

Oneida Business Committee



Executive Session
8:30 AM Tuesday, May 26, 2026
 BC Conference Room, 2nd Floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, May 27, 2026
 BC Conference Room, 2nd Floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

- A. **Special Recognition of Kailey Neosh**
Sponsor: Tehassi Hill, Chairman
- B. **Restorative Justice Program - Wisconsin Children System of Care Champion Award**
Sponsor: Cary Waubanasum Hawpetoss, Chair/Oneida Nation School Board
- C. **Special Recognition - Lifetime Achievement - Cristina Danforth (11:00 a.m.)**
Sponsor: Jennifer Webster, Councilwoman
- D. **Special Recognition - Lifetime Achievement - Paul Ninham (11:00 a.m.)**
Sponsor: Jennifer Webster, Councilwoman

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. **Oneida Nation Arts Board - Kristina Ackley**
Sponsor: Lisa Liggins, Secretary
- B. **Oneida Public Safety Pension Board - Nathan Ness, Alexis Woefel, Rochel Smith, Eric Boulanger**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. **Approve the May 13, 2026, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. **Adopt resolution entitled Solid Waste Disposal Law Citation Schedule**
Sponsor: Mark W. Powless, CEO-Nation Services

VII. APPOINTMENTS

- A. **Determine next steps regarding six (6) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary
- B. **Determine next steps regarding one (1) vacancy - Oneida Nation Commission on Aging**
Sponsor: Lisa Liggins, Secretary
- C. **Determine next steps regarding one (1) vacancy - Oneida Public Safety and Security Commission**
Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES

- A. **LEGISLATIVE OPERATING COMMITTEE**
1. **Accept the regular May 6, 2026, Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman

IX. TRAVEL REPORTS

- A. **Approve the travel report - Secretary Lisa Liggins and Councilman Jameson Wilson - 82nd Annual National Congress of American Indians Convention and Marketplace - Seattle, WA - November 16-25, 2025**
Sponsor: Lisa Liggins, Secretary, Councilman Jameson Wilson
- B. **Approve the travel report - Councilman Kirby Metoxen - Wisconsin Governor's Conference of Tourism - Milwaukee, WI - March 15-17, 2026**
Sponsor: Kirby Metoxen, Councilman
- C. **Approve the travel report - Councilman Kirby Metoxen - 8th Annual DCCC Tribal Engagement and Active Members Issues Conference - Cabazon, CA - April 30-May 5, 2026**
Sponsor: Kirby Metoxen, Councilman

- D. **Approve the travel report - Councilman Kirby Metoxen - State Consultations with Department of Children and Families and Department of Health Services - Lac du Flambeau, WI - April 20-23, 2026**
Sponsor: Kirby Metoxen, Councilman
- E. **Approve the travel report - Councilwoman Jennifer Webster - Tribal Self-Governance - Chandler, AZ - April 6-9, 2026**
Sponsor: Jennifer Webster, Councilwoman
- F. **Approve the travel report - Councilwoman Jennifer Webster - Wisconsin Indian Education Association Conference - Wisconsin Dells, WI - April 9-11, 2026**
Sponsor: Jennifer Webster, Councilwoman
- G. **Approve the travel report - Councilwoman Jennifer Webster - HHS Tribal Budget Consultation - Washington D.C. - April 20-24, 2026**
Sponsor: Jennifer Webster, Councilwoman
- H. **Approve the travel report - Councilman Jameson Wilson - Reservation Economic Summit - Las Vegas, NV - March 22-27, 2026**
Sponsor: Jameson Wilson, Councilman
- I. **Approve the travel report - Councilman Jameson Wilson - 2026 Tribal Self-Governance Conference - Chandler, AZ - April 5-10, 2026**
Sponsor: Jameson Wilson, Councilman

X. TRAVEL REQUESTS

- A. **Approve the travel request in accordance with §216.16-1 - Oneida Gaming Commission for three Oneida Gaming Commissioners and one (1) Executive Director - Class 2 Gaming Conference - Mayetta, KS - May 31-June 4, 2026**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

XI. NEW BUSINESS

- A. **Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore**
Sponsor: Lisa Summers, Director of Government Administration
- B. **Review the report on solving the issue of using GWA being utilized as income in the calculations of rent**
Sponsor: Mark W. Powless, CEO-Nation Services
- C. **Review the Intergovernmental Service Agreement (IGSA) between the U.S. Army at Fort Sill and the Oneida Nation and determine next steps**
Sponsor: Tehassi Hill, Chairman

XII. REPORTS**A. TRIBALLY CHARTERED ENTITIES (9:00 a.m.)**

1. **Accept the Bay Bancorporation, Inc. FY-2026 2nd quarter report**
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida ESC Group, LLC FY-2026 2nd quarter report**
Sponsor: Amy Hacker, Chair/Oneida ESC Group Board of Managers
3. **Accept the Oneida Golf Enterprise FY-2026 2nd quarter report**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
4. **Accept the Oneida Youth Leadership Institute FY-2026 2nd quarter report**
Sponsor: Lisa Liggins, Secretary

XIII. GENERAL TRIBAL COUNCIL

- A. **Approve three (3) requested actions regarding petition # 2026-01**
Sponsor: Lisa Liggins, Secretary
- B. **Approve notice and materials for July 7, 2026, tentatively scheduled semi-annual General Tribal Council meeting**
Sponsor: Lisa Liggins, Secretary

XIV. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Intergovernmental Affairs and Self-Governance May 2026 report (8:30 a.m.)**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director
2. **Accept the Bay Bancorporation, Inc. FY-2026 2nd quarter executive report (9:00 a.m.)**
Sponsor: Jeff Bowman, President/Bay Bank
3. **Accept the Oneida ESC Group, LLC FY-2026 2nd quarter executive report (9:30 a.m.)**
Sponsor: Amy Hacker/Oneida ESC Group Board of Managers
4. **Accept the Oneida Golf Enterprise FY-2026 2nd quarter executive report (10:00 a.m.)**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
5. **Accept the Treasurer's April 2026 report (11:30 a.m.)**
Sponsor: Lawrence Barton, Treasurer

6. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
7. **Accept the CEO-Human Resources FY-2026 2nd quarter report**
Sponsor: Laura Laitinen-Warren, CEO-Human Resources
8. **Accept the Government Administration Director FY-2026 2nd quarter report**
Sponsor: Lisa Summers, Director of Government Administration
9. **Accept the Analyses of Tribally Chartered Entities FY-2026 2nd quarter executive report**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator

B. NEW BUSINESS

1. **Review application(s) for six (6) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary
2. **Review applications for one (1) vacancy - Oneida Nation Commission on Aging**
Sponsor: Lisa Liggins, Secretary
3. **Review application for one (1) vacancy - Oneida Public Safety and Security Commission**
Sponsor: Lisa Liggins, Secretary
4. **Approve attorney contract - Legislative Reference Office - file # 2022-0389**
Sponsor: Jameson Wilson, Councilman
5. **Enter the e-poll results into the record regarding the approved attorney contract with Hobbs, Straus, Dean & Walker- file # 2026-0479**
Sponsor: Lisa Liggins, Secretary

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Special Recognition of Kailey Neosh

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Recognition – Kailey Neosh – Second Lieutenant, (2LT) Field Artillery Officer

4. Areas potentially impacted or affected by this request:

- | | |
|---|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Assistant to Chairman



Memorandum

To: Oneida Business Committee

From: Tehassi Hill, Chairman

Date: May 20, 2026

Re: Recognition – Kailey Neosh, Second Lieutenant, Field Artillery Officer

Kailey Neosh, who is an enrolled member of Menominee Nation, Oneida Nation of Wisconsin descendant, and Stockbridge Munsee, graduated May 23, 2026, with a Bachelor of Science in Applied Statistics & Data Science, and is now a Second Lieutenant, (2LT) Field Artillery. Graduating cadets received an eagle feather through the West Point Native American club.

Miss Neosh graduated from Pulaski High School in 2021 and went to UW-Lacrosse for one year, before she decided that she wanted to join an ROTC program. Kailey was accepted into West Point campus at the end of her freshman year at UW-Lacrosse.

I would like to thank Miss Neosh for her hard work, determination, and service to not only our country, but to her nations.

Yaw^ko for your consideration of this remarkable recognition.

Restorative Justice Program - Wisconsin Children System of Care Champion Award

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. General Information:

Session: [X] Open [] Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- [] Bylaws [] Fiscal Impact Statement [] Presentation
[] Contract Document(s) [] Law [] Report
[X] Correspondence [] Legal Review [] Resolution
[] Draft GTC Notice [] Minutes [] Rule (adoption packet)
[] Draft GTC Packet [] MOU/MOA [] Statement of Effect
[] E-poll results/back-up [] Petition [] Travel Documents
[] Other: Describe

4. Budget Information:

- [] Budgeted [] Budgeted – Grant Funded [] Unbudgeted
[X] Not Applicable [] Other: Describe

5. Submission:

Authorized Sponsor: Cary Waubanasum Hawpetoss, Chair/Oneida Nation School Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Cary Waubanasum Hawpetoss, Chair/Oneida Nation School Board

DATE: May 19, 2026

RE: Restorative Justice Program – Wisconsin Children System of Care Champion Award

Oneida Nation School Board is requesting the Restorative Justice Program – Wisconsin Children System of Care Champion Award be included on the agenda to show support and recognition of all the hard work to the teachers of the Restorative Justice Program.

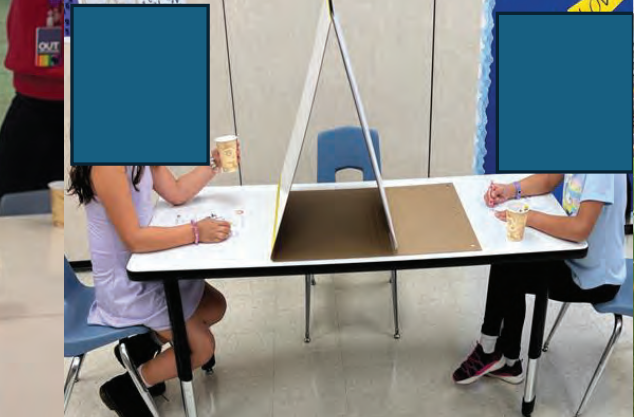
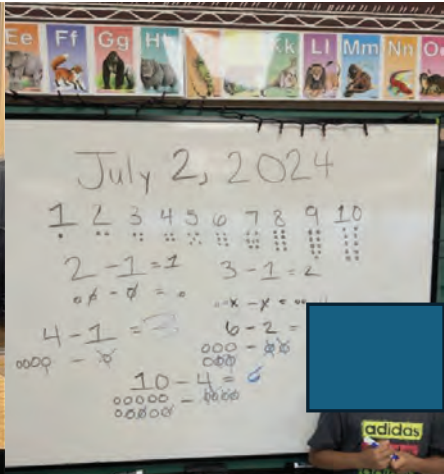
Wisconsin Children System of Care Champion - Award

Honors and Recognizes programs for their dedication and service to their community in relation to the Wisconsin Department of Health's core values-

- Culturally Linguistically Responsive
- Community Based
- Unconditional
- Family and Young Adults Voice and Choice







Special Recognition - Lifetime Achievement - Cristina Danforth

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Cristina Danforth Lifetime Achievement Honor

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List
 Name, Title/Entity OR Choose from List
 Name, Title/Entity OR Choose from List
 Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Lifetime Achievement Bio | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Special Projects | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Oneida Business Committee
From: Jennifer Webster Council Member
Date: May 27, 2026
Re: Lifetime achievement

A proposal for “Lifetime Achievement” was brought forth to a BC Work Meeting December 07, 2023, and received approval for recognition of “Lifetime Achievement” recognition for former Tribal Leaders and/or Judges with funding from the special events budget. We are planning to recognize retired Oneida Business Committee members Paul Ninham and Cristina Danforth at the May 27, 2026, Oneida Business Committee meeting. Along with a Tribal Resolutions:

Recognizing Paul Ninham for Lifetime Achievement and Contributions to the Oneida Nation, and
Recognizing Cristina Danforth for Lifetime Achievement and Contributions to the Oneida Nation, and

The service of our former committee members is so appreciated we want to express our gratitude for the years of service and achievements as governmental officials.

Thank You for your time and consideration.

Special Recognition - Lifetime Achievement - Paul Ninham

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Paul Ninham Lifetime Achievement Honor

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: Oneida Business Committee

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Lifetime Achievement Bio | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Special Projects | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Oneida Business Committee
From: Jennifer Webster Council Member
Date: May 27, 2026
Re: Lifetime achievement

A proposal for “Lifetime Achievement” was brought forth to a BC Work Meeting December 07, 2023, and received approval for recognition of “Lifetime Achievement” recognition for former Tribal Leaders and/or Judges with funding from the special events budget. We are planning to recognize retired Oneida Business Committee members Paul Ninham and Cristina Danforth at the May 27, 2026, Oneida Business Committee meeting. Along with a Tribal Resolutions:

Recognizing Paul Ninham for Lifetime Achievement and Contributions to the Oneida Nation, and
Recognizing Cristina Danforth for Lifetime Achievement and Contributions to the Oneida Nation, and

The service of our former committee members is so appreciated we want to express our gratitude for the years of service and achievements as governmental officials.

Thank You for your time and consideration.

Oneida Nation Arts Board - Kristina Ackley

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 19, 2026

RE: Oath of Office – Oneida Nation Arts Board

Background

On May 13, 2026, the Oneida Business Committee appointed Kristina Ackley to the Oneida Nation Arts Board.

Oneida Public Safety Pension Board - Nathan Ness, Alexis Woefel, Rochel Smith, Eric Boulanger

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws
- Contract Document(s)
- Correspondence
- Draft GTC Notice
- Draft GTC Packet
- E-poll results/back-up
- Other: *Describe*
- Fiscal Impact Statement
- Law
- Legal Review
- Minutes
- MOU/MOA
- Petition
- Presentation
- Report
- Resolution
- Rule (adoption packet)
- Statement of Effect
- Travel Documents

4. Budget Information:

- Budgeted
- Not Applicable
- Budgeted – Grant Funded
- Other: *Describe*
- Unbudgeted

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS




Oneida Police Department

P.O. Box 365, Oneida, WI 54155

Eric H. Boulanger
Chief of Police



MEMORANDUM

TO: Oneida Business Committee
FROM: Eric Boulanger, Chief of Police 
DATE: May 19, 2026
SUBJ: Oath of Office - Oneida Public Safety Pension Board

This is a request to administer the Oath of Office to the following individuals for the Oneida Public Safety Pension Board for a two-year term:

- Nathan Ness
- Alexis Woelfel
- Rochel Smith
- Eric Boulanger

Thank you.

Approve the May 13, 2026, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Executive Session
8:30 AM Tuesday, May 12, 2026
 BC Conference Room, 2nd Floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, May 13, 2026
 BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes**EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Councilman Marlon Skenandore;

Arrived at: n/a;

Others present: Jo A. House, RaLinda Ninham-Lamberies, Taryn E. Webster (via Microsoft Teams¹), Chad Fuss (via Microsoft Teams), James Petitjean (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Laura Laitinen-Warren (via Microsoft Teams), James Bittorf (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Danelle Wilson (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Jennifer Webster, Jameson Wilson;

Not Present: Councilmembers: Kirby Metoxen, Marlon Skenandore;

Arrived at: n/a;

Others present: Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Justin Nishimoto (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), Taryn E. Webster (via Microsoft Teams), Melinda J. Danforth, Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Mary Graves (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Joseph Valentino (via Microsoft Teams), Crystal Holtz (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Cheryl-Aliskwet Ellis (via Microsoft Teams), Tana Acuirre (via Microsoft Teams), Lorna Skenandore (via Microsoft Teams), Crystal V. Metoxen (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Lori Hill (via Microsoft Teams), Patricia King (via Microsoft Teams), Bridget John (via Microsoft Teams), Lynn Metoxen (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Yasiman Metoxen (via Microsoft Teams), Terryll Wheelock (via Microsoft Teams), Jodie M. Skenandore (via Microsoft Teams), Michelle Braaten (via Microsoft Teams), Diane Wilson, Cathy Metoxen, Dan Skenandore, Mark Powless Sr., Derrick King, Jeremy King, Mark Powless, Thurston Denny, Sheri Mousseau, Gail Niedziejko, Judy Dordel, Melissa Nuthals, Bonnie Pigman (via Microsoft Teams);

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**I. CALL TO ORDER**

Meeting called to order by Chairman, Tehassi Hill at 8:30 a.m.

For the record: Councilman Kirby Metoxen in on approved travel attending Native American Tourism of Wisconsin event. Councilman Marlon Skenandore is unexcused.

II. OPENING (00:00:06)

Opening provided by Councilman Jameson Wilson.

III. ADOPT THE AGENDA (00:05:44)

Motion by Lawrence Barton to adopt the agenda as presented, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen, Marlon Skenandore

IV. OATH OF OFFICE

- A. Southeastern Wisconsin Oneida Tribal Services Advisory Board - Judy Dordel, Terry Wheelock (00:06:39)**
Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Secretary Lisa Liggins. Terry Wheelock was present via Microsoft Teams. Judy Dordel was present.

V. MINUTES

- A. Approve the April 22, 2026, regular Business Committee meeting minutes (00:11:24)**
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the April 22, 2026, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present:	Kirby Metoxen, Marlon Skenandore

Item XI.A.. was addressed next.

DRAFT**VI. RESOLUTIONS****A. Adopt resolution entitled Oneida Nation Assistance Fund Application Submission Period and Disbursement Timeframe for 2026 (00:26:06)**

Sponsor: Teresa Schuman, Chair/Oneida Trust Enrollment Committee

Motion by Jonas Hill to adopt resolution # 05-13-26-A Oneida Nation Assistance Fund Application Submission Period and Disbursement Timeframe for 2026, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

B. Adopt resolution entitled Elder Assistance Program Application Submission Period and Disbursement Timeframe for 2026 (00:26:39)

Sponsor: Teresa Schuman, Chair/Oneida Trust Enrollment Committee

Motion by Lawrence Barton to adopt resolution # 05-13-26-B Elder Assistance Program Application Submission Period and Disbursement Timeframe for 2026, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

C. Adopt resolution entitled Fee and Penalties Citation Schedule to the Recycling and Solid Waste Disposal Law (00:27:00)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to defer the Fee and Penalties Citation Schedule to the Recycling and Solid Waste Disposal Law to the May 27, 2026, regular Business Committee meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

D. Adopt resolution entitled Authorizing Use of \$150,000 Carry Over Funds for Norbert Hill Center and Oneida Nation Tribal School Sign Replacement (00:27:48)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to adopt resolution # 05-13-26-C Authorizing Use of \$150,000 Carry Over Funds for Norbert Hill Center and Oneida Nation Tribal School Sign Replacement, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT**VII. APPOINTMENTS**

- A. Determine next steps regarding one (1) vacancy - Oneida Nation Arts Board (00:29:21)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant and; to appoint Kristina Ackley to the Oneida Nation Arts Board, with a term ending March 31, 2027, seconded by Jennifer Webster. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

VIII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

- 1. Accept the Finance Committee April 9, 2026, regular meeting minutes (00:30:07)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the Finance Committee April 9, 2026, regular meeting minutes, seconded by Jennifer Webster. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

- 2. Accept the Finance Committee April 23, 2026, regular meeting minutes (00:30:26)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the Finance Committee April 23, 2026, regular meeting minutes, seconded by Jennifer Webster. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the April 15, 2026, regular Legislative Operating Committee meeting minutes (00:30:48)**
Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the April 15, 2026, regular Legislative Operating Committee meeting minutes, seconded by Lisa Liggins. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT**2. Adopt emergency amendments - Real Property - Chapter 601 - Rule # 3 – Easements (00:31:09)**

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept that there is a valid basis for the emergency amendments and to adopt the emergency amendments - Real Property - Chapter 601 - Rule # 3 – Easements, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

IX. TABLED BUSINESS**A. Approve the Oneida Trust Enrollment Committee Bylaws (00:37:05)**

Sponsor: Teresa Schuman, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Liggins to take this item from the table, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

Motion by Lisa Liggins to approve the Oneida Trust Enrollment Committee Bylaws, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

X. TRAVEL REPORTS**A. Approve the travel report - Councilman Jonas Hill - 2026 NRCC Winter Meeting - Key Biscayne, FL - February 26 - March 1, 2026 (00:41:21)**

Sponsor: Jonas Hill, Councilman

Motion by Jennifer Webster to approve the travel report from Councilman Jonas Hill to the 2026 NRCC Winter Meeting in Key Biscayne, FL on February 26 - March 1, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

B. Approve the travel report - Councilman Jonas Hill - Midwest Alliance of Sovereign Tribes (MAST) Impact Week - Washington, D.C. - March 13-19, 2026 (00:43:41)

Sponsor: Jonas Hill, Councilman

Motion by Jennifer Webster to approve the travel report from Councilman Jonas Hill to the Midwest Alliance of Sovereign Tribes (MAST) Impact Week in Washington, D.C. on March 13-19, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT

- C. Approve the travel report - Councilman Jonas Hill - Reservation Economic Summit (RES) 2026 - Las Vegas, NV - March 22-26, 2026 (00:44:06)**
Sponsor: Jonas Hill, Councilman

Motion by Jameson Wilson to approve the travel report from- Councilman Jonas Hill to the Reservation Economic Summit (RES) 2026 in Las Vegas, NV on March 22-26, 2026, seconded by Lisa Liggins.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

- D. Approve the travel report - Councilman Kirby Metoxen - Reservation Economic Summit - Las Vegas, NV - March 22-27, 2026 (00:45:02)**
Sponsor: Kirby Metoxen, Councilman

Motion by Lawrence Barton to approve the travel report from Councilman Kirby Metoxen to the Reservation Economic Summit in Las Vegas, NV on March 22-27, 2026, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

Item XI.E. was addressed next.

XI. NEW BUSINESS

- A. Approve the amended Oneida Gaming Commission bylaws (00:11:45)**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Jennifer Webster to approve the amended Oneida Gaming Commission bylaws, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

- B. Review the Oneida Gaming Minimum Internal Controls Chapter 10 Cage Vault Kiosk and determine appropriate next steps (00:14:15)**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the notice of the Oneida Gaming Minimum Internal Controls Chapter 10 Cage Vault Kiosk approved by the Oneida Gaming Commission on April 22, 2026, and direct notice to the Oneida Gaming Commission there are no requested revisions under §501.6-14(d), seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT**C. Review the Oneida Gaming Minimum Internal Controls Chapter 9 Card Games and determine appropriate next steps (00:15:03)**

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the notice of the Oneida Gaming Minimum Internal Controls Chapter 9 Card Games approved by the Oneida Gaming Commission on April 22, 2026, and direct notice to the Oneida Gaming Commission there are no requested revisions under §501.6-14(d), seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

D. Review the Oneida Gaming Rules of Play Mini Baccarat and determine appropriate next steps (00:15:55)

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the notice of the Mini Baccarat Rules of Play approved by the Oneida Gaming Commission on April 22, 2026, and to direct notice to the Oneida Gaming Commission there are no requested revisions under §501.6-14(d), seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

Item XII.B.2. was addressed next.

E. Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore (00:45:52)

Sponsor: Lisa Summers, Director of Government Administration

Motion by Lawrence Barton to accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

Item XII.D.1. was addressed next.

XII. REPORTS**A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the Anna John Resident Centered Care Community Board FY-2026 2nd quarter report (00:19:15)**

Sponsor: Lynn Metoxen, Chair/Anna John Resident Centered Care Community Board

Motion by Jennifer Webster to accept the Anna John Resident Centered Care Community Board FY-2026 2nd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT**2. Accept the Oneida Community Library Board FY-2026 2nd quarter report (00:19:43)**

Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

Motion by Jennifer Webster to accept the Oneida Community Library Board FY-2026 2nd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

3. Accept the Oneida Nation Arts Board FY-2026 2nd quarter report (00:20:20)

Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

Motion by Lisa Liggins to accept the Oneida Nation Arts Board FY-2026 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

4. Accept the Oneida Nation Veterans Affairs Committee FY-2026 2nd quarter report (00:20:40)

Sponsor: Gerald Cornelius, Chair/Oneida Nation Veterans Affairs Committee

Motion by Lawrence Barton to accept the Oneida Nation Veterans Affairs Committee FY-2026 2nd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

5. Accept the Oneida Public Safety and Security Commission FY-2026 2nd quarter report (00:21:01)

Sponsor: Richard VanBoxtel, Chair/Oneida Public Safety and Security Commission

Motion by Jennifer Webster to accept the Oneida Public Safety and Security Commission FY-2026 2nd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

6. Accept the Pardon and Forgiveness Screening Committee FY-2026 2nd quarter report (00:21:23)

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Lisa Liggins to accept the Pardon and Forgiveness Screening Committee FY-2026 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT**7. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2026 2nd quarter report (00:21:39)**

Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Motion by Lisa Liggins to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2026 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS**1. Accept the Oneida Election Board FY-2026 2nd quarter report (00:22:41)**

Sponsor: Tina Skenandore, Vice-Chair/Oneida Election Board

Motion by Jennifer Webster to accept the Oneida Election Board FY-2026 2nd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

Item XII.B.3. was addressed next.

2. Accept the Oneida Gaming Commission FY-2026 2nd quarter report (00:18:21)

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Jonas Hill to accept the Oneida Gaming Commission FY-2026 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

Item XII.A.1. was addressed next.

