

Oneida Nation

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Oneida, WI 54155

BC Resolution # 07-08-26-E

Establishing Enterprise Resource Planning System Modernization as a Strategic Priority of the Oneida Nation

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation relies on systems and processes across departments to support financial management, human resources, procurement, and services provided to the Nation and its members; and
- WHEREAS,** the current environment includes aging legacy systems, fragmented processes, and limited integration, which require manual work, create inefficiencies, and limit timely access to accurate information; and
- WHEREAS,** while existing systems continue to function, they require increasing effort to maintain, limit the Nation's ability to improve services, and increase long-term operational and financial risk; and
- WHEREAS,** these limitations impact the Nation's ability to provide transparent financial management, efficient services, and timely, accurate information to support decisions that affect Tribal members; and
- WHEREAS,** Enterprise Resource Planning (ERP) System modernization will provide an integrated system that improves financial transparency, strengthens accountability, reduces manual processes, and enables informed, data-driven decision-making across the Nation; and
- WHEREAS,** modernization is necessary not only to replace aging systems, but to ensure the Nation can sustainably support future growth, improve service delivery, and responsibly manage the resources on behalf of Tribal members and ensure long-term sustainability for the next Seven Generations; and
- WHEREAS,** successful implementation of an ERP system requires enterprise-wide prioritization, alignment of resources, and sustained organizational commitment across all divisions; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee designates the Enterprise Resource Planning (ERP) System modernization as a strategic priority initiative for the Oneida Nation.

BE IT FURTHER RESOLVED, that departments and divisions shall align planning, resources, and project activities in a manner that supports the successful execution of the Enterprise Resource Planning (ERP) initiative.

BE IT FURTHER RESOLVED, that enterprise governance processes shall consider Enterprise Resource Planning (ERP) System modernization as a priority when evaluating and sequencing initiatives and resource commitments.

BE IT FINALLY RESOLVED, that the Oneida Business Committee affirms its support for coordinated, organization-wide efforts necessary to ensure the successful delivery of the Enterprise Resource Planning (ERP) initiative.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 8th day of July, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."