

# Oneida Nation

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Oneida, WI 54155

## **BC Resolution # 04-22-26-D**

### **Authorization of (4) Unbudgeted Positions Business Unit 4201017**

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Budget and Finances law, 1 O.C. 121, governs the development, adoption and implementation of the fiscal year budget; and
- WHEREAS,** the Fiscal Year 2026 budget approved by General Tribal Council resolution, 12-08-25-A established an employment cap of 1,860 FTE's, which will not be exceeded by this action and
- WHEREAS,** the Budget and Finances law, 1 O.C. 121.9-3(a), and the *Employment Cap and Labor Allocations Level Standard Operating Procedure*, adopted by resolution # BC-09-28-22-D, authorize the Oneida Business Committee to approve unbudgeted positions by resolution, provided the employment cap is maintained and the Chief Financial Officer provides a fiscal analysis and any written input, and
- WHEREAS,** on 3-25-26, the Chief Financial Officer provided a fiscal analysis confirming that the addition of four (4) unbudgeted FTEs in Business Unit #4201017 can be funded without exceeding the employment cap; and

**NOW THEREFORE BE IT RESOLVED**, the Oneida Business Committee authorizes four (4) unbudgeted FTEs in Business Unit #4201017, funded within existing financial boundaries, without exceeding the approved employment cap. This action does not amend the FY 2027 budget and will be tracked in accordance with section 1 O.C. 121.9-3 and the *Employment Cap and Labor Allocations SOP*.

Business Unit #	Job #	Grade/Mid-Point Wage	Annual Cost	Funding Source
4201017	1588 (4 positions)	1/\$18.00	\$149,760	Tribal Contribution

### CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 5 members were present at a meeting duly called, noticed and held on the 22nd day of April, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 4 members for, 0 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Liggins, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."