3. Accept Oneida Land Claims Commission FY-2026 2nd quarter report (00:23:03)

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Lawrence Barton to accept Oneida Land Claims Commission FY-2026 2nd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

4. Accept the Oneida Land Commission FY-2026 2nd quarter report (00:23:24)

Sponsor: Sidney White, Chair/Oneida Land Commission

Motion by Lisa Liggins to accept the Oneida Land Commission FY-2026 2nd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT**5. Accept the Oneida Nation Commission on Aging FY-2026 2nd quarter report (00:24:06)**

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Jennifer Webster to accept the Oneida Nation Commission on Aging FY-2026 2nd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

6. Accept the Oneida Nation School Board FY-2026 2nd quarter report (00:24:28)

Sponsor: Cary Waubanasum Hawpetoss, Chair/Oneida Nation School Board

Motion by Jennifer Webster to accept the Oneida Nation School Board FY-2026 2nd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

7. Accept the Oneida Trust Enrollment Committee FY-2026 2nd quarter report (00:24:53)

Sponsor: Teresa Schuman, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Liggins to accept the Oneida Trust Enrollment Committee FY-2026 2nd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

Item VI.A. was addressed next.

C. OPERATIONAL**1. Accept the Emergency Management FY-2026 2nd quarter report (01:05:04)**

Sponsor: Kaylynn Biely, Emergency Management Director

Motion by Jennifer Webster to accept the Emergency Management FY-2026 2nd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

2. Accept the Intergovernmental Affairs Director FY-2026 2nd quarter report (01:05:34)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jonas Hill to accept the Intergovernmental Affairs Director FY-2026 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

Item XV. was addressed next.

DRAFT**D. STANDING COMMITTEES****1. Accept the Finance Committee FY-2026 2nd quarter report (00:46:30)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Finance Committee FY-2026 2nd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

2. Accept the Legislative Operating Committee FY-2026 2nd quarter report (00:46:47)

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the Legislative Operating Committee FY-2026 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

3. Accept the Onlyote?á·ká ni? i Standing Committee FY-2026 2nd quarter report (00:47:05)

Sponsor: Taryn Webster, Chair/ Onlyote?á·ká ni? i Standing Committee

Motion by Jennifer Webster to accept the Onlyote?á·ká ni? i Standing Committee FY-2026 2nd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

XIII. GENERAL TRIBAL COUNCIL**A. Approve the notice and the materials for the June 30, 2026, tentatively scheduled special GTC meeting (00:47:28)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the notice and the materials for the June 30, 2026, tentatively scheduled special GTC meeting, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT**XIV. EXECUTIVE SESSION (01:01:09)****A. REPORTS****1. Accept the CEO-Oneida Casino Hotel FY-2026 2nd quarter report (01:01:21)**

Sponsor: Taryn Webster, CEO-Oneida Casino Hotel

Motion by Jonas Hill to accept the CEO-Oneida Casino Hotel FY-2026 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

2. Accept the CEO-Retail Operations FY-2026 2nd quarter report (01:01:38)

Sponsor: James Petitjean, CEO-Retail

Motion by Jennifer Webster to accept the CEO-Retail Operations FY-2026 2nd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

3. Accept the CEO-Human Resources FY-2026 2nd quarter report (01:01:54)

Sponsor: Laura Laitinen-Warren, CEO-Human Resources

Motion by Jennifer Webster to defer the CEO-Human Resources FY-2026 2nd quarter report to the May 27, 2026, regular Business Committee meeting, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

4. Accept the Government Administration Director FY-2026 2nd quarter report (01:02:10)

Sponsor: Lisa Summers, Government Administration Director

Motion by Lawrence Barton to defer the Government Administration Director FY-2026 2nd quarter report to the May 27, 2026, regular Business Committee meeting, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

5. Accept the Economic Strategy Coordinator FY-2026 2nd quarter report (01:02:25)

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Jennifer Webster to accept the Economic Strategy Coordinator FY-2026 2nd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT**6. Accept the Intergovernmental Affairs and Self-Governance special report (01:02:39)**

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the Intergovernmental Affairs and Self-Governance special report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - Grant Agreement with the State of Wisconsin for the National Estuarine Research Reserve System - file # 2023-1240, with contract subject to further review by the Intergovernmental Affairs Director, by Lawrence Barton.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - Grant Agreement with the State of Wisconsin for the Oneida Nation Habitat Restoration Program - file # 2023-1239, with contract subject to further review by the Intergovernmental Affairs Director, seconded by Jennifer Webster.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - Grant Agreement with the State of Wisconsin for the Oneida Healing to Wellness Court - file # 2023-1238, with contract subject to further review by the Intergovernmental Affairs Director, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

B. AUDIT COMMITTEE**1. Accept the Audit Committee FY-2026 2nd quarter report (01:04:01)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Audit Committee FY-2026 2nd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

DRAFT

C. NEW BUSINESS

- 1. Review application(s) for one (1) vacancy - Oneida Nation Arts Board (01:04:18)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the discussion regarding the application for the Oneida Nation Arts Board vacancy as information, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

- 2. Approve a limited waiver of sovereign immunity - CDW Government LLC - Statement of Work - file # 2026-0153 (01:04:35)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to approve a limited waiver of sovereign immunity - CDW Government LLC - Statement of Work - file # 2026-0153 with contract subject to further review by Department of Technology Services, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

Item XII.C.1. was addressed next.

XV. ADJOURN (01:06:34)

Motion by Jameson Wilson to adjourn at 9:37 a.m. seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Solid Waste Disposal Law Citation Schedule

Business Committee Agenda Request

1. **Meeting Date Requested:** 5/12/26

2. **Session:**

Open Executive – must qualify under §107.4-1.
Justification:

3. **Requested Motion:**

Accept as information; OR
To consider approval of the Solid Waste Citation Schedule

4. **Areas potentially impacted or affected by this request:**

<input type="checkbox"/> Finance	<input checked="" type="checkbox"/> Programs/Services
<input checked="" type="checkbox"/> Law Office	<input type="checkbox"/> DTS
<input type="checkbox"/> Gaming/Retail	<input type="checkbox"/> Boards, Committees, or Commissions
<input type="checkbox"/> Other: OPD	

5. **Additional attendees needed for this request:**


Eric Boulanger (OPD Chief of Police)

Eric McLester (LEAF Director)

Victoria A. Flowers (Environmental Compliance Coordinator)

Mark W. Powless, CEO Nation Services

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Solid Waste Citation Update  | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.05.08 09:06:50 -05'00'

Authorized Sponsor: Mark W. Powless, CEO Nation Services

Primary Requestor: Shannon Stone

Instructions:

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) Attach a memo addressed to the Business Committee describing your request
- 4) E-mail this form and all supporting materials in a *.pdf file(s) to:
BC_Agenda_Requests@oneidation.org
- 5) If you are submitting a resolution for adoption, please send the **Word** version of the resolution along with the Agenda Request file.
- 6) Please email BC_Agenda_Requests@oneidation.org with any questions regarding this form.



Memorandum

To: Oneida Business Committee
From: Public Works Director, Shannon Stone
Date: May 8, 2026
Re: Solid Waste Citation Schedule

Shekoli,

The purpose of this memorandum is to update the Business Committee on the progress of preparing the requested Citation Schedule. The Waste Management Team drafted a citation schedule several month back in preparation for the passing of the amendments for the Solid Waste law. We were not aware at that time that the schedule needed to be in a particular format but were provided examples of other schedules. The Waste Management Team rewrote and submitted the schedule to the Law Office.

Attorney Krystal John reached out and offered to help through the process and wrote the draft resolution which was then submitted to Attorney Clarissa Leeman for a statement of effect. Clarissa informed me there were conflicts with the Citation Schedule. She explained what needs to be addressed in the schedule and the resolution before she can complete the statement of effect. As such, I would request this topic be deferred to the next meeting of the Business Committee.

Sincerely,

Shannon Stone
Oneida Nation Public Works Director



Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # _____
Solid Waste Disposal Law Citation Schedule

1
2

3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and

5 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation;
6 and

7 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV,
8 Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal
9 Council; and

10 **WHEREAS,** the Recycling and Solid Waste law (“Law”) was adopted by the Oneida Business
11 Committee through resolution BC-12-15-95-K and was subsequently amended to
12 the Solid Waste Disposal law through resolution BC-04-22-26-C; and

13 **WHEREAS,** amendment of this Law has been further necessary to clarify the management and
14 disposal of solid waste requirements and enforcement for violations of the Law;
15 and

16 **WHEREAS,** the purpose of the Law is to set forth community standards and expectations for
17 the management and disposal of solid waste within the boundaries of the
18 Reservation in order to protect the health, safety, and welfare of the community
19 including by prohibiting methods of solid waste disposal that could have an
20 adverse impact on the community and environment; and

21 **WHEREAS,** a person who violates a provision of the Law, commits a civil infraction and may
22 be subject to an investigation by the Oneida Police Department; and

23 **WHEREAS,** the Oneida Police Department is authorized, during the course of an investigation,
24 to obtain a search warrant and conduct inspections, when necessary, to enforce the
25 Law; and

26 **WHEREAS,** the Oneida Police Department is authorized to take enforcement action via the
27 issuance of citations, in accordance with the Citations law; and

28 **WHEREAS,** the Oneida Trial Court is granted jurisdiction to adjudicate citations in accordance
29 with the Citations law, including those issued for violations of this Law; and

30 **WHEREAS,** the Law delegates the Oneida Nation Public Works Division (DPW) and the Land,
31 Environmental, Agriculture and Food Division (LEAF) the authority to administer
32 the provisions of the Law, including to establish a citation schedule assigning
33 penalties to civil infractions of the Law, with final approval occurring by the
34 Oneida Business Committee through resolution; and

35 **THEREFORE BE IT RESOLVED,** that the Oneida Business Committee hereby adopts the
36 following citation schedule to be used for violations of the Solid Waste Disposal
37 law:

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FINE AND PENALTY SCHEDULE								
<p>Level Two and Three Violations are “mandatory appearance” offenses. Although a Level One Violation is not considered a mandatory appearance, the issuing officer has the discretion to require an appearance for egregious situations, including repeat offenses.</p> <p>Each day of a violation may be charged as a separate violation; A separate citation for each violation may be issued. Section 405.5-2(c)(1). “Prior Offenses” are those previous offenses for which a conviction has occurred in a one (1) year period. The prosecutor has the discretion to amend a citation, including the fine amount to account for a prior offense.</p>								
Violation	Reference	Level of Offense; Appearance Required (Y/N)	1st	2nd	3 rd	4 th	5 th or more	Penalties ¹
COLLECTION AND DISPOSAL OF SOLID WASTE								
Violation of curbside collection requirements	405.6-1	Level 1 N	\$50	\$100	\$200	\$500	\$1000	<p><i>All offenses are subject to the following penalties (a separate hearing to determine costs may be required):²</i></p> <ul style="list-style-type: none"> •Actual Cost of Clean up •Remediation
Failure to use approved bin; Storage of solid waste for collection in unapproved container	405.6-2(a)	Level 1 N						
Nuisance Keeping solid waste in a manner that creates a nuisance to the public health/ safety	405.6-2(b)	Level 1 N						
Placement of curbside bin/ container in a manner that obstructs/interferes with vehicular movement	405.6-2(c)	Level 1 N						

¹ If solid waste is not properly handled, prepared, contained, stored, or located, the service provider may refuse collection. Sec. 405.10-1. Failure to take corrective action by the next collection requires the service provider to provide notice to DPW for enforcement. However, enforcement is not limited to these instances.

² DPW may perform the work itself and request the actual cost, including staff time, or may contract for the work to be performed.

BC Resolution #
Solid Waste Disposal Law Citation Schedule
Page 4 of 8

Mixing collectible solid waste with hazardous waste or medical waste	405.6-2(d)	Level 1 N							•Any other cost or action required to cure the violation
Solid waste stored in a manner that exposes it to adverse/ inclement weather	405.6-2(e)	Level 1 N							
Violation of solid waste separation requirements	405.6-5	Level 1 N							
Animal carcass greater than 100 lbs.	405.7-1(j)	Level 1 N							
Item expressly prohibited by the service provider	405.7-1(p)	Level 1 N							
Failure to secure solid waste during transport	405.6-4(a)	Level 2 Y	\$100	\$200	\$500	\$1000	\$5000		
Commercial Solid waste transport license violation	405.6-4(b)	Level 2 Y							
NON-COLLECTABLE SOLID WASTE									
Deposit/ leave unauthorized solid waste	Trees or material that does not constitute "yard waste"; Wood treated with chemical preservatives	405.7-1(k)	Level 2 Y	\$100	\$200	\$500	\$1000	\$5000	•Actual Cost of Clean up •Remediation •Any other cost or action required to
	Asbestos	405.7-1(d)	Level 2 Y						
	Chemical residue or debris	405.7-1(g)	Level 2 Y						

BC Resolution #
 Solid Waste Disposal Law Citation Schedule
 Page 5 of 8

			Y								cure the violation
Industrial/ Commercial waste	405.7-1(f)	Level 2	Y								
E-waste	405.7-1(n)	Level 2	Y								
Sewage	405.7-1(i)	Level 2	Y								
Sludge	405.7-1(e)	Level 2	Y								
Other SMMP prohibited material	405.7-1(o)	Level 2	Y								
Contaminated recyclable material- by medical/ hazardous waste	405.7-1(m)	Level 3	Y	\$500	\$1000	\$1500	\$2000	\$10000			
Explosive Material	405.7-1(l)	Level 3	Y								
Pesticides	405.7-1(b)	Level 3	Y								
Medical waste	405.7-1(c); (h)	Level 3	Y								
Hazardous waste	405.7-1(a)	Level 3	Y								

NON-RESIDENTIAL FACILITY – OWNER RESPONSIBILITY									
Failure to provide adequate separate containers for solid waste; or failure to provide a solid waste collection/ delivery service		405.8-1(a)	Level 2 Y	\$100	\$200	\$500	\$1000	\$5000	<ul style="list-style-type: none"> •Actual Cost of Clean up •Remediation •Any other cost or action required to cure the violation
Failure to provide the required notice of the Solid Waste Disposal law and/ or SMMP		405.8-1(b)	Level 2 Y						
Failure to provide the required information pertaining to the required collection/ processing requirements		405.8-1(c)	Level 2 Y						
SPECIFIED PROHIBITIONS									
Unauthorized Action	Burn solid waste	405.9-1(a)	Level 3 Y	\$500	\$1000	\$1500	\$2000	\$10000	<ul style="list-style-type: none"> •Actual Cost of Clean up •Remediation •Any other cost or action required to cure the violation
	Dump/ deposit/ throw solid waste from a stopped or moving vehicle	405.9-1(b)	Level 2 Y	\$100	\$200	\$500	\$1000	\$5000	
	Dump/ dispose/ throw/ leave solid waste in a waterway	405.9-1(c)	Level 2 Y						
	Dump/ dispose/ leave solid waste within the Reservation in a bin belonging to another	405.9-1(d)	Level 2 Y						
	Store/ handle/ dump/ deposit/ leave/ throw solid waste in a way	405.9-1(e)	Level 2 Y						

	that likely to causes a nuisance								
	Refuse to comply with solid waste clean up order	405.9-1(f)	Level 2 Y						
	Leave solid waste behind (“Littering”-small scale)	405.9-1(g)	Level 1 N	\$25	\$50	\$100	\$200	\$500	
MISCELLANEOUS									
	Refusal to allow inspection	405.5-2(b)(1)	Level 2 Y	\$100	\$200	\$500	\$1000	\$5000	<ul style="list-style-type: none"> •Actual Cost of Clean up •Remediation •Any other cost or action required to cure the violation <u>or to compel compliance</u>
Level 1 violation: Considered to have a minimal environmental impact. There may be some clean-up; remediation may or may not be required.									
Level 2 violation: Appears deliberate and/ or has the potential to have a moderate environmental impact. Clean up likely required, with some elevated cost; remediation may or may not be required.									
Level 3 violation: The most severe; may cause significant environmental harm. Clean-up is likely to be involved, time consuming, and costly; remediation may be necessary.									

58 **BE IT FURTHER RESOLVED**, on-going violations shall accrue daily penalties/ citations and
59 DPW may take action to cure violation(s) of this law at the expense of the person responsible,
60 including by seeking the actual cost of clean up, remediation, or any other cost or action required
61 to cure the violation; and

62 **BE IT FURTHER RESOLVED**, in addition to the fines listed above the Trial Court may
63 require community service, restitution, or any other penalty as deemed appropriate by the Trial
64 Court as provided for by the Solid Waste Disposal law; and

65 **BE IT FURTHER RESOLVED**, in addition to the fine amount as provided in the citation
66 schedule above, any citation issued for a violation of this Law shall also include court costs as
67 assessed by the Oneida Nation Judiciary; and

68 **BE IT FURTHER RESOLVED**, criminal charges and referrals may be appropriate in certain
69 cases and are not prohibited; and

70 **BE IT FURTHER RESOLVED**, the issuing Oneida Police Department officer shall have the
71 discretion to require a mandatory appearance of the person at the Trial Court for any offense
72 where appearance is not mandatory based on this schedule; and

73 **BE IT FURTHER RESOLVED**, the issuance of a citation to any person who has not attained
74 the age of eighteen (18) years shall require the mandatory appearance of the offender and their
75 parent(s), guardian(s), or legal custodian(s) at the Trial Court's citation pre-hearing.

76 **BE IT FINALLY RESOLVED**, the Oneida Business Committee hereby adopts this resolution
77 which shall become effective on May 27, 2026.

78



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
 Oneida-nsn.gov



Statement of Effect

Solid Waste Disposal Law Citation Schedule

Summary

Through this resolution the Oneida Business Committee adopts a citation schedule for violations of the Solid Waste Disposal law.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: May 19, 2026

Analysis by the Legislative Reference Office

The Solid Waste Disposal law (“the Law”) was adopted to set forth the process by which the Nation will reduce, manage, and dispose solid waste within the jurisdictional boundaries of the Nation. [4 O.C. 405.1-1].

The Law delegates authority to the Department of Public Works (DPW) and the Land, Environment, Agriculture, and Food Division (LEAF) to:

- develop a fine and penalty schedule, subject to approval by the Oneida Committee through resolution;
- issue a citations to a person found in violation of this law, in an amount set forth in the fine and penalty schedule, pursuant to the Nation’s Citation law; and
- making referrals to the Oneida Police Department, the Oneida Conservation Department, or the Zoning Department, when deemed necessary, for further investigation or enforcement consistent with this law. [4 O.C. 405.5-1].

The Law also delegates authority to the Oneida Police Department to enforce the provisions of this law which includes:

- investigating complaints and referrals from DPW or LEAF for suspected violations of this law;
- obtaining a search warrant and conducting inspections if necessary to enforce the provisions of this law; and
- issuing citations consistent with the fine and penalty schedule developed by DPW and LEAF and approved by the Oneida Business Committee. [4 O.C. 405.5-2].

The development of this resolution meets the requirement of section 405.5-1 of the Law. This resolution sets forth the citation schedule which includes the specific fine amounts for various violations of this Law.

This resolution also sets forth additional information regarding citations, including:

- Whether a mandatory appearance at the citation pre-hearing is required for each violation of the Law in accordance with the Citations law [8 O.C. 807.6-1(a)];

- This resolution also requires a mandatory appearance at the citation pre-hearing for an offender who has not attained the age of eighteen (18) years, along with their parent(s), guardian(s), or legal custodian(s), no matter what violation occurred.
- This resolution also delegates discretion to the Oneida Police Department officer issuing the citation to require a mandatory appearance of the offender at the Trial Court's citation pre-hearing for any violation of this Law if deemed appropriate.
- Criminal charges and referrals may be appropriate in certain cases and are not prohibited by this Law;
- In addition to the fine amount as provided in the citation schedule, any citation issued for a violation of this Law shall also include court costs as assessed by the Oneida Nation Judiciary;
- On-going violations shall accrue daily penalties and that the Department of Public Works may take action to cure violation(s) of this law at the expense of the party responsible;
- In addition to the fines listed above the Trial Court may require community service, restitution, or any other penalty as deemed appropriate by the Trial Court as provided for by the Solid Waste Disposal law

Upon adoption by the Oneida Business Committee this resolution will become effective on May 27, 2026.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Determine next steps regarding six (6) vacancies - Oneida Election Board Alternates

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/2026

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable <input type="checkbox"/> Other: <i>Describe</i> | | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 19, 2026

RE: Appointment(s) – Oneida Election Board Alternates

Background

There are six (6) vacancies posted for the Oneida Election Board Alternates. The vacancies are to complete terms that will end upon the ratification of the 2026 General Election results.

The vacancies have been posted since January 10, 2026, and three (3) application(s) were received for the following applicant(s):

- Faith Huff
- Lisa John
- Jean Webster

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending upon ratification of the 2026 General Election results.
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) vacancy - Oneida Nation Commission on Aging

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 19, 2026

RE: Appointment(s) – Oneida Nation Commission on Aging

Background

One (1) vacancy was posted for the Oneida Nation Commission on Aging. One (1) vacancy is to complete term ending July 31, 2028.

The vacancy has been posted since March 12, 2026. The latest application deadline was May 8, 2026, and three (3) applications were received for the following applicant(s):

- Michael Cornelius
- Margaret King
- Joan McLester

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2028, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) vacancy - Oneida Public Safety and Security Commission

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 19, 2026

RE: Appointment(s) – Oneida Public Safety and Security Commission

Background

One (1) vacancy has been posted for the Oneida Public Safety and Security Commission. One (1) vacancy is to complete term ending July 31, 2029.

The vacancy has been posted since February 12, 2026. The application deadline was May 8, 2026, and one (1) application(s) was received for the following applicant(s):

- Waehiahoweh Maracle

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2026, OR
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the regular May 6, 2026, Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 03/11/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Personnel Related

3. Requested Motion:

Accept as information; OR

Accept the May 6, 2026, Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

- | | |
|---|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
May 6, 2026
9:00 a.m.

Present: Jameson Wilson, Jennifer Webster, Jonas Hill, Kirby Metoxen

Unexcused: Marlon Skenandore

Others Present: Clorissa Leeman, Grace Elliott, Carolyn Salutz, Diane Wilson

Others Present on Microsoft Teams: Sarah Miller, Rae Skenandore, Ashley Blaker, Rhiannon Metoxen, Kristal Hill, Fawn Cottrell, Melissa Alvarado, Sarah White, Fawn Billie, Eric Boulanger, Ronald Van Schyndel, Shannon Stone, Amber Vankirk, Tina Jorgensen, Jeremy King

I. Call to Order and Approval of the Agenda

Jameson Wilson called the May 6, 2026, Legislative Operating Committee meeting to order at 9:02 a.m.

Motion by Jennifer Webster to adopt the agenda with one addition – item V.1 Emergency Amendments to the Real Property Law Rule No. 3 - Easements; seconded by Jonas Hill. Motion carried unanimously.

II. Minutes to be Approved

1. April 15, 2026 LOC Meeting Minutes

Motion by Kirby Metoxen to approve the April 15, 2026, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Boards, Committees, and Commissions Law Amendments.

Motion by Jennifer Webster to approve the public meeting packet and schedule a public meeting for the proposed amendments to the Boards, Committees, and Commissions law to be held on June 11, 2026; seconded by Jonas Hill. Motion carried unanimously.

2. Ten Day Notice Policy Amendments.

Motion by Jonas Hill to approve the draft, legislative analysis, and public meeting packet, and schedule a public meeting for the proposed amendments to the Ten Day Notice Policy to be held on June 11, 2026; seconded by Jennifer Webster. Motion carried unanimously.

3. Elder Protection Law.

A good mind. A good heart. A strong fire.



Motion by Jennifer Webster to accept the public comments and the public comment review memorandum and defer to a work meeting for further consideration; seconded by Jonas Hill. Motion carried unanimously.

4. Eviction and Termination Law Amendments.

Motion by Jennifer Webster to accept the public comments and the public comment review memorandum and defer to a work meeting for further consideration; seconded by Jonas Hill. Motion carried unanimously.

IV. New Submissions

1. Minors Trust General Welfare Assistance Law.

Motion by Jonas Hill to add the Minor's Trust General Welfare Assistance Law to the Active Files List with the all LOC members as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

V. Additions

1. Emergency Amendments to the Real Property Law Rule No. 3 – Easements.

Motion by Kirby Metoxen to accept that there is a valid basis for the emergency amendments to the Real Property Law Rule No. 3 – Easements and forward the emergency rule to the Oneida Business Committee; seconded by Jennifer Webster. Jonas Hill abstained. Motion carried.

VI. Administrative Updates

1. E-Poll Results: Approval of the Updated Sanctions and Penalties Law Adoption Packet.

Motion by Jonas Hill to enter into the record the results of the April 16, 2026, e-poll entitled, Approval of the Updated Sanctions and Penalties Law Adoption Packet; seconded by Kirby Metoxen. Motion carried unanimously.

2. E-Poll Results: Approval of the LOC and LRO FY 2026 Semi-Annual Reports for GTC.

Motion by Jonas Hill to Enter into the record the results of the April 30, 2026, e-poll entitled, Approval of the LOC and LRO FY 2026 Semi-Annual Reports for GTC; seconded by Kirby Metoxen. Motion carried unanimously.

3. LOC FY26 Second Quarter Report.

Motion by Jonas Hill to approve the LOC Fiscal Year 2026 Second Quarter Report and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

4. LOC Summer Community Meeting Notice.

Motion by Jonas Hill to approve the LOC Community Meeting Notice and schedule a community meeting to be held on June 10, 2026; seconded by Kirby Metoxen. Motion carried unanimously.

VII. Executive Session

VIII. Adjourn

Motion by Kirby Metoxen to adjourn at 10:15 a.m.; seconded by Jonas Hill. Motion carried unanimously.

Approve the travel report - Secretary Lisa Liggins and Councilman Jameson Wilson - 82nd Annual...

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel report from Secretary Lisa Liggins and Councilman Jameson Wilson for 82nd Annual National Congress of American Indians (NCAI) Convention and Marketplace November 16-21, 2025 in Seattle, Washington.

