Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, November 12, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to https://goo.gl/uLp2jE. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

A. Special recognition of Ronald John Widi **(8:45 a.m.)**
Sponsor: Jonas Hill, Councilman

III. ADOPT THE AGENDA

IV. MINUTES

A. Approve the October 22, 2025, regular Business Committee meeting minutes
Sponsor: Lisa Liggins, Secretary

V. RESOLUTIONS

A. Adopt resolution entitled 2026 Pre-Disaster Flood Resilience Grant Application
Sponsor: Mark W. Powless, CEO-Nation Services

B. Adopt resolution entitled Authorization to Execute the Oneida Nation State Small Business Credit Initiative (SSBCI) Loan Service Agreement
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

C. Adopt resolution entitled Oneida Nation Retention of the Final Determination on the State Small Business Credit Initiative (SSBCI) Loan Applications and the Internal Delegation Thereof to the Office of Finance
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

D. Adopt resolution entitled CY 2026 County Tribal Law Enforcement Grant Application – Brown County
Sponsor: Mark W. Powless, CEO-Nation Services

E. **Adopt resolution entitled CY 2026 County Tribal Law Enforcement Grant Application – Outagamie County**
Sponsor: Mark W. Powless, CEO-Nation Services

VI. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. **Accept the October 9, 2025, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer

2. **Accept the October 23, 2025, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

1. **Accept the October 1, 2025, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman

2. **Accept the October 15, 2025, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman

VII. TRAVEL REPORTS

A. **Approve the travel report - Councilwoman Jennifer Webster - 20th Annual Violence Against Women Tribal Consultations - Prior Lake, MN - October 27-30, 2025**
Sponsor: Jennifer Webster, Councilwoman

B. **Approve the travel report - Councilman Kirby Metoxen - 2026 American Indigenous Tourism Conference (AIANTA) - Choctaw, MI - October 26-31, 2025**
Sponsor: Kirby Metoxen, Councilman

VIII. TRAVEL REQUESTS

A. **Approve the travel request -Treasurer Lawrence Barton - 2026 Tribal Self-Governance Conference - Chandler, AZ - April 6-10, 2026**
Sponsor: Lawrence Barton, Treasurer

B. **Approve the travel request - Councilman Kirby Metoxen - Great Lakes Inter-Tribal Council Meeting (GLITC) - Bad River, WI - December 2-5, 2025**
Sponsor: Kirby Metoxen, Councilman

C. **Enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster - 2nd Annual Housing and Economic Development Conference (WIHEDC) - Lac Du Flambeau, WI - November 4-7, 2025**
Sponsor: Lisa Liggins, Secretary

IX. NEW BUSINESS

A. Accept the Budget Contingency Plan update
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

X. REPORTS

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS (8:30 a.m.)

1. **Accept the Anna John Resident Centered Care Community Board FY-2025 4th quarter report**
   Sponsor: Lynn Metoxen, Chair/Anna John Resident Centered Care Community Board

2. **Accept the Oneida Community Library Board FY-2025 4th quarter report**
   Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

3. **Accept the Oneida Environmental Resource Board FY-2025 4th quarter memorandum**
   Sponsor: Lisa Liggins, Secretary

4. **Accept the Oneida Nation Arts Board FY-2025 4th quarter report**
   Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

5. **Accept the Oneida Nation Veteran Affairs Committee FY-2025 4th quarter report**
   Sponsor: John Breuninger, Secretary/Oneida Nation Veteran Affairs Committee

6. **Accept the Oneida Personnel Commission FY-2025 4th quarter memorandum**
   Sponsor: Lisa Liggins, Secretary

7. **Accept the Oneida Public Safety and Security Commission FY-2025 4th quarter report**
   Sponsor: Richard VanBoxtel, Chair/Oneida Public Safety and Security Commission

8. **Accept the Pardon and Forgiveness Screening Committee FY-2025 4th quarter report**
   Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

9. **Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2025 4th quarter report**
   Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS (8:30 a.m.)

1. **Accept the Oneida Election Board FY-2025 4th quarter report**
   Sponsor: Vicki Cornelius, Chair/Oneida Election Board

2. **Accept the Oneida Gaming Commission FY-2025 4th quarter report**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

3. **Accept the Oneida Land Claims Commission FY-2025 4th quarter report**
Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

4. **Accept the Oneida Land Commission FY-2025 4th quarter report**
Sponsor: Sidney White, Chair/Oneida Land Commission

5. **Accept the Oneida Nation Commission on Aging FY-2025 4th quarter report**
Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

6. **Accept the Oneida Nation School Board FY-2025 4th quarter report**
Sponsor: Joseph Torres, Chair/Oneida Nation School Board

7. **Accept the Oneida Trust Enrollment Committee FY-2025 4th quarter report**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

C. OPERATIONAL (8:30 a.m.)

1. **Accept the Emergency Management FY-2025 4th quarter report**
Sponsor: Kaylynn Gresham, Emergency Management Director

D. STANDING COMMITTEES

1. **Accept the Finance Committee FY-2025 4th quarter report**
Sponsor: Lawrence Barton, Treasurer

2. **Accept the Legislative Operating Committee FY-2025 4th quarter report**
Sponsor: Jameson Wilson, Councilman

3. **Accept the On?yote?a·ká ni?i Project Plan Workgroup Standing Committee FY-2025 4th quarter report**
Sponsor: Taryn Webster, Chair/On?yote?a·ká ni?i Project Plan Workgroup Standing Committee

XI. GENERAL TRIBAL COUNCIL

A. Annual General Tribal Council Meeting DRAFT Agenda Review and Approval

1. **Review the Annual General Tribal Council Meeting Agenda and Approve a Special Oneida Business Committee Meeting to Approve Materials**
Sponsor: Lisa Summers, Director of Government Administration

B. PETITIONER KIMBERLY SCHULTZ - petition # 2025-03

1. **Approve three (3) requested actions regarding petition # 2025-03**
Sponsor: Lisa Liggins, Secretary

XII. EXECUTIVE SESSION

A. REPORTS

1. **Accept the CEO-Nation Services report**
   Sponsor: Mark W. Powless, CEO-Nation Services

2. **Accept the Intergovernmental Affairs and Self-Governance November 2025 report**
   Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

3. **Accept the CEO-Retail FY-2025 4th quarter report**
   Sponsor: James Petitjean, CEO-Retail

4. **Accept the Executive HR Director FY-2025 4th quarter report**
   Sponsor: Laura Laitinen-Warren, Executive HR Director

5. **Accept the Gaming General Manager FY-2025 4th quarter report**
   Sponsor: Louise Cornelius, Gaming General Manager

6. **Accept the Chief Counsel report**
   Sponsor: Jo Anne House, Chief Counsel

7. **Accept the Treasurer's September 2025 report (11:30 a.m.)**
   Sponsor: Lawrence Barton, Treasurer

B. AUDIT COMMITTEE

1. **Accept the Audit Committee FY-2025 4th quarter report**
   Sponsor: Lisa Liggins, Secretary

C. NEW BUSINESS

1. **Deliberations regarding pardon application - Alyssa E. Rivera Diaz**
   Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

2. **Approve attorney contract - Oneida Gaming Commission - file # 2025-1048**
   Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

3. **Accept the October 6, 2025, Business Committee Officer session notes**
   Sponsor: Lisa Liggins, Secretary

4. **Approve a limited waiver of sovereign immunity - Altria Group Distribution Company (AGDC) - file # 2025-1203**
   Sponsor: James Petitjean, CEO-Retail

5. **Approve the Oneida Retail Enterprise Short-Term Employee Incentive Plan**
   Sponsor: James Petitjean, CEO-Retail

6. **Accept the presentation and findings regarding the Blue Stone Strategy**
(1:30 p.m.)
Sponsor: Justin Nishimoto, Economic Strategy Coordinator

7. **Discuss the Woven Energy Proposal and determine next steps**
Sponsor: Mark W. Powless, CEO-Nation Services

XIII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**

   ☒ Open ☐ Executive – must qualify under §107.4-1.

   Justification: *Choose or type justification.*

3. **Requested Motion:**

   ☐ Accept as information; OR

   Special Recognition –Ronald John Widi – Eagle Scout

4. **Areas potentially impacted or affected by this request:**

   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**

   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Authorized Sponsor: Jonas Hill, Councilman

Primary Requestor: *(Name, Title/Entity)*

Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

To: Oneida Business Committee

From: Jonas Hill, Councilmember

Date: November 4th, 2025

Re: Special Recognition – Ronald John Widi – Eagle Scout Rank

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Please see the attached bio for Ronald John Widi, it is my honor to bring this to the Oneida Business Committee for a special recognition for one of our very own outstanding youth an Oneida citizen and one of the youngest to earn the highest achievement in the Boy Scouts of America the Eagle Scout Rank.

A good mind. A good heart. A strong fire.

Ronald John Widi - age 14 - Troop 1039 in West De Pere.

Ronald began Cub Scouts in 2017 when he joined as part of a new expansion program to include kindergarteners called Lion Scouts. He progressed through the Cub Scout program and earned his Arrow of Light, which is the highest rank in Cub Scouts, in 2021.

During his Cub Scouting days he enjoyed attending campouts during the fall, winter and summer at Camp Ro-kil-io, which has a series of themed cabins. There he was introduced to many Scouting skills such as archery and BB gun shooting, swimming, knot tying, hiking, tent camping, and other fun activities. At his Pack meetings, he had fun participating in the annual pinewood derby and raingutter regatta where he raced cars and boats that he build and decorated. Along the way to each rank he completed dozens of requirements and shared many new experiences and made a lot of friends.

After earning his Arrow of Light, he completed the crossover to Boy Scouts, which is now known as Scouting America. He was able to rise quickly through the ranks from Scout to First Class though Troop meetings and outings as well as at the week long summer camps and earned his first few merit badges. The lower ranks focus on Scouting skills such as first aid, fitness, navigation, and cooking, among others. The upper ranks of Star and Life are focused on leadership skills, service hours, and earning a few more of the 141 available merit badges including the 14 Eagle required badges.

After completing many qualifying requirements such as earning First Class rank and spending 15 nights camping, was voted into the Order of the Arrow by his Troop, which is Scouting's National Honor Society, which focuses on cheerful service to others. After he completed his first six month term and requirements in the OA, he achieved the rank of Brotherhood Member.

To earn the Eagle Rank, Ronald had to complete more than six months in one or more of the approved leadership positions within the Troop. For more than a year Ronald held the position of Outdoor Ethics Guide, and in 2024 was voted into the Senior Patrol Leader position by his fellow Scouts, which is the highest Scout leadership position. He also had to earn 21 merit badges including four Citizenship merit badges, Cooking, Camping, First Aid, Swimming, Fitness, Personal Management (finance), Environmental Science, Family Life, Communication, and Emergency Preparedness. Along with seven elective badges of his choosing. His five favorite are Welding, Climbing, Rifle Shooting, Personal Management, and Swimming.

The final requirement to earn Eagle was to plan, develop, and give leadership to others in a service project helpful to any religious institution, any school, or the community. Ronald chose to lead the building of wooden benches for his church's school playground. In total he spent more than 80 hours to plan, revise, finance, lead the build and complete a follow-up report. He also had to obtain four letters of recommendation, and submit a list of achievements, letter of ambition, and completed application verifying dates of completion for all merit badges and ranks earned.

On June 10, 2025, three days after his 14th birthday, Ronald successfully passed his Board of Review by the Bay-Lakes Council and his paperwork was submitted to the National Council of Scouting America for final review. After four months of review by the National Council, he received confirmation of his Eagle Scout Rank.

During his journey to Eagle, Ronald completed additional merit badges to earn Eagle Palms. There are three levels of Eagle Palms. Bronze which represents five additional badges, Gold representing 10, and Silver representing 15. Ronald is able to wear his Silver and Bronze Palms on his uniform signifying the 23 merit badges above and beyond the requirements for Eagle.

In recognition of his achievement Ronald received letters of congratulations from former President George W Bush, Wisconsin Governor Tony Evers, The Green Bay Packers, and Oneida Chairman Tehassi Hill. He also received a flag that was flown over the Wisconsin State Capital in his honor.

In addition to this great honor he plays corner back in JV football, practices with the De Pere LAX program, plays band, and runs cross country. His Maternal great grandfather is Norris “Skinny” Skenandore, great grandmother is Phyl Skenandore, and Grandparents Ronald Skenandore Sr and Josephine and Tom Daebler, Paternal Grandparents Dan and Diane Widi and his proud parents are Kelli Skenandore and Jason Widi.

Approve the October 22, 2025, regular Business Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**
   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☐ Report
☐ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☒ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. **Budget Information:**

☐ Budgeted	☐ Budgeted – Grant Funded	☒ Unbudgeted
☐ Not Applicable	☐ Other: *Describe*	

5. **Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor:

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BPIGMAN

D R A F T

Oneida Business Committee

Executive Session
8:30 AM Tuesday, October 21, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, October 22, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;
Not Present: Councilman Marlon Skenandore;
Arrived at: n/a;
Others present: Jo A. House, Ralinda Ninham-Lamberies, Louise Cornelius, Mark W. Powless (via Microsoft Teams[1]), Danelle Wilson (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Cheryl-Aliskwet Ellis (via Microsoft Teams), Rhiannon R. Metoxen (via Microsoft Teams), James R. Bittorf (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Melissa Nuthals (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Lisa Summers (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jameson Wilson;
Not Present: Councilwoman Jennifer Webster, Councilman Marlon Skenandore;
Arrived at: ;
Others present: Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Louise Cornelius (via Microsoft Teams, Kaylynn Biely (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), James Petitjean (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Sidney White (via Microsoft Teams), Debra Powless (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Decorah (via Microsoft Teams), David Jordan (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Mary Graves (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Tana Aguirre (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Eric McLester (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Shannon J. Stone (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Cheryl R. Stevens (via Microsoft Teams), Patricia M. King (via Microsoft Teams), Nicolas Reynolds (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Kalene White (via Microsoft Teams), Cheryl-Aliskwet Ellis (via Microsoft Teams), John Nicolas, Laura Laitinen-Warren, Renee Smith, Teresa Schuman, Garth Webster, Chad Fuss, Terry Lee Blackowl, LaToya Moore, Greg Moore, Louise Cornelius, Katsitsiyo Danforth, Mark Powless, Tracy Christensen, Heidi Mathey, Cletus Ninham, Tina (no last name), Brittany Lalande, Jessical Hill-Jorgenson, Cassie Metoxen, Greg Matson, Steve Dressen, Phil Wisneski, James Petitjean, Rebecca Nowak, Eric Boulanger, Joel Maxam, Andrew Leitzke, David Emerson, Cathy L. Metoxen, Nate Ness, Derick Denny, Bonnie Pigman (via Microsoft Teams);

[1] Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

D R A F T

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Councilwoman Jennifer Webster is on approved travel to attend the GLITC Leadership Meeting in Keshena, WI 8:30 a.m. – 12:00 p.m. Councilman Marlon Skenandore is unexcused.

II. OPENING (00:00:08)

Opening provided by tribal member Cletus Ninham and guests.

A. Special recognition for years of service (00:04:47)
Sponsor: Laura Laitinen-Warren, Executive HR Director

Special recognition for years of service by Executive HR Director, Laura Laitinen-Warren of the following individuals: (40) years of service - TerryLee F. Blackowl; (35) years of service - Sally A. Doxtater, David A. De Leon; (30) years of service - Jean C. VanDyke, Misty D. Jordan, Lucy A. Neville, David L. Emerson, Phillip L. Wisneski, Carol J. Chosa, Heidi Mathey; (25) years of service - Brandon C. Lewis, Andrew A. Leitzke, Chad M. Fuss, Niki L. Warnke, Tammy D. Kott, Luke M. Laster, Yako S. Webster, Jessica A. Hill-Jorgenson, Susan J. Bozile, William P. Ward, Christopher M. Curtis, Bonita S. Des Jarlais, Jose Orosco

III. ADOPT THE AGENDA (00:26:38)

Motion by Lisa Liggins to adopt the agenda with one (1) change [under the Resolutions section, add item entitled Adopt resolution entitled - Withholding Pay - Oneida Business Committee Council Member Marlon Skenandore, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

IV. OATH OF OFFICE (00:00:28)

A. Oneida Election Board Ad Hoc Committee - Kalene White
Sponsor: Lisa Liggins, Secretary

B. Oneida Election Board Alternate - Kalene White
Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Secretary Lisa Liggins. Kalene White was present via Microsoft Teams.

D R A F T

V. MINUTES

A. Approve the October 8, 2025, regular Business Committee meeting minutes (00:29:46)
Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to approve the October 8, 2025, regular Business Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Marlon Skenandore, Jennifer Webster

VI. RESOLUTIONS

A. Adopt resolution entitled 2025-2027 WI Tribal Assistance Grant Spending Plan (00:30:10)
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to adopt resolution # 10-22-25-A 2025-2027 WI Tribal Assistance Grant Spending Plan, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Marlon Skenandore, Jennifer Webster

B. Adopt resolution entitled Withholding Pay – Oneida Business Committee Council Member Marlon Skenandore (00:30:34)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution # 10-22-25-B Withholding Pay – Oneida Business Committee Council Member Marlon Skenandore, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Marlon Skenandore, Jennifer Webster

VII. TRAVEL REPORTS

A. Approve the travel report - Treasurer Lawrence Barton - NAFOA Fall Conference - Portland, OR - September 19-24, 2025 (00:37:48)
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to approve the travel report from Treasurer Lawrence Barton for the NAFOA Fall Conference in Portland, OR on September 19-24, 2025, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Marlon Skenandore, Jennifer Webster

B. Approve the travel report - Councilwoman Jennifer Webster - Dept. Health & Human Services Secretary's Tribal Advisory Committee (HHS-STAC) - Washington, D.C. - February 24-27, 2025 (00:38:59)
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel report from Councilwoman Jennifer Webster for the Dept. Health & Human Services Secretary's Tribal Advisory Committee (HHS-STAC) in Washington, D.C. on February 24-27, 2025, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

C. Approve the travel report - Councilwoman Jennifer Webster - National Indian Child Welfare Conference (NICWA) - Orlando, FL - March 30 - April 2, 2025 (00:39:22)
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel report from Councilwoman Jennifer Webster for the National Indian Child Welfare Conference (NICWA) in Orlando, FL on March 30 - April 2, 2025, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

VIII. TRAVEL REQUESTS

A. Approve the travel request - Councilwoman Jennifer Webster – Affordable Care Act/Indian Health Care Improvement Act (ACA/IHCIA): Broadcast: In person session - Milwaukee, WI - December 2-4, 2025 (00:39:44)
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request from Councilwoman Jennifer Webster to attend the Affordable Care Act/Indian Health Care Improvement Act (ACA/IHCIA): Broadcast: In person session in Milwaukee, WI on December 2-4, 2025, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

B. Approve the travel request - Councilwoman Jennifer Webster - Indian Health Service (IHS) Tribal Self Governance Advisory Committee (TSGAC) - Washington, D.C. - December 9-12, 2025 (00:41:24)
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request from Councilwoman Jennifer Webster to attend the Indian Health Service (IHS) Tribal Self Governance Advisory Committee (TSGAC) in Washington, D.C. on December 9-12, 2025, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

D R A F T

C. Enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill - National Congress of American Indians (NCAI) 82nd Annual Convention & Marketplace - Seattle, WA - November 16-21, 2025 (00:42:54)
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to attend the National Congress of American Indians (NCAI) 82nd Annual Convention & Marketplace in Seattle, WA on November 16-21, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

IX. NEW BUSINESS

A. Post one (1) vacancy - Oneida Election Board (00:43:58)
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to post one (1) vacancy - Oneida Election Board, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

B. Post one (1) vacancy - Oneida Land Commission (00:44:42)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to post one (1) vacancy - Oneida Land Commission, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

C. Approve the CY-2026 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees (00:45:04)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the CY-2026 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

D R A F T

D. Research Request from Dr. Cary Gleason - University of Wisconsin-Madison/Alzheimer's Disease Research Center's Clinical Core - Establishment of the Indigenous Dementia Diagnostic Biomarker (InDx) Project - Review recommendation and determine next steps (00:45:56)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to approve the research request from Dr. Cary Gleason - University of Wisconsin-Madison/Alzheimer's Disease Research Center's Clinical Core - Establishment of the Indigenous Dementia Diagnostic Biomarker (InDx) Project in accordance with BC resolution # 05-08-19-A, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Marlon Skenandore, Jennifer Webster

E. Determine next steps regarding the CY-2026 Oneida Business Committee meeting, reporting, and standing schedules (00:47:04)
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the CY-2026 Oneida Business Committee regular meeting and reporting schedules, to approve removing the Environmental Resources Board and Oneida Personnel Commission from the quarterly reporting schedule until further notice, and to accept the standing meeting schedules as information, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Marlon Skenandore, Jennifer Webster

F. Approve the OBC SOP entitled Corporate Loan Procedures (00:50:33)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to approve the OBC SOP entitled Corporate Loan Procedures, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Marlon Skenandore, Jennifer Webster

G. Schedule a special Business Committee meeting on December 19, 2025, at 10:00 a.m. regarding the Year-End Financial Statements (00:51:46)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to schedule a special Business Committee meeting on December 19, 2025, at 10:00 a.m. regarding the Year-End Financial Statements, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Marlon Skenandore, Jennifer Webster

Secretary Lisa Liggins left at 9:28 a.m.

X. REPORTS

A. OPERATIONAL

1. Accept the Big Bear Media FY-2025 4th quarter report (00:54:29)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to accept the Big Bear Media FY-2025 4th quarter report, seconded by Jameson Wilson. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jameson Wilson
Not Present: Lisa Liggins, Marlon Skenandore, Jennifer Webster

2. Accept the Comprehensive Health Division FY-2025 4th quarter report (00:55:10)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kirby Metoxen to accept the Comprehensive Health Division FY-2025 4th quarter report, seconded by Jameson Wilson. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jameson Wilson
Not Present: Lisa Liggins, Marlon Skenandore, Jennifer Webster

Secretary Lisa Liggins returned at 9:30 a.m.

3. Accept the Comprehensive Housing Division FY-2025 4th quarter report (00:59:07)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the Comprehensive Housing Division FY-2025 4th quarter report, seconded by Lawrence Barton. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

4. Accept the Division of Public Works FY-2025 4th quarter report (01:02:11)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the Division of Public Works FY-2025 4th quarter report, seconded by Jameson Wilson. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

5. Accept the Digital Technology Services FY-2025 4th quarter report (01:03:37)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jameson Wilson to accept the Digital Technology Services FY-2025 4th quarter report, seconded by Kirby Metoxen. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

6. **Accept the Education and Training FY-2025 4th quarter report (01:04:31)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the Education and Training FY-2025 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

7. **Accept the Environmental, Land & Agriculture Division FY-2025 4th quarter report (01:06:19)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the Environmental, Land & Agriculture Division FY-2025 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

8. **Accept the Grants FY-2025 4th quarter report (01:07:17)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to accept the Grants FY-2025 4th quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

9. **Accept the Human Services Division FY-2025 4th quarter report (01:07:54)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the Human Services Division FY-2025 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

10. **Accept the Tribal Action Plan FY-2025 4th quarter memorandum (01:08:54)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to accept the Tribal Action Plan FY-2025 4th quarter memorandum, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

D R A F T

XI. EXECUTIVE SESSION (01:09:30)

A. REPORTS

1. Accept the Intergovernmental Affairs and Self-Governance October 2025 report (01:09:34)
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the Intergovernmental Affairs and Self-Governance October 2025 report, and to approve Menominee Indian Tribe of WI USDA Sub-Award Addendum #3 for FDPIR Demonstration Project, file # 2021-0726, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

2. Accept the CEO-Nation Services report (01:10:06)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to accept the CEO-Nation Services report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

3. Accept the Chief Financial Officer October 2025 report (01:10:23)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the Chief Financial Officer October 2025 report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

B. AUDIT COMMITTEE

1. Accept the September 16, 2025, regular Audit Committee meeting minutes (01:10:39)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the September 16, 2025, regular Audit Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

2. **Accept the Gaming Machines (Slots) compliance audit and lift the confidentiality requirement (01:10:53)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Gaming Machines (Slots) compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

3. **Accept the Gaming Contracts compliance audit and lift the confidentiality requirement (01:11:07)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Gaming Contracts compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

4. **Accept the Gaming Machine (Slots) Year-End compliance audit and lift the confidentiality requirement (01:11:24)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Gaming Machine (Slots) Year-End compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

5. **Accept the Mississippi Stud Rules of Play compliance audit and lift the confidentiality requirement (01:11:40)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Mississippi Stud Rules of Play compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

6. **Accept the Revenue compliance audit and lift the confidentiality requirement (01:11:54)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Revenue compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

7. Accept the Table Games compliance audit and lift the confidentiality requirement (01:12:08)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Table Games compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

C. NEW BUSINESS

1. Review and determine next steps regarding the FY 2026 Special Projects Funding Reallocation (01:12:23)
Sponsor: Lisa Summers, Director of Government Administration

Motion by Lisa Liggins to accept the allocation changes to the FY 2026 OBC Special Project budget and to defer the discussion regarding the Youth Summit item to the November work session, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

2. Approve a limited waiver of sovereign immunity - Green Bay Packers Sponsorship Contract - file # 2025-0975 (01:12:45)
Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - Green Bay Packers Sponsorship Contract - file # 2025-0975 - with contract subject to further review by the Gaming General Manager, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Abstained: Jonas Hill
Not Present: Marlon Skenandore, Jennifer Webster

3. Enter the e-poll results into the record regarding the approved authorization of the Chairman's signature on a letter to the National Indian Gaming Commission dated October 13, 2025 (01:13:11)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved authorization of the Chairman's signature on a letter to the National Indian Gaming Commission dated October 13, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

4. Accept the Oneida Nation School Board Close-Out Report (01:13:33)
Sponsor: Katsitsiyo Danforth, Chair/Oneida Nation School Board

Motion by Lisa Liggins to accept the Oneida Nation School Board Close-Out Report as information, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present: Marlon Skenandore, Jennifer Webster

D R A F T

XII. ADJOURN (01:13:48)

Motion by Jameson Wilson to adjourn at 9:44 a.m., seconded by Kirby Metoxen. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Not Present:	Marlon Skenandore, Jennifer Webster

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on ________.

____
Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☐ Accept as information; OR
   Approval and adoption of the 2026 Pre-Disaster Flood Resilience Grant Resolution

4. **Areas potentially impacted or affected by this request:**
   - ☐ Finance
   - ☒ Programs/Services
   - ☐ Law Office
   - ☐ DTS
   - ☐ Gaming/Retail
   - ☐ Boards, Committees, or Commissions
   - ☐ Other: *Describe*

5. **Additional attendees needed for this request:**
   Victoria Flowers, Environmental Compliance Coordinator
   Kaylynn Gresham, Emergency Management Director
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☐ Report
- ☐ Correspondence
- ☐ Legal Review
- ☒ Resolution
- ☐ Draft GTC Notice
- ☐ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☐ Statement of Effect
- ☐ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless Date: 2025.10.27 11:00:38 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Marsha Danforth, Grant Specialist, Oneida Grants Office

Grants Office
Internal Services Division

ONEIDA

MEMORANDUM

TO: Oneida Business Committee
FROM: Marsha Danforth, Grant Specialist *Marsha Danforth*
DATE: October 23, 2025
RE: 2026 Pre-Disaster Flood Resilience Grant Resolution

In a collaborative partnership the Oneida Environmental Quality Department and the Oneida Emergency Management Department will be submitting an application for the 2026 Pre-Disaster Flood Resilience Grant. The funding agency – Wisconsin Emergency Management requires an approved and signed resolution as part of the grant guidelines.

This grant project will complete an assessment of vulnerabilities and identification of flood resilience priorities of Oneida Nation owned properties within Fish, Silver, Oneida, Trout Creek and the South Branch of the Suamico River watersheds.

909 Packerland Drive • Green Bay, WI 54313
oneida-nsn.gov

Oneida Nation

Post Office Box 365

Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # Leave this line blank
2026 Pre-Disaster Flood Resilience Grant Application

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has determined that the overall goal is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Environmental Quality Department was established and whose mission is…"*to provide services to plan, manage, and restore natural resources and reduce human impacts to the natural environment. To protect and enhance human health and restore ecosystems by utilizing scientific principles and best resource management practices. Whose services create real world changes beneficial to the environment and Oneida Community."* ; and

WHEREAS, the Oneida Emergency Management Department established and whose mission is…*"to ensure the Oneida is in a constant state of readiness to respond to emergencies of disasters that threaten the life safety of community members, the environment, and/or assets of the Oneida Nation. Emergency Management works with the Oneida Nation responding entities as well as surrounding jurisdictions to provide a tiered response to large scale emergencies or disasters that occur with the Oneida Community. Emergency Management provides cooperative direction to the response agencies assisting areas affected by emergencies or disasters in the most effective way possible using all available resources."*; and

WHEREAS, the Oneida Environmental Quality Department and the Oneida Emergency Management Department through a collaborative partnership will work on a project that will complete an assessment of vulnerabilities and identification of flood resilience priorities of Oneida Nation owned properties within Fish, Silver, Oneida, Trout Creek and the South Branch of the Suamico River watersheds. This project will include a hydrologic and hydraulic study for the mapping of the 500-year floodplain, an inventory of culverts and identify opportunities in increase flood resiliency of these areas; and

WHEREAS, through this collaborative partnership a grant application will be submitted to the Wisconsin Emergency Management for a 2026 Pre-Disaster Flood Resilience Grant to assist with the completion of an assessment of vulnerabilities and identification of flood resilience priorities of Oneida Nation owned properties; and

NOW THEREFORE BE IT RESOLVED, the Oneida Nation authorizes and supports the submission of a grant application to the Wisconsin Emergency Management in an amount up to $300,000.

