



# Oneida Business Committee

Regular Meeting  
8:30 AM Wednesday, November 12, 2025  
BC Conference Room, 2nd floor, Norbert Hill Center

## Minutes

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### **REGULAR MEETING**

**Present:** Chairman Tehassi Hill, Secretary Lisa Liggins, Council members: Kirby Metoxen, Jennifer Webster, Jameson Wilson;

**Not Present:** Councilman Marlon Skenandore;

**Arrived at:** Treasurer Lawrence Barton at 8:34 a.m., Councilman Jonas Hill at 8:33 a.m.;

**Others present:** Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Louise Cornelius (via Microsoft Teams<sup>1</sup>), Kaylynn Biely (via Microsoft Teams), Laura Laitinen-Warren (via Microsoft Teams), James Petitjean (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Decorah (via Microsoft Teams), David Jordan (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Mary Graves (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), James Bittorf (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Tana Aguirre (via Microsoft Teams), Stephanie J. Metoxen (via Microsoft Teams), Lynn Metoxen (via Microsoft Teams), Victoria Flowers (via Microsoft Teams), Crystal V. Metoxen (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Lori Hill (via Microsoft Teams), Marsha Danforth (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Eric Boulanger (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Michael Troge (via Microsoft Teams), Melissa Nuthals (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Patricia M. King (via Microsoft Teams), Nicolas Reynolds (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Taryn E. Webster (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Fred Muscavitch, Jason Widi, Ronald Widi, Kendall Widi, Kelli Skenandore, John Breuninger, Lisa Rauschenbach, Ben Van Dyke, Mike Amundson, John Danforth, Lorleen John, Bill Sauer, Bonnie Pigman (via Microsoft Teams);

### **I. CALL TO ORDER**

*Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.*

*For the record: Councilman Marlon Skenandore is unexcused.*

### **II. OPENING (00:00:07)**

*Opening provided by Councilman Kirby Metoxen*

*Item III. was addressed next.*

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<sup>1</sup> Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

**A. Special recognition of Ronald John Widi (00:12:14)**

Sponsor: Jonas Hill, Councilman

*Councilman Jonas Hill recognized fourteen year old tribal member, Ronald John Widi, from troupe # 1039 of West De Pere who earned the rank of Eagle Scout, the highest honor in Scouting America.*

*Item IV.A. was addressed next.*

*Treasurer Lawrence Barton arrived 8:34 a.m.*

**III. ADOPT THE AGENDA (00:00:31)**

Motion by Lisa Liggins to adopt the agenda with two (2) changes [1) under the Resolutions section, add item entitled Adopt resolution entitled to Oneida Nation to establish membership in the Great Lakes Intertribal Food Coalition; and 2) under the General Tribal Council section, add item entitled Accept the Business Committee compensation and credentials wage proposal], seconded by Jameson Wilson. Motion carried:

Ayes: Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Lawrence Barton, Marlon Skenandore

*Item X.A.1. was addressed next.*

Motion by Lisa Liggins to add one (1) item to the agenda [under the New Business section, add item entitled Accept the memorandum regarding the withholding of pay for Councilman Marlon Skenandore], seconded by Jennifer Webster. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

*Item XII.A.1. was addressed next.*

**IV. MINUTES**

**A. Approve the October 22, 2025, regular Business Committee meeting minutes (00:18:31)**

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the October 22, 2025, regular Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

## **V. RESOLUTIONS**

**A. Adopt resolution entitled 2026 Pre-Disaster Flood Resilience Grant Application (00:18:47)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to adopt resolution # 11-12-25-A 2026 Pre-Disaster Flood Resilience Grant Application, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**B. Adopt resolution entitled Authorization to Execute the Oneida Nation State Small Business Credit Initiative (SSBCI) Loan Service Agreement (00:19:15)**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution # 11-12-25-B Authorization to Execute the Oneida Nation State Small Business Credit Initiative (SSBCI) Loan Service Agreement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**C. Adopt resolution entitled Oneida Nation Retention of the Final Determination on the State Small Business Credit Initiative (SSBCI) Loan Applications and the Internal Delegation Thereof to the Office of Finance (00:24:57)**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution # 11-12-25-C Oneida Nation Retention of the Final Determination on the State Small Business Credit Initiative (SSBCI) Loan Applications and the Internal Delegation Thereof to the Office of Finance, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**D. Adopt resolution entitled CY 2026 County Tribal Law Enforcement Grant Application – Brown County (00:25:28)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to adopt resolution # 11-12-25-D CY 2026 County Tribal Law Enforcement Grant Application – Brown County, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