4. Areas potentially impacted or affected by this request:

- | | |
|--|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input checked="" type="checkbox"/> Other: OBC | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Jameson Wilson Lisa Liggins	Enter name(s) of other Travelers OR [SPACE BAR] to delete
		Enter name(s) of other Travelers OR [SPACE BAR] to delete
Travel Event:	82nd Annual National Congress of American Indians (NCAI) Convention and Marketplace	
Travel Location:	Seattle, Washington	
Departure Date:	11/16/2025	Return Date:
		11/21/2025
Projected Cost:	\$3,676	Actual Cost:
		\$3,131
Date Travel was Approved by OBC:	09/10/2025	

Narrative/Background:

The National Congress of American Indians (NCAI) hosted its 82nd Annual Convention & Marketplace from November 16-21, 2025, in Seattle, Washington. The event brought together Tribal leaders, members, and partners from across Indian Country to discuss key issues, develop strategies, and strengthen nation-to-nation relationships. Attendees also engaged with the NCAI Marketplace, which featured Native vendors, federal agencies, and employment resources, providing additional opportunities for networking and collaboration.

Item(s) Requiring Attention:

The convention included general assemblies, committee and subcommittee meetings, breakout sessions, and regional caucus meetings, providing a forum for Tribal leaders to discuss priorities and advance policy initiatives impacting Indian Country. Councilman Wilson co-chaired the Land and Natural Resources Committee, where discussions focused on issues affecting tribal lands, natural resources, and environmental priorities. The Committee considered 33 resolutions for adoption. As Co-Chair of Land and Natural Resources Committee, the registration fees were reimbursed for Councilman Wilson.

Engagement also included regional caucus meetings, where elections were conducted. Councilman Wilson campaigned as a candidate for the Midwest Region Vice President.

The Oneida Business Committee supported his candidacy by adopting BC Resolution # 09-26-25-B

Support the nomination of Councilman Jameson J. Wilson for the National Congress of American Indians Midwest Region Vice-President. During the Midwest Region caucus, Wendy Merrill was elected as the Primary Midwest Region Vice President, and Councilman Wilson was elected as the Midwest Region Vice President Alternate.

Participation supported the Oneida Nation by strengthening regional representation within NCAI leadership, enhancing advocacy efforts on natural resources and environmental priorities, and reinforcing relationships with Tribal and federal partners.

Requested Action:

Approve travel report from Secretary Lisa Liggins and Councilman Jameson Wilson for 82nd Annual National Congress of American Indians (NCAI) Convention and Marketplace in Seattle, Washington - November 16-21, 2025.



Approve the travel report - Councilman Kirby Metoxen - Wisconsin Governor's Conference of Tourism -...

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel report – Councilman Kirby Metoxen –Wisconsin Governor’s Conference of Tourism-Milwaukee, WI – March 15-17, 2026

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: report | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Kirby Metoxen

Travel Event: Wisconsin Governor's Conference on Tourism

Travel Location: Milwaukee, WI

Departure Date: 03/15/2026 Return Date: 03/17/2026

Projected Cost: Enter Cost Actual Cost: 774.20

Date Travel was Approved by OBC: 01/14/2026

Narrative/Background:

Councilman Metoxen won the 2026 Governor's Tourism Award in the Legacy Category

The mission of the Wisconsin Department of Tourism is to inspire travelers to visit Wisconsin. As Wisconsin's smallest cabinet-level state agency, in terms of budget and staff, the Department plays a significant role in generating greater economic impact for Wisconsin through tourism.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report - Councilman Kirby Metoxen - Wisconsin Governor's Conference on Tourism-Milwaukee, WI - March 15-17, 2026

You Are Nominated for a Wisconsin Governor's Tourism Award

Schultz, Heidi S - TOURISM <HSchultz@travelwisconsin.com>
To: Kirby W. Melgren
This sender (HSchultz@travelwisconsin.com) is from outside your organization.
You forwarded this message on 12/15/2025 2:47 PM.

Reply Reply All Forward

Hello Kirby,
I'm pleased to share the message below from Secretary Sayers. If you have any questions, please don't hesitate to contact me.

Thank you,

Heidi



Heidi Schultz
Grant and Database Manager
Phone: (608) 785-1818
Travel Wisconsin
3319 West Beltline Highway | PO Box 9660
Madison, WI 53709-9690
Direct: (808) 261-6272
TravelWisconsin.com

Congratulations!

You have been nominated for a 2026 *Governor's Tourism Award* in the Legacy category.

We look forward to celebrating this achievement with you at the Wisconsin Governor's Conference on Tourism (WIGCOT) in Milwaukee for our awards programming and celebration. All nominees will be recognized on Tuesday, March 17, 2026, at the Governor's Tourism Award Nominee Recognition Breakfast, and winners will be announced during the Governor's Tourism Awards Celebration Dinner that same evening.

If you haven't already registered for the Wisconsin Governor's Conference on Tourism, you may register [here](#). Early bird registration ends January 11. Lodging information can be found [here](#).

Thank you for your commitment and inspiring work to uplift and grow Wisconsin tourism.

See you in March!



MARCH 15-17, 2026

*Baird Center
400 W. Wisconsin Ave.
Milwaukee, WI 53203*

Wisconsin tourism is rising. We invite you to build something special with us at the Wisconsin Governor's Conference on Tourism 2026.

Every visitor, welcomed by our neighborly spirit, strengthens the foundation of Wisconsin tourism. Each community, from the hues of the Cream City to the blues of Lake Superior and all points in between, paints a coat of refreshing originality. Yet, untapped potential brews across the state. Tourism's economic engine revs for more.

Wisconsin possesses the skills to buck the ordinary and craft the extraordinary. Our tourism professionals are expert tradespeople in marketing, hospitality and community building. Together, Wisconsin tourism will build on our shared success - meeting by meeting, ticket by ticket, trail by trail - and deliver more for our travelers, our neighbors and our economy.

We'll save a seat for you in Milwaukee at WIGCOT 2026 - a gathering place of ideas, innovation and inspiration to build Wisconsin tourism **Brick by Brick**.



Creating that Welcoming Environment

Kirby Metoxen Recognized with Wisconsin Governor's Legacy Award

By Kristal Hill

Left to right: Joe Klimczak, GM Cave of the Mounds, Kirby Metoxen, Jill Diehl, daughter of Thomas M. Diehl (2025 Legacy Recipient), Tommy Bartlett Show, and Anne Sayers, Secretary of Wisconsin Department of Tourism on stage honoring Kirby as he holds the Wisconsin Governor's Legacy Award. Also on hand to help celebrate the moment were Kirby's family and Oneida Nation Chairman Tehassi Hill.

Councilman Kirby W. Metoxen was recognized March 17, 2026, in Milwaukee, WI with the 2026 Wisconsin Governor's Legacy Award. This honor celebrates individuals who have made long lasting contributions to tourism through decades of service, leadership, and unwavering commitment to their communities.

Tourism is often described as an industry. However, more accurately, it's a relationship. It is the quiet, steady foundation of economic growth, woven through community pride, cultural identity, and the simple act of making a place feel welcoming. Behind every strong tourism system are the people who lift it, nurture it, and share their communities with the world yet, it is sometimes overlooked. Individuals like Councilman Metoxen considers tourism to be one of the silent drivers of economic development.

"Before businesses thrive, before families choose to stay, before a community grows, people must feel something good about the place they visit. Tourism makes that possible. It creates first impressions, it builds connections, and it draws people in long before they consider investing, living, working, or returning," says Councilman Metoxen.

Just as Councilman Metoxen has observed and advocated for tourism, people across Wisconsin and the Nation have witnessed his expertise such as Oneida Nation Chairman Tehassi Hill who says, "He seems to know someone everywhere he goes and will always have a story ready to share."

These connections represent years of carrying Oneida's story, values, and warmth into communities across

the state and the country. When Kirby arrives somewhere new, he brings us with him our teachings, humor, generosity, and our standing stone spirit. And everywhere he has been, he has left behind a positive impression of Oneida that opens doors for those who come after him.

In addition to Councilman Metoxen's Legacy award, Oneida Nation's Leah Stroobants, Cultural Engagement Specialist, was also nominated for the Rising Star Award. Although she was not selected, her passion, commitment, and creativity deserve acknowledgment and stands as a reminder that tourism is carried forward by many hands, across generations.

"Tourism does more than create moments; it creates opportunities, it supports local businesses, and it strengthens community identity. It brings revenue that helps fund healthcare, housing, education, elder services, and cultural preservation. It invites visitors to understand who we are and why our community matters," says Councilman Metoxen.

In retrospect, at the center of all this work are the people who welcome others with sincerity and pride. Individuals like Kirby Metoxen and Leah Stroobant's dedication strengthens the fabric of our communities, one connection at a time. Their efforts not only help shape visitor experiences, but they also shape the reputation and economic future of entire communities. The relationships built with local and visitors from afar is what turns a destination into a place people want to invest in, return to, and remember.

Approve the travel report - Councilman Kirby Metoxen - 8th Annual DCCC Tribal Engagement and Active

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel request – Councilman Kirby Metoxen –8th Annual DCCC Tribal Engagement and Active Member Issues Conferenc- Cabazon, CA – April 30-May 5, 2026

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: OBC
- Programs/Services
- DTS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: report | | |

7. Budget Information:

- | | |
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| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Kirby Metoxen

Travel Event: 8th Annual DCCC Tribal Engagement and Active Member Issues Conference.

Travel Location: Cabazon, CA

Departure Date: 05/30/2026 Return Date: 06/05/2026
3228.17 (car rental, airfare higher cost)

Projected Cost: 2400 Actual Cost: higher cost)

Date Travel was Approved by OBC: 04/22/2026

Narrative/Background:

8th Annual DCCC Tribal Engagement and Active Member Issues Conference. The conference brought together Tribal leaders, elected tribal officials, and representatives from Tribal Nations with Democratic Members of the U.S. House of Representatives, congressional staff, and policy leaders to engage in direct dialogue on critical issues affecting Indian Country. Purpose of the Conference The primary aim of the TEAM Conference is to: Strengthen government-to-government relationships between Tribal Nations and members of Congress Elevate tribal priorities within the federal legislative process Provide Tribal leaders with direct access to federal decision-makers Inform Members of Congress about how federal policy decisions impact Tribal sovereignty, governance, and communities The conference was structured to be a space where Tribal leaders spoke directly about their Nation's needs, challenges, and policy goals, ensuring Indigenous voices are present in congressional strategy conversations. Meetings occurred over various days.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

rove travel request - Councilman Kirby Metoxen -8th Annual DCCC Tribal Engagement and Active Member Issues Conferenc- Cabazon, CA - April 30-May 5, 2026



FROM: PACE Team
DATE: April 30, 2026
RE: Palm Springs DCCC Tribal Issues Conference Memo and Recommended Talking Points

Overall Goals

- Convey to Democratic Members the importance of cracking down on gambling through Prediction Markets
- Continue to ask that Democrats make fixing prediction markets part of the party platform for when they take back control of Congress
- Monitor and be a part of other Democratic legislative policy objectives should Democrats retake control of one or both chambers of Congress

Suggested Talking Points

CFTC

- We are concerned about Online Gaming Through Prediction Markets.
- Our Tribe cannot even offer sports betting at our casino because California's constitution prohibits it and California voters have repeatedly defeated efforts to legalize it.
- Now we have companies offering sports betting on your phone all over the state. From schools to churches and even on our casino floor.
- These companies are violating the Indian Gaming Regulatory Act, are irresponsibly marketing to young men, and are creating an epidemic of gambling addiction amongst their users.
- They are not investing in social services or infrastructure, or hiring local workers like we do. The profits all go straight to the corporation.
- The Trump family is personally involved in several of these companies.
- We need Democrats to lead the charge on this issue and it needs to be part of the party's anti-corruption platform.
- If this isn't fixed, we're looking at an existential threat to our government revenues. Our police, fire and environmental programs will suffer if Congress can't reign these companies in.

NAHASDA Reauthorization

- NAHASDA has gone without reauthorization since 2013, preventing passage and implementation of several key improvements that will make it easier and cheaper for tribes to utilize the program and house tribal members
- Some of these improvements include:
 - Consolidated environmental reviews, so tribal nations can build housing faster,
 - Reduced reporting burdens by requiring a single HUD performance report to cut duplicative paperwork and free staff capacity,
 - Expanded Trust land leases to 99 years to improve mortgage access and leverage private capital, and
 - Permanently authorizes Tribal HUD-VASH to provide secure and stable housing resources for American Indian and Alaska Native veterans.
- Ranking Member Maxine Waters has held this important reauthorization hostage for years to pressure a very small number of tribes to address a parochial tribal membership issue.
- It is time to let this advance to allow this critical program to operate at its maximum effectiveness and support tribal sovereignty and self determination.

Tribal Tax Sovereignty & Parity

- **We need to pass the Tribal Tax Investment and Reform Act** of 2026 introduced by Reps. Gwen Moore and David Schweikert.
- This legislation would open up tax exempt bonding and tax credit opportunities that cities, counties, and states have access to, but tribal governments are limited in accessing.
- This bill has been introduced for more than a decade now and it is time to get it across the finish line when Democrats take back Congress.

Approve the travel report - Councilman Kirby Metoxen - State Consultations with Department of Children...

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel report – Councilman Kirby Metoxen –State Counciltations with Department of Children & Families and Department of Health Services-Lac du Flambeau, WI – April 20-April 23, 2026

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: OBC

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: report | | |

7. Budget Information:

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| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Kirby Metoxen

Travel Event: State Counciltations with Department of Children & Families and Department of Health Services

Travel Location: Lac du Flambeau, WI

Departure Date: 04/20/2026 Return Date: 04/23/2026

Projected Cost: Enter Cost Actual Cost: 774.20

Date Travel was Approved by OBC: 04/22/2026

Narrative/Background:

Councilwoman Jennifer Webster was unable to attend, Councilman Kirby Metoxen went on Oneida's behalf.

The department of children and families (DCF) provides or oversees county administration of programs to assist children and families. Those include assistance for children in need of protection or services, adoption and foster care services, the licensing of facilities that provide out-of-home care for children, background investigations of child caregivers, child abuse and neglect investigations, and community-based juvenile justice services.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report - Councilman Kirby Metoxen -State Counciltations with Department of Children & Families and Department of Health Services-Lac du Flambeau, WI - April 20-April 23, 2026

DRAFT**X. TRAVEL REQUESTS**

- A. Approve the travel request - Councilman Jameson Wilson - 2026 National Congress of American Indians Mid-Year Convention and Marketplace - Memphis, TN - June 14-18, 2026 (03:42:57)**

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to approve the travel request for Councilman Jameson Wilson and two (2) additional Business Committee members to attend the 2026 National Congress of American Indians Mid-Year Convention and Marketplace in Memphis, TN on June 14-18, 2026, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

- B. Approve the travel request in accordance with §219.16-1. Oneida Nation Commission on Aging for five (5) members to attend the remaining FY-2026 Great Lakes Native American Elders Association quarterly meetings (03:44:55)**

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Lisa Liggins to approve the travel request in accordance with §219.16-1. for Oneida Nation Commission on Aging for five (5) members to attend the remaining FY-2026 Great Lakes Native American Elders Association quarterly meetings, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

- C. Approve the travel request in accordance with §219.16-1. Oneida Nation Commission on Aging for five (5) members to attend the Indigenous Cancer Conference - Lac du Flambeau, WI - June 22-25, 2026 (03:45:22)**

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Jennifer Webster to approve the travel request in accordance with §219.16-1. for Oneida Nation Commission on Aging for five (5) members to attend the Indigenous Cancer Conference in Lac du Flambeau, WI on June 22-25, 2026, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore

- D. Enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster - State Consultations with Department of Children & Families and Department of Health Services - Lac du Flambeau, WI - April 20-22, 2026 (03:45:49)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the State Consultations with Department of Children & Families and Department of Health Services in Lac du Flambeau, WI on April 20-22, 2026, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore



Agenda

Tribal Consultation Meeting Lake of the Torches – Lac du Flambeau, WI April 21, 2026

- 8:30 AM Breakfast (optional)
- 9:30 AM Welcome and Introductions
- Tribal Agenda Items & Discussion
 - Tribal Independent Living Program (Lac Courte Oreilles)
 - Workforce Sustainability in Tribal Child Welfare programs (Oneida Nation)
 - Recruitment and retention impacts
- Break (10 minutes)
- Tribal Agenda Items & Discussion (continued)
 - Kinship Care Program (Lac du Flambeau)
 - Access to Mental Health Assessments and Services for Child Welfare Clients (Lac du Flambeau)
- 12:00 PM Lunch (provided)
- 1:00 PM Tribal Agenda Items & Discussion (continued)
Updates on 2025 Tribal Consultation Action Items re: Child Care (DCF and Tribal Leaders)
 - Full Faith and Credit for Tribal Self-Regulated Certification and Licensing for Providers
 - Fingerprinting and Background Checks
- DCF Consultation Request
 - Safe Haven – 2026 Act 94 (DCF)
- Break (10 minutes)
- Tribal Agenda Items & Discussion (continued)
- Summary & Next Steps
- 3:00 pm Adjourn



Agenda

Wisconsin Economic Development Corporation State-Tribal Consultation

Date: Wednesday, April 22, 2026

Time: 9:00 – 11:45 am

Location: Lake of the Torches Resort & Casino - 510 Old Abe Rd, Lac Du Flambeau, WI

- **Welcome and Introductions**
 - Secretary Miller and David Fleming Sr. will provide a welcome for the group and thank Chairman Johnson from Lac du Flambeau for hosting.
 - Chairman Johnson Welcome
- **Round Robin from Tribal Leadership**

Discussion topics and themes from prior consultations:

 - Entrepreneurial Development
 - Tribal enterprise and business support
- **Secretary's Office Updates**
 - Themes from prior consultations:
 - Entrepreneurial Development
 - Tribal enterprise and business support
 - Tribal economic development priorities

LOOK FORWARD ►

WEEDC @ The Hub • 2352 S. Park St., Suite 303 • Madison, WI 53713

Wisconsin Department of Veterans Affairs

Annual Tribal Consultation Meeting

Lake of the Torches Convention Center
510 Old Abe Road, Lac du Flambeau, WI 54538
Tuesday, April 22, 2026, 1:00pm to 2:30pm

Attendees

- James Bond, WDVA Secretary
- Joseph Hoey, WDVA Assistant Deputy Secretary
- Tribal Chairs and Presidents
- Melissa Doud, WDVA Tribal Liaison
- Shannon Miller, WDVA Marketing & Outreach Supervisor
- Tribal Veteran Service Officers (TVSOs)
- Board of Veterans Affairs Members (Invited)

Agenda

1. Welcome and Introductions of WDVA, *Secretary Bond*
2. Introductions from Tribal Leadership
3. Secretary Bond updates to Tribal Leadership
4. Open discussion with Tribal Leadership – Questions, feedback, and collaborative dialogue

Adjourn

Approve the travel report - Councilwoman Jennifer Webster - Tribal Self-Governance - Chandler, AZ - Ap

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Travel Report Jennifer Webster Tribal Self-Governance April 6, 2026- April 9, 2026 Chandler, AZ

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

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| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: Tribal Self-Governance Conference

Travel Location: Chandler, AZ

Departure Date: 04/06/2026 Return Date: 04/09/2026

Projected Cost: \$2623.00 Actual Cost: \$3205.85

Date Travel was Approved by OBC: ~~08/17/2017~~ 11/12/2025

Narrative/Background:

The 2026 Tribal Self-Governance Conference was held in Chandler, AZ on April 7-9, 2026. The conference shares mechanisms that Tribal Governments can use to take over the administration of Federal programs and how Tribal Governments can implement or enhance Self Governance. In addition to the conference, IHS held Tribal Delegation meetings with IHS (Deputy Director) Ben Smith, Clayton Fulton (Chief of Staff), Dr. Kim Hartwig (Director Strategic Initiatives), Rena Macy (Acting Director Self Gov), Chris Poole (Bemidji Area Director) and Tammy King (Bemidji Area Lead Negotiator) where Oneida was able to share specific challenges and concerns with IHS. Specifically: Support for Long-Term Care, Advance Appropriations & Mandatory Funding, 340B Rebate Program Pilot, Special Diabetes Program for Indians, Food Sovereignty Initiatives, Use of 105(l) for New Construction, IHS Reorganization, and Self Governance Expansion within HHS.

Oneida also to meet with USDOT Tribal Affairs Leadership James Crawford (Assistant Secretary of Tribal Affairs), Milo Booth (Director of Tribal Gov Affairs) and OJ King (Tribal Affairs Specialist/Lead Negotiator) to share our concerns regarding: Self-Governance Negotiations, RTA Pilot Program Grant, FTA Charter Service Regulations and Tribal Transit Peer Exchange Network. Please contact me if you would like more information.

Note: All travel expenses funded from Self-Governance.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve Travel Report





2026

TSG CONFERENCE

NEXT-GEN OF TRIBAL SELF-GOVERNANCE
TURNING CHANGE INTO OPPORTUNITY

April 7-9, 2026 | Wild Horse Pass Resort & Casino | Chandler, Arizona

Monday, April 6 – Arrival & Welcome

Registration (3:00–7:00 pm)

Check in and pick up conference materials.

Welcome Reception (5:00–7:00 pm)

Kick off the conference with an informal evening on the event lawn. Enjoy light appetizers, a cash bar, music by DJ Rudy Indigenous, and the opportunity to connect with colleagues from across Indian Country.

Tuesday, April 7

All-Day Opportunities

Tribal Delegation Meetings (8:00 am – 5:00 pm)

Private, pre-arranged meetings between Tribal Nations and federal agencies, including IHS and DOI, to discuss priorities, issues, and opportunities. Coordinated directly with IHS and DOI.

DOI Self-Governance Database: Training & Technical Assistance (8:00 am – 5:00 pm)

Location: Ocotillo

Drop in for hands-on support with the DOI Self-Governance Database. Federal staff will be available throughout the day to answer questions, provide demonstrations, and help participants use the system more effectively.

Page 1 of 22

Shawn Watts, Supreme Court Justice, Nottawaseppi Huron Band of the Potawatomi, & Executive Director, Tribal Stewardship and Sovereignty Network
Rachal Brown, Senior Advisor for Conservation and Strategic Partnerships, Native Americans in Philanthropy
Natalie Landreth, Partner, Nashoba Consulting
Nada Culver, Partner, Nashoba Consulting
Sam Kohn, Partner, Kaplan Kosch, LLP

Self-Governance: Lessons from Recent Tribal Transitions

Location: Cholla

Hear directly from Tribal leaders who have recently negotiated Self-Governance agreements. The session focuses on planning, readiness, negotiations, and practical lessons for Tribes considering new or expanded authorities.

Bobby Gonzalez, Chairman, Caddo Nation of Oklahoma (Invited)
Victoria Kitcheyan, Councilmember, Winnebago Tribe of Nebraska
Michele Scott, Councilor, Mashantucket Pequot Tribal Nation

Moderator: Candice Skenandore, Self-Governance/Grants Director, Mohegan Tribe of Indians of Connecticut

Assuming BIA Probate Functions: Tribal Innovation, Regional Service Models, and Lessons Learned

Location: Palo Verde C

This session will highlight the experiences of two Tribal Nations that have assumed key functions of the BIA probate program under Tribal Self-Governance and related authorities, strengthening service delivery and reducing delays for families navigating trust estate matters. Presenters will share practical lessons on planning, negotiation, staffing, data management, and coordination with federal partners. One Tribe will also discuss its unique regional model of serving several neighboring Tribal Nations' probate needs, demonstrating how intertribal collaboration can expand capacity and improve outcomes.

Jason Carrizosa, Chief Administrative Officer, Morongo Band of Mission Indians
Rachel Mendoza, Probate Supervisor, Salt River Pima Maricopa Indian Community
Kelly Reel, Special Advisor to the Assistant Secretary of Indian Affairs, Department of the Interior

Late Morning Breakouts (10:45–11:45 am) *TWS*

Negotiation and Mediation: Indigenous Approaches to Resolving Conflict

Location: Palo Verde A

This session explores negotiation and mediation skills grounded in traditional Indigenous dispute-resolution practices, transformative theory, and Tribal approaches to relationship-

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Breakfast Provided (8:00 – 9:30) – Event Lawn

Morning Breakouts (9:30 – 10:30 am)

How Are Tribes Using Artificial Intelligence (AI)?

Location: Palo Verde A

Hosted in partnership with Arizona State University's American Indian Policy Institute, explore how Tribal Nations are using AI to support governance, service delivery, data management, and communications. Speakers will share practical examples, lessons learned, and key considerations around data sovereignty, ethics, and capacity.

Traci Morris, Executive Director of the American Indian Policy Institute, Arizona State University

Marl Hulbutta, Director of Data Stewardship, Chickasaw Nation (Invited)

Paula Starr, Chief Information Officer, Cherokee Nation

Speaking With Impact: Advancing Tribal Priorities in Washington

Location: Acacia C&D

Learn practical strategies for engaging Congress and the Administration, shaping clear messages, and navigating political change while advancing Tribal priorities and Self-Governance goals.

Kayla Gebeck, Principal, Glizhik Law

Mary Pavel, Partner, Sonosky, Chambers, Sachse, Endrason & Perry, LLP

Moderator: Nicholas Thayer, UNLV

Indian Health 101

Location: Palo Verde B

Hosted in partnership with the National Indian Health Board (NIHB), a foundational overview of the federal-Tribal relationship in health care, including the legal basis for federal obligations and how those responsibilities are carried out today.

A.C. Locklear, CEO, NIHB

Jamie-Lee Marks, Vice President, Policy & Advocacy, NIHB

Garrett Lankford, Director, Federal Relations, NIHB

Using Tribal Authorities to Lead Public Land Stewardship (Tribal Only Session)

Location: Acacia A

Hosted in partnership with Native Americans in Philanthropy, examine how Tribes are using ISDEAA and other authorities to lead co-stewardship and co-management of public and ancestral lands. Panelists will share strategies, challenges, and lessons learned.