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

☐ Accept as information; OR

Approve two BC Resolutions for the Oneida Nation SSBCI Loan Service Agreement:
1. Authorization to Execute the Oneida Nation SSBCI Loan Service Agreement
2. Oneida Nation Retention of the Final Determination on the State Small Business Credit Initiative (SSBCI) Loan Applications and the Internal Delegation Thereof to the Office of Finance

4. **Areas potentially impacted or affected by this request:**

☒ Finance
☐ Law Office
☐ Gaming/Retail
☐ Other: *Describe*
☒ Programs/Services
☐ DTS
☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☒ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☒ Statement of Effect
- ☐ Travel Documents
- ☒ Other: FYI - SOE was requested and may be a handout.

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Primary Requestor: Ashley Blaker, Office Manager

Finance Administration Office

To: Oneida Business Committee
From: RaLinda Ninham-Lamberies, CFO
Date: November 3, 2025
RE: OBC Work Session SSBCI

BC Resolution 08-10-22-B Authorization and Delegation of Authority to Enter Into the State Small Business Credit Initiative (SSBCI) Allocation Agreement with the U.S. Department of Treasury mandated the SSBCI funds be introduced into the tribal business community through Bay Bank and directed Bay Bank to use the SSBCI funds to leverage credit options for its tribal member entrepreneurs and business owners, who are underserved and undervalued by the traditional lending market, in accordance with tribal and federal laws and regulations.

The Oneida Business Committee needs to approve a resolution that appoints the individual within the Oneida Nation structure that will have final approval of Bay Bank recommendations and another resolution approving the program administration guidelines.

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Ashley M. Blaker
Finance Department

Use this number on future correspondence:

2025-1043

FROM: Carl J. Artman, Staff Attorney

Law Office use only

☐ Purchasing review not required

☐ HRD approval needed

DATE: October 31, 2025

RE: Bay Bank-Oneida Nation SSBI Loan Program Service Agreement

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please review for compliance with the current budget resolution prior to entering said contract. Please note the following:

The document is in appropriate legal form. (Execution is a management decision.)

CONTRACT REVIEW REQUEST FORM

This form must be filled out **COMPLETELY**.

General Instructions:

1. Contract must be submitted to the Law Office no less than ten (10) business days prior to commencement of the contract.
2. Please read the contract prior to submission. If the contract language does not make sense to you, request an explanation from the contractor.
3. **DO NOT SIGN** the contract prior to attorney approval. Any contract signed or services started prior to legal approval are reported to the Division Director.
4. The contract must be submitted with a completed and signed Conflict of Interest Disclosure Form.
5. **CONSOLIDATE** all related contract documents as a **SINGLE** document in ".pdf" format with this form on top as the 1st page.
6. **E-mail** the full package as a single attachment to: **Oneida_Law@oneidanation.org.**
7. If you need immediate review of a contract, please call the Law Office at 869-4327 **PRIOR** to sending the contract for review.
8. Upon receipt of the contract, the Law Office will assign a file number and will send a notification of receipt within 1-2 business days along with the assigned file number. Any future communication concerning this contract should reference this file number.
9. You will receive an e-mail notification when the review of your contract is complete.

Date: **9/5/2025** **Telephone:** **920-869-4491**

Contact Person: **Ashley Blaker** **Extension:** **4491**

Department: **Finance Admin** **Response Needed By:** **9/19/2025**

Name of Contractor: **Bay Bank – SSBCI Loan Program Service Agreement**

Contract Start Date: **Upon signatures** **Contract Total Amount:** **Varies**

Contract End Date: **7/1/2030**

Does this contract have an automatic renewal clause? *(Yes or No)* Yes

If yes, indicate the advance notice (in days) that must be given to terminate contract. 60 **days.**

Special Instructions, if any: The Oneida Nation received funds through the SSBCI program and Bay Bank will be the contracted administrator of the funds. This is a servicing agreement for Bay Bank to provide those services to the Nation.

ONEIDA NATION SSBCI LOAN PROGRAM SERVICE AGREEMENT

This agreement is entered into by and between Bay Bank, a Wisconsin banking corporation ("Bank"), and the Oneida Nation, a federally recognized Tribe.

The purpose of the Oneida Nation SSBCI Loan Program (the SSBCI program) is to provide a source of low-cost business loans to small businesses owned by Oneida Nation tribal members.

This is a loan program. This is not a grant program.

The SSBCI program will require administration and management of funds and periodic reports submitted to the US Treasury. Bay Bank has the experience, expertise and resources to administer and manage the SSBCI program for the Oneida Nation. The Oneida Nation desires to contract with Bay Bank to provide such services.

The U.S. Department of the Treasury (Treasury) and the Oneida Nation have entered into a formal SSBCI Allocation Agreement. Treasury has approved Bay bank as a Contracted Entity for the Oneida Nation program.

The parties agree to the following:

1. **TERM OF AGREEMENT.** This Agreement is for a term from the date of execution thru July 1, 2030. It may automatically be extended for the tenure of the SSBCI project.

2. **FUND ALLOCATION.** The total SSBCI grant amount is $3,839,291. These funds are held in a deposit account at Bay bank under the name of Oneida Nation SSBCI Loan Program. The initial deposit into this account was in the amount of $1,133,099 in May 2024. Additional advances on the grant will be deposited into this account.

3. **MANAGEMENT OF THE SSBCI PROGRAM.** All day-to-day management of the Oneida Nation SSBCI loan fund has been contracted to Bay Bank, a Wisconsin state-charted bank that is wholly owned by the Oneida Nation.

Bay Bank's responsibilities include, but are not limited to;

- Marketing the program to Oneida Nation tribal members
- Responding to loan inquiries and explaining how the loan program works
- Assigning a loan officer and underwriter to the project
- Helping the small business complete the loan application process
- Maintaining and processing all documentation in a safe and confidential manner
- Assisting the ***Private Lender*** that is providing the private capital loan:
    - respond to and answer their questions
    - work with them to a completed project
- Processing the loan application
- Reviewing all loan application materials
- Preparing a credit analysis for decision making purposes
- Making a recommendation for approval or denial
- If the loan is approved, close the loan using customary loan documents
  If the loan is denied, sending a written denial to the applicant stating the reason(s) for the denial
- Boarding the loan on the bank's loan system
- Servicing the loan until the loan is repaid in full
- Providing ongoing customer service for the borrower
- Preparing and submitting all activity reports to the Department of the Treasury
- Procurement of pre-loan and post-loan technical assistance for the business
    - subject to available funding
- Bay Bank will be the point of contact for all applicants and borrowers.

4. **ADMINISTRATION FEES.** The Oneida Nation shall pay the Bank a Loan Origination Fee of 3.5% on new loan advances, paid monthly. The Bank shall also be paid an Annual Servicing Fee of 1.00% of the total active loan balances. The Bank will deduct these fees from the Oneida Nation SSBCI Loan Program account.

   The following is an example of how the monthly servicing fee will be calculated:

Total active loan balances		$ 1,250,000
1% Annualized (.00083334)	x	$ 0.00083334
Monthly servicing fee		$ 1,042

5. **USING SSBCI FUNDS FOR ALLOWABLE ADMINISTRATIVE COSTS.** Using SSBCI funds for administrative purposes is an eligible use of funds and is capped by statute (see 12 U.S.C. SS 5702(c)(3)(C)-(D)).

   Specifically, for the first tranche, the administrative costs are not to exceed 5% of allocated funds, and for the second and third tranche, the administrative costs are not to exceed 3 percent of allocated funds for the respective tranche.

1st tranche	(received 5/22/2024)	$ 1,133,099.00	
		X 5.0% =	$ 56,654.95 eligible for Admin
2nd & 3rd tranche	(to be received)	$ 2,706,192.00	
		X 3.0% =	$81,185.76 eligible for Admin

   Therefore, a total of $137,840.71 can be used for Administrative costs.

   If the administrative costs during the operation of the program exceed the allowable $137,840.71, the Oneida Nation agrees to be responsible for paying any deficiency that cannot be covered by the program funds and revenues.

6. **TERMINATION.** Either party may terminate this Agreement upon sixty-day written notice, by certified mail, to the other party. Termination of this Agreement will not affect any loan previously authorized and where feasible, the Bank will maintain those accounts. Upon termination, the Bank will use its best efforts to assist the Oneida Nation to reconcile and transfer the remaining accounts to the successor bank.

7. **ACCESS TO RECORDS.** All books and documents in the possession of the Bank relating to the SSBCI project will, at all reasonable times, be open to inspection by accountants or agents authorized by the Oneida Nation.8

8. **MODIFICATION AND WAIVER.** No modification or waiver of any provision of this Agreement will be valid unless such modification or waiver is in writing and signed by both parties.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as below dated.

ONEIDA NATION		**BAY BANK**	
______________________	________	______________________	________
Tehassi Hill, Chairman	Date	Jeff Bowman, President	Date

Oneida Nation

Post Office Box 365

Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # Leave this line blank

Authorization to Execute the Oneida Nation State Small Business Credit Initiative (SSBCI) Loan Service Agreement

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the American Rescue Plan Act authorized and funded the State Small Business Credit Initiative ("SSBCI") to provide funds to Indian tribes, amongst others, to assist tribal small businesses access capital needed to invest in job-creating opportunities; and

WHEREAS, the Oneida Nation has been awarded the first tranche of SSBCI funds, and expects to receive an additional two tranches prior to March 2028; and

WHEREAS, the Oneida Business Committee, through B.C. Resolution #8-10-22-B, directed the SSBCI funds be inserted into the tribal business community through Bay Bank; and

WHEREAS, the Oneida Nation, seeks to enter into an agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program which includes marketing, facilitation, review and processing applications, propose recommendations to the Onieda Nation regarding the loan applications, communicate with applicants and borrowers, and record and service loans; and

NOW THEREFORE BE IT RESOLVED, Chairman Hill is authorized to execute, on behalf of the Oneida Nation, the Oneida Nation SSBCI Loan Program Service Agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program.

Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov

ONEIDA

Statement of Effect
Authorization to Execute the Oneida Nation SSBCI Loan Service Agreement

Summary

This resolution authorizes Chairman Hill to execute, on behalf of the Nation, the Oneida Nation SSBCI Loan Program Service Agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office
Date: November 6, 2025

Analysis by the Legislative Reference Office

The American Rescue Plan Act authorized and funded the State Small Business Credit Initiative ("SSBCI") to provide funds to Indian tribes, amongst others, to assist tribal small businesses access capital needed to invest in job-creating opportunities in the wake of a public health emergency. In August 2022 the Oneida Business Committee adopted resolution BC-08-10-22-B, *Authorization and Delegation of Authority to Enter Into the State Small Business Credit Initiative (SSBCI) Allocation Agreement with the U.S. Department of Treasury*, which authorized Chairman Tehassi Hill to submit the Oneida Nation's SSBCI application to the U.S. Department of the Treasury. Resolution BC-08-10-22-B also provided that the SSBCI funds be inserted into the tribal business community through Bay Bank, a full-service bank wholly owned by the Oneida Nation and created to service the Oneida community, nearby tribes, and the neighboring communities. The Nation has been awarded the first tranche of SSBCI funds, and expects to receive an additional two tranches prior to March 2028. The Nation, will enter into an agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program which may include the obligations to market, facilitate, review, process, record, service, and offer recommendations regarding the loan applications, and communicate with applicants and borrowers.

Through the adoption of this resolution , Chairman Hill is authorized to execute, on behalf of the Nation, the Oneida Nation SSBCI Loan Program Service Agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program.

Conclusion

Adoption of this resolution does not conflict with any of the Nation's laws.

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**

   ☒ Open ☐ Executive – must qualify under §107.4-1.

   Justification: *Choose or type justification.*

3. **Requested Motion:**

   ☐ Accept as information; OR

Approve two BC Resolutions for the Oneida Nation SSBCI Loan Service Agreement:
1. Authorization to Execute the Oneida Nation SSBCI Loan Service Agreement
2. Oneida Nation Retention of the Final Determination on the State Small Business Credit Initiative (SSBCI) Loan Applications and the Internal Delegation Thereof to the Office of Finance

4. **Areas potentially impacted or affected by this request:**

   ☒ Finance
   ☒ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**

   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☐ Report
- ☒ Correspondence
- ☒ Legal Review
- ☒ Resolution
- ☐ Draft GTC Notice
- ☐ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☒ Statement of Effect
- ☐ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☒ Other: FYI - SOE was requested and may be a handout.

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Primary Requestor: Ashley Blaker, Office Manager

Finance Administration Office

ONEIDA

To: Oneida Business Committee
From: RaLinda Ninham-Lamberies, CFO
Date: November 3, 2025
RE: OBC Work Session SSBCI

BC Resolution 08-10-22-B Authorization and Delegation of Authority to Enter Into the State Small Business Credit Initiative (SSBCI) Allocation Agreement with the U.S. Department of Treasury mandated the SSBCI funds be introduced into the tribal business community through Bay Bank and directed Bay Bank to use the SSBCI funds to leverage credit options for its tribal member entrepreneurs and business owners, who are underserved and undervalued by the traditional lending market, in accordance with tribal and federal laws and regulations.

The Oneida Business Committee needs to approve a resolution that appoints the individual within the Oneida Nation structure that will have final approval of Bay Bank recommendations and another resolution approving the program administration guidelines.

P.O. Box 365 • Oneida, WI 54155
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Oneida Nation

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Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # Leave this line blank

Oneida Nation Retention of the Final Determination on the State Small Business Credit Initiative (SSBCI) Loan Applications and the Internal Delegation Thereof to the Office of Finance

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, The American Rescue Plan Act authorized and funded the State Small Business Credit Initiative ("SSBCI") to provide funds to Indian tribes, amongst others, to assist tribal small businesses access capital needed to invest in job-creating opportunities in the wake of a public health emergency; and

WHEREAS, the Oneida Business Committee, through B.C. Resolution #8-10-22-B, authorized Chairman Tehassi Hill to submit the Oneida Nation's SSBCI application to the U.S. Department of the Treasury; and

WHEREAS, the Oneida Nation will use SSBCI funds to leverage credit options for its tribal member entrepreneurs and business owners, often underserved and undervalued by the traditional lending market; and

WHEREAS, the Oneida Business Committee, through B.C. Resolution #8-10-22-B, directed the SSBCI funds be inserted into the tribal business community through Bay Bank, a full-service bank wholly owned by the Oneida Nation and created to service the Oneida community, nearby tribes, and the neighboring communities; and

WHEREAS, the Oneida Nation, will enter into an agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program which may include the obligations to market, facilitate, review, process, record, service, and offer recommendations regarding the loan applications, and communicate with applicants and borrowers; and

WHEREAS, Department of the Treasury's SSBCI regulations mandate the Oneida Nation retain the authority to render the final determination on the approval or denial of the loan application, guided by the analysis and recommendation of Bay Bank.

WHEREAS, the Oneida Nation shall retain the authority to make the final determination on the loans, and the Oneida Business Committee shall assign this responsibility to the Oneida Nation's Chief Financial Officer who may, in turn, delegate this to the Assistant Chief Financial Officer.

NOW THEREFORE BE IT RESOLVED, the Oneida Nation, will enter into an agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program.

BE IT FURTHER RESOLVED, the Oneida Nation, in accordance with the Department of the Treasury's SSBCI regulations, retains the authority to make the final determination on the provision of the loan to the potential borrower.

BE IT FURTHER RESOLVED, the Oneida Business Committee assigns the responsibility to make the final determination on the provision of the loan to the potential borrower to the Chief Financial Officer who may delegate this duty to the Assistant Chief Financial Officer.

BE IT FINALLY RESOLVED, the Office of Finance, through the Chief Financial Officer or Assistant Chief Financial Officer, and Bay Bank will develop communications procedures to ensure an expeditious, lawful, and accountable SSBCI loan application process for the Oneida Nation and its members.

Oneida Nation
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Legislative Operating Committee
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ONEIDA

Statement of Effect

Oneida Nation Retention of the Final Determination on the State Small Business Credit Initiative (SSBCI) Loan Applications and the Internal Delegation Thereof to the Office of Finance

Summary

Through the adoption of this resolution the Nation will enter into an agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program, while retaining the authority to make the final determination on the provision of the loan to the potential borrower.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office
Date: November 6, 2025

Analysis by the Legislative Reference Office

The American Rescue Plan Act authorized and funded the State Small Business Credit Initiative ("SSBCI") to provide funds to Indian tribes, amongst others, to assist tribal small businesses access capital needed to invest in job-creating opportunities in the wake of a public health emergency. In August 2022 the Oneida Business Committee adopted resolution BC-08-10-22-B, Authorization and Delegation of Authority to Enter Into the State Small Business Credit Initiative (SSBCI) Allocation Agreement with the U.S. Department of Treasury, which authorized Chairman Tehassi Hill to submit the Oneida Nation's SSBCI application to the U.S. Department of the Treasury. Resolution BC-08-10-22-B also provided that the SSBCI funds be inserted into the tribal business community through Bay Bank, a full-service bank wholly owned by the Oneida Nation and created to service the Oneida community, nearby tribes, and the neighboring communities. The Nation, will enter into an agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program which may include the obligations to market, facilitate, review, process, record, service, and offer recommendations regarding the loan applications, and communicate with applicants and borrowers. The Department of the Treasury's SSBCI regulations mandate the Nation retain the authority to render the final determination on the approval or denial of the loan application, guided by the analysis and recommendation of Bay Bank.

Through the adoption of this resolution the Nation will enter into an agreement with Bay Bank for the day-to-day management of the SSBCI Loan Program, while retaining the authority to make the final determination on the provision of the loan to the potential borrower. The Oneida Business Committee assigns the responsibility to make the final determination on the provision of the loan to the potential borrower to the Chief Financial Officer who may delegate this duty to the Assistant Chief Financial Officer. This resolution requires that the Office of Finance, through the Chief Financial Officer or Assistant Chief Financial Officer, and Bay Bank develop communications procedures to ensure an expeditious, lawful, and accountable SSBCI loan application process for the Oneida Nation and its members.

Conclusion

Adoption of this resolution does not conflict with any of the Nation's laws.

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☐ Accept as information; OR

   Approval of a resolution to authorize and support the submission of a Calendar Year 2026 County Tribal Law Enforcement Grant with Brown County to the State of Wisconsin/Department of Justice.

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. **Supporting Documents:**

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. **Budget Information:**

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. **Submission:** Mark W. Powless Digitally signed by Mark W. Powless Date: 2025.11.05 13:24:53 -06'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Marsha Danforth, Grant Specialist – Grants Office

Grants Office
Internal Services Division
ONEIDA

MEMORANDUM

TO: Oneida Business Committee
FROM: Marsha Danforth, Grant Specialist *Marsha Danforth*
DATE: November 4, 2025
RE: 2026 County Tribal Law Enforcement Grant Resolutions

The Oneida Police Department will be submitting applications for the 2026 County Tribal Law Enforcement funding opportunity. The funding agency – Wisconsin Department of Justice requires an approved and signed resolution as part of the grant guidelines.

The Oneida Police Department applies for the County Tribal Law Enforcement Grant in collaboration with the Brown County and Outagamie County Sheriff's Departments. These funds will be used to assist in their community policing efforts.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # <u>Leave this line blank</u>

CY 2026 County Tribal Law Enforcement Grant Application – Brown County

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has determined that the overall goal is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Police Department was established and whose mission is to….*"Serve the community, within the Oneida Reservation boundaries by helping build a stronger, safer community through police protection and services while instilling a sense of unity and treating all with respect, dignity and compassion"*; and

WHEREAS, the purpose of the Oneida Police Department is to improve the safety and quality of life in our community, develop partnerships and relationships, enforcing the law and continuing to carry out and succeed with our community service programs. To ensure the most efficient, safest, and effective deliver of public safety services to meet our community's needs and to improve our policing skills, our goal is to address our most current law enforcement necessities; and

WHEREAS, the Oneida Nation encouraged the collaborative effort between the Oneida Police Department and other local law enforcement agencies, such as the Brown County Sheriff's Department to continue to provide joint community policing efforts for our community and members; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation authorizes and supports the submission of a 2026 Calendar Year County Tribal Law Enforcement Grant application to the State of Wisconsin – Department of Justice in the amount of $15,865.50.

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☐ Accept as information; OR

   Approval of a resolution to authorize and support the submission of a Calendar Year 2026 County Tribal Law Enforcement Grant with Outagamie County to the State of Wisconsin/Department of Justice.

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☒ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission: Mark W. Powless Digitally signed by Mark W. Powless Date: 2025.11.05 13:24:25 -06'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Marsha Danforth, Grant Specialist – Grants Office

Grants Office
Internal Services Division
ONEIDA

MEMORANDUM

TO: Oneida Business Committee
FROM: Marsha Danforth, Grant Specialist *Marsha Danforth*
DATE: November 4, 2025
RE: 2026 County Tribal Law Enforcement Grant Resolutions

The Oneida Police Department will be submitting applications for the 2026 County Tribal Law Enforcement funding opportunity. The funding agency – Wisconsin Department of Justice requires an approved and signed resolution as part of the grant guidelines.

The Oneida Police Department applies for the County Tribal Law Enforcement Grant in collaboration with the Brown County and Outagamie County Sheriff's Departments. These funds will be used to assist in their community policing efforts.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214 Oneida, WI 54155

BC Resolution # Leave this line blank

CY 2026 County Tribal Law Enforcement Grant Application – Outagamie County

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has determined that the overall goal is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Police Department was established and whose mission is to….*"Serve the community, within the Oneida Reservation boundaries, by helping build a stronger, safer community through police protection and services while instilling a sense of unity and treating all with respect, dignity and compassion"*; and

WHEREAS, the purpose of the Oneida Police Department is to improve the safety and quality of life in our community, develop partnerships and relationships, enforcing the law and continuing to carry out and succeed with our community service programs. To ensure the most efficient, safest, and effective delivery of public safety services to meet our community's needs and to improve our policing skills, our goal is to address our most current law enforcement necessities; and

WHEREAS, the Oneida Nation encourages the collaborative effort between the Oneida Police Department and other local law enforcement agencies, such as the Outagamie County Sheriff's Department to continue to provide joint community policing efforts for our community and members; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation authorizes and supports the submission of a Calendar Year 2026 County Tribal Law Enforcement Grant application to the State of Wisconsin – Department of Justice in the amount of $14,875.00.

Accept the October 9, 2025, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☒ Accept as information; OR

Accept the FC Minutes for 10/09/25 & E-Poll

4. **Areas potentially impacted or affected by this request:**
   ☒ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☒ Boards, Committees, or Commissions
   ☒ Other: All areas that require FC approval

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☐ Report
- ☐ Correspondence
- ☐ Legal Review
- ☐ Resolution
- ☐ Draft GTC Notice
- ☒ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☐ Statement of Effect
- ☒ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager

ONEIDA

INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE

FROM: ASHLEY BLAKER, OFFICE MANAGER

SUBJECT: E-POLL RESULTS – FC MINUTES OF OCTOBER 9, 2025

DATE: 10/09/25

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of October 9, 2025. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the October 9, 2025, Finance Committee Meeting Minutes. FC Members voting included: *Jonas Hill, Jennifer Webster, RaLinda Ninham-Lamberies, and Lisa Liggins.*

These Finance Committee Minutes of October 9, 2025, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

Finance Administration Office
Phone: 920- 869-4491
FAO@oneidanation.org

ONEIDA

FINANCE COMMITTEE

FC REGULAR MEETING

OCTOBER 9, 2025 ▪ Time: 8:30 A.M
Business Committee Conference Room / Microsoft Teams

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Larry Barton, BC Treasurer/FC Chair
Lisa Liggins, BC Secretary
Jonas Hill, BC Council Member
RaLinda Ninham-Lamberies CFO/FC Vice-Chair
Jennifer Webster, BC Council Member
Louise Cornelius, GGM

FC MEMBERS EXCUSED: Sarah White, Purchasing Director and Chad Fuss, Asst. GGM-Finance Casino Hotel

OTHERS PRESENT: Heather Ohuafi, Chad Fuss, Carl Artman, Paul Truttmann, Stacy Coon, Christina Bluebird, Connie Danforth, Nina Vang, Marilyn King, Aaron Badeau, Sam Vanden Heuvel, James Sommerfeldt, Benjamin Salutz, David Jordan, Rhiannon "RC" Metoxen, Sarah Miller, and Ashley Blaker taking notes.

I. CALL TO ORDER:

The FC Regular Meeting was called to order by the FC Chair at 8:27 A.M.

II. APPROVAL OF AGENDA: OCTOBER 9, 2025

Motion by Jonas Hill to approve the October 9, 2025, Finance Committee Meeting Agenda. Seconded by Jennifer Webster. Motion carried unanimously.

III. FC MINUTES: September 25, 2025 (Approved via E-Poll on 9/26/25)

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on September 26, 2025, approving the September 25, 2025, Finance Committee Meeting Minutes. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

IV. UNFINISHED BUSINESS:

1. FY26 Blkt PO – Green Bay Packers Contract Year 1 of 10 Amount: $4,706,697.75
   Heather Ohuafi, Gaming – Marketing

Motion by Lisa Liggins to accept the 5 – 7-year information for the FY26 Blkt PO – Green Bay Packers Contract Year 1 of 10 in the amount of $4,706,697.75. Seconded by Jonas Hill. Abstained by RaLinda Ninham-Lamberies. Motion carried.

For clarification the waiver of sovereign immunity needs to go to the BC for approval. Upon approval of the BC and addresses any other questions that come up, Gaming is able to move forward with the contract.

Louise Cornelius excused at 8:36 AM.

V. CAPITAL EXPENDITURES:

1. Mission Support Services, LLC – Orchard Enterprise Amount: $2,878,132.50
   Paul Witek, Engineering

Motion by Jennifer Webster to approve Mission Support Services, LLC – Orchard Enterprise in the amount of $2,878,132.50. Seconded by Lisa Liggins. Motion carried unanimously.

VI. NEW BUSINESS:

1. FY26 Blkt PO – PRN Home Health & Therapy – Patient Services Amount: $800,000.00
   Sid White, Comp. Health

Motion by Jennifer Webster to approve FY26 Blkt PO – PRN Home Health & Therapy – Patient Services in the amount of $800,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

2. Scott Hill – Stone Sculpture Museum Project Amount: $128,000.00
   Paul Truttmann, Engineering

Motion by Lisa Liggins to defer Scott Hill – Stone Sculpture Museum Project in the amount of $128,000.00 to the next FC meeting. Requesting a letter from the GM to identify the funding source and his support of the purchase. More information is needed regarding the Oneida Airport Hotel Corporation's prior commitment regarding the sculpture and if a down payment was already made. The Memo Quoting "Skywoman" Sculpture needs to be updated to include Signature of Artist as a deliverable as identified in Appraisal letter. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

3. Duetto – Hospitality Software Services Annual Subscription Amount: $62,825.88
   Benjamin Salutz, Gaming – DTS

Motion by Jennifer Webster to approve Duetto – Hospitality Software Services Annual Subscription in the amount of $62,825.88. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

4. FY26 Blkt PO – Performance Food Service Amount: $60,000.00
   Todd Hill, Food Pantry

Motion by Jonas Hill to approve FY26 Blkt PO – Performance Food Service in the amount of $60,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

5. FY26 Blkt PO – CIS Amount: $60,000.00
   Todd Hill, Food Pantry

Motion by RaLinda Ninham-Lamberies to approve FY26 Blkt PO – CIS in the amount of $60,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

6. BMC – Subscription Renewal Amount: $52,350.82
   James Sommerfeldt, DTS

Motion by Jennifer Webster to approve BMC – Subscription Renewal in the amount of $52,350.82. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

7. FY25 Blkt PO Increase – Visualutions Amount: $5,000.00
   Debra Danforth, Comp. Health Total PO: $69,000.00

Motion by Jennifer Webster to approve FY25 Blkt PO Increase – Visualutions in the amount of $5,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

8. FY26 Blkt PO – St. Vincent Hospital – OB Services Amount: $227,136.00
   Debra Danforth, Comp. Health

Motion by Jennifer Webster to approve FY26 Blkt PO – St. Vincent Hospital – OB Services in the amount of $227,136.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

9. FY25 Blkt PO Increase – Bellin Memorial Hospital Amount: $96,000.00

Christina Bluebird, Self-Funded Health Total PO: $526,000.00

Motion by Jennifer Webster to approve items #9 - #10 under New Business in the amounts requested. Seconded by Lisa Liggins. Motion carried unanimously.

10. FY25 Blkt PO Increase – Neurology & Rehabilitation Center Amount: $1,530.00
    Christina Bluebird, Self-Funded Health Total PO: $61,530.00

- See Action in New Business #9.

VII. ONEIDA FINANCE FUND:

REPORT:

1. Oneida Finance Fund Report – October 2025
   Ashley Blaker, Office Manager

Motion by Jennifer Webster to accept the Oneida Finance Fund Report for October 2025. Seconded by Jonas Hill. Motion carried unanimously.

REQUEST(S):

1. Soccer Academy Fees Amount: $611.32
   Requester: Kana Skenandore for Yeyewate

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Soccer Academy Fees for the daughter of the requester in the amount of $611.32. Seconded by Jonas Hill. Motion carried unanimously.

2. Various Sports Fees Amount: $750.00
   Requester: Margaret VanDen Heuvel for Colt

Motion by Jennifer Webster to approve from the Oneida Finance Fund the requests for #2, #3, #4, #5 & #6 in the amounts requested. Seconded by Jonas Hill. Motion carried unanimously.

3. Basketball Registration Fees Amount: $750.00
   Requester: Margaret VanDen Heuvel for Gage

- See Action in Oneida Finance Fund Requests #2.

4. Basketball & Golf Fees Amount: $750.00
   Requester: Margaret VanDen Heuvel for Gavin

- See Action in Oneida Finance Fund Requests #2.

5. Various Sports Fees Amount: $749.70

Requester: Margaret VanDen Heuvel for Jack

- See Action in Oneida Finance Fund Requests #2.

