Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, July 22, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to https://goo.gl/uLp2jE. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

A. Special recognition for years of service (8:30 a.m.)
Sponsor: Laura Laitinen-Warren, CEO-Human Resources

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

A. Oneida Community Library Board-Bridget John
Sponsor: Lisa Liggins, Secretary

V. MINUTES

A. Approve the July 8, 2026, regular Business Committee meeting minutes
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

A. Adopt resolution entitled Alliance For Tribal Clean Energy (ATCE) Indigenous Power & Light Fund Grant Application
Sponsor: Mark W. Powless, CEO-Nation Services

B. Adopt resolution entitled Temporary Moratorium on Development, Construction, and Operation of Data Centers
Sponsor: Jonas Hill, Councilman

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy-Anna John Resident Centered Care Community Board
Sponsor: Lisa Liggins, Secretary

B. Determine next steps regarding one (1) vacancy-Oneida Public Safety and Security Commission
Sponsor: Lisa Liggins, Secretary

C. Determine next steps regarding three (3) vacancies-Oneida Youth Leadership Institute Board
Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE

1. Accept the July 1, 2026, regular Legislative Operating Committee meeting minutes
Sponsor: Jameson Wilson, Councilman

IX. TRAVEL REPORTS

A. Approve the travel report - Councilman Jameson Wilson - 2026 NCAI Mid-Year Convention & Marketplace - Memphis, TN - June 13-18, 2026
Sponsor: Jameson Wilson, Councilman

X. TRAVEL REQUESTS

A. Approve the travel request - Treasurer Lawrence Barton - Native American Finance Officers Association Annual 2026 Fall Conference - Santa Fe, NM - September 21-23, 2026
Sponsor: Lawrence Barton, Treasurer

B. Approve the travel request - Councilwoman Jennifer Webster - 21st Annual Government to Government Violence Against Women Tribal Consultation - Tulalip, WA - September 8-12, 2026
Sponsor: Jennifer Webster, Councilwoman

C. Enter the e-poll results into the record regarding the approved travel request - Councilman Jonas Hill - Great Lakes Intertribal Food Coalition - Bad River, WI - July 20-22, 2026
Sponsor: Lisa Liggins, Secretary

XI. NEW BUSINESS

A. **Accept as information Councilman Jonas Hill's appointment as Tribal Representative of the Council on Offender Re-entry**
Sponsor: Jonas Hill, Councilman

B. **Approve the Oneida Business Committee Special Projects Budget Expenditure of Funds Standard Operating Procedure**
Sponsor: Jameson Wilson, Councilman

C. **Approve the extension of the After Action Report Deadline per Chapter 302: Emergency Management Law**
Sponsor: Kaylynn Biely, Emergency Management Director

D. **Approve three (3) actions regarding the Oneida Business Committee Political Appointment Staff**
Sponsor: Tehassi Hill, Chairman

E. **Accept the Food Security Assessment report (not submitted)**
Sponsor: Mark W. Powless, CEO-Nation Services

XII. REPORTS

A. **OPERATIONAL (9:30 a.m.)**

1. **Accept the Big Bear Media FY-2026 3rd quarter report**
Sponsor: Mark W. Powless, CEO-Nation Services

2. **Accept the Comprehensive Health Division FY-2026 3rd quarter report**
Sponsor: Mark W. Powless, CEO-Nation Services

3. **Accept the Comprehensive Housing Division FY-2026 3rd quarter report**
Sponsor: Mark W. Powless, CEO-Nation Services

4. **Accept the Digital Technology Services FY-2026 3rd quarter report**
Sponsor: Mark W. Powless, CEO-Nation Services

5. **Accept the Division of Public Works FY-2026 3rd quarter report**
Sponsor: Mark W. Powless, CEO-Nation Services

6. **Accept the Education and Training FY-2026 3rd quarter report**
Sponsor: Mark W. Powless, CEO-Nation Services

7. **Accept the Grants FY-2026 3rd quarter memorandum**
Sponsor: Mark W. Powless, CEO-Nation Services

8. **Accept the Human Services Division FY-2026 3rd quarter report**
Sponsor: Mark W. Powless, CEO-Nation Services

9. **Accept the Land, Environmental, Agriculture and Food as Medicine Division FY-2026 3rd quarter report**
Sponsor: Mark W. Powless, CEO-Nation Services

XIII. EXECUTIVE SESSION

A. REPORTS

1. **Accept the Intergovernmental Affairs and Self-Governance July 2026 report (10:30 a.m.)**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

B. NEW BUSINESS

1. **Review and determine next steps regarding the Oneida Tribal Law Consulting proposal (11:30 a.m.)**
Sponsor: John Orie, Tribal Member

2. **Accept the July 1, 2026, BC Officer Session notes**
Sponsor: Lisa Summers, Government Administration Director

3. **Review application(s) for one (1) vacancy-Anna John Resident Centered Care Community Board**
Sponsor: Lisa Liggins, Secretary

4. **Review application(s) for one (1) vacancy-Oneida Public Safety and Security Commission**
Sponsor: Lisa Liggins, Secretary

5. **Review application(s) for three (3) vacancies-Oneida Youth Leadership Institute Board**
Sponsor: Lisa Liggins, Secretary

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Business Committee Agenda Request

1. **Meeting Date Requested:** 7/22/26

2. **Session:**
   - [x] Open
   - [ ] Executive – must qualify under §107.4-1.

   Justification: Choose or type justification

3. **Requested Motion:**
   - [x] Accept as information; OR

   Acknowledge FY26 Quarter 3 Years of Service recipients with the attached PowerPoint.

4. **Areas potentially impacted or affected by this request:**
   - [ ] Finance
   - [ ] Programs/Services
   - [ ] Law Office
   - [ ] DTS
   - [ ] Gaming/Retail
   - [ ] Boards, Committees, or Commissions
   - [x] Other: Oneida Nation Employees

5. **Additional attendees needed for this request:**

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

6. **Supporting Documents:**

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents
- ☒ Other: YOS 3rd Qtr Recipient List.

7. **Budget Information:**

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: Describe

8. **Submission:**

Authorized Sponsor: Laura Laitinen-Warren, CEO-Human Resources

Primary Requestor: Renee Smith, Executive Assistant

Instructions:

1) Save a copy of this form for your records.
2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
3) Attach a memo addressed to the Business Committee describing your request
4) E-mail this form and all supporting materials in a *.pdf file(s) to: BC_Agenda_Requests@oneidanation.org
5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

YEARS OF SERVICE RECIPIENTS 3RD QUARTER FY'26 APR-JUNE					
Name	Emp #	Supervisor Name	Area Manager	ADOH	Years
DANFORTH,KATHLEEN V	988	WRIGHT,ASHLEY E	RECKELBERG,DENNIS J	May 18, 1981	45
KING,ALBERT R	1045	GRUSKA,ROGER A	VANSCHYNDEL,RONALD J	Apr 1, 1986	40
HUFF,TIMOTHY A	5364	HILL,C S	KING, DERRICK	May 6, 1991	35
NINHAM,ROBERT M	5618	SUMMERS,ALVIN F	MATSON,GREGORY H	Jun 1, 1991	35
DANFORTH,SR,DAVID W	970	JOHNSON,SR,DENNIS J	STONE,SHANNON J	Jun 26, 1991	35
TRUTTMANN, BARBARA J	3680	SKENANDORE-HOLTZ,KELLY	LAITINEN-WARREN,LAURA	Feb 8, 1996	30
OTRADOVEC,MICHAEL L	8437	HOUSE, DAKOTA	DANFORTH,KATSITSIYO T	Apr 8, 1996	30
FRIBERG,JILL E	3783	ANDERSON,JENNIFER J	NINHAM-LAMBERIES,RALINDA R	Apr 24, 1996	30
ARCHIQUETTE-NINHAM,JEANETTE	2091	CLAUSEN,CRAIG A	STONE,SHANNON J	May 14, 1996	30
LUCAS,ALLEN S	3802	REED,MICHAEL	KING,KATHLEEN	May 21, 1996	30
PELTIER,PAUL T	667	DANFORTH,SARAH	STEVENS,SHELLY	Jun 4, 1996	30
JORDAN,CHRISTIAN D	3194	JOHNSON,SR,DENNIS J	STONE,SHANNON J	Jun 24, 1996	30
MENDOLLA,TODD J	3877	DANFORTH,JR,REDMON	STONE,SHANNON J	Jun 24, 1996	30
YANG,XAI	12073	SMITH,FRANK M	EMERSON,DAVID L	Apr 1, 2001	25
SAMPO,MICHAEL J	3712	EHRHARDT, RODNEY	DOXTATOR,JASON W	Apr 15, 2001	25
BRIEN,ROBERT J	11288	HOUSE, DAKOTA	DANFORTH,KATSITSIYO T	Apr 15, 2001	25
REED,MAGIE D	12169	SMITH, ASHLEY	EMERSON,DAVID L	May 13, 2001	25
NELL,CURTIS E	12218	HOUSE, DAKOTA	DANFORTH,KATSITSIYO T	May 27, 2001	25
VANDERMUSE,JILL A	12210	SCHABOW,ASHLEY A	DODGE,LEAH S	May 27, 2001	25
GOULD,KIMBERLY R	12200	HILL, AARON	WURTH, RONALD	May 27, 2001	25
MAXAM,JOEL J	12231	NON-DIVISIONAL	NON-DIVISIONAL	Jun 3, 2001	25
JOHN,KRISTEN A	14671	MCLESTER,SR,JAMES M	MATSON,GREGORY H	Jun 4, 2001	25
SCHMIDT,BRUCE W	12265	GRUSKA,ROGER A	VANSCHYNDEL,RONALD J	Jun 10, 2001	25
KUCHMA,ANTHONY P	12291	SNITGEN,JAMES L	CORNELIUS,SYLVIA S	Jun 17, 2001	25
HARMS,PATRICIA A	1277	PHILLIPS, BREANNA	TESS, JODI	Jun 24, 2001	25
DENN,RICHARD N	14698	SUMMERS,ALVIN F	MATSON,GREGORY H	Jun 25, 2001	25
BRUNETTE,KATHLEEN K	14665	SUMMERS,ALVIN F	MATSON,GREGORY H	Jun 25, 2001	25

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Oneida Community Library Board-Bridget John

Business Committee Agenda Request

1. Meeting Date Requested: 07/22/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☐ Report
☒ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. Budget Information:

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AVANKIRK

Oneida Nation
Government Administrative Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager

DATE: July 09, 2026

RE: Oath of Office – Oneida Community Library Board

Background
On July 08,2026, the Oneida Business Committee appointed Bridget John to the Oneida Community Library Board.

Approve the July 8, 2026, regular Business Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **General Information:**
   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**
   - ☐ Bylaws
   - ☐ Contract Document(s)
   - ☐ Correspondence
   - ☐ Draft GTC Notice
   - ☐ Draft GTC Packet
   - ☐ E-poll results/back-up
   - ☐ Other: *Describe*
   - ☐ Fiscal Impact Statement
   - ☐ Law
   - ☐ Legal Review
   - ☒ Minutes
   - ☐ MOU/MOA
   - ☐ Petition
   - ☐ Presentation
   - ☐ Report
   - ☐ Resolution
   - ☐ Rule (adoption packet)
   - ☐ Statement of Effect
   - ☐ Travel Documents

4. **Budget Information:**
   - ☐ Budgeted
   - ☒ Not Applicable
   - ☐ Budgeted – Grant Funded
   - ☐ Other: *Describe*
   - ☐ Unbudgeted

5. **Submission:**

   Authorized Sponsor: Lisa Liggins, Secretary

   Primary Requestor:

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: BPIGMAN

D R A F T

Oneida Business Committee

Executive Session
8:30 AM Tuesday, July 07, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Regular Meeting
10:00 AM Wednesday, July 08, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;
Not Present: ;
Arrived at: n/a;
Others present: Jo A. House, RaLinda Ninham-Lamberies, Chad Fuss (via Microsoft Teams[1]), Taryn Webster (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Brenda L. Skenandore (via Microsoft Teams), Josephine Skenandore (via Microsoft Teams), James Sommerfeldt (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Victoria Krueger (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Mae K. Cornelius (via Microsoft Teams), Barbara Webster (via Microsoft Teams), Richard Foody (via Microsoft Teams), Debra Powless (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Eric McLester (via Microsoft Teams), Mercie Danforth (via Microsoft Teams), Troy Christensen (via Microsoft Teams), Sara Jensen (via Microsoft Teams), Dana McLester (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Shannon Stone (via Microsoft Teams), Terry Fulk Jr. (via Microsoft Teams), Hanna Penn (via Microsoft Teams), Brian Anderson, Barnaby Allen, Kaylynn Gresham, Cathy Bachhuber;

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Jennifer Webster, Jameson Wilson;
Not Present: Councilman Kirby Metoxen;
Arrived at: n/a;
Others present: Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Justin Nishimoto (via Microsoft Teams), Melinda J. Danforth, Debra Powless (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Mary Graves (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Crystal Holtz (via Microsoft Teams), Sarah Capelle (via Microsoft Teams), Crystal V. Metoxen (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Crystal Danforth (via Microsoft Teams), Valerie Webster (via Microsoft Teams), Suzanna Jordan (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Eric McLester (via Microsoft Teams), Mia Charnon (via Microsoft Teams), Renee Smith (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Sacheen Lawrence (via Microsoft Teams), Edward Delgado, Melinda J. Danforth, Cathy L. Metoxen, Cathy Bachhuber, Nancy Barton, Mark A. Powless Sr., Misty Herzog, Mark Powless, Derrick King, Jeremy King, Jacqueline Webster, Russ Fure, Bonnie Pigman (via Microsoft Teams);

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[1] Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

D R A F T

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 10:01 a.m.

For the record: Councilman Kirby Metoxen is attending the Native American Tourism of Wisconsin conference.

II. OPENING (00:00:10)

Opening provided by Chairman Tehassi Hill.

III. ADOPT THE AGENDA (00:04:11)

Motion by Lisa Liggins to adopt the agenda with five (5) additions (1] under the Travel Requests section, add item entitled Approve the travel request - Chairman Tehassi Hill - Capitol Hill Visits on Prediction Markets - Washington, D.C. - July 13-15, 2026; 2) under the Travel Requests section, add item entitled Approve the travel request - Councilman Jameson Wilson - Capitol Hill Visits on Prediction Markets - Washington, D.C. - July 20-23, 2026; 3) under the Executive Session, New Business section, add item entitled Accept the revised FY-2025 yearend audit presentation; 4) under the Executive Session, New Business section, add item entitled Approve a limited waiver of sovereign immunity - University of Wisconsin Green Bay (UWGB) Athletic Department Marketing and Sponsorship Agreement- file # 2026-0597; and 5) under the Executive Session, New Business section, add item entitled Determine next steps on the June 30, 2026, FEMA Region 5 Declaration], seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

IV. OATH OF OFFICE

A. Oneida Police Department - Nicholas Hill, Zachary Barker (00:06:15)
Sponsor: Lisa Liggins, Secretary

Nicholas Hill and Zachary Barjer were administered their Oaths of Office with five (5) Business Committee members present on June 22, 2026.

B. Oneida Election Board Alternates - Jacqueline Webster (00:06:52)
Sponsor: Lisa Liggins, Secretary

Oath of office administered by Secretary Lisa Liggins. Jacqueline Webster was present.

V. MINUTES

Secretary Lisa Liggins left at 10:00 a.m.

A. Approve the June 10, 2026, regular Business Committee meeting minutes (00:09:01)
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to approve the June 10, 2026, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson
Not Present: Lisa Liggins, Kirby Metoxen

VI. RESOLUTIONS

Secretary Lisa Liggins returned at 10:11 a.m.

A. Adopt resolution entitled Boards Committees and Commissions Law Stipends - July 2026 update (00:09:19)
Sponsor: Jo Anne House, Chief Counsel

Motion by Jonas Hill to adopt resolution # 07-08-26-A Boards Committees and Commissions Law Stipends - July 2026 update, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

B. Adopt resolution entitled Elder Protection Law (00:22:45)
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt resolution 07-08-26-B Elder Protection Law with the noted changes [1) delete lines 12-13) in line 15, correct “the Law” to ““the Elder Protection Law (the Law)”], seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

C. Adopt resolution entitled Authorizing Use of $12,392,601 Carry Over Funds to Balance the Fiscal Year 2027 Budget (00:46:53)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Jennifer Webster to adopt resolution 07-08-26--C Authorizing Use of $12,392,601 Carry Over Funds to Balance the Fiscal Year 2027 Budget, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

D R A F T

D. Adopt resolution entitled Adoption of Fiscal Year 2027 Draft Budget and Directive to Present Budget to the General Tribal Council for Approval and forward to General Tribal Council for adoption (00:50:59)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Jennifer Webster to adopt resolution 07-08-26-D Adoption of Fiscal Year 2027 Draft Budget and Directive to Present Budget to the General Tribal Council for Approval and forward to General Tribal Council for adoption, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

E. Adopt resolution entitled Establishing Enterprise Resource Planning System Modernization as a Strategic Priority of the Oneida Nation (00:57:12)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution 07-08-26-E Establishing Enterprise Resource Planning System Modernization as a Strategic Priority of the Oneida Nation, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

F. Adopt resolution entitled Authorizing Use of $15,000,000 of Carry Over Funds for the Enterprise Resource Planning (ERP) System Modernization (01:02:02)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Chairman Tehassi Hill left at 11:17 a.m.; Treasurer Lawrence Barton assumed the responsibilities of the Chair.

Chairman Tehassi Hill returned at 11:19 a.m. and resumed responsibilities of the Chair.

Motion by Jennifer Webster to adopt resolution 07-08-26-F Authorizing Use of $15,000,000 of Carry Over Funds for the Enterprise Resource Planning (ERP) System Modernization, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

G. Adopt resolution entitled Activating the Personnel Commission - Transferring Cases, Scheduling Training, Support (01:13:18)
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to adopt resolution 07-08-26-G Activating the Personnel Commission - Transferring Cases, Scheduling Training, Support, with the noted changes [in lines 102 and 108, correct “Resolve #1” to “Resolve #2], and direct the Secretary to send the provided correspondence, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

H. Adopt resolution entitled Amending BC Resolution # 10-22-25-A, 2025-2027 WI Tribal Assistance Grant Spending Plan (01:25:59)
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jennifer Webster to adopt resolution 07-08-26-H Amending BC Resolution # 10-22-25-A, 2025-2027 WI Tribal Assistance Grant Spending Plan, seconded by Jonas Hill. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

I. Adopt resolution entitled Amendments to the Pardon and Forgiveness Law (01:27:15)
Sponsor: Jameson Wilson, Councilman

Councilman Jonas Hill left at 11:28 a.m.

Councilman Jonas Hill returned at 11:30 a.m.

Motion by Jonas Hill to adopt resolution 07-08-26-I Amendments to the Pardon and Forgiveness Law, seconded by Jennifer Webster. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

J. Adopt resolution entitled Amendments to the Eviction and Termination Law (01:45:31)
Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to adopt resolution 07-08-26-J Amendments to the Eviction and Termination Law, seconded by Jonas Hill. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

K. Adopt resolution entitled Emergency Amendments to the Election Law (01:49:52)
Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to adopt resolution 07-08-26-K Emergency Amendments to the Election Law, seconded by Jonas Hill. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

Item VIII.B.3. was addressed next.

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Community Library Board (02:05:32)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the selected applicant and, to appoint Bridget John to the Oneida Community Library Board, with a term ending March 31, 2029, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson
Not Present:	Lisa Liggins, Kirby Metoxen

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the June 11, 2026, Finance Committee meeting minutes (02:06:55)
Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the June 11, 2026, Finance Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson
Not Present:	Lisa Liggins, Kirby Metoxen

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the Legislative Operating Committee June 3, 2026, regular meeting minutes (02:07:15)
Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to accept the Legislative Operating Committee June 3, 2026, regular meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson
Not Present:	Lisa Liggins, Kirby Metoxen

Secretary Lisa Liggins arrived at 1:32 p.m.

2. Accept the Legislative Operating Committee June 17, 2026, regular meeting minutes (02:07:35)
Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the Legislative Operating Committee June 17, 2026, regular meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

Item IX.A. was addressed next.

3. Adopt the Higher Education Grant Law - Chapter 1005 - Rule # 1 - Student Eligibility Requirements and Administration (01:53:35)
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt the Higher Education Grant Law - Chapter 1005 - Rule # 1 - Student Eligibility Requirements and Administration, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

Motion by Lawrence Barton to move the item entitled Determine next steps on the June 30, 2026, FEMA Region 5 Declaration from the Executive Session, New Business section of the agenda to the New Business section of the agenda, Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

Item XII.D. was addressed next.

IX. UNFINISHED BUSINESS

A. Reconsider the May 27, 2026, Oneida Business Committee ONCOA vacancy decision and approve the recommendation by ONCOA in accordance with ONCOA Bylaws (02:08:00)
Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Lisa Liggins to rescind the Business Committee action on May 27, 2026, regarding the ONCOA vacancy and defer the appointment actions to the September 23, 2026, regular Business Committee meeting seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

X. TRAVEL REPORTS

A. Approve the travel report - Treasurer Lawrence Barton - NAFOA Spring Conference - Reno, NV - April 26-28, 2026 (02:11:05)
Sponsor: Lawrence Barton, Treasurer

Motion by Jameson Wilson to approve the travel report from Treasurer Lawrence Barton to the NAFOA Spring Conference in Reno, NV on April 26-28, 2026, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

XI. TRAVEL REQUESTS

A. Approve the travel request - Chairman Tehassi Hill - Capitol Hill Visits on Prediction Markets - Washington, D.C. - July 13-15, 2026 (02:11:36)
Sponsor: Tehassi Hill, Chairman

Motion by Lawrence Barton to approve the travel request for Chairman Tehassi Hill to attend the Capitol Hill Visits on Prediction Markets in Washington, D.C. on July 13-15. 2026, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

B. Approve the travel request - Councilman Jameson Wilson - Capitol Hill Visits on Prediction Markets - Washington, D.C. - July 20-23, 2026 (02:12:15)
Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to approve the travel request for Councilman Jameson Wilson to attend the Capital Hill Visits on Prediction Markets in Washington, D.C. on July 20-23, 2026, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

XII. NEW BUSINESS

A. Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore (02:12:36)
Sponsor: Lisa Summers, Government Administration Director

Motion by Jennifer Webster to accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

B. Approve the agreement - Green Bay Metropolitan Sewerage District-"NEW Water" - file # 2026-0402 (02:12:57)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to approve the agreement - Green Bay Metropolitan Sewerage District-"NEW Water" - file # 2026-0402, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

C. Approve the Oneida Finance Committee Charter (02:13:27)
Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to approve the Oneida Finance Committee Charter, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

Item XIII.A. was addressed next.

D. Determine next steps on the June 30, 2026, FEMA Region 5 Declaration (02:00:15)
Sponsor: Kaylynn Biely, Emergency Management Director

Motion by Lisa Lawrence Barton to withdraw the individual request for declaration, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

Motion by Jennifer Webster to recess at 12:06 p.m. to 1:30 p.m., seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

Meeting called to order by Chairman Tehassi Hill at 1:31 p.m.

Roll call for the record:
Present: Treasurer Lawrence Barton; Councilman Jonas Hill; Chairman Tehassi Hill; Councilwoman Jennifer Webster; Councilman Jameson Wilson;
Not Present: Secretary Lisa Liggins; Councilman Kirby Metoxen;

item VII.A. was addressed next.