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based problem solving. Learn how these methods emphasize listening, respect, balance, and long-term relationships—offering alternatives to adversarial, win-lose negotiation models.

Participants will gain practical insights into how Tribal techniques can be applied in governance, intergovernmental negotiations, workplace conflict, and community decision-making, strengthening collaboration while honoring Tribal values and sovereignty.

Shawn Watts, Supreme Court Justice, Nottawaseppi Huron Band of the Potawatomi, & Director, Mediation & Negotiation Clinic, University of Kansas School of Law
Candice Skenandore, Self-Governance/Grants Director, Mohegan Tribe of Indians of Connecticut

Karen Fierro, Self-Governance Director, Ak-Chin Indian Community

Understanding Tribal and Residual Shares

Location: Palo Verde B

This session will provide an overview of Tribal and residual shares and how they are calculated, allocated, and managed within Self-Governance and Self-Determination frameworks. Presenters will explain why these distinctions matter, how they affect funding levels and program operations, and common issues that arise in negotiations and implementation.

Lindsay King, Chief Strategy Officer, Osage Nation Health System
Terra Branson-Thomas, Senior Policy Advisor, Clause Law, PLLC

Moderator: Aidan McNulty, UNLV

Self-Governance Across the Federal Government – General Overview of Self-Governance Implementation Across Several Agencies

Location: Acacia A

The Indian Self-Determination and Education Assistance Act (ISDEAA) has demonstrated long-standing success through its application at the Bureau of Indian Affairs and the Indian Health Service (IHS). However, efforts to expand self-governance to other federal agencies have taken varied paths, each with distinct opportunities and challenges. This session will explore recent efforts to expand and use self-governance agreements at the U.S. Department of Transportation and the U.S. Department of Agriculture, as well as ongoing efforts to expand self-governance to more than 20 non-IHS programs within the U.S. Department of Health and Human Services.

Jay Spaan, Executive Director, Tribal Self-Governance

Kayla Gebeck, Principal, Glizhik Law

Developing a Social Media Strategy: Measuring Impact and Navigating the Algorithm

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Location: Acacia C&D

Learn how to design intentional social media strategies, understand platform algorithms, and track meaningful metrics to strengthen digital engagement.

NUNA Consulting

Strengthening Tribal Health Through Strategic Revenue Management**Palo Verde C**

A case study on how strategic third-party billing and revenue management can expand services, improve sustainability, and support Tribal health system growth.

Lisa Schlosser, Sr. Director Patient Accounts, Oyate Health Center, Great Plains Tribal Leaders Health Board

Sunny Colombe, Sr. Vice President/Chief Financial Officer, Great Plains Tribal Leaders Health Board

21st Century Planning: Building Strategic Plans That Actually Work**Location: Acacia B**

Participants explore how to co-design governance and program plans that reflect tribal values while meeting federal compliance requirements. The session covers goal-setting, priority alignment, and building measurable outcomes—with examples drawn from health, social services, and education departments.

Charles Dayton, Tribal Strategy

Lunch Break (11:45am – 1:30 pm)

Lunch is on your own, and attendees are encouraged to explore the variety of dining options available throughout Wild Horse Pass. On-site choices include Fullhouse Café, Ling & Louie's Asian Bar and Grill, a food court with FatBurger and Rizzo's pizza, and a food truck located on the event lawn.

Additional dining options are available within a short drive or by delivery, including restaurants at the Phoenix Premium Outlets, Rudy's Country Store and Bar-B-Q, and other nearby locations. Please plan accordingly and enjoy the break before afternoon sessions resume.

Afternoon Breakouts (1:30–2:45 pm)**Accounting for Self-Governance Funds: How Compacts Differ from Grants**

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Federal Indian Law 101: Understanding the Tribal-Federal Relationship**Location: Palo Verde B**

An introductory overview of Tribal sovereignty, the federal trust responsibility, and government-to-government relations. Designed for federal staff and partners seeking a practical foundation for working effectively with Tribal governments.

Larry Roberts, Attorney General, Mohegan Tribe of Connecticut
Derrick Beeto, Professor of Practice & Executive Director, Indian Gaming and Self-Governance, Sandra Day O'Connor College of Law, Arizona State University

Moderator: Sam Phillips, ASU

Self-Governance at the Department of the Interior (DOI): A Primer from the DOI Office of Self-Governance**Location: Palo Verde C**

The Department of the Interior's (DOI) Office of Self-Governance (OSG) staff will provide an orientation to Self-Governance, as authorized under Title IV of the Indian Self-Determination and Education Assistance Act.

Matt Kallappa, Acting Director, OSG, DOI
Vickie Harvey, Program Policy Analyst, DOI

Recent Medicaid, Medicaid Updates and Other ACA/IHC Hot Topics**Location: Cholla**

This session will address breaking updates on high priority "hot topics" in Medicare, Medicaid, the Affordable Care Act/Indian Health Care Improvement Act (ACA/IHCIA), and One Big Beautiful Bill Act implementation. Topics include administrative priorities in Medicaid, Medicaid Reform, updates on Tribal Sponsorship opportunities, and resources available for Tribal Nations.

Cyndi Ferguson, ACA/IHCIA Project Lead, Governmental Relations Advisor, Hobbs, Straus, Dean & Walker, LLP
Elliott Milhollin, Partner, Hobbs, Straus, Dean & Walker, LLP
Elizabeth Bailey, Governmental Relations Advisor, Hobbs, Straus, Dean & Walker, LLP

Late Afternoon Breakouts (3:15–4:45 pm)**3:15–4:00: Telling Your Own Story: Demonstrating the Power of Self-Governance****Location: Acacia A**

This session explores why controlling the narrative matters and how Tribal Nations can use storytelling as a strategic tool to demonstrate the real impact of Self-Governance.

Presenters will discuss how stories—grounded in lived experience, data, and community

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Location: Acacia C&D

This session provides a focused overview of how Self-Governance funding differs from grants from an accounting and compliance perspective. Speakers will discuss the statutory basis for Self-Governance funding, how it flows through compacts and funding agreements, and why applying grant-based rules can undermine flexibility and efficiency. Participants will leave with a clearer framework for proper financial treatment of Self-Governance funds.

Linda Austin, Chief Operations Officer, Yeleta del Sur Pueblo

Lawrence Barton, Treasurer, Oneida Nation

Section 105(l) of ISDEAA: Tribal Implementation and Federal Perspectives**Location: Palo Verde A**

This two-part breakout session will provide a comprehensive look at Section 105(l) of the Indian Self-Determination and Education Assistance Act (ISDEAA) and its role in supporting Tribal Self-Governance.

1:30–2:00: The first panel will focus on the importance of Section 105(l) for Tribal Self-Governance and will share Tribal experiences negotiating and implementing 105(l) lease agreements, including strategies for facility planning, documentation, reimbursement, and aligning leases with broader health and governance priorities.

Geoff Strommer, Partner, Hobbs, Straus, Dean & Walker, LLP

2:00–2:45: The second panel will bring together federal representatives responsible for reviewing, negotiating, and executing 105(l) agreements to discuss agency processes, policy considerations, and opportunities to improve coordination and timeliness.

Chris Poole, Area Director, Indian Health Service

Cody Seeton, Chief, Office of Tribal Leases, Indian Affairs, DOI

Moderator: Candice Skenandore, Mohegan Tribe of Connecticut

Core Concepts: Communication Training Based on Tribal Values**Location: Acacia A**

Southcentral Foundation (SCF), an Alaska Native customer-owned health system, operates the Nuka System of Care, which emphasizes strong relationships between providers and customer-owners. Through its three-day Core Concepts training—rooted in Alaska Native values of storytelling and listening—SCF has achieved high customer and employee satisfaction and partnered with other Tribal organizations, including Cherokee Indian Hospital Authority and the Great Plains Tribal Leaders Board, to adapt the training for their own use.

April Kyle, President and CEO, Southcentral Foundation

Casey Cooper, CEO, Cherokee Indian Hospital Authority

Jerilyn Church, CEO, Great Plains Tribal Chairmen's Health Board

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values—can shift perceptions, influence decision-makers, and strengthen support for Tribal-led solutions.

Participants will learn practical approaches for identifying and sharing stories that reflect Tribal priorities, protect sovereignty, and highlight success, helping Tribes move beyond deficit-based narratives and clearly communicate the power of Self-Governance to policymakers, partners, and the public.

Jeremy Charles, Writer, Director, Producer, Pursuit Films

4:00–4:45: Public Health Campaigns: Developing an Effective Message**Location: Acacia A**

This session will focus on how health systems can design public health campaigns that resonate with their communities and reflect Tribal values, culture, and priorities. Presenters will share strategies for developing clear, culturally grounded messages, choosing the right communication channels, and tailoring outreach to reach different audiences within the community.

Participants will also explore how to assess what's working, adapt messaging based on feedback and data, and build trust through consistent and authentic communication—supporting more effective public health outcomes and community engagement.

Meredith Ralmond, Senior Vice President of Policy and Communications, National Council of Urban Indian Health

Self-Governance's Impact on Salt River Pima-Maricopa Indian Community**Location: Acacia C&D**

Tribal Self-Governance has empowered Salt River Pima-Maricopa Indian Community (SRPMIC) to create a "Community of Caring" model that is focused on improving the "5 Determinants of Health" of our clients and patients. Our current goal is to increase the average age of mortality of our Community Members from 52 years of age to 57 years of age within the next 5 years. We call this our "5 in 5" Initiative. The presentation will inform others how Tribal Self-Governance has empowered SRPMIC HHS to hire over 200 Community Members within the last three years and create a sustainable health and wellness deliverable model that will improve the health and wellness of seven generations.

Joseph Remitera, Health and Human Services Director, Salt River Pima-Maricopa Indian Community

Changes to Contract Support Costs Policy After San Carlos Apache**Location: Palo Verde A**

This session will examine recent changes to Contract Support Costs (CSC) policy following the Supreme Court's decision in *San Carlos Apache Tribe v. Becerra* and what those changes mean for Tribes operating under ISDEAA agreements. Presenters will provide an

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overview of how CSC policies have been updated, how agencies are interpreting and implementing those changes, and key issues Tribes should be aware of moving forward.

The discussion will focus on practical implications for funding, negotiations, and compliance, helping Tribes better understand how to protect their CSC entitlements and plan for future Self-Governance and Self-Determination agreements.

Rena Macy, Acting Director, Office of Indian Self-Determination and Self-Governance
Lloyd Miller, Partner, Sonoaky, Chambers, Sachse, Miller & Monkman LLP

Moderator: Aiden McNulty, UNLV

Building Tribal Workforce Capacity

Location: Palo Verde C

This session will explore strategies Tribal Nations are using to recruit, retain, and grow a strong workforce capable of supporting Tribal Self-Governance and long-term community health priorities. Presenters will discuss use of Intergovernmental Personnel Agreements and Memorandums of Understanding with IHS, approaches to workforce development, training, and succession planning.

Melanie Fourkiller, Director of Self-Governance and Health Policy, Choctaw Nation of Oklahoma

Debbie Danforth, Comprehensive Health Division Director, Oneida Nation

Understanding the Federal Appropriations Process

Location: Palo Verde B

This session provides an overview of the federal appropriations process and how funding decisions are made from the President's budget request to final congressional action. Presenters will explain key steps, timelines, and decision points, and highlight where and how Tribal Nations can engage effectively.

Tyler Scribner, CEO, Tribal Sovereign Data

Elizabeth Carr, Cedar Rock Alliance

Elizabeth Materba, Director of Policy and Legislative Affairs, United South and Eastern Tribes

Moderator: Nicholas Thayer, UNLV

Using a Consortium Approach for Expanding Tribal Administration of BIA's Realty Program

Location: Cholla

Learn about the experiences of Tribes considering a consortium approach to assume administration of BIA's realty program in one Region.

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Sam Kohn, Partner, Kaplan and Kirsch, LLC
TBD

Wednesday, April 8

All-Day Opportunities and Side Events

DOI Self-Governance Database: Training & Technical Assistance (9 am - 5 pm)

Location: Ocotillo

Drop in for hands-on support with the DOI Self-Governance Database. Federal staff will be available throughout the day to answer questions, provide demonstrations, and help participants use the system more effectively.

Self-Governance 101 for Philanthropy - INVITE ONLY SESSION (9:30 - 11am)

Location: Cholla

Tribal Self-Governance and Native Americans in Philanthropy are partnering to offer a session designed for philanthropic partners to deepen their understanding of Tribal Self-Governance authority and the role of Tribal governments.

Plenary Session in the Showroom (9a-12p)

8:30 - Plenary Session - Doors Open

Location: Showroom

8:55: Posting of Colors - Ira H. Hayes American Legion

Opening Prayer

9:05: Welcome and Digital Sovereignty Discussion

Governor Stephen Lewis, Gila River Indian Community

Moderator: Traci Morris

9:25: Turning Change Into Opportunity: A Tribal-Federal Leadership Exchange

Mark Cruz, Senior Advisor to the Secretary

Clayton Fulton, Chief of Staff, Indian Health Service

Dr. Kim Hartwig, Director of Strategic Initiatives, Indian Health Service

Hosts:

Anthony Hillelire, Chairman, Lummi Nation

Michele Scott, Councilor, Mashantucket Pequot Tribal Nation

Melanie Fourkiller, Director of Self-Governance and Health Policy, Choctaw Nation of Oklahoma

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10:05: Updates from the Department of the Treasury

Fatima Abbas, Director, Office of Tribal and Native Affairs, U.S. Department of the Treasury

W. Ron Allen, Tribal Chairman/CEO, Jamestown S'Klallam Tribe

Host:

Tyson Johnston, Councilmember, Quinault Nation

10:25: Tribal Co-Stewardship of the Mendenhall Glacier Visitors Center - For Our People Premiere and Panel Discussion

Richard Peterson, President, Tlingit and Haida Tribes of Alaska

Hosts:

Jeremy Charles, Pursuit Films

10:50: Working Together: Administration Updates and the Future of Tribal Self-Governance at the Department of the Interior

William "Billy" Kirkland, Assistant Secretary - Indian Affairs, Department of the Interior

Kennis Bellmard, Deputy Assistant Secretary for Policy and Economic Development, Indian Affairs, Department of the Interior

Jason Bruno, Deputy Assistant Secretary for Management, Indian Affairs, Department of the Interior

Hosts:

W. Ron Allen, Tribal Chairman/CEO, Jamestown S'Klallam Tribe

Yehassi Hill, Chairman, Oneida Nation

11:20: Philanthropy & Tribal Nations: Building Strong Partnerships to Advance Sovereignty

TBD

Melanie Fourkiller, Director of Self-Governance and Health Policy, Choctaw Nation of Oklahoma, and Treasurer, Tribal Self-Governance

Jay Spain, Executive Director, Tribal Self-Governance

Host: Erik Stegman, CEO, Native Americans in Philanthropy

11:35: Connecting With Our Youth Suicide Prevention Program - For Our People Premiere & Panel Discussion

Jerilyn Church, CEO, Oyoze Health Center, Great Plains Tribal Leaders Health Board
Keaton Widow, Program Manager, Connecting with Our Youth Program

Hosts:

Natalie Standingcloud

Jeremy Charles, Pursuit Films

Lunch (12 - 2 pm)

Location: Palo Verde A, B, C

Lunch will be provided, offering a chance to step away from sessions and enjoy time together in a more informal setting. Attendees will also be treated to a live musical performance by Connor Chee and Lil Mike and Funny Bone.

Connor Chee

Award-winning pianist and composer from the Navajo Nation, celebrated for blending classical piano with traditional Navajo musical themes. A prodigy who began piano lessons at age six, Chee made his Carnegie Hall debut at just 12 years old. Chee's albums earned multiple Native American Music Awards.

Lil Mike & Funny Bone

Lil Mike & Funny Bone also known as Mike Bone are the two Native American rappers from America's Got Talent. They have spent years on stage developing their skills not just as rappers but as performance artists & motivational speakers.

Afternoon Breakouts (2:00 - 3:00 pm)

Q&A with Federal Leadership

Location: Palo Verde A & B

Following the plenary updates from federal leadership, we invited leaders to join this session for an opportunity to continue the discussion and dialogue. Participants will have the chance to ask questions, explore shared priorities, and discuss solutions to common challenges.

Designed to go beyond what time allows during the plenary session, this Q&A creates space for more detailed conversation, practical clarification, and direct engagement with federal leadership—supporting transparency, problem-solving, and stronger Tribal-federal collaboration.

Panelists:

Mark Cruz, Senior Advisor to the Secretary

Clayton Fulton, Chief of Staff, Indian Health Service

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Dr. Kim Hartwig, Director of Strategic Initiatives, Indian Health Service

Public Safety in Indian Country

Location: Cholla

This session will provide an overview of public safety efforts in Indian Country and the federal programs that support Tribal law enforcement and justice systems.

Charles Addington, Acting OJS Director, Department of the Interior

Tiwahe Initiative Update

Location: Acacia C&D

This session will provide an update on the Tiwahe Initiative, highlighting current priorities, recent developments, and lessons learned from implementation.

TBD

BIA Division of Energy and Mineral Development: Services and Resources for Tribal Energy & Mineral Development

Location: Acacia A

This session will provide an overview of Tribal Energy Resource Agreements that offer Tribes an opportunity to assume key functions associated with energy development, and the services offered by the Bureau of Indian Affairs' Division of Energy and Mineral Development (DEMD) to support Tribal Nations with energy and mineral development interests.

Johanna Blackhair, Deputy Bureau Director, Trust Services, BIA
Jennifer Reimann, Acting Branch Chief, Energy and Mineral Capacity Development, Division of Energy and Mineral Development, BIA

Afternoon Breakouts (3:15 - 4:30 pm)

Wed

Tribal Listening Session: Self-Governance & Non-BIA Programs

Palo Verde C

A listening session focused on Self-Governance opportunities in non-BIA programs.

Wed 3/5/20
Q&A with Federal Leadership

Location: Palo Verde A & B

Following the plenary updates from federal leadership, we invited leaders to join this session for an opportunity to continue the discussion and dialogue. Participants will have the chance to ask questions, explore shared priorities, and discuss solutions to common challenges.

Designed to go beyond what time allows during the plenary session, this Q&A creates space for more detailed conversation, practical clarification, and direct engagement with federal leadership—supporting transparency, problem-solving, and stronger Tribal-federal collaboration.

Panelists:

William "Billy" Kirkland, Assistant Secretary - Indian Affairs, Department of the Interior
Kenne Bellmer, Deputy Assistant Secretary for Policy and Economic Development, Indian Affairs, Department of the Interior
Jason Bruno, Deputy Assistant Secretary for Management, Indian Affairs, Department of the Interior
Bryan Mercler, Director, Bureau of Indian Affairs

Updates from the Department of Veterans Affairs

Location: Acacia C&D

TBD

Overview of the Department of Justice's Drug Diversion Control Program

Location: Acacia A

TBD

Indian Health Service: EHR Modernization Update

Location: Cholla

Mitchell Thornbrugh, Chief Information Officer and Director of IHS Office of Information Technology, Indian Health Service

Evening Reception (5:30 - 9:00 pm)

Wed

Heard Museum Evening Reception (Ticketed)

Join us for a special evening reception at the Heard Museum, one of the nation's most significant institutions dedicated to Native art, culture, and history. Transportation will be provided from Wild Horse Pass to the museum in Phoenix, offering attendees a unique opportunity to experience this landmark cultural space together.

YES

Location: Palo Verde B

Native participation in federal contracting has become a powerful—yet often underrecognized—tool for advancing Tribal self-determination. Hosted in partnership with the Native American Contractor's Association (NACA), this panel will offer a high-level overview of how Tribally owned federal contracting enterprises promote economic sovereignty, build institutional capacity, and generate sustainable revenue that can be reinvested in Tribal priorities and community well-being.

Panelists will also examine recent attacks on Native federal contracting and the broader implications for Tribal Nations, particularly how these efforts undermine Tribes' ability to offset chronic federal underfunding of essential programs operated under self-determination authorities. Grounded in lived experience and Tribal leadership, the discussion will highlight why federal contracting remains a critical component of modern Tribal self-determination and Nation-building.

Quinton Carroll, Executive Director, NACA

TBD

From Transition to Transformation: CSKT's Self-Governance Journey

Location: Acacia A

This session features a conversation with officials from the Confederated Salish and Kootenai Tribes (CSKT) reflecting on their transition into Tribal Self-Governance, including early challenges, key decisions, and how obstacles were addressed over time. Panelists will discuss how Self-Governance has evolved into a foundation for Tribal leadership and expanded control across areas such as health, natural resources, forestry, law enforcement, courts, culture and language revitalization, 477 programs, and the conveyance of the SKQ Dam and National Bison Range. Grounded in lived experience, the discussion highlights Self-Governance as a long-term systems-building journey rooted in sovereignty and a forward-looking vision.

Michael Dolson, Chairman, Confederated Salish and Kootenai Tribes
Ruth Swaney, Budget Director and Self-Governance Coordinator, Confederated Salish and Kootenai Tribes
Patricia Hawkins, Budget Specialist, Confederated Salish and Kootenai Tribes

From Federal Obligation to Indigenous Innovation: Building the Future of Native K-12 Education

Location: Palo Verde C

Native education is entering a new era - one where federal obligation meets Indigenous innovation. The National Fund for Excellence in American Indian Education, a Congressionally chartered foundation, is leading efforts to strengthen the Bureau of Indian Education by aligning federal resources with tribal sovereignty and community leadership. This session explores how Native educators, tribes, and federal partners are reimagining K-12 education through language revitalization, food sovereignty, school leadership, and

4/11/20
9-10
105

Guests will enjoy dinner, private access to museum galleries, live musical and traditional dance performances, and demonstrations by local Native artists. This immersive evening celebrates the richness and diversity of Native cultures in the Southwest and highlights the Heard Museum's longstanding role as a steward and storyteller of Indigenous voices and creativity.

Tickets for this reception are available for purchase and are limited in number. Attendees are encouraged to secure tickets early to take part in this memorable cultural experience.

Thursday, April 9

All-Day Opportunities

Beading and Fringing Workshop (8:30 am - 4:00 pm)

Location: Cholla

This all-day Beading and Fringing Workshop offers attendees the opportunity to stop by at their convenience for hands-on, one-on-one instruction and time to work on a beading or fringing project. Whether you are new to beading and fringing or looking to refine your skills, instructors will be available throughout the day to provide guidance, answer questions, and share techniques.

DOI Self-Governance Database: Training & Technical Assistance (9:00 am - 5:00 pm)

Location: Ocotillo

Drop in for hands-on support with the DOI Self-Governance Database. Federal staff will be available throughout the day to answer questions, provide demonstrations, and help participants use the system more effectively.

Morning Breakouts (8:00 - 10:00 am)

Updates from IHS and DOI Offices of Self-Governance

Location: Palo Verde A

This session will provide updates from the Indian Health Service Office of Tribal Self-Determination and Self-Governance and the Department of the Interior Office of Self-Governance on current priorities, recent developments, and upcoming initiatives affecting Tribal Self-Determination and Self-Governance.

Rena Macy, Acting Director, OSD, IHS
Matt Kallappa, Acting Director, OSO, DOI

Self-Determination in Action: Federal Contracting as a Tool for Native Self-Determination

youth workforce initiatives. Together, these efforts demonstrate that the future of Native education will be designed by Native communities and rooted in culture, accountability, and self-determination.

Heath Clayton, Lead Executive Officer, National Fund for Excellence In American Indian Education

Plenary Session (10:15 am – 12:00 pm)

10:15: Working Together: Administration Updates and the Future of Tribal Self-Governance at the Department of Transportation

James Crawford, Assistant Secretary for Tribal Affairs, Department of Transportation

Hosts:

W. Ron Allen, Tribal Chairman/CEO, Jamestown S'Klallam Tribe
Tyson Johnston, Councilmember, Quinault Nation

10:35: Increased Self-Determination over Food Programs: For Our People Premiere and Panel Discussion

TBD

10:55: Technology, Sovereignty, and Service: Inside the Choctaw Nation's Drone Program

James Grimstey, Executive Director—Advanced Technology Initiatives, Choctaw Nation of Oklahoma

Host: Melanie Fourkiller, Director of Self-Governance and Health Policy, Choctaw Nation of Oklahoma

11:10: Integrating Traditional Stories into Behavioral Health – For Our People Premiere and Panel Discussion

Angie Wilson, CEO, Klamath Tribal Health & Family Services
Devery Saluskin, Recovery Support Supervisor

Hosts:

Tony Hillaire, Chairman, Lummi Nation
Heather Washington, Salt River Pima Maricopa Indian Community

11:35: Prediction Markets: A forward-looking Analysis of Key Legal Trends Poised to Influence Tribal Gaming

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through coordinated advocacy, education, and practical tools designed to strengthen the Tribal-federal relationship.

A.C. Locklear, CEO, National Indian Health Board
Jay Spaan, Executive Director, Tribal Self-Governance
Kitcki Carroll, Executive Director, United South and Eastern Tribes
Elizabeth Carr
Ricki McCarroll, NUNA Consulting

Using Pre-Award/Startup Funding to Start or Expand Your Own Health Clinic and Pharmacy

Location: *Palo Verde A*

This session will highlight how several Tribal Nations have successfully used the Pre-Award/Start-Up program to fund and expand new clinics, health programs, and Tribal pharmacies. Tribal panelists will walk through the process step by step, sharing candid lessons learned, challenges encountered, and strategies that helped move projects from planning to implementation.

Through real-world examples, the discussion will show how Pre-Award/Start-Up funding has supported greater Tribal independence in healthcare delivery, improved health outcomes, and created new revenue opportunities tied to Tribal health systems, gaming, and broader economic development.

