



Oneida Business Committee

Executive Session

8:30 AM Tuesday, January 13, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, January 14, 2026
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Councilmen Marlon Skenandore;

Arrived at: n/a;

Others present: Jo A. House, Ralinda Ninham-Lamberies, Louise Cornelius, Mark W. Powless (via Microsoft Teams¹), Danelle Wilson (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Rhiannon R. Metoxen (via Microsoft Teams), James R. Bittorf (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Mercie L. Danforth (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Danielle White (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), James Petitjean (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), James Sommerfeldt (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Brenda Skenandore (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Laura Laitinen-Warren (via Microsoft Teams), David Jordan (via Microsoft Teams), Lisa Summers (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Councilmen Jonas Hill, Marlon Skenandore;

Arrived at: n/a;

Others present: Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Sidney White (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), Laura Laitinen-Warren (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), David Jordan (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Rodney Haring (via Microsoft Teams), Sarah D. Capelle (via Microsoft Teams), Crystal V. Metoxen (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Lori Hill (via Microsoft Teams), Josie Raphaelito (via Microsoft Teams), Apache Danforth (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Lorna Skenandore (via Microsoft Teams), Xavier O. Horkman (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Crystal Holtz (via Microsoft Teams), Patricia M. King (via Microsoft Teams), Nicolas Reynolds (via Microsoft Teams), Michelle Braaten (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Jeremy King (via Microsoft Teams), Justine Huff (via Microsoft Teams), Anna Mendoza (via Microsoft Teams), Ernest Oberst, Mark Powless, Jessica Vandecamp, Ray Skenandore, Barry Skenandore, Nancy Barton, Bart Cornelius, Ed Delgado, Cathy Metoxen, Richard Ackley, Al Manders, Ted Hawk, Connie Vandehei, Garth Webster, Brenda Skenandore, Connor Kestell, Joe Valentino, Joanne King, Carolyn Skenandore, Luann

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

King-Skenandore, Darrel Skenandore, Dwight Doxtator, Liz Doxtator, Vicki Manders, Sarah Manders, Eric Doxtator, Aaron Manders, Elaine Skenandore-Cornelius, Linn Cornelius, Debbie Thundercloud, Amanda Doxtator, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Councilman Jonas Hill is on personal leave. Councilman Marlon Skenandore is unexcused.

II. OPENING (00:00:07)

Opening provided by Councilman Kirby Metoxen.

Item III. was addressed next.

A. Special Recognition - Lifetime Achievement - Deborah Thundercloud (02:37:41) Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to adopt resolution # 01-14-26-E Recognizing Deborah Thundercloud for Lifetime Achievement and Contributions to the Oneida Nation, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Marlon Skenandore

B. Special Recognition - Lifetime Achievement - Al Manders (02:39:43) Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to adopt resolution # 01-14-26-F Recognizing Al Manders for Lifetime Achievement and Contributions to the Oneida Nation with one (1) change [add "WHEREAS, Albert Manders served on the Town of Oneida Board for ten (10) years"], seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Marlon Skenandore

Item XIV. was addressed next.

III. ADOPT THE AGENDA (00:01:06)

Motion by Lawrence Barton to adopt the agenda with seven (7) changes [1) under the Appointments section, delete item entitled Determine next steps regarding one (1) vacancy - Oneida Election Board; 2) under the Appointments section, delete item entitled Determine next steps regarding one (1) vacancy - Oneida Land Commission; 3) under the Appointments section, delete item entitled Determine next steps regarding three (3) vacancies - Oneida Nation Veteran Affairs Committee; 4) under the New Business section, add item entitled Discuss the Roy Skenandore Memorial II Pool Tournament Proposal and determine next steps; 5) under the Executive Session, New Business section, delete item entitled Review application for one (1) vacancy - Oneida Election Board; 6) under the Executive Session, New Business section, delete item entitled Review application for one (1) vacancy - Oneida Land Commission; and 7) under the Executive Session, New Business section, delete item entitled Review application for three (3) vacancies - Oneida Nation Veteran Affairs Committee], noting the appointment related items are being deleted as they have already been reposted due to an insufficient number of applicants pursuant §105.5-5., seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Marlon Skenandore

Item V. was addressed next.

IV. OATH OF OFFICE

- A. Oneida Election Board Ad Hoc Committee - Justine Huff, Mary King (00:30:04)**
Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Secretary Lisa Liggins. Justine Huff and Mary King were present via Microsoft Teams.

Item VII. was addressed next.

