



Oneida Business Committee

Executive Session
10:00 AM Tuesday, August 25, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, August 26, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: n/a;

Arrived at: n/a;

Others present: Jo A. House, RaLinda Ninham-Lamberies, Aliskwet Ellis, Lora Danforth, Kristal Hill, Melinda J. Danforth (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Chad Fuss (via Microsoft Teams¹), Taryn Webster (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Sidney White (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), James Petitjean (via Microsoft Teams), Jeremy King (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Mercie Danforth (via Microsoft Teams), James Sommerfeldt (via Microsoft Teams), David Jordan (via Microsoft Teams), Brenda Skenandore (via Microsoft Teams), Eric McLester (via Microsoft Teams), Carl Artman (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Danielle White (via Microsoft Teams), Derrick King (via Microsoft Teams), Josephine T. Skenandore (via Microsoft Teams), Jeff Bowman (via Microsoft Teams), Nathan King (via Microsoft Teams), Matthew Kunstman (via Microsoft Teams), Cristina Danforth (via Microsoft Teams), Stephanie Metoxen (via Microsoft Teams), Joe Hanrahan (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), William Cornelius (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Kristine Hill (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jameson Wilson;

Not Present: Councilwoman Jennifer Webster;

Arrived at: n/a;

Others present: Jo A. House, RaLinda Ninham-Lamberies, Aliskwet Ellis, Lora Danforth, Kristal Hill, Mark W. Powless, Kaylynn Biely (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Taryn Webster (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Crystal Holtz (via Microsoft Teams), Tina L. Skenandore (via Microsoft Teams), Jodi Skenandore (via Microsoft Teams), Sarah Capelle (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Eric Krawczyk (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Michelle Braaten (via Microsoft Teams), Sacheen Lawrence (via Microsoft Teams), Jeremy King (via Microsoft Teams), Lori Hill (via Microsoft Teams), Mark A. Powless Sr. (via Microsoft Teams), Barbara Webster (via Microsoft Teams), Derrick Denny (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Crystal Metoxen (via Microsoft Teams), Thurston Denny (via Microsoft Teams), Matthew Kunstman (via Microsoft

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

Teams), Travis Smith (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Jeff Bowman (via Microsoft Teams), Quailen Thao (via Microsoft Teams), Fred Muscavitch, Diane Wilson, Jessica Ortega, Artley Skenandore, Jessica Powless, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Councilwoman Jennifer Webster is on approved travel attending the Administration for Children & Family Tribal Advisory Committee Consultation in Washington D.C.

II. OPENING (00:00:10)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:01:52)

Motion by Jameson Wilson to adopt the agenda with four (4) additions, [1) under the Travel Requests section, add item entitled Reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting - Great Lakes Intertribal Harvest Gathering; 2) under the Travel Requests section, add item entitled Reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting - State-Tribal Consultations; 3) under the Travel Requests section, add item entitled Approve the travel request in accordance with § 219.16-1 for five (5) Oneida Land Claims Commission members and a cultural advisor - Homelands Tour - Oneida, NY - September 14-18, 2026; and 4) under the Executive Session, New Business section add item entitled Approve a limited waiver of sovereign immunity - LEAP Legal Software - file # 2026-0842], seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Jennifer Webster

Item X.A.2. was addressed next.

IV. MINUTES

A. Approve the August 12, 2026, regular Business Committee meeting minutes (00:29:08)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the August 12, 2026, regular Business Committee meeting minutes, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present:	Kirby Metoxen, Jennifer Webster

Councilman Kirby Metoxen returned at 9:01 a.m.

V. RESOLUTIONS

A. Adopt resolution entitled Resolution to Terminate Oneida Nation Deferred Compensation Plan (00:29:37)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution # 08-26-26-A Resolution to Terminate Oneida Nation Deferred Compensation Plan, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Abstained: Kirby Metoxen
Not Present: Jennifer Webster

B. Adopt resolution entitled Resolution to Terminate Oneida Nation Elected Business Committee Deferred Compensation Plan (00:30:59)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to adopt resolution # 08-26-26-B Resolution to Terminate Oneida Nation Elected Business Committee Deferred Compensation Plan, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

