

Oneida Nation

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Oneida, WI 54155

BC Resolution # 03-11-26-F

Appointing Members of the Oneida ESC Group, LLC, Board of Managers and Providing Expectations of Oneida Business Committee in Carrying Out Initial Duties

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee has reviewed the Operating Agreement of the Oneida ESC Group, LLC, the goals of the corporations, and the implementation of the Nation's Core Values set forth in a Corporate Social Responsibility Code; and
- WHEREAS,** the Oneida Business Committee has identified that there is a need to reset the expectations of the Oneida ESC Group, LLC and the new Board of Managers to guide them in moving the corporation into the future; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee appoints the following Oneida Nation members to the Board of Managers of Oneida ESC Group, LLC with the terms set forth for the initial term.

1. Sidney White, 5-year term.
2. Cristina Danforth, 4-year term.
3. Stephanie Metoxen, 4-year term.
4. Amy Hacker, 3-year term.
5. Curtis Danforth, 3-year term.

BE IT FURTHER RESOLVED, that Oneida ESC Group, LLC, shall submit an updated Disclosure Report as defined in Section 3.19(3) of the Operating Agreement to the Oneida Business Committee meeting by April 10, 2026.

BE IT FINALLY RESOLVED, the Oneida Business Committee has the following immediate actions it is requesting the Board of Managers to address upon appointment.

1. Conduct a review of the Operating Agreement to determine if additional changes are needed to improve the structure and operations of the corporation.
2. Conduct a review of the Chief Executive Officer position description to identify any changes needed to assist in guiding the corporation.
3. Conduct a review of employee onboarding to and leaving from the corporation to ensure that access to and disconnection from corporate resources are in place and functioning properly.
4. Conduct a review of the corporation and all corporate entities to determine understanding and compliance with the new Oneida ESC Group, LLC, Corporate Social Responsibility Code and develop necessary directives, training, and other needs to develop a clear understanding of the Nation's and corporation's Core Values by every employee.
5. Review and develop by-laws which clearly set forth the governing of the Board of Managers with an automatic review to occur at least every two years.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 11th day of March, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."