6. Various Sports Fees — Amount: $750.00
   Requester: Margaret VanDen Heuvel for Sawyer

- See Action in Oneida Finance Fund Requests #2.

7. Peloton Fitness Fees — Amount: $500.00
   Requester: Christopher Ness

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Peloton Fitness Fees in the amount of $500.00. Seconded by Jonas Hill. Motion carried unanimously.

8. Volleyball Club Fees — Amount: $750.00
   Requester: Yenvstakwas Danforth for Alianna

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for Volleyball Club Fees for the daughter of the requester in the amount of $750.00. Seconded by Jennifer Webster. Motion carried unanimously.

9. NEW Fusion Dance Fees — Amount: $750.00
   Requester: Andrew Doxtater for Scarlett

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for NEW Fusion Dance Fees for the daughter of the requester in the amount of $750.00. Seconded by Jennifer Webster. Motion carried unanimously.

10. Barb's Centre for Dance Fees — Amount: $750.00
    Requester: Isis Croston for Sena

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for Barb's Centre for Dance Fees for the daughter of the requester in the amount of $750.00. Seconded by Jennifer Webster. Motion carried unanimously.

11. Hockey Fees — Amount: $750.00
    Requester: Marcus Webster for Raleiha

Motion by Jonas Hill to approve from the Oneida Finance Fund the requests for #11, #17, &

#18 in the amounts requested. Seconded by RaLinda Ninham-Lamberies. Abstained by Jennifer Webster. Motion carried.

12. YMCA Family Membership Fees — Amount: $500.00
    Requester: Debra Santiago

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for YMCA Family Membership Fees in the amount of $500.00. Seconded by Jennifer Webster. Motion carried unanimously.

13. ONE WI Volleyball Club Fees — Amount: $750.00
    Requester: Tina Moore for Ella

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for ONE WI Volleyball Club Fees for the daughter of the requester in the amount of $750.00. Seconded by Jennifer Webster. Motion carried unanimously.

14. Construct Lacrosse Fees — Amount: $750.00
    Requester: Elijah Metoxen for Wesay

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for Construct Lacrosse Fees for the son of the requester in the amount of $750.00. Seconded by Jennifer Webster. Motion carried unanimously.

15. Oneida Community Lacrosse Fees — Amount: $364.48
    Requester: Ernest Stevens III for Lucia

Motion by Jonas Hill to approve from the Oneida Finance Fund the requests for #15 & #16 in the amounts requested. Seconded by Jennifer Webster. Motion carried unanimously.

16. Oneida Community Lacrosse Fees — Amount: $367.18
    Requester: Ernest Stevens III for Orion

- See Action in Oneida Finance Fund Requests #16.

17. Hockey Fees & Equipment — Amount: $353.70
    Requester: Marcus Webster for Wesson

- See Action in Oneida Finance Fund Requests #11.

18. Hockey & Lacrosse Fees & Equipment — Amount: $750.00

Requester: Marcus Webster for Oliver

- See Action in Oneida Finance Fund Requests #11.

19. Cerebral Palsy Aquatic Classes Amount: $500.00
Requester: Mildred Flores

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Cerebral Palsy Aquatic Classes in the amount of $500.00. Seconded by Jonas Hill. Motion carried unanimously.

20. FIRE Fitness Membership Amount: $500.00
Requester: Tina Moore

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for FIRE Fitness Membership in the amount of $500.00. Seconded by Jonas Hill. Motion carried unanimously.

21. FIRE Fitness Membership Amount: $500.00
Requester: Chad Metoxen

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for FIRE Fitness Membership in the amount of $500.00. Seconded by Jonas Hill. Motion carried unanimously.

22. Piano Lessons & Swim Team Fees Amount: $750.00
Requester: Kerry Smith for Jaelyn

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the requests for #22, #23, & #24 in the amounts requested. Seconded by Jennifer Webster. Motion carried unanimously.

23. Gymnastics Fees Amount: $750.00
Requester: Kerry Smith for Kenzie

- See Action in Oneida Finance Fund Requests #22.

24. YMCA Family Membership Amount: $500.00
Requester: Kerry Smith

- See Action in Oneida Finance Fund Requests #22.

25. Tai Chi & Yoga Lessons Amount: $500.00
    Requester: Steven Skenandore

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Tai Chi & Yoga Lessons in the amount of $500.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

26. Prime Basketball Fees Amount: $750.00
    Requester: Jason Danforth for Farrah

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the requests for #26 & #27 in the amounts requested. Seconded by Jennifer Webster. Motion carried unanimously.

27. Piano & Basketball Fees Amount: $750.00
    Requester: Jason Danforth for Grayson

- See Action in Oneida Finance Fund Requests #26.

28. Softball & Volleyball Registration Fees Amount: $750.00
    Requester: Kurt Jordan for Morgan

Motion by Jonas Hill to approve from the Oneida Finance Fund the requests for #28 & #29 in the amounts requested. Seconded by Jennifer Webster. Motion carried unanimously.

29. Baseball Registration Fees Amount: $750.00
    Requester: Kurt Jordan for Brady

- See Action in Oneida Finance Fund Requests #28.

30. Starz Gymnastics Fees Amount: $750.00
    Requester: Twila Pamanet for Tea

Motion by Jennifer Webster to approve from the Oneida Finance Fund the requests for #30 & #31 in the amounts requested. Seconded by Jonas Hill. Motion carried unanimously.

31. Green Bay Tundra Softball Fees Amount: $750.00
    Requester: Twila Pamanet for Jazlynn

- See Action in Oneida Finance Fund Requests #30.

32. Boxing Fees & Equipment Amount: $630.77
    Requester: Vashi Rios for Arturo

Motion by Jennifer Webster to approve from the Oneida Finance Fund the requests for #32 & #33 in the amounts requested. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

33. Boxing Fees & Equipment — Amount: $630.77
    Requester: Vashi Rios for Dahlia

- See Action in Oneida Finance Fund Requests #32.

34. ETS Performance Training Fees — Amount: $750.00
    Requester: Jamison Quiver

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for ETS Performance Training Fees in the amount of $750.00. Seconded by Jennifer Webster. Motion carried unanimously.

35. Cheer Fees — Amount: $750.00
    Requester: Jesus Hernandez Jr for Alysandra

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Cheer Fees for the daughter of the requester in the amount of $750.00. Seconded by Jonas Hill. Motion carried unanimously.

36. Mathnasium Tutoring Fees — Amount: $739.80
    Requester: Jamie Willis Jr for Evelyn

Motion by Jennifer Webster to approve from the Oneida Finance Fund the requests for #36 & #37 in the amounts requested. Seconded by Jonas Hill. Motion carried unanimously.

37. Mathnasium Tutoring Fees — Amount: $739.80
    Requester: Jamie Willis Jr for Grayson

- See Action in Oneida Finance Fund Requests #36.

VIII. EXECUTIVE SESSION:

Motion by Jennifer Webster to go into Executive Session. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously. Time: 8:52 A.M.

Motion by Jonas Hill to come out of Executive Session. Seconded by Jennifer Webster.

Motion carried unanimously. Time: 8:54 A.M.

Motion by Jennifer Webster to go into Executive Session. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously. Time: 8:54 A.M.

Motion by Jennifer Webster to come out of Executive Session. Seconded by Jonas Hill. Motion carried unanimously. Time: 9:03 A.M.

1. FY26 Blkt PO – Consultant Contract #2025-1095 – ProEval, LLC
   Ernest Oberst, Vocational Rehab Services

Motion by RaLinda Ninham-Lamberies to approve the FY26 Blkt PO – Consultant Contract #2025-1095 – ProEval, LLC in the requested amount. Seconded by Lisa Liggins. Motion carried unanimously.

2. FY26 Blkt PO – Legal Services Contract #2023-1217
   Jo Anne House, Law Office

Motion by Jennifer Webster to approve the FY26 Blkt PO – Legal Services Contract #2023-1217 in the requested amount. Seconded by Jonas Hill. Motion carried unanimously.

3. Hawaii Tiki Bowl (Football Fees)
   Requester: Ernest Stevens III for Daniel

Motion by RaLinda Ninham-Lamberies to deny from the Oneida Finance Fund the request for Hawaii Tiki Bowl (Football Fees) in the requested amount due to the request doesn't comply with the current Oneida Finance Fund SOP, which doesn't include travel related items. Seconded by Lisa Liggins. Motion carried unanimously.

4. College Basketball Fees
   Requester: Eajah Danforth

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for College Basketball Fees in the updated amount of $300.00 and a letter to the requester to let her know the determination. Seconded by Lisa Liggins. Motion carried unanimously.

VII. ADMINISTRATIVE /INTERNAL: None

VIII. FOLLOW UP: None

IX. FOR INFORMATION ONLY: None

X. ADJOURN Motion by Jennifer Webster to adjourn. Seconded by Lisa Liggins.

Motion carried unanimously. Time: 9:18 A.M.

Minutes submitted by:
Ashley Blaker, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: October 9, 2025

Accept the October 23, 2025, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☒ Accept as information; OR

Accept the FC Minutes for 10/23/25 & E-Poll

4. **Areas potentially impacted or affected by this request:**
   ☒ Finance
   ☐ Law Office
   ☐ Gaming/Retail
   ☒ Other: All areas that require FC approval
   ☐ Programs/Services
   ☐ DTS
   ☒ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☐ Report
- ☐ Correspondence
- ☐ Legal Review
- ☐ Resolution
- ☐ Draft GTC Notice
- ☒ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☐ Statement of Effect
- ☒ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager

ONEIDA

INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE

FROM: ASHLEY BLAKER, OFFICE MANAGER

SUBJECT: E-POLL RESULTS – FC MINUTES OF OCTOBER 23, 2025

DATE: 10/23/25

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of October 23, 2025. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 5 FC members voting to approve the October 23, 2025, Finance Committee Meeting Minutes. FC Members voting included: *RaLinda Ninham-Lamberies, Louise Cornelius, Sarah White, Jonas Hill, and Jennifer Webster.*

These Finance Committee Minutes of October 23, 2025, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

Finance Administration Office
Phone: 920- 869-4491
FAO@oneidanation.org

FINANCE COMMITTEE

FC REGULAR MEETING

OCTOBER 23, 2025 ▪ Time: 8:30 A.M
Business Committee Conference Room

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Larry Barton, BC Treasurer/FC Chair
Jonas Hill, BC Council Member
Lisa Liggins, BC Secretary
Louise Cornelius, GGM
RaLinda Ninham-Lamberies CFO/FC Vice-Chair
Sarah White, Purchasing Director
Jennifer Webster, BC Council Member

FC MEMBERS EXCUSED: Chad Fuss, Asst. GGM-Finance Casino Hotel

OTHERS PRESENT: John Nicholas, Paul Truttmann, Stacy Coon, Lisa Summers, Steven Ninham, Katherine Jordan, Dennis Johnson, Bridget John, Deborah Gerondale, Henrietta Cornelius, Taryn Webster, Crystal Metoxen, Mark A. Powless, Eric Bristol, Melinda Danforth, Fawne Rasmussen, James Petitjean, Jamie Willis, Aaron Badeau, Steve Ninham, Lyle Ignace, Wendy Compton, Jessica Johnson, Lenny Kass, David Jordan, Rhiannon Metoxen, and Ashley Blaker taking notes.

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:26 A.M.

II. APPROVAL OF AGENDA: OCTOBER 23, 2025

Motion by RaLinda Ninham-Lamberies to approve the October 23, 2025, Finance Committee Meeting Agenda noting the change in order. Seconded by Sarah White. Motion carried unanimously.

III. FC MINUTES: OCTOBER 9, 2025 (Approved via E-Poll on 10/09/25)

Motion by RaLinda Ninham-Lamberies to acknowledge the FC E-Poll action taken on October 9, 2025, approving the October 9, 2025, Finance Committee Meeting Minutes. Seconded by Sarah White. Motion carried unanimously.

IV. UNFINISHED BUSINESS:

1. Scott Hill – Stone Sculpture Museum Project Amount: $128,000.00
   Paul Truttmann, Engineering

-*Deferred from 10/09/25 FC Meeting.*

Motion by Jennifer Webster to approve Scott Hill – Stone Sculpture Museum Project in the amount of $128,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

V. CAPITAL EXPENDITURES:

1. Midwest Plant Solutions – WWTF Filtration Reeds Amount: $226,800.00
   Paul Truttmann, Engineering

Motion by Lisa Liggins to approve Midwest Plant Solutions – WWTF Filtration Reeds in the amount of $226,800.00. Seconded by Jonas Hill. Motion carried unanimously.

VI. NEW BUSINESS:

1. FY26 Blkt PO – Bay Towel Amount: $65,000.00
   Debra Danforth, Comp. Health

Motion by Jennifer Webster to approve FY26 Blanket PO – Bay Towel in the amount of $65,000.00. Seconded by Sarah White. Motion carried unanimously.

2. FY25 Blkt PO Increase – Headwater Wholesale Amount: $5,330.97
   Dennis Johnson, DPW – Plumbing Total PO: $50,330.97

Motion by Sarah White to approve FY25 Blanket PO Increase – Headwater Wholesale in the amount of $5,330.97. Seconded by Jennifer Webster. Motion carried unanimously.

3. FY26 Blkt PO – 1822 Land & Development – OGC Rent Lease Amount: $86,400.00
   Mark A. Powless Sr., Gaming Commission

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – 1822 Land & Development – OGC Rent Lease in the amount of $86,400.00. Seconded by Lisa Liggins. Motion carried unanimously.

4. FY26 Blkt PO – Visualutions Inc. Amount: $64,000.00
   Deborah Gerondale, Comp. Health – DTS

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – Visualutions Inc. in the amount of $64,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

5. FY26 Blkt PO – Soft Computer Consultants Inc. Amount: $61,600.00
   Deborah Gerondale, Comp. Health – DTS

Motion by Jonas Hill to approve FY26 Blanket PO – Soft Computer Consultants Inc. in the amount of $61,600.00. Seconded by Jennifer Webster. Motion carried unanimously.

6. FY26 Blkt PO – Sandata Technologies Amount: $74,068.00
   Deborah Gerondale, Comp. Health – DTS

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – Sandata Technologies in the amount of $74,068.00. Seconded by Jennifer Webster. Motion carried unanimously.

7. Infinium – Saas Subscription Fees Amount: $358,560.05
   Eric Bristol, DTS

Motion by Jennifer Webster to approve Infinium – Saas Subscription Fees in the amount of $358,560.05. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

8. Renewal Maint. for Naviant – Hyland Licensing & Support Amount: $330,922.01
   Eric Bristol, DTS

Motion by Sarah White to approve Renewal Maint. for Naviant – Hyland Licensing & Support in the amount of $330,922.01. Seconded by Jennifer Webster. Motion carried unanimously.

9. FY26 Blkt PO – Pace LLP Amount: $165,000.00
   Melinda Danforth, Legislative Affairs

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – Pace LLP in the amount of $165,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

10. FY26 Blkt PO – Universal Consulting Solutions Contract Amount: $124,600.00

Lisa Summers, GAO

Motion by Jennifer Webster to approve FY26 Blanket PO – Universal Consulting Solutions Contract in the amount of $124,600.00. Seconded by Lisa Liggins. Motion carried unanimously.

VII. DONATION:

REPORT:

1. FC Donation Report – October 2025
   Ashley Blaker, Office Manager

Motion by Jennifer Webster to accept the FC Donation Report for October 2025. Seconded by Jonas Hill. Motion carried unanimously.

REQUEST(S):

1. We EmpowHER Spread Your Wings Gala – Sponsorship Amount: $3,000.00
   Requester: Wendy Compton, Development Coordinator

Motion by Jennifer Webster to approve from the Finance Committee Donations the request from We EmpowHER Spread Your Wings Gala - Sponsorship in the amount of $3,000. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

2. Open Hearts Ministry, Inc. – Donation Amount: $3,000.00
   Requester: Lori DeBraska, Treasurer

Motion by Jonas Hill to approve from the Finance Committee Donations the request from Open Hearts Ministry, Inc. – Donation in the amount of $3,000. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

3. The Harry & Rose Samson Family JCC – Donation Amount: $3,000.00
   Requester: Lenny Kass, Executive Director

Motion by Jonas Hill to approve from the Finance Committee Donations the request from The Harry & Rose Samson Family JCC – Donation in the amount of $3,000. Seconded by Sarah White. Motion carried unanimously.

4. I Owe Youth – Donation Amount: $3,000.00
   Requester: Jessica Johnson

Motion by Jennifer Webster to approve from the Finance Committee Donations the request from I Owe Youth – Donation in the amount of $3,000. Seconded by Jonas Hill. Motion carried unanimously.

5. G.L.I.I.H.C. – Red Shawl Gala Event – Sponsorship Amount: $3,000.00
   Requester: Dr. Lyle Ignace

Motion by Jennifer Webster to approve from the Finance Committee Donations the request from G.L.I.I.H.C. – Red Shawl Gala Event – Sponsorship in the amount of $3,000. Seconded by Louise Cornelius. Motion carried unanimously.

For the record SEOTS donated $200.00 but will be retracting their donation.

6. Fusion Athletics Booster Club – Sponsorship Amount: $3,000.00
   Requester: Aaron Zepnick, Vice-President

Motion by Lisa Liggins to deny the request from Fusion Athletics Booster Club – Sponsorship in the amount of $3,000. Noting that the requester has not demonstrated how the donation would provide a direct benefit to the Oneida Community and tribal members. Seconded by Sarah White. Motion carried unanimously.

7. Oneida United Methodist Church – Donation Amount: $3,000.00
   Requester: Michelle Reed, Enrolled Member

Motion by Jonas Hill to approve from the Finance Committee Donations the request from Oneida United Methodist Church – Donation in the amount of $3,000. Seconded by Jennifer Webster. Motion carried unanimously.

VIII. EXECUTIVE SESSION:

Motion by Jennifer Webster to go into Executive Session. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously. Time: 9:07 A.M.

Motion by Jennifer Webster to come out of Executive Session. Seconded by Jonas Hill. Motion carried unanimously. Time: 9:14 A.M.

1. FY26 Blkt PO – Olm Orthodontics Services Contract #2023-0885
   Henrietta Cornelius, Comp. Health – Dental

Motion by Jennifer Webster to approve FY26 Blanket PO – Olm Orthodontics Services Contract #2023-0885 in the amount requested. Seconded by Lisa Liggins. Motion carried unanimously.

2. FY26 Blkt PO – Independent Contract for General Dentistry Contract #2024-1078
   Henrietta Cornelius, Comp. Health – Dental

Motion by Jennifer Webster to approve FY26 Blanket PO – Independent Contract for General Dentistry #2024-1078 in the amount requested. Seconded by Lisa Liggins. Motion carried unanimously.

3. FY26 Blkt PO – Independent Contract for Legal Services Contract #2025-1048
   Mark A. Powless Sr., Gaming Commission

Motion by Jennifer Webster to approve FY26 Blanket PO – Independent Contract for Legal Services Contract #2025-1048 in the amount requested. Seconded by Lisa Liggins. Abstained by Jonas Hill. Motion carried.

IX. ADMINISTRATIVE /INTERNAL:

1. Finance Committee – FY25 4th Quarter Report to the BC
   Ashley Blaker, Office Manager

Motion by Lisa Liggins to approve items #1 & #2 under Administrative/Internal. Seconded by Jennifer Webster. Motion carried unanimously.

2. Finance Committee – FY26 Annual Report to the BC
   Ashley Blaker, Office Manager

- See Action in Administrative/Internal #1.

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY:

1. FY26 Blkt POs for Retail
   James Petitjean, Retail

Motion by Jennifer Webster to accept the FY26 Blanket POs for Retail as FYI. Seconded by Sarah White. Motion carried unanimously.

XII. ADJOURN: Motion by Jennifer Webster to adjourn. Seconded by Lisa Liggins. Motion carried unanimously. Time: 9:17 A.M.

Minutes submitted by:
Ashley Blaker, Office Manager

& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: October 23, 2025

Accept the October 1, 2025, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: Personnel Related

3. **Requested Motion:**
   ☒ Accept as information; OR
   Accept the October 1, 2025, Legislative Operating Committee meeting minutes.

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- [ ] Bylaws
- [ ] Fiscal Impact Statement
- [ ] Presentation
- [ ] Contract Document(s)
- [ ] Law
- [ ] Report
- [ ] Correspondence
- [ ] Legal Review
- [ ] Resolution
- [ ] Draft GTC Notice
- [x] Minutes
- [ ] Rule (adoption packet)
- [ ] Draft GTC Packet
- [ ] MOU/MOA
- [ ] Statement of Effect
- [ ] E-poll results/back-up
- [ ] Petition
- [ ] Travel Documents
- [ ] Other: *Describe*

7. Budget Information:

- [ ] Budgeted – Tribal Contribution
- [ ] Budgeted – Grant Funded
- [ ] Unbudgeted
- [x] Not Applicable
- [ ] Other: *Describe*

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney

Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
October 1, 2025
9:00 a.m.

Present: Jameson Wilson, Jonas Hill, Jennifer Webster, Kirby Metoxen
Excused: Marlon Skenandore
Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz, Mistylee Herzog
Others Present on Microsoft Teams: David Jordan, Melissa Alvarado, Peggy Helm-Quest, Shannon Stone, Tina Jorgensen, Ralinda Ninham-Lamberies, Rhiannon Metoxen, Fawn Billie, Kaylynn Biely, Taryn Webster, Tavia James Charles, Katsitsiyo Danforth, Lee Schuyler, Jeremy King, Rae Skenandore, Eric Boulanger

I. Call to Order and Approval of the Agenda

Jameson Wilson called the October 1, 2025, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jonas Hill to adopt the agenda with the deletion of item III.3 - Current Business - Hunting, Fishing, and Trapping Law Amendments; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

1. September 17, 2025 LOC Meeting Minutes

Motion by Jonas Hill to approve the September 17, 2025 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Real Property Law Amendments

Motion by Jennifer Webster to accept the legislative analysis and public meeting packet for the proposed amendments to the Real Property Law and schedule a public meeting to be held on November 14, 2025; seconded by Kirby Metoxen. Motion carried unanimously.

2. Higher Education Scholarship Law

Motion by Jennifer Webster to approve the updated draft Higher Education Grant law and public meeting packet for the Higher Education Grant Law and schedule a public meeting to be held on November 14, 2025; seconded by Jonas Hill. Motion carried unanimously.

IV. New Submissions

V. Additions

VI. Administrative Updates

VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:14 a.m.; seconded by Kirby Metoxen. Motion carried unanimously.

Accept the October 15, 2025, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: Personnel Related

3. **Requested Motion:**
   ☒ Accept as information; OR
   Accept the October 15, 2025, Legislative Operating Committee meeting minutes.

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☐ Other: *Describe*

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- [ ] Bylaws
- [ ] Fiscal Impact Statement
- [ ] Presentation
- [ ] Contract Document(s)
- [ ] Law
- [ ] Report
- [ ] Correspondence
- [ ] Legal Review
- [ ] Resolution
- [ ] Draft GTC Notice
- [x] Minutes
- [ ] Rule (adoption packet)
- [ ] Draft GTC Packet
- [ ] MOU/MOA
- [ ] Statement of Effect
- [ ] E-poll results/back-up
- [ ] Petition
- [ ] Travel Documents
- [ ] Other: *Describe*

7. Budget Information:

- [ ] Budgeted – Tribal Contribution
- [ ] Budgeted – Grant Funded
- [ ] Unbudgeted
- [x] Not Applicable
- [ ] Other: *Describe*

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney

Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
October 15, 2025
9:00 a.m.

Present: Jameson Wilson, Jennifer Webster, Kirby Metoxen *[Microsoft Teams]*
Excused: Jonas Hill
Unexcused: Marlon Skenandore
Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz,
Others Present on Microsoft Teams: Ashley Blaker, David Jordan, Eric Boulanger, Janice Decorah, Kevin Rentmeester, Kristal Hill, Mark Powless, Melissa Alvarado, Rae Skenandore, Ralinda Ninham-Lamberies, Rhiannon Metoxen, Tavia James Charles, Tina Jorgensen, Fawn Cottrell, Peggy Helm-Quest, Sarah White, Jessalyn Harvath

I. Call to Order and Approval of the Agenda

Jameson Wilson called the October 15, 2025, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster to adopt the agenda; seconded Kirby Metoxen. Motion carried unanimously.

II. Minutes to be Approved

1. October 1, 2025 LOC Meeting Minutes

Motion by Jennifer Webster to approve the October 1, 2025 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

III. Current Business

1. Budget and Finances Law Amendments

Motion by Jennifer Webster to approve the draft of the proposed amendments to the Budget and Finances law; seconded by Kirby Metoxen. Motion carried unanimously.

IV. New Submissions

V. Additions

VI. Administrative Updates

VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:08 a.m.; seconded by Kirby Metoxen. Motion carried unanimously.

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☒ Accept as information; OR
   Travel Report – Councilwoman Jennifer Webster- 20th Annual Violence Against Women Tribal Consultations Prior Lake, Minnesota October 27-30, 2025

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☒ Other: Oneida Business Committee

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: David P. Jordan, Government Relation Specialist

BUSINESS COMMITTEE TRAVEL REPORT

Travel Report for:	Jennifer Webster	Enter name(s) of other Travelers OR [SPACE BAR] to delete
	Enter name(s) of other Travelers OR [SPACE BAR] to delete	Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: 20th Annual Violence Against Women Tribal Consultations (VAWA)

Travel Location: Prior Lake, Minnesota

Departure Date:	10/27/2025	**Return Date:**	10/30/2025
Projected Cost:	$ 1674.00	**Actual Cost:**	$ 0.00

Date Travel was Approved by OBC: 08/13/2025

Narrative/Background:
Close Out Report Travel was canceled due to gov shutdown.

The purpose of Violence Against Women Tribal Consultation is to solicit recommendations from Tribal leaders on the following topics:

1. Administering Tribal funds and programs.
2. Enhancing the safety of Indian women from domestic violence, dating violence, sexual assault, homicide, stalking, and sex trafficking.
3. Strengthening the federal response to such crimes.
4. Improving access to local, regional, state, and federal crime information databases and criminal justice information systems.

Item(s) Requiring Attention:
Click here to enter text.

Requested Action:
Approve travel report - Councilwomen
Jennifer Webster to VAWA Prior Lake, Minnesota -October 27-30, 2025.

Jennifer A. Webster

From: OVW VAW Consultation <tribalconsultationsupport@eventpower.com>
Sent: Tuesday, October 21, 2025 8:53 AM
To: Jennifer A. Webster
Subject: 20th Annual Government-to-Government VAW Tribal Consultation | POSTPONED

View this email in your browser

POSTPONED: VAW Tribal Consultation

Dear Tribal Leaders, federal partners, and all registered to attend Consultation,

The U.S. Department of Justice (DOJ) and its Office on Violence Against Women (OVW) are postponing the 20th Annual Government-to-Government Violence Against Women Tribal Consultation, originally scheduled for October 28 – 30, 2025. We anticipate rescheduling the Consultation for February 11 – 13, 2026, at the Mystic Lake Center in Prior Lake, Minnesota. A virtual option will be available, too. On Thursday afternoon and Friday (February 12 and 13) we intend to prioritize testimony from Tribal leaders traveling to Consultation from the NCAI Executive Council Winter Session in D.C. earlier in the week.

The Consultation is being postponed due to the federal government shutdown, which has interfered with the government's ability to ensure sufficient representation from federal agencies at the Consultation, as required by the Violence Against Women Act. Robust federal participation is key to a meaningful Consultation at which the government can listen and respond to Tribal Leaders' recommendations and testimony—which is necessary to our important, shared work of combatting domestic violence, sexual assault, and related crimes in Indian country and Alaska Native villages. We are postponing the Consultation in the hope that the lapse in appropriations will be resolved, and the Consultation can proceed with full funding and sufficient federal participation as befits these important matters.

We regret any difficulty this postponement causes you, and we will promptly provide details about the rescheduled Consultation by email and posting to the OVW website at www.justice.gov/ovw/tribal-consultation.

Please note: If you booked travel for Consultation using a DOJ grant award, please make every effort to cancel your airfare and related travel arrangements immediately to obtain a refund. If you incur nonrefundable expenses for tickets that could not be canceled or changed, you may charge the expenses to the DOJ grant. If you do so, please retain this notice for your files. Any nonrefundable travel credits must be used for travel related to that DOJ grant.

Please direct questions about the Consultation to OVW's Acting Deputy Director for Tribal Affairs, Rebekah Jones, (202) 532-3287, and/or me, Ginger Baran Lyons, (202) 598-9445.

Ginger Baran Lyons
Deputy Director and Supervisory Official
Office on Violence Against Women (OVW)
U.S. Department of Justice

Public Packet

DRAFT

B. Approve the travel request - Councilwoman Jennifer Webster - National Indian Health Board Conference - Phoenix, AZ - September 8-11, 2025 (00:25:32)
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster to attend the National Indian Health Board Conference in Phoenix, AZ on September 8-11, 2025, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster
Not Present:	Jameson Wilson

C. Approve the travel request - Councilwoman Jennifer Webster - Administration for Children & Families (ACF) Consultation - Mille Lacs, MN - August 24-25, 2025 (00:26:38)
Sponsor: Jennifer Webster, Councilwoman

Motion by Kirby Metoxen to approve the travel request for Councilwoman Jennifer Webster to attend the Administration for Children & Families (ACF) Consultation in Mille Lacs, MN on August 24-25, 2025, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster
Not Present:	Jameson Wilson

D. Approve the travel request - Councilwoman Jennifer Webster - 20th Annual Violence Against Woman Tribal Consultation - Prior Lake, MN - October 27-30, 2025 (00:27:05)
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster to attend the 20th Annual Violence Against Woman Tribal Consultation in Prior Lake, MN on October 27-30, 2025, seconded by Lisa Liggins. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster
Not Present:	Jameson Wilson

E. Approve the travel request - Chairman Tehassi Hill - Brandon Dunes Weekend - Bandon, OR - November 13-16, 2025 (00:27:38)
Sponsor:

Motion by Lawrence Barton to approve the travel request for Chairman Tehassi Hill to attend the Brandon Dunes Weekend in Bandon, OR on November 13-16, 2025, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster
Not Present:	Jameson Wilson

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**

   ☒ Open ☐ Executive – must qualify under §107.4-1.

