



Oneida Business Committee

Regular Meeting
1:30 PM Wednesday, February 11, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. MINUTES

- A. **Approve the January 28, 2026, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

V. APPOINTMENTS

- A. **Post one (1) vacancy - Oneida Public Safety and Security Commission**
Sponsor: Lisa Liggins, Secretary

VI. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. **Accept the January 8, 2026, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the January 22, 2026, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

1. **Accept the January 21, 2026, regular Legislative Operating Committee, meeting minutes**
Sponsor: Jameson Wilson, Councilman

VII. TABLED BUSINESS

- A. **Approve the Oneida Trust Enrollment Committee Bylaws**
Sponsor: Jermaine Delegado, Chair/Oneida Trust Enrollment Committee

VIII. TRAVEL REPORTS

- A. **Approve the travel report - Councilman Jonas Hill - State Tribal Consultations - Departments of Corrections, Military Affairs, Administration and Revenue - Carter, WI - December 9-10, 2025**
Sponsor: Jonas Hill, Councilman
- B. **Approve the travel report - Councilman Jonas Hill - Great Lakes Intertribal Food Coalition (GLIFC) Quarterly Meeting - Carter, WI - January 20-22, 2026**
Sponsor: Jonas Hill, Councilman

IX. TRAVEL REQUESTS

- A. **Approve the travel request - Chairman Tehassi Hill - MAST Impact Week 2026 - Washington, D.C. - March 15-18, 2026**
Sponsor: Tehassi Hill, Chairman
- B. **Approve the travel request - Councilwoman Jennifer Webster - Wisconsin Indian Education Association (WIEA) 2026 Conference - Wisconsin Dells, WI - April 9-11, 2026**
Sponsor: Jennifer Webster, Councilwoman

X. NEW BUSINESS

- A. **Review the Chapter 5 Gaming Machines Oneida Gaming Minimum Internal Controls and determine appropriate next steps**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
- B. **Request for Business Committee support for Stephanie Eberhardy to serve on Wisconsin Asthma Coalition (WAC)**
Sponsor: Mark W. Powless, CEO-Nation Services

XI. REPORTS**A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS (1:30 p.m.)**

1. **Accept the Anna John Resident Centered Care Community Board FY-2026 1st quarter report**
Sponsor: Lynn Metoxen, Chair/Anna John Resident Centered Care Community Board
2. **Accept the Oneida Community Library Board FY-2026 1st quarter report**
Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board
3. **Accept the Oneida Nation Arts Board FY-2026 1st quarter report**
Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board
4. **Accept the Oneida Nation Veteran Affairs Committee FY-2026 1st quarter report**
Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee
5. **Accept the Oneida Public Safety and Security Commission FY-2026 1st quarter report**
Sponsor: Richard VanBoxtel, Chair/Oneida Public Safety and Security Commission
6. **Accept the Pardon and Forgiveness Screening Committee FY-2026 1st quarter report**
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee
7. **Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2026 1st quarter report**
Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS (1:30 p.m.)

1. **Accept the Oneida Election Board FY-2026 1st quarter report**
Sponsor: Vicki Cornelius, Chair/Oneida Election Board
2. **Accept the Oneida Gaming Commission FY-2026 1st quarter report**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
3. **Accept the Oneida Land Claims Commission FY-2026 1st quarter report**
Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission
4. **Accept the Oneida Land Commission FY-2026 1st quarter report**
Sponsor: Sidney White, Chair/Oneida Land Commission
5. **Accept the Oneida Nation Commission on Aging FY-2026 1st quarter report**
Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging
6. **Accept the Oneida Nation School Board FY-2026 1st quarter report**
Sponsor: Cary Waubanasum Hawpetoss, Chair/Oneida Nation School Board

7. **Accept the Oneida Trust Enrollment Committee FY-2026 1st quarter report**
Sponsor: Teresa Schuman, Chair/Oneida Trust Enrollment Committee

C. OPERATIONAL (1:30 p.m.)

1. **Accept the Emergency Management FY-2026 1st quarter report**
Sponsor: Kaylynn Biely, Emergency Management Director

D. STANDING COMMITTEES

1. **Accept the Finance Committee FY-2026 1st quarter report**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the Legislative Operating Committee FY-2026 1st quarter report**
Sponsor: Jameson Wilson, Councilman
3. **Accept the On?yote?a?ká ni? i Project Plan Workgroup Standing Committee FY-2026 1st quarter report**
Sponsor: Taryn Webster, Chair/On?yote?a?ká ni? i Project Plan Workgroup Standing Committee

XII. GENERAL TRIBAL COUNCIL

A. PETITIONER GINA POWLESS-BUENROSTRO - petition # 2025-04

1. **Accept the statement of effect status update regarding Accountability Measure Options for the Oneida Business Committee and Boards, Committees & Commissions - petition # 2025-04**
Sponsor: Jameson Wilson, Councilman
2. **Accept the legal review status update regarding Accountability Measure Options for the Oneida Business Committee and Boards, Committees & Commissions - petition # 2025-04**
Sponsor: Jo Anne House, Chief Counsel
3. **Accept the fiscal impact statement status update regarding Accountability Measure Options for the Oneida Business Committee and Boards, Committees & Commissions - petition # 2025-04**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

B. PETITIONER GINA POWLESS-BUENROSTRO - petition # 2025-05

1. **Accept the statement of effect status update regarding Amend Administrative Rulemaking Law - petition # 2025-05**
Sponsor: Jameson Wilson, Councilman
2. **Accept the legal review status update regarding Amend Administrative Rulemaking Law - petition # 2025-05**
Sponsor: Jo Anne House, Chief Counsel

3. **Accept the fiscal impact statement status update regarding Amend Administrative Rulemaking Law - petition # 2025-05**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

XIII. EXECUTIVE SESSION

A. REPORTS

1. **Accept the CEO-Retail Operations FY-2026 1st quarter report**
Sponsor: James Petitjean, CEO-Retail
2. **Accept the Executive Human Resource Director FY-2026 1st quarter report**
Sponsor: Laura Laitinen-Warren, Executive HR Director
3. **Accept the Government Administrative Director FY-2026 1st quarter report**
Sponsor: Lisa Summers, Director of Government Administration
4. **Accept the Economic Strategy Coordinator FY-2026 1st quarter report**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator
5. **Accept the CEO-Nation Services report**
Sponsor: Mark W. Powless, CEO-Nation Services
6. **Accept the Gaming General Manager FY-2026 1st quarter report**
Sponsor: Tehassi Hill, Chairman
7. **Accept the Chief Council report**
Sponsor: Jo Anne House, Chief Counsel

B. AUDIT COMMITTEE

1. **Accept the Audit Committee FY-2026 1st quarter report**
Sponsor: Lisa Liggins, Secretary

C. NEW BUSINESS

1. **Accept the update on the Direct Report Restructure plan**
Sponsor: Tehassi Hill, Chairman
2. **Accept the status update on progress related to BC Resolution # 01-02-26-B Policy Directives for the Interim Manager of Oneida ESC Group, LLC**
Sponsor: Debra Powless, Interim Member/Oneida ESC Group Board of Managers

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Approve the January 28, 2026, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/25

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee****Executive Session****8:30 AM Tuesday, January 27, 2026****BC Conference Room, 2nd Floor, Norbert Hill Center****Regular Meeting****8:30 AM Wednesday, January 28, 2026****BC Conference Room, 2nd Floor, Norbert Hill Center****Minutes****EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Councilman Marlon Skenandore;

Arrived at: n/a;

Others present: Jo A. House, Ralinda Ninham-Lamberies, Melinda J. Danforth (via Microsoft Teams¹), Danelle Wilson (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), James Petitjean (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Laura Laitinen-Warren (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Debbie Danforth (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Mercie L. Danforth (via Microsoft Teams), Danielle White (via Microsoft Teams), Lee Thomas (via Microsoft Teams), Josephine Skenandore (via Microsoft Teams), James Sommerfeldt (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Brenda Skenandore (via Microsoft Teams), Dana McLester (via Microsoft Teams), Victoria Krueger (via Microsoft Teams), Eric McLester (via Microsoft Teams), David Jordan (via Microsoft Teams), Kristine Hill (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Councilman Marlon Skenandore;

Arrived at: n/a;

Others present: Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Sidney White, Debra Powless, Laura Laitinen-Warren, Justin Nishimoto, Lisa Summers, Loucinda Conway, Kaylynn Biely, Debra Danforth, Melinda J. Danforth, Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), David Jordan, Fawn Cottrell (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Conner Kestell (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Barbara Webster, Lisa Duff (via Microsoft Teams), Cheryl Stevens (via Microsoft Teams), Rebecca Schommer (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Lori Hill (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Mary Graves (via Microsoft Teams), Eric Krawczyk (via Microsoft Teams), Evan Doxtator (via Microsoft Teams), Cheryl-Aliskwet Ellis, Brandon Yellowbird-Stevens, Debbie Melchert (via Microsoft Teams), Crystal Holtz, Patricia M. King (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Nicolas Reynolds, Mae Cornelius (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Kevin Quinn (via Microsoft Teams), Wenona Wolter (via Microsoft Teams), Brenda Greenslit, Kim Mehojah, Erin Smith, Yewe Cornelius, Dennis Reckleberg, Ashley Wright, Mary Cornelissen, Garth Webster, Erik Cornelius, Stephanie Skenandore, Bobbi Jo King, Suzanna Jordan, Thurston Denny, Renee Smith, Nate Wisneski, Christina Danforth, Josie

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

Skenandore, Mindy Rass, Brittany La Lande, Emily Detrie, Lisa Sloby, Linda Powless, Karen Lane, Robert Pamanet, Sheri Mousseau, Debbie Reiter-Mehojah, Fay Lemense Taryn Webster, Michelle Brach, Katsitsiyo Danforth, Kody Hill, Tawny Danforth, Lloyd Ninham, Bridget John, Lora Danforth, Marianne Calderon, John Ninham, Mari Kriescher, Jamie Willis, Yvonne White, William Bartel, Paul Danforth, John Danforth, Burdeena Powless, Ray Skenandore, Mark Powless, Derrick Denny, Crystal Skenandore, Connie Danforth, Michelle Kimps, Stephanie Eberhardy, Linda Tryba, Mark A. Powless Sr., Nancy Barton, Cathy Metoxen, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:32 a.m.

For the record: Councilman Marlon Skenandore is unexcused.

II. OPENING (00:00:13)

Opening provided by Councilman Kirby Metoxen

A. Special recognition for years of service (00:00:59)

Sponsor: Laura Laitinen-Warren, Executive HR Director

Special recognition for years of service by Executive HR Director Laura Laitinen-Warren of the following individuals: (45) years of service, Deborah A. Reiter-Mehojah; (40) years of service, Linda F. Powless, Lois J. Domencich, Renee M. Hill; (35) years of service Michelle M. Braaten; (30) years of service, Kimberly K. Mehojah, Shane Thomas, Troy D. Parr, Luz V. Redhail, James M. Sommerfeldt, Mindy R. Rass, Marianne J. Calderon, Lisa L. Duff, Lisa A. Parks, Daniel W. Doxtator, Daniel J. Moran, Stephanie L. Funmaker, Stephanie Eberhardy, Michelle L. Poole, Michael V. Doxtator, Eva E. Doxtator, Kevin S. Rentmeester; (25) years of service, Robert J. Pamanet, Emilie M. Detrie, Jason M. Stenglein, Rebeca L. Escalante, Contance S. Danforth, Daryl J. Stevens, Fay A. Lemense, Cynthia L. Moran, Cory T. Rogers, Sheila K. Baumgart, Peggy S. Stevens

III. ADOPT THE AGENDA (00:42:03)

Motion by Lisa Liggins to adopt the agenda with eight (8) changes [1) under the Resolutions section, add item entitled Adopt resolution entitled Authorizing Use of Carry Over Funds for 2033 Land Acquisition; 2) under the Resolutions section, add item entitled Adopt resolution entitled Authorizing Use of \$45,000,000 of Carry Over Funds for the Financial Sovereignty Fund; 3) under the Resolutions section, add item entitled Adopt resolution entitled Endorsement of Oneida Nation Chairman Tehassi Hill's Candidacy for Vice-Chairman of Indian Gaming Association; 4) under the Travel Requests section, add item entitled Approve the travel request - Secretary Lisa Liggins - 2026 State of the Tribes Address and Events - Madison, WI – February 9-11, 2026; 5) under the New Business section, add item entitled Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore; 6) under the General Tribal Council section, add item entitled Cancel the tentatively scheduled General Tribal Council meeting on Monday, March 9, 2026; 7) under the General Tribal Council section, add item entitled Schedule a special General Tribal Council meeting to address the FY-2027 budget; 8) under the Executive Session, Reports section, add item entitled Accept the Chief Counsel report], seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

DRAFT

Item X.A.1. was addressed next.

IV. MINUTES

- A. Approve the January 14, 2026, regular Business Committee meeting minutes (02:01:55)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the January 14, 2026, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

V. RESOLUTIONS

- A. Adopt resolution entitled Approval of Use of Economic Development Diversification and Community Development (EDDCD) Funds for a donation of \$200,000 for donation for Roy Skenandore Memorial Pool Tournament II (02:02:12)**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Jonas Hill to adopt resolution # 01-28-26-A Approval of Use of Economic Development Diversification and Community Development (EDDCD) Funds for a donation of \$200,000 for donation for Roy Skenandore Memorial Pool Tournament , with one (1) change [add "**BE IT FURTHER RESOLVED**, the Oneida Business Committee directs the CEO-Nation Services to submit a report within ninety (90) days after the event providing an assessment of the event and determination regarding the transition to a Nation sponsored event."], seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Opposed: Lisa Liggins
Not Present: Marlon Skenandore

For the record: Secretary Lisa Liggins stated I opposed the adoption of this resolution because I don't believe it's the Nation's responsibility to provide continued funding to an outside entity. Additionally, at the January 14, 2026, regular Business Committee meeting, the sponsorship benefits were requested and have not been received. I support the event itself, I understand its meaning to the family, but I don't believe it's the Nation's responsibility to provide funding especially at this level. I look forward to Tourism's review of the event and determination if this can be transitioned into an internal event. Thank you.

Motion by Jonas Hill to defer the discussion on the processing of community requests for Economic Development Diversification and Community Development Funds to the February 5, 2026, Business Committee work session, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

DRAFT**B. Adopt resolution entitled Approval of Use of Economic, Development, Diversification and Community Development (EDDCD) Funds for the BINYA Capital Contract of \$273,000 (02:26:12)**

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Kirby Metoxen to adopt resolution entitled Approval of Use of Economic, Development, Diversification and Community Development (EDDCD) Funds for the BINYA Capital Contract of \$273,000, seconded by Jennifer Webster. Motion withdrawn.

Motion by Jennifer Webster to delete this item from the agenda, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

C. Adopt resolution entitled Authorization of One (1) Unbudgeted Position Business Unit 4212001 (02:37:14)

Sponsor: Mark W. Powless, CEO-Nation Services

For the record: Chairman Tehassi Hill stated the Budget was just approved at the beginning of December and it's only January so, just a little over a month has gone through from a budget being approved by General Tribal Council and this request coming forward.

Motion by Jennifer Webster to adopt resolution # 01-28-26-B Authorization of One (1) Unbudgeted Position Business Unit 4212001, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

D. Adopt resolution entitled Authorization of Two (2) Unbudgeted Positions Business Unit 4211052 (02:44:01)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to adopt resolution # 01-28-26-C Authorization of Two (2) Unbudgeted Positions Business Unit 4211052, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

Councilman Kirby Metoxen left at 11:26 a.m.

DRAFT**E. Adopt the resolution entitled Adoption of Amendments to the Public Use of Tribal Land Law (02:45:23)**

Sponsor: Jameson Wilson, Councilman

Motion by Jameson Wilson to extend the public comment period for Nancy Barton for an additional two (2) minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Not Present: Kirby Metoxen, Marlon Skenandore

Motion by Lisa Liggins to adopt resolution # 01-28-26-D Adoption of Amendments to the Public Use of Tribal Land Law, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Not Present: Kirby Metoxen, Marlon Skenandore

F. Adopt resolution entitled Adoption of Amendments to the Independent Contractors Policy (03:03:02)

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to adopt resolution # 01-28-26-E Adoption of Amendments to the Independent Contractors Policy, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Not Present: Kirby Metoxen, Marlon Skenandore

G. Adopt resolution entitled Authorizing use of Carry Over Funds for 2033 Land Acquisition (03:03:27)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to adopt resolution # 01-28-26-F Authorizing use of Carry Over Funds for 2033 Land Acquisition, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Not Present: Kirby Metoxen, Marlon Skenandore

H. Adopt resolution entitled Authorizing use of \$45,000,000 of Carry Over Funds for the Financial Sovereignty Fund (03:03:52)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to adopt resolution # 01-28-26-G Authorizing use of \$45,000,000 of Carry Over Funds for the Permanent Executive Contingency Fund, with suggested changes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Abstained: Kirby Metoxen
 Not Present: Marlon Skenandore

DRAFT

- I. Endorsement of Oneida Nation Chairman Tehassi tasi Hill's Candidacy for Vice-Chairman of Indian Gaming Association (03:04:25)**
Sponsor: Tehassi Hill, Chairman

Motion by Lawrence Barton to adopt resolution # 01-28-26-H Endorsement of Oneida Nation Chairman Tehassi tasi Hill's Candidacy for Vice-Chairman of Indian Gaming Association, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

VI. STANDING COMMITTEES**A. LEGISLATIVE OPERATING COMMITTEE**

- 1. Accept the January 7, 2026, regular Legislative Operating Committee meeting minutes (03:04:50)**
Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the January 7, 2026, regular Legislative Operating Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

VII. TABLED BUSINESS

- A. Approve the Oneida Trust Enrollment Committee Bylaws (03:05:12)**
Sponsor: Jermaine Delegado, Chair/Oneida Trust Enrollment Committee

VIII. TRAVEL REQUESTS

- A. Approve the travel request - Treasurer Lawrence Barton - Native American Finance Officers Association (NAFOA) Annual Spring Conference - Reno, NV - April 27-28, 2026 (03:05:33)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to approve the travel request for Treasurer Lawrence Barton to attend the Native American Finance Officers Association (NAFOA) Annual Spring Conference in Reno, NV on April 27-28, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

DRAFT

- B. Approve the travel request - Councilman Jonas Hill - NRCC 2026 Winter Meeting - Key Biscayne, FL - February 26, 2026-March 2, 2026 (03:05:55)**
Sponsor: Jonas Hill, Councilman

Motion by Lawrence Barton to approve the travel request for Councilman Jonas Hill to attend the NRCC 2026 Winter Meeting in Key Biscayne, FL on February 26, 2026-March 2, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Abstained: Jonas Hill
Not Present: Marlon Skenandore

- C. Approve the travel request - Secretary Lisa Liggins - 2026 State of the Tribes Address and Events - Madison, WI - February 9-11, 2026 (03:06:15)**
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to approve the travel request for Secretary Lisa Liggins and Councilman Kirby Metoxen to attend the 2026 State of the Tribes Address and Events in Madison, WI on February 9-11, 2026, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

IX. NEW BUSINESS

- A. Community Concern - Anna John Resident Care Center declinations (03:09:02)**
Sponsor: Pearl Webster, Tribal Member

Motion by Lisa Liggins to forward to the Community Concern to the CEO-Nation Services to complete the follow-up with the tribal member, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

- B. Determine next steps regarding Tribal Member request to utilize Tribal Contribution Savings in the amount of \$6.9 million dollars to distribute \$500 food payment (03:11:20)**
Sponsor: Nancy Barton, Tribal Member

Motion by Lisa Liggins to direct the CEO-Nation Services to complete an assessment of the Emergency Food Pantry, Food Distribution program, and Elder Food Box program to determine if adequate resources are being directed to these programs to address the need in the community and to submit an open session report on the assessment to the July 22, 2026 regular Business Committee meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

DRAFT**C. Approve the Head Start/Early Head Start Parent Policy Council (PPC) bylaws (03:28:47)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to approve the Head Start/Early Head Start Parent Policy Council (PPC) bylaws, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

D. Accept the update on the development of Oneida ESC Group LLC Corporate Social Responsibility Policy (03:29:07)

Sponsor: Debra Powless, Interim Manager of the Board of Directors of OESC

Motion by Lisa Liggins to accept the update on the development of Oneida ESC Group LLC Corporate Social Responsibility Policy as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

E. Accept the update on the development of Bay Bancorporation Corporate Social Responsibility Policy (03:29:33)

Sponsor: Jeff Bowman, President/Bay Bank

Motion by Lisa Liggins to accept the update on the development of Bay Bancorporation Corporate Social Responsibility Policy as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

F. Accept the update on the development of Oneida Golf Enterprise (OGE) Corporate Social Responsibility Policy (03:29:51)

Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

Motion by Jonas Hill to accept the update on the development of Oneida Golf Enterprise (OGE) Corporate Social Responsibility Policy as information, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

G. Accept the update on the Tribal-Wide Employee Recognition Program (03:30:10)

Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Lisa Liggins to accept the update on the Tribal-Wide Employee Recognition Program as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

DRAFT**H. Accept as information and choose an alternate representative to the council on Offender Reentry (03:30:28)**

Sponsor: Fawn Billie, Executive Assistant/Oneida Business Committee

Motion by Lawrence Barton to support Councilman Jonas Hill's application to be appointed to the State of Wisconsin Council on Offender Re-entry, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

Item IX.J. was addressed next.

I. Presentation of the Oneida Nation Economic Impact Study by St. Norbert's College (03:57:01)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the Oneida Nation Economic Impact Study by St. Norbert's College presentation, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

Item XIII. was addressed next.

J. Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore (03:35:18)

Sponsor: Lisa Summers, Director of Government Administration

Motion by Jennifer Webster to accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

For the record: Secretary Lisa Liggins stated as noted in the memorandum included in the item today, Councilman Skenandore has continued his unexcused absence which began Monday, October 13, 2025, through today, with the exception of weeks ending December 13, 20, and 27th. As an elected official, in accordance with our oaths of office, it's our responsibility to act, in the best interest of our tribal members and the Nation. The Oneida Business Committee has taken action to uphold our responsibilities by adopting BC resolution # 10-22-25-B which withholds pay when Councilman Skenandore is unexcused.

I know that everyone can understand that situations arise in our lives where we need time to get back on track, however, in this situation, there has been a pattern of non-communication since October 13th. I encourage Councilman Marlon Skenandore to take care of his responsibilities in both his personal life and to his oath of office to the community and to the Oneida Nation. Thank you.

Item XI.A. was addressed next.

DRAFT**X. REPORTS****A. OPERATIONAL****1. Accept the Big Bear Media FY-2026 1st quarter report (00:46:30)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to accept the Big Bear Media FY-2026 1st quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

2. Accept the Comprehensive Health Division FY-2026 1st quarter report (00:52:31)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to accept the Comprehensive Health Division FY-2026 1st quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

3. Accept the Comprehensive Housing Division FY-2026 1st quarter report (00:53:26)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to extend the public comment period for Nancy Barton for an additional thirty (30) seconds, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

Motion by Lisa Liggins to extend the public comment period for Sidney White for an additional two (2) minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

Motion by Lisa Liggins to accept the Comprehensive Housing Division FY-2026 1st quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

4. Accept the Division of Public Works FY-2026 1st quarter report (01:32:40)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the Division of Public Works FY-2026 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

DRAFT**5. Accept the Digital Technology Services FY-2026 1st quarter report (01:32:59)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to accept the Digital Technology Services FY-2026 1st quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Secretary Lisa Liggins left at 10:10 a.m.

6. Accept the Education and Training FY-2026 1st quarter report (01:40:03)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the Education and Training FY-2026 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

7. Accept the Environmental, Land and Agriculture Division FY-2026 1st quarter report (01:40:26)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the Environmental, Land and Agriculture Division FY-2026 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

8. Accept the Grants FY-2026 1st quarter report (01:49:46)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to accept the Grants FY-2026 1st quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Secretary Lisa Liggins returned at 10:19 a.m.

DRAFT**9. Accept the Human Services Division FY-2026 1st quarter report (01:50:09)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jameson Wilson to extend the public comment period for Nancy Barton for an additional one (1) minute, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
 Not Present: Marlon Skenandore

Motion by Jonas Hill to accept the Human Services Division FY-2026 1st quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
 Not Present: Marlon Skenandore

Item IV.A. was addressed next.

XI. GENERAL TRIBAL COUNCIL**A. Accept the Budget Contingency Plan Package and approve roll out (03:39:23)**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Jonas Hill to accept the Budget Contingency Plan Package and approve roll out, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
 Not Present: Marlon Skenandore

B. Cancel the tentatively scheduled special General Tribal Council meeting on Monday, March 9, 2026 (03:47:07)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to cancel the tentatively scheduled special General Tribal Council meeting on Monday, March 9, 2026, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
 Not Present: Marlon Skenandore

C. Schedule a special General Tribal Council meeting to address the FY-2027 budget (03:47:46)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to schedule a special General Tribal Council meeting on Monday, August 24, 2026, at 6:00 p.m. to address the FY-2027 budget, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
 Not Present: Marlon Skenandore

DRAFT**XII. EXECUTIVE SESSION (03:52:16)****A. REPORTS****1. Accept the Intergovernmental Affairs and Self-Governance January 2026 report (03:53:01)**

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the Intergovernmental Affairs and Self-Governance January 2026 report; to approve the Outagamie County Drainage Board Agreement - file # 2025-0580; to approve the appointment of Eric McLester to the Wisconsin Wild Rice Stewardship Council; and to support the Greater Green Bay Chamber Board of Directors appointment of Matt Kuntsman, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

2. Accept the Treasurer's December 2025 report (03:53:56)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the Treasurer's December 2025 report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

C. Accept the Chief Counsel report (03:54:05)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report; to approve the attorney contract - Husch Blackwell LLP - file # 2026-0089 and to accept the conflict of interest identified by Husch Blackwell LLP, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

B. AUDIT COMMITTEE**1. Accept the November 18, 2025, regular Audit Committee meeting minutes (03:54:28)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the November 18, 2025, regular Audit Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

DRAFT**2. Accept the Sports Wagering compliance audit and lift the confidentiality requirement (03:54:40)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Sports Wagering compliance audit and lift the confidentiality requirement, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

3. Accept the Craps Rules of Play compliance audit and lift the confidentiality requirement (03:54:51)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Craps Rules of Play compliance audit and lift the confidentiality requirement, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

4. Accept the Cage/Vault/Kiosk Year End compliance audit and lift the confidentiality requirement (03:55:01)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Cage/Vault/Kiosk Year End compliance audit and lift the confidentiality requirement, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

C. NEW BUSINESS**1. Approve a limited waiver of sovereign immunity - Spectrum Mid-America LLC - Revised - file # 2025-0977 (03:55:14)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Spectrum Mid-America LLC - Revised - file # 2025-0977 with contract subject to further review by Digital Technology Services, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

2. Discuss proposed allocation of funds to Land Acquisition (03:55:01)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept discussion regarding the proposed allocation of funds to Land Acquisition as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

DRAFT

3. Discuss proposed allocation of funds to the Financial Sovereignty Fund (03:56:02)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the discussion regarding the proposed allocation of funds to the Financial Sovereignty Fund as information, seconded by Jennifer Webster. Motion carried:

- Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
- Not Present: Marlon Skenandore

For the record: The Oneida Business Committee, by consensus, recessed from 12:29 p.m. to 2:00 p.m.

Meeting was called to order by Chairman Tehassi Hill at 2:00 p.m.

Roll call for the record:

Present: Treasurer Lawrence Barton; Chairman Tehassi Hill; Secretary Lisa Liggins; Councilman Kirby Metoxen; Councilman Jonas Hill; Councilwoman Jennifer Webster; Councilman Jameson Wilson; Not Present: Councilman Marlon Skenandore;

Item IX.I. was addressed next.

XIII. ADJOURN (04:28:48)

Motion by Lisa Liggins to adjourn at 2:31 p.m., seconded by Jameson Wilson. Motion carried:

- Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
- Not Present: Marlon Skenandore

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Post one (1) vacancy - Oneida Public Safety and Security Commission

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/2026

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: February 2, 2026

RE: Post one (1) vacancy – Oneida Public Safety and Security Commission

Background

There is a vacancy on the Oneida Public Safety and Security Commission (OPSS) that needs to be posted. The vacancy is due to the resignation of George Skenandore, effective January 22, 2026. The vacancy is for term ending July 31, 2029.

Action requested:

Post one (1) vacancy for the Oneida Public Safety and Security Commission.

Accept the January 8, 2026, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the FC Minutes for 1/8/26 & E-Poll

4. Areas potentially impacted or affected by this request:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input checked="" type="checkbox"/> Boards, Committees, or Commissions |
| <input checked="" type="checkbox"/> Other: All areas that require FC approval | |

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF JANUARY 8, 2026
DATE: 1/8/26

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of January 8, 2026. The E-Poll and minutes were sent out 1/8/26 and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the January 8, 2026, Finance Committee Meeting Minutes. FC Members voting included: *RaLinda Ninham-Lamberies, Jennifer Webster, Chad Fuss, and Sarah White.*

These Finance Committee Minutes of January 8, 2026, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

**FINANCE COMMITTEE**

FC REGULAR MEETING

JANUARY 8, 2026 • Time: 8:30 A.M

Business Committee Conference Room / Microsoft Teams

REGULAR MEETING MINUTES**FC MEMBERS PRESENT:**

Larry Barton, BC Treasurer/FC Chair

RaLinda Ninham-Lamberies CFO/FC Vice-Chair

Sarah White, Purchasing Director

Chad Fuss, Asst. GGM-Finance Casino Hotel

Jennifer Webster, BC Council Member

FC MEMBERS EXCUSED: Jonas Hill, BC Council Member and Lisa Liggins, BC Secretary**OTHERS PRESENT:** Ryan Raduechel, Paul Truttman, David Emerson, Debra Powless, David Jordan, Sarah Miller, and Ashley Blaker taking notes.**I. CALL TO ORDER:**

The FC Regular Meeting was called to order by the FC Chair at 8:28 A.M.

II. APPROVAL OF AGENDA: JANUARY 8, 2026

Motion by RaLinda Ninham-Lamberies to approve the January 8, 2026, Finance Committee Meeting Agenda noting one updated amount for Oneida Finance Fund #12 and one deletion under Oneida Finance Fund #14. Seconded by Jennifer Webster. Motion carried unanimously.

III. FC MINUTES: December 19, 2025 (Approved via E-Poll on 12/19/25)

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on December 19, 2025, approving the December 19, 2025, Finance Committee Meeting Minutes. Seconded by Sarah White. Motion carried unanimously.

IV. CAPITAL EXPENDITURES:

1. OTIS Elevator Company – OCH Tower 1 & Service Elevators Amount: \$739,500.00
Timothy Skenandore, Gaming-Facilities

Motion by RaLinda Ninham-Lamberies to approve OTIS Elevator Company – OCH Tower 1 & Service Elevators in the amount of \$739,500.00. Seconded by Sarah White. Motion carried unanimously.

2. Oneida Construction Services – Judicial Center Safety Upgrades Amount: \$661,884.00
Paul Truttman, Engineering

Motion by Jennifer Webster to approve Oneida Construction Services – Judicial Center Safety Upgrades in the amount of \$661,884.00. Seconded by Chad Fuss. Motion carried unanimously.

3. Ainsworth – Purchase (8) Slot Machines Amount: \$184,000.00
David Emerson, Gaming-Slots

Motion by Jennifer Webster to approve Ainsworth – Purchase (8) Slot Machines in the amount of \$184,000.00. Seconded by Sarah White. Motion carried unanimously.

4. Sega Sammy – Purchase (4) Slot Machines Amount: \$106,825.00
David Emerson, Gaming-Slots

Motion by RaLinda Ninham-Lamberies to approve Sega Sammy – Purchase (4) Slot Machines in the amount of \$106,825.00. Seconded by Jennifer Webster. Motion carried unanimously.

V. NEW BUSINESS:

1. FY26 Blkt PO – OH Cash Currency Recycler Machines Amount: \$1,080,000.00
Louise Cornelius – Gaming – Oneida Hotel

Motion by RaLinda Ninham-Lamberies to approve FY26 Blkt PO – OH Cash Currency Recycler Machines in the amount of \$1,080,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

VI. ONEIDA FINANCE FUND:

REPORT:

1. Oneida Finance Fund Report – January 2026
Ashley Blaker, Office Manager

Motion by Jennifer Webster to accept the Oneida Finance Fund Report for January 2026.

Seconded by Chad Fuss. Motion carried unanimously.

REQUEST(S):

1. Fluid Lacrosse Fees Amount: \$750.00
Requester: Samantha Boucher for Nakota

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Fluid Lacrosse Fees for the son of the requester in the amount of \$750.00.

Seconded by Jennifer Webster. Motion carried unanimously.

2. FIRE Fitness Membership Amount: \$500.00
Requester: Michelle Klarkowski

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for FIRE Fitness Membership in the amount of \$500.00. Seconded by RaLinda Ninham-Lamberies.

Abstained by Chad Fuss. Motion carried.

3. Guitar Lessons Amount: \$750.00
Requester: Elijah Metoxen for Ezias

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Guitar Lessons for the son of the requester in the amount of \$750.00. Seconded by Jennifer Webster. Motion carried unanimously.

4. Piano & Golf Lessons Amount: \$675.00
Requester: Jeffrey Skenandore for Milliana

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Piano & Golf Lessons for the daughter of the requester in the amount of \$675.00. Seconded by Chad Fuss. Motion carried unanimously.

5. Golf Lessons Amount: \$675.00
Requester: Jeffrey Skenandore for Sophiea

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Golf Lessons for the daughter of the requester in the amount of \$675.00.

Seconded by Jennifer Webster. Motion carried unanimously.

6. Velocity Baseball Fees Amount: \$750.00
Requester: Kelly Skenandore-Holtz for Kai

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Velocity Baseball Fees for the son of the requester in the amount of \$750.00. Seconded by Chad Fuss. Motion carried unanimously.

7. YMCA Membership Fees Amount: \$500.00
Requester: Richard Elm-Hill

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the requests for #7, #8, and #9 in the amounts requested. Seconded by Jennifer Webster. Motion carried unanimously.

8. Odyssey Climbing & GBASO Fees Amount: \$734.85
Requester: Richard Elm-Hill for Vine

- See Action in Oneida Finance Fund Request #7.

9. Fiber Arts – Spinning by Hand Lessons Amount: \$750.00
Requester: Richard Elm-Hill for Asher

- See Action in Oneida Finance Fund Request #7.

10. YMCA Membership Fees Amount: \$500.00
Requester: Matthew Kunstman

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for YMCA Membership Fees in the amount of \$500.00. Seconded by Chad Fuss. Motion carried unanimously.

11. YMCA Membership Fees Amount: \$500.00
Requester: Lindsay Powless

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for YMCA Membership Fees in the amount of \$500.00. Seconded by Chad Fuss. Motion carried unanimously.

12. WI Blizzard Basketball Team Fees Amount: ~~\$499.50~~
\$535.50
Requester: Tiffani John for Laanui

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for WI Blizzard Basketball Team Fees for the son of the requester in the updated amount of

\$535.50. Seconded by Chad Fuss. Motion carried unanimously.