- E. Adopt resolution entitled CY 2026 County Tribal Law Enforcement Grant Application – Outagamie County (00:25:48)**  
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to adopt resolution # 11-12-25-E CY 2026 County Tribal Law Enforcement Grant Application – Outagamie County, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore

- F. Adopt resolution entitled Oneida Nation to establish membership in the Great Lakes Intertribal Food Coalition (00:26:10)**  
Sponsor: Jonas Hill, Councilman

Motion by Lawrence Barton to adopt resolution # 11-12-25-F Oneida Nation to establish membership in the Great Lakes Intertribal Food Coalition, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore

## **VI. STANDING COMMITTEES**

### **A. FINANCE COMMITTEE**

- 1. Accept the October 9, 2025, regular Finance Committee meeting minutes (00:27:04)**  
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the October 9, 2025, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore

- 2. Accept the October 23, 2025, regular Finance Committee meeting minutes (00:27:24)**  
Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the October 23, 2025, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore

**B. LEGISLATIVE OPERATING COMMITTEE**

**1. Accept the October 1, 2025, regular Legislative Operating Committee meeting minutes (00:27:43)**

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the October 1, 2025, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**2. Accept the October 15, 2025, regular Legislative Operating Committee meeting minutes (00:28:04)**

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the October 15, 2025, regular Legislative Operating Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**VII. TRAVEL REPORTS**

**A. Approve the travel report - Councilwoman Jennifer Webster - 20th Annual Violence Against Women Tribal Consultations - Prior Lake, MN - October 27-30, 2025 (00:28:23)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel report from Councilwoman Jennifer Webster for the 20th Annual Violence Against Women Tribal Consultations in Prior Lake, MN on October 27-30, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

*For the record: Councilwoman Jennifer Webster stated this consultation was cancelled due to the government shutdown so I did not attend; however, it has been rescheduled for January and I will resubmit. Thank you.*

**B. Approve the travel report - Councilman Kirby Metoxen - 2026 American Indigenous Tourism Conference (AIANTA) - Choctaw, MS - October 26-31, 2025 (00:29:04)**

Sponsor: Kirby Metoxen, Councilman

Motion by Jonas Hill to approve the travel report from Councilman Kirby Metoxen for the 2026 American Indigenous Tourism Conference (AIANTA) in Choctaw, MS on October 26-31, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Abstained: Kirby Metoxen

Not Present: Marlon Skenandore

## **VIII. TRAVEL REQUESTS**

### **A. Approve the travel request -Treasurer Lawrence Barton - 2026 Tribal Self-Governance Conference - Chandler, AZ - April 6-10, 2026 (00:30:39)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to approve the travel request from Treasurer Lawrence Barton and two (2) additional Business Committee members to attend the 2026 Tribal Self-Governance Conference in Chandler, AZ on April 6-10, 2026, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

### **B. Approve the travel request - Councilman Kirby Metoxen - Great Lakes Inter-Tribal Council Meeting (GLITC) - Bad River, WI - December 2-5, 2025 (00:31:32)**

Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel request from Councilman Kirby Metoxen to attend the Great Lakes Inter-Tribal Council Meeting (GLITC) in Bad River, WI on December 2-5, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

### **C. Enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster - 2nd Annual Housing and Economic Development Conference (WIHEDC) - Lac Du Flambeau, WI - November 4-7, 2025 (00:33:07)**

Sponsor: Lisa Liggins, Secretary

Motion by Jameson Wilson to enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the 2nd Annual Housing and Economic Development Conference (WIHEDC) in Lac Du Flambeau, WI on November 4-7, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

## **IX. NEW BUSINESS**

### **A. Accept the Budget Contingency Plan update (00:33:27)**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the Budget Contingency Plan update, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

*Item X.D.1. was addressed next.*

**B. Accept the memo regarding withholding pay for Councilman Marlon Skenandore (01:04:50)**

Sponsor: Lisa Summers, Director of Government Administration

Motion by Lisa Liggins to accept the memo regarding withholding pay for Councilman Marlon Skenandore as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