XIII. GENERAL TRIBAL COUNCIL

A. PETITIONER GINA POWLESS-BUENROSTRO - PETITION # 2026-01

1. Accept the statement of effect status update regarding petition # 2026-01 (02:14:27)
Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the statement of effect status update regarding petition # 2026-01, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

2. Accept the legal review status update regarding petition # 2026-01 (02:15:05)
Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the legal review status update regarding petition # 2026-01, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

3. Accept the fiscal impact statement status update regarding petition # 2026-01 (02:15:23)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the fiscal impact statement status update regarding petition # 2026-01, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

B. Determine next steps - Resignation - Oneida Business Committee (02:15:47)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the resignation noting that it is not possible to hold a special General Tribal Council meeting in compliance with the Ten Day Notice Policy to address the vacancy due to there being two (2) months left in the term and that the 2026 General Election is scheduled for July 11, 2026, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

C. Approve notice and materials for August 24, 2026, tentatively scheduled special General Tribal Council meeting (02:18:17)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve notice and materials for August 24, 2026, tentatively scheduled special General Tribal Council meeting, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

XIV. EXECUTIVE SESSION (02:19:43)

A. REPORTS

1. Accept the Chief Financial Officer June 2026 report (02:19:54)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Jennifer Webster to accept the Chief Financial Officer June 2026 report, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

2. Accept the Treasurer's May 2026 report (02:20:07)
Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Treasurer's May 2026 report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

B. AUDIT COMMITTEE

1. Accept the May 19, 2026, Audit Committee meeting minutes (02:20:20)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the May 19, 2026, Audit Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

2. Accept the Controlled Keys compliance audit and lift the confidentiality requirement (02:20:32)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Controlled Keys compliance audit and lift the confidentiality requirement, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

3. Accept the Drop and Count compliance audit and lift the confidentiality requirement (02:20:46)
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the Drop and Count compliance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

4. Accept the Blackjack Rules of Play compliance audit and lift the confidentiality requirement (02:20:58)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Blackjack Rules of Play compliance audit and lift the confidentiality requirement, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

5. **Accept the Four Card Poker Rules of Play compliance audit and lift the confidentiality requirement (02:21:11)**
   Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Four Card Poker Rules of Play compliance audit and lift the confidentiality requirement, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

6. **Accept the Mini Baccarat Rules of Play compliance audit and lift the confidentiality requirement (02:21:27)**
   Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the Mini Baccarat Rules of Play compliance audit and lift the confidentiality requirement, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

7. **Accept the Three Card Poker Rules of Play compliance audit and lift the confidentiality requirement (02:21:42)**
   Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Three Card Poker Rules of Play compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

C. NEW BUSINESS

1. **Approve four (4) new enrollments (02:21:58)**
   Sponsor: Teresa Schuman, Chair/Oneida Trust Enrollment Committee

Motion by Jonas Hill to approve four (4) new enrollments, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

2. **Accept the May 6, 2026, BC Officer Session notes (02:22:10)**
   Sponsor: Lisa Summers, Government Administration Director

Motion by Jennifer Webster to accept the May 6, 2026, BC Officer Session notes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

D R A F T

3. **Accept the June 3, 2026, BC Officer Session notes (02:22:22)**
   Sponsor: Lisa Summers, Government Administration Director

Motion by Jennifer Webster to accept the June 3, 2026, BC Officer Session notes, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

4. **Approve a limited waiver of sovereign immunity - Liggett Vector Brands LLC aka JTI Liggett Chain Trade Program - file # 2026-0545 (02:22:34)**
   Sponsor: James Petitjean, CEO-Retail

Motion by Jonas Hill to approve a limited waiver of sovereign immunity - Liggett Vector Brands LLC aka JTI Liggett Chain Trade Program - file # 2026-0545 with contract subject to further review by the Oneida Retail Division, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

5. **Review application(s) for one (1) vacancy - Oneida Community Library Board (02:22:59)**
   Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the discussion regarding the application for the Oneida Community Library Board vacancy as information, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

6. **Enter into the e-poll results into the record regarding the approved Common Interest Agreement file # 2026-0615 and to approve attorney contract Hobbs Straus Dean and Walker LLP file # 2027-0410 (02:23:15)**
   Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved Common Interest Agreement file # 2026-0615 and to approve attorney contract Hobbs Straus Dean and Walker LLP file # 2027-0410, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

7. **Enter into the e-poll results into the record regarding the approved selected applicant to appoint Jacqueline Webster to the Oneida Election Board Alternates (02:23:39)**
   Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved selected applicant to appoint Jacqueline Webster to the Oneida Election Board Alternates, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen

8. Accept the revised FY-2025 yearend audit presentation (02:24:07)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the revised FY-2025 yearend audit presentation, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

9. Approve a limited waiver of sovereign immunity - University of Green Bay (UWGB) Athletics Department and Sponsorship Agreement - file # 2026-0597 (02:24:32)
Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept the discussion as information and direct the Chairman to bring back to an upcoming Business Committee meeting, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

XV. ADJOURN (02:25:06)

Motion by Jameson Wilson to adjourn at 1:51 p.m., seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on ________.

____
Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Business Committee Agenda Request

1. Meeting Date Requested: 7/22/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐ Accept as information; OR

Approve resolution to support grant application for Alliance for Tribal Clean Energy Indigenous Power and Light Fund.

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☒ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Mark W. Powless, CEO-Nation Services

Mitch Skenandore, Electrical Supervisor, Facilities Dept.

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☒ Other: Narrative
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☒ Other: In-kind match
- ☒ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.07.13 10:31:26 -05'00'

Authorized Sponsor: Mark W. Powless, CEO-Nation Services

Primary Requestor: Mike Troge, Engineering Dept.

Instructions:

1) Save a copy of this form for your records.
2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
3) Attach a memo addressed to the Business Committee describing your request
4) E-mail this form and all supporting materials in a *.pdf file(s) to: BC_Agenda_Requests@oneidanation.org
5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
6) Please email BC_Agenda_Requests@oneidanation.org with any questions regarding this form.

Engineering Department
Division of Public Works
ONEIDA

July 13, 2026

To: Business Committee

From: Mike Troge, Energy Projects Manager, Engineering Dept.

The Oneida Nation is seeking $336,499 from the Alliance for Tribal Clean Energy Indigenous Power & Light Fund to install a 109.74 kW rooftop solar photovoltaic system on the new Oneida Community Cannery. The project is expected to generate approximately 119,199 kWh annually, offset about 45% of the facility's projected electricity use, support Tribal food sovereignty efforts, reduce long-term energy costs, and advance the Nation's energy sovereignty goals through clean, tribally controlled energy production. Grant funds will be used for the turnkey solar installation and associated indirect costs, with construction targeted for completion by December 31, 2027.

N7332 Water Circle Place • P.O. Box 365 • Oneida, WI 54155
oneida-nsn.gov

Oneida Nation

Post Office Box 365

Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # Leave this line blank

Alliance For Tribal Clean Energy (ATCE) Indigenous Power & Light Fund Grant Application

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, The Oneida Nation supports local food sovereignty efforts; and

WHEREAS, The Oneida Nation is currently constructing the Oneida Community Cannery; and

WHEREAS, The Oneida Nation supports solar electric development on Tribal facilities; and

WHEREAS, The Oneida Nation is currently managing a solar electric systems at Food Distribution and Food Pantry; and

WHEREAS, The Oneida Nation supports the installation, operations, maintenance, replacement, and redevelopment of clean energy projects on Tribal facilities; and

NOW THEREFORE BE IT RESOLVED, The Oneida Nation Business Committee supports the grant application to the ATCE for an amount not to exceed $500,000 (five hundred thousand dollars).

BE IT FINALLY RESOLVED, The Oneida Nation Business Committee supports the installation, operations, maintenance, replacement, and redevelopment of solar electric at the Oneida Community Cannery, Food Distribution, and Food Pantry.

GRANT PROPOSAL AUTHORIZATION FORM

ONEIDA GRANTS OFFICE
PH: (920) 496-7330 FAX: (920) 496-7494

***Form instructions:* Fill in all information requested. To enter data in the grey areas; a drop down called "form field option" box will appear. In the "items drop-down list" click on which one you want; then click on the "up" arrow to move it to the top and click ok. In the reporting area: Double click on the box you want to put an "x" in. A "check box form field" box will appear, in "under default value" click on "checked" then ok.**

PROGRAM INFORMATION

Department: Engineering	**Division/Non-Division:** Public Works
Program: Energy	**Program Accountant:** Misti M. Urbanek
Person Responsible for proposal development: Michael F. Troge	**Phone:** 920-869-4571 **Email:** mtroge@oneidanation.org
Person Responsible for grant administration: Michael F. Troge	**Phone:** 920-869-4571 **Email:** mtroge@oneidanation.org
Project Title: Cannery Solar	

GRANT INFORMATION

Name of Funding Source: Alliance for Tribal Clean Energy **Link to Request for Proposal (RFP) guidelines:** https://www.indigenouspowerandlight.org/	**Type (pick one):** Foundation
Title of Grant: Indigenous Power and Light Fund	**CFDA No**: 00.000
Application Deadline: 2026-06-30	**Maximum Grant Amount:** $500,000.00
Project/Budget Period (dates): from: 2026-10-01 to: 2027-12-31	**Type of Project (pick one):** New
Maximum Match Requested (% or $): N/A	**Match Type (pick one):**
Is a Tribal resolution required? Yes **If yes, please notify Grants Office immediately.**	

Will grant fund a: New position? No. **If Yes, signature acknowledges that you will work with HRD on job description(s).** **PLEASE NOTE: Position will end when grant funding ends.**

For Continuation grants, will grant fund: Existing position? Yes **Position(s):**
NA**:** NA

If awarded, signature acknowledges that you will contact DTS for computer needs.

If awarded, signature acknowledges that Facilities Management will be informed for space needs.

Project Proposal Summary (must answer all these questions): In detail, explain the 1) purpose, 2) benefit(s), 3) where is match coming from, 4) are there any other programs collaborating, 5) travel justification, 6) position justification, and 7) pertinent information including capital expenditure and technology purchases:
Approximately 100 kilowatts of solar is planned for the new Cannery Building. Arrangements are being made to receive a cost estimate. The project may also include energy storage (batteries) in the design, if deemed necessary. Engineering, Agriculture, and Facilities are aware of this project. The installation will commence sometime in FY2027.

Reporting: **Quarterly** ☑ **Semi-Annual** ☐ **Annual** ☐ **Narrative** ☐ **Financial** ☐

SIGNATURES

Your signature authorizes the person responsible for proposal development to work with the Grants Office when applying for funding and acknowledges your responsibility to successfully administer all requirements of this grant throughout the project period and budget period.

Paul J. Witek - baebe149-b65b-4781-979e-3568e9acb7d5 2026-05-08

1. Supervisor Signature **Date**
SIGNATURE VERIFIES & APPROVES ANY MATCH
The supervisor of the "Person Responsible for grant administration".

Shannon J. Stone - 1f6daeb2-a385-4b84-a358-5041d83bb413 2026-05-08

2. Division/Non-Division Director Signature **Date**
SIGNATURE APPROVES GRANT PROJECT & ANY MATCH

Anna M. Mendoza - 1c2f889f-ede2-4d6e-a3d3-7fd83c29b977 2026-05-08

3. Grants Office Signature **Date**
FINAL SIGNATURE PRIOR TO OBTAINING OBC SIGNATURES

Revised: 11/22/24
GO-001

ONEIDA NATION

Cannery Solar Project Proposal

Submitted to the Alliance for Tribal Clean Energy (ATCE)

Indigenous Power & Light Fund

July 8, 2026

Aerial site plan — 109.74 kW rooftop solar array on the Oneida Community Cannery, Water Circle Place, Oneida, WI. Source: Eland Electric Corporation / Aurora Solar Helioscope, June 25, 2026.

CONTACT

Michael Troge

Energy Projects Manager

Oneida Nation Engineering Dept.

920-869-4571

mtroge@oneidanation.org

EXECUTIVE SUMMARY

The Oneida Nation requests $336,499 from the Alliance for Tribal Clean Energy (ATCE) Indigenous Power & Light Fund (IPLF) to install a 109.74 kW DC (84.08 kW AC) rooftop solar system on the new Oneida Community Cannery, Water Circle Place, Oneida, Wisconsin. The system is projected to generate approximately 119,199 kWh annually — covering approximately 45% of the Cannery's anticipated electric use of 265,330 kWh per year, as modeled by the Focus on Energy Energy Design Assistance program and verified against construction documents in June 2026 — and will power a Nation-owned food sovereignty facility with clean, tribally-controlled energy. Because the building's modeled consumption exceeds the array's production in every month of the year, effectively all solar generation will be consumed on-site at the full retail value of electricity. The primary schedule goal is to complete installation by December 31, 2027 — within the Direct Pay (Elective Pay) eligibility window and the Nation's FY27-28 budget period. This request advances IPLF's priorities directly: it closes a time-sensitive funding gap, strengthens food and water sovereignty, reduces reliance on investor-owned utility generation, and includes workforce development and community education components.

Actions ATCE Should Take in a Timely Manner

Several elements of this project are time-sensitive. To keep it on schedule, Oneida Nation asks ATCE to:

1. Confirm Oneida Nation's IPLF nomination and provide access to the online grant application promptly. Because IPLF review is rolling and nomination-based, early confirmation keeps the project on track toward its primary schedule goal: installation completed by December 31, 2027.
2. Issue a written funding commitment letter before the Fall 2026 signup deadline for the MREA Grow Solar Program, so Cannery Solar can be enrolled in the regional group-buy and qualify for the installer's volume rebate (up to approximately $11,000 at 251-350 kW of aggregated contracted capacity).
3. Award and obligate the grant no later than approximately November-December 2026, so contracting, permitting, and installation can occur within calendar year 2027 — the window in which the 30% Direct Pay (Elective Pay) tax credit for nonprofits remains available (through December 2027) and which falls within the Nation's FY27-28 budget period (October 1, 2026 through December 31, 2027).
4. If any portion of the award is structured as a recoverable grant, clarify the repayment triggers and terms in writing before the award is finalized, since IPLF guidelines permit this at the Fund's discretion.
5. Confirm in writing whether Oneida Nation's indirect cost rate ($64,339, or 23.64% of direct cost) is an allowable cost category, since IPLF retains discretion over eligible costs and does not explicitly list indirect costs among its published examples.

6. Communicate early which feasibility documentation (environmental, technical, THPO, financial) IPLF still needs, so any gaps can be closed before they delay a funding decision.

Obstacles and Challenges to Monitor

Several factors outside any single party's control could affect the project's cost, schedule, or funding as it develops:

- Construction schedule slippage: the Cannery's Summer 2026 substantial completion date could move; the controlling constraint for this project is completing the solar installation by December 31, 2027.
- Quote validity and cost escalation: the Eland Electric quotation (Proposal #26223) is valid for only 30 days from June 25, 2026, and is subject to material cost escalators; a delayed award may require re-quoting at a higher installed cost.
- Federal incentive volatility: several other Oneida clean energy funding sources have been cancelled or fallen through within the past year (FEMA BRIC, EPA Community Change Grant, Home Electrification and Appliance Rebate Program, Solar for All) — real evidence that the Focus on Energy rebate or Direct Pay tax credit assumed here could also change.
- Group-buy rebate is outside Oneida's control: the MREA Grow Solar rebate (up to about $11,000) only materializes if the regional program reaches 251-350 kW of aggregate signed capacity across Brown, Outagamie, and Winnebago Counties.
- Utility interconnection timeline: PSC 119 review and utility permission-to-operate can take longer than planned, particularly if system impact studies or utility-side upgrades are triggered.
- Limited Tribal energy program capacity: the Energy Program is concurrently pursuing several other initiatives (Energy Sovereignty goals, Strategic Energy Planning, Energy Law development, Workforce Development program design) with a small team.
- Equipment model discrepancy: project documents reference two different Enphase microinverter models — IQ8P-3P-72-E-US in the system design and IQ8X in Eland Electric's scope of work — which should be reconciled before contracting.
- Tribal resolution not yet adopted: the Business Committee resolution authorizing this application remains in draft form; IPLF will likely expect a copy of the adopted resolution before or shortly after award.
- Seasonal construction window: Wisconsin winters generally limit rooftop solar installation to spring through fall, narrowing the practical window within the FY27-28 budget period.
- Building load assumptions: the Cannery is not yet occupied, so demand figures rely on the verified Focus on Energy model (265,330 kWh/yr; 61.1 kW peak) and an assumed even monthly load distribution. Actual We Energies interval billing data should be

reviewed after occupancy to confirm the offset, load shape, and tariff assumptions used here.

ONEIDA NATION BACKGROUND

Geography: The Oneida Nation Reservation is located in northeast Wisconsin, near Green Bay. It spans approximately 96 square miles (65,000 acres) and is characterized by a mix of agricultural, suburban, and urban land uses. The Oneida Nation Reservation member population is about 4,500 within the reservation and 6,000 in the surrounding counties (Brown and Outagamie). The total Reservation Tribal and non-Tribal population is about 30,000. Multiple local government entities (county, city, township, village) with overlapping boundaries also play a key role in how decisions are made. This unique geography directly influences the Nation’s energy challenges and opportunities.

Energy Infrastructure: The reservation is split nearly in half by Outagamie and Brown counties, where the western half of the reservation is predominantly agriculture, the eastern half a combination of rural, suburban and urban. Tribal land ownership is scattered and checkerboard, totaling about 30,000 acres. This dispersed layout complicates centralized energy infrastructure planning and maintenance. Additionally, the region's moderate wind speeds (around 12 mph), predominant agriculture with minimal forest, and low-relief geography and cultural priorities present challenges for mainstream wind, bioenergy, and hydropower energy deployment, respectively. Austin Straubel Airport is located on the east half of the Reservation, further limiting options. Solar and ground-source energy tend to provide the greatest opportunity for clean energy development.

Energy Capacity: The Oneida Nation relies heavily on investor-owned utilities—WE Energies and Wisconsin Public Service—for electricity and natural gas. The entire region is electrified. While urban, suburban, and many rural subdivisions have access to natural gas, about 30% of the residential population, plus a few small businesses, in rural zones depend on propane, wood, oil, or electricity for heating. For Tribal government, retail, and gaming facilities, nearly 200 structures and more than 300 utility accounts are under Tribal management.

Narrative

Oneida Nation is in an urban/suburban/rural setting just west of Green Bay, WI, adjacent to the third largest urban center in Wisconsin, with a dense highway system, two primary investor-owned utilities (WE and WPS), and multiple local governments. Utility rate increases in the coming decades are anticipated due to aging equipment replacement, energy supply costs, inflation and supply chain issues, and the onset of data center construction nationally — further underscoring the need to invest in existing and new infrastructure. Energy resiliency is also a growing need.

Developing a Tribal Energy Program has been slow. Prior to COVID, the Energy Team was well represented, and the Tribe was in process to update the Strategic Energy Plan (SEP) that focused on building management and residential support. Since COVID, the Energy Program stalled. Many Team members were let go or retired. With help from an EDA grant, some activities resumed, but the Tribe as a whole had been slow to recover. In the last couple years, there has been more emphasis on bringing back the SEP, focus on resiliency efforts, and monitor federal and state legislation.

In 2022, Oneida Nation designed a microgrid to support the Health Campus — a 2 megawatt solar and 6 MWH storage system for four facilities, with possible expansion to surrounding neighborhoods. Oneida applied for and was tentatively awarded $9 million for construction through the FEMA Building Resilient Infrastructure and Communities (BRIC) Grant. Lengthy engineering and environmental reviews delayed final approval; Oneida was practically assured its award in late 2024, with an award letter to be issued May 2025. The BRIC program was cancelled by April 2025.

Oneida Nation's relationship with MTERA has been strong, with participation in initiatives such as PCAP, CCAP, and Argonne's Solar Web Database. Most recently, Oneida Nation qualified for the Office of Indian Energy and National Lab of the Rockies SEP workshops, held March 30-31, 2026. Other initiatives, unfortunately, did not pan out: the EPA Community Change Grant ($450,000), Home Electrification and Appliance Rebate Program ($1.1 million), and Solar for All ($1.3 million).

In Oneida, there are currently a few active energy initiatives proceeding in parallel.

1. Energy Sovereignty goals (current contract).
2. Gaging community support for large-scale energy development (primarily solar).
3. Strategic Energy Planning, March 2026
4. Energy Infrastructure Initiative, a Nation Building activity by our Business Committee.
5. Energy Law development.
6. Workforce Development program design (MTERA)

Most of these activities are likely to converge in the next couple years, giving Oneida Nation a long-term framework for planning and investment in energy — including Tribal contribution to energy planning work beyond paying utility bills. Grants are harder to come by, and given market volatility and shifting federal priorities, Oneida Nation needs to prepare for a tighter energy future while staying ready for opportunities.

- A key deliverable of this current work is advancing the Nation's Energy Sovereignty goals.
- Promoting clean energy and carbon reduction alongside cost and reliability priorities remains challenging, but integrating these objectives will help define a more robust energy program.
- Reliability remains a priority: during June 2022, Oneida Nation experienced a five- to seven-day grid outage caused by extreme weather, which helped drive the Health Campus microgrid investigation.

TECHNOLOGY AND INTEGRATION

Cannery Solar is a 109.74 kW DC (84.08 kW AC) grid-tied rooftop solar system, engineered and quoted by Eland Electric Corporation (Green Bay, WI; State of Wisconsin Electrical Contractor #1095791), a NABCEP-certified, turn-key solar design-build firm serving the Green Bay area since 1958. The system will be mounted directly on the roof of the new Oneida Community Cannery.

System Design and Equipment

- 177 REC620AA Pro M (2024) 620W monocrystalline modules (109.74 kW DC nameplate).
- 177 Enphase IQ8-series microinverters, model IQ8P-3P-72-E-US (208V) per the Aurora Solar system design (84.08 kW AC nameplate; load ratio 1.31). Note: Eland Electric's written scope of work references the IQ8X model line — to be confirmed with the installer before contracting.
- IronRidge racking with zero-penetration clamps designed for the Cannery's vertical-seam metal roof, so the array attaches without penetrating the roofing membrane — preserving the roof warranty and weathertightness.
- Two flush-mounted, portrait-oriented arrays matching the building's roof planes: Field Segment 1 — 122 modules (75.64 kW), 25° tilt, 90.9° azimuth (east-facing); Field Segment 2 — 55 modules (34.10 kW), 25° tilt, 271.0° azimuth (west-facing).
- An online energy monitoring and performance package (owner-supplied internet connection) for real-time production tracking.

Expected Performance

Based on Aurora Solar Helioscope modeling using TMY weather data from the NREL Prospector dataset (10 km grid, 44.55, -88.25), the system is projected to produce 119.2 MWh in its first year (119,199 kWh), with a performance ratio of 82.2% and a specific yield of 1,086.2 kWh/kWp. Measured against the Cannery's verified energy model (below), this production covers approximately 45% of the building's anticipated annual electric consumption of 265,330 kWh (38% measured against the 314,394 kWh code-minimum baseline). Because modeled consumption exceeds production in every month, all solar generation is expected to be used on-site and valued at the Cannery's full retail rate ($0.193/kWh) — a first-year energy value of approximately $22,545 — rather than partially exported at the $0.037/kWh wholesale rate. An earlier estimate that the system would offset 93% of the building's usage was based on the installer quote's generic average-small commercial usage placeholder (97,500 kWh/yr) and has been superseded by the verified building-specific model described below.

Building Electrical Demand and Solar Offset (Verified Energy Model)

The Cannery is a 10,947 square-foot facility (per construction documents) comprising active warehouse, office, manufacturing, refrigerated storage, and commercial kitchen space. Through the Focus on Energy Energy Design Assistance program, a whole-building DOE-2 energy simulation was built from the project's floor plans, HVAC and lighting design, and equipment schedules, and verified against submitted construction documents (Verification Draft Report, June 25, 2026). The verified model projects annual consumption of 265,330 kWh of electricity and 6,868 therms of natural gas, with a peak electric demand of 61.1 kW — comfortably below the array's 84.08 kW AC nameplate. This corresponds to an Energy Use Intensity of 145.4 kBtu/sf/yr at the 10,947 sf building area ((265,330 kWh × 3.412 + 6,868 therms × 100) ÷ 10,947 sf), an 18% improvement over the 176.5 kBtu/sf/yr code-minimum baseline — efficiency gains achieved and independently verified through the same Focus on Energy program.

The table below compares modeled monthly solar production (Helioscope) against the verified annual consumption distributed evenly across months (22,111 kWh/month). Because the building is not yet occupied, no sub-annual load-shape data exists; the even monthly distribution is a stated planning assumption that will be replaced with actual We Energies interval data after occupancy.

Month	Est. Usage (kWh)	Production (kWh)	% of Usage Offset	Solar Value @ $0.193/kWh
January	22,111	2,397	11%	$463
February	22,111	4,021	18%	$776
March	22,111	9,388	42%	$1,812
April	22,111	14,632	66%	$2,824
May	22,111	15,302	69%	$2,953
June	22,111	15,946	72%	$3,078
July	22,111	17,603	80%	$3,397
August	22,111	14,483	66%	$2,795
September	22,111	10,961	50%	$2,115
October	22,111	7,464	34%	$1,441
November	22,111	4,397	20%	$849
December	22,111	2,606	12%	$503
TOTAL	265,330	119,199	45%	$23,005

Production values are the Helioscope monthly Grid kWh for this design. Under the installer's monthly-netting method, generation above monthly usage would be credited at the $0.037/kWh wholesale rate; under the verified consumption model no month over-generates, so all production is valued at retail. Intra-day export during low-load, high-sun hours remains possible and will be quantified from interval billing data after occupancy.

Interconnection and Integration

The system will interconnect with the local investor-owned utility under Wisconsin's PSC 119 guidelines. As part of its turn-key scope, Eland Electric will secure all permits, interconnection applications, and Focus on Energy incentive applications; installation will be performed by Wisconsin state-licensed electricians under Wis. Stat. 101.862 and managed by a NABCEP-certified PV installer.

The array will serve the Cannery's electrical loads directly — including refrigeration, food processing, and training space — from day one of operation. Cannery Solar builds on Oneida Nation's proven track record with Tribal solar: the Nation's Solar Deployment on Tribal Facilities (SDTF) initiative has already installed 802 kW across six Tribal buildings, including the Food Distribution and Food Pantry facilities, generating over 1,370 MWh and saving nearly $60,000 annually. This project will feed into the Nation's broader energy planning efforts, including the Nation's Energy Sovereignty goals and the proposed Energy Business Unit described below.

ENVIRONMENTAL PROTECTION AND REVIEW

Cannery Solar is rooftop-mounted, sited entirely on the building footprint of the new Oneida Community Cannery (CIP 15-001), and requires no new ground disturbance, land clearing, or grading. The underlying Cannery building completed Tribal approvals in 2022 and moved through design (2023-2025), bidding (2025), and construction (2025-2026) toward Summer 2026 substantial completion. The site sits within the Oneida Reservation in Outagamie County, and the array will mount on the roof of the building when it is complete. The Cannery is located within a development site formerly known as the business park. The site hosts four apartment buildings, Food Distribution, Food Pantry, Transit Building, Little Bear Development Center (housing multiple Tribal departments), and the Post Office.