VI. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Anna John Resident Centered Care Community Board (00:31:58)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant and to appoint Valerie Grouleau to the Anna John Resident Centered Care Community Board with a term ending July 31, 2030, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

B. Determine next steps regarding two (2) vacancies - Bay Bancorporation Board of Directors (00:32:47)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants and to appoint Samuel McMahan and Jeff Bowman to the Bay Bancorporation Board of Directors with terms ending June 30, 2029, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

- C. Determine next steps regarding six (6) vacancies - Oneida Election Board - Ad Hoc Committee (00:33:36)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant; to appoint Kalene White to the Oneida Election Board - Ad Hoc Committee with a term ending December 31, 2026; and to request the Secretary to repost the remaining vacancies, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

- 1. Accept the July 23, 2026, regular Finance Committee meeting minutes (00:34:43)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the July 23, 2026, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the August 5, 2026, Legislative Operating Committee meeting minutes (00:35:06)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the August 5, 2026, regular Legislative Operating Committee meeting minutes, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

- 2. Accept the Legislative Operating Committee 2023-2026 End of Term report (00:35:25)**
Sponsor: Jameson Wilson, Councilman

Councilman Kirby Metoxen left at 9:06 a.m.

Motion by Jonas Hill to accept the Legislative Operating Committee 2023-2026 End of Term report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

3. Adopt Real Property Law - Chapter 601 - Rule No. 3 - Easements Amendments (00:44:58)

Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to adopt Real Property Law - Chapter 601 - Rule No. 3 - Easements Amendments, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

4. Adopt Technology Resources Law - Chapter 215 - Rule # 001- Acceptable Use (00:47:24)

Sponsor: Jameson Wilson, Councilman

Councilman Kirby Metoxen returned at 9:20 a.m.

Motion by Lisa Liggins to adopt Technology Resources Law - Chapter 215 - Rule # 001- Acceptable Use, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Abstained: Kirby Metoxen
Not Present: Jennifer Webster

5. Adopt Technology Resources Law - Chapter 215 - Rule # 002 - Clear Desk/Screen (00:51:21)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 002 - Clear Desk/Screen, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

6. Adopt Technology Resources Law - Chapter 215 - Rule # 003 - Asset Management (00:52:22)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 003 - Asset Management, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

7. Adopt Technology Resources Law - Chapter 215 - Rule # 004 - Security Awareness Training (00:53:06)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 004 - Security Awareness Training, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

8. Adopt Technology Resources Law - Chapter 215 - Rule # 008 - Third Party Providers (00:53:54)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 008 - Third Party Providers, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

9. Adopt Technology Resources Law - Chapter 215 - Rule # 009 - Generative AI Usage (00:54:51)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt Technology Resources Law - Chapter 215 - Rule # 009 - Generative AI Usage, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

VIII. TRAVEL REQUESTS

A. Enter the e-poll results into the record regarding the approved travel request - Councilwoman Jennifer Webster - Administration for Children & Family Tribal Advisory Committee Consultation - Washington D.C. - August 24-26, 2026 (01:00:17)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the Administration for Children & Family Tribal Advisory Committee Consultation in Washington D.C. on August 24-26, 2026, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

B. Reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting - Great Lakes Intertribal Harvest Gathering (01:00:48)

Sponsor: Jonas Hill, Councilman

Motion by Lisa Liggins to reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting for the Great Lakes Intertribal Harvest Gathering, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

Motion by Kirby Metoxen to approve the travel request for Councilman Jonas Hill to attend the Great Lakes Intertribal Harvest Gathering in Wisconsin Dells, WI on September 23-26, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

C. Reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP for entitled Conducting Electronic Voting - State-Tribal Consultations (01:05:22)

Sponsor: Jonas Hill, Councilman

Motion by Lisa Liggins to reconsider the travel request from Councilman Jonas Hill in accordance with section 5.1.a. of the OBC SOP entitled Conducting Electronic Voting for the State-Tribal Consultations, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

Motion by Lisa Liggins to approve the travel request for Councilman Jonas Hill to attend the State-Tribal Consultations in Wisconsin Dells, WI on September 14-16, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

D. Approve the travel request in accordance with § 219.16-1 for five (5) Oneida Land Claims Commission members and a cultural advisor - Homelands Tour - Oneida, NY - September 14-18, 2026 (01:07:17)

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Lawrence Barton to approve the travel request in accordance with §219.16-1 for five (5) Oneida Land Claims Commission members and a cultural advisor to attend the Homelands Tour in Oneida, NY on September 14-18, 2026, noting that the Property Asset Inspection is not authorized and is not within the scope of authority of the Oneida Land Claims Commission, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

IX. NEW BUSINESS

A. Review the Oneida Minimum Internal Controls Chapter 8 Sports Wagering and determine next steps (01:12:21)

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the notice of the Oneida Gaming Minimum Internal Controls Chapter 8 Sports Wagering approved by the Oneida Gaming Commission on August 11, 2026, and to direct notice to the Oneida Gaming Commission there are no requested revisions under §501.6-14(d), seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

B. Accept the 2026 General Election final report and declare the official results (01:13:48)

Sponsor: Tina Skenandore, Vice Chair/Oneida Election Board

Motion by Lisa Liggins to accept the 2026 General Election final report and declare the official results, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

C. Accept the final closure recommendation for the remaining Tribal Contribution Savings Projects (01:15:41)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer/Jo Anne House, Chief Counsel

Secretary Lisa Liggins left at 10:07 a.m.

Secretary Lisa Liggins returned at 10:09 a.m.

Motion by Lisa Liggins to extend the public comment period for Michelle Danforth-Anderson for an additional two (2) minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

Motion by Jameson Wilson to accept the Tribal Contribution Savings - Closeout report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

Motion by Jameson Wilson to send the draft Language and Culture endowment resolution to the Finance Committee for action in accordance with the Endowments Law, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

Motion by Jameson Wilson to adopt resolution # 08-26-26-C Closure of Tribal Contribution Savings Projects Involving CIP Projects, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

Motion by Jameson Wilson to adopt resolution # 08-26-26-D Closure of Tribal Contribution Savings Projects Involving Programming, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

Motion by Lisa Liggins to direct the Secretary to work with Chief Counsel and the Chief Financial Officer to provide guidance to Tribal Contribution Savings Projects owners on their appropriate next steps, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

Item XI.A. was addressed next.

X. REPORTS

A. OPERATIONAL

1. Accept the Emergency Management FY-2026 3rd quarter report (00:27:41)

Sponsor: Kaylynn Biely, Emergency Management Director

Councilman Kirby Metoxen left at 8:58 a.m.

Motion by Lawrence Barton to accept the Emergency Management FY-2026 3rd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

Item IV.A. was addressed next.

2. Accept the Intergovernmental Affairs Director FY-2026 3rd quarter report (00:05:55)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the Intergovernmental Affairs Director FY-2026 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jennifer Webster

B. TRIBALLY CHARTERED ENTITIES

1. Accept the Bay Bancorporation, Inc. FY-2026 3rd quarter report (00:12:53)

Sponsor: Jeff Bowman, President/Bay Bancorporation, Inc. Board of Directors

Motion by Jameson Wilson to accept the Bay Bancorporation, Inc. FY-2026 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

2. Accept the Oneida ESC Group, LLC FY-2026 3rd quarter report (00:18:10)

Sponsor: Amy Hacker, Chair/Oneida ESC Group Board of Managers

Motion by Jonas Hill to accept the Oneida ESC Group, LLC FY-2026 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

3. Accept the Oneida Golf Enterprise FY-2026 3rd quarter report (00:25:33)

Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

Motion by Lawrence Barton to accept the Oneida Golf Enterprise FY-2026 3rd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Not Present: Jennifer Webster

4. Accept the Oneida Youth Leadership Institute FY-2026 3rd quarter report (00:26:13)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Oneida Youth Leadership Institute FY-2026 3rd quarter verbal report noting a written memorandum will be entered in for the record, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson

Abstained: Kirby Metoxen

Not Present: Jennifer Webster

Item X.A.1. was addressed next.

XI. GENERAL TRIBAL COUNCIL

Councilman Kirby Metoxen left at 10:48 a.m.

