximately 27% of severe crashes statewide involved alcohol and/or drugs, suggesting that impairment is a disproportionately greater safety concern on Oneida Nation roadways. This trend is even more evident among fatal crashes, where impaired driving was a contributing factor in three of the six fatal crashes, resulting in four fatalities, including one pedestrian. Map 3.2 shows the crashes that involved drivers under the influence.



50% of the fatal crashes involved impaired drivers

Speed-related behavior: Speed-related driving behaviors also represent a substantial local safety concern, contributing to approximately 43% of KSI crashes. This exceeds the statewide average, where approximately 28% of fatal crashes in 2024 were speed-related, indicating that excessive speed is an elevated risk factor on Oneida Nation roadways and increases both the likelihood and severity of crashes.



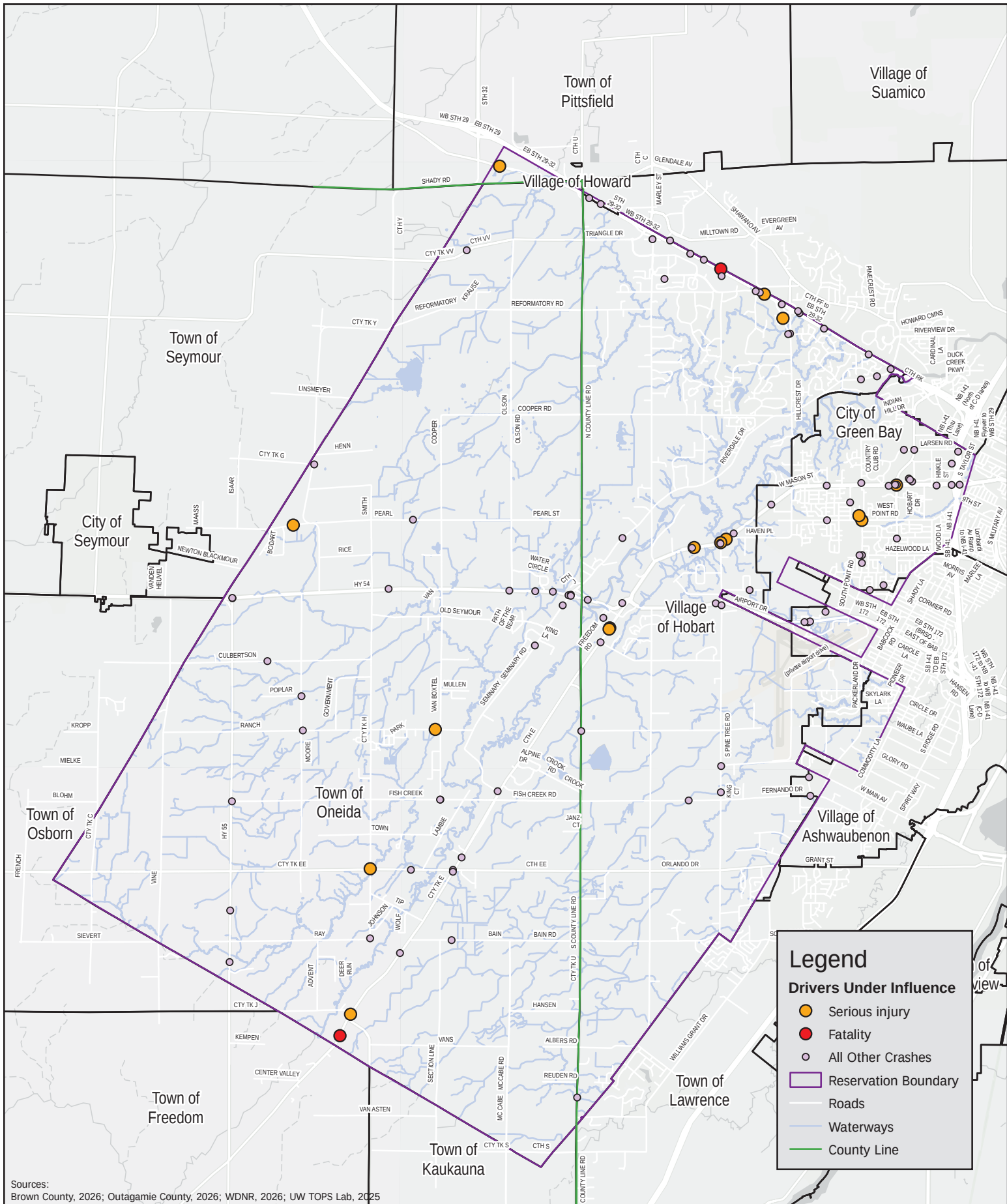
43% of KSI crashes involve speeding

Distracted driving: Distracted driving was identified as a contributing factor in 13.6% of KSI crashes. While statewide data indicate distracted driving contributes to approximately 7%–8% of crashes and fatalities (2024 Wisconsin Traffic Crash Facts), the higher local proportion suggests distraction remains a meaningful contributor to serious crashes.



14% of KSI crashes involve distracted drivers

Other behaviors: Other contributing factors were minimal on Oneida Nation roads (2.3 %), consistent with statewide patterns where a variety of less common behaviors are typically coded at lower frequencies.



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Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: NAV88

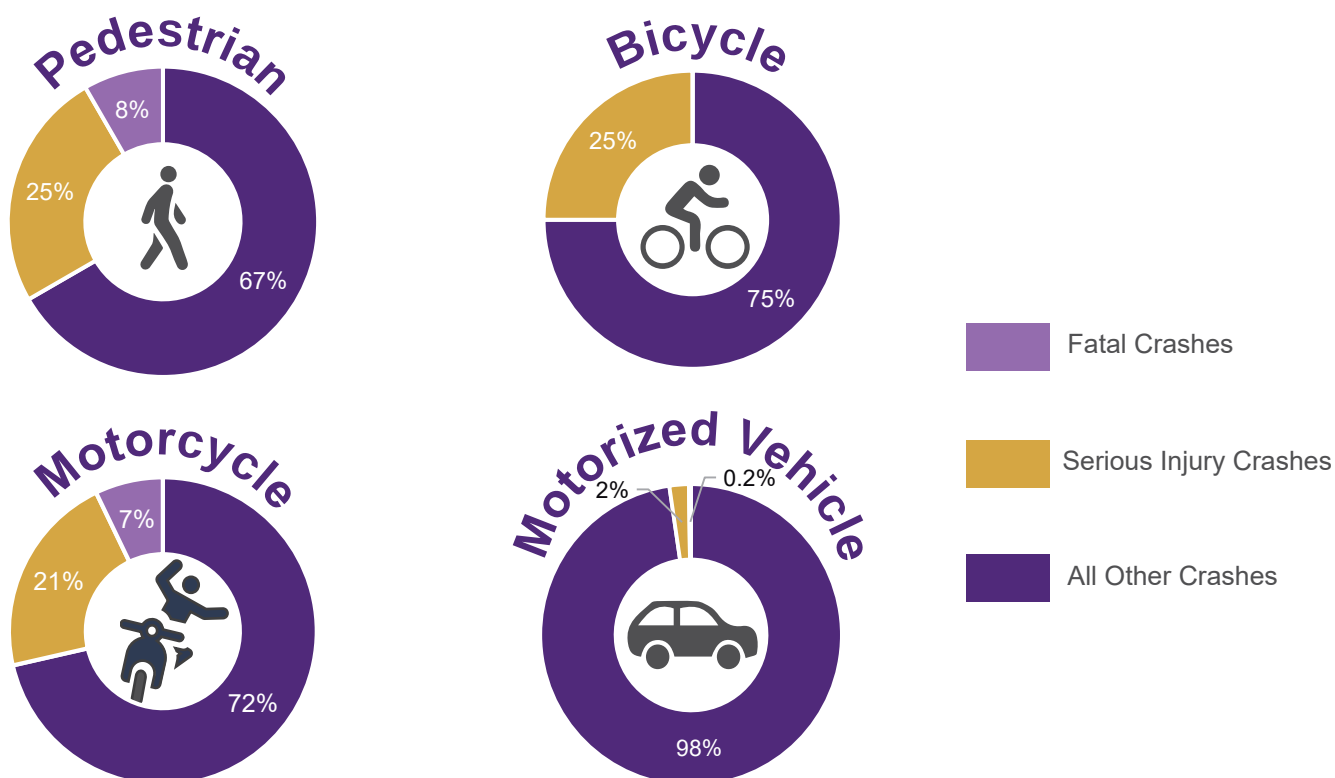
VULNERABLE ROAD USER CRASHES

Crashes involving pedestrians, bicyclists, and motorcyclists represent a smaller share of overall roadway users compared to motorists; however, these vulnerable road users are disproportionately represented in fatal and serious injury (KSI) crashes due to their limited physical protection and greater exposure to impact forces.

Pedestrian crashes demonstrate highest severity, with 8% of crashes resulting in fatalities and 25% in serious injuries, leaving 67% as non-KSI outcomes. Motorcyclists similarly experience elevated risk, with 7% of crashes resulting in fatalities and 21% resulting in serious injuries. Bicyclist crashes demonstrate 25% of serious injury crashes, with no fatal crashes, and 75% resulting in less severe outcomes.

In contrast, motorists experience substantially lower severity outcomes, with fatalities accounting for just 0.2% and serious injuries 2% of crashes, while almost 98% result in less severe outcomes. This contrast highlights the inherent vulnerability of non-motorized and two-wheeled users and reinforces the need for targeted safety strategies such as speed management, modal separation, and safer intersection design to reduce crash severity among vulnerable road users.

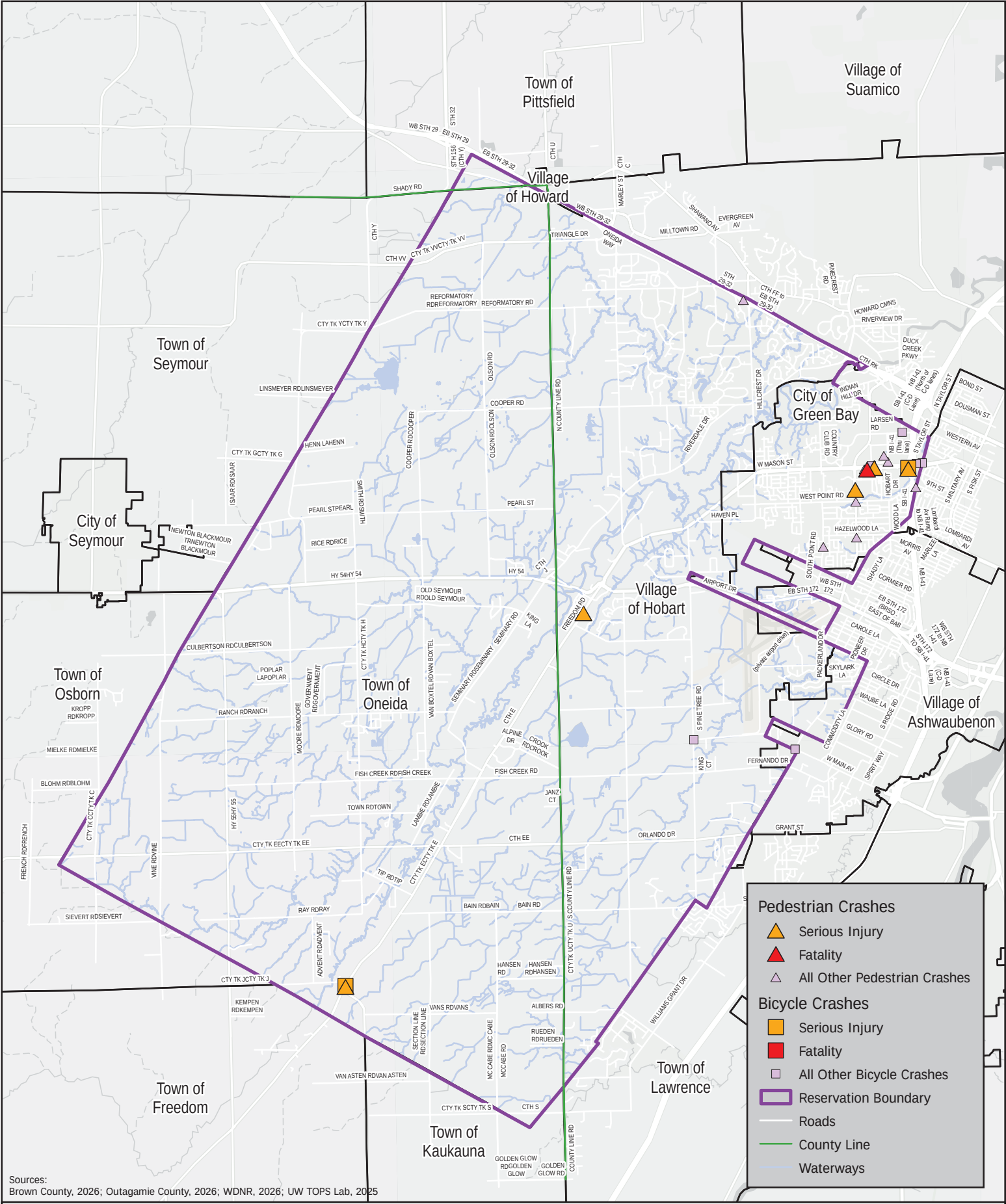
Figure 3.7: Vulnerable Road User Crashes



Source: TOPS Lab 2025, OES, Bay-Lake RPC

Among the 44 severe crashes analyzed during the five-year study period, there were three pedestrian serious injury crashes, one pedestrian fatality, and two bicycle serious injury crashes. These crashes highlight the vulnerability of pedestrians and bicyclists on Oneida Nation roads and underscore the need for continued investment in safe, accessible, and connected pedestrian and bicycle infrastructure, including sidewalks and high-visibility crosswalks.

Two of the four pedestrian crashes involved impaired drivers, including the fatal crash. One pedestrian crash involved a senior driver. Notably, one pedestrian serious injury crash, the pedestrian fatality,



Sources: Brown County, 2026; Outagamie County, 2026; WDNR, 2026; UW TOPS Lab, 2025



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and one bicycle crash occurred along West Mason Street, identifying this corridor as an important area for targeted safety improvements.

Three of the four pedestrian crashes occurred during road crossings, including the fatal crash. This finding emphasizes that the presence of a crosswalk is very important and reinforces the importance of evaluating crosswalk design, visibility, lighting, signage, crossing distances, and other roadway characteristics.



HIGH INJURY NETWORK ANALYSIS

A High Injury Network (HIN) is a data-driven tool used to identify the small portion of a roadway system where the majority of severe crashes occur. Instead of looking at all crashes equally, a HIN focuses specifically on fatal and serious injury (KSI) crashes, revealing patterns that might otherwise be hidden. However, in this case we have looked at some corridors and intersections that have high number of other crashes due to discussions with the committee and getting feedback through the survey.

The HIN is a foundational element for prioritizing investments and strategies. It supports a transparent, evidence-based approach to decision-making by directing attention and funding toward locations with the highest need, while often incorporating equity considerations to ensure underserved communities are not overlooked. The HIN ultimately guides the selection of projects such as roadway redesigns, traffic calming measures, and pedestrian improvements and strengthens grant applications by clearly demonstrating where safety improvements can save the most lives.

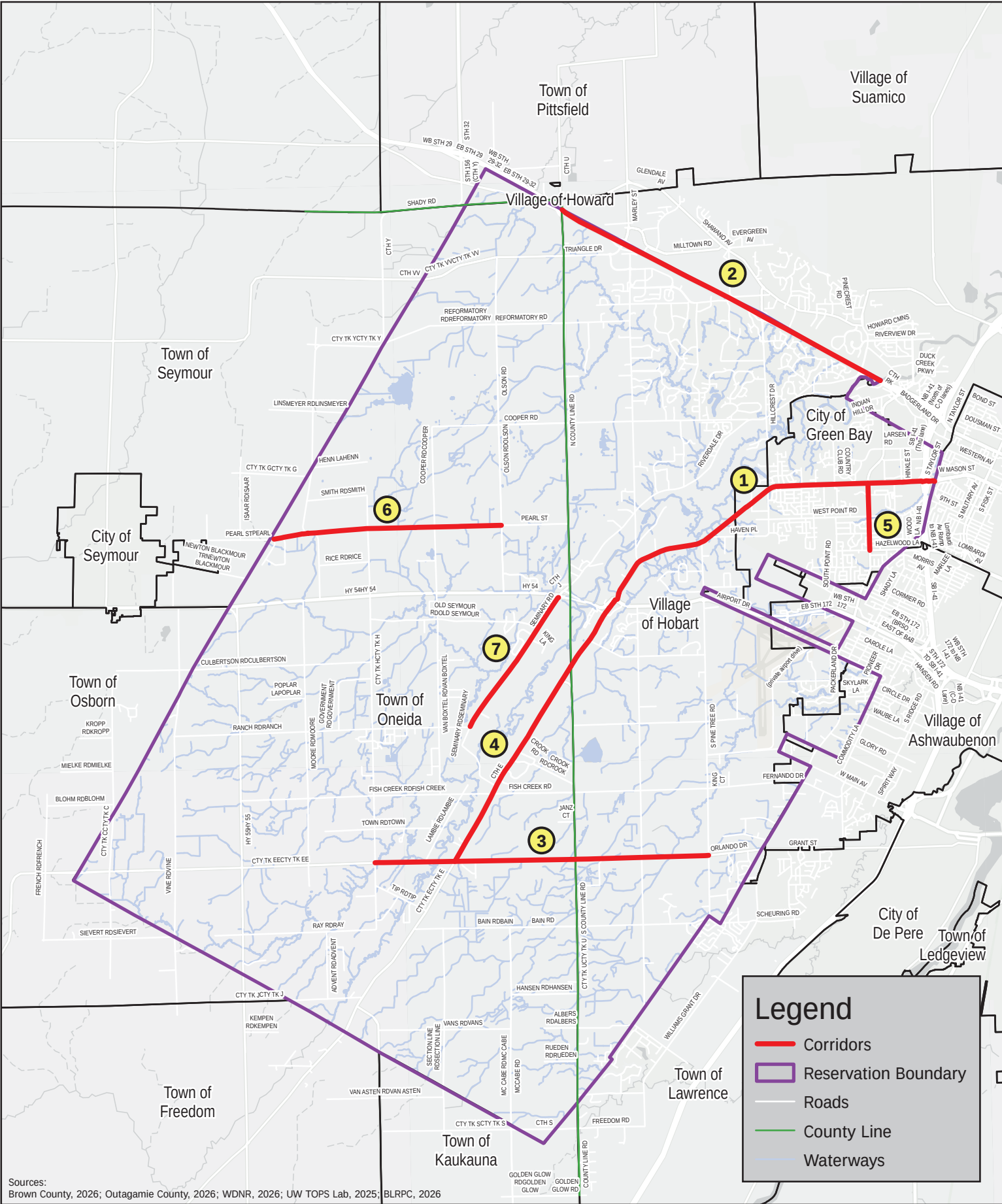
What are Priority Corridors and Intersections

Within the High Injury Network, priority corridors and priority intersections represent the locations with the greatest potential for safety improvements. Priority corridors are roadway segments that experience recurring patterns of severe crashes due to factors such as high travel speeds, roadway design, multimodal conflicts, or traffic volumes. Priority intersections are specific locations where crash frequency and severity indicate a need for targeted safety interventions, often involving conflicts between vehicles, pedestrians, and bicyclists or operational and geometric deficiencies.

The locations of the highest fatal and serious injury crashes were finalized to study further. These locations were separated based on corridors and intersections, and were examined to determine if there were crash patterns that attributed to the crash or concentration of incidents in a particular area. The following section provides a detailed overview of the identified high injury corridors and intersections with number of crashes and the analysis of the severe crash characteristics. The high injury corridor and intersections were selected based on the number of severe crashes occurred as well as public comments received on some of the corridors and intersections during the survey and outreach. Maps 3.4 and 3.5 shows the locations of the high injury corridors and intersections respectively. The corridors and intersection analysis are separated into two tables, Table 3.1 and Table 3.2 respectively.

Table 3.1: High Injury Corridor Safety Analysis

Map Table	Corridor Location	No. of Crashes			Severe Crash Characteristics
		Total	Serious Injuries	Fatal	
1	Wis. 54/W Mason Street - Wis 172/Airport Drive to S Taylor Street	203	9	0	- Run off the road - Angle crashes - Rear-end crashes - Pedestrian crash - Significant amount of other crashes involved speeding and teen drivers
2	Wis. 29	125	2	1	- Head-on collision - Run off the road with one driver being impaired - Alcohol involvement in severe crashes - Significant amount of other crashes involved speeding and teen drivers
3	County EE/Orlando Drive - S Pine Tree Road to County TK	28	2	2	- Run off the road - Speeding and alcohol involvement - Angle crash - Head-on collision
4	County E - Wis 54 to County EE	27	5	0	- Hitting fixed object/run off road - Angle crashes - Pedestrian crash - Significant amount of other crashes involved hitting an animal
5	Packerland Drive - W Mason Street to Hazelwood Lane	55	2	0	- Pedestrian crash - Angle Crash
6	Pearl Street - Olson Road to Bodart Court	12	2	1	- Crash involving Speeding - Angle Crash
7	Seminary Road - Wis 54 to Ranch Road	22	1	0	- Run off the road - Speeding



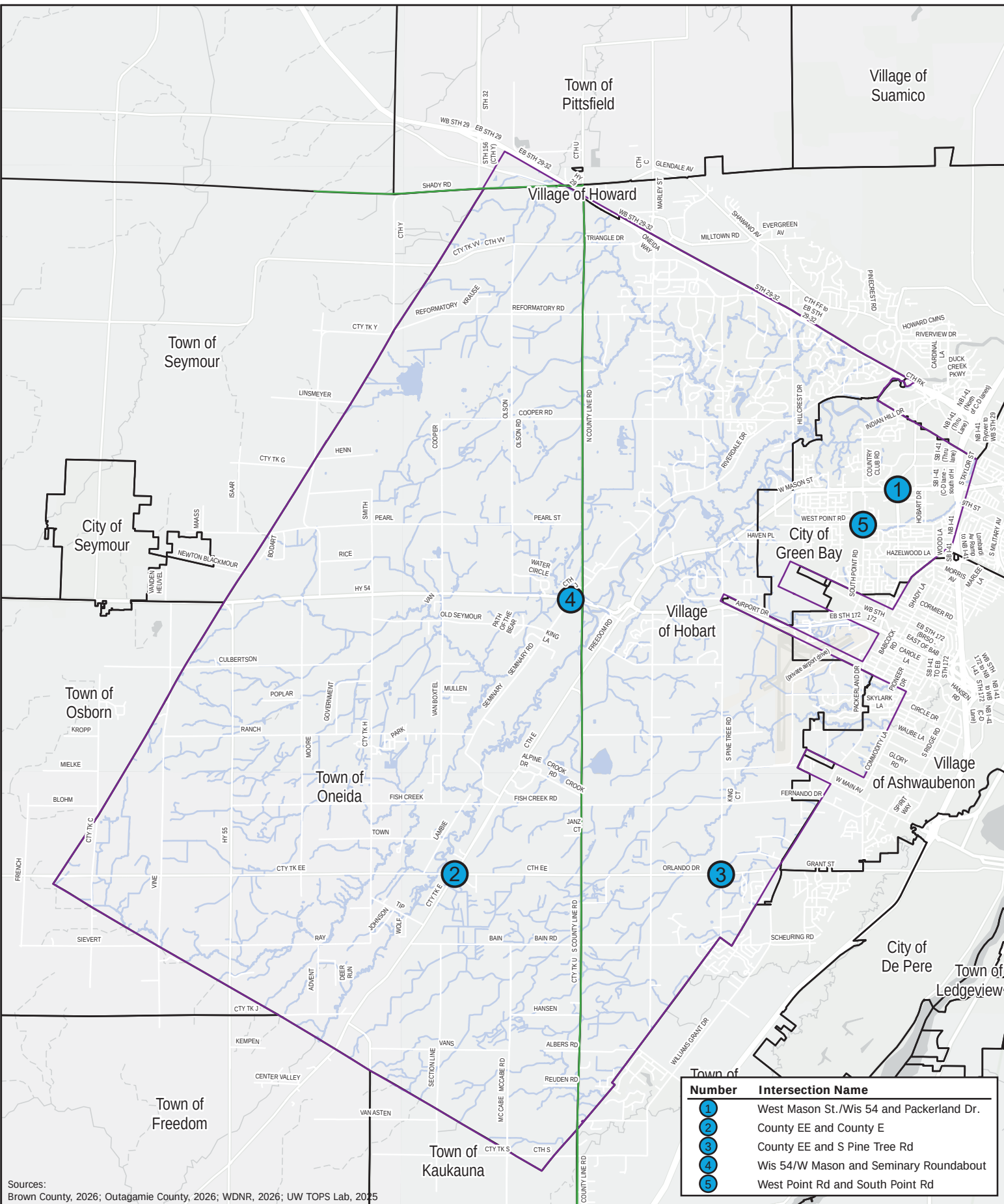
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Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
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Table 3.2: High Injury Intersection Safety Analysis

Map Lable	Intersection Location	No. of Crashes			Severe Crash Characteristics
		Total	Serious Injuries	Fatal	
1	Wis 54/W Mason Street and Packerland Drive	51	2	1	- Speeding and alcohol involvement - Significant amount of other crashes involved teenage drivers and Angle crashes
2	County EE/Orlando Drive and County E	11	1	1	- Failure to stop / stop-sign compliance - Angle crash
3	County EE/ Orlando Drive and S Pine Tree Road	2	0	1	Run off the road
4	Wis 54/W Mason Street and Seminary Roundabout	24	1	0	- The serious injury crash involved speeding - Other crashes involved speeding and Angle crashes
5	W Point Road and S Point Road	3	1	0	Speeding and alcohol involvement



Sources:
Brown County, 2026; Outagamie County, 2026; WDNR, 2026; UW TOPS Lab, 2025



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4

COUNTERMEASURES, HIGH INJURY NETWORK AND OTHER PROJECT IMPROVEMENTS



INTRODUCTION

The Safety Action Plan identifies transportation safety needs based on an analysis of fatal and serious injury crashes, total crash frequency, crash characteristics, contributing factors, and the involvement of vulnerable and high-risk road users. The analysis identified several intersections and corridors that warrant additional attention because of their crash frequency, severity, or recurring crash patterns. A key outcome is to provide a set of projects and strategies to address the specific safety needs that can be implemented to reduce the frequency of fatalities and serious injuries.

The recommendations in this chapter are intended to provide a framework for reducing fatal and serious injury crashes throughout the planning area. Consistent with the Safe System Approach, the recommendations recognize that people will make mistakes and that transportation facilities should be designed and operated to minimize the likelihood that those mistakes result in death or serious injury.

SAFETY COUNTERMEASURES

The recommended countermeasures are informed by guidance and research from the Federal Highway Administration (FHWA), American Association of State Highway and Transportation Officials (AASHTO), National Cooperative Highway Research Program (NCHRP), Manual on Uniform Traffic Control Devices (MUTCD), and other recognized transportation safety resources. [The AASHTO Highway Safety Manual \(HSM\)](#) provides a quantitative framework for evaluating existing and proposed roadway facilities, identifying crash patterns, selecting countermeasures, and estimating the expected safety effectiveness of improvements.

[FHWA's Proven Safety Countermeasures \(PSC\)](#) initiative provides a collection of strategies that have demonstrated effectiveness in reducing roadway fatalities and serious injuries. The FHWA'S PSC are listed below along with hyperlinks to provide a more detailed description of the effectiveness of the full safety countermeasure.

Pedestrian



[Crosswalk Visibility Enhancements](#)



[Leading Pedestrian Interval](#)



[Medians and Pedestrian Refuge Islands in Urban and Suburban Areas](#)



[Pedestrian Hybrid Beacons](#)



[Rectangular Rapid Flashing Beacons \(RRFB\)](#)



[Walkways](#)



Enhanced
Delineation for
Horizontal Curves



Longitudinal Rumble
Strips and Stripes
on Two-Lane Roads



Median Barriers



Roadside Design
Improvements at
Curves



Safety Edge



Wider Edge Lines

Intersections



Backplates with
Retroreflective
Borders



Corridor Access
Management



Dedicated Left- and
Right-Turn Lanes at
Intersections



Reduced Left-Turn
Conflict Intersections



Roundabouts



Systemic Application
of Multiple Low-Cost
Countermeasures at Stop-
Controlled Intersections



Yellow Change
Intervals



[Lighting](#)



[Local Road Safety Plans](#)



[Pavement Friction Management](#)



[Road Safety Audit](#)

SAFETY CONCERNS AND COUNTERMEASURES WITHIN STUDY AREA

After the safety analysis the study team listed prominent safety concerns noticed throughout the study area. The study team provided countermeasures for the prominent safety concerns identified. The countermeasures identified below should be considered during project development and refined through site-specific engineering analysis. The inclusion of a countermeasure in this Safety Action Plan does not constitute a determination that the treatment is appropriate for every location.

Speed Management

Speeding was identified as a contributing factor at several priority intersections and corridors, including WIS 54/W Mason Street, WIS 29, County E, W Point Road/S Point Road, and the WIS 54/W Mason Street and Seminary Road roundabout. Given the relationship between vehicle speed and crash severity, speed management should be considered a systemic safety strategy throughout the planning area.

For locations with documented speeding-related fatal or serious injury crashes, the implementing agency should conduct an engineering speed study and evaluate the relationship between posted speed limits, operating speeds, roadway context, and crash history. Appropriate treatments may include speed feedback signs, improved signing and pavement markings, targeted enforcement, context-appropriate traffic-calming measures, and roadway design modifications that encourage appropriate operating speeds. Speed management should also be incorporated into roadway reconstruction and resurfacing projects where excessive operating speeds contribute to safety risk.

These strategies are consistent with FHWA's speed management guidance, which emphasizes a combination of engineering, enforcement, and education approaches and consideration of speed within the context of roadway and surrounding land use. The AASHTO Highway Safety Manual can also be used to evaluate crash patterns and the expected safety effects of potential improvements.

Application to High Injury Network (HIN): WIS 54/W Mason Street; WIS 29; County E; W Point Road/S Point Road; WIS 54/W Mason Street and Seminary Road.

Intersection Safety

Angle and rear-end crashes were among the most common crash types identified in the study area. The WIS 54/W Mason Street and Packerland Drive intersection, in particular, experienced a high number of angle crashes, while rear-end crashes were prominent along WIS 29, County E, and Packerland Drive.

For priority intersections, agencies should conduct site-specific safety and operational assessments to determine the underlying causes of observed crashes. Depending on the crash pattern and intersection characteristics, improvements may include signal timing and phasing modifications, protected left-turn operations, improved signal visibility, intersection lighting, enhanced pavement markings, turn-lane modifications, access management, improved sight distance, and pedestrian signal improvements. Roundabouts or other reduced-conflict intersection designs may also be considered where appropriate.

Countermeasure selection should be based on the specific crash pattern rather than applying a single treatment to all intersections. The FHWA Proven Safety Countermeasures initiative identifies several intersection treatments, including roundabouts, reduced left-turn conflict intersections, corridor access management, and retroreflective signal backplates. The AASHTO Highway Safety Manual provides additional guidance for diagnosing intersection safety problems and evaluating potential countermeasures.

Application to HIN): WIS 54/W Mason Street and Packerland Drive; WIS 54/W Mason Street and Seminary Road; County E; Packerland Drive; WIS 29.

Pedestrian Safety

Pedestrian involvement in serious injury and fatal crashes was identified along several priority corridors, including WIS 54/W Mason Street, County E, and Packerland Drive. The presence of severe pedestrian crashes indicates a need to consider pedestrian safety not only at locations with a documented crash history but also at crossings with high pedestrian exposure and roadway characteristics associated with elevated risk.

Pedestrian safety improvements should focus on providing safe, visible, and predictable crossing opportunities. Depending on site conditions, agencies may consider high-visibility crosswalk markings, pedestrian refuge islands, RRFBs, pedestrian hybrid beacons, leading pedestrian intervals, improved lighting, sidewalk connections, accessible curb ramps, and treatments that reduce pedestrian crossing distances. The appropriate treatment should be determined based on roadway speed, traffic volume, crossing distance, pedestrian exposure, intersection characteristics, and available sight distance.

These treatments are supported by FHWA's Proven Safety Countermeasures initiative and should be designed and implemented consistent with the MUTCD, applicable ADA requirements, and relevant AASHTO guidance.

Application to HIN: WIS 54/W Mason Street; County E; Packerland Drive.

Roadway Departure and Roadside Safety

Roadway departure crashes represent a significant safety concern along County EE/Orlando Drive and Seminary Road. Two fatal crashes along County EE/Orlando Drive involved vehicles leaving the roadway and entering a ditch or culvert, while collisions involving no other vehicle were the most common crash type along Seminary Road.

The Safety Action Plan recommends evaluating these corridors for roadway departure risk and roadside hazards. Safety improvements should seek to prevent vehicles from leaving the travel lane, reduce the likelihood of a crash when a vehicle departs the lane, and reduce the severity of a crash when departure occurs. Depending on site conditions, this may involve improved pavement edge markings, rumble strips, enhanced curve delineation, shoulder improvements, roadside

hazard removal or shielding, guardrail improvements, clear-zone improvements, and treatment of hazardous drainage structures or culverts.

This approach is consistent with FHWA's Focus on Reducing Rural Roadway Departures (FoRRRwD) initiative and the FHWA Proven Safety Countermeasures framework. Site-specific engineering analysis should be conducted before selecting individual treatments.

Application to HIN: County EE/Orlando Drive; Seminary Road.

Teen Driver Safety

Teen driver involvement was identified as a recurring safety concern within several priority corridors and intersections. Teen drivers were also involved in serious injury crashes. The concentration of teen-driver crashes across multiple locations suggests that teen driver safety should be addressed as a systemic strategy rather than through location-specific improvements alone.

The Safety Action Plan recommends a coordinated approach that combines education, enforcement, and roadway safety improvements. The Oneida Nation and local jurisdictions should consider partnerships with local schools, driver education programs, parents, law enforcement, and community organizations to promote safe driving practices among young drivers. Education efforts may address speeding, distracted driving, impaired driving, seat belt use, passenger limitations, and other behaviors associated with increased crash risk among inexperienced drivers. Targeted enforcement and safety campaigns may also be considered at locations and times where teen-driver crashes are concentrated. Where teen-driver crash patterns overlap with roadway or intersection deficiencies, infrastructure improvements should be evaluated in conjunction with these behavioral strategies.

The National Highway Traffic Safety Administration (NHTSA) provides additional resources and evidence-based strategies addressing young driver safety, including graduated driver licensing, distracted driving, seat belt use, and impaired driving prevention.

Application to HIN: WIS 54/W Mason Street; WIS 29; Packerland Drive; WIS 54/W Mason Street and Packerland Drive intersection.

Impaired Driving

Impaired driving was identified as an important contributing factor in fatal and serious injury crashes throughout the planning area. The crash analysis identified alcohol involvement in severe crashes at WIS 54/W Mason Street and Packerland Drive, W Point Road and S Point Road, WIS 29, and County EE/Orlando Drive. The broader crash analysis also identified impaired driving as the most prevalent contributing factor among fatal and serious injury crashes, accounting for approximately 53 percent of severe crashes. This pattern indicates that impaired driving should be addressed as a network-wide behavioral safety priority.

The Safety Action Plan recommends a coordinated impaired-driving strategy that combines high-visibility enforcement, public education, and partnerships with community organizations. Law enforcement agencies should consider targeted impaired-driving enforcement during periods and at locations associated with elevated crash risk. Public education efforts can reinforce the consequences of impaired driving and promote alternatives to driving while impaired, including designated drivers, safe-ride programs, and other available transportation options. Partnerships with schools, employers, community organizations, and local businesses can further expand the reach of impaired-driving prevention efforts. Where impaired driving overlaps with other contributing factors, such as speeding or roadway departure, complementary engineering and speed-management strategies should also be considered.

Application to HIN: WIS 54/W Mason Street and Packerland Drive; W Point Road and S Point Road; WIS 29; County EE/Orlando Drive; and other locations identified through ongoing crash monitoring.

The next section provides an overview of each selected high injury corridors and intersections with the road context, characteristics, and potential countermeasures based on the safety analysis and review committee discussions. Each corridor and intersections are also provided with a priority status based on the severity of crashes occurred as well as the priority ranking received during the public outreach. Each corridor and intersection is accompanied by a map showing the location of the crashes and its severity.

HIGH INJURY NETWORK CORRIDOR PROFILES



HIN Corridor

WEST MASON STREET / WIS 54

Airport Drive to South Taylor Street

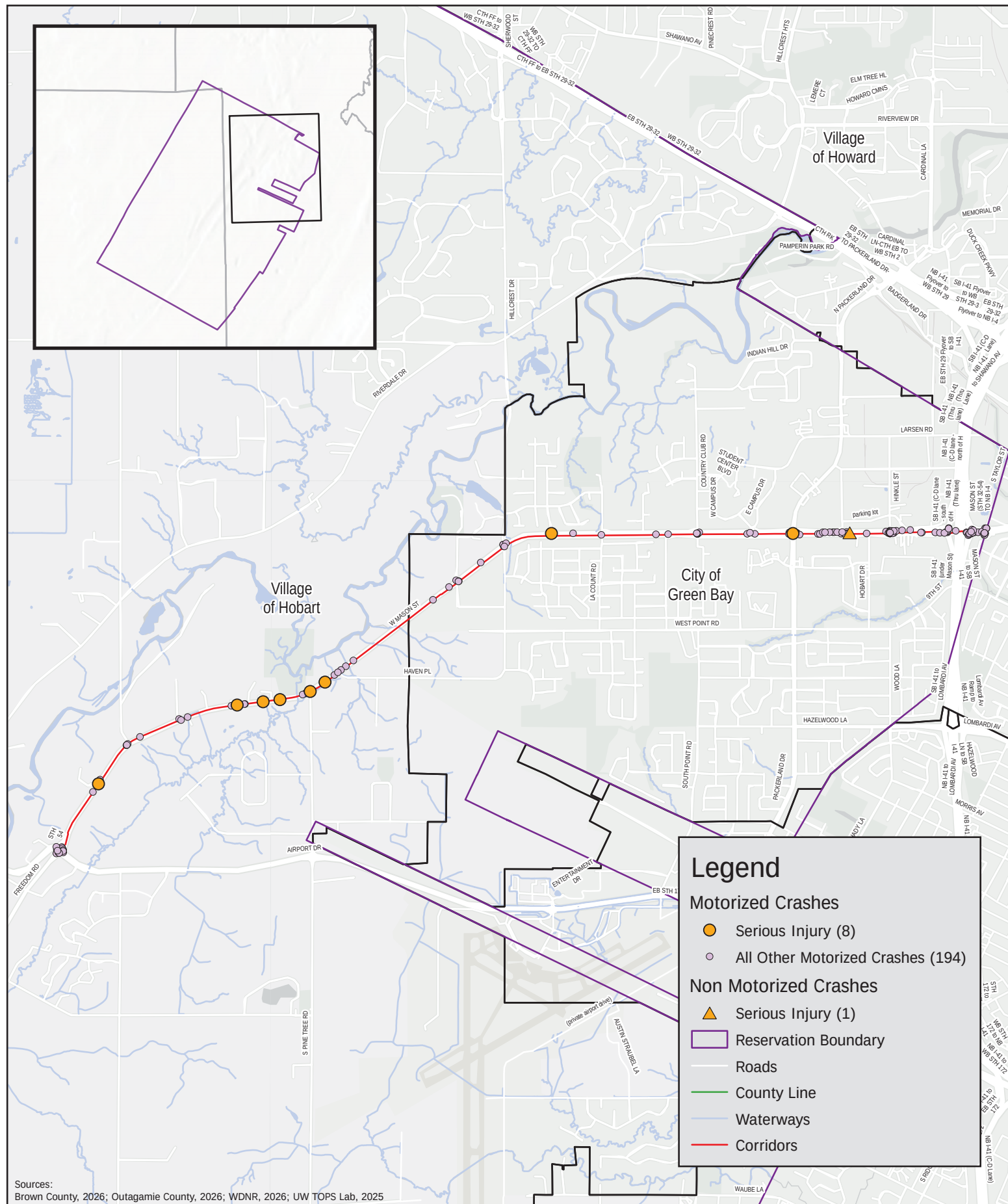
West Mason Street is a major, busy east-west commercial and commuter corridor (part of WIS 54) located on the west side of Green Bay, Wisconsin. It spans residential neighborhoods, retail centers, and crosses the Fox River via the Donald A. Tilleman Bridge, connecting I-41 to I-43.

West Mason Street (within Oneida Nation Reservation boundaries) experienced 203 crashes between the years 2020 and 2024, including nine serious injury crashes and no fatality. Severe crashes are a mix of run-off-the-road crashes, and angle and rear-end crashes. Speeding has also been noticed as a major issue on this stretch of W Mason Street.

The street is more urban within the eastern limits of Oneida Nation and becomes more rural moving towards west into the Village of Hobart and Town of Oneida. To easily understand the issues and the safety concerns and provide appropriate countermeasures we have divided this street countermeasures into three separate sections.