   Justification: *Choose or type justification.*

3. **Requested Motion:**

   ☐ Accept as information; OR Enter the requested motion related to this item.

   Approve the travel report - Councilman Kirby Metoxen - 2026 Annual American Indian Tourism Conference - Choctaw, MS - October 26-31, 2025.

4. **Areas potentially impacted or affected by this request:**

   ☐ Finance ☐ Programs/Services

   ☐ Law Office ☐ MIS

   ☐ Gaming/Retail ☐ Boards, Committees, or Commissions

   ☒ Other: OBC

5. **Additional attendees needed for this request:**

   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- [ ] Bylaws
- [ ] Contract Document(s)
- [ ] Correspondence
- [ ] Draft GTC Notice
- [ ] Draft GTC Packet
- [ ] E-poll results/back-up
- [x] Other: travel report, agenda
- [ ] Fiscal Impact Statement
- [ ] Law
- [ ] Legal Review
- [ ] Minutes
- [ ] MOU/MOA
- [ ] Petition
- [ ] Presentation
- [ ] Report
- [ ] Resolution
- [ ] Rule (adoption packet)
- [ ] Statement of Effect
- [ ] Travel Documents

7. Budget Information:

- [x] Budgeted – Tribal Contribution
- [ ] Budgeted – Grant Funded
- [ ] Unbudgeted
- [ ] Not Applicable
- [ ] Other:

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: ______________________

Business Committee Travel Report

Travel Report for: Kirby Metoxen

Travel Event: 27th American Indigenous Tourism Conference AIANTA

Travel Location: Choctaw, Mississippi

Departure Date: 10/26/2025 **Return Date:** 10/31/2025

Projected Cost: 3300.99 **Actual Cost:** 1430.37

Date Travel was Approved by OBC: 04/18/2022

Narrative/Background:
AIANTA is a non-profit and looks to the Board to invest their time to help reach their mission to define, introduce, grow and sustain American Indian, Alaska Native and Native Hawaiian tourism that honors traditions and values. This year's American Indigenous Tourism Conference (AITC) explored the powerful intersection of cultural traditions and innovation in Indigenous tourism- found creative ways to adapt, thrive, and forge new paths—whether through building new partnerships, embracing emerging technologies, or viewing challenges through a fresh lens-it's about honoring our ancestral knowledge while finding new ways to share our stories, strengthen our sovereignty, and ensure our voices are represented. (hotel-partial, registration-paid for by AIANTA)

Item(s) Requiring Attention:
Click here to enter text.

Requested Action:
Approve the travel report - Councilman Kirby Metoxen - 2026 Annual American Indian Tourism Conference - Choctaw, MS - October 26-31, 2025.

SCHEDULE AT A GLANCE

MONDAY, OCTOBER 27

9:00 AM - 4:00 PM
MOBILE WORKSHOPS

9:00 AM - 12:00 PM
CULTURAL TOURISM 101 WITH THE ALASKA NATIVE HERITAGE CENTER

1:00 PM - 5:00 PM
BUSINESS OF ART

5:00 PM - 5:30 PM
FIRST TIMERS ORIENTATION

6:00 PM - 8:00 PM
WELCOME RECEPTION

TUESDAY, OCTOBER 28

7:00 AM - 5:00 PM
REGISTRATION & AMERICAN INDIGENOUS TOURISM ASSOCIATION LOUNGE OPEN

8:00 AM – 8:30 AM
BREAKFAST

8:30 AM – 9:00 AM
GRAND ENTRY

9:00 AM - 10:30 AM
OPENING CEREMONY

10:30 AM – 11:00 AM
BREAK | NATIVE ART MARKET & ARTIST DEMONSTRATION

11:00 AM – 12:00 PM
BREAKOUT SESSION 1

12:00 PM – 12:50 PM
BREAKOUT SESSION 2

1:00 PM – 1:45 PM
LUNCH & KEYNOTE ADDRESS

1:45 PM - 2:30 PM
GENERAL SESSION

2:30 PM – 3:00 PM
BREAK | NATIVE ART MARKET & ARTIST DEMONSTRATION

3:00 PM- 4:30 PM
REGIONAL MEETINGS

WEDNESDAY, OCTOBER 29

7:00 AM – 5:00 PM
REGISTRATION & AMERICAN INDIGENOUS TOURISM ASSOCIATION LOUNGE OPEN

7:30 AM – 8:30 AM
BREAKFAST (CONTINENTAL)

8:30 AM – 9:00 AM
AMERICAN INDIGENOUS TOURISM ASSOCIATION ANNUAL REPORT

9:00 AM - 9:15 AM
JUAN BAUTISTA DE ANZA TRAIL GUIDEBOOK PRESENTATION

9:15 AM – 10:00 AM
LIVE! WITH FRED DIXON, CEO AND PRESIDENT, BRAND USA

10:00 AM – 10:30 AM
BREAK | NATIVE ART MARKET & ARTIST DEMONSTRATION

10:30 AM – 11:30 AM
BREAKOUT SESSION 3

11:30 AM – 12:30 PM
LUNCH

12:30 PM – 1:30 PM
PARTNER PANEL PRESENTATION

1:30 PM – 2:00 PM
GENERAL SESSION

2:00 PM – 2:30 PM
BREAK | NATIVE ART MARKET & ARTIST DEMONSTRATION

2:30 PM – 3:30 PM
BREAKOUT SESSION 4

3:30 PM – 4:30 PM
BREAKOUT SESSION 5

4:30 PM – 5:00 PM
BREAK | NATIVE ART MARKET

6:00 PM – 7:00 PM
GALA COCKTAIL HOUR & NETWORKING

7:00 PM – 10:00 PM
EXCELLENCE IN INDIGENOUS TOURISM AWARDS GALA & SILENT AUCTION

THURSDAY, OCTOBER 30

7:00 AM – 5:00 PM
REGISTRATION & AMERICAN INDIGENOUS TOURISM ASSOCIATION LOUNGE OPEN

8:30 AM – 10:00 AM
BREAKFAST & ELDER PANEL PRESENTATION

10:00 AM – 10:30 AM
BREAK | NATIVE ART MARKET & ARTIST DEMONSTRATION

10:30 AM – 11:30 AM
BREAKOUT SESSION 6

11:30 AM – 12:30 PM
PREVIEW LUNCHEON OF THE 28TH ANNUAL AITC!

12:30 PM – 1:15 PM
GENERAL SESSION

1:15 PM – 1:45 PM
BREAK - NATIVE ART MARKET & ARTIST DEMONSTRATION

1:45 PM – 2:15 PM
GENERAL SESSION

2:15 PM - 3:00 PM
FAITH, FAMILY, CULTURE

3:00 PM – 4:00 PM
CLOSING SESSION

THE ORIGINAL ORIGINAL

ACCREDITATION PROGRAM

REIMAGINING TOURISM

The American Indigenous Tourism Association is adapting Canada's successful "Original Original Accreditation Program" for U.S. Indigenous tourism businesses. This quality certification system helps Native Nations and communities build trust with visitors while gaining greater access to the mainstream tourism marketplace. The project is a strategic investment in cultural perpetuation through Native tourism product development, positioning it as an economic development initiative that benefits Native Nations and communities while contributing to the overall U.S. economy.

WHY IS THIS NEEDED?

- **Indigenous tourism contributes $11.6 billion** to the U.S. economy, yet many Native businesses remain disconnected from traditional tourism infrastructure.
- **Visitors seek authentic Indigenous experiences**—but need Native-led assurance of both authenticity and quality.
- With many tourism products claiming Indigenous connections, travelers need a **reliable way to identify genuinely Native-owned and operated businesses**.
- **Native Nations often operate outside conventional tourism marketing systems** (such as Convention & Visitor Bureaus) due to their sovereign status.

HOW DOES ACCREDITATION WORK?

Participating Indigenous tourism businesses will meet standards in six key areas: (1) Community Engagement and Support, (2) Sustainable Indigenous Tourism, (3) Visitor Experience, (4) Marketing and Visitor Services, (5) Health, Safety and Comfort, and (6) Business Acumen. Certified businesses will receive the "Original Original" mark of excellence, signaling authenticity and quality to travelers and tour operators.

WHO BENEFITS?

- **Native Nations & Communities**: Improved access to tourism markets, increased revenue, and new jobs
- **Travelers**: Confidence in authentic, high-quality Indigenous experiences
- **Tourism Industry**: Access to unique, market-ready Indigenous products for itineraries
- **U.S. Economy**: Strengthened tourism sector contributing over $2.5 trillion annually

TIMELINE

Year 1: Adapt the accreditation model for the U.S. market and select early adopters
Years 2–5: Roll out the program and build brand recognition
Five-Year Goal: A 10% increase in new Indigenous tourism businesses and jobs, and a 3.3% increase in overseas travelers (based on 2020 baseline data)

JOIN US!

We're actively **seeking funding support** and early **pilot partners** to help launch the program.

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: *Choose or type justification.*

3. **Requested Motion:**
   ☐ Accept as information; OR
   Motion to approve the travel request

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Law Office
   ☐ Gaming/Retail
   ☐ Other: *Describe*
   ☐ Programs/Services
   ☐ DTS
   ☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents
- ☒ Other: memorandum and event posting

7. Budget Information:

- ☒ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☐ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Lawrence Barton, Treasurer

Primary Requestor: *(Name, Title/Entity)*

Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

To: Oneida Business Committee

From: Larry Barton, Treasurer

Date: November 6, 2025

Re: Tribal Self-Governance 2026 Conference

The purpose of the 2026 Self-Governance Conference held in Chandler, AZ April 7-10th is to provide Tribal Governments with informative information to administer, implement and enhance the use of Self-Governance opportunities and agreements with various Federal programs.

I am placing this travel request on the November 12, 2025 for approval.

Thank you.

ONEIDA NATION

TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Larry Barton		
Legal name as it appears on Travelers Driver's License or State ID, no nicknames			
Employee Number			
Destination City	Chandler, AZ		
Departure date	04/06/2026	Return date	04/10/2026
Purpose of travel	2026 Tribal Self-Governance Conference		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	$ 86.00

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	$ .625	$ 0.00

Description	Rate	Factor	Days	Total
Per Diem for initial travel date	$ 86.00	0.75	1	$ 64.50
Per Diem full day at destination	$ 86.00	1.00	3	$ 258.00
Per Diem for return travel date	$ 86.00	0.75	1	$ 64.50
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				$ 387.00
Lodging including room, taxes, fees, and hotel parking	$ 309.00		4	$ 1,236.00
Airfare				$ 800.00
Luggage Fees				$ 0.00
Car Rental				$ 0.00
Registration				$ 500.00
Allowable price adjustment				$ 500.00
Sub-Total = Virtual Card				$ 3,036.00
Total Cost Estimate				$ 3,423.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	[signature]	11/6/25
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

EVENTS

Tribal Self-Governance Annual Conference

April 7, 2026 – April 10, 2026 CDT

The annual Tribal Self-Governance Conference will be held April 7-10, 2025 at Gila River Wild Horse Pass Resort & Casino in Chandler, AZ.

Self-Governance Communication & Education Tribal Consortium

View Organizer Website

Wild Horse Pass Hotel & Casino

5040 Wild Horse Pass Blvd
Chandler, AZ (Arizona) 85226
United States

+ Google Map

Learn more

« CLINICAL OPERATIONS TECHNICAL ASSISTANCE OFFICE HOURS WITH JAMES SPILLANE

TRIBAL PUBLIC HEALTH PREPAREDNESS AND RESILIENCE TASK FORCE MEETING »

CONTACT US
711 STEWARTS FERRY PIKE
NASHVILLE, TN 37214
Phone 615-872-7900
Fax 615-872-7417

1730 RHODE ISLAND AVENUE, NW
SUITE 406
WASHINGTON, DC 20036

BECAUSE THERE IS STRENGTH IN UNITY

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**

   ☒ Open ☐ Executive – must qualify under §107.4-1.

   Justification: *Choose or type justification.*

3. **Requested Motion:**

   ☐ Accept as information; OR

   Approve travel request - Councilman Kirby Metoxen – Native American Tourism of Wisconsin & Great Lakes Inter-Tribal Council Meeting- Bad River, WI- December 02, 2025

4. **Areas potentially impacted or affected by this request:**

   ☐ Finance
   ☐ Programs/Services
   ☐ Law Office
   ☐ DTS
   ☐ Gaming/Retail
   ☐ Boards, Committees, or Commissions
   ☒ Other: BC

5. **Additional attendees needed for this request:**

   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☒ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☐ Not Applicable

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: *(Name, Title/Entity)*

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 11 / 12 / 25 ☐ e-poll requested

2. General Information:

Event Name: Native American Tourism of Wisconsin & Great Lakes Inter-Tribal Council Meeting

Event Location: Bad River, WI

Attendee(s): Kirby Metoxen

Departure Date: 12/02/2025

Attendee(s):

Return Date: 12/05/2005

Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☒ Grant Funded or Reimbursed-partial-NATOW

Cost Estimate: $800

4. Justification:

Describe the justification of this Travel Request:

Approve travel request - Councilman Kirby Metoxen – Native American Tourism of Wisconsin & Great Lakes Inter-Tribal Council Meeting- Bad River, WI- December 02, 2025

Councilman Metoxen is the NATOW board President and Oneida representative. NATOW’s mission is to promote tribal tourism and economic development, while highlighting the beauty, diversity and cultural dynamism of the 11 federally recognized tribes of Wisconsin. Tourism is the leading industry in tribal economies and plays a critical role in generating employment and revenues for essential governmental services for tribes and their members, including healthcare, housing, education, elder services, pre-K and more. By expanding their tourism initiatives throughout the state, region and nation, Wisconsin's tribes are scaffolding their efforts to be self-sufficient and boost their economies. NATOW is comprised of representatives from each tribe who meet bi-monthly to discuss and implement its strategic initiatives. As one of the largest tribal tourism organizations in the country, NATOW has grown to be a recognized force in Wisconsin at gatherings, festivals, and events.

5. Submission

Sponsor: Kirby Metoxen, Councilman

1) Save a copy of this form for your records. Save a Copy...
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

Enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer...

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**

   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

   - ☐ Bylaws
   - ☐ Contract Document(s)
   - ☐ Correspondence
   - ☐ Draft GTC Notice
   - ☐ Draft GTC Packet
   - ☒ E-poll results/back-up
   - ☐ Other: *Describe*
   - ☐ Fiscal Impact Statement
   - ☐ Law
   - ☐ Legal Review
   - ☐ Minutes
   - ☐ MOU/MOA
   - ☐ Petition
   - ☐ Presentation
   - ☐ Report
   - ☐ Resolution
   - ☐ Rule (adoption packet)
   - ☐ Statement of Effect
   - ☐ Travel Documents

4. **Budget Information:**

   - ☒ Budgeted
   - ☐ Not Applicable
   - ☐ Budgeted – Grant Funded
   - ☐ Other: *Describe*
   - ☐ Unbudgeted

5. **Submission:**

   Authorized Sponsor: Lisa Liggins, Secretary

   Primary Requestor:

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: BPIGMAN

Bonnie M. Pigman

From: Secretary
Sent: Friday, October 24, 2025 1:34 PM
To: Tehassi Tasi Hill; Lisa A. Liggins; Lawrence E. Barton; Jennifer A. Webster; Jameson J. Wilson; Jonas G. Hill; Kirby W. Metoxen; Marlon G. Skenandore; Secretary
Cc: Danelle A. Wilson; David P. Jordan; Janice M. Decorah; Fawn L. Cottrell; Rhiannon R. Metoxen; Kristal E. Hill; Fawn J. Billie; BC_Agenda_Requests
Subject: E-POLL RESULTS: Approve the travel request – Councilwoman Jennifer Webster – 2nd Annual Housing and Economic Development Conference (WIHEDC) – Lac Du Flambeau, WI – November 4-7, 2025
Attachments: BCTR Approve the travel request - Councilwoman Jennifer Webster - 2nd Annual Housing & Economic Development Conference - Lac Du Flambeau WI - Nov 4-7, 2025.pdf

E-POLL RESULTS

The e-poll to Approve the travel request – Councilwoman Jennifer Webster – 2nd Annual Housing and Economic Development Conference (WIHEDC) – Lac Du Flambeau, WI – November 4-7, 2025, **has carried**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Tehassi Hill, Lisa Liggins, Jennifer Webster

Yawʌʔkó

Brooke Doxtator
Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Wednesday, October 22, 2025 5:16 PM
To: Tehassi Tasi Hill <thill7@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Marlon G. Skenandore <mskenan1@oneidanation.org>; Secretary <TribalSecretary@oneidanation.org>
Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; David P. Jordan <djordan1@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request – Councilwoman Jennifer Webster – 2nd Annual Housing and Economic Development Conference (WIHEDC) – Lac Du Flambeau, WI – November 4-7, 2025

E-POLL REQUEST

Summary:

Travel request from Councilwoman Jennifer Webster to attend the 2nd Annual Housing and Economic Development Conference (WIHEDC) in Lac Du Flambeau.

Justification for E-Poll:
The event takes place before the next Business Committee meeting.

Requested Action:
Approve the travel request – Councilwoman Jennifer Webster – 2nd Annual Housing and Economic Development Conference (WIHEDC) – Lac Du Flambeau, WI – November 4-7, 2025

Deadline for response:
Responses are due no later than **4:30 p.m., Thursday, October 23, 2025.**

Voting:
Use the voting button above, if available; OR
Reply with "Support" or "Oppose".

Yawʌ́ko,

Brooke Doxtator
Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

ONEIDA

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: ___ / ___ / ___ ☒ e-poll requested

2. General Information:

Event Name: 2nd Annual Housing and Economic Development Conference (WIHEDC)

Event Location: Lac Du Flambeau, WI

Attendee(s): Jennifer Webster

Departure Date: Nov 4, 2025

Attendee(s):

Return Date: Nov 7, 2025

Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)
☐ Unbudgeted
☐ Grant Funded or Reimbursed

Cost Estimate: $ 1381.00

4. Justification:

Describe the justification of this Travel Request:

Council Member Jennifer Webster - 2nd Annual Housing and Economic Development Conference Lac Du Flambeau, WI November 4-7, 2025.

Justification for E-Poll next Business Committee Meeting is November 12, 2025 which is after this event. Inter-government Affairs Director is checking to see if any BC Member would be available to attend as the entire BC is Liaison to Comprehensive Housing. Also to get a hotel confirmed.

5. Submission

Sponsor: Jennifer Webster, Councilmember

1) Save a copy of this form for your records.
2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Form approved by OBC on 03/25/2015

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
Legal name as it appears on Travelers Driver's License or State ID, no nicknames			
Employee Number			
Destination City	Lac Du Flambeau, WI		
Departure date	11/04/2025	Return date	11/07/2025
Purpose of travel	2nd Annual Housing and Economic Development Conference (WIHEDC)		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	$ 68.00

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	350	Multiply by the Mileage rate	$0.70	$ 245.00

Description	Rate	Factor	Days	Total
Per Diem for initial travel date	$ 68.00	0.75	1	$ 51.00
Per Diem full day at destination	$ 68.00	1.00	3	$ 204.00
Per Diem for return travel date	$ 68.00	0.75	1	$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				$ 551.00
Lodging including room, taxes, fees, and hotel parking	$ 110.00		3	$ 330.00
Airfare				$ 0.00
Luggage Fees				$ 0.00
Car Rental				$ 0.00
Registration				$ 0.00
Allowable price adjustment				$ 500.00
Sub-Total = Virtual Card				$ 830.00
Total Cost Estimate				$ 1,381.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

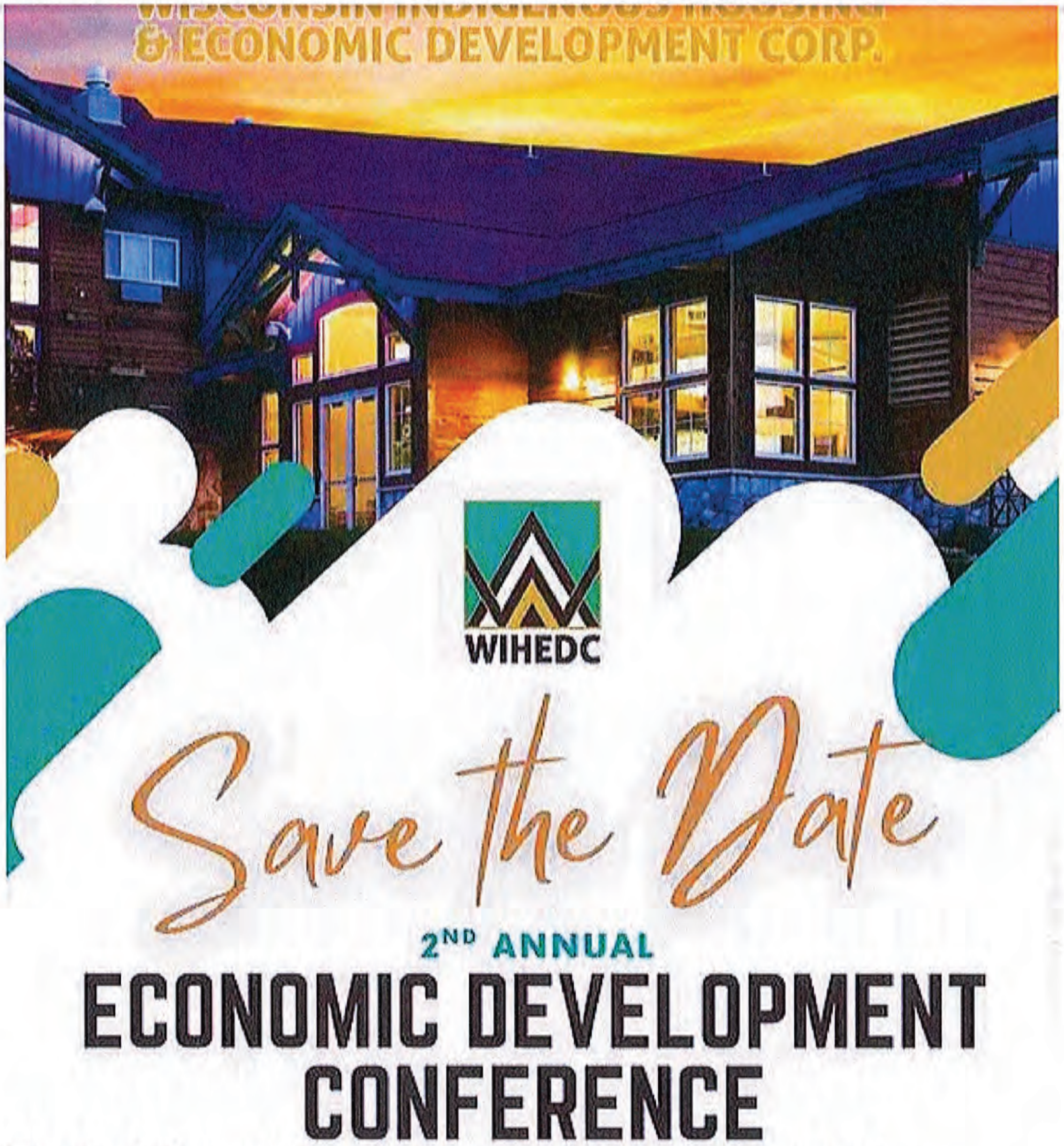
Signatures / Approvals

	Signature	Date
Traveler		
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Read the results from WIHEDC's first-ever Economic Impact Survey HERE!

WIHEDC
WISCONSIN INDIGENOUS HOUSING & ECONOMIC DEVELOPMENT CORP.



The 2nd Annual Housing & Economic Development Conference is Wisconsin's leading forum where housing experts, economic innovators and policy makers gather to shape the future of housing and economic growth and strengthen Tribal economic sovereignty.

Location: Lake of the Torches Resort and Casino, 510 Old Abe Rd, Lac Du Flambeau, WI

Date and time: Nov. 5th-6th

Click here to book your hotel now.

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   - [x] Open
   - [ ] Executive – must qualify under §107.4-1.

   Justification: Choose or type justification

3. **Requested Motion:**
   - [ ] Accept as information; OR

   Accept the Budget Contingency Plan update.

4. **Areas potentially impacted or affected by this request:**
   - [ ] Finance
   - [ ] Programs/Services
   - [ ] Law Office
   - [ ] DTS
   - [ ] Gaming/Retail
   - [ ] Boards, Committees, or Commissions
   - [ ] Other:

5. **Additional attendees needed for this request:**

   RaLinda Ninham-Lamberies, Chief Financial Officer

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☒ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: Describe
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☐ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: Describe
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Authorized Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Primary Requestor: Rae Skenandore, Sr. Analyst

Oneida Nation
FINANCE ADMINISTRATION OFFICE

ONEIDA

MEMORANDUM

To: Oneida Business Committee
From: RaLinda Ninham-Lamberies, CFO
Date: November 4, 2025
Subject: Budget Contingency Plan Update

This memo is an update on the Financial Contingency Plan. A collaborative cross functional team met on October 14th and the 24th and HRD facilitated the discussion. The team members are contributing to the framework that will be created for the entire organization to develop their budget contingency plans. Overall, the team expressed an appreciation for being asked to participate, gathered valuable input, expanded their understanding of the broader goals for the process and contributed ways to achieve a positive outcome.

Below are some key points the team emphasized for a successful process and a good plan:

- **Stakeholder Involvement:** The importance of having stakeholders participate on an areas budget team was stressed.
- **Educational Component:** The team highlighted a need for training in "best practices for budget development," there is a need for instruction on effective and proper methods for creating and managing budgets. This training would aim to improve budget-related skills, ensuring future budgeting efforts are more accurate, efficient, and aligned with the organization's goals.
- **Time Investment:** The team noted that dedicating time to developing a better budget will result in a more effective budget contingency plan.
- **Leadership Support:** They highlighted the necessity of leadership support and clear communication for the process to be successful.
- **Obtaining Buy-in:** The team defined requirements and methods to obtain buy-in from stakeholders and leadership.

Finance is incorporating the information and a draft will be provided to the team for comment in November. A final draft of the Framework for Developing a Budget Contingency Plan will be submitted for a regular Business Committee meeting in January.

Accept the Anna John Resident Centered Care Community Board FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**
   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**
   - ☐ Bylaws
   - ☐ Fiscal Impact Statement
   - ☐ Presentation
   - ☐ Contract Document(s)
   - ☐ Law
   - ☒ Report
   - ☐ Correspondence
   - ☐ Legal Review
   - ☐ Resolution
   - ☐ Draft GTC Notice
   - ☐ Minutes
   - ☐ Rule (adoption packet)
   - ☐ Draft GTC Packet
   - ☐ MOU/MOA
   - ☐ Statement of Effect
   - ☐ E-poll results/back-up
   - ☐ Petition
   - ☐ Travel Documents
   - ☐ Other: *Describe*

4. **Budget Information:**
   - ☐ Budgeted
   - ☐ Budgeted – Grant Funded
   - ☐ Unbudgeted
   - ☒ Not Applicable
   - ☐ Other: *Describe*

5. **Submission:**

   Authorized Sponsor: Lynn Metoxen, Chair/Anna John Resident Centered Care Community Board

   Primary Requestor: Shannon Davis, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: SDAVIS

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Anna John Resident Centered Care Community Board

Approved by official entity action on: October 8, 2025

Submitted by: Lynn Metoxen, Chair

OBC Liaison: Jennifer Webster

OBC Liaison: Lawrence Barton

PURPOSE

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve on and advisory capacity ensuring operations of AJRCCC are within guidelines and policies of the Oneida Nation and within all regulations, rules, policies governing the operation of a nursing home. The Board ensures the AJRCCC maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

AUTHORITY

The Anna John Resident Centered Care Community Board is responsible for, including but not limited to:

(a) Enhancing services between the community, the residents of AJRCCC, their families and the AJRCCC Administration.
(b) Being involved, visiting, and participating in activities with the residents of AJRCCC.
(c) Ensuring that the AJRCCC is equipped and staffed in a manner that provided the best services for residents of the AJRCCC.
(d) Bringing the Board's and AJRCCC residents' concerns and/or complaints to the AJRCCC Administration, as well as the Comprehensive Health Division Director and/or the Oneida Business Committee liaison to the Board.
(e) Ensuring that the AJRCCC operates within the guidelines and policies governing its operations.
(f) Ensuring that the AJRCCC maintains safe and sanitary environment while providing quality care and services to its residents as ordered by each resident's attending physician; and
(g) Carrying out all other powers and/or duties delegated to the Board by the laws of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Lynn Metoxen
Chair
ajc-lmet@oneidanation.org
July 31, 2028

Shirley "Jeannie" Schuyler
Vice-Chair
ajc-ssch@oneidanation.org
July 31, 2027

Valerie Groleau
Commissioner
ajc-vgro@oneidanation.org
July 31, 2026

Lorna Skenandore
Commissioner
ajc-lske@oneidanation.org
July 31, 2026

Beverly Anderson
Commissioner
ajc-band@oneidanation.org
July 31, 2027

Jeanette Ninham
Commissioner
ajc-jnin@oneidanation.org
July 31, 2028

Brenda VandenLangenberg
Commissioner
ajc-bvan@oneidanation.org
July 31, 2029

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Lynn Metoxen

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: ajc-lmet@oneidanation.org or AJRCCC_Board@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Anna-John-Resident-Centered-Care-Community-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Second (2nd) Wednesday of each month.