A. Schedule the 2027 annual General Tribal Council meeting (02:15:44)

Sponsor: Lisa Liggins, Secretary

Motion by Jameson Wilson to schedule the 2027 annual General Tribal Council meeting on January 11, 2027, at 6:00 p.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

B. Schedule the 2027 semi-annual General Tribal Council meeting (02:18:56)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to schedule the 2027 semi-annual General Tribal Council meeting on July 19, 2027, at 6:00 p.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

XII. EXECUTIVE SESSION (02:20:00)

Motion by Jameson Wilson to go into executive session at 10:49 a.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson
Not Present: Kirby Metoxen, Jennifer Webster

The Oneida Business Committee, by consensus, recessed at 12:10 p.m. to 1:30 p.m.

Meeting called to order by Chairman Tehassi Hill at 1:30 p.m.

Roll call for the record:

Present: Treasurer Lawrence Barton; Chairman Tehassi Hill; Secretary Lisa Liggins; Councilman Kirby Metoxen; Councilman Jameson Wilson;

Not Present: Councilman Jonas Hill; Councilwoman Jennifer Webster;

Motion by Lawrence Barton to come out of executive session at 2:30 p.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

A. REPORTS

1. Accept the CEO-Oneida Casino & Hotel FY-2026 3rd quarter report (02:21:06)

Sponsor: Taryn Webster, CEO-Oneida Casino Hotel

Motion by Lisa Liggins to accept the CEO-Oneida Casino & Hotel FY-2026 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

2. Accept the CEO-Retail Operations FY-2026 3rd quarter report (02:21:23)

Sponsor: James Petitjean, CEO-Retail

Motion by Lisa Liggins to accept the CEO-Retail Operations FY-2026 3rd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

3. Accept the CEO-Human Resources FY-2026 3rd quarter report (02:21:36)

Sponsor: Laura Laitinen-Warren, CEO-Human Resources

Motion by Lisa Liggins to accept the CEO-Human Resources FY-2026 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

4. Accept the Treasurer's July 2026 report (02:21:49)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the Treasurer's July 2026 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

5. Determine next steps regarding the 2026 Statewide Sports Wagering Negotiation Points (02:22:02)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the discussion regarding the 2026 Statewide Sports Wagering Negotiation Points, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

6. Accept the Bay Bancorporation, Inc. FY-2026 3rd quarter executive report (02:22:22)

Sponsor: Jeff Bowman, President/Bay Bancorporation Inc. Board of Directors

Motion by Lisa Liggins to accept the Bay Bancorporation, Inc. FY-2026 3rd quarter executive report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

7. Accept the Oneida ESC Group, LLC FY-2026 3rd quarter executive report (02:22:35)

Sponsor: Amy Hacker, Chair/Oneida ESC Group, LLC Board of Managers

Motion by Lisa Liggins to accept the Oneida ESC Group, LLC FY-2026 3rd quarter executive report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

8. Accept the Oneida Golf Enterprise FY-2026 3rd quarter executive report (02:22:48)

Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

Motion by Lisa Liggins to accept the Oneida Golf Enterprise FY-2026 3rd quarter executive report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

9. Accept the Analyses of Tribally Chartered Entities FY-2026 3rd quarter executive report (02:23:01)

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Lawrence Barton to accept the Analyses of Tribally Chartered Entities FY-2026 3rd quarter executive report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

10. Accept the Economic Strategy Coordinator FY-2026 3rd quarter report (0:23:14)

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Lisa Liggins to accept the Economic Strategy Coordinator FY-2026 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

11. Accept the Chief Financial Officer August 2026 report (02:23:27)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the Chief Financial Officer August 2026 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

Motion by Lisa Liggins to send the discussion regarding the 477 Plan concerns to the October 7, 2026, BC Officers Session to include the Chief Financial Officer, Chief Counsel, CEO-Nation Services and Intergovernmental Affairs Director, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

12. Defer the Government Administration Director FY-2026 3rd quarter report to the September 23, 2026, regular Business Committee meeting (02:24:24)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer the Government Administration Director FY-2026 3rd quarter report to the September 23, 2026, regular Business Committee meeting, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

B. NEW BUSINESS

1. Approve sixty-four (64) new enrollments (02:24:41)

Sponsor: Teresa Schuman, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Liggins to approve sixty-four (64) new enrollments, seconded by Lawrence Barton.

Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

2. Review application for one (1) vacancy - Anna John Resident Centered Care Community Board (02:25:05)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for the Anna John Resident Centered Care Community Board vacancy as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

3. Review applications for two (2) vacancies - Bay Bancorporation Board of Directors (02:25:21)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for the Bay Bancorporation Board of Directors vacancies as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

4. Review application(s) for six (6) vacancies - Oneida Election Board - Ad Hoc Committee (02:25:39)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for the Oneida Election Board - Ad Hoc Committee vacancies as information, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

5. Approve a limited waiver of sovereign immunity - LEAP Legal Software - file # 2026-0842 (02:25:56)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - LEAP Legal Software - file # 2026-0842, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

XIII. ADJOURN (02:26:13)

Motion by Lawrence Barton to adjourn at 2:35 p.m., seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

For the record: Secretary Lisa Liggins stated before we adjourn today, I would like to take a moment to reflect on the conclusion of this Business Committee term and express my sincere gratitude to my colleagues.

Over the past three years, we have faced challenges, navigated difficult decisions, and worked through complex issues together. Through it all, we remained committed to finding consensus-based solutions that served the best interests of the Oneida Nation. I am proud of what we have accomplished as a team, and I am equally proud of the professional relationships and lasting friendships that have been built along the way.

I would also like to recognize the many individuals whose support and make our work possible. To our staff, political appointees, direct reports, and support teams, thank you for your dedication and countless hours of work. I want to provide a special recognition to three people who provide their knowledge, skills, and expertise during each and every executive session discussion: Chief Counsel, Jo Anne House, Chief Financial Officer, RaLinda Ninham-Lamberies, and Intergovernmental Affairs Director, Melinda J. Danforth. To our families and friends, thank you for your encouragement, patience, and understanding throughout this term. Your support has played an immeasurable role in our success.

Most importantly, I want to thank our tribal members. It has been an honor and privilege to serve the Oneida Nation. The trust you place in your elected leaders is something we do not take lightly. Your voices and perspectives have guided our work throughout this term.

As we close this chapter, I look forward to Friday's inauguration and the opportunity to formally welcome our new team members, Lora Danforth, Kristal Hill, and Aliskwet Ellis. I am excited for the work ahead and confident in what we will accomplish together in the upcoming term as we continue serving the Oneida Nation.

On behalf of the Oneida Business Committee, I would also like to extend my sincere appreciation to Councilmember Kirby Metoxen for his years of dedicated service to our Nation. His contributions have helped shape our work and strengthen our community. I wish him success, happiness, and fulfillment in the next chapter of his journey.

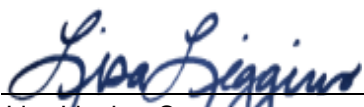
It has been an honor to serve alongside each of you. Thank you for your partnership, your commitment, and your shared dedication to the Oneida Nation. I look forward to what lies ahead and our continued work together on behalf of the Oneida people.

Yawλ?kó

For the record: Councilman Kirby Metoxen stated I just wanted to say also thank you to the current Business Committee and I am looking forward to the next council in filling these shoes as leaders for the Oneida Nation. It's been an honor and privilege to serve in this capacity after working 37 years total for the Oneida Nation from a front line employee to leaving at this level. I reflect back on the last nine years, we made it through the pandemic, I remember hearing that word and didn't know what it meant. That was a trying time for all of the country. There were a couple of very cool accomplishments that I am very proud of with this council that was done. One was the Home Loan Program for those tribal members who never seem to fit in any category for anything. They're either have jobs, they don't make too much money, they're not old enough but we put together that Home Loan Program for people who have a job and own a home for \$20,000 to repair their home, to me that was one of the frosting on the cakes. The other is, and I didn't think of it until someone recently mentioned it to me and asked me what I thought was a big accomplishment and it was the returning of children from Carlisle to Oneida. We returned six and we have two children left there. I've had two families reach out to me and I'm hoping the tribe will continue to work with those families and I'll leave the names of those two families because its those families that Carlisle Army Corp of Engineers work with, not the tribe, to assist in

bringing those two children home. Again, thank you to all the staff, the team of LRO, Law office, Chief Counsel, our General Manager (CEO-Nation Services), it been an incredible journey and I sincerely wish you all success. Again, thank you.

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on September 23, 2026.

A handwritten signature in blue ink that reads "Lisa Liggins". The signature is written in a cursive style and is positioned above a horizontal line.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE