

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation School Board

Approved by official entity action on: February 2, 2026

Submitted by: Cary Waubanasum Hawpetoss, Chair

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins

PURPOSE

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

AUTHORITY

In accordance with the Oneida General Tribal Council's directive, on March 21, 1988, the Board entered into a Memorandum of Agreement ("MOA") with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to:

- 1) Overseeing and planning, in coordination with the Oneida Business Committee, for the academic and cultural growth of the students within the System;
- 2) Monitoring school operations and development, ensuring their compliance with sound academic practice and consistency with community priorities, as well as the Nation's initiatives and planning;
- 3) Approving all curriculum developed and implemented for use within the System, ensuring quality academic instruction that incorporates Oneida cultural tenets;
- 4) Providing direct involvement in the process of personnel matters, as prescribed in the MOA, to be consistent with the Nation's Personnel Policies & Procedures so as to ensure the maintenance of quality staff and policy benefiting the harmony of the staff and ultimately the students within the System;
- 5) Reviewing, endorsing and submitting all contracts, grants, and proposals relative to the System's operation and planning consistent with the Nation's policies and procedures, as well as the System's funding cycles, by ensuring a level of funding that corresponds with the System's developmental and operational needs;
- 6) Meeting with the Oneida Business Committee to negotiate any disputes which may arise between the Oneida Business Committee and the Board;
- 7) Monitoring long and short-range educational programming for the students attending Nation-specific programs of study; and

8) Developing and maintaining consistent procedures to be employed as it carries out its charge to the Oneida General Tribal Council and the Oneida Nation School System. The Board shall adhere to the laws of the Nation when exercising the authority delegated it under the MOA, as may be amended from time-to-time hereafter, and shall further exercise any other powers and duties delegated to the Board through the laws, rules and resolutions of the Nation in a manner consistent therewith.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information

Cary Waubanasum Hawpetoss
Chair
osb-cwau@oneidanation.org
July 31, 2028

Kimberly Skenandore
Vice-Chair
osb-kske@oneidanation.org
July 31, 2028

Sharell Hill
Secretary
osb-shil@onedianation.org
July 31, 2026

Katsitsiyo Danforth
Member
osb-kdan@oneidanation.org
July 31, 2026

Candace Jourdan
Member
osb-chou@oneidanation.org
July 31, 2026

Tracy L. Metoxen
Member
osb-tmet@oneidanation.org
July 31, 2027

Teresa Schuman
Member
osb-tsch@oneidanation.org
July 31, 2027

Vacant
Enter Title, if any
Enter Email
July 31, 2027

Joseph Torres
Member
osb-jtor@oneidanation.org
July 31, 2028

Enter Name
Enter Title, if any
Enter Email
Enter term end date

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Cary Waubanasum Hawpetoss
TITLE: Chair
PHONE NUMBER: 920-869-4324

E-MAIL: School_Board@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Nation-School-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st & 3rd Monday of each month.

5:00 PM

Oneida Nation Elementary School Library and Microsoft Teams

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

There were some administrative changes and updates for the School Board organizationally. The Board has gotten a new Recording Clerk, and we have been acclimating to some improvements. The Board is looking forward to a more productive year and working on the goals we've set for ourselves and continuing to be supportive for our school system.

Impact:

Looking forward to more streamlined, productive, inclusive and engaging meetings that will allow the board to continue to work together with the Schools to promote an engaging, trusting relationship.

ACCOMPLISHMENT #2

Summary:

Increase parental involvement through additional themed evenings for literacy and STEM/STEAM with the Culture/Language activities continuing for families.

Impact:

There were parent/teacher conferences that took place, the annual family feast that took place on October 30, 2025. November 10-14, 2025 was Rock your Mocs week, and culture day on November 18, 2025. There was also literacy night that took place on December 10, 2025. There was amazing participation in these events that brought teachers and families together and were all well attended.

ACCOMPLISHMENT #3

Summary:

The Oneida Nation School Board does want to continue working on a retirement system for school employees with the Business Committee, to promote employee morale and provide an incentive to stay with the school system.

Impact:

Due to the government shut down and cost containments the Board is concerned about how to move forward with getting a retirement system implemented for the School employees and hoping they can resume the discussion for all their efforts.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

RAISE THE READING LEVEL, SCHOOLWIDE AS MEASURED BY THE MEASURES OF ACADEMIC PROGRESS, BY 4%. THIS GOAL WILL ALIGN WITH THE SURROUNDING SCHOOL DISTRICT INITIATIVES IN ESTABLISHING INCREASED LEVELS OF LITERACY.

Improving Organizational Changes

Update on Goal:

Continued support for the initiatives set forth by the schools to strive and increase the literacy rates of our students so they can grow and have success throughout their education.

LONG-TERM GOAL #2

INCREASE PARENTAL INVOLVEMENT THROUGH ADDITIONAL THEMED EVENINGS FOR LITERACY AND STEM/STEAM WITH THE CULTURE/LANGUAGE ACTIVITIES CONTINUING FOR FAMILIES.

Promoting Positive Community Relations

Update on Goal:

The School Board will continue to support the Oneida Nation School System Staff for parental

engagement and cultural and/or language events for families. There are Culture Days scheduled for September 26, 2026 and November 18, 2026.

LONG-TERM GOAL #3

THE ONEIDA NATION SCHOOL BOARD DOES WANT TO CONTINUE WORKING ON A RETIREMENT SYSTEM FOR SCHOOL EMPLOYEES WITH THE BUSINESS COMMITTEE, TO PROMOTE EMPLOYEE MORALE AND PROVIDE AN INCENTIVE TO STAY WITH THE SCHOOL SYSTEM.

Improving Organizational Changes

Update on Goal:

The Board intends to resume working with the Oneida Business Committee moving forward hopefully in the third quarter, if not than in the fourth quarter.

QUARTERLY GOAL #1

RAISE THE READING LEVEL, SCHOOLWIDE AS MEASURED BY THE MEASURES OF ACADEMIC PROGRESS, BY 4%. THIS GOAL WILL ALIGN WITH THE SURROUNDING SCHOOL DISTRICT INITIATIVES IN ESTABLISHING INCREASED LEVELS OF LITERACY.

Improving Organizational Changes

Update on Goal:

Midterm testing will be held on January 20 & 21, 2026. All K-12 students will participate, and one of the main focuses is reading. Results will be shared with the Board in February.

QUARTERLY GOAL #2

INCREASE PARENTAL INVOLVEMENT THROUGH ADDITIONAL THEMED EVENINGS FOR LITERACY AND STEM/STEAM WITH THE CULTURE/LANGUAGE ACTIVITIES CONTINUING FOR FAMILIES.

Promoting Positive Community Relations

Update on Goal:

There is a Culture day scheduled for January 9, 2026 and there is also a Round Dance that will be taking place on February 13, 2026.

QUARTERLY GOAL #3

THE ONEIDA NATION SCHOOL BOARD DOES WANT TO CONTINUE WORKING ON A RETIREMENT SYSTEM FOR SCHOOL EMPLOYEES WITH THE BUSINESS COMMITTEE, TO PROMOTE EMPLOYEE MORALE AND PROVIDE AN INCENTIVE TO STAY WITH THE SCHOOL SYSTEM.

Improving Organizational Changes

Update on Goal:

Because this issue was put on pause due to the Government shut down the Board will begin the discussion regarding a retirement system for school employees again in February 2026.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET:

[Click here to enter Budget](#)

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$2,325

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$475	1	0	1 (Interview)
November 2025	\$1350	2	0	1 (Interview)
December 2025	\$500	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.