Sarah Boga, Facility Director, Miccosukee
Doug Weaver, Director of Finance, Mississippi Band of Choctaw
Chairman Spottedbird, Kiowa Tribe
Gov Quanchello, Picuris Pueblo
Forest Tahdoahnippa, Chairman, Comanche Nation

Moderators:

Karen Knight, Partner, Face Rock Enterprises
Martha Knight

Community Health Aide Program: Successes, Lessons Learned, and the Path Forward

Location: *Acacia B*

This session will highlight the success of the Community Health Aide Program (CHAP) and its growing role in expanding access to care for Tribal communities across the country. Presenters will share how Tribes have used the program to strengthen local health systems, address workforce shortages, and deliver culturally grounded care—particularly in rural and underserved areas.

The discussion will also look ahead to the future of CHAP, including opportunities for expansion, policy considerations, and strategies to support long-term sustainability.

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Danielle Finn, Director of the Indian Nations Gaming and Governance Program,
William S. Boyd School of Law, University of Nevada – Las Vegas
TBD

11:50- Turning Change into Opportunity: A Tribal-Federal Leadership Exchange

TBD

Lunch Break (12:00– 1:30 pm)

Lunch is on your own, and attendees are encouraged to explore the variety of dining options available throughout Wild Horse Pass. On-site choices include Fullhouse Café, Ling & Louie's Asian Bar and Grill, a food court with FatBurger and Rizzo's pizza, and a food truck located on the event lawn.

Additional dining options are available within a short drive or by delivery, including restaurants at the Phoenix Premium Outlets, Rudy's Country Store and Bar-B-Q, and other nearby locations. Please plan accordingly and enjoy the break before afternoon sessions resume.

Afternoon Breakouts (1:30 – 2:45 pm)

DOT Non-Typical Funding Opportunities

Location: *Acacia A*

The U.S. Department of Transportation (DOT) will provide an overview of current funding streams, eligibility requirements, and priorities across DOT agencies. The discussion will highlight key Tribal transportation programs, including the Tribal Transit Program administered by the Federal Transit Administration and the Tribal Transportation Program administered by the Federal Highway Administration, while also introducing additional DOT resources that Tribes may be able to leverage. Designed to be practical and informative, the session will help Tribes better understand how to access, align, and plan for transportation funding to support community priorities.

James Crawford, Assistant Secretary for Tribal Affairs, Department of Transportation
Milo Booth, Director, Office of Tribal Government Affairs, Department of Transportation
Ocfuske (O.J.) King, Tribal Affairs Specialist, Department of Transportation

Advancing Tribal Sovereignty Through Partnership: Tools, Strategies, and Opportunities with the Coalition of Tribal Sovereignty

Location: *Palo Verde C*

Explore the role of the Coalition of Tribal Sovereignty (CTS) in advancing Tribal sovereignty

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Participants will gain insight into how the program continues to evolve and how Tribal Nations can build on its success to meet emerging health needs.

Tasha R. Mousseau, Vice President, Wichita and Affiliated Tribes
TBD

Cross-Generational Leadership

Location: *Acacia C&D*

Boomers, Gen X, Millennials, Gen Z... oh my! Today's workplace is a beautiful, buzzing beehive of generational diversity, and that can either be a source of strength or tension. This session explores how to lead across generations with respect, understanding, and savvy. We'll tackle the stereotypes, lean into the superpowers of each age group, and talk about real strategies for leading with empathy and adaptability in a multi-generational world.

Bryan Harris, Tribal Specialist, Paradigm Shift

Late Afternoon Breakouts (3:00 – 4:15 pm)

NIHB Strategic Planning Session (3:00 – 5:00)

Location: *Palo Verde A*

TBD

Leveraging PRC Funds to Expand Access Through Marketplace Insurance

Location: *Palo Verde B*

Tribal Nations face ongoing challenges in ensuring access to comprehensive healthcare for their citizens. One innovative approach is Tribal Sponsorship—using Purchased/Referred Care (PRC) funds to purchase health insurance for eligible patients. This strategy not only expands coverage but also reduces financial barriers, improves continuity of care, and supports long-term sustainability.

In this session, we will share the Oyate Health Center's experience implementing Tribal Sponsorship, including practical steps, compliance considerations, and lessons learned. Attendees will gain actionable insights into how this model strengthens Tribal sovereignty, aligns with Self-Governance principles, and positions Tribes to adapt to a rapidly changing federal healthcare landscape.

Nico Sheppard, Sr. Director of Patient Services, Great Plains Tribal Leaders Health Board
Sunny Colombe, Sr. Vice President/Chief Financial Officer, Great Plains Tribal Leaders Health Board

Understanding Impacts to Self-Determination and Self-Governance from Changes in the Budget Process

Page 20 of 22

Location: Palo Verde C

Explore impacts from an evolving federal budget process and discuss opportunities for improvement.

Kyle Key, Chickasaw Nation
Tyler Scribner, CEO, Tribal Sovereign Data

Moderator: Sam Phillips, ASU

Tribal Pharmacy Consortia and Fair Access to Drug Pricing

Location: Acacia C&D

This session will highlight the creation of Tribal Procurement Partners, a Tribal Pharmacy Consortium formed in response to rising wholesale drug prices. Presenters will share key findings from the consortium's formation, including disparities in pricing and attention given to Tribal pharmacies compared to the private sector, and gaps in transparency around wholesaler contracts.

Through real-world lessons learned, the session will explore how collective purchasing, shared knowledge, and stronger contract awareness can help Tribal pharmacies improve negotiating power, increase transparency, and protect Tribal health systems from escalating costs—demonstrating how collaboration can strengthen Self-Governance in practice.

Jeff St. Louis, CEO, Native Purchasing Group
Thomas Slepka, RPh., MS FACHE, CEO, HCI – Healthcare Consultants, LLC

United in Purpose: Leveraging the Power of Partnership

Location: Acacia B

As Tribal health systems continue to strengthen and expand services for their communities, leaders are exploring partnerships with philanthropic organizations as an additional source of support. This panel—featuring leaders from an Urban Indian Organization and two Tribally owned and operated health systems—will discuss the opportunities, benefits, and practical considerations of working with Direct Relief, one of the nation's largest providers of charitable medicines and medical assistance. Presenters will highlight how philanthropic partnerships can enhance access to medications, emergency response resources, grant funding, and other tools that support improved health outcomes in Indian Country.

Kimberly Dutcher, Government Relations Advisor, Direct Relief
Cameron Chase, Director of Health, Tunica Biloxi Tribe
Megan Mackiernan

DOI Wildland Fire Program: Implications for Tribal Nations

Location: Acacia A

This session will provide an overview of recent changes within the U.S. Department of the Interior's Wildland Fire Program and examine the implications for Tribal Nations engaged in fire management, fuels reduction, and natural resource stewardship.

Aaron Baldwin, Division Chief of Wildland Fire Management, National Interagency Fire Center (INVITED)

Agenda subject to change.

Approve the travel report - Councilwoman Jennifer Webster - Wisconsin Indian Education Association...

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

- Open
- Executive – must qualify under §107.4-1.
Justification: *Choose or type justification.*

3. Requested Motion:

- Accept as information; OR

Travel Report Jennifer Webster Wisconsin Education Association (WIEA) Conference April 9,2026- April 11, 2026 Wisconsin Dells, WI

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: Oneida Business Committee
- Programs/Services
- DTS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster
Travel Event: Wisconsin Indian Education Association (WIEA) Conference
Travel Location: Wisconsin Dells, WI
Departure Date: 04/09/2026 **Return Date:** 04/11/2026
Projected Cost: \$957.00 **Actual Cost:** \$710.00
Date Travel was Approved by OBC: 03/25/2026

Narrative/Background:

The Wisconsin Indian Education Association (WIEA) held its Annual Conference in Wisconsin Dells, WI on April 9-11, 2026. WIEA provides a forum for educators and learners to learn from each other and also highlights the ways cultural identity grounds education and technology, creating students and educators strength.

Oneida Reads was invited to present our story. Myself, Tanya Skenandore/Education Manager Head Start along with Jami Hoekstra Collins of PBS Wisconsin presented the "Early Literacy Evolution: Partners in Practice with Oneida Reads".

A session what was well attended, educators were extremely interested in the what and how Oneida Reads was formed, especially how we collected the data, formed a team, created a plan, and implemented our strategy. I also had the opportunity to meet with Keynote speaker Jason Dropik (Bad River) Executive Director of the National Indian Education Association to share our story of Oneida Reads.

If you have any questions please feel free to contact me.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Accept the report



WIEA 2026 ANNUAL CONFERENCE

Balancing Our Cultural Evolution

HO-CHUNK GAMING WISCONSIN DELLS



WIEACONFERENCE.COM

April 9-10 2026

Pre-Conference April 8



Session D

Friday, April 10, 2026

10:15-11:00 am

Using Inclusive Language to Promote Respect for Everyone

Dr. Marcus F. Lewis

Have you ever worried about saying the wrong thing or accidentally offending someone? This interactive session is for anyone, students, staff, and teachers, who wants to feel more confident communicating with others. We'll explore common terms and phrases that can be confusing, talk through real examples of language missteps, and share simple, practical ways to say things more clearly and respectfully. By the end of the session, you'll walk away with practical tips you can use right away to create a more positive, welcoming environment wherever you are: on campus, at work, or in the community.

Room 4

Early Literacy Evolution: Partners in Practice with Oneida Reads

Jennifer Webster, Oneida Council Woman, Tanya Skenandore, Jami Hoekstra Collins- Oneida Head Start & PBS Wisconsin Wisconsin Historical Society Press (sponsor)

Learn about how early literacy instruction has evolved in response to third grade reading proficiency data with a desire to align with structured literacy and ACT 20 from the Oneida Reads program. Mark Powless, CEO-Nation Services, Oneida Nation and Oneida Reads Organization Sponsor, as well as Tanya Skenandore, Oneida Nation Head Start Education Manager will share research, resources and strategies to plan, organize and lead early literacy experiences honoring Oneida culture and the structured literacy approach. Jami Hoekstra Collins, PBS WI Education Engagement Specialist will guide educators through early literacy multimedia resources that support the science of reading.

Room 5



Approve the travel report - Councilwoman Jennifer Webster - HHS Tribal Budget Consultation -...

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Travel Report Jennifer Webster HHS Tribal Budget Consultation April 20, 2026- April 24, 2026
Washington, DC

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: Oneida Business Committee

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster
Travel Event: HHS Tribal Budget Consultation
Travel Location: Washington DC
Departure Date: 04/20/2026 **Return Date:** 04/24/2026
Projected Cost: \$2626.00 **Actual Cost:** -0-
Date Travel was Approved by OBC: 04/22/2026

Narrative/Background:

The US Department of Health & Human Services (HHS) 28th Annual Tribal Budget and Policy Consultations (ATBC) were scheduled for April 21-22, 2026 in Wash DC.

March 18, 2026 Notified from STAC that HHS will cover travel expenses for Alternates.

March 23, 2026 E-poll submitted for travel approval.

March 25, 2026 Received notice travel was approved.

April 19, 2026 Notified HHS of cancellation of travel due to medical issue.

April 20, 2026 Notified BC of cancellation due to medical issue.

Both flights & hotel cancelled with no penalty.

No expenses incurred.

Providing notice of close out report.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve Report (for close out purposes)

Jennifer A. Webster

From: STAC (HHS/IOS) <STAC@hhs.gov>
 Sent: Wednesday, March 18, 2026 4:24 PM
 To: STAC (HHS/IOS)
 Cc: Delrow, Devin (HHS/IEA); Sparks-Jackson, Elyse (HHS/IEA); Roybal, Carmela (HHS/IEA)
 Subject: STAC New Members & Upcoming Meetings
 Attachments: STAC Tribal Members March 2026.pdf; 28th ATBC Final DTLL.pdf

Devin Delrow, Principal Advisor for Tribal Affairs – devin.delrow@hhs.gov (202-868-0013)
 Carmela Roybal, Associate Director for Tribal Affairs- Carmela.roybal@hhs.gov (771-241-6718)
 Elyse Sparks Jackson, Management Analyst – elyse.sparks-jackson@hhs.gov (202-897-5961)

We look forward to seeing you all next month!

Devin Delrow (Navajo Nation)
 Principal Advisor for Tribal Affairs
 U.S. Department of Health and Human Services
 Office of Intergovernmental & External Affairs (OS/IEA)
 Mobile: 202-868-0013

Dear STAC,

I am excited to welcome new and returning members of the STAC listed below, as well as in the attached sheet.

Alaska Area
 Primary - Victor Joseph, Executive Director, Native Village of Tanana
 Alternate - Diana Zirul, Councilmember, Kenaitze Indian Tribe

Albuquerque Area
 Primary - James Naranjo, Governor, Santa Clara Pueblo
 Alternate – Raymond Loretto, Councilmember, Jemez Pueblo

Billings Area
 Primary - Lenore Myers-Nault, Councilmember, Chippewa Cree Tribe

Great Plains Area
 Primary - Ryman LeBeau, Chairman, Cheyenne River Sioux Tribe
 Alternate – Victoria Kitcheyan, Councilmember, Winnebago Tribe of Nebraska

Phoenix Area
 Primary – Michael Dallas, Councilmember, Salt-River Pima Maricopa Indian Community
 Alternate – Nada Celaya, Councilmember, Gila River Indian Community

Tucson Area
 Primary – Herminia Frias, Councilmember, Pascua Yaqui Tribe
 Alternate – Daniel Preston, Councilmember, Tohono O’odham Tribe

National At-Large
 Primary – Shannon Holsey, President, Stockbridge Munsee Band of Mohican Indians
 Primary - Anthony Hillaire, Chairman, Lummi Nation
 Alternate - Naomi Hartford, Business Committee member, Fort Sill Apache

We are looking forward to next month’s HHS Annual Tribal Budget Consultation on April 21-22 and STAC meeting on April 23. For next month’s meetings we will cover the cost of travel for both the Primary and Alternate delegates. However please remember that participation will be limited to Primary delegates only unless primary delegates are not available and or seated at the table. If you would like assistance with travel arrangements, please contact Elyse Sparks-Jackson for assistance at elyse.sparks-jackson@hhs.gov as soon as possible.

I also wanted to share with you all that Lisa Meissner has departed the team and we are grateful to have Carmela Roybal with us who has been detailed from the Agency for Healthcare Research and Quality (AHRQ) to assist. In the coming weeks we will share more information, including agendas for next month’s events. As always, please don’t hesitate to reach out to myself or the team if we can be of assistance.

DEPARTMENT OF HEALTH AND HUMAN SERVICES
 Secretary's Tribal Advisory Committee
 Tribal Delegates
 March 2026

NATIONAL AT-LARGE	PRIMARY DELEGATES <i>Tribe or Organization</i>	ALTERNATE DELEGATES <i>Tribe or Organization</i>
Five (5) Delegates with two (2) Alternates	Peter Lengkeek, Chairman Crow Creek Sioux Tribe Term - 2 Year Expires December 2026	Rachel Edwards, Secretary Nez Perce Tribe Term - 2 Year Expires December 2026
	Chris Anoatubby, Lt. Governor Chickasaw Nation Term - 2 Year Expires December 2026	Naomi Hartford, Councilmember Fort Sill Apache Tribe Term - 2 Year Expires December 2027
	Crystal Williams, Vice Chair Coushatta Tribe Term - 2 Year Expires December 2026	
	Shannon Holsey, President Stockbridge- Munsee Band of Mohican Indians Term - 2 Year Expires December 2027	
	Anthony Hillaire, Chairman Lummi Nation Term - 2 Year Expires December 2027	

IHS AREA/HHS REGION	PRIMARY DELEGATES <i>Tribe or Organization</i>	ALTERNATE DELEGATES <i>Tribe or Organization</i>
Alaska Area/Region 10 Term - 2 Year Expires December 2027	Victor Joseph, Executive Director Native Village of Tanana	Diana Zirul, Councilmember, Kenaitze Indian Tribe
Albuquerque Area/Region 6 & 8 Term - 2 Year Expires December 2027	James Naranjo, Governor Pueblo of Santa Clara	Raymond Loreto, Councilman Pueblo of Jemez
Bemidji Area/Region 5 Term - 2 Year Expires December 2026	Tyler LaPlaunt, Vice Chair Sault Ste. Marie Tribe of Chippewa Indians	Jennifer Webster, Councilwoman Oncida Nation

IHS AREA/HHS REGION	PRIMARY DELEGATES <i>Tribe or Organization</i>	ALTERNATE DELEGATES <i>Tribe or Organization</i>
Billings Area/Region 8 Term - 2 Year Expires December 2027	Lenore Myers-Nault, Councilwoman Chippewa Cree Tribe	VACANT
California Area/Region 9 Term - 2 Year Expires December 2026	Erica Pinto, Chairwoman Jamul Indian Village	Joseph Giovannetti, Councilman Tolowa Dec-ni' Nation
Great Plains Area/Regions 7, 8 Term - 2 Year Expires December 2027	Ryman LeBeau, Chairman Cheyenne River Sioux Tribe	Victoria Kitcheyan, Councilmember Winnebago Tribe of Nebraska
Nashville Area/Regions 1, 2, 4, 6 Term - 2 Year Expires December 2026	Brian Harris, Chief Catawba Nation	Paulette Voiselle, Councilwoman Tunica-Biloxi Tribe
Navajo Area/Regions 6, 8, 9 Term - 2 Year Expires December 2026	Buu Nygren, President Navajo Nation	Sherylene Yazzie, Executive Director Navajo Nation Department of Health
Oldahoma Area/Regions 6, 7 Term - 2 Year Expires December 2026	Chuck Hoskin, Jr., Principal Chief Cherokee Nation	Mary Crawford, Councilwoman Muscogee (Creek) Nation
Phoenix Area/Regions 8, 9 Term - 2 Year Expires December 2027	Michael Dallas, Councilman Salt River Pima-Maricopa Indian Community	Nada Celaya, Councilmember Gila River Indian Community
Portland Area/Region 10 Term - 2 Year Expires December 2026	W. Ron Allen, Chairman Jamestown S'Klallam Tribe	Cheryle Kennedy, Chairwoman Confederated Tribes of the Grand Ronde Community
Tucson Area/Region 9 Term - 2 Year Expires December 2027	Herminia Frias, Councilmember, Pascua Yaqui Tribe	Daniel Preston, III, Councilman Tohono O'odham Nation



U. S. DEPARTMENT OF HEALTH & HUMAN SERVICES
 28th ANNUAL TRIBAL BUDGET and POLICY CONSULTATION
 Hubert Humphrey Building, Great Hall
 200 Independence Ave SW
 April 21 - 22, 2026

Virtual Observance Available at: www.hhs.gov/live

HHS will be adhering to its Tribal Consultation Policy which establishes a speaker protocol. This ensures that the highest ranking official from each Tribe is given the opportunity to address the session first, followed by other elected Tribal officials, those designated by their elected official to represent their respective Tribe, and then representatives of Indian and Tribal Organizations. The order which we will follow is:

1. Tribal President/Chairperson/Governor/Chief
2. Tribal Vice-President/Vice-Chairperson/Lt. Governor/Second Chief
3. Elected or Appointed Tribal Official
4. Designated Tribal Official*

*Official letter from the Tribe designating a representative must be presented to IEA before the session begins.

TUESDAY, APRIL 21

8:00 – 9:00 AM	<p><u>TRIBAL CAUCUS</u> <i>A Tribal caucus will be held prior to the start of the HHS Annual Tribal Budget Consultation. Tribal leaders and their staff and technical advisors are invited to attend.</i></p>
9:00 – 9:05 AM	<p><u>TRIBAL OPENING</u> Tribal Moderator</p>
9:05 – 9:10 AM	<p><u>HHS WELCOME REMARKS</u> <i>Darcie Johnston, Director, IEA</i></p>
9:10 – 9:15 AM	<p><u>TRIBAL LEADER INTRODUCTIONS</u> At this time, please only provide name, title, and the Tribe being represented.</p>
9:15 – 10:15 AM	<p><u>HHS BUDGET OVERVIEW</u> This session is designed for the Office of Budget and Office of the Assistant Secretary for Financial Resources to give a brief overview of the HHS Budget, current updates on the budget process, and an overview of the current budget situation. Speaker: <i>ASFR</i></p>
10:15 – 11:45 AM	<p><u>REAL FOOD IN INDIAN COUNTRY</u> This session is designed to hear recommendations on how the Department can promote access to nutritious, affordable food and healthy eating habits to facilitate healthy outcomes in tribal communities. Federal Representatives: <i>FDA, OASH, ACL, ACF, IHS</i></p>
11:45 – 12:30 PM	<p><u>LUNCH</u></p>
12:30 AM – 5:00 PM	<p><u>ONE-ON-ONE TRIBAL-OPDIV MEETINGS</u> Tribes who have requested to meet one-on-one with an HHS OpDiv or OpDivs will be</p>

scheduled for a 30-minute timeslot during the afternoon to share their specific health and human services issues with HHS officials. The one-on-one sessions will take place in reserved spaces throughout the Hubert Humphrey Building.

WEDNESDAY, APRIL 22

9:00 – 9:15 AM	<p><u>WELCOME and INTRODUCTIONS</u> Tribal Moderator and Federal Moderator</p>
9:15 – 10:15 AM	<p><u>IMPROVING HEALTH CARE IN INDIAN COUNTRY</u> This session is designed to hear recommendations on how the Department can improve direct care and behavioral health in Indian Country. Federal Representatives: <i>CMS, IHS, HRSA, SAMHSA</i></p>
10:15 – 10:30	<p><u>BREAK</u></p>
10:30 – 11:30 PM	<p><u>INVESTING IN HEALTH SCIENCE AND RESEARCH</u> The purpose of this discussion is to provide an opportunity for Tribal representatives, OpDiv leadership, and budget staff to engage in a discussion about how the Department can support investments in health, science, and research in Indian Country. Federal Representatives: <i>NIH, AHRQ, ARPA-H, CDC</i></p>
11:30 – 12:45 PM	<p><u>LUNCH</u></p>
12:45 – 1:45 PM	<p><u>STRENGTHENING TRIBAL HEALTH SOVEREIGNTY</u> The session is designed to provide an opportunity for Tribal representatives and OpDiv leadership to discuss programs, policies, and budget priorities where Tribal Self-Governance and Self-Determination are strengthened. Federal Representatives: <i>IHS, CDC, ACF</i></p>
1:45 – 2:00	<p><u>BREAK</u></p>
2:00 – 3:00 PM	<p><u>INDIAN HEALTH SERVICE BUDGET PRESENTATION</u> The purpose of this discussion is to provide an opportunity for the IHS Budget Formulation Workgroup to present their budget priorities with Secretary Kennedy. Federal Representatives: <i>Secretary (invited), IHS</i></p>
3:00 PM	<p><u>TRIBAL CLOSING</u></p>

DRAFT

Jennifer A. Webster

From: Secretary
Sent: Wednesday, March 23, 2026 8:28 AM
To: Secretary; Tehassi Tasi Hill; Lawrence E. Barton; Lisa A. Liggins; Kirby W. Metoxen; Jennifer A. Webster; Jamieson J. Wilson; Marlon G. Skenandore; Jonas G. Hill; Danelle A. Wilson; Rhiannon R. Metoxen; Kristal E. Hill; David P. Jordan; Janice M. Decorah; Fawn J. Billie; Fawn L. Cottrell; BC_Agenda_Requests
Cc:
Subject: E-POLL RESULTS: Approve the travel request – Councilwoman Jennifer Webster – Health & Human Services (HHS) Annual Tribal Budget Consultation (ATBC) & Secretaries Tribal Advisory Committee (STAC) - Washington D.C. – April 20-24, 2026
Attachments: EPOLL REQUEST - Approve the travel request - Councilwoman Jennifer Webster - Health and Human Services ATBC & STAC - Washington D.C. - April 20-24, 2026.pdf

E-POLL RESULTS

The e-poll to Approve the travel request – Councilwoman Jennifer Webster – Health & Human Services (HHS) Annual Tribal Budget Consultation (ATBC) & Secretaries Tribal Advisory Committee (STAC) - Washington D.C. – April 20-24, 2026, **has carried**. Below are the results:

Support: Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Yawa?kó

Brooke Doxtator
Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Monday, March 23, 2026 11:24 AM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Marlon G. Skenandore <mmskenan1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>
Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; David P. Jordan <dJordan1@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request – Councilwoman Jennifer Webster – Health & Human Services (HHS) Annual Tribal Budget Consultation (ATBC) & Secretaries Tribal Advisory Committee (STAC) - Washington D.C. – April 20-24, 2026

E-POLL REQUEST

Summary:
Requesting to attend the Health and Human Services (HHS) Annual Tribal Budget Consultation (ATBC) on April 20-24 and Secretaries Tribal Advisory Committee (STAC) on April 24, 2026. The Bemidji Area is the lowest funded of the 12 IHS

E. Enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the (HHS) (ATBC) (STAC) - Washington, D.C. - April 20-24, 2026 (03:46:52)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the (HHS) (ATBC) (STAC) in Washington, D.C. on April 20-24, 2026, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

F. Enter the e-poll results into the record regarding the failed travel request - Councilman Kirby Metoxen - 8th Annual DCCC Tribal Engagement & Active Member Issues Conference - Cabazon, CA - April 30 - May 4, 2026 (03:47:26)
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the failed travel request for Councilman Kirby Metoxen to attend the 8th Annual DCCC Tribal Engagement & Active Member Issues Conference in Cabazon, CA on April 30 - May 4, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster
Opposed: Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

For the record: Secretary Lisa Liggins stated this resolution failed because the five (5) votes of support required by section 5-1 of the Standard Operating Procedure for Conducting Electronic Voting were not were not submitted by the deadline, however, this item was reconsidered in accordance with section 5-1(a) of the same Standard Operating Procedure and the resolution was ultimately adopted by the Business Committee at the April 13, 2026, special Business Committee meeting. Thank you.

