

FY-2026 2nd Quarter Report

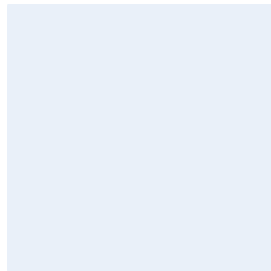
ONEIDA COMPREHENSIVE HEALTH DIVISION

Status Report of Outcomes/Goals

Outcome/Goal # 1

Strengthening a Comprehensive Provision of Care

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The division continues strengthening a comprehensive provision of care through multiple initiatives targeting Oneida Nation students and indigenous students. The **2026 Teen Health Fair** had over 130 participants from 5 different school systems with 42 division sponsored stations to rotate. The division committed to the Human Resources and Higher Education collaboration with the **HRD Summer Intern** program through 8 health related slots in both patient care and non-patient care roles. Division Administration continues to facilitate Oneida Higher Education scholarship students and Indian Health Service graduate scholarship students with educational placements. The second year of the Educational Placement Policy serves as a successful pathway to recruitment and employment for highly sought after indigenous providers.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Anticipate continued indigenous provider and staff additions through the educational placements. The division will continue collaboration with the Human Resources Department and Higher Education to facilitate transition from educational placements to tribal hired positions.

Outcome/Goal # 2

Engaging & Developing an Inclusive and Empowered Workforce

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Hired **Maggie Hujet, Physician Assistant** for the **Assistant Medical Director (Medical Clinic)** position and **Dr. Matt Agen DPT, PT, CLT, LMT, CCCE** for the **Director of Physical Rehabilitation (Therapy)** position. Both positions are new to the division and had numerous qualified candidates.

Revision of the employee **Power of Positivity** application to promote and enhance positive working environment. The revision focuses on expanded employee centered reward for both nominators and nominees.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The division will continue to pursue hiring of two critical leadership positions – **Assistant Director (Behavioral Health)** and **Assistant Dental Director (Dental Clinic)**. This will assist to continue to stabilize operations, improve access, and achieve targeted quality, financial, and workforce outcomes across the division.

The division will utilize public relations staff with the goal of increasing employee participation in the Oneida Nation's employee engagement survey via **Culture Amp**. The division participated in two previous employee engagement surveys via Culture Amp. Successive surveys demonstrate increased employee participation and integration of suggestions into employee relations. Goal of increasing employee participation for the third year and providing opportunity for division directors and supervisors to use in future employee initiatives.

Outcome/Goal # 3

Advancing Patient/Client Focused Experience

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Continued integration of **Betsy Hoida, PharmD, BCBS** into Medical Clinic as the Clinical Pharmacist. This role specializes in medication therapy management and chronic disease management in direct patient care. Position optimizes therapy through modification of patient prescriptions for patients to reach their goals. Increased **Rx365 pharmacy application** allows increased efficiency of staff while maintaining patient ability to use previous mode of telephone for refills.

The division hosted the **2026 Health and Wellness Expo** at the Oneida Community Health Center. Three community and staff presentations were completed by Dr. Robert Dempsey, Betty Schwantes/Grace Stabenau, and Alyssa Verdo. Health care staff were provided the

opportunity for two (2) hours of continuing education units. Over 300 community attendees participated in the expo.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continued goal to increase utilization of electronic health records to include medical patient portals and division applications. Clinical Pharmacist will expand services to assist with the education and treatment of chronic health conditions. The goal of the clinical pharmacist will be to review and educate patients on their medications and work with the primary provider to review all medications and compliance which are utilized in the patient's care.

Contact Info

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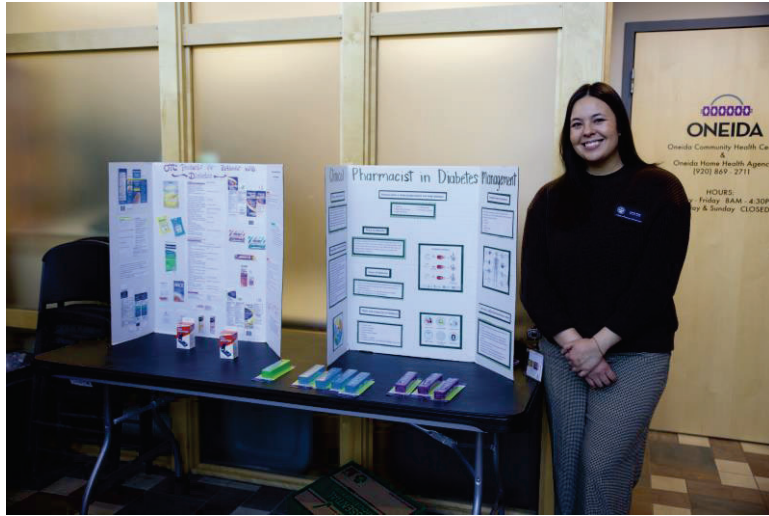
Photos:



Dr. Robert Dempsey, University of Wisconsin – Madison, Stroke Study presentation at 2026 Health & Wellness Expo



Celebrate 50 Years of Service for Celestine Denny, Dental Clinic



Lexus King, completed Doctor of Pharmacy student internship, Midwestern University