V. MINUTES

- A. Approve the December 10, 2025, regular Business Committee meeting minutes (00:04:29)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the December 10, 2025, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes:	Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Jonas Hill, Marlon Skenandore

- B. Approve the December 19, 2025, special Business Committee meeting minutes (00:04:50)**
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the December 19, 2025, special Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

- C. Approve the January 2, 2026, emergency Business Committee meeting minutes (00:05:06)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the January 2, 2026, emergency Business Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

VI. RESOLUTIONS

- A. Adopt resolution entitled Amendments to the Workplace Violence Law (00:05:29)**
Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to adopt resolution # 01-14-26-A Amendments to the Workplace Violence Law, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

- B. Adopt resolution entitled Amendments to the Hunting, Fishing, and Trapping Law (00:09:32)**
Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to adopt resolution # 01-14-26-B Amendments to the Hunting, Fishing, and Trapping Law, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

- C. Adopt resolution entitled Identifying Our Needs A Survey of Elders FY 2026-2029 Title VI Part A, B, and C Grant Application (00:12:11)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to adopt resolution # 01-14-26-C Identifying Our Needs A Survey of Elders FY 2026-2029 Title VI Part A, B, and C Grant Application, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

D. Adopt resolution entitled Amending Oneida Nation's P.L. 102-477 Plan to Add Vocational Rehabilitation (00:18:57)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to adopt resolution # 01-14-26-D Amending Oneida Nation's P.L. 102-477 Plan to Add Vocational Rehabilitation, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

E. Enter the e-poll results into the record regarding the adopted BC Resolution # 12-30-25-A Oneida Nation Opposes Entering into Grants and Contracts Regarding ICE Facilities (00:29:33)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the adopted BC Resolution # 12-30-25-A Oneida Nation Opposes Entering into Grants and Contracts Regarding ICE Facilities, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

Item IV. was addressed next.

VII. APPOINTMENTS

A. Post twelve (12) vacancies - Oneida Election Board Alternates (00:32:18)

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Motion by Lisa Liggins to post the twelve (12) vacancies for the Oneida Election Board Alternates in accordance with §105.7-1(c)(2), seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the December 11, 2025, regular Finance Committee meeting minutes (00:32:38)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the December 11, 2025, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

2. Accept the December 19, 2025, regular Finance Committee meeting minutes (00:32:59)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the December 19, 2025, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the December 3, 2025, regular Legislative Operating Committee meeting minutes (00:33:15)

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the December 3, 2025, regular Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

2. Accept the December 17, 2025, regular Legislative Operating Committee meeting minutes (00:33:34)

Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to accept the December 17, 2025, regular Legislative Operating Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

IX. TRAVEL REPORTS

A. Approve the travel report - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) & Great Lakes Inter Tribal Council (GLITC) meeting - Bad River, WI - December 2-4, 2025 (00:33:54)

Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel report from Councilman Kirby Metoxen for the Native American Tourism of Wisconsin (NATOW) & Great Lakes Inter Tribal Council (GLITC) meeting in Bad River, WI on December 2-4, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Jennifer Webster, Jameson Wilson

Abstained: Kirby Metoxen

Not Present: Jonas Hill, Marlon Skenandore

X. TRAVEL REQUESTS

A. Approve the travel request - Chairman Tehassi Hill - National Republican Senatorial Committee (NRSC) Winter Meeting - Palm Beach, FL - February 6-8, 2026 (00:34:31)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the travel request from Chairman Tehassi Hill to attend the National Republican Senatorial Committee (NRSC) Winter Meeting in Palm Beach, FL on February 6-8, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

B. Approve the travel request - Additional OBC Members - 2026 Indian Gaming Tradeshow & Convention - San Diego, CA - March 29, 2026-April 3, 2026 (00:35:03)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the travel request for Treasurer Lawrence Barton, Secretary Lisa Liggins, and Councilmembers Jennifer Webster, Kirby Metoxen, Jonas Hill, and Jameson Wilson to attend the 2026 Indian Gaming Tradeshow & Convention in San Diego, CA on March 29, 2026-April 3, 2026, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

Motion by Lisa Liggins to approve the group travel request in accordance with §219.9-4(d) to attend the 2026 Indian Gaming Association Tradeshow & Convention in San Diego, CA on March 29-April 3, 2026, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

C. Approve the travel request - Councilwoman Jennifer Webster - Indian Health Service (IHS) Tribal Self Governance Advisory Committee (TSGAC) - Washington, D.C. - February 23-26, 2026 (00:39:56)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jameson Wilson to approve the travel request for Councilwoman Jennifer Webster to attend the Indian Health Service (IHS) Tribal Self Governance Advisory Committee (TSGAC) in Washington, D.C. on February 23-26, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson

Abstained: Jennifer Webster

Not Present: Jonas Hill, Marlon Skenandore

- D. Approve the travel request - Councilwoman Jennifer Webster - Indian Health Service (IHS) Tribal Self Governance Advisory Committee (TSGAC) - Washington, D.C. - July 27-31, 2026 (00:40:39)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel request for Councilwoman Jennifer Webster to attend the Indian Health Service (IHS) Tribal Self Governance Advisory Committee (TSGAC) in Washington, D.C. on July 27-31, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Abstained: Jennifer Webster
Not Present: Jonas Hill, Marlon Skenandore

- E. Approve the travel request - Councilman Jonas Hill - National Congress of American Indians (NCAI) Executive Council Winter Session - Washington, D.C. - February 8-12, 2026 (00:43:04)**
Sponsor: Jonas Hill, Councilman

Motion by Jennifer Webster to approve the travel request for Councilman Jonas Hill to attend the National Congress of American Indians (NCAI) Executive Council Winter Session in Washington, D.C. on February 8-12, 2026, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

- F. Approve the travel request - Councilman Kirby Metoxen - Native American Tourism of Wisconsin Annual 2026 Gala - Milwaukee, WI - January 30-31, 2026 (00:46:17)**
Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel request for Councilman Kirby Metoxen to attend the Native American Tourism of Wisconsin Annual 2026 Gala in Milwaukee, WI on January 30-31, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

- G. Approve the travel request - Councilman Kirby Metoxen - Wisconsin Governor's Conference on Tourism - Milwaukee, WI - March 15-17, 2026 (00:47:31)**
Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel request for Councilman Kirby Metoxen to attend the Wisconsin Governor's Conference on Tourism in Milwaukee, WI on March 15-17, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Jennifer Webster, Jameson Wilson
Abstained: Kirby Metoxen
Not Present: Jonas Hill, Marlon Skenandore

H. Approve the travel request in accordance with § 219.16-1. - Oneida Gaming Commission – 2026 Indian Gaming Conference - San Diego, CA - March 30, 2026 - April 3, 2026 (00:48:42)

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Jennifer Webster to approve the travel request in accordance with § 219.16-1. For Oneida Gaming Commission to attend the 2026 Indian Gaming Tradeshow & Convention in San Diego, CA on March 30, 2026 - April 3, 2026, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

I. Enter the e-poll results into the record regarding the approved travel request - Chairman Tehassi Hill – 2026 Indian Gaming Tradeshow & Convention - San Diego, CA - March 29 - April 3, 2026 (00:49:17)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to attend the 2026 Indian Gaming Tradeshow and Convention in San Diego, CA on March 29, 2026 - April 3, 2026, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

J. Enter the e-poll results into the record regarding the approved travel request - Councilman Jonas Hill - State Consultations - Departments of Corrections, Military Affairs, Administration & Revenue - Carter, WI - December 9-10, 2025 (00:49:48)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Councilman Jonas Hill to attend the State Consultations - Departments of Corrections, Military Affairs, Administration & Revenue in Carter, WI on December 9-10, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

K. Enter the e-poll results into the record regarding the approved travel request - Councilman Kirby Metoxen - Inspecting New York Properties for Economic Development - Syracuse, NY - January 6-9, 2026 (00:50:23)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Inspecting New York Properties for Economic Development in Syracuse, NY on January 6-9, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Jennifer Webster, Jameson Wilson

Abstained: Kirby Metoxen

Not Present: Jonas Hill, Marlon Skenandore

- L. Enter the e-poll into the record regarding the travel request - Councilman Jonas Hill - Great Lakes Intertribal Food Coalition (GLIFC) Quarterly meeting - Carter, WI - January 20-22, 2026 (00:54:06)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the travel request for Councilman Jonas Hill to attend the Great Lakes Intertribal Food Coalition (GLIFC) Quarterly meeting in Carter, WI on January 20-22, 2026, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

XI. NEW BUSINESS

- A. Community Concern - Anna John Resident Care Center declinations (00:54:33)**
Sponsor: Pearl Webster, Tribal Member

Motion by Lawrence Barton to defer the Community Concern - Anna John Resident Care Center declinations to the January 28, 2026, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

- B. Approve the Workplace Health Education Program Participation Agreement (00:55:05)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to approve the Workplace Health Education Program Participation Agreement, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

- C. Review the Three Card Poker Rules of Play and determine next steps (01:00:31)**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the notice of the Three Card Poker Rules of Play approved by the Oneida Gaming Commission on December 8, 2025, and to direct notice to the Oneida Gaming Commission there are no requested revisions under §501.6-14(d), seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

D. Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore (01:01:15)

Sponsor: Lisa Summers, Director of Government Administration

Motion by Jennifer Webster to accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

For the record: Secretary Lisa Liggins stated as noted in the memorandum included in the item today, Councilman Skenandore has continued his unexcused absence which began on Monday, October 13, 2025, through today, with the exception of weekendings December 13, 20, and 27th. As an elected official, in accordance with our oaths of office, it's our responsibility to act, in the best interest of our tribal members and the Nation. The Oneida Business Committee has taken action to uphold our responsibilities by adopting BC resolution # 10-22-25-B which withholds pay when Councilman Skenandore is unexcused.