XI. NEW BUSINESS

A. Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore (03:49:43)
Sponsor: Lisa Summers, Director of Government Administration

Motion by Jennifer Webster to accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Kirby Metoxen, Marlon Skenandore

Item XI.D. was addressed next.

Jennifer A. Webster

From: Jennifer A. Webster
Sent: Monday, April 20, 2026 9:15 AM
To: Tehassi Tasi Hill; Lawrence E. Barton; Lisa A. Liggins; Jonas G. Hill; Jennifer A. Webster; Kirby W. Metoxen; Jameson J. Wilson
Cc: David P. Jordan; Brandon M. Wisneski; Melissa L. Nuthals; Melinda J. Danforth; Debbie J. Melchert
Subject: FYI Cxld Travel for this week

FYI, I had to cxl my travel for this week, husband landed in the hospital. This was federal funded so no expenses incurred.

Today, pto. I will be in the rest of the week.

Thanks,
Jenny

Sent from my Galaxy

Approve the travel report - Councilman Jameson Wilson - Reservation Economic Summit - Las Vegas, NV

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel report for Councilman Jameson Wilson to Reservation Economic Summit March 22–27, 2026, in Las Vegas, NV.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Jameson Wilson Enter name(s) of other Travelers OR [SPACE BAR] to delete	Enter name(s) of other Travelers OR [SPACE BAR] to delete	Enter name(s) of other Travelers OR [SPACE BAR] to delete
Travel Event:	<u>2026 Reservation Economic Summit (RES)</u>		
Travel Location:	<u>Las Vegas, Nevada</u>		
Departure Date:	<u>03/22/2026</u>	Return Date:	<u>03/27/2026</u>
Projected Cost:	<u>\$3,507.76</u>	Actual Cost:	<u>\$3,146.22</u>
Date Travel was Approved by OBC:	<u>09/26/2025</u>		

Narrative/Background:

Attendance at the National Center for American Indian Enterprise Development (NCAIED) Reservation Economic Summit (RES) provided timely insight into the continued evolution of tribal self-governance under the Indian Self-Determination and Education Assistance Act (ISDEAA) and reinforced the critical role housing plays as core economic infrastructure in Nation rebuilding and workforce sustainability.

One of the more memorable breakout sessions I attended focused on the history and evolution of the ISDEAA, which was enacted in 1975, and authorized tribes to assume administrative control over federal Programs, Services, Functions, and Activities (PSFAs). Although, highly successful in its early implementation, tribes later identified limitations that constrained flexibility and local decision-making. These concerns resulted in amendments beginning in 1978, culminating in the establishment of Self-Governance, with additional statutory amendments in 1987. The Department of the Interior (DOI) served as the initial platform for Self-Governance pilot compacts and remains the strongest federal partner in this area.

Today, DOI works with over 300 tribes, distributing approximately \$1 billion annually through Self-Governance agreements. Current DOI leadership has reaffirmed a policy position that tribes should be allowed to assume as many programs as legally permitted, marking an intentional shift away from historical federal resistance. Tribes

may redesign programs, reallocate funding, and tailor service delivery to meet local priorities.

Significant efforts are underway to expand ISDEAA-like authorities beyond DOI. Congress authorized Self-Governance-style agreements with USDOT in 2015, though participation remains limited due to restrictions such as the absence of Contract Support Costs and lease authority. USDA has made incremental progress through pilot food purchasing and forest management initiatives but continues to struggle with consistent ISDEAA implementation. Proposed HHS expansion would allow tribes to consolidate multiple program funding streams under single agreements, increasing flexibility and administrative efficiency; however, bipartisan support and federal agency education remain key challenges.

A featured session, *Incorporating Housing in Tribal Economic Development*, indicated that housing should be treated as essential economic infrastructure, not a secondary consideration. When aligned with governance and policy objectives, housing directly supports workforce attraction, economic mobility, and long-term community stability.

I was requested to serve as a panelist during this session to discuss how tribal leaders can incorporate housing initiatives into economic development planning. During strategic planning at the beginning of the Fall 2023 term, the Oneida Business Committee identified housing as a priority and created the Affordable Homeownership Loan program in response to escalating interest rates for mortgage loans. The policy set mortgage rates at 2% for enrolled Oneida Nation citizens and 1.5% for veterans, supported by an \$8 million allocation evenly split between home purchase and new construction options. Implementation was delegated to the Comprehensive Housing Division and Bay Bank, demonstrating clear separation between policy direction and program administration. The program is semi-sustainable and available to Oneida Nation citizens nationwide.

Overall, attending RES provided an array of information focused on tribal economy and ideas on how tribes can move forward to achieve their goals. It is clear that ISDEAA and Self-Governance remain central tools for advancing tribal sovereignty and nation rebuilding. Federal expansion efforts present strategic opportunities but require sustained advocacy. Housing, when positioned as a policy priority, functions as a catalyst for workforce stability and economic growth.

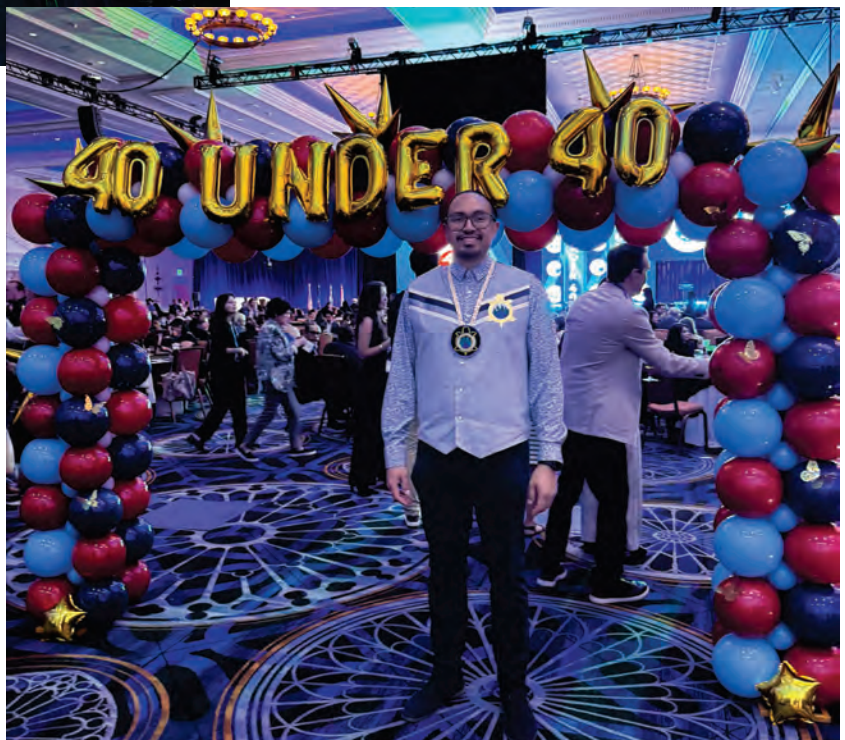
I was honored to receive the 40 Under 40 Award alongside Councilman Jonas Hill and Dr. Lois Stevens along with many esteemed professionals throughout Indian Country. NCAIED hosted a ceremony and reception for all the honorees.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report from Councilman Jameson Wilson for 2026 Reservation Economic Summit in Las Vegas, NV - March 22-27, 2026.



6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jameson Wilson Enter name(s) of other Travelers OR [SPACE BAR] to delete

Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: 2026 Self Governance Conference

Travel Location: Chandler, Arizona

Departure Date: 04/05/2026 Return Date: 04/10/2026

Projected Cost: \$3,462 Actual Cost: \$3,045

Date Travel was Approved by OBC: 11/12/2025

Narrative/Background:

The 2026 Tribal Self-Governance Conference provided sessions, breakouts, and consultations focused on advancing tribal self-governance, strengthening the federal-tribal relationship, and addressing policy and operational issues impacting the Oneida Nation.

Some of the notable sessions of the conference were:

Speaking With Impact: Advancing Tribal Priorities in Washington featuring Kayla Gebeck, from Giizhik Law and Mary Pavel from Sonosky, Chambers, Sachse, Endreson & Perry, LLP. This session focused on learning practical strategies for structuring legislative “asks” at different stages of the congressional process. Approaches to engaging Congress and the Administration, shaping clear messages, and navigating political change while advancing Tribal priorities and Self Governance goals. The importance of relationship-building with congressional staff, even when disagreements exist and understanding jurisdiction.

Federal Indian Law 101: Understanding the Tribal-Federal Relationship featured panelists Larry Roberts, Attorney General, Mohegan Tribe of Connecticut, Derrick Beetso, Professor of Practice & Executive Director, Indian Gaming and Self-Governance, Sandra Day O’Connor College of Law, Arizona State University.

This session provided foundational context for the following:

- The government-to-government relationship between Tribal Nations and the United States.
- The constitutional basis of the tribal-federal relationship.
- The development of federal jurisdiction through treaties and statutes such as the Major Crimes Act.
- The plenary power doctrine and its role in federal Indian policy.
- The trust responsibility and the political—not racial—status of tribes, reinforced through *Morton v. Mancari* and
- The strategic importance of engaging federal agencies as treaty and trust responsibility holders.

Department of the Interior (DOI) Consultation provided an opportunity for direct engagement with DOI representatives regarding ongoing tribal concerns. The topics discussed were:

- probate backlog
- Self-Governance Compact and
- Program requests
- Funding Disparities
- Law Enforcement Funding and
- Trust Land issues

DOI acknowledged long-standing probate delays and described actions taken, including increased staffing (142 additional employees), productivity standards, and new technology tools. Also, Cooperative Government Agreements with states are being pursued to improve access to official records, such as birth certificates.

Concerns were raised regarding BIA responsiveness and internal coordination. Funding approvals were inconsistent, with some Oneida Nation requests denied while similar requests from other tribes were approved. Appeals were submitted, and DOI acknowledged the need to review why responses and approvals were delayed. Oneida Nation reported severe underfunding for tribal law enforcement, with current funding supporting only one officer. DOI noted that law enforcement funding decisions ultimately rest with Congress and that PL-280 status complicates jurisdiction and funding. Serious concerns were expressed about land being taken out of trust without an appeal process, emphasizing the risks to tribal sovereignty.

I contributed to the Tribal Council perspective on oversight, policy impacts, and reinvestment of contracting revenues into tribal communities by serving on a panel titled *Self-Determination in Action: Federal Contracting as a Tool for Native Self-Determination* along with John Morseau, Tribal Council, Pokagon Band of Potawatomi and Ashawna Miles, Director of Self Governance, Cherokee Nation. The panel was hosted by the Native American Contractors Association (NACA) and

explored how federally contracted, tribally owned enterprises function as tools for economic self-determination and the broader exercise of tribal sovereignty.

Participation in this panel advanced the Oneida Nation's strategic interests by reinforcing the importance of federal contracting as a cornerstone of self-governance, economic stability, and community reinvestment. The engagement supported continued advocacy for tribal participation in the Small Business Administration 8(a) Program and related federal contracting opportunities.

This travel directly supported the goals of the 2026 Tribal Self-Governance Conference and advanced the Oneida Nation's engagement in federal self-governance and consultation processes.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report for Councilman Jameson Wilson for the 2026 Tribal Self-Governance Conference in Chandler, AZ - April 5-10, 2026.

Approve the travel request in accordance with §216.16-1 - Oneida Gaming Commission for three Oneida.

Business Committee Agenda Request

1. Meeting Date Requested: 5/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

Accept as information; OR

Requesting OBC approval for a Travel Request for 4 people to attend the C2G

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other:
- Programs/Services
- DTS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List
 Enter (Name, Title/Entity) OR Choose from List
 Enter (Name, Title/Entity) OR Choose from List
 Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda for the C2G Confer | | |

7. Budget Information:

- | | |
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| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Mark A. Powless Sr., OGC Chairman

Primary Requestor: Crystal Metoxen, OGC Executive Assistant

Oneida Nation
Oneida Gaming Commission



OGC Travel Request

Oneida
Gaming
Commission

To: Oneida Business Committee

From: Mark A. Powless Sr, Oneida Gaming Commission Chairman

Date: 05/19/26

We are seeking approval due to the number of attendees we would like to send and to comply with the Nation's Travel Policy. The Gaming Commission allocates funds within its travel budget to support the Gaming Commission and staff attendance at these conferences. All travel expenses are managed within one business unit.

This conference will be held on June 1 - June 3, 2026, at the Prairie Band Casino & Resort in Mayetta, KS. At this conference, Class 2 Gaming (C2G) is the ultimate meet-up for casino pros, tech innovators, and industry experts in the world of Class II gaming, from bingo halls to slot floors. With expert-led sessions, fresh perspectives, and plenty of networking, it's where ideas spark, and the future of gaming takes shape.

It serves as a means of professional learning and development for varying staff levels that cannot be obtained by only a select few attending and bringing back information. We looked into tribal vehicles, but they are small for our tall travelers. We will be renting a car and driving down to the conference. Renting a vehicle along with mileage is more cost-effective than booking a flight for 3 travelers. New Executive Director had a previously approved travel for this conference before starting at the Gaming Commission, switch account lines for this conference for him to still attend and was taking own vehicle.

The Gaming Commission is respectfully requesting four (4) employees to attend.

Oneida Gaming Commission - 3

Executive Director - 1

Should you have any questions please feel free to contact me at 497-5850 ext. 5654 or via email at

mpowless5@oneidation.org.

Mark A. Powless, Sr. Chairman

Oneida Gaming Commission

Cc: OGC
Derrick King, Interim OGC Executive Director

CLASS 2 GATHERING – 2026 AGENDA

Monday, June 1, 2026

Launch Party

7:00 pm – 11:00 pm

Pool Patio and Sunrise Room

Mingle with fellow peers to kick off the event. Enjoy food, refreshing drinks, and a DJ to get you grooving. Enjoy a variety of food offerings from Boombbox BBQ and The Boys & Girls Club Indian Taco Truck. Join us on the pool patio for a fireworks display to celebrate the start of C2G!

Launch Party sponsored by CrossVue + Workday.

Food Trucks sponsored by IGT | Everi & Worldpay.

Fireworks sponsored by Power, IGT | Everi & Good Giant.

DJ sponsored by nCube.

Tuesday, June 2, 2026

Registration & Info

8:00 am – 1:00 pm

Will Call

Breakfast, Networking & Exhibitors Open

8:00 am – 9:30 am

Bingo Hall & Expo Room

Pick up breakfast, visit exhibitors, and play in the Castle Hill Slot Tournament to win prizes!

Breakfast sponsored by Planet Bingo & Class II Tribal Mobile.

Welcome & Opening Ceremony

9:30 am – 10:00 am

General Session Room

Opening General Session I: Class II Gaming Challenges

10:00 am – 11:00 am

General Session Room

Speakers Josh Peukert, CFE, CIA, Scott Kania | Moderator Justin Boone

Tribal casinos face a unique mix of regulatory, technological, and competitive challenges and opportunities. Although many operate both Class II and Class III gaming, Class II operations still contend with outdated regulations that lag modern gaming technology, especially in areas like mobile platforms, cybersecurity, and fraud prevention. Legal disputes over game classification and tribal sovereignty add uncertainty, while competition from commercial Class 3, VLT, HHR, and unregulated gray market pressures revenue and player retention. At the same time, tribes must innovate strict federal definitions, manage public perception, and navigate NIGC regulations while ensuring gaming revenue continues to support essential tribal services.

General Sessions sponsored by IGT | Everi & Worldpay.

General Session II: Gaming Analytics & AI in Slots

11:15 am – 12:15 pm

General Session Room**Speakers Stasi Baran, Michael Minniear | Moderator Michael Bridgman**

As gaming evolves, analytics and AI are essential tools for optimizing slot performance, understanding player behavior, and strengthening competitive positioning. This panel explores how data driven insights are reshaping gaming floors, floor mix decisions, and real-time operational strategy. We'll examine how AI enhances predictive modeling, improves hold management, and volatility. Panelists will also discuss the challenges of integrating advanced analytics within Class II regulatory frameworks and legacy systems. The panelists will break down the opportunities, risks, exposure to security, and future impact of AI powered intelligence in Casino Operations.

General Sessions sponsored by IGT | Everi & Worldpay.**Roundtable: Bingo Strategy-Driving New Player Acquisition**

11:15 am – 12:00 pm

Bingo Hall**Speaker Chad Hauschildt**

Bingo is evolving fast, and operators are using it to attract entirely new audiences. This session dives into fresh strategies that turn bingo from a legacy staple into a powerful acquisition engine. We'll explore modern game formats, targeted marketing tactics, digital engagement tools, and community building approaches that bring younger players while reenergizing loyal guests. If you're looking to grow your player base, boost traffic, and rethink what bingo can do for your property, this is the session you won't want to miss.

Lunch, Networking & Exhibitors Open

12:15 pm – 1:30 pm

Bingo Hall & Expo Room

Enjoy lunch, visit exhibitors, and play in the Castle Hill Slot Tournament to win prizes!

Lunch sponsored by Incredible Technologies & Play 'n GO.**General Session III: Bingo Revenue Optimization & Revenue**

1:30 pm – 2:30 pm

General Session Room**Speakers Chad Hauschildt & Justin Lombardo | Moderator Eric Casey**

This session features expert panelists sharing strategies to maximize a bingo hall's potential through strategic pricing, player insights, and the full guest journey. Discussion will explore tiered pricing models and high margin add-ons, such as early bird specials and progressive jackpots to increase average spend while maintaining accessibility. Panelists will also examine how player data and targeted promotions can drive visitation and boost off-peak revenue. Learn how to leverage "must-go" jackpots, along with follow-up offers and continued engagement, to encourage return visits, enhance the guest experience, and maximize long term profitability.

General Sessions sponsored by IGT | Everi & Worldpay.

Roundtable: AI 2.0 A Deeper Dive with Industry Leaders

1:30 pm – 2:15 pm

Bingo Hall**Speakers Dr. Jason Fiege, Stasi Baran, Michael Minniear & Jeremy “JJ” Jakubowicz**

AI 2.0 brings together your favorite experts from the Gaming Analytics & AI in Slots panel for an expanded, interactive conversation. This session goes beyond the basics, exploring the next wave of AI innovation shaping gaming operations, player insights, and strategic decision making.

Attendees will have the rare opportunity to ask direct questions, challenge ideas, and learn from leaders who are pushing AI forward in real time. If you're ready to explore what's next—and how AI can transform your business—this is the session you won't want to miss.

General Session IV: Sovereignty in Action: Protecting Tribal Nations

2:45 pm – 3:45 pm

General Session Room**Speakers Victor Rocha & Rus Brien**

This session explores the evolving meaning of tribal sovereignty and how it shapes governance, jurisdiction, and community protection across Indian Country. Panelists will examine the real-world challenges tribes face in asserting sovereign authority, from regulatory oversight to intergovernmental coordination. A key focus will be the growing threat of human trafficking and how sovereignty empowers tribes to strengthen prevention, enforcement, and victim support strategies. Attendees will gain a deeper understanding of how sovereignty remains a living, active framework—one that safeguards communities, supports self-determination, and ensures tribes can respond effectively to emerging risks and responsibilities.

General Sessions sponsored by IGT | Everi & Worldpay.

Expo Room & Expo Libations Open

3:45 pm – 5:00 pm

Expo Room

Visit the complimentary beer & wine bar, visit exhibitors, and play in the Castle Hill Slot Tournament to win prizes!

Expo Libations sponsored by Norwegian Cruise Line & Rush Street Interactive.

Networking Happy Hour

5:00 pm – 7:00 pm

Hotel Lobby Bar

Drinks, apps, music, and more!

Happy Hour sponsored by Eclipse Gaming.

DJ sponsored by nCube.

Drag Queen BINGLOW!

9:00 pm – 11:00 pm

Bingo Hall

Drag Queen Bingo is coming back! Bingo just got a glow-up! Grab your neon gear and get ready for a night of wild fun, big laughs, and prizes in the dark. Don't miss out on your chance to join the fun. Hosted by Jeni Tonic!

DJ sponsored by nCube.

Wednesday, June 3, 2026

Registration & Info 8:00 am – 1:00 pm
Will Call

Breakfast, Networking & Exhibitors Open 8:00 am – 9:45 am
Bingo Hall & Expo Room
 Pick up breakfast, visit exhibitors, and play in the Castle Hill Slot Tournament to win prizes!
Breakfast sponsored by Planet Bingo & Class II Tribal Mobile.

Morning Greeting 9:45 am – 10:00 am
General Session Room

General Session V: Leadership Summit: The Future of Class II Gaming 10:00 am – 11:00 am
General Session Room

Speakers Dan Schrementi & Rob Visinatiner | Moderator Dan Kustelski

This leadership summit brings together top executives from different backgrounds to explore strategies for powering sustainable growth in Class II gaming operations. Discussions will focus on revenue optimization, strengthening and retaining top talent, leveraging technology and digital transformation to enhance player experience and operational efficiency all while fostering strong cultural stewardship across organizations. Leaders will share best practices, emerging trends, and innovative approaches to remain competitive, compliant, and customer-focused in an evolving gaming landscape while building resilient, future-ready enterprises.

General Sessions sponsored by IGT | Everi & Worldpay.

General Session VI: When Records Go Wrong: Avoiding Misuse via Credit Cards 11:15 am – 12:15 pm
General Session Room

Speakers Shawna Castellano & David Privratsky

Gaming revenue is the cornerstone of Tribal Operations, but misuse can lead to serious compliance violations. This training focuses on one of the pitfalls: credit card misuse. You will explore real-world scenarios of revenue misuse and the consequences. How credit card misuse occurs, from personal expenses to unauthorized purchases. Additionally, the need to implement strong credit card controls to protect your organization's gaming revenue.

General Sessions sponsored by IGT | Everi & Worldpay.

Roundtable: Bingo Live! featuring a Special Guest 11:15 am – 12:00 pm
Bingo Hall

Speaker Alice Irwin & Ernie

Get ready for a high energy, interactive Bingo experience as you've never seen before. Bingo Live! brings a special guest to the stage for a fun, fast paced session packed with audience

participation, behind-the-scenes insights, and unexpected twists. Whether you're a bingo pro or just love the excitement of live play, this session blends entertainment with real world ideas you can take back to your property. Expect laughs, surprises, and plenty of chances to join the action as we explore what makes bingo one of the most engaging—and evolving—games in the industry.

Lunch, Networking & Exhibitors Open

12:15 pm – 1:30 pm

Bingo Hall & Expo Room

Enjoy lunch, visit exhibitors, and play in the Castle Hill Slot Tournament to win prizes!

Lunch sponsored by Incredible Technologies & Play 'n GO.

General Session VII: Bingo Inclusion!

1:30 pm – 2:30 pm

Expanding Reach, Relevance, and Revenue

General Session Room

Speaker Mary Kilmer | Moderator Alice Irwin

Bingo is not a side attraction. For many tribes, it's a powerful beginning of gaming. This session explores how to position Bingo as part of the bigger picture through creative advertising beyond traditional casino channels, targeted promotions, and player specific reinvestment strategies. We'll discuss how to follow player behavior across the floor, using coupons and mailers tailored to Bingo audiences, and leveraging demographic insights to attract new segments. From family friendly Bingo concepts to cross marketing opportunities that broaden appeal, this session shows how Bingo can break out of the "normal" mold and become a dynamic driver of engagement and acquisition.

General Sessions sponsored by IGT | Everi & Worldpay.

Roundtable: Responsible Gaming: How Tribal Casinos Lead the Way

1:30 pm – 2:15 pm

Bingo Hall

This session provides a focused look at what responsible gaming truly means and how Tribal casinos can strengthen their commitment to player wellbeing. We'll explore core principles, effective policies, and proven best practices that support safe play while honoring tribal values and community priorities. Panelists will discuss staff training, guest education, early intervention strategies, and the role of partnerships in building a strong, responsible gaming framework. Attendees will gain practical tools to enhance protection, uphold sovereignty, and promote a healthy gaming environment.

Closing General Session VIII: Class II Mobile Integration:

2:45 pm – 3:45 pm

Bringing Gaming Beyond the Casino Floor

General Session Room

Speakers Richard Sagman & Emmanuel Bezzell | Moderator Megan Nation

Mobile Class II gaming is opening new doors for tribes to engage players while keeping all activity anchored on sovereign land. This session explores how mobile platforms, geofencing, and server-based compliance work together to support reservation mobile play. Panelists will discuss opportunities for revenue growth, player retention, and reaching younger demographics, along

with the regulatory and technical considerations unique to tribal jurisdictions. Join us for a forward-looking conversation on how mobile integration can expand Class II gaming in a secure, compliant, and innovative way.

General Sessions sponsored by IGT | Everi & Worldpay.

Expo Room & Expo Libations Open

3:45 pm – 5:00 pm

Expo Room

Visit the complimentary beer & wine bar, visit exhibitors, and play in the Castle Hill Slot Tournament to win prizes!

Expo Libations sponsored by Norwegian Cruise Line & Rush Street Interactive.

Networking Happy Hour

5:00 pm – 7:00 pm

Hotel Lobby Bar

Drinks, apps, music, and more!

Happy Hour sponsored by Eclipse Gaming.

DJ sponsored by nCube.

The agenda may change before and during the conference at management's discretion.