13. Crunch Gym Membership & Digital Arts Course Amount: \$497.59
Requester: Connie Danforth

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Crunch Gym Membership & Digital Arts Course in the amount of \$497.59. Seconded by Chad Fuss. Motion carried unanimously.

14. Mr. Golf Lessons & Peloton App Fees Amount: \$437.11
Requester: Connie Danforth for Lenna

Deleted from the Agenda.

15. Askren Wrestling Academy Fees Amount: \$750.00
Requester: Clyde Skenandore for Cashton

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Askren Wrestling Academy Fees for the son of the requester in the amount of \$750.00. Seconded by Chad Fuss. Motion carried unanimously.

16. Askren Wrestling Academy Fees Amount: \$750.00
Requester: Clyde Skenandore for Harlow

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Askren Wrestling Academy Fees for the daughter of the requester in the amount of \$750.00. Seconded by Chad Fuss. Motion carried unanimously.

VII. EXECUTIVE SESSION:

Motion by Chad Fuss to go into Executive Session. Seconded by Jennifer Webster. Motion carried unanimously. Time: 8:44 A.M.

Motion by Jennifer Webster to come out of Executive Session. Seconded by Chad Fuss. Motion carried unanimously. Time: 9:05 A.M.

1. Independent Contract 2025-1138 – Binya Capital, LLC
Debra Powless, Commerce Development

Motion by Jennifer Webster to approve Independent Contract 2025-1138 – Binya Capital, LLC to match contract details. Seconded by Chad Fuss. Abstained by Sarah White and RaLinda Ninham-Lamberies. Motion carried.

For the record, the reason Sarah White abstained was due to the contract not being competitively sourced for 3 bids.

VIII. ADMINISTRATIVE /INTERNAL: None

IX. FOLLOW UP: None

X. FOR INFORMATION ONLY:

1. AGS – Lease (3) Slot Machines - \$55 Per Day
David Emerson, Gaming-Slots

Motion by Jennifer Webster to accept as FYI AGS – Lease (3) Slot Machines - \$55 Per Day.

Seconded by Sarah White. Motion carried unanimously.

XI. ADJOURN Motion by Jennifer Webster to adjourn. Seconded by Chad Fuss.

Motion carried unanimously. Time: 9:06 A.M.

Minutes submitted by:
Ashley Blaker, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: January 8, 2026

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF JANUARY 22, 2026
DATE: 1/22/26

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of January 22, 2026. The E-Poll and minutes were sent out 1/22/26 and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the January 22, 2026, Finance Committee Meeting Minutes. FC Members voting included: *Lisa Liggins, Jennifer Webster, RaLinda Ninham-Lamberies, and Sarah White.*

These Finance Committee Minutes of January 22, 2026, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA
FINANCE COMMITTEE
FC REGULAR MEETING
JANUARY 22, 2026 • Time: 8:30 A.M
Business Committee Conference Room

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Larry Barton, BC Treasurer/FC Chair	RaLinda Ninham-Lamberies CFO/FC Vice-Chair
Sarah White, Purchasing Director	Jennifer Webster, BC Council Member
Lisa Liggins, BC Secretary	Chad Fuss, Asst. GGM-Finance Casino Hotel

FC MEMBERS EXCUSED: Jonas Hill, BC Council Member

OTHERS PRESENT: Shad Webster, Kurt Jordan, Tony Kuchma, Deven Metoxen, Joel Mikulsky, Jessica Powless, Artley Skenandore, Carly Novak, Beth Hudak, Vicki Bokelman, Randy Griswold, David Jordan, Sarah Miller, and Ashley Blaker taking notes.

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:32 A.M.

II. APPROVAL OF AGENDA: JANUARY 22, 2026

Motion by Lisa Liggins to approve the January 22, 2026, Finance Committee Meeting Agenda. Seconded by Jennifer Webster. Motion carried unanimously.

III. FC MINUTES: JANUARY 8, 2026 (Approved via E-Poll on 1/8/26)

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on January 8, 2026, approving the January 8, 2026, Finance Committee Meeting Minutes. Seconded by Chad Fuss. Motion carried unanimously.

IV. CAPITAL EXPENDITURES:

- | | |
|--|---------------------|
| 1. Oshkosh Dock & Lift LLC – Dock Fixing | Amount: \$51,600.00 |
| Shad Webster, Conservation | |

Motion by Jennifer Webster to approve Oshkosh Dock & Lift LLC – Dock Fixing in the amount of \$51,600.00. Seconded by Lisa Liggins. Motion carried unanimously.

2. Canopy Farm Management – Tree Planting & Maint. Amount: \$156,536.00
Tony Kuchma, ELA Admin

Motion by Jennifer Webster to approve Canopy Farm Management – Tree Planting & Maint. in the amount of \$156,536.00. Seconded by Chad Fuss. Motion carried unanimously.

V. NEW BUSINESS:

1. FY26 Blkt PO – Sysco – School System Food Needs Amount: \$150,000.00
Sharon Mousseau, ONSS

Motion by Jennifer Webster to approve FY26 Blkt PO – Sysco – School System Food Needs in the amount of \$150,000.00. Seconded by Sarah White. Motion carried unanimously.

VI. DONATION:

REPORT:

1. FC Donation Report – January 2026
Ashley Blaker, Office Manager

Motion by Jennifer Webster to accept the FC Donation Report for January 2026. Seconded by Chad Fuss. Motion carried unanimously.

REQUEST(S):

1. Encompass Early Education and Care, Inc. – Sponsorship Amount: \$3,000.00
Requester: Carly Novak, Communications & Donor Engagement Coordinator

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations the request from Encompass Early Education and Care, Inc. – Sponsorship in the amount of \$3,000. Seconded by Lisa Liggins. Motion carried unanimously.

2. House of Hope Green Bay, Inc. – Sponsorship Amount: \$3,000.00
Requester: Beth Hudak, Director of Community Engagement

Motion by Jennifer Webster to approve from the Finance Committee Donations the request from House of Hope Green Bay, Inc. – Sponsorship in the amount of \$3,000. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

3. Neighborhood Housing Services of Green Bay, Inc. – Sponsorship Amount: \$3,000.00
Requester: Sarah Titus, Grants Writer

Motion by Lisa Liggins to approve from the Finance Committee Donations the request from Neighborhood Housing Services of Green Bay, Inc. – Sponsorship in the amount of \$3,000. Seconded by Jennifer Webster. Motion carried unanimously.

VII. EXECUTIVE SESSION:

Motion by Jennifer Webster to go into Executive Session. Seconded by Chad Fuss. Motion carried unanimously. Time: 8:45 A.M.

Motion by Chad Fuss to come out of Executive Session. Seconded by Jennifer Webster. Motion carried unanimously. Time: 8:49 A.M.

1. FY25 Blkt PO Increase – Consultant Contract #2022-1052 – Rabbit Communications
Joel Mikulsky, DTS

Motion by Jennifer Webster to approve FY25 Blkt PO Increase – Consultant Contract #2022-1052 – Rabbit Communications to match contract details. Seconded by Lisa Liggins. Motion carried unanimously.

2. Consolidated Health – FY26 Blkt PO – Independent Contract #2026-0035
Catherine Hirth, Comp. Health

Motion by Jennifer Webster to approve Consolidated Health – FY26 Blkt PO – Independent Contract #2026-0035 to match contract details contingent upon the requester verifying the terms of the contract and requested amount. Seconded by Sarah White. Motion carried unanimously.

3. FY26 Blkt PO – Language Consultant Contract #2025-1178
Jessica Powless, Language Dept.

Motion by Lisa Liggins to approve FY26 Blkt PO – Language Consultant Contract #2025-1178 to match contract details. Seconded by Jennifer Webster. Motion carried unanimously.

VIII. ADMINISTRATIVE /INTERNAL:

1. Finance Committee – FY26 1st Quarter Report to the BC
Ashley Blaker, Office Manager

Motion by Jennifer Webster to approve the Finance Committee – FY26 1st Quarter

Report to the BC. Seconded by Chad Fuss. Motion carried unanimously.

IX. FOLLOW UP: None

X. FOR INFORMATION ONLY: None

XI. ADJOURN: Motion by Sarah White to adjourn. Seconded by Lisa Liggins. Motion carried unanimously. Time: 8:54 A.M.

Minutes submitted by:
Ashley Blaker, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: January 22, 2026

Accept the January 21, 2026, regular Legislative Operating Committee, meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Personnel Related

3. Requested Motion:

Accept as information; OR

Accept the January 21, 2026, Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

- | | |
|---|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 January 21, 2026
 9:01 a.m.

Present: Jameson Wilson, Jennifer Webster, Kirby Metoxen

Excused: Jonas Hill

Unexcused: Marlon Skenandore

Others Present: Grace Elliott, Carolyn Salutz

Others Present on Microsoft Teams: Clorissa Leeman, Ashley Blaker, Chad Fuss, Eric Belanger, Fawn Billie, Fawn Cottrell, Maureen Metoxen, Melissa Alvarado, Peggy Helm-Quest, Rae Skenandore, Rhiannon Metoxen, Ronald Van Schyndel, Mark Powless, Taryn Webster, Diane Wilson, Janice Decorah, Michelle Tipple, Katsitsiyo Danforth.

I. Call to Order and Approval of the Agenda

Jameson Wilson called the January 7, 2026, Legislative Operating Committee meeting to order at 9:01 a.m.

Motion by Jennifer Webster to adopt the agenda; seconded by Kirby Metoxen. Motion carried unanimously.

II. Minutes to be Approved

1. January 7, 2026 LOC Meeting Minutes

Motion by Kirby Metoxen to approve the January 7, 2026, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Public Use of Tribal Land Law Amendments

Motion by Jennifer Webster to approve the adoption packet for the proposed amendments to the Public Use of Tribal Land law and forward to the Oneida Business Committee for consideration; seconded by Kirby Metoxen. Motion carried unanimously.

2. Independent Contractors Policy Amendments

Motion by Jennifer Webster to approve the adoption packet for the proposed amendments to the Independent Contractors Policy and forward to the Oneida Business Committee for consideration; seconded by Kirby Metoxen. Motion carried unanimously.

A good mind. A good heart. A strong fire.



IV. New Submissions

V. Additions

VI. Administrative Updates

VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:19 a.m.; seconded by Kirby Metoxen. Motion carried unanimously.

Approve the Oneida Trust Enrollment Committee Bylaws

Business Committee Agenda Request

1. Meeting Date Requested: 12/10/20

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

Accept as information; OR

Motion to adopt revised Oneida Trust Enrollment Committee bylaws.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input checked="" type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: John Danforth, Trust Enrollment Director 

Primary Requestor: Yasiman Metoxen, TE Executive Assistant

- D. **Enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Pojoaque Pueblo Feast Day - Pojoaque, N.M. - December 11-14, 2025 (00:29:21)**
Sponsor: Lisa Liggins, Secretary

Motion by Jameson Wilson to enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Pojoaque Pueblo Feast Day in Pojoaque, N.M. on December 11-14, 2025, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Marlon Skenandore, Jameson Wilson
Abstained: Kirby Metoxen
Not Present: Jonas Hill, Jennifer Webster

X. NEW BUSINESS

- A. **Approve the Oneida Trust Enrollment Committee Bylaws (00:30:17)**
Sponsor: Jeremaine Delegado, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Liggins to table the Oneida Trust Enrollment Committee Bylaws, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Marlon Skenandore, Jameson Wilson
Opposed: Kirby Metoxen
Not Present: Jonas Hill, Jennifer Webster

- B. **Accept the Oneida Gaming Facilities Inspection report (00:43:22)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to accept the Oneida Gaming Facilities Inspection report as information, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

- C. **Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore (00:46:24)**
Sponsor: Lisa Summers, Director of Government Administration

Motion by Lisa Liggins to accept the memoranda regarding the withholding of pay for Councilman Marlon Skenandore, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Jonas Hill, Jennifer Webster

MEMORANDUM

To: Oneida Business Committee
From: John J. Danforth
Date: November 19th, 2025
Subject: Oneida Trust Enrollment Committee Revised Bylaws

Oneida Business Committee,

On June 27, 2024, the Oneida Trust Enrollment Committee took action to approve updates to their bylaws. The updated language of the bylaws is attached. The vote by OTEC to approve the updates was unanimous and the meeting minutes from June 27, 2024, were approved the following month on July 15, 2024 and the minutes were signed by the OTEC Secretary at that time.

Requested Action: Motion to adopt revised OTEC bylaws

John J Danforth
Director
Oneida Trust Enrollment



**ONEIDA TRUST ENROLLMENT COMMITTEE
REGULAR MEETING
(Directly follows Joint)
27 June 2024
4:30 p.m.**

MINUTES

Vision Statement – *“Sustain the Oneida membership and protect our trust assets.”*

Mission Statement – *“To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the Tribe.”*

Oneida Trust Enrollment Committee Members Present: Jermaine Delgado, Jennifer Hill-Kelley, Norbert Hill Jr., Geraldine Danforth, Pamela Ninham

Oneida Trust Enrollment Committee Members Excused: Jameson Wilson, Dylan Benton, Kirsten Van Dyke, Dorothy Ninham.

Others Present: John Danforth, , Carl Artman, Terry Cornelius

I. Call Meeting to Order and Roll Call

Jermaine Delgado called the meeting to order at 4:35 pm

Jermaine Delgado -Present
Norbert Hill Jr.-Present
Geraldine Danforth-Present
Pamela Ninham- Present
Jennifer Hill-Kelley -Present

Jameson Wilson-Not Present
Dylan Benton-Not Present
Dorothy Ninham- Not Present
Kirsten Van Dyke-Not Present

II. Adoption of Agenda

Jennifer Hill-Kelley motioned to adopt the agenda with. Seconded Geraldine Danforth. Motion carried unanimously.

III. Minutes – Needs Approval

17 June 2024 Regular OTEC Meeting

Jennifer Hill-Kelley motioned to approve June 17, 2024, Regular OTEC Meeting minutes. Seconded Norbert Hill Jr. Motion carried unanimously.

IV. Old Business

A. Onlayote?aká ni? Project Plan (OPP)-Jameson Wilson
06-27-24 – **Discussed at Joint Meeting. Request to Approve Update**

No action taken.

Jennifer Hill-Kelley motioned to accept as FYI. Seconded Geraldine Danforth. Motion carried unanimously.

Regular Trust Enrollment Committee Minutes
27 June 2024
Page 2 of 3

- B. Sustain Oneida Initiative – John Danforth
06-27-24 – **No Update**
No action taken.
- C. OTEC Bylaw Revisions/Compliance to BCC Law/Amendments to BCC Law – Carl Artman
06-27-24 – Discussed at Joint Meeting. Request to Approve Update
Norbert Hill Jr. motioned to approve the Bylaws as presented. Seconded Pamela Ninham.
Motion carried unanimously.
- D. EEGWT/OLIPP Stand Alone Trust – John Danforth
06-27-24 –
Discussion. Joint meeting was cancelled. No actuarial study provided by Treasurer.
Jennifer Hill-Kelley motioned to accept update for EEGWT/OLIPP Stand Alone Trust as FYI.
Seconded Geraldine Danforth. Motion carried unanimously.

V. New Business

- A. OTEC-OBC Annual MOA – Carl Artman/John Danforth 12-28-23-Per request of Treasurer at
12/28/2023 Quarterly meeting, addition of financial language needed to be added to annual MOA.
06-27-24 – ***Reminder***
No action taken.

VI. Reports

- A. Trust Fund Performance – Terry Cornelius
06-27-24 – Status Update –**Request to Approve Report**
Jennifer Hill-Kelley motioned to approve report. Seconded Pamela Ninham. Motion carried
unanimously.
- B. Endowment Report – Terry Cornelius
06-27-24 – Status Update –**Request to Approve Report**
Jennifer Hill-Kelley motioned to approve report. Seconded Geraldine Danforth. Motion
carried unanimously.
- C. Socially Responsible Investing (SRI) – John Danforth
06-27-24 – Status Update – **Request to Approve Report**
No action taken. Discussed at June 17, 2024, Regular OTEC Meeting.
- D. Membership Report – John Danforth
06-27-2024 –**Request to Approve Report**
Pamela Ninham motioned to accept report. Seconded Jennifer Hill-Kelley. Motion carried
unanimously.

Regular Trust Enrollment Committee Minutes

27 June 2024

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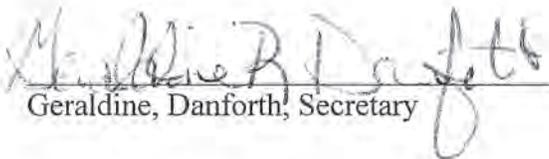
XI. Roll Call & Adjourn

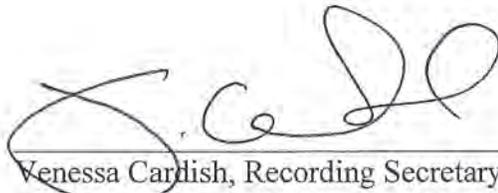
Jermaine Delgado-Present
Geraldine Danforth -Present
Jennifer Hill-Kelley-Present
Pamela Ninham-Present
Norbert Hill Jr.-Present

Jameson Wilson-Not Present
Dylan Benton-Not Present
Kirsten Van Dyke – Not Present
Jennifer Hill-Kelley- Not Present

Jennifer Hill-Kelley motioned to adjourn meeting. Seconded Geraldine Danforth. Motion carried unanimously. Meeting adjourned at 5:40 pm.

Respectfully submitted,


Geraldine, Danforth, Secretary


Venessa Cardish, Recording Secretary

Minutes Approved as written/corrected on: 07/15/2024

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nine members of the Trust Committee would be a BC Committee member. The Oneida Trust / Enrollment Committee and General Tribal Council reaffirmed their commitment to the GTC intent expressed nearly 40 years earlier when they approved the Oneida Trust / Enrollment Committee Bylaws on February 28, 2012 and July 2, 2012 respectively. Article I Section 4 of the Bylaws declares in a near verbatim recitation of the GTC Resolution 74-6-5 that “the Oneida Trust / Enrollment Committee shall be composed of nine (9) members, one (1) of whom will be a member of and represent the Oneida Business Committee.” Oneida Trust / Enrollment Committee Bylaws, Article I, Section 4.

Contemporary Procedures for Choosing OBC Member:

The council member with the highest number of votes in the triennial Oneida Nation election is assigned to OTEC pursuant to Resolution No. 74-6-5. This BC member is an active member of OTEC, acts as a liaison to the OBC on behalf of OTEC, represents her or his Oneida constituents, and retains his or her right to speak freely on matters before them be it at OTEC or the BC. The BC member serving on OTEC fulfills a job responsibility chosen by accepted process, mandated by law and procedure, and without limitations that may impede other BC members liaising only for other boards, committees, and commissions.

Conclusion:

The language within GTC Resolution No. 74-6-5 mandates a BC member serve on OTEC, but it does not specify how the BC member is chosen or if it must be a specific officer within the BC. The BC has chosen the process for this selection and this is reflected in the proposed version of the OTEC Bylaws, attached herein.



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development and management of the Oneida Nation Tribal Identification program, including the ability to engage in rulemaking.

The Membership Law, 1 O.C. 124, delegated to OTEC the responsibility for maintaining the official rolls of the Nation. 1 O.C. 124.5. The Endowments Law, 1 O.C. 131.6, stated OTEC “shall have exclusive control of the investment and collection of principal, interest and investments of all monies deposited in, and income derived from, all Oneida Nation endowment fund accounts.” *Id.* At 131.6-1. It authorized OTEC “to accept contributions or other instruments from private donors for the purpose of establishing endowment fund accounts and shall notify the Oneida Finance Committee immediately upon receipt.” *Id.* At 131.6-2. And it directed OTEC to provide annual financial reports to the GTC and OBC on these monies. *Id.* at 131.6-3. The Oneida Per Capita Law, 1 O.C. 123, mandated OTEC, with regards to the management and distribution of per capita funds:

- (a) Manage trust accounts related to per capita payments with fiduciary responsibility;
- (b) Maintain the Nation’s membership rolls so that the Trust Enrollment Department can accurately identify which Tribal members are eligible for distribution;
- (c) Provide input to the Finance Department regarding per capita matters included in the Nation’s revenue allocation plan;
- (d) Be responsible for any activities not specifically identified but reasonably related to the responsibilities in this sub-section; and
- (e) Enter into a Per Capita Trust Agreement and Memorandum of Agreement with the Oneida Business Committee.

1 O.C. 131.6-1.

“Substantive law” created OTEC and delegated responsibilities to it in the fifty years of its existence. The laws directed or mandated OTEC engage in certain actions for the protection of the Nation and ensured the Nation’s members are informed thereof. The laws established parameters and conduct for OTEC, such as maintaining confidentiality of membership rolls or the procedures for enrolling new members. The laws imbued OTEC with the power and authority to safeguard the funds and membership records of the Oneida Nation.

OTEC’s current bylaws were adopted by OTEC on February 28, 2012, and approved by the GTC on July 2, 2012. The OBC adopted the current form of the Boards, Committees, and Commissions Law (BCC Law) on August 12, 2020. 1 O.C. 105. The BCC Law is a “procedural law.”

Oneida Nation Boards, Committees, and Commissions Law:

The BCC Law encompasses procedural aspects of the Nation’s boards, committees, and commissions. It outlines a consistent structure administrative policies for the appointed and elected boards of the Nation. The law details the administrative operations of these entities, ensuring they function within the framework of the Nation's governance structure, legal system, and budgetary process.

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The BCC Law is not drafted to apply to a specific board, committee, or commission. The law creates a consistent structure in which all boards, committees, and commissions operate, report, and offer transparency and predictability in their operations, no matter the goals for which they were created to achieve. The law relieves the entities of an administrative burden and creates tribal-wide consistency. It mandates the form of the bylaws while leaving sufficient room for each entity to embrace their historical uniqueness; the law determines procedures for e-polling, reporting, and filling vacancies; it reiterates the confidentiality and conflicts of interest requirements in the Nation's Code of Ethics; and it addresses the amounts and frequency of stipend payments and methods for reimbursements. The law creates a common and knowable basis from which all boards, committees, and commissions may operate.

The BCC Law ensures the Oneida Nation's governance structures operate effectively, transparently, and in the best interests of the community while providing mechanisms for addressing various administrative and policy needs.

Substantive Law versus Procedural Law:

Substantive law and procedural law are two fundamental aspects of the legal system, each playing a distinct yet interconnected role in the application and interpretation of law.

Substantive law refers to laws governing how members of a society are to behave. It defines rights and responsibilities in civil law, and crimes and punishments in criminal law. This law is concerned with the substance of the law, i.e., the "what" of the law. It determines what each law is about, the criteria to be met, and the legal consequences of actions. For instance, in criminal law, substantive law defines what constitutes a crime such as theft, murder, or assault, and prescribes the punishment for each offense. In civil law, it deals with the rights and duties between individuals, like laws pertaining to contracts, property, and family matters. Substantive laws set rules and goals for its subject, delegates the responsibility for oversight or enforcement of those rules, and creates remedies when those rules are violated.

The Oneida Nation's directives creating the Trust Committee, tasking it with the creation and management the Emigrant Indian Trust of the Oneida Tribe of Indians of Wisconsin, and directing OTEC to implement other trusts for the benefit of the Nation are substantive laws. The Membership Ordinance defined OTEC's responsibilities for all aspects of tribal enrollment including the maintenance of the rolls for the Nation and is a substantive law. These laws create rules and goals for preserving and growing trusts accounts or overseeing the membership rolls; the GTC delegated authority to and the OBC empowered OTEC to meet the goals and enforce the rules established by the laws; and the laws empowered OTEC to administer remedies for its matters, such as reviewing the rolls and ensuring members receive their per capita payments.

Procedural law focuses on the process or procedure used to enforce legal rights and obligations. It lays down the methods and means by which substantive law is applied by those directed to manage or enforce the rules. Procedural law ensures fairness and consistency in the legal process. The body of law referred to as "administrative law" exemplifies a procedural law. Administrative law is a branch of law that governs the activities of administrative agencies of government. It primarily deals with the exercise of government authority by these agencies, as

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well as the procedures and rules they must follow. Administrative law oversees how government agencies operate. It ensures they act within the scope of their authority and comply with the law.

The BCC Law, Code of Ethics, Administrative Rulemaking Law, and the Legislative Procedures Act are procedural laws within the Oneida Nation's Code of Laws. The Oneida Nation Gaming Ordinance, Oneida Law Enforcement Ordinance, and the Oneida Life Insurance Plan Law are substantive laws.

Proposed Oneida Trust Enrollment Committee Bylaws:

“All entities of the Nation shall have bylaws that conform to the requirements of” the BCC Law. 1 O.C. 105.10-1. The proposed OTEC bylaws, dated 2021-02-17 and attached, conform to the BCC Law. All sections have been drafted, albeit by the Legislative Reference Office, in detailed accordance with the BCC Law, including limitations on the number of meetings (24) for which stipends may be paid in a year. The 2021 proposed OTEC Bylaws offer more detail and limitations compared to the approved 2012 bylaws, but these changes come in the wake of the 2020 amendments to the BCC Law. The expansion of the bylaws from the earlier version were due to additional obligations and need for consistency between all boards, committees, and commissions, whether elected or appointed no matter their date or source of their creation.

Conclusion:

The growth of the Nation over the last fifty years has seen an expansion of the government to meet the needs of the growing Nation and the services provided thereto. The boards, committees, and commissions provide valuable input to the government and oversight over critical aspects of the Nation from education, environmental health, land use and acquisition, elder services, law enforcement, and trust and enrollments. The expansion and reliance upon these appointed and elected entities requires a consistent infrastructure through which the public and the entities may be assured of consistent and transparent actions, reporting, meetings, and budgeting that adheres to the substantive and procedural laws of the Nation.

OTEC is on the cusp of celebrating its 50th year of service to the Nation. It began with the investment and management of \$1,000,000 of a settlement with the federal government to the investment and management of hundreds of millions of dollars for the benefit of all the Nation's members, including the elderly and minors. It ensures the Oneida Nations rolls consist of only those that meet the standards first established in the Nation's Constitution and as amended thereafter.

The BCC Law does not diminish this history or the intent of the GTC in its creation and expansion of OTEC. The BCC Law is inherently non-discriminatory to OTEC or any other board, committee, or commission, as it is a procedural law written to ensure all entities adhere to the Nation's Code of Ethics, act with awareness of the Nation's budget and finances, and respect for the goals for which the entities were created. The BCC Law does not, in intent or application, impact the GTC mandated goals of OTEC; but rather it provides a structure that promotes transparency and relieves OTEC and other entities of the administrative burden of

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creating bylaws and interpreting laws, tasks that would force the entities to not focus on their actual goals and purposes.

This memorandum concludes the BCC Law is a procedural law, fundamentally neutral in its application and without bias towards any board, committee, or commission. The proposed OTEC bylaws, drafted pursuant to and in accordance with the BCC Law, respect the historical role of OTEC, captures its GTC mandated goals, purposes, powers and duties, and eases an administrative burden that might otherwise exist for OTEC and the Trust and Enrollment Department staff. Adoption of the proposed bylaws will not impede OTEC from achieving its GTC mandated goals and purposes and will not diminish its GTC granted powers and duties. OTEC should adopt the attached bylaws and forward them to the OBC, and the GTC as necessary, for the required approval.

ONEIDA TRUST ENROLLMENT COMMITTEE (OTEC) BYLAWS

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Article I. Authority

1-1. Name. The name of this entity shall be the Oneida Trust Enrollment Committee and may be referred to as the OTEC.

1-2. Establishment. The OTEC was established by the Oneida General Tribal Council ("GTC") through resolution GTC-4-28-74 titled, GTC Establishment of Trust Committee to be Responsible for Administration and Disposition of Trust Monies with \$1,000,000 Maintained for Developmental Purposes and not Dissolved Through Per Capita Distributions.

1-3. Authority. (a) Purpose. The OTEC was created by the GTC to be responsible for all aspects of the Nation's Tribal enrollment and trust assets. The OTEC is delegated the authority established through the laws, policies, rules and resolutions of the Nation, including, but not limited to, the following as may be amended from time-to-time:

- (1) Resolution GTC-1-8-77-C;
(2) The Nation's Membership Ordinance;
(3) The Oneida Trust Enrollment Committee and Oneida Business Committee Memorandum of Agreement dated February 27, 2019 ("MOA");
(4) The Nation's Per Capita law;
(5) The Nation's Endowments law;
(6) The General Tribal Council Meeting Stipend Payment Policy; and
(7) Any additional authority delegated to the OTEC through other laws, policies, rules, resolutions and/or applicable trust agreements/plans of the Nation.

(b) Powers and Duties. The OTEC shall have the power to carry out, including, but not limited to, the following duties:

- (1) Administer the Emigrant New York Indian Claims Award Docket 75 Trust Fund known as Elderly Per Capita; Higher Education and General Welfare Trust f/k/a the Elderly Per Capita Payment Distribution Fund; and the Oneida Trust Scholarship Fund;
(2) Oversee the management of the Trust Enrollment Department;
(3) Administer membership distributions;
(4) Administer the Minors Per Capita Trust Funds;
(5) Administer the Language Revitalization Fund;
(6) Administer the Oneida Life Insurance Plan Plus ("OLIPP") and oversee the OLIPP benefit;
(7) Administer endowments;
(8) Monitor funds held in the name of the Oneida Nation at the Bureau of Indian Affairs;

- #\$Ä (9) Maintain the official roll of the Oneida Nation by carrying out all enrollment duties in accordance with the Membership Ordinance, as well as any other rules/resolutions related thereto;
- #%Ä (10) Report to the Oneida General Tribal Council semiannually;
- #&Ä (11) Develop policies relating to trust funds and enrollments for adoption by the Oneida Business Committee and/or Oneida General Tribal Council; and
- #'Ä (12) Carry out any further or additional duties established through the laws, policies, rules and resolutions of the Nation.

1-4. *Office.* The official mailing address of the OTEC shall be:
 Oneida Trust Enrollment Committee
 P.O. Box 365
 Oneida, WI 54155

1-5. *Membership.*

(a) *Number of Members.* The OTEC shall be composed of nine (9) members, one (1) of whom shall be a member of the Oneida Business Committee.

(b) *Elected.* OTEC members shall be elected in accordance with the Nation's election laws and/or policies for three (3) year staggered terms.

(1) Members shall hold office until their term expires, they resign, or they are removed/terminated from office.

(A) A member whose term has expired shall remain in office until his or her successor is sworn in by the Oneida Business Committee.

(B) A member may resign at any time verbally during an OTEC meeting or by delivering written notice to the Business Committee Support Office and the OTEC Chairperson or Chairperson's designee.

(i) The resignation is deemed effective upon acceptance by OTEC motion of a member's verbal resignation or upon delivery of the written notices.

(c) *Vacancies.* Vacancies on the OTEC shall be filled as follows:

(1) *Expired Terms.* Vacancies caused by the expiration of a member's term shall be filled by election in accordance with the laws and/or policies of the Nation governing elections.

(2) *Unexpired Terms.* Vacancies in unexpired terms shall be filled by appointment by the Oneida Business Committee pursuant to the Boards, Committees and Commissions Law (BCC Law) for the remainder of the unexpired term.

(A) The OTEC Chairperson shall provide the Oneida Business Committee with recommendations on all applications for appointment to fill a vacancy of an unexpired term per the process set by the BCC Law.

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"A (B) The Chairperson’s recommendation shall be decided by
 '(A majority vote of the members present at an OTEC meeting
 (ÄÄ of an established quorum.

(A (d) *Qualifications of Members.* Each OTEC member shall be:

- (!A (1) An enrolled member of the Nation;
- ("A (2) A resident of Brown or Outagamie County;
- (#A (3) At least eighteen (18) years of age; and
- (\$A (4) Able to obtain a fiduciary bond.

('A 1-6. *Termination or Removal.* An OTEC member found to be in violation of these bylaws, or
 ((A any other governing laws of the Nation, may be subject to the following:

- ÄÄ (a) If the member was elected, the OTEC’s filing of a petition for his or her
 Ä A removal in accordance with the Removal law and/or any other law of the
 Ä!A Nation governing the removal of elected officials.
- Ä"A (b) If the member was appointed, the OTEC’s submission of a recommendation
 Ä#A to the Oneida Business Committee for termination of his or her appointment
 Ä\$A pursuant to the Boards, Committees and Commissions law and/or any other
 Ä%A law of the Nation governing the termination of appointed officials.
- Ä&A (c) The filing of a petition for removal or submission of a recommendation for
 Ä'A termination shall be decided by majority vote of the members present at an
 Ä(A OTEC meeting of an established quorum.

Ä A 1-7. *Trainings and Conferences.* The following trainings/conferences shall be mandatory for
 !A members of the OTEC to attend as determined by a majority vote of the
 "A members present at an OTEC meeting of an established quorum:

- #A (a) OTEC Orientation;
- \$A (b) Trainings/conferences relating to investing, financing, administration and
 %A fiduciary duties applicable to their positions on the OTEC;
- &A (c) Trainings/conferences on the Nation’s Legislative Procedures Act; the laws/
 'A policies governing the OTEC; and the various trust/departmental guide-
 (A lines, as well as standard operating procedures, that apply to the OTEC; and
- !ÄÄ (d) Any additional training as needed to fulfill expectations outlined in these
 ! A bylaws.
- !!A (e) Regardless of the number of trainings/conferences that he or she is required
 !"A to attend, no member of the OTEC shall be eligible to receive stipends for
 !#A attending more than five (5) full days of mandatory trainings/conferences
 !\$A per year.
- !%A
- !&A

!A **Article II. Officers**

!(A 2-1. *Officers.* The OTEC Officers shall consist of a Chairperson, Vice-Chairperson and
 "ÄÄ Secretary.

"!A 2-2. *Responsibilities of the Chairperson.* The duties, responsibilities and limitations of the
 ""A Chairperson are as follows:

- "#A (a) Shall call and preside at all meetings of the OTEC;
- "\$A (b) Shall appoint subcommittees of the OTEC in accordance with these bylaws;

- "%Ã (c) Shall oversee all OTEC activities and meetings;
- "&Ã (d) Shall supervise the Trust Enrollment Director, inviting input from the
- "Ã OTEC members for purposes of his or her evaluation;
- "(Ã (e) Shall, personally or through a designee, submit quarterly reports to the
- #ÃÃ Oneida Business Committee and annual/semi-annual reports to the Oneida
- # Ã General Tribal Council in accordance with the Boards, Committees and
- #!Ã Commissions law, as well as any other applicable trust agreements/plan;
- #"Ã (f) Shall be present at, or designate an OTEC member to be present at, the
- ##Ã Oneida Business Committee meeting where the OTEC's quarterly report
- #\$Ã appears on the agenda; and
- ##Ã (g) Shall serve as an ex-officio member of all established subcommittees.

2-3. *Responsibilities of the Vice-Chairperson.* The duties, responsibilities and limitations of the Vice-Chairperson are as follows:

- (a) Shall act with the same authority as the Chairperson in his or her absence.

