

Oneida Nation

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**BC Resolution # 01-28-26-C
Authorization of Two (2) Unbudgeted Positions Business Unit 4211052**

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Budget and Finances law, 1 O.C. 121, governs the development, adoption and implementation of the fiscal year budget; and

WHEREAS, the Fiscal Year 2026 budget approved by General Tribal Council resolution, 12-08-25-A established an employment cap of 1,860 FTEs, which will not be exceeded by this action; and

WHEREAS, the Budget and Finances law, 1 O.C. 121.9-3(a), and the *Employment Cap and Labor Allocations Level Standard Operating Procedure*, adopted by resolution # BC-09-28-22- D, authorize the Oneida Business Committee to approve unbudgeted positions by resolution, provided the employment cap is maintained and the Chief Financial Officer provides a fiscal analysis and any written input, and

WHEREAS, on November 3, 2025, the Chief Financial Officer provided a fiscal analysis confirming that the addition of two (2) unbudgeted FTEs in Business Unit #4211052 (Job#109, Grade 5) can be funded without exceeding the employment cap; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee authorizes two (2) unbudgeted FTEs in Business Unit #4211052 (Job#109, Grade 5), funded within existing financial boundaries, without exceeding the approved employment cap. This action does not amend the FY 2026 budget and will be tracked in accordance with section 1 O.C. 121.9-3 and the *Employment Cap and Labor Allocations SOP*.

Business Unit #	Job #	Grade/Mid-Point Wage	Annual Cost	Funding Source
4211052	0109	5/\$20.87	\$143,608	Tribal Contribution

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 28th day of January, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."