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Mark A. Powless Sr.		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	595		
Destination City	Mayetta, Kansas		
Departure date	05/31/2026	Return date	06/04/2026
Purpose of travel	Attending Class 2 Gathering Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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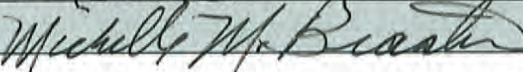
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	3	\$ 240.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				\$ 117.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 243.00
Lodging including room, taxes, fees, and hotel parking	\$ 120.99		4	\$ 483.96
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 983.96
Total Cost Estimate				\$ 1,226.96

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		5/19/26
Department Sign-off		5-19-26

Send all travel related items to: CentralAccounting_Travel@oneidation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jeremy King		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	398		
Destination City	Mayetta, Kansas		
Departure date	05/31/2026	Return date	06/04/2026
Purpose of travel	Attending Class 2 Gathering Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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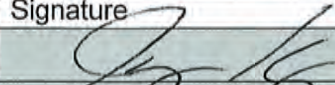
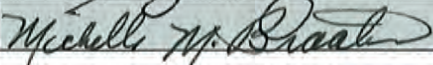
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	3	\$ 240.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				\$ 117.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 243.00
Lodging including room, taxes, fees, and hotel parking	\$ 120.99		4	\$ 483.96
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 983.96
Total Cost Estimate				\$ 1,226.96

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		5/19/26
Supervisor		5-19-26

Send all travel related items to: CentralAccounting_Travel@oneidation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Thurston Denny		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	18643		
Destination City	Mayetta, Kansas		
Departure date	05/31/2026	Return date	06/04/2026
Purpose of travel	Attending Class 2 Gathering Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
-------------------------------	----------



Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	1514	Multiply by the Mileage rate	\$.625	\$ 946.25
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	3	\$ 240.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				\$ 117.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 1,189.25
Lodging including room, taxes, fees, and hotel parking	\$ 120.99		4	\$ 483.96
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 983.96
Total Cost Estimate				\$ 2,173.21

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		5/19/26
Supervisor		5/19/26

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

VCC ISSUED

\$862.97 #1589

Including \$500 for extra charges

Completed by: Brian Moreno

On 04/21/2026 11:01 am

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	DERRICK R KING		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	11229		
Destination City	MAYETTA, KANSAS		
Departure date	05/31/2026	Return date	06/04/2026
Purpose of travel	ATTEND THE CLASS 2 GATHERING		
Charged GL Account	001-1206010-220-701000-000 001.4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 68.00
-------------------------------	----------

~~KS City, MO-Mayetta, KS
Mileage 174x0.70=121.80~~

~~Airfare Equivalency
\$475.00~~

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	1400	Multiply by the Mileage rate	\$0.70	\$ 980.00	\$980.00
Description	Rate	Factor	Days	Total	
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00	
Per Diem full day at destination	\$ 68.00	1.00	3	\$ 204.00	
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00	
Included meals total					
Miscellaneous expenses: taxi, parking, fees, etc.				\$ 150.00	
Sub-Total = Travel Advance				\$1,436.00	\$ 1,436.00 \$1,052.80
Lodging including room, taxes, fees, and hotel parking	\$ 120.99		3	\$ 362.97	
Airfare				\$ 0.00	
Luggage Fees				\$ 0.00	
Car Rental				\$ 0.00	
Registration				\$ 0.00	
Allowable price adjustment				\$ 500.00	
Sub-Total = Virtual Card				\$ 862.97	
Total Cost Estimate				\$2,298.97	\$ 2,298.97 \$1,915.77

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Derrick King 11229	4-2-26
Department Sign-off	L-SHL 332	4-9-26

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

L-SHL 332 4-21-26

ACH 4.15.26

Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve May memo for withhold action- Marlon Skenandore

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Memo | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Lisa Summers, Director of Government Administration

Primary Requestor: Kristine Hill



Memorandum

To: Oneida Business Committee

Oneida Time and Attendance office

From: Kristine Hill, Government Personnel Services Manager

Date: May 5, 2026

Re: Withholding of pay for Marlon Skenandore

Please be advised that in accordance with **BC Resolution # 10-22-25-B Withholding Pay – Oneida Business Committee Council Member** payment for **Marlon Skenandore** is to be withheld for the following pay periods:

- **Period Ending:** May 16, 2026
- **Period Ending:** May 23, 2026

If you have any questions or require additional information, please contact me directly.

Thank you for your attention to this matter.

Kristine M. Hill

Government Personnel Services Manager

Review the report on solving the issue of using GWA being utilized as income in the calculations of rent

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Other - type reason

3. Requested Motion:

Accept as information; OR

Amendment to the main motion by Jonas Hill to direct the CEO-Nation Services to bring back a solution to solve the issue of General Welfare Assistance being utilized as income in calculations of rent, to the May 27, 2026, regular Business Committee meeting, seconded by Lisa Liggins. Motion carried:

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: *Describe*
- Programs/Services
- DTS
- Boards, Committees, or Commissions

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2026.05.19 17:26:24 -05'00'

5. Additional attendees needed for this request:

Mark W. Powless, General Manager

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input checked="" type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Lisa Rauschenbach



Memo

To: Oneida Business Committee

From: Comprehensive Housing Division

Date: May 19, 2026

Re: Agenda Request

The purpose of this memo serves as official request from Oneida Comprehensive Housing Division to add our GWA presentation to the May 27, 2026, OBC meeting agenda.

On April 22, 2026, Jonas Hill made an Amendment to the main motion to direct the CEO-Nation Services to bring back a solution to solve the issue of General Welfare Assistance being utilized as income in calculations of rent, to the May 27, 2026, regular Business Committee meeting, seconded by Lisa Liggins. Motion carried:

CC: Mark W. Powless, General Manager

Counting GWA as Income

Business Committee Motion 4-22-26

Amendment to the main motion by Jonas Hill to direct the CEO-Nation Services to bring back a solution to solve the issue of General Welfare Assistance being utilized as income in calculations of rent, to the May 27, 2026, regular Business Committee meeting, seconded by Lisa Liggins. Motion carried.

Timeline: Income Based Rental Program Rule Change

- August 28, 2024 - OBC Meeting: a motion carried that the CEO facilitate a work team meant to further research and conclude how to exclude GWA toward rents with the Income Based Rental Program.
 - September 10, 2024 - First CEO GWA Work Team meeting.
- January 13, 2025 - After extensive research of federal regulations and consult with Office of Native American Programs (ONAP), it was concluded the best way to handle GWA was to include it when determining Minimum Income Requirements and exclude it when calculating rent.
- December 23, 2025 - In working with the Oneida Law Office, CHD received the first draft of rule revisions.
- February/March 2026 – CHD provided feedback and input to the DRAFT after several meetings with staff.

Moving Forward

Income Based Rental Program will move forward with two rule changes.

1. Language to count GWA as income for meeting Minimum Income Requirement and exclude GWA when calculating rents.
2. Language that will make all residential common corridor buildings smoke free.
 - There are other changes needed to the rule, yet language is not finalized.

Public Meeting - CHD has set a **Public Meeting date for July 14, 2026**. As required by Rulemaking, the flyer will be submitted to the Kalihwisaks for June 30, 2026, publication.

NOTICE OF PUBLIC MEETING

TO BE HELD
July 14, 2026 at 10:00 A.M.

IN THE
CHD Conference Room
2913 Commission Street, Oneida, WI 54155

In accordance with the Administrative Rulemaking Law, the Comprehensive Housing Division (CHD) is hosting this Public Meeting to gather feedback from the community regarding the following rule:

Landlord-Tenant Rule No. 2 - Income Based Rental Program Eligibility, Selection and Other Requirements

This is a proposal to amend the rule by:

- Updating Minimum Income Requirement to clarify Oneida Nation General Welfare Assistance payments will be utilized in calculating Minimum Income, but General Welfare Assistance payments may not be considered when setting income-based rent.
- Updating Tenant Selection to include residential buildings with common corridors and/or shared ventilation being non-smoking buildings.

To obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings.

PUBLIC COMMENT PERIOD OPEN UNTIL July 21, 2026

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to The

Applying Rent Credits

- **Not all accounts will receive a rent credit.** Accounts subject to Ceiling Rent (Maximum) and Flat Rate Rent models of the Income Based Rental Program may not be impacted by the removal of GWA from the entire household hold income used to calculate rents.
- **The retroactive date for rent credits will be January 1, 2025.**
- **Rent credits are a credit on the account, NOT a cash pay out.**
- **Each individual tenant account (around 340) will be gone through to determine the rent value impact of GWA and evaluate which set of calculation variables are applicable to that account.**

GWA Related Rent Credit Calculation Variables

- Household composition changes — assessing how many households had changes that would include or exclude GWA payments
- GWA Tier transitions — reviewing how many households moved between:
 - Tier 1- Ages 18+ (\$1,500)
 - Tier 2 – Ages 62+ (\$3,400)
 - Tier 3 – Ages 70+ (\$4,200.54)
- Move-outs and evictions — households no longer in the program will NOT receive rent credit.
- Ceiling Rent (Maximum) and Flat Rate Rent – verifying accounts where the exclusion of GWA does not result in a change in rent rate.

Summary/Recap

- Two changes to the Income-Based Rental Program Rule are being advanced:
 - **GWA income clarification** — GWA will count toward meeting the Minimum Income Requirement but will be excluded when calculating rent
 - **Smoke-free residential corridors** — All residential common-corridor buildings will become smoke-free
- CHD has scheduled a Public Meeting for July 14, 2026.
- Rent credits applied to accounts after consideration of GWA related rent credit variables.

Review the Intergovernmental Service Agreement (IGSA) between the U.S. Army at Fort Sill and the...

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Review and Discuss Next Steps

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Intergovernmental Affairs

5. Additional attendees needed for this request:

RaLinda Ninham-Lamberies, Chief Financial Officer

Melinda J. Danforth, Intergovernmental Affairs Director

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Draft letter of Interest | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Assistant to Chairman

From: [Matthew Kunstman](#)
To: [Tehassi Tasi Hill](#)
Cc: [Danelle A. Wilson](#)
Subject: Ft Sill Army Opportunity OESC
Date: Tuesday, May 19, 2026 12:56:47 PM
Attachments: [image001.png](#)
[IGSA Cover Letter Text_DRAFT_Rev0.docx](#)

Chairman Hill,

The following is a follow-up to our discussion last week regarding the Fort Sill opportunity.

Overview

- I wanted to follow up on our recent discussion with the U.S. Army at Fort Sill regarding a potential Intergovernmental Service Agreement (IGSA) between the Army and the Oneida Nation.
- My team and I met with leadership at Fort Sill in Oklahoma, and the discussion was very productive.
- The Army expressed strong interest in partnering specifically with the Oneida Nation through an IGSA structure.

What the Army Is Looking For

- The Army is actively seeking to partner with a Tribal Nation that has the capability to perform engineering and construction services.
 - As part of this process, I recently briefed the Army on OESC's capabilities, and they indicated we are the strongest fit among the entities they evaluated.
- After reviewing several tribes, the Army has identified the Oneida Nation as its preferred partner.
- They have also made it clear that, if this moves forward, they would expect OESC to perform the work on behalf of the Nation.

What an IGSA Means

- The agreement would be executed between the U.S. Army and the Oneida Nation, not directly with OESC.
- The Nation would hold the agreement, with OESC performing the work.
- The Oneida Nation would invoice the Army, and the work would then flow through to OESC entities for execution.

Key considerations:

- This structure allows the Nation to operate under its own procurement rules rather than federal procurement regulations (FAR).
- The IGSA is not tied to the small business or 8(a) programs.

Scope & Scale of the Opportunity

- The initial scope includes:
 - Construction services
 - Engineering services
 - Professional and technical support
- The Army is viewing this as a long-term partnership:

- Year 1: Focus on Fort Sill
- Year 2: Expansion to Army installations in the Central U.S.
- Year 3 and beyond: Potential nationwide rollout
- For context:
 - A similar model currently in use generates tens of millions of dollars annually
- This would represent the first IGSA of this type between the U.S. Army and a Tribal Nation

Why This Matters for the Oneida Nation

- Establishes a direct government-to-government relationship with the U.S. Army
- Positions the Oneida Nation as a national leader among Tribal Nations
- Creates opportunities for:
 - National visibility
 - Potential recognition at a national level (the Army has indicated interest in publicizing this effort)
 - Inclusion of Oneida veterans in any formal announcement or related ceremony

Current Status

- The IGSA language is currently being drafted by Fort Sill DPW and Army Headquarters (IMCOM)
- We are supporting the Army with pricing and supporting documentation
- The Army will review our submission and determine whether to proceed with the agreement

Requested Action

- At this stage, I am requesting your support to:
 - Sign a letter of interest on Oneida Nation letterhead (see attached) this will need to be cut and paste onto Oneida Letterhead) Please email back to me.

Important:

- **This letter does not commit the Tribe** to the agreement
- It simply allows the Army to continue evaluating the Oneida Nation as its partner
- If the Army elects to move forward:
 - They will provide a draft IGSA
 - We will bring that forward for full review and discussion prior to any commitment

Risk and Control

- We will not proceed with any agreement unless:
 - The terms are fully understood
 - The Tribe is comfortable with the structure and obligations
- This remains an early-stage opportunity, and no commitments have been made or finalized

In Closing

- This is a unique opportunity, as the Army has not previously executed an IGSA with a Tribal Nation for engineering and construction services

While still in the early stages, it has the potential to be both economically meaningful and strategically important for the Oneida Nation

- I wanted to bring this forward early, obtain your input, and ensure we proceed in a way that aligns with the Tribe's priorities

Matt Kunstman

Oneida ESC Group

Green Bay, WI

C: 920.360.6710

Mkunstman@oescgroup.com

www.oescgroup.com



GOOD MIND ■ GOOD HEART ■ STRONG FIRE

<Oneida Nation Letterhead>

ATTN: Mr. James Diamond, Chief, Construction Branch

Engineering Division

Department of Public Works

BLDG. 1950 Room 121

USAG Fort Sill, OK 73503

Subject: Cost Estimates for Three Sample Projects at Fort Sill, Oklahoma,
Intergovernmental Support Agreement (IGSA)

Dear Mr. Diamond,

Oneida Nation of Wisconsin submits the attached firm-fixed price cost estimates for the following sample projects at Fort Sill:

1. Design/Build Upgrade Latrines and Plumbing at Building 3420
2. Renovate Warehouse for Office Space at Building 2515
3. Chatto Road Project

Very Respectfully,

Tehassi Hill, Oneida Nation Chairman

Cc: Matt Kunstman, CEO & President, Oneida ESC Group
Martin Hanofee, COO, Oneida ESC Group
Mary Londquist, PMP, VP Construction Services, Oneida ESC Group

Enclosures:

- Upgrade Latrines and Plumbing at Building 3420 Cost Estimate
- Renovate Warehouse for Office Space at Building 2515 Cost Estimate
- Chatto Road Project Cost Estimate

ONEIDA NATION OF WISCONSIN

May 14, 2026
 Department of the Army
 Ft. Sill - UPGRADE LATRINES AND PLUMBING AT BLDG 3420
 Ft. Sill, OK

TOTAL PROPOSED PRICE				01 Phase One		TOTAL all Tasks	
				01.01			
PART I - LABOR				Hrs	Cost (\$)	Hrs	Cost (\$)
FIELD LABOR / DESIGN							
Project Manager				480.00	\$ 86,620.80	480.00	\$ 86,620.80
Quality Control (6 mos, 40hr/wk)				960.00	\$ 123,763.20	960.00	\$ 123,763.20
* OFFICE OH *							
* FIELD OH *							
* CONSTRUCTION OH *							
* G&A ON LABOR *							
* PROFIT ON LABOR *							
* SUM HOURS AND LABOR *				1,440.00	\$ 210,384.00	1,440.00	\$ 210,384.00
PART III - OTHER DIRECT COSTS (ODC)				Qnty	Cost (\$)	Qnty	Cost (\$)
Materials and Supplies							
Distilled Water	each	\$ 5.00	\$ 5.59	72.00	\$ 402.48	72.00	\$ 402.48
Misc Field Supplies	bundle	\$ 50.00	\$ 55.90	36.00	\$ 2,012.40	36.00	\$ 2,012.40
Equipment							
Office Trailer	month	\$ 500.00	\$ 558.97	6.00	\$ 3,353.82	6.00	\$ 3,353.82
Office Furniture	month	\$ 100.00	\$ 111.79	6.00	\$ 670.74	6.00	\$ 670.74
4x4 Truck Rental	week	\$ 225.00	\$ 251.54	24.00	\$ 6,036.96	24.00	\$ 6,036.96
Vehicle Fuel	gal	\$ 3.99	\$ 4.46	480.00	\$ 2,140.80	480.00	\$ 2,140.80
Health & Safety							
Field kits	each	\$ 50.00	\$ 55.90	4.00	\$ 223.60	4.00	\$ 223.60
Fire Extinguisher	each	\$ 30.00	\$ 33.54	3.00	\$ 100.62	3.00	\$ 100.62
Reproduction							
CDs/Labels/Cases	each	\$ 0.41	\$ 0.46	-	\$ -	-	\$ -
3-ring binders	each	\$ 2.31	\$ 2.58	6.00	\$ 15.48	6.00	\$ 15.48
Reproduction/Copying	each	\$ 0.10	\$ 0.12	720.00	\$ 86.40	720.00	\$ 86.40
* G&A ON ODC *							
* TOTAL ODC *					\$ 15,043.30		\$ 15,043.30
PART IV - SUBCONTRACT SERVICES				Qnty	Cost (\$)	Qnty	Cost (\$)
Subcontract Labor <<See "Bid Summary" tab for details>>							
Subcontract Material <<See "Bid Summary" tab for details>>							
Native Corporation		\$ 846,206.00	\$ 946,003.31	1.00	\$ 946,003.31	1.00	\$ 946,003.31
Temp power connection		\$ 1,000.00	\$ 1,117.94	2.00	\$ 2,235.88	2.00	\$ 2,235.88
Dumpster Service - 40yd		\$ 850.00	\$ 950.25	6.00	\$ 5,701.50	6.00	\$ 5,701.50
Temp Fencing - Secured Area		\$ 450.00	\$ 503.08	6.00	\$ 3,018.48	6.00	\$ 3,018.48
Design Cost		\$ 139,368.90	\$ 155,805.37	1.00	\$ 155,805.37	1.00	\$ 155,805.37
Safety Officer - Native Corp. - 40 hr per wk X 24 wks		\$ 72,705.60	\$ 81,280.13	1.00	\$ 81,280.13	1.00	\$ 81,280.13
Superintendent - Native Corp. - 40 hrs wk X 24 wks		\$ 88,862.40	\$ 99,342.39	1.00	\$ 99,342.39	1.00	\$ 99,342.39
Abatement		\$ 62,500.00	\$ 69,870.94	1.00	\$ 69,870.94	1.00	\$ 69,870.94
Painting		\$ 80,000.00	\$ 89,434.80	1.00	\$ 89,434.80	1.00	\$ 89,434.80
Temporary Shower and Restroom Trailer (4 stall restroom / 4 shower station) inc. utility support and weekly service		\$ 20,650.00	\$ 23,085.36	6.00	\$ 138,512.16	6.00	\$ 138,512.16
* TOTAL SUBCONTRACTOR *					\$ 1,591,204.96		\$ 1,591,204.96
PART VI - TOTALS (rounded to the nearest dollar)				Hrs	Cost (\$)	Hrs	Cost (\$)
* TOTAL LABOR *				1,440	\$ 210,384	1,440	\$ 210,384
* TOTAL TRAVEL *					\$ -		\$ -
* TOTAL OTHER DIRECT COST *					\$ 15,043		\$ 15,043
* TOTAL SUBCONTRACTOR *					\$ 1,591,205		\$ 1,591,205
* TOTAL SUBSIDIARY *					\$ -		\$ -
* SUBTOTAL WITHOUT BONDS *					\$ 1,816,632		\$ 1,816,632
* BONDS *					\$ 33,281		\$ 33,281
** TOTAL PRICE **					\$ 1,849,913		\$ 1,849,913

ONEIDA NATION OF WISCONSIN

May 14, 2026
 Department of the Army
 Ft. Sill - B2515 Fire Suppression
 Ft. Sill, OK

TOTAL PROPOSED PRICE				01 Phase One		TOTAL all Tasks	
				01.01			
DESIGN LABOR							
Project Manager				112.00	\$	20,568.80	112.00 \$ 20,568.80
Design Quality Control				16.00	\$	2,099.20	16.00 \$ 2,099.20
category title				-	\$	-	- \$ -
category title				-	\$	-	- \$ -
CONSTRUCTION LABOR							
category title				-	\$	-	- \$ -
category title				-	\$	-	- \$ -
category title				-	\$	-	- \$ -
category title				-	\$	-	- \$ -
category title				-	\$	-	- \$ -
category title				-	\$	-	- \$ -
* OFFICE OH *							
* FIELD OH *							
* CONSTRUCTION OH *							
* G&A ON LABOR *							
* PROFIT ON LABOR *							
* SUM HOURS AND LABOR *				128.00	\$	22,668.00	128.00 \$ 22,668.00
PART III - OTHER DIRECT COSTS (ODC)							
	Unit	Rate	Billing Rate	Qty		Cost (\$)	Qty Cost (\$)
Reproduction							
3-ring binders	each	\$ 7.00	\$ 7.96	-	\$	-	- \$ -
Reproduction/Copying	each	\$ 1.00	\$ 1.13	-	\$	-	- \$ -
* G&A ON ODC *							
* TOTAL ODC *						\$ -	\$ -
PART IV - SUBCONTRACT SERVICES							
		Rate	Billing Rate	Qty		Cost (\$)	Qty Cost (\$)
Geotechnical Testing - Initial Testing / Boring Survey(3 locations)							
Survey			\$ -	1.00	\$	-	1.00 \$ -
Design Cost		\$ 114,700.45	\$ 126,742.73	1.00	\$	126,742.73	1.00 \$ 126,742.73
* TOTAL SUBCONTRACTOR *						\$ 126,742.73	\$ 126,742.73
PART VI - TOTALS (rounded to the nearest dollar)							
				Hrs		Cost (\$)	Hrs Cost (\$)
* TOTAL LABOR *				128	\$	22,668	128 \$ 22,668
* TOTAL OTHER DIRECT COST *					\$	-	\$ -
* TOTAL SUBCONTRACTOR *					\$	126,743	\$ 126,743
* SUBTOTAL WITHOUT BONDS *					\$	149,411	\$ 149,411
* BONDS *					\$	2,737	\$ 2,737
** TOTAL PRICE **					\$	152,148	\$ 152,148

SAMPLE

ONEIDA NATION OF WISCONSIN

May 14, 2026
 Department of the Army
 Ft. Sill - B2515 Fire Suppression
 Ft. Sill, OK

TOTAL PROPOSED PRICE				01 Phase One		TOTAL all Tasks		
				01.01				
PART I - LABOR				Hrs	Cost (\$)	Hrs	Cost (\$)	
OFFICE LABOR								
Quality Control/SSHO (7 mos, 40hr/wk)				-	\$ -	-	\$ -	
Project Manager				-	\$ -	-	\$ -	
FIELD LABOR								
Project Manager				180.00	\$ 33,057.00	180.00	\$ 33,057.00	
Superintendent				-	\$ -	-	\$ -	
Quality Control / SSHO (7 mos, 40hr/wk)				1,120.00	\$ 146,944.00	1,120.00	\$ 146,944.00	
CONSTRUCTION LABOR								
category title				-	\$ -	-	\$ -	
* SUM HOURS AND LABOR *				1,300.00	\$ 180,001.00	1,300.00	\$ 180,001.00	
PART III - OTHER DIRECT COSTS (ODC)				Unit	Rate	Billing Rate	Qnty	Cost (\$)
Materials and Supplies								
Distilled Water				pack	\$ 5.00	\$ 5.69	72.00	\$ 409.68
Misc Field Supplies				week	\$ 50.00	\$ 56.89	36.00	\$ 2,048.04
Equipment								
Office Trailer				month	\$ 500.00	\$ 568.87	7.00	\$ 3,982.09
Office Furniture				month	\$ 100.00	\$ 113.77	4.00	\$ 455.08
Port-a-potty				week	\$ 87.50	\$ 99.55	28.00	\$ 2,787.40
Electric Service				month	\$ 150.00	\$ 170.67	-	\$ -
4x4 Truck Rental				week	\$ 225.00	\$ 255.99	28.00	\$ 7,167.72
Vehicle Fuel				gal	\$ 3.99	\$ 4.54	560.00	\$ 2,542.40
Health & Safety								
Field kits				each	\$ 50.00	\$ 56.89	4.00	\$ 227.56
Fire Extinguisher				each	\$ 30.00	\$ 34.13	3.00	\$ 102.39
In-House Services								
Reproduction								
3-ring binders				each	\$ 2.31	\$ 2.63	-	\$ -
Reproduction/Copying				each	\$ 0.10	\$ 0.12	-	\$ -
* G&A ON ODC *								
* TOTAL ODC *							\$ 19,722.36	\$ 19,722.36
PART IV - SUBCONTRACT SERVICES				Rate	Billing Rate	Qnty	Cost (\$)	
Construction Cost				\$ 908,614.60	\$ 1,004,009.14	1.00	\$ 1,004,009.14	
Dumpster Service - 40yd				\$ 850.00	\$ 939.25	2.00	\$ 1,878.50	
Temp Fencing - Secured Area				\$ 450.00	\$ 497.25	5.00	\$ 2,486.25	
Testing Concrete - Per month				\$ 250.00	\$ 276.25	9.00	\$ 2,486.25	
Superintendent - Native Corp. - 40 hrs wk				\$ 103,672.80	\$ 114,557.30	1.00	\$ 114,557.30	
* TOTAL SUBCONTRACTOR *							\$ 1,125,417.44	\$ 1,125,417.44
PART V - SUBSIDIARY SERVICES				Rate	Billing Rate	Qnty	Cost (\$)	
* TOTAL SUBSIDIARY *							\$ -	\$ -
PART VI - TOTALS (rounded to the nearest dollar)				Hrs	Cost (\$)	Hrs	Cost (\$)	
* TOTAL LABOR *				1,300	\$ 180,001	1,300	\$ 180,001	
* TOTAL TRAVEL *					\$ -		\$ -	
* TOTAL OTHER DIRECT COST *					\$ 19,722		\$ 19,722	
* TOTAL SUBCONTRACTOR *					\$ 1,125,417		\$ 1,125,417	
* TOTAL SUBSIDIARY *					\$ -		\$ -	
* SUBTOTAL WITHOUT BONDS *					\$ 1,325,140		\$ 1,325,140	
* BONDS *				1.83%	\$ 24,277		\$ 24,277	
** TOTAL PRICE **					\$ 1,349,417		\$ 1,349,417	