I know that everyone can understand that situations arise in our lives where we need time to get back on track, however, in this situation, there has been a pattern of non-communication since October 13th. I encourage Councilman Marlon Skenandore to take care of his responsibilities in both his personal life and to his oath of office to the community and to the Oneida Nation. Thank you

E. Approve research request - Lee Dayberry - Capella University - Preparedness in Practice: Risk Perception and Disaster Preparedness in a Tribal Nation (01:10:11)

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to approve the research request, consistent with resolution # BC 05-08-19-A, Research Request: Review and Approval to Conduct, and, in accordance with a.) Resolve #2(3), Lee Dayberry is required to submit the final draft research paper for review; b.) Resolve #2(4), Lee Dayberry is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and c.) Resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

F. Approve the amended bylaws for the Oneida Personnel Commission (01:24:51)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve the amended bylaws for the Oneida Personnel Commission, with a change on line 310 of the redline copy from "Oneida Business Committee Support Office" to "Government Administrative Office", seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

- G. Discuss the Roy Skenandore Memorial II Tournament Proposal and determine next steps (01:42:52)**
Sponsor: Ray Skenandore, Tribal Member

Motion by Lisa Liggins to support the Roy Skenandore Memorial II Tournament Proposal in the amount of \$200,000 pending receipt of the sponsorship benefits arising out of the financial support and with the requirement of a report from Mr. Skenandore on the return on investment of the event to be submitted no less than ninety (90) days after the event, and to direct the Economic Strategy Coordinator to follow-up with requestor to complete the necessary resolution to provide the financial support, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Opposed: Lisa Liggins
Not Present: Jonas Hill, Marlon Skenandore

For the record: Secretary Lisa Liggins stated I fully support this event; however, I do have concerns for the Oneida Nation continuing to provide ongoing financial support for external entities. Thank you

XII. GENERAL TRIBAL COUNCIL

- A. Schedule a special General Tribal Council meeting to address the Powless-Buenrostro petitions # 2025-04 and # 2025-05 (02:25:45)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to schedule a special General Tribal Council meeting on Sunday, May 31, 2026, at 2:00 p.m. to address petitions # 2025-04 and # 2025-05, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

- B. PETITIONER KIMBERLY SCHULTZ - PETITION # 2025-03**

- 1. Accept the statement of effect regarding petition # 2025-03 (02:27:12)**
Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the statement of effect regarding petition # 2025-03, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

2. Determine next steps regarding petition # 2025-03 (02:27:46)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to deny the petition based on the Statement of Effect which identifies the petition would violate the Nation's Per Capita Law, General Welfare Assistance Law, and the Budget and Finances Law, on the Legal Review which identifies the petition creates liabilities for the Nation and members as it violates those laws, and on the Fiscal Analysis which identifies there is insufficient funding for the petition and approve the correspondence to the petitioner, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

XIII. EXECUTIVE SESSION (02:29:48)

A. REPORTS

1. Accept the Treasurer's November 2025 Report (01:29:58)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the Treasurer's November 2025 Report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

2. Accept the Chief Counsel report (02:30:09)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

B. NEW BUSINESS

1. Accept the November 5, 2025, Business Committee Officer session notes (02:30:20)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the November 5, 2025, Business Committee Officer session notes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Not Present: Jonas Hill, Marlon Skenandore

2. Accept the December 3, 2025, Business Committee Officer session notes (02:30:34)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the December 3, 2025, Business Committee Officer session notes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

3. Discuss the Roy Skenandore Memorial II Pool Tournament and determine next steps (02:30:47)

Sponsor: Lawrence Barton, Treasurer and Jonas Hill, Councilman

Motion by Lisa Liggins to accept the Roy Skenandore Memorial II Pool Tournament discussion as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

4. Enter the e-poll results into the record regarding the approved authorization to execute the First Amendment to the Emergency Medical Services Agreement between Oneida and Village of Ashwaubenon (02:31:13)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to enter the e-poll results into the record regarding the approved authorization to execute the First Amendment to the Emergency Medical Services Agreement between Oneida and Village of Ashwaubenon, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

Item II.A. was addressed next.

XIV. ADJOURN (03:00:59)

Motion by Lisa Liggins to adjourn at 11:31 a.m., seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on January 28, 2026.



Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE