

# Oneida Nation

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Oneida, WI 54155

## BC Resolution # 04-13-26-A

### Authorization of three (3) Unbudgeted Positions in Business Unit 4225032


- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Budget and Finances law governs the development, adoption and implementation of the fiscal year budget [1 O.C. 121]; and
- WHEREAS,** the Fiscal Year 2026 budget approved by General Tribal Council resolution, 12-08-25-A established an employment cap of 1,860 FTE's, which will not be exceeded by this action and
- WHEREAS,** the Budget and Finances law and the *Employment Cap and Labor Allocations Level Standard Operating Procedure*, adopted by resolution # BC-09-28-22-D, authorize the Oneida Business Committee to approve unbudgeted positions by resolution, provided the employment cap is maintained and the Chief Financial Officer provides a fiscal analysis and any written input [1 O.C. 121.9-3(a)]; and
- WHEREAS,** on March 30, 2026, the Chief Financial Officer provided a fiscal analysis confirming that the addition of three (3) unbudgeted FTEs in Business Unit 4225032 can be funded without exceeding the employment cap; and

**NOW THEREFORE BE IT RESOLVED**, the Oneida Business Committee authorizes three (3) unbudgeted FTEs in Business Unit 4225032 funded within existing financial boundaries, without exceeding the approved employment cap. This action does not amend the FY 2026 budget and will be tracked in accordance with the Budget and Finances law and the *Employment Cap and Labor Allocations SOP*.

Business Unit #	Job #	Grade/Mid-Point Wage	Annual Cost	Funding Source
4225032	03582 Cultural Center Operations Manager (1)	Grade 16/\$67,496	\$112,138	Tribal Contribution
4225032	03537 Museum Assistant (1)	Grade 10/\$52,810	\$87,739	Tribal Contribution
4225032	03561 Gift Shop Associate (1)	Grade 3/\$40,914	\$67,975	Tribal Contribution

**CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 5 members were present at a meeting duly called, noticed and held on the 13<sup>th</sup> day of April, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 4 members for, 0 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Liggins, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."