*For the record: Secretary Lisa Liggins stated as noted in the memorandum included in the add-on request, Councilman Skenandore has continued his unexcused absence which began on Monday, October 13, 2025, through today. As an elected official, in accordance with our oaths of office, it's our responsibility to act, in the best interest of our tribal members and the Nation. The Oneida Business Committee has taken action to uphold our responsibilities by adopting BC resolution # 10-22-25-B which withholds pay when Councilman Skenandore is unexcused.*

*I think everyone can understand situations arise in our lives where we need time to get back on track; however, in this situation, there has been complete non-communication since October 13<sup>th</sup>, nor attempted contact between Councilman Skenandore and his colleagues. I encourage Councilman Skenandore to take care of his responsibilities in both his personal life and his oath to the community and the Oneida Nation. Thank you.*

*Item XI.B.1. was re-addressed next.*

**X. REPORTS**

**A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS**

**1. Accept the Anna John Resident Centered Care Community Board FY-2025 4th quarter report (00:03:03)**

Sponsor: Lynn Metoxen, Chair/Anna John Resident Centered Care Community Board

Motion by Lisa Liggins to accept the Anna John Resident Centered Care Community Board FY-2025 4th quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore

**2. Accept the Oneida Community Library Board FY-2025 4th quarter report (00:03:28)**

Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

Motion by Jennifer Webster to accept the Oneida Community Library Board FY-2025 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore

**3. Accept the Oneida Environmental Resource Board FY-2025 4th quarter memorandum (00:04:07)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Oneida Environmental Resource Board FY-2025 4th quarter memorandum, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**4. Accept the Oneida Nation Arts Board FY-2025 4th quarter report (00:04:24)**

Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

Motion by Jennifer Webster to accept the Oneida Nation Arts Board FY-2025 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**5. Accept the Oneida Nation Veteran Affairs Committee FY-2025 4th quarter report (00:04:43)**

Sponsor: John Breuninger, Secretary/Oneida Nation Veteran Affairs Committee

Motion by Lisa Liggins to accept the Oneida Nation Veteran Affairs Committee FY-2025 4th quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**6. Accept the Oneida Personnel Commission FY-2025 4th quarter memorandum (00:05:00)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Oneida Personnel Commission FY-2025 4th quarter memorandum, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**7. Accept the Oneida Public Safety and Security Commission FY-2025 4th quarter report (00:05:18)**

Sponsor: Richard VanBoxtel, Chair/Oneida Public Safety and Security Commission

Motion by Jennifer Webster to accept the Oneida Public Safety and Security Commission FY-2025 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore



**8. Accept the Pardon and Forgiveness Screening Committee FY-2025 4th quarter report (00:05:38)**

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Lisa Liggins to accept the Pardon and Forgiveness Screening Committee FY-2025 4th quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**9. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2025 4th quarter report (00:05:57)**

Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Motion by Jennifer Webster to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2025 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**B. ELECTED BOARDS, COMMITTEES, COMMISSIONS**

**1. Accept the Oneida Election Board FY-2025 4th quarter report (00:06:17)**

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Motion by Jennifer Webster to accept the Oneida Election Board FY-2025 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**2. Accept the Oneida Gaming Commission FY-2025 4th quarter report (00:06:53)**

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Jennifer Webster to accept the Oneida Gaming Commission FY-2025 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**3. Accept the Oneida Land Claims Commission FY-2025 4th quarter report (00:07:12)**

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Lisa Liggins to accept the Oneida Land Claims Commission FY-2025 4th quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**4. Accept the Oneida Land Commission FY-2025 4th quarter report (00:07:33)**

Sponsor: Sidney White, Chair/Oneida Land Commission

Motion by Jennifer Webster to accept the Oneida Land Commission FY-2025 4th quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**5. Accept the Oneida Nation Commission on Aging FY-2025 4th quarter report (00:07:51)**

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Jennifer Webster to accept the Oneida Nation Commission on Aging FY-2025 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**6. Accept the Oneida Nation School Board FY-2025 4th quarter report (00:08:13)**

Sponsor: Joseph Torres, Chair/Oneida Nation School Board

Motion by Jennifer Webster to accept the Oneida Nation School Board FY-2025 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**7. Accept the Oneida Trust Enrollment Committee FY-2025 4th quarter report (00:09:44)**

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Motion by Jennifer Webster to accept the Oneida Trust Enrollment Committee FY-2025 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**C. OPERATIONAL**

*Councilman Jonas Hill left 8:42 a.m.*

**1. Accept the Emergency Management FY-2025 4th quarter report (00:10:03)**

Sponsor: Kaylynn Biely, Emergency Management Director

Motion by Lisa Liggins to accept the Emergency Management FY-2025 4th quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

Motion by Lisa Liggins to send the discussion regarding the directive for Direct Reports to the Business Committee to complete the necessary training by the end of December 2025 to the December 3, 2025, Business Officers session, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Jonas Hill, Marlon Skenandore

*Councilman Jonas Hill returned 8:43 a.m.*

*Item II.A. was addressed next.*

**D. STANDING COMMITTEES**

**1. Accept the Finance Committee FY-2025 4th quarter report (00:37:41)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Finance Committee FY-2025 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**2. Accept the Legislative Operating Committee FY-2025 4th quarter report (00:38:05)**

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the Legislative Operating Committee FY-2025 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

**3. Accept the On?yote?a·ká ni?i Project Plan Workgroup Standing Committee FY-2025 4th quarter report (00:38:26)**

Sponsor: Taryn Webster, Chair/On?yote?a·ká ni?i Project Plan Workgroup Standing Committee

Motion by Lisa Liggins to accept the On?yote?a·ká ni?i Project Plan Workgroup Standing Committee FY-2025 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

## **XI. GENERAL TRIBAL COUNCIL**

### **A. Review the draft annual General Tribal Council meeting DRAFT agenda and schedule a special Business Committee meeting to Approve the notice and materials (00:38:48)**

Sponsor: Lisa Summers, Director of Government Administration

Motion by Kirby Metoxen to schedule a special Business Committee meeting on November 24, 2025, at 8:15 a.m. to approve the annual General Tribal Council notice and materials, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

*Item IX.B. was addressed next.*

### **B. PETITIONER KIMBERLY SCHULTZ - petition # 2025-03**

#### **1. Approve three (3) requested actions regarding petition # 2025-03 (01:07:58)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to acknowledge receipt of the petition # 2025-03 from Kimberly Schultz regarding a General Welfare Assistance payment to the membership; to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect to be submitted no later than January 6, 2026 for the January 14, 2026, regular Business Committee meeting agenda; and to schedule a special General Tribal Council meeting on Monday, February 23, 2026, at 6:00 p.m. to address petition # 2025-03, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

*Item IX.C. was addressed next.*

Motion by Lisa Liggins to schedule a special General Tribal Council meeting on Monday, March 9, 2026, at 6:00 p.m. to address petition # 2025-03, noting the prior date is no longer available, seconded by Jennifer Webster. Motion carried:

Ayes:	Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Lawrence Barton, Jonas Hill, Marlon Skenandore

*Item XII.A.1 was addressed next.*

### **C. Accept the Business Committee compensation and credentials wage proposal (01:01:12)**

Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Lisa Liggins to accept the Business Committee compensation and credentials wage proposal as information, seconded by Jennifer Webster. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

## **XII. EXECUTIVE SESSION (01:03:17)**

Motion by Jonas Hill to go into executive session at 9:35 a.m., seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore

*For the record: The Oneida Business Committee, by consensus, recessed for lunch from 12:05 p.m. to 1:30 p.m.*

Motion by Jameson Wilson to come out of executive session at 3:28 p.m., seconded by Lisa Liggins. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

*Roll call for the record:*

*Present: Chairman Tehassi Hill; Secretary Lisa Liggins; Councilman Kirby Metoxen; Councilwoman Jennifer Webster; Councilman Jameson Wilson;*

*Not Present: Treasurer Lawrence Barton; Councilman Jonas Hill; Councilman Marlon Skenandore;*

*Item III. was re-addressed next*

### **A. REPORTS**

#### **1. Accept the CEO-Nation Services report (01:09:20)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to accept the CEO-Nation Services report and request the Chief Financial Officer identify the funding for December, January and February for Head Start in the event the next federal fiscal year programming grants are not approved prior to the end of December and present to the Oneida Business Committee as soon as possible, seconded by Jameson Wilson. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

#### **2. Accept the Intergovernmental Affairs and Self-Governance November 2025 report (01:10:41)**

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jennifer Webster to accept the Intergovernmental Affairs and Self-Governance November 2025 report, seconded by Lisa Liggins. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

#### **3. Accept the CEO-Retail FY-2025 4th quarter report (01:10:59)**

Sponsor: James Petitjean, CEO-Retail

Motion by Lisa Liggins to accept the CEO-Retail FY-2025 4th quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

**4. Accept the Executive HR Director FY-2025 4th quarter report (01:11:29)**

Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Jennifer Webster to defer the Executive HR Director FY-2025 4th quarter report to the December 10, 2025, regular Business Committee meeting, seconded by Lisa Liggins. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

**5. Accept the Gaming General Manager FY-2025 4th quarter report (01:11:50)**

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to accept the Gaming General Manager FY-2025 4th quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

**6. Accept the Chief Counsel report (01:12:02)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report; to authorize a representative of the Nation to sign the Tribal Participation Form; and to authorize the Oneida Law Office to submit the executed Tribal Participation Form to the National Consortium attorneys, seconded by Jennifer Webster. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

**7. Accept the Treasurer's September 2025 report (01:12:23)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Treasurer's September 2025 report, seconded by Jameson Wilson. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

**B. AUDIT COMMITTEE**

**1. Accept the Audit Committee FY-2025 4th quarter report (01:12:35)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Audit Committee FY-2025 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

**C. NEW BUSINESS**

- 1. Deliberations regarding pardon application - Alyssa E. Rivera Diaz (01:12:51)**  
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Lisa Liggins to accept the recommendation of the Pardon and Forgiveness Screening Committee and adopt resolution # 11-12-25-G Regarding Pardon of Alyssa E. Rivera Diaz and move the resolution to open session, seconded by Jennifer Webster. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

- 2. Approve attorney contract - Oneida Gaming Commission - file # 2025-1048 (01:13:39)**  
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to approve attorney contract - Oneida Gaming Commission - file # 2025-1048, seconded by Jennifer Webster. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

- 3. Accept the October 6, 2025, Business Committee Officer session notes (01:13:53)**  
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the October 6, 2025, Business Committee Officer session notes, seconded by Jameson Wilson. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

- 4. Approve a limited waiver of sovereign immunity - Altria Group Distribution Company (AGDC) - file # 2025-1203 (01:14:07)**  
Sponsor: James Petitjean, CEO-Retail

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - Altria Group Distribution Company (AGDC) - file # 2025-1203 – with contract subject to further review by Retail, seconded by Jennifer Webster. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

- 5. Approve the Oneida Retail Enterprise Short-Term Employee Incentive Plan (01:14:25)**  
Sponsor: James Petitjean, CEO-Retail

Motion by Jennifer Webster to accept the discussion regarding the Oneida Retail Enterprise Short-Term Employee Incentive Plan as information; to defer the topic back to the CEO-Retail to work with Finance and the Executive HR Director for additional work; and to direct the Executive HR Director to bring a status update to the January 14, 2026, regular Business Committee meeting on the development of a Tribal wide employee recognition program consistent with the diverse nature of the workforce needs and it's implementation for FY-2027, seconded by Lisa Liggins. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

**6. Accept the presentation and findings regarding the Blue Stone Strategy (01:15:10)**

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Lisa Liggins to accept the presentation and findings regarding the Blue Stone Strategy and direct the Secretary to schedule a special Business Committee work session in December 2025 for the purpose of having an additional review and discussion of the findings to be led by the Economic Strategy Coordinator, seconded by Jennifer Webster. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

**7. Discuss the Woven Energy Proposal and determine next steps (01:15:36)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to accept the discussion on the Woven Energy Proposal as information, seconded by Jameson Wilson. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

**XIII. ADJOURN (01:16:08)**

Motion by Jameson Wilson to adjourn at 3:41 p.m., seconded by Lisa Liggins. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Lawrence Barton, Jonas Hill, Marlon Skenandore

Minutes prepared by Bonnie Pigman, Information Management Specialist.  
Minutes approved as presented on December 10, 2025.



Lisa Liggins, Secretary  
ONEIDA BUSINESS COMMITTEE