

# FY-2026 1st quarter report

## GRANTS OFFICE – CHIEF EXECUTIVE OFFICER

### Status report of Outcomes/Goals

Outcome/Goal # 1

**Enhance tribal services/programs with external grant funding of at least \$5 million per year.**

MEASUREMENT: Metric used to measure our outcome/goal is an excel spreadsheet of funded, denied, and pending grants. This shows we are over 1/3 of our goal already this year of \$5 million per fiscal year, with just under a 50% funding ratio.

	FUNDED	DENIED	PENDING		
TOTAL: 2025	\$22,541,976.00	\$158,695.00	\$22,240,124.00	2025	\$22,541,976.00
				2026	\$2,086,416.00
TOTAL: 2026	\$2,086,416.00	\$2,164,303.00	\$ 19,622,178.38	2027	\$0.00
				2028	\$0.00
TOTAL: 2027				2029	\$0.00
				5 Year TOTAL:	\$24,628,392.00
TOTAL: 2028					
TOTAL: 2029					

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Our outcome continues to be over our annual goal of \$5 million per year. In FY25, we have assisted in bringing in over \$20 million.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community benefits from a wide array of new and/or expanded programming or services throughout the Nation. With the hiring of another Grants Specialist, the Grants Office will continue to do our jobs to the best of our abilities with the utmost integrity. We have proven to be greatly beneficial to the Oneida Nation for many years. The Grants Offices 'current staff - Cheryl/35+ years; Marsha/30+ years; Anna/almost 1.5 year. We have a staff person retiring in April of this year; therefore, training of current staff has begun for the replacement.

Outcome/Goal # 2

**To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.**

MEASUREMENT:

The measurement for this goal will be a completed training module for program staff to gain knowledge in all aspects of grant writing: research, planning, developing narrative, and budgets with limited assistance. This will allow Grants Office staff to focus our assistance on newly hired/transferred program staff with no experience in grant writing and grants administration.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

With the on-going training of the new Grants staff person, the training of another staff to replace upcoming retirement, and current staff workload, time to work on the on-line training modules/documents continues to be delayed. We have our approved Progression Plan in place that will provide for a process to fill our positions as other staff may retire within the next few years. We are currently in discussion with a qualified person that does not require a lot of training into a vacant Grant Specialist position.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Program staff continues to work with long-term program staff on committing to their part in the grant process. This will free up time to train newer staff within the organization or those that transfer into a new position requiring grant duties. It would be a nice goal to work ourselves out of a job with each program writing and submitting their own grants, however the online grant submission systems can be very confusing as well as funding agencies want one central program/department submitted grants to avoid constant lockouts, which happens when there are too many logging into a system.

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Outcome/Goal # 3

**Provide administrative services to programs as they work through their grant programs, including modification, extensions, and progress report.**

MEASUREMENT: DTS has been assigned to assist in finding a new/enhanced Grants Management System to replace our current outdated system. This system will provide for all the needs of a grant lifecycle management system that best fits our needs for grant reporting, compliance, and administrative activities throughout the grant process from start to finish, including research and a deadline/report notification system. This system will help connect with Accounting and Purchasing as needed.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

DTS hopes to send out the Request for Proposals for vendors to present their systems for review for the best fit by the end of January 2026. A full process, flow chart, and SOPs are near completion, however limited staff has hindered this as well.

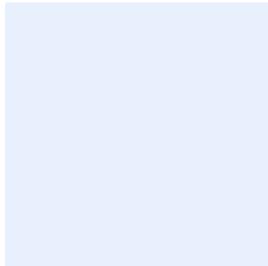
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Working with programs on the administrative part of a grant can take a large part of our worktime, however these activities are connected with online systems in which the Grants Office may have the only access to. We work closely with grant programs to assure our grants stay in compliance along with our regular workloads. This new system may provide some relieve as far as on-line reporting and grant compliance.

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**Photos (optional):**



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