

Oneida Nation

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Oneida, WI 54155

BC Resolution # 01-14-26-D

Amending Oneida Nation's P.L. 102-477 Plan to Add Vocational Rehabilitation

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** Public Law 102-477, the Indian Employment, Training and Related Services Demonstration Act (25 U.S.C. 3401 et seq), was passed in 1992 and amended in 2000 and 2017; and
- WHEREAS,** the purpose of P.L.102-477 is to facilitate the ability of Indian tribes to integrate the employment, training and related services they provide from diverse Federal sources in order to improve the effectiveness of those services, reduce joblessness in Indian communities, and serve tribally determined goals consistent with the policy of self-determination, while reducing administrative, reporting, and accounting costs; and
- WHEREAS,** P.L. 102-477 permits the consolidation of federal funding received for employment, training, and related programs to allow greater flexibility in the development, operation, and coordination of such programs; and
- WHEREAS,** P.L. 102-477 reduces administrative burden by streamlining program, statistical, and financial reporting requirements, by allowing tribes operating under P.L. 477 to complete a single narrative, statistical, and financial report based on their approved "477 Plan" rather than completing multiple reports for individual programs; and
- WHEREAS,** federal funding received by Oneida Nation ("the Nation") for employment, training, and related programs is eligible for inclusion in a 477 Plan; and
- WHEREAS,** the Nation desires to pursue such consolidation under P.L. 102-477 because such flexibility will allow the Nation to better serve its members and improve the efficiency of its own operation; and
- WHEREAS,** in order to participate in the 477 program, the Nation must submit a 477 Plan to the Secretary of the Interior identifying the programs to be integrated, and this plan must be approved by the governing body of the Nation; and
- WHEREAS,** on July 23, 2025, the Oneida Business Committee adopted BC Resolution 07-23-25-N, approving the Nation's 477 Plan and authorizing the submission of the Plan to the Department of the Interior; and

- WHEREAS,** the Department of the Interior approved the Nation's 477 Plan on October 6, 2025; and
- WHEREAS,** in October 2025, the Oneida Vocational Rehabilitation Services (OVRs) department joined the Oneida Nation Economic Support Services (ONESS) department with the intent to reorganize ONESS-477 Workforce Development programming; and
- WHEREAS,** Vocational rehabilitation funding received by the Nation through the United States Department of Education American Indian Vocational Rehabilitation Services (AIVRS) program is eligible for inclusion in a 477 Plan; and
- WHEREAS,** the Nation's ONESS Department and Human Services Division wish to integrate the AIVRS program into the Nation's 477 Plan, to improve services and programming for the Nation's members and improve efficiency of its operations; and

NOW THEREFORE BE IT RESOLVED, the Oneida Nation desires to amend its approved 477 Plan under Public Law 102-477 to add the U.S. Dept of Education American Indian Vocational Rehabilitation Services (AIVRS) program; and

NOW THEREFORE BE IT FURTHER RESOLVED, the Oneida Business Committee approves the amended Oneida Nation 477 Plan, which will govern the Nation's administration of its 477 Program, and authorizes the Community Resource and Economic Support Director to submit the amended Plan to the U.S. Department of the Interior; and

BE IT FURTHER AND FINALLY RESOLVED, the Oneida Business Committee confirms that this resolution will remain in effect until it is rescinded or amended by the Oneida Business Committee.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 14th day of January, 2026; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."