

FY-2026 2nd quarter report

GRANTS OFFICE – CHIEF EXECUTIVE OFFICER

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services/programs with external grant funding of at least \$5 million per year.

MEASUREMENT: Metric used to measure our outcome/goal is an excel spreadsheet of funded, denied, and pending grants. This shows we are over 1/3 of our goal already this year of \$5 million per fiscal year, with just under an amazing 50% funding ratio.

	FUNDED	DENIED	PENDING		
TOTAL: 2025	\$22,541,976.00	\$158,695.00	\$22,240,124.00	2025	\$22,541,976.00
				2026	\$2,203,876.00
TOTAL: 2026	\$2,203,876.00	\$2,164,303.00	\$ 19,622,178.38	2027	\$0.00
				2028	\$0.00
TOTAL: 2027				2029	\$0.00
				5 Year TOTAL:	\$24,745,852.00

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Our outcome continues to be over our annual goal of \$5 million per year. In FY25, we have assisted in bringing in over \$20 million.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community benefits from a wide array of new and/or expanded programming or services throughout the Nation. With the hiring of another Grants Specialist, the Grants Office will continue to do our jobs to the best of our abilities with the utmost integrity. We have proven to be greatly beneficial to the Oneida Nation for many years. The Grants Offices' current staff - Cheryl/36 years; Marsha/31 years; Anna/almost 2 years. The Grants Manager will be retiring at the end of April of this year; therefore, training of current staff has begun for the replacement. We are having a hard time finding a replacement.

Outcome/Goal # 2

To increase Oneida Nation staff grant writing knowledge by providing grants training to programs/departments in need.

MEASUREMENT: The measurement of this goal will be a complete training module for program staff to gain knowledge in all aspects of grant writing, allowing staff to focus assistance on newly hired program staff and grant administrative duties such as reviewing, research, grant paperwork, etc. needed for grant submissions.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

With the on-going training of the new Grants staff person, the training of another staff to replace upcoming retirement, and current staff workload, time to work on the on-line training modules/documents continues to be delayed. We have our approved Progression Plan in place that will provide for a process to fill our positions as other staff may retire within the next few years. Our transfer person fell through, so we are again looking for a replacement.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Program staff continues to work with long-term program staff on committing to their part in the grant process. This will free up time to train newer staff within the organization or those that transfer into a new position requiring grant duties. It would be a nice goal to work ourselves out of a job with each program writing and submitting their own grants, however the online grant submission systems can be very confusing as well as funding agencies want one central program/department submitted grants to avoid constant lockouts, which happens when there are too many logging into a system.

Outcome/Goal # 3

Provide administrative services to programs as they work through their grant programs, including modification, extensions, and progress reports.

MEASUREMENT: DTS was assigned to assist in finding a new/enhanced Grants Management System to replace our current outdated system. Proposals were accepted and reviewed to see if they met the required needs. Several presentations were held.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

This project has been put on hold as we could not find a vendor that could meet the needs for the type of system needed for the organization.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Working with programs on the administrative part of a grant can take a large part of our worktime, however these activities are connected with online systems in which the Grants Office may have the only access to. We work closely with grant programs to assure our grants stay in compliance along with our regular workloads. Hopefully this project will be continued to find a new system to provide some relief as far as on-line reporting and grant compliance.

Contact Info

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Photos (optional):