5:00 pm

Anna John Resident Centered Care Community in the Congregate Meal Site located at 2901 S. Overland Dr. Oneida, WI. 54155.

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Improved communication with the Anna John staff and Community Health Director and Assistant Director.

Impact:

With the improved communication it has allowed the Board to build a stronger bond with the Anna John staff and Comprehensive Health Administration to ensure the residents are thriving, happy and being heard. The Board has been attending the Resident Council meetings as well and has been asking questions and then following up and getting updates.

ACCOMPLISHMENT #2

Summary:

Additional opportunities for additional training and Education

Impact:

Finding additional opportunities to attend training and educational conferences to obtain more knowledge to bring back and share information that may be beneficial for the Board or staff. Jeanette Ninham attended the Nation Indian Council on Aging (NICOA) conference in Durant, Oklahoma in September. Sidney White will also be working on coordinating some inhouse training for the Board for FY-2026.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue working with the comprehensive health and the nursing home staff to maintain a strong relationship and improved communication.

Improving Organizational Changes

Update on Goal:
Continuing to have good dialogue with the staff and OCH Administration. We will continue to

work together to help ensure that the Anna John Centered Care Community Center continue to be successful and grow, as well as assist as we can.

Long-term Goal #2

Promote and support elder community events and share information that would benefit and promote health services that may be provided by the Anna John Resident Centered Care Community.

Promoting Positive Community Relations

Update on Goal:
We have been involved in discussions with the Anna John Resident Community Care Center Interim Director, and staff along with the Comprehensive Health Administrative staff regarding different ways in which to update and making changes to promoting the Nursing Home.

Quarterly Goal #1

Continue working with the Comprehensive Health and the nursing home staff to maintain a strong relationship and improved communication.

Improving Organizational Changes

Update on Goal:
Continue meeting with Administration and staff and to continue helping and providing input as needed.

Quarterly Goal #2

Promote and support elder community events and share information that would benefit and promote health services that may be provided by the anna john resident centered care community.

Promoting Positive Community Relations

Update on Goal:
Jeanette Ninham attended the National Indian Council on Aging (NICOA) in September 2025 in Durant, Oklahoma

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 Budget: $13,000

FY-2025 Expenditures as of end of reporting period: $5,025

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget this quarter is only for stipends

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
July 2025	**$525**	**1**	**0**	**0**
August 2025	**$375**	**1**	**0**	**0**
September 2025	**$450**	**1**	**0**	**0**

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Community Library Board FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**
   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☒ Report
☐ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. **Budget Information:**

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. **Submission:**

Authorized Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: SDAVIS

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Community Library Board

Approved by official entity action on: October 20, 2025

Submitted by: Stephanie Metoxen

OBC Liaison: Marlon Skenandore

OBC Liaison: Jameson Wilson

PURPOSE

The purpose of the Board is to administer and oversee the administration of the Oneida Community Library in accordance with the laws of the Nation, Chapter 43 of the Wisconsin Statutes, and any policies pursuant thereto.

AUTHORITY

Supporting and endorsing the American Library Association's Library Bill of Rights and freedom to read statement, the Board accepts that its purpose is to assist the Oneida General Tribal Council and library staff:

(A) To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie County residents through continuation of existing tribal, county, and inter-library system agreements.
(B) To encourage and promote the development of library services to meet the informational, educational, cultural, and recreational needs of the Oneida Community Library clients.
(C) To develop policies which will protect the unique resources held by the Oneida Community Library; specifically, those pertaining to the Oneida/Haudenosaunee and other Native American Nations.
(D) To promote the use of meeting areas within the Oneida Community Library for socially useful and cultural activities.

The Board shall be responsible for:

(1) The monitoring of, and advising on, the programs, services and acquisitions of print/non-print materials provided to Oneida Community Library clientele.
(2) The carrying out of all powers and duties set forth in Wis. Stat., §43.58, as well as any other law, rule, policy, or contractual provision created thereunder.

(3) The carrying out of any other authority delegated through the laws, policies, rules, and resolutions of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Stephanie Metoxen
Chair
ocl-smet@oneidanation.org
March 31, 2027

Bridget John
Vice-Chair
ocl-bjoh@oneidanation.org
March 31, 2026

Kathleen Cornelius
Member
ocl-kcor@oneidanation.org
March 31, 2027

Carmen Escamea
Member
ocl-cesc@oneidanation.org
March 31, 2028

Vacant
School Administrator
None
March 31, 2028

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Stephanie Metoxen

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: olc-smet@oneidanation.org or Library_Board@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Community-Library-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

3rd Monday of each month.

12:00 p.m.

Oneida Community Library 201 Elm St., Oneida, WI. 54155

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

To help promote the Oneida Community Library monthly events and special events, as well as to help promote technological and social changes that challenge the traditional library experience.

Impact:

In the fourth quarter there were many amazing events that took place. There were story collaborations with Early Intervention, Karaoke, Painting, Dancing are just to name a few and there were many events and programs offered. The Board also assisted with Highway County H clean-up and attended the Library's Open House.

ACCOMPLISHMENT #2

Summary:

Supporting and encouraging the Library Director in moving forward with updates and changes for the Library whether that be programming, processes and/or procedures, building updates and projects.

Impact:

The Board reviewed and approved the update to the unattended children policy.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

To help promote the Oneida Community Library monthly events and special events, as well as to help promote technological and social changes that challenge the traditional library experience.

Promoting Positive Community Relations

Update on Goal:
Promoting Library events and services that are provided will help bring in foot traffic to the

libraries and allow community members an opportunity to attend educational sessions and obtain cultural knowledge. The Library Board continues to be there as support to help spread the word about services offered at both Library locations through word of mouth and sharing information on social media.

LONG-TERM GOAL #2

Supporting and encouraging the Library Manager in moving forward with updates and changes for the Library whether that be programming, processes and/or procedures, building updates and projects.

Improving Organizational Changes

Update on Goal:
In supporting the Library Manager in advancing opportunities within the library will help in allowing the library to provide opportunities for community members, in FY-2025 both library locations are slated to get updated security (ex. Cameras and card readers).

QUARTERLY GOAL #1

To help promote the Oneida Community Library monthly events and special events, as well as to help promote technological and social changes that challenge the traditional library experience.

Promoting Positive Community Relations

Update on Goal:
Continue to promote and support events and services provided at each Library location. Assisting in finding different funding methods. Sharing information regarding the ways for Oneida Community members to donate to the Library and getting connected to their Amazon wish list. We'd also like to look at ways of promoting or creating a Community Friends Group (501-C3) which would have to be done through the American Library Association, that would be one way of doing fundraising for book drives and getting funding for snacks and programming materials.

QUARTERLY GOAL #2

Supporting and encouraging the Library Manager in moving forward with updates and changes for the Library whether that be programming, processes and/or procedures, building updates and projects.

Improving Organizational Changes

Update on Goal:
Continue to support Library Director Eliza Skenandore in things that promote growth of the Library and community members.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: $5,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: $2,025

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget is solely for stipends and is part of the Library's budget.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	*Number of stipend type*		
		Regular Mtg	*Emergency Mtg*	*Hearings/Other*
July 2025	**$300**	**1**	**0**	**0**
August 2025	**$0**	**0**	**0**	**0**
September 2025	**$225**	**1**	**0**	**0**

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

The Library Board is requesting assistance in finding a way to fill the vacancy on the board that is required to be filled by a school administrator. This position has been vacant for several years.

Accept the Oneida Environmental Resource Board FY-2025 4th quarter memorandum

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**

   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

   ☐ Bylaws ☐ Fiscal Impact Statement ☐ Presentation
   ☐ Contract Document(s) ☐ Law ☐ Report
   ☒ Correspondence ☐ Legal Review ☐ Resolution
   ☐ Draft GTC Notice ☐ Minutes ☐ Rule (adoption packet)
   ☐ Draft GTC Packet ☐ MOU/MOA ☐ Statement of Effect
   ☐ E-poll results/back-up ☐ Petition ☐ Travel Documents
   ☐ Other: *Describe*

4. **Budget Information:**

   ☐ Budgeted ☐ Budgeted – Grant Funded ☐ Unbudgeted
   ☒ Not Applicable ☐ Other: *Describe*

5. **Submission:**

   Authorized Sponsor: Lisa Liggins, Secretary

   Primary Requestor: Shannon Davis, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: SDAVIS

Oneida Nation
Government Administrative Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Boards, Committees and Commissions Supervisor on behalf of the Environmental Resources Board

DATE: October 31, 2025

RE: Oneida Environmental Resources Board FY-2025 3rd Quarter Report

---

The Government Administrative Office is asking the Oneida Business Committee to accept this memorandum in place of the Oneida Environmental Resource Board FY-2025 4th Quarter Report.

Membership:
ERB consists of nine (9) members. There are currently nine (9) vacancies with three (3) year terms.

Background:
- On September 28, 2022, the OBC made a motion to accept the Environmental, Health, Safety, Land, and Agriculture Environmental Resource Board assessment; to recommend the dissolution the Environment Resource Board; and to direct Chief Counsel to bring back a report in 45 days on actions that need to take place in order to complete the dissolution of the Environmental Resource Board including amendments to laws and addressing any background material.
- On December 7, 2022, the Legislative Operating Committee added several laws to the Active Files List to addresses amendments needed for the dissolution of the Environmental Resources Board and transition of responsibilities

Accept the Oneida Nation Arts Board FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**
   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**
   - ☐ Bylaws
   - ☐ Contract Document(s)
   - ☐ Correspondence
   - ☐ Draft GTC Notice
   - ☐ Draft GTC Packet
   - ☐ E-poll results/back-up
   - ☐ Other: *Describe*
   - ☐ Fiscal Impact Statement
   - ☐ Law
   - ☐ Legal Review
   - ☐ Minutes
   - ☐ MOU/MOA
   - ☐ Petition
   - ☐ Presentation
   - ☒ Report
   - ☐ Resolution
   - ☐ Rule (adoption packet)
   - ☐ Statement of Effect
   - ☐ Travel Documents

4. **Budget Information:**
   - ☐ Budgeted
   - ☐ Budgeted – Grant Funded
   - ☐ Unbudgeted
   - ☒ Not Applicable
   - ☐ Other: *Describe*

5. **Submission:**

   Authorized Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

   Primary Requestor: Shannon Davis, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: SDAVIS

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Arts Board

Approved by official entity action on: October 14, 2025

Submitted by: Harmony Hill

OBC Liaison: Lisa Liggins

OBC Liaison: Jennifer Webster

PURPOSE

The Board was established to assist in the promotion of a community that embraces art as a pathway to sovereignty, where traditional and contemporary arts are woven into the fabric of everyday life and embolden a sense of belonging. The Board was further established to provide advisory guidance and support to the Oneida Nation Arts Program ("ONAP"), and to oversee the Dollars for Arts Project ("DAP") in accordance with the DAP Law, Wisconsin Regranting Program guidelines, and any other governing program guidelines as may be amended from time-to-time hereafter.

AUTHORITY

The powers and duties that have been delegated to the Board include, but are not limited to, the following:

1) Advisory
   - A. Advise and guide an impactful Oneida Nation Arts Program; and
   - B. Serve as a sounding board and feedback loop to the ONAP Director for matters related to the arts in the Oneida Nation.
2) Advocacy
   - A. Participate in the arts through teaching, learning, sharing and outreach.
   - B. Support artists in the community through support of and participation in programs, events, arts groups, and activities; and
   - C. Report ONAP/DAP/Board activities and impact to the Oneida Business Committee.
3) Evaluation
   - A. Evaluate the ONAP by request of the ONAP Director; and
   - B. Provide support for determining impactful measures of ONAP/DAP success.
4) Fiscal

A. Approve policies and procedures for the overall coordination and administration of the Wisconsin Regranting Program and any other governing program guidelines as may be amended from time-to-time hereafter.
B. Review and evaluate regranting annually.
C. Allocate DAP funds annually; and
D. Approve Fiscal Sponsorships.

5) Carry out all additional powers/duties delegated to the Board through the DAP Law; Boards, Committees, and Commissions law; and any other governing laws, policies, rules and/or resolutions of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Harmony Hill
Chair
ona-hhil@oneidanation.org
03/31/2027

Christine Klimmek
Vice-Chair
ona-ckli@oneidanation.org
03/31/2025

Kelli Strickland
Member
ona-kstr@oneidanation.org
03/31/26

Michelle “Weeya” Calif
Member
ona-wcal@oneidanation.org
03/31/2026

Claudia Skenandore
Member
ona-cske@oneidanation.org
03/31/2027

Fred Muscavitch
Member
ona-fmus@oneidanation.org
03/31/2028

Pete Skenandore
Member
ona-pske@oneidanation.org
03/31/2028

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Harmony Hill

TITLE: Chair

PHONE NUMBER: (920)869-4324

E-MAIL: ona-hhil@oneidanation.org or boards@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Nation-Arts-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd Tuesday By-Monthly in November, January, March, May, July and September.

5:00 p.m.

Microsoft Teams or at the Norbert Hill Center 2nd Floor BC Executive Conference Room N7210 Seminary Rd, Oneida, WI. 54155

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Successful management of the annual Wisconsin Regranting program, that involves the Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

Impact:

The Arts Board had discussion with the arts program regarding potential changes to the dap grant and ideas for rotating artists. they will be discussing it further at the next meeting in the second quarter.

ACCOMPLISHMENT #2

Summary:

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant program.

Impact:

After further discussion regarding the DAP and SEEDS grants this will be discussed later in the fiscal year.

ACCOMPLISHMENT #3

Summary:

Reviewing and updating the Boards By-laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of the Boards, Committees and Commissions.

Impact:

After further discussion regarding potential changes to the DAP and SEEDS grants, the Board took action to change their meetings from quarterly to bi-monthly starting in May 2025.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Successful management of the annual Wisconsin Regranting program, that involves the Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

Promoting Positive Community Relations

Update on Goal:
The Arts Board members will work with the Arts Program and form a sub-committee to review the tribe's DAP law and will continue working on it.

LONG-TERM GOAL #2

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant program.

Improving Organizational Changes

Update on Goal:
A continuation of reviewing their By-Laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of Boards, Committees and Commissions.

QUARTERLY GOAL #1

Successful management of the annual Wisconsin Regranting program, that involves the Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

Promoting Positive Community Relations

Update on Goal:
The Arts Board members will continue to review the tribe's DAP law during the year.

QUARTERLY GOAL #2

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant program.

Improving Organizational Changes

Update on Goal:
A continuation of reviewing their By-Laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of Boards, Committees and Commissions.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: $4,900

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: $1,125

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The budget is only for meeting stipends

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	*Number of stipend type*		
		Regular Mtg	*Emergency Mtg*	*Hearings/Other*
July 2025	**$0**	**0**	**0**	**0**
August 2025	**$0**	**0**	**0**	**0**
September 2025	**$375**	**1**	**0**	**0**

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

The Arts Board amended their meetings beginning in FY-2026 and will return to monthly meetings beginning October 14, 2025. The Board will be reviewing their by-laws and the DAP Law at that meeting.

Accept the Oneida Nation Veteran Affairs Committee FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**
   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**
   - ☐ Bylaws
   - ☐ Fiscal Impact Statement
   - ☐ Presentation
   - ☐ Contract Document(s)
   - ☐ Law
   - ☒ Report
   - ☐ Correspondence
   - ☐ Legal Review
   - ☐ Resolution
   - ☐ Draft GTC Notice
   - ☐ Minutes
   - ☐ Rule (adoption packet)
   - ☐ Draft GTC Packet
   - ☐ MOU/MOA
   - ☐ Statement of Effect
   - ☐ E-poll results/back-up
   - ☐ Petition
   - ☐ Travel Documents
   - ☐ Other: *Describe*

4. **Budget Information:**
   - ☐ Budgeted
   - ☐ Budgeted – Grant Funded
   - ☐ Unbudgeted
   - ☒ Not Applicable
   - ☐ Other: *Describe*

5. **Submission:**

   Authorized Sponsor: John Breuninger, Secretary/Oneida Nation Veteran Affairs Committee

   Primary Requestor: Amber Martinez, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: AMARTIN3

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Veteran Affairs Committee

Approved by official entity action on: 10/27/2025

Submitted by: John Breuninger, ONVAC Secretary

OBC Liaison: Jennifer Webster

OBC Liaison: Jameson Wilson, Jonas Hill, and Lawrence Barton

PURPOSE

The PURPOSE of the Oneida Nation Veteran Affairs Committee (ONVAC) is to serve as an advisory body to the Oneida Nation's Veteran Services Office in all matters related to the Oneida Nation's veteran's rights, benefits, veteran affairs issues, and to protect the honor and integrity of the Oneida Nation and all veterans who have served honorably in the United States Uniformed Services. It is the PURPOSE of the ONVAC to assist the Tribal Veterans Services Officer (TVSO) in the formulation and administration of veteran's programs, services, ceremonies, and events as necessary, and to be the advocates for the Chartered Veterans Organizations and other organized veteran groups located on the Oneida Reservation. Furthermore, the ONVAC shall represent the Oneida Nation at the request of the elected Oneida Business Committee (OBC) who have appointed each member to the ONVAC. Finally, the ONVAC shall serve as the responsible party for the management of the Veteran's Memorial site to be officially named by the Oneida Land Commission, soon.

AUTHORITY

ONVAC was established by the Oneida Business Committee (OBC) by motion on January 12, 1994, and further established through the adoption of bylaws on October 29, 1997, which were amended on February 13, 2013, and again on November 14, 2023, which the ONVAC approved. The updated bylaws are currently in the process of being approved by the OBC.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Gerald Cornelius
Chair
onv-gcor@oneidanation.org
December 31, 2025

Floyd Hill
Vice Chair
onv-fhil@oneidanation.org
December 31, 2026

John Breuninger
Secretary
onv-jbre@oneidanation.org
December 31, 2025

Dale Webster
Member
onv-dweb@oneidanation.org
December 31, 2025

Deke Suri
Member
onv-dsur@oneidanation.org
December 31, 2026

Lynn Summers
Member
onv-lsum@oneidanation.org
December 31, 2026

Kerry Metoxen
Member
onv-kmet@oneidanation.org
December 31, 2027

Benjamin Skenandore
Member
onv-bske@oneidanation.org
December 31, 2027

Myron Vieau
Member
onv-mvie@oneidanation.org
December 31, 2027

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Gerald Cornelius/John Breuninger

TITLE: ONVAC Chair & Secretary

PHONE NUMBER: 920-615-6521 / 920-562-7536

E-MAIL: onvac@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Nation-Veterans-Affairs-Committee

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd Tuesday of each month.

5:00 p.m.

Oneida Veteran Services Office 134 Riverdale Dr. Oneida, WI

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Color Guard Activities: A full listing may be made available upon request. Multiple Oneida Tribal programs have held conferences at the Oneida Hotel which ONVAC was requested to Present the Colors.

Impact:

Service to the Oneida People as well as representing the veterans of our community by providing honor to all who have served in the United States Uniformed Services. Taking the leadership role in ceremonies, meetings, funerals, etc., the ONVAC continues to "give back" to the People and community who have supported us for our service. We are recognized as representatives of our Oneida Nation and the United States when we participate in the presentation of the colors at various activities.

ACCOMPLISHMENT #2

Summary:

Community Breakfast: Each Friday morning, the Oneida Veteran Service Office staff and veteran volunteers (including ONVAC members) prepare and serve breakfast to the veterans and Oneida community members. This breakfast is financed by donations from the attendees.

Impact:

Camaraderie brings a group of people with like interests together to meet, celebrate, visit, and EAT! The community breakfasts at the Oneida Veterans Service Office are just the place for all the above. Starting off as a kind gesture for our community veterans, the breakfast activity now brings many people together each week and, also provides a forum for educational opportunities for the community.

ACCOMPLISHMENT #3

Summary:

No Major Activity this Quarter

Impact:

In giving we shall receive. Our Oneida Nation Veterans support activities both within and outside of our communities, thereby providing support to the needs and desires of our larger geographic area.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Strengthen veteran participation in the Oneida community by the continuation of programs and services which are currently being provided and continuously being available to assist wherever and whenever there is a need.

Responsiveness – Availability to the public and timeous reaction to the needs and opinions of the public.

Update on Goal:
ONVAC members continue to be available to our People and community. We participate in community activities which enhance the community's quality of life.

LONG-TERM GOAL #2

Continue to support the efforts to enhance the Veteran Memorial (site) by working with the Oneida Land Commission on the Lease and Naming of the site. Furthermore, working with Tourism and the Oneida Engineering Department on enhancements and improvements as well as replacement of the "paver bricks" and the addition of two new monuments.

Consensus Oriented – Public participation in the planning and implementation of the enhancements with all veterans as well as the Oneida community by providing continuous updates through meetings and multi-media outlets and publications.

Update on Goal:
An “all veteran” meeting was held discussing the Veteran Memorial (site) enhancements currently being completed (construction) with additional meetings as the projects continue. The ONVAC has representatives in the two chartered veteran organizations (VFW & WIVA) and their continuous discussions, plans, etc. continue to occur

QUARTERLY GOAL #1

Strengthen veteran participation in the Oneida community by the continuation of programs and services which are currently being provided and continuously being available to assist wherever and whenever there is a need.

Responsiveness – Availability to the public and timeous reaction to the needs and opinions of the public.

Update on Goal:
ONVAC members continue to be available to our people and community. We participate in community activities which enhance the community’s quality of life.

QUARTERLY GOAL #2

ONVAC will continue to work with the various tribal organizations on enhancing the veteran memorial site.

Enhance and improve our Community for our People and our visitors.

Update on Goal:
The replacement pavers will be ordered and placed within the new proposed location in the Veteran Memorial site. In addition, we will be working on establishing two additional monuments within the site.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET:	$56,874
FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD:	$42,399

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The ONVAC is working on ribbon shirt designs and caps to procure within this next quarter. Our last enhancements were ten (10) years ago. Ira Hayes Memorial in Sacaton, Arizona.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
July 2025	**$675**	**1**		
August 2025	**$600**	**1**		
September 2025	**$675**	**1**		

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Oneida Personnel Commission FY-2025 4th quarter memorandum

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**

   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

   ☐ Bylaws
   ☐ Fiscal Impact Statement
   ☐ Presentation
   ☐ Contract Document(s)
   ☐ Law
   ☐ Report
   ☒ Correspondence
   ☐ Legal Review
   ☐ Resolution
   ☐ Draft GTC Notice
   ☐ Minutes
   ☐ Rule (adoption packet)
   ☐ Draft GTC Packet
   ☐ MOU/MOA
   ☐ Statement of Effect
   ☐ E-poll results/back-up
   ☐ Petition
   ☐ Travel Documents
   ☐ Other: *Describe*

4. **Budget Information:**

   ☐ Budgeted
   ☐ Budgeted – Grant Funded
   ☐ Unbudgeted
   ☒ Not Applicable
   ☐ Other: *Describe*

5. **Submission:**

   Authorized Sponsor: Lisa Liggins, Secretary

   Primary Requestor: Amber Martinez, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: AMARTIN3

Oneida Nation
Government Administrative Office
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov

ONEIDA

Internal Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Boards, Committees and Commissions Supervisor on behalf of the Oneida Personnel Commission

DATE: October 21, 2025

RE: Oneida Personnel Commission Update

The purpose of this correspondence is to provide you with an update on the status of the Personnel Commission, and to seek Oneida Business Committee (OBC) direction on proceeding with the outlined options or determining a different course of action.

Background

On April 11, 2018, the Oneida Business Committee adopted resolution BC-04-11-18-A entitled, Dissolution of Personnel Commission, Tolling all Timelines in Personnel Related Matters, and Directing the Development of Emergency Amendments to Existing Laws. They also adoption resolution BC-04-11-18-B Creation of the Personnel Selection Committee.

On September 12, 2018, the Oneida Business Committee adopted a motion to defer posting the Oneida Personnel Commission vacancies until the updated bylaws are presented and approved by the Oneida Business Committee.

On September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-F entitled, "Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with General Tribal Council's August 27, 2018, Directive."

This resolution formally recognized General Tribal Council's directive to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the related emergency amendments. As a result, resolution BC-04-11-18-A, which dissolved the Oneida Personnel Commission, was formally repealed and the Oneida Personnel Commission was formally reinstated.

Resolution BC-09-26-18-F (attached) provides details on how the Oneida Personnel Commission's responsibilities will be addressed until such time that the Oneida Personnel Commission is prepared to exercise its authority once again.

Also, on September 26, 2018, a proposed draft of the bylaws was presented to the Oneida Business Committee for consideration. The Oneida Business Committee adopted a motion to defer the Oneida Personnel Commission bylaws to an Oneida Business Committee work meeting for further review and discussion.

On October 16, 2018, the Oneida Personnel Commission bylaws were discussed during the Oneida Business Committee work session, during this meeting the Oneida Business Committee made the decision to defer the Oneida Personnel Commission bylaws to a separate meeting between the Nation's Secretary, the Legislative Operating Committee Chairman, and the staff of the Legislative Reference Office for more in-depth discussion and consideration of ideas.

On November 28, 2018, the Legislative Operating Committee, provided an update to the Oneida Business Committee on the progress of the Oneida Personnel Commission.

On January 9, 2019, the Oneida Business Committee adopted the Oneida Personnel Commission bylaws.

On October 23, 2019, the Oneida Business Committee adopted further amendments to the Oneida Personnel Commission bylaws.

On June 1, 2025, Cathy L. Metoxen made a motion to direct the Business Committee to amend the Oneida Personnel Commission By-laws to make the Oneida Personnel Commission positions elected, seconded by Sherrole Benton. In addition, Linda Dallas made an amendment to the main motion to make this effective for the Oneida tri-annual election to be held in 2026, seconded by Cathy L. Metoxen.

POSTING AND APPOINTMENTS – HISOTRY & CURRENT STATUS

On January 23, 2019, we posted the vacancies for the Oneida Personnel Commission and continued to do so throughout the year until the position were filled.

In the beginning of 2020, OPeC had five (5) members:

- Carole Liggins,
- Sandra Skenadore,
- Carol Smith,
- Daniel Thomas[1] and
- Renee Zakhar.

On March 11, 2020, the Oneida Business Committee appointed Twylite Moore to the Oneida Personnel Commission, however, Twylite was unable to take her oath of office due to the COVID-19 pandemic.

---

[1] Daniel Thomas' term was expiring March 31, 2020, this vacancy was posted January 31, 2020

> "Motion by Jennifer Webster to appoint Twylite Moore to the Oneida Personnel Commission with a term ending March 31, 2025, seconded by Brandon Stevens. Motion carried:
>
> Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster
> Opposed: Kirby Metoxen
> Abstained: Lisa Summers"

On March 19, 2020, a COVID-19 there was a Core Decision Making Team Declaration for the Suspension of all non-emergent expenses & stipends and activity by certain boards, committees, and commissions. This declaration included the Personnel Commission.

On April 8, 2020, the Oneida Personnel Commission was placed in temporary closure status by BC Resolution 04-08-20-B. This resolution also discontinued oaths of office.

While in temporary closure status Sandra Skenadore's term expired. This vacancy along with the five (5) Pro tem vacancies have been posted since May 2021. This action results in two (2) regular position vacancy, and continuation of the five (5) Pro tem vacancies. It is notable that all five (5) Pro tem positions were vacant prior to COVID as well.

In April of 2021, the Oneida Business Committee adopted BC Resolution 04-14-21-B, which authorized the boards, committee, and commissions to begin meeting virtually effective June 14, 2021, if needed.

On August 24, 2021, Twylite Moore was administered her oath of office. Ms. Moore is eligible to resume her term until March 31, 2025. At this point in time, all regular positions were filled; however, the five (5) Pro tem positions remained vacant.

On February 9, 2022, the Oneida Business Committee terminated the appointment of Carol Smith, this vacancy was posted immediately after her termination and has remained vacant due to no applicants. This action results in two (2) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On March 17, 2022, Carole Liggins submitted her resignation effective immediately. This action resulted in three (3) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On March 31, 2022, Renee Zakhar's term expired this vacancy was posted since February 2022, however, no applications were received. This action resulted in four (4) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On April 14, 2022, the GAO presented this memorandum at the OBC work session. It was determined that we should continue the status quo with suggestions to announce the vacancies on Facebook Live and an article in the Kalihwisaks.

Between April 2022 and September 2023, the GAO office continued to post the vacancies and provide quarterly updates to the Oneida Business Committee.

On September 27, 2023, the Oneida Business Committee reviewed one application and made the following motion:

> "Jonas Hill motioned to request the Secretary to re-notice the four (4) vacancies, noting there were no qualified applicants per 105.7-1.(c)(2) and send the discussion regarding the ongoing Oneida Personnel Commission vacancies to the November 2, 2023, BC Work Session, seconded by Jennifer Webster. Motion carried:
>
> > Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson Not Present: Tehassi Hill, Lisa Liggins, Marlon Skenandore"

On January 27, 2025, the GAO posted the vacancy for Twylite Moore's position because her term ends on March 31, 2025. We now have five (5) vacancies posted for regular members and five (5) vacancies posted for Pro Tem members.

Due to the GTC motion on June 1, 2025, to amend the Oneida Personnel Commission bylaws to make their positions elected, the postings for appointment have been discontinued. The GAO office will notify the Oneida Election Board of the number of vacancies that need to be placed on the 2026 election ballot.

TRAINING

In accordance with their bylaws §1-7, the Commissioners must complete training prior to participating in any screenings, interviews and/or grievance hearings on behalf of the OPeC.

The Training and Development Department from the Human Resources Area identified training for the Oneida Personnel Commission.

The former Commissioners struggled to complete this training on their own. We haven't had one commissioner complete all the training for full certification[2] to date. We are asking the Business Committee to consider adding language to their motions when appointing members to the OPeC that they need to receive full certification within 180 days of appointment.