The IronRidge racking's zero-penetration clamps attach to the Cannery's vertical-seam metal roof without penetrating the roof membrane, minimizing structural and weathertightness review needs and preserving the roof warranty. All modules and inverters are UL-listed, with no hazardous materials or on-site fuel storage. Because the array is fully contained within the previously-reviewed Cannery footprint, no new cultural resources review is anticipated; the Oneida THPO will be notified consistent with Tribal policy.

Interconnection will be reviewed by the local utility under Wisconsin's PSC 119 guidelines, including an engineering review for grid safety, protection, and reliability before permission to operate; Eland Electric will manage all permitting, code compliance, and inspection requirements as part of its turn-key scope.

BUDGET

	TOTAL	unit	unit cost	This funding	TOTAL	FY27-28
Cannery solar	109.74	kW	$2,480	100%	$ 272,160	$ 272,160
Capacity - Indirect	23.64%				$ 64,339	$ 64,339
TOTAL						**$ 336,499**

BUDGET JUSTIFICATION

The direct cost of the Cannery Solar system — $272,160, or $2.48/W installed — is based on a firm quotation (Proposal #26223, dated June 25, 2026) from Eland Electric Corporation for a complete, turn-key 109.74 kW DC installation; the full quotation is attached at the end of this proposal. Oneida Nation's applicable indirect cost rate of 23.64% is applied to the direct cost, for a total request of $336,499. The entire request is scoped to Fiscal Year 2027-28 (project/budget period October 1, 2026 through December 31, 2027), consistent with the Cannery's construction schedule and the Nation's Tribal grant authorization for this project.

Estimated In-Kind Tribal Contribution (Not Requested from IPLF)

IPLF does not require a match for this award — Oneida Nation's grant authorization lists match as “N/A,” and IPLF guidance treats in-kind labor as ineligible for IPLF funding. Even so, disclosing Oneida Nation's in-kind staff time demonstrates Tribal capacity and commitment. The estimate below is a planning-level estimate based on internal findings — it is not sourced from Oneida Nation payroll or timekeeping, and Engineering Dept. and HRD should confirm or revise it before it is cited to ATCE as an official figure.

Activity	Est. Hours
Contract administration, permitting, and utility interconnection coordination	40
Construction oversight, site visits, and coordination with Milbach Construction Services and Eland Electric	80
Focus on Energy and Direct Pay (Elective Pay) tax credit application and administration	30
IPLF quarterly reporting and grant administration (~5 quarters, Oct. 2026-Dec. 2027)	20
Business Committee and resolution coordination	10
General project management and internal coordination (Engineering, Agriculture, Facilities)	70
Total (estimated)	**250**

At an assumed rate of $65/hour (a planning assumption, not a confirmed payroll figure), 250 hours of Energy Projects Manager time is worth approximately $16,250. Adding an estimated $1,000-$1,500 of Grants Office and administrative time already spent developing and routing this application brings Oneida Nation's total estimated in-kind contribution to roughly $17,000-$18,000 — about 5% of the $336,499 cash request.

Considerations:

1. The Cannery is currently under construction with substantial completion to happen Summer 2026.
2. The Cannery has supported local food growers for many decades. The new facility is intended to continue and advance food processing services and provide food production, preparation, preservation, and safety training to community members.
3. A related program, Ohelaku, is a community group that is developing similar agriculture production needs for the community, as well as demonstrating agrivoltaic practices. ATCE is also supporting Ohelaku's solar installation training needs.
4. This year, Oneida Nation is collaborating with Midwest Renewable Energy Association (MREA, www.midwestrenew.org) to host the Grow Solar Program in Brown, Outagamie, and Winnebago Counties (www.growsolar.org/greenbay-fox), a volume-purchase program: as more participants sign contracts, the installer issues a larger rebate. Signup runs Fall 2026; reaching 251-350 kilowatts of contracted solar unlocks a rebate of nearly $11,000. We request an ATCE commitment letter prior to the signup deadline. Installation is anticipated in spring or summer 2027. The installer was vetted through an MREA-led bidding process, scored by participants from Oneida Nation and the City of Green Bay.
5. Direct Pay (Elective Pay) for Non-Profits is available until December 2027. We anticipate that the project will be completed in 2027 and therefore eligible for Direct Pay.
6. It is the desire of the Energy Team to create a specific Business Unit (BU) devoted to energy work in Oneida Nation, to receive rebates, tax credits, grants, and other revenue for energy projects and prevent these funds from being captured by the General Tribal Budget and distributed to other governmental bodies.
7. No Casino funding currently supports the Tribal Government's Energy Program.
8. This request funds 100% of the system's direct installed cost plus Oneida Nation's applicable indirect cost rate; no additional Tribal General Fund match is requested. Separately, the project's Business Unit anticipates layering an estimated $7,687 Focus on Energy cash-back rebate and a 30% (approximately $79,342) Direct Pay tax credit on top of the installed cost — both pursued outside of this IPLF award — projected to reduce the Nation's net cost of ownership to roughly $185,131. Recalculated against the Cannery's verified consumption model (265,330 kWh/yr, with all solar production consumed on-site at the $0.193/kWh retail rate), the system's first-year energy value is approximately $22,545, payback on the net investment occurs in about 7.5 years, and

the 25-year annualized return is approximately 14% — an improvement over the installer quote's 9.5-year / 12% figures, which assumed 29% of production would be exported at the wholesale rate based on a generic usage placeholder. As a conservative sensitivity, at the $0.1171/kWh average We Energies rate used in the Focus on Energy model, payback extends to about 11.7 years with an 8% 25-year return; the applicable tariff will be confirmed with We Energies at interconnection.

WORKFORCE DEVELOPMENT

- Working with MTERA on Workforce Development opportunities in Oneida Nation.
- Encouraging leadership to invest in skilled trades development in the community.
- Coordinating with Eland Electric Corporation, our NABCEP-certified, Wisconsin-licensed installer, to explore hands-on training and apprenticeship opportunities for Oneida Nation members during Cannery Solar's construction, complementing the community-based solar installation training already underway through the Ohelaku agrivoltaics program and the MREA Grow Solar initiative.

RESOLUTION

An Oneida Nation Business Committee resolution authorizing this application — supporting the grant application to ATCE in an amount not to exceed $500,000, and supporting the installation of solar electric systems at the Oneida Community Cannery has been drafted and is pending adoption by the Business Committee. A certified copy of the adopted resolution will be provided to ATCE upon adoption.

CERTIFICATION & SIGNATURE

The undersigned certifies that the information contained in this proposal is true, accurate, and complete to the best of their knowledge, and that the Oneida Nation Business Committee has authorized submission of this application to the Alliance for Tribal Clean Energy Indigenous Power & Light Fund.

Prepared by:

____

Michael Troge, Energy Projects Manager

Oneida Nation Engineering Dept.

Date: July 8, 2026

Authorized by (Oneida Nation Business Committee):

____

Name / Title

Date: ______________________

ATTACHMENT

Eland Electric Corporation Proposal #26223 (June 25, 2026) — complete turn-key quotation for the 109.74 kW DC solar photovoltaic system, including scope of work, pricing, and group-buy rebate tiers — is attached at the end of this proposal.

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☒ Accept as information; OR

   Approve the BC Resolution titled: "Temporary Moratorium on Development, Construction and Operation of Data Centers"

4. **Areas potentially impacted or affected by this request:**
   ☒ Finance
   ☒ Programs/Services
   ☒ Law Office
   ☒ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☐ Report
- ☒ Correspondence
- ☐ Legal Review
- ☒ Resolution
- ☐ Draft GTC Notice
- ☐ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☐ Statement of Effect
- ☐ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Jonas Hill, Councilman

Primary Requestor: *(Name, Title/Entity)*

Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

To: Oneida Business Committee

From: Jonas Hill, Councilman

Jennifer Webster, Councilwoman

Date: July 15 2026

Re: Approve the BC Resolution RE: Temporary Moratorium on Development, Construction, and Operation of Data Centers

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Please accept this Memorandum as a request to to approve the resolution titled "Temporary Moratorium on Development, Construction and Operation of Data Centers"

On July 9th, 2026 Councilman Jonas Hill consulted with the Oneida Law Office, CEO-Nation Services (LEAF, Zoning, DTS) Intergovernmental Affairs and Communications to review the draft resolution. After careful review all parties agreed on the resolution to move forward as is. The team will develop frequently asked questions for the public and will continue research as technology evolves very quickly. Councilman Hills office will continue to monitor this issue and bring the Committee any necessary updates during regular scheduled BC Work Sessions or a regular BC meeting.

**Please note, per Chief Counsel, in accordance with BC Resolution # 09-25-19-B, this resolution is exempt from the Statement of Effect requirement as it is a proclamation.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # Leave this line blank

Temporary Moratorium on Development, Construction, and Operation of Data Centers

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Nation Constitution by the Oneida General Tribal Council; and

WHEREAS, the Nation expresses and mades decisions based on its core values, the Good Mind as expressed by Onʌyoteʔa·ka,

- Kahletsyalúsla, which is the heartfelt encouragement of the best in each of us,
- Kanolukhwásla, which is the compassion, caring, identity, and joy of being,
- Kaʔnikuhli·yó, which is the openness of the good spirit and mind,
- Kaʔtshatstʌsla, which is the strength of belief and vision as a people,
- Kalihwi·yó, which is the use of the good words about ourselves, our nation, and our future,
- Twahwahtsílayʌ, which is all of us are family, and
- Yukwatsístayʌ, which is our fire, our spirit within each of us; and

WHEREAS, Data centers are computing facilities that may require substantial amounts of electricity, water, land, telecommunications infrastructure, and other resources to support their operations which does not include internal computing infrastructure conducted by businesses; and

WHEREAS, the rapid expansion of data center infrastructure across the United States has created significant questions regarding environmental impacts, energy consumption, water usage, land use compatibility, infrastructure demands, cybersecurity risks, and long-term economic benefits; and

WHEREAS, the Business Committee finds that incomplete information currently exists regarding the potential impacts of data center development, and

WHEREAS, desires to provide adequate time for consultation with the Nation’s members, technical experts, governmental partners, utility providers, and other stakeholders concerning the potential costs and benefits associated with such facilities; and

WHEREAS, a temporary moratorium is necessary to preserve the status quo while the Nation conducts a comprehensive review of appropriate regulatory, environmental, cultural, and economic considerations related to data center development; and

NOW THEREFORE BE IT RESOLVED, effective immediately upon adoption of this resolution, a one-year moratorium is imposed on:

a. The approval of applications for permits, leases, licenses, land use approvals, or other authorizations related to data centers;
b. The approval of any new data center development projects;
c. The construction or expansion of data center facilities; and
d. The establishment of agreements involving the Nation's lands, assets, utilities, or infrastructure for the purpose of supporting data center operations.

BE IT FURTHER RESOLVED, the Chief Counsel shall provide a report on the application of the Nation's laws and jurisdiction authorities which would be affected by or require amendment to effectuate the changes recommended in the CEO-Nation Services report and may be adopted by the Oneida Business Committee after receipt of the report.

BE IT FURTHER RESOLVED, during the moratorium period, the CEO of Nation Services shall conduct an assessment of the environmental, economic, cultural, public health and technology impacts of data centers and bring forth a recommendation identifying if there are any circumstances with which the Nation would consider granting such a facility to be built within the Nation's reservation.

BE IT FINALLY RESOLVED, during this moratorium, corporations wholly owned by the Nation are instructed that the Corporate Social Responsibility Policies should include and recognize this policy of the Oneida Nation regarding financing, developing, and constructing data centers during the moratorium period and until such time as the Oneida Business Committee identifies a long-term policy position.

Determine next steps regarding one (1) vacancy-Anna John Resident Centered Care Community Board

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **General Information:**
   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**
   - ☐ Bylaws
   - ☐ Contract Document(s)
   - ☒ Correspondence
   - ☐ Draft GTC Notice
   - ☐ Draft GTC Packet
   - ☐ E-poll results/back-up
   - ☐ Other: *Describe*
   - ☐ Fiscal Impact Statement
   - ☐ Law
   - ☐ Legal Review
   - ☐ Minutes
   - ☐ MOU/MOA
   - ☐ Petition
   - ☐ Presentation
   - ☐ Report
   - ☐ Resolution
   - ☐ Rule (adoption packet)
   - ☐ Statement of Effect
   - ☐ Travel Documents

4. **Budget Information:**
   - ☐ Budgeted
   - ☒ Not Applicable
   - ☐ Budgeted – Grant Funded
   - ☐ Other: *Describe*
   - ☐ Unbudgeted

5. **Submission:**

   Authorized Sponsor: Lisa Liggins, Secretary

   Primary Requestor: Amber Van Kirk, Administrative Assistant

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: AVANKIRK

Oneida Nation
Government Administrative Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager

DATE: July 09, 2026

RE: Appointment(s) – Anna John Resident Centered Care Community Board

---

Background
One (1) vacancy was posted for the Anna John Resident Centered Care Community Board. The vacancy is to complete term ending July 31, 2030.

The vacancy has been posted since June 2026. The latest application deadline was July 06, 2026, and one (1) application(s) was received for the following applicant(s):

- Patricia Moore

Select action(s) provided below:
1) accept the selected the applicant(s) and appoint to a term ending July 31, 2030, OR

2) reject the selected applicant(s) and oppose the vote**; OR

3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) vacancy-Oneida Public Safety and Security Commission

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **General Information:**

   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☐ Report
☒ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. **Budget Information:**

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. **Submission:**

   Authorized Sponsor: Lisa Liggins, Secretary

   Primary Requestor: Amber Van Kirk, Administrative Assistant

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: AVANKIRK

Oneida Nation
Government Administrative Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager

DATE: July 09, 2026

RE: Appointment(s) – Oneida Public Safety and Security Commission

---

Background
One (1) vacancy has been posted for the Oneida Public Safety and Security Commission. One (1) vacancy is to complete term ending July 31, 2031.

The vacancy has been posted since June 02, 2026. The application deadline was July 06, 2026, and two (2) application(s) were received for the following applicant(s):

- Beverly Anderson
- Brian Denny Jr.

Select action(s) provided below:

1) accept the selected the applicant(s) and appoint to a term ending July 31, 2026, OR

2) reject the selected applicant(s) and oppose the vote**, OR

3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding three (3) vacancies-Oneida Youth Leadership Institute Board

Business Committee Agenda Request

1. Meeting Date Requested: 07/22/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

4. Budget Information:

- ☐ Budgeted
- ☒ Not Applicable
- ☐ Budgeted – Grant Funded
- ☐ Other: *Describe*
- ☐ Unbudgeted

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AVANKIRK

Oneida Nation
Government Administrative Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Governance Support & Information Manager

DATE: July 09, 2026

RE: Appointment(s) – Oneida Youth Leadership Institute Board

Background

Three (3) vacancies were posted for the Oneida Youth Leadership Institute Board. One (1) vacancy is to complete the term ending June 30, 2026, and two (2) vacancies are to complete terms ending June 30, 2027.

One (1) vacancy has been posted since 2023 and two (2) vacancies since 2024. The latest application deadline was July 06, 2026, and one (1) application was received for the following applicant(s):

- Brian Denny Jr.

Select action(s) provided below:

1) accept the selected the applicant(s) and appoint to a term ending June 30, 2026, or June 30, 2027, OR

2) reject the selected applicant(s) and oppose the vote**, OR

3) request the Secretary to re-notice the vacancy(ies)

Accept the July 1, 2026, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **Session:**

   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: Personnel Related

3. **Requested Motion:**

   ☒ Accept as information; OR

   Accept the July 1, 2026, Legislaitve Operating Committee meeting minutes.

4. **Areas potentially impacted or affected by this request:**

   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**

   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☒ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney

Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
July 1, 2026
9:00 a.m.

Present: Jameson Wilson, Jennifer Webster, Jonas Hill, Kirby Metoxen
Others Present: Clorissa Leeman, Grace Elliott, Carolyn Salutz, Mistylee Herzog, Fawn Billie, Martin Prevost
Others Present on Microsoft Teams: Sidney White, Taryn Webster, Ashley Blaker, Rhiannon Metoxen, Fawn Cottrell, Brittany Smith, David Jordan, Melissa Alvarado, Rae Skenandore, Sarah White, Kaylynn Biely, Diane Wilson, Jodi Tess, Justin Nishimoto, Eric Boulanger, Ralinda Ninham-Lamberies

I. Call to Order and Approval of the Agenda

Jameson Wilson called the July 1, 2026, Legislative Operating Committee meeting to order at 9:03 a.m.

Motion by Jennifer Webster to adopt the agenda with one (1) addition – item V.1. Hunting, Fishing, and Trapping Law Administrative Rulemaking Update; seconded by Jonas Hill. Motion carried unanimously.

II. Minutes to be Approved

1. June 17, 2026 LOC Meeting Minutes

Motion by Kirby Metoxen to approve the June 17, 2026, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Boards, Committees, and Commissions Law Amendments.

Motion by Jennifer Webster to accept the public comment review memorandum and defer to a work meeting for further consideration of the three public comments received; seconded by Jonas Hill. Motion carried unanimously.

2. Pardon and Forgiveness Law Amendments.

Motion by Jennifer Webster to approve the adoption packet for the Pardon and Forgiveness law amendments and forward to the Oneida Business Committee for consideration; seconded by Jonas Hill. Motion carried unanimously.

3. Code of Ethics Amendments.
Motion by Jennifer Webster to approve the updated public comment review memorandum with LOC consideration, updated legislative analysis, and updated draft for the proposed amendments to the Code of Ethics; seconded by Jonas Hill. Motion carried unanimously.

Motion by Kirby Metoxen to approve the Fiscal Impact Statement Request Memorandum for the proposed amendments to the Code of Ethics, and direct the Finance Department to provide the LOC with a fiscal impact statement by July, 17, 2026; seconded by Jennifer Webster. Motion carried unanimously.

4. Eviction and Termination Law Amendments.
Motion by Jennifer Webster to approve the adoption packet for the proposed amendments to the Eviction and Termination law and forward to the Oneida Business Committee for consideration; seconded by Jonas Hill. Motion carried unanimously.

5. Petition: G. Powless-Buenrostro – Amend Judiciary Law #2026-01.
Motion by Jennifer Webster to accept the status update memorandum for the Petition: G. Powless-Buenrostro – Amend Judiciary Law #2026-01 and forward to the Oneida Business Committee; seconded by Jonas Hill. Motion carried unanimously.

IV. New Submissions

1. Minors Trust GWA Emergency Law.
Motion by Jennifer Webster to Deny the request to add the Minors Trust GWA Emergency Law to the Active Files List as an emergency, noting the Minor's Trust General Welfare Assistance Law is already on the Active Files List for development as a high priority; seconded by Kirby Metoxen. Motion carried unanimously.

2. Election Law Emergency Amendments.
Motion by Jennifer Webster to add the Election Law Emergency Amendments to the Active Files List with Kirby Metoxen as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

Motion by Jennifer Webster to approve the adoption packet for the proposed emergency amendments to the Election law with addition of signature of the Chairman, and forward to the Oneida Business Committee for consideration; seconded by Jonas Hill. Motion carried unanimously.

V. Additions

1. Hunting, Fishing, and Trapping Law Administrative Rulemaking Update.
Motion by Jennifer Webster to accept the Department's update on the progress of the Hunting, Fishing, and Trapping Law Administrative Rulemaking process; seconded by Jonas Hill. Motion carried unanimously.

VI. Administrative Updates

1. Certification of Higher Education Grant Law Rule No. 1 – Student Eligibility Requirements and Administration.
Motion by Jennifer Webster to certify the Higher Education Grant Law Rule No. 1 – Student Eligibility Requirements and Administration and forward to the Oneida Business Committee for consideration; seconded by Jonas Hill. Motion carried unanimously.

VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:57 a.m.; seconded by Jonas Hill. Motion carried unanimously.

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **Session:**

   ☒ Open ☐ Executive – must qualify under §107.4-1.

   Justification: *Choose or type justification.*

3. **Requested Motion:**

   ☐ Accept as information; OR

   Approve travel report from Councilman Wilson for National Congress of American Indian's Mid-Year Convention and Marketplace June 13-18, 2026 in Memphis, Tennessee.

4. **Areas potentially impacted or affected by this request:**

   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☒ Other: OBC

5. **Additional attendees needed for this request:**

   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☒ Travel Documents

7. Budget Information:

- ☒ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

BUSINESS COMMITTEE TRAVEL REPORT

Travel Report for: Jameson Wilson

Enter name(s) of other Travelers OR [SPACE BAR] to delete

Enter name(s) of other Travelers OR [SPACE BAR] to delete

Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: 2026 NCAI Mid-Year Convention & Marketplace

Travel Location: Memphis, Tennessee

Departure Date: 06/13/2026 **Return Date:** 06/18/2026

Projected Cost: $3,027 **Actual Cost:** $2,372

Date Travel was Approved by OBC: 04/22/2026

Narrative/Background:

Prior to the 2026 National Congress of American Indians (NCAI) Mid-Year Convention and Marketplace, I accepted the position as Midwest Region Primary Vice President. The Midwest Caucus convened during the NCAI Mid-Year Convention to discuss regional communication priorities, review a proposed communication plan for the 2025–2027 term, address procedures for filling the vacant Midwest Regional Vice President Alternate position, and receive standing updates on policy issues impacting Tribal Nations in the Midwest Region. As Midwest Vice President, I facilitated the election to fill the Midwest Vice President Alternate position during the convention at the Midwest Caucus.

I also serve as co-chair of the Land and Natural Resources Committee meeting. The Committee seeks to promote and protect environmental stewardship, sustainable resource management, self-governance of hunting, fishing and gathering, and ensuring lands and resources continue to support the health, safety, and wellness of the Next Seven Generations. A portion of the committee's responsibility is to review and provide input on proposed resolutions. This year we reviewed the Roadless Rule Resolution that focuses on affirming

> "the protection of cultural resources, sacred sites, subsistence resources, water quality, fish and wildlife habitat, and forest health is best secured through approaches that preserve Tribal sovereignty, Tribal access, and place-based Tribal co-management, and that any national policy affecting inventoried roadless

areas, whether the existing Rule, its rescission, or any legislative measure, must respect the authority of each affected Tribal Government to shape the management of the specific areas within its ancestral lands;"

Attendance at the NCAI Executive Council meeting provided updates on organizational leadership, federal policy priorities, governance reforms, financial sustainability, youth engagement initiatives, civic participation efforts, and future convention planning. Discussions reflected NCAI's continued efforts to strengthen organizational effectiveness, improve fiscal accountability, and expand advocacy on behalf of Tribal Nations. Leadership highlighted recent collaboration on Native language preservation and implementation of the Native Children's Commission, emphasizing NCAI's role as a key partner in federal tribal policy discussions. A major policy discussion focused on prediction markets and the proposed Clarity Act. Concerns were raised regarding the potential expansion of gambling-style "event contracts" through cryptocurrency platforms and the associated impacts on tribal gaming revenues. NCAI leadership continues to engage federal policymakers to oppose provisions viewed as harmful to Tribal Nations.

The Executive Council discussed several governance-related matters, including:

- Expansion of committee co-chair positions to improve participation and ensure continuity of council operations.
- Appointment of Liz Homer as NCAI Parliamentarian following the departure of Patrick Patterson.
- Formation of a task force to review NCAI's constitutional voting structure and representation model. Members acknowledged that tribal demographics have changed significantly since the organization's founding and that voting formulas may require modernization while maintaining fairness among large and small tribes.
- Recognition that any proposed constitutional amendments must balance equity, representation, and regional interests across Indian Country.

The NCAI Youth Commission presented proposed bylaw amendments, including revised age eligibility requirements intended to align with similar national youth organizations. Youth leaders reported strong participation in advocacy efforts, policy discussions, and leadership development activities, including:

- Collaboration with the Center for Native American Youth (CNAY).
- Participation in congressional meetings and federal policy discussions.
- Engagement in climate, civic engagement, and international Indigenous leadership forums.
- Ongoing efforts to support Native youth voting rights and political participation.

The discussions highlighted several areas of importance for the Oneida Nation, including federal advocacy related to tribal gaming protections, voting and representation reforms within national tribal organizations, civic engagement initiatives, and opportunities for enhanced participation in NCAI governance, policy development, and youth leadership programs.

<u>Item(s) Requiring Attention:</u>

Click here to enter text.

Requested Action:

Approve travel report from Councilman Jameson Wilson for 2026 NCAI Mid-Year Convention & Marketplace in Memphis, TN – June 13-18, 2026.

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☐ Accept as information; OR

Motion to approve travel request.

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Memorandum
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☒ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Authorized Sponsor: Lawrence Barton, Treasurer

Primary Requestor: *(Name, Title/Entity)*

Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

To: Oneida Business Committee

From: Larry Barton, Treasurer

Date: July 9, 2026

Re: Travel Request for NAFOA Fall Conference September 19-23, 2026

The Native American Finance Officers Association (NAFOA) is holding their Annual Fall Finance & Tribal Economies Conference in Santa Fe, NM September 21-22, 2026.

As Treasurer, I am the Nation's primary representative to this entity and am requesting approval to attend NOFOA's 2026 Annual Fall Conference.

Thank you.