	W Mason St. East of Pleasant Ln	W Mason St. West of Pleasant Ln
	4 Lanes	2 Lanes
	WisDOT/Brown County/ City of Green Bay	WisDOT
	9,000 to 29,000 Vehicles/day	7,000 Vehicles/day
	35 MPH	55 MPH

No.	Corridor Location	Safety Concerns	Potential Countermeasures	Priority
1a	Wis 54/W Mason St - S Taylor St. to County GE/ Pine Tree Rd.	- Excessive speeding - Running red lights - Illegal U-turns - Drivers failing to yield to pedestrians - Lack of sidewalks and marked crosswalk - Difficult access to businesses	- Corridor redesign with a comprehensive corridor safety assessment - Install RRFBs at key crossings - Construct sidewalks along both sides with pedestrian crossings at intersections - Install raised/high visible crosswalks - Improve signal timing for pedestrians - Improve frontage road access	Medium High
1b	W Mason St. - County GE/ Pine Tree Rd. to N Overland Rd.	- Speeding - Numerous near-miss crashes - Difficult/limited left turns - Unsafe access to businesses - Drivers pulling into traffic - Confusing lane configuration	- Evaluate reducing speed Limit with a corridor speed study - Additional left-turn lanes/bypass lanes - Access management improvements - Median treatments - Intersection redesign - Consider roundabouts at major intersections - Additional advance warning signs for curves and turns	High
1c	W Mason St. - N Overland Rd. to Airport Dr.	- Speeding - Aggressive driving - Pedestrian conflicts - Roundabout confusion	- Reduce speed limit in this stretch - Additional lane markings - Enhanced pavement markings - Additional pedestrian crossings	Medium Low



Sources: Brown County, 2026; Outagamie County, 2026; WDNr, 2026; UW TOPS Lab, 2025



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Oneida Nation SS4A Safety_2025-0702

05/19/2026



Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
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WISCONSIN 29

Part in Oneida Nation Boundaries

Wisconsin 29 (also called WIS 29 or STH 29) is a major east-west highway spanning the entire width of central Wisconsin. Functioning as a primary economic “Backbone Route” for the state, it serves as the most heavily traveled corridor north of Interstate 94, linking the Twin Cities metro area to Wausau and Green Bay. The segment between Elk Mound to Green Bay is a high-speed, four-lane divided freeway and expressway completed in 2005 to handle intense commercial truck traffic.

Wisconsin 29 (within Oneida Nation Reservation boundaries) experienced 125 crashes between the years 2020 and 2024, including two serious injury crashes and one fatality. Severe crashes are a mix of speeding and drivers involved in alcohol use. Speeding has also been noticed as a major issue on this stretch as well as other crashes were rear-ends and side-swept crashes.

The predominance of rear-end and sideswipe crashes suggests potential operational issues associated with speed, congestion, lane changes, access, or traffic interactions. Speeding and impaired driving also contribute to the severity risk. A corridor operational and safety assessment study should be conducted to evaluate speeding patterns, lane-changing and weaving areas, access points, accidents response time to ensure no further rear-ends happen, and targeted enforcement opportunities.



Number of Lanes:
4 Lanes



Jurisdiction:
WisDOT

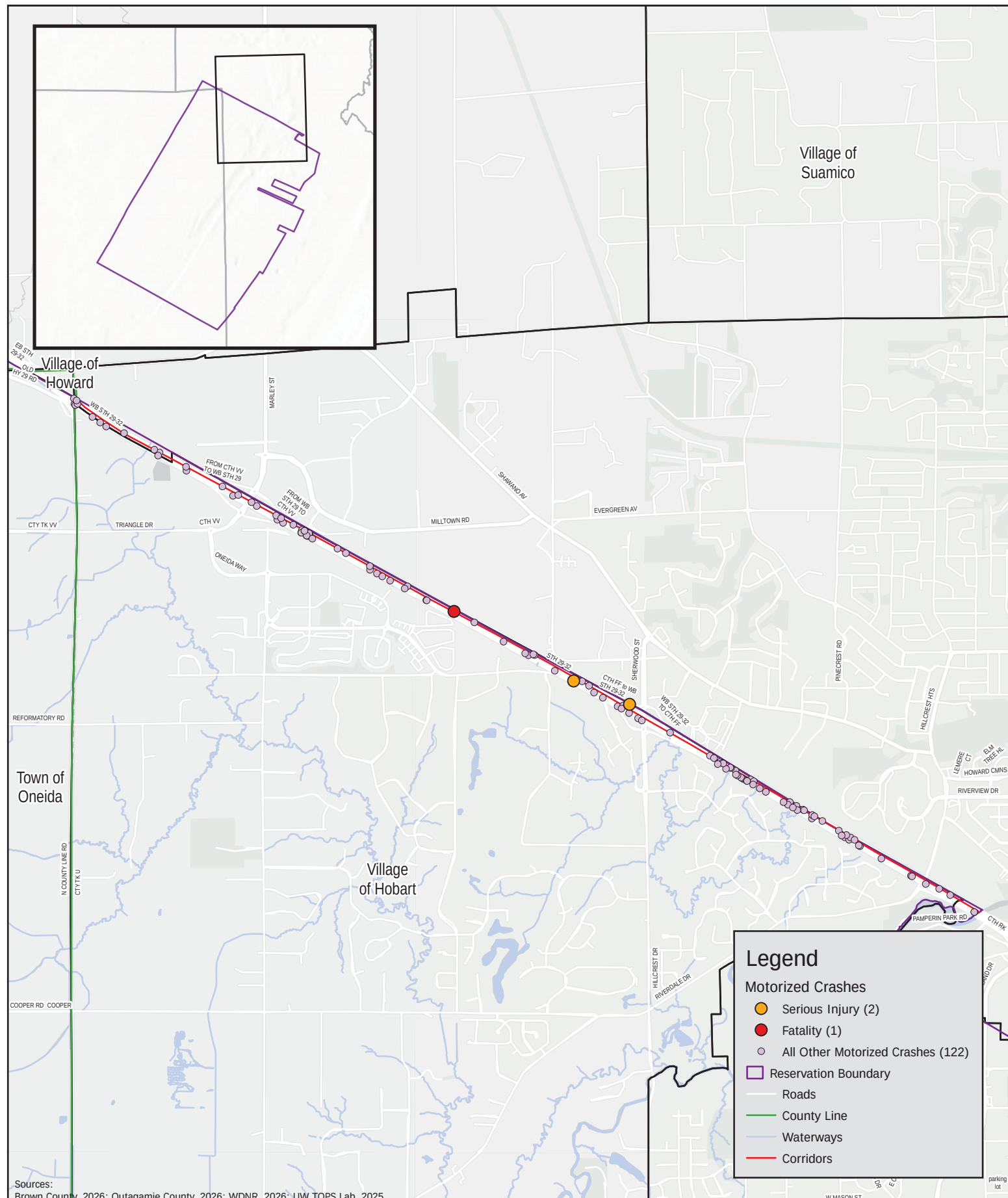


Average Annual Daily Traffic:
27,300 Vehicles/day



Speed Limit:
70 MPH

No.	Corridor Location	Safety Concerns	Potential Countermeasures	Priority
2	Wis 29 (part in Oneida Nation boundaries)	- Speeding - Reckless Driving	- Speed feedback signs - Targeted speed enforcement - Targeted campaign to eliminate impaired driving	Low





ONEIDA

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Oneida Nation SS4A Safety_2025-0702

05/19/2026

Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
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HIN Corridor

COUNTY EE/ORLANDO DRIVE

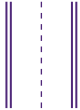
South Pine Tree Road to County TK

Orlando Drive/County EE is a local road situated just south of Highway 54, heavily integrated within the Oneida Nation reservation boundaries and overlapping the Village of Hobart and the western edge of De Pere, Wisconsin. It serves as a transitional corridor blending rural-residential living with surrounding tribal and municipal land management.

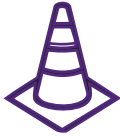
Orlando Drive experienced 28 crashes between the years 2020 and 2024, including two serious injury crashes and two fatalities. Severe crashes are a mix of speeding and alcohol use and running-off-road into the ditch/culvert. Speeding has also been noticed as a major issue on this stretch as well as other crashes were rear-end and side-swept crashes.

The severity of the crashes indicates a significant roadway departure and roadside hazard concern. A few things to evaluate are guardrails, shoulder conditions, pavement marking, roadside fixed objects, and lighting.





Number of Lanes:
2 Lanes



Jurisdiction:
Outagamie and Brown Counties

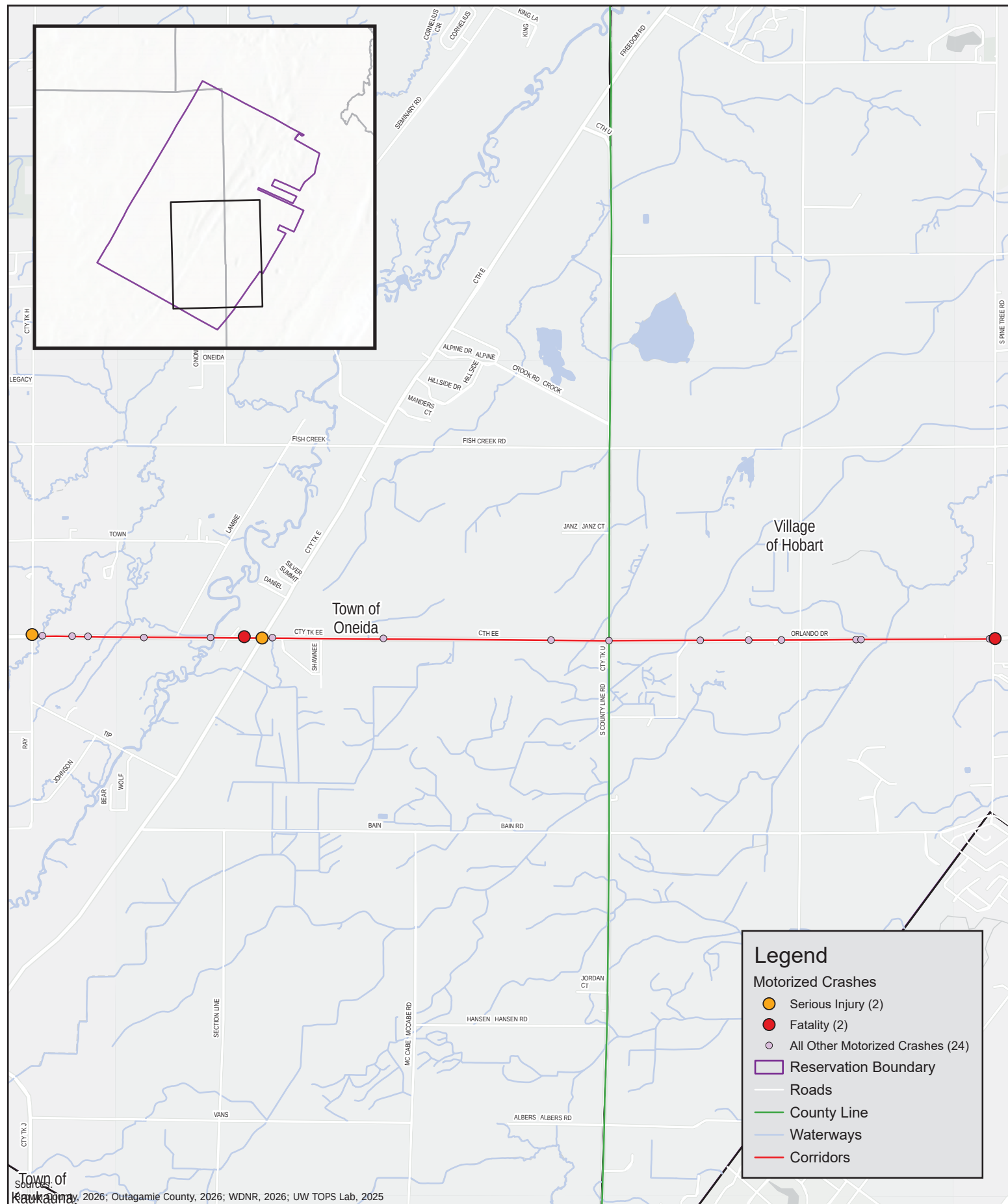


Average Annual Daily Traffic:
2,300 Vehicles/day



Speed Limit:
45 MPH

No.	Corridor Location	Safety Concerns	Potential Countermeasures	Priority
3	County EE/ Orlando Drive - S Pine Tree Road to County TK	• Speeding • Vehicles pulling into traffic • Lack of pedestrian accommodations	• Speed feedback signs • Targeted enforcement • Add pedestrian crossings • Evaluate roundabout • Extend turn lanes • Targeted campaign to eliminate impaired driving	Medium High



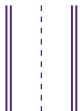
HIN Corridor

COUNTY E

Wis 54 to County EE

County E (CTH E) is a notable rural-transitional corridor located primarily within the southwest pocket of the Oneida Nation Reservation footprint, straddling the Outagamie and Brown County lines. The segment begins at a prominent roundabout intersection with WIS 54 and WIS 172(Airport Drive / West Mason Street extension). This acts as a gateway point directly connecting the rural reservation land to western Green Bay and the Austin Straubel International Airport area. Moving north the road is predominantly rural with open agriculture fields, woodlands, and rural-residential subdivisions.

County E experienced 27 crashes between the years 2020 and 2024, including five serious injury crashes and no fatalities. Severe crashes involved one pedestrian crash. Other cashes involved angle and rear-end collisions as the most common type. This corridor presents a combination of intersection, speed, and pedestrian safety concerns.



Number of Lanes:
2 Lanes



Jurisdiction:
Outagamie and Brown Counties

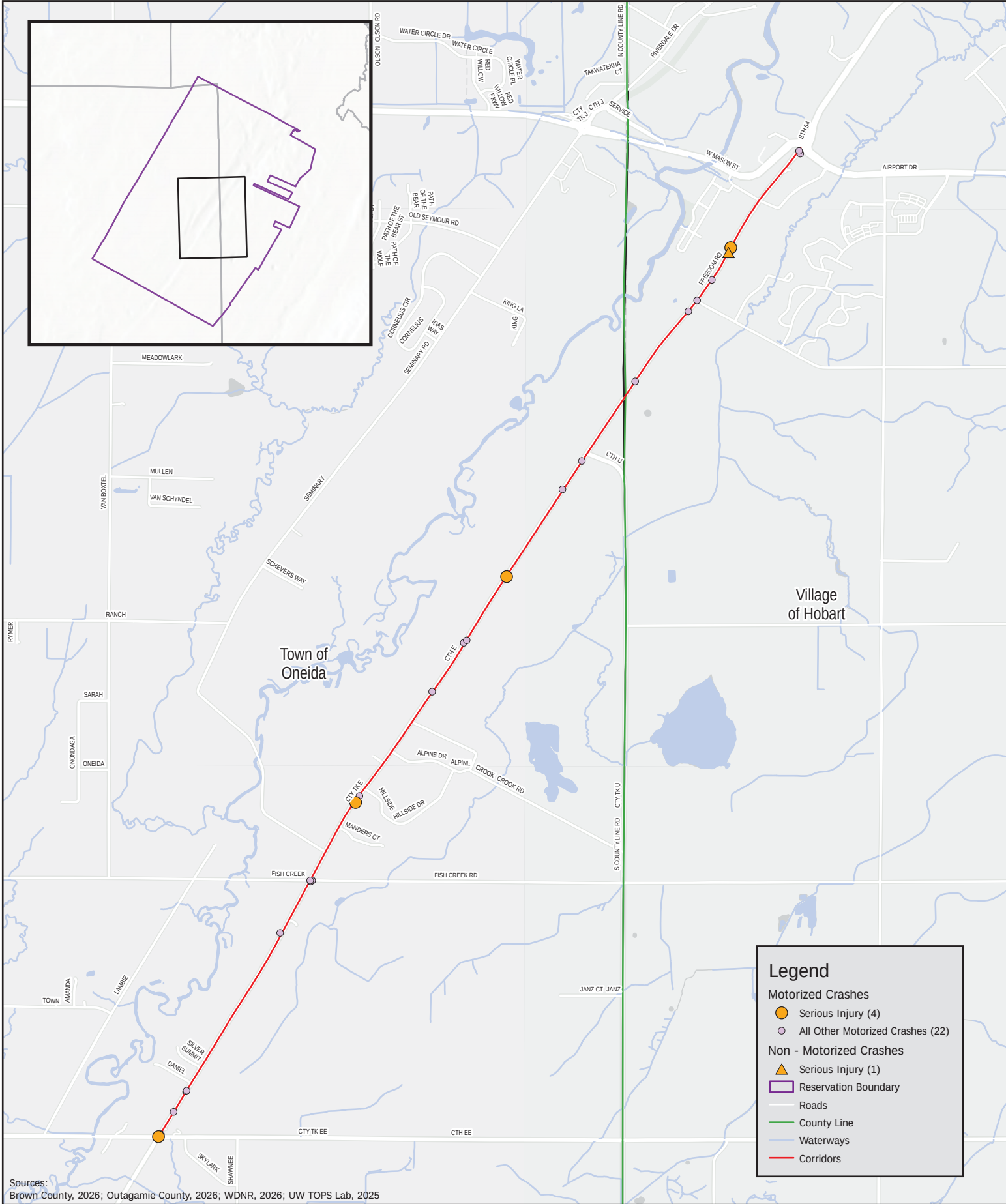


Average Annual Daily Traffic:
2,300 Vehicles/day



Speed Limit:
55 MPH

No.	Corridor Location	Safety Concerns	Potential Countermeasures	Priority
4	County E - Wis 54 to County EE	• Speeding • Vehicles pulling into traffic • Lack of pedestrian accommodations	• Speed feedback signs • Targeted enforcement • Add pedestrian crossings with high visibility crosswalks • Evaluate roundabout • Extend turn lanes • Intersection safety assessment • Sight distance improvement	Medium Low



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HIN Corridor

PACKERLAND DRIVE

West Mason Street to Hazelwood Lane

Packerland Drive (also County EB) is a heavily traveled multi-lane minor arterial corridor situated on the far west side of Green Bay, Wisconsin. It acts as a critical link between urban commercial districts and residential spaces. Packerland Drive and W Mason Street is a highly active intersection. This junction sits just west of the Interstate 41 interchange, functioning as a core commercial node. Heading south, Packerland Drive is formatted as a divided boulevard with multiple driving lanes in each direction. It features a center median and controlled intersections to manage localized commuter traffic

Packerland Drive experienced 55 crashes between the years 2020 and 2024, including two serious injury crashes and no fatalities. One of the serious injury crash involved a pedestrian and another teen driver. Significant other crashes involved teen drivers and the most common crash types was angle and rear-end collisions.



Number of Lanes:
4 Lanes



Jurisdiction:
Brown County

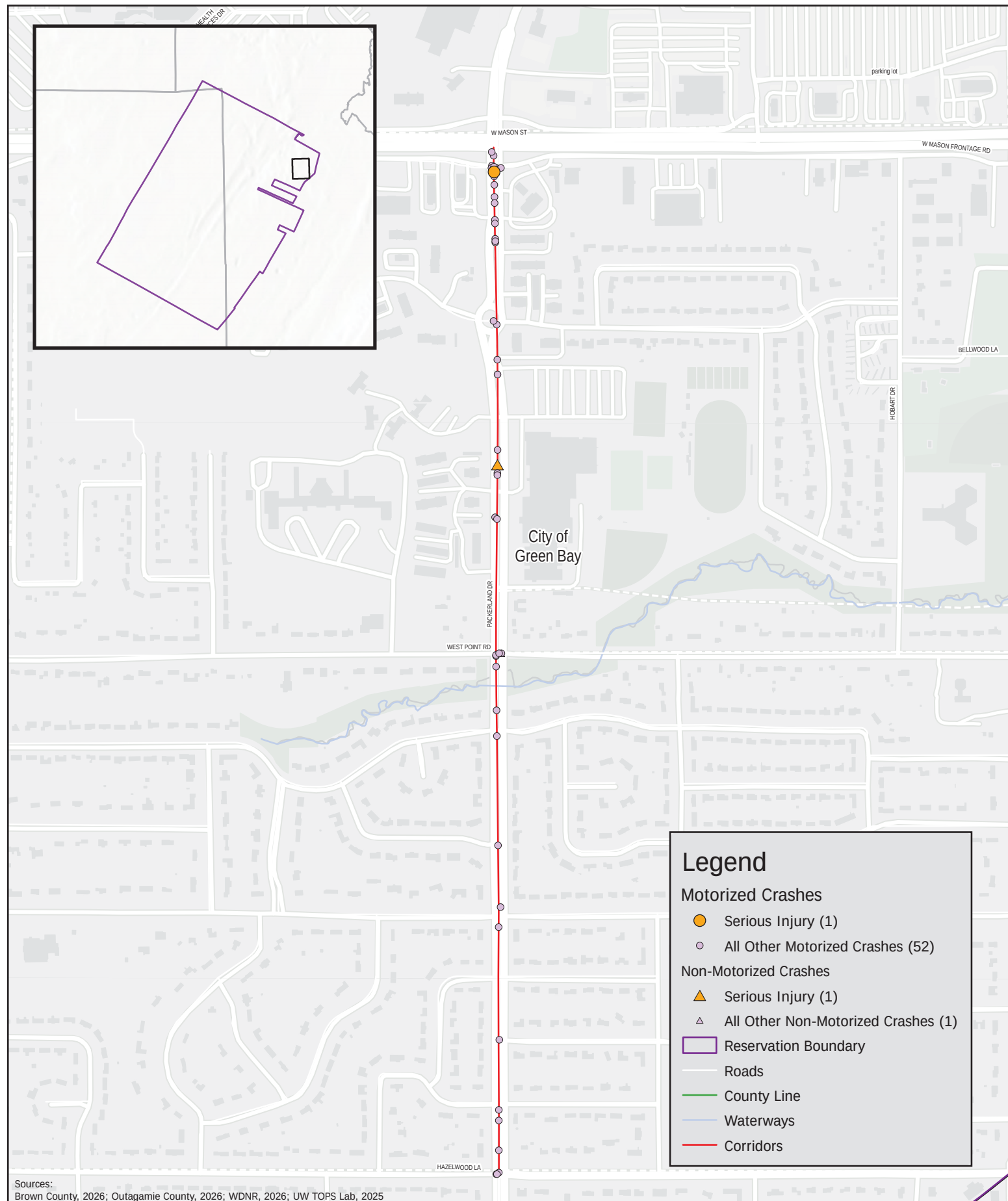


Average Annual Daily
Traffic:
11,300 Vehicles/day



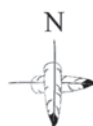
Speed Limit:
35 MPH

No.	Corridor Location	Safety Concerns	Potential Countermeasures	Priority
5	Packerland Drive - W Mason Street to Hazelwood Lane	• Speeding • Aggressive driving near Southwest High School • Limited pedestrian accommodations in some areas • Safety concerns near school traffic and turning movements	• Install speed feedback signs • Evaluate school-related warning signs and pavement markings • Construct or improve sidewalks and pedestrian crossings • Add traffic calming measures • Increase targeted enforcement during school arrival and dismissal times	High



GEOGRAPHIC INFORMATION SYSTEM
N7332 Water Cir Pl,
Oneida, WI 54155
920-869-4563
Oneida Nation SS4A Safety_2025-0702

05/19/2026



Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88

HIN Corridor

PEARL STREET

Olson Road to Bodart Court

Pearl Street is a quiet, rural-residential street situated entirely within the town of Oneida and the Oneida Nation Reservation boundaries (in Outagamie County). This stretch of the road is a local, low-traffic neighborhood connection.

Pearl Street experienced 12 crashes between the years 2020 and 2024, including two serious injury crashes and one fatality. Although the corridor has a relatively low total crash frequency, the number of severe outcomes warrants additional investigation. With this street being a low-traffic road with an average annual daily traffic of approximately 200 vehicles/day the severe crash count seems disturbing. The fatal crash involved a motorcyclist hitting an animal. One of the serious injury crash involved driving under the influence. Both serious injury crash resulted in driving into the ditch.





Number of Lanes:
2 Lanes



Jurisdiction:
Town of Oneida

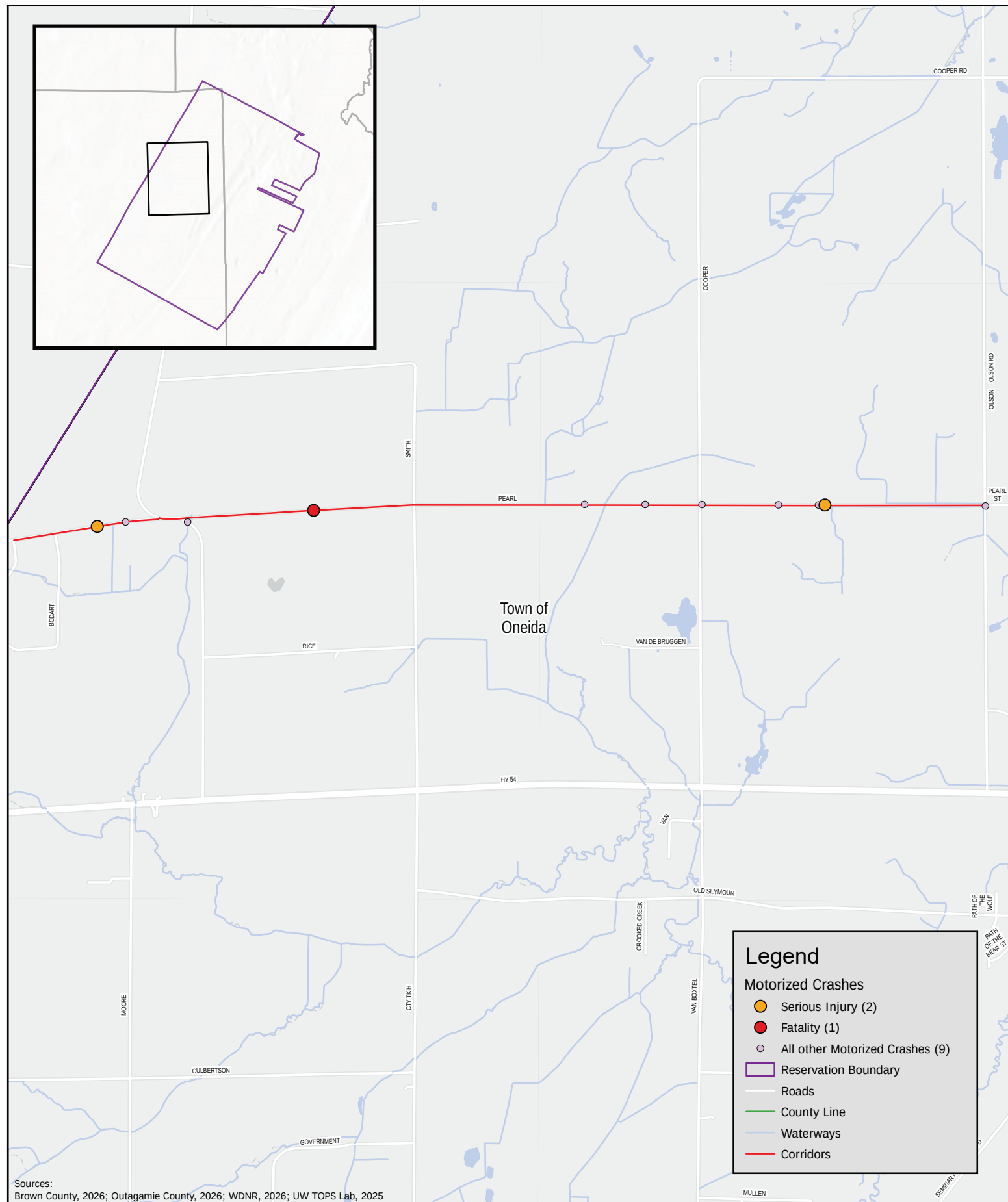


Average Annual Daily Traffic:
100-200 Vehicles/day



Speed Limit:
25 MPH

No.	Corridor Location	Safety Concerns	Potential Countermeasures	Priority
6	Pearl Street - Olson Road to Bodart Court	- Speeding - Hidden Driveways - Intersections	- Improve pavement condition as part of routine maintenance - Upgrade signage/pavement markings - Add lighting at hidden driveways - Targeted campaign to eliminate impaired driving	High



GEOGRAPHIC INFORMATION SYSTEM
N7332 Water Cir Pl,
Oneida, WI 54155
920-869-4563



Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88

HIN Corridor

SEMINARY ROAD | WIS 54 to Ranch Road

Seminary Road is a primary local and institutional connector situated entirely within the town of Oneida and the core of the Oneida Nation Reservation. In the north of the road the landscape transforms from open agricultural buffers into the primary civic hub of the Oneida Nation. The road is heavily defined by essential tribal infrastructure, community centers, and local schools.

Seminary Road experienced 22 crashes between the years 2020 and 2024, including one serious injury crash and no fatality. Vehicle running-off-road was the most common type of crash. The primary safety concerns along Seminary Road extend beyond the reported vehicle crashes and include limited pedestrian infrastructure and safe access to the school. The students have also experienced near miss accidents while crossing the road. This road was also the most concerning according to the survey respondents.

A comprehensive school-zone and corridor safety assessment should be conducted to identify opportunities to improve safe access to the school. The assessment should evaluate the feasibility of continuous sidewalks or other separated pedestrian facilities, designated and high-visibility pedestrian crossings, appropriate crossing control, pedestrian-scale lighting, accessible curb ramps, and improved signage and pavement markings.



Number of Lanes:
2 Lanes



Jurisdiction:
Town of Oneida



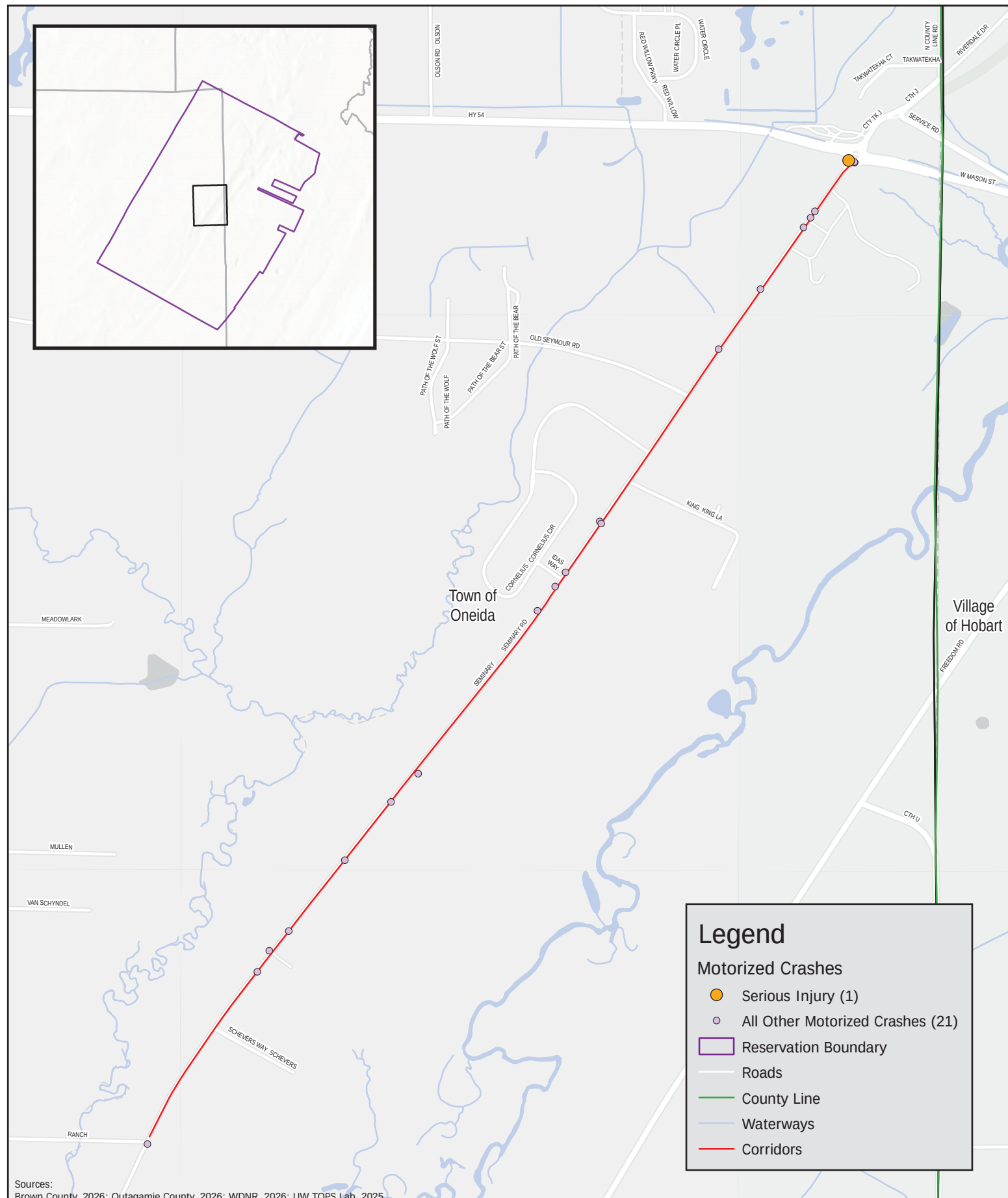
Average Annual Daily Traffic:
3,000 Vehicles/day



Speed Limit:
25 MPH (school area)
55 MPH



No.	Corridor Location	Safety Concerns	Potential Countermeasures	Priority
7	Seminary Road - WIS 54 to Ranch Road	• Speeding • Lack of pedestrian lighting • Deteriorating pavement and potholes • Unsafe school crossing • Poor crosswalk visibility	• School-zone and corridor safety assessment • Evaluate school zone signage/roadway geometry • Speed feedback signs before entering school zone • RRFB at the crosswalk and optionally elevate crosswalk. (currently in progress) • Shared-use path and pedestrian lighting • The Town of Oneida recently completed the roadway reconstruction and pavement resurfacing	High



Sources: Brown County, 2026; Outagamie County, 2026; WDNR, 2026; UW TOPS Lab, 2025



HIGH INJURY NETWORK INTERSECTION PROFILES



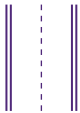
HIN Intersection

WIS 54/W MASON STREET & PACKERLAND DRIVE

The Wis 54/W Mason Street and Packerland Drive intersection is one of the most critical and hazardous conflict nodes in the planning area. The intersection experienced 51 crashes between the years 2020 and 2024, including two serious injuries and one fatality. The two severe crashes included one involving alcohol and speeding and another involving a teen driver. The most common other crash types were angle crashes, rear-end crashes, and a few head-on crashes.

The safety analysis shows a dominant regional trend of high-velocity left-turn T-bone crashes. Drivers attempting to turn left across multi-lane traffic frequently have their line of sight blocked by opposing left-turning vehicles. A major design flaw is the extreme proximity of the southern commercial frontage road to the main intersection. Drivers exiting these driveways create immediate, dangerous weaving patterns across multiple lanes of Packerland Drive. The intersection is particularly dangerous for pedestrian crossings due to massive crossing distances and unexpected vehicle conflict angles.

Brown County completed an intermediate tactical intervention to stop an escalating pace of injury accidents without waiting years for complete reconstruction, outcome of county’s recent SS4A Safety Action Plan. Heavy concrete barriers were installed in the middle of Packerland Drive just south of West Mason Street. These barriers effectively eliminated left-turn modifications out of the immediate frontage road and fast-food driveways. Traffic moving into and out of these commercial properties was restricted strictly to right-in, right-out traffic flows to clear up driver decision-making. See Brown County’s Long-Term Strategic Safety Action plan for the detail improvement list for this intersection.



Number of Lanes:
4 Lanes



Jurisdiction:
WisDOT/ Brown County/
City of Green Bay

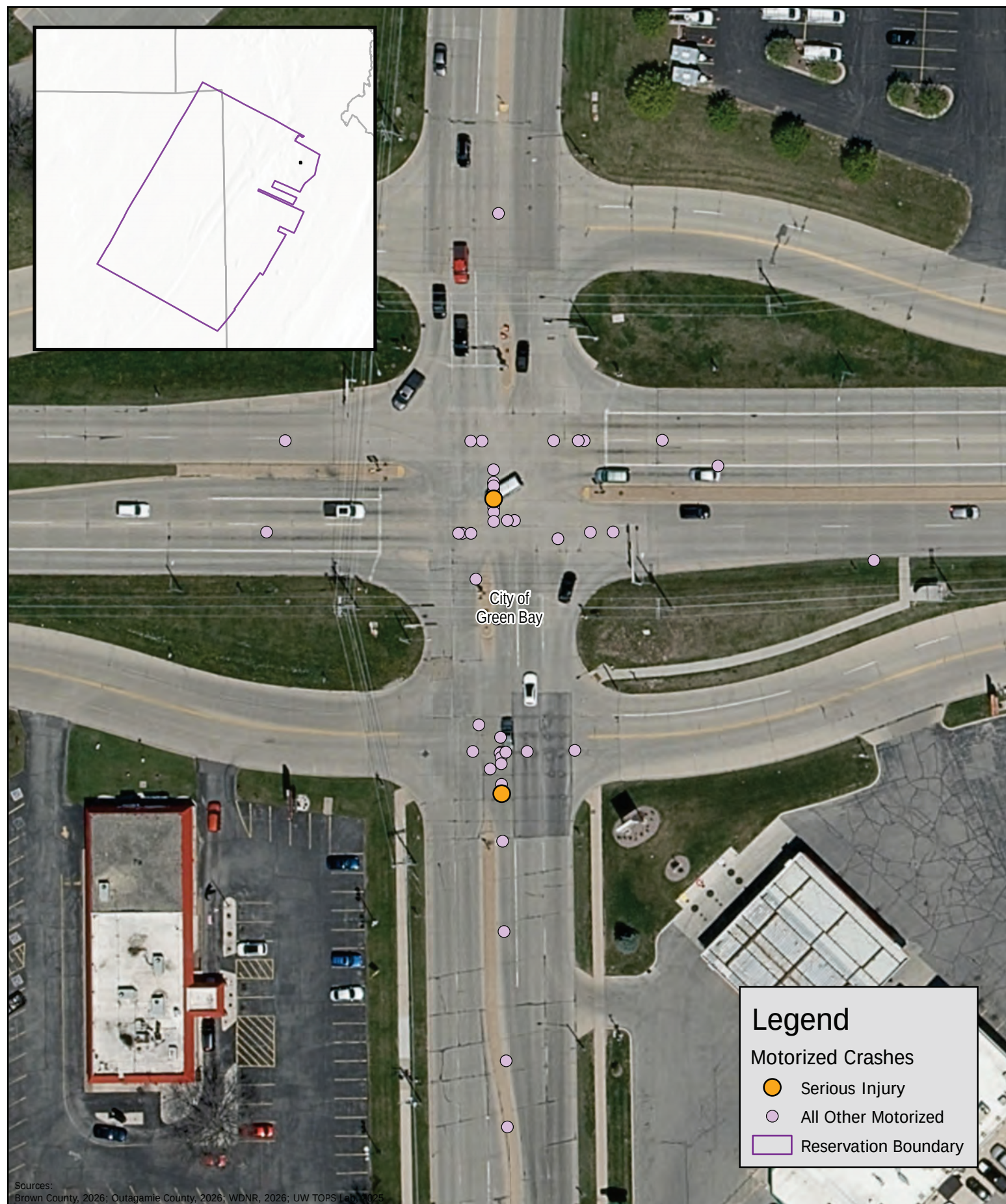


Average Annual Daily Traffic:
25,000 Vehicles/day



Speed Limit:
35 MPH

No.	Intersection Location	Safety Concerns	Potential Countermeasures	Priority
1	Wis 54/W Mason Street and Packerland Drive	• High vehicle speeds • Drivers running red lights • Cars running red lights • Illegal U-turns • Limited pedestrian accommodations • Lack of highly visible crosswalks • Difficult access to adjacent businesses • High traffic volumes create conflicts for turning vehicles	• WisDOT is entirely reconstructing the intersection to feature positive offset left-turn lanes. (Planned for future) • Coordinate with Brown County and WisDOT and provide input on their recommended strategy and planned projects • Install high-visibility crosswalks and ADA-compliant curb ramps • Install RRFBs or enhanced pedestrian crossing treatments • Improve signal timing for pedestrians • Improve access along W. Mason Street	Medium High



GEOGRAPHIC INFORMATION SYSTEM
N7332 Water Cir Pl,
Oneida, WI 54155
920-869-4563



Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88

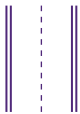
HIN Intersection

COUNTY EE/ORLANDO DRIVE & COUNTY E

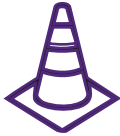
This intersection sits squarely inside the Oneida Nation Reservation boundaries, in Outagamie County. The intersection experienced 10 crashes between the years 2020 and 2024, including one serious injury and one fatality.

At these types of rural intersections vehicles are traveling at full regional speeds (55 mph). When a driver fails to yield or misjudges a gap from a stop sign, the resulting side-impact collisions carry a significantly higher risk of fatal or disabling injury. Drivers entering the junction from the stop-controlled legs often face visual limitations due to rolling rural topography, seasonal crop growth (such as tall cornfields), or roadside brush. Drivers sometimes creep too far into the intersection to peer around blind spots, placing them directly in the path of cross-traffic.

Rather than waiting for the multi-million-dollar funding required for massive roundabouts or full signalization it is recommended to implement proven countermeasures provided by FHWA and other sources, such as targeted, lower-cost physical modifications designed to force driver awareness. These measures include advanced visual warnings, such as highly reflective “Stop Ahead” warning signs paired with prominent pavement markings to eliminate the excuse of an unexpected cross-street. To combat driver inattention and highway hypnosis on straight rural stretches, tactical plans include cutting transverse rumble strips into the asphalt approach. Maintaining strict seasonal clearing schedules to cut back trees, tall brush, and agricultural obstructions to optimize the physical “sight triangles” for waiting motorists.