2-4. *Responsibilities of the Secretary.* The duties, responsibilities and limitations of the Secretary are as follows:

- (a) With assistance from the Trust Enrollment Department and/or the Business Committee Support Office, shall be responsible for keeping/taking minutes of OTEC meetings; submitting copies of meeting minutes to the Business Committee Support Office in accordance with the Boards, Committees and Commissions law; and making meeting minutes available to all OTEC members, as well as the public, pursuant to these bylaws and the Nation's Open Records and Open Meetings law; and
- (b) In the event that both the Chairperson and Vice-Chairperson positions become vacant before the end of their terms, shall call meetings to fill the vacancies and preside over those meetings to conduct an election of new Officers, at which point the Chairperson, or Vice-Chairperson in absence of the Chairperson, shall preside.

2-5. *Selection of Officers.* Officers shall be elected by a majority vote of the members present at the first OTEC regular monthly meeting of an established quorum that follows the final result approval by the Oneida Business Committee of an election of OTEC members.

- (a) OTEC Officers shall serve one (1) year terms and shall not hold more than one (1) Officer position per Officer term.
 - (1) If an Officer position is vacated, an interim election shall be held at the next OTEC meeting to fill the position for the balance of the year.
- (b) Nominations for Officer positions may only be made by members who are present, as defined within the Boards, Committees and Commissions law, at the OTEC meeting to elect Officers.
- (c) OTEC members may be dismissed from their Officer positions by majority vote of the members present at an OTEC meeting of an established quorum.

- 2-6. *Purchases and Travel.* OTEC shall follow the Nation’s policies and procedures regarding purchasing and sign-off authority.
 - (a) Levels of budgetary sign-off authority for the OTEC shall be as set forth in the manual titled, *Oneida Tribe of Indians of Wisconsin Purchasing Policies and Procedures*, for Divisional Directors/Tribal School Chairperson/Trust Committee/Gaming Director
 - (1) All OTEC Officers have sign-off authority and two (2) Officers shall be required to sign-off on all budgetary requests.
 - (A) Upon approval by both Officers, the Government Administrative Office (GAO) shall have official budgetary sign-off authority for the OTEC.
 - (b) The OTEC shall approve a member’s request to travel on its behalf by majority vote of the members present at a regular or emergency OTEC meeting of an established quorum.

- 2-7. *Personnel.* The OTEC shall have the authority to hire a Trust Enrollment Director.
 - (a) The hiring of a Trust Enrollment Director shall be conducted in accordance with the Nation’s Personnel Policies and Procedures law and shall be dependent upon available funding.
 - (b) The duties of the Trust Enrollment Director shall be per the directive of the OTEC Chairperson or Chairperson’s designee and as set forth in the job description and/or documents governing the position.

Article III. Meetings

- 3-1. *Regular Meetings.*
 - (a) Subject to subsection (1) of this section, the OTEC shall meet on the fourth Tuesday of each month for regular business, commencing at 5:00 p.m., in the Trust Enrollment Department located at 210 Elm Street in Oneida, WI. Meetings of the OTEC may be attended in person, by telephone, through videoconferencing or through other telecommunications so long as presence of each member is demonstrated consistent with the Boards, Committees and Commissions law.
 - (1) In February and August of each year, the OTEC shall meet on the third Tuesday of the month for Enrollment Meetings.
 - (2) The OTEC may change its regular meeting date, time and/or location from time-to-time as it determines necessary by majority vote of the members present at an OTEC meeting of an established quorum so long as notice is provided to all members in writing and, along with the public, in accordance with the Nation’s Open Records and Open Meetings law, prior to the implementation of a new date, time and/or location.
 - (b) Notice of meeting location, agenda, minutes and materials shall be forwarded by the Trust Enrollment Department to all OTEC members via email communication, sent to the official Oneida Nation email address provided to members to conduct business electronically on behalf of the OTEC (“Official Email”); and notice shall further be provided to all OTEC

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members, as well as the public, in accordance with the Nation’s Open Records and Open Meetings law.

- (c) Meetings of the OTEC shall be conducted in accordance with the rules contained in the current edition of Robert’s Rules of Order, in all cases to which they are applicable, unless they are inconsistent with these bylaws.

3-2. *Emergency Meetings.* An emergency meeting may be called when there is an imminent issue that needs to be addressed by the OTEC before its next regular meeting which requires a thorough discussion, and thus, cannot be done by e-poll. Emergency meetings may be attended in person, by telephone, through videoconferencing or through other telecommunications so long as presence of each member is demonstrated consistent with the Boards, Committees and Commissions law.

- (a) Any OTEC Officer may call an emergency meeting so long as in accordance with these bylaws.
- (b) At least twenty-four (24) hours before the start of the meeting, the Trust Enrollment Department shall notify all OTEC members of the emergency meeting by telephone call and shall send them the meeting location, agenda and materials via their Official Email address.
 - (1) OTEC members, as well as the public, shall further receive notice of emergency meetings per the Nation’s Open Records and Open Meetings law.
- (c) Within seventy-two (72) hours of the emergency meeting, the OTEC shall provide the Nation’s Secretary with notice of the emergency meeting, the reason for the emergency meeting, and an explanation as to why the matter could not wait until the next regular meeting.

3-3. *Joint Meetings.* Joint meetings between the OTEC and the Oneida Business Committee shall be held at the Norbert Hill Center in accordance with the MOA, which may be amended from time-to-time hereafter, upon agreement by both parties, and as follows:

- (a) Notice of the joint meeting agendas, documents and minutes shall be provided, and the joint meetings conducted, in accordance with resolution BC-03-27-19-D titled, *Oneida Business Committee and Joint Meetings with the Boards, Committees and Commissions – Definitions and Impact*, as may be amended from time-to-time hereafter.

3-4. *Quorum.* Five (5) OTEC members shall constitute a quorum. If a quorum is not present within fifteen (15) minutes of the announced meeting time, the meeting shall be declared dismissed.

3-5. *Order of Business.* The order of business, as far as applicable, is:

- (a) Call to Order
- (b) Adopt the Agenda
- (c) Visitor/Community Forum
- (d) Approval of Minutes

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6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jonas Hill, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Choose a Traveler Name
Jonas Hill, Councilman

Enter name(s) of other Travelers OR [SPACE BAR] to delete
 Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: State-Tribal Consultations - Dept of corrections, Dept of Military Affairs, Dept of Administration, and Dept of Revenue

Travel Location: Carter, WI

Departure Date: 12/09/2025 Return Date: 12/10/2025

Projected Cost: 350 Actual Cost: 334.50

Date Travel was Approved by OBC: 12/09/2025

Narrative/Background:

Councilman Hill attended the State-Tribal Consultation Meetings on behalf of the Nation on December 9th and 10th, 2025. It is vital that Oneida Nation to attend the consultations to ensure the State of Wisconsin aligns with our vision, mission, goals and to prevent any actions that could infringe on Tribal sovereignty.

Item(s) Requiring Attention:

N/A

Requested Action:

To Accept and close out the Travel Report for Councilman Jonas Hill - State Consultations - Carter, WI - 12/09 - 12/10/2025 -

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jonas Hill, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Choose a Traveler Name
Jonas Hill, Councilman

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Travel Event: GLIFC Quarterly Meeting

Travel Location: Carter, WI

Departure Date: 01/20/2026 Return Date: 01/22/2026

Projected Cost: \$289 Actual Cost: \$289

Date Travel was Approved by OBC: 01/07/2026

Narrative/Background:

In November 2025 Councilman Hill was appointed by the Oneida Business Committee to take over as the Representative of the Nation on the Great Lakes Intertribal Food Coalition (GLIFC) Board via resolution. As a new member of the board I was able to attend the regular quarterly meeting and had the opportunity to get familiar with the importance of GLIFC, whom serve all 11 tribes of Wisconsin through local food networks and provides access to healthy and traditional foods for our tribal members.

Item(s) Requiring Attention:

N/A

Requested Action:

To Accept and close out the Travel Report for Councilman Jonas Hill - GLIFC Quarterly Meeting- Carter, WI - 01/20-01/22/2026 -

Oneida Business Committee Travel Request

Approve the travel request - Chairman Tehassi Hill - MAST Impact Week 2026 - Washington, D.C. - Mar

1. OBC Meeting Date Requested: 02 / 11 / 26 e-poll requested

2. General Information:

Event Name: Midwest Alliance of Sovereign Tribes Impact Week 2026

Event Location: Washington, DC

Attendee(s): Tehassi Hill

Departure Date: 03/15/2026

Attendee(s):

Return Date: 03/18/2026

Attendee(s):

3. Budget Information:

Funds available in individual travel budget(s)

Unbudgeted

Grant Funded or Reimbursed

Cost Estimate: \$2,722

4. Justification:

Describe the justification of this Travel Request:

MAST represents the 35 sovereign tribal nations of Minnesota, Wisconsin, Iowa, and Michigan, Impact Week is to continue our collective work of advancing, protecting, preserving, and enhancing mutual interests, treaty rights, sovereignty, and cultural way of life of the sovereign nations of the Midwest throughout the 21st century.

The organization coordinates important public policy issues and initiatives at the state, regional and federal levels, promotes unity and cooperation among member tribes and advocates for member tribes.

Chairman Hill currently serves on the MAST Board of Directors, as Vice President.

5. Submission

Sponsor: Tehassi Hill, Chairman

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Tehassi tasi Hill		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Washington, DC		
Departure date	03/15/2026	Return date	03/18/2026
Purpose of travel	MAST Impact Week 2026		
Charged GL Account	001.4272000.001.701000.000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 92.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 92.00	0.75	1	\$ 69.00
Per Diem full day at destination	\$ 92.00	1.00	2	\$ 184.00
Per Diem for return travel date	\$ 92.00	0.75	1	\$ 69.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 322.00
Lodging including room, taxes, fees, and hotel parking	\$ 300.00		3	\$ 900.00
Airfare				\$ 750.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 250.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,400.00
Total Cost Estimate				\$ 2,722.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

MIDWEST ALLIANCE OF SOVEREIGN TRIBES

P.O. Box 265
Gresham, WI 54128-0265
Ph: 715-787-4494



MAST IMPACT WEEK 2026

March 15th - 19th, 2026

RESIDENCE INN

333 E Street, SW Washington, DC 20024

PLEASE CALL 1-202-484-8280 ASK FOR MAST ROOM BLOCK

MAST BLOCK RATE \$276.00 Plus Tax

Registration form

Name: _____ Title: _____

Tribe/Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

Fee

The cost of the registration will be **\$250.00** per person.

Please get your registration in early so we can plan accordingly, thank you.

Method of Payment: () Check enclosed () Cash in Hand () Credit Card on line

Please make checks payable to: MAST _____

Return registration form and payment to:

MAST
P.O. Box 265
Gresham, WI 54128

Approve the travel request - Councilwoman Jennifer Webster - Wisconsin Indian Education Association...

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. Session:

- Open
- Executive – must qualify under §107.4-1.

Justification: Wisconsin Indian Education Association (WIEA) 2026 Conference

3. Requested Motion:

- Accept as information; OR

Approve Travel request Jenny Webster Wisconsin Indian Education Association (WIEA) 2026 Conference April 09-11-2026 Wisconsin Dell, WI

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: Oneida Business Committee
- Programs/Services
- DTS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 2 / 11 / 26 e-poll requested

2. General Information:

Event Name: Wisconsin Indian Education Association (WIEA) 2026 Conference

Event Location: Wisconsin Dells, WI Attendee(s): Jennifer Webster

Departure Date: Apr 9, 2026 Attendee(s):

Return Date: Apr 11, 2026 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$ 957.00

4. Justification:

Describe the justification of this Travel Request:

Council Member Jennifer Webster - The conference offers an opportunity to bring together community members, educators (both Indian and non-Indian), businesses, and organizations who are interested in Indian education. WIEA is the only state conference that specifically addresses Native American educational issues.

WIEA is a non-profit organization that was established in 1985 by a group of concerned Indian educators to promote educational opportunities for Indian people in Wisconsin. It has evolved into a proactive organization that continually works on the issues that affect Indian education. WIEA works with Wisconsin's state legislators and annually addresses the state's governing bodies at the capital.

WIEA is very interested in Oneida Reads, and has been invited to submit proposal for breakout session that is currently being developed.

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Wisconsin Dells, WI		
Departure date	04/09/2026	Return date	04/11/2026
Purpose of travel	Wisconsin Indian Education Association (WIEA) 2026 Conference		
Charged GL Account	001-427200-009-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 68.00
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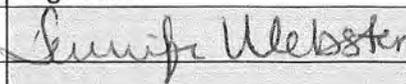
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00
Per Diem full day at destination	\$ 68.00	1.00	1	\$ 68.00
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 170.00
Lodging including room, taxes, fees, and hotel parking	\$ 116.00		2	\$ 232.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 55.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 787.00
Total Cost Estimate				\$ 957.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

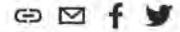
Signatures / Approvals

	Signature	Date
Traveler		1-26-26
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org



[Annual Conference Information](#) [About WIEA](#)



2026 WIEA Annual Conference

Balancing Our Cultural Evolution

April 9th–10th, 2026

Pre-Conference April 8th

Ho-Chunk Gaming – Wisconsin Dells

“Balancing Our Cultural Evolution” invites us to explore how tradition and innovation can move together in harmony. This year’s conference highlights the ways cultural identity grounds us while education and technology propel us forward. From revitalizing language and community practices to integrating digital tools like gaming, 3D imaging, and new teaching methods, we will examine how balance creates strength. Rooted in the wisdom of our cultures and open to the opportunities of change, this gathering is a space for educators, leaders, and learners of all ages to connect, share, and envision a future where culture and technology evolve side by side.

Please check back regularly for updates

Have questions about the conference? Contact us at: contactus.wiea@gmail.com

The conference offers an opportunity to bring together community members, educators (both Indian and non-Indian), businesses, and organizations who are interested in Indian education. WIEA is the only state conference that specifically addresses Native American educational issues.

WIEA is a non-profit organization that was established in 1985 by a group of concerned Indian educators to promote educational opportunities for Indian people in Wisconsin. With a unified effort by both Indian and non-Indian members, it has evolved into a proactive organization that continually works on the issues that affect Indian education. WIEA works with Wisconsin’s state legislators and annually addresses the state’s governing bodies at the capitol.

Review the Chapter 5 Gaming Machines Oneida Gaming Minimum Internal Controls and determine...

Business Committee Agenda Request

1. Meeting Date Requested: 2/11/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other:

5. Additional attendees needed for this request:

- Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Chapter 5 Gaming Machine  | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Mark A. Powless Sr., OGC Chairman

Primary Requestor: Crystal Metoxen, Executive Assistant, OGC



Memorandum

TO: Oneida Business Committee

FROM: Mark Powless Sr., Chairman Oneida Gaming Commission

DATE: January 22, 2026

RE: Chapter 5 Gaming Machines

Background

Chapter 5 Gaming Machines revised:

1. Chapter 5 Gaming Machines was revised by the Oneida Gaming Commission on January 12, 2026. The Gaming Operation went live with Chapter 5 Gaming Machines on January 12, 2026.

The OGC has prepared this document to set forth the Nation's Tribal Minimum Internal Controls and Rules of Play that will guide Gaming Operations and assist Internal Audit to ensure and maintain the integrity and security of Gaming Operations.

Action Requested:

Accept Chapter 5 Gaming Machines with requested revisions.

Please note (OBC Action Options) per the Chief Counsel memo dated February 27, 2019, regarding appropriate OBC action for OGMICS/ROP revisions, the motion for this request would be as follow: "Accept the notice of Chapter 5 Gaming Machines approved by the Oneida Gaming Commission on (January 12, 2026) and

- (a) Directs notice to the Gaming Commission there are requested revisions under Section 501.6-14(d)
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to Chapter 5 Gaming Machines in accordance with sections 510.-14(d)(3)(c); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals Chapter 5 Gaming Machines in accordance with section 501.6-14(d)(3)(A) and subsections (i).

Crystal V. Metoxen

From: Sarah D. Capelle
Sent: Monday, January 12, 2026 3:53 PM
To: GamingCommission_Compliance
Cc: Crystal V. Metoxen; Sarah D. Capelle
Subject: Notification: Chapter 5 Gaming Machines
Attachments: Chapter 5 Gaming Machines.pdf

DATE: 1/12/2026
FROM: Mark A. Powless Sr.
SUBJECT: Chapter 5 Gaming Machines

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. Chapter 5 Gaming Machines accepted as information

If you have any further questions, please feel free to contact the OGC Chair Mark Powless Sr. via email mpowles5@oneidanation.org or at 497-5654.



A good mind. A good heart.
A strong Fire.

Sarah D. Capelle
Office Manager
Oneida Gaming Commission
Oneida Nation
☎ 920.496.5850 – OGC Main
OGC Fax: 920.469-2009
Backgrounds Fax: 920.490.8048



Oneida Gaming Minimum Internal Control Standards/Rules of Play
Chapter 5 Gaming Machines/Gaming Management Review

Per ONGO 21.6-14. (d), the OGC is to draft and approve the OGMICS, subject to review and adoption by the OBC, provided that Gaming Operations has the opportunity to review and comment prior to OGC approval. Gaming Operations comments are to be included in submissions to the OBC.

GAMING OPERATIONS MANAGEMENT

Reviewed and Input Provided By:

Name and Title	Signature	Date
AGM- Executive Finance Casino Hotel	<i>[Handwritten Signature]</i> 3607	1/8/26
Director/Manager	<i>[Handwritten Signature]</i> Emerson 8329	1/8/2026
Gaming Compliance	<i>[Handwritten Signature]</i> Kij 11229	1/8/2026



Oneida Gaming Minimum Internal Control Standards/Rules of Play

Chapter 5 Gaming Machines/Gaming Management Review

Record regulatory reference, concern and suggestion to the OGMICS/ROP document:

Concern/Question	Management Suggestion
(b) (2) Coins shall include tokens	Can we remove (b) (2) It is not applicable.
<p>OGC Comments: Oneida Gaming Commission agrees with senior management revisions.</p>	
<p>(6) (1) At least two employees shall authorize, sign and witness all manual prize payouts when the required IRS reporting threshold has been reached, or a lower threshold as authorized by management and approved by the OGC.</p>	<p>Per David Emerson-Slot Director</p> <p>Request to rewrite the sentence to read as:</p> <p>At least two employees shall authorize, sign and witness all manual prize payouts that have reached the required IRS reporting threshold, or a lower threshold as authorized by management and approved by OGC.</p>
<p>OGC Comments: Oneida Gaming Commission agrees with senior management revisions.</p>	
<p>(1) Gaming Machines Inventory Reporting. (1) Installations. At least 24 hours prior to installation of a gaming machine, the gaming operation shall report the following information to the State for each gaming machine being installed:</p>	<p>Per David Emerson-Slot Director.</p> <p>This cannot be done 24 hours prior to the installation.</p> <p>The GDIS does not allow for this to occur. This should read "prior to or concurrent with" the installation. Or similar language.</p>
<p>OGC Comments: Oneida Gaming Commission agrees with senior management revisions.</p>	

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(Insert additional rows, as necessary)

Chapter: 5
Gaming Machines
Table of Contents

- (a) **Supervision**
- (b) **Standards for gaming machines**
- (c) **Requirements of gaming machines**
- (d) **Jackpot prize payout and fills**
- (e) **Cash and cash equivalent controls for gaming machine booths and change banks**
- (f) **Gaming machines and components**
- (g) **Operations**
- (h) **All relevant controls for vouchers from chapter 10, Cage/Vault/Kiosk will apply**
- (i) **Standards for evaluating theoretical and actual hold percentages**
- (j) **Gaming machine drop standards**
- (k) **In-house progressive gaming machine standards**
- (l) **Wide area progressive gaming machine standards**
- (m) **All relevant controls from Chapter 11, Information and Technology will apply.**
- (n) **Variance**
- (o) **On-line gaming machine monitoring systems**

All employees and associates are required to adhere to the controls in this section, all other sections, and regulatory documents.

Regulatory Credentials Legend:

NIGC MICS: Black Font

OGC Additions: Bold Blue Font

Compact: Gray highlight

(a) Supervision

- (1) Supervision shall be provided for gaming machine operations by an employee with authority equal to or greater than those being supervised.

(b) Standards for gaming machines

- (1) For this section only, credit or customer credit means a unit of value equivalent to cash or cash equivalents deposited, wagered, won, lost, or redeemed by a customer.
- (2) For all computerized gaming machine systems, an employee access listing shall be maintained, which includes at a minimum:
 - (i) Employee name or employee identification number (or equivalent); and
 - (ii) Listing of functions employee can perform or equivalent means of identifying same.
- (3) An access control (e.g., SDS Card or Employee Access Card) should be utilized to ensure unauthorized access does not occur
- (4) All gaming machine movements will be documented with approvals to assure the changes are authorized, accurately recorded and effectively controlled
- (5) A preventive maintenance program shall be maintained that assures each gaming machine, and all related wiring, is inspected at least annually with the results documented and retained for seven years.
- (6) All exception reports and work orders will be responded to in a timely manner, authorized by management as approved by OGC.
- (7) Repairs and service. Gaming management subject to the approval of the OGC, shall develop and implement procedures for an authorized employee to enter the gaming machine.

(c) Requirements of gaming machines

- (1) No gaming machine or related equipment, or conversion of any gaming machine or related equipment, may be operated by the Tribe unless:
 - (i) The gaming machine or related equipment is obtained from a manufacturer or distributor that holds a Certificate issued as required by Article VII of the Compact to sell, lease, or distribute gaming machines or related equipment; and
 - (ii) The gaming machine or related equipment, or prototype thereof, has been tested, approved and certified by an independent gaming testing laboratory to be in compliance with the approved standards applicable to gaming machines.
- (2) Conformity to technical standards. The Tribe shall require the manufacture or distributor to certify, in writing, to the Tribe and the Department that, upon delivery, each gaming machine or related equipment:
 - (i) Conforms precisely to the exact specifications of the gaming machine prototype tested and approved by the independent gaming test laboratory; and
 - (ii) Operates and plays in accordance with the approved technical standards.
- (3) Each gaming machine shall meet the technical hardware requirements and security requirements, as required by the OGC.

(d) Jackpot prize payout

- (1) Controls shall be established, and procedures implemented for jackpot prize payouts that address the following:
 - (i) Identification of the employee authorized (by position) to make a payout;
 - (ii) Predetermined payout authorization levels (by position);
 - (iii) Computerized jackpot systems shall be restricted so as to prevent unauthorized access and fraudulent payouts by one person.
 - (A) Slot system exception reports shall be reviewed, filed and maintained monthly and retained for one year and made available to OGC upon request.
- (2) Payout forms shall be controlled and routed in a manner that precludes any one person from producing a fraudulent payout by forging signatures or by altering the amount paid out after the payout and misappropriating the funds.
- (3) Documentation procedures ensuring separate control of the cash accountability functions.
- (4) Documentation at a minimum shall include the following information:
 - (i) Date and time;
 - (ii) Machine number;
 - (iii) Dollar amount of cash payout or gaming machine fill (both alpha and numeric) or description of personal property awarded, including fair market value. (Alpha is optional if another unalterable method is used for evidencing the amount of the payout);
 - (iv) Game outcome (including reel symbols, card values, suits, etc.) for jackpot payouts. Game outcome is not required if a computerized jackpot/fill system is used;
 - (v) Preprinted or concurrently printed sequential number.
- (5) Verification.
 - (i) For payouts, at least two employees shall verify that the winning pattern has been achieved prior to the payment of a prize. The system may serve as one of the verifiers.
 - (ii) For automated payouts, the system may serve as the sole verifier that a winning pattern has been achieved.
 - (iii) Gaming machines will be examined by appropriate Gaming personnel if the jackpot exceeds amount authorized by management, or for lower payouts if otherwise deemed necessary based upon the judgment of gaming management as approved by the OGC.
- (6) Authorization and signatures.
 - (i) At least two employees shall authorize, sign and witness all manual prize payouts that have reached the required IRS reporting threshold, or a lower threshold as authorized by management and approved by the OGC.
 - (ii) Manual jackpot prize payouts above the following threshold (or a lower threshold, as authorized by management and approved by OGC) shall require

one of the two signatures and verifications to be supervisory or management employee independent of the gaming machine operations:

- (A) \$5,000 for a Tier A facility;
 - (B) \$10,000 for a Tier B facility;
 - (C) \$20,000 for a Tier C facility; or
 - (D) \$50,000 for a Tier C facility with over \$100,000,000 in gross revenues.
- (iii) The predetermined thresholds, whether set at the MICS level or lower, shall be authorized by management, approved by the OGC, documented, and maintained.
- (A) Jackpot payouts over a predetermined amount (at a minimum \$50,000) shall require the signature and verification of a supervisory or management employee independent of the gaming machine department (in addition to the two signatures required in paragraph (d)(6)(i) of this section). Alternatively, if an on-line accounting system is utilized, only two signatures are required: one employee and one supervisory or management employee independent of the gaming machine department. This predetermined amount shall be authorized by management (as approved by the OGC), documented and maintained.
 - (B) With regard to jackpot payouts, the signature of one employee is sufficient if an on-line accounting system is utilized and the jackpot is less than the required IRS reporting threshold.
- (iv) A gaming system may substitute for one authorization/signature verifying or authorizing a win but may not substitute for a supervisory or management authorization/signature.
- (7) Payout records, including manual payout records, shall include the following information:
- (i) Date and time;
 - (ii) Amount of the payout (alpha & numeric for gaming machine payouts);
 - (iii) Machine identifier;
 - (iv) Signature of all, but not less than two, employees involved in the transaction;
 - (v) For override transactions, verification by a supervisory or management employee independent of the transactions; and
 - (vi) Any other information necessary to substantiate the payout, identified by gaming management as approved by the OGC.
- (8) If a jackpot meets the required IRS reporting threshold, a W-2 G statement of Gambling Winnings shall be completed in accordance with IRS regulations.

(e) Cash and cash equivalent controls for gaming machine booths and change banks.

- (1) Cash or cash equivalents exchanged between two persons shall be counted independently by at least two employees and reconciled to the recorded amounts at the end of each shift or session. Unexplained variances shall be documented and maintained. Unverified transfers of cash or cash equivalents are prohibited.

- (2) Procedures shall be implemented to control cash or cash equivalents based on the amount of the transaction. These procedures shall include documentation by shift or other relevant time period of the following:
 - (i) Transfers;
 - (ii) Exchanges, including acknowledging signatures or initials; and
 - (iii) Resulting variances.
- (3) Any change to control of accountability, exchange, or transfer requires that the cash or cash equivalents be counted and recorded independently by at least two employees and reconciled to the recorded amount.

(f) Gaming machines and components.

- (1) Controls shall be established, and procedures implemented to safeguard the integrity of gaming machines and components during installations, operations, modifications, removal and retirements. Such procedures shall include the following:
 - (i) Shipping and receiving
 - (A) A communication procedure shall be established between the supplier, Gaming management, and the OGC to properly control the shipping and receiving of all software and hardware components. Such procedures shall include:
 - 1. Notification of pending shipments shall be provided to the OGC by Gaming management;
 - 2. Certification by an independent test lab (if technical standards apply through tribal law or compact);
 - 3. Notification from the supplier to the OGC, or Gaming management as approved by the OGC, of the shipping date and expected date of delivery. The shipping notification shall include:
 - a. Name and address of the supplier;
 - b. Description of the shipment;
 - c. Gaming machine serial number
 - d. For software: software version and description of software;
 - e. Method of shipment; and
 - f. Expected date of delivery.
 - (ii) Procedures shall be implemented for the gaming machine system components for maintenance and replacement.
 - (iii) Gaming machine components shall be shipped in a secure manner to deter unauthorized access.
 - (iv) The OGC, or its designee, shall receive all gaming machine system components and game play software packages, and verify the contents against the shipping notification.

- (2) Access credential control methods
 - (i) Controls shall be established to restrict access to gaming machine system components.
- (3) Recordkeeping and audit processes.
 - (i) Gaming management shall maintain the following records, as applicable, related to installed gaming system components:
 - (A) Date placed into service;
 - (B) Date made available for play;
 - (C) Supplier;
 - (D) Software version;
 - (E) Serial number;
 - (F) Game title or other similar identifying information;
 - (G) Asset and/or location number;
 - (H) Seal number; and
 - (I) Initial meter reading.
 - (ii) Procedures shall be implemented auditing such records in accordance with Chapter 14, Audit and Accounting.
- (4) System software signature verification.
 - (i) Procedures shall be implemented for system software verifications. These procedures shall include comparing signatures generated by the verification programs to the signatures provided in the independent test laboratory letter for that software version.
 - (ii) An employee independent of the gaming machine operation shall perform system software signature verification (s) to verify that only approved software is installed.
 - (iii) Procedures shall be implemented for investigating and resolving any software verification variances.
 - (iv) Internal audits shall be conducted as set forth in Chapter 14, Audit and Accounting. Such audits shall be documented.
- (5) Game program or other equivalent game software media control standards.
 - (i) At least annually, procedures shall be performed to insure the integrity of a sample of gaming machine game program or other equivalent game software media, by personnel independent of the gaming machine department or the machines being tested.
 - (ii) Gaming management, subject to the approval of the OGC, shall develop and implement procedures for the following:
 - (A) Verification of game program or other equivalent game software media before being offered for play;
 - (B) Receipt and destruction of game program or other equivalent game software media; and
 - (C) Securing game program or other equivalent game software media from unrestricted access.

- (iii) The master game program number, par percentage, and the pay table shall be verified to the par sheet when initially received from the manufacturer, [or before the game is offered for play](#).
 - (A) When a gaming machine is purchased or when a change is made to a gaming machine:
 - 1. Gaming machine technician compares the actual reel strip settings to the information from the manufacturer;
 - 2. A type and/or percentage change form is completed including the date, gaming machine number, location, old theoretical hold, new theoretical hold, in-meter reading, gaming machine description and PSM number; and
 - 3. The form is given to the gaming machine supervisor for approval.
 - (iv) All gaming machines shall have the game software circuit boards locked or physically sealed. The lock or seal shall necessitate the presence of a person independent of the gaming machine department to access the device game program or other equivalent game software media. If a seal is used to secure the board to the frame of the gaming device, it shall be pre-numbered.
- (6) Installation testing.
 - (i) Testing shall be completed during the installation process to verify that the gaming machine component has been properly installed. This shall include testing of the following, as applicable:
 - (A) Communication with the gaming system;
 - (B) Communication with the accounting system;
 - (C) Communication with the player tracking system;
 - (D) Currency and vouchers to bill acceptor;
 - (E) Voucher printing;
 - (F) Meter incrementation;
 - (G) Pay table, for verification;
 - (H) Gaming machine denomination, for verification;
 - (I) All buttons, to ensure that all are operational and programmed appropriately;
 - (J) System components, to ensure that they are safely installed at location; and
 - (K) Locks, to ensure that they are secure and functioning.
- (7) Display of rules and necessary disclaimers. The operation shall verify that all game rules and disclaimers are displayed at all times or made readily available to the player upon request;
- (8) OGC approves [procedures](#) of all gaming machine [verifications](#) before they are offered for play; and
- (9) Dispute resolution.

(g) Operations. Gaming management, subject to the approval of the OGC, shall develop and implement procedures for the following:

- (1) **Gaming Machines Inventory Reporting.**
 - (i) **Installations.** Prior to or concurrent with the installation of a gaming machine, the gaming operation shall report the following information to the State for each gaming machine being installed:
 - (A) The serial number of the machine;
 - (B) The asset identification number assigned to the machine;
 - (C) The manufacturer of the machine.
 - (D) The type of machine being shipped;
 - (E) The denomination of the machine;
 - (F) An indication of whether the machine will be linked to machines in other locations for purposes of a progressive jackpot;
 - (G) The distributor of the gaming machine;
 - (H) The entity shipping the machine to the gaming location;
 - (I) The date the machine will be delivered to the gaming location; and
 - (J) The game PSM identification number or numbers.
- (2) **Conversions.**
 - (i) For purposes of this section, "conversion" of a gaming machine means alteration of the main program or them of the machine or changing the gaming machines PSM. Conversion of a gaming machines does not mean upgrade of the gaming machine, implementing alternate options within existing software, modifying the denomination, adding bill acceptors, upgrading ticket in/ticket out devices, or adjusting hold percentages. Prior to converting a gaming machine in operation, the gaming operation shall report the following information to the State for each gaming machine being converted:
 - (A) The serial number of the machine;
 - (B) The asset identification number assigned to the machine;
 - (C) The manufacturer of the machine;
 - (D) The type of machine being converted;
 - (E) The denomination of the machine being converted;
 - (F) An indication of whether the machine is linked to machines in other locations for purposes of a progressive jackpot;
 - (G) The distributor of the gaming machine;
 - (H) The entity that shipped the machine or game program storage media to the gaming location;
 - (I) If applicable, the date the machine will be delivered to the gaming location; and
 - (J) If applicable, the original game PSM identification number or numbers and the changed game PSM identification number or numbers if they are being changed.
- (3) **Malfunctions.** Procedures shall be implemented to investigate, document and resolve malfunctions. Such procedures shall address the following:

- (i) Determination of the event causing the malfunction;
 - (ii) Review of the relevant records, game recall, reports, logs, surveillance records;
 - (iii) Repair or replacement of the gaming component;
 - (iv) Verification of the integrity of the gaming component before restoring it to operation; and
- (4) Removal, retirement and/or destruction. Procedures shall be implemented to retire or remove any or all associated components of a gaming system from operation. Procedures shall include the following:
- (i) For gaming machines and components that accept cash or cash equivalents:
 - (A) Coordinate with the drop team to perform a final drop;
 - (B) Collect final account information such as meter readings, drop and payouts;
 - (C) Remove and/or secure any or all associated equipment such as locks, card reader, or ticket printer from the retired or removed component; and
 - (D) Document removal, retirement, and/or destruction.
 - (ii) For removal of software components:
 - (A) Uninstall and/or return the software to the license holder; and
 - (B) Document the removal.
 - (iii) For [removal, retirement, and/or destruction of the above](#) components:
 - (A) Verify that unique identifiers, and descriptions of removed/retired components are recorded as part of the retirement documentation; and
 - (B) Coordinate with the accounting department to properly retire the component in the system records.
- (5) Where the OGC authorizes destruction of any gaming system components, procedures shall be developed to destroy such components. Such procedures shall include the following:
- (i) Methods of destruction;
 - (ii) Witness or surveillance of destruction; and
 - (iii) Documentation of all components destroyed; and
 - (iv) Signatures of employee (s) destroying components attesting to destruction.
- (6) **Game Storage.** Prior to removing a gaming machine from play and placing it in storage or removing a gaming machine from storage and placing it into play on the gaming floor, the gaming operation shall report the following information to the State for each gaming machine being placed in storage or removed from storage:
- (i) The serial number of the machine;
 - (ii) The asset identification number assigned to the machine;
 - (iii) The date the machine will be placed into or removed from storage; and
 - (iv) Information indicating whether the machine is being activated or placed into storage.

- (7) Notification Format. The notification information required by subsections (1) through (4) above shall be provided to the State electronically through the Gaming Device Inventory System of the Office of Indian Gaming and Regulatory Compliance.