ONEIDA NATION

TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Larry Barton		
Legal name as it appears on Travelers Driver's License or State ID, no nicknames			
Employee Number			
Destination City	Santa Fe, New Mexico		
Departure date	09/19/2026	Return date	09/23/2026
Purpose of travel	NAFOA Fall Conference		
Charged GL Account	001-427200-003-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	$ 80.00

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate		$ .625	$ 0.00
Description	**Rate**	**Factor**	**Days**	**Total**	
Per Diem for initial travel date	$ 80.00	0.75	1	$ 60.00	
Per Diem full day at destination	$ 80.00	1.00	3	$ 240.00	
Per Diem for return travel date	$ 80.00	0.75	1	$ 60.00	
Included meals total					
Miscellaneous expenses: taxi, parking, fees, etc.					
Sub-Total = Travel Advance				$ 360.00	
Lodging including room, taxes, fees, and hotel parking	$ 440.00		4	$ 1,760.00	
Airfare				$ 1,889.00	
Luggage Fees				$ 75.00	
Car Rental				$ 335.00	
Registration				$ 500.00	
Allowable price adjustment				$ 500.00	
Sub-Total = Virtual Card				$ 5,059.00	
Total Cost Estimate				$ 5,419.00	

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Larry Barton	7-14-2026
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

toward

stronger Tribal economies and sovereignty.

REGISTER NOW

SPONSORSHIP OPPORTUNITIES

See You in **Santa Fe, NM**!

September 21-22, 2026

NAFOA is pleased to announce that the **2026 Fall Finance & Tribal Economies Conference** will be held at the **Hilton Santa Fe Buffalo Thunder,** hosted by the **Pueblo of Pojoaque.**

Hilton Santa Fe Buffalo Thunder
20 Buffalo Thunder Trail
Santa Fe, NM 87506

NAFOA's reduced conference rate is **$220 per night** plus applicable taxes.

The reduced conference hotel rate is available only to registered attendees. NAFOA reserves the right to review the hotel rooming list and remove reservations that do not have a corresponding conference registration.

REGISTER NOW

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☒ Accept as information; OR

Approve Travel request Jennifer Webster 21 Annual Government-Government Violence Against Women Tribal Consultation September 8-12, 2026

4. **Areas potentially impacted or affected by this request:**
   - ☐ Finance
   - ☐ Programs/Services
   - ☐ Law Office
   - ☐ DTS
   - ☐ Gaming/Retail
   - ☐ Boards, Committees, or Commissions
   - ☒ Other: Oneida Business Committee

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☒ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☒ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: *(Name, Title/Entity)*

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
Legal name as it appears on Travelers Driver's License or State ID, no nicknames			
Employee Number	[redacted]		
Destination City	Tulalip, Washington		
Departure date	09/08/2026	Return date	09/12/2026
Purpose of travel	21st Annual Government-Government Violence Against Women Tribal Consultation		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	$ 68.00

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	$0.70	$ 0.00
Description	**Rate**	**Factor**	**Days**	**Total**
Per Diem for initial travel date	$ 68.00	0.75	1	$ 51.00
Per Diem full day at destination	$ 68.00	1.00	4	$ 272.00
Per Diem for return travel date	$ 68.00	0.75	1	$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
	Sub-Total = Travel Advance			$ 374.00
Lodging including room, taxes, fees, and hotel parking	$ 155.00		4	$ 620.00
Airfare				$ 1,400.00
Luggage Fees				$ 0.00
Car Rental				$ 0.00
Registration				$ 0.00
Allowable price adjustment				$ 500.00
	Sub-Total = Virtual Card			$ 2,520.00
Total Cost Estimate				$ 2,894.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Jennifer Webster	7-13-26
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 7 / 22 / 26 ☐ e-poll requested

2. General Information:

Event Name: 21st Annual Government-Government Violence Against Women Tribal Consultation

Event Location: Tulalip, Washington

Attendee(s): Jennifer Webster

Departure Date: Sep 8, 2026

Attendee(s):

Return Date: Sep 12, 2026

Attendee(s):

3. Budget Information:

☐ Funds available in individual travel budget(s)
☐ Unbudgeted
☒ Grant Funded or Reimbursed

Cost Estimate: $ 2894.00 (Reimbursed)

4. Justification:

Describe the justification of this Travel Request:

Council Member Jennifer Webster - 21st Annual
Government -Government Violence Against Women Tribal Consultation to be conducted in-person September 9-11, 2026 at Tulalip Resort Casino in Tulalip, Washington.

All travel expenses are Grant Funded.

5. Submission

Sponsor: Jennifer Webster, Councilmember

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

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View this email in your browser

Registration | Hotel Reservations

Registration and Hotel Reservations are open for the **21st Annual Government-to-Government Violence Against Women Tribal Consultation to be conducted in-person September 9-11, 2026, at the Tulalip Resort Casino** in Tulalip, Washington.

All attendees – whether virtual or in-person – must register for the conference.

Register Now

Hotel Reservations

If you are attending in-person, please make sure to reserve your hotel room. For details on how to reserve a room, click HERE. For additional information, visit the consultation website at: https://www.ovwconsultation.org.

Only reserve your hotel room through the room block link on the OVW Consultation website to get the best rate. Do not use third party sites such as Expedia, Hotels.com, etc. to reserve a room, as the group rate is not available on those sites.

Note: The Consultation will conclude at 2:00pm (PDT) on Friday, September 11.

For Questions Regarding Registration, Contact:
TribalConsultation@eventPowerSupport.com

For General Questions & Submission of Testimonies, Contact:
TribalConsultationSupport@chickasaw.com

Respectfully,

Rebekah Jones
Acting Deputy Director, Tribal Affairs Division
Office on Violence Against Women
U.S. Department of Justice
145 N Street
Washington, D.C. 20530
Phone: (202) 532-3287
Email: Rebekah.Jones@usdoj.gov
Website: www.justice.gov/ovw

U.S. Department of Justice
OVW
Office on Violence Against Women
Working Together to End the Violence

Business Committee Agenda Request

1. Meeting Date Requested: 07/22/26

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

☐ Bylaws ☐ Fiscal Impact Statement ☐ Presentation
☐ Contract Document(s) ☐ Law ☐ Report
☐ Correspondence ☐ Legal Review ☐ Resolution
☐ Draft GTC Notice ☐ Minutes ☐ Rule (adoption packet)
☐ Draft GTC Packet ☐ MOU/MOA ☐ Statement of Effect
☒ E-poll results/back-up ☐ Petition ☐ Travel Documents
☐ Other: *Describe*

4. Budget Information:

☐ Budgeted ☐ Budgeted – Grant Funded ☒ Unbudgeted
☐ Not Applicable ☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor:

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BPIGMAN

From:	Secretary
To:	Secretary; Jameson J. Wilson; Jennifer A. Webster; Jonas G. Hill; Kirby W. Metoxen; Lawrence E. Barton; Lisa A. Liggins; Tehassi Tasi Hill
Cc:	Danelle A. Wilson; David P. Jordan; Fawn J. Billie; Fawn L. Cottrell; Janice M. Decorah; Kristal E. Hill; Rhiannon R. Metoxen; BC_Agenda_Requests
Subject:	E-POLL RESULTS: Approve the travel request - Councilman Jonas Hill - Great Lakes Intertribal Food Coalition (GLIFC) quarterly meeting - Bad River, WI - July 20-22, 2026
Date:	Monday, July 13, 2026 9:19:40 AM
Attachments:	image001.png EPOLL REQUEST Approve the travel request - Councilman Jonas Hill - Great Lakes Intertribal Food Coalition (GLIFC) quarterly meeting - Bad River, WI - July 20-22, 2026.pdf

E-POLL RESULTS

The e-poll to approve the travel request for Councilman Jonas Hill to attend the Great Lakes Intertribal Food Coalition (GLIFC) quarterly meeting in Bad River, WI - July 20-22, 2026, **has carried**. Below are the results:

Support: Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Per Section 5.1 of the OBC SOP "Conducting Electronic Voting (E-polls)", five (5) affirmative responses in support of the question in order to be approved.

Lisa Liggins
Secretary
Oneida Business Committee

ONEIDA
A good mind. A good heart. A strong fire.

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Thursday, July 9, 2026 5:17 PM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>
Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Janice M. Decorah <jdecora2@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request - Councilman Jonas Hill - Great Lakes

Intertribal Food Coalition (GLIFC) quarterly meeting - Bad River, WI - July 20-22, 2026

E-POLL REQUEST

Summary:

In November 2025 Jonas was appointed by the Oneida Business Committee as the Representative of the Nation on the Great Lakes Intertribal Food Coalition Board via resolution. This request is for travel to Bad River, WI July 20th - 22nd, 2026 to attend the Great Lakes Intertribal Food Coalition (GLIFC) Quarterly meeting. Lodging will be paid for by GLIFC.

Justification for E-Poll:

Councilman Hill would like to confirm travel arrangements as soon as possible. The next Business Committee meeting is scheduled for July 22nd, 2026, his office received the appointment notice on July 8th, 2026. An E-Poll is requested due to short notice of meeting date and time.

Requested Action:

Approve the travel request - Councilman Jonas Hill - Great Lakes Intertribal Food Coalition (GLIFC) quarterly meeting - Bad River, WI - July 20-22, 2026

Deadline for response:

Responses are due no later than **4:30 p.m., Friday, July 10, 2026.**

Voting:

Use the voting button above, if available; OR
Reply with “Support” or “Oppose”.

Yawʌko,

Brooke Doxtator
Governance Support & Information Manager
Government Administrative Office (GAO)

office 920.869.4452

ONEIDA

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 07 / 22 / 26 ☑ e-poll requested

2. General Information:

Event Name: Great Lakes Intertribal Food Coalition (GLIFC) Quarterly mtg

Event Location: Bad River, WI

Attendee(s): Jonas Hill

Departure Date: 07/20/2026

Attendee(s):

Return Date: 07/22/2026

Attendee(s):

3. Budget Information:

- ☐ Funds available in individual travel budget(s)
- ☒ Unbudgeted
- ☐ Grant Funded or Reimbursed

Cost Estimate: $520

4. Justification:

Describe the justification of this Travel Request:

In November 2025 I was appointed by the Oneida Business Committee as the Representative of the Nation on the Great Lakes Intertribal Food Coalition Board via resolution. This request is for travel to Bad River, WI - July 20th - 22nd, 2026 - to attend the Great Lakes Intertribal Food Coalition (GLIFC) Quarterly meeting. The Hotel will be paid for by GLIFC. E-Poll requested due to short notice of meeting.

5. Submission

Sponsor: Jonas Hill, Councilman

1) Save a copy of this form for your records. Save a Copy...
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

ONEIDA NATION

TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jonas Hill		
Legal name as it appears on Travelers Driver's License or State ID, no nicknames			
Employee Number			
Destination City	Bad River, WI		
Departure date	07/20/2026	Return date	07/22/2026
Purpose of travel	GLIFC Quarterly meeting		
Charged GL Account	001.4272000.008.701000.000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	$ 68.00

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	500	Multiply by the Mileage rate	$0.70	$ 350.00

Description	Rate	Factor	Days	Total
Per Diem for initial travel date	$ 68.00	0.75	1	$ 51.00
Per Diem full day at destination	$ 68.00	1.00	1	$ 68.00
Per Diem for return travel date	$ 68.00	0.75	1	$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				$ 520.00
Lodging including room, taxes, fees, and hotel parking				$ 0.00
Airfare				
Luggage Fees				$ 0.00
Car Rental				$ 0.00
Registration				
Allowable price adjustment				$ 500.00
Sub-Total = Virtual Card				$ 500.00
Total Cost Estimate				$ 1,020.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance in not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Jonas Hill	07/09/2026
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # 11-12-25-F
Oneida Nation to establish membership in the Great Lakes Intertribal Food Coalition

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation recognizes and supports the Great Lakes Intertribal Food Coalition (GLIFC), a tribal organization that empowers tribes to achieve their food sovereignty goals; and

WHEREAS, the Oneida Nation recognizes and supports GLIFC's bylaws, strategic plans and member tribe commitments; and

WHEREAS, the Oneida Nation shall retain its sovereign immunity; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee hereby authorizes and supports the Nations Membership in the Great Lakes Intertribal Food Coalition and appoints Councilman Jonas Gunnar Hill N7210 Seminary Road, Oneida, WI 54155 as the Nations representative to the Great Lakes Food Coalition Board.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 12th day of November, 2025; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Lisa Liggins

Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

From: Google Calendar on behalf of Great Lakes Intertribal Food
To: allissa.stutte@redcliff-nsn.gov; ameinen@wisc.edu; butch.bresette@redcliff-nsn.gov; conrads@stcroixojibwe-nsn.gov; daniel.cornelius@wisc.edu; dodgefrancis@wisc.edu; eblowe@wisc.edu; elowe512@gmail.com; esennett@ldftribe.com; foodsov@badriver-nsn.gov; gbesaw@mitw.org; harbuckle@wisc.edu; hinusmith@ho-chunk.com; hrmcintosh@wisc.edu; icartwright@feedingamericawi.org; james.polar.sr@scc-nsn.gov; jdjean@wisc.edu; jfalck@mitw.org; Jonas G. Hill; jmears@wtcac.org; joe.miller@mohican-nsn.gov; joeybillyboy1@gmail.com; joseph.schaar@lvd-nsn.gov; kayne.williams@lvd-nsn.gov; kblack@feedingamericawi.org; lfpd@badriver-nsn.gov; magrignon@mitw.org; maria.duits@mohican-nsn.gov; melindam.carroll@fcp-nsn.gov; mmmille6@wisc.edu; rkgenger@wisc.edu; sldodge@mitw.org; slloyd@wifoodhub.com; tina.vanzile@scc-nsn.gov; Great Lakes Intertribal Food
Subject: GLIFC Quarterly Meeting - Bad River
Date: Wednesday, July 8, 2026 11:50:05 AM

Posoh All,

So far it sounds like only 4 of us have reserved rooms at the casino for the meeting. Meaning there are still 11 room available. I have heard from a few who won't be able to make it but if you are planning on attending in person, please reserve you room asap by calling (715) 682-7121 and using room block code "Great Lakes Intertribal Food Coalition"

GLIFC Quarterly Meeting - Bad River

Tuesday Jul 21 – Wednesday Jul 22, 2026

Monday the 20th will be the travel day with meeting days taking place the 21st and 22nd

Location

Bad River Lodge & Casino, 73370 US-2, Ashland, WI 54806, USA
View map

Guests

organizer - Great Lakes Intertribal Food
allissa.stutte@redcliff-nsn.gov
ameinen@wisc.edu
butch.bresette@redcliff-nsn.gov
conrads@stcroixojibwe-nsn.gov
daniel.cornelius@wisc.edu
dodgefrancis@wisc.edu
eblowe@wisc.edu
esennett@ldftribe.com
foodsov@badriver-nsn.gov
gbesaw@mitw.org
harbuckle@wisc.edu
hinusmith@ho-chunk.com
hrmcintosh@wisc.edu
icartwright@feedingamericawi.org

james.polar.sr@scc-nsn.gov
jdjean@wisc.edu
jfalck@mitw.org
jhill1@oneidanation.org
joe.miller@mohican-nsn.gov
joeybillyboy1@gmail.com
joseph.schaar@lvd-nsn.gov
kayne.williams@lvd-nsn.gov
kblack@feedingamericawi.org
lfpd@badriver-nsn.gov
magrignon@mitw.org
maria.duits@mohican-nsn.gov
melindam.carroll@fcp-nsn.gov
mmmille6@wisc.edu
rkgenger@wisc.edu
slloyd@wifoodhub.com
tina.vanzile@scc-nsn.gov
elowe512@gmail.com
sldodge@mitw.org
jmears@wtcac.org

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☒ Accept as information; OR

   Accept the Appointment by Governor Evers in to the record for Councilman Jonas Hill as the Tribal Representative on the Wisconsin Council on Offender Re-entry

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Authorized Sponsor: Jonas Hill, Councilman

Primary Requestor: *(Name, Title/Entity)*

Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

To: Oneida Business Committee

From: Jonas Hill, Councilman

Date: July 14, 2026

Re: For the Record – Governor Evers Appoints Jonas Hill as the Tribal Representative on the Wisconsin Council on Offender Re-entry

---

Please accept this memo and attachment regard the Appointment of Jonas Hill to the Council on Offender Re-entry as the Tribal Representative. Governor Tony Evers officially appointed Councilman Hill on July 1st, 2026.

A good mind. A good heart. A strong fire.

Tony Evers

Office of the Governor | State of Wisconsin

GOVERNOR'S APPOINTMENT

NAME:	Jonas Hill
MAILING ADDRESS:	3034 Cactus Ct Green Bay, WI 54313
E-MAIL ADDRESS:	jonasghill@gmail.com
RESIDES IN:	Green Bay, WI
APPOINTED TO:	Council on Offender Re-entry Tribal Representative
TERM:	A term to expire July 1, 2028
SUCCEEDS:	Marlon Skenandore
SENATE CONFIRMATION:	Not Required
DATE OF APPOINTMENT:	July 1, 2026
DATE OF NOMINATION:	July 1, 2026

YOUR SIGNATURE MUST BE NOTARIZED. PLEASE COMPLETE AND RETURN TO:
Office of Governor Tony Evers, P.O. Box 7863, Madison, WI 53707-7863

PLEASE RETURN PRIOR TO ATTENDING YOUR FIRST MEETING

Oath of Office

State of Wisconsin
County of Outagamie } SS.

I, the undersigned, who have been appointed to the Council on Offender Re-entry, but have not yet entered upon the duties thereof swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Wisconsin, and will faithfully discharge the duties of said office to the best of my ability. So help me God.

Jonas Hill

Jonas Hill
Sign Name as Typed Above

Subscribed and sworn to before me this

30th day of June 2026

Kathleen M. Metoxen

My Commission Expires: March 11, 2028

AFFIX NOTARY SEAL/STAMP

H. Accept as information and choose an alternate representative to the council on Offender Reentry (03:30:28)
Sponsor: Fawn Billie, Executive Assistant/Oneida Business Committee

Motion by Lawrence Barton to support Councilman Jonas Hill's application to be appointed to the State of Wisconsin Council on Offender Re-entry, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

Item IX.J. was addressed next.

I. Presentation of the Oneida Nation Economic Impact Study by St. Norbert's College (03:57:01)
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the Oneida Nation Economic Impact Study by St. Norbert's College presentation, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

Item XIII. was addressed next.

J. Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore (03:35:18)
Sponsor: Lisa Summers, Director of Government Administration

Motion by Jennifer Webster to accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

For the record: Secretary Lisa Liggins stated as noted in the memorandum included in the item today, Councilman Skenandore has continued his unexcused absence which began Monday, October 13, 2025, through today, with the exception of weeks ending December 13, 20, and 27th. As an elected official, in accordance with our oaths of office, it's our responsibility to act, in the best interest of our tribal members and the Nation. The Oneida Business Committee has taken action to uphold our responsibilities by adopting BC resolution # 10-22-25-B which withholds pay when Councilman Skenandore is unexcused.

I know that everyone can understand that situations arise in our lives where we need time to get back on track, however, in this situation, there has been a pattern of non-communication since October 13th. I encourage Councilman Marlon Skenandore to take care of his responsibilities in both his personal life and to his oath of office to the community and to the Oneida Nation. Thank you.

Item XI.A. was addressed next.

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/22/26

2. **Session:**

   ☒ Open ☐ Executive – must qualify under §107.4-1.

   Justification: *Choose or type justification.*

3. **Requested Motion:**

   ☐ Accept as information; OR

   Approve OBC SOP entitled OBC Special Projects Budget Expenditure of Funds effective October 1, 2026.

4. **Areas potentially impacted or affected by this request:**

   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☒ Other: OBC

5. **Additional attendees needed for this request:**

   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. **Supporting Documents:**
- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☐ Report
- ☐ Correspondence
- ☐ Legal Review
- ☐ Resolution
- ☐ Draft GTC Notice
- ☐ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☐ Statement of Effect
- ☐ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☒ Other: SOP OBC Special Projects Budget Expenditure of Funds

7. **Budget Information:**
- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. **Submission:**

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

To: Oneida Business Committee (OBC)

From: Jameson Wilson, Councilman Jameson Wilson

Date: July 14, 2026

Re: OBC Special Projects Budget Expenditure of Funds SOP

Purpose

The purpose of this agenda item, *OBC Special Projects Budget Expenditure of Funds SOP*, is to review and formally approve the drafted changes to Standard Operating Procedure (SOP).

Background

This SOP was brought forward for consideration at the February and June 2026 Oneida Business Committee (OBC) Work Sessions. At that time, the OBC agreed that improvements should be made to the existing SOP to establish clear guidelines governing Business Committee Special Projects funding requests.

After the two OBC work sessions and a meeting with the Director of Government Administration and the Government Administration Executive Assistant, the following revisions were drafted:

- *Unidentified Expenses* or *Unidentified Funds* were revised to *Unplanned Expenses* or *Unplanned Funds*
- The *OBC Area Manager* was updated to *Director of Government Administration*
- Guidelines for requests were revised to *must align with an approved Nation Building Project or an OBC Strategic Initiative*
- Once available funds are verified, The requestor now has five business days from being notified to obtain OBC support to utilize the unplanned expense allocation

The attached draft was presented and effective date of October 1, 2026 agreed upon at the June OBC work session.

A good mind. A good heart. A strong fire.

Requested action

Approve the revised SOP, OBC Special Projects Budget Expenditure of Funds, effective October 1, 2026.

ONEIDA **ONEIDA NATION STANDARD OPERATING PROCEDURE**	TITLE: OBC Special Projects Budget Expenditure of Funds - Internal Operating Procedure	ORIGINATION DATE: July 1, 2023 REVISION DATE: 12-05-2023 EFFECTIVE DATE: After last signature
AUTHOR: Patricia King, Executive Assistant & Lisa Summers, OBC Area Manager	APPROVED BY: Lisa Summers, OBC Area Manger Lisa Summers	DATE: December 13, 2023
DEPARTMENT: Government Administrative Office and Oneida Business Committee	APPROVED BY: Lisa Liggins, Secretary Lisa Liggins	DATE 12/13/23
DIVISION: Non-Divisional	APPROVED BY: Oneida Business Committee at Regular BC Meeting	DATE: 12/13/2023
EEO REFERENCE NUMBER:	COMPLIANCE REVIEW BY: *EEO* Not Required	DATE:
	APPROVED BY: *Executive HR Director* Not Required	DATE:

1.0 PURPOSE

1.1 To establish standard procedure to request expenditure of funds from the Oneida Business Committee's Budget titled "Special Projects."

2.0 DEFINITIONS

2.1 Fiscal Year: Oneida's fiscal year begins on October 1 and ends on September 30 of each year.

2.2 Director of Government Administration: Position number 02974 that is responsible to carry out delegated budget responsibilities on behalf of the Oneida Business Committee and supervises the Government Administrative Office.

2.3 OBC Special Projects Budget: Fund unit assigned #4272041, where OBC budgets and expends dollars to support term-specific government initiatives.

2.4 Mission: To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty.

2.5 Native Nation Building: Intentional use of five (5) principles in decision-making and long-term planning which are 1) Transformational Leadership, 2) Strong Governing Systems, 3) Seventh Generation Thinking, 4) Cultural Match and 5) Sovereignty.

2.6 Strategic Initiative: a comprehensive plan that an organization sets out for achieving its strategic goals or long-term visions for improvement. (If a goal asks what you want to achieve, a strategic initiative explains how you can achieve it.

2.7 Unplanned Expense: a set amount in the OBC Special Projects Budget at the beginning of each fiscal year which does not have a pre-planned allocation.

2.8 Vision Statement: "A Nation of Strong Families built on Tsi?niyukwalihot^' and a strong economy."

3.0 WORK STANDARDS / PROCEDURES

3.1 Funds shall be budgeted in the OBC Special Projects Budget at a set dollar amount in each fiscal cycle.

3.1.1 Processing the OBC Special Projects Budget in accordance with the Nation's budget processes is the responsibility of the Director of Government Administration and/or designee(s).

3.1.1.1 The Nation's budgeting process is governed by law, Chapter 121 titled "Budget and Finances."

3.1.2 The Director of Government Administration shall provide a recommendation on the amount for the upcoming fiscal year based on a previous three (3) year expense average and any specific requests from the OBC.

3.1.3 The recommended dollar amount for the upcoming fiscal year will be provided to the OBC no later than March 1 of each year.

3.1.4 The OBC shall ratify or modify (increase or decrease) the recommended dollar amount no later than March 31 of each year.

3.1.5 Final dollar amounts in the OBC Special Projects Budget shall be approved as part of the Nation's approved fiscal law and policy.

3.2 Sign off for the OBC Special Projects Budget is delegated to the Director of Government Administration or designee.

3.3 All funds expended from the OBC Special Projects budget which fall into the "Unplanned Expense" category of allocation(s), shall be approved by not less than six (6) members of the OBC.

Procedures

3.4 Submitting Requests for Funding Allocation

3.4.1 Each OBC member may identify a special project to be funded in an upcoming fiscal year.

3.4.1.1 Requests should include a summary of the purpose and an estimated dollar amount.

3.4.1.1.1 Summary and purpose of the request must align with an approved Nation Building project or an OBC Strategic Initiative.

3.4.1.1.2 Ineligible special project requests:

- Individual and/or group funding requests
- External entity requests

3.4.1.2 The OBC member should submit the request in writing to the Director of Government Administration or designee no later than January 31st each year.

3.5 Processing Pre-Allocated Request

3.5.1 Requests to expend funds for a Pre-Allocated project are submitted to the Director of Government Administration or designee for processing.

3.5.1.1 The Director of Government Administration or designee will verify within three (3) business days that the request is pre-allocated.

3.5.1.2 Once verification is completed, the Director of Government Administration or designee assigns the appropriate Government Administrative Office team member to work with the Requestor to complete the request in accordance with the Nation's approved accounting procedures.

3.6 Processing " Unplanned Expense" Request:

3.6.1 The Requestor submits to the Director of Government Administration or designee, a request to identify if funds are available in the "Unplanned Expense" allocation.

3.6.1.1 Within one (1) business day, the Director of Government Administration or designee shall verify and notify the Requestor of available funds.

3.6.2 "Unplanned Funds" Available. The Requestor is responsible to obtain OBC support to utilize the " Unplanned Expense" allocation from the OBC Special Projects Budget within five (5) business days.

3.6.2.1 Sufficient record which demonstrates support from the OBC, is a poll in which results identify at least six (6) OBC Members are in agreement with the expense.

3.6.3 Once support to proceed is obtained, the Requestor submits the request to process along with the poll results to the Director of Government Administration or designee for processing.

3.6.3.1 The Director of Government Administration or designee assigns the appropriate Government Administrative Office team member to work with the Requestor to complete the request in accordance with the Nation's approved accounting procedures.

3.6.4 "Unplanned Funds" Not Available. The Director of Government Administration or designee notifies the Requestor, and no additional action is taken to process the request.

4.0 REFERENCES

4.1 Oneida Nation Law, Chapter 121 titled "Budget and Finances."

5.0 FORMS

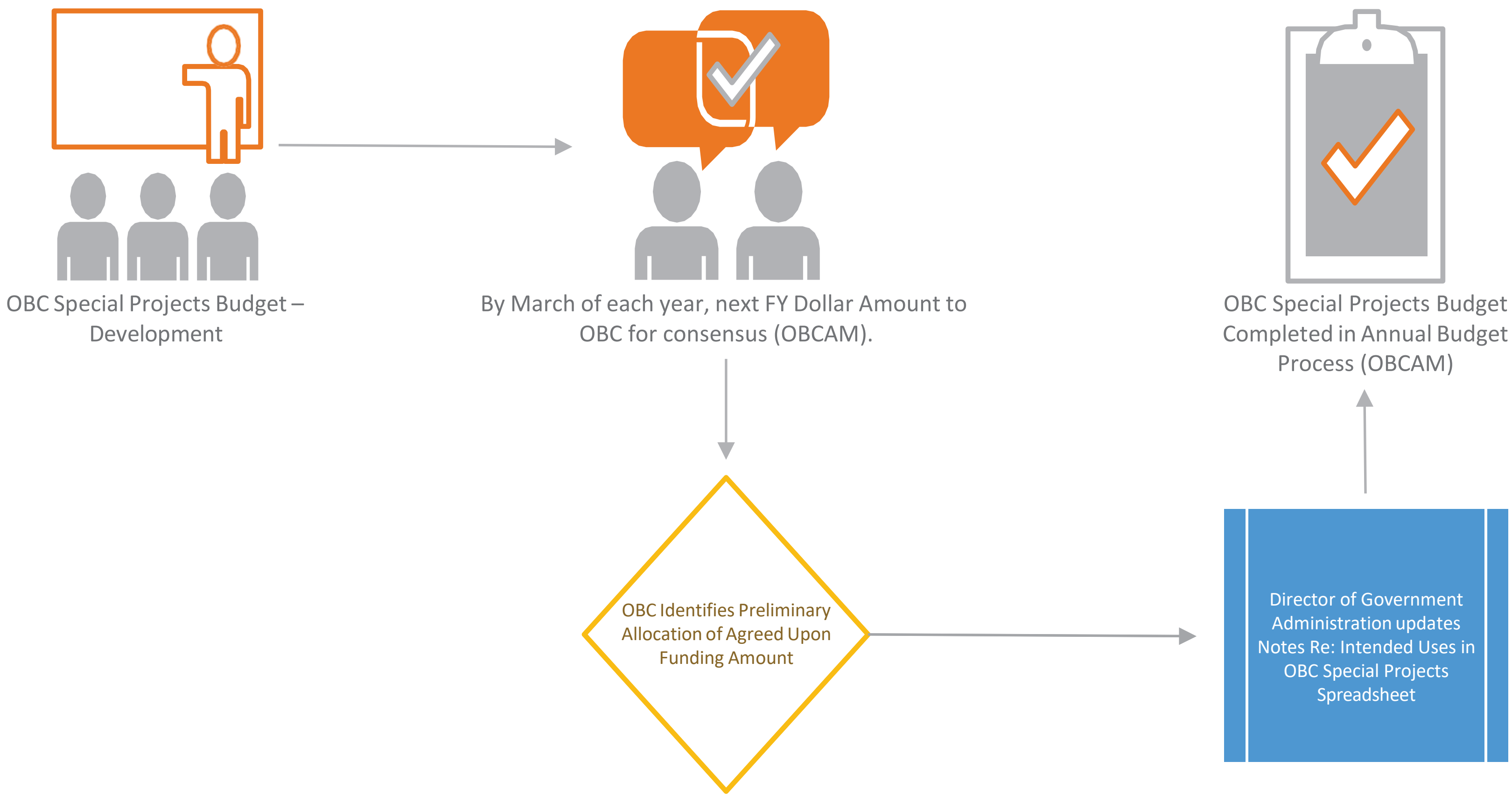
5.1 OBC Special Projects Request Form

6.0 FLOW CHART

6.1 Processing Expenditure Requests from the OBC Special Projects Budget

6.2 Identifying and Validating Requested Allocations for the OBC Special Projects Budget.

identifying and validating requested allocations for the OBC Special Projects Budget.



Processing Expenditure Requests from the OBC Special Projects Budget

consensus is achieved

Oneida Business Committee
Special Projects Request

Submitting Requests for Funding Allocation

- Each OBC member may identify a special project to be funded in an upcoming fiscal year.
    - Requests should include a summary of the purpose and an estimated dollar amount.
    - Summary and purpose must align with an approved Nation Building project or an OBC Strategic Initiative.
    - The OBC member should submit the request in writing to the Director of Government Administration no later than January 31st each year.

Name: ____________________

Project Title: ____________________

Estimated Expense: ____________________

Summary of Purpose:

Signature: ____________________ Date: ____________

Clear Print

B. Appoint Michelle Tipple as the Oneida Nation representative on the Northeast Wisconsin Healthcare Emergency Response Coalition (01:39:56)
Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to appoint Michelle Tipple as the Oneida Nation representative on the Northeast Wisconsin Healthcare Emergency Response Coalition, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present:	Jennifer Webster

C. Approve the CY-2024 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees (01:40:35)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the CY-2024 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present:	Jennifer Webster

D. Approve OBC SOP entitled OBC Special Projects Budget Expenditure of Funds (01:41:49)
Sponsor: Lisa Summers, OBC Area Manager

Motion by Lisa Liggins to approve OBC SOP entitled OBC Special Projects Budget Expenditure of Funds, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present:	Jennifer Webster

E. Research Request: Drs. Webster and Stevens - Community Support Request - Seeds of Tomorrow: Nurturing Roots of Oneida Governance (01:43:10)
Sponsor: Jo Anne House, Chief Counsel

Secretary Lisa Liggins left at 10:17 a.m.

Motion by Lisa Liggins to approve research request, consistent with resolution# BC-05-08-19-A, Research Requests: Review and Approval to Conduct, and, in accordance with: a.) Resolve#2(3), Ors. Webster and Stevens are required to submit the final draft research paper for review; b.) Resolve #2(4), Ors. Webster and Stevens are required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and c.) Resolve#5, any further use of this research information is subject to authorization by the Oneida Business Committee, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Abstained:	Brandon Yellowbird-Stevens
Not Present:	Lisa Liggins, Jennifer Webster

Business Committee Agenda Request

1. **Meeting Date Requested:** 7/22/26

2. **Session:**
   - [x] Open
   - [ ] Executive – must qualify under §107.4-1.
     Justification: Choose or type justification

3. **Requested Motion:**
   - [x] Accept as information; OR

   Memo for requested extension

4. **Areas potentially impacted or affected by this request:**
   - [ ] Finance
   - [ ] Programs/Services
   - [ ] Law Office
   - [ ] DTS
   - [ ] Gaming/Retail
   - [ ] Boards, Committees, or Commissions
   - [x] Other: N/A

5. **Additional attendees needed for this request:**

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☒ Other: Memo Completions entere
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Authorized Sponsor: Kaylynn Biely, Emergency Management Director

Primary Requestor: (Name, Title/Entity)

Oneida Nation
Office of Emergency Management
2783 Freedom Road, Oneida WI 54155
o-920-869-6650, c-920-366-0411
kbiely@oneidanation.org

TO: Oneida Business Committee

FM: Emergency Management

REF: Extension of AAR Deadline per Chapter 302: Emergency management Law

Date: July 22, 2026

Per Chapter 302 – Health And Public Safety - Emergency Management; page 6, Section 302.8-6. *After-Action Report*. After an emergency has subsided, the Director shall prepare, or shall work in conjunction with the appropriate entity to prepare, an after-action report to be presented to the Oneida Business Committee, any interested entity, and the public. This report shall be presented to the required parties no later than ninety (90) days after the emergency has subsided, unless an extension is granted by the Oneida Business Committee.

At this time, I am formally requesting an extension for the completion of the After-Action Report (AAR). The Oneida Nation was included in Wisconsin's request to the President for a Major Disaster Declaration, that Declaration was approved on June 30th, 2026.

Emergency Management has been working with the state and FEMA very closely since the beginning of June to validate damages and arrange a Disaster Recovery Center for Oneida. Due to the time and efforts of the Recovery phase of this disaster I have been unable to complete the AAR within the 90-day required timeframe which would be July 23, 2026. I am therefore respectfully requesting a 60-day extension to the time frame to continue to work with the state and FEMA on the Disaster Recovery Process which ends on August 31, 2026. This extension will provide me the ability to provide final numbers and necessary information to develop a more accurate reflection of the impacts to the Nation and the Oneida citizens.

I appreciate your continued support and consideration of the extension.

----------------------- End of Request ---

Kaylynn Biely
Director Emergency Management
Oneida Nation

Approve three (3) actions regarding the Oneida Business Committee Political Appointment Staff

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/14/26

2. **Session:**

   ☒ Open ☐ Executive – must qualify under §107.4-1.

   Justification: *Choose or type justification.*

3. **Requested Motion:**

   ☐ Accept as information; OR

   To adopt the updated Hiring, Negotiating and Termination of Political Appointment SOP and supporting position descriptions

4. **Areas potentially impacted or affected by this request:**

   ☐ Finance ☐ Programs/Services

   ☐ Law Office ☐ MIS

   ☐ Gaming/Retail ☐ Boards, Committees, or Commissions

   ☒ Other: OBC Political Appointments

5. **Additional attendees needed for this request:**

   Name, Title/Entity OR Choose from List

   Name, Title/Entity OR Choose from List

   Name, Title/Entity OR Choose from List

   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☐ Report
- ☐ Correspondence
- ☐ Legal Review
- ☐ Resolution
- ☐ Draft GTC Notice
- ☐ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☐ Statement of Effect
- ☐ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☒ Other: Updated SOP and position descriptions

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☐ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Kristine Hill

Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

To: Oneida Business Committee

From: Kristine Hill, Gov't Personnel Services Manager

Date: July 14, 2026

Re: SOP Approval- Hiring, Negotiation and Termination

Please see the following documents regarding the above stated SOP and supporting position descriptions.

Suggested action:

1. Approve the Oneida Business Committee Hiring, Negotiation and Termination Standard Operating Procedure
2. Approve the Executive Support Specialist Job description
3. Approve the Legislative Support Specialist Job description

A good mind. A good heart. A strong fire.

ONEIDA ONEIDA NATION STANDARD OPERATING PROCEDURE	TITLE: Hiring, Negotiating and Termination of Political Appointment Staff	ORIGINATION DATE: *July 2006* REVISION DATE: November 29, 2021 June 15, 2023 July 10, 2026 EFFECTIVE DATE: *Upon OBC approval in Open Session*
DIVISION: *Non-Divisional*	APPROVED BY: *OBC*	DATE:
DEPARTMENT: *Oneida Business Committee*	COMPLIANCE REVIEW BY: *EEO Director*	DATE:
AUTHOR: *Kristine Hill, Government Personnel Services Manager & Lisa Summers, Dir Government Administration*	APPROVED BY: *Executive Human Resources Director*	DATE:
EEO Reference #: 70	PAGE NO: 1 of 5	

1.0 PURPOSE

1.1 To set standards for the hiring, negotiating and termination processes of all Political Appointment staff to the Oneida Business Committee.

2.0 DEFINITIONS

2.1 **DGA:** Director of Government Administration. Responsible for oversight of the Government Administrative Office and areas that support government functions.
2.2 **GPSM:** Government Personnel Services Manager. Supports the OBC in all personnel matters relating to Direct Reports and Political Appointment staff, including HR-related functions.
2.3 **HR Representative:** Human Resources employee who conducts the hiring, negotiating and termination processes.
2.4 **Job Descriptions:** A document defining duties, responsibilities, and standard qualifications for a position.
2.5 **Leave of Absence (LOA):** An approved or unplanned period of time in which an OBC Member is temporarily away from official duties.
2.6 **Extended Unexcused/Unauthorized Absence (EUA):** An absence of an OBC Member from official duties for more than three (3) consecutive workdays and up to twelve (12) weeks without approved leave documentation, formal notification, or authorization.
2.7 **Nepotism:** Nepotism includes legally recognized family members that establish the following relationships, including step relations.

2.8 **OBC Members:** Nine (9) members responsible for overseeing employee performance.
2.9 **OBC Officers:** Chairman, Vice Chairman, Treasurer, and Secretary.
2.10 **OBC Sub-team:** Members assigned to participate in the hiring process.
2.11 **Political Appointment (PA):** Position appointed by an elected official and coterminous with the official.
2.12 **TOE:** Table of Equivalency used to expand applicant pools.

3.0 WORK STANDARDS

3.1 All positions must be posted as Oneida only.
3.2 An applicant for a vacant Political Appointment position will be disqualified for hire when the applicant creates a nepotistic supervisor circumstance with the elected OBC member.
3.3 All newly created or updated job descriptions must be approved by the OBC and documented as approved through OBC minutes, prior to an applicant filling a Political Appointment position.
3.4 In the event the GPSM is unavailable or has a conflict-of-interest, options to facilitate the processes in this SOP may be considered:
3.4.1 OBC Sub-team
3.4.2 OBC Sub-team + HR Representative
3.4.3 DGA + HR Representative
3.4.4 DGA + OBC Sub-team
3.4.5 Any combination of the above.
3.5 Political Appointments are coterminous with the OBC member position.
3.6 Political Appointment staff may be selected prior to inauguration; however, employment shall not begin until the OBC Member has been officially inaugurated and installed into office. The Political Appointment position shall begin no earlier than the first scheduled workday following inauguration and shall end on the last day the OBC Member holds office.
3.7 Political Appointments are required to complete and pass the Oneida Nation's pre-employment testing.
3.8 Individual OBC members are directly responsible to supervise, lead and oversee the work and performance of the Political Appointment.
3.9 The OBC may hire up to nine (9) Political Appointment staff each term to provide individual office support.
3.9.1 The direct supervisor may assign Political Appointment staff to team-based support or essential government services.
3.9.2 Positions available for selection are in accordance with the OBC resolution titled "Setting Supervision and Management of Direct Reports to the Oneida Business Committee," and have the following titles and job codes:
3.9.2.1 Executive Support Specialist
3.9.2.2 Legislative Support Specialist

4.0 Hiring Procedures

4.1 Each OBC member may appoint one full-time Political Appointment.

4.2 All applicants must meet the qualifications and requirements of the respective job description to negotiate wages as identified in 5.0.

4.2.1 The T.O.E. may be used when screening an applicant who has less or more than the minimum required education or experience required in the selected job description.

4.2.1.1. The T.O.E. must be determined prior to the OBC Member beginning the chosen selection process and must be on file with the GPSM for proper personnel file auditing purposes, transparency and employee file.

4.2.2. If an applicant does not meet the qualifications and requirements of the job description or the OBC member's identified T.O.E., the applicant cannot be appointed or designated to the selected position.

4.3 Each OBC member has three options to hire a political appointment:

4.3.1. Choose or recruit a qualified applicant

4.3.2 Use the Nation's posting process through the GPSM

4.3.3 Choose not to hire a Political Appointment

4.4 All applicants are required to pass the Nation's standard background check and drug test prior to being installed as a Political Appointment.

4.4.1 An applicant who fails the Nations pre-employment testing and/or background investigation shall be disqualified.

4.5. Each OBC member has the option to employ the Political Appointment through an employment contract. Contracts may include term, wage, expectations, and separation conditions.

4.5.1. Any adjustments associated with Political Appointment wages must also be budget supported.

4.6 Upon selection of a qualified applicant, the OBC member shall submit the selection to the GPSM.

4.6.1. GPSM coordinates hiring documentation.

5.0 Salary and Wages

5.1 The DGA provides wage funding information to the OBC-Elect or Incumbent member prior to the start of each OBC three-year term.

5.1.1 Wage fund information will be based on the OBC member selected job description and must align with the approved grade and current budget parameters.

5.1.2 The DGA will budget appropriately for the selected positions each fiscal year.

5.1.2.1 Funds may vary during inaugural years.

5.2 The negotiated salary cannot exceed the determined grade for each approved job description.

5.2.1 Political Appointment positions shall be exempt from the Probationary Wage Status.

5.3. Reassignment of a Political Appointment into another Political Appointment position after beginning the term are subject to wage renegotiations and hiring procedures in section 4.0 and 5.0.

5.4. Bonuses are permissible by an approved budget and standard operating procedure.

6.0 Transfers and Reassignments

6.1 Employees are eligible for transfers and job reassignments after one year of continuous service.

6.2. Planned Leave of Absence: OBC Member may reassign the PA to another accepting OBC Member, to the DGA for project work, or elect layoff.

6.2.1 Reassignment shall include a documented work plan that identifies duties, projects, reporting expectations, and the intended duration of the assignment.

6.3 Unplanned Leave of Absence: OBC Officers shall determine reassignment or temporary layoff.

6.3.1 Any reassignment authorized under this section shall be supported by a documented work plan that outlines assigned duties, deliverables, supervisory responsibilities, and anticipated assignment duration.

6.4 Extended Unexcused/Unauthorized Absence.

6.4.1 More than three consecutive workdays without approved leave, notice, or authorization shall be considered an Extended Unexcused/Unauthorized Absence.

6.4.2 OBC Officers shall determine reassignment, DGA assignment, or temporary layoff status.

6.4.2.1 Temporary assignments may include project-based work, essential government operations, administrative support, legislative initiatives, committee support, or other approved duties.

6.4.2.2 Any reassignment authorized under this section shall be supported by a documented work plan that outlines assigned duties, deliverables, supervisory responsibilities, and anticipated assignment duration.

6.5 Duration of Reassignment. Temporary reassignments are limited to six (6) weeks.

6.51 One additional six (6) week extension may be approved to align with Nation leave policy.

6.6 Extended Leave Impact. If an OBC Member remains on Leave of Absence or Extended Unexcused/Unauthorized Absence beyond twelve (12) weeks, the Political Appointment shall be placed on layoff status.

7.0 Separating a Political Appointment Staff (Voluntary and Involuntary)

7.1 The OBC Member will provide notice of separation to the Political Appointment to the GPSM and DGA.

7.1.1 When reasonably possible, an OBC Member shall provide advance notice of resignation, retirement, or anticipated separation from office

7.1.2 Failure to provide advance notice shall not alter the coterminous nature of the position.

7.2 The GPSM processes separation documents.

8.0 FORMS

8.1 Request to Post Form (HRD)

8.2 Table of Equivalencies Form (HRD)

8.3 Employee Separation Form (HRD)

9.0 REFERENCES

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9.6 Oneida Nation Definitions - Political Appointment. https://oneida-nsn.gov/wp-content/uploads/2021/03/Oneida-Tribe-Definitions-3_17_21.pdf

9.7 2 Job Descriptions:

Executive Support Specialist - (Job Code TBD)

Legislative Support Specialist- (Job Code TBD)

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2.6 Extended Unexcused/Unauthorized Absence (EUA): An absence of an OBC Member from official duties for more than three (3) consecutive workdays and up to twelve (12) weeks without approved leave documentation, formal notification, or authorization.

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5.4. Bonuses are permissible by an approved budget and standard operating procedure.

6.0 Transfers and Reassignments

~~6.1 Employees are eligible for transfers and job reassignments after one year of continuous service as a Political Appointment for the OBC.~~

~~6.1.1. Transfers and Reassignments will be processed in accordance with the Oneida Nation's approved processes.~~

~~6.2 Leave of Absence~~

~~6.2.1 Planned Leave of Absence. In the event an OBC Member has a planned Leave of Absence, the OBC Member may determine the status of their Political Appointment (PA) staff during the absence.~~

~~6.2.1.1 Temporarily assign the PA to another OBC Member for support or project-based work.~~

~~6.2.1.2 Assign the PA to the Director of Government Administration (DGA) for government administration support or special projects.~~

~~6.2.1.3 Elect to lay off the PA for the duration of the Leave of Absence.~~

~~6.2.2 Unplanned Leave of Absence. In the event an OBC Member is on an unplanned Leave of Absence and is unable to provide direction regarding their PA:~~

~~6.2.2.1 The OBC Officers shall determine whether the PA will be reassigned to another OBC Member or functional area.~~

~~6.2.2.2 The OBC Officers may determine that a temporary layoff is appropriate until the OBC Member returns.~~

~~6.2.3 Duration of Reassignment Due to LOA~~

~~6.2.3.1 Temporary reassignment due to LOA shall not exceed six (6) weeks.~~

~~6.2.3.2 A one-time extension of up to an additional six (6) weeks may be approved to align with the Oneida Nation's Leave of Absence policy.~~

~~6.2.4 Extended Leave Impact~~

~~6.2.4.1 If an OBC Member remains on Leave of Absence beyond twelve (12) weeks, the Political Appointment shall be subject to layoff~~

~~due to the extended absence of supervision and coterminous nature of the position.~~

6.1 Employees are eligible for transfers and job reassignments after one year of continuous service.

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6.2. Planned Leave of Absence: OBC Member may reassign the PA to another accepting OBC Member, to the DGA for project work, or elect layoff.

6.2.1. Reassignment shall include a documented work plan that identifies duties, projects, reporting expectations, and the intended duration of the assignment.

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6.4.2.1 Temporary assignments may include project-based work, essential government operations, administrative support, legislative initiatives, committee support, or other approved duties.

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7.0 Separating a Political Appointment Staff (Voluntary and Involuntary)

7.1 The OBC Member will provide notice of separation to the Political Appointment to the GPSM and DGA.

7.1.1 When reasonably possible, an OBC Member shall provide advance notice of resignation, retirement, or anticipated separation from office

7.1.2 Failure to provide advance notice shall not alter the coterminous nature of the position.

7.2 ~~The GPSM will process all HRD paperwork ending employment of a Political Appointment staff.~~

7.2 The GPSM processes separation documents.

8.0 FORMS

8.1 Request to Post Form (HRD)

8.2 Table of Equivalencies Form (HRD)

8.3 Employee Separation Form (HRD)

9.0 REFERENCES

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9.7 2 Job Descriptions:

Executive Support Specialist - (Job Code TBD)

Legislative Support Specialist- (Job Code TBD)

APPLY IN PERSON AT:
Human Resources Department
909 Packerland Drive
Green Bay, WI 54303

APPLY ONLINE AT:
http://oneida-nsn.gov

OR MAIL TO:
Human Resources Department
P.O. Box 365
Oneida, WI 54155-0365

Phone: (920) 496-7900
Fax: (920) 496-7490

ONEIDA

A good mind. A good heart. A strong fire.

POSITION TITLE:	Executive Support Specialist
POSITION NUMBER:	03606
DEPARTMENT:	Business Committee
LOCATION:	N7210 Seminary Rd, Oneida WI
DIVISION:	Non-Divisional
RESPONSIBLE TO:	Assigned Oneida Business Committee Member (OBC)
SALARY:	Grade 18, $57,242/Annually (NEGOTIABLE) **(Employees will receive 5% below the negotiated pay rate during their probationary status)**
CLASSIFICATION:	Exempt
POSTING DATE:	
CLOSING DATE:	
Transfer Deadline:	
Proposed Start Date:	To Be Determined

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The Oneida Nation does not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in employment or the provision of services. However, individuals of Indian ancestry and Veterans will be given preference by law in initial employment or re-employment.

POSITION SUMMARY

This position is coterminous with an individual elected Oneida Business Committee (OBC) member and serves at the direction of that member. The Executive Support Specialist provides high-level administrative, operational, and strategic support tailored to the priorities and initiatives of a single OBC member.

The position is responsible for managing office operations, coordinating schedules and communications, and supporting execution of initiatives and directives on behalf of the assigned OBC member. This role works collaboratively with other OBC member offices, support staff, and tribal departments to ensure coordinated governmental operations.

The role contributes to Nation-building by supporting initiatives, communication, and engagement efforts that strengthen sovereignty, governance systems, and community outcomes. Continuation of this position is contingent upon funding allocations.