Number of Lanes:
2 Lanes



Jurisdiction:
Outagamie County

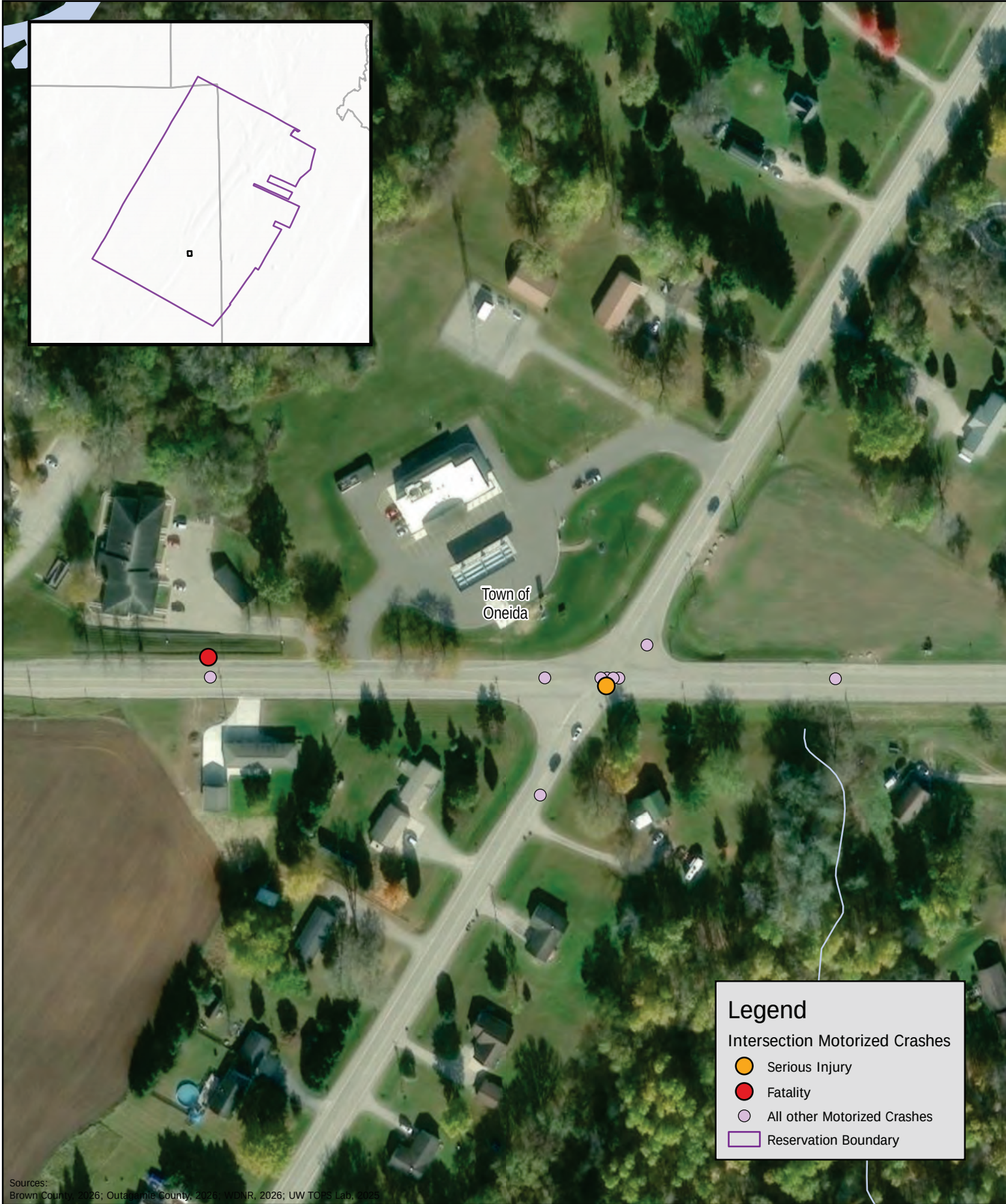


Average Annual Daily Traffic:
2,300 Vehicles/day



Speed Limit:
55 MPH

No.	Intersection Location	Safety Concerns	Potential Countermeasures	Priority
2	County EE/ Orlando Drive and County E/ Freedom Road	• Heavy pedestrian and school activity • Difficult pedestrian crossings • Existing 4-way stop creates delay • Drivers failing to notice stop signs • Limited pedestrian accommodations	• The intersection is being evaluated for roundabout construction by Outagamie County • Coordinate with Outagamie County to accommodate pedestrian/bicycle infrastructure during roudabout construction • Install high-visibility cross-walks, RRFBs, and ADA curb ramps • Strategic sight-triangle clearing • Advanced visual warnings before the stop signs • Adding transverse rumble strips to notify drivers of the approaching stop sign • Evaluate pedestrian refuge islands	High



GEOGRAPHIC INFORMATION SYSTEM
N7332 Water Cir Pl,
Oneida, WI 54155
920-869-4563



Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88

HIN Intersection

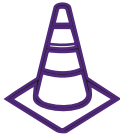
COUNTY EE/ORLANDO DR & S PINE TREE RD/COUNTY GE

This intersection sits entirely within the Oneida Nation Reservation and the Village of Hobart boundaries. The intersection experienced a fatal roadway-departure crash during the 2020–2024 analysis period. An eastbound vehicle traveling on Orlando Drive left the roadway, struck roadside trees, and overturned, resulting in the death of the driver. The documented crash indicates a potential concern with roadway departure and the severity of roadside hazards along the Orlando Drive approach. Safety improvements should consider roadside clear-zone conditions, fixed-object exposure, roadway delineation, and other factors that may reduce the likelihood and severity of roadway-departure crashes.

County EE handles vehicles traveling at regional highway speeds (55 mph). Meanwhile, South Pine Tree Road feeds local residential neighborhoods, creating severe angle (T-bone) conflict risks when turning vehicles miscalculate the acceleration curves of approaching mainline commuters. Unlike completely flat agricultural roads, the intersection of County EE and Pine Tree Road deals with localized, rolling topography and heavy roadside tree lines. This creates significant sight-distance limitations for vehicles stopped on Pine Tree Road trying to judge gaps in high-speed, east-west cross-traffic moving along County EE.



Number of Lanes:
2 Lanes



Jurisdiction:
Brown County

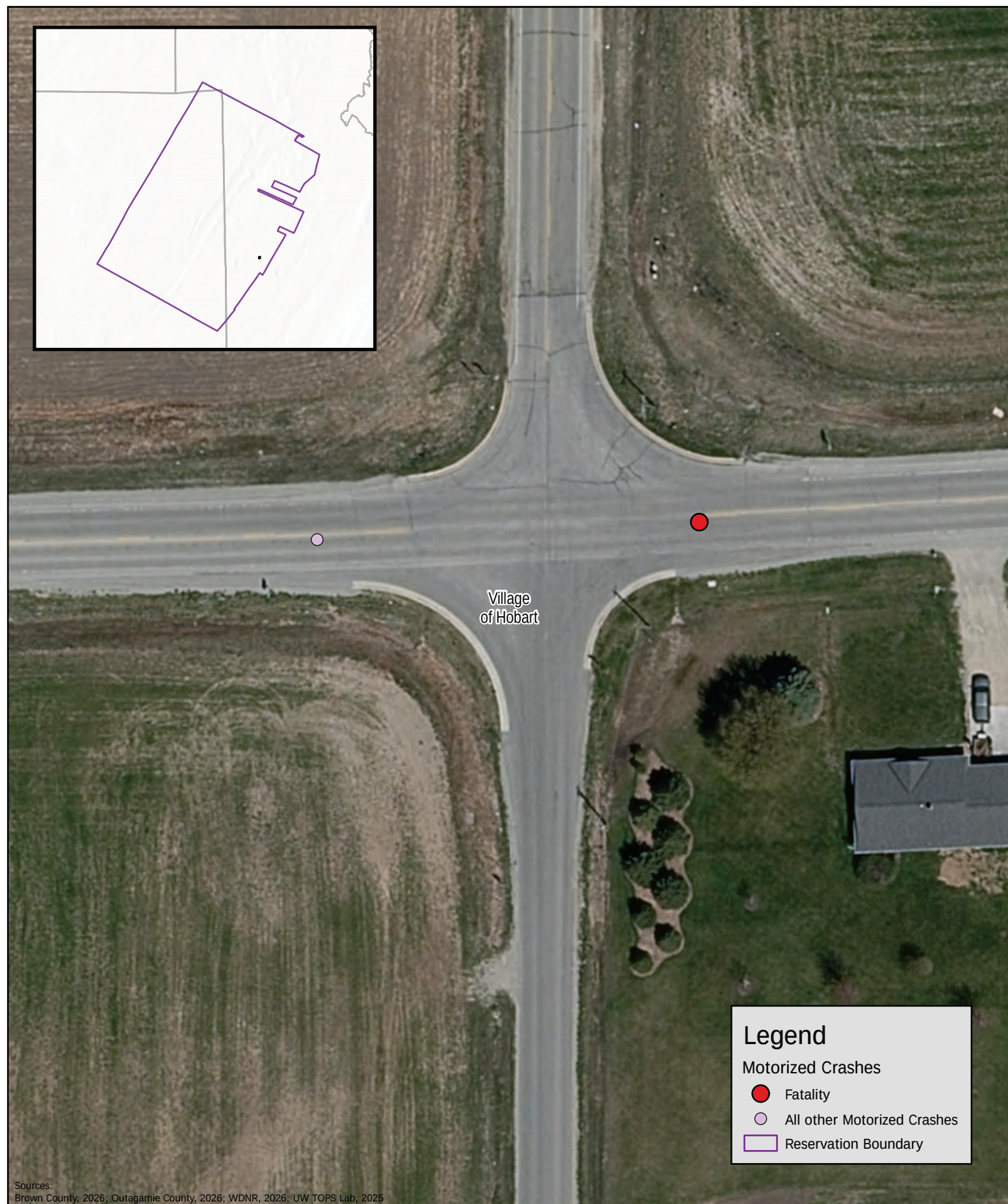


Average Annual Daily Traffic:
3,400 Vehicles/day



Speed Limit:
55 MPH

No.	Intersection Location	Safety Concerns	Potential Countermeasures	Priority
3	County EE/ Orlando Drive and South Pine Tree Road/ County GE	- Existing two-way stop - Limited gap acceptance and crossing/merging conflicts - Increased traffic from nearby development	- Conduct intersection control evaluation - Evaluate roundabout feasibility - Evaluate turn-lane and auxiliary-lane needs - Improve intersection lighting - Improve advance warning/delineation - Evaluate roadside clear-zone and fixed-object conditions - Consider speed management measures	Medium High



GEOGRAPHIC INFORMATION SYSTEM
N7332 Water Cir Pl,
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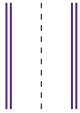
Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88

HIN Intersection

W. MASON STREET & SEMINARY ROAD ROUNDABOUT

The intersection of WIS 54 (West Mason Street) and Seminary Road is structured as a modern, single-lane roundabout. It serves as a major transition point between high-speed highway travel and the civic heart of the Oneida Nation. The roundabout experienced 24 crashes between the years 2020 and 2024, including one serious injury and no fatality. Speeding through the roundabout has been a major issue resulting in angle crashes.

This roundabout is also one of the major concerns for vulnerable road users, especially school students biking or walking to school through the roundabout. Because Seminary Road anchors critical civic and educational infrastructure including the Oneida Nation Elementary School, high school, and tribal administrative headquarters traditional intersection configurations left students and tribal pedestrians highly exposed to high-speed vehicle lanes.



Number of Lanes:
2 Lanes



Jurisdiction:
WisDOT/ Town of Oneida

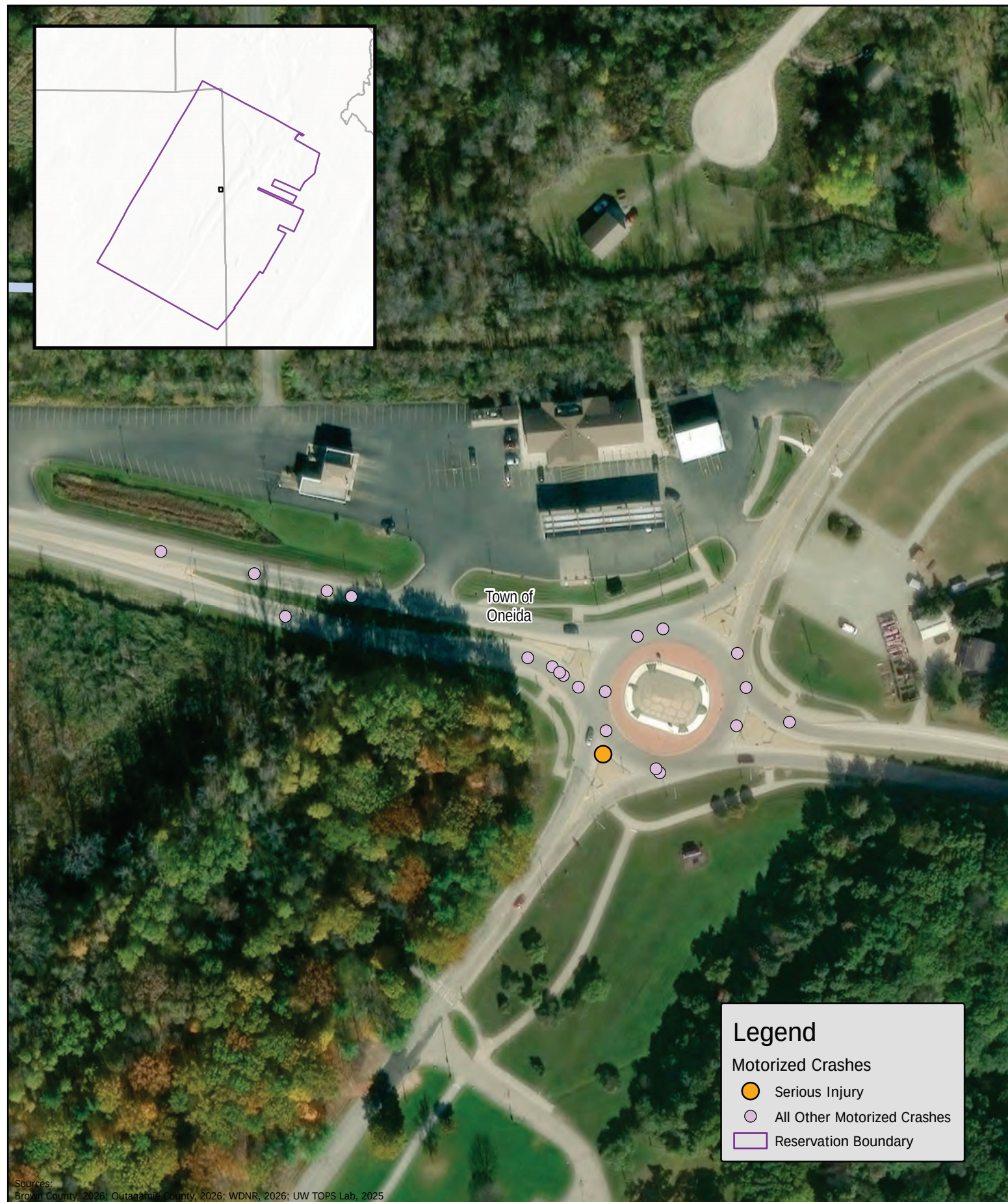


Average Annual Daily Traffic:
2,200 Vehicles/day



Speed Limit:
55 MPH

No.	Intersection Location	Safety Concerns	Potential Countermeasures	Priority
4	W. Mason Street/ WIS 54 and Seminary Road Roundabout	• Speeding through roundabout • Difficult pedestrian crossings (students crossing here) • Drivers failing to yield • Heavy school traffic	• Raised crosswalks • Install RRFBs at crosswalks • Enhanced pedestrian lighting • School crossing improvements • Advance pedestrian warning signs • Speed management treatments approaching roundabout • Coordinate with Outagamie County and WisDOT to implement the pedestrian safety changes	Medium High



GEOGRAPHIC INFORMATION SYSTEM
N7332 Water Cir Pl,
Oneida, WI 54155
920-869-4563



Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88

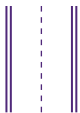
HIN Intersection

WEST POINT ROAD & SOUTH POINT ROAD

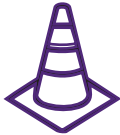
The intersection sits within a critical school and residential zone. Located on the far west side of Green Bay, this residential junction serves as the primary northern approach to Lombardi Middle School. The intersection experienced 3 crashes between the years 2020 and 2024, including one serious injury and no fatality. One of the severe crash involved driver under the influence and speeding. West Point Road has a dedicated bike lane.

Because the intersection sits directly adjacent to school grounds, peak traffic volumes are highly volatile. Severe safety conflicts spike during morning drop-off and afternoon pick-up windows when hundreds of middle school students, pedestrians, and cyclists cross paths with buses and parent vehicles. The turning maneuvers from West Point Road onto South Point Road to access school parking lots create multiple rotational conflict points where drivers are forced to scan for quick-moving children and bicyclists.

Some of the improvements that can be implemented are modifying traffic lanes on both South Point Road and West Point Road. By narrowing the physical vehicle lanes, engineers create a psychological “pinch point” that naturally forces drivers to slow down and comply with the school zone speed threshold.



Number of Lanes:
2 Lanes



Jurisdiction:
City of Green Bay

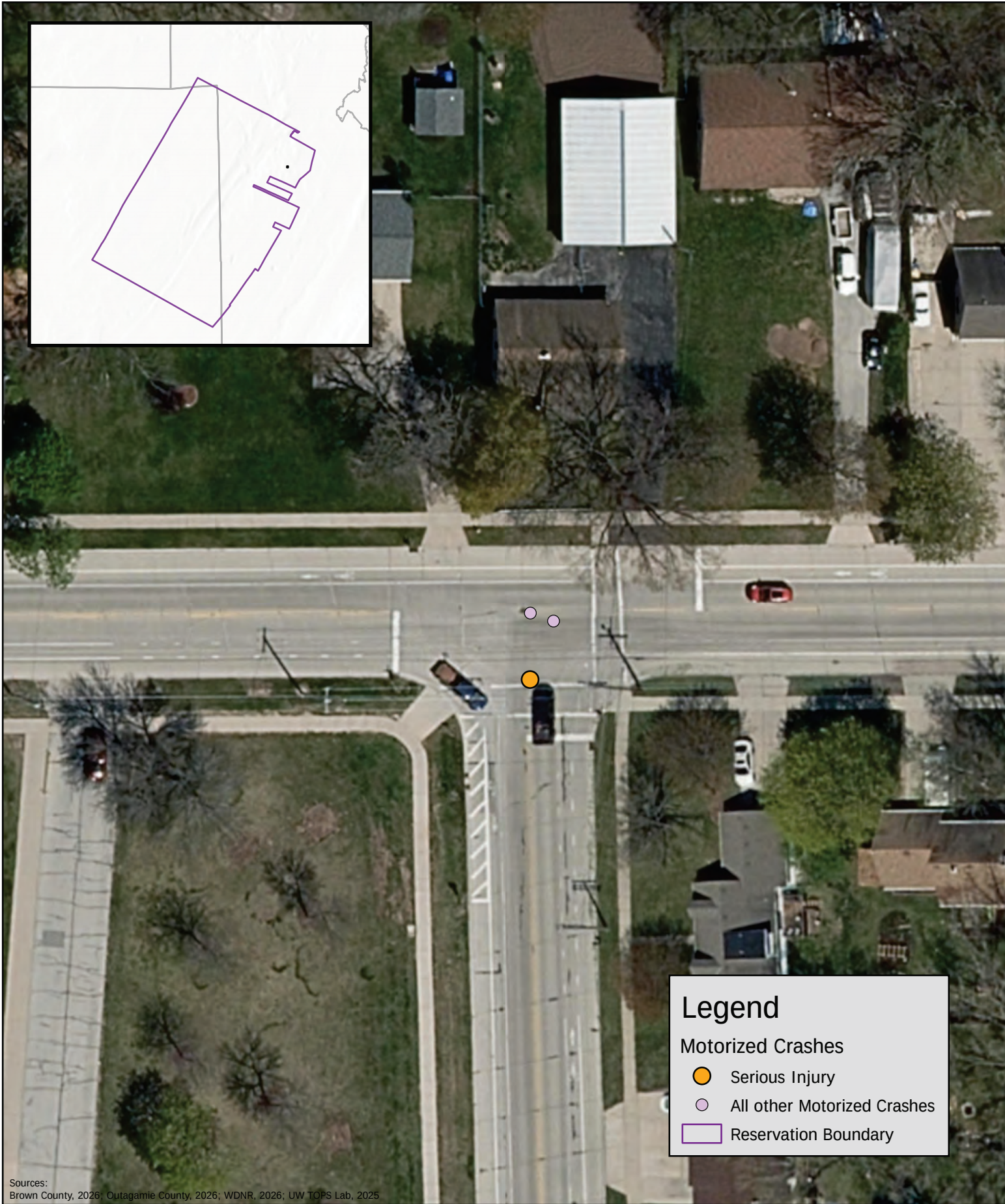


Average Annual Daily Traffic:
2,500-4,000 Vehicles/day



Speed Limit:
25 MPH

No.	Intersection Location	Safety Concerns	Potential Countermeasures	Priority
5	W Point Road and S Point Road	• Speeding • Drivers missing stop signs • Poor nighttime visibility • Difficult pedestrian crossings (school zone) • Heavy school traffic	• Evaluate traffic control for this intersection • Add flashing stop signs and rumble strips • Additional lighting • School crossing improvements • High-visibility crosswalks • Speed feedback signs and speed management	High



Sources:
Brown County, 2026; Outagamie County, 2026; WDNR, 2026; UW TOPS Lab, 2025



GEOGRAPHIC INFORMATION SYSTEM
N7332 Water Cir Pl,
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Legend

Motorized Crashes

- Yellow circle: Serious Injury
- Pink circle: All other Motorized Crashes
- Purple outline: Reservation Boundary

Source: DOLM & Photography 2018
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88



OTHER CONCERNED PROJECTS AND POTENTIAL IMPROVEMENTS



Table 4.1: Concerned Corridors and Potential Improvements

No.	Corridor Location	Jurisdiction	Safety Concerns	Potential Project Improvements	Priority
8	County J/ Riverdale Dr. - Wis 54 to N Overland Dr.	Brown County	• Residential traffic and increasing vehicle volumes • Speeding • Limited pedestrian accommodations • Lack of sidewalks or shared-use paths	• Conduct a corridor safety assessment • Install sidewalks or shared-use paths where feasible • Add speed feedback signs • Improve pavement markings and signage	High
9	Trail next to Seminary Road	Town of Oneida	• Limited lighting on trail • Safety concerns during evening hours • Limited visibility at roadway crossing	• Install pedestrian-scale lighting • Improve trail crossing markings and signage • Add RRFBs or pedestrian warning signs where the trail crosses roadways • Trim vegetation to improve visibility • Extend the trail to the south	High
10	Hobart Drive	City of Green Bay	• Speeding • Aggressive passing • Residential neighborhood area	• Install centerline and edge line pavement markings • Add temporary or permanent powered radar speed feedback signs • Add "Slow Down Children Playing" sign	Low
11	West Point Road	City of Green Bay	• Speeding • Difficult pedestrian crossing • Limited street lighting • Stop sign compliance issues	• Install additional street lighting • Construct or improve marked crosswalks • Install pedestrian crossing signs or RRFBs • Evaluate flashing stop signs and rumble strips approaching intersections	Medium /High
12	County H - Fish Creek Road to Ranch Road	Outagamie County	• Speeding • Ignored crosswalks • Near miss pedestrian accident	• Reduce speed limit • Adjust pavement marking/geometry • Add RRFB and traffic calming measures • Construct sidewalks or shared-use paths where feasible • Evaluate additional lighting at crossings	Low
13	Wis 54 - WIS 172/ Airport Drive to Wis 55	WisDOT	• Speeding • Aggressive driving and unsafe lane changes • Roundabout navigation issues • High-speed corridor with limited pedestrian accommodations	• Speed feedback signs • Targeted enforcement Corridor speed management study • Install additional lane-use and directional signage approaching roundabouts • Refresh pavement markings and delineation • Install speed feedback signs at strategic locations • Evaluate access management and future intersection improvements as development occurs	Low

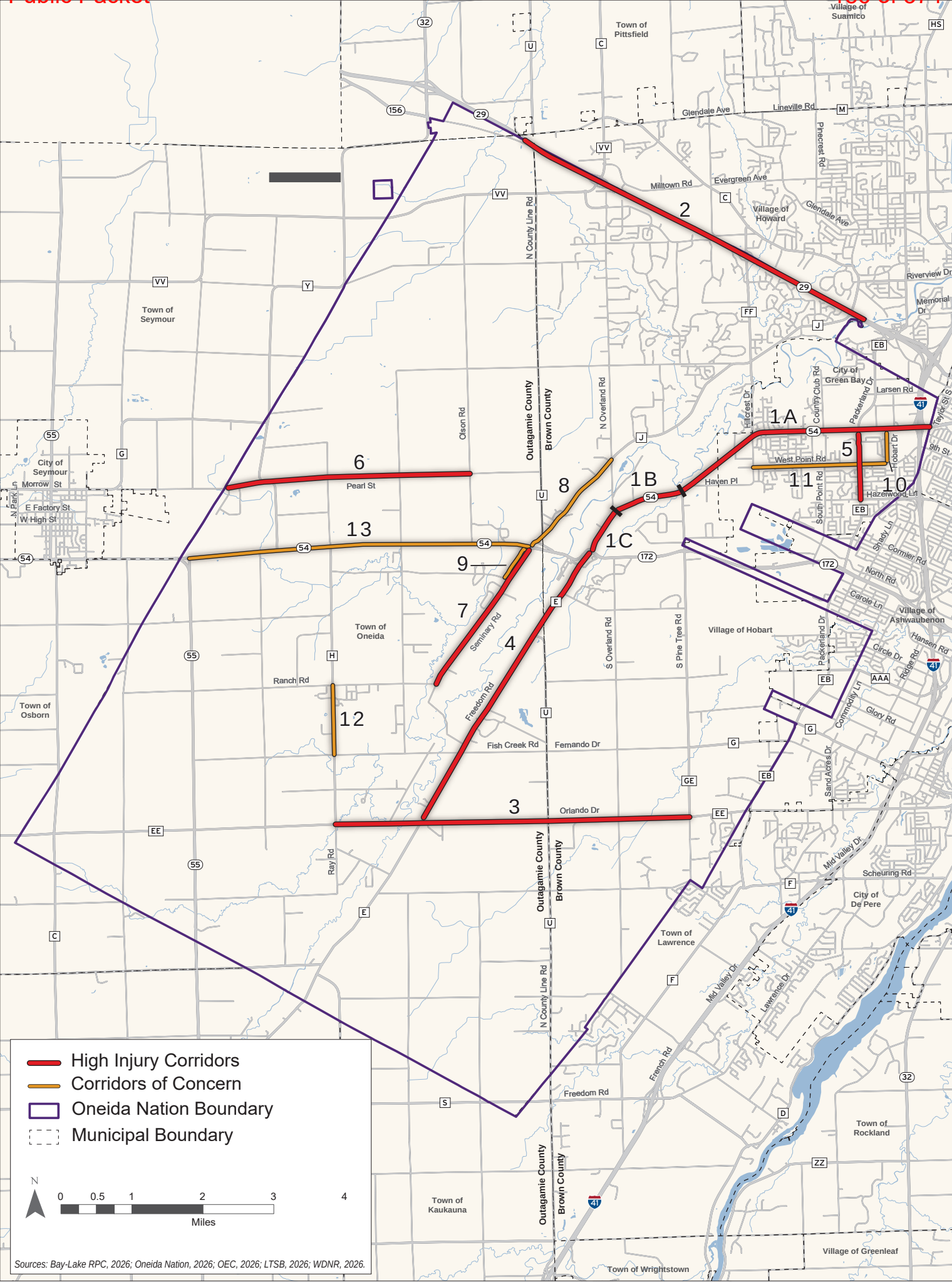
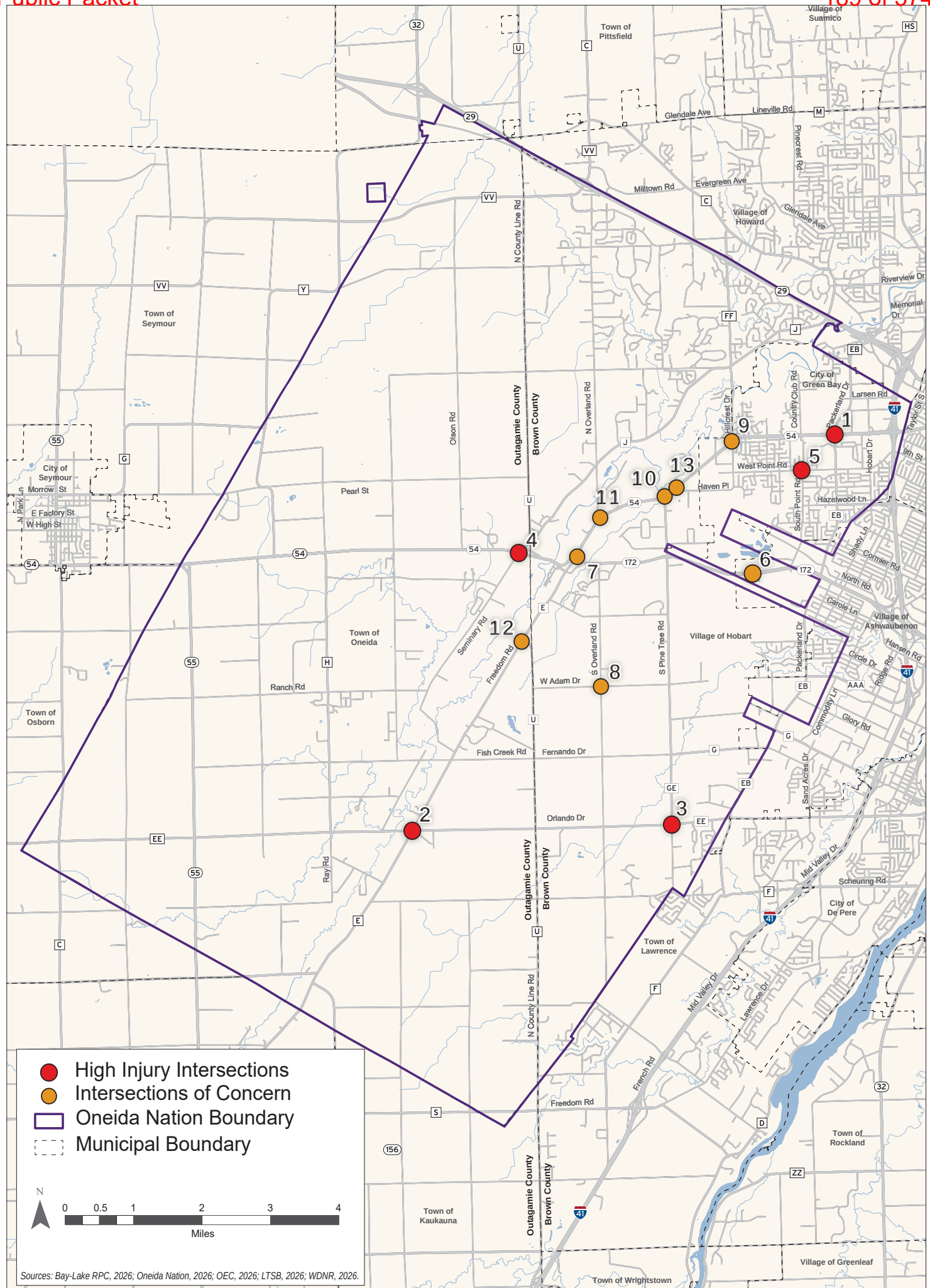


Table 4.2: Concerned Intersections and Potential Improvements

No.	Intersection Location	Jurisdiction	Safety Concerns	Potential Project Improvements	Priority
6	HWY 172/ Airport Drive and Casino Roundabout	WisDOT	• Speeding • Aggressive merging • Wrong-way movements • Driver confusion navigating roundabout • Poor pavement markings	• Refresh and maintain pavement markings • Install larger lane-use signs • Advance guide signs • Speed management • Evaluate lane assignment modifications • Targeted enforcement • Evaluate traffic calming	Medium /High
7	HWY 172/ Airport Drive and WIS 54/W. Mason Street and County E/Freedom Road Roundabout	WisDOT/ Outagamie County	• Many near miss accidents • High traffic volumes • Wrong-way drivers • Aggressive speeding • Confusion navigating roundabout • Unsafe merging	• Re-stripe lanes • Evaluate lane assignments • Install additional lane assignment signage further back • Extend merge distance • Speed feedback signs • Evaluate traffic calming • Enhanced pavement markings • Targeted enforcement	Low
8	W Adam Drive and S Overland Road 2-way stop sign on Adam Dr	Village of Hobart	• Risky driving behavior • Many near miss accidents • Blind left turns • Limited visibility • Speeding	• Install flashing stop signs (especially on West Adam) • Vegetation removal • Improved sight distance • Advance warning signs • Improve intersection lighting	Low
9	WIS 54/W. Mason Street and County FF/Hillcrest Drive 2-way stop sign on Hillcrest Dr	WisDOT/ Brown County	• Excessive delays turning onto W Mason/ limited gap acceptance • Drivers pulling in front of others onto W Mason • Frequent near misses • Limited sight distance • Heavy turning volumes	• Conduct a roundabout feasibility study • Evaluate traffic signal warrants • Add turn lanes • Improve lighting • Improve access management	High
10	WIS 54/W. Mason Street and County GE/S Pine Tree Road Stop sign on S Pine Tree Rd	WisDOT/ Brown County	• Sharp merge onto W Mason • Drivers pulling into high-speed traffic • Confusing lane use • Near miss accidents • Insufficient merge distance • Short auxiliary lanes	• Evaluate acceleration/merge geometry • Evaluate auxiliary lane length • Improve pavement markings/lane-use signing • Evaluate operating speeds and gap acceptance • Coordinate with future WIS 54 corridor improvements • Consider broader intersection redesign if warranted	Low

No.	Intersection Location	Jurisdiction	Safety Concerns	Potential Project Improvements	Priority
11	WIS 54/W. Mason Street and N Overland Road Stop sign on N Overland Rd	WisDOT/ Town of Hobart	• Near miss accidents • Speeding • Difficult turning movements • Poor access to businesses • Congestion	• Evaluate additional turn lanes • Enhance pavement markings • Coordinate with future WIS 54 corridor improvements • Install speed feedback signs	High
12	Freedom Road and S County Line Road Stop sign on S County Line Rd	Outgamie County/ Brown County	• Near miss accidents • Speeding • Difficult turning movements	• Install flashing stop signs • Improved sight distance • Advance warning signs • Improve intersection lighting • Install horizontal rumble strips	Medium /Low
13	W Mason St/ WIS 54 and Haven Place Stop sign on Haven Pl	WisDOT/ City of Green Bay	• Near miss accidents • Drivers pulling into high-speed traffic	• Install flashing stop signs • Improved sight distance • Advance warning signs • Improve intersection lighting • Install horizontal rumble strips	Medium /Low



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5

IMPLEMENTATION AND NEXT STEPS



INTRODUCTION

The completion of the Oneida Nation Safe Streets and Roads for All Comprehensive Safety Action Plan represents an important step toward creating a safer transportation system, but the effectiveness of the Plan will ultimately depend on implementation. The Plan identifies priority corridors and intersections, systemic safety concerns, and a range of engineering, enforcement, education, and operational strategies intended to reduce fatalities and serious injuries. Moving these recommendations from planning to implementation will require sustained investment, coordination, and commitment from the Oneida Nation and its transportation partners.

The Oneida Nation should approach implementation as an ongoing process rather than as a single capital improvement effort. Some recommendations can be implemented relatively quickly through maintenance activities, signage, pavement markings, targeted enforcement, public education, and operational changes. Other improvements, including intersection reconstruction, pedestrian facilities, roadway improvements, and larger corridor projects, will require additional engineering, environmental review, right-of-way considerations, and outside funding.

Implementation should continue to follow the Safe System Approach established throughout this Plan. The approach recognizes that roadway users will make mistakes and that the transportation system should be designed so those mistakes do not result in death or serious injury. The Plan's five Safe System elements, Safer Road Users, Safer Roads, Safer Speeds, Safer Vehicles, and Post-Crash Care, should therefore remain the guiding framework for future transportation investments and programs.

The Oneida Nation should also use this Plan as a tool when pursuing future funding opportunities and coordinating with other jurisdictions. The Nation's existing Tribal Transportation Improvement Plan provides an established mechanism for prioritizing transportation investments, while Oneida Public Transit provides an existing foundation for improving mobility and transportation options within the Reservation and surrounding areas.

Implementation should initially focus on projects that address the highest documented safety risks while also pursuing lower-cost improvements that can be completed in the near term. The Plan's public engagement process identified W. Mason Street, Seminary Road, WIS 54/W. Mason Street and County GE/S. Pine Tree Road, and County EE/Orlando Drive and County E/Freedom Road among the highest-priority locations.

COORDINATION AND PARTNERSHIPS

Transportation safety within the Oneida Reservation cannot be addressed by the Oneida Nation alone. The Reservation crosses Brown and Outagamie counties and includes areas within or adjacent to the City of Green Bay and the villages of Ashwaubenon and Hobart. Major transportation corridors including WIS 29, WIS 54, WIS 55, WIS 172, County E, County EE, County J, and County U connect the Nation to the surrounding transportation network.

Many of the highest-priority safety locations identified in this Plan are located on roadways or at intersections where jurisdictional responsibility is shared among the Oneida Nation, counties, municipalities, and WisDOT. As a result, successful implementation will depend on continued cooperation and regular communication among these agencies.

Surrounding Local Jurisdictions

Oneida Nation should continue to maintain regular coordination with communities adjacent to or connected with the Reservation. Coordination should focus on transportation issues that extend

beyond individual jurisdictions, including roadway connections, pedestrian and bicycle facilities, development impacts, traffic operations, emergency response, and safety improvements.

Where transportation facilities cross jurisdictional boundaries, Oneida Nation and surrounding communities should ensure they work together to provide continuous facilities rather than addressing individual segments independently. This is particularly important for sidewalks, shared-use paths, crossings, and other bicycle and pedestrian improvements. Continuing to coordinate with neighboring jurisdictions when development or redevelopment may affect traffic patterns or safety can help identify potential access, intersection, pedestrian, and roadway issues before development occurs.

Where appropriate, Oneida Nation should pursue joint planning efforts, shared data collection, coordinated public engagement, and joint grant applications. Projects that benefit both the Nation and surrounding communities may be stronger candidates for funding when the agencies demonstrate a coordinated regional approach.

Brown and Outagamie Counties

Several transportation facilities serving the Reservation are county-maintained or connect directly to county transportation systems. Oneida Nation should continue to maintain regular communication with both county highway departments regarding roadway conditions, crash trends, planned improvements, maintenance, and future transportation needs.

Oneida Nation should receive early notification from counties of significant county transportation projects that may affect Tribal lands, Tribal facilities, or important connections to the Reservation and Oneida Nation should provide the counties with information regarding planned Tribal transportation projects that may affect county roads or regional traffic patterns.

Wisconsin Department of Transportation

WisDOT should be one of the Nation's primary transportation partners for projects involving state highways and the broader state transportation system. This coordination should occur through both the appropriate WisDOT technical staff and the WisDOT Tribal Affairs program.

The WIS 54/W. Mason Street and Packerland Drive intersection is an example of where this coordination is particularly important. The intersection experienced 51 crashes between 2020 and 2024, including two serious injuries and one fatality. The Plan recommends coordination with Brown County and WisDOT as future improvements are developed.

WisDOT's Tribal Affairs program is intended to facilitate communication and coordination between Tribes and the Department on transportation matters affecting Tribal communities. Regional Tribal liaisons serve as points of contact for transportation issues affecting Tribal communities.

Oneida Nation should continue to participate in applicable WisDOT transportation planning and Tribal Affairs initiatives, including opportunities through the Inter-Tribal Task Force and other Tribal transportation programs.

Federal Transportation Agencies

Oneida Nation should continue developing a direct working relationship with the Federal Highway Administration Office of Tribal Transportation and, where appropriate, the Bureau of Indian Affairs and other federal transportation agencies.

Federal coordination should focus on both funding and project development. Oneida Nation

should continue to communicate regularly with its federal transportation contacts regarding eligible projects, funding cycles, project requirements, environmental review, engineering, procurement, and implementation. Oneida Nation should also use federal technical assistance to strengthen its transportation planning capabilities.

Where projects involve both Tribal and non-Tribal transportation facilities, formal agreements with state or local governments to coordinate project development and funding should be explored. Federal law provides mechanisms for transferring state or local transportation funds into the Tribal Transportation Program to facilitate cooperation between Tribes and state or local governments.

PROGRESS AND TRANSPARENCY

Successful implementation of the Oneida Nation Comprehensive Safety Action Plan will require ongoing monitoring, coordination, and communication among the Oneida Nation, local governments, WisDOT, law enforcement agencies, schools, community organizations, and the public. Progress toward the Plan's goal of reducing fatalities and serious injuries will be evaluated through measurable performance indicators, implementation tracking, and periodic review of crash data.

Monitoring and Measuring Progress

The Oneida Nation transportation department will monitor progress toward the Comprehensive Safety Action Plan's goals through a combination of crash outcome measures and implementation measures. Crash data will be reviewed periodically to identify changes in fatal and serious injury crashes, crash patterns, contributing factors, and the safety performance of priority corridors and intersections. Table 5.1 shows the performance measures that should be tracked annually and the purpose of tracking the suggested measures.

Table 5.1: Key Performance Measures and Its purpose

<i>Performance Measures</i>	<i>Purpose</i>
Fatal crashes	Measure progress toward eliminating traffic fatalities
Serious injury crashes	Measure progress toward reducing severe crashes
Fatal and serious injury crashes along HIN corridor/intersection	Evaluate conditions at identified high-risk locations
Pedestrian and bicycle fatal and serious injury crashes	Monitor vulnerable road user safety
Speed-related fatal and serious injury crashes	Evaluate speed-management efforts
Impaired-driving fatal and serious injury crashes	Evaluate behavioral safety strategies
Roadway departure fatal and serious injury crashes	Evaluate roadway and roadside safety improvements
Number of safety projects implemented	Track implementation of identified strategies
Miles of HIN corridors receiving safety improvements	Measure network-level implementation
Number of HIN intersections improved	Track intersection safety improvements
Safety funding secured	Measure progress in advancing projects

Crash trends should be interpreted carefully because annual crash totals can fluctuate, particularly at locations with relatively few crashes. Where appropriate, the Oneida Nation should examine multi-year trends rather than relying on changes in a single year.

Implementation Tracking and Reporting

The Oneida Nation transportation department should maintain an implementation tracking system to document the status of projects and strategies identified in the Safety Action Plan. The tracking system should add to the existing potential improvements table for the HIN corridors and intersections as well as concerned corridors and intersections. The addition to the table may include estimated cost, funding source, implementation status, and anticipated completion date.