NEXT STEPS

1. The GAO will continue to work on filling the vacant positions.
2. The OBC is reviewing the OPeC bylaws to assess if changes are needed.

[2] Full certification allows members to participate in pre-screenings, interviews, and hearings.

Requested Action
Accept this memorandum as an update on the progress of the Oneida Personnel Commission and determine next steps, if needed.

Accept the Oneida Public Safety and Security Commission FY-2025 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/12/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☒ Report
☐ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. Budget Information:

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. Submission:

Authorized Sponsor: Richard VanBoxterl, Chair/Oneida Public Safety and Security Commission

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: SDAVIS

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Public Safety & Security Commission (Oneida Police Commission)

Approved by official entity action on: October 22, 2025

Submitted by: Chair, Richard Van Boxtel

OBC Liaison: Lisa Liggins

OBC Liaison: Jonas Hill

PURPOSE

The purpose of the Police Commission is to regulate the conduct of the Oneida Nation law enforcement personnel according to the highest professional standards. The Police Commission was established to provide oversight regarding the activities and actions of the law enforcement operations to provide the greatest possible professional services through its representatives on the Police Commission. The Police Commission is an oversight body and does not involve decision making processes on day-to-day activities of those law enforcement services.

AUTHORITY

The Police Commission has all delegated authority established through the laws, policies, rules, and resolutions of the Nation, including but not limited to, the Oneida Nation Law Enforcement Ordinance.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Richard Van Boxtel
Chair
onp-rvan@oneidanation.org
July 31, 2028

William Sauer
Commissioner
onp-wsau@oneidanation.org
July 31, 2025

George Skenandore
Commissioner
onp-gske@oneidanation.org
July 31, 2029

Dan Skenandore
Vice-Chair
onp-dske@oneidanation.org
July 31, 2027

Beverly Anderson
Commissioner
onp-band@oneidanation.org
July 31, 2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Richard Van Boxtel

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: onp-rvan@oneidanation.org or Police_Commission@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Police-Commission

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

4th Wednesday of each month.

5:00 p.m.

Oneida Police Department 2783 Freedom Rd., Oneida, WI. 54155

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Continue to develop positive relationships with the Oneida community, and to assist with developing community events along with the Oneida Police Department. The fourth quarter was quiet as far as community events.

Impact:

By continuing to have a positive relationship with the Oneida community it builds trust and reassurance that the Oneida Police Commission and the Oneida Police Department are committed to ensuring we have a safe community.

ACCOMPLISHMENT #2

Summary:

Finalized amendments to the Law Enforcement Ordinance and that was approved on May 14, 2025. With the amendments, that required the Police Commission's name to change to the Oneida Public Safety & Security Commission. The Commission worked with their Attorney to amend and update the Oneida Police Commission's by-laws and those were approved on August 27, 2025. With the changes for the Commission, there was also discussion regarding possible new training(s) that may need to be completed.

Impact:

The Commission had many conversations with their Liaison along with the Legislative Operating Committee and developed a plan on moving forward in updating the Law Enforcement Ordinance and the Commissions by-laws.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

One of the Commissions goals is to continue to develop positive relationships with the Oneida community, and to assist with developing community events along with the Oneida Police Department.

Promoting Positive Community Relations

Update on Goal:
Continue to support and assist the Oneida Police Department with community events. The fourth quarter was quiet as far as community events.

LONG-TERM GOAL #2

Updating and making amendments to the Law Enforcement Ordinance, and the Oneida police Commission's by-laws.

Improving Organizational Changes

Update on Goal:
The Commission has been meeting with their attorney and the amendments to the Law Enforcement Ordinance were completed and their by-laws have been updated and approved. Moving forward the Commission will be ensuring SOPs and any training are completed and up to date.

QUARTERLY GOAL #1

One of the Commissions goals is to continue to develop positive relationships with the Oneida community, and to assist with developing community events along with the Oneida Police Department.

Promoting Positive Community Relations

Update on Goal:
Continue to support and assist the Oneida Police Department with community events. The fourth quarter was quiet as far as community events.

QUARTERLY GOAL #2

Updating and making amendments to the Law Enforcement Ordinance, and the Oneida police Commission's by-laws.

Improving Organizational Changes

Update on Goal:
The Commission had been meeting with their attorney and the amendments to the Law Enforcement Ordinance were completed and their by-laws have been updated and approved. Moving forward the Commission will be ensuring SOPs and any training are completed and up to date.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET:	$17,600
FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD:	$5,374

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The Commission is looking forward to getting information from HRD regarding any supervisor specific training that may be needed, and working the Police Department for any upcoming holiday community events (Halloween & Christmas)

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
July 2025	**$300**	**1**	**0**	**0**
August 2025	**$0**	**0**	**0**	**0**
September 2025	**$300**	**1**	**0**	**0**

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Pardon and Forgiveness Screening Committee FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**
   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**
   - ☐ Bylaws
   - ☐ Contract Document(s)
   - ☐ Correspondence
   - ☐ Draft GTC Notice
   - ☐ Draft GTC Packet
   - ☐ E-poll results/back-up
   - ☐ Other: *Describe*
   - ☐ Fiscal Impact Statement
   - ☐ Law
   - ☐ Legal Review
   - ☐ Minutes
   - ☐ MOU/MOA
   - ☐ Petition
   - ☐ Presentation
   - ☒ Report
   - ☐ Resolution
   - ☐ Rule (adoption packet)
   - ☐ Statement of Effect
   - ☐ Travel Documents

4. **Budget Information:**
   - ☐ Budgeted
   - ☐ Budgeted – Grant Funded
   - ☐ Unbudgeted
   - ☒ Not Applicable
   - ☐ Other: *Describe*

5. **Submission:**

Authorized Sponsor:	Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee
Primary Requestor:	Amber Martinez, Recording Clerk
Additional Requestor:	*(Name, Title/Entity)*
Additional Requestor:	*(Name, Title/Entity)*
Submitted By:	AMARTIN3

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Pardon and Forgiveness Screening Committee

Approved by official entity action on: October 27, 2025

Submitted by: Eric Boulanger, Chair

OBC Liaison: Jonas Hill

OBC Liaison: Jennifer Webster

PURPOSE

The purpose of the PFSC is to provide a fair, efficient, and formal process for considering pardons and forgiveness.

AUTHORITY

1-3. *Authority.*

(a) *Purpose.* The purpose of the PFSC is to provide a fair, efficient and formal process for considering requests for a pardon or forgiveness by:

(1) Promulgating internal standard operating procedures necessary to govern its proceedings;

(2) Reviewing and processing applications for a pardon or forgiveness in an orderly and expeditious manner;

(3) Reviewing an applicant's background investigation report received from the Oneida Human Resources Department;

(4) Conducting and presiding over hearings to obtain a pardon or forgiveness from the Nation;

(5) Providing formal, written recommendations to the Oneida Business Committee to approve or deny a pardon or forgiveness application;

(6) Taking other actions reasonably related to the purpose of the PFSC and;

(7) Carrying out all other powers and duties delegated by the laws of the Nation, including, but not limited to, the Pardon and Forgiveness law.

(b) The PFSC does not:

(1) Have authority to enter into contracts; or

(2) Have authority to create policy or legislative rules.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Eric Boulanger
Chair OPD Primary
eboulan1@oneidanation.org
August 31, 2026

Ronald King Jr.
OPD Alternate
rking2@oneidanation.org
August 31, 2026

Julie King
Vice Chair Social Services Primary
jking3@oneidanation.org
August 31, 2026

Michelle Madl
Social Services Alternate
mmadl@oneidanation.org
August 31, 2026

Sandra Skenadore
Community-at-Large Age 55+ Primary
pfs-sske@oneidanation.org
August 31, 2026

Kimberly Skenandore-Goodrich
Community-at-Large 55+ Alternate
kskena13@oneidanation.org
August 31, 2026

Jason Kurowski
Community-at-Large Age 25+ Primary
pfs-jkur@oneidanation.org
August 31, 2026

Lori Elm
Community-at-Large Age 25+ Alternate
Enter Email
August 31, 2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Amber Martinez

TITLE: Recording Clerk

PHONE NUMBER: 920-869-4372

E-MAIL: Boards@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Pardon-and-Forgiveness-Screening-Committee

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 3rd Monday of February, May, August, and November of each month.

10:00 a.m.

Norbert Hill or Microsoft Teams

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

We will continue to identify and create SOPs as needed /necessary.

Impact:

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

ACCOMPLISHMENT #2

Summary:

Our bylaws were successfully amended on April 28,2021. The amended bylaws streamlined our membership and added minimum age and background check qualifications for the community-at-large positions.

Impact:

Creating a transition plan will ensure the Committee will move forward without interruption even in the event all new members are appointed to the Committee.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Create a transition plan for new appointed Pardon and Forgiveness Screening Committee members.

Create a transition plan that will ensure the Committee will move forward without interruption even in the event all new members are appointed to the Committee

Update on Goal:
Terms expire August 2026

QUARTERLY GOAL #1

Create and update standard operating procedures.

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

Update on Goal:
Our goal is to identify and/or create additional standard operating procedures as is needed/required to effectively carry out our duties and responsibilities. We will schedule work meetings to identify and create additional standard operating procedures. We will implement an annual review process for the standard operating procedures moving forward.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET:	No Budget, stipends are paid from BC Special Project
FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD:	Zero (0)

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget utilization and projections do not apply to the Pardon and Forgiveness Screening Committee.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	*Number of stipend type*		
		Regular Mtg	*Emergency Mtg*	*Hearings/Other*
July 2025	**$0**	**0**	**0**	**0**
August 2025	**$100**	**1**	**0**	**1**
September 2025	**$0**	**0**	**0**	**0**

REQUESTS

List details of any requests to the Oneida Business Committee.

No requests currently.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Community-at-large 25+ alternate position has been filled.

There were three (3) Pardon or Forgiveness requests received in the 4th quarter which granted three (3) pardons.

Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**
   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**
   - ☐ Bylaws
   - ☐ Contract Document(s)
   - ☐ Correspondence
   - ☐ Draft GTC Notice
   - ☐ Draft GTC Packet
   - ☐ E-poll results/back-up
   - ☐ Other: *Describe*
   - ☐ Fiscal Impact Statement
   - ☐ Law
   - ☐ Legal Review
   - ☐ Minutes
   - ☐ MOU/MOA
   - ☐ Petition
   - ☐ Presentation
   - ☒ Report
   - ☐ Resolution
   - ☐ Rule (adoption packet)
   - ☐ Statement of Effect
   - ☐ Travel Documents

4. **Budget Information:**
   - ☐ Budgeted
   - ☒ Not Applicable
   - ☐ Budgeted – Grant Funded
   - ☐ Other: *Describe*
   - ☐ Unbudgeted

5. **Submission:**

   Authorized Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

   Primary Requestor: Amber Martinez, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: AMARTIN3

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Southeastern Wisconsin Oneida Tribal Services Advisory Board

Approved by official entity action on: October 27, 2025

Submitted by: Caryle Wheelock, Secretary

OBC Liaison: Kirby Metoxen

OBC Liaison: Jonas Hill and Jennifer Webster

PURPOSE

The Advisory Board was established for purposes of providing advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director, working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by, including, but not limited to:

AUTHORITY

The Board was established for purposes advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by including, but not limited to:

a. Acting as an ambassador for the SEOTS program by promoting its mission whenever possible.
b. Reviewing the SEOTS administration.
c. Guiding and advising the SEOTS administration.
d. Adhering to the appropriate chain of command in all relative communications with the Oneida Business Committee; and
e. Conducting all other powers and/or duties delegated to SEOTS by the laws and/or policies of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Harmony Hill
Member
seo-hhil@oneidanation.org
March 31, 2026

Gail Niedziejko
Member
seo-gnie@oneidanation.org
March 31, 2026

Lloyd Ninham
Secretary
seo-lnin@oneidanation.org
March 31, 2026

Caryle Wheelock
Secretary
seo-cwhe@oneidanation.org
March 31, 2027

Diane Hill
Chair
seo-dhil@oneidanation.org
March 31, 2027

Alicia Elm
Vice-Chair
seo-aelm@oneidanation.org
March 31, 2028

Ramona Salinas
Member
seo-rsal@oneidanation.org
March 31, 2028

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Diane Hill, Chair

TITLE: Chair

PHONE NUMBER: (414)329-4101

E-MAIL: seots_board@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Southeastern-WI-Oneida-Tribal-Services-Advisory-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd Monday of each month.

6:00 p.m.

Southeastern Oneida Tribal Services Office at 5233 Morgan Ave, Milwaukee Wisconsin 53220 and via Microsoft Teams

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Engage with the community for services that are available such as, food, health, clothing, etc. SEOTS Advisory Board has been participating with several events for the Oneida Community and continues to work with SEOTS in planning future events.

Impact:

SEOTS Advisory Board supported SEOTS mission to actively engage with the community to pursue ways to meet the needs and implement programing.

ACCOMPLISHMENT #2

Summary:

Events held in collaboration with other tribal agencies located in Milwaukee. SEOTS Advisory board continues to explore and support community organizations.

Impact:

Provide learning resources for individuals and families to better self-sustain.

ACCOMPLISHMENT #3

Summary:

SEOTS has provided various classes allowing the community to network and learn new techniques.

Impact:

Support SEOTS mission by engaging with the community to create involvement. Encourage community participation in events provided by SEOTS. Demonstrate community involvement by fostering concerns relative to the ideas and concerns from the community.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Participation- fostering a system in which the public feel that they are part of the decision-making process, including freedom of expression and assiduous concern for the best interests of the tribe and community in general.

Support the community by communicating able the resources via social media, word of mouth and mailers.

Being able to communicate with the community openly with multiple options relaying information will lead the way for being able to lay the way for three (3) Good Governance principles to all tribal members that live outside the reservation.

Update on Goal:
The SEOTS Advisory Board Facebook page shares program information which provides tribal members access to services such as Oneida Nation Programs in Oneida and at the SEOTS office, intertribal powwows, and other relevant community events hosted by outside organizations.

LONG-TERM GOAL #2

Encourage discussion from community members while participating in community events.

Host and support two (2) annual events per year, one being the summer family community picnic and the other event in fall/winter.

Good Governance Principle: Participation – Fostering a system in which the public feels that they are a part of the decision-making processes including freedom of expression and assiduous concern for the best interests of the Nation and community in general.

Update on Goal:
The SEOTS board is currently collaborating events with the SEOTS Manager. The SEOTS board is actively seeking fundraising efforts that will provide space for a seasonal craft fair.

QUARTERLY GOAL #1

Engage with the community for services available: food, health, clothing, etc.

Being able to engage with the community and encouraging them on how to better care for themselves and the welfare of their descendants.

Update on Goal:
To continue achieving community goals the Advisory Board submitted the FY2024 SEOTS Advisory Board budget to align with BC Resolution #06-14-23-E, maintaining FY2023 levels with no increase.

QUARTERLY GOAL #2

Host and support two (2) annual events per year, one being the summer family community picnic and the other event in fall/winter

Good Governance Principle: Participation- Fostering a system in which the public feels that they are part of the decision-making processes, including freedom of expression and assiduous concern for the best interests of the Nation and community in general.

Update on Goal:

The SEOTS Advisory Board and SEOTS organized the first annual community baby shower. Twenty-one new or expecting parents signed up and received essential items for their children. Donations came from SEOTS, SEOTS Advisory Board, Kohls Corporation, and other outside companies.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: $25,800.00

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: $7,381.00

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

SEOTS has been participating with several events for the Oneida Community and continues to work with SEOTS Administration in planning future events. Our biggest and most engaged event is the annual community picnic.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
July 2025	**$300**	**1**	**0**	**0**
August 2025	**$550**	**1**	**0**	**0**
September 2025	**$525**	**1**	**0**	**0**

REQUESTS

List details of any requests to the Oneida Business Committee.

None.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None.

Accept the Oneida Election Board FY-2025 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/12/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☒ Report
☐ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. Budget Information:

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. Submission:

Authorized Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: SDAVIS

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Election Board

Approved by official entity action on: October 7, 2025

Submitted by: Vicki Cornelius, Chair

OBC Liaison: Lisa Liggins

OBC Liaison: Tehassi Hill

PURPOSE

The Board was created to carry out the provisions of the Election Law and Article III, Sections 2 & 3 of the Constitution of the Oneida Nation. The purpose of the Board is to conduct the Nation's elections in compliance with the laws of the Nation and assist with GTC meetings in reference to voting.

AUTHORITY

The Board is responsible to conduct elections and to govern all procedures used in the election process along with attending GTC meetings. The Board has all delegated authority established through the laws, policies, rules, and resolutions of the Nation, including but not limited to, the Election Law.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Candace House
Chair
oeb-cho@oneidanation.org
July 31, 2027

Tonya Webster
Vice-Chair
oeb-tweb@oneidanation.org
July 31, 2026

Stephanie Metoxen
Secretary
oeb-smet@oneidanation.org
July 31, 2026

Vicki Cornelius
Member
oeb-vcor@oneidanation.org
July 31, 2026

Linda Dallas
Member
oeb-ldal@oneidanation.org
July 31, 2027

Teresa Schuman
Member
oebtsch@oneidanation.org
July 31, 2027

Lynette Jordan
Member
oeb-ljor@oneidanation.org
July 31, 2028

Tina Skenandore
Member
oeb-tske@oneidanation.org
July 31, 2028

Vacant
Member
No email
July 31, 2028

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Candace House

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: oeb-cho@oneidanation.org or Election_Board@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Election-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd and 4th Monday of each month.

5:15 p.m.

Norbert Hill Center N7210 Seminary Rd., Oneida, WI. 54155 and Microsoft Teams

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Election Board was able to fill vacancies and have the new board members sworn in compliance with Oneida law, policy, and/or resolution.

Impact:

There were two (2) new board members sworn in after the 2025 Special Election results were ratified by the Oneida Business Committee.

ACCOMPLISHMENT #2

Summary:

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

Impact:

The Board has not been able to work on updating and amending any SOPs but will reviewing and developing a schedule in the 1st quarter on FY-2026.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

The Election Board will conduct all Oneida elections in compliance with Oneida law, policy and/or regulation.

Exercising Sovereignty

Update on Goal:
The Board submitted the final report from the 2025 Special Election to the August 13, 2025 OBC meeting agenda to be accepted and declare the results. The recommendation for the second special election was submitted to the August 27, 2025 OBC meeting agenda and was accepted to schedule a second special election for December 13, 2025. The Election Board also prepped for a potential same day or special election for the vacant Vice-Chair position at the September 14, 2025 GTC meeting.

LONG-TERM GOAL #2

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

Improving Organizational Changes

Update on Goal:
The Board has not been able to review and update SOPs but will begin again in the 1st quarter.

Quarterly Goal #1

The Election Board will conduct all Oneida elections in compliance with Oneida law, policy and/or regulation.

Exercising Sovereignty

Update on Goal:
The Board was made aware of a resignation in Judiciary and has been planning on a second Special Election to fill that vacancy and prepping for the Caucus that will take place on Saturday, October 25, 2025. The application & petition deadline will be Friday, October 31, 2025 at 4:30 PM.

Quarterly Goal #2

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

Improving Organizational Changes

Update on Goal:
At the first October meeting the Board will be reevaluating their priorities for SOP's and their by-laws due to extenuating circumstances so ensure that all duties and responsibilities are current and in compliance with the Election Law.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 Budget:	$81,000
FY-2025 Expenditures as of end of reporting period:	$40,522

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The 4th quarter budget was for stipends (OEB Mtgs, Election Activity, & GTC Meetings), travel & reimbursements, as well as election supplies & materials.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
July 2025	**$7,693.75**	**1**	**0**	**4 – Elec. Act.** **2 – GTC**
August 2025	**$1,600**	**2**	**0**	**0**
September 2025	**$1,500**	**2**	**0**	**1 – GTC**

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Gaming Commission FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**

   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☒ Report
☐ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. **Budget Information:**

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. **Submission:**

   Authorized Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

   Primary Requestor: Shannon Davis, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: SDAVIS

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Gaming Commission

Approved by official entity action on October 20, 2025:

Submitted by: OGC Chair, Mark A. Powless Sr.

OBC Liaison: Jonas Hill, Council member

OBC Liaison: Kirby Metoxen, Council member

PURPOSE

The Oneida Gaming Commission was established for the purpose of protecting the assets and integrity of Oneida Gaming through regulatory oversight of all Gaming activities within the jurisdiction of the Nation

AUTHORITY

The Commission has all the authority delegated to it by the laws, policies, rules and resolutions of the Nation, including but not limited to, the authority and responsibility the Oneida Business Committee delegated to the Commission through the Oneida Nation Gaming Ordinance ("ONGO") set forth in Title 5 of the Oneida Code of Laws for the regulation of Gaming Activities, Gaming Operations, Gaming Operators, Gaming Employees, Gaming Facilities, Gaming Services, and the enforcement of the laws and regulations as set forth, defined and fully identified within ONGO.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Mark A. Powless Sr.
Chair
mpowles5@oneidanation.org
August 31, 2028

Michelle Braaten
Vice Chairperson
mbraaten@oneidanation.org
August 31, 2027

Thurston Denny
Commissioner
tdenny2@oneidanation.org
August 31, 2030

Jeremy King
Secretary
jking8@oneidanation.org
August 31, 2029

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Mark A. Powless Sr.

TITLE: Chair

PHONE NUMBER: 920-497-5850

E-MAIL: mpowles5@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Gaming-Commission

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st and 3rd Monday of each month.

9:00 a.m.

Oneida Gaming Commission 2669 W. Mason St. Green Bay, WI. 54313

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary: ATTENDED WISCOSNIN GAMING REGULATORS ASSOCIATION IN MILWAUKEE WISCONSIN JULY 30- AUG 1, 2025

MET WITH REGULATORS FROM OTHER WISCONSIN CASINOS TO COLLABORATE ON BEST PRACTICES, UPCOMING TRENDS, THE FUTURE OF ONLINE GAMING, SPORTSBETTING. SHARING EFFFECIENCES THAT CAN ASSIST IN STREAMLINING PROCESSES FOR REGULATORS AND SUPPORTING OPERATIONS.

Impact: KEEPS OGC AND SUPPORTING DEPARTMENTS ABREAST OF NEW TECHNOLOGIES, CREATES OPEN COMMUNICATION WITH WISCONSIN TRIBES THAT ALLOW FOR BETTER COLLABORATION AND FORWARD-THINKING PERTAINING GAMING.

ACCOMPLISHMENT #2

Summary: COMPLETED CONTROLLED KEYS STANDRAD OPERATING PROCEDURES TO COINSIDE WITH UPDATING THE ONEIDA GAMING MINIMUM INTERNAL CONTROLS

Security, surveillance, drop/count, gaming compliance and OGC compliance had to collaborate on this project to create standards that were suitable for the internal controls and allowed for operations to complete their daily duties efficiently.

Impact:

Drop/count teams will now be able to complete their duties with minimal personnel, and the security of the keys will not be affected.

ACCOMPLISHMENT #3

Summary:

Impact:

.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Create OGC website page to house and share content that includes electronic forms/links for employee, vendor, and patron reference and usage

Update on Goal:
Improving upon how and what we communicate, particularly in the virtual space by leveraging technology, is essential for the OGC and its departments to be proactive in the ever-evolving gaming regulatory industry

Long-term Goal

Update Standard Operating Procedures that are outdated and in need of review.

Update on Goal:
Updating SOPs and workflows ensure they are accurate, consistent, and repeatable processes are eliminated. Compliance can be measure and enforced.

Quarterly Goal #1

Create quarterly goals on an annual basis to be more attainable

Create attainable goals, including timelines for completion for employees to strive to complete projects that are beneficial for Oneida Gaming Commission and supporting departments.

Update on Goal:
ongoing with OGC departments

Quarterly Goal #2

Create efficient work charts and lines of communication within internal departments, Internal Audit, Human Resources, Security, and Gaming Operations

Update on Goal:
Work Charts, Communication charts, and consistent meetings are being developed to bring all internal working departments together and create best practices along with opening lines of dialogue amongst the departments

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 Budget:	$6,120,252
FY-2025 Expenditures as of end of reporting period:	$5,923,388

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Purchasing of essential items for work to be completed at Oneida Gaming Commission

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid to ProTems	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
July 2025	**$0**	**2**	**0**	**0**
August 2025	**$0**	**2**	**0**	**0**
September 2025	**$0**	**2**	**0**	**1**

REQUESTS

List details of any requests to the Oneida Business Committee.

.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Land Claims Commission FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**

   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

   - ☐ Bylaws
   - ☐ Fiscal Impact Statement
   - ☐ Presentation
   - ☐ Contract Document(s)
   - ☐ Law
   - ☒ Report
   - ☐ Correspondence
   - ☐ Legal Review
   - ☐ Resolution
   - ☐ Draft GTC Notice
   - ☐ Minutes
   - ☐ Rule (adoption packet)
   - ☐ Draft GTC Packet
   - ☐ MOU/MOA
   - ☐ Statement of Effect
   - ☐ E-poll results/back-up
   - ☐ Petition
   - ☐ Travel Documents
   - ☐ Other: *Describe*

4. **Budget Information:**

   - ☐ Budgeted
   - ☐ Budgeted – Grant Funded
   - ☐ Unbudgeted
   - ☒ Not Applicable
   - ☐ Other: *Describe*

5. **Submission:**

   Authorized Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

   Primary Requestor: Amber Martinez, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: AMARTIN3

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Land Claims Commission

Approved by official entity action on: 10/27/2025

Submitted by: Kerry Kennedy, Secretary

OBC Liaison: Lisa Liggins

OBC Liaison: Click here to enter OBC Liaison

PURPOSE

The OLCC shall inform and educate the membership on the issues pertaining to Oneida Nation land claims, seek participation of the membership, and be further responsible for carrying out the following duties:

To bring forward concerns and suggestions of the membership regarding the Nation's land claims to the Oneida Business Committee.

As part of its advisory procedures, to hold public meetings and undergo outreach to provide an opportunity for the membership to voice their concerns and suggestions regarding the Nation's land claims settlement efforts and to share those concerns/suggestions with the Oneida Business Committee.

To study other Indian land claim settlements achieved between tribal, state, and federal governments and disseminate the information to the membership and the Oneida Business Committee.

To manage the budget that the Oneida Business Committee provides to the OLCC in accordance with governing laws and policies of the Nation.

To assist the Oneida Business Committee with any land claims arising out of natural resource issues/disputes as requested by the Oneida Business Committee.

To carry out all other powers and/or duties delegated to the OLCC through any laws, policies, rules and/or resolutions of the Nation.

AUTHORITY

Created by the Business Committee as directed by the membership. The OLCC shall inform and educate the membership on the issues pertaining to Oneida Nation land claims, seek participation of the membership, and be further responsible for carrying out the following duties: (a) Bring forward concerns and suggestions of the membership regarding the Nation's land claims to the Oneida Business Committee. (b) As part of its advisory procedures, to hold public meetings and undergo outreach to provide an opportunity for the membership to voice their concerns and suggestions regarding the Nation's land claims settlement efforts and to share those concerns/suggestions with the Oneida Business Committee. (c) Study other Indian land claim settlements achieved between tribal, state, and federal governments and disseminate the information to the membership and the Oneida Business Committee. (d) Manage the budget that the Oneida Business Committee provides to the OLCC in accordance with governing laws and policies of the Nation. (e) Assist the Oneida Business Committee with any land claims arising out of natural resource issues/disputes as requested by the Oneida Business Committee. (f) Carry out all other powers and/or duties delegated to the OLCC through any laws, policies, rules and/or resolutions of the Nation.

BCC MEMBERS

Chris Cornelius
Chair
July 31, 2026

Deborah Thundercloud
Vice-Chair
July 31, 2027

Kerry Kennedy
Secretary
July 31, 2026

Donald McLester
Member
July 31, 2028

Candace House
Member
July 31, 2026

MEETINGS

1st and 3rd Thursday of each month.

5:00 p.m.

Norbert Hill Center 3rd floor Rm 338 or Microsoft Teams

Emergency Meetings: Zero (0)

CONTACT INFORMATION

CONTACT: Chris Cornelius

TITLE: Chair

PHONE NUMBER: 920-869-4430

E-MAIL: LandClaims_Comm@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Claims-Commission

ACCOMPLISHMENTS

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Conducted Community Education Outreach by holding regular Book Club events at the Norbert Hill Center on the 2nd and 4th Tuesday of every month. We completed review and discussion on, The Oneida Experience, and started reading, The People of the Standing Stone, by Karim M. Tiro. Our discussion includes our Nation's history from the Revolutionary War to the Era of Removal; Our ancestors; Key historical figures involved; Dispossession; Treaties; Missionaries; New York; Michigan Territory; etc. Attendees often share personal experiences, knowledge, and other historical Information about the illegal dispossession of our lands and our Land Claims.

Impact:

Educational outreach meets annual and quarterly goals as directed by our membership; and keeps our community members informed and involved.

Accomplishment #2

Summary:

Conducted Community Education Outreach by distributing free educational materials at the Norbert Hill Center BCC Support Office. 1. The Oneida Experience, 2. The People of the Standing Stone, by Karim M. Tiro, 3. Petition and appeal of the Six Nations, Oneida, Stockbridge, etc. to the Government of the United States. This material highlights our Nation's history from the Pre and Post Revolutionary War to the Era of Removal; it shares insights about our Treaties with the Untied States; and illegal treaties with the state of New York; reasons for removal to Wisconsin; Our Land Claims Court Cases, etc.

Impact:

Meets our annual strategic goal: Promotes community education and interest while developing positive relations.

Accomplishment #3

Summary:

The OLCC conducted educational outreach at the Oneida Farmers Market. Commissioners met one on one with community members to discussion our unresolved land claims. Free educational materials were distributed. Community feedback was discussed and shared at OLCC regular meeting.