(h) All relevant controls for Vouchers from Chapter 10, Cage/Vault/Kiosk will apply.

(i) Standards for evaluating theoretical and actual hold percentages.

- (1) Accurate and current theoretical hold worksheets shall be maintained for each gaming machine.
- (2) For multi-game/multi-denominational machines, an employee or department independent of the gaming machine department shall:
 - (i) Weekly, record the total coin-in meter;
 - (ii) Quarterly, record the coin-in meters for each pay table contained in the machine; and
 - (iii) On an annual basis, adjust the theoretical hold percentage in the gaming machine statistical report to a weighted average based upon the ratio of coin-in for each game pay table.
- (3) For those gaming operations that are unable to perform the weighted average calculation as required by paragraph (i) (2) of this section the following procedures shall apply:
 - (i) On at least an annual basis, calculate the actual hold percentage for each gaming machine;
 - (ii) On at least an annual basis, adjust the theoretical hold percentage in the gaming machine statistical report for each gaming machine to the previously calculated actual hold percentage; and
 - (iii) The adjusted theoretical hold percentage shall be within the spread between the minimum and maximum theoretical payback percentages.
 - (iv) [Justification as to why the weighted average cannot be calculated will be documented.](#)
- (4) The adjusted theoretical hold percentage for multi-game/multi-denominational machines may be combined for machines with exactly the same game mix throughout the year.
- (5) The theoretical hold percentages used in the gaming machine analysis reports should be within the performance standards set by the manufacturer.
- (6) Records shall be maintained for each machine indicating the dates and types of changes made and the recalculation of theoretical hold as a result of the changes.
 - (i) [When new asset numbers are established, such changes shall not combine, distort or alter historical data.](#)
- (7) Records shall be maintained for each machine that indicate the date the machine was placed into service, the date the machine was removed from operation, the date the machine was placed back into operation, and any changes in machine numbers and designations.

- (8) All of the gaming machines shall contain functioning meters that shall record coin-in or credit-in, or on-line gaming machine monitoring system that captures similar data.
- (i) Machine meter information shall be tested and verified to be accurate during installs, conversions, and upgrades.
 - (ii) Machine testing procedures shall be documented and approved by the OGC
- (9) All gaming machines with bill acceptors shall contain functioning bill in meters that record the dollar amounts or number of bills accepted by denomination.
- (i) Bill meters shall be tested and verified to be accurate during install, conversions, and upgrades.
 - (ii) Bill meter testing procedures shall be documented and approved by the OGC.
- (10) Gaming machine in-meter readings shall be recorded at least weekly (monthly for Tier A and Tier B gaming operation) immediately prior to or subsequent to a gaming machine drop. On-line gaming machine monitoring systems can satisfy this requirement. However, the time between readings may extend beyond one week in order for a reading to coincide with the end of an accounting period only if such extension is for not longer than six (6) days.
- (i) In meter readings should be retained for at least seven (7) years.
- (11) The employee who records the in-meter reading shall either be independent of the hard count team or shall be assigned on a rotating basis, unless the in-meter readings are randomly verified quarterly for all gaming machines and bill acceptors by a person other than the regular in-meter reader.
- (12) Upon receipt of the meter reading summary, the accounting department shall review all meter readings for reasonableness using pre-established parameters, in [procedure \(s\) documented, and approved by the OGC.](#)
- (13) Prior to final preparation of statistical reports, meter readings that do not appear reasonable shall be reviewed with gaming machine department employees or other appropriate designees, and exceptions documented, so that meters can be repaired or clerical errors in the recording of meter readings can be corrected.
- (14) A report shall be produced at least monthly showing month-to-date, year-to-date (previous twelve (12) months data preferred), and if practicable, life-to-date actual hold percentage computations for individual machines and comparison to each machine's theoretical hold percentage.
- (15) Each change to a gaming machine's theoretical hold percentage, including progressive percentages contributions, shall result in that machine being treated as a new machine in the statistical reports (i.e., not commingling various hold percentages), except for adjustments made in accordance with paragraph (i) (2) of this section.
- (16) If promotional payouts or awards are included on the gaming machine statistical reports, it shall be in a manner that prevents distorting the actual hold percentages of the affected machines.
- (17) The statistical reports shall be reviewed by both gaming machine department management and management employees independent of the gaming machine department on at least a monthly basis.

- (18) For those gaming machines that have experienced a level of wagering transactions (as established by Gaming management and approved by the OGC), large variances between theoretical hold and actual hold shall be investigated and resolved by a department independent of the gaming machine department. The threshold for the variance as established by Gaming management and approved by the OGC.
- (19) Maintenance of the on-line gaming machine monitoring system data files shall be performed by a department independent of the gaming machine department. Alternatively, maintenance may be performed by gaming machine supervisory employees if sufficient documentation is generated and it is randomly verified on a monthly basis by employees independent of the gaming machine department.
- (20) Updates to the on-line gaming machine monitoring system to reflect additions deletions, or movements of gaming machines shall be made at least weekly prior to in-meter readings and the drop process.

(j) Gaming machines drop contents standards.

- (1) When machines are temporarily removed from the floor, gaming machine drop, and hopper contents shall be protected to preclude the misappropriation of stored funds.
- (2) When machines are permanently removed from the floor, the gaming machine drop, and hopper contents shall be counted and recorded by at least two employees with appropriate documentation being routed to the accounting department for proper recording and accounting for initial hopper loads.

(k) In-house progressive gaming machine standards.

- (1) A meter that shows the amount of the progressive jackpot shall be conspicuously displayed at or near the machines to which the jackpot applies.
- (2) At least once each day, each gaming operation shall record the amount shown on each progressive jackpot meter at Gaming operation except for those jackpots that can be paid directly from the gaming machine;
- (3) Explanations for meter reading decreases shall be maintained with the progressive meter reading sheets, and where the payment of a jackpot is the explanation for a decrease, Gaming operation shall record the jackpot payout number on the sheet or have the number reasonably available; and
- (4) Each gaming operation shall record the base amount of each progressive jackpot Gaming management offers.
- (5) Controls and procedures specific to the transfer of progressive amounts in excess of the base amount to other gaming machines shall be approved by the OGC. Such procedures may also include other methods of distribution that accrue to the benefit of the gaming public via an award or prize.
- (6) Gaming management, with review and approval by the OGC, may limit a progressive jackpot to an amount that is equal to or greater than the amount of the jackpot when the limit is imposed. Gaming management, with review and approval by the OGC, shall post a conspicuous notice of limit at or near the gaming machine or gaming machines to which the limit applies.

- (7) Gaming management, with review and approval by the OGC, shall not reduce the amount displayed on a progressive jackpot meter or otherwise reduce or eliminate the progressive jackpot unless:
- (i) A player wins the jackpot;
 - (ii) Gaming management, with review and approval by the OGC, adjusts the progressive jackpot meter to correct a malfunction or to prevent the display of an amount greater than an imposed limit, and Gaming management (with review and approval by the OGC) documents the adjustment and the reasons for it;
 - (iii) Gaming management, with review and approval by the OGC, distributes the increment amount to another progressive jackpot at the Gaming operation and the following:
 - (A) Gaming management, with review and approval by the OGC, documents the distribution.
 - (B) Any gaming machine offering the jackpot to which Gaming management, with review and approval by the OGC distributes the incremental amount does not require that more money be played on a single play to win the jackpot than the machine from which the incremental amount is distributed.
 - (C) Any machine offering the jackpot to which the incremental amount is distributed complies with the minimum theoretical payout requirement of the Gaming Compact.
 - (D) The distribution is completed within thirty (30) days after the progressive jackpot is permanently removed from play.
- (8) Gaming management, with review and approval by the OGC, shall preserve records required by this section for at least seven (7) years.
- (9) Progressive gaming machines. Progressive systems, progressive controllers, and gaming machines operating as part of a progressive network shall meet the testing requirements set forth and/or approved by the OGC.
- (10) No progressive system, progressive controller or gaming machines operating as part of a progressive network, or any conversion thereof, may be operated by the gaming operation unless:
- (i) The progressive system, controllers, and progressive gaming machines are obtained from a manufacturer or distributor that holds a Certificate as required by Article VII of the Compact to sell, lease, or distribute gaming machines; and
 - (ii) The Progressive System, Controllers and all progressive gaming machines and related equipment, or prototypes thereof, have been tested, approved and certified by an independent gaming test laboratory to be in compliance with the standards of this section.
- (11) For purposes of this section “related equipment” means any equipment related to the operation of a progressive network which effects game outcome, calculation or verification of revenue, or game revenue accounting.

(l) Wide area progressive gaming machine standards.

- (1) A meter that shows the amount of the progressive jackpot shall be conspicuously displayed at or near the machines to which the jackpot applies.
- (2) As applicable to participating gaming operation, the wide area progressive gaming machine system shall be adequately restricted to prevent unauthorized access.
 - (i) Changing passwords at least quarterly;
 - (ii) Restrict access to PSM or other equivalent game software media; and
 - (iii) Restrict physical access to computer hardware; etc.
- (3) The OGC shall approve procedures for the wide area progressive system that:
 - (i) Reconcile meters and jackpot payouts;
 - (ii) Collect/drop gaming machine funds;
 - (iii) Verify jackpot, payment, and billing to gaming operations on pro-rata basis;
 - (iv) System maintenance;
 - (v) System accuracy; and
 - (vi) System security.
- (4) Reports, where applicable, adequately documenting the procedures required in paragraph (l) (3) of this section shall be generated and retained.
- (5) Each wide area progressive system shall meet the technical hardware requirements and security requirements, as required by the OGC.

(m) All relevant controls from Chapter 11, Information and Technology will apply.**(n) Variance.**

- (1) The operation shall establish, as approved by the OGC, the threshold level at which a variance shall be reviewed to determine the cause. Any such review shall be documented.

(o) On-line Gaming Machine Monitoring Systems.

- (1) Requirements for on-line gaming machine monitoring systems:
 - (i) On-line gaming machine monitoring system shall meet the testing requirements set forth and/or approved by the OGC;
- (2) Each gaming machine in operation and available for play to the public is required to be connected and accurately reporting to an on-line gaming machine monitoring system as provided in this section.
- (3) Testing and approval.
 - (i) The OGC shall approve the Independent Gaming Test Lab utilized by the manufacturer.
 - (A) Initial laboratory testing, where the independent gaming test laboratory will test the integrity of the system in conjunction with

- gaming machines, in the laboratory setting with the equipment assembled; and
- (B) If the on-line gaming machine monitoring system current version of the on-line gaming machine monitoring system has not previously received certification in any gaming jurisdiction, on-site certification is required in which the communications and set up are tested on gaming operation floor prior to implementation.
- (ii) After installation and testing of the on-line gaming machine monitoring system, no modifications to the collateral systems or the core processes of the on-line gaming machine monitoring system in the logic functions or algorithms that may affect the capture and reporting of required meters may be made unless an independent gaming test laboratory certifies to the State and the gaming operation that the modified on-line gaming machine monitoring system conforms to all applicable standards.
- (4) No on-line gaming machine monitoring system shall be utilized by the gaming operation unless it meets the requirements of this section and is successfully tested pursuant to this section.
- (5) DCS Compatibility. No on-line gaming machine monitoring system or modification to an existing on-line gaming machine monitoring system may be installed and operated by the gaming operation unless the system and modifications are compatible with the Data Collection System (DCS)

(a) Chapter: 5

Gaming Machines

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All employees and associates are required to adhere to the controls in this section, all other sections, and regulatory documents.

(a) Supervision

- (1) Supervision shall be provided for gaming machine operations by an employee with authority equal to or greater than those being supervised.

(b) Standards for gaming machines

- ~~(1)~~ For this section only, credit or customer credit means a unit of value equivalent to cash or cash equivalents deposited, wagered, won, lost, or redeemed by a customer.
- ~~(2)~~~~(1)~~ ~~Coins shall include tokens~~
- ~~(3)~~~~(2)~~ For all computerized gaming machine systems, an employee access listing shall be maintained, which includes at a minimum:
 - (i) Employee name or employee identification number (or equivalent); and
 - (ii) Listing of functions employee can perform or equivalent means of identifying same.
- ~~(4)~~~~(3)~~ An access control (e.g., SDS Card or Employee Access Card) should be utilized to ensure unauthorized access does not occur
- ~~(5)~~~~(4)~~ All gaming machine movements will be documented with approvals to assure the changes are authorized, accurately recorded and effectively controlled
- ~~(6)~~~~(5)~~ A preventive maintenance program shall be maintained that assures each gaming machine, and all related wiring, is inspected at least annually with the results documented and retained for seven years.
- ~~(7)~~~~(6)~~ All exception reports and work orders will be responded to in a timely manner, authorized by management as approved by OGC.
- ~~(8)~~~~(7)~~ Repairs and service. Gaming management subject to the approval of the OGC, shall develop and implement procedures for an authorized employee to enter the gaming machine.

(c) Requirements of gaming machines

- (1) No gaming machine or related equipment, or conversion of any gaming machine or related equipment, may be operated by the Tribe unless:
 - (i) The gaming machine or related equipment is obtained from a manufacturer or distributor that holds a Certificate issued as required by Article VII of the Compact to sell, lease, or distribute gaming machines or related equipment; and
 - (ii) The gaming machine or related equipment, or prototype thereof, has been tested, approved and certified by an independent gaming testing laboratory to be in compliance with the approved standards applicable to gaming machines.
- (2) Conformity to technical standards. The Tribe shall require the manufacture or distributor to certify, in writing, to the Tribe and the Department that, upon delivery, each gaming machine or related equipment:
 - (i) Conforms precisely to the exact specifications of the gaming machine prototype tested and approved by the independent gaming test laboratory; and
 - (ii) Operates and plays in accordance with the approved technical standards.
- (3) Each gaming machine shall meet the technical hardware requirements and security requirements, as required by the OGC.

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(d) Jackpot prize payout

- (1) Controls shall be established, and procedures implemented for jackpot prize payouts that address the following:
 - (i) Identification of the employee authorized (by position) to make a payout;
 - (ii) Predetermined payout authorization levels (by position);
 - (iii) Computerized jackpot systems shall be restricted so as to prevent unauthorized access and fraudulent payouts by one person.
 - (A) Slot system exception reports shall be reviewed, filed and maintained monthly and retained for one year and made available to OGC upon request.
- (2) Payout forms shall be controlled and routed in a manner that precludes any one person from producing a fraudulent payout by forging signatures or by altering the amount paid out after the payout and misappropriating the funds.
- (3) Documentation procedures ensuring separate control of the cash accountability functions.
- (4) Documentation at a minimum shall include the following information:
 - (i) Date and time;
 - (ii) Machine number;
 - (iii) Dollar amount of cash payout or gaming machine fill (both alpha and numeric) or description of personal property awarded, including fair market value. (Alpha is optional if another unalterable method is used for evidencing the amount of the payout);
 - (iv) Game outcome (including reel symbols, card values, suits, etc.) for jackpot payouts. Game outcome is not required if a computerized jackpot/fill system is used;
 - (v) Preprinted or concurrently printed sequential number.
- (5) Verification.
 - (i) For payouts, at least two employees shall verify that the winning pattern has been achieved prior to the payment of a prize. The system may serve as one of the verifiers.
 - (ii) For automated payouts, the system may serve as the sole verifier that a winning pattern has been achieved.
 - (iii) Gaming machines will be examined by appropriate Gaming personnel if the jackpot exceeds amount authorized by management, or for lower payouts if otherwise deemed necessary based upon the judgment of gaming management as approved by the OGC.
- (6) Authorization and signatures.
 - (i) At least two employees shall authorize, sign and witness all manual prize payouts that have reached ~~above \$1,200, the required IRS reporting threshold, has been reached,~~ or a lower threshold as authorized by management and approved by the OGC.
 - (ii) Manual jackpot prize payouts above the following threshold (or a lower threshold, as authorized by management and approved by OGC) shall require

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At least two employees shall authorize, sign and witness all manual prize payouts that have reached the required IRS reporting threshold.

one of the two signatures and verifications to be supervisory or management employee independent of the gaming machine operations:

- (A) \$5,000 for a Tier A facility;
- (B) \$10,000 for a Tier B facility;
- (C) \$20,000 for a Tier C facility; or
- (D) \$50,000 for a Tier C facility with over \$100,000,000 in gross revenues.

(iii) The predetermined thresholds, whether set at the MICS level or lower, shall be authorized by management, approved by the OGC, documented, and maintained.

(A) Jackpot payouts over a predetermined amount (at a minimum \$50,000) shall require the signature and verification of a supervisory or management employee independent of the gaming machine department (in addition to the two signatures required in paragraph (d)(6)(i) of this section). Alternatively, if an on-line accounting system is utilized, only two signatures are required: one employee and one supervisory or management employee independent of the gaming machine department. This predetermined amount shall be authorized by management (as approved by the OGC), documented and maintained.

(B) With regard to jackpot payouts, the signature of one employee is sufficient if an on-line accounting system is utilized and the jackpot is less than ~~\$1,200~~ the required IRS reporting threshold.

(iv) A gaming system may substitute for one authorization/signature verifying or authorizing a win but may not substitute for a supervisory or management authorization/signature.

(7) Payout records, including manual payout records, shall include the following information:

- (i) Date and time;
- (ii) Amount of the payout (alpha & numeric for gaming machine payouts);
- (iii) Machine identifier;
- (iv) Signature of all, but not less than two, employees involved in the transaction;
- (v) For override transactions, verification by a supervisory or management employee independent of the transactions; and
- (vi) Any other information necessary to substantiate the payout, identified by gaming management as approved by the OGC.

(8) If a jackpot is ~~\$1,200~~ meets the required IRS reporting threshold or more, an IRS Form W-2 G statement of Gambling Winnings shall be completed in accordance with IRS regulations.

(e) Cash and cash equivalent controls for gaming machine booths and change banks.

- (1) Cash or cash equivalents exchanged between two persons shall be counted independently by at least two employees and reconciled to the recorded amounts at the end of each shift or session. Unexplained variances shall be documented and maintained. Unverified transfers of cash or cash equivalents are prohibited.

- (2) Procedures shall be implemented to control cash or cash equivalents based on the amount of the transaction. These procedures shall include documentation by shift or other relevant time period of the following:
 - (i) Transfers;
 - (ii) Exchanges, including acknowledging signatures or initials; and
 - (iii) Resulting variances.
- (3) Any change to control of accountability, exchange, or transfer requires that the cash or cash equivalents be counted and recorded independently by at least two employees and reconciled to the recorded amount.

(f) Gaming machines and components.

- (1) Controls shall be established, and procedures implemented to safeguard the integrity of gaming machines and components during installations, operations, modifications, removal and retirements. Such procedures shall include the following:
 - (i) Shipping and receiving
 - (A) A communication procedure shall be established between the supplier, Gaming management, and the OGC to properly control the shipping and receiving of all software and hardware components. Such procedures shall include:
 - 1. Notification of pending shipments shall be provided to the OGC by Gaming management;
 - 2. Certification by an independent test lab (if technical standards apply through tribal law or compact);
 - 3. Notification from the supplier to the OGC, or Gaming management as approved by the OGC, of the shipping date and expected date of delivery. The shipping notification shall include:
 - a. Name and address of the supplier;
 - b. Description of the shipment;
 - c. Gaming machine serial number
 - d. For software: software version and description of software;
 - e. Method of shipment; and
 - f. Expected date of delivery.
 - (ii) Procedures shall be implemented for the gaming machine system components for maintenance and replacement.
 - (iii) Gaming machine components shall be shipped in a secure manner to deter unauthorized access.
 - (iv) The OGC, or its designee, shall receive all gaming machine system components and game play software packages, and verify the contents against the shipping notification.

- (2) Access credential control methods
 - (i) Controls shall be established to restrict access to gaming machine system components.
- (3) Recordkeeping and audit processes.
 - (i) Gaming management shall maintain the following records, as applicable, related to installed gaming system components:
 - (A) Date placed into service;
 - (B) Date made available for play;
 - (C) Supplier;
 - (D) Software version;
 - (E) Serial number;
 - (F) Game title or other similar identifying information;
 - (G) Asset and/or location number;
 - (H) Seal number; and
 - (I) Initial meter reading.
 - (ii) Procedures shall be implemented auditing such records in accordance with Chapter 14, Audit and Accounting.
- (4) System software signature verification.
 - (i) Procedures shall be implemented for system software verifications. These procedures shall include comparing signatures generated by the verification programs to the signatures provided in the independent test laboratory letter for that software version.
 - (ii) An employee independent of the gaming machine operation shall perform system software signature verification (s) to verify that only approved software is installed.
 - (iii) Procedures shall be implemented for investigating and resolving any software verification variances.
 - (iv) Internal audits shall be conducted as set forth in Chapter 14, Audit and Accounting. Such audits shall be documented.
- (5) Game program or other equivalent game software media control standards.
 - (i) At least annually, procedures shall be performed to insure the integrity of a sample of gaming machine game program or other equivalent game software media, by personnel independent of the gaming machine department or the machines being tested.
 - (ii) Gaming management, subject to the approval of the OGC, shall develop and implement procedures for the following:
 - (A) Verification of game program or other equivalent game software media before being offered for play;
 - (B) Receipt and destruction of game program or other equivalent game software media; and
 - (C) Securing game program or other equivalent game software media from unrestricted access.

- (iii) The master game program number, par percentage, and the pay table shall be verified to the par sheet when initially received from the manufacturer, or before the game is offered for play.
 - (A) When a gaming machine is purchased or when a change is made to a gaming machine:
 - 1. Gaming machine technician compares the actual reel strip settings to the information from the manufacturer;
 - 2. A type and/or percentage change form is completed including the date, gaming machine number, location, old theoretical hold, new theoretical hold, in-meter reading, gaming machine description and PSM number; and
 - 3. The form is given to the gaming machine supervisor for approval.
 - (iv) All gaming machines shall have the game software circuit boards locked or physically sealed. The lock or seal shall necessitate the presence of a person independent of the gaming machine department to access the device game program or other equivalent game software media. If a seal is used to secure the board to the frame of the gaming device, it shall be pre-numbered.
- (6) Installation testing.
 - (i) Testing shall be completed during the installation process to verify that the gaming machine component has been properly installed. This shall include testing of the following, as applicable:
 - (A) Communication with the gaming system;
 - (B) Communication with the accounting system;
 - (C) Communication with the player tracking system;
 - (D) Currency and vouchers to bill acceptor;
 - (E) Voucher printing;
 - (F) Meter incrementation;
 - (G) Pay table, for verification;
 - (H) Gaming machine denomination, for verification;
 - (I) All buttons, to ensure that all are operational and programmed appropriately;
 - (J) System components, to ensure that they are safely installed at location; and
 - (K) Locks, to ensure that they are secure and functioning.
 - (7) Display of rules and necessary disclaimers. The operation shall verify that all game rules and disclaimers are displayed at all times or made readily available to the player upon request;
 - (8) OGC approves procedures of all gaming machine verifications before they are offered for play; and
 - (9) Dispute resolution.

(g) Operations. Gaming management, subject to the approval of the OGC, shall develop and implement procedures for the following:

(1) **Gaming Machines Inventory Reporting.**

- (i) ~~Installations. At least 24 hours prior.~~ **Prior to or concurrent with the i-** installation of a gaming machine, the gaming operation shall report the following information to the State for each gaming machine being installed:
 - (A) The serial number of the machine;
 - (B) The asset identification number assigned to the machine;
 - (C) The manufacturer of the machine.
 - (D) The type of machine being shipped;
 - (E) The denomination of the machine;
 - (F) An indication of whether the machine will be linked to machines in other locations for purposes of a progressive jackpot;
 - (G) The distributor of the gaming machine;
 - (H) The entity shipping the machine to the gaming location;
 - (I) The date the machine will be delivered to the gaming location; and
 - (J) The game PSM identification number or numbers.

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(2) **Conversions.**

- (i) For purposes of this section, "conversion" of a gaming machine means alteration of the main program or them of the machine or changing the gaming machines PSM. Conversion of a gaming machines does not mean upgrade of the gaming machine, implementing alternate options within existing software, modifying the denomination, adding bill acceptors, upgrading ticket in/ticket out devices, or adjusting hold percentages. Prior to converting a gaming machine in operation, the gaming operation shall report the following information to the State for each gaming machine being converted:
 - (A) The serial number of the machine;
 - (B) The asset identification number assigned to the machine;
 - (C) The manufacturer of the machine;
 - (D) The type of machine being converted;
 - (E) The denomination of the machine being converted;
 - (F) An indication of whether the machine is linked to machines in other locations for purposes of a progressive jackpot;
 - (G) The distributor of the gaming machine;
 - (H) The entity that shipped the machine or game program storage media to the gaming location;
 - (I) If applicable, the date the machine will be delivered to the gaming location; and
 - (J) If applicable, the original game PSM identification number or numbers and the changed game PSM identification number or numbers if they are being changed.

(3) **Malfunctions.** Procedures shall be implemented to investigate, document and resolve malfunctions. Such procedures shall address the following:

- (i) Determination of the event causing the malfunction;
 - (ii) Review of the relevant records, game recall, reports, logs, surveillance records;
 - (iii) Repair or replacement of the gaming component;
 - (iv) Verification of the integrity of the gaming component before restoring it to operation; and
- (4) Removal, retirement and/or destruction. Procedures shall be implemented to retire or remove any or all associated components of a gaming system from operation. Procedures shall include the following:
- (i) For gaming machines and components that accept cash or cash equivalents:
 - (A) Coordinate with the drop team to perform a final drop;
 - (B) Collect final account information such as meter readings, drop and payouts;
 - (C) Remove and/or secure any or all associated equipment such as locks, card reader, or ticket printer from the retired or removed component; and
 - (D) Document removal, retirement, and/or destruction.
 - (ii) For removal of software components:
 - (A) Uninstall and/or return the software to the license holder; and
 - (B) Document the removal.
 - (iii) For removal, retirement, and/or destruction of the above components:
 - (A) Verify that unique identifiers, and descriptions of removed/retired components are recorded as part of the retirement documentation; and
 - (B) Coordinate with the accounting department to properly retire the component in the system records.
- (5) Where the OGC authorizes destruction of any gaming system components, procedures shall be developed to destroy such components. Such procedures shall include the following:
- (i) Methods of destruction;
 - (ii) Witness or surveillance of destruction; and
 - (iii) Documentation of all components destroyed; and
 - (iv) Signatures of employee (s) destroying components attesting to destruction.
- (6) Game Storage. Prior to removing a gaming machine from play and placing it in storage or removing a gaming machine from storage and placing it into play on the gaming floor, the gaming operation shall report the following information to the State for each gaming machine being placed in storage or removed from storage:
- (i) The serial number of the machine;
 - (ii) The asset identification number assigned to the machine;
 - (iii) The date the machine will be placed into or removed from storage; and
 - (iv) Information indicating whether the machine is being activated or placed into storage.

- (7) Notification Format. The notification information required by subsections (1) through (4) above shall be provided to the State electronically through the Gaming Device Inventory System of the Office of Indian Gaming and Regulatory Compliance.

(h) All relevant controls for Vouchers from Chapter 10, Cage/Vault/Kiosk will apply.

(i) Standards for evaluating theoretical and actual hold percentages.

- (1) Accurate and current theoretical hold worksheets shall be maintained for each gaming machine.
- (2) For multi-game/multi-denominational machines, an employee or department independent of the gaming machine department shall:
 - (i) Weekly, record the total coin-in meter;
 - (ii) Quarterly, record the coin-in meters for each pay table contained in the machine; and.
 - (iii) On an annual basis, adjust the theoretical hold percentage in the gaming machine statistical report to a weighted average based upon the ratio of coin-in for each game pay table.
- (3) For those gaming operations that are unable to perform the weighted average calculation as required by paragraph (i) (2) of this section the following procedures shall apply:
 - (i) On at least an annual basis, calculate the actual hold percentage for each gaming machine;
 - (ii) On at least an annual basis, adjust the theoretical hold percentage in the gaming machine statistical report for each gaming machine to the previously calculated actual hold percentage; and
 - (iii) The adjusted theoretical hold percentage shall be within the spread between the minimum and maximum theoretical payback percentages.
 - (iv) Justification as to why the weighted average cannot be calculated will be documented.
- (4) The adjusted theoretical hold percentage for multi-game/multi-denominational machines may be combined for machines with exactly the same game mix throughout the year.
- (5) The theoretical hold percentages used in the gaming machine analysis reports should be within the performance standards set by the manufacturer.
- (6) Records shall be maintained for each machine indicating the dates and types of changes made and the recalculation of theoretical hold as a result of the changes.
 - (i) When new asset numbers are established, such changes shall not combine, distort or alter historical data.
- (7) Records shall be maintained for each machine that indicate the date the machine was placed into service, the date the machine was removed from operation, the date the machine was placed back into operation, and any changes in machine numbers and designations.

- (8) All of the gaming machines shall contain functioning meters that shall record coin-in or credit-in, or on-line gaming machine monitoring system that captures similar data.
 - (i) Machine meter information shall be tested and verified to be accurate during installs, conversions, and upgrades.
 - (ii) Machine testing procedures shall be documented and approved by the OGC
- (9) All gaming machines with bill acceptors shall contain functioning bill in meters that record the dollar amounts or number of bills accepted by denomination.
 - (i) Bill meters shall be tested and verified to be accurate during install, conversions, and upgrades.
 - (ii) Bill meter testing procedures shall be documented and approved by the OGC.
- (10) Gaming machine in-meter readings shall be recorded at least weekly (monthly for Tier A and Tier B gaming operation) immediately prior to or subsequent to a gaming machine drop. On-line gaming machine monitoring systems can satisfy this requirement. However, the time between readings may extend beyond one week in order for a reading to coincide with the end of an accounting period only if such extension is for not longer than six (6) days.
 - (i) In meter readings should be retained for at least seven (7) years.
- (11) The employee who records the in-meter reading shall either be independent of the hard count team or shall be assigned on a rotating basis, unless the in-meter readings are randomly verified quarterly for all gaming machines and bill acceptors by a person other than the regular in-meter reader.
- (12) Upon receipt of the meter reading summary, the accounting department shall review all meter readings for reasonableness using pre-established parameters, in [procedure \(s\) documented, and approved by the OGC.](#)
- (13) Prior to final preparation of statistical reports, meter readings that do not appear reasonable shall be reviewed with gaming machine department employees or other appropriate designees, and exceptions documented, so that meters can be repaired or clerical errors in the recording of meter readings can be corrected.
- (14) A report shall be produced at least monthly showing month-to-date, year-to-date (previous twelve (12) months data preferred), and if practicable, life-to-date actual hold percentage computations for individual machines and comparison to each machine's theoretical hold percentage.
- (15) Each change to a gaming machine's theoretical hold percentage, including progressive percentages contributions, shall result in that machine being treated as a new machine in the statistical reports (i.e., not commingling various hold percentages), except for adjustments made in accordance with paragraph (i) (2) of this section.
- (16) If promotional payouts or awards are included on the gaming machine statistical reports, it shall be in a manner that prevents distorting the actual hold percentages of the affected machines.
- (17) The statistical reports shall be reviewed by both gaming machine department management and management employees independent of the gaming machine department on at least a monthly basis.

- (18) For those gaming machines that have experienced a level of wagering transactions (as established by Gaming management and approved by the OGC), large variances between theoretical hold and actual hold shall be investigated and resolved by a department independent of the gaming machine department. The threshold for the variance as established by Gaming management and approved by the OGC.
- (19) Maintenance of the on-line gaming machine monitoring system data files shall be performed by a department independent of the gaming machine department. Alternatively, maintenance may be performed by gaming machine supervisory employees if sufficient documentation is generated and it is randomly verified on a monthly basis by employees independent of the gaming machine department.
- (20) Updates to the on-line gaming machine monitoring system to reflect additions deletions, or movements of gaming machines shall be made at least weekly prior to in-meter readings and the drop process.

(j) Gaming ~~machin~~machines drop contents standards.

- (1) When machines are temporarily removed from the floor, gaming machine drop, and hopper contents shall be protected to preclude the misappropriation of stored funds.
- (2) When machines are permanently removed from the floor, the gaming machine drop, and hopper contents shall be counted and recorded by at least two employees with appropriate documentation being routed to the accounting department for proper recording and accounting for initial hopper loads.

(k) In-house progressive gaming machine standards.

- (1) A meter that shows the amount of the progressive jackpot shall be conspicuously displayed at or near the machines to which the jackpot applies.
- (2) At least once each day, each gaming operation shall record the amount shown on each progressive jackpot meter at Gaming operation except for those jackpots that can be paid directly from the gaming machine;
- (3) Explanations for meter reading decreases shall be maintained with the progressive meter reading sheets, and where the payment of a jackpot is the explanation for a decrease, Gaming operation shall record the jackpot payout number on the sheet or have the number reasonably available; and
- (4) Each gaming operation shall record the base amount of each progressive jackpot Gaming management offers.
- (5) Controls and procedures specific to the transfer of progressive amounts in excess of the base amount to other gaming machines shall be approved by the OGC. Such procedures may also include other methods of distribution that accrue to the benefit of the gaming public via an award or prize.
- (6) Gaming management, with review and approval by the OGC, may limit a progressive jackpot to an amount that is equal to or greater than the amount of the jackpot when the limit is imposed. Gaming management, with review and approval by the OGC, shall post a conspicuous notice of limit at or near the gaming machine or gaming machines to which the limit applies.

- (7) Gaming management, with review and approval by the OGC, shall not reduce the amount displayed on a progressive jackpot meter or otherwise reduce or eliminate the progressive jackpot unless:
- (i) A player wins the jackpot;
 - (ii) Gaming management, with review and approval by the OGC, adjusts the progressive jackpot meter to correct a malfunction or to prevent the display of an amount greater than an imposed limit, and Gaming management (with review and approval by the OGC) documents the adjustment and the reasons for it;
 - (iii) Gaming management, with review and approval by the OGC, distributes the increment amount to another progressive jackpot at the Gaming operation and the following:
 - (A) Gaming management, with review and approval by the OGC, documents the distribution.
 - (B) Any gaming machine offering the jackpot to which Gaming management, with review and approval by the OGC distributes the incremental amount does not require that more money be played on a single play to win the jackpot than the machine from which the incremental amount is distributed.
 - (C) Any machine offering the jackpot to which the incremental amount is distributed complies with the minimum theoretical payout requirement of the Gaming Compact.
 - (D) The distribution is completed within thirty (30) days after the progressive jackpot is permanently removed from play.
- (8) Gaming management, with review and approval by the OGC, shall preserve records required by this section for at least seven (7) years.
- (9) Progressive gaming machines, progressive systems, progressive controllers, and gaming machines operating as part of a progressive network shall meet the testing requirements set forth and/or approved by the OGC.
- (10) No progressive system, progressive controller or gaming machines operating as part of a progressive network, or any conversion thereof, may be operated by the gaming operation unless:
- (i) The progressive system, controllers, and progressive gaming machines are obtained from a manufacturer or distributor that holds a Certificate as required by Article VII of the Compact to sell, lease, or distribute gaming machines; and
 - (ii) The Progressive System, Controllers and all progressive gaming machines and related equipment, or prototypes thereof, have been tested, approved and certified by an independent gaming test laboratory to be in compliance with the standards of this section.
- (11) For purposes of this section "related equipment" means any equipment related to the operation of a progressive network which effects game outcome, calculation or verification of revenue, or game revenue accounting.