DUTIES AND RESPONSIBILITIES:

Executive and Strategic Support

1. Provide administrative and operational support to advance Nation-building commitments.
2. Support initiatives that advance sovereignty, governance capacity, community engagement, and organizational effectiveness.
3. Assist in tracking and advancing strategic priorities aligned with the assigned OBC Member’s direction.
4. Support planning and execution of office priorities, initiatives, and projects.
5. Review reports, surveys, and other materials to keep the assigned OBC Member informed of key issues, findings, and required actions.
6. Conserve assigned OBC Member’s time by researching, prioritizing, and routing communications; drafting correspondence; and preparing background materials.

Office Operations and Correspondence

7. Maintain assigned OBC Member calendar in coordination with Business Committee master calendar.
8. Schedule, brief, and prepare assigned OBC Member for meetings, appointments, and interviews.
9. Coordinate travel, logistics, and scheduling activities for the assigned OBC Member.
10. Develop, manage, and maintain office systems, procedures, and documentation.
11. Maintain an effective filing and retrieval system of OBC Member documentation and decisions.
12. Track directives, assignments, and follow-up actions across departments and offices.
13. Review documents to ensure completeness, accuracy, and alignment with office priorities.
14. Serve as liaison between the assigned OBC Member and tribal departments, programs, and external partners.

Office Operations and Correspondence(Cont.)

15. Draft, review, and coordinate correspondence, reports, presentations, and official communications reflecting the priorities of the assigned OBC Member.
16. Prepare agendas, briefing materials, summaries, and reports for meetings and decision-making.
17. Facilitate and/or direct internal and external inquiries to appropriate tribal departments.
18. Maintain active communication with tribal entities and stakeholders as directed.

Community Engagement and Nation Building

19. Support Nation-building initiatives including governance and sovereignty efforts.
20. Coordinate community engagement activities, events, and outreach efforts on behalf of the assigned OBC Member.
21. Assist in strengthening relationships between leadership and the Oneida community through responsive and proactive communication.
22. Support development of materials and messaging that reflect Nation-building priorities and initiatives.
23. Participate in meetings, conferences, and events with or on behalf of the assigned OBC Member and prepare reports as needed.

Collaborative Efforts

24. Support strategic planning efforts of the assigned OBC Member.
25. This position operates within a politically appointed environment and must align work priorities with the direction and leadership style of the assigned OBC Member.
26. Collaborate with other OBC Member offices and support staff to coordinate shared initiatives and ensure consistency in operations.
27. Participate in cross-office workgroups, projects, and task forces as assigned.
28. Maintain professional and technical knowledge through training, networking, and professional development.
29. Facilitate and/or direct Oneida customer requests to appropriate tribal department within the organizational structure.
30. Maintain active communications with all tribal entities as directed.
31. Contribute to a team effort and accomplish related results as required.

OTHER DUTIES AND RESPONSIBILITIES:

32. Adhere to all Tribal Personnel Policies and Procedures, Tribal Standard Operating Procedures, and Area and Program Strategic Plans and Policies.
33. Maintain strict department security, confidentiality, and quality to meet professional standards of the department.
34. The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

1. Frequently sit, walk; use hands to handle, or feel; reach with hands and arms; and talk or hear.
2. Occasionally stand; stoop, kneel, crouch, or crawl; lift and/or move up to twenty-five (25) pounds.
3. Work is generally performed in an office setting with a moderate noise level.
4. Incumbent is required to work nights and weekends and may require to be on call seven days a week. Travel may be required for meetings, conferences, presentations and other events.
5. A Tuberculosis (TB) Screening and/or 2 step TB Skin Test is required within thirty (30) days of employment.

STANDARD QUALIFICATIONS:

1. Knowledge of the functions and structure of the Oneida Nation.
2. Knowledge of modern office practices, procedures, and equipment.
3. Knowledge of business English, proper spelling, grammar, and punctuation, and basic math.
4. Knowledge of records management and basic accounting procedures.
5. Skill in operating various word-processing, spreadsheets, and database software programs in a Windows environment.
6. Skill in analyzing problems, projecting consequences, identifying solutions, and implementing recommendations.
7. Skill in budget preparation and administration.
8. Skill in preparing, reviewing, and analyzing operational and financial reports.
9. Skill in organizational management. This requires the incumbent to plan, organize and schedule priorities efficiently and effectively, meet strict deadlines and successfully cope with challenging situations and conditions.
10. Ability to operate standard office equipment such as calculator, personal computer, copy and fax machines.

11. Ability to inform and communicate verbally and in writing in diverse and challenging situations with the ability to process information effectively, identify and define problems and make objective decisions.
12. Ability to interact and maintain good working relationships with individuals of varying social and cultural backgrounds.
13. Ability to represent the executive and department in a professional manner, building respect and confidence.
14. Ability to listen to the concerns of employees and the public and provide feedback on sensitive, confidential issues.
15. Ability to work efficiently under stressful conditions.
16. Ability to create and present effective speeches and presentations.

JOB DESCRIPTION
Executive Support Specialist
Page 3

STANDARD QUALIFICATIONS (cont.):

17. Ability to analyze situations and adopt appropriate courses of action.
18. Ability to establish and maintain professional relationships with the public and co-workers.
19. Ability to handle multiple tasks and meet deadlines.
20. Ability to make solid decisions and exercise independent judgment.
21. Ability to follow oral and written instruction.
22. Ability to work independently with minimal supervision.
23. Ability to define problems, collect data, establish facts, and draw valid conclusions.
24. Ability to demonstrate excellence in everything and continually seek improvement in results.
25. Must present a professional appearance and demeanor as a representative of the Oneida Nation in dealing with the general public.
26. Maintain strict departmental security, confidentiality, and quality to meet professional standards of the department.
27. Must be willing and able to obtain additional education and training.
28. Must pass a pre-employment drug screening. Must adhere to the Nation's Drug and Alcohol-Free Workplace Policy during the course of employment.
29. Must pass a background security check with the Oneida Nation to meet the Employment Eligibility Requirements, Tribal/State Compact and/or Oneida Nation Gaming Ordinance as they pertain to the position. A temporary license or Gaming License issued by the Oneida Gaming Commission is required as a condition of employment and continuing employment within the Oneida Nation Gaming Division.

28\. A valid driver's license or occupational driver's license, reliable transportation, and insurance are required. Must obtain a Wisconsin driver's license or occupational driver's license within thirty (30) days of employment if applicant has an out-of-state driver's license. Must be authorized as eligible to operate a Personal and Tribal vehicle under the Oneida Nation's Vehicle Driver Certification and Fleet Management Law prior to actual start date. Must maintain driver's eligibility as a condition of employment.

PREFERRED QUALIFICATIONS:
Applicants please clearly state on the application/resume if you meet these qualifications.

MINIMUM QUALIFICATIONS:
Applicants please clearly state how you meet these qualifications on the application/resume.

1. Bachelor's Degree in Business Administration or related field.
2. Two (2) years' executive level administrative experience; and/or equivalent combination of education and experience may be considered.

ITEMS TO BE SUBMITTED:

1. **Must provide a copy of diploma, license, degree, or certification upon employment.**

APPLY IN PERSON AT:
Human Resources Department
909 Packerland Drive
Green Bay, WI 54303

APPLY ONLINE AT:
http://oneida-nsn.gov

OR MAIL TO:
Human Resources Department
P.O. Box 365
Oneida, WI 54155-0365

Phone: (920) 496-7900
Fax: (920) 496-7490

ONEIDA
A good mind. A good heart. A strong fire.

POSITION TITLE:	Legislative Support Specialist
POSITION NUMBER:	03605
DEPARTMENT:	Oneida Business Committee (OBC)
LOCATION:	N7210 Seminary Road, Oneida WI
DIVISION:	Non-Divisional
RESPONSIBLE TO:	Assigned Oneida Business Committee member
SALARY:	Grade 18, $57,242/annually (NEGOTIABLE)
	(Employees will receive 5% below the negotiated pay rate during their probationary status.)
CLASSIFICATION:	Exempt
POSTING DATE:	
CLOSING DATE:	
Transfer Deadline:	
Proposed Start Date:	As Soon As Possible

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The Oneida Nation does not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in employment or the provision of services. However, individuals of Indian ancestry and Veterans will be given preference by law in initial employment or re-employment.

POSITION SUMMARY

This position is coterminous with an individual elected Oneida Business Committee member and serves at the direction of that member. This position provides research, policy, and legislative support tailored to the priorities and initiatives of a single OBC member. The position is responsible for analyzing legislation, drafting proposals, preparing briefings, and coordinating legislative activities on behalf of the assigned OBC member. This role works collaboratively with other OBC member offices, legislative staff, and tribal departments to advance coordinated legislative efforts. The role contributes to Nation-building by supporting the development and advancement of laws, policies, and initiatives that strengthen sovereignty, governance systems, and community outcomes. Continuation of this position is contingent upon funding allocations.

DUTIES AND RESPONSIBILITIES:

Legislative Support & Research

1. Provide Policy support to advance Nation-Building commitment.
    - Analyze and support legislation that advances Nation-building priorities, including sovereignty, self-governance, cultural preservation, and economic development.
    - Assist in evaluating the long-term impacts of proposed legislation on the Oneida Nation and its citizens.
    - Support development of policy initiatives that strengthen governmental effectiveness and community outcomes.
    - Assist with community-facing legislative education efforts and engagement activities.
2. Conducting research on legislative issues, tribal laws, policies, and regulations to provide legislators with relevant information and analysis.
3. Gathering data, reviewing legal documents, and staying updated on legislative developments.
4. Assist in the drafting and preparation of legislation, resolutions, ordinances, and other policy documents.
5. Work closely with the assigned OBC Member and, as appropriate, other OBC Members and legislative staff to translate their ideas and objectives into legal language and format.
6. Analyze legislation to include summarizing the legislative intent, outlining background information, identifying major issues to include the pros and cons, and identifying legal issues, impacts and risks.
7. Work with law drafters to advise and recommend modifications to legislative proposals, which include ensuring documents are in proper form, readable in terms of organization, flow in language use and compliant with Tribal law and practices regarding formatting.

JOB DESCRIPTION
Legislative Support Specialist
Page 2

DUTIES AND RESPONSIBILITIES: (Cont.)

8. Monitoring and tracking the progress of legislation within the tribal legislative body. This includes keeping records of statuses, amendments, and votes, as well as providing updates and summaries to legislators.
9. Conduct and coordinate all preliminary research into a variety of tribal legislation, policies, regulations, resolutions, and other legal documentation as requested.
10. Assist with maintaining and providing reports for the status of proposed legislation that are in various stages of the lawmaking process.
11. Analyze and report, explaining the intent of proposed legislation and results of analysis as requested.
12. Communicate legislation impacts the assigned OBC Member and collaborates with other offices when legislation overlaps priorities.
13. Attend staff, local, state, and national meetings and/or political conferences with or on behalf of the OBC Members office as directed and prepare written reports of activities as needed/requested.
14. Provide executive support to include the drafting and review of tribal policy and procedures, speeches, testimonies or other statements and reports.

Administrative Support

15. Provide professional executive or administrative functions and support to OBC members office such as; calendar updates, scheduling meetings, coordinating/reconciling travel and writing reports.
16. Review and analyze files, documents, and other printed material to ensure the completeness and accuracy of documents.

Constituent Relations

17. Managing constituent inquiries, requests, and concerns. This involves responding to constituent inquiries and providing information on legislative matters, policies, and procedures, as directed or needed.
18. Create and maintain a database of constituent contacts and organize constituent outreach events upon direction.
19. Coordinate and conduct special research projects and special reports on topics of legislative interest.

Collaborative Efforts

20. This position operates within a politically appointed environment and must align work priorities with the direction and leadership style of the assigned OBC Member.
21. Collaborating with other OBC Member offices, legislative staff, government agencies, tribal departments, and external partners to facilitate the legislative process, promote teamwork, and achieve legislative goals.
22. Work with Legislative Operating Committee (LOC) members and LRO staff to proofread, draft laws, policies, and correspondence.
23. Maintain professional and technical knowledge by conducting research, attending seminars, educational workshops, classes, and conferences; reviewing professional publications; establishing networks; participating in professional societies; conferring with representatives of contracting agencies and related organizations.
24. Adhere to all Tribal Personnel Policies and Procedures, Tribal Standard Operating Procedures, and Area and Program Strategic Plans and Policies.
25. The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

1. Work is generally performed in an office setting with a moderate noise level.
2. Must be able to move around in an office setting for meetings, customer walk-ins, operate office machines, etc.
3. A Tuberculosis (TB) Screening and/or 2 step TB Skin Test is required within thirty (30) days of employment.

JOB DESCRIPTION
Legislative Support Specialist
Page 3

STANDARD QUALIFICATIONS:
1. Knowledge and familiarity with legislative procedures, including the legislative process, committee structures, and the development of laws and policies.
2. Skill in operating various word-processing, spreadsheets, and database software programs in a Windows environment.
3. Excellent written and verbal communication skills to draft legislation, prepare reports, and effectively communicate with legislators, staff, constituents, and stakeholders.
4. Basic knowledge of legal concepts and the ability to interpret and analyze legal documents, statutes, and regulations.
5. Critical thinking skills to assess complex problems, evaluate policy implications, and provide recommendations to legislators.
6. Strong attention to detail to ensure accuracy in drafting legislation, reviewing documents, and maintaining legislative records.
7. Strong research abilities to gather and analyze information on legislative issues, tribal laws, regulations, and relevant policy areas.
8. Strong organizational skills to handle multiple tasks, manage priorities, meet deadlines, and coordinate committee meetings and legislative calendars.
9. Understanding of tribal politics, government structure, and the ability to navigate and work effectively in a political environment.
10. Ability to work collaboratively with legislators, legislative staff, government agencies, tribal departments, and external partners to achieve legislative goals.
11. Ability to learn, understand and communicate Nation Building principles and priorities.
12. Ability to exercise initiative and independent judgment.
13. Ability to demonstrate a high level of sensitivity to community issues and concerns.
14. Ability to establish and maintain good working relationships with individuals of varying social and cultural backgrounds.
15. Ability to effectively utilize the talents, knowledge and expertise of Tribal staff and other agencies.
16. Ability to operate standard office equipment such as calculator, personal computer, copy and fax machines.
17. Ability to maintain high ethical standards, confidentiality, and professionalism while working in a legislative setting and handling sensitive information.
18. Must have excellent research and analytical skills. Working knowledge of research methods, lawmaking and rulemaking system.
19. Maintain strict departmental security, confidentiality, and quality to meet professional standards of the department.
20. Must be willing and able to obtain additional education and training.
21. Must pass a pre-employment drug screening. Must adhere to the Nation's Drug and Alcohol-Free Workplace Policy during the course of employment.
22. Must pass a background security check with the Oneida Nation in order to meet the Employment Eligibility Requirements, Tribal/State Compact and/or Oneida Nation Gaming Ordinance as they pertain to the position. A temporary license or Gaming License issued by the Oneida Gaming Commission is required as a condition of employment and continuing employment within the Oneida Nation's Gaming Division.
23. A valid driver's license or occupational driver's license, reliable transportation, and insurance are required. Must obtain a Wisconsin driver's license or occupational driver's license within thirty (30) days of employment if applicant has an out-of-state driver's license. Must be authorized as eligible to operate a Personal vehicle under the Oneida Nation's Vehicle Driver Certification and Fleet Management Law prior to actual start date. Must maintain driver's eligibility as a condition of employment.

PREFERRED QUALIFICATIONS:
Applicants please clearly state on the application/resume if you meet these qualifications.
1. Master's Degree in Political Science or related field.
2. Knowledge of the Oneida Community, its history and culture.
3. Knowledge of tribal governance, sovereignty, and federal Indian policy is highly desirable.
4. Experience working in a tribal government or with Indigenous communities.

MINIMUM QUALIFICATIONS:
Applicants please clearly state how you meet these qualifications on the application/resume.
1. Bachelor's Degree in Political Science, Business Administration, Public Administration, Legal Studies or related field.
2. One (1) year work experience in research to include analysis and development; and/or an equivalent combination of education and experience may be considered.

ITEMS TO BE SUBMITTED:

1. **Must provide a copy of diploma/degree, license, or certification upon employment.**

Accept the Big Bear Media FY-2026 3rd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 7/22/26

2. **Session:**
   - [x] Open
   - [ ] Executive – must qualify under §107.4-1.

   Justification: Choose or type justification

3. **Requested Motion:**
   - [x] Accept as information; OR

   Enter the requested motion related to this item.

4. **Areas potentially impacted or affected by this request:**
   - [ ] Finance
   - [ ] Law Office
   - [ ] Gaming/Retail
   - [ ] Other:
   - [ ] Programs/Services
   - [ ] DTS
   - [ ] Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

   Michelle Danforth-Anderson, BBM Director
   Debra Danforth, Comprehensive Health Division Director
   Lisa Rauschenbach, Comprehensive Housing Division Director
   Shannon Stone, DPW Division Director

   Jason Doxtator, CIO DTS
   Eric Krawczyk, Education & Training Director
   Eric McLester, LEAF
   Tina Jorgensen, HSD Director

6. Supporting Documents:

- [ ] Bylaws
- [ ] Contract Document(s)
- [ ] Correspondence
- [ ] Draft GTC Notice
- [ ] Draft GTC Packet
- [ ] E-poll results/back-up
- [ ] Other: Describe
- [ ] Fiscal Impact Statement
- [ ] Law
- [ ] Legal Review
- [ ] Minutes
- [ ] MOU/MOA
- [ ] Petition
- [ ] Presentation
- [x] Report
- [ ] Resolution
- [ ] Rule (adoption packet)
- [ ] Statement of Effect
- [ ] Travel Documents

7. Budget Information:

- [ ] Budgeted – Tribal Contribution
- [ ] Unbudgeted
- [ ] Other: Describe
- [ ] Budgeted – Grant Funded
- [x] Not Applicable

8. Submission: Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.07.14 15:19:50 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 Quarter 3 Report

GENERAL MANGER / BIG BEAR MEDIA (PRINT/MAIL/TOURISM/KALI)

Status report of Outcomes/Goals

1. Culture Park Visitor Center design plan re-work to fit budget.
2. Print – Monthly average jobs increased from 77 to 85.
3. Simple Booklet online enhanced pdf platform is operational.

Outcome/Goal # 1

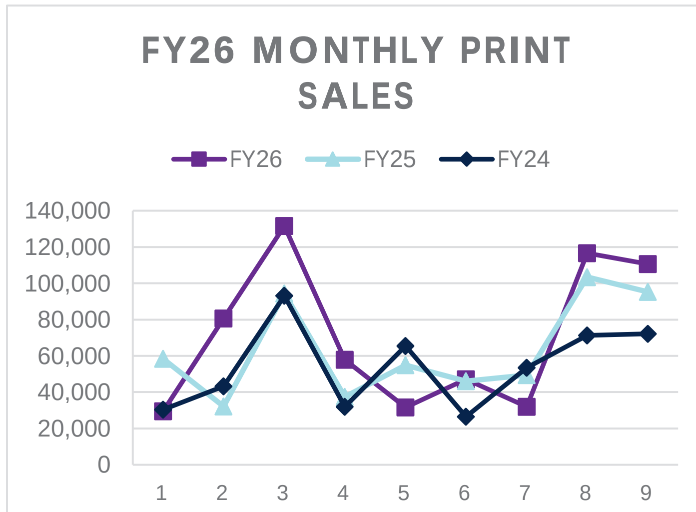
Operational Sustainability BBM: Print Operation, Mail Center, Tourism & Kalihwisaks

STAFF: PRINT 5.5 MAIL 3 TOURISM 2.50 KALI 2
(DIRECTOR/ADMIN ASSISTS ALL AREAS)

FY2026 $637,555 (721 jobs)

FY2025 $722,403 (925 jobs)

FY2024 $722,713 (1,012 jobs printed)



EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Q1 – 2.1M copies, Q2 – 907,552 copies Q3 - 3.2M copies (3 quarter exceeds 1st 2 quarters combined)

GOAL CHALLENGES: Limited staff to develop additional materials.

Outcome/Goal # 2

Advancing On^yote?a.ka Principles

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: $3.4M obligation for the Amelia Cornelius Culture Park / Veterans Memorial

- **The Culture Park area** Staff working on redesign with a smaller square footage to come in at budget. The floor space is reduced to roughly 90 seat community space and accessible bathrooms will be maintained. Below is an example of a simple roofline to cut costs but not the final re-design.

Before Cuts (overbudget) **After Cuts (example only of simple roofline)**

- **Lee Gordon & Pearl McLester Log Home** In 2026, restoration costs research for engineering plans for rehabilitation expenses. No movement on this project.

- **Miss Oneida Pageant** June 16th, a new set of Oneida Royalty was crowned.

- **Annual 52nd Oneida Pow Wow Hoka!** It was a great success. Friday night attendance was the highest recorded ever with a total attendance of 11,000 for the weekend. This year's pow wow featured a new Chicken dancer category. **Current pow wow video clips created by Byran Halona has over 3.5M views.**
- **Oct 3 – Three Sisters Pow Wow**

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL :
Big Bear Media will continue to support impactful events such as Winter Gathering, Summer Annual Pow Wow and other events that will strengthen Oneida fundamentals.

GOAL CHALLENGES: Continued challenges of staff ratio vs project plans.

Outcome/Goal # 3 Advance Forward using Technology

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Kalihwisaks: Simple Booklet interactive online pdf has been utilized for the last 2 Kali issues.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Continue to try to expand media content that connects the Oneida community in a positive way.
GOAL CHALLENGES: Number one challenge is having enough staff time to prioritize new initiatives.

Contact Info

CONTACT: Michelle Danforth Anderson
TITLE: Marketing & Tourism Director
PHONE NUMBER: 920.496.5624
E-MAIL: mdanfor8@oneidanation.org
MAIN WEBSITE: ExploreOneida.com FB: Oneida Tourism

Accept the Comprehensive Health Division FY-2026 3rd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 7/22/26

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: Choose or type justification

3. **Requested Motion:**
   ☒ Accept as information; OR

   Enter the requested motion related to this item.

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Law Office
   ☐ Gaming/Retail
   ☐ Other:
   ☐ Programs/Services
   ☐ DTS
   ☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**
   Michelle Danforth-Anderson, BBM Director
   Debra Danforth, Comprehensive Health Division Director
   Lisa Rauschenbach, Comprehensive Housing Division Director
   Shannon Stone, DPW Division Director

   Jason Doxtator, CIO DTS
   Eric Krawczyk, Education & Training Director
   Eric McLester, LEAF
   Tina Jorgensen, HSD Director

6. **Supporting Documents:**

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. **Budget Information:**

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. **Submission:** Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.07.14 15:19:50 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 3rd Quarter Report

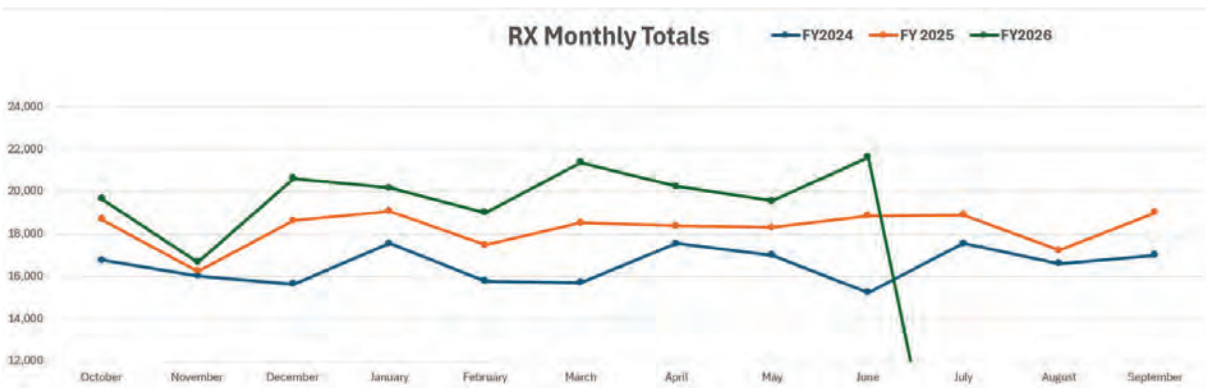
ONEIDA COMPREHENSIVE HEALTH DIVISION

Status Report of Outcomes/Goals

Outcome/Goal # 1

Strengthening a Comprehensive Provision of Care

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Assigned the Assistant Medical Director Maggie Hujet, PA as the team lead for the **Wound Clinic project**. Early phases of the data gathering process identified ability of the Division to provide services with coordination of care, continuing education, and staff addition.

The Division's **Lifestyle Medicine Clinic** continues with GLP-1 medications process. GLP-1 primary use for Type 2 Diabetes and chronic weight management. Registered Dietitians are a key component of this clinic and as a result record number of 645 outpatient visits this quarter. This 6% increase from quarter 2 led to higher Dietitian revenue generation while utilizing same resources. In addition, the Pharmacy prescription total (picture) continues to increase for fiscal year 2026.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Addition of one Internal Medicine and one Family Medicine Physician expected in quarter 4. The Internal Medicine Physician has previous wound clinic experience and planned role as the Division primary wound clinic provider. Continuing with development of wound care clinic through staff continuing education and advanced training. The goal is development of certified wound care providers in the outpatient clinic to retain ~75% of wound care that previously referred via Purchased/Referred Care.

