

Oneida Nation

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Oneida, WI 54155

BC Resolution # 07-08-26-I Amendments to the Pardon and Forgiveness Law

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Pardon and Forgiveness Law ("the Law") was adopted by the Oneida Business Committee through resolution BC-05-25-11-A and amended by Resolution BC-01-22-14-B; and
- WHEREAS,** the purpose of this Law is to establish a fair, efficient, and formal process through which individuals may seek relief from certain barriers created by past actions; and
- WHEREAS,** the amendments to the Law create an exception allowing applicants with outstanding penalties/fines to proceed only if the application is for employment purposes and the applicant meets the requirements for a conditional waiver under 126.6-3; and
- WHEREAS,** the amendments to the Law establish the full conditional waiver framework, including:
- waiver applies only to employment eligibility;
 - outstanding penalties/fines remain fully enforceable;
 - mandatory payment agreement (18 months or extended to 3 years if >\$5,000);
 - requirements for Pardon and Forgiveness Committee recommendation;
 - good-cause exception for missed payments;
 - grounds for rescission for non-payment; and
- WHEREAS,** the amendments to the Law allow an applicant proceeding under the conditional waiver (employment-only) to submit proof of a Pardon and Forgiveness Committee-approved payment agreement instead of proof of full payment; and
- WHEREAS,** the amendments to the Law clarify that a pardon or forgiveness does not affect restrictions imposed under the Nation's Safe Neighborhoods law, in addition to existing sex-offender requirements; and
- WHEREAS,** the amendments to the Law require the Oneida Secretary's Office to monitor payment-related conditions and provide quarterly reports to the Pardon and Forgiveness Committee; and clarify that monitoring is solely for eligibility enforcement, not decision-making; and

- WHEREAS,** the amendments to the Law authorize the OBC to rescind a pardon/forgiveness when a person fails to meet a payment condition under 126.6-3, with notice and a 30-day cure period; reinstates all prior ineligibilities. Includes subsections specifying:
- rescission is an eligibility action, not an employment action;
 - notice must be issued per 126.10-4; and
- WHEREAS,** the Legislative Operating Committee developed the proposed amendments to the Law through collaboration with representatives from the Oneida Law Office; and
- WHEREAS,** in accordance with the Legislative Procedures Act a legislative analysis and fiscal impact statement were completed for the proposed amendments to the Law; and
- WHEREAS,** the Legislative Operating Committee held a public meeting on the proposed amendments to the Law on May 14, 2026, with no individuals providing oral comments, and the public comment period for the amendments to this Law was held open until May 21, 2026, with no individuals providing written comments; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee hereby adopts the amendments to the Pardon and Forgiveness Law, which shall become effective on August 03, 2026.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 8th day of July, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."