(l) Wide area progressive gaming machine standards.

- (1) A meter that shows the amount of the progressive jackpot shall be conspicuously displayed at or near the machines to which the jackpot applies.
- (2) As applicable to participating gaming operation, the wide area progressive gaming machine system shall be adequately restricted to prevent unauthorized access.
 - (i) Changing passwords at least quarterly;
 - (ii) Restrict access to PSM or other equivalent game software media; and
 - (iii) Restrict physical access to computer hardware; etc.
- (3) The OGC shall approve procedures for the wide area progressive system that:
 - (i) Reconcile meters and jackpot payouts;
 - (ii) Collect/drop gaming machine funds;
 - (iii) Verify jackpot, payment, and billing to gaming operations on pro-rata basis;
 - (iv) System maintenance;
 - (v) System accuracy; and
 - (vi) System security.
- (4) Reports, where applicable, adequately documenting the procedures required in paragraph (l) (3) of this section shall be generated and retained.
- (5) Each wide area progressive system shall meet the technical hardware requirements and security requirements, as required by the OGC.

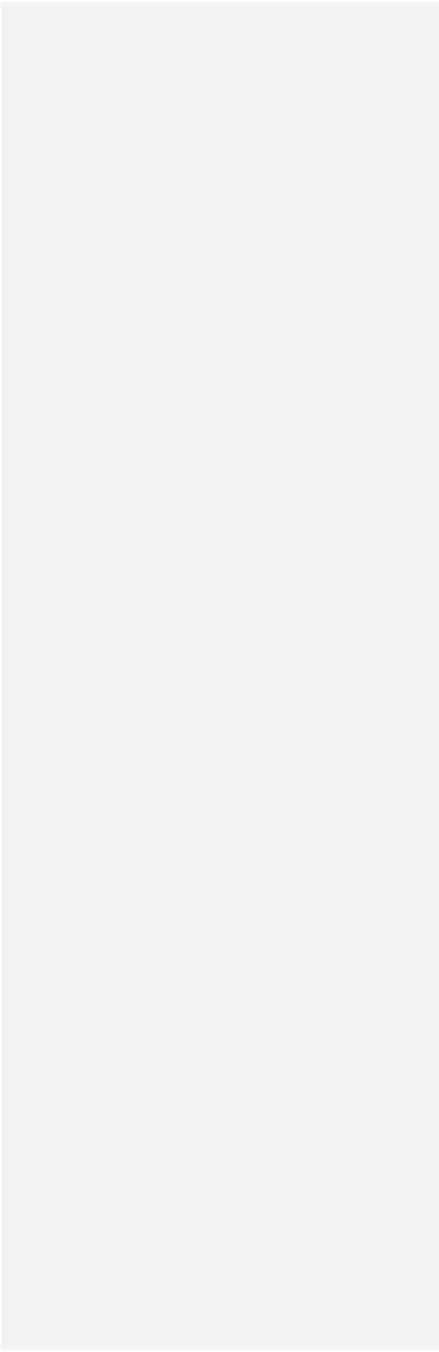
(m) All relevant controls from Chapter 11, Information and Technology will apply.**(n) Variance.**

- (1) The operation shall establish, as approved by the OGC, the threshold level at which a variance shall be reviewed to determine the cause. Any such review shall be documented.

(o) On-line Gaming Machine Monitoring Systems.

- (1) Requirements for on-line gaming machine monitoring systems:
 - (i) On-line gaming machine monitoring system shall meet the testing requirements set forth and/or approved by the OGC;
- (2) Each gaming machine in operation and available for play to the public is required to be connected and accurately reporting to an on-line gaming machine monitoring system as provided in this section.
- (3) Testing and approval.
 - (i) The OGC shall approve the Independent Gaming Test Lab utilized by the manufacturer.
 - (A) Initial laboratory testing, where the independent gaming test laboratory will test the integrity of the system in conjunction with

- gaming machines, in the laboratory setting with the equipment assembled; and
- (B) If the on-line gaming machine monitoring system current version of the on-line gaming machine monitoring system has not previously received certification in any gaming jurisdiction, on-site certification is required in which the communications and set up are tested on gaming operation floor prior to implementation.
- (ii) After installation and testing of the on-line gaming machine monitoring system, no modifications to the collateral systems or the core processes of the on-line gaming machine monitoring system in the logic functions or algorithms that may affect the capture and reporting of required meters may be made unless an independent gaming test laboratory certifies to the State and the gaming operation that the modified on-line gaming machine monitoring system conforms to all applicable standards.
- (4) No on-line gaming machine monitoring system shall be utilized by the gaming operation unless it meets the requirements of this section and is successfully tested pursuant to this section.
 - (5) DCS Compatibility. No on-line gaming machine monitoring system or modification to an existing on-line gaming machine monitoring system may be installed and operated by the gaming operation unless the system and modifications are compatible with the Data Collection System (DCS)



Request for Business Committee support for Stephanie Eberhardy to serve on Wisconsin Asthma...

Business Committee Agenda Request

1. Meeting Date Requested: 2/11/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Other - type reason, BC Support

3. Requested Motion:

Accept as information; OR

Please approve this request for BC Support for Stephanie Eberhardy to serve c



4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: Healthcare

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Memo

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: Describe

Mark W. Powless

Digitally signed by Mark W. Powless
Date: 2026.02.02 14:38:50 -06'00'

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Debra Danforth, Comprehensive Health Division Director

Oneida Comprehensive Health Division
 Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing



To: Oneida Business Committee

From: Debbie Danforth BSN, RN, OCHD Division
 Director

Debra J Danforth
 BSN, RN

Digitally signed by Debra
 J Danforth BSN, RN
 Date: 2026.01.29 09:30:00
 -06'00'

Date: January 7, 2026

Re: Request for BC support for Stephanie Eberhardy to serve on Statewide Committee

I am requesting formal approval to have Stephanie Eberhardy serve on the Wisconsin Asthma Coalition (WAC) on behalf of the Oneida Nation and Oneida Comprehensive Health Division. The committee is a small but mighty group of individuals from across the state who are passionate about reducing the asthma burden in our state. The purpose of the committee is to guide, monitor, and make recommendations for the WAC to create and implement the Wisconsin Asthma Plan. As a committee member, she will have several important responsibilities, such as:

1. Identifying key stakeholders to be contacted for activities tied to the objectives in the Wisconsin Asthma Plan
2. Reporting on asthma-related activities and making recommendations for action
3. Updating and revising the Wisconsin Asthma Plan as needed
4. Assisting with setting agendas for statewide WAC meetings
5. Making recommendations/assisting with identifying funding to implement the Wisconsin Asthma Plan
6. Interacting with local asthma champions by discussing activities, sharing resources, and identifying collaboration opportunities

The time commitment for this role is minimal; the committee meets virtually every other month for one hour. Outside of committee meetings, there may be small asks/action items to complete via email. We respect the fact that our committee members are volunteering their time and have many priorities to juggle! As a committee member, Stephanie would have the authority and support to speak on behalf of the Oneida Nation and the Oneida Comprehensive Health Division on items related to Asthma within the Oneida Community.

Mailing Address: P.O. Box 365, Oneida, WI 54155
<https://oneida-nsn.gov/resources/health/>

Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing

525 Airport Rd., Oneida, WI 54155
 2640 West Point Rd., Green Bay, WI 54304
 2901 S. Overland Rd., Oneida, WI 54155
 701 Packerland Dr., Green Bay, WI 54303

Phone: (920) 869-2711 or 1-866-869-2711
 Phone: (920) 490-3790 or 1-888-490-2457
 Phone: (920) 869-2797
 Phone: (920) 405-4492

Fax: (920) 869-1780
 Fax: (920) 490-3883
 Fax: (920) 869-3238
 Fax: (920) 405-4494

For more details about the WAC and the Wisconsin Asthma Plan, please visit the webpage <https://www.chawisconsin.org/initiatives/environmental-health/wisconsin-asthma-coalition/>. If you have any questions about the advisory committee or this role, please don't hesitate to reach out to me directly.

A good mind. A good heart. A strong fire.



Accept the Anna John Resident Centered Care Community Board FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
 Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lynn Metoxen, Chair/Anna John Resident Centered
Care Community Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: SDAVIS

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Anna John Resident Centered Care Community Board

Approved by official entity action on: January 14, 2026

Submitted by: Lynn Metoxen, Chair

OBC Liaison: Jennifer Webster

OBC Liaison: Lawrence Barton

PURPOSE

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve in an advisory capacity to the Anna John Resident Centered Care Community.

AUTHORITY

The Anna John Resident Centered Care Community (AJRCCC) Board is responsible for, including, but not limited to:

- a) Enhancing services between the community, the residents of the AJRCCC, their families and the AJRCCC Administration;
- b) Being involved, visiting and participating in activities with the residents of the AJRCCC;
- c) Ensuring that the AJRCCC is equipped and staffed in a manner that provides the best services for residents of the AJRCCC;
- d) Bringing the Board's and AJRCCC's concerns and/or complaints to the AJRCCC Administration, as well as the Comprehensive Health Division Director and/or the Oneida Business Committee liaison to the Board;
- e) Ensuring that the AJRCCC operates within the guidelines and policies of the Oneida Nation and within all further regulations, rules and policies governing its operations;
- f) Ensuring that the AJRCCC maintains a safe and sanitary environment while providing quality care and services to its residents as ordered by each resident's attending physician; and
- g) Carrying out all other powers and/or duties delegated to the Board by the laws of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information

Lynn Metoxen Chair ajc-lmet@oneidanation.org July 31, 2028	Shirley "Jeannie" Schuyler Vice-Chair ajc-ssch@oneidanation.org July 31, 2027
Valerie Groleau Member ajc-vgro@oneidanation.org July 31, 2026	Lorna Skenandore Member ajc-lske@oneidanation.org July 31, 2026
Beverly Anderson Member ajc-band@oneidanation.org July 31, 2027	Jeanette Ninham Member ajc-jnin@oneidanation.org Enter term end date
Brenda VandenLangenberg Member ajc-bvan@oneidanation.org July 31, 2029	Enter Name Enter Title, if any Enter Email Enter term end date

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Lynn Metoxen

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: AJRCCC@oneidanation.org or ajc-lmet@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Anna-John-Resident-Centered-Care-Community-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd Wednesday of each month.

5:00 p.m.

Anna John Resident Centered Care Community in the Congregate Meal Site 2901 S. Overland Dr. Oneida, WI. 54155

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

THERE WERE A COUPLE BOARD MEMBERS THAT ATTENDED THE GREAT LAKES NATIVE AMERICAN ELDER ASSOCIATION (GLNAEA) MEETING IN DECEMBER. THEY ALSO GOT SUGGESTIONS FOR DATES AND TIMES THAT WORK FOR THEM FOR IN-HOUSE TRAINING.

Impact:

CONTINUE TO KEEP THE BOARD ON TOPICS AFFECTING THE ELDER COMMUNITY AS WELL AS PROVIDING THEM WITH INFORMATION THAT IS BENEFICIAL RELATING TO THE NURSING HOME.

ACCOMPLISHMENT #2

Summary:

PROMOTE AND SUPPORT ELDER COMMUNITY EVENTS AND SHARE INFORMATION THAT WOULD BENEFIT AND PROMOTE HEALTH SERVICES THAT MAY BE PROVIDED BY THE ANNA JOHN RESIDENT CENTERED CARE COMMUNITY.

Impact:

THE BOARD SUPPORTED AND PROMOTED THE HOLIDAY EVENTS THAT TOOK PLACE FOR THANKSGIVING AND CHRISTMAS. THERE WERE A COUPLE BOARD MEMBERS THAT ATTENDED THE RESIDENT COUNCIL MEETINGS IN OCTOBER AND NOVEMBER.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

CONTINUE WORKING WITH THE COMPREHENSIVE HEALTH AND NURSING HOME STAFF TO MAINTAIN A STRONG RELATIONSHIP AND COMMUNICATION.

Improving Organizational Changes

Update on Goal:

The Board has continued to maintain an open, positive relationship with the staff of the Nursing Home and Comprehensive Health. We will continue to be a support system for the Anna John Resident Care Community Director and Staff.

LONG-TERM GOAL #2

PROMOTE AND SUPPORT ELDER COMMUNITY EVENTS AND SHARE INFORMATION THAT WOULD BENEFIT AND PROMOTE HEALTH SERVICES THAT MAY BE PROVIDED BY THE ANNA JOHN RESIDENT CENTERED CARE COMMUNITY.

Promoting Positive Community Relations

Update on Goal:

We have been involved in discussions with the Anna John Resident Community Care Center Interim Director, and staff along with the Comprehensive Health Administrative staff regarding different ways in which to update and making changes to promoting the Nursing Home.

LONG-TERM GOAL #3

PARTICIPATE IN TRAINING AND EDUCATION OPPORTUNITIES AND SHARE INFORMATION AND KNOWLEDGE WITH THE ANNA JOHN RESIDENT CENTERED CARE COMMUNITY BOARD MEMBERS WHEN IT COMES TO HELPING RESIDENTS OF THE NURSING HOME.

Improving Organizational Changes

Update on Goal:

Finding additional opportunities to attend training and educational conferences to obtain more knowledge to bring back and share information that may be beneficial for the Board or staff. The Board will continue to work with Sidney White in coordinating some in-house training for the Board.

QUARTERLY GOAL #1

CONTINUE WORKING WITH THE COMPREHENSIVE HEALTH AND NURSING HOME STAFF TO MAINTAIN A STRONG RELATIONSHIP AND COMMUNICATION.

Improving Organizational Changes

Update on Goal:

The Board will be providing cookies for AJRCCC Staff for Valentines Day and finding something to provide maybe for St. Patrick's day or to celebrate Spring beginning.

QUARTERLY GOAL #2

PROMOTE AND SUPPORT ELDER COMMUNITY EVENTS AND SHARE INFORMATION THAT WOULD BENEFIT AND PROMOTE HEALTH SERVICES THAT MAY BE PROVIDED BY THE ANNA JOHN RESIDENT CENTERED CARE COMMUNITY.

Promoting Positive Community Changes

Update on Goal:

The Board will reach out to Elder Services to see if there are any community elder events scheduled. Will also continue to talk with Comprehensive Health and the Interim Director to provide the support necessary. The Board will continue to show up at the Resident Council Meetings as we can.

QUARTERLY GOAL #3

PARTICIPATE IN TRAINING AND EDUCATION OPPORTUNITIES AND SHARE INFORMATION AND KNOWLEDGE WITH THE ANNA JOHN RESIDENT CENTERED CARE COMMUNITY BOARD MEMBERS WHEN IT COMES TO HELPING RESIDENTS OF THE NURSING HOME.

Improving Organizational Changes

Update on Goal:

In January there is in-house training scheduled for January 30, 2026 at the Clinic, and there will be additional in-house training scheduled in March 2026. There is also a Great Lakes Elder Association (GLNAEA) conference March 4th & 5th, 2026 in Mole Lake.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET: \$16,600

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$1,475

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget only for stipends.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$950	1	0	1 (TRN)
November 2025	\$525	1	0	0
December 2025	\$0	0	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Community Library Board FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Community Library Board

Approved by official entity action on: January 26, 2026

Submitted by: Stephanie Metoxen

OBC Liaison: Marlon Skenandore

OBC Liaison: Jameson Wilson

PURPOSE

The purpose of the Board is to administer and oversee the administration of the Oneida Community Library in accordance with the laws of the Nation, Chapter 43 of the Wisconsin Statutes, and any policies adopted pursuant thereto.

AUTHORITY

Policy Statement of the Oneida Community Library Board: Supporting and endorsing the American Library Association's Library Bill of Rights and freedom to read statement, the Board accepts that its purpose is to assist the General Tribal Council and library staff:

- (A) To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie county residents through the continuation of existing tribal, county and inter-library system agreements.
- (B) To encourage and promote the development of library services to meet the informational, educational, cultural and recreational needs of the Oneida Community Library clients.
- (C) To develop policies which will protect the unique resources held by the Oneida Community Library; specifically, those pertaining to the Oneida/Haudenosaunee and other Native American Nations.
- (D) To promote the use of meeting areas within the Oneida Community Library for socially useful and cultural activities.

Powers and Duties. The Board shall be responsible for:

- (1) The monitoring of, and advising on, the programs, services and acquisitions of print/non-print materials provided to Oneida Community Library clientele.
- (2) The carrying out of all powers and duties set forth in Wis. Stat., § 43.58, as well as any other law, rule, policy or contractual provision created thereunder.
- (3) The carrying out of any other authority delegated through the laws, policies, rules and resolutions of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information

Stephanie Metoxen Chair ocl-smet@oneidanation.org March 31, 2027	Bridget John Vice-Chair ocl-bjoh@oneidanation.org March 31, 2026
Kathleen Cornelius Member ocl-kcor@oneidanation.org March 31, 2027	Carmen Escamea Member ocl-cesc@oneidanation.org March 31, 2028
School Administrator Vacant Enter Email March 31, 2028	Enter Name Enter Title, if any Enter Email Enter term end date

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Stephanie Metoxen

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: Library_Board@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Community-Library-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

3rd Monday of each month.

12:00 PM

Oneida Community Library 201 Elm St. Oneida, WI 54155

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

TO HELP PROMOTE THE ONEIDA COMMUNITY LIBRARY MONTHLY EVENTS AND ANY SPECIAL EVENTS, AND CULTURAL AND SOCIALCHANGES THAT CHALLENGE THE TRADITIONAL LIBRARY EXPERIENCE.

Impact:

IN THE FIRST QUARTER THERE WERE MANY AMAZING EVENTS THAT TOOK PLACE. THERE WERE STORY COLLABORATIONS WITH EARLY INTERVENTION, ADULTING 101, HOMESCHOOL CLUB, AND CREATE & CONNECT ARE JUST TO NAME A FEW AND THERE WERE MANY OTHER EVENTS AND PROGRAMS OFFERED.

ACCOMPLISHMENT #2

Summary:

FIND A WAY TO FILL THE VACANT SCHOOL ADMINISTRATOR POSITION AND HAVE TWELVE CONSECUTIVE MEETINGS. MAY REQUIRE ASSISTANCE FROM THE BOARDS LIAISON(S).

Impact:

THE BOARD REVIEWED THEIR BY-LAWS AND HAVE REQUESTED A LEGAL OPINION REGARDING THE SCHOOL ADMINISTRATOR POSITION. THE BOARD WILL BE TALKING TO THEIR LIAISON(S) IN THE SECOND QUARTER.

ACCOMPLISHMENT #3

Summary:

TO HAVE THREE (3) SUCCESSFUL ADOPT A HIGHWAY CLEAN UP SESSIONS.

Impact:

THE BOARD HAS SET AND DETERMINED POTENTIAL DATES FOR THREE (3) ADOPT A HIGHWAY CLEAN UP EVENT THAT WILL TAKE PLACE IN THE THIRD AND FOURTH QUARTERS (APRIL, JUNE AND AUGUST).

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

TO HELP PROMOTE THE ONEIDA COMMUNITY LIBRARY MONTHLY EVENTS AND ANY SPECIAL EVENTS, AND CULTURAL AND SOCIALCHANGES THAT CHALLENGE THE TRADITIONAL LIBRARY EXPERIENCE.

Promoting positive community relations

Update on Goal:

Promoting Library events and services that are provided will help bring in foot traffic to the libraries and allow community members an opportunity to attend educational sessions and obtain cultural knowledge. The Library Board continues to be there as support to help spread the word about services offered at both Library locations through word of mouth and sharing information on social media.

LONG-TERM GOAL #2

FIND A WAY TO FILL THE VACANT SCHOOL ADMINISTRATOR POSITION AND HAVE TWELVE CONSECUTIVE MEETINGS. MAY REQUIRE ASSISTANCE FROM THE BOARDS LIAISON(S).

Improving organizational changes

Update on Goal:

Will be addressing with our liaison(s) in the second quarter and hoping to have a solution and get the vacancy filled by the end of the 4th quarter if not sooner.

LONG-TERM GOAL #3

TO HAVE THREE (3) SUCCESSFUL ADOPT A HIGHWAY CLEAN UP SESSIONS.

Promoting positive community relations

Update on Goal:

Have three (3) new events times determined for April, June and August 2026.

QUARTERLY GOAL #1

TO HELP PROMOTE THE ONEIDA COMMUNITY LIBRARY MONTHLY EVENTS AND ANY SPECIAL EVENTS, AND CULTURAL AND SOCIALCHANGES THAT CHALLENGE THE TRADITIONAL LIBRARY EXPERIENCE.

Promoting positive community relations

Update on Goal:

Will continue to support Eliza and promoting Library events in the 2nd quarter.

QUARTERLY GOAL #2

FIND A WAY TO FILL THE VACANT SCHOOL ADMINISTRATOR POSITION AND HAVE TWELVE CONSECUTIVE MEETINGS. MAY REQUIRE ASSISTANCE FROM THE BOARDS LIAISON(S).

Improving organizational changes

Update on Goal:

Hoping our Liaison(s) can assist and finding a way to deal with and look for solutions to fill the vacancy in the 2nd quarter.

QUARTERLY GOAL #3

TO HAVE THREE (3) SUCCESSFUL ADOPT A HIGHWAY CLEAN UP SESSIONS.

Promoting positive community relations

Update on Goal:

Hoping to have prep completed and times determined for the clean-up in April by February and would also like to invite the Business Committee to come out and join us in cleaning up that section of highway.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET: \$5,000

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$525

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget is solely used for meeting stipends.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$225	1	0	0
November 2025	\$300	1	0	0
December 2025	\$0	0	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Nation Arts Board FY-2026 1st quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 02/11/26

2. **General Information:**

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. **Supporting Documents:**

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. **Budget Information:**

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. **Submission:**

Authorized Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Arts Board

Approved by official entity action on: February 5, 2026

Submitted by: [Click here to enter submitters name](#)

OBC Liaison: Lisa Liggins

OBC Liaison: Jennifer Webster

PURPOSE

The Board was established to assist in the promotion of a community that embraces art as a pathway to sovereignty, where traditional and contemporary arts are woven into the fabric of everyday life and embolden a sense of belonging. The Board was further established to provide advisory guidance and support to the Oneida Nation Arts Program ("ONAP"), and to oversee the Dollars for Arts Project ("DAP") in accordance with the DAP Law, the Wisconsin Regranting Program guidelines, and any other governing program guidelines as may be amended from time-to-time hereafter.

AUTHORITY

The powers and duties that have been delegated to the Board include, but not limited to, the following:

- 1) *Advisory.*
 - (A) Advise and guide an impactful Oneida Nation Arts Program; and
 - (B) Serve as a sounding board and feedback loop to the ONAP Director for matters related to the arts in the Oneida Nation.
- 2) *Advocacy.*
 - (A) Participate in the arts through teaching, learning, sharing and outreach;
 - (B) Support artists in the community through support of and participation in programs, events, arts groups and activities; and
 - (C) Report ONAP/DAP/Board activities and impact to the Oneida Business Committee.
- 3) *Evaluation.*
 - (A) Evaluate the ONAP by request of the ONAP Director; and
 - (B) Provide support for determining impactful measures of ONAP/DAP success.
- 4) *Fiscal.*
 - (A) Approve policies and procedures for the overall coordination and administration of the Wisconsin Regranting Program and any other governing program guidelines as may be amended from time-to-time hereafter;
 - (B) Review and evaluate regranting annually;
 - (C) Allocate DAP funds annually; and

- (D) Approve Fiscal Sponsorships.
- 5) Carry out all additional powers/duties delegated to the Board through the DAP Law; Boards, Committees and Commissions law; and any other governing laws, policies, rules and/or resolutions of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information

Harmony Hill
Chair
ona-hhil@oneidanation.org
March 31, 2027

Weeya Calif
Member
ona-mcal@oneidanation.org
March 31, 2026

Kelli Strickland
Member
ona-kstr@oneidanation.org
March 31, 2026

Claudia Skenandore
Member
ona-cske@oneidanation.org
March 31, 2027

Frederick Muscavitch
Member
ona-fmus@oneidanation.org
March 31, 2028

Peter Skenandore
Member
ona-pske@oneidanation.org
March 31, 2028

Vacant
Enter Title, if any
Enter Email
March 31, 2028

Enter Name
Enter Title, if any
Enter Email
Enter term end date

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Harmony Hill

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: ona-hhil@oneidanation.org or Boards@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Nation-Arts-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd Tuesday of each month.

5:00 p.m.

Oneida Nation Arts Program Cottage 4 1270 Packerland Dr., Green Bay, WI. 54304 and Microsoft Teams

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

SUCCESSFUL MANAGEMENT OF THE ANNUAL WISCONSIN REGRANTING PROGRAM, THAT INVOLVES DOLLARS FOR ARTS (DAP) AND PLANTING SEEDS OF KNOWLEDGE (SEEDS) GRANTS.

Impact:

After further discussion regarding the DAP and SEEDS grants this will be discussed at a meeting in the second quarter as there are updates needing to be made.

ACCOMPLISHMENT #3

Summary:

REVIEWING AND UPDATING THE BOARDS BY-LAWS AND SOPS TO ENSURE THE BOARDS ALIGNMENT WITH ALL POLICIES, LAWS AND GOVERNING DOCUMENTS OF THE BOARDS, COMMITTEES AND COMMISSIONS.

Impact:

Upon any changes to the Dollar for Arts law, the board will update and make changes to their by-laws and any SOPs to ensure everything is in alignment.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

SUCCESSFUL MANAGEMENT OF THE ANNUAL WISCONSIN REGRANTING PROGRAM, THAT INVOLVES DOLLARS FOR ARTS (DAP) AND PLANTING SEEDS OF KNOWLEDGE (SEEDS) GRANTS.

Promoting Positive Community Relations

Update on Goal:

The Arts Board members will work with the Arts Program and form a sub-committee to review the tribe's DAP law and will continue working on it.

LONG-TERM GOAL #2

REVIEW THE DOLLARS FOR ARTS LAW (TITLE 1. GOVERNMENT AND FINANCES – CHAPTER 128) AND CLARIFY GUIDELINES FOR APPLICANTS TO THE GRANT PROGRAM.

Improving Organizational Changes

Update on Goal:

A continuation of reviewing their By-Laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of Boards, Committees and Commissions.

QUARTERLY GOAL #1

SUCCESSFUL MANAGEMENT OF THE ANNUAL WISCONSIN REGRANTING PROGRAM, THAT INVOLVES DOLLARS FOR ARTS (DAP) AND PLANTING SEEDS OF KNOWLEDGE (SEEDS) GRANTS.

Promoting Positive Community Relations

Update on Goal:

The Board will be dedicating time in the February meeting to focus on the DAP law and By-Law amendments.

QUARTERLY GOAL #2

REVIEW THE DOLLARS FOR ARTS LAW (TITLE 1. GOVERNMENT AND FINANCES – CHAPTER 128) AND CLARIFY GUIDELINES FOR APPLICANTS TO THE GRANT PROGRAM.

Improving Organizational Changes

Update on Goal:

Once the Board has updated their By-Laws and the DAP we will work with the Arts Program Director to ensure any SOPs or Policies are in proper alignment.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET: \$5,000

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$300

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget is solely for stipends, and in the first quarter there was not a full board, and the November and December meetings were cancelled.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$300	1	0	0
November 2025	\$0	0	0	0
December 2025	\$0	0	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Nation Veteran Affairs Committee FY-2026 1st quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 02/11/2026

2. **General Information:**

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. **Supporting Documents:**

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. **Budget Information:**

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. **Submission:**

Authorized Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Veteran Affairs Committee

Approved by official entity action on: January 13, 2026

Submitted by: John Breuninger, ONVAC Secretary

OBC Liaison: Jennifer Webster

OBC Liaison: Jameson Wilson, Jonas Hill, and Lawrence Barton

PURPOSE

The PURPOSE of the Oneida Nation Veteran Affairs Committee (ONVAC) is to serve as an advisory body to the Oneida Nation's Veteran Services Office in all matters related to the Oneida Nation's veteran's rights, benefits, veteran affairs issues, and to protect the honor and integrity of the Oneida Nation and all veterans who have served honorably in the United States Uniformed Services. It is the PURPOSE of the ONVAC to assist the Tribal Veterans Services Officer (TVSO) in the formulation and administration of veteran's programs, services, ceremonies, and events as necessary, and to be the advocates for the Chartered Veterans Organizations and other organized veteran groups located on the Oneida Reservation. Furthermore, the ONVAC shall represent the Oneida Nation at the request of the elected Oneida Business Committee (OBC) who have appointed each member to the ONVAC. Finally, the ONVAC shall serve as the responsible party for the management of the Veteran's Memorial site to be officially named by the Oneida Land Commission, soon.

AUTHORITY

ONVAC was established by the Oneida Business Committee (OBC) by motion on January 12, 1994, and further established through the adoption of bylaws on October 29, 1997, which were amended on February 13, 2013, and again on November 14, 2023, which the ONVAC approved. The updated bylaws are currently in the process of being approved by the OBC.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Gerald Cornelius
Chair
onv-gcor@oneidanation.org
December 31, 2025

Floyd Hill
Vice Chair
onv-fhil@oneidanation.org
December 31, 2026

John Breuninger
Secretary
onv-jbre@oneidanation.org
December 31, 2025

Dale Webster
Member
onv-dweb@oneidanation.org
December 31, 2025

Deke Suri
Member
onv-dsur@oneidanation.org
December 31, 2026

Lynn Summers
Member
onv-lsum@oneidanation.org
December 31, 2026

Kerry Metoxen
Member
onv-kmet@oneidanation.org
December 31, 2027

Benjamin Skenandore
Member
onv-bske@oneidanation.org
December 31, 2027

Myron Vieau
Member
onv-mvie@oneidanation.org
December 31, 2027

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Gerald Cornelius/John Breuninger

TITLE: ONVAC Chair & Secretary

PHONE NUMBER: 920-615-6521 / 920-562-7536

E-MAIL: onvac@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Nation-Veterans-Affairs-Committee>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd Tuesday of each month.

5:00 p.m.

Oneida Veteran Services Office 134 Riverdale Dr. Oneida, WI

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Color Guard Activities: A full listing may be made available upon request. Multiple Oneida Tribal programs have held conferences at the Oneida Hotel which ONVAC was requested to Present the Colors.

Impact:

Service to the Oneida People as well as representing the veterans of our community by providing honor to all who have served in the United States Uniformed Services. Taking the leadership role in ceremonies, meetings, funerals, etc., the ONVAC continues to "give back" to the People and community who have supported us for our service. We are recognized as representatives of our Oneida Nation and the United States when we participate in the presentation of the colors at various activities.

ACCOMPLISHMENT #2

Summary:

Community Breakfast: Each Friday morning, the Oneida Veteran Service Office staff and veteran volunteers (including ONVAC members) prepare and serve breakfast to the veterans and Oneida community members. This breakfast is financed by donations from the attendees.

Impact:

Camaraderie brings a group of people with like interests together to meet, celebrate, visit, and EAT! The community breakfasts at the Oneida Veterans Service Office are just the place for all the above. Starting off as a kind gesture for our community veterans, the breakfast activity now brings many people together each week and, also provides a forum for educational opportunities for the community.

ACCOMPLISHMENT #3

Summary:

No Major Activity this Quarter

Impact:

In giving we shall receive. Our Oneida Nation Veterans support activities both within and outside of our communities, thereby providing support to the needs and desires of our larger geographic area.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Strengthen veteran participation in the Oneida community by the continuation of programs and services which are currently being provided and continuously being available to assist wherever and whenever there is a need.

Responsiveness – Availability to the public and timeous reaction to the needs and opinions of the public.

Update on Goal:

ONVAC members continue to be available to our People and community. We participate in community activities which enhance the community's quality of life.

LONG-TERM GOAL #2

Continue to support the efforts to enhance the Veteran Memorial (site) by working with the Oneida Land Commission on the Lease and Naming of the site. Furthermore, working with Tourism and the Oneida Engineering Department on enhancements and improvements as well as replacement of the "paver bricks" and the addition of two new monuments.

Consensus Oriented – Public participation in the planning and implementation of the enhancements with all veterans as well as the Oneida community by providing continuous updates through meetings and multi-media outlets and publications.

Update on Goal:

An "all veteran" meeting was held discussing the Veteran Memorial (site) enhancements currently being completed (construction) with additional meetings as the projects continue. The ONVAC has representatives in the two chartered veteran organizations (VFW & WIVA) and their continuous discussions, plans, etc. continue to occur

QUARTERLY GOAL #1

Strengthen veteran participation in the Oneida community by the continuation of programs and services which are currently being provided and continuously being available to assist wherever and whenever there is a need.

Responsiveness – Availability to the public and timeous reaction to the needs and opinions of the public.

Update on Goal:

ONVAC members continue to be available to our people and community. We participate in community activities which enhance the community’s quality of life.

QUARTERLY GOAL #2

ONVAC will continue to work with the various tribal organizations on enhancing the veteran memorial site.

Enhance and improve our Community for our People and our visitors.

Update on Goal:

The replacement pavers will be ordered and placed within the new proposed location in the Veteran Memorial site. In addition, we will be working on establishing two additional monuments within the site.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET: \$56,874

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$4,575

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$600	1	0	0
November 2025	\$375	1	0	0
December 2025	\$600	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Oneida Public Safety and Security Commission FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Richard VanBoxtel, Chair/Oneida Public Safety and Security Commission

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Public Safety and Security Commission

Approved by official entity action on: January 28, 2026

Submitted by: Richard VanBoxtel, Chair

OBC Liaison: Lisa Liggins

OBC Liaison: Jonas Hill

PURPOSE

The purpose of the Commission is to regulate the conduct of the Oneida Nation law enforcement personnel according to the highest professional standards. The Commission will also oversee the Internal Security Department (also referred to as "Security") and any other public safety operation department of the Nation. The Commission was established to provide oversight regarding the activities of the law enforcement professional services to the Oneida community and to allow for community input regarding those law enforcement, security, and public safety services through its representatives on the Commission. The Commission is an oversight body and does not involve decision making processes on day-to-day law enforcement, security, and public safety activities.

AUTHORITY

The Commission has all delegated authority established through the laws, policies, rules and resolutions of the Nation, including but not limited to, the Law Enforcement Law.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information

Richard VanBoxtel Chair onp-rvan@oneidanation.org July 31, 2028	Dan Skenandore Vice-Chair onp-dske@oneidanation.org July 31, 2027
Beverly Anderson Member onp-band@oneidanation.org July 31, 2026	George Skenandore Member ono-gske@oneidanation.org July 31, 2029

William Sauer Member onp-wsau@oneidanation.org July 31, 2030	Enter Name Enter Title, if any Enter Email Enter term end date

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Richard VanBoxtel
 TITLE: Chair
 PHONE NUMBER: 920-869-4324
 E-MAIL: Police_Commission@oneidanation.org
 MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Public-Safety-and-Security-Commission>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

4th Wednesday of each month.

5:00

Enter location of meeting and/or if Microsoft Teams is an option.