Outcome/Goal # 2

Engaging & Developing an Inclusive and Empowered Workforce

MEASUREMENT:

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Wendy Wolter, RN, BSN, WCC, NHA hired as the Anna John Resident Centered Care Community's (AJRCCC) Nursing Home Administrator. Completion of the hiring process triggers the AJRCCC Public Relations initiative. Continue to progress **AJRCCC Cultural Growth Initiative** (picture) throughout facility and activities.

The division hired our first Oneida Nation Pharmacist in **Lexus King, PharmD**. She successfully completed an educational placement in February 2026. This was a direct result of division's revised Educational Placement Policy that prioritizes Oneida Nation citizens as priority.

Expansion of **Clinical Pharmacist Betsy Hoida, PharmD, BCPS's** role in the division. Schedule is fully integrated into the electronic health records and offering expanded services to Warfarin dosing.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Fill two critical leadership positions – **Assistant Director (Behavioral Health)** and **Assistant Director (Dental Clinic)** to stabilize operations, improve access, and achieve targeted quality, financial, and workforce outcomes across the OCHD.

Utilization of the Oneida Nation's **Employee Engagement Survey** by **Culture Amp** for Division. Executive Management Team to develop an overall division-wide initiative. Plan to roll out department-based initiative based on survey results with employee involvement. This is the third survey completed by the Division.

Outcome/Goal # 3

Advancing Customer Focused Experience

MEASUREMENT:

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Division successfully hosted the inaugural **Just Move It Oneida Pow-Wow Fun Run/Walk** on June 27, 2026, with 1-, 2-, and 3-mile route options and participation exceeding 325 individuals. The Division's nutrition booth reached more than 130 attendees through nutrition education and healthy food sampling. Additionally, staff provided comprehensive **First Aid** coverage during the Oneida Pow-Wow, supporting the health and safety of event participants and attendees. The **Wisconsin Area Health Education Centers (AHEC)**

Community Health Immersion Program and Human Resources Department/Higher Education collaboration for **HRD Summer Intern** program (picture)participated.

The Division received a Government Hold on the property located at 3450 Packerland Drive, which will be utilized for the phased relocation of non-direct care personnel. This initiative represents **Phase I of the Integrated Campus Expansion**, strategically repositioning administrative functions to create additional dedicated clinical space within the Oneida Community Health Center. This phased approach will increase capacity for direct patient care services, improve operational efficiency, and support the Division's long-term vision for an integrated health campus.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continue efforts to increase the functionality, community awareness, and utilization of the electronic health record (EHR) **patient portal and mobile applications**. These initiatives aim to enhance patient engagement, improve access to health information and services, and support a more connected healthcare experience.

The Division will host its **annual Diabetes Education Event** on August 26, 2026, at the Oneida Hotel, from 4:00 p.m. to 8:00 p.m. The event will provide community members with diabetes education, health resources, and opportunities to engage with healthcare professionals to support diabetes prevention and management.

Contact Info

CONTACT:	Debra J. Danforth, RN, BSN
TITLE:	Division Director
PHONE NUMBER:	920.869.2711
E-MAIL:	ddanfort@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/resources/health

Photos:

2026 Annual Diabetes Event

Oneida Royalty Participating in Just Move It Oneida Pow-Wow Fun Run/Walk

Celebration of Lab Week, April 19-25, 2026, at Oneida Community Health Center

Accept the Comprehensive Housing Division FY-2026 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 7/22/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Michelle Danforth-Anderson, BBM Director
Debra Danforth, Comprehensive Health Division Director
Lisa Rauschenbach, Comprehensive Housing Division Director
Shannon Stone, DPW Division Director

Jason Doxtator, CIO DTS
Eric Krawczyk, Education & Training Director
Eric McLester, LEAF
Tina Jorgensen, HSD Director

6. Supporting Documents:

- [ ] Bylaws
- [ ] Contract Document(s)
- [ ] Correspondence
- [ ] Draft GTC Notice
- [ ] Draft GTC Packet
- [ ] E-poll results/back-up
- [ ] Other: Describe
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- [ ] Law
- [ ] Legal Review
- [ ] Minutes
- [ ] MOU/MOA
- [ ] Petition
- [ ] Presentation
- [x] Report
- [ ] Resolution
- [ ] Rule (adoption packet)
- [ ] Statement of Effect
- [ ] Travel Documents

7. Budget Information:

- [ ] Budgeted – Tribal Contribution
- [ ] Unbudgeted
- [ ] Other: Describe
- [ ] Budgeted – Grant Funded
- [x] Not Applicable

8. Submission: Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.07.14 15:19:50 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 3rd quarter report

COMPREHENSIVE HOUSING DIVISION

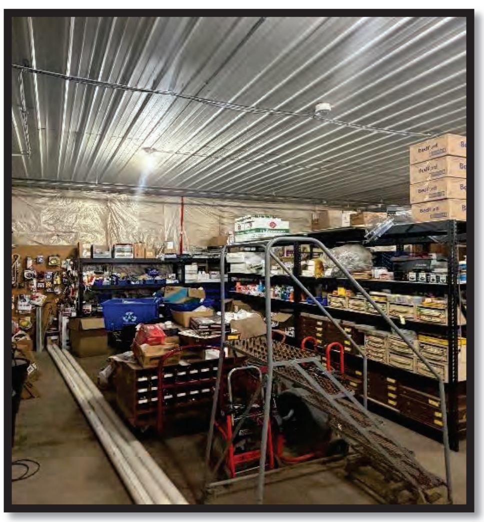
Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Improving the quality of maximizing the most efficient use of current rental stock:

MEASUREMENT: Re-investment in both federal and general rental units with emphasis on health and safety. Continued progress on completing a complete scope of work and annual inspection on all 447 units. Creating a work schedule for the backlog of work on identified home inspection repairs needed.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

During the third quarter of FY26, CHD has continued to maintain focus on the renovation, rehabilitation, and turnover of both vacant and occupied rental units to maximize housing availability and minimize vacancy periods. Through ongoing coordination with contractors, maintenance staff, and internal team members, efforts continue to be directed toward ensuring units are turned as quickly as possible. In keeping with established priorities, the workload of maintenance requests and pending work orders generated through resident call-ins, routine inspections, and identified property concerns, in the third quarter CHD Maintenance and Rehab completed 258 work orders and 119 inspections. Additionally 9 vacant units were completely renovated and turned over.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL: Staff will continue to address both occupied unit rental inventory as well as address vacant units. There has been an emphasis placed on new inspection protocol that addresses units in greater depth that addresses health and safety issues that staff are also focusing on.

Outcome/Goal # 2

Working towards providing an appropriate mix of affordable housing types for tribal members:

MEASUREMENT: Creating a Residential Development Plan that identifies land, infrastructure, new construction, rental to ownership conversions, target markets by program, homeownership opportunities and funding source options.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Residential Sales & Realty and Residential Rentals continue to work on expanding housing opportunities by providing an appropriate mix of affordable housing options for Tribal members. Currently several housing developments are underway, including Cattail Marsh , Uskah Village,

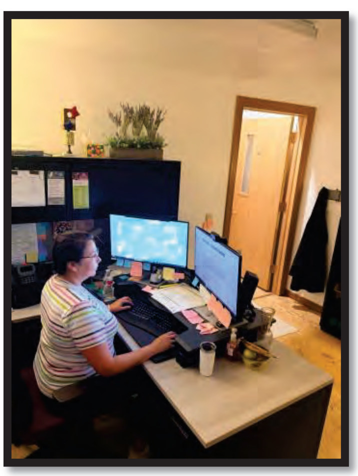
and Bread Creek Village, all of which are designed to increase access to safe, affordable, and quality housing for both prospective homeowners and tenants. Bread Creek Village continues to grow, where four homes have already been constructed, with additional vacant lots available for future development. The Cattail Marsh development will offer a total of 16 residential lots, including seven income-based homeownership opportunities and nine lots designated for HBO (Home Building Opportunities), creating a variety of pathways to homeownership. In addition, Uskah Village will provide (4) four new townhomes, further expanding affordable housing options for Tribal members and families. The Residential Sales Area is also preparing to host an Open House for a home located at 3140 Jonas Circle on August 11 and August 12, 2026. This property will be offered through a Lottery Draw process for pre-qualified applicants, providing another meaningful opportunity for Tribal members to achieve affordable homeownership. Collectively, these projects demonstrate CHD's ongoing commitment to increasing housing availability, supporting community growth, and creating sustainable housing opportunities that meet the diverse needs of the Oneida community.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL: CHD continues to seek additional opportunities for tribal member homeownership.

Outcome/Goal # 3

Empower tenants, lessees & tribal members to live healthier more sustainable lives:

MEASUREMENT: Aiding through education & awareness surrounding living conditions. Creating training programs that allow tribal members the opportunity to grow. Being a socially responsible landlord by holding tribal members accountable in scenarios that are inhibiting the health and safety of not only themselves but their community.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
CHD continues to empower tenants to lead healthier, more sustainable lives by hosting weekly Case Management meetings with the Residential Rentals Team and attending monthly Comprehensive Housing Division (CHD) staff meetings to ensure ongoing communication, coordination, and support of housing-related services. CHD assisted the newly hired Outreach Worker with decorating the Three Sisters Community Building to help create a welcoming environment for community members. Outreach continues to collaborate with multiple departments through the monthly Multidisciplinary Team (MDT) meetings, which focus on developing a coordinated and culturally respectful Rapid Response Team (RRT) for Tribal members experiencing immediate or imminent risks. These meetings bring together representatives from CHD, Aging and Disability Services, Economic Support, Oneida Behavioral Health, and other staff to coordinate services, reduce barriers, and strengthen community support systems. Additionally, Outreach participates in monthly Elder Abuse Interdisciplinary Team (I-Team) case management meetings with CHD, Aging and Disability Services, Family Services, and Oneida Community Health Center staff to address and coordinate services for vulnerable Elders. Through the Rapid Response Team, Outreach is also involved in assisting elder homeowners who face multiple challenges, including hoarding behaviors, nonfunctioning water service, bed bug infestations, and significant health concerns. Efforts initially focused on securing temporary hotel accommodations and coordinating supportive services to address immediate health and safety needs. Community engagement efforts included planning and facilitating a series of CHD Rental Tenant Handbook Informational Roundtable Review and Discussion sessions held between April and June 2026. Responsibilities include advertising workshops, recruiting tenants through email, phone calls, and text messages, preparing materials and refreshments, conducting reminder calls, and processing attendance documentation and tenant incentives.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
CHD will continue to place focus on how they can assist tribal members with ongoing challenges. Estate & will planning services will be forthcoming in the upcoming months as well.

Contact Info

CONTACT: Lisa Rauschenbach

TITLE: Division Director

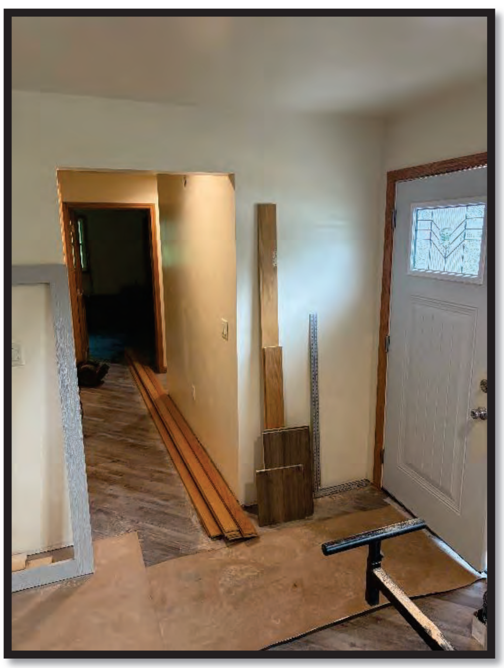
PHONE NUMBER: 920-869-6174

E-MAIL: Lrausche@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/resources/housing/

Photos (optional):

Complete reinvestment in units.



Enter caption for photo above.

Cattail Marsh vacant lots for new development.

Accept the Digital Technology Services FY-2026 3rd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 7/22/26

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: Choose or type justification

3. **Requested Motion:**
   ☒ Accept as information; OR

   Enter the requested motion related to this item.

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
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   ☐ Law Office
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   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other:

5. **Additional attendees needed for this request:**
   Michelle Danforth-Anderson, BBM Director
   Debra Danforth, Comprehensive Health Division Director
   Lisa Rauschenbach, Comprehensive Housing Division Director
   Shannon Stone, DPW Division Director

   Jason Doxtator, CIO DTS
   Eric Krawczyk, Education & Training Director
   Eric McLester, LEAF
   Tina Jorgensen, HSD Director

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
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- ☐ Other: Describe
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- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission: Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.07.14 15:19:50 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 3rd quarter report

DIGITAL TECHNOLOGY SERVICES

Status report of Outcomes/Goals

Strategy Pillar 1 – Organizational Support

STRATEGY: – *Focus on DTS becoming a trusted, proactive partner that reliably supports the business, improves communication, and enhances the experience of employees, leaders, and member-serving divisions.*

Objectives:

1. Elevate Business Partnerships & Communication
2. Strengthen Support for Key Organizational Initiatives
3. Strengthen Member-Facing Program Support
4. Improve End-User Experience and Technology Adoption

MEASUREMENT:

Key Performance Indicators (KPI): IT Satisfaction and Value; Net Promoter Scores based on CIO Business Vision Diagnostic

- IT Satisfaction – Baseline: 76%; Target: >=80%
- IT Value – Baseline: 75%; Target: >=80%

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

During FY26 Q3, DTS advanced the ERP initiative from strategy into executive alignment and formal resolution development, including a special OBC work session, consensus on next steps, submitted resolutions for priority/alignment and financial commitment, and planning for governance setup and third-party Phase 0 support. DTS also re-established and matured the Technology Steering Committee to support budget, technology request, project portfolio, and prioritization decisions, while the PMO strengthened standardized intake, prioritization, and project governance processes through TDX project management work. In addition, DTS reinforced organizational communication and expectations through Vision, Values, Mission, and Behavioral/Cultural Expectations engagement; delivered user- and member-facing digital improvements including PRC online forms and the KnowledgeLake go-live; and enhanced visitor experience through expanded outdoor WiFi coverage at NHC for major events.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

ERP transitions into governed enterprise execution. TSC evolves into formal prioritization and decision authority. PMO establishes standardized intake and delivery discipline. Organizational expectations drive accountability and culture alignment. Digital initiatives expand member and user experience improvements

Strategy Pillar 2 - Operational Excellence

STRATEGY: – *Strengthen the backbone of DTS operations: security, service delivery, governance, data readiness, infrastructure, and accountability.*

Objectives:

1. Strengthen Governance, Roles, and Accountability
2. Advance Cybersecurity, Identity, Continuity & Risk Management
3. Improve Data Readiness, Quality, and Standards
4. Mature IT Service Management (ITSM)

MEASUREMENT:

Key Performance Indicators (KPI): Increased Effectiveness scores across identified process capabilities through the IT MGD

Effectiveness Scores:

- *Not Effective* = 1 to 4.9
- *Somewhat Ineffective* = 5 to 5.9
- *Somewhat Effective* = 6 to 6.9
- *Effective* = 7 to 10

Identified Processes for Improvement:

1. IT Governance = 7.3
2. Identity & Access Management (IAM) = 6.9
3. Data Management = 6
4. Operations Management = 6.6

Metric: Average of 4 process scores = 6.7, **Target** ≥7.0

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
DTS advanced Operational Excellence by strengthening governance, security, infrastructure, and service delivery capabilities. Governance maturity improved through continued Technology Steering Committee progress and the establishment of weekly DTS leadership alignment meetings, enhancing prioritization and coordination. Project and portfolio management capabilities were further standardized through TeamDynamix (TDX), including improvements to intake, delivery processes, and resource planning. DTS also enhanced its security posture by implementing third-party risk management (Black Kite) and advancing the USB Control Initiative to support Data Loss Prevention. Infrastructure resiliency was strengthened through the Pure Storage upgrade and continued network, fiber, and backup optimization efforts. Additionally, DTS progressed endpoint and service delivery modernization and expanded platform governance through TDX enhancements and organizational adoption efforts.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Continue consistent Technology Steering Committee cadence and authority model. Procure and create implementation plan for Policy Management Module on the LogicGate Governance, Risk, and Compliance (GRC) platform. Finalize and operationalize project prioritization framework and portfolio governance. Expand use of standardized project summaries for executive decision-making. Completion of Identity and Access Management assessment. Continue weekly DTS leadership alignment meetings to drive coordination and accountability

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Strategy Pillar 3 - Innovation

STRATEGY: – *Focus on adopting transformative capabilities that reduce manual effort, improve processes, and position the Nation for the next decade of digital growth.*

Objectives:

1. Enable Safe and Governed Automation & AI
2. Smart Nations

MEASUREMENT:

KPI: TBD

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Gathering information on business use cases for Artificial Intelligence (AI) Strategy and Roadmap Workshop.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Completion of AI Strategy and Roadmap Workshop. Finalize procurement process with Engineering firm for Fiber to the Home project.

Contact Info

CONTACT:	Jason Doxtator
TITLE:	Chief Information Officer
PHONE NUMBER:	920-496-7379
E-MAIL:	jdoxtat1@oneidanation.org
MAIN WEBSITE:	Oneida Nation | Digital Technology Services (DTS) (oneida-nsn.gov)

TECHNOLOGY RESOURCES - HOME

Accept the Division of Public Works FY-2026 3rd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 7/22/26

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
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- [ ] Budgeted – Tribal Contribution
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- [ ] Other: Describe
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8. Submission: Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.07.14 15:19:50 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 3rd Quarter Report

DIVISION OF PUBLIC WORK

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

UPDATING & EXPANDING TECHNOLOGY:

Technology will be brought current, systems will be connected/data shared, technology will align with functional need.

MEASUREMENT:

1. Adoption rate of staff – By implementing better technology we expect an efficiency benefit to staff as well as improved data capture which should encourage technology adoption.
2. Improved data outputs – An increase in the available reports and more insightful data.
3. Reduced administration – Incorporating automation and artificial intelligence to assist with tasks such as scheduling and communication should significantly reduce administration.
4. Improved attraction and retention – Using the right tools will attract younger employees that expect to use modern technology in their work. Efficient and intuitive systems will encourage retention as well.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

During the third quarter, DPW has been in collaboration with DTS to get through the selection, purchasing, and contracting processes. We are hoping to get started on the actual updating of the software in August.

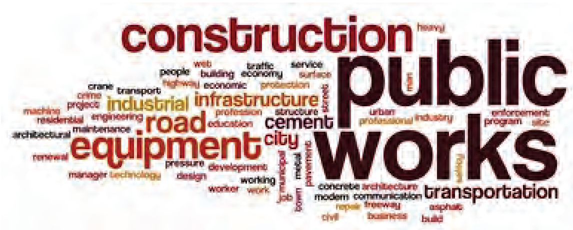
Public Works has completed testing the Samsara fleet management data system. We are interested in moving forward to acquiring this or a similar system that will manage our fleet information. Desired functions include inventory tracking, providing GPS data, video from dash cameras, and maintenance scheduling and communications. The system tested also provided safety coaching. During the testing, we saw immediate improvements in driver performance. DTS sees the value in this software and are working to get it into the DTS roadmap, however, GHR and Finance Software are the higher priority at this time.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Identify current technology needs and outcomes.
    a. Completed, however technology continues to evolve. AI integration will likely be a next level need. This may be addressed in an upcoming AI strategy workshop.
2. Coordinate with DTS and stakeholders to validate needs and establish phases and timelines to implement needed technologies. (Ongoing)
    a. A project charter has been developed for Archibus identifying stakeholders.
3. Establish implementation plan.
    a. An implementation plan for the Archibus project is being developed.
4. Measure outcomes for the various technology changes.
    a. Specific metrics are being determined for Archibus. Initial outcomes include getting the product fully functional, being able to track all associated costs including labor and materials, and increased data security.
    b. Fleet management would like to measure driver safety performance, manage fleet costs and size, and collect data for decision-making such as:
        i. Vehicle utilization
        ii. Cost of operation
        iii. Safety factors
        iv. Vehicle condition

Outcome/Goal # 2

ANALYZING, ENGAGING, AND COMMUNICATING DIVISION BRAND IDENTITY



MEASUREMENT:

1. Customers Relations Improved – The number of customer complaints will be reduced as customers have a better understanding of services we provide. Metric - Customer response (Ongoing)
2. More efficient operation – Internal and external customers will work with us as partners as we increase trust and transparency. Metric - Engagement

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Waste management is one of the services administered by Public Works in collaboration with LEAF. This collaboration is recognized as our Waste Management Team. We recently completed revising the Solid Waste and Recycling Law including a citation schedule. The revisions in the law clarify the authorities and responsibilities of various areas related to the law. The citation schedule provides for corrective actions that can be taken when the law is violated including the ability for DPW to direct clean up action.

The Waste Management Team is also looking for ways to help the community to properly manage hard to dispose of waste such as appliances, bulky waste, and tires. These items have been identified in an independent needs assessment by St. Norbert College.

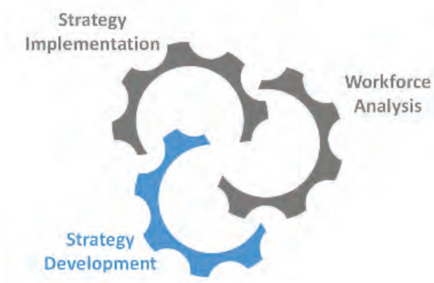
The Waste Management Team is also working with several areas, including Intergovernmental Affairs and Purchasing, to enter into a collaborative contract for hazardous waste between the state of Wisconsin and Violia. This agreement will give us excellent pricing for the disposal of hazardous waste along with the necessary training to help the Nation understand what we need to do to safely manage our hazardous waste.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Create an inventory of services and customers of the services. (Ongoing)
2. Communicate the services using appropriate communication channels and methods. (Ongoing)
3. Promote partnership and teamwork as core values of Public Works. (Ongoing)

Outcome/Goal # 3

ESTABLISHING A WORKFORCE PLAN AND DEVELOPING EMPLOYEES



MEASUREMENT:

1. Positions are filled. Metric: Number of filled vs unfilled positions. (Ongoing)
2. Staff are qualified and can support vacancies. Metric: Development plans are in place. (Ongoing)
3. Departments will be able to address future needs due to changes and retirements. Metric: Strategic Plans and Succession Plans are in place. (Ongoing)
4. Staff are engaged and committed to their personal development. Metric: Tie employee development to their compensation. (Ongoing)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

One of the biggest challenges the Nation has is remaining competitive in the labor market. Pay for many of our entry level positions, such as Groundskeeper or Custodian, must compete with other jobs in different industries as well (i.e. McDonald's cooks). Our jobs can be much more demanding than other jobs someone just entering the workforce might consider. Moreover, when considering retention, younger employees are much more susceptible to changes in the marketplace. They are more likely to leave a position for another position that pays an extra dollar per hour, especially if they do not see future opportunities.

One of the initiatives is to analyze every position in Public Works to identify the necessary skills to be successful and for development for future jobs. It is our intention to tie employee development to their compensation. As employees gain skills valued by the Nation they should be compensated for the higher levels of service they provide. As employees progress through their development, they will also gain skills for the next position(s)in their career ladder. This creates incentives for employees as they will see how their performance and development directly impact their ability to earn more.

Additionally, we feel it is important to look across the Nation at like-positions. The one thing we do not want to do is create internal competition between departments or divisions because of wage disparities. Instead, if we see similar jobs, such as maintenance positions or trades positions, we will attempt to align with the different areas to create a sense of fairness with the employees.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Continue to look at our vision of the future for each area and how Public Works will prepare for that future.
2. Provide position specific development opportunities including development for future advancement opportunities.
3. Provide soft skills and leadership development opportunities for all employees that promote Oneida's Core values and positive work culture.
4. Provide technical training for new technologies as they are implemented.

Contact Info

CONTACT: Shannon Stone

TITLE: Public Works Director

PHONE NUMBER: (920) 869-1059 Ext. 2019

E-MAIL: sstone@OneidaNation.org

MAIN WEBSITE: https://oneida-nsn.gov/resources/dpw/

Photos (optional):

Shannon Stone, Division Director – Public Works

Accept the Education and Training FY-2026 3rd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 7/22/26

2. **Session:**
   - [x] Open
   - [ ] Executive – must qualify under §107.4-1.

   Justification: Choose or type justification

3. **Requested Motion:**
   - [x] Accept as information; OR

   Enter the requested motion related to this item.

4. **Areas potentially impacted or affected by this request:**
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5. **Additional attendees needed for this request:**

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8. Submission: Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.07.14 15:19:50 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 3rd quarter report

EDUCATION AND TRAINING AREA

Status report of Outcomes/Goals

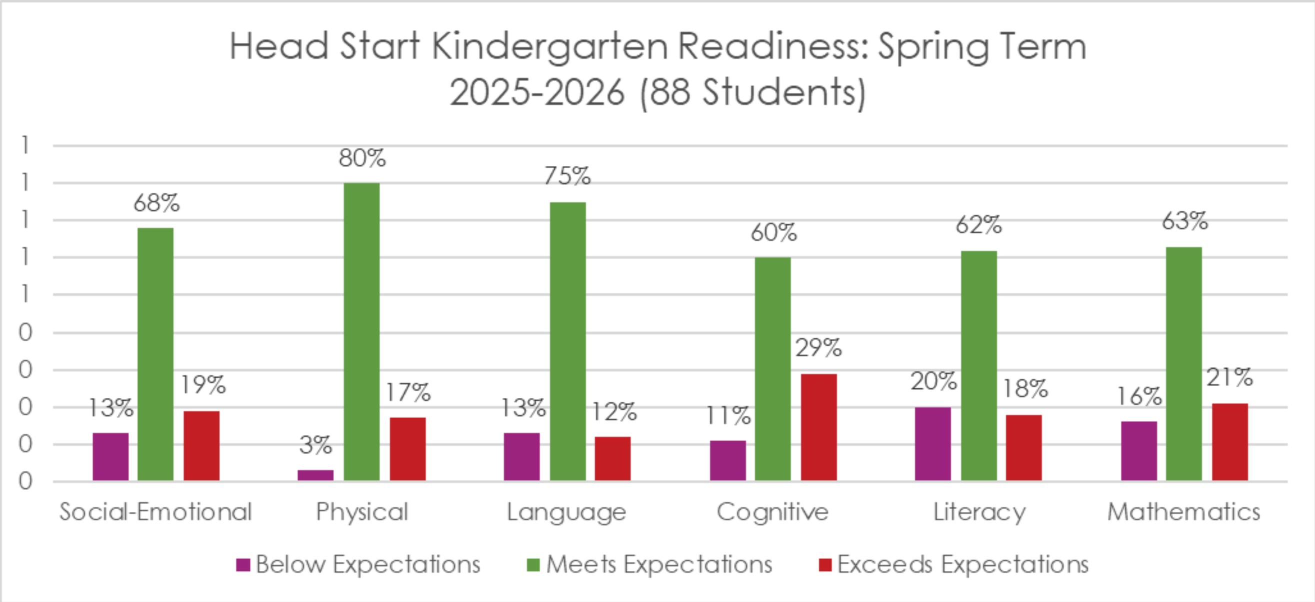
1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

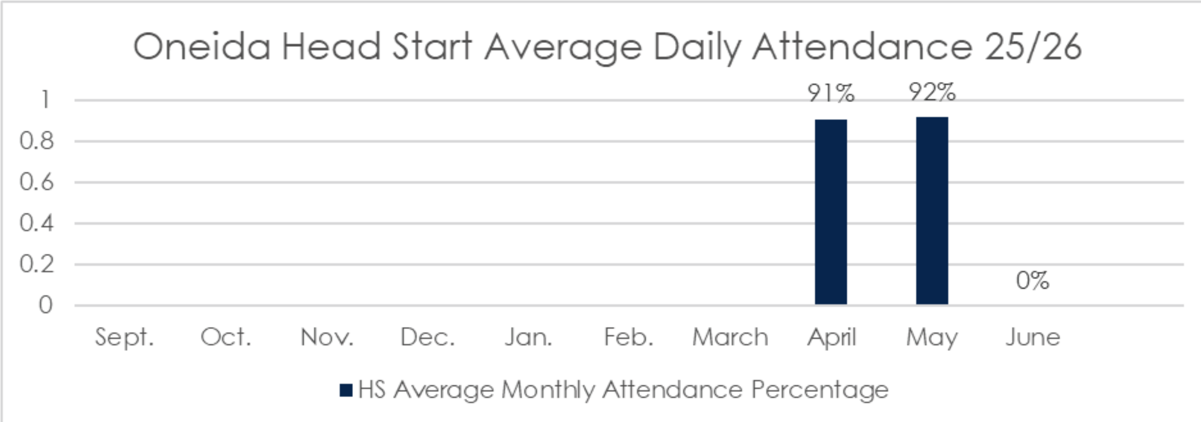
Outcome/Goal # 1

Support Kindergarten readiness through curricula focused on cognitive social-emotional and physical domains

MEASUREMENT:

All Head Start/Early Head Start children's progress is tracked in an early education teaching database. Classrooms use Teaching Strategies gold and Childplus software to track classroom and parental interactions. The scores below are tracked for students to measure progress through the school year.



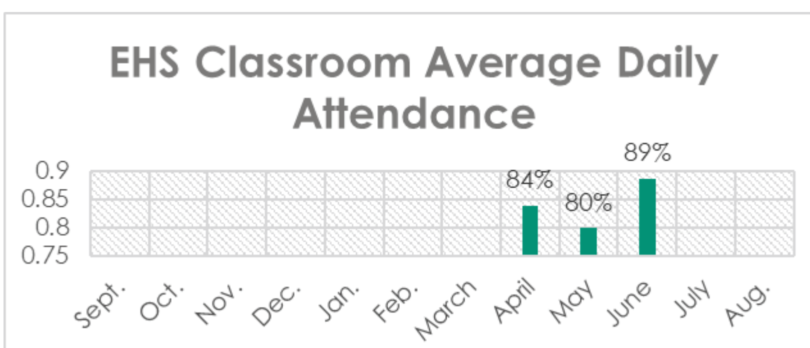


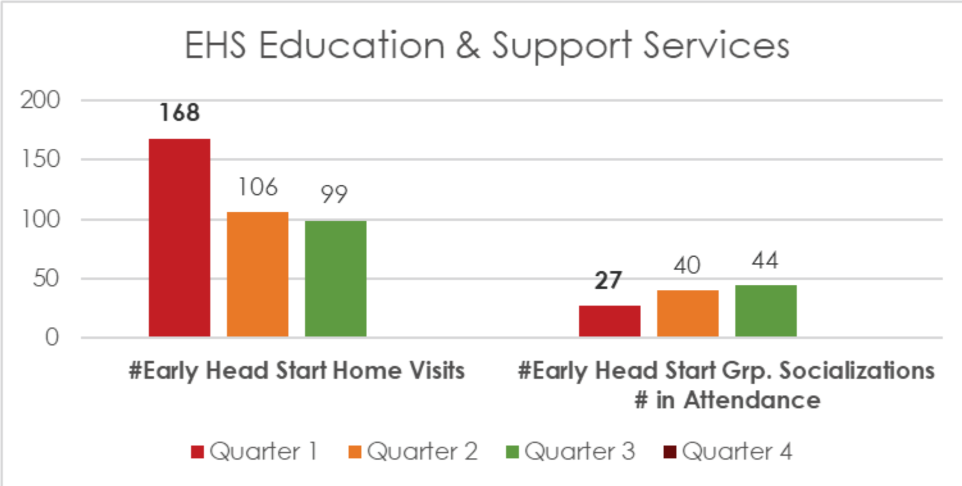
Compared to the second quarter's initial scores, the third quarters' scores exceed our expectations as educators. We have over 87% of students meeting expectations or exceeding in all domains to finish the school year. We surpassed our potential of students exceeding expectations by a large amount. Our biggest increase is in the social-emotional, cognitive and mathematics domains. The percentage of 6% students exceeding that in the second quarter increased to 19% of students in social-emotional domains and our mathematics domains increased from 10% to 21% in a quarter.

At the end of the year parent teacher conferences were completed. Graduation had a great turnout, an end of the year field trip to Wildlife Sanctuary where the children were able to feed ducks and explore the nature trails. HS/EHS were present at the Oneida Reads event with recruitment information, also HS/EHS celebrated our wonderful staff with gifts and a lunch to end the school year.

Attendance is a factor of focus this school year as we seek to have an average daily attendance of Head Start and Early Head Start students over the target goals of 90% adequately. We started off strong in the school year with an average of 91.6% throughout the first quarter and we ended the school year in the 3rd quarter with a yearly average attendance rate of 90.4% as a program. I am happy to share that we accomplished our attendance goal for the school year.

EHS has four current students out of eight students. Four students recently graduated. New students will be enrolling this summer.





EHS home visiting program delivered 99 home visits during the third quarter to 41 students and 2 prenatal mothers and also had 44 attend group socialization experience.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
An average of 83% of students meet expectations for kindergarten readiness across all domains. Focus will be placed on increasing scores in literacy and math as those are the two main domains that fall in the 70 percentiles.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
HS/EHS will work with our Education T & TA Specialist to continue training in literacy, math, and cognitive domains. Collaboration with Oneida Behavioral Health will continue for the social-emotional domain and working hand-in-hand with NWTC ECE program will help us better observe classroom educational practices. Attendance will also be monitored as there is a high correlation with meeting expectations and good attendance.

Outcome/Goal # 2

Students eligible for Youth Enrichment Services (Y.E.S.) in elementary, middle, and high school are on track to graduate or move to the next grade level

MEASUREMENT:

100% of the Y.E.S. students graduate from high school.

Key Performance Indication 1 – Attendance, grade point average, percent of grade change, freshman/students on track to move to the next grade level/graduate. The Y.E.S. Program is revising outcomes and performance indicators to better align with the Oneida Reads initiative of Oneida students in grade 3 reading at a proficient level for their grade level.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
98% of the Y.E.S. Program seniors graduated from high school.

Cohort of 2026 Y.E.S. Graduate Summary by School									
High School Name	Total Number of YES Eligible Seniors	YES Eligible Seniors Who Graduated	Total Number of Non-YES Eligible Seniors	Total Number of Non-YES Eligible Seniors Who Graduated	Seniors with Incomplete YES Paperwork	Seniors with Incomplete YES Paperwork who Graduated	Total Number of Seniors	Total Number of Graduates	% of Graduates by School
Green Bay Southwest	25	25	3	3	3	1	31	29	94%
Seymour	24	23	0	0	2	2	26	25	96%
West De Pere	15	15	0	0	0	0	15	15	100%
Totals	64	63	3	3	5	3	72	69	
Percentage		98%		100%		60%		96%	

Students Served in Quarter 3

Y.E.S. Program Month – FY 2026	Unduplicated Count	JOM Eligible Students	Non-JOM Eligible Students
April	645	541	104
May	604	557	47
June*	308	273	35

*End of the regular school year. This number is a combination of the last weeks(s) of school and summer school students.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
The Y.E.S. staff will continue to sustain and or develop services in collaboration with the school staff and Oneida Nation colleagues to meet the academic and social needs of the Y.E.S. students. The elementary school staff will continue focusing on supporting elementary student literacy through targeted tutoring.

Outcome/Goal # 3

Provide financial assistance to eligible Tribal members attending accredited colleges in the United States.

MEASUREMENT:

Number of clients served is based on data from Power 8 and Cognos Analytics databases.

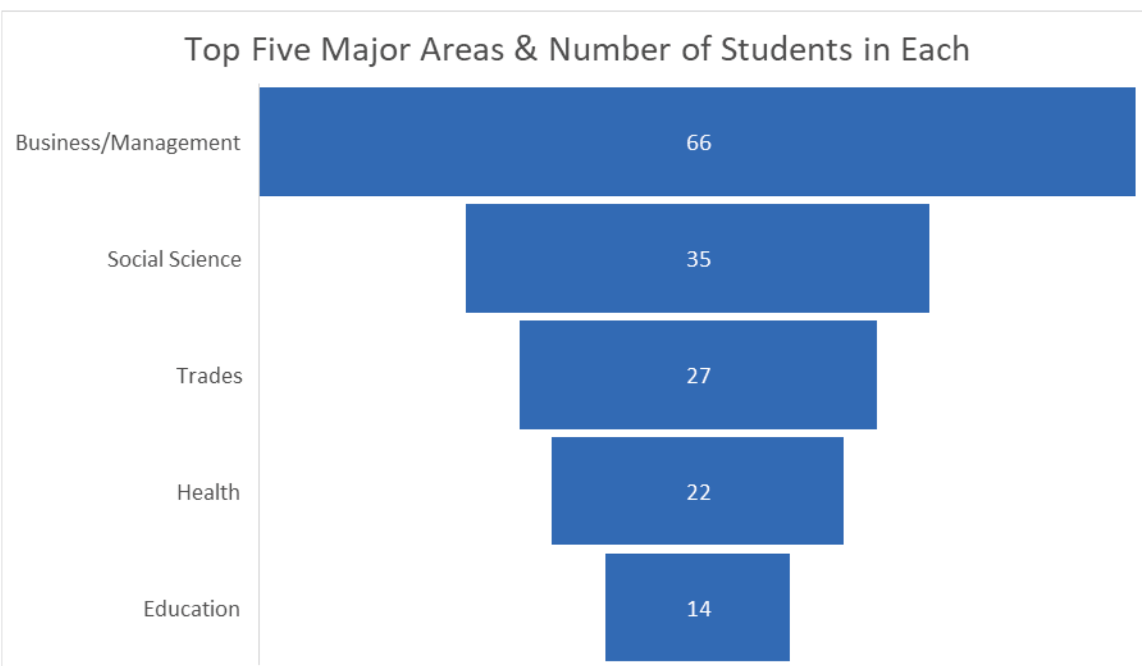
Number of students funded for Quarter Three – 210

Students receiving the Higher Education Grant for Quarter Three at the following academic levels:

Freshman	72
Sophomore	31
Junior	19
Senior	12
Graduate	48
Doctoral	24
Health Dr	4

Students are completing the following degrees:

Certificate	13
Technical Diploma	20
Associate	35
Bachelor's	65
Master's	49
Doctoral	28



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
A Total of 210 members were funded for quarter three. This came to the amount of $1,079,762.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
The Higher Education Department will continue to promote the importance and achievability of higher education by visiting area high schools and offering community events such as college fairs and financial aid workshops.

Contact Info

CONTACT:	Eric Krawczyk
TITLE:	Area Manager Education & Training
PHONE NUMBER:	920-869-4037
E-MAIL:	ekrawcz1@oneidanation.org

Photos (optional):

Head Start Graduation

Early Head Start Graduation

Accept the Grants FY-2026 3rd quarter memorandum

Business Committee Agenda Request

1. Meeting Date Requested: 7/22/26

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other:
☐ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Michelle Danforth-Anderson, BBM Director
Debra Danforth, Comprehensive Health Division Director
Lisa Rauschenbach, Comprehensive Housing Division Director
Shannon Stone, DPW Division Director

Jason Doxtator, CIO DTS
Eric Krawczyk, Education & Training Director
Eric McLester, LEAF
Tina Jorgensen, HSD Director

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: Describe

8. Submission: Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.07.14 15:19:50 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

MEMORANDUM

TO: Mark W. Powless, CEO - Nation Services
FROM: Valerie Webster, Grants Manager
DATE: July 9, 2026
SUBJECT: FY26 QTR 3 Status Report – Request for Exemption

Purpose
The purpose of this memo is to request an exemption from submitting FY26 QTR 3 (period April-June) for the Grant's Department.

Justification
I began working for the Oneida Nation as Grants Manager on 06/15/2026. There has not been a sufficient amount of time to review prior months' departmental activities and report appropriately. I am requesting an exemption from QTR 3's reporting and plan to complete QTR 4's (July-September) by the requested due date.

Thank you,

Valerie A. Webster

Grants Manager/Oneida Nation

Approved: Mark W. Powless

Digitally signed by Mark W. Powless
Date: 2026.07.13 14:05:01 -05'00'

Accept the Human Services Division FY-2026 3rd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 7/22/26

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: Choose or type justification

3. **Requested Motion:**
   ☒ Accept as information; OR
   Enter the requested motion related to this item.

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance ☐ Programs/Services
   ☐ Law Office ☐ DTS
   ☐ Gaming/Retail ☐ Boards, Committees, or Commissions
   ☐ Other:

5. **Additional attendees needed for this request:**
   Michelle Danforth-Anderson, BBM Director
   Debra Danforth, Comprehensive Health Division Director
   Lisa Rauschenbach, Comprehensive Housing Division Director
   Shannon Stone, DPW Division Director

   Jason Doxtator, CIO DTS
   Eric Krawczyk, Education & Training Director
   Eric McLester, LEAF
   Tina Jorgensen, HSD Director

6. **Supporting Documents:**

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- [ ] Correspondence
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- [ ] Presentation
- [x] Report
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- [ ] Statement of Effect
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7. **Budget Information:**

- [ ] Budgeted – Tribal Contribution
- [ ] Unbudgeted
- [ ] Other: Describe
- [ ] Budgeted – Grant Funded
- [x] Not Applicable

8. **Submission:** Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.07.14 15:19:50 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 3rd quarter report

HUMAN SERVICES DIVISION

Human Services Division includes the following departments:
Aging & Disability Services, Child Support, Cultural Heritage (Traditional Healing, Advising, Archiving, Arts, THPO, & Museum), Economic Support & Community Education Center, Family Fitness & Outdoor Adventure, Family Services, Public Transit, Recreation, Southeastern Oneida Tribal Services (SEOTS), and Veteran Services

Outcome/Goal # 1

Fostering Employee Engagement

MEASUREMENT:

Continue to provide monthly employee recognition throughout the Division.
Implement a new employee orientation. (complete)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
There were 129 nominations (112 unduplicated) for recognition this quarter.

As a result of the Employee Engagement Survey results, the Human Services Departments are determining action plans for improving open and honest two-way communication.

On May 5, 2026, Human Services Division Administration held its second new employee orientation. There were 6 new employees in attendance. The day started with an Edge of the Woods Ceremony. Participants learned about the Core Values, Clan System, programs and services offered by all departments within the Division in the morning. They learned systems such as MyOneida, DTS Portal, policies and procedures, Oneida Code of Laws, etc. the first part of the afternoon session. The day ended with The Fish Philosophy customer service training.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Support team wellness using evidence-based models that work for other companies.
- Provide fun opportunities for employees.
- Ensure employee alignment through hiring and work shadow opportunities.
- Provide incentives with active involvement/engagement.

Outcome/Goal # 2

Developing Strong Leaders

MEASUREMENT:

Continue to offer iLead Leadership Development program to supervisors, managers, and directors. Provide a shorter version of iLead to employees who do not supervise but interested in a management role.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

iLead Leadership Development program this quarter started on April 30, 2026, and will end on August 27, 2026 with 6 participants.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Provide consistent, meaningful onboarding & training.
- Improve leadership development.

Outcome/Goal # 3

Empowering Community Engagement

MEASUREMENT:

Four quarterly Division newsletters provided to the community.
Each department will participate in at least 3 outreach events this year to promote services and improve community awareness.

HSD will host the 2nd Annual Resource Fair.
Create a customer survey to determine overall satisfaction and gaps in service.
Replace VA Gravestones.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Human Services Division provided the Spring Edition Newsletter this quarter. The newsletters are mailed to 18+ households of Brown and Outagamie counties. All other community members can find the newsletters on our webpage: https://oneida-nsn.gov/divisions/human-services/hsd-newsletter.

The HSD Customer Survey was postponed due to other surveys being conducted. We have rescheduled the survey to be distributed with a collection date range of August 3 – August 28, 2026. This survey will collect specific information for the Division as well as gaps in services.

VA Gravestone Project update: One replacement headstone has been completed, and placement is in progress. Veteran Services continues to work with one family to replace two veteran headstones at Holy Apostles. They are finishing the paperwork. There has been no contact from the community to replace any gravestones. There is a list of many that may need to be replaced but are not readable. The Veteran Services employees will be going on-site and researching to determine who the gravestones belong to.

The 2nd Annual Human Services Resource Fair will be held at the Oneida Hotel on July 31, 2026. Each department will have a booth with program and eligibility information. We will have raffle prizes and We Lit Photobooth.

Expectations/future plans regarding the Outcome/Goal:

- Market & outreach our services to increase community knowledge of what we provide.
- Promote collaboration with a communication plan & shared event.

Contact Info

Contact: Tina Jorgensen, MS

Title: Human Services Division Director

Phone Number: 920-490-3904

E-mail: tjorgens@oneidanation.org

Main Website: https://oneida-nsn.gov/divisions/human-services/

Photos (optional):

Enter caption for photo above.

Accept the Land, Environmental, Agriculture and Food as Medicine Division FY-2026 3rd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 7/22/26

2. **Session:**
   - [x] Open
   - [ ] Executive – must qualify under §107.4-1.

   Justification: Choose or type justification

3. **Requested Motion:**
   - [x] Accept as information; OR

   Enter the requested motion related to this item.

4. **Areas potentially impacted or affected by this request:**
   - [ ] Finance
   - [ ] Law Office
   - [ ] Gaming/Retail
   - [ ] Other:
   - [ ] Programs/Services
   - [ ] DTS
   - [ ] Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

   Michelle Danforth-Anderson, BBM Director
   Debra Danforth, Comprehensive Health Division Director
   Lisa Rauschenbach, Comprehensive Housing Division Director
   Shannon Stone, DPW Division Director

   Jason Doxtator, CIO DTS
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8. Submission: Mark W. Powless Digitally signed by Mark W. Powless Date: 2026.07.14 15:19:50 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lori Hill, Nation Services Office Manager

FY-2026 3rd quarter report

LAND, ENVIRONMENTAL, AGRICULTURE & FOOD AS MEDICINE
LEAF DIVISION

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Continuous review and improvement of current programming while also creating new programming based on community demand, to provide services to more of the community.

MEASUREMENT: Promoting positive community relations

Above: Group photo of County H Clean Up Facilitated by Mike and Nathan

Above: Small tracks preschool event hosted by Environmental and Conservation Staff

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Mike and Nathan facilitated and several others from our area helped with the community clean-up along Hwy H in April. On June 1st, the Environmental Team hosted 38 preschoolers for a "Small Tracks" tour at NHC. Plants, trees, water, fish, bugs, drone usage, 8-wheel Argo

were featured. The LEAF Division Communications Specialist posted 104 times to our LEAF Facebook page, which had 53,071views in Q3. Land Management continued enhancement of Activity Reporting app, OnBase training, housing initiatives, youth worker mentoring, community event support, Small Tracks educational tour, campsite and funeral wood services. Spring Planting at ONF included 28 acres of white corn,1860 acres of field corn, 1950 acres of soybeans, and 305 acres of alfalfa/grass, all planted over an 8 day period in May. This was the fastest and shortest planting period ever. This will help increase yields, and allow the crops to mature and grow at a better rate and ensure a successful fall harvest. Weather permitting the community can expect to see a bountiful amount of crops to feed the beef and bison, and extra to sell. Also, a good crop of white corn to supply the cannery.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Tours continue, at least two Environmental, 1 Orchard, 1 Farm, 1 Cannery tour scheduled for July/August. Land will deploy Activity Reporting app, expand records management, continue housing and outreach programs.

Outcome/Goal # 2

Expand and enhance best practices to improve the health of the Reservation's environment and the community.

MEASUREMENT: Direct environmental improvements and community engagement

Garlic Mustard Pull Group in June

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
In Q3 a total of 21.3 acres of invasive species was treated on the reservation. Locations included along Hwy 54, Oneida Health Center, Red Willow Community Garden, Olsen and Cooper Rd field, Osnushsa Lake, Hwy 54 Shed, County U Field, Old Museum Trail, Hwy 172 and South Branch of Suamico river. Species treated included: Buckthorn, Autumn Olive, Teasel, Phragmites, Garlic Mustard and Reed Canary Grass.18 waterfowl nesting tubes were constructed and installed on Oneida waters. Nonpoint program

continued planning for 5 pumphouses to be constructed in the fall in collaboration with Housing for ONF. 3 pumphouses for the Bison on the east and west pastures of Cooper road and one for the upcoming pasture expansion on Olson road and 2 for ONF beef pastures. Nonpoint program staff planted 85 acres of cover crops in June (6.5 acres of native mix, 70 acres of oats for potential CRP, and 8.5 acres of buffers) Prairie management prescribed burn took place at Trout Creek headwaters April 27th. Rainbow Trout were stocked April 28th. Three reforestation plantings occurred in June. Env staff planted 6000 trees on 8.8 acres on Cty U and contracted planting occurred on 47 acres on the east side of County E in the Duck Creek riparian area and 21 acres south of Van Schyndel in the Oneida Creek watershed. 2 Env staff earned their FFA Drone Pilot credentials and one passed wildfire training to assist the BIA team with Prairie prescribed burns. Land Management continued building demolitions, property cleanups, issuing agricultural leases, disaster reporting, NEPA training, hazard tree work orders, stump removal, wildlife monitoring, forestry/community services.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Continued environmental restoration, forestry management, infrastructure improvements, conservation education protection and restoration of Reservation habitats, stocking of clean healthy fish, encourage and assist with outdoor recreational activities for the community.

Outcome/Goal # 3

Exercising Sovereignty

MEASUREMENT: compliance assistance and regulatory activities carried out in 3rd quarter for the nation as regulators

Fox Valley Greenhouse Demo in June

- ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
  Environmental staff conducted tours for US Fish & Wildlife- Coastal Program, BIA Self-Governance reps, FEMA reps for the spring flooding event, NRCS State tribal liaison and Audubon society to highlight projects and local partnerships. Issued 5 woodcutting permits to members. Env Compliance staff completed 4 Compliance

Site visits at gas stations on Reservation. Env Health licensed 26 temporary events vendors in Q3, 5 pet licenses and 31 safe food handler certifications were issued. The Food as Medicine Area was awarded and granted over $1.2 million with our collaborative partnership with Menominee for extension of the FDIPR 638 pilot project through USDA program. We will receive a little over half of these funds and the extension period will give us another two years to be able to plant the USDA. proteins and produce at the food distribution center with our own Oneida and other local indigenous products. Acquired 17.57 acres in Brown County, increasing ownership within Reservation boundary to approximately 45%. Advanced Fee-to-Trust activities, acquisitions, title and trust work, easements, leasing compliance, BIA credentialing.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
NEPAs, Phase 1s, Construction Site Stormwater compliance and inspections, Water quality threats investigated, Underground Storage Tanks compliance and inspections and Brownfields remediation will continue to take place.

Natural World of the Bay film premiere at UWGB in April features Oneida Nation

Enter caption for photo above.