Impact: Staying engaged with the Oneida Nation community. Meets quarterly and annual goals.

GOALS

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

Long-term Goal #1

Educate membership and the General Tribal Council on all Oneida Land Claims pertaining to land claims in Wisconsin and in New York. .

Continue to provide the community with education handouts, get the community input via surveys, and have information booths at community events.

Update on Goal:
Educational outreach. Keeping the community members informed and involved.

Long-term Goal #2

Oneida Land Claims Commission will continue to work on the directives outlines by the membership in 1986, which is to provide support and assistance in resolving our land claim; by providing community input and recommendations from community meetings.

The goal supports the good governance principle of accountability by informing the Business Committee and the General Tribal Council of the membership's recommendations, needs, and wants.

Update on Goal:
The Commission continues to report recommendations and feedback from the community and the commission, to the OBC and legal counsel, through regular quarterly, semi-annual, and annual reports.

Quarterly Goal #1

Gather input from the Oneida membership regarding Oneida Land Claims.

This supports the Nation's vision by including the membership in the decision-making process and it also supports the Nation's mission statement to, "To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty."

Update on Goal:
Community input has been collected by the Commission at various outreach events with our community members. Reports are in the process of being compiled for a comprehensive report to be distributed with the Business Committee and the membership.

Quarterly Goal #2

Compile and forward membership recommendations, Land Claims research, and the Commissions' recommendations to the Oneida Business Committee on behalf of the membership, as directed by the membership

This supports the Nation's vision by including the membership in the decision-making process and it also supports the Nation's mission statement to, "To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty."

Update on Goal:
The Commission continues to conduct research, outside of regular meetings, and then brings their research back to regular meetings for discussion. Other Tribal Land Claims occurring around the United States are reviewed and discussed at all regular meetings. Other Tribal strategies and processes are reviewed and considered for recommendations to readdress our land claims. The Commission compiled a comprehensive report for each business committee member and started to meet with each BC member to discuss the last GTC update on our NY Land Claims, and provided an overview of recent research for consideration for a strategic plan to readdress our unresolved land claims; and share collected membership input

STIPENDS

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	*Number of stipend type*		
		Regular Mtg	*Emergency Mtg*	*Hearings/Other*
July 2025	**$500**	**1**	**0**	**0**
August 2025	**$800**	**2**	**0**	**0**
September 2025	**$800**	**2**	**0**	**0**

BUDGET

FY-2025 BUDGET: $110,850

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: $18,412

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Continue to expand outreach events, to include SEOTS and other Oneida communities; and to seek input from research on other Land Claims from other Tribal Nations.

REQUESTS

List any requests to the Oneida Business Committee, use the space below.

We request the OBC to make the unresolved New York Land Claims a priority; and to immediately resume talks with our brothers and sisters of the Thames. We recommend land title searches be completed on all allotted lands, and to cloud land titles on all land determined to have been illegally taken or not returned by the government. We are requesting a part time administrative assistant to help with all day-to-day activities, projects, and all other job duties, responsibilities, and tasks listed on the previous OLCC Executive Assistant job description that the BCC office cannot do or complete in a timely manner. Quarterly updates from the Nation's negotiators regarding all settlement efforts is requested. We request the Business Committee and Land Claims negotiators to review and include our Land Claims recommendations, along with the memberships' recommendations in any land negotiations or settlement efforts.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Land Claims Recommendations: As a way, to reclaim our land, we support: 1) the direct purchasing of all land within our original treaty territories in New York and Wisconsin, 2) Sending annual letters to the governor of New York, the president of the United States, the Senate on Indian Affairs, the BIA (Bureau of Indian Affairs), the DOI (Department of Interior), and all other lawmakers (i.e. Congressional representatives, both state and federal), regarding our unresolved land claims; in order to lobby the United States that they have a "moral and legal responsibility to provide the Oneidas an alternative remedy and to give notice we still have unresolved land claims and to request meetings to discuss reparations, an alternative legislative remedy, and a just resolution to the unjust court ruling of laches.

Accept the Oneida Land Commission FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**

   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

   - ☐ Bylaws
   - ☐ Contract Document(s)
   - ☐ Correspondence
   - ☐ Draft GTC Notice
   - ☐ Draft GTC Packet
   - ☐ E-poll results/back-up
   - ☐ Other: *Describe*
   - ☐ Fiscal Impact Statement
   - ☐ Law
   - ☐ Legal Review
   - ☐ Minutes
   - ☐ MOU/MOA
   - ☐ Petition
   - ☐ Presentation
   - ☒ Report
   - ☐ Resolution
   - ☐ Rule (adoption packet)
   - ☐ Statement of Effect
   - ☐ Travel Documents

4. **Budget Information:**

   - ☐ Budgeted
   - ☐ Budgeted – Grant Funded
   - ☐ Unbudgeted
   - ☒ Not Applicable
   - ☐ Other: *Describe*

5. **Submission:**

   Authorized Sponsor: Sidney White, Chair/Oneida Land Commission

   Primary Requestor: Shannon Davis, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: SDAVIS

FY-2025 4th (Jul - Sep) Quarter Report

Oneida Land Commission

Approved by official entity action on: 10/27/2025

Submitted by: Sid White

OBC Liaison: Tehassi Hill

OBC Liaison: Jennifer Webster

PURPOSE

The Commission was established for the purpose of managing the Nation's land resources with authority to carry out all the powers and duties as delegated under laws of the Nation.

Establishment: The Commission, originally named the Land Committee, was established by the Oneida General Tribal Council on February 28, 1941, through adoption of Ordinance No. 1 – Lands, and re-established as the Oneida Land Commission with the Real Property law that was adopted by the Oneida Business Committee through resolution BC-5-29-96-A and amended from time-to-time thereafter.

AUTHORITY

The Commission has the authority to carry out all the powers and duties as delegated under the following laws of the Nation:

(a) The Real Property law;
(b) The Leasing law;
(c) The Building Code;
(d) The Condominium Ordinance;
(e) The Zoning and Shoreland Protection law;
(f) The Eviction and Termination law;
(g) The Landlord-Tenant law;
(h) The Mortgage and Foreclosure law;
(i) The Cemetery Law; and
(j) All any other delegating law, policy, rule and/or resolution of the Nation.

BCC MEMBERS

Sidney White
Chair
olc-swhi@oneidation.org
July 31, 2026

Frederick Muscavitch
Secretary
olc-fmus@oneidanation.org
July 31, 2027

Patricia Cornelius
Member
olc-pcor@oneidnation.org
July 31, 2026

Donald McLester
Member
olc-dmcl@oneidnation.org
July 31, 2028

Marie Cornelius (Resigned 9/22/25)
Vice Chair
olc-rmet@oneidanation.org
July 31, 2027

Tina Danforth
Member
olc-ecor@oneidanation.org
July 31, 2028

Gina Powless-Buenrostro
Member
olc-gpow@oneidanation.org
July 31, 2027

CONTACT INFORMATION

CONTACT: Brooke Doxtator

TITLE: Boards, Committees, and Commissions Supervisor

PHONE NUMBER: (920) 869-4452

E-MAIL: Land_Commission@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Commission

MEETINGS

Held every 2nd and 4th Monday of each month.

5:00 p.m.

Little Bear Conference Room and Microsoft Teams

Emergency Meetings: No emergency meetings this quarter

ACCOMPLISHMENTS

ACCOMPLISHMENT #1

Summary:

The Land Commission approved a request from Comprehensive Housing Division to increase the maximum mortgage for a HIP purchase to match the HUD 184 mortgage increase of $498,257.00 at Bay Bank.

Impact:

The Homeownership by Independent Purchase (HIP) program allows tribal members to purchase real estate and improvements and the tribe purchases the land. This program simultaneously affords Tribal member's greater independence in the real estate purchase process and increases the available land base for the fee-to-trust process for the tribe. By approving the maximum mortgage amount, tribal members will have better opportunities to purchase real estate in the current competitive market.

ACCOMPLISHMENT #2

Summary:

The Land Commission requested information from the Oneida Law Office about real estate tools to use for land acquisition including clarification about Rights of First Offer, Rights of First Refusal, Waiving Contingencies, and other real estate options.

Impact:

This information and clarification about real estate tools that the Land Commission could use will provide opportunities for flexible buyer approaches to acquiring land and real estate. The Land Commission may consider a review of its acquisition SOPs through work meetings with the Environmental, Land and Agriculture Division, Law Office, and other professionals who work the field. These work meetings would assist Land Commission members with possibly refining land acquisition priorities, identifying any potential defects in the acquisition process, and improving communication procedures within the Land Management division and others within the organization and externally with potential sellers.

ACCOMPLISHMENT #3

Summary:

The Land Commission purchased 236.057 acres of land. Currently, Oneida Nation's total land ownership represents 45% of the reservation.

Impact:

The Land Commission goal is to acquire land and real estate to bolster the Oneida Nation's sovereignty and provide resources for its citizens. The Land Commission is actively pursuing land acquisitions and following the guidance in the 2033 Land Acquisition Plan as approved by General Tribal Council (GTC).

GOALS

LONG-TERM GOAL #1

Provide Open Communication

The Land Commission strives to be open and transparent regarding actions and decisions. Our goal is for regular communication with membership via General Tribal Council meetings and other communication outlets. We want the membership to be informed and engaged with land acquisition, zoning, and land use as it pertains to our Nation.

Update on Goal:
The Land Commission updated our presentation for the recent GTC Meeting. The GTC voted to only have the Land Commission report at the annual meeting.

LONG-TERM GOAL #2

Strengthen Sovereignty

Re-establish roles & responsibilities to fully implement the 2033 Land Acquisition Plan approved by General Tribal Council. The 2033 Plan provides an allocation of funds to reacquire land within the Oneida Reservation.

Update on Goal:
We continue to purchase land following the guidance in the 2033 Land Acquisition Plan. In addition, we are working with the Oneida Law Office about clarifications and use of various real estate tools to improve acquisition of land and real estate approaches through improving the internal and external communication strategy.

Quarterly Goal #1

Promoting Positive Community Relations

The Land Commission heard a request from the Comprehensive Housing Division (CHD) to consider collaborating with them and other tribal entities to find ways to make home ownership more affordable for tribal citizens. The Commission is anticipating follow-up reports from CHD regarding clarification on roles and authority to design a home construction loan program from other entities including CHD, Finance, Planning, Veterans, and Bay Bank.

Update on Goal:
A collaborative plan for a home construction loan program would alleviate the housing shortage in our community. The plan is anticipated to provide another lending option for tribal citizens to acquire homes through the HIP and FSBO opportunities. It would have a low interest rate to be determined by the Land Commission, and lower contingency requirements for building homes.

Quarterly Goal #2

Revise 2033 Land Acquisition plan

This goal is in alignment with the July 1, 2024, General Tribal Council meeting where a motion was made by Jameson Wilson to direct the Land Commission to bring back a revised 2033 land acquisition plan that prioritizes residential housing and to bring to the General Tribal Council at the semi-annual meeting in 2025. Seconded by Bob Smith. Motion carried by show of hands

Update on Goal:
Starting to collaborate with Comprehensive Housing the Environmental, Land, and Agriculture Division for input on potential purchases that have homes.

BUDGET

FY-2025 Budget:	$16,800
FY-2025 Expenditures as of end of reporting period:	$15,700.00

Our budget is used for meeting and hearing stipends. We also want to start training for our commissioners.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	*Number of stipend type*		
		Regular Mtg	*Emergency Mtg*	*Hearings/Other*
July 2025	**$1,650.00**	**2**	**0**	**3**
August 2025	**$1,200.00**	**2**	**0**	**0**
September 2025	**$1,750.00**	**2**	**0**	**2**

REQUESTS

We submitted a request on May 8, 2025, to the Legislative Operating Committee to expedite the transfer of the probate hearings to the Oneida Judiciary.

OTHER

Vice Chair, Marie Cornelius resigned from the Land Commission on September 22, 2025. This is now a vacant position with Land Commission. A request to post was submitted to the Business Committee on October 22, 2025.

Accept the Oneida Nation Commission on Aging FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**

   Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: DRAFT materials/discussion

3. **Supporting Documents:**

   ☐ Bylaws
   ☐ Contract Document(s)
   ☐ Correspondence
   ☐ Draft GTC Notice
   ☐ Draft GTC Packet
   ☐ E-poll results/back-up
   ☐ Other: *Describe*
   ☐ Fiscal Impact Statement
   ☐ Law
   ☐ Legal Review
   ☐ Minutes
   ☐ MOU/MOA
   ☐ Petition
   ☐ Presentation
   ☒ Report
   ☐ Resolution
   ☐ Rule (adoption packet)
   ☐ Statement of Effect
   ☐ Travel Documents

4. **Budget Information:**

   ☐ Budgeted
   ☐ Budgeted – Grant Funded
   ☐ Unbudgeted
   ☒ Not Applicable
   ☐ Other: *Describe*

5. **Submission:**

   Authorized Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

   Primary Requestor: Amber Martinez, Recording Clerk

   Additional Requestor: *(Name, Title/Entity)*

   Additional Requestor: *(Name, Title/Entity)*

   Submitted By: AMARTIN3

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Commission on Aging

Approved by official entity action on: October 21, 2025

Submitted by: Winnifred Thomas, ONCOA Chair

OBC Liaison: Jennifer Webster

OBC Liaison: Click here to enter OBC Liaison

PURPOSE

The purpose of ONCOA is to adhere to the Oneida Nation's Vision, Mission, Core Values and to be knowledgeable and supportive of all programs and services that place priority on the well-being of our Oneida Elders. ONCOA must exist based on State statutory requirement for the Oneida Nation to receive funds for Aging and Disability Services.

AUTHORITY

Pursuant to Section 46.82(4)(a) of the Wisconsin Statutes, the Oneida Business Committee established ONCOA as the advisory and policy development board for the Nation's Tribal Aging Unit, known as Oneida Elder Services, to be knowledgeable and supportive of all programs and services that can meet the needs of the Nation's Elders and to carry out the powers and duties delegated under Wis. Stat., § 46.82, which include, but are not limited to:

(a) Representing the views, interests, and concerns of the Elders by identifying and promoting ways to:

(1) Assist the Oneida Elder Services Program with planning, development, maintenance and coordination of aging programs, long term care, home and community-based services, with a focus on providing Elders with access to services, benefits, opportunities, and ensuring a coordinated and comprehensive effort.

(2) Develop a mutually supportive relationship with the aging programs to include, but not be limited to: Greater Wisconsin Agency on Aging Resource (GWAAR), Wisconsin Tribal Aging Unit Association (WTAUA), and Great Lakes Intertribal Tribal Council (GLITC).

(3) Review and make recommendations on matters affecting the Nation's Elders to include development and approval of Wisconsin Three Year Aging Plan.

(b) Working with Oneida Elder Services to plan and develop administrative and program policies in accordance with the state law, Oneida Nation, funding agencies, and within the limits established for programs funded by the federal or state government for administration by Tribal Aging Units;

(c) Promoting the views, needs, and concerns of the Elders in Tribal, county, state, and federal policies and decisions;

(d) Providing information and personal support to individual Elders;

(e) Promoting opportunities for Elders to contribute to their own welfare and to the welfare of the community;

(f) Assisting Oneida Elder Services in the development and implementation of an annual comprehensive and coordinated Tribal Aging Plan, including, but not limited to, Title III, Title V, Title VI, and Tribal contribution or funds set aside for Elders;

(g) Reviewing and making recommendations on actions or proposals relating to matters affecting programs and benefits addressing Elder needs and welfare prior to approval by the Oneida Business Committee;

(h) Assisting Oneida Elder Services in its efforts to organize, develop, modify, and expand available services and programs for Elders by utilizing all resources;

(i) Reviewing reports that Oneida Elder Services is required to submit to funding agencies and other reports that ONCOA may deem appropriate;

(j) Advocating for Elders; and

(k) Carrying out all other powers and/or duties delegated to ONCOA through the laws, policies, rules and resolutions of the Oneida Nation, as well as state and federal law.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Winnifred Thomas
Chair
oca-wtho@oneidanation.org
July 31, 2026

Sandra Skenadore
Secretary
oca-sske@oneidanation.org
July 31, 2026

Claudia Skenandore
Vice Chair
oca-cske@oneidanation.org
July 31, 2026

Cathy Metoxen
Member
oca-cmet@oneidanation.org
July 31, 2027

Pearl Webster
Member
oca-pweb@oneidanation.org
July 31, 2027

Beverly Anderson
Member
oca-mdo1@oneidanation.org
July 31, 2028

Mary Loeffler
Member
oca-clig@oneidanation.org
July 31, 2028

Joseph Torres
Member
oca-dwhi@oneidanation.org
July 31, 2028

Neoma Orsburn
Member
oca-nors@oneidanation.org
July 31, 2027

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Winnifred Thomas

TITLE: Chair

PHONE NUMBER: 920-770-8813

E-MAIL: oca-wtho@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-andcommissions/elected

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd and 4th Tuesday of each month.

1:00 p.m.

Aging & Disability Services build located at 2907 S. Overland Rd. Oneida, WI 54155, or Microsoft Teams.

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

One of the ONCOA members living in Brown County has been appointed to the Brown County Aging and Disability Resource Center to provide tribal input on services and programs available to tribal residents of Brown County. An ONCOA member participates on Aging and Disability Resource Center Outagamie County Board.

Impact:

ONCOA members provide tribal input and network with providers to coordinate services for tribal members.

ACCOMPLISHMENT #2

Summary:

One of the ONCOA members living in Outagamie County has been appointed to the Outagamie County Aging and Disability Resource Center to provide tribal input on services and programs available to tribal residents of Outagamie County. An ONCOA member also participates on Aging and Disability Resource Center Outagamie County Board.

Impact:

ONCOA members provide tribal input and network with providers to coordinate services for tribal members.

ACCOMPLISHMENT #3

Summary:

Three ONCOA members attended the Great Lakes Native American Elders Association (GLNAEA) Conference hosted by Mohican North Star Casino in Stockbridge-Munsee, WI on June 4-5, 2025. The conference focused on Alzheimer's/Dementia and helping caregivers learn how to care for the individual, coping with the physical and emotional demands, and caring for yourself.

Impact:

ONCOA members provided input and suggestions for the indigenous elder community and received info on the Alzheimer's/Dementia program that can be shared with Oneida Elders.

ACCOMPLISHMENT #4

Summary:

The DRUMS Newsletter continues to keep the elder population connected with the community.

Impact:

Continue to keep the elder population connected with the community. ONCOA has received numerous positive comments on the DRUMS newsletter.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue to work on the Strategic Plan for the Oneida Nation Commission on Aging.

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities.

Update on Goal:
ONCOA will continue to meet to discuss projects and tasks. ONCOA will work to complete short- and long-term goals.

LONG-TERM GOAL #2

To socialize, learn and seek wellness information: ONCOA will advocate for the development of educational seminars for Alzheimer's research and awareness. Stroke prevention research and awareness, as well as other long term care services and supportive opportunities for our Tribal Elders.

Provide opportunity for elders to meet and discuss issues effecting or pertaining to the Nation's elder community. Provide educational research and awareness information that may be of benefit for elders with specific medical needs or that may be at risk. Provide social networking opportunities on local, county and State levels.

Update on Goal:
ONCOA will work with the General Manager and his staff on Alzheimer's research and awareness, stroke prevention research and awareness, as well as other long term care services and supportive opportunities for our Nation's Elders.

QUARTERLY GOAL #1

Continue to provide the DRUMS Newsletter to the elder community.

Ensure that our elders stay informed about local news, events, community initiatives, and important announcements.

Update on Goal:
First DRUMS Newsletter was released in October 2024 and has been published monthly. ONCOA has received numerous positive comments on the DRUMS newsletter.

QUARTERLY GOAL #2

Transition into a new workspace for the ONCOA commissioners.

Opportunity for the commissioners to have a workspace to work on their projects, goals, and the DRUMS Newsletter at the Elder Services building

Update on Goal:
Transition started in December, hoping to have a workspace by end of fiscal year.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: $102,150

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: $43,945

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

ONCOA will continue to fulfill the duties associated with Section 46.82(4)(a) of the Wisconsin Statutes identified in ONCOA Bylaws, attending conferences/seminars and other functions in the community.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	*Number of stipend type*		
		Regular Mtg	*Emergency Mtg*	*Hearings/Other*
July 2025	**$700**	**1**	**0**	**0**
August 2025	**$900**	**1**	**0**	**0**
September 2025	**$1600**	**2**	**0**	**0**

REQUESTS

List details of any requests to the Oneida Business Committee.

None.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None.

Accept the Oneida Nation School Board FY-2025 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/12/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

☐ Bylaws	☐ Fiscal Impact Statement	☐ Presentation
☐ Contract Document(s)	☐ Law	☒ Report
☐ Correspondence	☐ Legal Review	☐ Resolution
☐ Draft GTC Notice	☐ Minutes	☐ Rule (adoption packet)
☐ Draft GTC Packet	☐ MOU/MOA	☐ Statement of Effect
☐ E-poll results/back-up	☐ Petition	☐ Travel Documents
☐ Other: *Describe*		

4. Budget Information:

☐ Budgeted	☐ Budgeted – Grant Funded	☐ Unbudgeted
☒ Not Applicable	☐ Other: *Describe*	

5. Submission:

Authorized Sponsor: Joseph Torres, Chair/Oneida Nation School Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: SDAVIS

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation School Board

Approved by official entity action on: October 30, 2025

Submitted by: Katsi Danforth, Chair

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins

PURPOSE

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

AUTHORITY

In accordance with the Oneida General Tribal Council's directive, on March 21, 1988, the Board entered into a Memorandum of Agreement ("MOA") with the Oneida Business Committee, delegating certain powers and duties to the Board, which , subject to amendment from time-to-time hereafter, include, but are not limited to personnel actions, grievances and approval of all contracts, grants and proposals related to the operation or planning of the school.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Katsi Danforth
Chair
osb-kdan@oneidanation.org
July 31, 2026

Teresa Schuman
Vice-Chair
osb-tsch@oneidanation.org
July 31, 2027

Sharell Hill
Member
osb-shil@oneidanation.org
July 31, 2026

Candace House
Member
osb-chou@oneidanation.org
July 31, 2026

Tracy L. Metoxen
Member
osb-tmet@oneidanation.org
July 31, 2027

Joseph Torres
Member
osb-jtor@oneidanation.org
July 31, 2028

Kimberly Skenandore
Member
osb-kske@oneidanation.org
July 31, 2028

Cary Waubanascum Hawpetoss
Member
Enter Email
July 31, 2028

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Shannon Davis

TITLE: Recording Clerk

PHONE NUMBER: (920) 869-4324

E-MAIL: school_board@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Nation-School-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st Monday of each month.

5:00 p.m.

Oneida Nation Elementary School Library N7125 Seminary Rd., Oneida, WI. 54155

Emergency Meetings: 1

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Board approved the following items, parent staff handbooks and Otsistakta Family Learning Program. These are aligned with processes and procedures of the Oneida Nation School System Mission, Values and Goals.

Impact:

Aligning school system handbooks will help create consistencies for students and parents within the school system. The Otsistakta prprogram provides families with tools, resources, and opportunities to build language use in the home while deepening cultural knowledge

Accomplishment #2

Summary:

The School Board supported and approved resolution #2024-06-002 that allowed for procurement and project management of the ADA compliant playground structure, through the Oneida Nation Engineering and Planning Department. Tribally owned contractors were used for the construction. the Oneida language department staff advised planners in the integration of the Oneida language that is displayed throughout the playground structure.

Impact:

Children and families utilizing the playground structures will feel a sense of pride and representation seeing Oneida language normalized and used within the community. The ADA complaint playground structure is safe and accessible to all.

Accomplishment #3

Summary:

The board supported and approved the hiring of needed staff positions within the Oneida Nation School System.

Impact:

Students are taught by highly qualified, certified teaching staff. Including teachers to teach CORE subjects of reading, math, science and social studies, and also allows for small group instruction. School counselors work with whole classes as well as small groups to address specific social and emotional needs. The student staff ratio is one teacher for every 10 students, which allows for differentiation with various software programs to meet student's needs. Oneida Language/Culture integration is included daily with classes taught by State of Wisconsin certified Oneida Language/Culture teachers.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

Long-term Goal #1

Continue to increase student academic achievement levels, particularly in reading, beyond the previously met 4%.

This goal aligns ONSS with surrounding school districts' initiatives of increasing proficiencies in academics. Students' academic levels will continue to increase

Update on Goal:
The school system changed assessments to utilizing the Measures of Academic Progress (MAP) this fall for our base line data. K-12th grade students measured 29% proficient in reading with third graders measuring 35% of students at or above grade level

Long-term Goal #2

The Oneida Nation School Board does want to continue working on a retirement system for school employees with the Business Committee, to promote employee morale and provide for an incentive to stay with the school system.

As a BIE Public Law 100-297 grant school and accredited through Cognia, ONSS is committed to hiring and retaining highly qualified, certified teachers. Public schools do have a retirement benefit that ONSS does not have, so an extra incentive would encourage more teachers to stay.

Update on Goal:
This item is a standing item on the monthly Board reports, although with the current cost containment, there has been minimal progress.

Long-term Goal #3

The Oneida Nation School Board will hire a full-time Athletic Director.

With the increase of students, a full-time Athletic Director will add intramural activities for younger students as well as grow current teams.

Update on Goal:
A job description will need to be updated. The funding for the full-time position will need to be budgeted for the next fiscal year.

Long-term Goal #4

Succession planning for key positions within the school system, needs to be completed within the school year.

A plan needs to be in place to provide continuity within school programs.

Update on Goal:
The former superintendent was rehired, due to no Oneida applicants being qualified to fill the position. Succession plans need to be developed for transitions of administrators.

Quarterly Goal #1

Increase parental involvement through bi-monthly family engagement activities and events.

As stated in the mission, the Oneida Nation School System is a community school with a purpose to teach each and every child to their highest potential. Parents are the first teachers of their children. Together, we are educating the leaders of tomorrow.

Update on Goal:
The 2025 – 2026 school year started with an OPEN HOUSE with 260 parents and 140 students attending. Parent/Teacher conferences were held October 6th with 166 parents signing in K – 12. Parents along with community members support and attend many athletic events. A literacy night is being planned for Dec. 10th with a STEM/STEAM evening for parents scheduled for Feb. 18th. There are also concerts and Tobacco burnings during the school year for families to attend. Since last year each evening event also has raffles and food to encourage family participation.

Quarterly Goal #2

The Oneida Nation School Board will work with school administrative staff on updating safety protocols for the school system.

As the student population grows, additional precautions must be made to keep students and staff safe. Additional safety equipment is being priced for purchase with grant funds.

Update on Goal:
Metal detectors are being priced and compared. The formal purchasing process will be followed for those as well as some vape sensors for the schools.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 Budget:	$64,952
FY-2025 Expenditures as of end of reporting period:	$1,525

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The School Board's budget and projected budgetary uses for the next quarter will involve meetings and trainings to address Board policies and procedures. ONSS standard operating procedures, and BIE School Board trainings.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
July 2025	**$1,125**	**0**	**1**	**9**
August 2025	**$0**	**0**	**0**	**0**
September 2025	**$400**	**1**	**0**	**0**

REQUESTS

List details of any requests to the Oneida Business Committee.

The School Board would like to continue to collaborate and plan for a future ONSS retirement plan.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

PROCEDURAL EXCEPTION TO THE HIRING POLICY: July 2025 screenings for positions with HRD only had two School Board members instead of the MOU required three Board members: Jully 2nd, 9th, 10th, 11th, 14th, 16th, 18th, 24th and 28th. At times three members were scheduled but due to conflicts with applicants or other issues, only two were available. The school system needed these positions in place to begin the school year in August. A procedural exception needs to be noted for hiring of these positions. The positions included Elementary Co-teacher, Fourth grade Teachers (2), Education Technology Assistant, Food Service Worker, K-12 Counselor, and Superintendent.

Accept the Oneida Trust Enrollment Committee FY-2025 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/12/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

4. Budget Information:

- ☐ Budgeted
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

5. Submission:

Authorized Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: SDAVIS

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Trust Enrollment Committee (OTEC)

Approved by official entity action on: October 3, 2025

Submitted by: Jermaine Delgado

OBC Liaison: Jameson Wilson

OBC Liaison: Click here to enter OBC Liaison

PURPOSE

Sustain the Oneida membership and protect our trust assets. To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the tribe.

AUTHORITY

To maintain the official roll of the Oneida Nation and to administer exclusive control of the Oneida Nation trust funds and endowment funds as directed by the GTC. As fiduciaries over the Oneida Nation trust and endowment funds, OTEC is a long-term investor.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Jermaine Delgado
Chair
otc-jdel@oneidanation.org
07/31/2022-07/31/2028

Jennifer Hill-Kelley
Vice-Chair
otc-jhil@oneidanation.org
08/01/2024-07/31/2027

Tracy Metoxen
Member
otc-tmet@oneidanation.org
08/01/2024-07/31/2027

Teresa Schuman
Secretary
otc-tsch@oneidanation.org
07/21/2022-07/31/2027

Lynette Jordan
Member
Enter Email
07/31/2022-07/31/2028

Norbert Hill Jr.
Member
otc-nhil@oneidanation.org
07/31/2023-07/31/2028

Pamela Ninham
Member
otc-pnin@oneidanation.org
07/31/2023-07/31/2026

Dorothy Ninham
Member
otc-dnin@oneidanation.org
07/31/2023-07/31/2026

Jameson Wilson
Member/Liaison
jwilson@oneidanation.org
07/31/2023-07/31/2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	John Danforth
TITLE:	Trust Enrollment Director
PHONE NUMBER:	920-869-6200
E-MAIL:	jdanfor7@oneidanation.org
MAIN WEBSITE:	Oneida Nation | Trust Enrollments (oneida-nsn.gov)

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

3rd Monday of each month.

5pm.

