

Oneida Nation

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Oneida, WI 54155

BC Resolution # 08-12-26-C Amendments to the Code of Ethics Law

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Code of Ethics Law ("the Law") was adopted by the Oneida Business Committee through resolution BC-11-23-94-A and amended by Resolutions BC-04-12-06-JJ, and BC-09-27-06-E; and
- WHEREAS,** the purpose of this Law is to establish clear standards of conduct rooted in the values of the Oneida people, to guide the Oneida Business Committee in serving the Nation with honor and responsibility. These standards reflect the sacred trust between the government and people, and are intended to promote integrity, uphold the will of the Nation, and preserve the confidence of the Oneida people; and
- WHEREAS,** the amendments to the Law integrate the Great Law of Peace into the ethical foundation, affirming decision-making grounded in peace, unity, and thoughtful deliberation as cultural mandates for governance; and
- WHEREAS,** the amendments to the Law ground the ethical framework in the Good Mind teachings, infusing leadership obligations with humility, compassion, clarity, and community-centered thinking; and
- WHEREAS,** the amendments to the Law articulate the concept of Sacred Trust, emphasizing leadership as a duty held on behalf of past, present, and future generations rather than an individual entitlement; and
- WHEREAS,** the amendments to the Law modernize gift and Honoria reporting by increasing financial thresholds and updating reporting processes to better reflect contemporary governance realities including public disclosure; and
- WHEREAS,** the amendments to the Law codify a comprehensive list of prohibited behavior including retaliation, discrimination, misuse of office, and corruption, to uphold dignity and protect community confidence in leadership; and

- WHEREAS,** the amendments to the Law regulate OBC members' applications for positions that report directly to the OBC, preventing conflicts before they arise and strengthening procedural fairness; and
- WHEREAS,** the amendments to the Law strengthen expectations for meeting attendance, preparation, and professional engagement, acknowledging that presence and participation are integral to carrying the Sacred Trust; and
- WHEREAS,** the Legislative Operating Committee developed the proposed amendments to the Law through collaboration with representatives from the Oneida Law Office; and
- WHEREAS,** in accordance with the Legislative Procedures Act a legislative analysis and fiscal impact statement were completed for the proposed amendments to the Law; and
- WHEREAS,** the Legislative Operating Committee held a public meeting on the proposed amendments to the Law on May 14, 2026, with no individuals providing oral comments, and the public comment period for the amendments to this Law was held open until May 21, 2026, with one individual providing written comments; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee hereby adopts the amendments to the Code of Ethics Law, which shall become effective on August 26, 2026.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 12th day of August, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."