

Oneida Nation

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Oneida, WI 54155

BC Resolution # 08-12-2026-A Oneida Nation Pre-Disaster Mitigation Plan 2026-2031

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation strives to be a disaster resilient community by undertaking hazard mitigation planning and activities in an effort to reduce the cost and minimize the impact of disasters on its members and community; and
- WHEREAS,** the Nation's Emergency Management Department ("Department") is the lead department focusing on the needs of the Nation and the community in preparation for, mitigation from, response to and recovery from emergencies or disasters that can affect the Reservation; and
- WHEREAS,** the Department conducts hazard mitigation planning according to the Federal Disaster Mitigation Act of 2000 ("Act"), which attempts to stem the losses from disasters, reduce future public/private expenditures, and speed up disaster response, as well as recovery; and
- WHEREAS,** per section 322 of the Act, tribes are required to have an approved hazard mitigation plan that meets the requirements set by the Federal Emergency Management Agency ("FEMA") under federal regulation, 44 CFR 201.7, entitled, *Tribal Mitigation Plans*, to be eligible to receive federal disaster assistance; and
- WHEREAS,** the tribal hazard mitigation plan must be updated and re-approved by FEMA every five (5) years to maintain eligibility for the maximum federal disaster assistance available; and
- WHEREAS,** the Oneida Nation Pre-Disaster Mitigation Plan ("Plan"), originally approved in 2009 and updated in 2014, focused primarily on the mitigation of natural hazards the 2020-2025 Plan added human caused hazards; and
- WHEREAS,** the 2026-2031 updates to the Plan further address the Nation's potential for exposure to natural and human caused hazards and identifies mitigation strategies for reducing their impact by expanding on human caused hazards, such as pandemic, active threat, civil/social unrest and terrorism, and airplane crash, to the risk assessment: building upon the Plan's risk assessment and mitigation strategy sections: and incorporates new information about hazards that impact the Nation, such as internal changes to divisions and department that respond thereto; and

WHEREAS, the Department submitted the 2026-2031 Plan to FEMA for review and, on August 3, 2026, FEMA Region % Mitigation Director sent a letter in response confirming the plan met the criteria under 44CFR 201.7 and stating that formal approval was contingent upon the Plan's adoption by the Nation; and

WHEREAS, the Oneida Business Committee now has to adopt the Plan to complete the approval process and maintain the Nation's eligibility to receive federal disaster assistance the if and when necessary; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee hereby adopts the *Oneida Nation Pre-Disaster Mitigation Plan 2026-2031*.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 12th day of August, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."