ONEIDA NATION OF WISCONSIN

May 14, 2026
 Department of the Army
 Ft. Sill - Chatto Road
 Ft. Sill, OK

TOTAL PROPOSED PRICE				01 Phase One		TOTAL all Tasks	
				01.01			
DESIGN LABOR							
Project Manager				96.00	\$	17,301.12	96.00 \$ 17,301.12
Design Quality Control (3 mos, 40hr/wk)				12.00	\$	1,545.00	12.00 \$ 1,545.00
* SUM HOURS AND LABOR *				108.00	\$	18,846.12	108.00 \$ 18,846.12
PART III - OTHER DIRECT COSTS (ODC)							
	Unit	Rate	Billing Rate	Qty	Cost (\$)		Qty Cost (\$)
Reproduction							
3-ring binders	each	\$ 2.31	\$ 2.58	1.00	\$	2.58	1.00 \$ 2.58
Reproduction/Copying	each	\$ 0.10	\$ 0.12	120.00	\$	14.40	120.00 \$ 14.40
* G&A ON ODC *							
* TOTAL ODC *					\$	16.98	\$ 16.98
PART IV - SUBCONTRACT SERVICES							
		Rate	Billing Rate	Qty	Cost (\$)		Qty Cost (\$)
Geotechnical Testing - Initial Testing / Boring Survey(3 locations)		\$ 15,000.00	\$ 16,265.03	1.00	\$	16,265.03	1.00 \$ 16,265.03
Survey		\$ 2,500.00	\$ 2,710.84	1.00	\$	2,710.84	1.00 \$ 2,710.84
Design Cost		\$ 117,500.00	\$ 127,409.36	1.00	\$	127,409.36	1.00 \$ 127,409.36
* TOTAL SUBCONTRACTOR *					\$	146,385.23	\$ 146,385.23
PART VI - TOTALS (rounded to the nearest dollar)				Hrs	Cost (\$)		Hrs Cost (\$)
* TOTAL LABOR *				108	\$	18,846	108 \$ 18,846
* TOTAL OTHER DIRECT COST *					\$	17	\$ 17
* TOTAL SUBCONTRACTOR *					\$	146,385	\$ 146,385
* SUBTOTAL WITHOUT BONDS *					\$	165,248	\$ 165,248
* BONDS *					\$	3,027	\$ 3,027
** TOTAL PRICE **					\$	168,275	\$ 168,275

SAMPLE

ONEIDA NATION OF WISCONSIN

May 14,2026
 Department of the Army
 Ft. Sill - Chatto Road
 Ft. Sill, OK

TOTAL PROPOSED PRICE				01 Phase One		TOTAL all Tasks		
				01.01				
PART I - LABOR				Hrs	Cost (\$)	Hrs	Cost (\$)	
OFFICE LABOR								
Quality Control/SSHO (4 mos, 40hr/wk)				-	\$ -	-	\$ -	
Project Manager				-	\$ -	-	\$ -	
FIELD LABOR								
Project Manager				140.00	\$ 25,230.80	140.00	\$ 25,230.80	
Superintendent				-	\$ -	-	\$ -	
Quality Control (4 mos, 40hr/wk)				640.00	\$ 82,400.00	640.00	\$ 82,400.00	
CONSTRUCTION LABOR								
category title				-	\$ -	-	\$ -	
* SUM HOURS AND LABOR *				780.00	\$ 107,630.80	780.00	\$ 107,630.80	
PART III - OTHER DIRECT COSTS (ODC)				Unit	Rate	Billing Rate	Qnty	Cost (\$)
Materials and Supplies								
Distilled Water				pack	\$ 5.00	\$ 5.59	72.00	\$ 402.48
Misc Field Supplies				week	\$ 50.00	\$ 55.83	36.00	\$ 2,009.88
Equipment								
Office Trailer				month	\$ 500.00	\$ 558.23	4.00	\$ 2,232.92
Office Furniture				month	\$ 100.00	\$ 111.65	4.00	\$ 446.60
Port-a-potty				week	\$ 87.50	\$ 97.69	16.00	\$ 1,563.04
Electric Service				month	\$ 150.00	\$ 167.48	-	\$ -
4x4 Truck Rental				week	\$ 225.00	\$ 251.20	16.00	\$ 4,019.20
Vehicle Fuel				gal	\$ 3.99	\$ 4.45	480.00	\$ 2,136.00
Health & Safety								
Field kits				each	\$ 50.00	\$ 55.83	4.00	\$ 223.32
Fire Extinguisher				each	\$ 30.00	\$ 33.50	3.00	\$ 100.50
In-House Services								
Reproduction								
3-ring binders				each	\$ 2.31	\$ 2.58	5.00	\$ 12.90
Reproduction/Copying				each	\$ 0.10	\$ 0.12	1,000.00	\$ 120.00
* G&A ON ODC *								
* TOTAL ODC *							\$ 13,266.84	\$ 13,266.84
PART IV - SUBCONTRACT SERVICES				Rate	Billing Rate	Qnty	Cost (\$)	
Native Corporation					\$ -	1.00	\$ -	
Temp power connection					\$ -	2.00	\$ -	
Dumpster Service - 40yd				\$ 850.00	\$ 921.69	2.00	\$ 1,843.38	
Temp Fencing - Secured Area				\$ 450.00	\$ 487.96	7.00	\$ 3,415.72	
Testing Concrete - Per month				\$ 250.00	\$ 271.09	9.00	\$ 2,439.81	
Superintendent - Native Corp. - 40 hrs wk X 24 wks				\$ 59,241.60	\$ 64,237.74	1.00	\$ 64,237.74	
* TOTAL SUBCONTRACTOR *							\$ 71,936.65	\$ 71,936.65
PART V - SUBSIDIARY SERVICES				Rate	Billing Rate	Qnty	Cost (\$)	
* TOTAL SUBSIDIARY *							\$ -	\$ -
PART VI - TOTALS (rounded to the nearest dollar)				Hrs	Cost (\$)	Hrs	Cost (\$)	
* TOTAL LABOR *				780	\$ 107,631	780	\$ 107,631	
* TOTAL TRAVEL *					\$ -		\$ -	
* TOTAL OTHER DIRECT COST *					\$ 13,267		\$ 13,267	
* TOTAL SUBCONTRACTOR *					\$ 71,937		\$ 71,937	
* TOTAL SUBSIDIARY *					\$ -		\$ -	
* SUBTOTAL WITHOUT BONDS *					\$ 192,835		\$ 192,835	
* BONDS *					\$ 3,533		\$ 3,533	
** TOTAL PRICE **					\$ 196,368		\$ 196,368	

Accept the Bay Bancorporation, Inc. FY-2026 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Jeff Bowman, President, Bay Bank



Bay Bank
QUARTERLY REPORT

Quarter ended March 31, 2026

A. **BAY BANK**

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orié, Sam McMahon, Jeff Bowman, Joshua Cottrell
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: Larry Barton

B. **MINUTES**

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. **FINANCIAL**

Note that various financial reports

December 31, 2026, is Bay Bank's fiscal year end.

E. **SPECIAL EVENTS AND TRAVEL**

None

F. **PERSONAL COMMENTS**

Bay Bank account numbers as of March 31, 2026:

2,185 Checking Accounts
601 Business Checking Accounts

231	Money Market Accounts
1,513	Savings Accounts
210	Certificates of Deposit
95	Commercial Real Estate Loans
1,275	Residential Real Estate Loans
296	Business Loans
1,056	Consumer Loans
40	Oneida Small Business 2000 Loan Program Loans
712	Oneida HRIP Loans
6	Oneida SSBCI Loans
327	Other Tribal Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 19.4 million in new loans have been made to over 168 new or growing Oneida tribal member owned businesses.

The Oneida HRIP loans total \$10.6 million as of March 31, 2026, and have been made to 712 customers.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$88.9 million on March 31, 2026. There are 721 loans in the program currently.

G. GOALS AND OBJECTIVES

2026 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.85% Return on Assets for the year ending December 31, 2026. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2026 ROA Goal	2026 YTD ROA Actual	2025 Peer Group Average
0.85 %	1.13%	1.24%

GOAL B: Bay Bank will strive to attain a minimum 8.50 % Return on Equity for the year ending December 31, 2026. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2026 ROE Goal	2026 YTD ROE Actual	2025 Peer Group Average
8.50 %	11.17%	12.88 %

Bay Bank had budgeted total loans for the quarter ending March 31, 2026, in the amount of \$ 133.5 million. Total loans on March 31, 2026, were \$ 131.1 million, a decrease of \$ 2.4 million from budget. Loans increased \$ 12.7 million over the 12-month period ended March 31, 2026.

Bay Bank had budgeted total deposits for the quarter ended March 31, 2026, in the amount of \$ 250.0 million. Total deposits on March 31, 2026, were \$ 259.3 million, an increase of \$ 9.3 million over budget. Deposits decreased \$ 9.8 million for the past twelve months, the result of decrease in money market deposit accounts.

H.

MEETINGS

Monthly meeting on the fourth Thursday of each month.

Financial Ratio Definitions

Acronym	Full Name	Definition
ROA	Return on Assets	Measures Profits as a percentage of total average assets
ROE	Return on Equity	Measures Profit as a percentage of shareholder's equity

Return on Assets example:

ROA = Profit divided by Asset Size

2025 Profit \$ 3,875,000

2025 Average Assets \$ 305,000,000

\$ 3,875,000 divided by \$305,000,000 = **1.27% Return on Assets Ratio**

Return on Equity example:

ROE = Profit divided by Shareholder's Equity

2025 Profit \$ 3,875,000

2025 Average Equity \$ 27,000,000

\$ 3,875,000 divided by \$ 27,000,000 = **14.3% Return on Equity Ratio**

Accept the Oneida ESC Group, LLC FY-2026 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/26/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- | | |
|--|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input checked="" type="checkbox"/> Other: OESC quarterly board report | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: OESC Quarterly board report | |

8. Submission:

Authorized Sponsor: *Name, Title/Entity OR Choose from List*

Primary Requestor: *(Name, Title/Entity)*



Oneida ESC Group, LLC

2nd Quarter Report – FY26

May 2026

Interim President/CEO

Matt Kunstman

OESC Board of Managers

Sid White

Stephanie Metoxen

Cristina Danforth

Curtis Danforth

Amy Hacker, OESC Chairwoman

Narrative Report

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to conduct business with the federal government, state and municipal governments, and commercial and industrial customers throughout the world. OESC has eleven (11) subsidiaries: Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Oneida General Mechanical Corp (GMC), Sustainment and Restoration Services (SRS), Oneida Engineering Solutions (OES), Oneida Construction Services (OCS), Oneida Environmental (OE), Oneida LG2 Environmental (LG2), Oneida Professional Services (OPS), Oneida Technology Services (OTS), and 1822 Land and Development Company of Oneida (1822).

OESC’s subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid, and proposal support. Below is a summary of OESC and its subsidiaries’ activities.



a. Overview of Core Business Operations and Market Landscape.

OESC and its subsidiaries are a highly technical organization providing investigation, design, construction, engineering, and project management services. Work is organized across five core service areas:

- **Environmental Services** – Environmental assessment and investigation, testing, National Environmental Protection Agency (NEPA) and biological services, remedial and action planning, project management, and related environmental compliance support.
- **Construction Services** – Repair and renovation, abatement and demolition, mechanical and electrical systems, service work, and new construction across a range of facilities and infrastructure.
- **Engineering & Design Services** – Full-service engineering and design, including civil, structural, mechanical, electrical, plumbing, transportation, surveying, water and wastewater systems, stormwater management, and site development, supported by comprehensive project management.
- **Professional & Technical Services** – Specialized professional resources supporting training and education, research and engineering, and information technology solutions for government and commercial clients.
- **Real Estate Development** – Development and management of commercial and light industrial properties, as well as multi-family housing projects, including Low-Income Housing Tax Credit (LIHTC) developments.

Together, these service lines position OESC as a diversified, vertically integrated organization capable of delivering complex, end-to-end solutions across multiple sectors.

Subsidiary Company Overview

Oneida Total Integrated Enterprises (OTIE)

OTIE competes in the full and open marketplace as a small business (under 1,000 employees). Core competencies include environmental services and remediation, engineering services, and project management for government and commercial clients.

Mission Support Services (MS2)

MS2 graduated from the SBA 8(a) Program on March 15, 2023. MS2 provides construction and construction management services including new construction and renovation, Heating Ventilation and Air Conditioning (HVAC) systems, utilities, power generation and distribution, communication and security systems, and interior remodeling.

Oneida Construction Services (OCS)

OCS provides construction management and self-perform services supported by an in-house carpentry team with experience in concrete, framing, roofing, siding, and finish carpentry.

General Mechanical Corporation (GMC)

GMC primarily operates as an HVAC contractor and has also performed general contracting and electrical work. GMC entered the SBA 8(a) Program on November 2, 2022.

Sustainment & Restoration Services (SRS)

SRS graduated from the SBA 8(a) Program on February 18, 2024. Services include environmental assessments, remedial design and action, wetlands and brownfields support, Environmental Site Assessment (ESA), asset inventory, environmental engineering, and wastewater systems.

LG2 Environmental Services (LG2)

LG2 provides archaeological and cultural resource services, natural resource assessments, environmental compliance, site remediation, and NEPA documentation primarily in the southeastern U.S.

Oneida Professional Services (OPS)

OPS provides professional manpower solutions including training and education support, advanced engineering and research scientists, and software engineering support.

Oneida Engineering Solutions (OES)

OES focuses on transportation engineering services including roadway, bridge, and infrastructure design. OES is certified as an 8(a) and Disadvantaged Business Enterprise (DBE) in Wisconsin.

Oneida Environmental (OE)

OE provides archaeological and cultural resource assessments, natural resource management services, and NEPA documentation.

Oneida Technology Services (OTS)

OTS delivers secure enterprise IT and cybersecurity solutions in regulated and complex environments.

1822 Land and Development Company of Oneida (1822)

1822 owns and manages commercial, industrial, and housing properties supporting the Oneida Nation and Northeastern Wisconsin.

b. Alternative Overview of the Corporations Current Market Position.

OESC operates in a competitive and evolving Architecture, Engineering, and Construction (AEC) marketplace. Competition is driven by past performance, reputation, pricing, geographic reach, access to skilled personnel, and strong agency relationships.

OESC's diversified subsidiary structure allows it to compete across full-and-open and socioeconomic procurement environments. Three of the five highest-spending federal agencies awarding non-competitive contracts are existing OESC clients, reflecting strong technical capability and performance history.

c. Strategy for Enhancing Market Value and Competitive Position

OESC builds on long-standing client relationships and contract vehicles established across the enterprise. Growth focuses on core service areas while remaining selective in entering new markets, clients, and contract types. Overlapping North American Industry Classification System (NAICS) codes allow flexibility and collaboration while maintaining accountability within each subsidiary.

d. Comparison of OESC's Performance and Position Relative to Keu Competitors

OESC competes with small businesses, Alaska Native Corporations, tribally owned businesses, Native Hawaiian Organizations, and other socioeconomic firms. Competition also includes full-and-open procurements. Typical competitors include environmental firms under NAICS 562910 and transportation engineering firms in Wisconsin for WI Department of Transportation.

e. Summary of Recent Developments in the Market and Business Development

The federal market faces heightened oversight and uncertainty. SBA enforcement activity has increased across the 8(a) program, with over 1,000 firms suspended in January 2026. The 8(a) program remains under review, slowing some awards. Department of Defense (DoD) sole-source awards over \$20 million are now subject to increased scrutiny.

On May 7th, 2026, the U.S. Small Business Administration (SBA) issued a "Letter of Intent to Terminate "Oneida Environmental LLC", following notification to the Government on or about January 6, 2026 of OE's intent to discontinue performance on the Immigration and Customs Enforcement (ICE) contracts.

This action was triggered by Oneida Environmental (OE) withdrawal from select ICE contracts, as directed by the Oneida Business Committee through **Resolution #01-02-26-B (dated December 30, 2025)**.

As a result, Oneida Environmental has been suspended from the 8(a) program and is no longer eligible to receive new 8(a) awards. OESC anticipates an approximate 15% revenue reduction over the next 6–12 months and is actively working to mitigate the impact.

f. Primary goals, targets, and progress

OESC's primary goal remains sustainable growth aligned with client mission needs. Target clients include DoD agencies, Environmental Protection Agency (EPA), Bureau of Indian Affairs, WI DOT, Milwaukee Metropolitan Sewer District, and the Oneida Nation. Growth efforts include expanded services at existing clients, new geographic markets, municipalities, and other Tribal Nations.

g. Key Drivers of Success and Associated Risks

Critical Success Factors for Achieving a Competitive Advantage

- Deliver strong, consistent performance across the business
- Stay flexible as things change (they will)
- Be intentional about where we spend our time and capacity
- Grow, but do it in a focused and disciplined way

Industry-Wide Challenges and Competitive Pressures

- More competition and continued pressure on pricing
- Unpredictable timing on government awards
- Ongoing compliance and operational challenges
- Risk of losing key talent

Challenging FY26 Conditions Impacting the Entire Industry

- Fewer procurement staff slowing everything down
- More rules around how contracts get awarded
- Continued uncertainty with potential shutdowns
- SBA slowing down approvals and being tougher on Tribal 8(a)s
- OE's 8(a) suspension adds another layer of challenge for us

Implications of Strategic Impact

- Slower pace of new work hitting the market
- More companies chasing fewer opportunities
- Longer timelines and tighter pricing across the board

h. Medium- and Long-Term Outlook and Sustainability

Overall

- Our sustainability comes down to doing good work, keeping strong relationships, and staying diversified so we're not dependent on any one client or market

Medium Term (2–5 years)

- Growth with existing clients and repeat work
- Expanding into related services where we already have experience
- Selective geographic growth (going where it makes sense, not everywhere)
- Continued focus on business development and bringing in the right talent
- Leveraging strong partners and joint ventures to win more work

Long Term (5+ years)

- Steady, manageable growth with our core customers
- Staying flexible as funding and priorities change
- Competing well on both price and overall value
- Continued focus on reputation, relationships, and smart teaming strategies

i. Market growth Trends and Key Sources of Expansion

Key Areas of Opportunity for Strategic Growth

- More work coming through competitive bids and key contract programs
- Our Oneida–Leidos partnership helps us get in more doors
- Agencies want faster, simpler buys, we're well positioned for that
- Tribal advantages still help us move quicker and stay flexible

Key Drivers of Our Growth

- We've grown mostly by doing good work and getting repeat business
- The Oneida name is gaining recognition and trust
- Continued demand in environmental work (like PFAS) and core engineering

Current Strategic Positioning within the Market

- **Leaner:** Keeping costs down so we stay competitive
- **Agile:** Able to pivot quickly as opportunities shift
- **Diversified:** Partnering with strong firms (Leidos, Stantec, Pond) to expand reach

j. Summary of corporate assets

Employees

- OESC (Holding): 52
- OTIE: 65
- 1822: 2
- MS2: 12
- GMC: 14
- SRS: 81
- LG2: 27
- OES: 40
- OE: 55
- OPS: 115
- OCS: 7

Total employees 475 (includes full-time, part-time, temp as needed and interns)

Native American 13

Native American Board Members 5 (not included in total employee count)

Veteran 57

Customers

Approximately 85% of revenue is generated from federal clients.

k. Summary of legal actions

None.

Disclosure Report

(a) Board of Directors

Name	Title	Appointed	Term Expires
Sidney White	Board Member	March 17, 2026	March 17, 2031
Stephanie Metoxen	Board Member	March 17, 2026	March 17, 2030
Cristina Danforth	Board Member	March 17, 2026	March 17, 2030
Amy Hacker	Chairwoman	March 17, 2026	March 17, 2030
Curtis Danforth	Board Member	March 17, 2026	March 17, 2030

(b) Key Management

Name	Title	Years with Company
Matt Kunstman	Interim President & CEO	17

Disclosure of Relationships and Joint Ventures

(a) No financial or familial relationships exist between Board members and key management.

(b) No relationships exist with Oneida regulatory bodies or the Oneida Business Committee.

(c) Joint Ventures

- OTIE majority: RS&H, OCH, Ahtna, ERRG, Merrick
- OTIE equal: PWT
- OTIE minority: Tetra Tech, NDN
- MS2 majority: MEC
- SRS majority: CAPE, ERRG, RFI, Battelle, BB&E, Alliant, CAPE II
- SRS minority: Alliant-SRS
- OES majority: Pond, Pond II

- OE-Stantec (Mentor-Protégé)
- OPS - Leidos MP 8(a) JV

(d) Nature of JV activities

Joint ventures support environmental, engineering, and construction services for federal and state agencies in compliance with SBA and agency requirements.

Accept the Oneida Golf Enterprise FY-2026 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 5/26/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

Accept as information; OR

Accept OGE 2nd Quarter Report

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Primary Requestor: (Name, Title/Entity)



THORNBERRY CREEK
AT ONEIDA

FY2026 Second Quarter Business Report

Oneida Golf Enterprise

March 31st, 2026

Golf & Related Operations

Business Practice, Market Overview, & Place within Market

- Thornberry Creek remains well positioned as the premier destination golf course in Northeast Wisconsin
- The local market has started adapting to several practices Thornberry Creek implemented several years ago:
 - Dynamic pricing
 - Increased daily rates (~\$75-80 per round)
- We continue to be a destination for travelling groups and corporate & charitable outings
- Our five year goal is to be on par with courses in the Sheboygan County area with rates

Strategies for Improved Value

- We are starting to see success with all-inclusive small group outing packages
 - Including golf, drinks, lunch, and gift as a package vs. separate
- We continue to explore ways to add value in the pro shop
- Adding budgetary funds for rangers, starters, and visible on course personnel will increase value perception.

Market Growth/Changes

- The local market remains consistent with previous years; the local area around Thornberry Creek continues to grow, especially to the south and west.

Course & Grounds

- With the onboarding of a new superintendent, several practices will be changing in order to improve conditions
 - A more active approach to green maintenance which includes core aerification and topdressing throughout the season
 - Centralization of the irrigation system which will increase efficiency, save resources, and improve conditions

Food & Beverage and Event Operations

Business Practice, Market Overview, & Place within Market

- We continue to be a top choice for weddings and events
- Our restaurant reputation is improving thanks to consistency in service in quality

Strategies for Improved Value

- We continue to adjust menu and offerings based on seasons.
- We will be offering a F&B discount program for all-access passholders for the 2026 season

- Rotating daily and season specials will continue to be a focus

Market Growth/Changes

- No changes to the local market recently
- As the local community grows, we are looking for ways to reach that audience with regards to bar and restaurant business
 - Exploring both physical and digital advertising opportunities

Accept the Oneida Youth Leadership Institute FY-2026 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/27/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- | | |
|---|--|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input checked="" type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Cheryl Stevens

A good mind. A good heart. A strong fire.



MEMORANDUM

TO: BC Agenda

FROM: Cheryl Stevens, OYLI Interim Executive Manager

DATE: Mar 19, 2026

RE: OYLI 2nd Quarter Report

The Oneida Youth Leadership Institute submits their 2nd Quarter Report.

FY 2026 2nd Quarter Report

(January–March 26)

For Tribally Chartered Entities

Oneida Youth Leadership Institute

Oneida Youth Leadership Institute Mission Statement:

Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders. The Youth Leadership Institute fosters youth growth and development in the following areas: Tradition Heritage/Culture; Healthy Minds/Healthy Bodies; Citizen Engagement; Leadership; Academic Excellence; Entrepreneurship; and Networking

Corporate Board Members

Margaret Ellis, Treasurer	Present – November 2025 - EXTENDED
Elijah Metoxen, Board Member	Present – April 2026 - REAPPLYING
Melissa Metoxen, Board Member	Present – April 2026 - REAPPLYING
Christarra Cornelius - Waukau , Board Member	Present – November 2026
Board Member	VACANT
Board Member	VACANT
Board Member	VACANT

Looking Back: Accomplishments in FY-2025

OYLI had a total of \$131,888.13 in our Checking/Savings accounts at the end of the 2nd quarter. The full amount of both OYLI checking and savings accounts are currently unrestricted funds. OYLI continues to assist entities with fundraising and charges a 5% administrative fee per transaction. These are monies that can be used at the Board's discretion in meeting the mission of OYLI, including board stipends. OYLI is continues to do organizational planning and revisioning when possible. With a limited Board and fulltime work status, it can be difficult to hold a meeting, especially these past few months due to extenuating circumstances.

Looking Forward: Goals/Announcements for FY-2026

OYLI Executive Manager position is has been revisited due to necessary revisions and will be finalized at the next meeting. The position will then be posted as part-time position in order to spread the position funding over a few years vs 1 year. The Board's decision to focus on its initial purpose of providing grants/sponsorships to youth for leadership development has taken precedence and the filling of this position will help with that endeavor. OYLI's development of a capital campaign to fundraise for organizational support would be at the direction of the new Exec. Manager. The Board has been recruiting for the vacant board positions and has put an on-going advertisement in the Kalihwisaks. The Board has been waiting for at least 6 members before selecting new fulltime Officers, however we cannot get any applicants. We are also currently working with DTS on updating our website and social media. The current Interim Executive Manager will be retiring soon, but will take on the current responsibilities until the position can be filled.

Dividends

No dividends paid to shareholders.

Meetings

Held every 3rd Wednesday of the month.

Stipend

\$100 stipend per meeting.

Contact

MAIN CONTACT: Cheryl Stevens

MAIN CONTACT TITLE: Interim Executive Manager

MAIN PHONE: 920-713-8230

MAIN EMAIL: Stevens432@aol.com

MAIN WEBSITE: <http://oneidayouthleadership.org>