Implementation status can be categorized as:

- **Planned** – strategy has been identified but implementation has not begun.
- **In Development** – project is undergoing study, design, or engineering review.
- **Funded** – funding has been identified or programmed.
- **Under Construction/Implementation** – project is actively being implemented.
- **Completed** – improvement has been implemented.
- **Ongoing** – systemic strategies such as education, enforcement, monitoring, or policy initiatives are being carried out on a continuing basis.

This tracking process will allow Oneida Nation and participating jurisdictions to identify implementation challenges, coordinate funding opportunities, and prioritize projects that are ready to advance.

Oneida Nation will use the results of ongoing monitoring and implementation tracking to report progress to its policy board, transportation committees, participating jurisdictions, and the public. Progress reporting should clearly distinguish between activities completed, projects in progress, projects funded but not yet implemented, and strategies requiring additional resources or coordination.

Oneida Nation should also document the funding leveraged to implement Safety Action Plan strategies, including SS4A and other federal, state, regional, and local funding sources. This will help demonstrate the Plan's effectiveness in advancing safety investments and provide a basis for future grant applications and transportation programming decisions.

Public Transparency and Communication

Transparency will be an important component of the Safety Action Plan implementation process. Oneida Nation should provide periodic updates to the public, elected officials, transportation committees, and other stakeholders regarding progress toward the Plan's goals.

Progress updates may be provided through Oneida Nation's website, public meetings, newsletters, social media, transportation committee and policy board meetings, and other appropriate public engagement activities. Updates should communicate both accomplishments and remaining challenges, including projects completed, projects under development, funding secured, strategies being pursued, and changes in crash trends.

Where feasible, Oneida Nation should maintain a publicly accessible Safety Action Plan implementation dashboard or webpage that provides information on priority locations, implemented projects, funding, and performance measures. Information should be presented in a clear and accessible format so that community members can understand how safety investments are being used and what progress is being made.

Community Feedback

Community input should remain an important component of Safety Action Plan implementation. Residents, students, people walking and bicycling, transit users, motorists, businesses, schools,

and other community members may identify safety concerns that are not fully captured in crash data.

Oneida Nation and participating jurisdictions should provide opportunities for the public to report safety concerns and provide feedback on proposed improvements. Public feedback may be collected through public meetings, online comment forms, surveys, community events, school engagement, and other outreach activities.

This Comprehensive Safety Action Plan is intended to be a living document rather than a static plan. Continued monitoring of crash data, implementation progress, community feedback, and emerging safety needs will allow Oneida Nation and its partners to adapt strategies and investment priorities over time. Maintaining transparent reporting and meaningful opportunities for public involvement will help ensure that safety investments remain responsive to community needs and continue to advance the Plan's ultimate goal of eliminating fatal and serious injury crashes.

TRANSPORTATION PLANS, PROGRAMS, AND POLICIES

The Safety Action Plan should be viewed as one component of a broader transportation planning framework for the Oneida Nation. Developing additional transportation plans and policies can help the Nation establish long-term priorities, coordinate investments, and better position itself for future funding.

Long-Range Transportation Plan

The Oneida Nation plans to develop a Tribal Long-Range Transportation Plan (LRTP) to establish a comprehensive, long-term vision for the Nation's transportation system. An LRTP can evaluate roadway conditions, traffic patterns, land use, economic development, pedestrian and bicycle transportation, transit, safety, and future transportation needs.

The LRTP should incorporate the recommendations and data developed through this Safety Action Plan and establish a prioritized list of transportation projects for the next 10 to 20 years. The plan should also be coordinated with Brown County, Outagamie County, WisDOT, surrounding municipalities, and other transportation partners.

Bicycle and Pedestrian Plan

The Oneida Nation should consider the development of a Bicycle and Pedestrian Plan to establish a connected network of sidewalks, shared-use paths, bicycle facilities, crossings, and other pedestrian improvements. The plan could identify existing gaps, priority connections, barriers to mobility, locations requiring improved crossings, and opportunities to connect neighborhoods with schools, employment centers, Tribal facilities, recreational facilities, and surrounding communities.

Transportation Safety Program

An ongoing Transportation Safety Program could be established to maintain and implement the recommendations of this Plan. The program could include annual crash-data review, identification of emerging safety concerns, Road Safety Audits, speed studies, public education, enforcement coordination, and tracking of completed safety projects.

This would allow for the continuation of addressing safety concerns as new data become available rather than waiting for a future plan update. FHWA identifies transportation safety plans as a tool for organizing multiple agencies and identifying strategies, projects, and programs to reduce transportation risk.

Complete Streets and Multimodal Transportation Policy

An adopted Complete Streets or Multimodal Transportation Policy ensures that the needs of pedestrians, bicyclists, transit users, motorists, elders, children, and people with disabilities are considered during transportation planning and project development. This policy could establish expectations for sidewalks, crossings, bicycle facilities, accessibility, lighting, and connectivity when new roads are constructed or existing roads are reconstructed.

Transportation Data and Asset Management

The Oneida Nation should continue improving its transportation data and asset management capabilities. A centralized inventory of Tribal roads, pavement conditions, signs, lighting, sidewalks, crossings, drainage structures, and other transportation assets helps to prioritize maintenance and capital investments. Combining this information with crash data would allow better identification of locations where infrastructure conditions and crash risk overlap.

GRANT FUNDING

The Oneida Nation should pursue a combination of Tribal, federal, and state transportation funding to advance planning, engineering, construction, and implementation of the recommendations identified in this Plan. Funding availability and eligibility requirements change over time, so it is necessary to confirm current requirements with the administering agency before pursuing a specific program. The Oneida Nation can also reach out to Bay-Lake Regional Planning Commission for assistance in determining grant program availability and eligibility.

Tribal Transportation Program (TTP)

The Tribal Transportation Program should remain one of Oneida Nation's primary funding sources for transportation planning and infrastructure. TTP funds can support planning, design, engineering, construction, and other eligible transportation activities. The program also includes specific funding opportunities for Tribal safety projects.

Oneida Nation could use TTP funding to advance projects identified in the TTIP and future LRTP, including roadway improvements, safety projects, pedestrian and bicycle facilities, and project development activities.

Tribal Transportation Program Safety Fund (TTPSF)

The Tribal Transportation Program Safety Fund is particularly well aligned with this Safety Action Plan. The program supports projects and activities intended to reduce transportation-related fatalities and serious injuries on Tribal lands and can support safety planning, safety analysis, and implementation of safety countermeasures. Recent awards have supported roadway departure improvements, safety plans, safety data analysis, and other safety improvements. TTPSF funding could be considered for projects directly implementing the recommendations of this Plan.

Safe Streets and Roads for All (SS4A)

The Safe Streets and Roads for All (SS4A) program supports Tribal governments and can fund planning, design, development, and implementation of projects identified in a Comprehensive Safety Action Plan.

Because the Oneida Nation has developed this Comprehensive Safety Action Plan through the SS4A program, future SS4A opportunities should be monitored closely for implementation activities, when funding rounds are available. The Plan provides the necessary foundation for demonstrating the need for safety investments.

Highway Safety Improvement Program (HSIP)

The Highway Safety Improvement Program (HSIP) provides funding for projects intended to reduce traffic fatalities and serious injuries on public roads, including roads on Tribal lands. Wisconsin's HSIP program uses a data-driven approach and places emphasis on projects addressing documented crash problems. Coordination should occur with WisDOT when seeking HSIP funding for eligible projects, particularly where a project involves a state or county roadway or requires coordination with a Local Public Agency.

Transportation Alternatives Program (TAP)

WisDOT's Transportation Alternatives Program (TAP) can provide funding for pedestrian and bicycle facilities, trails, Safe Routes to School activities, and other transportation alternatives. Tribal governments are eligible sponsors under Wisconsin's current TAP guidelines. TAP should be considered for projects identified through a future Bicycle and Pedestrian Plan, particularly sidewalk and shared-use path connections, bicycle facilities, pedestrian improvements, and trail-related projects.

Surface Transportation Program – Local (STP-L)

The Surface Transportation Program – Local (STP-L) provides federal funding administered through WisDOT for improvements to eligible local roadways. Oneida Nation should coordinate with WisDOT and appropriate local partners to determine whether specific Tribal projects or coordinated projects are eligible.

Local Roads Improvement Program (LRIP)

The Local Roads Improvement Program (LRIP) assists Wisconsin local governments with improvements to deteriorating county highways and municipal streets. While the program is generally administered through counties and municipalities, Tribal governments can participate in certain funding arrangements and may provide Tribal funds as a local match for eligible county projects. Oneida Nation could work with Brown and Outagamie counties to identify opportunities where county transportation projects affecting the Reservation could benefit from LRIP funding.

Other Federal Competitive Programs

Oneida Nation should also monitor federal competitive transportation programs for larger or more complex projects. Depending on future program availability and eligibility, these may include:

- RAISE – for significant local and regional transportation projects;
- BUILD or successor programs – for larger transportation infrastructure investments;
- Active Transportation Infrastructure Investment Program (ATIIP) – for connected active transportation networks;
- Bridge Investment Program – for eligible bridge improvements;
- Tribal High Priority Projects Program – for high-priority Tribal transportation projects where regular TTP funding is insufficient; and
- Nationally significant or multimodal discretionary programs for projects with broader regional impacts.

FHWA's Tribal funding resources identify several of these programs as potential funding sources for Tribal transportation needs. The Tribal High Priority Projects Program is specifically intended to assist Tribes when annual TTP allocations are insufficient to complete a highest-priority project or when an eligible transportation emergency occurs.

Transit Funding

Transportation safety and mobility should also include public transportation. Oneida Public Transit provides service within the Reservation and surrounding areas, and the Nation should continue to evaluate opportunities to improve transit access and coordination.

Potential funding sources include the Federal Transit Administration's Tribal Transit Program, WisDOT's Tribal Transportation for Elders Program, and other rural or specialized transportation programs. WisDOT currently identifies Tribal Transportation for Elders, the Federal Formula Grant Program for Rural Areas, and Enhanced Mobility of Seniors and Individuals with Disabilities as transportation resources available to Tribal governments.

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APPENDIX



APPENDIX B - OPEN HOUSE SIGN-IN AND COMMENT CARDS

Oneida Nation Safe Streets and Roads for All / Sign In			
	Name	Affiliation	Email
1	Kento Miller	Oneida	GMiller@oneidanation.org
2	Melvin Bain	oneida	MBain@oneidanation.org MBain@oneidanation.org
3	Kevin House	oneida	Khouse40@Yahoo.com
4	Stephanie Skenandore	Oneida	SSkenan10@oneidanation.org
5	Bobbi Jo King	Oneida Comm. Dev.	BKing1@oneidanation.org
6	Larry Burton	Oneida	LBurton2@oneidanation.org
7	Quinn G	oneida	QGrady2@oneidanation.org
8	Dalcy Jordan	oneida	djordan3@oneidanation.org
9	Dominic Cantu	oneida	DCantu@oneidanation.org
10	Stephanie Metzger	Oneida	smetzger@oneidanation.org
11	Leah Schommer	Oneida	3truthreigns333@gmail.com
12	John Kopp	Oneida	JKopp@oneidanation.org
13	Jameson Wilson	Oneida	JWilson@oneidanation.org
14			
15			
16			
17			
18			
19			

Comment Card

Use this card to comment on the project, ask questions, or give your ideas. If you would like a response, leave your email address.

Centennial Centre Blvd - From Pine Tree to City F cars
speed, unsafe passing, walkers have to walk in non-paved
paths (side of roads) poor lighting

Comment Card

Use this card to comment on the project, ask questions, or give your ideas. If you would like a response, leave your email address.

① The Mason St frontage road from Fackerland
to Swamp Rd needs a sidewalk for^{sh}
due to 4 schools in that area.
(Southwest, Lombardi, King Elm, and NUTC.
② Better visibility for Duck Creek Trail
~~for~~ from Red Willow to One-Stop 54, i.e.
signage and cut foliage and trees.

Comment Card

Use this card to comment on the project, ask questions, or give your ideas. If you would like a response, leave your email address.

- The corner of Y & Pearl St intersection
is scary.

Comment Card

Use this card to comment on the project, ask questions, or give your ideas. If you would like a response, leave your email address.

Hwy 54 & Red Willow - Excessive traffic on Hwy 54
causes delays for traffic leaving Red Willow.

Determine next steps regarding one (1) vacancy - Pardon and Forgiveness Screening Committee

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager 

DATE: September 14, 2026

RE: Appointment(s) – Pardon and Forgiveness Screening Committee

Background

One (1) vacancy was posted for the Pardon and Forgiveness Screening Committee - Community at Large 25+. The vacancy is to complete a term ending August 31, 2029.

The vacancy has been posted since July 7, 2026. The latest application deadline was September 04, 2026, and one (1) application(s) was received for the following applicant(s):

- Brian Denny Jr.

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending August 31, 2029, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding five (5) vacancies - Oneida Election Board - Ad Hoc Committee

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager 

DATE: September 15, 2026

RE: Appointment(s) – Oneida Election Board - Ad Hoc Committee

Background

Five (5) vacancies were posted for the Oneida Election Board - Ad Hoc Committee. The vacancies are to complete terms ending December 31, 2026.

The vacancies have been posted since October 2025. The latest application deadline was September 4, 2026, and two (2) application(s) were received for the following applicant(s):

- Tonya Webster
- Ramona Salinas

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending December 31, 2026, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the August 13, 2026, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the FC Minutes for 8/13/26 & E-Poll

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC
approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☒ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☒ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☒ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF AUGUST 13, 2026
DATE: 8/13/26

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of August 13, 2026. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 5 FC members voting to approve the August 13, 2026, Finance Committee Meeting Minutes. FC Members voting included: *Jonas Hill, RaLinda Ninham-Lamberies, Jennifer Webster, Lisa Liggins, and Chad Fuss.*

These Finance Committee Minutes of August 13, 2026, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

**FINANCE COMMITTEE****FC REGULAR MEETING****AUGUST 13, 2026 • Time: 8:30 A.M****Business Committee Conference Room / Microsoft Teams**

REGULAR MEETING MINUTES**FC MEMBERS PRESENT:**

Larry Barton, BC Treasurer/FC Chair

RaLinda Ninham-Lamberies, CFO/FC Vice-Chair

Sarah White, Purchasing Director

Jennifer Webster, BC Council Member

Jonas Hill, BC Council Member

Lisa Liggins, BC Secretary

Chad Fuss, Asst. GGM-Finance Casino Hotel

OTHERS PRESENT: Kimberly Schuyler, Timothy Zellmer, Brian Moreno, Carla Witkowski, Cindy Liebers, Eric McLester, Sharon Mousseau, Linda Jenkins, Joel Maxam, Eric Bristol, Jessica Powless, Travel Skenandore David Emerson, Paul Truttmann, Aliskwet Ellis, David Jordan, and Ashley Blaker taking notes.

I. CALL TO ORDER:

The FC Regular Meeting was called to order by the FC Chair at 8:27 A.M.

II. APPROVAL OF AGENDA: AUGUST 13, 2026

Motion by RaLinda Ninham-Lamberies to approve the August 13, 2026, Finance Committee Meeting Agenda noting the one add-on under New Business #38. Seconded by Chad Fuss. Motion carried unanimously.

III. FC MINUTES: July 23, 2026 (Approved via E-Poll on 7/23/26)

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on July 23, 2026, approving the July 23, 2026, Finance Committee Meeting Minutes. Seconded by Jonas Hill. Motion carried unanimously.

IV. SPECIAL FC E-POLL:

1. FY27 Blkt PO – Houghton Mifflin Co. – School Curriculum – Year 1 of 6 Amount: \$526,953.16
Sharon Mousseau, ONSS (Approved via E-Poll on 8/4/26)

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on August 4, 2026, approving the FY27 Blkt PO – Houghton Mifflin Co. – School Curriculum – Year 1 of 6 in the amount of \$526,953.16. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

V. CAPITAL EXPENDITURES:

1. FY26 PO Increase – O’Mara Ag Services, Inc. – Tote Box Dryer for Cannery Amount: \$4,205.00
Vanessa Miller, Food & Agriculture Total PO: \$123,299.00

Motion by RaLinda Ninham-Lamberies to approve O’Mara Ag Services, Inc. – Tote Box Dryer for Cannery in the amount of \$4,205.00. Seconded by Lisa Liggins. Motion carried unanimously.

2. FY24 Blkt PO Increase – Mission Support Services – Museum Relocation Amount: \$166,044.00
Paul Witek, Engineering Total PO: \$9,451,044.00

Motion by Jennifer Webster to approve FY24 Blkt PO Increase – Mission Support Services – Museum Relocation in the amount of \$166,044.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

VI. NEW BUSINESS:

1. FY27 Blkt PO – M3 Insurance Solutions – Services Amount: \$240,000.00
Taryn Webster, Gaming – Admin

Motion by Jennifer Webster to approve FY27 Blkt PO – M3 Insurance Solutions – Services in the amount of \$240,000.00. Seconded by Jonas Hill. Motion carried unanimously.

RaLinda Ninham-Lamberies recommends that in fiscal year 2028 these expenses be run through the Self-Funded Health Insurance Program because that is where it’s intended to have the return on investment and to keep all medical expenses in one Business Unit.

2. FY27 Blkt PO – OH Comp Reimbursement for Hotel Services – Year 2 of 3 Amount: \$4,500,000.00
Taryn Webster, Gaming – Admin

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Oneida Hotel Reimbursement for Hotel Services – Year 2 of 3 in the amount of \$4,500,000.00. Seconded by Jonas Hill. Motion carried unanimously.

3. FY27 Blkt PO – OH Cash Currency Recycler Machines Amount: \$1,000,000.00
Taryn Webster, Gaming – Oneida Hotel

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Oneida Hotel Cash Currency Recycler Machines in the amount of \$1,000,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

4. FY27 Blkt PO – Breakthru Beverage Amount: \$50,000.00
Taryn Webster, Gaming – Oneida Hotel

Motion by RaLinda Ninham-Lamberies to approve items under New Business #4, #5, and #6 in the amounts requested. Seconded by Lisa Liggins. Motion carried unanimously.

5. FY27 Blkt PO – Badger Liquor Amount: \$85,000.00
Taryn Webster, Gaming – Oneida Hotel

- See Action under New Business #4.

6. FY27 Blkt PO – Kay Beer Distributing Amount: \$65,000.00
Taryn Webster, Gaming – Oneida Hotel

- See Action under New Business #4.

7. FY27 Blkt PO – Graphic Composition – Year 3 of 3 Amount: \$850,000.00
Heather Ohuafi, Gaming – Marketing

Motion by Sarah White to approve FY27 Blkt PO – Graphic Composition – Year 3 of 3 in the amount of \$850,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

8. FY27 Blkt PO – Pace LLP – Year 3 of 3 Amount: \$165,000.00
Melinda Danforth, Legislative Affairs

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Pace LLP – Year 3 of 3 in the amount of \$165,000.00. Seconded by Jonas Hill. Motion carried unanimously.

9. FY27 Blkt PO – Gov’t Policy Solutions – Lobbying & Conduit Mgmt – Year 2 of 3 Amount: \$137,920.00
Melinda Danforth, Legislative Affairs

Motion by Lisa Liggins to approve FY27 Blkt PO – Government Policy Solutions – Lobbying & Conduit Management – Year 2 of 3 in the amount of \$137,920.00. Seconded by Jonas Hill. Motion carried unanimously.

10. FY27 Blkt PO – GSA Government Vehicle Lease Program Amount: \$282,000.00
Joel Maxam, OPD

Motion by Jonas Hill to approve FY27 Blkt PO – GSA Government Vehicle Lease Program in the amount of \$282,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

11. FY26 PO – Peller – Identity Management Annual Renewal Amount: \$226,305.13
Jason Doxtator, DTS

Motion by RaLinda Ninham-Lamberies to approve FY26 Purchase Order – Peller – Identity Management Annual Renewal in the amount of \$226,305.13. Seconded by Lisa Liggins. Motion carried unanimously.

12. FY27 Blkt PO – Spectrum Enterprises – Cable Services Amount: \$99,000.00
Lorna Skenandore, Gaming – Admin

Motion by Jonas Hill to approve FY27 Blkt PO – Spectrum Enterprises – Cable Services in the amount of \$99,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

13. FY27 Blkt PO – Loomis LLC – Armored Car Service – Casino & Outlets Amount: \$75,600.00
Lorna Skenandore, Gaming – Admin

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Loomis LLC – Armored Car Service – Casino & Outlets in the amount of \$75,600.00. Seconded by Sarah White. Motion carried unanimously.

14. FY27 Blkt PO – Harter’s Fox Valley Disposal Amount: \$120,000.00
Lorna Skenandore, Gaming – Admin

Motion by Jennifer Webster to approve FY27 Blkt PO – Harter’s Fox Valley Disposal in the amount of \$120,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

15. FY27 Blkt PO – Ashwaubenon Water & Sewer Amount: \$99,634.28
Lorna Skenandore, Gaming – Admin

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Ashwaubenon Water & Sewer in the amount of \$99,634.28. Seconded by Jennifer Webster. Motion carried unanimously.

16. FY27 Blkt PO – Wisconsin Public Service Amount: \$1,900,000.00
Lorna Skenandore, Gaming – Admin

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Wisconsin Public Service in the amount of \$1,900,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

17. FY27 Blkt PO – Austin Straubel Field – Casino Access Rd – Year 4 of 10 Amount: \$90,000.00
Lorna Skenandore, Gaming – Admin

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Austin Straubel Field – Casino Access Rd – Year 4 of 10 in the amount of \$90,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

18. FY27 Blkt PO – Envoy Northwoods Superior Chemical – Water Filters & Chemicals Amount: \$200,000.00
Nathan Maufort, Gaming – Facilities

Motion by RaLinda Ninham-Lamberies to approve items under New Business #18, #19, #22, #23, #24, #25, #26, #27, and #28 in the amounts requested. Seconded by Lisa Liggins. Motion carried unanimously.

19. FY27 Blkt PO – Filtration Concepts – HVAC Filters Amount: \$100,000.00
Nathan Maufort, Gaming – Facilities

- See Action under New Business #18.

20. FY27 Blkt PO – OTIS Elevator Co. – Inspections for Casino & Hotel – Year 1 of 5 Amount: \$84,444.64
Nathan Maufort, Gaming – Facilities

Motion by RaLinda Ninham-Lamberies to defer items under New Business #20 and #21 until the next Finance Committee meeting. Seconded by Lisa Liggins. Motion carried unanimously.

21. FY27 Blkt PO – OTIS Elevator Co. – Service Calls – Year 1 of 5 Amount: \$80,000.00
Nathan Maufort, Gaming – Facilities

- See Action under New Business #20.

22. FY27 Blkt PO – The Plant People Inc. Amount: \$100,000.00
Nathan Maufort, Gaming – Facilities

- See Action under New Business #18.

23. FY27 Blkt PO – United States Alliance Fire & Protection – Year 1 of 3 Amount: \$100,000.00
Nathan Maufort, Gaming – Facilities

- See Action under New Business #18.

24. FY27 Blkt PO – Vertiv Corporation – Year 3 of 3 Amount: \$70,000.00
Nathan Maufort, Gaming – Facilities

- See Action under New Business #18.

25. FY27 Blkt PO – Arrow Lawn Care – Services for Casino & Hotel – Year 1 of 3 Amount: \$106,695.00
Nathan Maufort, Gaming – Facilities

- See Action under New Business #18.

26. FY27 Blkt PO – Tweet Garot for Gaming Facilities – Year 1 of 3 Amount: \$200,000.00
Nathan Maufort, Gaming – Facilities

- See Action under New Business #18.

27. FY27 Blkt PO – Gen. Maint. of WI – Casino/Hotel Kitchen Hood Services – Year 2 of 3 Amount: \$110,000.00
Nathan Maufort, Gaming – Facilities

- See Action under New Business #18.

28. FY27 Blkt PO – Lakeland Supply – Paper Products Amount: \$100,000.00
Nathan Maufort, Gaming – Facilities

- See Action under New Business #18.

29. FY27 Blkt PO – Sysco – School System Food Needs Amount: \$150,000.00
Sharon Mousseau, ONSS

Motion by Jonas Hill to approve FY27 Blkt PO –Sysco – School System Food Needs in the amount of \$150,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

30. FY27 Blkt PO – Exceptional Equestrians, LLC. – Occupational Therapy Amount: \$65,000.00
Sharon Mousseau, ONSS

Motion by Jonas Hill to approve FY27 Blkt PO – Exceptional Equestrians, LLC – Occupational Therapy in the amount of \$65,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

31. FY26 Blkt PO Increase – JCM Parts Amount: \$25,000.00
David Emerson, Gaming – Slots Total PO: \$75,000.00

Motion by Sarah White to approve FY26 Blkt PO Increase – JCM Parts in the amount of \$25,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

32. FY27 Blkt PO – Agilysys Subscription – Versa Saas Solution Amount: \$81,545.84
Eric Bristol, Gaming – DTS

Motion by RaLinda Ninham-Lamberies to approve items under New Business #32, #33, #34, #35, and #36 in the amounts requested. Seconded by Jonas Hill. Motion carried unanimously.

33. FY27 Blkt PO – Agilysys Subscription – Versa IG Interface Solution Amount: \$74,674.76
Eric Bristol, Gaming – DTS

- See Action under New Business #32.

34. FY27 Blkt PO – Casino Cash Trac – Contracted Lease Payments Amount: \$221,417.66
Eric Bristol, Gaming – DTS

- See Action under New Business #32.

35. FY27 Blkt PO – Light & Wonder Gaming Inc. – Monthly Maint. Fees Amount: \$820,000.00
Eric Bristol, Gaming – DTS

- See Action under New Business #32.

36. FY27 Blkt PO – NRT Technology – App Fees/Hosting Amount: \$90,521.55
Eric Bristol, Gaming – DTS

- See Action under New Business #32.

37. FY26 Blkt PO Increase – Performance Food Group – Food Amount: \$50,000.00
Wendy Wolter, Comp. Health Total PO: \$300,000.00

Motion by RaLinda Ninham-Lamberies to approve FY26 Blkt PO Increase – Performance Food Group – Food in the amount of \$50,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

38. **ADD-ON:** FY27 Blkt PO – CESA 7 Amount: \$181,079.56
Carla Witkowski, Early Intervention

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – CESA 7 in the amount of \$181,079.56. Seconded by Jonas Hill. Motion carried unanimously.

VII. ONEIDA FINANCE FUND:

REPORT:

1. Oneida Finance Fund Report – August 2026
Ashley Blaker, Office Manager

Motion by Jennifer Webster to accept the Oneida Finance Fund Report for August 2026. Seconded by Lisa Liggins. Motion carried unanimously.

IX. EXECUTIVE SESSION:

Motion by RaLinda Ninham-Lamberies to go into Executive Session. Seconded by Lisa Liggins. Motion carried unanimously. Time: 9:00 A.M.

Motion by Jonas Hill to come out of Executive Session. Seconded by Jennifer Webster. Motion carried unanimously. Time: 9:03 A.M.

1. Consolidated Health – FY26 Blkt PO Increase – MD Contract #2026-0062
Lesley Ness, Comp. Health

Motion by Lisa Liggins to approve Consolidated Health – FY26 Blkt PO Increase – MD Contract #2026-0062 in the corrected amount requested. Seconded by Jennifer Webster. Motion carried unanimously.

2. FY27 Blkt PO – Language Consultant Contract #2026-0642
Jessica Powless, Language Dept./Sharon Mousseau, ONSS

Motion by Lisa Liggins to approve FY27 Blkt PO – Language Consultant Contract #2026-0642 to match contract details. Seconded by Jonas Hill. Motion carried unanimously.

X. ADMINISTRATIVE /INTERNAL:

1. Oneida Finance Fund SOP w/ Memo Update & FY27 OFF Request Packet
Ashley Blaker, Office Manager

Motion by Jennifer Webster to approve the Oneida Finance Fund SOP & FY2027 Oneida Finance Fund Request Packet with memo to update the community. Seconded by Chad Fuss. Abstained by Sarah White. Motion carried.

2. FY27 Finance Committee Meeting Schedule
Ashley Blaker, Office Manager

Motion by Jennifer Webster to accept as information only for the FY27 Finance Committee Meeting Schedule. Seconded by Lisa Liggins. Motion carried unanimously.

XI. FOLLOW UP: None**XII. FOR INFORMATION ONLY:**

1. FY27 Blkt PO – National Indian Gaming Commission Fees
Taryn Webster, Gaming – Admin

Motion by Jennifer Webster to accept as FYI items under For Information Only #1 and #2. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

2. FY27 Blkt PO – State of WI Gaming Compact Fees
Taryn Webster, Gaming – Admin

- See Action under For Information Only #1.

3. IGT – Lease (4) Slot Machines - \$70 Per Day
David Emerson, Gaming – Slots

Motion by Jennifer Webster to accept as FYI IGT – Lease (4) Slot Machines - \$70 Per Day.

Seconded by Sarah White. Motion carried unanimously.

XIII. ADJOURN Motion by Jennifer Webster to adjourn. Seconded by Sarah White.

Motion carried unanimously. Time: 9:11 A.M.

Minutes submitted by:

Ashley Blaker, Office Manager

& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: August 13, 2026

Accept the August 27, 2026, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the FC Minutes for 8/27/26 & E-Poll

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC
approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☒ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☒ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☒ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF AUGUST 27, 2026
DATE: 8/27/26

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of August 27, 2026. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the August 27, 2026, Finance Committee Meeting Minutes. FC Members voting included: *Lisa Liggins, Jonas Hill, RaLinda Ninham-Lamberies, and Taryn Webster.*

These Finance Committee Minutes of August 27, 2026, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA
FINANCE COMMITTEE
FC REGULAR MEETING
AUGUST 27, 2026 • Time: 8:30 A.M
Business Committee Conference Room

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Larry Barton, BC Treasurer/FC Chair

RaLinda Ninham-Lamberies CFO/FC Vice-Chair

Lisa Liggins, BC Secretary

Sarah White, Purchasing Director

Jonas Hill, BC Council Member

Taryn Webster, CEO – Casino & Hotel

FC MEMBERS EXCUSED: Chad Fuss, Asst. GGM-Finance Casino Hotel and Jennifer Webster, BC Council Member

OTHERS PRESENT: Lori Thomas, Andrew Doxtator, Leah Dodge, Dana McLester, Debra Danforth, Marilyn King, Mari Kriescher, Sid White, Jamie Willis, Rodney Ehrhardt, Derrick King, David Emerson, Angela Grant, Victoria Lacour-Grant, Cindy Meulemans, Jodi Severson, Anthony Smith, Aliskwet Ellis, Lora Danforth, David Jordan, and Ashley Blaker taking notes.

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:25 A.M.

II. APPROVAL OF AGENDA: AUGUST 27, 2026

Motion by RaLinda Ninham-Lamberies to approve the August 27, 2026, Finance Committee Meeting Agenda. Seconded by Sarah White. Motion carried unanimously.

III. FC MINUTES: AUGUST 13, 2026 (Approved via E-Poll on 8/13/26)

Motion by RaLinda Ninham-Lamberies to acknowledge the FC E-Poll action taken on August 13, 2026, approving the August 13, 2026, Finance Committee Meeting Minutes. Seconded by Sarah White. Motion carried unanimously.

IV. CAPITAL EXPENDITURES:

1. Reldom Corporation – (13) Bill Validator & (1) Kiosk Cassette Transporter Amount: \$81,000.00
Andrew Doxtator, Gaming – Accounting

Motion by RaLinda Ninham-Lamberies to approve Reldom Corporation – (13) Bill Validator & (1) Kiosk Cassette Transporter in the amount of \$81,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

V. NEW BUSINESS:

1. FY27 Blkt PO – OTIS Elevator Co. – Inspections for Casino & Hotel – Year 1 of 5 Amount: \$89,444.64
Nathan Maufort, Gaming – Facilities

Motion by RaLinda Ninham-Lamberies to approve items #1 and #2 under New Business in the amounts requested. Seconded by Lisa Liggins. Motion carried unanimously.

2. FY27 Blkt PO – OTIS Elevator Co. – Service Calls – Year 1 of 5 Amount: \$80,000.00
Nathan Maufort, Gaming – Facilities

- See Action in New Business #1.

3. FY27 Blkt PO – Wisconsin Public Service – Federally Funded Amount: \$100,000.00
Dana McLester, CHD

Motion by Jonas Hill to approve items #3, #4, and #5 under New Business in the amounts requested. Seconded by Sarah White. Motion carried unanimously.

4. FY27 Blkt PO – Wisconsin Public Service – Resid. Rentals/Warehouses Amount: \$60,000.00
Dana McLester, CHD

- See Action in New Business #4.

5. FY27 Blkt PO – WE Energies – Federally Funded Amount: \$60,000.00
Dana McLester, CHD

- See Action in New Business #4.

6. FY27 Blkt PO – First Supply – Supplies Amount: \$50,000.00
Amber Cornelius, CHD

Motion by Jonas Hill to approve items #6, #7, #8, and #9 under New Business in the amounts requested. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

7. FY27 Blkt PO – First Supply – Supplies – Grant Funded Amount: \$50,000.00
Amber Cornelius, CHD

- See Action in New Business #6.

8. FY27 Blkt PO – Menards – Supplies Amount: \$100,000.00
Amber Cornelius, CHD

- See Action in New Business #6.

9. FY27 Blkt PO – Menards – Supplies – Grant Funded
Amber Cornelius, CHD

Amount: \$100,000.00

- See Action in New Business #6.

10. FY27 Blkt PO – Wisconsin Public Service
Debra Danforth, Comp. Health

Amount: \$144,000.00

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Wisconsin Public Service in the amount of \$144,000.00. Seconded by Jonas Hill. Motion carried unanimously.

11. FY27 Blkt PO – 1822 Land & Development – Rent Lease
Marilyn King, Food Distribution

Amount: \$54,000.00

Motion by Jonas Hill to approve FY27 Blkt PO – 1822 Land & Development – Rent Lease in the amount of \$54,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

12. FY27 Blkt PO – Regroup Therapy Telehealth Services
Mari Kriescher, Comp. Health – BHS

Amount: \$2,058,667.88

Motion by Jonas Hill to approve items #12, #13, #14, #15, #16, #17, #18, #19, #20, #21, #22, #23, and #24 under New Business in the amounts requested. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

13. FY27 Blkt PO – Apricity Treatment Center
Mari Kriescher, Comp. Health – BHS

Amount: \$500,000.00

- See Action in New Business #12.

14. FY27 Blkt PO – Jackie Nitschke Center
Mari Kriescher, Comp. Health – BHS

Amount: \$100,000.00

- See Action in New Business #12.

15. FY27 Blkt PO – Core Treatment Center
Mari Kriescher, Comp. Health – BHS

Amount: \$100,000.00

- See Action in New Business #12.

16. FY27 Blkt PO – Pathways to A Better Life, LLC Amount: \$100,000.00
Mari Kriescher, Comp. Health – BHS
- See Action in New Business #12.
17. FY27 Blkt PO – Keystone Treatment Center (Opioid Abatement Grant) Amount: \$100,000.00
Mari Kriescher, Comp. Health – BHS
- See Action in New Business #12.
18. FY27 Blkt PO – Keystone Treatment Center Amount: \$862,500.00
Mari Kriescher, Comp. Health – BHS
- See Action in New Business #12.
19. FY27 Blkt PO – Mash Ka Wisen Treatment Center Amount: \$144,500.00
Mari Kriescher, Comp. Health – BHS
- See Action in New Business #12.
20. FY27 Blkt PO – Tellurian Treatment Center Amount: \$1,385,000.00
Mari Kriescher, Comp. Health – BHS
- See Action in New Business #12.
21. FY27 Blkt PO – Options Counseling Services Amount: \$150,000.00
Mari Kriescher, Comp. Health – BHS
- See Action in New Business #12.
22. FY27 Blkt PO – Rogers Memorial Hospital Treatment Center Amount: \$100,000.00
Mari Kriescher, Comp. Health – BHS
- See Action in New Business #12.
23. FY27 Blkt PO – Helios Recovery Services, LLC Amount: \$69,120.00
Mari Kriescher, Comp. Health – BHS
- See Action in New Business #12.
24. FY27 Blkt PO – Trycycle Data Systems, Inc. – Services & Licensing Amount: \$163,000.00
Mari Kriescher, Comp. Health – BHS
- See Action in New Business #12.

25. FY27 Blkt PO – Vintage Dental Lab – Dental Lab Services
Yvonne White, Comp. Health – Dental

Amount: \$200,000.00

Motion by RaLinda Ninham-Lamberies to approve items #25 and #26 under New Business in the amounts requested. Seconded by Jonas Hill. Motion carried unanimously.

26. FY27 Blkt PO – Linde Gas – Medical Gas Supply
Yvonne White, Comp. Health – Dental

Amount: \$50,000.00

- See Action in New Business #25.

27. FY27 Blkt PO – Wisconsin Public Service
Bridget John, Utilities

Amount: \$53,435.00

Motion by RaLinda Ninham-Lamberies to approve items #27 and #28 under New Business in the amounts requested. Seconded by Jonas Hill. Motion carried unanimously.

28. FY27 Blkt PO – WE Energies – Gas & Electricity
Bridget John, Utilities

Amount: \$65,000.00

- See Action in New Business #27.

29. FY27 Blkt PO – Prevea Health
Karen Lane, Comp. Health

Amount: \$227,136.00

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Prevea Health in the amount of \$227,136.00. Seconded by Lisa Liggins. Motion carried unanimously.

30. FY26 PO – Infinium/Infor – Renewal for WFM Products
Rodney Ehrhardt, DTS

Amount: \$106,118.26

Motion by Lisa Liggins to approve FY26 PO – Infinium/Infor – Renewal for WFM Products in the amount of \$106,118.26. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

31. FY27 Blkt PO – 1822 Land & Development – OGC Rent Lease
Mark A. Powless Sr., Gaming Commission

Amount: \$86,400.00

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – 1822 Land & Development – OGC Rent Lease in the amount of \$86,400.00. Seconded by Lisa Liggins. Motion carried unanimously.

32. FY27 Blkt PO – Aristocrat – Parts & Repairs
David Emerson, Gaming – Slots

Amount: \$50,000.00

Motion by Jonas Hill to approve items #32, #33, #34, #35, #36, #37, and #38 under New Business in the amounts requested. Seconded by Sarah White. Motion carried unanimously.

33. FY27 Blkt PO – Bally (LNW) – Parts & Repairs
David Emerson, Gaming – Slots

Amount: \$50,000.00

- See Action in New Business #32.

34. FY27 Blkt PO – Casino Tech – Parts & Repairs
David Emerson, Gaming – Slots

Amount: \$100,000.00

- See Action in New Business #32.

35. FY27 Blkt PO – IGT – Parts & Repairs
David Emerson, Gaming – Slots

Amount: \$75,000.00

- See Action in New Business #32.

36. FY27 Blkt PO – JCM Parts – Parts & Repairs
David Emerson, Gaming – Slots

Amount: \$75,000.00

- See Action in New Business #32.

37. FY27 Blkt PO – Patriot – Parts & Repairs
David Emerson, Gaming – Slots

Amount: \$100,000.00

- See Action in New Business #32.

38. FY27 Blkt PO – Slot Machines Unlimited – Parts & Repairs
David Emerson, Gaming – Slots

Amount: \$50,000.00

- See Action in New Business #32.

39. FY27 Blkt PO – Everi Payments, Inc. – Service
David Emerson, Gaming – Slots

Amount: \$50,000.00

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Everi Payments, Inc. – Service in the amount of \$50,000.00. Seconded by Jonas Hill. Motion carried unanimously.

Motion by Sarah White to approve FY27 Blkt PO – Oneida Gens – Rent for OTC Gaming Floor Space in the amount of \$90,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

VI. DONATION:

REPORT:

- # 1. FC Donation Report – August 2026
- Ashley Blaker, Office Manager

Motion by Jonas Hill to accept the FC Donation Report for August 2026. Seconded by Sarah White. Motion carried unanimously.

REQUEST(S):

- | | |
|--------------------------------------|--------------------|
| 1. The Salvation Army – Donation | Amount: \$3,000.00 |
| Requester: Cindy Meulemans, Director | |

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations the request from The Salvation Army – Donation in the amount of \$3,000. Seconded by Sarah White. Motion carried unanimously.

2. WI Association of Treatment Court Professionals, Inc. – Sponsorship Amount: \$3,000.00
Requester: Amanda Parlow, President

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations the request from WI Association of Treatment Court Professionals, Inc. – Sponsorship in the amount of \$3,000 noting that the funds will be used specifically for the dinner. Seconded by Sarah White. Motion carried unanimously.

3. Marcus Performing Arts Center – Sponsorship Amount: \$3,000.00
Requester: Anthony Smith, Sr. Director of Community Partnerships

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations the request from Marcus Performing Arts Center – Sponsorship in the amount of \$3,000. Seconded by Lisa Liggins. Motion carried unanimously.

VII. EXECUTIVE SESSION:

Motion by Jonas Hill to go into Executive Session. Seconded by RaLinda Ninham-Lamberies.

Motion carried unanimously. Time: 8:46 A.M.

Motion by Jonas Hill to come out of Executive Session. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously. Time: 8:50 A.M.

1. FY27 Blkt PO – Consolidated Health – Independent Contract 2025-0659
Jamie Willis, Comp. Health – Dental

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Consolidated Health – Independent Contract #2025-0659 to match contract details. Seconded by Lisa Liggins. Motion carried unanimously.

2. FY27 Blkt PO – Consolidated Health – MD Contract 2026-0527
Mari Kriescher, Comp. Health – BHS

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Consolidated Health – MD Contract 2026-0527 to match contract details. Seconded by Lisa Liggins. Motion carried unanimously.

3. FY27 Blkt PO – Consolidated Health – MD Contract 2025-0886
Mari Kriescher, Comp. Health – BHS

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Consolidated Health – MD Contract 2025-0886 to match contract details. Seconded by Lisa Liggins. Motion carried unanimously.

4. FY27 Blkt PO – Consolidated Health – MD Contract 2025-0888
Mari Kriescher, Comp. Health – BHS

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Consolidated Health – MD Contract 2025-0888 to match contract details. Seconded by Lisa Liggins. Motion carried unanimously.

5. FY27 Blkt PO – Independent Contract for Legal Services Contract #2025-1048
Mark A. Powless Sr., Gaming Commission

Motion by RaLinda Ninham-Lamberies to approve FY27 Blkt PO – Independent Contract for Legal Services Contract #2025-1048 to match contract details. Seconded by Lisa Liggins. Abstained by Jonas Hill. Motion carried.

VIII. ADMINISTRATIVE /INTERNAL:

1. FY2027 Finance Committee Donation Request Packet
Ashley Blaker, Office Manager

Motion by Jonas Hill to approve the FY2027 Finance Committee Donation Request Packet noting the dates need to be updated for fiscal year 2027 on the first page.

Seconded by Lisa Liggins. Motion carried unanimously.

IX. FOLLOW UP: None**X. FOR INFORMATION ONLY:**

1. FY27 Blkt POS for Gaming – Slots
David Emerson, Gaming – Slots

Motion by RaLinda Ninham-Lamberies to accept as information only FY27 Blkt POs for Gaming – Slots For Information Only. Seconded by Lisa Liggins. Motion carried unanimously.

XI. ADJOURN: Motion by Lisa Liggins to adjourn. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously. Time: 8:56 A.M.

Minutes submitted by:
Ashley Blaker, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: August 27, 2026

Determine next steps regarding one (1) vacancy - Oneida Nation Commission on Aging

Business Committee Agenda Request

1. Meeting Date Requested: *Click or tap to enter a date.*

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Reconsider the May 27, 2026, Oneida Business Committee ONCOA vacancy decision and approve the recommendation by ONCOA in accordance with ONCOA Bylaws

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Beverly Anderson, ONCOA Member

Mary Loeffler, ONCOA Member

Cathy Metoxen, ONCOA Member

Neoma Orsburn, ONCOA Member

Pearl Webster, ONCOA Member

6. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| ☒ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Primary Requestor: Sandra Skenadore, Vice-Chair/Oneida Nation Commission on Aging

DRAFT**VII. APPOINTMENTS****A. Determine next steps regarding six (6) vacancies - Oneida Election Board Alternates (00:29:42)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants and; to appoint Faith Huff, Lisa John, and Jean Webster to the Oneida Election Board Alternates to terms ending upon the ratification of 2026 General Election results; and to request the Secretary to repost the remaining vacancies, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

B. Determine next steps regarding one (1) vacancy - Oneida Nation Commission on Aging (00:30:47)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve to extend the public comment period for Winnifred Thomas for an additional two (2) minutes, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

Motion by Lisa Liggins that the Oneida Business Committee has determined a vacancy ending in 2028 on the Oneida Nation Commission on Aging, which is an elected board, should be sent to the Oneida Election Board to be filled by election, and to direct the Secretary to send notice to the Oneida Election Board of a vacancy on Oneida Nation Commission on Aging with a term ending July 2028, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

Item XII.A.1. was addressed next.

C. Determine next steps regarding one (1) vacancy - Oneida Public Safety and Security Commission (01:11:10)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant and; to appoint Waehiahoweh Maracle to the Oneida Public Safety and Security Commission with a term ending July 31, 2029, seconded by Jennifer Webster. Motion carried:

Ayes: Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Abstained: Lawrence Barton

Not Present: Marlon Skenandore

DRAFT**B. Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore (00:33:49)**

Sponsor: Lisa Summers, Government Administration Director

Motion by Jennifer Webster to accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

Item X.A. was addressed next.

C. Reconsider the May 27, 2026, Oneida Business Committee ONCOA vacancy decision and approve the recommendation by ONCOA in accordance with ONCOA Bylaws (00:48:30)

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Jennifer Webster to defer this item to the July 8 2026, regular Business Committee meeting agenda, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

Item XI.A.1. was addressed next.

X. GENERAL TRIBAL COUNCIL**A. Schedule a special General Tribal Council meeting to address the Powless-Buenrostro petition #2026-01 (00:40:36)**

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to schedule a reconvened special General Tribal Council meeting on Monday, November 2, 2026, at 6:00 p.m. addressing the Powless-Buenrostro petition #2026-01, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

B. Schedule a date to reconvene the special General Tribal Council meeting addressing petitions # 2025-04 and # 2025-05 (00:42:17)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to schedule a special General Tribal Council meeting on Monday, October 26, 2026, at 6:00 p.m. to reconvene addressing petitions # 2025-04 and # 2025-05, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

- 3. Adopt the Higher Education Grant Law - Chapter 1005 - Rule # 1 - Student Eligibility Requirements and Administration (01:53:35)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt the Higher Education Grant Law - Chapter 1005 - Rule # 1 - Student Eligibility Requirements and Administration, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen

Motion by Lawrence Barton to move the item entitled Determine next steps on the June 30, 2026, FEMA Region 5 Declaration from the Executive Session, New Business section of the agenda to the New Business section of the agenda, Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen

Item XII.D. was addressed next.

IX. UNFINISHED BUSINESS

- A. Reconsider the May 27, 2026, Oneida Business Committee ONCOA vacancy decision and approve the recommendation by ONCOA in accordance with ONCOA Bylaws (02:08:00)**

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Lisa Liggins to rescind the Business Committee action on May 27, 2026, regarding the ONCOA vacancy and defer the appointment actions to the September 23, 2026, regular Business Committee meeting seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen

X. TRAVEL REPORTS

- A. Approve the travel report - Treasurer Lawrence Barton - NAFOA Spring Conference - Reno, NV - April 26-28, 2026 (02:11:05)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jameson Wilson to approve the travel report from Treasurer Lawrence Barton to the NAFOA Spring Conference in Reno, NV on April 26-28, 2026, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen

Approve the travel report - Councilmember Jennifer Webster - Share the Care Conference - Lac Du...

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Approve Travel Report Jennifer Webster June 22-24, 2026- Lac Du Flambeau, WI- Share the Care Indigenous Cancer Conference

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☒ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☒ Other: Agenda | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: Share the Care Conference

Travel Location: Lac Du Flambeau, WI

Departure Date: 06/22/2026 Return Date: 06/24/2026

Projected Cost: \$1488.20 Actual Cost: \$542.00

Date Travel was Approved by OBC: 02/25/2026

Narrative/Background:

Share the Care Conference was held June 23-25, 2026 Hosted by Lac Du Flambeau, WI. This conference is held at a different tribe every summer. This was an opportunity to receive information from American Cancer Society, the Wisconsin Well Woman Program, Breast and Cervical Screening, Health Education and more. We also shared in a Survivor Strong Celebration of Thrivers. Both LdF President John Johnson and Menominee Chairman Joey Awonohopay provided remarks along with GLITC CEO Bryan Brainbridge. Other information was shared on Lung Cancer and Food is Medicine. In addition, Cancer Disparities in Indigenous Communities research was shared from Lac Vieux Desert Health Center. Of note was the Special Tobacco Policy accomplishment of Lac Courte Oreilles Resolution banning electronic smoking devices on their reservation. Additional Tobacco information was shared from Peggy Helm-Quest from the Oneida Health Center.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve report



Share ^{THE} CARE

INDIGENOUS CANCER-CONFERENCE



SURVIVOR STRONG

JUNE 23-25, 2026

LAKE OF THE TORCHES
RESORT CASINO

LAC DU FLAMBEAU, WI



AGENDA:

**JUNE 23, 2026
TUESDAY**

12 pm – 3:30 pm: Special Pre-Conference Training with the Wisconsin Well Woman Program: An Afternoon with the Wisconsin Well Woman Program, Breast and Cervical Screening, Health Education, and More. The training begins with a working lunch. Victoria Statz
victoria.statz@dhs.wisconsin.gov

(Meal Provided by Wisconsin Well Woman)

6:30 pm: Dream the Cure: Conversation Program, Survivor Strong Celebration of Thrivers (open to the public with refreshments provided)
dreamthecure@gmail.com

7 pm: Survivor Strong Celebration of Thrivers. (open to the public with refreshments provided)



**JUNE 24, 2026
WEDNESDAY**

8 am – 9 am: Registration and Breakfast

9 am – 10 am: Drum, LdF Veterans Posting the Colors: TVSO Ronald Peterson, Opening Prayer: Chairman Joey Awonohopay, MITW. Welcome: Tribal President John D. Johnson Sr., Bryan Bainbridge, GLITC CEO

10 am – 10:15 am: Break

10:15 am – 10:30 am: Cancer Survivor Story: Colleen Dodge

10:30 am – 11:30 am: Lung Cancer, Dr. Hasmeena Kathuria, MD, ATSF, University of Wisconsin Center for Tobacco Research and Intervention (UW-CTRI)

11:30 am – 12 pm: Food is Medicine, Gary Besaw, Director, Great Lakes Inter-Tribal Food Coalition

12 pm – 1 pm: Lunch



President John D. Johnson
LdF Tribe



Bryan Bainbridge
CEO
Great Lakes
Inter-Tribal Council



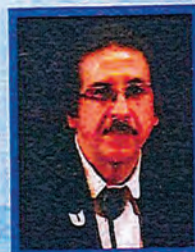
Dr. Hasmeena Kathuria
UW-CTRI



Joey Awonohopay
Menominee Tribal Chairman



Colleen Dodge
MITW



Gary Besaw
Director
Great Lakes Inter-Tribal
Food Coalition



Dr. Noelle Loconte
UW-Health
Carbone Cancer Center



Dr. Adrienne Laverdure, M.D.
Medical Director,
c Vieux Desert Health Center



Sandra Williams



Sakshitha Mukta, MPH
International Dentist
GLITC GLITEC

**JUNE 24, 2026, CONT...
WEDNESDAY**

1 pm – 1:15 pm: Cancer Survivor Story: Michele Davis

1:15 pm – 2 pm: Alcohol & Cancer, Noelle Loconte, MD, UW-Health Carbone Cancer Center

2 pm – 2:15 pm: Cancer Survivor Story: Sandra Williams

2:15 pm – 3:15 pm: Cancer Disparities in Our Indigenous Communities, Adrienne Laverdure, M.D., Medical Director, Lac Vieux Desert Health Center

3:15 pm – 3:30 pm: Break

3:30 pm – 4:30 pm: Oral & Neck Cancers, Sakshitha Mukta, MPH, International Dentist, GLITC GLITEC

5 pm: Dinner

7 pm – 8:30 pm: Pontoon Boat Rides

**JUNE 25, 2026
THURSDAY**

7 am – 8 am: Registration and Breakfast

8 am – 8:30 am: Gregory Biskakone Johnson: Opening Prayer, Medicine, and Traditional Tobacco Teaching

8:30 am – 8:45 am: Cancer Survivor Story: Edmund Peterson

8:45 am – 9:30 am: The Prostate: What It Means to You, Anthony Mannila, APNP, FNP-C, Gerald L. Ignace Indian Health Center

9:30 am – 9:45 am: Break

9:45 am – 11:30 am: Commercial Tobacco Policy Work & Panel Discussion: WNATN Tribal Cessation Specialists, Tracy Hanneman, Menominee Indian Tribe of Wisconsin, Bonnie Richardson, St. Croix Chippewa Tribe, Lisa Albright, Gerald L. Ignace Indian Health Center, Brenda Jaworski, Bad River Band, Sakshitha Mukta, GLITC GLITEC

Announcing a Special Tobacco Policy Accomplishment of the Lac Courte Oreilles Band: 2023 Lac Courte Oreilles Tribal Resolution 2023-43 Banning Electric Smoking Devices Into the Lac Courte Oreilles Tribal Code of Law

11:30 am: Conference Closeout Ceremonies President John D. Johnson, Sr., Traditional Tobacco Teaching, Prayer, LdF Veterans Retiring the Colors: TVSO Ronald Peterson, Drum - Traveling Song

12 pm: Lunch



Greg Biskakone Johnson



Tony Mannila



Peggy Helm-Quest



Lisa Albright, GLIHC



Brenda Jaworski
Bad River Band



Tracy Hanneman, MSE, CTT,
MITW



Bonnie Richardson
St. Croix Tribe



**Special Prayers Of
Remembrance For Our Niij
- Robin Carufel**



Approve the travel report - Councilmember Jennifer Webster - IHS Tribal Self Governance Advisory...

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Approve Travel Report Jennifer Webster Washington DC July 27-29, 2026- IHS Tribal Self Governance Advisory Meeting.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☒ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☒ Other: Agenda | | |

7. Budget Information:

- | | |
|---|---|
| ☐ Budgeted – Tribal Contribution | ☒ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: IHS Tribal Self Governance Advisory

Travel Location: Washington DC

Departure Date: 07/27/2026 Return Date: 07/29/2026

Projected Cost: \$1790.00 Actual Cost: \$1760.42

Date Travel was Approved by OBC: 01/14/2026

Narrative/Background:

On Jan 14, 2026 I was approved to attend the July 28-29, 2026 Self Governance Meetings in Washington DC. These meetings give us the opportunity to have direct discussions with IHS Leadership. The meetings are extremely helpful in networking and making connections with other Self-Governance Tribes, in addition to receiving updates from our federal partners. We received updates from the Office of Finance and Accounting, Budget updates and Contract Support Cost (CSC), Affordable Care Act/Indian Health Care Improvement Act updates and the Office of Self-Determination and Self-Governance. Health IT Modernization as well as update on IHS efforts to address the Governmental Accountability Office. The TSGAC continues to advocate of expansion of Self Governance into HHS and is developing language for that.

Note: Travel costs are reimbursed.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve report

Agenda

IHS Tribal Self-Governance Advisory Committee (TSGAC)

July 28-29, 2026

Location: Embassy Suites, 900 10th St NW, Washington, DC 20001

ZOOM Information

<https://us02web.zoom.us/j/83198229977?pwd=cCtBbDARNm1BQnJqMVJ2NEFIZm9udz09>

Meeting ID: 831 9822 9977 Passcode: 331597 +1 301 715 8592

TUESDAY, JULY 28, 2026

9 – 10am: Tribal Caucus

10 – 10:15am: Roll Call & Introductions

10:15 – 10:20am: Opening Prayer and TSGAC Committee Business

TSGAC Committee Business

- December 2025 minutes
- Nominations
 - Alaska Area
 - Phoenix Area
 - Nashville Area

10:20 – 12:30pm: TSGAC Discussion with IHS Leadership

IHS leadership and TSGAC members will discuss a range of key issues and priorities, including:

- CHEF
- IHS Hiring Initiative
- Formula-based model vs grant mechanism discussion
 - Phase 2 Produce Prescription Pilot Program
 - Behavioral Health grants
- Section 105 (I) leases
- Facilities Questionnaire
- Concerns about recent policy decision regarding Tribal Gross Receipts Taxes and Sanitation Construction Projects
- SDPI Funding and Consultation
- Other items identified by IHS and TSGAC members

Clayton Fulton, Chief of Staff, IHS

R. Kim Hartwig, MD, Director of Strategic Initiatives, IHS

12:30 – 2pm: Lunch/Executive Lunch (*lunch provided for TSGAC members, technical advisors, and invited guests*)

2 – 2:45pm: Office of Tribal Self-Determination and Self-Governance (OSD) Update and Discussion

OSD will provide updates on recent activities, policy developments, staffing, and ongoing initiatives, including an update on the contract support cost CDA claims.

Stacey Ecoffey, Deputy Director, Intergovernmental Affairs, IHS

Rena Macy, Acting Director, OSD, IHS

2:45 – 3:15pm: Heath IT Modernization Update and Discussion

Discussion on the Health IT Modernization initiative, including progress on the PATH Electronic Health Record (EHR) system and preparations for launching the pilot site in Lawton, Oklahoma.

Mitchell Thornbrugh, Chief Information Officer, IHS

3:15 – 4:00pm: Budget Update and Discussion

The IHS will provide an update regarding the FY 2026 enacted budget, the FY 2027 budget proposal, preparation of the FY 2028 budget, and updates on funding associated with the PATH EHR initiative as well as the contract support cost Contract Disputes Act (CDA) claims.

Jillian Curtis, Director, Office of Finance and Accounting, IHS

4:00 – 4:30 pm: Reconvene Tribal Caucus

4:30: Recess

WEDNESDAY, JULY 29, 2026**9 – 9:45am: Office of Environmental Health and Engineering (OEHE) Update and Discussion**

Discussion on the most recent funding distributions from the Infrastructure Investment and Jobs Act (IIJA) and Sanitation Facilities Construction projects, along with updates on the Joint Venture application periods.

IHS Rep

9:45 – 10:15am: Update on IHS Efforts to Address the Governmental Accountability Office (GAO) High Risk List

IHS will provide an update on its Phase II Action Plan to address the systemic conditions underlying the GAO's high-risk designation.

IHS Rep

10:15 – 10:45am: Affordable Care Act/Indian Health Care Improvement Act (ACA/IHCIA) Update

The IHCIA project will provide updates and discuss recently released draft implementation guidance from the Centers for Medicare & Medicaid Services (CMS) regarding Medicaid changes under H.R. 1.

Cyndi Ferguson, Governmental Relations Advisor, Hobbs Straus Dean & Walker

Elliott Milhollin, Partner, Hobbs Straus Dean & Walker

10:45 – 11:15am: Tribal Self-Governance (TSG) Update

Jay Spaan, Executive Director, Tribal Self-Governance

11:15am: Adjourn

Any TSGAC Technical Workgroup work will be handled via email.

Approve the travel report - Councilmember Jennifer Webster - Administration for Children & Families Tribal

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Approve Travel Report Jennifer Webster Aug. 3-6, 2026 -Worley, Idaho- (ACF) Tribal Advisory Committee Mtg

4. Areas potentially impacted or affected by this request:

☐ Finance	☐ Programs/Services
☐ Law Office	☐ DTS
☐ Gaming/Retail	☐ Boards, Committees, or Commissions
☒ Other: Oneida Business Committee	

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☒ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☒ Other: Agenda | | |

7. Budget Information:

- | | |
|--|--|
| ☒ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: (ACF) Tribal Advisory Committee Mtg

Travel Location: Worley, Idaho

Departure Date: 08/03/2026 Return Date: 08/06/2026

Projected Cost: \$2215.00 Actual Cost: \$1889.40

Date Travel was Approved by OBC: 08/12/2026

Narrative/Background:

The Administration for Children & Families meeting was scheduled for Worely, Idaho on Aug. 4-5, 2026. Hosted by the Coeur d'Alene Tribal Nation. I was scheduled to fly into Spokane, ID on Aug 2, 2026 I cancelled the travel due to the evacuation of the city of Spokane, Idaho from a major fire on Aug. 2, 2026.

A portion of the airfare was refunded, and the remainder of airfare was issued as an E-credit. Advance deposit of hotel was refunded.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve report

ADMINISTRATION FOR
CHILDREN & FAMILIES

ACF Tribal Advisory Committee
Agenda

Coeur d'Alene Casino Resort Hotel
Stensgar Pavillion
38530 S Nukwalqw St
Worley, Idaho 83876
Date: Tuesday August 4, 2026
Wednesday, August 5, 2026
Virtual: Join [here](#).

ALL TIMES ARE LISTED IN PACIFIC TIME (PT)

Monday, August 3, 2026
(Travel day)

Day 1

Tuesday, August 4, 2026

- 4m 30m
- 8:00 am ACF TAC Tribal Caucus - CLOSED SESSION FOR TAC DELEGATES (Hybrid). Zoom link provided via email.
- 9:00 am Break / Buffer (15 min)
- 9:15 am Call Meeting to Order, Tribal Opening and Welcome (30 min)
Austin Lowes, Chairman, Sault Ste. Marie Tribe of Chippewa Indians ✓
and ACF TAC Chair
Co-Welcome: Chief Allan, Chairman, Coeur d'Alene Tribe ✓
- 9:45 am Roll Call of TAC Delegates (5 min)
Rosie Gomez, Senior Advisor, Administration for Native Americans (ANA) *Quorum*
- 9:50 am Opening Remarks (10 min)
Alex Adams, Assistant Secretary, Administration for Children and Families (ACF)

ADMINISTRATION FOR
CHILDREN & FAMILIES

Kim Kovel, Deputy Assistant Secretary (DAS) for Tribal Affairs, ACF, and Principal Deputy Director, ANA

- 12 Noon
- 10:00 am Children's Bureau (CB) Tribal Cross-Functional Team (60 min) ✓
Jennifer Haight, Deputy Associate Commissioner, CB
Nanette Bishop, Child Welfare Program Specialist, CB
- 1pm
- 11:00 am Regional Best Practices Discussion (60 min) ✓
Kim Kovel, Deputy Assistant Secretary (DAS) for Tribal Affairs, ACF, and Principal Deputy Director, ANA
- 2pm
- 12:00 pm Lunch - Onsite (60 min) ✓
- 3pm
- 1:00 pm 477 Program Update and Discussion (60 min) ✓
Kim Kovel, DAS for Tribal Affairs, ACF and Principal Deputy Director, ANA
- 4pm
- 2:00 pm Update: Office on Trafficking in Persons (OTIP) - Operation Hope (30 min) ✓
Alan Wilkett, Advisor on Human Trafficking, OTIP
- 2:30 pm Break (15 min)
- 445
- 2:45 pm ACF Tribal Consultation (30 min) *Need correct location + dates*
Kim Kovel, DAS for Tribal Affairs, ACF and Principal Deputy Director, ANA
- 3:15 pm Update: Office of Family Assistance (OFA) - Fatherhood Conference (30 min)
David Swegle, Director, OFA
- 3:45 pm Administration Update (15 min)
- 6pm
- 4:00 pm Day 1 Recap and Review (15 min)
Rosie Gomez, Senior Advisor, ANA
- 6pm
- 4:15 pm Adjournment

ADMINISTRATION FOR
CHILDREN & FAMILIES

Day 2

Wednesday, August 5, 2026

- 1 Am* 8:00 am ACF TAC Tribal Caucus - CLOSED SESSION FOR TAC DELEGATES (Hybrid). Zoom link provided via email.
- 8:45 am Break/ Buffer (15 min)
- Am* 9:00 am Opening and Review of the Day (15 min)
Austin Lowes, Chairman, Sault Ste. Marie Tribe of Chippewa Indians ✓
and ACF TAC Chair
- 9:15 am Early Childhood Development in Indian Country (75 mins) ✓
Office of Early Childhood Development (ECD) (20 mins) ✓
- Laurie Todd-Smith, Deputy Assistant Secretary for ECD
Office of Child Care (OCC) (20 mins)
- Wendy Horman, Director, OCC
Lisa Fergus, Senior Tribal Program Specialist, OCC
Meryl Barofsky, Senior Child Care Program Specialist, OCC
- Office of Head Start (OHS) (20 mins)
Martha Verno, Chief of Staff, ACF
Shawn Pinky
- 30* 10:30 am Site Visit Overview and Travel (15 min)
- 10:45 am Coeur Center (60 min)
43935 US Hwy. 95
Worley, ID 83876
*Group Photo Opportunity
- 12:00 pm Lunch – Onsite (60 min)
- 30m*
2m 1:00 pm Expansion and Use of Prevention Services (30 min)
Ryan Hanlon, Associate Commissioner, CB
- 1:30 pm Break (15 min)
- 1:45 pm Update: Office of Child Support Enforcement (OCSE) (30 min)
Adam Norman, Commissioner, OCSE

ADMINISTRATION FOR
CHILDREN & FAMILIES

- 2:15 pm Administration Update (15 min)
- 2:30 pm Day 2 Recap and Next Steps (15 min)
Rosie Gomez, Senior Advisor, ANA
- 2:45 pm Adjournment
- 3:00 pm Shuttle leaves for Optional Site Visit - Coeur d'Alene Tribal Eagle Aviary
- 5:30 pm Shuttle Arrives Back to Hotel.

Approve the travel report - Councilmember Jennifer Webster - Oneida Hotel Rejuvenating Tribal...

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Approve Travel Report Jennifer Webster Aug. 19-20, 2026 - Oneida Hotel Rejuvenating Tribal Communities

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☒ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☒ Other: Agenda | | |

7. Budget Information:

- | | |
|--|--|
| ☒ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: Rejuvenating Tribal Communities Conf

Travel Location: Oneida, WI

Departure Date: 08/19/2026 **Return Date:** 08/20/2026

Projected Cost: \$100.00 **Actual Cost:** \$103.00

Date Travel was Approved by OBC: 08/19/2026

Narrative/Background:

The Rejuvenating Tribal Communities Conference was held at the Oneida Hotel on August 19 & 20, 2026. This conference brought together community and sessions that centered around the Human Services Area and included sessions on Pandemic Anxiety, Kinship Care/Foster Care, Keeping Families Together, Suicide Prevention, Safe Teen Dating, Impacts of Boarding Schools, and Male Involvement as Parents/Families, Intergenerational Trauma, all providing the Power of Resiliency for Tribal Nations to use. The conference was coordinated by GLITC and sponsored by several Wisconsin Tribes.

Date Travel was Approved by OBC: (above) is not needed as the travel was local, however due to registration costs of \$103 a Travel Report is needed to close out the travel.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve report

**REJUVENATING TRIBAL COMMUNITIES 2026
ONEIDA, WI**

Wednesday, August 19, 2026		Thursday, August 20, 2026	
7:00am – 8:00am Breakfast	Wolf Room	7:00am – 8:00am Breakfast	Wolf Room
8:00a.m. Opening Ceremony • Mitch Factor, Master of Ceremonies • WI Tribal Veterans and Drums	Wolf Room	8:00a.m. – 8:15a.m. • Wake up with Mitch!	Wolf Room
9:00a.m. "Belonging", Gaelin Elmore	Wolf Room	8:15a.m. – 9:15a.m. Oneida & LDF Police "Issues Facing Our Youth"	Wolf Room
		9:15a.m. - 10:15a.m. "Keeping Families together" Patty Heffernan	Wolf Room
Break -10:15 a.m. Beverages & Snacks provided		Break – 10:15a.m Beverages & Snacks provided	
10:30a.m. – 11:30am Breakouts • Anxiety Pandemic, Steve Clothier.....Cayuga Room • Kinship/Foster Care, Louise Padron & Kathleen La Plant..... Oneida Room • Power of Resilience, Coach Dixon.....Bear Room • Unlocking Potential, Gaelin Elmore..... Ontario Room • N8V Dance Fitness, Michelle ReedTurtle Room • My Story, Josephine Webster.....Tuscarora Room		10:30a.m. – 11:30am Breakouts • Penothe's Project, Childhood Autism Cayuga Room • Family Recovery Coach, Patti Heffernan...Oneida Room • Scent Evidence K-9, Paul Coley..... Bear Room • Suicide Prevention, Mark Denning..... Ontario Room • Safe Teen Dating, Hailey Crowe..... Turtle Room • Male Involvement as a Parent/Families, Mitch Factor Tuscarora Room	
12:00p.m. – 1:30p.m. LUNCH Provided • Involving Youth in Our Culture Wolf Room		12:00p.m. – 1:30p.m. LUNCH Provided • Impacts of Boarding Schools, Kirby Metoxen & Edi Cornelius-Grosskopf Wolf Room	
2:00p.m. – 3:00p.m. Keynote Speaker, Mark Denning "Language"Wolf Room			
Networking Break 3:00p.m – 3: 15p.m Beverages & Snacks provided		Networking Break 1:30p.m – 2: 00p.m Beverages & Snacks provided	
3:15p.m. – 4:15p.m. Breakouts • Anxiety Pandemic, Steve Clothier.....Cayuga Room • Kinship/Foster Care, Louise Padron & Kathleen La Plant..... Oneida Room • Power of Resilience, Coach Dixon.....Bear Room • Unlocking Potential, Gaelin Elmore..... Ontario Room • DCFTurtle Room • My Story, Josephine Webster.....Tuscarora Room		2:00p.m. – 3:00p.m. Breakouts • Penothe's Project, Childhood Autism.....Cayuga Room • Family Recovery Coach, Patti HeffernanOneida Room • Scent Evidence K-9, Paul ColeyBear Room • Suicide Prevention, Mark DenningOntario Room • Safe Teen Dating, Hailey Crowe..... Turtle Room • Male Involvement as a Parent/Families, Mitch Factor Tuscarora Room	
5:00p.m. DINNER Provided • Performance by Woodland Sky Dancers • Meet and Greet 6:30p.m.		3:15p.m. – 4:30p.m. Youth Resource Panel, Lee Laster 4:30pm – Closing Ceremony	

*agenda subject to change

Approve the travel report - Councilmember Jennifer Webster - Administration for Children & Family...

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Approve Travel Report Jennifer Webster-Aug. 25-27, 2026-Washington DC-ACF Consultations

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☒ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☒ Other: Agenda | | |

7. Budget Information:

- | | |
|--|--|
| ☒ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: ACF Consultations (Administration for Children & Families)

Travel Location: Washington DC

Departure Date: 08/25/2026 **Return Date:** 08/27/2026

Projected Cost: \$1241.00 **Actual Cost:** \$1557.87

Date Travel was Approved by OBC: 08/07/2026

Narrative/Background:

The Administration for Children & Families Annual Consultations were held on August 25-26, 2026 in Washington DC. This was an opportunity to meet with Assistant Secretary Alex Adams and Deputy Assistant Secretary Kim Kovol, along with Deputy Commissioner from Administration for Native Americans (ANA) Hope MacDonald Lone Tree. Items discussed at the consultation included Child Welfare, AFCARS/ICWA, Title IV-E, Child Abuse Prevention and Treatment, Buden Reduction, Data Collection, Headstart and PL 102-477 Modernization. (of which Oneida has joined 477 this past year). We also received updates on "A Home for Every Child" in efforts to improve outcomes for Native children in foster care.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve report



ACF Tribal Consultation Session Agenda

Mary E. Switzer Federal Building
330 C. Street SW
Washington, D.C. 20201
Conference Center

Dates: Tuesday, August 25, 2026
Wednesday, August 26, 2026
Virtual: [Zoom](#)

ALL TIMES ARE LISTED IN EASTERN TIME (ET)

TUESDAY, AUGUST 25, 2026

Attendees are encouraged to arrive by 8:00 a.m. to enjoy hospitality time and to allow sufficient time to clear building security before the meeting begins. Arriving early will help ensure a timely start to the day's agenda.

Reminder: Pursuant to the U.S. Department of Health and Human Services (HHS) and Administration for Children and Families (ACF) Tribal Consultation Policy, elected or appointed Tribal leaders will be recognized first to provide comments. Additional comments from Tribal representatives and participants will be accepted as time permits.

- 9:00 – 9:05 AM **WELCOME AND TRIBAL OPENING**
Hope MacDonald Lone Tree, Deputy Commissioner, Administration for Native Americans (ANA)
The Honorable Kathy Wesley-Kitcheyan, Former Chairwoman, San Carlos Apache Tribe
- 9:05 – 9:15 AM **OPENING REMARKS**
Alex Adams, Assistant Secretary, Administration for Children and Families (ACF)
Kim Kovel, Deputy Assistant Secretary of Tribal Affairs, ACF and Principal Deputy Director, ANA
- 9:15 – 9:30 AM **HOUSEKEEPING**
We will take a few minutes to go over meeting guidelines and what to expect before beginning the Tribal Consultation.
- 9:30 – 12:00 PM **CHILD WELFARE**
This panel will provide an opportunity for Tribal leaders to discuss



key child welfare priorities, challenges, and recommendations affecting Native children, families, and Tribal child welfare systems.

- **A Home for Every Child:** Discuss opportunities and priorities to improve outcomes for Native children in foster care and strengthen foster and kinship care capacity.
- **Title IV-E:** Discuss the process for becoming an approved Title IV-E agency and discuss Tribal access to Title IV-E prevention services, and how to ensure the prevention services are culturally appropriate.
- **Child Welfare Grantmaking:** Discuss recent grantmaking cycle and how well it met the needs of Tribal communities. Discuss recommendations for future grantmaking, including timeline, processes, and grant topics.
- **AFCARS/ICWA:** Discuss Children's Bureau collection of ICWA data from states and the role of Tribes in collaborating with states and the federal government in this process.
- **Child Abuse Prevention and Treatment Act (CAPTA):** Discussion around assessing child safety and risk determinations, including related to caregiver substance use. What Tribal considerations are important for us to know about?
- **Burden Reduction:** Feedback on Children's Bureau's recent efforts to reduce the amount of reporting and other documentation burdens.
- **CCWIS:** The implementation of Comprehensive Child Welfare Information Systems (CCWIS). Discussion and questions on claiming for data systems.

Federal Representatives:

Dr. Ryan Hanlon, Associate Commissioner, Children's Bureau (CB)
Jennifer M. Haight, Deputy Associate Commissioner, CB
Linda Boyer, Deputy Commissioner, Office of Child Support Enforcement (OCSE)
Kimberly Curtis, Director, Division of Policy and Training, OCSE

12:00 – 1:30 PM

LUNCH ON YOUR OWN

1:30 – 2:30 PM

HEAD START

The Office of Head Start (OHS) will share administrative updates and upcoming initiatives.

- **Key Announcements & Key Events:** Preview timelines and objectives for upcoming engagement opportunities, including the *OHS Tribal Consultation on September 16* and the Tribal Colleges and University-Head Start Partnership Program Meeting.

ADMINISTRATION FOR CHILDREN & FAMILIES

- **Operational Directives & Support:** Review operational guidelines specifically tailored for American Indian and Alaska Native (AIAN) grant recipients, including technical assistance needs, and local implementation challenges.
- **Operational Planning:** Guide participants through submitting and managing *Change in Scope* requests to align resources with shifting community needs.

Federal Representatives:

Adam Jones, Deputy Chief of Staff

Shawna Pinckney, Acting Deputy Director for the Office of Head Start

2:30 – 3:00 PM

ACF PROGRAM ANNOUNCEMENTS

Katherine Chon, Acting Director, Office of Family Violence Prevention and Services (OFVPS)

3:00 PM

CLOSE OF DAY 1 CONSULTATION*

Hope MacDonald Lone Tree, Deputy Commissioner, ANA

3:00 – 5:00 PM

ONE-ON-ONE TRIBAL-OPDIV MEETINGS

Tribes requesting one-on-one meetings with ACF program offices will be scheduled for dedicated 30-minute sessions during the consultation. These meetings provide an opportunity to discuss Tribe-specific priorities, program needs, technical assistance, and policy recommendations directly with ACF leadership and program staff. Sessions will be held in reserved meeting spaces throughout the Switzer Building, with virtual options available for Tribes participating remotely.

*Continuation of Testimony if Needed

One-on-One Meetings: One-on-one meetings with ACF program offices are separate from the official ACF Annual Tribal Consultation. These sessions provide an opportunity to discuss program-specific priorities, ask questions, and identify opportunities for technical assistance and collaboration. Discussions during these meetings are not part of the official Tribal Consultation record. Formal testimony must be provided during designated consultation sessions or submitted in writing.

ADMINISTRATION FOR CHILDREN & FAMILIES

WEDNESDAY, AUGUST 26, 2026

Attendees are encouraged to arrive by 8:00 a.m. to enjoy hospitality time and to allow sufficient time to clear building security before the meeting begins. Arriving early will help ensure a timely start to the day's agenda.

Reminder: Pursuant to the U.S. Department of Health and Human Services (HHS) and Administration for Children and Families (ACF) Tribal Consultation Policy, elected or appointed Tribal leaders will be recognized first to provide comments. Additional comments from Tribal representatives and participants will be accepted as time permits.

9:00 – 9:15 AM

WELCOME AND TRIBAL OPENING

Hope MacDonald Lone Tree, Deputy Commissioner, ANA
Sherylene M. Yazzie, Executive Director, Navajo Department of Health, Navajo Nation

9:15 – 10:45 AM

ADMINISTRATIVE BURDEN REDUCTION

This panel will provide an opportunity for Tribal leaders to discuss priorities, challenges, and recommendations for reducing administrative and regulatory burdens, improving program efficiency and flexibility, and strengthening Tribal self-determination.

- **Administrative and Regulatory Burden:** Discuss opportunities to streamline federal requirements, reduce barriers to effective service delivery, and increase flexibility for Tribal human services programs.
- **Program Integrity:** Discuss approaches to strengthen accountability and responsible stewardship of federal resources, including efforts to prevent fraud, waste, and abuse.
- **Payment Administration:** Discuss challenges related to delayed payments and administrative processes and opportunities to improve timely access to federal funding.

Federal Representatives:

Adam Jones, Deputy Chief of Staff, ACF

Dr. Ryan Hanlon, Associate Commissioner, CB

Corine Frank, Acting Director, Office of Community Services (OCS)

Wendy Horman, Director, Office of Child Care (OCC)

David Swegle, Director, Office of Family Assistance (OFA)

10:45 – 11:00 AM

BREAK

11:00 – 12:00 PM

DATA COLLECTION

Discussion of ongoing efforts to strengthen Tribal data collection and reporting practices. The discussion will explore opportunities to improve data quality, reduce reporting burden, enhance data sharing

ADMINISTRATION FOR CHILDREN & FAMILIES

and coordination, and support informed decision-making while respecting Tribal data sovereignty and promoting more effective program administration.

Federal Representatives:

Dr. Ryan Hanlon, Associate Commissioner, CB
Katie Pahigiannis, Acting Director for Division of Family Strengthening, Office of Planning, Research, and Evaluation (OPRE)
Stanley Koutstaal, Division Director, OFA

12:00 – 1:30 PM

LUNCH ON YOUR OWN

1:30 – 3:00 PM

PUBLIC LAW 102-477 MODERNIZATION

Consultation discussions will focus on ACF's ongoing efforts to modernize and transition implementation responsibilities under Public Law 102-477. Topics will include opportunities to reduce administrative burden, improve service delivery, and strengthen Tribal self-determination through more coordinated program administration.

Federal Representatives:

Kim Kovel, Deputy Assistant Secretary of Tribal Affairs, ACF and Principal Deputy Director, ANA
Dr. Ryan Hanlon, Associate Commissioner, CB
Dawn Ramsburg, Division Director, OCC ✓
Verna Best, Program Operations Branch Chief, OCS
Stanley Koutstaal, Division Director, OFA

3:00 – 4:00 PM

ACF PROGRAM ANNOUNCEMENTS

Dr. Laurie Todd-Smith, Deputy Assistant Secretary for ECD
Jennifer M. Haight, Deputy Associate Commissioner, CB
Stanley Koutstaal, Division Director, OFA

4:00 PM

CLOSING

Hope MacDonald Lone Tree, Deputy Commissioner, ANA

One-on-One Meetings: One-on-one meetings with ACF program offices are separate from the official ACF Annual Tribal Consultation. These sessions provide an opportunity to discuss program-specific priorities, ask questions, and identify opportunities for technical assistance and collaboration. Discussions during these meetings are not part of the official Tribal Consultation record. Formal testimony must be provided during designated consultation sessions or submitted in writing.



Approve the travel request - Chairman Tehassi Hill - National native American hall of Fame 2026 Induction

Business Committee Agenda Request

1. Meeting Date Requested: 9/23/26

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Approve travel request - National Native American Hall of Fame Induction
Ceremony Gala - Chairman Tehassi Hill - November 20-22, 2026, Oklahoma City, OK



4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: Describe | | |

7. Budget Information:

- | | |
|--|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☒ Other: Travel Budget | |

8. Submission:

Authorized Sponsor: Tehassi tasi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Support Specialist

Instructions:

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) Attach a memo addressed to the Business Committee describing your request
- 4) E-mail this form and all supporting materials in a *.pdf file(s) to:
BC_Agenda_Requests@oneidanation.org
- 5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
- 6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 09 / 23 / 26 ☐ e-poll requested

2. General Information:

Event Name: National Native American Hall of Fame Induction Ceremony Gala

Event Location: Oklahoma City, OK

Attendee(s): Tehassi Hill

Departure Date: 11/20/2026

Attendee(s):

Return Date: 11/22/2026

Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$1,500

4. Justification:

Describe the justification of this Travel Request:

The late Ernie Stevens Jr will be inducted into the National Native American Hall of Fame on November 21, 2026.

The National Native American Hall of Fame mission is to recognize and honor the inspirational achievements of Native American in contemporary history. Their purpose serves as a unique resource for identifying and honoring contemporary pathmakers, new heroes, and significant contributors to American society.

Requested Action:

Approve travel request - National Native American Hall of Fame Induction Ceremony Gala - Chairman Tehassi Hill - November 20-22, 2026, Oklahoma City, OK.

*Note, there are sponsorship opportunities available to help support this endeavor and receive national recognition for honoring a memorable leader in Indian County.

5. Submission

Sponsor: Tehassi Hill, Chairman

1) Save a copy of this form for your records. [Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

National Native American Hall of Fame

2026 Induction Ceremony Gala

November 21, 2026 | Cocktail Hour & Entertainment 5:00–6:00 PM | Ceremony Banquet 6:00–9:00 PM

OKANA Hotel and Resort

639 First Americans Blvd. | Oklahoma City, OK 73129

The National Native American Hall of Fame will host its 2026 Induction Ceremony Gala on November 21, 2026, celebrating the enshrinement of six distinguished Native Americans. Preceding the ceremony, a VIP Welcome Reception for the inductees will take place on Friday evening, November 20th at the National Native American Hall of Fame Mansion. This year's event promises to be a prestigious and culturally enriching occasion, honoring the outstanding contributions of these individuals to the Native American community. This year's inductees include:

Tom Cole, Chickasaw Nation. Tom Cole has represented Oklahoma's 4th Congressional District as a Republican since 2003, previously serving in the Oklahoma Senate and as the state's 26th Secretary of State. An enrolled Chickasaw Nation member, he is Congress's longest-serving Native American and has chaired the House Appropriations Committee since April 2024. Born in Shreveport, Louisiana, Cole holds advanced degrees from Yale and the University of Oklahoma in British history. His early career included congressional staff work and chairing the Oklahoma Republican Party. In Congress, he maintains a conservative record while advocating for Native American issues, particularly protections for Native American women.

Carol Juneau, Mandan, Hidatsa, and Arikara Nation. Carol C. Juneau, an enrolled member of the Mandan, Hidatsa, and Arikara Nation, is a distinguished educator and politician who served in both chambers of the Montana Legislature from 1998 to 2011. She is best known for sponsoring Montana's landmark Indian Education for All legislation. Born in White Shield, North Dakota, Juneau holds degrees from Eastern Montana College and the University of Montana. Her early career focused on tribal higher education, including leading Blackfeet Community College. She continues serving through education consulting, the Montana Indian Democrats Council, and community leadership advocacy.

Arlinda Locklear, Lumbee Tribe. Arlinda Locklear is a leading authority in federal Indian law who began her career at the Native American Rights Fund. In 1983, she became one of the first Native American women to argue before the Supreme Court, successfully defending Sioux tribal jurisdiction in *Solem v. Bartlett*. She later secured a landmark ruling protecting Oneida tribal lands wrongfully taken by New York. Locklear also championed Lumbee Tribe federal recognition for over two decades. Her honors include the 1987 Outstanding Woman of Color award and the ABA's 2012 Margaret Brent Women Lawyers of Achievement Award.

Richard Milanovich, Agua Caliente Band of Cahuilla Indians. Richard Milanovich was a prominent leader of the Agua Caliente Band of Cahuilla Indians, serving as tribal chairman for nearly 30 years beginning in 1984. Under his leadership, the tribe transformed into one of America's most prosperous Native American communities through major developments including the Spa Hotel, Spa Resort Casino, and Agua Caliente Casino. These ventures funded education, cultural preservation, housing, and healthcare programs. A strong advocate for tribal sovereignty, Milanovich served on numerous boards and challenged opposition in Washington. He is remembered as a courageous, humble, and visionary leader who elevated his tribe to national prominence.

Ernie Stevens, Jr., Oneida Nation of Wisconsin. Ernie Stevens, Jr., was a transformative leader in Native American gaming, serving for over 24 years as head of the Indian Gaming Association. Under his leadership, tribal gaming revenue grew from \$11 billion in 2000 to upwards of \$49 billion in 2024, becoming the largest segment of the U.S. gaming industry. A citizen of the Oneida Nation of Wisconsin, Stevens fiercely defended the Indian Gaming Regulatory Act while ensuring gaming revenue funded essential tribal services. Inducted into the Gaming Hall of Fame, he was also a cultural practitioner and mentor who embodied Native leadership traditions of humility and service.

Lyle Thompson, Onondaga Nation. Lyle Thompson, of the Hawk Clan of the Onondaga Nation, is widely regarded as one of the greatest lacrosse players of all time. At the University at Albany, he became the first male player to win the Tewaaron Award in consecutive seasons (2014–2015), forming the legendary "Thompson Trio" with his brother and cousin. Professionally, he earned NLL MVP honors in 2017 and the 2022 PLL Attackman of the Year award. Internationally, he won three World Lacrosse Championship bronze medals. He co-founded Thompson Brothers Lacrosse, promoting the sport's Native roots and community development.

We invite you to review the sponsorship opportunities included in the following pages and consider joining us as a partner in this prestigious and culturally enriching occasion.



2026 Induction Ceremony Gala SPONSORSHIP OPPORTUNITIES



We invite you to join us in honoring this year's inductees by selecting a sponsorship level below or reserving an ad in our Induction Ceremony Commemorative Program. Your support is a meaningful way to celebrate this milestone occasion and stand alongside this year's honorees during an unforgettable evening of tribute, community, and inspiration.



Become a 2026 Induction Ceremony Gala Sponsor.

View our full range of sponsorship opportunities by clicking the button or scanning the QR code.



Sponsorship Levels



Recognition:

- Your promo video presentation with podium time at the Induction Ceremony Gala
- A single full-screen digital image promotion displayed on the Induction Ceremony Gala media screen
- Your logo displayed on the Induction Ceremony Gala media screen carousel
- Your step and repeat banner displayed at the Induction Ceremony Gala

Benefits:

- 2 VIP Tables (Seating for 16 Guests) at the Induction Ceremony Gala
- 16 Guest Passes for the Friday evening VIP Reception at the Hall of Fame Mansion
- VIP Ceremony Tickets featuring your logo
- Cuzzin Gear Gift Bundle for each Induction Ceremony Gala Guest

Marketing:

- 1 Year of sponsorship recognition on the NNAHOF Website
- Two-Page Ad Spread in the Ceremony Commemorative Program



Recognition:

- Your promo video presentation at the Induction Ceremony Gala
- A single full-screen digital image promotion displayed on the Induction Ceremony Gala media screen
- Your logo displayed on the Induction Ceremony Gala media screen carousel

Benefits:

- 1 VIP Table (Seating for 8 Guests) at the Induction Ceremony Gala
- 8 Guest Passes for the Friday evening VIP Reception at the Hall of Fame Mansion
- VIP Ceremony Tickets featuring your logo
- Cuzzin Gear for each Induction Ceremony Gala Guest

Marketing:

- 6 Months of sponsorship recognition on the NNAHOF Website
- Full-Page Ad (Inside Front or Inside Back Cover), or 2 Full-Page Ads in the Ceremony Commemorative Program if inside covers are not available



Recognition:

- Your logo displayed on the Induction Ceremony Gala media screen carousel

Benefits:

- Seating for 4 Guests at the Induction Ceremony Gala
- 4 Guest Passes for the Friday evening VIP Reception at the Hall of Fame Mansion
- Cuzzin Cap and T-shirt for each Induction Ceremony Gala Guest

Marketing:

- 3 Months of sponsorship recognition on the NNAHOF Website
- Half-Page Ad in the Ceremony Commemorative Program



Recognition:

- Your logo displayed on the Induction Ceremony Gala media screen carousel

Benefits:

- Seating for 2 Guests at the Induction Ceremony Gala
- 2 Guest Passes for the Friday evening VIP Reception at the Hall of Fame Mansion
- Cuzzin Cap for each Induction Ceremony Gala Guest

Marketing:

- Quarter-Page Ad in the Ceremony Commemorative Program

Induction Ceremony Gala Commemorative Program Advertising

Program Ad-Seating Bundle: Gala seating for 8 and Full-Page Ad — \$3,000

Itemized Advertising Pricing

Full-Page Ad: \$2,000 | Half-Page Ad: \$1,000 | Quarter-Page Ad: \$500

Ad artwork due by October 30th. Email to cheryl@nativehalloffame.org

Ad, Media Screen, and Video Specifications

To ensure your recognition is included in the Commemorative Program, please send your **ad artwork** and **high-resolution logo** to Cheryl Anquoe (cheryl@nativehalloffame.org) **by October 30, 2026**. If you're including a promotional video, please reach out to Cheryl directly for submission details.

7 GENERATIONS 20K

Commemorative Program Two-Page Ad
Spread Specifications: 2 - 8.5" x 11"
PDF, JPG or PNG Formats - 300 DPI

Promotional Video Specifications:
Aspect Ratio - 16:9 standard; 21:9/32:9
for immersive/ultrawide displays
Resolution - 4K (3840×2160)
Frame Rate - 60fps+ for smooth video

Video Screen Ad Specs - 1 Screen:
1920×1080 (16:9) – Horizontal video for
desktop full-screen

VISIONARY 15K

Commemorative Program Full-Page Ad
Specs: 8.5" x 11"
PDF, JPG or PNG Formats - 300 DPI

Promotional Video Specifications:
Aspect Ratio - 16:9 standard; 21:9/32:9
for immersive/ultrawide displays
Resolution - 4K (3840×2160)
Frame Rate - 60fps+ for smooth video

Video Screen Ad Specs - 1 Screen:
1920×1080 (16:9) – Horizontal video for
desktop full-screen

WARRIOR 10K

Commemorative Program Half-Page Ad
Specifications: Horizontal: 8.5" x 5.5"
PDF, JPG or PNG Formats - 300 DPI

CUZZIN 5K

Commemorative Program Half-Page Ad
Specifications: Horizontal: 8.5" x 5.5"
PDF, JPG or PNG Formats - 300 DPI

PROGRAM AD-SEATING BUNDLE 3K

Commemorative Program Full-Page Ad
Specifications: 8.5" x 11"
PDF, JPG or PNG Formats - 300 DPI

FULL-PAGE AD 2K

Commemorative Program Full-Page Ad
Specifications: 8.5" x 11"
PDF, JPG or PNG Formats - 300 DPI

HALF-PAGE AD 1K

Commemorative Program Half-Page Ad
Specifications: Horizontal: 8.5" x 5.5"
PDF, JPG or PNG Formats - 300 DPI

QUARTER-PAGE AD \$500

Commemorative Program Quarter-Page
Ad Specifications: 4.25" x 5.5"
PDF, JPG or PNG Formats - 300 DPI



2026 Induction Ceremony Gala Commemorative Program



Advertising Space Available

Support us by purchasing Ad space in our Induction Ceremony Gala Commemorative Program.

Itemized Ad Pricing

Full-Page Ad: \$2,000

Half-Page Ad: \$1,000

Quarter-Page Ad: \$500

Ad Size Specifications

FULL-PAGE AD

8.5" x 11"

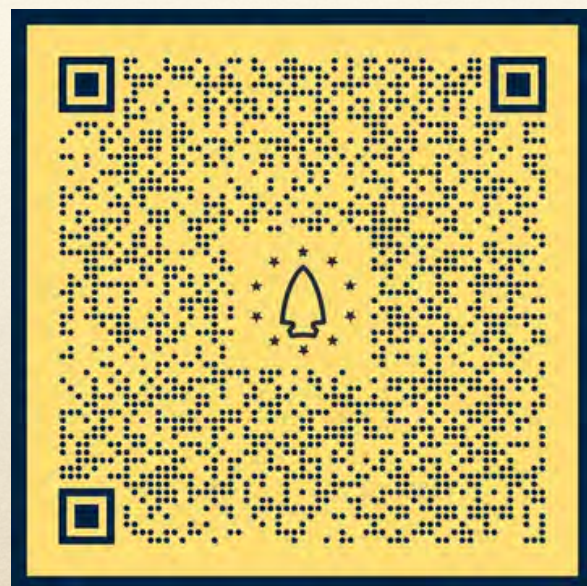
HALF-PAGE AD

Horizontal: 8.5" x 5.5"

QUARTER-PAGE AD

4.25" x 5.5"

PDF, JPG or PNG Formats - 300 DPI



Scan or click on the QR code to visit our sponsor page. Click "Become a Sponsor", scroll down below sponsorship options to select your Ad size.

Ad artwork due by October 30th.

Email artwork to cheryl@nativehalloffame.org

BOARD OF DIRECTORS

Frances Alvarez
President
San Pasqual Band of Mission Indians

Holly Cook Macarro
Red Lake Chippewa Tribe

Elizabeth Homer
Osage Nation

Amanda Clinton
Cherokee Nation

Dick Trudell
Santee Sioux Nation

E. Sequoyah Simermeyer
Coharie Tribe

Oscar S. Schuyler
Oneida Nation of Wisconsin

Tim Harjo
Chiricahua / Warm Springs Apache
Comanche / Seminole

James Pepper Henry
Kaw Nation

CHIEF EXECUTIVE OFFICER

James Parker Shield
Little Shell Chippewa Tribe

STAFF

Robert Doore
Corporate Partnership
Philanthropy Advisor
Blackfeet Nation

Cheryl Anquoe
Programs Director
Kiowa Tribe

Deanna Aquilar
Development
Ysleta del Sur Pueblo | Tigua

Tina Begay
Finance
Navajo Nation

Tresa Gouge
Executive Assistant
Mvskoke Creek Nation
Seminole Tribe of Oklahoma

Peg Gerard
Webmaster
Blackfeet Nation | Oglala Sioux

The NNAHOF
is a 501(c)(3) public charity.
All contributions are tax deductible.
EIN #: 81-3870734



Tehassi Tasi Hill
Office of the Chairman
Onieda Nation of Wisconsin
N7210 Seminary Rd.
Oneida, WI 54155

RECEIVED BY:

AUG 28 2026

GOVERNMENT
ADMINISTRATIVE
OFFICE

August 25, 2026

Dear Chairman Hill,

I hope that you will please accept my personal invitation to join us as we celebrate our heroes at the National Native American Hall of Fame Induction Ceremony Gala, to be held at the Chickasaw-owned OKANA Resort in Oklahoma City, Oklahoma, on Saturday, November 21, 2026. Doors will open at 5:00 PM for cocktails and entertainment with the banquet ceremony beginning at 6:00 PM.

This year's honorees represent a diverse cross-section of those relatives who have distinguished themselves in various arenas. Their recognition comes from significant personal accomplishment or a lifetime of service to our communities.

I have taken the liberty of attaching a sponsorship package offering a number of options to support the upcoming induction ceremony.

Looking forward to seeing you in Oklahoma City!

With warmest regards,

Miigwech!

Founder | CEO
National Native American Hall of Fame
406-590-1745 | james@nativehalloffame.org

NATIONAL NATIVE AMERICAN HALL OF FAME
4000 N. KELLEY AVE. | OKLAHOMA CITY, OKLAHOMA 73111
WWW.NATIVEHALLOFFAME.ORG

Approve the travel request - Treasurer Lawrence Barton - National Center for American Indian Enterprise

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Motion to approve travel request.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☒ Other: Memorandum | | |

7. Budget Information:

- | | |
|--|--|
| ☒ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Lawrence Barton, Treasurer

Primary Requestor: (Name, Title/Entity)



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee

From: Treasurer, Larry Barton

Date: September 8, 2027

Re: Travel Request for National Center for American Indian Enterprise Development – Reservation Economic Summit March 8-11, 2027

The National Center for American Indian Enterprise Development will be holding their RES 2027 Summit March 8-11, 2027 in Las Vegas, NV. RES is the largest and longest running national American Indian business event in the nation.

The 2027 Summit features tribal leaders, members of Congress, federal agency representatives, state and local officials as well as top CEO's on a national platform.

This event is well attended and anticipated by over 4,000+ attendees across U.S. & Canada and provides great opportunity for networking, excellent business development sessions centered around building opportunity for American Indian Enterprises.

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Larry Barton		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Las Vegas, NV		
Departure date	03/06/2027	Return date	03/11/2027
Purpose of travel	RES Summ8it 2027		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 86.00
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Cost Estimate Information**Personal Automobile Mileage Expenses**

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 86.00	0.75	1	\$ 64.50
Per Diem full day at destination	\$ 86.00	1.00	4	\$ 344.00
Per Diem for return travel date	\$ 86.00	0.75	1	\$ 64.50
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 473.00
Lodging including room, taxes, fees, and hotel parking	\$ 267.00		5	\$ 1,335.00
Airfare				\$ 573.00
Luggage Fees				\$ 70.00
Car Rental				\$ 0.00
Registration				\$ 875.50
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 3,353.50
Total Cost Estimate				\$ 3,826.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidationation.org



Registration

Your Personal Invitation To Attend RES 2027

NCAIED invites you to Las Vegas to see first-hand how The National Center, through events and services, provides Native American businesses and entrepreneurs with the tools they need to be successful.

Network With Decision Makers and Professionals From Around The Country

The Reservation Economic Summit held by The National Center For American Indian Enterprise Development features unparalleled access to respected tribal leaders, members of congress, federal agency representatives, state and local elected officials, and top executives on a national platform. This year's Summit is being held at Caesars Palace Las Vegas March 8 - 11, 2027.

Registration Types and Costs

Attendee Registration Rates

Early Bird Rate is applicable September 25, 2026 - February 11, 2027

Standard Rate is applicable from February 11, 2027 - March 11, 2027

Registration Type	Flash Sale	Early Bird	Standard	Register Now
-------------------	------------	------------	----------	--------------

Professional	\$850	\$1190	\$1350	
Non-Profit	\$850	\$1025	\$1350	
NCAIED Client	\$850	\$1025	\$1350	
Government	\$850	\$1135	\$1350	
Student		\$700	\$1075	
Press	By Invitation Only			

2027 RES Trade Show and the Artisan Market:

All exhibitors and artisans will register through the company portal for their booth and space passes.

Check Payments

Attendee Registration payments will not be accepted after a postmark of **Friday, February 5, 2027.**

Cancellation Policy

- All cancellation requests must be received in writing and sent to ncaied@eventpowersupport.com.
- Cancellation requests received by 11:59 p.m. PST, **Thursday, February 5, 2027**, will be refunded, minus a US \$125 administrative



2027 Agenda

Agenda displaying in default Pacific Time (US & Canada) time zone.

Sunday, March 7, 2027

- Attendee Registration Desk Hours
11:00 a.m. - 2:00 p.m. Sunday, March 7
- Trade Show Exhibitor / Native Art Market Registration Desk Hours
12:00 p.m. - 2:00 p.m. Sunday, March 7

Monday, March 8, 2027

- Attendee Registration Desk Hours
4:00 a.m. - 4:00 p.m. Monday, March 8
- Trade Show Exhibitor / Native Art Market Registration Desk Hours
4:00 a.m. - 4:00 p.m. Monday, March 8
- Wellness Room Hours
4:00 a.m. - 4:00 p.m. Monday, March 8
- Buy Native Business Matchmaking
6:00 a.m. - 2:00 p.m. Monday, March 8

Breakout Session - Block 1

7:00 a.m. - 7:50 a.m.

Native Art Market

7:30 a.m. - 2:00 p.m. Monday, March 8

General Session & Luncheon

8:00 a.m. - 9:45 a.m.

Breakout Session - Block 2

10:00 a.m. - 10:50 a.m.

Breakout Session - Block 3

11:00 a.m. - 11:50 a.m.

RES Networking Break

11:30 a.m. - 12:30 p.m. Monday, March 8

Breakout Session - Block 4

12:00 p.m. - 12:50 p.m.

Breakout Session - Block 5

1:00 p.m. - 1:50 p.m.

Networking Events & Receptions**Professional Headshot Lounge**

2:00 p.m. - 4:00 p.m. Monday, March 8

RES 2026 Trade Show Reception

2:00 p.m. - 4:00 p.m. Monday, March 8

Tuesday, March 9, 2027

Attendee Registration Desk Hours

4:00 a.m. - 2:00 p.m. Tuesday, March 9

Wellness Room Hours

4:00 a.m. - 2:00 p.m. Tuesday, March 9

Trade Show Exhibitor / Native Art Market Registration Desk Hours

4:00 a.m. - 9:00 a.m. Tuesday, March 9

Native Art Market

4:30 a.m. - 2:00 p.m. Tuesday, March 9

Professional Headshot Lounge

4:30 a.m. - 2:00 p.m. Tuesday, March 9

Continental Breakfast

5:00 a.m. - 6:00 a.m. Tuesday, March 9

General Session

5:30 a.m. - 8:00 a.m.

RES 2026 Business Trade Show

8:00 a.m. - 2:00 p.m. Tuesday, March 9

Peer Meetings

8:00 a.m. - 9:00 a.m. Tuesday, March 9

RES Networking Break

8:00 a.m. - 9:00 a.m. Tuesday, March 9

Breakout Session - Block 6

8:15 a.m. - 9:00 a.m.

General Session & Luncheon

9:15 a.m. - 10:45 a.m.

Indigenous to Indigenous Matchmaking

10:00 a.m. - 2:00 p.m. Tuesday, March 9

Breakout Session - Block 7

11:00 a.m. - 11:50 a.m.

RES Networking Break

11:45 a.m. - 12:45 p.m. Tuesday, March 9

Breakout Session - Block 8

12:00 p.m. - 12:50 p.m.

Breakout Session - Block 9

1:00 p.m. - 1:50 p.m.

Networking Events & Receptions

Indigenous Chef Showcase at the '40 Under 40' Reception

3:30 p.m. - 4:30 p.m. Tuesday, March 9

The Indigenous Chef Showcase, held alongside the 40 Under 40 Awards Gala, is a vibrant culinary celebration where acclaimed Native chefs bring bold flavors, ancestral ingredients, and powerful storytelling to the table – honoring culture, community, and the rising generation of Indigenous leaders.

'40 Under 40' Awards Ceremony and Reception

3:30 p.m. - 5:30 p.m. Tuesday, March 9

Wednesday, March 10, 2027

Attendee Registration Desk Hours

4:00 a.m. - 2:00 p.m. Wednesday, March 10

Wellness Room Hours

4:00 a.m. - 2:00 p.m. Wednesday, March 10

Native Art Market

5:00 a.m. - 2:00 p.m. Wednesday, March 10

Professional Headshot Lounge

5:00 a.m. - 2:00 p.m. Wednesday, March 10

Continental Breakfast

5:00 a.m. - 6:00 a.m. Wednesday, March 10

General Session

6:00 a.m. - 8:00 a.m.

RES 2026 Business Trade Show

8:00 a.m. - 12:00 p.m. Wednesday, March 10

RES Networking Break

8:00 a.m. - 9:00 a.m. Wednesday, March 10

Breakout Session - Block 10

8:15 a.m. - 9:00 a.m.

General Session & Luncheon

9:15 a.m. - 10:45 a.m.

Peer Meetings

11:00 a.m. - 2:00 p.m. Wednesday, March 10

Breakout Session - Block 11

11:00 a.m. - 11:50 a.m.

Networking Break and The Rise to the Prize Trade Show Raffle

11:50 a.m. - 12:30 p.m. Wednesday, March 10

Breakout Session - Block 12

12:30 p.m. - 1:20 p.m.

Indigenous Fashion Show & Networking Reception at Solei

Indigenous Fashion Show and Networking Reception

3:00 p.m. - 7:00 p.m. Wednesday, March 10

Network at SOLEIA Las Vegas (formerly Drais Rooftop at the Cromwell) and experience the latest trends in fashion by Native Designers, and dance the night away with DJ Emcee One.

Doors open at 6:00pm. Fashion Show starts at 6:30pm. **No entry** is permitted after 8pm. Per venue policies, ONLY State-issued IDs and passports will be accepted. **Those under 21 are not able to attend.**

Please remember to wear your badge. Entry will be denied without proper RES badge.

Thursday, March 11, 2027

Attendee Registration Desk Hours

4:00 a.m. - 9:00 a.m. Thursday, March 11

Wellness Room Hours

4:00 a.m. - 9:00 a.m. Thursday, March 11

Native Art Market

5:00 a.m. - 11:00 a.m. Thursday, March 11

Continental Breakfast

5:00 a.m. - 6:00 a.m. Thursday, March 11

Breakout Session - Block 13

6:00 a.m. - 6:50 a.m.

Breakout Session - Block 14

7:00 a.m. - 7:50 a.m.

Breakout Session - Block 15

8:00 a.m. - 8:50 a.m.

Closing General Session & Lunch

9:00 a.m. - 10:30 a.m.

Summit Information

March 8 - 11, 2027

Caesars Palace

Las Vegas, NV

Stay Connected

#RES2027



Stay Updated!

Sign Up for Summit Updates



Registration Invoice

Payment To:

National Center for American Indian Enterprise Development
953 East Juanita Avenue
Mesa, AZ 85204

Bill To:

Larry Barton
Oneida Nation
P.O. Box 365
Oneida, WI 54155
(920) 869-4394
lbarton2@oneidanation.org

Terms:	Invoice Date:	Invoice #:
If you are paying by check, please complete payment within 14 days of finishing your registration, but no later than February 5, 2027.	8/27/2026	27NCAIED-RES_RXAn-NdNT

RES 2027 - Reservation Economic Summit, Caesar's Palace in Las Vegas, NV, March 8-11, 2027

Registration Item	Amount
Government Full Summit (Tribal, State, Federal) (Flash Sale)	\$850.00
Service Fee (3.0%)	\$25.50
Subtotal:	\$875.50
Total:	\$875.50
Payments:	\$875.50
Balance Due:	\$0.00

Manage: https://tools.eventpower.com/reg_service/portal/RXAn-NdNT

***Make checks out to*:**

National Center for American Indian Enterprise Development

***Send checks to*:**

National Center for American Indian Enterprise Development
953 East Juanita Avenue
Mesa, AZ 85204



Registration Invoice

Cancellation Policy

All cancellation requests must be received in writing and sent to ncaled@eventpowersupport.com.

Cancellation requests received by 11:59 p.m. PT, Friday, February 5, 2027, will be refunded, minus a US\$125 administrative fee. Cancellation requests received after 11:59 p.m. PT, Friday, February 5, 2027, will NOT receive a refund. Credit card refunds will be processed within two weeks of receipt. Check refunds will be processed four weeks after the conference ends.

Payment History:

8/27/2026 - Credit Card Visa ***1854 \$875.50

***Make checks out to*:**

National Center for American Indian Enterprise Development

***Send checks to*:**

National Center for American Indian Enterprise Development
953 East Juanita Avenue
Mesa, AZ 85204

Approve the travel request - Councilmember Lora Danforth - Wisconsin Real Estate and Economic...

Business Committee Agenda Request

1. Meeting Date Requested: 9/23/26

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Approval the travel request for Councilwoman Lora Danforth - WI Real Estate &



4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☒

Other: OBC

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☒ Travel Documents |
| ☐ Other: Email | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: Describe | |

8. Submission:

Authorized Sponsor: _____

Primary Requestor: Lora Danforth, Council member

Oneida Business Committee Travel Request**1. OBC Meeting Date Requested:** 09 / 23 / 26☒ e-poll requested**2. General Information:**Event Name: WI Real Estate & Economic Outlook ConferenceEvent Location: Madison, WIAttendee(s): Lora DanforthDeparture Date: 10/01/2026Attendee(s): Lora DanforthReturn Date: 10/02/2026Attendee(s): Lora Danforth**3. Budget Information:**☒ Funds available in individual travel budget(s)☐ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$1296.30**4. Justification:**

Describe the justification of this Travel Request:

Attendance at the Real Estate and Economic Outlook Conference will provide valuable information and professional development opportunities. By attending, Council Member will gain practical insights for evaluating complex issues, balancing competing community priorities, and making informed policy decisions. Topics such as housing development, economic growth, land use planning, infrastructure investment, and redevelopment strategies are directly relevant to local government decision-making and long-term community planning efforts.

The conference will also provide tools and best practices for building consensus among stakeholders, including residents, businesses, developers, and government agencies. These skills are essential when addressing community challenges that require collaboration and public engagement.

Additionally, the event offers an opportunity to connect with professionals from across Wisconsin who are addressing many of the same issues facing local communities. Networking with peers, economic development leaders, planners, and industry experts can help identify innovative solutions, share successful approaches, and establish partnerships that support local initiatives.

5. Submission**6. Sponsor: Lora Danforth, Councilwoman**[Save a Copy...](#)

Sponsor:

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Lora Danforth		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Madison, WI		
Departure date	10/01/2026	Return date	10/02/2026
Purpose of travel	Attend WI Real Estate & Economic Outlook Conference in Madison, WI		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 60.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	280	Multiply by the Mileage rate	\$0.70	\$ 196.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 60.00	0.75	1	\$ 45.00
Per Diem full day at destination	\$ 60.00	1.00	1	\$ 60.00
Per Diem for return travel date	\$ 60.00	0.75	1	\$ 45.00
Included meals total				\$ 0.00
Miscellaneous expenses: taxi, parking, fees, etc.				\$ 0.00
Sub-Total = Travel Advance				\$ 346.00
Lodging including room, taxes, fees, and hotel parking	\$ 275.30		1	\$ 275.30
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 175.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 950.30
Total Cost Estimate				\$ 1,296.30

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org



[Home](#) > [Events](#) > Wisconsin Real Estate & Economic Outlook Conference

Wisconsin Real Estate & Economic Outlook Conference

Future-Ready Communities: Building Opportunity Through Housing Infrastructure and Innovation

Friday, October 2 | 8:30am – 2:45pm



[Register Now! »](#)

How can communities create more housing while preserving quality of life? How should they weigh the opportunities and tradeoffs surrounding major investments in infrastructure, energy systems and data centers? What new policies, financing tools and technologies can help address housing affordability while supporting sustainable economic growth? These are the complex questions shaping the future of real estate and economic development, and they are at the heart of the 2026 Wisconsin Real Estate & Economic Outlook Conference.

Nationally recognized housing economist **Morris Davis**, Professor at Rutgers University and Chief Housing Economist for the White House Council of Economic Advisers, will open the conference with a national economic and housing outlook, including insights into the nation's landmark new housing legislation and its implications for communities, developers and housing markets. Throughout the day, experts from government, industry and academia will explore innovative housing policies, financing tools, emerging technologies and real-world examples of communities working together to address housing affordability, infrastructure needs and economic growth.

Whether you're in real estate, banking, development, government, planning or economic development, you'll leave with practical ideas for evaluating complex issues, weighing competing priorities and building consensus around decisions that shape thriving communities. Along the way, you'll connect with professionals from across Wisconsin who are working to solve many of these same challenges.

[Agenda ▾](#)[Speakers ▾](#)[Who Attends ▾](#)[Location & Lodging ▾](#)[Registration ▾](#)[Join Us as a Sponsor ▾](#)

Agenda

Friday, October 2

8:30 – 9:00 am**Continental Breakfast and Registration****9:00 – 9:10 am**

Welcome and Introductions: Dayin Zhang,
Assistant Professor; Real Estate and Urban Land
Economics; Valentino H. Pasquarella Sr. Faculty
Fellow in Real Estate in Real Estate and Urban

Friday, October 2

Economics; Wisconsin School of Business;
University of Wisconsin–Madison

Keynote Presenter: Morris Davis, Professor,
Rutgers University; Former White House Chief
Housing Economist

9:10 – 10:00 am

*The 2027 Housing Outlook: The Economy, Housing
Markets and the 21st Century ROAD to Housing
Act*

10:00 – 11:15 am

**Panel 1: Innovative Housing Solutions: New
Tools from Washington to Wisconsin**

Communities across the country are grappling
with rising housing costs and a shortage of
homes that meet the needs of today's workforce
and families. Join national, state and local housing
leaders for a practical discussion of the latest
strategies to expand housing supply and improve
affordability.

The session will explore recent federal housing
legislation, Wisconsin's housing initiatives,
updates to WHEDA financing programs,
innovative TIF tools, truth-in-zoning reforms and
other regulatory approaches that can reduce
barriers, attract investment and accelerate
housing development.

You'll leave with fresh ideas, practical policy
solutions and real-world examples that can help
communities expand housing opportunities while
balancing local priorities.

Moderator: Kurt Paulsen, Professor of Urban
Planning, Department of Planning and
Landscape Architecture, University of Wisconsin–

Friday, October 2

Madison

Panelist Ideas:

Dave Armstrong, Wisconsin State Assembly Representative for District 67 and the Executive Director of the Barron County Economic Development Corporation

Amy Bliss, Executive Director, Wisconsin Housing Alliance

Robert Procter, attorney in Madison – completed series of fact sheets detailing new laws

Jon Searles, Community & Economic Development Director, Wisconsin Housing and Economic Development Authority (WHEDA)

11:15 – 11:30 am

Networking Break

Keynote, Lesli Gooch, CEO, Manufactured Housing Institute

11:30 am – 12:30 pm

Unlocking Housing Opportunity: The Power of Manufactured Housing to Build More Homes

12:30 – 1:20 pm

Lunch

1:30 – 2:45 pm

Panel 2: From Opposition to Opportunity: Building Consensus for Better Communities

A practical discussion on navigating community opposition to housing, infrastructure and economic development projects. Panelists will explore strategies for educating the public, building trust and coalitions, engaging stakeholders early and fostering productive dialogue that leads to successful projects and stronger communities.

Moderator: Jerry Deschane, Former Executive Director, Wisconsin League of Municipalities

Panelists:

Nicole Solheim, Vice President, Development for

Friday, October 2

2:45 pm

the Wisconsin Housing Preservation Corp
(WHPC)

John Garvin, Manager of State Governmental
Relations, American Transmission Company

Emily McFarland, Executive Director, League of
Wisconsin Municipalities, former Mayor of
Watertown

Wrap-up and Adjourn

Dayin Zhang, Assistant Professor; Real Estate
and Urban Land Economics; Valentino H.
Pasquarella Sr. Faculty Fellow in Real Estate in
Real Estate and Urban Economics; Wisconsin
School of Business; University of Wisconsin-
Madison

Keynote Presenters and Featured Speakers



Morris Davis

**Professor, Rutgers University; Chief Housing Economist for
the White House Council of Economic Advisers (CEA)**



Lesli Gooch

CEO, Manufactured Housing Institute (invited)

Who Should Attend?

- Real estate and housing professionals
 - Financial services professionals
 - Builders and developers
 - State and local government employees
 - Non-profit professionals
 - Anyone interested in community and economic development
-

Location and Lodging

[Fluno Center](#)

601 University Avenue
Madison, WI 53715
United States

[+ Google Map](#)

(877) 773-5866

[View Venue Website](#)

[Open in Maps](#)



Hotel accommodations

A block of rooms is reserved at the Fluno Center at \$169 per night for the evening of October 1. Contact the Fluno Center directly at [608-441-7117](tel:608-441-7117) or [877-773-5866](tel:877-773-5866) to reserve your room. Be sure to mention that you are attending the Wisconsin Real Estate and Economic Outlook Conference.

Parking

Parking is available in the lot below the Fluno Center for \$15 per day. We encourage you to arrive early the day of the conference, as there will be only one parking lot attendant on duty.

- **Parking Maps:** View the full campus garage layout and entrance locations on the [Fluno Center Parking Map](#) or the [University Transportation Services Site](#).
- **Live Availability:** Real-time occupancy counts for these campus ramps can be checked using the [Visitor Parking Availability Tracker](#).

There are also several public lots nearby:

- **Lake & Johnson Ramp (Lot 46).** Approximately a 2 to 3 minute walk. Entrances from Lake Street and Frances Street.
 - **State Street Campus Garage:** About a 6-to-8-minute walk. Entrance at **430 N. Frances Street.**
 - If you have any questions about parking, please do not hesitate to contact the Fluno Center at [\(877\) 77-FLUNO \(35866\)](tel:877-77-FLUNO) or [\(608\) 441-7117](tel:608-441-7117) for assistance.
-

Registration

Four ways to register

1. **Call:** [1-800-348-8964](tel:1-800-348-8964) or [608-262-2451](tel:608-262-2451)
2. [Register online »](#)
3. **Fax:** 1-800-741-7416
4. **Mail** completed registration form to:

The Pyle Center
Registration Office
702 Langdon Street
Madison, WI 53706-1487

Registration Fees

\$175 for government/non-profit and WREAA attendees

\$225 for corporate attendees

Early Bird Registration (before August 15)

\$150 for government/non-profit and WREAA attendees

\$200 for corporate attendees

In-person fee includes the panels, presentations, conference materials, continental breakfast, lunch, and refreshments.

Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Jameson.

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☒ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☒ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☐ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Jameson Wilson, Vice-Chairman

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Jameson J. Wilson](#); [Lisa A. Liggins](#); [Lawrence E. Barton](#); [Lora L. Danforth](#); [Cheryl-Aliskwet J. Ellis](#); [Jonas G. Hill](#); [Kristal E. Hill](#); [Jennifer A. Webster](#)
Cc: [Danelle A. Wilson](#); [Fawn L. Cottrell](#); [Maureen A. Metoxen](#); [Janice M. Decorah](#); [Shoshana P. King](#); [Susan M. House](#); [Rhiannon R. Metoxen](#); [David P. Jordan](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS: Approve the travel request - Vice-Chairman Jameson Wilson - Prediction Market Capitol Hill Lobbying - Washington, DC - September 15-17, 2026.
Date: Friday, September 4, 2026 3:15:15 PM
Attachments: [image001.png](#)
[EPOLL REQUEST Approve the travel request - Vice-Chairman Jameson Wilson - Prediction Markets Capitol Hill Lobbying - Washington DC - September 15-17, 2026.pdf](#)

E-POLL RESULTS

The e-poll to Approve the travel request - Vice-Chairman Jameson Wilson - Prediction Market Capitol Hill Lobbying - Washington, DC - September 15-17, 2026, **has carried**. Below are the results:

Support: Lawrence Barton, Lora Danforth, Aliskwet Ellis, Jonas Hill, Kristal Hill, Lisa Liggins, Jennifer Webster

Yawáko,

Brooke Doxtator

Governance Support & Information Manager
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Wednesday, September 2, 2026 1:48 PM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lora L. Danforth <ldanfor4@oneidanation.org>; Cheryl-Aliskwet J. Ellis <cellis1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>
Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Maureen A. Metoxen <mmetoxen@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>; Shoshana P. King <sking3@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request - Vice-Chairman Jameson Wilson - Prediction Market Capitol Hill Lobbying - Washington, DC - September 15-17, 2026.

E-POLL REQUEST

-

Summary:

Intergovernmental Affairs requested Vice-Chairman Wilson travel to Washington, DC on September 15-17, 2026, to lobby on behalf of the Oneida Nation on Capitol Hill regarding the prediction markets. PACE will be scheduling several Senator meetings for Vice-Chairman Wilson to advocate and educate on prediction market impacts during his visit.

-

Justification for E-Poll:

This was an unanticipated travel request from Intergovernmental Affairs. The next Business Committee meeting will not take place until September 23, 2026, which is after travel will occur and travel arrangements are needed as soon as possible.

-

Requested Action:

Approve the travel request - Vice-Chairman Jameson Wilson - Prediction Market Capitol Hill Lobbying - Washington, DC - September 15-17, 2026.

-

Deadline for response:

Responses are due no later than **4:30 p.m., Thursday, September 3, 2026.**

-

Voting:

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Yawáko,

Brooke Doxtator

Governance Support & Information Manager
Government Administrative Office (GAO)

office 920.869.4452



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Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 09 / 23 / 26 ☒ e-poll requested

2. General Information:

Event Name: Prediction Markets Lobbying - Capitol Hill Visits

Event Location: Washington, DC Attendee(s):

Departure Date: Attendee(s):

Return Date: Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$2,500.00

4. Justification:

Describe the justification of this Travel Request:

Intergovernmental Affairs requested Vice-Chairman Wilson travel to Washington, DC on September 15-17, 2026 to lobby on behalf of the Oneida Nation on Capitol Hill regarding the prediction markets.

PACE will be scheduling several Senator meetings for Councilman Wilson to advocate and educate on prediction market impacts during his visit.

Requested Action:

Approve travel request - Vice-Chairman Jameson Wilson, Prediction Market Capitol Hill Lobbying, Washington, DC, September 15-17, 2026.

5. Submission

Sponsor:

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Outlook

Prediction Markets DC Travel - September 15-17, 2026

From Melinda J. Danforth <mdanforj@oneidanation.org>

Date Mon 8/31/2026 12:54 PM

To Jameson J. Wilson <jwilson@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>

Cc Brandon L. Yellowbird-Stevens <bsteven@oneidanation.org>

 1 attachment (2 MB)

crowley sept 15 (27).pdf;

Travel on the morning on the 15th and return the afternoon/evening of the 17th would be ideal.

And possibly 1:1 meeting with David Crowley.

If you can let me know soon if your able to attend.

Yaw^ko!

**Melinda J. Danforth, Director
Intergovernmental Affairs**

Oneida Nation
P.O. Box 365
Oneida, WI 54155

Phone: (920) 869-4022

Cell: (920) 562-0290

Fax: (920) 869-4040

Email: mdanforj@oneidanation.org



From: Devin Rhinerson <drhinerson@pacellp.com>

Sent: Monday, August 31, 2026 12:48 PM

To: Melinda J. Danforth <MDANFORJ@oneidanation.org>; Brandon L. Yellowbird-Stevens <bsteven@oneidanation.org>; Forbes McIntosh (forbes@wis-gps.com) <forbes@wis-gps.com>

Cc: Scott Dacey <sdacey@pacellp.com>; Kevin Eastman <keastman@pacellp.com>; Katy Albiani <kalbiani@pacellp.com>; Ross (Ash) Arnett <rarnett@pacellp.com>

Subject: Fwd: David Crowley DC Event September 15

Melinda, Brandon, Forbes:

It looks like Crowley will be in DC while Vice Chairman is here. Would you like me to try and get a 1:1 with Crowley on 9/15?

Devin

----- Forwarded message -----

From: **Caroline Bovair-Lopez** <cbovair@bhstrategiesllc.com>

Date: Mon, Aug 31, 2026 at 11:06 AM

Subject: David Crowley DC Event September 15

To: Drhinerson@pacellp.com <Drhinerson@pacellp.com>

Cc: Leigh Bruno <Leigh@bhstrategiesllc.com>

Hello Devin,

We're bringing David Crowley, the Democratic Nominee for Governor of Wisconsin, to DC on September 15th and 16th. David has a big event the evening of the 15th hosted by **Airbnb, Lucia Alonzo, Jim Bailey, Michael Best Strategies, Allison Blankenship, Bill Broydrick, Capstone NP, Paul DiNino, Patrick Dolan, Brett Ewer, Aaron Harris, Chad Horrell, Maia Hunt Estes, Former Rep. Steve Israel, John Jameson, Michele Jolin, Holly Kinnamon, Keiffer Mitchell, Colm O'Comartun, Roshan Patel, David Steinglass, Will Stone and John Weinfurter**. See attached for more information. We'd love to see you there if you can't meet 1:1.

Since the primary, David has taken the lead in polls against his opponent Tom Tiffany. He's up 48 to 44! See below. We have the momentum behind us, and we'd love your support in this final stretch. We have the opportunity to elect the first Black Governor of Wisconsin!!



A.J. Bayatpour
@AJBayatpour

...

New: The first poll of Wisconsin's general election for governor is out.

The Badger Battleground Poll finds Crowley leading Tiffany 48-44.

Among independent voters, Crowley has a 42-30 advantage fresh off the primary:



From cbs58.com

Thank you for your consideration and looking forward to hearing from you!