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

DEVELOP AND MAINTAIN POSITIVE RELATIONSHIPS WITH THE ONEIDA POLICE DEPARTMENT, INTERNAL SECURITY, AND THE ONEIDA COMMUNITY

Impact:

With the changes to the Law Enforcement Ordinance, the Commission has made it their priority to building a trusting, welcoming environment for the Internal Security Director. While maintaining positive and professional oversight to the police department.

ACCOMPLISHMENT #2

Summary:

COMMISSIONERS HAVING THE OPPORTUNITY TO ATTEND TRAININGS AND/OR CONFERENCES TO CONTINUE TO BE FAMILIAR AND UP TO DATE WITH ISSUES REGARDING LAW ENFORCEMENT

Impact:

The Commission was able to work with HRD EEO Director to set up Disciplinary Training for the second quarter and will take place in February.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

MAINTAIN POSITIVE RELATIONSHIPS WITH THE ONEIDA POLICE DEPARTMENT, INTERNAL SECURITY, AND THE ONEIDA COMMUNITY.

Promoting Positive Community Relations

Update on Goal:

Continuously attending community events and assisting with developing or supporting or by assisting with funding.

LONG-TERM GOAL #2

THE ONEIDA PUBLIC SAFETY & SECURITY COMMISSION'S LONG-TERM GOAL IS TO SERVE AS A TRUSTED OVERSIGHT BODY THAT UPHOLDS HIGH STANDARDS OF PROFESSIONALISM, FAIRNESS, AND EQUITY ACROSS PUBLIC SAFETY OPERATIONS.

Improving Organizational Changes

Update on Goal:

With the changes to the Law Enforcement Ordinance, it is the Commissions intention to maintain and continue building a trusting, fair and open relationship with the Police and Internal Security Departments.

LONG-TERM GOAL #3

COMMISSIONERS HAVING THE OPPORTUNITY TO ATTEND TRAININGS AND/OR CONFERENCES TO CONTINUE TO BE FAMILIAR AND UP TO DATE WITH ISSUES REGARDING LAW ENFORCEMENT.

Improving Organizational Changes

Update on Goal:

Continue to seek recommendations from the Chief of Police and the Internal Security Depart for training regarding law enforcement and security.

QUARTERLY GOAL #1

MAINTAIN POSITIVE RELATIONSHIPS WITH THE ONEIDA POLICE DEPARTMENT, INTERNAL SECURITY, AND THE ONEIDA COMMUNITY.

Promoting Positive Community Relations

Update on Goal:

In support of public safety the Commission will be donating a bicycle for an upcoming event, along with providing the Oneida Community Library Board and Oneida Community Library with the safety tools needed for their adopt-a-highway events.

QUARTERLY GOAL #2

THE ONEIDA PUBLIC SAFETY & SECURITY COMMISSION'S LONG-TERM GOAL IS TO SERVE AS A TRUSTED OVERSIGHT BODY THAT UPHOLDS HIGH STANDARDS OF PROFESSIONALISM, FAIRNESS, AND EQUITY ACROSS PUBLIC SAFETY OPERATIONS.

Promoting Positive Community Relations

Update on Goal:

In support of Law Enforcement week the Commission will be recognizing the efforts of the Police Department and will be working with the Internal Security Director to provide her staff with some kind of recognition for all they do.

QUARTERLY GOAL #3

COMMISSIONERS HAVING THE OPPORTUNITY TO ATTEND TRAININGS AND/OR CONFERENCES TO CONTINUE TO BE FAMILIAR AND UP TO DATE WITH ISSUES REGARDING LAW ENFORCEMENT.

Improving Organizational Changes

Update on Goal:

The Commission will be working with HRD and EEO Director Rita Reiter and obtaining Supervisor training as they are available. There is one scheduled for February 4, 2026.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET: \$18,000

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$650

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

For the first quarter the expenses were only for stipends. Moving forward in FY2026 the budget will continue to be for stipends, as well as looking at contributing and participating in community events, and attending training.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$300	1	0	0
November 2025	\$0	0	0	0
December 2025	\$350	1	0	1

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Pardon and Forgiveness Screening Committee FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness
Screening Committee

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Pardon and Forgiveness Screening Committee

Approved by official entity action on: February 3, 2026

Submitted by: Eric Boulanger, Chair

OBC Liaison: Jonas Hill

OBC Liaison: Jennifer Webster

PURPOSE

The purpose of the PFSC is to provide a fair, efficient, and formal process for considering pardons and forgiveness.

AUTHORITY

1-3. Authority.

- (a) *Purpose.* The purpose of the PFSC is to provide a fair, efficient and formal process for considering requests for a pardon or forgiveness by:
 - (1) Promulgating internal standard operating procedures necessary to govern its proceedings;
 - (2) Reviewing and processing applications for a pardon or forgiveness in an orderly and expeditious manner;
 - (3) Reviewing an applicant's background investigation report received from the Oneida Human Resources Department;
 - (4) Conducting and presiding over hearings to obtain a pardon or forgiveness from the Nation;
 - (5) Providing formal, written recommendations to the Oneida Business Committee to approve or deny a pardon or forgiveness application;
 - (6) Taking other actions reasonably related to the purpose of the PFSC and;
 - (7) Carrying out all other powers and duties delegated by the laws of the Nation, including, but not limited to, the Pardon and Forgiveness law.
- (b) The PFSC does not:
 - (1) Have authority to enter into contracts; or
 - (2) Have authority to create policy or legislative rules.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Eric Boulanger
Chair OPD Primary
eboulan1@oneidanation.org
August 31, 2026

Ronald King Jr.
OPD Alternate
rking2@oneidanation.org
August 31, 2026

Julie King
Vice Chair Social Services Primary
jking3@oneidanation.org
August 31, 2026

Michelle Madl
Social Services Alternate
mmadl@oneidanation.org
August 31, 2026

Sandra Skenadore
Community-at-Large Age 55+ Primary
pfs-sske@oneidanation.org
August 31, 2026

Kimberly Skenandore-Goodrich
Community-at-Large 55+ Alternate
kskena13@oneidanation.org
August 31, 2026

Jason Kurowski
Community-at-Large Age 25+ Primary
pfs-jkur@oneidanation.org
August 31, 2026

Lori Elm
Community-at-Large Age 25+ Alternate
Enter Email
August 31, 2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Amber Martinez
TITLE: Recording Clerk
PHONE NUMBER: 920-869-4372
E-MAIL: Boards@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Pardon-and-Forgiveness-Screening-Committee>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 3rd Monday of February, May, August, and November of each month.

10:00 a.m.

Norbert Hill or Microsoft Teams

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

We will continue to identify and create SOPs as needed /necessary.

Impact:

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

ACCOMPLISHMENT #2

Summary:

Our bylaws were successfully amended on April 28,2021. The amended bylaws streamlined our membership and added minimum age and background check qualifications for the community-at-large positions.

Impact:

Creating a transition plan will ensure the Committee will move forward without interruption even in the event all new members are appointed to the Committee.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Create a transition plan for new appointed Pardon and Forgiveness Screening Committee members.

Create a transition plan that will ensure the Committee will move forward without interruption even in the event all new members are appointed to the Committee

Update on Goal:

Terms expire August 2026

QUARTERLY GOAL #1

Create and update standard operating procedures.

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

Update on Goal:

Our goal is to identify and/or create additional standard operating procedures as is needed/required to effectively carry out our duties and responsibilities. We will schedule work meetings to identify and create additional standard operating procedures. We will implement an annual review process for the standard operating procedures moving forward.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET:

No Budget, stipends are paid from BC Special Project

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD:

Zero (0)

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget utilization and projections do not apply to the Pardon and Forgiveness Screening Committee.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2026	\$0	0	0	0
November 2026	\$0	0	0	0
December 2026	\$0	0	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

No requests currently.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

There were zero (0) Pardon or Forgiveness requests received in the 1st quarter

DRAFT

Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/2026

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Southeastern Wisconsin Oneida Tribal Services Advisory Board

Approved by official entity action on: January 12, 2026

Submitted by: Caryle Wheelock, Secretary

OBC Liaison: Kirby Metoxen

OBC Liaison: Jonas Hill and Jennifer Webster

PURPOSE

The Advisory Board was established for purposes of providing advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director, working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by, including, but not limited to:

AUTHORITY

The Board was established for purposes advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by including, but not limited to:

- a. Acting as an ambassador for the SEOTS program by promoting its mission whenever possible.
- b. Reviewing the SEOTS administration.
- c. Guiding and advising the SEOTS administration.
- d. Adhering to the appropriate chain of command in all relative communications with the Oneida Business Committee; and
- e. Conducting all other powers and/or duties delegated to SEOTS by the laws and/or policies of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Harmony Hill
Member
seo-hhil@oneidanation.org
March 31, 2026

Lloyd Ninham
Member
seo-lnin@oneidanation.org
March 31, 2026

Diane Hill
Chair
seo-dhil@oneidanation.org
March 31, 2027

Caryle Wheelock
Secretary
seo-cwhe@oneidanation.org
March 31, 2027

Gail Niedziejko
Member
seo-gnie@oneidanation.org
March 31, 2028

Alicia Elm
Vice-Chair
seo-aelm@oneidanation.org
March 31, 2028

Ramona Salinas
Member
seo-rsal@oneidanation.org
March 31, 2028

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Diane Hill
TITLE: Chair
PHONE NUMBER: (414) 329-4101
E-MAIL: seots_board@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Southeastern-WI-Oneida-Tribal-Services-Advisory-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd Monday of each month.

6:00 p.m.

Southeastern Oneida Tribal Services Office at 5233 Morgan Ave, Milwaukee, Wisconsin 53220 and via Microsoft Teams

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Engage with the community for services that are available such as, food, health, clothing, etc. SEOTS Advisory Board has been participating with several events for the Oneida Community and continues to work with SEOTS in planning future events.

Impact:

SEOTS Advisory Board supported SEOTS mission to actively engage with the community to pursue ways to meet the needs and implement programing.

ACCOMPLISHMENT #2

Summary:

Events held in collaboration with other tribal agencies located in Milwaukee. SEOTS Advisory board continues to explore and support community organizations.

Impact:

Provide learning resources for individuals and families to better self-sustain.

ACCOMPLISHMENT #3

Summary:

SEOTS has provided various classes allowing the community to network and learn new techniques.

Impact:

Support SEOTS mission by engaging with the community to create involvement. Encourage community participation in events provided by SEOTS. Demonstrate community involvement by fostering concerns relative to the ideas and concerns from the community.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Participation- fostering a system in which the public feel that they are part of the decision-making process, including freedom of expression and assiduous concern for the best interests of the tribe and community in general.

Support the community by communicating able the resources via social media, word of mouth and mailers.

Being able to communicate with the community openly with multiple options relaying information will lead the way for being able to lay the way for three (3) Good Governance principles to all tribal members that live outside the reservation.

Update on Goal:

The SEOTS Advisory Board Facebook page shares program information which provides tribal members access to services such as Oneida Nation Programs in Oneida and at the SEOTS office, intertribal powwows, and other relevant community events hosted by outside organizations.

LONG-TERM GOAL #2

Encourage discussion from community members while participating in community events.

Host and support two (2) annual events per year, one being the summer family community picnic and the other event in fall/winter.

Good Governance Principle: Participation – Fostering a system in which the public feels that they are a part of the decision-making processes including freedom of expression and assiduous concern for the best interests of the Nation and community in general.

Update on Goal:

The SEOTS board is currently collaborating events with the SEOTS Manager. The SEOTS board is actively seeking fundraising efforts that will provide space for a seasonal craft fair.

QUARTERLY GOAL #1

Engage with the community for services available: food, health, clothing, etc.

Being able to engage with the community and encouraging them on how to better care for themselves and the welfare of their descendants.

Update on Goal:

To continue achieving community goals the Advisory Board submitted the FY2025 SEOTS Advisory Board budget to align with BC Resolution #06-14-23-E, maintaining FY2023 levels with no increase.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET: \$25,800

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$2,562

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

SEOTS has been participating with several events for the Oneida Community and continues to work with SEOTS Administration in planning future events. Our biggest and most engaged event is the annual community picnic.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$450	1	0	0
November 2025	\$525	1	0	0
December 2025	\$375	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Oneida Election Board FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Election Board

Approved by official entity action on: February 3, 2026

Submitted by: Vicki Cornelius, Chair

OBC Liaison: Lisa Liggins

OBC Liaison: Tehassi Hill

PURPOSE

The Board was created to carry out the provisions of the Election law and Article III, Sections 2 & 3 of the Constitution of the Oneida Nation. The purpose of this Board is to conduct the Nation's elections in compliance with the laws of the Nation and assist with GTC meetings in reference to voting.

AUTHORITY

The Board is responsible to conduct elections and to govern all procedures used in the election process along with attending GTC meetings. The Board has all delegated authority established through the laws, policies, rules and resolutions of the Nation, including, but not limited to, the Election law.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Vicki Cornelius
Chair
oeb-vcor@oneidanation.org
July 31, 2026

Tina Skenandore
Vice Chair
oeb-tske@oneidanation.org
July 31, 2028

Lynette Jordan
Secretary
oeb-ljor@oneidanation.org
July 31, 2028

Stephanie Metoxen
Member
oeb-smet@oneidanation.org
July 31, 2026

Tonya Webster
Member
oeb-tweb@oneidanation.org
July 31, 2026

Linda Dallas
Member
oeb-ldal@oneidanation.org
July 31, 2027

Candace House
Member
oeb-chou@oneidanation.org
July 31, 2027

Teresa Schuman
Member
oeb-ts@oneidanation.org
July 31, 2027

Vacant
Enter Title, if any
Enter Email
July 31, 2028

Enter Name
Enter Title, if any
Enter Email
Enter term end date

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Vicki Cornelius
TITLE: Chair
PHONE NUMBER: 920-869-4324
E-MAIL: oeb-vcor@oneidanation.org or Election_Board@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Election-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd & 4th of each month.

5:15 p.m.

Norbert Hill Center 2nd Floor BC Executive Conference Room N7210 Seminary Rd, Oneida, WI.
54155 and Microsoft Teams

Emergency Meetings: 2

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

THE BOARD HELD A CAUCUS AND COMPLETED THE APPLICATION PERIOD, THE VERIFICATION PROCESS WAS DONE, AS WELL AS HELD A HEARING FOR THE 2025 SECOND SPECIAL ELECTION FOR THE ONEIDA JUDICIARY.

Impact:

THE CAUCUS WENT WELL; THERE ARE SOME SMALL CHANGES WE'RE CONSIDERING MOVING FORWARD. THAT WILL PROVIDE ADDITIONAL INFORMATION TO APPLICANTS REGARDING THE QUALIFICATION FOR ALL ELECTED BOARDS, COMMITTEES, AND COMMISSIONS. THIS WILL CONTINUE TO BE WORKED ON IN THE 2ND QUARTER. DUE TO LACK OF APPLICATIONS AND SCREENING OUT, THE 2025 2ND SPECIAL ELECTION FOR JUDICIARY WAS CANCELED.

ACCOMPLISHMENT #2

Summary:

THE BOARD HAS ALSO SUBMITTED A REQUEST TO THE BUSINESS COMMITTEE REQUESTING AN AMENDMENT TO THE STIPEND RESOLUTION REGARDING THE ABILITY TO INCREASE THE NUMBER OF PAID MEETINGS OR TO HAVE THE ABILITY TO HAVE PAID WORKING MEETINGS.

Impact:

TO BE ABLE TO HAVE ADDITIONAL MEETINGS WOULD ALLOW THE ELECTION BOARD TO "WORK" ON ITEMS THAT NEED TO BE DONE AND ALLOWING THE BOARD TO HAVE SMOOTHER, TIMELY REGULAR MEETINGS.

ACCOMPLISHMENT #3

Summary:

THE BOARD HAS MET WITH THE LEGISLATIVE OPERATING COMMITTEE AND LEGISLATIVE REFERENCE OFFICE REGARDING THE REQUESTED CHANGES TO THE ONEIDA ELECTION LAW. THE BOARD IS ANTICIPATING TO USE THE AMENDMENTS AS AN OPPORTUNITY TO ENSURE THE BOARDS BY-LAWS WILL BE UPDATED TO ALIGN WITH ANY AMENDMENTS TO THE ELECTION LAW.

Impact:

WOULD ALLOW FOR UPDATED PROCESSES, AND MORE TRANSPARENCY.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

THE ELECTION BOARD WILL CONDUCT ELECTIONS IN COMPLIANCE WITH ONEIDA LAW, POLICY AND/OR REGULATION.

Exercising Sovereignty

Update on Goal:

Continue to review and ensure all Oneida Election functions remain in compliance with Oneida Law, Policy and/or Resolution

LONG-TERM GOAL #2

DEVELOP, ADOPT, REVIEW AND AMEND APPLICABLE STANDARD OPERATING PROCEDURES (SOPS) AND OUR BY-LAWS.

Improving Organizational Changes

Update on Goal:

The Board will be focusing on election process SOPs as their priority. The Board has also submitted a request to the Business Committee requesting an amendment to the stipend resolution regarding the ability to increase the number of paid meetings or to have the ability to have paid working meetings.

LONG-TERM GOAL #3

REVIEW AND AMEND THE ONEIDA ELECTION LAW AND BRING BACK RECOMMENDATIONS TO THE GENERAL TRIBAL COUNCIL (GTC).

Strong Governing Systems

Update on Goal:

The Board has met with the Legislative Operating Committee and Legislative Reference Office regarding the requested changes to the Oneida Election Law. The Boards by-laws will be updated to align with any amendments to the Election Law.

QUARTERLY GOAL #1

THE ELECTION BOARD WILL CONDUCT ELECTIONS IN COMPLIANCE WITH ONEIDA LAW, POLICY AND/OR REGULATION.

Exercising Sovereignty

Update on Goal: The Board verified all elected positions for the 2026 General Election and will continue to prepare for the Caucus and application process,

QUARTERLY GOAL #2

DEVELOP, ADOPT, REVIEW AND AMEND APPLICABLE STANDARD OPERATING PROCEDURES (SOPS) AND OUR BY-LAWS.

Improving Organizational Changes

Update on Goal:

The Board will be focusing on election process SOPs as their priority. The Board will be submitting a follow-up request to the Business Committee as recommended requesting an amendment to the stipend resolution regarding the ability to have paid working meetings that would not inhibit the Boards regular meeting business.

QUARTERLY GOAL #3

REVIEW AND AMEND THE ONEIDA ELECTION LAW AND BRING BACK RECOMMENDATIONS TO THE GENERAL TRIBAL COUNCIL (GTC).

Strong Governing Systems

Update on Goal:

The Board hopes to meet with the Legislative Operating Committee and Legislative Reference Office to follow up on the requested changes to the Oneida Election Law. The Board is anticipating to work with their attorney to review and ensure the Boards by-laws align with the Election Law.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$81,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$7,606

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

In the 1st quarter the budget was used mainly for stipends, and there were some costs for printing. In the second quarter there will be payments for stipends, printing and election activity.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$2,000	3	0	1 (caucus)
November 2025	\$1,400	2	1	1 (hearing)
December 2025	\$2,100	2	1	1 (GTC)

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Oneida Gaming Commission FY-2026 1st quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 02/11/26

2. **General Information:**

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. **Supporting Documents:**

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. **Budget Information:**

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. **Submission:**

Authorized Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Gaming Commission

Approved by official entity action on January 12, 2026:

Submitted by: OGC Chair, Mark A. Powless Sr.

OBC Liaison: Jonas Hill, Councilman

OBC Liaison: Kirby Metoxen, Councilman

PURPOSE

The Oneida Gaming Commission was established for the purpose of protecting the assets and integrity of Oneida Gaming through regulatory oversight of all Gaming activities within the jurisdiction of the Nation

AUTHORITY

Summarily, the OGC's authority is to effectuate the gaming regulatory purposes of the Oneida Nation Gaming Ordinance (ONGO), Indian Gaming Regulatory Act, Oneida Gaming Minimum Internal Controls, and the Compact. [See the ONGO 501. 6-14. (a)-(w) for enumerated authority and responsibilities.]

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Mark A. Powless Sr.
Chair
mpowles5@oneidanation.org
August 31, 2028

Jeremy King
Secretary
jking8@oneidanation.org
August 31, 2029

Michelle Braaten
Vice-Chair
mbraaten@oneidanation.org
August 31, 2027

Thurston Denny
Commissioner
tdenny2@oneidanation.org
August 31, 2030

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Mark A. Powless Sr.

TITLE: Chair

PHONE NUMBER: 920-497-5850

E-MAIL: mpowles5@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Gaming-Commission>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st and 3rd Monday of each month.

9:00 a.m.

Oneida Gaming Commission 2669 W. Mason St. Green Bay, WI. 54313

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Redefined Key Employees or Primary Management Officials based on job functions per our audit with NIGC (National Indian Gaming Commission). Successfully completed the fingerprints of 87 team members within the gaming operation and marketing to be compliant with NIGC regulations.

Impact:

Moving forward team members will be fingerprinted as part of the badging process, in the event they transfer to a Key Employee or Primary Management Official the fingerprints will already be on record. This is not an added cost but a preventive initiative.

ACCOMPLISHMENT #2

Summary:

Met with Forest County Potawatomi Gaming Commission to discuss the implementation of online sports betting, class II online gaming, and illegal gambling within the state of Wisconsin and the regulations that need to be administered in the event these initiatives were passed and allowed in Wisconsin.

Impact:

These meetings keep the line of communication between our offices open, allowing for collaboration, information sharing, and discussing best practices or new industry standards that could affect the operation.

ACCOMPLISHMENT #3

Summary:

Oneida Gaming Commissioners attended NTGCR (National Tribal Gaming Commission & Regulators training and advanced training. Three out of the four Commissioners are now certified with advanced certification.

Impact:

Commissioner training is vital to the overall success of the commissioner duties and responsibilities; training also provides networking with tribes across the nation to enhance our awareness of regulations within other areas that can be of use.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Create OGC website page to house and share content that includes electronic forms/links for employee, vendor, and patron reference and usage

Update on Goal:

Improving upon how and what we communicate, particularly in the virtual space by leveraging technology, is essential for the OGC and its departments to be proactive in the ever-evolving gaming regulatory industry, this is to be worked through fiscal 2026 Quarter 2.

LONG-TERM GOAL #2

Update SOPs that haven't been revised since 2012 are still an ongoing project.

Update on Goal:

Updating SOPs and workflows ensure there are accurate, consistent, and repeatable processes in place to reference by which compliance and accountability can be measured and enforced

QUARTERLY GOAL #1

Continuously create quarterly goals on an annual basis to be more attainable

Quarterly goals are created and attainable to create knowledge, collaboration, accountability, and teamwork.

Update on Goal:

ongoing with OGC departments

QUARTERLY GOAL #2

Work on reporting illegal gambling within the reservation and outer boundaries. .

Update on Goal:

This is an ongoing goal of the OGC.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$5,397,526

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$1,595,617

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid to ProTems	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$0	2	0	0
November 2025	\$300	2	0	1
December 2025	\$0	2	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

N/A

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

N/A

Accept the Oneida Land Claims Commission FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/2026

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Land Claims Commission

Approved by official entity action on: January 28, 2026

Submitted by: Kerry Kennedy, Secretary

OBC Liaison: Lisa Liggins

OBC Liaison: [Click here to enter OBC Liaison](#)

PURPOSE

The Oneida Land Claims Commission (OLCC) purpose is to supervise all activities involving the New York Land Claims, including post-settlement; and to develop strategies, provide direction and recommendations, for litigation, negotiation, and/or settlement to the Oneida Business Committee (OBC) and the Oneida General Tribal Council (GTC). The OLCC will inform and educate the membership on issues pertaining to the Oneida Nation land claims, and seek participation from the membership, and carry out the following duties:

- a. Report membership concerns and suggestions to the OBC.
- b. Hold public meetings and conduct outreach to allow the membership to participate in recommendations for all Oneida Nation land claims and settlement efforts.
- c. Study other Indian land claim settlements and disseminate that information to the membership and the OBC.
- d. Manage the OLCC budget.
- e. Assist the OBC with any land claims arising out of natural resource issues/disputes as requested by the OBC.
- f. Carry out all other duties delegated by the GTC

AUTHORITY

Created by the Business Committee as directed by the membership

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Chris Cornelius
Chair
July 31, 2027

Deborah Thundercloud
Vice-Chair
July 31, 2027

Kerry Kennedy
Secretary
July 31, 2026

Donald McLester
Member
July 31, 2028

Candace Jourdan
Member
July 31, 2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Chris Cornelius

TITLE: Chair

PHONE NUMBER: 920-869-4430

E-MAIL: LandClaims_Comm@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Claims-Commission>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st and 3rd Thursday of each month.

5:00 p.m.

Norbert Hill Center 3rd floor Rm 338 or Microsoft Teams

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

We held seven community educational outreach events regarding Oneida land claims. Books and educational materials were disseminated to the community through outreach events, printed materials, social media, and direct mailing.

Impact:

Educational outreach meets annual and quarterly goals as directed by the membership when the OLCC was created in 1986. This keeps our community members informed and involved in the Oneida land claims process as directed.

ACCOMPLISHMENT #2

Summary:

Conducted research on other tribal land claims

Impact:

This meets annual and quarterly goals as directed by our membership. Researching and reviewing other Tribal Nation Land Claims provides an opportunity to consider alternative strategies and perspective to consider when we readdress our Land Claims Case.

ACCOMPLISHMENT #3

Summary:

Ordered youth books to review in order to provide educational material for our youth

Impact:

Educational outreach meets annual and quarterly goals as directed by our membership; and keeps our community members informed and involved.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue to keep the Oneida community members informed on the history of our Land Claims: Disseminate educational materials at public events, utilize the Facebook page, the official website, and seek other social media sources to share information; Continue to hold community meetings, and monthly book club events; Continue to work on a new children's activity book; Continue to purchase and distribute educational books and materials to our

community members, to include materials for our youth and young adult members.

Continue to provide the community with education handouts, get the community input via surveys, and have information booths at community events.

Update on Goal: We conducted 7 community educational outreach events, provided our membership with free educational books, handouts, and flyers regarding the history of the Oneida Land Claims. Educational material has been distributed at the BCC office at the Norbert Hill Center, and community outreach events. Educational information was disseminated on our social media page. Flyers and handouts were shared with the members containing QR codes and links to YouTube videos providing an overview of the Oneida Land Claims.

LONG-TERM GOAL #2

Oneida Land Claims Commission will gather and compile land claims input/recommendations/suggestions from our membership.

This goal supports the good governance principle of accountability by informing the Business Committee and the General Tribal Council of the membership's recommendations, needs, and wants.

Update on Goal: The Commission collected recommendations and feedback from community members at outreach events conducted during the 1st Quarter. Recommendations are submitted to the OBC, including our BC liaison, and legal counsel, on our reports submitted quarterly, semi-annually, and annually.

QUARTERLY GOAL #1

Conduct, compile, and disseminate research of other tribal nations' land claims strategies and cases to our membership and the OBC; make recommendations and consider other strategies regarding our land claims.

This goal meets our strategic plan to meet the goals and objectives outlined by membership when the Oneida land claims commission was created.

Update on goal: the commission conducted research and shared research information about other tribal nation land claims at OLCC regular standing meetings. "research" is a standing item on our agenda.

QUARTERLY GOAL #2

Create a youth or children’s activity book.

This goal meets our strategic plan to meet the goals and objectives outlined by the membership when the Oneida land claims commission was created

Update on goal:

Activities for the active book was discussed; and a draft word search was created for the activity book.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET: \$110, 850

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$3,536

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$900	2	0	0
November 2025	\$800	2	0	0
December 2025	\$700	2	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

We request the OBC to make the unresolved New York Land Claims a priority; and to immediately resume talks with our brothers and sisters of the Thames. We recommend land title searches be completed on all allotted lands, and to cloud land titles on all land determined to have been illegally taken or not returned by the government. We are requesting a part time administrative assistant to help with all day-to-day activities, projects, and all other job duties, responsibilities, and tasks listed on the previous OLCC Executive Assistant job description that the BCC office cannot do or complete in a timely manner. Quarterly updates from the Nation's negotiators regarding all settlement efforts is requested. We request the Business Committee and Land Claims negotiators to review and include our Land Claims recommendations, along with the memberships' recommendations in any land negotiations or settlement efforts.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Land Claims Recommendations: As a way, to reclaim our land, we support: 1) the direct purchasing of all land within our original treaty territories in New York and Wisconsin, 2) Sending annual letters to the governor of New York, the president of the United States, the Senate on Indian Affairs, the BIA (Bureau of Indian Affairs), the DOI (Department of Interior), and all other lawmakers (i.e. Congressional representatives, both state and federal), regarding our unresolved land claims; in order to lobby the United States that they have a "moral and legal responsibility to provide the Oneidas an alternative remedy and to give notice we still have unresolved land claims and to request meetings to discuss reparations, an alternative legislative remedy, and just resolution to the unjust court ruling of laches

Accept the Oneida Land Commission FY-2026 1st quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 02/11/26

2. **General Information:**

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. **Supporting Documents:**

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. **Budget Information:**

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. **Submission:**

Authorized Sponsor: Sidney White, Chair/Oneida Land Commission

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

FY-2026 1st (Oct - Dec) Quarter Report

Oneida Land Commission

Approved by official entity action on: 1/26/2026

Submitted by: Sid White

OBC Liaison: Tehassi Hill

OBC Liaison: Jennifer Webster

PURPOSE

The Land Commission was established for the purpose of managing the Nation's land resources with authority to carry out all the powers and duties as delegated under laws of the Nation.

Establishment: The Land Commission, originally named the Land Committee, was established by the Oneida General Tribal Council on February 28, 1941, through adoption of Ordinance No. 1 – Lands, and re-established as the Oneida Land Commission with the Real Property law that was adopted by the Oneida Business Committee through resolution BC-5-29-96-A and amended from time-to-time thereafter.

AUTHORITY

The Land Commission has the authority to carry out all the powers and duties as delegated under the following laws of the Nation:

- (a) The Real Property law;
- (b) The Leasing law;
- (c) The Building Code;
- (d) The Condominium Ordinance;
- (e) The Zoning and Shoreland Protection law;
- (f) The Eviction and Termination law;
- (g) The Landlord-Tenant law;
- (h) The Mortgage and Foreclosure law;
- (i) The Cemetery Law; and
- (j) All any other delegating law, policy, rule and/or resolution of the Nation.

BCC MEMBERS

Sidney White
Chair
olc-swhi@oneidnation.org
July 31, 2026

Frederick Muscavitch
Vice Chair
olc-fmus@oneidanation.org
July 31, 2027

Patricia Cornelius
Member
olc-pcor@oneidnation.org
July 31, 2026

Donald McLester
Member
olc-dmcl@oneidnation.org
July 31, 2028

Vacant
Enter Title, if any
Enter Email
July 31, 2027

Tina Danforth
Member
olc-ecor@oneidanation.org
July 31, 2028

Gina Powless-Buenrostro
Secretary
olc-gpow@oneidanation.org
July 31, 2027

CONTACT INFORMATION

CONTACT: Brooke Doxtator
TITLE: Boards, Committees, and Commissions Supervisor
PHONE NUMBER: (920) 869-4452
E-MAIL: Land_Commission@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Commission>

MEETINGS

Held every 2nd and 4th Monday of each month.

5:00 p.m.

Little Bear Conference Room and Microsoft Teams

Emergency Meetings: No emergency meetings this quarter

ACCOMPLISHMENTS

ACCOMPLISHMENT #1

Summary:

The Land Commission approved a request from Comprehensive Housing Division to increase the maximum mortgage for a Homeownership by Independent Purchase (HIP) program to match the United States Department of Housing of Urban Development (HUD) 184 mortgage increase of \$498,257.00 at Bay Bank.

Impact:

The Homeownership by Independent Purchase (HIP) program allows tribal members to purchase real estate and improvements and the Oneida Nation purchases the land. This program simultaneously affords Tribal member's greater independence in the real estate purchase process and increases the available land base for the fee-to-trust process for the Oneida Nation. By approving the maximum mortgage amount, tribal members will have better opportunities to purchase real estate in the current competitive market.

ACCOMPLISHMENT #2

Summary:

The Land Commission requested information from the Oneida Law Office about real estate tools to use for land acquisition including clarification about Rights of First Offer, Rights of First Refusal, Waiving Contingencies, and other real estate options.

Impact:

This information and clarification about real estate tools that the Land Commission could use will provide opportunities for flexible buyer approaches to acquiring land and real estate. The Land Commission may consider a review of its acquisition SOPs through work meetings with the Environmental, Land and Agriculture (ELA) Division, Law Office, and other professionals who work the field. These work meetings would assist Land Commission members with refining land acquisition priorities, identifying any potential defects in the acquisition process, and improving communication procedures within the ELA Division and others within the organization and externally with potential sellers.

ACCOMPLISHMENT #3

Summary:

The Land Commission purchased 34.22 acres of land in the 1st quarter. Currently, Oneida Nation's total land ownership represents 45% of the reservation.

Impact:

The Land Commission goal is to acquire land and real estate to bolster the Oneida Nation's sovereignty and provide resources for its citizens. The Land Commission is actively pursuing land acquisitions and following the guidance in the 2033 Land Acquisition Plan as approved by General Tribal Council (GTC).

GOALS**LONG-TERM GOAL #1**

Provide Open Communication

The Land Commission strives to be open and transparent regarding actions and decisions. Our goal is for regular communication with membership via General Tribal Council (GTC) meetings and other communication outlets. We want the membership to be informed and engaged with land acquisition, zoning, and land use as it pertains to our Oneida Nation.

Update on Goal:

The Land Commission updated our presentation for the recent GTC Meeting. The GTC voted to have the Land Commission report at the annual meeting.

LONG-TERM GOAL #2

Strengthen Sovereignty

Re-establish roles & responsibilities to fully implement the 2033 Land Acquisition Plan approved by GTC. The 2033 Plan provides an allocation of funds to reacquire land within the Oneida Reservation.

Update on Goal:

We continue to purchase land following the guidance in the 2033 Land Acquisition Plan. In addition, we are working with the Oneida Law Office about clarifications and use of various real estate tools to improve acquisition of land and real estate approaches through improving the internal and external communication strategy. We've also been working on a plan to address fee to trust applications for the homeowners that are still paying taxes on tribally owned property. The Land Commission collaborates with Comprehensive Housing Division to identify five (5) homes for purchase in a first year pilot project.

QUARTERLY GOAL #1

Promoting Positive Community Relations

Community members presented Hunting access issues to the Land Commission. We also addressed community concerns regarding data centers on the reservation.

Update on Goal:

The Land Commission met with community members and staff to listen to and address their concerns regarding hunting access issues. We've also taken a stance to keep data centers off the reservation.

QUARTERLY GOAL #2

Revise 2033 Land Acquisition plan

This goal is in alignment with the July 1, 2024, General Tribal Council meeting where a motion was made by Jameson Wilson to direct the Land Commission to bring back a revised 2033 land acquisition plan that prioritizes residential housing and to bring to the General Tribal Council at the semi-annual meeting in 2025. Seconded by Bob Smith. Motion carried by show of hands

Update on Goal:

Continued collaboration with the Comprehensive Housing Division and the ELA Division for strategic home purchases.

BUDGET

<u>FY-2026 BUDGET:</u>	\$16,800
<u>FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD:</u>	\$3,500.00

Our budget is used for meeting and hearing stipends. We also want to start training for our commissioners.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	<i>Total dollar amount paid</i>	<i>Number of stipend type</i>		
		<i>Regular Mtg</i>	<i>Emergency Mtg</i>	<i>Hearings/Other</i>
<i>October 2025</i>	\$1,100.00	2	0	3
<i>November 2025</i>	\$1,100.00	2	0	0
<i>December 2025</i>	\$1,350.00	2	0	1

REQUESTS

None

OTHER

Vice Chair, Marie Cornelius resigned from the Land Commission on September 22, 2025. A request to post was submitted to the Oneida Business Committee on October 22, 2025. As of January 2026, we are still waiting to receive sufficient applications for consideration to fill the vacancy. In accordance with the Oneida Code of Laws, Title 1. Government and Finances – Chapter 105, Boards Committees, and Commissions, 105.5-5. Insufficient Applicants, in the event that there are an insufficient number of applicants after the deadline date has passed for appointed positions, the Business Committee Support Office may repost for an additional time period.

Accept the Oneida Nation Commission on Aging FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Commission on Aging

Approved by official entity action on: February 2, 2026

Submitted by: Winnifred Thomas, ONCOA Chair

OBC Liaison: Jennifer Webster

OBC Liaison: [Click here to enter OBC Liaison](#)

PURPOSE

The purpose of ONCOA is to adhere to the Oneida Nation's Vision, Mission, Core Values and to be knowledgeable and supportive of all programs and services that place priority on the well-being of our Oneida Elders. ONCOA must exist based on State statutory requirement for the Oneida Nation to receive funds for Aging and Disability Services.

AUTHORITY

Pursuant to Section 46.82(4)(a) of the Wisconsin Statutes, the Oneida Business Committee established ONCOA as the advisory and policy development board for the Nation's Tribal Aging Unit, known as Oneida Elder Services, to be knowledgeable and supportive of all programs and services that can meet the needs of the Nation's Elders and to carry out the powers and duties delegated under Wis. Stat., § 46.82, which include, but are not limited to:

- (a) Representing the views, interests, and concerns of the Elders by identifying and promoting ways to:
 - (1) Assist the Oneida Elder Services Program with planning, development, maintenance and coordination of aging programs, long term care, home and community-based services, with a focus on providing Elders with access to services, benefits, opportunities, and ensuring a coordinated and comprehensive effort.
 - (2) Develop a mutually supportive relationship with the aging programs to include, but not be limited to: Greater Wisconsin Agency on Aging Resource (GWAAR), Wisconsin Tribal Aging Unit Association (WTAUA), and Great Lakes Intertribal Tribal Council (GLITC).

- (3) Review and make recommendations on matters affecting the Nation's Elders to include development and approval of Wisconsin Three Year Aging Plan.
- (b) Working with Oneida Elder Services to plan and develop administrative and program policies in accordance with the state law, Oneida Nation, funding agencies, and within the limits established for programs funded by the federal or state government for administration by Tribal Aging Units;
- (c) Promoting the views, needs, and concerns of the Elders in Tribal, county, state, and federal policies and decisions;
- (d) Providing information and personal support to individual Elders;
- (e) Promoting opportunities for Elders to contribute to their own welfare and to the welfare of the community;
- (f) Assisting Oneida Elder Services in the development and implementation of an annual comprehensive and coordinated Tribal Aging Plan, including, but not limited to, Title III, Title V, Title VI, and Tribal contribution or funds set aside for Elders;
- (g) Reviewing and making recommendations on actions or proposals relating to matters affecting programs and benefits addressing Elder needs and welfare prior to approval by the Oneida Business Committee;
- (h) Assisting Oneida Elder Services in its efforts to organize, develop, modify, and expand available services and programs for Elders by utilizing all resources;
- (i) Reviewing reports that Oneida Elder Services is required to submit to funding agencies and other reports that ONCOA may deem appropriate;
- (j) Advocating for Elders; and
- (k) Carrying out all other powers and/or duties delegated to ONCOA through the laws, policies, rules and resolutions of the Oneida Nation, as well as state and federal law.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Winnifred Thomas
Chair
oca-wtho@oneidanation.org
July 31, 2026

Beverly Anderson
Member
oca-mdo1@oneidanation.org
July 31, 2028

Sandra Skenadore
Vice Chair
oca-sske@oneidanation.org
July 31, 2026

Mary Loeffler
Member
oca-clig@oneidanation.org
July 31, 2028

Claudia Skenadore
Secretary
oca-cske@oneidanation.org
July 31, 2026

Joseph Torres
Member
oca-dwhi@oneidanation.org
July 31, 2028

Cathy Metoxen
Member
oca-cmet@oneidanation.org
July 31, 2027

Neoma Orsburn
Member
oca-nors@oneidanation.org
July 31, 2027

Pearl Webster
Member
oca-pweb@oneidanation.org
July 31, 2027

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Winnifred Thomas

TITLE: Chair

PHONE NUMBER: 920-770-8813

E-MAIL: oca-wtho@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-andcommissions/elected>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd and 4th Tuesday of each month.

1:00 p.m.

Aging & Disability Services build located at 2907 S. Overland Rd. Oneida, WI 54155, or Microsoft Teams.

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

ONCOA members serve on various boards throughout Oneida and surrounding counties to provide tribal input on services and programs available to tribal residents.

Impact:

ONCOA Representatives

1. Brown County Aging and Disability Resource Center – Sandra Skenadore
2. Outagamie Aging and Long-Term Support Advisory Committee (ALTS) – Pearl Webster
3. Oneida Alzheimer’s Disease Community Advisory Board (CAB) – Beverly Anderson and Sandra Skenadore
4. Nutrition Advisory Board – Mary Loeffler
5. Anna John Resident Centered Care Community – Beverly Anderson
6. Oneida Public Safety and Security Commission– Beverly Anderson

ACCOMPLISHMENT #2

Summary:

Four (4) ONCOA members attended the Great Lakes Native American Elders Association (GLNAEA) Conference hosted by Red Cliff on December 2 – 4, 2025. The conference focused on Alzheimer’s/Dementia and helping caregivers learn how to care for the individual, coping with the physical and emotional demands, and caring for yourself.

Impact:

ONCOA members provided input and suggestions for the indigenous elder community and received info on the Alzheimer’s/Dementia program that can be shared with Oneida Elders.

ACCOMPLISHMENT #3

Summary:

The DRUMS Newsletter continues to keep the elderly population connected with the community.

Impact:

Continue to keep the elder population connected with the community. ONCOA has received numerous positive comments in the DRUMS newsletter.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue to work on the Strategic Plan for the Oneida Nation Commission on Aging.

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities.

Update on Goal:

ONCOA will continue to meet to discuss projects and tasks. ONCOA will work to complete short- and long-term goals.

LONG-TERM GOAL #2

To socialize, learn and seek wellness information: ONCOA will advocate for the development of educational seminars for Alzheimer's research and awareness. Stroke prevention research and awareness, as well as other long-term care services and supportive opportunities for our Tribal Elders.

Provide opportunity for elders to meet and discuss issues affecting or pertaining to the Nation's elder community. Provide educational research and awareness information that may be of benefit for elders with specific medical needs or that may be at risk. Provide social networking opportunities on local, county and State levels.

Update on Goal:

ONCOA will work with the General Manager and his staff on Alzheimer's research and awareness, stroke prevention research and awareness, as well as other long term care services and supportive opportunities for our Nation's Elders.

QUARTERLY GOAL #1

Continue to provide the DRUMS Newsletter to the elder community.

Ensure that our elders stay informed about local news, events, community initiatives, and important announcements.

Update on Goal:

First DRUMS Newsletter was released in October 2024 and has been published monthly. ONCOA has received numerous positive comments on the DRUMS newsletter.

QUARTERLY GOAL #2

Transition into a new workspace for the ONCOA commissioners.

Opportunity for the commissioners to have a workspace to work on their projects, goals, and the DRUMS Newsletter at the Elder Services building

Update on Goal:

Transition started in December, hoping to have a workspace by end of fiscal year.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET: \$102,150

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$17,434

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

ONCOA will continue to fulfill the duties associated with Section 46.82(4)(a) of the Wisconsin Statutes identified in ONCOA Bylaws, attending conferences/seminars and other functions in the community. ONCOA

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$500	1	0	0
November 2025	\$1100	2	0	0
December 2025	\$1400	2	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

It came to our attention that the expenditures reported in our FY2025 quarterly reports were incorrect. To correct this mistake, we are providing the correct amounts here as follows: Quarter 1 = \$7,937, Quarter 2 = \$10,604, Quarter 3 = \$8,879, and Quarter 4 = \$16,526.

Accept the Oneida Nation School Board FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Cary Waubanascum Hawpetoss, Chair/Oneida Nation School Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: SDAVIS

FY-2026 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation School Board

Approved by official entity action on: February 2, 2026

Submitted by: Cary Waubanasum Hawpetoss, Chair

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins

PURPOSE

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

AUTHORITY

In accordance with the Oneida General Tribal Council's directive, on March 21, 1988, the Board entered into a Memorandum of Agreement ("MOA") with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to:

- 1) Overseeing and planning, in coordination with the Oneida Business Committee, for the academic and cultural growth of the students within the System;
- 2) Monitoring school operations and development, ensuring their compliance with sound academic practice and consistency with community priorities, as well as the Nation's initiatives and planning;
- 3) Approving all curriculum developed and implemented for use within the System, ensuring quality academic instruction that incorporates Oneida cultural tenets;
- 4) Providing direct involvement in the process of personnel matters, as prescribed in the MOA, to be consistent with the Nation's Personnel Policies & Procedures so as to ensure the maintenance of quality staff and policy benefiting the harmony of the staff and ultimately the students within the System;
- 5) Reviewing, endorsing and submitting all contracts, grants, and proposals relative to the System's operation and planning consistent with the Nation's policies and procedures, as well as the System's funding cycles, by ensuring a level of funding that corresponds with the System's developmental and operational needs;
- 6) Meeting with the Oneida Business Committee to negotiate any disputes which may arise between the Oneida Business Committee and the Board;
- 7) Monitoring long and short-range educational programming for the students attending Nation-specific programs of study; and

8) Developing and maintaining consistent procedures to be employed as it carries out its charge to the Oneida General Tribal Council and the Oneida Nation School System. The Board shall adhere to the laws of the Nation when exercising the authority delegated it under the MOA, as may be amended from time-to-time hereafter, and shall further exercise any other powers and duties delegated to the Board through the laws, rules and resolutions of the Nation in a manner consistent therewith.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information

Cary Waubanasum Hawpetoss
Chair
osb-cwau@oneidanation.org
July 31, 2028

Kimberly Skenandore
Vice-Chair
osb-kske@oneidanation.org
July 31, 2028

Sharell Hill
Secretary
osb-shil@onedianation.org
July 31, 2026

Katsitsiyo Danforth
Member
osb-kdan@oneidanation.org
July 31, 2026

Candace Jourdan
Member
osb-chou@oneidanation.org
July 31, 2026

Tracy L. Metoxen
Member
osb-tmet@oneidanation.org
July 31, 2027

Teresa Schuman
Member
osb-tsch@oneidanation.org
July 31, 2027

Vacant
Enter Title, if any
Enter Email
July 31, 2027

Joseph Torres
Member
osb-jtor@oneidanation.org
July 31, 2028

Enter Name
Enter Title, if any
Enter Email
Enter term end date

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Cary Waubanasum Hawpetoss
TITLE: Chair
PHONE NUMBER: 920-869-4324

E-MAIL: School_Board@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Nation-School-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st & 3rd Monday of each month.

5:00 PM

Oneida Nation Elementary School Library and Microsoft Teams

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

There were some administrative changes and updates for the School Board organizationally. The Board has gotten a new Recording Clerk, and we have been acclimating to some improvements. The Board is looking forward to a more productive year and working on the goals we've set for ourselves and continuing to be supportive for our school system.

Impact:

Looking forward to more streamlined, productive, inclusive and engaging meetings that will allow the board to continue to work together with the Schools to promote an engaging, trusting relationship.

ACCOMPLISHMENT #2

Summary:

Increase parental involvement through additional themed evenings for literacy and STEM/STEAM with the Culture/Language activities continuing for families.

Impact:

There were parent/teacher conferences that took place, the annual family feast that took place on October 30, 2025. November 10-14, 2025 was Rock your Mocs week, and culture day on November 18, 2025. There was also literacy night that took place on December 10, 2025. There was amazing participation in these events that brought teachers and families together and were all well attended.

ACCOMPLISHMENT #3

Summary:

The Oneida Nation School Board does want to continue working on a retirement system for school employees with the Business Committee, to promote employee morale and provide an incentive to stay with the school system.

Impact:

Due to the government shut down and cost containments the Board is concerned about how to move forward with getting a retirement system implemented for the School employees and hoping they can resume the discussion for all their efforts.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

RAISE THE READING LEVEL, SCHOOLWIDE AS MEASURED BY THE MEASURES OF ACADEMIC PROGRESS, BY 4%. THIS GOAL WILL ALIGN WITH THE SURROUNDING SCHOOL DISTRICT INITIATIVES IN ESTABLISHING INCREASED LEVELS OF LITERACY.

Improving Organizational Changes

Update on Goal:

Continued support for the initiatives set forth by the schools to strive and increase the literacy rates of our students so they can grow and have success throughout their education.

LONG-TERM GOAL #2

INCREASE PARENTAL INVOLVEMENT THROUGH ADDITIONAL THEMED EVENINGS FOR LITERACY AND STEM/STEAM WITH THE CULTURE/LANGUAGE ACTIVITIES CONTINUING FOR FAMILIES.

Promoting Positive Community Relations

Update on Goal:

The School Board will continue to support the Oneida Nation School System Staff for parental

engagement and cultural and/or language events for families. There are Culture Days scheduled for September 26, 2026 and November 18, 2026.

LONG-TERM GOAL #3

THE ONEIDA NATION SCHOOL BOARD DOES WANT TO CONTINUE WORKING ON A RETIREMENT SYSTEM FOR SCHOOL EMPLOYEES WITH THE BUSINESS COMMITTEE, TO PROMOTE EMPLOYEE MORALE AND PROVIDE AN INCENTIVE TO STAY WITH THE SCHOOL SYSTEM.

Improving Organizational Changes

Update on Goal:

The Board intends to resume working with the Oneida Business Committee moving forward hopefully in the third quarter, if not than in the fourth quarter.

QUARTERLY GOAL #1

RAISE THE READING LEVEL, SCHOOLWIDE AS MEASURED BY THE MEASURES OF ACADEMIC PROGRESS, BY 4%. THIS GOAL WILL ALIGN WITH THE SURROUNDING SCHOOL DISTRICT INITIATIVES IN ESTABLISHING INCREASED LEVELS OF LITERACY.

Improving Organizational Changes

Update on Goal:

Midterm testing will be held on January 20 & 21, 2026. All K-12 students will participate, and one of the main focuses is reading. Results will be shared with the Board in February.

QUARTERLY GOAL #2

INCREASE PARENTAL INVOLVEMENT THROUGH ADDITIONAL THEMED EVENINGS FOR LITERACY AND STEM/STEAM WITH THE CULTURE/LANGUAGE ACTIVITIES CONTINUING FOR FAMILIES.

Promoting Positive Community Relations

Update on Goal:

There is a Culture day scheduled for January 9, 2026 and there is also a Round Dance that will be taking place on February 13, 2026.

QUARTERLY GOAL #3

THE ONEIDA NATION SCHOOL BOARD DOES WANT TO CONTINUE WORKING ON A RETIREMENT SYSTEM FOR SCHOOL EMPLOYEES WITH THE BUSINESS COMMITTEE, TO PROMOTE EMPLOYEE MORALE AND PROVIDE AN INCENTIVE TO STAY WITH THE SCHOOL SYSTEM.

Improving Organizational Changes

Update on Goal:

Because this issue was put on pause due to the Government shut down the Board will begin the discussion regarding a retirement system for school employees again in February 2026.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET:

[Click here to enter Budget](#)

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$2,325

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$475	1	0	1 (Interview)
November 2025	\$1350	2	0	1 (Interview)
December 2025	\$500	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Oneida Trust Enrollment Committee FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Teresa Schuman, Chair/Oneida Trust Enrollment Committee

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

FY-2026 1st (Oct - Dec) Quarter Report

Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Trust Enrollment Committee (OTEC)

Approved by official entity action on: February 3, 2026

Submitted by: Teresa Schuman

OBC Liaison: Jameson Wilson

OBC Liaison: [Click here to enter OBC Liaison](#)

PURPOSE

Sustain the Oneida membership and protect our trust assets. To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the tribe.

AUTHORITY

To maintain the official roll of the Oneida Nation and to administer exclusive control of the Oneida Nation trust funds and endowment funds as directed by the GTC. As fiduciaries over the Oneida Nation trust and endowment funds, OTEC is a long-term investor.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Teresa Schuman
Chair
otc-tschi@oneidanation.org
08/01/2024-07/31/2027

Jennifer Hill-Kelley
Vice-Chair
otc-jhil@oneidanation.org
08/01/2024-07/31/2027

Tracy Metoxen
Member
otc-tmet@oneidanation.org
08/01/2024-07/31/2027

Jermaine Delgado
otc-jdel@oneidanation.org
08/01/2025-07/31/2028

Lynette Jordan
Member
otc-ljor@oneidanation.org
07/31/2022-07/31/2028

Norbert Hill Jr.
Member
otc-nhil@oneidanation.org
07/31/2023-07/31/2028

Pamela Ninham
Member
otc-pnin@oneidanation.org
07/31/2023-07/31/2026

Dorothy Ninham
Member
otc-dnin@oneidanation.org
07/31/2023-07/31/2026

Jameson Wilson
Member/Liaison
jwilson@oneidanation.org
07/31/2023-07/31/2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: John Danforth
TITLE: Trust Enrollment Director
PHONE NUMBER: 920-869-6200
E-MAIL: jdanfor7@oneidanation.org
MAIN WEBSITE: [Oneida Nation | Trust Enrollments \(oneida-nsn.gov\)](https://oneida-nation.gov/trust-enrollments)

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

3rd Monday of each month.

5pm.

Hybrid: In-person at Archiquette (Enrollment) Building or via Teams

Emergency Meetings: N/A

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

A DEVELOP GWA PROCESS FOR MINOR TRUST DISTRIBUTION, INCORPORATING FINANCIAL LITERACY.

Impact:

A NEW FUND ACCOUNT, PROVIDENCE FIRST TRUST COMPANY, WAS SELECTED FOR MINORS TRUSTS. THIS FIRM OFFERS FINANCIAL LITERACY TRAINING AS PART OF THEIR CONTRACT. EXPECTED TO IMPLEMENT IN FY27 DEPENDING UPON THE PASSING OF A NEW GWA MINOR TRUST LAW.

ACCOMPLISHMENT #2

Summary:

IMPLEMENT NEW SOFTWARE FOR HOUSING, ACCESSING, AND UTILIZING MEMBERSHIP DATA VIA ARTIC IT, REPLACING AS400/POWER 8 PLATFORMS.

Impact:

A NEW MEMBERS ONLY PORTAL WAS LAUNCHED IN JANUARY 2026 AS PART OF THE SOFTWARE TRANSITION.

ACCOMPLISHMENT #3

Summary:

RESTRUCTURE INVESTMENT POLICY STATEMENT (IPS) TO ACCOMMODATE SEVERAL CHANGES TO TRUST FUNDS.

Impact:

IPS PERFORMANCE OF REAL ESTATE REQUIRES REALLOCATION OF INVESTMENT, RISK TOLERANCE AND FUND MANAGER NEED TO BE DETERMINED FOR OLIP TRUST, AND EXTENDED VERBAIGE ADDED TO SOCIALLY RESPONSIBLE INVESTING PORTION TO ELIMINATE ANY CONNECTION TO IMMIGRATION DETENTION CENTERS.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

ENHANCED TRIBAL CARDS (ETC) ARE BEING EXPLORED AS AN OFFERING TO TRIBAL MEMBERS.

Update on Goal:

PERSONNEL AND EQUIPMENT NEEDS ARE EXPECTED TO BE REQUESTED FOR THE FY27 BUDGETING PROCESS.

LONG-TERM GOAL #2

DEVELOP ELECTRONIC MEMBERS SERVICES ON MEMBERS ONLY PORTAL

Ease of access to information and document submission better serves all tribal members, especially those living further away.

Update on Goal:

NEW PORTAL IS LIVE AS OF JANUARY 6TH, 2026. OVER 1000 ADULTS HAVE SIGNED UP, WITH OVER 14000 TOTAL ENROLLED ADULTS ELIGIBLE TO CREATE A NEW PORTAL SIGN IN.

QUARTERLY GOAL #1

ESTABLISH MINOR TRUST DISTRIBUTIONS AS GWA

Providing enrolled young adults an opportunity to receive more of their minor trust funds and building upon financial literacy.

Update on Goal:

This goal is currently being reviewed by the Oneida Law Office. The GWA law will go through the amendment process to consider minor trust distribution changes for FY27.

QUARTERLY GOAL #2

SECURE CIP PROJECT FOR NEW ENROLLMENT BUILDING

All 17,000 members of the Oneida Nation are serviced by Trust Enrollment. An updated, ADA compliant building, is being requested to better serve the tribes members.

Update on Goal:

A CIP request was initiated in spring 2023 and continues to follow CIP process for review and approval. Several large CIP projects are being proposed to General Tribal Council. Larger, community based CIP projects will likely be prioritized by GTC. Advocating for upgrades to the Trust Enrollment facilities will continue to take place.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2026 BUDGET: \$1,062,114

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$229,551

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2025	\$700.00	1		
November 2025	\$0	0		
December 2025	\$700.00	1		

REQUESTS

List details of any requests to the Oneida Business Committee.

Prioritize the Trust Enrollment CIP project for a new building to better serve the needs of all members. Enhanced Tribal Cards cannot be made in the current building. Members with physical restrictions deserve a more dignified experience at Trust Enrollment than what is currently available.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Emergency Management FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 2/11/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

Accept as information; OR

4. Areas potentially impacted or affected by this request:

- | | |
|--|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input checked="" type="checkbox"/> Other: N/A | |

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List
Enter (Name, Title/Entity) OR Choose from List
Enter (Name, Title/Entity) OR Choose from List
Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: OEMG Training and EAP C | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Kaylynn Biely, Emergency Management Director

Primary Requestor: (Name, Title/Entity)

Kaylynn Biely – Director Emergency Management Department

Objectives and Metrics

Mission Statement

Through planning and mitigation activities Emergency Management works to ensure the Oneida Nation is in a constant state of readiness to respond to, and recover from an emergency or disaster, that threatens the life or safety of community members, the environment, or the assets of the Oneida Nation.

Purpose

Emergency Management serves to aid, counsel, and assist the agencies and entities of the Oneida Nation that respond to emergencies or disasters that affect the Oneida Community and its members, through coordination of local and regional, police, fire, Emergency Management Services or rescue response when necessary.

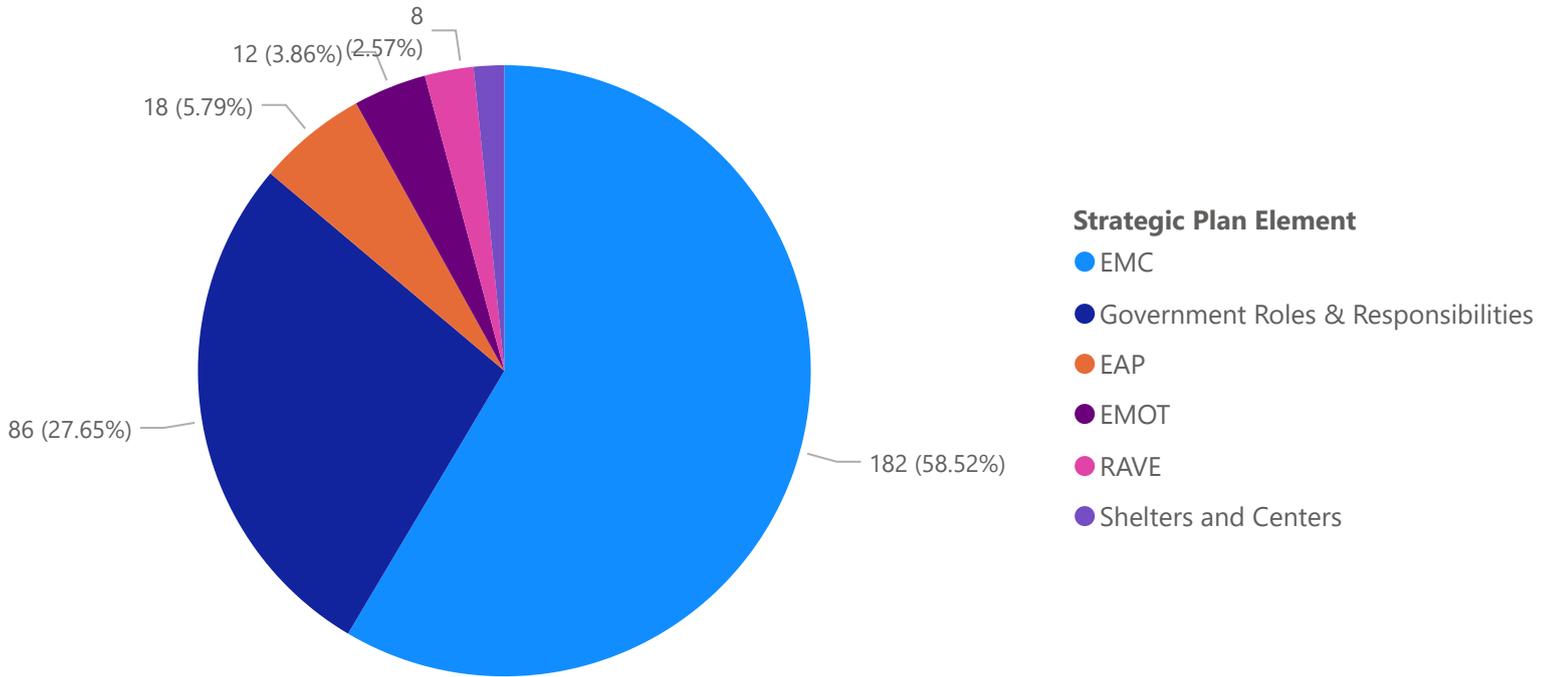
Goal Number	Goal	Activity	Outputs
1	Develop emergency management capacity	Grant applications, budget and staffing request, training and succession plan, technology implementation	Emergency Management (EM) program, staffing model and succession plan is developed and adopted, technology resources are in place
2	Seasonal Review of Shelters and warming & cooling centers.	Vulnerability and needs analysis, meetings, reports and updates.	Locations identified and Departments trained.
3	Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents	Funding agreements, staff commitments from Oneida divisions and departments. Number of buildings and events that have current and updated EAP
4	Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.	Letters of commitment, regulary scheduled meeting with agendas and minutes.
5	Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.	Emergency notification system reaches intended audience

FY-2026 Quarterly Report (October-December 2025)

Kaylynn Biely – Director Emergency Management Department

Objectives and Metrics

Strategic Plan Element



Staff	Job Title	Number of Activities
James Snitgen	MGR-ENVIRONMENTAL QUALITY	2
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT	194
Tavia James-Charles	COORD-EMERGENCY MGMT	114
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE	2
Total		312

FY-2026 Quarterly Report (October-December 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #1 Emergency Management Capacity

Strategic Plan Linkage

Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity	Count
BC Meeting	33
Budget and Finance Meeting	1
Emergency Management Team Meetings	43
Reporting	13
Staff Meeting	1
Training or Webinar	81
Total	172

Highlights

- National Disaster Preparedness Training Center
- Legislative Operating Committee Meeting
- L1302 Continuity Program Manager Training in person
- ISM Workshop - updates
- ICS 300 - Gaming Employee Services
- Hot Wash Flu Prevention Clinics
- HERC Meeting - Virtual
- Governors Conference Planning meeting
- GIS Meeting for layers of critical facilities
- Federal Emergency Management Agency Independent Studies
- Exercise Planning with TC Energy
- EOC training and Life lines discussion
- DTS Mandatory Training
- DOT Virtual Tabletop Exercise - participate
- Discussion for Radiological exercise
- Discussion for OEMG training requirements
- Develop info for Kahli and drums for outreach
- Compliance and Recovery webinars

Employee	Job Title
James Snitgen	MGR-ENVIRONMENTAL QUALITY
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT

FY-2026 Quarterly Report (October-December 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #2 Seasonal Review of Shelters and Warm and Cooling Shelters

Strategic Plan Linkage

Goal	Activity						
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation for expertise.						
	<table border="1"> <thead> <tr> <th>Activity</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Shelters and Centers</td> <td>5</td> </tr> <tr> <td>Total</td> <td>5</td> </tr> </tbody> </table>	Activity	Count	Shelters and Centers	5	Total	5
Activity	Count						
Shelters and Centers	5						
Total	5						

Activity	Comments
Emergency Response Plan - Sheltering Review	
Review info for warming Centers and Sheltering	
Review procedures and opening criteria	
Review Shelter Plan update contact info	
Review shelter policies and discussion for opening for windchill	

Employee	Job Title
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT

FY-2026 Quarterly Report (October-December 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #3 Emergency Action Plan

Strategic Plan Linkage

Goal	Activity
Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents

Activity	Count of Activity
Emergency Plan Modification or Update	13
EAP	3
Pre-disaster Mitigation Planning	2
Total	18

Highlights	Comments
Pre-Disaster Mitigation Meeting	via teams
Integrated Preparedness Plan update	Update the plan to outline initiatives for 2026
COOP templates - risk assessments	
IPP update for plan of work	
Land Use EAP Request Reviews	
Land Use review	
PCMP Planning and Meeting updates	
Pre-Disaster Mitigation Plan Meeting	
Review current Continuity Plan and update templates	
Review Flu Clinic Plan Info	
Review Land Use Requests	
Review of ESF's and send for updated signature	
Review Sheltering Plans and make updates	
Scheduling meetings for upcoming plan update	

Employee	Job Title
Tavia James-Charles	COORD-EMERGENCY MGMT
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT

FY-2026 Quarterly Report (October-December 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #4 Emergency Management Operations Teams

Strategic Plan Linkage

Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity	Count of Activity
Environmental Planning	1
Interdepartmental Meeting	10
Public Health Planning	1
Total	12

Project

Community Connection Follow-up Public Health	
Energy Team Meeting	
FLU Clinic	
Meeting to start COOP discussions	
Planning and Resolution of WEM Predisaster Grant	
Initial Continuity Planning Meeting	@ employee services
Table top exercise TC Energies	@ gaming employee services
Oneida Nation Building	Initiative Fostering innovative solutions to community challenges @ NHC
Community Connection Follow up	via teams
Flu Clinic Hotwash	via teams
Public use of tribal lands law amendments	via teams

Employee	Job Title
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE

FY-2026 Quarterly Report (October-December 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #5 RAVE Communication

Strategic Plan Linkage

Goal	Activity
Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.

Activity	Count of Activity
RAVE	8
Total	8

Project	Comments
List updates and review groups for EOC Activation	
Participate in Online Training	
RAVE Alert Administrator Training	
Review RAVE Contrat and send to purchasing	
Review templates and update groups	
Updaing info for RAVE Access - Community opt in	
Update info for EMOT and update RAVE contacts	
Update RAVE and OEMG lists for distribution	

Employee	Job Title
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT

Accept the Finance Committee FY-2026 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept and/or approve the Finance Committee Q1 Report

4. Areas potentially impacted or affected by this request:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input checked="" type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager

FINANCE COMMITTEE

FY26 – First Quarter Report (October to December 2025)

Approved by Official BC Action on: 7/19/95

PURPOSE: The Finance Committee (FC) is a working Sub-Committee of the Oneida Business Committee. Responsibilities include recommending financial decisions related to Nation policies, and oversight /guidance of organizational expenditures in support of the mission, values, and strategic goals of the Oneida Nation.

WHO WE SERVE: The FC works with all departments to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the processes and procedures of the Purchasing procurement manual. The FC also serves Oneida Community groups, tribal veterans' groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Oneida Finance Fund.

FINANCE COMMITTEE MEMBERS: Members include three BC Council Members Jennifer Webster, Jonas Hill, and Lisa Liggins; the Treasurer, Lawrence Barton who chairs the meetings; Chief Financial Officer, RaLinda Ninham-Lamberies who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Director, Sarah White; and a Community Elder Member (position is currently vacant). Chad Fuss, Asst. GGM-Finance Casino Hotel is an alternate for the GGM.

MEETINGS: Meetings are held twice a month, on the Thursday after a regularly scheduled BC meeting. In the 1st Quarter, the Finance Committee held six regular meetings on: Oct. 9th & 23rd; Nov. 13th & 20th; and Dec. 11th & 19th, 2025. There was one work sessions during the 1st quarter.

GOALS: The two identified goals of the Finance Committee are as follows:

1. To support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight/expenditures for the Nation.
2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, Veteran's groups, and charitable organizations; and by offering Oneida Finance Funds/Products to the Oneida membership and Oneida community groups.

INTERNAL OPERATIONS/DEPARTMENT ACTIVITIES

In the 1st Quarter the Finance Committee reviewed and approved seventy-five (75) requests from the organization for a total of \$24,261,611.53. The requests consisted of FY26 Blanket Purchase Orders, FY24 Blanket Purchase Order Increase, FY25 Blanket Purchase Order Increases, Gaming & Program Capital Expenditures, Change Orders, Vendor/various service contracts, and Construction contracts.

Informational requests are reported to the Finance Committee to provide transparency within the organization of business activities/procedures; Intergovernmental Agreements; and Reports for and by the FC. In the First Quarter the FC reviewed thirteen (13) informational items and internal reports including: FC Monthly Reports; Government to Government Agreements, and Slot Lease/Percentage/Free Trial Games.

INVESTMENT UPDATES

There were no updates in the First Quarter.

ONEIDA FINANCE FUND

The Finance Committee reviews Oneida Finance Fund (OFF) requests at their first meeting of each month. The Fiscal Year 2026 funding for use is \$100,000.00. Per the FC Community Fund criteria all approved funding requests represent the following categories:

- 1.) Self-Development;
- 2.) Community Events; and
- 3.) Fundraising activities.

In the 1st Quarter the Finance Committee reviewed ninety-eight (98) OFF funding requests and approved ninety-three (93) of them for a total amount of \$57,572.12. The OFF balance at the end of the 1st Quarter is \$42,427.88. Product is no longer available for the community due to new vendor terms. Attached is a listing of 1st Quarter requests.

FINANCE COMMITTEE DONATIONS

The Finance Committee reviews Donation requests at their second meeting of each month. The Donation allocation for Fiscal Year 2026 is \$150,000. Per the FC Donation criteria all requests approved represent the following categories: Oneida Community Causes; Local Groups (charitable); and Nation Groups (Indian Affiliated). There were fifteen (15) Donation requests in the First Quarter for a total of \$45,000.00 leaving an end balance of \$105,000.00. See attached summary.

