

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 01-28-26-B

Authorization of One (1) Unbudgeted Position Business Unit 4212001

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Budget and Finances law, 1 O.C. 121, governs the development, adoption and implementation of the fiscal year budget; and
- WHEREAS,** the Fiscal Year 2026 budget approved by General Tribal Council resolution, 12-08-25-A established an employment cap of 1,860 FTEs, which will not be exceeded by this action; and
- WHEREAS,** the Budget and Finances law, 1 O.C. 121.9-3(a), and the *Employment Cap and Labor Allocations Level Standard Operating Procedure*, adopted by resolution # BC-09-28-22- D, authorize the Oneida Business Committee to approve unbudgeted positions by resolution, provided the employment cap is maintained and the Chief Financial Officer provides a fiscal analysis and any written input, and
- WHEREAS,** on November 3, 2025, the Chief Financial Officer provided a fiscal analysis confirming that the addition of one (1) unbudgeted FTE in Business Unit #4212001 (Job#1212, Grade 17) can be funded without exceeding the employment cap; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee authorizes one (1) unbudgeted FTE in Business Unit #4212001 (Job#1212, Grade 17), funded within existing financial boundaries, without exceeding the approved employment cap. This action does not amend the FY 2026 budget and will be tracked in accordance with section 1 O.C. 121.9-3 and the *Employment Cap and Labor Allocations SOP*.

Business Unit #	Job #	Grade/Mid-Point Wage	Annual Cost	Funding Source
4212001	1212	17/\$34.07	\$117,219	Tribal Contribution

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 28th day of January, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."