Best,
Caroline

Caroline Bovair-Lopez | Vice President
www.bhstrategiesllc.com



[1001 Connecticut Avenue NW, Suite 725](#)
[Washington, DC 20036](#)
Office: [202.547.5797](tel:202.547.5797)
Cell: [614.425.5808](tel:614.425.5808)

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Devin Rhinerson
Drhinerson@pacellp.com
(858) 527-2052 (cell)

PLEASE JOIN AIRBNB, LUCIA ALONZO, JIM BAILEY, MICHAEL BEST STRATEGIES, ALLISON BLANKENSHIP, BILL BROYDRICK, CAPSTONE NP, PAUL DININO, PATRICK DOLAN, BRETT EWER, AARON HARRIS, CHAD HORRELL, MAIA HUNT ESTES, FORMER REP. STEVE ISRAEL, JOHN JAMESON, MICHELE JOLIN, HOLLY KINNAMON, KIEFFER MITCHELL, COLM O'COMARTUN, ROSHAN PATEL, DAVID STEINGLASS, WILL STONE, AND JOHN WEINFURTER

HOST COMMITTEE IN FORMATION

WITH SPECIAL GUESTS CONGRESSWOMAN GWEN MOORE AND
CONGRESSMAN MARK POCAN

For a Fundraiser in DC in support of

DAVID CROWLEY

Democratic Nominee for Governor of Wisconsin

TUESDAY, SEPT. 15TH, 5:00-6:30 PM ET

HOSTED BY MICHAEL BEST STRATEGIES

HOST: \$10,000 CO-HOST: \$5,000 SPONSOR: \$2,500
SUPPORTER: \$1,000 FRIEND: \$500

[Contribute to the Event Here](#)

PLEASE RSVP TO LEIGH@BHSTRATEGIESLLC.COM



Paid for by Crowley for Wisconsin

The Federally elected officials are only appearing as special guests and not soliciting support in excess of federally permissible limits.



Enter e-poll results into the record regarding the failed travel request for Councilman Jonas Hill to attend..

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☒ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|--|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☒ Unbudgeted |
| ☐ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Secretary](#); [BC_Agenda_Requests](#)
Subject: FW: E-POLL RESULTS #1: Approve the travel request – Councilmember Jonas Hill – State-Tribal Consultations – Wisconsin Dells, WI – September 14 -16, 2026.
Date: Monday, August 24, 2026 9:42:40 AM
Attachments: [image001.png](#)
[EPOLL REQUEST #1 Approve the travel request - Councilmember Jonas Hill - State-Tribal Consultations - Wisconsin Dells, WI - September 14-16, 2026.pdf](#)

From: Secretary
Sent: Monday, August 24, 2026 9:24 AM
To: Tehassi Tasi Hill <thill7@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>
Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Janice M. Decorah <jdecora2@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>
Subject: E-POLL RESULTS #1: Approve the travel request – Councilmember Jonas Hill – State-Tribal Consultations – Wisconsin Dells, WI – September 14 -16, 2026.

E-POLL RESULTS

The e-poll to Approve the travel request – Councilmember Jonas Hill – State-Tribal Consultations – Wisconsin Dells, WI – September 14 -16, 2026, **failed**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Kirby Metoxen

Yawáko,

Brooke Doxtator

Governance Support & Information Manager
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Thursday, August 20, 2026 3:56 PM
To: Tehassi Tasi Hill <thill7@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>;

Lisa A. Liggins <lliggins@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Secretary <TribalSecretary@oneidanation.org>

Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Janice M. Decorah <jdecora2@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>

Subject: E-POLL REQUEST #1: Approve the travel request – Councilmember Jonas Hill – State-Tribal Consultations – Wisconsin Dells, WI – September 14 -16, 2026.

E-POLL REQUEST #1

Summary:

This request is to attend the State-Tribal Consultation Meetings being held in Wisconsin Dells, Wisconsin September 15-16, 2026, with a travel date of September 14th.

Justification for E-Poll:

Councilmember Hill is requesting an e-poll in order to confirm Hotel arrangements as soon as possible.

Requested Action:

Approve the travel request – Councilmember Jonas Hill – State-Tribal Consultations – Wisconsin Dells, WI – September 14 -16, 2026.

Deadline for response:

Responses are due no later than **4:30 p.m., Friday, August 21, 2026.**

Voting:

Use the voting button above, if available; OR
Reply with “Support” or “Oppose”.

Yawáko,

Brooke Doxtator

Governance Support & Information Manager
Government Administrative Office (GAO)

office 920.869.4452



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Oneida Business Committee Travel Request**1. OBC Meeting Date Requested:** __ / __ / __☒ e-poll requested**2. General Information:**Event Name: State-Tribal ConsultationEvent Location: Wisconsin Dells, WIAttendee(s): Jonas HillDeparture Date: 09/14/2026Attendee(s): Return Date: 09/16/2026Attendee(s): **3. Budget Information:**☐ Funds available in individual travel budget(s)☒ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$1286**4. Justification:**

Describe the justification of this Travel Request:

Requesting to attend the Wisconsin State-Tribal Consultation Meeting on Monday September 15th with the Department of Health Services and on Tuesday September 16th with the Department of Natural Resources. The consultations are being held in Wisconsin Dells, Wisconsin.

5. SubmissionSponsor: Jonas Hill, Councilman1) Save a copy of this form for your records. [Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jonas Hill		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Wisconsin Dells, WI		
Departure date	09/14/2026	Return date	09/16/2026
Purpose of travel	State-Tribal Consultation Meetings		
Charged GL Account	001.4272000.008.701000.000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 68.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	280	Multiply by the Mileage rate	\$0.70	\$ 196.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00
Per Diem full day at destination	\$ 68.00	1.00	1	\$ 68.00
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 366.00
Lodging including room, taxes, fees, and hotel parking	\$ 140.00		3	\$ 420.00
Airfare				
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 920.00
Total Cost Estimate				\$ 1,286.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		08/19/2026
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org



State-Tribal Consultation Meetings 2026

DATES	STATE AGENCIES	TRIBAL HOST	LOCATION
April Tuesday 21 & Wednesday 22	<u>Tuesday, April 21</u> Dept. of Children & Families (DCF) <u>Wednesday, April 22</u> WI Economic Dev. Corp. (WEDC) Dept. of Veterans Affairs (DVA) (afternoon)	Lac du Flambeau	Lake of the Torches
June Tuesday June 16	<u>Tuesday, June 16</u> 8:30 WI Housing & Economic Dev. Auth. (WHEDA) 12:15 pm Departments of Financial (DFI)Institutions/Safety & Professional Services (DSPS) & Office of the Commissioner of Insurance (OCI) 2:30 Tourism	Oneida	Thornberry Creek
July Tuesday 28 Wednesday 29	<u>Tuesday July 28</u> 8:30 am Dept. of Transportation (DOT) <u>Wednesday, July 29</u> 10 am DWD 12:45 pm PSC	Lac du Flambeau	Lake of the Torches
September Monday 15 & Tuesday 16	<u>Monday, September 15</u> 9:30 am Dept. of Health Services (DHS) <u>Tuesday, September 16</u> 8:15 am Dept. of Military Affairs (DMA) 10 am Dept. of Natural Resources (DNR)	Ho-Chunk	Wisconsin Dells Casino
October Tuesday 13 & Wednesday 14	<u>Tuesday, October 13</u> Dept. of Corrections (DOC) Dept. of Revenue (DOR) <u>Wednesday, October 14</u> Departments of Administration (DOA) Dept. of Ag, Trade, & Consumer Protection (DATCP)	Potawatomi	Milwaukee Casino

For more information, please contact Dawn Vick, Department of Administration,
Division of Intergovernmental Relations, 608-266-7043 or dawn.vick@wisconsin.gov

Enter e-poll results into the record regarding the failed travel request for Councilman Jonas Hill to attend..

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☒ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☒ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☐ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Tehassi Tasi Hill](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Jameson J. Wilson](#); [Jennifer A. Webster](#); [Jonas G. Hill](#); [Kirby W. Metoxen](#); [Secretary](#)
Cc: [Danelle A. Wilson](#); [Janice M. Decorah](#); [David P. Jordan](#); [Fawn L. Cottrell](#); [Fawn J. Billie](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS #2: Approve the travel request – Councilmember Jonas Hill – Great Lakes Intertribal Harvest Gathering – Wisconsin Dells, WI – September 23 - 26, 2026
Date: Monday, August 24, 2026 9:26:44 AM
Attachments: [EPOLL REQUEST #2 Approve the travel request - Councilmember Jonas Hill - Great Lakes Intertribal Harvest Gathering - Wisconsin Dells, WI - September 23-26, 2026.pdf](#)
[image001.png](#)

E-POLL RESULTS

The e-poll to Approve the travel request – Councilmember Jonas Hill – State-Tribal Consultations – Wisconsin Dells, WI – September 14 -16, 2026, **failed**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Kirby Metoxen

Yawáko,

Brooke Doxtator

Governance Support & Information Manager
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Thursday, August 20, 2026 3:59 PM
To: Tehassi Tasi Hill <thill7@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Secretary <TribalSecretary@oneidanation.org>
Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Janice M. Decorah <jdecora2@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>
Subject: E-POLL REQUEST #2: Approve the travel request – Councilmember Jonas Hill – Great Lakes Intertribal Harvest Gathering – Wisconsin Dells, WI – September 23 - 26, 2026

E-POLL REQUEST #2

Summary:

In November 2025 Jonas Hill was appointed by the Oneida Business Committee as the

Representative of the Nation on the Great Lakes Intertribal Food Coalition Board via resolution. This request is for travel to Wisconsin Dells, WI to attend the Great Lakes Intertribal Harvest Gathering.

Justification for E-Poll:

Councilmember Hill is requesting an e-poll in order to confirm Hotel arrangements as soon as possible to get the reduced room block rate.

Requested Action:

Approve the travel request – Councilmember Jonas Hill – Great Lakes Intertribal Harvest Gathering – Wisconsin Dells, WI – September 23 - 26, 2026.

Deadline for response:

Responses are due no later than **4:30 p.m., Friday, August 21, 2026.**

Voting:

Use the voting button above, if available; OR
Reply with “Support” or “Oppose”.

Yawáko,

Brooke Doxtator

Governance Support & Information Manager
Government Administrative Office (GAO)

office 920.869.4452



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Oneida Business Committee Travel Request**1. OBC Meeting Date Requested:** ___ / ___ / ___☒ e-poll requested**2. General Information:**Event Name: Great Lakes Intertribal Harvest GatheringEvent Location: Wisconsin Dells, WI Attendee(s): Jonas HillDeparture Date: 09/23/2026 Attendee(s): _____Return Date: 09/26/2026 Attendee(s): _____**3. Budget Information:**☒ Funds available in individual travel budget(s)☐ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$1,554**4. Justification:**

Describe the justification of this Travel Request:

In November 2025 I was appointed by the Oneida Business Committee as the Representative of the Nation on the Great Lakes Intertribal Food Coalition Board via resolution. This request is for travel to Wisconsin Dells September 23rd - 26th, 2026 to attend the Great Lakes Intertribal Harvest Gathering. E-Poll requested due to ensuring the room block.

5. SubmissionSponsor: Jonas Hill, Councilman1) Save a copy of this form for your records. [Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

HARVEST GATHERING

TOPICS INCLUDE:
TRADITIONAL ARTS & TOOLS
COOKING & NUTRITION
FIELD MANAGEMENT & CONSERVATION PRACTICES
HARVESTING & BRAIDING CORN
MAPLE SUGAR & WILD RICE PROCESSING

SEPT. 24-26, 2026
HO-CHUNK NATION | WISCONSIN DELLS

PRE-SESSION WORKSHOP ON SEPT. 23
REGISTRATION OPENING SOON | ROOM BLOCK AVAILABLE AT HO-CHUNK GAMING



WISCONSIN



ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jonas Hill		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Wisconsin Dells, WI		
Departure date	09/23/2026	Return date	09/26/2026
Purpose of travel	Great Lakes Intertribal Harvest Gathering		
Charged GL Account	001.4272000.008.701000.000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 68.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	280	Multiply by the Mileage rate	\$0.70	\$ 196.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00
Per Diem full day at destination	\$ 68.00	1.00	2	\$ 136.00
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 434.00
Lodging including room, taxes, fees, and hotel parking	\$ 140.00		3	\$ 420.00
Airfare				
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 200.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,120.00
Total Cost Estimate				\$ 1,554.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		08/19/2026
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Review the Drop and Count Chapter 12 Oneida Gaming Minimum Internal Controls and determine...

Business Committee Agenda Request

1. Meeting Date Requested: 9/23/26

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☒

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☒ Other: Oneida Gaming Minimum Jr | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☒ Not Applicable |
| ☐ Other: Describe | |

8. Submission:

Authorized Sponsor: Michelle Braaten, OGC Vice-Chair

Primary Requestor: Crystal Metoxen, Executive Assistant, OGC



Memorandum

TO: Oneida Business Committee

FROM: Michelle Braaten, Vice-Chair Oneida Gaming Commission *MMB*

DATE: August 31, 2026

RE: Chapter 12 Drop and Count

Background

Chapter 12 Drop and Count revised:

1. Chapter 12 Drop and Count Machines was revised by the Oneida Gaming Commission on August 18, 2026. The Gaming Operation went live with Chapter 12 Drop and Count on August 18, 2026.

The OGC has prepared this document to set forth the Nation's Tribal Minimum Internal Controls and Rules of Play that will guide Gaming Operations and assist Internal Audit to ensure and maintain the integrity and security of Gaming Operations.

Action Requested:

Accept Chapter 12 Drop and Count with requested revisions.

Please note (OBC Action Options) per the Chief Counsel memo dated February 27, 2019, regarding appropriate OBC action for OGMICS/ROP revisions, the motion for this request would be as follow: "Accept the notice of Chapter 12 Drop and Count approved by the Oneida Gaming Commission on (August 18, 2026) and

- (a) Directs notice to the Gaming Commission there are requested revisions under Section 501.6-14(d)
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to Chapter 12 Drop and Count in accordance with sections 510.-14(d)(3)(c); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals Chapter 12 Drop and Count in accordance with section 501.6-14(d)(3)(A) and subsections (i).

Crystal V. Metoxen

From: Sarah D. Capelle
Sent: Tuesday, August 18, 2026 9:58 AM
To: Jodi M. Skenandore
Cc: Crystal V. Metoxen; GamingCommission_Compliance; Derrick R. King
Subject: Notification: Chapter 12 Drop and Count
Attachments: Signature Packet concerns and responses Chaper 12 Drop and Count 8.10.26 OGC.pdf; Chapter 2 Drop and Count Revisions Memo 8.11.2026 OGC -Ed.pdf; Chapter 12 Drop and Count Clean Copy 08.11.2026 OGC.docx

DATE: 08/18/2026
FROM: Mark A. Powless Sr.
SUBJECT: Chapter 12 Drop and Count

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. Chapter 12 Drop and Count

If you have any further questions, please feel free to contact the OGC Chair Mark Powless Sr. via email mpowles5@oneidanation.org or at 497-5654.



Sarah D. Capelle
Office Manager
Oneida Gaming Commission
Oneida Nation
☎ 920.496.5850 – OGC Main
OGC Fax: 920.469-2009
Backgrounds Fax: 920.490.8048



Oneida Gaming Minimum Internal Control Standards/Rules of Play
Chapter 12 Drop and Count/Gaming Management Review

Per ONGO 21.6-14. (d), the OGC is to draft and approve the OGMICS, subject to review and adoption by the OBC, provided that Gaming Operations has the opportunity to review and comment prior to OGC approval. Gaming Operations comments are to be included in submissions to the OBC.

GAMING OPERATIONS MANAGEMENT

Reviewed and Input Provided By:

Name and Title	Signature	Date
AGM	 Digitally signed by Chad Fuss #3607 Date: 2026.08.17 06:32:23 -05'00'	
Director/Manager	 2026.08.14 10:42:02 -05'00'	
Gaming Compliance	Lorna Skenandore #332 Digitally signed by Lorna Skenandore #332 Date: 2026.08.14 11:12:23 -05'00'	



Oneida Gaming Minimum Internal Control Standards/Rules of Play

Chapter 12 Drop and Count/Gaming Management Review

Record regulatory reference, concern and suggestion to the OGMICS/ROP document:

Concern/Question	Management Suggestion
Table of Contents (e) Bill Acceptor Drop Standards for Gaming Machine and Sports Self Service Wagering Station (g) Bill Acceptor Count Standards for Gaming Machine and Sports Self Service Wagering Station (h) Collecting Currency Cassettes and Financial Instrument Storage Components from Cage/Vault Kiosks (i) Cage/Vault Kiosk Count Standards (k) Other Applicable Controls	After reviewing Chapter 8 Sports Wagering and speaking with Gaming Management, it's suggested to use the following verbiage as it's a physical kiosk that's being dropped and a wagering Station includes kiosk, point of sale station and mobile app. (e) "Bill Acceptor Drop Standards for Gaming Machine and Sports Self-Service Wagering Kiosk" And (g) "Bill Acceptor Count Standards for Gaming Machine and Sports Self-Service Wagering Kiosk" Gaming Management requests to remove Cage/Vault language from (h). Gaming Management requests to remove Cage/Vault language from (i). Gaming Management agrees with the addition of Other Applicable Controls.
OGC Response After review of the proposed revisions to Chapter 12 – Drop and Count, Oneida Gaming commission (OGC) agrees with management's recommended changes.	

(e) Bill Acceptor Drop Standards for Gaming Machine and Sports Self Service Wagering Station (2) At least three employees shall be involved in the removal of the bill acceptor canister, drop, at least one of whom is independent of the gaming machine or sports wagering department. (3) All bill acceptor canisters may be removed only at the time previously designated by the gaming operation and reported to the OGC. If an emergency drop is required, surveillance shall be notified before the drop is conducted and the OGC shall be informed within a timeframe approved by the OGC. (4) The bill acceptor canisters shall be removed by an employee independent of the gaming machine or sports wagering department, then transported directly to the count room or other equivalently secure area with comparable controls and locked in a secure manner until the count takes place. (i) Security shall be provided for the bill acceptor canisters removed from gaming machines or sports wagering station and awaiting transport to the count room. (ii) Transportation of bill acceptor canisters shall be performed by a minimum of two employees, at least one of whom is independent of the gaming machine or sports wagering station department. (5) All bill acceptor canisters shall be posted with a number corresponding to a permanent number on the gaming machine or sports wagering station.	Gaming Management requests the following Title: “Bill Acceptor Drop Standards for Gaming Machine and Sports Self-Service Wagering Kiosk” Gaming Management is in agreement with bill acceptor canister throughout (e)(1-5) where applicable. Gaming Management request using “sports book department” in (e)(2), (e)(4), and (e)(4)(ii) Gaming Management request using sports self-service wagering kiosk in (e)(4)(i) instead of sports wagering station. Gaming Management requests sports self-service wagering kiosk instead of sports wagering station in (e)(5).
OGC Response After review of the proposed revisions to Chapter 12 – Drop and Count, Oneida Gaming Commission (OGC) agrees with management's recommended changes.	
(g) Bill Acceptor Count Standards for Gaming Machine and Sports Self Service Wagering Station (1) Access to stored full bill acceptor canisters shall be restricted to: (2) The gaming machine or sports wagering station bill acceptor count shall be performed in a count room or other equivalently secure area with comparable controls.	Gaming Management requests the following language for the title and used throughout section where applicable (g): Bill Acceptor Count Standards for Gaming Machine and Sports Self-Service Wagering Kiosk”

(8) The bill acceptor canister shall be individually emptied and counted so as to prevent the commingling of funds between canisters until the count of the canister has been recorded. (i) The count of each canister shall be recorded in ink or other permanent form of recordation. (11) Canisters, when empty, shall be shown to another member of the count team, to another employee observing the count, or to surveillance, provided that the count is monitored in its entirety by an employee independent of the count. (13) The count sheet shall be reconciled to the total drop by a count team member who may not function as the sole recorder, and variances shall be reconciled and documented. This standard does not apply to vouchers removed from the bill acceptor canisters.	Gaming Management agrees with using bill acceptor canister and canisters throughout (g). (g)(2) Gaming management requests the following language, “The gaming machine or sports self-service wagering kiosk count shall be performed in a count...”
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OGC Response

After review of the proposed revisions to Chapter 12 – Drop and Count, Oneida Gaming commission (OGC) agrees with management's recommended changes.

(h) Collecting Currency Cassettes and Financial Instrument Storage Components from Cage/Vault Kiosks	Gaming Management requests to remove Cage/Vault from title of section and keep as it was.
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OGC Response

After review of the proposed revisions to Chapter 12 – Drop and Count, Oneida Gaming Commission (OGC) agrees with management's recommended changes.

(i) Cage/Vault Kiosk Count Standards	Gaming Management requests to remove Cage/Vault from title of section and keep as it was.
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OGC Response

After review of the proposed revisions to Chapter 12 – Drop and Count, Oneida Gaming Commission (OGC) agrees with management's recommended changes.

(k) Other Applicable Controls	Gaming Management agrees with the addition of (k)(1-4).
(1) All relevant controls from Chapter 1, General (Gaming Integrity), will apply.	

(2) All relevant controls from Chapter 11, Information and Technology, will apply (3) All relevant controls from Chapter 13, Revenue Audit, will apply. (4) All relevant controls from Chapter 14, Audit and Accounting will apply.	
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(Insert additional rows, as necessary)

Chapter: 12

Drop and Count

Table of Contents

- (a) Supervision**
- (b) Count Room Access**
- (c) Count Team**
- (d) Table and Card Game Drop Standards**
- (e) Bill Acceptor Drop Standards for Gaming Machine and Sports Self -Service Wagering Kiosk**
- (f) Table and Card Game Count Standards**
- (g) Bill Acceptor Count Standards for Gaming Machine and Sports Self-Service Wagering Kiosk**
- (h) Collecting Currency Cassettes and Financial Instrument Storage Components from Kiosks**
- (i) Kiosk Count Standards**
- (j) Variances**
- (k) Other Applicable Controls**

All employees and associates are required to adhere to the controls in this section, all other sections, and regulatory documents.

(a) Supervision

- (1) Supervision shall be provided for drop and count as needed by an employee (s) with authority equal to or greater than those being supervised.

(b) Count Room Access

- (1) Controls shall be established, and procedures implemented to limit physical access to the count room to count team employees, designated staff, and other authorized persons. Such controls shall include the following:
 - (i) Count team employees may not exit or enter the count room during the count except for emergencies or scheduled breaks.
 - (ii) Surveillance shall be notified whenever count room employee exit or enter the count room during the count.
 - (iii) The count team policy, at a minimum, shall address the transportation of extraneous items such as personal belongings, toolboxes, beverage containers, etc., into or out of the count room.

(c) Count Team

- (1) Controls shall be established, and procedures implemented to ensure security of the count and the count room to prevent unauthorized access, misappropriation of funds, forgery, theft, or fraud. Such controls shall include the following:
 - (i) For Tier A and B operations, all counts shall be performed by at least two employees. For Tier C operations, all counts shall be performed by at least three employees.
 - (ii) For Tier A and B operations, at no time during the count can there be fewer than two count team employees in the count room until the drop proceeds have been accepted into cage/vault accountability. For Tier C operations, at no time during the count can there be fewer than three count team employees in the count room until the drop proceeds have been accepted into cage/vault accountability.
 - (iii) For Tier A and B operations, count team employees shall be rotated on a routine basis such that the count team is not consistently the same two employees more than four days per week. This standard does not apply to gaming operations that utilize a count team of more than two employees. For Tier C operations, count team employees shall be rotated on a routine basis such that the count team is not consistently the same three employees more than four days per week. This standard does not apply to gaming operations that utilize a count team of more than three employees
 - (iv) Functions performed by count team employees shall be rotated on a routine basis.
 - (v) Count team employees shall be independent of the department being counted. A cage/vault employee may be used if they are not the sole recorder of the count and do not participate in the transfer of drop proceeds to the cage/vault. An accounting employees may be used if there is an independent audit of all count documentation.

(d) Table and Card Game Drop Standards

- (1) Controls shall be established, and procedures implemented to ensure security of the drop process. Such controls shall include the following:
 - (i) Surveillance shall be notified when the drop is to begin so that surveillance may monitor the activities.
 - (ii) At least two employees shall be involved in the removal of the drop box, at least one of whom is independent of the table and card games department.
 - (iii) Once the drop is started, it shall continue until finished.
 - (iv) All drop boxes may be removed only at the time previously designated by the gaming operation and reported to the OGC. If an emergency drop is required, surveillance shall be notified before the drop is conducted and the OGC shall be informed within a time frame approved by the OGC.
 - (v) All locked table and card game drop boxes shall be removed from the tables by an employee independent of the table and card game shift being dropped;
 - (vi) For any tables opened during the shift, a separate drop box shall be placed on each table, or a gaming operation may utilize a single drop box with separate openings and compartments for each shift; and
 - (vii) Table and card game drop boxes shall be transported directly to the count room or other equivalently secure area by a minimum of two employees, at least one of whom is independent of the table and card game department, until the count takes place.
 - (viii) All tables that were not open during a shift and therefore not part of the drop shall be documented.
 - (ix) All table and card game drop boxes shall be posted with a number corresponding to a permanent number on the gaming table and marked to indicate game, table number, and shift, if applicable.

(e) Bill Acceptor Drop Standards for Gaming Machine and Sports Self-Service Wagering Kiosk

- (1) Surveillance shall be notified when the drop is to begin so that surveillance may monitor the activities.
- (2) At least three employees shall be involved in the removal of the bill acceptor canister drop, at least one of whom is independent of the gaming machine or sports book department.
- (3) All bill acceptor canisters shall be removed only at the time previously designated by the gaming operation and reported to the OGC. If an emergency drop is required, surveillance shall be notified before the drop is conducted and the OGC shall be informed within a timeframe approved by the OGC.
- (4) The bill acceptor canisters shall be removed by an employee independent of the gaming machine or sports book department, then transported directly to the count room or other equivalently secure area with comparable controls and locked in a secure manner until the count takes place.
 - (i) Security shall be provided for the bill acceptor canisters removed from gaming machines or sports self-service wagering kiosk and awaiting transport to the count room.

- (ii) Transportation of bill acceptor canisters shall be performed by a minimum of two employees, at least one of whom is independent of the gaming machine or sports book department.
- (5) All bill acceptor canisters shall be posted with a number corresponding to a permanent number on the gaming machine or sports self-service wagering kiosk.

(f) Table and Card Game Count Standards

- (1) Access to stored, full table game drop boxes shall be restricted to:
 - (i) Authorized members of the drop and count teams; and
 - (ii) In an emergency, authorized persons for the resolution of a problem.
- (2) The table and Card game count shall be performed in a count room or other equivalently secure area with comparable controls.
- (3) Access to the count room during the count shall be restricted to members of the drop and count teams, with the exception of authorized observers, supervisors for resolution of problems, and authorized maintenance personnel.
- (4) If counts from various revenue centers occur simultaneously in the count room, procedures shall be in effect to prevent the commingling of funds from different revenue centers.
- (5) Count equipment and systems shall be tested, with the results documented, before the first count begins, to ensure the accuracy of the equipment.
- (6) The table and card game drop boxes shall be individually emptied and counted so as to prevent the commingling of funds between boxes until the count of the box has been recorded.
 - (i) The count of each box shall be recorded in ink or other permanent form of recordation.
 - (ii) For counts that do not utilize a currency counter, a second count shall be performed by a member of the count team who did not perform the initial count. Separate counts of chips and tokens shall always be performed by members of the count team.
 - (iii) Coupons or other promotional items not included in gross revenue shall be recorded on a supplemental document by either the count team members or accounting personnel. All single-use coupons shall be cancelled daily by an authorized employee to prevent improper recirculation.
 - (iv) If a currency counter interface is used:
 - (A) It shall be adequately restricted to prevent unauthorized access; and
 - (B) The currency drop figures shall be transferred via direct communications line or computer storage media to the accounting department.
- (7) If currency counters are utilized, a count team member shall observe the loading and unloading of all currency at the currency counter, including rejected currency.
- (8) Two counts of the currency rejected by the currency counter shall be recorded per table, as well as in total. Posting rejected currency to a nonexistent table is prohibited.
- (9) Table and card game drop boxes, when empty, shall be shown to another member of the count team to another employee observing the count, or to surveillance, provided that the count is monitored in its entirety by an employee independent of the count.

- (i) Orders for fill/credit, if applicable, shall be matched to the fill/credit slips. Fills and credits shall be traced to or recorded on the count sheet.
- (ii) Pit marker issue and payment slips, if applicable, removed from the table game drop boxes shall either be:
 - (A) Traced to or recorded on the count sheet by the count team; or
 - (B) Totaled by shift and traced to the totals documented by the computerized System.
- (iii) Accounting personnel shall verify the issue/payment slip for each table is accurate.
- (iv) The opening/closing table inventory forms, if applicable, shall either be:
 - (A) Examined and traced to or recorded on the count sheet; or
 - (B) If a computerized system is used, accounting personnel can trace the opening/closing table inventory forms to the count sheet. Discrepancies shall be investigated with the findings documented and maintained for inspection.
- (10) Procedures shall be implemented to ensure that any corrections to the count documentation are permanent and identifiable, and that the original, corrected information remains legible. Corrections shall be verified by two count team employees.
- (11) The count sheet shall be reconciled to the total drop by a count team member who may not function as the sole recorder, and variances shall be reconciled and documented.
- (12) All count team employees shall sign the count sheet attesting to their participation in the count.
- (13) A final verification of the total drop proceeds, before transfer to cage/vault, shall be performed by at least two employees one of whom is a supervisory count team member, and the other a count team employee.
 - (i) Final verification shall include a comparison of currency counted totals against the currency counter/system report, if any counter/system is used.
 - (ii) Any unresolved variances shall be documented, and the documentation shall remain part of the final count record forwarded to accounting.
 - (iii) This verification does not require a complete recount of the drop proceeds but does require a review sufficient to verify the total drop proceeds being transferred.
 - (iv) The two employees shall sign the report attesting to the accuracy of the total drop proceeds verified.
 - (v) All drop proceeds and cash equivalents that were counted shall be submitted to the cage or vault employees (who shall be independent of the count team), or to an employee independent of the revenue generation source and the count process, for verification. The employee shall certify, by signature, the amount of the drop proceeds delivered and received. Any unresolved variances shall be reconciled, documented, and/or investigated by accounting/revenue audit.
- (14) After verification by the employee receiving the funds, the drop proceeds shall be transferred to the cage/vault.

- (i) The count documentation and records shall not be transferred to the cage/vault with the drop proceeds.
 - (ii) The cage/vault employee shall not have knowledge or record of the drop proceeds total before it is verified.
 - (iii) All count records shall be forwarded to accounting or secured and accessible only by accounting employees.
 - (iv) The cage/vault employees receiving the transferred drop proceeds shall sign the count sheet attesting to the verification of the total received, and thereby assume accountability of the drop proceeds, ending the count.
 - (v) Any unresolved variances between total drop proceeds recorded on the count sheet and the cage/vault final verification during transfer shall be documented and investigated.
- (15) The count sheet, with all supporting documents, shall be delivered to the accounting department by a count team member or an employee independent of the cage/vault. Alternatively, it may be secured so that it is only accessible only by the accounting department.

(g) Bill Acceptor Count Standards for Gaming Machine and Sports Self Service Wagering Kiosk

- (1) Access to stored full bill acceptor canisters shall be restricted to:
 - (i) Authorized members of the drop and count teams; and
 - (ii) In an emergency, authorized persons for the resolution of a problem.
- (2) The gaming machine or sports self-service wagering kiosk bill acceptor count shall be performed in a count room or other equivalently secure area with comparable controls.
- (3) Access to the count room during the count shall be restricted to members of the drop and count teams, with the exception of authorized observers, supervisors for resolution of problems, and authorized maintenance personnel.
- (4) If counts from various revenue centers occur simultaneously in the count room, procedures shall be in effect that prevent the commingling of funds from different revenue centers.
- (5) The count team shall not have access to amount-in or bill-in meter amounts until after the count is completed and the drop proceeds are accepted into the cage/vault accountability.
- (6) Count equipment and systems shall be tested, and the results documented, before the first count begins, to ensure the accuracy of the equipment.
- (7) If a currency counter interface is used:
 - (i) It shall be adequately restricted to prevent unauthorized access; and
 - (ii) The currency drop figures shall be transferred via direct communications line or computer storage media to the accounting department.
- (8) The bill acceptor canister shall be individually emptied and counted so as to prevent the commingling of funds between canisters until the count of the canister has been recorded.
 - (i) The count of each canister shall be recorded in ink or other permanent form of recordation.

- (ii) Coupons or other promotional items not included in gross revenue may be recorded on a supplemental document by the count team members or accounting personnel. All single-use coupons shall be cancelled daily by an authorized employee to prevent improper recirculation.
- (9) If currency counters are utilized, a count team member shall observe the loading and unloading of all currency at the currency counter, including rejected currency.
- (10) Two counts of the currency rejected by the currency counter shall be recorded per interface terminal as well as in total. Rejected currency shall be posted to the gaming machine from which it was collected.
- (11) Canisters, when empty, shall be shown to another member of the count team, to another employee observing the count, or to surveillance, provided that the count is monitored in its entirety by an employee independent of the count.
- (12) Procedures shall be implemented to ensure that any corrections to the count documentation are permanent, identifiable and the original, corrected information remains legible. Corrections shall be verified by two count team employees.
- (13) The count sheet shall be reconciled to the total drop by a count team member who may not function as the sole recorder, and variances shall be reconciled and documented. This standard does not apply to vouchers removed from the bill acceptor canisters.
- (14) All count team employees shall sign the report attesting to their participation in the count.
- (15) A final verification of the total drop proceeds, before transfer to cage/vault, shall be performed by at least two employees, one of whom is a supervisory count team member and the other a count team employee.
 - (i) Final verification shall include a comparison of currency counted totals against the currency counter/system report, if a counter/system is used.
 - (ii) Any unresolved variances shall be documented, and the documentation shall remain a part of the final count record forwarded to accounting.
 - (iii) This verification does not require a complete recount of the drop proceeds but does require a review sufficient to verify the total drop proceeds being transferred.
 - (iv) The two employees shall sign the report attesting to the accuracy of the total drop proceeds verified.
 - (v) All drop proceeds and cash equivalents that were counted shall be turned over to the cage or vault cashier (who shall be independent of the count team) or to an employee independent of the revenue generation and the count process for verification. Such cashier or employee shall certify, by signature, the amount of the drop proceeds delivered and received. Any unresolved variances shall be reconciled, documented, and/or investigated by accounting/revenue audit.
- (16) After certification by the employee receiving the funds, the drop proceeds shall be transferred to the cage/vault.
 - (i) The count documentation and records shall not be transferred to the cage/vault with the drop proceeds. The cage/vault employee shall not have knowledge or record of the drop proceeds total before it is verified.
 - (ii) All count records shall be forwarded to accounting secured and accessible only by

- accounting employees.
- (iii) The cage/vault employee receiving the transferred drop proceeds shall sign the count sheet attesting to the verification of the total received, and thereby assuming accountability of the drop proceeds, and ending the count.
- (iv) Any unresolved variances between total drop proceeds recorded on the count room report and the cage/vault final verification during transfer shall be documented and investigated.
- (17) The count sheet, with all supporting documents, shall be delivered to the accounting department by a count team member or employee independent of the cage/vault. Alternatively, it may be adequately secured and accessible only by the accounting department.

(h) Collecting Currency Cassettes and Financial Instrument Storage Components from Kiosks

- (1) Controls shall be established, and procedures implemented to ensure that currency cassettes and financial instrument storage components are securely removed from kiosks. Such controls shall include the following:
 - (i) Surveillance shall be notified prior to the financial instrument storage components or currency cassettes being accessed in a kiosk.
 - (ii) At least two employees shall be involved in the collection of currency cassettes and/or financial instrument storage components from kiosks and at least one employee should be independent of kiosk accountability.
 - (iii) Currency cassettes and financial instrument storage components shall be secured in a manner that restricts access to only authorized employees.
 - (iv) Redeemed vouchers collected from the kiosk shall be secured and delivered to the appropriate department (cage or accounting) for reconciliation.
 - (v) Controls shall be established, and procedures implemented to ensure that currency cassettes contain the correct denominations and have been properly installed.

(i) Kiosk Count Standards

- (1) Access to stored full kiosk financial instrument storage components and currency cassettes shall be restricted to:
 - (i) Authorized employees; and
 - (ii) In an emergency, authorized persons for the resolution of a problem.
- (2) The kiosk count shall be performed in a secure area, such as the cage or count room.
- (3) If counts from various revenue centers and kiosks occur simultaneously in the count room, procedures shall be in effect that prevent the commingling of funds from the kiosks with any revenue centers.
- (4) The kiosk financial instrument storage components and currency cassettes shall be individually emptied and counted so as to prevent the commingling of funds between kiosks until the count of the kiosk contents has been recorded.
 - (i) The count of kiosk financial instrument storage components and currency cassettes shall be recorded in ink or other permanent form of recordation.
 - (ii) Coupons or other promotional items not included in gross revenue (if any) may

- be recorded on a supplemental document. All single-use coupons shall be cancelled daily by an authorized employee to prevent improper recirculation.
- (5) Procedures shall be implemented to ensure that any corrections to the count documentation are permanent, identifiable, and the original, corrected information remains legible. Corrections shall be verified by two employees.

(j) Variances

- (1) The operation shall establish, as approved by the OGC, the threshold level at which a variance shall be reviewed to determine the cause. Any such review shall be documented.

(K) Other Applicable Controls

- (1) All relevant controls from Chapter 1, General (Gaming Integrity), will apply.
- (2) All relevant controls from Chapter 11, Information and Technology, will apply.
- (3) All relevant controls from Chapter 13, Revenue Audit, will apply.
- (4) All relevant controls from Chapter 14, Audit and Accounting will apply.

Chapter: 12

Drop and Count

Table of Contents

- (a) Supervision
- (b) Count Room Access
- (c) Count Team
- (d) Table and Card Game Drop Standards
- (e) Bill Acceptor Drop Standards for Gaming Machine and Sports Self-Service Wagering Kiosk
~~Financial Instrument Storage Component Drop Standards~~
- (f) Table and Card Game Count Standards.
- (g) Bill Acceptor Count Standards for Gaming Machine and Sports Self-Service Wagering Kiosk
~~Financial Instrument Storage Component Count Standards~~
- (h) Collecting Currency Cassettes and Financial Instrument Storage Components ~~from~~
Kiosks~~from Kiosks~~
- (i) Kiosk Count Standards
- (j) Variances
- (k) Other Applicable Controls

All employees and associates are required to adhere to the controls in this section, all other sections, and regulatory documents.

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Regulatory Credentials Legend:
NIGC MICS: Black Font
OGC Additions: Blue Font

(a) Supervision

- (1) Supervision shall be provided for drop and count as needed by an employee (s) with authority equal to or greater than those being supervised.

(b) Count Room Access

- (1) Controls shall be established, and procedures implemented to limit physical access to the count room to count team employees, designated staff, and other authorized persons. Such controls shall include the following:
 - (i) Count team employees may not exit or enter the count room during the count except for emergencies or scheduled breaks.
 - (ii) Surveillance shall be notified whenever count room employee exit or enter the count room during the count.
 - (iii) The count team policy, at a minimum, shall address the transportation of extraneous items such as personal belongings, toolboxes, beverage containers, etc., into or out of the count room.

(c) Count Team

- (1) Controls shall be established, and procedures implemented to ensure security of the count and the count room to prevent unauthorized access, misappropriation of funds, forgery, theft, or fraud. Such controls shall include the following:
 - (i) For Tier A and B operations, all counts shall be performed by at least two employees. For Tier C operations, all counts shall be performed by at least three employees.
 - (ii) For Tier A and B operations, at no time during the count can there be fewer than two count team employees in the count room until the drop proceeds have been accepted into cage/vault accountability. For Tier C operations, at no time during the count can there be fewer than three count team employees in the count room until the drop proceeds have been accepted into cage/vault accountability.
 - (iii) For Tier A and B operations, count team employees shall be rotated on a routine basis such that the count team is not consistently the same two employees more than four days per week. This standard does not apply to gaming operations that utilize a count team of more than two employees. For Tier C operations, count team employees shall be rotated on a routine basis such that the count team is not consistently the same three employees more than four days per week. This standard does not apply to gaming operations that utilize a count team of more than three employees.
 - (iv) Functions performed by count team s employees shall be rotated on a routine basis.
 - (v) Count team employees shall be independent of the department being counted. A cage/vault employee may be used if they are not the sole recorder of the count and do not participate in the transfer of drop proceeds to the cage/vault. An accounting employees may be used if there is an independent audit of all count documentation.

(d) Table and Card Game Drop Standards

- (1) Controls shall be established, and procedures implemented to ensure security of the drop process. Such controls shall include the following:
 - (i) Surveillance shall be notified when the drop is to begin so that surveillance may monitor the activities.
 - (ii) At least two employees shall be involved in the removal of the drop box, at least one of whom is independent of the table and card games department.
 - (iii) Once the drop is started, it shall continue until finished.
 - (iv) All drop boxes may be removed only at the time previously designated by the gaming operation and reported to the OGC. If an emergency drop is required, surveillance shall be notified before the drop is conducted and the OGC shall be informed within a time frame approved by the OGC.
 - (v) All locked table and card game drop boxes shall be removed from the tables by an employee independent of the table and card game shift being dropped;
 - (vi) For any tables opened during the shift, a separate drop box shall be placed on each table, or a gaming operation may utilize a single drop box with separate openings and compartments for each shift; and
 - (vii) Table and card game drop boxes shall be transported directly to the count room or other equivalently secure area by a minimum of two employees, at least one of whom is independent of the table and card game department, until the count takes place.
 - (viii) All tables that were not open during a shift and therefore not part of the drop shall be documented.
 - (ix) All table and card game drop boxes shall be posted with a number corresponding to a permanent number on the gaming table and marked to indicate game, table number, and shift, if applicable.

**(e) Bill Acceptor Drop Standards for Gaming Machine and Sports Self-Service Wagering Kiosk
Financial Instrument Storage Component Drop Standards**

- (1) Surveillance shall be notified when the drop is to begin so that surveillance may monitor the activities.
- (2) At least three employees shall be involved in the removal of the bill acceptor canister gaming machine financial instrument storage component drop, at least one of whom is independent of the gaming machine or sports book department.
- (3) All bill acceptor canisters financial instrument storage components may be removed only at the time previously designated by the gaming operation and reported to the OGC. If an emergency drop is required, surveillance shall be notified before the drop is conducted and the OGC shall be informed within a timeframe approved by the OGC.
- (4) The bill acceptor canisters financial instrument storage components shall be removed by an employee independent of the gaming machine or sports book department, then transported directly to the count room or other equivalently secure area with comparable controls and locked in a secure manner until the count takes place.
 - (i) Security shall be provided for the bill acceptor canisters financial instrument storage components removed from gaming machines or sports

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self-service wagering kiosk and awaiting transport to the count room.

(ii) Transportation of bill acceptor canisters ~~financial instrument storage components~~ shall be performed by a minimum of two employees, at least one of whom is independent of the gaming machine or sports book department.

- (5) All bill acceptor canisters ~~financial instrument storage components~~ shall be posted with a number corresponding to a permanent number on the gaming machine or sports self-service wagering kiosk.

(f) Table and Card Game Count Standards

- (1) Access to stored, full table game drop boxes shall be restricted to:
 - (i) Authorized members of the drop and count teams; and
 - (ii) In an emergency, authorized persons for the resolution of a problem.
- (2) The table and Card game count shall be performed in a count room or other equivalently secure area with comparable controls.
- (3) Access to the count room during the count shall be restricted to members of the drop and count teams, with the exception of authorized observers, supervisors for resolution of problems, and authorized maintenance personnel.
- (4) If counts from various revenue centers occur simultaneously in the count room, procedures shall be in effect to prevent the commingling of funds from different revenue centers.
- (5) Count equipment and systems shall be tested, with the results documented, before the first count begins, to ensure the accuracy of the equipment.
- (6) The table and card game drop boxes shall be individually emptied and counted so as to prevent the commingling of funds between boxes until the count of the box has been recorded.
 - (i) The count of each box shall be recorded in ink or other permanent form of recordation.
 - (ii) For counts that do not utilize a currency counter, a second count shall be performed by a member of the count team who did not perform the initial count. Separate counts of chips and tokens shall always be performed by members of the count team.
 - (iii) Coupons or other promotional items not included in gross revenue shall be recorded on a supplemental document by either the count team members or accounting personnel. All single-use coupons shall be cancelled daily by an authorized employee to prevent improper recirculation.
 - (iv) If a currency counter interface is used:
 - (A) It shall be adequately restricted to prevent unauthorized access; and
 - (B) The currency drop figures shall be transferred via direct communications line or computer storage media to the accounting department.
- (7) If currency counters are utilized, a count team member shall observe the loading and unloading of all currency at the currency counter, including rejected currency.
- (8) Two counts of the currency rejected by the currency counter shall be recorded per table, as well as in total. Posting rejected currency to a nonexistent table is prohibited.
- (9) Table and card game drop boxes, when empty, shall be shown to another member of the

count team to another employee observing the count, or to surveillance, provided that the count is monitored in its entirety by an employee independent of the count.

- (i) Orders for fill/credit, if applicable, shall be matched to the fill/credit slips. Fills and credits shall be traced to or recorded on the count sheet.
 - (ii) Pit marker issue and payment slips, if applicable, removed from the table game drop boxes shall either be:
 - (A) Traced to or recorded on the count sheet by the count team; or
 - (B) Totaled by shift and traced to the totals documented by the computerized System.
 - (iii) Accounting personnel shall verify the issue/payment slip for each table is accurate.
 - (iv) The opening/closing table inventory forms, if applicable, shall either be:
 - (A) Examined and traced to or recorded on the count sheet; or
 - (B) If a computerized system is used, accounting personnel can trace the opening/closing table inventory forms to the count sheet. Discrepancies shall be investigated with the findings documented and maintained for inspection.
- (10) Procedures shall be implemented to ensure that any corrections to the count documentation are permanent and identifiable, and that the original, corrected information remains legible. Corrections shall be verified by two count team employees.
- (11) The count sheet shall be reconciled to the total drop by a count team member who may not function as the sole recorder, and variances shall be reconciled and documented.
- (12) All count team employees shall sign the count sheet attesting to their participation in the count.
- (13) A final verification of the total drop proceeds, before transfer to cage/vault, shall be performed by at least two employees one of whom is a supervisory count team member, and the other a count team employee.
- (i) Final verification shall include a comparison of currency counted totals against the currency counter/system report, if any counter/system is used.
 - (ii) Any unresolved variances shall be documented, and the documentation shall remain part of the final count record forwarded to accounting.
 - (iii) This verification does not require a complete recount of the drop proceeds but does require a review sufficient to verify the total drop proceeds being transferred.
 - (iv) The two employees shall sign the report attesting to the accuracy of the total drop proceeds verified.
 - (v) All drop proceeds and cash equivalents that were counted shall be submitted to the cage or vault employees (who shall be independent of the count team), or to an employee independent of the revenue generation source and the count process, for verification. The employee shall certify, by signature, the amount of the drop proceeds delivered and received. Any unresolved variances shall be reconciled, documented, and/or investigated by accounting/revenue audit.
- (14) After verification by the employee receiving the funds, the drop proceeds shall be transferred to the cage/vault.

- (i) The count documentation and records shall not be transferred to the cage/vault with the drop proceeds.
 - (ii) The cage/vault employee shall not have knowledge or record of the drop proceeds total before it is verified.
 - (iii) All count records shall be forwarded to accounting or secured and accessible only by accounting employees.
 - (iv) The cage/vault employees receiving the transferred drop proceeds shall sign the count sheet attesting to the verification of the total received, and thereby assume accountability of the drop proceeds, ending the count.
 - (v) Any unresolved variances between total drop proceeds recorded on the count sheet and the cage/vault final verification during transfer shall be documented and investigated.
- (15) The count sheet, with all supporting documents, shall be delivered to the accounting department by a count team member or an employee independent of the cage/vault. Alternatively, it may be secured so that it is only accessible only by the accounting department.

**(g) Bill Acceptor Count Standards for Gaming Machine and Sports Self Service Wagering Kiosk
Financial Instrument Storage Component Count Standards**

- (1) Access to stored full ~~bill acceptor canisters~~ ~~financial instrument storage components~~ shall be restricted to:
 - (i) Authorized members of the drop and count teams; and
 - (ii) In an emergency, authorized persons for the resolution of a problem.
- (2) The gaming machine ~~or sports self-service wagering kiosk bill acceptor~~ ~~financial instrument~~ count shall be performed in a count room or other equivalently secure area with comparable controls.
- (3) Access to the count room during the count shall be restricted to members of the drop and count teams, with the exception of authorized observers, supervisors for resolution of problems, and authorized maintenance personnel.
- (4) If counts from various revenue centers occur simultaneously in the count room, procedures shall be in effect that prevent the commingling of funds from different revenue centers.
- (5) The count team shall not have access to amount-in or bill-in meter amounts until after the count is completed and the drop proceeds are accepted into the cage/vault accountability.
- (6) Count equipment and systems shall be tested, and the results documented, before the first count begins, to ensure the accuracy of the equipment.
- (7) If a currency counter interface is used:
 - (i) It shall be adequately restricted to prevent unauthorized access; and
 - (ii) The currency drop figures shall be transferred via direct communications line or computer storage media to the accounting department.
- (8) The ~~bill acceptor canister~~ ~~financial instrument storage components~~ shall be individually emptied and counted so as to prevent the commingling of funds between ~~canisters~~ ~~storage components~~ until the count of the ~~canister~~ ~~storage component~~ has been

recorded.

- (i) The count of each ~~canister -storage component~~ shall be recorded in ink or other permanent form of recordation.
 - (ii) Coupons or other promotional items not included in gross revenue may be recorded on a supplemental document by the count team members or accounting personnel. All single-use coupons shall be cancelled daily by an authorized employee to prevent improper recirculation.
- (9) If currency counters are utilized, a count team member shall observe the loading and unloading of all currency at the currency counter, including rejected currency.
- (10) Two counts of the currency rejected by the currency counter shall be recorded per interface terminal as well as in total. Rejected currency shall be posted to the gaming machine from which it was collected.
- (11) ~~Canisters, Storage components~~, when empty, shall be shown to another member of the count team, to another employee observing the count, or to surveillance, provided that the count is monitored in its entirety by an employee independent of the count.
- (12) Procedures shall be implemented to ensure that any corrections to the count documentation are permanent, identifiable and the original, corrected information remains legible. Corrections shall be verified by two count team employees.
- (13) The count sheet shall be reconciled to the total drop by a count team member who may not function as the sole recorder, and variances shall be reconciled and documented. This standard does not apply to vouchers removed from the ~~bill acceptor canisters, financial instrument storage components~~.
- (14) All count team employees shall sign the report attesting to their participation in the count.
- (15) A final verification of the total drop proceeds, before transfer to cage/vault, shall be performed by the at least two employees, one of whom is a supervisory count team member and the other a count team employee.
- (i) Final verification shall include a comparison of currency counted totals against the currency counter/system report, if a counter/system is used.
 - (ii) Any unresolved variances shall be documented, and the documentation shall remain a part of the final count record forwarded to accounting.
 - (iii) This verification does not require a complete recount of the drop proceeds but does require a review sufficient to verify the total drop proceeds being transferred.
 - (iv) The two employees shall sign the report attesting to the accuracy of the total drop proceeds verified.
 - (v) All drop proceeds and cash equivalents that were counted shall be turned over to the cage or vault cashier (who shall be independent of the count team) or to an employee independent of the revenue generation and the count process for verification. Such cashier or employee shall certify, by signature, the amount of the drop proceeds delivered and received. Any unresolved variances shall be reconciled, documented, and/or investigated by accounting/revenue audit.
- (16) After certification by the employee receiving the funds, the drop proceeds shall be transferred to the cage/vault.

- (i) The count documentation and records shall not be transferred to the cage/vault with the drop proceeds. The cage/vault employee shall not have knowledge or record of the drop proceeds total before it is verified.
 - (ii) All count records shall be forwarded to accounting secured and accessible only by accounting employees.
 - (iii) The cage/vault employee receiving the transferred drop proceeds shall sign the count sheet attesting to the verification of the total received, and thereby assuming accountability of the drop proceeds, and ending the count.
 - (iv) Any unresolved variances between total drop proceeds recorded on the count room report and the cage/vault final verification during transfer shall be documented and investigated.
- (17) The count sheet, with all supporting documents, shall be delivered to the accounting department by a count team member or employee independent of the cage/vault. Alternatively, it may be adequately secured and accessible only by the accounting department.

(h) Collecting Currency Cassettes and Financial Instrument Storage Components from Kiosks

- (1) Controls shall be established, and procedures implemented to ensure that currency cassettes and financial instrument storage components are securely removed from kiosks. Such controls shall include the following:
 - (i) Surveillance shall be notified prior to the financial instrument storage components or currency cassettes being accessed in a kiosk.
 - (ii) At least two employees shall be involved in the collection of currency cassettes and/or financial instrument storage components from kiosks and at least one employee should be independent of kiosk accountability.
 - (iii) Currency cassettes and financial instrument storage components shall be secured in a manner that restricts access to only authorized employees.
 - (iv) Redeemed vouchers collected from the kiosk shall be secured and delivered to the appropriate department (cage or accounting) for reconciliation.
 - (v) Controls shall be established, and procedures implemented to ensure that currency cassettes contain the correct denominations and have been properly installed.

(i) Kiosk Count Standards

- (1) Access to stored full kiosk financial instrument storage components and currency cassettes shall be restricted to:
 - (i) Authorized employees; and
 - (ii) In an emergency, authorized persons for the resolution of a problem.
- (2) The kiosk count shall be performed in a secure area, such as the cage or count room.
- (3) If counts from various revenue centers and kiosks occur simultaneously in the count room, procedures shall be in effect that prevent the commingling of funds from the kiosks with any revenue centers.
- (4) The kiosk financial instrument storage components and currency cassettes shall be individually emptied and counted so as to prevent the commingling of funds between

kiosks until the count of the kiosk contents has been recorded.

- (i) The count of kiosk financial instrument storage components and currency cassettes shall be recorded in ink or other permanent form of recordation.
 - (ii) Coupons or other promotional items not included in gross revenue (if any) may be recorded on a supplemental document. All single-use coupons shall be cancelled daily by an authorized employee to prevent improper recirculation.
- (5) Procedures shall be implemented to ensure that any corrections to the count documentation are permanent, identifiable, and the original, corrected information remains legible. Corrections shall be verified by two employees.

(j) Variances

- (1) The operation shall establish, as approved by the OGC, the threshold level at which a variance shall be reviewed to determine the cause. Any such review shall be documented.

(K) Other Applicable Controls

- (1) All relevant controls from Chapter 1, General (Gaming Integrity), will apply.
- (2) All relevant controls from Chapter 11, Information and Technology, will apply.
- (3) All relevant controls from Chapter 13, Revenue Audit, will apply.
- (4) All relevant controls from Chapter 14, Audit and Accounting will apply.

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Declare the Trial Court Judge position vacant and determine next steps

Business Committee Agenda Request

1. Meeting Date Requested: 9/9/20 9/23/26

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Accept Notice of Trial Court Judge Vacancy and determine next steps

4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Jo Anne House, Chief Counsel

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☒ Other: Memorandum dated 08/31/2 | | |

7. Budget Information:

- | | |
|---|--|
| ☐ Budgeted – Tribal Contribution | ☐ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☒ Not Applicable |
| ☐ Other: Describe | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman Reg 9/01/26 ☐

Primary Requestor: John E. Powless, III - Chief Judge Trial Court

ONEIDA JUDICIARY

Tsi nu téshakotiya?tolétha?

MEMORANDUM

TO: STANDING JUDICIARY SUBCOMMITTEE

TEHASSI HILL, CHAIRMAN
JAMESON WILSON, VICE CHAIR
LARRY BARTON, TREASURER
LISA LIGGINS, SECRETARY

FROM: JOHN E. POWLESS, III, CHIEF JUDGE-TRIAL COURT 

DATE: AUGUST 31, 2026

SUBJ: NOTICE OF TRIAL COURT VACANCY

Good afternoon Judiciary Subcommittee Members,

With my recent election to the position of Chief Judge – Trial Court of the Oneida Judiciary, my former seat as Trial Court Judge is vacated. The remainder of my full-time term of office extends to August 25, 2029.

According to the Judiciary Law, §801.11-8, the Oneida Business Committee shall do the following to fill the vacant position:

- 1) Declare the position vacant, and
- 2) Direct a special election to fill the vacancy since there are more than 270 days remaining in the term.

Please let me know if you require any additional information. Let me know if you have any questions. Thank you.

Cc: Chief Judge-Court of Appeals Patricia Hoeft
Family Court Judge Rodney Dequaine

Approve the Memorandum of Understanding (MOU) between the Board of Regents of University...

Business Committee Agenda Request

1. Meeting Date Requested: 9/9/20 9/23/26

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Approval is required due to application of state law in the governing section of
MOU 2026-0780

4. Areas potentially impacted or affected by this request:

☐

Finance

☒

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☐ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☒ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: Describe | | |

7. Budget Information:

- | | |
|---|---|
| ☐ Budgeted – Tribal Contribution | ☒ Budgeted – Grant Funded |
| ☐ Unbudgeted | ☐ Not Applicable |
| ☐ Other: Describe | |

Mark W. Powless

Digitally signed by Mark W.
Powless
Date: 2026.08.31 13:29:07 -05'00'

8. Submission:Authorized Sponsor: Mark W. Powless, CEO-Nation ServicesPrimary Requestor: Eric McLester, LEAF Division Director**Instructions:**

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) Attach a memo addressed to the Business Committee describing your request
- 4) E-mail this form and all supporting materials in a *.pdf file(s) to:
BC_Agenda_Requests@oneidanation.org
- 5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
- 6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

Land, Environmental, Agriculture & Food Division



A good mind. A good heart. A strong fire.

TO: Oneida Business Committee

FR: Anthony Kuchma, Project Manager-Wetlands

DT: September 03, 2026

RE: Request BC approval of the MOU with the University of Wisconsin Green Bay

The State Department of Administration has awarded the Oneida Nation funds to implement a program to restore and maintain bird habitats on Oneida Nation lands. The program is a partnership with the University of Wisconsin Green Bay (UWGB), the Northeastern Wisconsin Bird Alliance, and Audubon Great Lakes. Funds awarded by the State in their two previous biennial budgets show bipartisan support for this project.

This MOU details how the funds will be used to pay UWGB for direct and indirect costs necessary to implement the Habitat Restoration Program. Approval of this MOU will allow the project to proceed and strengthen our partnerships with the State of Wisconsin, UWGB, NEW Bird Alliance, and Audubon Great Lakes. Approval provides Oneida Nation with data on our bird conservation efforts that allow us to make informed management decisions and provides a measure of ecological success. It further provides funding to support Oneida Youth Summer Camps, outreach at public events like our farmers market, and incorporation of Oneida values and cultural teachings that build social bridges through common goals and shared understandings.

Thank you for your consideration of approving this Memorandum of Understanding between the Oneida Nation and the University of Wisconsin Green Bay.

Sincerely,

Little Bear Development Center
N7332 Water Circle Place
Oneida, WI 54155

Orchard Farm
West Mason Street
Oneida, WI 54155

Land & Conservation Office
470 Airport Drive
Oneida, WI 54155

Cannery
N7210 Seminary Rd
Oneida, WI 54155

Oneida Nation Farm
N6010 Cty Rd C
Seymour, WI 54165

ONEIDA LAW OFFICE**CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT**

TO: Jacy A. Rasmussen
Land, Environmental, Agricultural and Food (LEAF)

Use this number on future correspondence:

2026-0780

FROM: Krystal L. John, Staff Attorney

Krystal L. John
Digitally signed by Krystal L. John
Date: 2026.08.05 16:36:05 -05'00'

Law Office use only

☒ Purchasing review not required
☐ HRD approval needed

DATE: August 5, 2026

RE: The Board of Regents of the University of WI System dba UW-Green Bay-MOU (Bird Monitoring)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office¹ for legal content only. Please review for compliance with the current budget resolution prior to entering said contract. Please note the following:

If the contractor is an individual who will have regular contact with or control over Indian children, please contact HRD_Backgrounds@oneidanation.org.

- ✓ The document is in appropriate legal form provided that OBC approval is required prior to execution due to the application of state law in the governing law section. (*Execution is a management decision.*)

¹ Pursuant to §503.5-3 of the Independent Contractors Policy, at a minimum, the Oneida Law Office shall verify: (a) appropriate approvals are required for waivers of the Nation's sovereign immunity; (b) worker classification, according to the requirements of §503.4 of this law, is accurate; and (c) the terms of the contract protect the Nation's legal rights and assets and satisfy the requirements for formation of a valid contract.

MEMORANDUM OF UNDERSTANDING**BETWEEN****The Board of Regents of the University of Wisconsin System d.b.a. UW-Green Bay****AND****Oneida Nation**

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into by and between The Board of Regents of the University of Wisconsin System d.b.a. UW-Green Bay ("UWGB" or "UW-Green Bay") and the Oneida Nation (the "Nation"), a federally recognized Indian tribe (each a "party" and collectively, the "parties").

WHEREAS, under Wis. Stat. § 16.088(3) and pursuant to a Grant Agreement (the "Grant Agreement") between the Oneida Nation and the Wisconsin Department of Administration (the "Department"), the Department may award grant funds (the "Grant Funds") to the Nation in each state fiscal year to support the Oneida Nation's collaboration with UW-Green Bay concerning Audubon Great Lakes restoration projects, and the Grant Funds may not be awarded or distributed after June 30, 2028; and

WHEREAS, the Nation, National Audubon Society, Inc. dba Audubon Great Lakes ("Audubon"), and UW-Green Bay's Cofrin Center for Biodiversity are collaborating on a program to restore and maintain bird habitats on tribal lands and to monitor the restored habitats (the "Habitat Restoration Program"); and the Nation, Audubon, the Northeastern Wisconsin (NEW) Bird Alliance (a National Audubon Society Local Chapter), and UW-Green Bay are leading a volunteer bird monitoring effort (the "Project") on recently restored tribal grasslands, marshes, and forests to evaluate the success of these restorations, and the Project is integral to the Habitat Restoration Program; and

WHEREAS, pursuant to the Grant Agreement, the Nation may use the Grant Funds to pay for direct and indirect costs necessary to support the Habitat Restoration Program, including but not limited to paying for services and goods pursuant to contracts with UWGB; and

WHEREAS, under the Grant Agreement, the Nation is required to return or reimburse to the Department any funds in excess of the Grant Award Amount and any Grant Funds that are used by the Nation, Audubon, or UWGB for purposes not authorized under the Grant Agreement; and

WHEREAS, under the Grant Agreement, the Nation must maintain a financial management system which permits tracing of expenditures adequate to establish the Grant Funds have been used for eligible purposes; must ensure accounting records for the Grant Funds are sufficiently segregated from other agreements, programs, and projects; must maintain a uniform double-entry, full accounting system and financial management system in accordance with Generally Accepted Accounting Principles; and must ensure that Audubon and UWGB each have financial management systems that comply with all of the foregoing requirements; and

WHEREAS, under the Grant Agreement, on or before thirty (30) days after the end of each fiscal year of the Nation (October 1 through September 30), the Nation, Audubon, and UWGB must each submit to the Department copies of each entity's general ledger showing all expenditures made with Grant Funds during the most recently completed fiscal year of the Nation; and

WHEREAS, the Nation will provide Grant Funds to UWGB to pay for direct and indirect costs necessary for Habitat Restoration Program activities as set forth in this MOU and as contemplated in Wis. Stat. § 16.088(3) and the Grant Agreement.

WHEREFORE, the Nation and UWGB agree as follows

1) SCOPE AND PURPOSE OF THE MOU

- a) The UW-Green Bay and the Nation seek to partner together to support the Project. This work with all be facilitated in coordination with Audubon.
- b) Funding from the Nation to UWGB will support the continuation of the successful implementation of the Project. Funding will also support student and staff salaries and fringe benefits, travel, services and programmatic costs associated with the Project.
- c) The Project's goals include continuing to: 1) Collect data at existing monitoring locations, which includes spring and fall migratory shorebird and waterfowl surveys and breeding bird surveys in grasslands, forests, marshes, and grazing lands (and potentially other biota). 2) Analyze collected bird data and provide land management guidance to the Nation at their key restoration sites. 3) Work to engage an even larger community of birdwatchers through more community outreach events. 4) Expand understanding of what constitutes bird conservation via a formalized Oneida cultural exchange and build bridges between the Oneida and non-tribal communities. 5) Organize outreach events centered on the OBMP and volunteer in the Oneida community.

2) CONDITIONS

a) Term and Termination

- i) This MOU is effective as of July 1, 2025 and shall terminate on October 31, 2027, with the possibility to renewal thereafter, pending availability and approval of state funding.
- ii) The success of the Project will be measured through engagement with each of the Project goals listed above.
- iii) Either party may terminate this MOU by providing sixty (60) days advance written notice to the other party; provided, however, that unless otherwise agreed to in writing by the parties, this MOU shall immediately terminate in the event the Department requires the return of Grant Funds, withholds Grant Funds, or terminates the Grant Agreement, or the Wisconsin Legislature does not appropriate necessary funds.

b) Payment

- i) In consideration of the services provided by UWGB under this agreement as outlined in Appendix 1, the Oneida Nation agrees to: Pay to UWGB the amount of \$185,221 (\$89,400 in year 1; \$95,821 in year 2) per 12-month period to go toward staffing and programmatic activity.
- ii) Any employees hired pursuant to this contract are employees of the University of Wisconsin-Green Bay, and are subject to the personnel rules, policies, and procedures for faculty or academic staff, as appropriate to the respective appointment at UWGB as established by Wisconsin statute, and, or administrative rules; and, or by policies or procedures adopted by the Board of Regents of the University of Wisconsin System, and, or UWGB.
- iii) UWGB is responsible for making the payments for all state and federal employment withholding taxes, including FICA, FUTA and any other employment taxes.

c) Financial Management System and Examination of Records

UWGB shall:

- i) maintain a financial management system that permits the tracing of funds to a level of expenditure adequate to establish that Grant Funds received from the Nation have been used for eligible purposes;
- ii) assure that accounting records of Grant Funds received from the Oneida Nation under this MOU are sufficiently segregated from other agreements, programs, and or projects;
- iii) maintain a uniform double entry, full accounting system and a financial management information system in accordance with Generally Accepted Accounting Principles;
- iv) retain accounting records and all other files relating to expenditures made with Grant Funds for at least three years following final payment of Grant Funds by the Department;
- v) allow the Department and authorized representatives of the Department to have access to and the right upon reasonable advance notice to examine, audit, excerpt, transcribe and copy on UWGB's premises any directly pertinent records and computer files involving transactions relating to the Grant Agreement or this MOU, and, if the material is held in an automated format, provide copies of the materials in the automated format or such other computer files as the Department may request.
- vi) submit to the Department copies of UWGB's general ledger entries showing all expenditures made with Grant Funds within 30 days of the close of the Nation's fiscal year (October 1 – September 30), and submit to the Department any other documents reasonably requested by the Department for purposes of determining whether Grant Funds have been used for eligible uses as set forth in the Grant Agreement. All submissions to the Department shall reference "Oneida Nation Habitat Restoration Program Grant Agreement – Wis. Stat. § 16.088(3)" and be addressed to:

Dawn Vick, Administrator
Division of Intergovernmental Relations
Department of Administration
101 E. Wilson Street
Madison, WI 53703
Email: dawn.vick@wiscosin.gov

with copies to the Nation's representative listed in section 3 below.

d) **Amendment; Waiver**

No amendment, modification, or waiver of any condition, provision, or term of this MOU shall be valid or of any effect unless made in writing specifying with particularity the nature and extent of the amendment, modification, or waiver and agreed to and signed by the parties hereto.

- e) **Additional Actions** Each Party agrees to do all acts and things and to make, sign, and deliver such written instruments as may from time to time be reasonably required to carry out the terms and provisions of this MOU.

f) **Insurance and Indemnity**

UWGB, as an agency of the State of Wisconsin, is self-insured for liability protection. Such protection applies to university and state officers and employees only. All other individuals and organizations must provide their own liability coverage.

- i) Oneida Nation agrees to indemnify and hold UWGB harmless from any and all losses, costs, expenses, fees, claims, damages, liabilities and causes of action (including reasonable costs and expenses of defending against such claims to the extent permitted by law) which arises out of actions of its agents, employees or officers or in connection with the performance of the same under this MOU or any amendments thereto.
- ii) In turn UWGB agrees to such extent permitted by law to indemnify and hold Oneida Nation harmless from any and all losses, costs, expenses, fees, claims, damages, liabilities and causes of action (including reasonable costs and expenses of defending against such claims to the extent permitted by law) which arises out of actions of its agents, employees or officers or in connection with the performance of the same under this MOU or any amendments thereto

g) **Notice**

Notices and communications hereunder shall be deemed made upon receipt if given by e-mail, or within three (3) days of mailing if placed in registered or certified, securely-wrapped envelope with postage fully prepaid, return receipt requested, and addressed to the party to receive such notice, invoice, or communication, and deposited with the United States Postal Service for delivery.

h) **Governing Law**

This agreement shall be governed by the laws of the State of Wisconsin.

i) **Authority**

Any individual signing below on behalf of the two Parties to this Memorandum of Understanding personally represent that he/she/they has full authority to bind said Parties on whose behalf he/she/they is signing.

3) **CONTACTS**

a) **UWGB:**

i) **Programmatic:**

Erin Giese, Associate Director of Cofrin Center for Biodiversity
Cofrin Center for Biodiversity, MAC 212B
University of Wisconsin-Green Bay
2420 Nicolet Drive
Green Bay, WI 54311
giesee@uwgb.edu
920-465-2545

ii) **Financial:**

Taylor St. Onge, Grants Accountant
C/O Controller's Office, David A. Cofrin Library, Room 730
University of Wisconsin-Green Bay
2420 Nicolet Drive
Green Bay, WI 54311
grantsaccounting@uwgb.edu

iii) **Administrative:**

Roger Wareham, Director, Office of Grants and Research
David A. Cofrin Library, Room 825C
University of Wisconsin-Green Bay
2420 Nicolet Drive
Green Bay, WI 54311
warehamr@uwgb.edu

b) **Oneida Nation:**

Anthony Kuchma
Wetland Project Manager
Oneida Environmental, Land, and Agriculture Division
P.O. Box 365
Oneida, WI 54155

akuchma@oneidanation.org

Office: (920) 869-4592

Cell: (920) 615-1097

EXECUTED:

University of Wisconsin-Green Bay

Oneida Nation

By: _____

By: _____

Name: Roger Wareham
Title: Director, Grants & Research

Name: Tehassi tasi Hill
Title: Chairman

Dated: _____

Dated: _____

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Oneida Nation
Habitat Restoration Program
Grant Agreement 2026-2027

GRANT AGREEMENT

Parties: Department of Administration
Oneida Nation of Wisconsin

Project Name: Oneida Nation Habitat Restoration Program

Grant Program: Payment Pursuant to Statute

Authorizing Statutes: Wis. Stat. § 16.088(3)
Wis. Stat. § 20.505(1)(kt)

THIS GRANT AGREEMENT is made and entered into by and between the Wisconsin Department of Administration ("Department") and the Oneida Nation of Wisconsin ("Oneida Nation") and is complete and effective upon the signature of all parties.

WHEREAS, Wis. Stat. § 16.088(3) calls for the Department to "[a]ward grants to the Oneida Nation of Wisconsin to support the Oneida Nation's collaboration with the Audubon Society concerning Audubon Great Lakes restoration projects, in an amount up to \$175,000 annually"; and

WHEREAS, the Oneida Nation, the National Audubon Society d/b/a Audubon Great Lakes ("Audubon Society"), and the University of Wisconsin – Green Bay's Coffin Center for Biodiversity are collaborating on a program to restore and maintain bird habitats on Oneida Nation tribal lands and to monitor birds on those restored habitats (the "Habitat Restoration Program"); and

WHEREAS, the Department has determined that the grants for the Nation's Habitat Restoration Program pursuant to Wis. Stat. § 16.088(3) are payments pursuant to statute for purposes of the Department's procurement rules;

NOW, THEREFORE, in consideration of the mutual promises and dependent documents, the parties hereto agree to the Terms and Conditions set forth in the articles that follow.

ONEIDA NATION OF WISCONSIN

BY: Tehassi tasi Hill

NAME: Tehassi tasi Hill
(print)

TITLE: Chairman

DATE: May 19, 2026

**STATE OF WISCONSIN
DEPARTMENT OF ADMINISTRATION**

BY: Kathy Blumenfeld
F701B6CA0A80401...

NAME: Kathy Blumenfeld

TITLE: Secretary

DATE: 6/19/2026 | 1:49 PM CDT

DB
DM

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Onelda Nation
Habitat Restoration Program
Grant Agreement 2026-2027

Onelda Nation
Habitat Restoration Program
Grant Agreement 2026-2027

TERMS AND CONDITIONS

ARTICLE 1. GRANT AWARD AMOUNT

Pursuant to Wis. Stat. § 16.088(3), the Department shall award grants to the Nation in a total amount of up to \$175,000.00 (the "Grant Award") in each state fiscal year (July 1 through June 30) for purposes of the eligible uses set forth in Article 3.

ARTICLE 2. PERIOD OF PERFORMANCE

Grant funds shall not be awarded or distributed after June 30, 2028, as required by Wis. Stat. § 16.088(3). All other terms and conditions of this Grant Agreement shall continue in full force and effect until the Nation has completed and complied with all the requirements of this Grant Agreement.

ARTICLE 3. ELIGIBLE USES OF FUNDS

The Nation may use the Grant Award funds to pay for direct and indirect costs necessary to support the Habitat Restoration Program, including but not limited to paying for services and goods pursuant to contracts with the Audubon Society and the University of Wisconsin – Green Bay for purposes of the Habitat Restoration Program.

ARTICLE 4. RETURN/REIMBURSEMENT OF FUNDS

The Nation shall return or reimburse to the Department any funds paid to the Nation in excess of the Grant Award amount and any funds that are used by the Nation, the Audubon Society, or the University of Wisconsin – Green Bay for purposes not authorized under Article 3. Any return or reimbursement of funds which is requested by the Department shall be due within forty-five (45) days after giving written notice to the Nation. If the Nation fails to return to the Department any excess funds or funds used for purposes not authorized under Article 3, the State may recover such funds by reducing the distribution of any other State funds appropriated for the Nation.

ARTICLE 5. FINANCIAL MANAGEMENT SYSTEM

The Nation shall maintain a financial management system that permits the tracing of funds to a level of expenditures adequate to establish that Grant Award funds have been used for the eligible uses set forth in Article 3. The Nation shall assure that accounting records for funds received under this Grant Agreement are sufficiently segregated from other agreements, programs, and/or projects. The Nation shall maintain a uniform double entry, full accounting system and a financial management information system in accordance with Generally Accepted Accounting Principles.

The Nation shall ensure that the Audubon Society and the University of Wisconsin – Green Bay each have financial management systems that comply with all the requirements of this Article 5.

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Oneida Nation
Habitat Restoration Program
Grant Agreement 2026-2027

Onelda Nation
Habitat Restoration Program
Grant Agreement 2026-2027

ARTICLE 6. REPORTING

On or before thirty (30) days after the end of each Nation fiscal year (October 1 through September 30), the Nation, the Audubon Society, and the University of Wisconsin – Green Bay shall each submit to the Department copies of each entity's general ledger showing all expenditures made with Grant Award funds during that most recently completed Nation fiscal year. The Nation shall also submit to the Department any other documents reasonably requested by the Department for purposes of determining whether Grant Award funds have been used for the eligible uses set forth in Article 3. If such documents are maintained by the Audubon Society or the University of Wisconsin – Green Bay, the Nation shall make reasonable efforts to obtain such documents from those entities.

ARTICLE 7. EXAMINATION OF RECORDS

The Department and its authorized representatives shall have access to and the right upon reasonable advance notice to examine, audit, excerpt, transcribe and copy on the Nation's premises any directly pertinent records and computer files of the Nation involving transactions relating to this Grant Agreement. Similarly, the Department shall have access upon reasonable advance notice to examine, audit, test and analyze any and all physical projects subject to this Grant Agreement. If the material is held in an automated format, the Nation shall provide copies of these materials in the automated format or such other computer file as may be requested by the Department. These materials and all other files relating to expenditures made with Grant Award funds shall be retained for three years by the Nation following final payment of Grant Award funds.

If the Nation plans to convert or destroy these materials or files prior to expiration of the three-year period identified above, the Nation shall notify the Department in writing at least 90 days prior to such action. Any charges for copies provided by the Nation of books, documents, papers, records, computer files or computer printouts shall not exceed the actual cost thereof to the Nation and shall be reimbursed by the State.

The Nation shall ensure that the Audubon Society and the University of Wisconsin – Green Bay comply with the requirements of this Article to the same extent required of the Nation. Failure of the Audubon Society or the University of Wisconsin – Green Bay to comply with reasonable requests for documents or information may be grounds for withholding or delaying the distribution of Grant Award funds.

ARTICLE 8. CONTRACT ADMINISTRATION

The Department employee responsible for administration of this Grant Agreement shall be the Administrator of the Department's Division of Intergovernmental Relations or their designee, who shall represent the Department's interest in all matters relating to this Grant Agreement.

The Nation's employee responsible for administration of this Grant Agreement shall be Tana Aguirre, Onelda Nation Intergovernmental Affairs or their designee, who shall represent the Nation's interest in all matters relating to this Grant Agreement.

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Onelda Nation
Habitat Restoration Program
Grant Agreement 2026-2027

All correspondence, notices or requests under this Grant Agreement shall be in writing, in electronic form or otherwise, to the addresses listed below:

To Department: Dawn Vlck Administrator, Division of Intergovernmental Relations Department of Administration 101 E. Wilson St. Madison, WI 53703 E-mail: dawn.vlck@wisconsin.gov	To Nation: Tana Aguirre P.O. Box 365 Onelda, WI 54155 Email: taguirre@oneldanation.org
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ARTICLE 9. TERMINATION FOR NONAPPROPRIATION

The State reserves the right to terminate this Grant Agreement in whole or in part without penalty due to nonappropriation of necessary funds by the Legislature.

ARTICLE 10. NONDISCRIMINATION

In connection with the performance of work under this Grant Agreement, the Nation agrees not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s. 51.01 (5), sexual orientation or national origin except as otherwise permitted by law. This is with respect to, but is not limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Nation agrees to post in conspicuous places, available for employees and applicants for employment, notices required by law.

Pursuant to 2019 Wisconsin Executive Order 1, the Nation agrees it will hire only on the basis of merit and will not discriminate against any persons performing a contract, subcontract or grant because of military or veteran status, gender identity or expression, marital or familial status, genetic information or political affiliation.

Notwithstanding the foregoing, the Nation shall be permitted to apply a Native American preference in its hiring practices to the extent permitted by Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e et seq., and 25 U.S.C. §§ 44-66.

ARTICLE 11. LIMITATION OF LIABILITY

Other than payment of the Grant Award funds, the State of Wisconsin and its agencies, officers and employees shall have no obligation regarding the Nation's Habitat Restoration Program. Therefore, the Nation hereby agrees to indemnify, hold harmless and defend the State of Wisconsin and its agencies, officers and employees against any financial obligation or liability relating to the Habitat Restoration

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Ononda Nation
Habitat Restoration Program
Grant Agreement 2026-2027

Program. Nothing in this Grant Agreement shall be deemed a waiver of the State of Wisconsin's sovereign immunity.

ARTICLE 12. CHOICE OF LAW AND VENUE

In the event of a dispute this Grant Agreement shall be interpreted in accordance with the laws of the State of Wisconsin. The venue for any dispute shall be the State of Wisconsin Circuit Court for Dane County, Wisconsin.

ARTICLE 13. LIMITED WAIVER OF SOVEREIGN IMMUNITY

The Nation waives its sovereign immunity solely for the limited purpose of any lawsuits filed by the State for claims to recover funds paid in excess of the Grant Award or funds paid for uses not authorized by Article 3 of this Grant Agreement.

ARTICLE 14. ENTIRE AGREEMENT

This Grant Agreement constitutes the entire agreement and understanding of the parties with respect to the subject matter hereof and is intended as the final expression and complete and exclusive statement of the terms thereof, superseding all prior or contemporaneous agreements, representations, promises and understandings, whether written or oral. This Grant Agreement may be amended or modified only by an instrument in writing signed by both parties.

-end-

Post twelve (12) vacancies - Oneida Election Board Alternates

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



MEMORANDUM

To: Business Committee
From: Oneida Election Board
Date: September 15, 2026
Re: Request to Post Twelve (12) Vacancies – Oneida Election Board Alternates

Purpose:

Requires BC action per Boards, Committees and Commissions Law.

Background:

Due to a Special Election for referendum questions, the Election Board is requesting to post for twelve (12) alternates to help with the Special Election.

Action Requested:

Approve request to post twelve (12) vacancies for alternates on the Oneida Election Board for the Special Election.

Post one (1) vacancy - Oneida Nation Arts Board

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager 

DATE: September 14, 2026

RE: Post one (1) vacancy – Oneida Nation Arts Board

Background

There is a vacancy on the Oneida Nation Arts Board that needs to be posted. The vacancy is due to the resignation of Frederick Muscavitch which went into effect September 09, 2026. The vacancy is for term ending March 31, 2028.

According to the Oneida Nation Arts Board bylaws section 1-5.c.

“Vacancies. Vacancies for any reason on the Board shall be filled for the remainder of the term through appointment by the Oneida Business Committee in accordance with the Boards, Committees and Commissions law.

Action requested:

Post one (1) vacancy for the Oneida Nation Arts Board.

Post one (1) vacancy - Oneida Personnel Commission

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager 

DATE: September 14, 2026

RE: Post one (1) vacancy – Oneida Personnel Commission

Background

There is a vacancy on the Oneida Personnel Commission (OPC) that needs to be posted. The vacancy was not filled in the 2026 General Election. The vacancy is for term ending July 31, 2027.

According to the OPC bylaws, section 1-5.c.2.

“Unexpired Terms. Vacancies in unexpired terms shall be filled by appointment by the Oneida Business Committee pursuant to the Boards, Committees and Commissions law for the remainder of the unexpired term.”

Action requested:

Post one (1) vacancy for the Oneida Personnel Commission.

Review the 2026 Special Election recommendation and determine next steps

Business Committee Agenda Request

1. Meeting Date Requested: 09/23/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| ☐ Bylaws | ☐ Fiscal Impact Statement | ☐ Presentation |
| ☐ Contract Document(s) | ☐ Law | ☐ Report |
| ☒ Correspondence | ☐ Legal Review | ☐ Resolution |
| ☐ Draft GTC Notice | ☐ Minutes | ☐ Rule (adoption packet) |
| ☐ Draft GTC Packet | ☐ MOU/MOA | ☐ Statement of Effect |
| ☐ E-poll results/back-up | ☐ Petition | ☐ Travel Documents |
| ☐ Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| ☐ Budgeted | ☐ Budgeted – Grant Funded | ☐ Unbudgeted |
| ☒ Not Applicable | ☐ Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



MEMORANDUM

To: Oneida Business Committee
From: Oneida Election Board
Date: September 15, 2026
Re: Recommended Date for 2026 Special Election

The Oneida Election Law 102.9-1 states: *In accordance with Article III, Section 5 of the Oneida Nation Constitution, elections shall be held in the month of July on a date set by the General Tribal Council. The General Tribal Council shall set the election date at the January annual meeting, or at the first GTC meeting held during a given year. Primary Elections shall be set in accordance with 102.12-1; When a primary is required under 102.12-2, it shall be held on a Saturday at least sixty (60) calendar days prior to the election, and 102.12-3 which states: The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.*

On behalf of the Election Board, the following dates are hereby recommended for the 2026 Special Election for referendum questions. The Board also allowed for time to hold a caucus if one would be required, as well as include any vacancies for any elected Boards, Committees or Commissions.

Special Election Date	Caucus Date (if needed)
Saturday, December 5, 2026	Saturday, October 10, 2026
Saturday, December 12, 2026	Saturday, October 17, 2026

Please let us know if any questions or concerns.

Yaw^ko