FY 2026 Oneida Finance Fund Requests

FIRST QUARTER REPORT

Q1	Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
1	10/9/25	Kana Skenandore	SelfDev-Youth	Soccer Academy for daughter	\$ 611.32	Approved
2	10/9/25	Margaret VanDen Heuvel	SelfDev-Youth	Various Sports fees for son	\$ 750.00	Approved
3	10/9/25	Margaret VanDen Heuvel	SelfDev-Youth	Basketball Registration fees for son	\$ 750.00	Approved
4	10/9/25	Margaret VanDen Heuvel	SelfDev-Youth	Basketball & Golf fees for son	\$ 750.00	Approved
5	10/9/25	Margaret VanDen Heuvel	SelfDev-Youth	Various Sports fees for son	\$ 749.70	Approved
6	10/9/25	Margaret VanDen Heuvel	SelfDev-Youth	Various Sports fees for son	\$ 750.00	Approved
7	10/9/25	Christopher Ness	SelfDev-Adult	Peloton Fitness fees	\$ 500.00	Approved
8	10/9/25	Yenvstakwas Danforth	SelfDev-Youth	FC Elite Volleyball Club fees for daughter	\$ 750.00	Approved
9	10/9/25	Andrew Doxtater	SelfDev-Youth	NEW Fusion Dance fees for daughter	\$ 750.00	Approved
10	10/9/25	Isis Croston	SelfDev-Youth	Barb's Centre for Dance fees for daughter	\$ 750.00	Approved
11	10/9/25	Marcus Webster	SelfDev-Youth	Hockey fees for daughter	\$ 750.00	Approved
12	10/9/25	Debra Santiago	SelfDev-Adult	YMCA Family Membership	\$ 500.00	Approved
13	10/9/25	Tina Moore	SelfDev-Youth	One WI Volleyball Club fees for daughter	\$ 750.00	Approved
14	10/9/25	Elijah Metoxen	SelfDev-Youth	Construct Lacrosse fees for son	\$ 750.00	Approved
15	10/9/25	Ernie Stevens III	SelfDev-Youth	Hawaii Tiki Bowl for son	\$	Denied
16	10/9/25	Ernie Stevens III	SelfDev-Youth	Oneida Community Lacrosse for daughter	\$ 364.48	Approved
17	10/9/25	Ernie Stevens III	SelfDev-Youth	Oneida Community Lacrosse for son	\$ 367.18	Approved
18	10/9/25	Marcus Webster	SelfDev-Youth	Hockey fees & equipment for son	\$ 353.70	Approved
19	10/9/25	Marcus Webster	SelfDev-Youth	Hockey & Lacrosse Fees & equipment for son	\$ 750.00	Approved
20	10/9/25	Mildred Flores	SelfDev-Adult	Cerebral Palsy Aquatic Classes	\$ 500.00	Approved
21	10/9/25	Eajah Danforth	SelfDev-Adult	College Basketball fees	\$ 300.00	Approved for \$300
22	10/9/25	Tina Moore	SelfDev-Adult	FIRE Fitness Membership	\$ 500.00	Approved
23	10/9/25	Chad Metoxen	SelfDev-Adult	FIRE Fitness Membership	\$ 500.00	Approved
24	10/9/25	Kerry Smith	SelfDev-Youth	Piano Lessons & Swim Team fees for daughter	\$ 750.00	Approved
25	10/9/25	Kerry Smith	SelfDev-Youth	Gymnastics fees for daughter	\$ 750.00	Approved
26	10/9/25	Kerry Smith	SelfDev-Adult	YMCA Family Membership	\$ 500.00	Approved
27	10/9/25	Steven Skenandore	SelfDev-Adult	Tai Chi and Yoga Lessons	\$ 500.00	Approved
28	10/9/25	Jason Danforth	SelfDev-Youth	Prime Basketball fees for daughter	\$ 750.00	Approved
29	10/9/25	Jason Danforth	SelfDev-Youth	Piano & Basketball fees for son	\$ 750.00	Approved
30	10/9/25	Kurt Jordan	SelfDev-Youth	Softball & Volleyball Registration fees for daughter	\$ 750.00	Approved
31	10/9/25	Kurt Jordan	SelfDev-Youth	Baseball Registration fees for son	\$ 750.00	Approved
32	10/9/25	Twila Pamanet	SelfDev-Youth	Starz Gymnastic Fees for daughter	\$ 750.00	Approved
33	10/9/25	Twila Pamanet	SelfDev-Youth	Green Bay Tundra Softball for daughter	\$ 750.00	Approved
34	10/9/25	Vashi Rios	SelfDev-Adult	Boxing & Equipment fees for son	\$ 630.77	Approved
35	10/9/25	Vashi Rios	SelfDev-Youth	Boxing & Equipment fees for daughter	\$ 630.77	Approved
36	10/9/25	Jamison Quiver	SelfDev-Youth	ETS Performance Training	\$ 750.00	Approved
37	10/9/25	Jesus Hernandez Jr	SelfDev-Youth	Cheer fees for daughter	\$ 750.00	Approved
38	10/9/25	Jamie Willis	SelfDev-Youth	Mathnasium Tutoring Fees for daughter	\$ 739.80	Approved
39	10/9/25	Jamie Willis	SelfDev-Youth	Mathnasium Tutoring Fees for son	\$ 739.80	Approved

40	11/13/25	Jason Widi	SelfDev-Youth	Lacrosse, Driver's Ed, & Religious Ed fees for son	\$ 750.00	Approved
41	11/13/25	Jason Widi	SelfDev-Youth	Various Registration Fees - Nursing Camp, Religious Ed, DEC.	\$ 441.00	Approved
42	11/13/25	Vanessa Miller	SelfDev-Youth	Work Some More Basketball Lessons for son	\$ 540.00	Approved
43	11/13/25	Vanessa Miller	SelfDev-Youth	Work Some More Basketball Lessons for son	\$ 750.00	Approved
44	11/13/25	Vanessa Miller	SelfDev-Youth	Work Some More Basketball Lessons for daughter	\$ 750.00	Approved
45	11/13/25	Jill Lyons	SelfDev-Adult	YMCA Membership	\$ 500.00	Approved
46	11/13/25	Adam Metoxen	SelfDev-Youth	SW Softball Team, Bat & Pitching Lessons	\$ 750.00	Approved
47	11/13/25	Adam Metoxen	SelfDev-Youth	SW Softball Team, Bat & Pitching Lessons	\$ 750.00	Approved
48	11/13/25	Cheyenna Ambrosius	SelfDev-Adult	Western Racquet Gym Membership	\$ 500.00	Approved
49	11/13/25	Amanda Danforth	SelfDev-Youth	Fusion Athletics Cheer fees for daughter	\$ 750.00	Approved
50	11/13/25	Hudson Denny	SelfDev-Youth	Team 1848 Basketball fees for daughter	\$ 750.00	Approved
51	11/13/25	Irene Danforth	SelfDev-Youth	NEW Fusion Dance & Performing Arts fees for daughter	\$ 750.00	Approved
52	11/13/25	Tawny Danforth	SelfDev-Youth	FVP Volleyball fees for daughter	\$ 750.00	Approved
53	11/13/25	Autumn Webster	SelfDev-Youth	FVP Volleyball fees for daughter	\$ 750.00	Approved
54	11/13/25	Jonas Hill	SelfDev-Adult	Planet Fitness Membership	\$	Requester Withdrew Request
55	11/13/25	Gerald Danforth	SelfDev-Youth	Titletown MMA fees for daughter	\$ 750.00	Approved
56	11/13/25	Gerald Danforth	SelfDev-Youth	Basketball & Baseball fees for son	\$ 409.50	Approved
57	11/13/25	Jamison Skenandore	SelfDev-Youth	Impact Sports Academy fees for daughter	\$ 750.00	Approved
58	11/13/25	Stevi Skenandore	SelfDev-Adult	Honorbound Fitness Membership	\$ 500.00	Approved
59	11/13/25	Margaret King	SelfDev-Adult	YMCA Membership	\$ 367.20	Approved
60	11/13/25	Hudson Francour	SelfDev-Adult	YMCA Membership	\$ 367.20	Approved
61	11/13/25	Carol Dixon	SelfDev-Youth	Washington D.C. Trip for great grandson	\$ 630.00	Approved
62	11/13/25	Cindy John	SelfDev-Youth	WI Legends National Basketball fees for daughter	\$ 750.00	Approved
63	11/13/25	Vickie Cornelius	SelfDev-Adult	YMCA Membership	\$ 328.32	Approved
64	11/13/25	Margaret Ellis	SelfDev-Youth	ETS Performance Training	\$ 750.00	Approved
65	11/13/25	Ivory Kelly	SelfDev-Youth	One WI Volleyball Club fees for son	\$ 750.00	Approved
66	11/13/25	Janice Yglesias	SelfDev-Youth	All That Dance, Inc fees for granddaughter	\$ 750.00	Approved
67	11/13/25	Jashon Killspotted	SelfDev-Youth	Swim Lessons for son	\$ 120.60	Approved
68	11/13/25	Kristofer Hill	SelfDev-Adult	YMCA Membership	\$ 378.00	Approved
69	11/13/25	Kristine Hill	SelfDev-Adult	YMCA Membership	\$ 500.00	Approved
70	11/13/25	Joshua Schommer	SelfDev-Adult	YMCA Membership	\$ 367.20	Approved
71	11/13/25	Rebecca Schommer	SelfDev-Adult	YMCA Membership	\$ 367.20	Approved
72	11/13/25	Fabbitha Ninham	SelfDev-Adult	Burn Boot Camp	\$	Requester Withdrew Request
73	11/13/25	Mae Cornelius	SelfDev-Youth	One WI Volleyball Club fees for daughter	\$ 750.00	Approved
74	11/13/25	Racheal Menomin	SelfDev-Adult	Burn Boot Camp	\$ 500.00	Approved
75	11/13/25	Reva Danforth	SelfDev-Youth	FC Elite Volleyball Club fees for daughter	\$ 750.00	Approved
76	11/13/25	Ashley Blaker	SelfDev-Youth	Work Some More Basketball Lessons for son	\$	Requester Withdrew Request
77	11/13/25	Ashley Blaker	SelfDev-Youth	Work Some More Basketball Lessons for son	\$	Requester Withdrew Request
78	12/11/25	Quanah Vasquez	SelfDev-Adult	Piano Lessons	\$ 500.00	Approved
79	12/11/25	Cherie Elm	SelfDev-Youth	Sewing Lessons	\$ 432.00	Approved
80	12/11/25	Rosa King	SelfDev-Adult	YMCA Membership	\$ 500.00	Approved
81	12/11/25	Kayla Gossen	SelfDev-Adult	Bode Central Gym Membership	\$ 500.00	Approved
82	12/11/25	Nicole Holland	SelfDev-Adult	NW Medicine Health & Wellness Center Membership	\$ 500.00	Approved
83	12/11/25	Jessica Danforth	SelfDev-Youth	Gymnastics Class fees for daughter	\$ 750.00	Approved

84	12/11/25	Jessica Danforth	SelfDev-Youth	Gymnastics Class fees for daughter	\$ 750.00	Approved
85	12/11/25	Amber Van Kirk	SelfDev-Youth	YMCA Membership	\$ 270.00	Approved
86	12/11/25	Amber Van Kirk	SelfDev-Adult	YMCA Membership	\$ 500.00	Approved
87	12/11/25	Paige Skenandore	SelfDev-Adult	YMCA Membership	\$ 500.00	Approved
88	12/11/25	Crystal Metoxen	SelfDev-Youth	YMCA Summer Camp	\$ 750.00	Approved
89	12/11/25	Rosa Laster	SelfDev-Youth	Summer Lacrosse fees for son	\$ 750.00	Approved
90	12/11/25	Stacy Prevost	SelfDev-Adult	Hotworx Gym Membership	\$ 500.00	Approved
91	12/11/25	Amber VanDen Heuvel	SelfDev-Youth	One WI Volleyball Club fees for daughter	\$ 750.00	Approved
92	12/11/25	Amber VanDen Heuvel	SelfDev-Youth	One WI Volleyball Club fees for daughter	\$ 750.00	Approved
93	12/11/25	Nicole Van Den Heuvel	SelfDev-Youth	Dance Team fees for daughter	\$ 750.00	Approved
94	12/11/25	Nicole Van Den Heuvel	SelfDev-Youth	Gymnastics & Horse Back Riding fees for daughter	\$ 750.00	Approved
95	12/11/25	Nicole Van Den Heuvel	SelfDev-Youth	Soccer Team fees for son	\$ 689.85	Approved
96	12/11/25	Nicole Van Den Heuvel	SelfDev-Youth	Football & Camp fees for son	\$ 626.83	Approved for \$626.83
97	12/11/25	Jolene Billie	SelfDev-Adult	Honorbound Fitness Membership	\$ 500.00	Approved
98	12/11/25	Kelly Skenandore-Holtz	SelfDev-Adult	FIRE Fitness Membership	\$ 500.00	Approved
					<u>\$ 57,572.42</u>	

Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
No Product Available					

Finance Committee Donations

FY 2026– Allocation & Expenditures

Budgeted Amount - \$150,000.00

1st Quarter Requests	Amount Approved
1. We EmpowHER	\$3,000.
2. Open Hearts Ministry, Inc.	\$3,000.
3. The Harry & Rose Samson Family JCC, Inc.	\$3,000.
4. I Owe Youth	\$3,000.
5. Gerald L. Ignace Indian Health Center	\$3,000.
6. Oneida United Methodist Church	\$3,000.
7. Skanikulat, Inc.	\$3,000.
8. Red Magic Co.	\$3,000.
9. WI Alzheimer’s Association	\$3,000.
10. Erma & Bill Danforth Softball	\$3,000.
11. Compassionate Home Health Care	\$3,000.
12. WI Doulas Association Inc.	\$3,000.
13. Fritsch Park Neighborhood Association	\$3,000.
14. Oneida VFW Post 7784	\$3,000.
15. Brown County Blackjacks	\$3,000.

\$105,000. Currently Available

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### FINANCE COMMITTEE DONATIONS QUARTERLY FUND BALANCE BY CATEGORY

| FIRST QUARTER DONATIONS                                              |            |              |            |
|----------------------------------------------------------------------|------------|--------------|------------|
| Designations /Percentages                                            | Allocation | Expenditures | Balance    |
| 1. Oneida Community Causes - 40%                                     | \$60,000.  | \$12,000.    | \$48,000.  |
| 2. Local Groups (Charitable) & Nat'l Groups<br>(Indian Affil.) - 60% | \$90,000.  | \$33,000.    | \$57,000.  |
|                                                                      | \$150,000. | \$45,000.    | \$105,000. |

Accept the Legislative Operating Committee FY-2026 1st quarter report

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### Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: Personnel Related

3. Requested Motion:

Accept as information; OR

Accept the Legislative Operating Committee Fiscal Year 2026 First Quarter Report.

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: *Describe*
- Programs/Services
- DTS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |                                                 |                                                  |                                                 |
|-------------------------------------------------|--------------------------------------------------|-------------------------------------------------|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |                                                  |                                                 |

**7. Budget Information:**

- |                                                         |                                                    |
|---------------------------------------------------------|----------------------------------------------------|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |                                                    |

**8. Submission:**

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation  
Oneida Business Committee  
Legislative Operating Committee  
PO Box 365 • Oneida, WI 54115-0365  
Oneida-nsn.gov



## Legislative Operating Committee Fiscal Year 2026 First Quarter Report October 2025 – December 2025

### Legislative Operating Committee Strategic Directions

The Legislative Operating Committee completed strategic planning and set forth the following strategic directions to provide clarity and direction on the Legislative Operating Committee's legislative efforts during the 2023-2026 legislative term:

- Improving relationships through communication;
- Improving internal processes and strategy;
- Educating and engaging stakeholders, including youth; and
- Implementing efficient use of technology.

### Legislative Operating Committee Action on Legislative Requests

During the FY26 First Quarter the Legislative Operating Committee added three (3) legislative items to its Active Files List. The Legislative Operating Committee denied zero (0) legislative items during the FY26 First Quarter. The Legislative Operating Committee accepted one (1) request as information.

On December 3, 2025, the Legislative Operating Committee added the Petition: K. Schultz-General Welfare Assistance Payment to Membership #2025-03, Plastic Free law, and the Time and Attendance for Elected Officials to its Active Files List. At this meeting the Legislative Operating Committee accepted the referendum directive for the research and development of an Oneida Language law as information, noting that the Oneida Language law is already on the Active Files List.

### FY26 First Quarter Legislative Accomplishments

During the FY26 First Quarter the Legislative Operating Committee did not bring forward any legislative items for amendment or adoption.

### FY26 First Quarter Administrative Accomplishments

During the FY26 First Quarter the Legislative Operating Committee did not bring forward any administrative accomplishments

### FY26 First Quarter Community Outreach Efforts

The Legislative Operating Committee did not hold any community outreach events during the FY26 First Quarter.

## **FY26 First Quarter Legislative Highlights**

The Legislative Operating Committee would like to highlight its work on the following legislative items during the FY26 First Quarter:

### **Boards, Committees, and Commissions Law Amendments**

This item is sponsored by Kirby Metoxen. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter.

### **Budget and Finances Law Amendments**

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter. On October 15, 2025, the Legislative Operating Committee approved the draft of the proposed amendments to the Budget and Finances law. On November 5, 2025, the Legislative Operating Committee approved the updated draft and legislative analysis of the proposed amendments to the Budget and Finances law. On December 17, 2025, the Legislative Operating Committee approved the public meeting packet and schedule a public meeting for the proposed Budget and Finances Law Amendments to be held on February 12, 2026.

### **Code of Ethics Amendments**

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held three (3) work meetings during the FY26 First Quarter regarding this legislative matter.

### **Elder Protection Law**

This item is sponsored by Jennifer Webster and Marlon Skenandore. The Legislative Operating Committee held five (5) work meetings during the FY26 First Quarter regarding this legislative matter.

### **Eviction and Termination Law Amendments**

This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter. On November 5, 2025, the Legislative Operating Committee approved the draft of the proposed amendments to the Eviction and Termination law.

### **Furlough Law Amendments**

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter.

### **Higher Education Scholarship Law**

This item is sponsored by Jameson Wilson. On September 3, 2025, the Legislative Operating Committee approved the draft Higher Education Scholarship law. On October 1, 2025, the Legislative Operating Committee approve the updated draft Higher Education Grant law and public meeting packet for the Higher Education Grant law and schedule a public meeting to be held on November 14, 2025. The public meeting was held on November 14, 2025, and two (2)

individuals provided oral comments during the public meeting. The public comment period was then held open until November 21, 2025, and one (1) individual provided written comments. On December 17, 2025, the Legislative Operating Committee accepted the public comments and public comment memorandum and defer to a work meeting for further consideration.

### **Hunting, Fishing, and Trapping Law Amendments**

This item is sponsored by Jonas Hill. The Legislative Operating Committee held three (3) work meetings during the FY26 First Quarter regarding this legislative matter. On November 5, 2025, the Legislative Operating Committee approved the updated public comment review memo, draft, and legislative analysis; and approved the fiscal impact statement request memorandum and forwarded these items to the Finance Department directing that a fiscal impact statement be prepared and submitted to the LOC by November 21, 2025. The fiscal impact statement was received from the Finance Department on November 20, 2025. On December 17, 2025, the Legislative Operating Committee approved the adoption packet for the proposed amendment to the Hunting, Fishing, and Trapping Law and forwarded the adoption packet to the Oneida Business Committee for consideration.

### **Independent Contractor Policy Amendments**

This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter. On October 15, 2025, the Legislative Operating Committee held a public meeting for the proposed amendments to the Independent Contractor law, and no one provided public comment. The public comment period was then held open until October 22, 2025, and one (1) individual provided written comments. On November 5, 2025, the Legislative Operating Committee accepted the public comments and the public comment review memorandum and deferred these items to a work meeting for further consideration. On December 17, 2025, the Legislative Operating Committee accepted the updated public comment review memorandum, draft, legislative analysis; and approved the fiscal impact statement request memorandum and forwarded the materials to the Finance Department directing that a fiscal impact statement be prepared and submitted to the LOC by January 5, 2026.

### **Marriage Law Amendments**

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter.

### **Public Use of Tribal Land Law Amendments**

This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY26 First Quarter regarding this legislative matter. On October 15, 2025, the Legislative Operating Committee held a public meeting for the proposed amendments to the Public Use of Tribal Land law, and one (1) person provided public comment. The public comment period was then held open until October 22, 2025, and zero (0) individuals provided written comments. On November 5, 2025, the Legislative Operating Committee accepted the public comments and the public comment review memorandum and deferred these items to a work meeting for further

consideration. On December 17, 2025, the Legislative Operating Committee approve the updated public comment review memorandum, draft, and legislative analysis; and approved the Fiscal Impact Statement request memorandum and forwarded these items to the Finance Department to be completed and submitted to the Legislative Operating Committee by January 15, 2026.

### **Real Property Law Amendments**

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter. On October 1, 2025, the Legislative Operating Committee accepted the legislative analysis and public meeting packet for the proposed amendments to the Real Property Law and scheduled a public meeting to be held on November 14, 2025. On November 14, 2025, the Legislative Operating Committee held a public meeting for the proposed amendments to the Real Property law, and two (2) individuals provided public comment. The public comment period was then held open until November 21, 2025, and four (4) individuals provided written comments. On December 17, 2025, the Legislative Operating Committee to accepted the public comments and public comment memorandum and deferred these items to work meeting for further consideration.

### **Recycling and Solid Waste Disposal Law Amendments**

This item is sponsored by Kirby Metoxen and Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter. On November 5, 2025, the Legislative Operating Committee approved the draft of the Recycling and Solid Waste Disposal law amendments and directed the Legislative Reference Office to complete a legislative analysis. On December 17, 2025, the Legislative Operating Committee approved the public meeting packet and scheduled a public meeting for the proposed Recycling and Solid Waste Disposal law amendments to be held on February 12, 2026.

### **Ten Day Notice Policy Amendments**

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter.

### **Tribal Sovereignty in Data Research Law**

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter.

### **Two Spirit Inclusion Law**

This item is sponsored by Jennifer Webster. On December 5, 2025, the UWGB Pride Center presented the Legislative Operating Committee with a “Safe Ally” training – the training highlighted several important historical events, talked about pronouns, “safer” spaces. Nicole also gave the group a Safe Ally Toolkit, which has a list of resources: videos, books, documentaries, films, shows, podcasts, links to additional resources.

**Uniform Commercial Code**

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held two (2) work meetings during the FY26 First Quarter regarding this legislative matter.

**Vendor Licensing Law Amendments**

This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter.

**Workplace Violence Law Amendments**

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY26 First Quarter regarding this legislative matter. On October 15, 2025, the Legislative Operating Committee held a public meeting for the proposed amendments to the Workplace Violence law, and zero (0) individuals provided public comment. The public comment period was then held open until October 22, 2025, and two (2) individuals provided written comments. On November 5, 2025, the Legislative Operating Committee accepted the public comments and the public comment review memorandum and deferred these items to a work meeting for further consideration. On December 3, 2025, the Legislative Operating Committee accept the public comment memorandum with the LOC consideration, the updated and final draft, and the Fiscal Impact Statement Request memorandum to be submitted to the Finance Department and to be completed and returned to the LOC by December 17, 2025. The fiscal impact statement was received from the Finance Department on December 11, 2025. On December 17, 2025, the Legislative Operating Committee approved the adoption packet for the proposed amendment to the Workplace Violence Law and forward to the Oneida Business Committee for consideration

**FY26 First Quarter Legislative Operating Committee Meetings**

All Legislative Operating Committee meetings are open to the public and held on the first and First Wednesday of each month, at 9:00 a.m. in the Norbert Hill Center's Business Committee Conference Room and on Microsoft Teams.

The Legislative Operating Committee held the following meetings during the FY26 First Quarter:

- October 1, 2025 – Regular meeting;
- October 15, 2025 – Regular meeting;
- November 5, 2025 – Regular meeting;
- December 3, 2025 – Regular meeting; and
- December 17, 2025 – Regular meeting.

The November 19, 2025, Legislative Operating Committee meeting was canceled.

In addition to attending the Legislative Operating Committee meetings in person, individuals provided the opportunity to attend the Legislative Operating Committee meeting through Microsoft Teams. Anyone who would like to access the Legislative Operating Committee meeting through Microsoft Teams can provide their name, phone number or e-mail address to

[LOC@oneidanation.org](mailto:LOC@oneidanation.org) by the close of business the day before a meeting of the Legislative Operating Committee to receive the link to the Microsoft Teams meeting.

For those who may be unable to attend the Legislative Operating Committee meeting either in person or on Microsoft Teams, an audio recording of the Legislative Operating Committee meeting is made available on the Nation's website after the meeting concludes.

### Goals for FY26 Second Quarter

During the FY26 Second Quarter the Legislative Operating Committee will focus its legislative efforts on the following matters:

- Hold an additional LOC Community meeting;
- Adoption of the Hunting, Fishing, and Trapping Law Amendments;
- Adoption of the Public Use of Tribal Land Law Amendments;
- Adoption of the Workplace Violence Law Amendments;
- Adoption of the Independent Contractor Policy Amendments;
- Adoption of the Real Property Law Amendments; and
- Adoption of the Higher Education Scholarship Law.

### Legislative Reference Office

The Legislative Reference Office's mission is to provide support for the Legislative Operating Committee in developing clear and consistent legislation that reflects the Nation's values, builds upon the Nation's strong foundation, and reaffirms our inherent sovereignty.

In addition to the assisting the Legislative Operating Committee with the development of legislation, the Legislative Reference Office also:

- Drafts statements of effect for Oneida Business Committee and General Tribal Council resolutions;
- Drafts statements of effect for General Tribal Council resolutions petitions;
- Drafts and provides other assistance to various department and entities of the Nation with administrative rulemaking; and
- Manages all other administrative duties and recordkeeping for the Legislative Operating Committee.

During the FY26 First Quarter the Legislative Reference Office was staffed by the following individuals:

- Clorissa N. Leeman, Senior Legislative Staff Attorney.
  - Contact: [cleeman@oneidanation.org](mailto:cleeman@oneidanation.org)
- Carolyn Salutz, Legislative Staff Attorney.
  - Contact: [csalutz@oneidanation.org](mailto:csalutz@oneidanation.org)
- Grace Elliott, Legislative Staff Attorney.
  - Contact: [gelliott@oneidanation.org](mailto:gelliott@oneidanation.org)

## Legislative Operating Committee Contact Information

Feel free to contact the LOC at [LOC@oneidanation.org](mailto:LOC@oneidanation.org) with any questions or comments, or individual LOC members at the following:

- Jameson Wilson, LOC Chairman  
[jwilson@oneidanation.org](mailto:jwilson@oneidanation.org)
- Kirby Metoxen, LOC Vice-Chairman  
[kmetox@oneidanation.org](mailto:kmetox@oneidanation.org)
- Jennifer Webster, LOC Member  
[jwebste1@oneidanation.org](mailto:jwebste1@oneidanation.org)
- Jonas Hill, LOC Member  
[jhill1@oneidanation.org](mailto:jhill1@oneidanation.org)
- Marlon Skenandore, LOC Member  
[mshenan1@oneidanation.org](mailto:mshenan1@oneidanation.org)



*The Legislative Operating Committee from left to right: Kirby Metoxen, Jameson Wilson, Jennifer Webster, Marlon Skenandore, Jonas Hill.*

Accept the On?yote?a?ká ni? i Project Plan Workgroup Standing Committee FY-2026 1st quarter report

## Business Committee Agenda Request

1. Meeting Date Requested: 02/11/26

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.  
Justification: DRAFT materials/discussion

3. Supporting Documents:

- |                                                 |                                                  |                                                 |
|-------------------------------------------------|--------------------------------------------------|-------------------------------------------------|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |                                                  |                                                 |

4. Budget Information:

- Budgeted  Budgeted – Grant Funded  Unbudgeted  
 Not Applicable  Other: *Describe*

5. Submission:

Authorized Sponsor: Taryn Webster, Chair/On?yote?a?ká ni? i Project Plan  
Workgroup Standing Committee

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BDOXTAT1

# FY-2026 1st (Oct - Dec) Quarter Report

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*Text in orange provides instruction.*

*Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.*

## Onłyote?á·ká ni?i Project Plan Workgroup Standing Committee

Approved by the Chair on: 2/3/2026

Submitted by: Taryn Webster

OBC Liaison: Lisa Liggins, Secretary

OBC Liaison: Jameson Wilson, Councilman

### PURPOSE

The purpose of the Onłyote?á·ká ni?i Project Plan Workgroup is to serve on behalf of the General Tribal Council and the Oneida Business Committee as it relates to the implementation and management of the Onłyote?á·ká ni?i Project Plan which was presented at the Annual General Tribal Council Meeting on January 30, 2023, and subsequently supported by the General Tribal Council on July 24, 2023.

### AUTHORITY

Powers and duties. The powers of the Onłyote?á·ká ni?i Project Plan Workgroup relate to the implementation and management of the Onłyote?á·ká ni?i Project Plan, with duties that include, but are not limited to the following:

- (1) Assist with ensuring accurate and timely information is provided to the Oneida Community regarding relevant or associated enrollment projection data and projected impacts based on that data.
- (2) Provide constructive input or advice to the General Tribal Council and the Oneida Business Committee on matters relating to the implementation and management of the Onłyote?á·ká ni?i Project Plan.
- (3) Act as listening and communication agents on behalf of the community, by sharing general information, timelines or other matters relating to the implementation of the Onłyote?á·ká ni?i Project Plan.
- (4) Ensure the Oneida Nation's Vision<sup>2</sup> and Mission<sup>3</sup> are considered and incorporated.
- (5) Responding to and acting upon any other delegated authority established through the laws, policies, rules and resolutions of the Oneida Nation.
- (6) Create non-stipend sub-committees for the purpose of assisting in outreach and education regarding the Onłyote?á·ká ni?i Project Plan, and whose composition is representative of individuals who may be impacted by implementation of the Onłyote?á·ká ni?i Project Plan.

**BCC MEMBERS**

*Provide a list of the members and their titles, term expiration dates and contact information.*

Taryn Webster  
Chair  
oni-tweb@oneidanation.org  
December 31, 2027

William Cornelius  
oni-wcor@oneidanation.org  
December 31, 2027

Gail Grissman  
oni-ggri@oneidanation.org  
December 31, 2027

Anthony Konkol  
oni-akon@oneidanation.org  
December 31, 2027

Lisa Liggins  
lliggins@oneidanation.org  
August 31, 2026

Lawrence Roberts II  
oni-lrob@oneidanation.org  
December 31, 2027

David Webster  
oni-dweb@oneidanation.org  
December 31, 2027

Jameson Wilson  
jwilson@oneidanation.org  
August 31, 2026

Ethel "Marie" Cornelius  
Vice Chair  
oni-ecor@oneidanation.org  
December 31, 2027

Katsitsiyo Danforth  
oni-kdan@oneidanation.org  
December 31, 2027

Michelle Hill  
oni-mhil@oneidanation.org  
December 31, 2027

Laura Manthe  
oni-lman@oneidanation.org  
December 31, 2027

Judith Sprangers  
oni-spr@oneidanation.org  
December 31, 2027

Dwight Steffes  
oni-dste@oneidanation.org  
December 31, 2027

Kirsten VanDyke  
oni-kvan@oneidanation.org  
December 31, 2027

**CONTACT INFORMATION**

*Provide contact information for the entity.*

CONTACT: Brooke Doxtator  
TITLE: Boards, Committees, and Commissions Supervisor  
PHONE NUMBER: (920) 869-4452  
E-MAIL: IAMONEIDA@oneidanation.org  
COMMITTEE WEBSITE: <https://oneida-nsn.gov/government/business-committee/standing-committees/i-am-oneida/>  
PROJECT WEBSITE: <https://oneida-nsn.gov/iamoneidaproject/>

**MEETINGS**

*List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.*

Held the 1<sup>st</sup> Tuesday of each month.

5:00 p.m.

Norbert Hill Center, 2<sup>nd</sup> Fl, N7210 Seminary Road, Oneida WI 54155, or Microsoft Teams

Emergency Meetings: None

**ACCOMPLISHMENTS**

*Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.*

**ACCOMPLISHMENT #1**

Summary:

The Committee has continued to gather information from historians, books, other tribes who are facing the same blood quantum and enrollment issues.

Impact:

We are following through on the General Tribal Councils directive and the General Tribal Council approved the plan, we still have a series of informational sessions to complete before we start the solution phase of the project.

**ACCOMPLISHMENT #2**

Summary:

We are scheduling Community meetings The scheduled in-person dates are October 15<sup>th</sup> & 28<sup>th</sup>, November 4<sup>th</sup>, 8<sup>th</sup>, January 20<sup>th</sup> and 26<sup>th</sup>, and February 26<sup>th</sup>, and 28<sup>th</sup>, 2026, with another non stipend General Tribal Council Meeting scheduled for early 2026. Meetings will be focused on specific groups along with general sessions.

Impact:

The sessions will continue to gather input from all citizens, youth and descendants; after compiling the information we will begin to bring forward solutions to the General Tribal Council for review.

**GOALS**

*Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.*

**LONG-TERM GOAL #1**

Identify solutions for the future of blood quantum and enrollments.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal: on-going

**LONG-TERM GOAL #2**

Update Communication Plan

Keeping the Communication fluid allows for changes to be made when necessary.

Update on Goal: on-going

**QUARTERLY GOAL #1**

Implement 7x7 ways strategy with the Community to gather input on solutions.

This goal supports our initiatives because they are part of the plan presented to and approved by the General Tribal Council.

Update on Goal:

We continue to provide communication utilizing our Nations resources, Facebook live, and social media, along with informational flyers posted throughout heavy trafficked areas throughout the reservation.

**BUDGET**

*Provide the amount of the entities budget and the status of the budget at that quarter.*

FY-2026 BUDGET: \$180,00

FY-2026 EXPENDITURES AS OF END OF REPORTING PERIOD: \$3,125

*List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.*

We expect our budget utilization to increase in the next quarter as we start planning for additional community sessions and/or another GTC meeting.

**Stipends**

*List the amount of each stipend a member may be eligible to receive.*

*Stipends are set in accordance with the Onayote?a \*ká ni? i Project Plan Workgroup Standing Committee Charter section 14. Stipends and Compensation.*

*\$75 for Meetings and Joint Meetings with the Business Committee.*

*\$25 per hour for Stakeholder Summits, Community Meetings and Specifically Directed Projects.*

|               | Total dollar amount paid | Number of stipend type |               |                |
|---------------|--------------------------|------------------------|---------------|----------------|
|               |                          | Regular Mtg            | Emergency Mtg | Hearings/Other |
| October 2025  | \$900.00                 | 1                      | 0             | 1              |
| November 2025 | \$1,100.00               | 1                      | 0             | 1              |
| December 2025 | \$1,125.00               | 1                      | 0             | 2              |

**REQUESTS**

*List details of any requests to the Oneida Business Committee.*

No identified requests at this time.

**OTHER**

*List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.*

No additional information identified at this time.