Hybrid: In-person at Archiquette (Enrollment) Building or via Teams

Emergency Meetings: N/A

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

A DEVELOP GWA PROCESS FOR MINOR TRUST DISTRIBUTION, INCORPORATING FINANCIAL LITERACY.

Impact:

A NEW FUND ACCOUNT WAS SELECTED FOR MINORS TRUSTS. THIS FIRM OFFERS FINANCIAL LITERACY TRAINING AS PART OF THEIR CONTRACT. EXPECTED TO IMPLEMENT IN FY26 OR FY27 DEPEDNING UPON A NEW GWA MINOR TRUST LAW.

ACCOMPLISHMENT #2

Summary:

IMPLEMENT NEW SOFTWARD FOR HOUSING, ACCESSING, AND UTILIZING MEMBERSHIP DATA VIA ARTIC IT, REPLACING AS400/POWER 8 PLAFORMS.

Impact:

A NEW MEMBERS ONLY PORTAL WILL BE LAUNCHED IN FY26 AS PART OF THE SOFTWARE TRANSITION.

ACCOMPLISHMENT #3

Summary:

CREATE NEW SUB-TRUST FOR THE STABILIZATION AND ACCOUNTING OF LIABILITY FOR OLIP. ONCE OLIP REMOVED THE THIRD-PARTY ADMINISTRATOR OF THE PROGRAM, ONEIDA NATION IS SEEN AS THE SOLE PARTY LIABLE FOR THE LONG-TERM PAYOUT OF OLIP CLAIMS.

Impact:

OTEC TOOK ACTION TO CREATE NEW TRUST FUND WITH CUSTODIAN, NORTHERN TRUST. IPS WILL NEED A REBALANCE TO ACCOMMODATE NEW TRUST FUND. AN RFP WILL FOLLOW TO SELECT MANAGER.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

SECURITY CAMERAS, UPDATE ARCHIQUETTE BUILDING LOCKS

Provide indoor and outdoor surveillance for the Trust Enrollment Department. Additionally, provide updated, automatic, keyless locking mechanisms for doors for staff.

Update on Goal:
Installation of surveillance and security measures are expected to occur in FY26. Vital Records are being moved to fireproof cabinets.

LONG-TERM GOAL #2

DEVELOP ELECTRONIC MEMBERS SERVICES ON MEMBERS ONLY PORTAL

Ease of access to information and document submission better serves all tribal members, especially those living further away.

Update on Goal:
Artic-IT is currently developing a new members-only portal. This transition is expected to occur in Fall 2025

QUARTERLY GOAL #1

ESTABLISH MINOR TRUST DISTRIBUTIONS AS GWA

Providing enrolled young adults an opportunity to receive more of their minor trust funds and building upon financial literacy.

Update on Goal:
This goal is currently being reviewed by the Oneida Law Office. The GWA law will go through the amendment process to consider minor trust distribution changes for FY26. A sample financial literacy questionnaire was developed and distributed to our local high schools through our YES advocates. This will help shape OTEC's understanding of financial literacy needs.

QUARTERLY GOAL #2

SECURE CIP PROJECT FOR NEW ENROLLMENT BUILDING

All 17,000 members of the Oneida Nation are serviced by Trust Enrollment. An updated, ADA compliant building, is being requested to better serve the tribes members.

Update on Goal:
A CIP request was initiated in spring 2023 and continues to follow CIP process for review and approval. Several large CIP projects are being proposed to General Tribal Council. Larger, community cased CIP projects will likely be prioritized by GTC. Advocating for upgrades to the Trust Enrollment facilities will continue to take place.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: $1,223,619

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: $994,306

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	*Number of stipend type*		
		Regular Mtg	*Emergency Mtg*	*Hearings/Other*
July 2025	**$700.00**	**1**		
August 2025	**$600.00**	**0**		**1 New Enrollment**
September 2025	**$600.00**	**1**		

REQUESTS

List details of any requests to the Oneida Business Committee.

Prioritize the Trust Enrollment CIP project for a new building to better serve the needs of all members. REAL ID's cannot be made in the current building. Members with physical restrictions deserve a more dignified experience at Trust Enrollment than what is currently available.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Emergency Management FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   - [x] Open
   - [ ] Executive – must qualify under §107.4-1.
     Justification: Choose or type justification

3. **Requested Motion:**
   - [x] Accept as information; OR

4. **Areas potentially impacted or affected by this request:**
   - [ ] Finance
   - [ ] Law Office
   - [ ] Gaming/Retail
   - [x] Other: N/A
   - [ ] Programs/Services
   - [ ] DTS
   - [ ] Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**

   Kaylynn Biely, Emergency Management Director

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

   Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents
- ☒ Other: OEMG Training and EAP C

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☐ Not Applicable
- ☒ Other: In G Folder as required

8. Submission:

Authorized Sponsor: Kaylynn Biely, Emergency Management Director

Primary Requestor: (Name, Title/Entity)

Oneida Nation
Office of Emergency Management
2783 Freedom Road, Oneida WI 54155
o-920-869-6650, c-920-366-0411
kgresham@oneindanation.org

TO: Oneida Business Committee

FM: Emergency Management

REF: Quarter 4 - Projects Process and Goal Updates/Challenges Requiring Support

Date: October 29, 2025

During Quarter 4 Emergency Management focused on:

Project Process and Goal Updates -

1) Held 2 (two) Continuity Planning trainings for Oneida Nation Employees to provide information and direction for planning and development of a Continuity Plan. Request facilitated discussion for primary meeting of individuals driving the Continuity Plan initiative. – completed

2) Attended 2 ONCOA meetings to provide information to the Commission on Emergency Management and coordinate provision of monthly information for DRUMS. – completed

3) Held a Fire Drill at the Elder Apartments in coordination with Aging and Disability Services, Housing, DPW and Zoning. This initiative was a community member request made at a previous Community Meeting. - completed

4) Continuing to hold monthly meetings to update the Nation's Pre-Disaster Mitigation Plan. Plan is almost completely updated. - on target

5) Tabletop discussion for exercise TCC Energy – December 11, 2025 – room has been reserved and exercise scheduled

6) Continued Community Meetings – Scheduled for July 14, 2025 – held meeting, following up on community requests. Future meeting will be schedule in Nov/Dec

7) Develop and distribute Severe Weather Information Magnets – Magnet ordered and sent to all households on Reservation. – Completed

8) Coordinated with Kahli to provide information monthly for printing. Community members request made at the Community Meeting. - completed

Challenges Requiring Support

1) Training for OEMT and EOC Activation Team – EM continues to provide emails noting training announcements with required training. EM provided training opportunities for all classes required in the OEMT SOP. OEMT members remain non-compliant with training requirements. EM has been informed that Managers and Supervisors are not informing employees that they are required to take trainings when their Job Position is listed in the OEMT SOP.
    a. Due to the Federal Shut Down FEMA's independent study site is currently down with no known reinstatement date.

2) Updating EAP's with Cyber Incident Response Plans – EM Continues to request updates from areas that have not yet updated their Emergency Action Plans. EM provides the current list with Quarterly Report to OBC. Areas remain non-compliant.

3) Updating Emergency Operations Center Activation Roster contact numbers for primary and secondary contacts. EM sends out request to individuals listed on the EOC Activation monthly. EM does not receive responses to request for information when employees are added or removed from the list. EM is not informed when employees leave positions and new individuals are hired into the position.

4) Provide accessible information to community members - other than through Social Media platforms like Facebook and Nation Website. EM has worked with Retail to develop a process for information sharing at all One Stops during emergencies – more specifically power outages. EM continues to struggle to get assistance from departments to assist with designation of providing critical information when needed. Strategic Communications Plan – should belong to Communications Department.

Emergency Management continues to work with Areas, Departments and Divisions of the Nation to provide training and education to employees and the community. EM goals for this next quarter to provide Tabletop Exercises for employees and community members. Provide additional education and training about Emergency Management and related duties as well as hold additional community meetings and to continue to follow up on community requests from previous meetings.

Kaylynn Biely
Director Emergency Management
Oneida Nation

FY-2025 Quarterly Report (July - Sept. 2025)

Kaylynn Biely – Director Emergency Management Department

Objectives and Metrics

Mission Statement

Through planning and mitigation activities Emergency Management works to ensure the Oneida Nation is in a constant state of readiness to respond to, and recover from an emergency or disaster, that threatens the life or safety of community members, the environment, or the assets of the Oneida Nation.

Purpose

Emergency Management serves to aid, counsel, and assist the agencies and entities of the Oneida Nation that respond to emergencies or disasters that affect the Oneida Community and its members, through coordination of local and regional, police, fire, Emergency Management Services or rescue response when necessary.

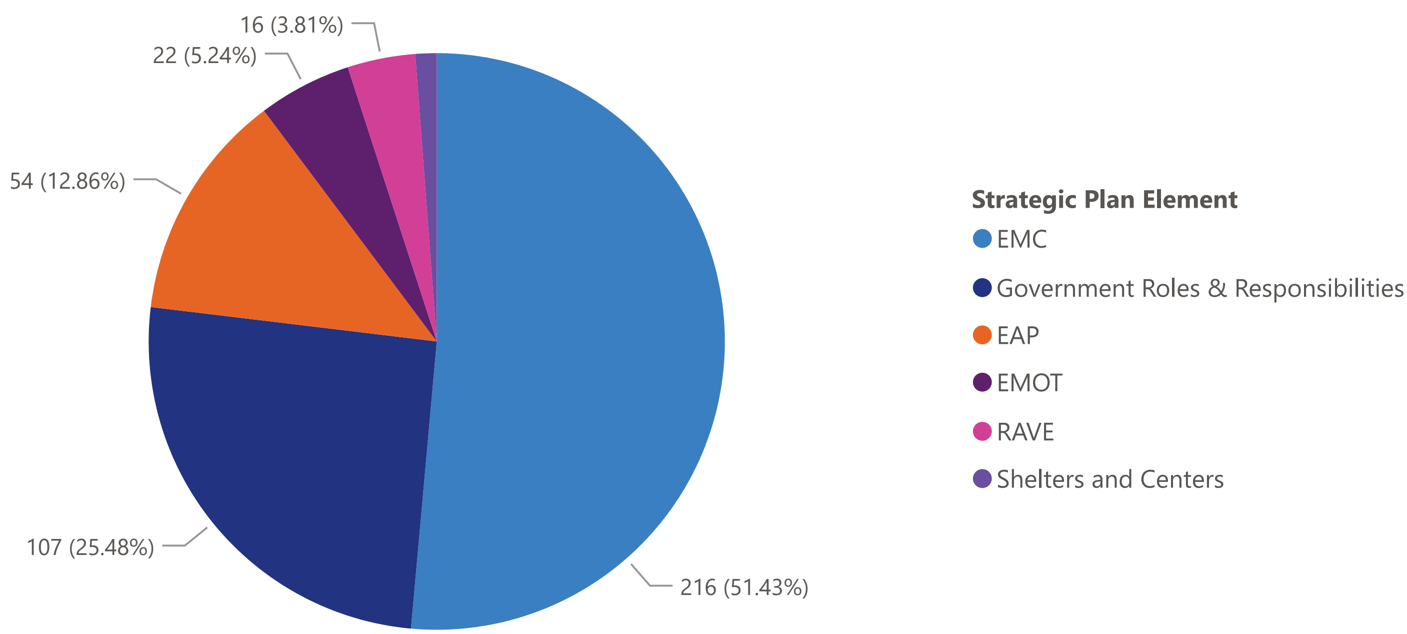
Goal Number	Goal	Activity	Outputs
1	Develop emergency management capacity	Grant applications, budget and staffing request, training and succession plan, technology implementation	Emergency Management (EM) program, staffing model and succession plan is developed and adopted, technology resources are in place
2	Seasonal Review of Shelters and warming & cooling centers.	Vulnerability and needs analysis, meetings, reports and updates.	Locations identified and Departments trained.
3	Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents	Funding agreements, staff commitments from Oneida divisions and departments. Number of buildings and events that have current and updated EAP
4	Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.	Letters of commitment, regulary scheduled meeting with agendas and minutes.
5	Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.	Emergency notification system reaches intended audience

FY-2025 Quarterly Report (July - Sept. 2025)

Kaylynn Biely – Director Emergency Management Department

Objectives and Metrics

Strategic Plan Element



Staff	Job Title	Number of Activities
James Snitgen	MGR-ENVIRONMENTAL QUALITY	1
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT	256
Tavia James-Charles	COORD-EMERGENCY MGMT	161
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE	3
Total		**421**

FY-2025 Quarterly Report (July - Sept. 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #1 Emergency Management Capacity

Strategic Plan Linkage

Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity	Count
BC Meeting	43
Budget and Finance Meeting	4
Emergency Management Team Meetings	37
Reporting	19
Staff Meeting	2
Training or Webinar	87
Total	**192**

Highlights
WEMA Conference Planning Meeting
NCAI FEMA Webinars
National Congress of American Indians
MGT-460 Planning for Disaster Debris Management
HERC Monthly meeting
Great Lakes Inter tribal Council Emergency Management Conference
Governors Conference Planning meeting
G:386 DC Homeland Security and Emergency Management Agency Academy
FEMA Region 5 Quarterly Meeting
EMPG Workgroup - TEAMS Meeting to discuss updates
Elder Presentation and Outreach
East Central Regional Meeting
DHS Monthly Tribal Call - virtual
DC Homeland Security and Emergency Management Agency Academy
Community Fire and Evacuation Meeting
Center For Domestic Preparedness Virtual Training
Car Go-Kit and Pet Go-Kit

Employee	Job Title
James Snitgen	MGR-ENVIRONMENTAL QUALITY
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE

FY-2025 Quarterly Report (July - Sept. 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #2 Seasonal Review of Shelters and Warm and Cooling Shelters

Strategic Plan Linkage

Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation [illegible] expertise.

Activity	Count
Shelters and Centers	5
Total	**5**

Activity	Comments
Discussion with Red Cross	
Discussion with Red Cross about equipment needs	
Sheltering discussions - check in with Red Cross	
Shelting Discussion - if needed ready to be set up	
Coordination with Red Cross	Updating agreements and documentation for potential sheltering - if needed during winter months

Employee	Job Title
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT

FY-2025 Quarterly Report (July - Sept. 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #3 Emergency Action Plan

Strategic Plan Linkage

Goal	Activity
Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents

Activity	Count of Activity
Emergency Plan Modification or Update	19
EAP	18
Pre-disaster Mitigation Planning	14
Post-disaster Activities	2
Disaster Response	1
Total	**54**

Highlights	Comments
Pre-Disaster Mitigation Meeting	via teams
Pre-Disaster Mitigation Planning Meeting	via teams
Review EAP for printing and retail	Review and provide required updates for approval
Review ESF 6 and ESF 7	ESF 6 - Mass Care ESF 7 - Resource Management
WEM Request review of ESF11- Agriculture	Coordinating with Public Health on review
National Weather Service and Internal Meeting	4 NWS Briefings - internal meeting - early dismissal due to Tornado Watch and potential weather impacts
COOP Development and plan update	
EAP Review for special Event	
EOC Activation Roster Update	
ERReview and update	
Head Start EAP Review	
Magnets for Severe Weather	
Public Health - Flu Clinic Plan coordination	
Severe Weather Magnet - Finalize and Order	
Table top Exercise Planning	
Table top planning meeting	

Employee	Job Title
Tavia James-Charles	COORD-EMERGENCY MGMT
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT

FY-2025 Quarterly Report(July - Sept. 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #4 Emergency Management Operations Teams

Strategic Plan Linkage

Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity	Count of Activity
EMOT	2
Interdepartmental Meeting	20
Total	**22**

Project	
Coornation for Public Safety Camp	
Energy Meeting at Little Bear	
ISSC Quarterly Meeting - DTS	
General Tribal Council Meeting	EM present for General Tribal Council Meeting on 7/20/2025
ONCOA Meeting	in person, gave information for community RAVE Alerts, was asked to stay to help sign people up at the end of the meeting.
Nation Building Review Packet	Never been to a meeting so I read through the packet to be better prepared for the meeting tomororw in person at the NHC.
Public Health Planning Meeting	Planning meeting
Discussion on Drill @ Elder Services Departments	via teams
Emergency Notification Locations	via teams
GTC debrief meeting	via teams
Weahter Briefings and deparmental meeting	WEathe brieifings due to incoming weather

Employee	Job Title
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT

FY-2025 Quarterly Report (July - Sept. 2025)

Kaylynn Biely – Director Emergency Management Department

Goal #5 RAVE Communication

Strategic Plan Linkage

Goal	Activity
Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.

Activity	Count of Activity
RAVE	16
Total	**16**

Project	Comments
Alerting updates - weather radios for community	
Opt in list review and update templates	
Poster for community opt-in and magnets for mailing	
RAVE test opt in code	
RAVE training discussion with OPD	
Template for Notification - Dispatch	
Template updates with impending weather	
Discussion with OPD and dispatch notification proceedures	Line of succession for notification for RAVE Alerts once 911 call is received - dispatch notify Chief, Assist Chief - notify EM for RAVE Alert

Employee	Job Title
Kaylynn Biely	DIR-EMERGENCY MANAGEMENT

Name	Title	ICS 100	ISC 200	ICS 300	NIMS 700	NIMS 800	G191 - ICS/EOC Interface	G2300 Intermediate EOC	W - 410 Practical Application	ICS 400
[redacted]	CEO-Nations Services	Complete 1-2025								
[redacted]	Public Transit Manager	Complete 6-2021			Complete 6-2021	Complete 9-2021				
[redacted]	Comp Health Div Director - Operations	Complete 8-2009	Complete 6-1998	Complete 7-1998	Complete 8-2009	Complete 7/2020	Complete 10-2024	Complete 01-2024	Complete 02-2024	Complete 9-2009
[redacted]	Comp Health Div Director - Medical	Complete 8-2025	Complete 8-2025	Complete 10-2025	Complete 8-2025					
[redacted]	Public Health Officer	Complete 8-2007	Complete 2-2008	Completed 5-2009	Complete 8-2007	Complete 7-2020	Complete 10-2024	Complete 1-2024	Complete 2-2024	Complete 5-2009
[redacted]	Behavioral Health Director	Complete 9-2009	Complete 9-2009		Complete 9-2009					
[redacted]	Human Services Div Director	Complete 9-2009	Complete 6-2017	Complete 2-2024	Complete 9-2009	Complete 9-2021	Complete 10-2023	Complete 7-2024	Complete 8-2024	Complete 11-2024
[redacted]	Family Services Director	Completed 8-2021		Complete 10-2025	Complete 9-2021	Completed 9-2021				
[redacted]	Cmty Resource & Economic Support Director									
[redacted]	Publc Works Div Director	Complete 1-2023		Complete 2-2024			Complete 10-2023	Complete 7-2024	Complete 8-2024	
[redacted]	Utilities Manager	Complete 2- 2025			Completed 8-2013					
[redacted]	Zoning Administrator	Complete 1-2023	Complete 7-2025	Complete 10-2025						
[redacted]	Enviro, Health Safety, Land & Agriculture Div Director									
[redacted]	Comp Housing Division Div Director	Completed 1-2025					Completed 10-2023			
[redacted]	Aging and Disability									
[redacted]	Cultural Heritage	Completed 8-2022			Complete 8-2022	Complete 8-2022				
[redacted]	Chief Info Officer - DTS						Completed 1-2025			
[redacted]	Gaming General Manager	Complete 1-2025	Complete 1-2025	Complete 10-2025	Complete 1-2025	Complete 1-2025				
[redacted]	Gaming Assistant CFO									
[redacted]	Casino Manager	Completed 9-2015	Complete 9-2016	Complete 10-2025	Complete 9-2015				Complete 8-2024	
[redacted]	Shuttle Manager						Complete 05-2025			
[redacted]	Retail General Manager									
[redacted]	Assistant Retail Manager									
[redacted]	Chief Financial Officer	Complete 7-2025	Complete 7-2025							
[redacted]	Chief of Police	Complete	Complete	Complete	Complete	Complete	Completed 10-2023	Completed 7-2024	Completed 2-2012	Complete
[redacted]	Security Director	Complete	Complete	Complete 1-2008	Completed 2007	Completed 2007				
[redacted]	Intergovernmental Affairs Director	Complete 6-2025	Complete 6-2025	Complete 10-2025	Completed 6-2025					
[redacted]	Director of Government Administration	Complete 2-2024	Complete 2-2024	Complete 10 -2024			Complete 1-2025			

IS 1300 Introduction to Continuity	Other - any other training info for your area
Complete 9-2024	Complete 9-2024
Complete 9-2025	L1301 - COOP 9-2025
Complete 6-2025	L1301- COOP 9-2025
	L1301 - COOP 9-2024
Complete 09-2024	L1301 - COOP 9-2024
	L1301 - COOP 9-2025
Complete 9-2025	L1301 - COOP 9-2025
Complete 9-2024	L1301 - COOP 9-2024
	L1302 - COOP 10-2025

Skenandoah	Complete 6/12/2025
NHC Law Office	Complete 5/19/2025
SEOTS	Complete 10/15/2024
Casinos	Complete 5/20/2025 & 6/3/2025
Transit	Complete 7/3/2025
Higher Edu	Complete 1/9/2025
Y.E.S./Edu and training	Complete 1/8/2025 & 1/24/2025
Legal Resources	Complete 3/26/2025
Human Services	Complete 9/30/2024
Oneida Family Fitness	Complete 12/5/2024
Aging and Disability	Complete 9/30/2024
Cultural Heritage	Complete 7/3/2025
Museum	Complete 2/12/2025
Library (main & green)	Complete 1/15/2025 & 2/26/2025
Food Distribution	Complete 5/22/2025
Food Pantry	Complete 5/22/2025
Veterans Services	Complete 1/15/2025
Little Bear Dev Center	Complete 7/9/2025
Oneida Nation Turtle	Complete 7/3/2024
Daycare	Complete 4/16/2025
Division of Land Mgmnt	Complete 12/17/2024
OCHC	Complete
Big Bear Media	Complete 7/28/2025
HeadStart	Complete 8/20/2025
Big Bear Media	Complete 8/20/2025
Oneida Recreation	Complete 9/11/2025
Oneida Gaming Commission	Complete 9/17/2025
Cannery, Farm, Orchard	Complete 9/19/2025

Retail- Debra Powless. POC Kathleen King. Buildings: OTC, Packerland, West Wind, Larsen, 4 Paths, HWY 54, E & EE NOT COMPLETE	*5/20/2025 Tonya Boucher reached out to me to get an example of the emergency action plan and what I am looking for I sent in the documents that need to be added to the emergency action plans. *7/8/2025 I sent T. Boucher an email checking in to see how the EAP was going along. *7/9/2025 T. Boucher is communicating with her team to update the EAP. File Locked on signatures. *9/3/2025 Reached out to T. Boucher to see how the signatures are going. T. Boucher asked K. King if she has the documents that are needed.

	*10/7/2025 I let T. Boucher know that I do have the emergency action plan for the Oneida One Stops, that I just need cyber included then a new signature.
Norbert Hill Center- Lisa Summers Departments: All building, BC, and Governmental Administrative Office, Cannery, School, HeadStart, LRO, Finance, Audit, IGAC, Self-Governance NOT COMPLETE	*3/17/2025 I reached out to L. Summers to see if the Law Office EAP helped at all still no reply since 12/16/2024 meeting that we had in person. *6/10/2025 I reached out to L. Summers to see if the Law Office EAP helped at all still no reply. *7/21/2025 I reached out to L. Summers to see if the Law Office EAP helped at all still no reply. *9/3/2025 Reached out to L. Summers to see if the Law Office EAP helped at all. *10/24/2025- I reached out to L. Summers to see if the Law Office EAP helped at all. No response yet.
Community Education Center- Jessica Vandekamp POC Sean Powless NOT COMPLETE getting signatures	*5/19/2025 I emailed S. Powless to ask him how the signatures are going for the EAPs. *6/11/2025 S. Powless emailed me a draft of the EAP, I read through, and he will be sending for signatures. *7/21/2025 I emailed S. Powless to ask him how the signatures are going. *9/3/2025 I emailed S. Powless to ask how the signatures are going. *9/17/2025 S. Powless emailed me a request for my signature on the EAP. I let him know that I cannot sign it and that the request needs to be made to my supervisor. *9/29/2025 I let S. Powless know again that the request needs to be made to my supervisor. *10/17/2025 I let S. Powless know again that the request needs to be made to my supervisor.
Trust and Enrollments- John Danforth POC-Brady Moreno Yasiman Metoxen NOT COMPLETE, working on signatures.	*6/10/2025 checking on the signatures for the EAP. *7/21/2025 I sent Y. Metoxen an email checking in to see how the signatures were going. Y. Metoxen let me know that she will be sending the document for signatures. *8/6/2025 Y. Metoxen wanted to see a completed EAP sent her one to reference. *9/29/2025 Y. Metoxen sent me the Emergency Action Plan for trust and enrollments, I sent it back with some edits, waiting on edits to be made.
Oneida Housing Authority- Lisa Rauschenbach POC Derick Denny NOT COMPLETE	*6/10/2025 I emailed asking if L. Rauschenbach is available for a meeting. *6/13/2025 L. Rauschenbach let me know that her executive assistant Derick Denny is going to be working on the emergency action plan.

	*7/24/2025 I emailed D. Denny to see if he had all the information to update the EAP. D. Denny said he will get the draft to me by tomorrow 7/25/2025. *9/3/2025 I sent an email to D. Denny seeing if the draft of the EAP is complete. D. Denny sent me the draft, I sent him some additions and some edits. *9/12/2025 D. Denny sent me a draft of the emergency action plan, talked about adding fire extinguishers. *9/23/2025 changes were made, I gave him one more edits for sendoff for signatures. *10/7/2025 D. Denny asked me if M. Powless needed to sign the document I told him yes, just waiting on signatures now.
Oneida Judiciary- Raeann Skenandore, Judge Robert J. Collins, II. NOT COMPLETE, WORKING ON CYBER.	*4/28/2025 I emailed R. Skenandore asking if there are any updates on the emergency action plan. R. Skenandore got back to me stating that they are meeting again to go through and finalize the plan, once she gets that she will send it back to me. *7/24/2025 I sent R. Skenandore an email asking for an update regarding the finalizing of the Emergency Action Plan. She let me know that the final draft is almost complete, and the committee will review it. She thinks by the end of August the EAP will be complete. *9/3/2025 I emailed R. Skenandore to see how the EAP is going. She told me that she will be working on it and that it is 90% complete.
Oneida Orchard Oneida Farm Tsyunhehkwa-POC Kyle Wisneski, Eric McLester. Cannery (NHC) NOT COMPLETE	*6/10/2025 I emailed V. Miller and K. Wineskini asking for updates. *6/11/2025 E. McLester let me know that they will have it done by the end of June. *6/12/2025 V. Miller sent me a draft of the Oneida Nation Cannery's EAP, as well as for the orchard and the farm. She is waiting on maps from GIS and will get them over to me as soon as she gets them. *9/3/2025 I sent V. Miller an email seeing if GIS got back to her with the maps. *9/15/2025- EAP meeting at little bear with E. Mclester, Final draft complete 9/16/ waiting on GIS for the map then it will be ready for signatures. *9/19/2025 Complete, CANNERY, FARM, ORCHARD complete, waiting on Tsyunhehkwa.

Accept the Finance Committee FY-2025 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/12/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Accept and/or approve the Finance Committee Q4 Report

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☒ Report
- ☐ Correspondence
- ☐ Legal Review
- ☐ Resolution
- ☐ Draft GTC Notice
- ☐ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☐ Statement of Effect
- ☐ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☐ Other: *Describe*

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: *Describe*

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager

FINANCE COMMITTEE

FY25 – Fourth Quarter Report (July to September 2025)

Approved by Official BC Action on: 7/19/95

PURPOSE: The Finance Committee (FC) is a working Sub-Committee of the Oneida Business Committee. Responsibilities include recommending financial decisions related to Nation policies, and oversite /guidance of organizational expenditures in support of the mission, values, and strategic goals of the Oneida Nation.

WHO WE SERVE: The FC works with all departments to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the processes and procedures of the Purchasing procurement manual. The FC also serves Oneida Community groups, tribal veterans' groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Oneida Finance Fund.

FINANCE COMMITTEE MEMBERS: Members include three BC Council Members Jennifer Webster, Jonas Hill, and Lisa Liggins; the Treasurer, Lawrence Barton who chairs the meetings; Chief Financial Officer, RaLinda Ninham-Lamberies who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Director, Sarah White; and a Community Elder Member (position is currently vacant). Chad Fuss, Asst. GGM-Finance Casino Hotel is an alternate for the GGM.

MEETINGS: Meetings are held twice a month, on the Thursday after a regularly scheduled BC meeting. In the 4th Quarter, the Finance Committee held six regular meetings on: July 10th & 24th; Aug. 14th & 28th; and Sept. 11th & 25th, 2025. There was one work session during the 4th quarter.

GOALS: The two identified goals of the Finance Committee are as follows:

1. To support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight/expenditures for the Nation.
2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, Veteran's groups, and charitable organizations; and by offering Oneida Finance Funds/Products to the Oneida membership and Oneida community groups.

INTERNAL OPERATIONS/DEPARTMENT ACTIVITIES

In the 4th Quarter the Finance Committee reviewed and approved one hundred eighty-three (183) requests from the organization for a total of $120,543,994.85. The requests consisted of FY26 Blanket Purchase Orders, FY25 Blanket Purchase Order Increases, Gaming & Program Capital Expenditures, Change Orders, Vendor/various service contracts, and Construction contracts.

Informational requests are reported to the Finance Committee to provide transparency within the organization of business activities/procedures; Intergovernmental Agreements; and Reports for and by the FC. In the 4th Quarter the FC reviewed fourteen (14) informational items and internal reports including: FC Monthly Reports; Government to Government Agreements, and Slot Lease/Percentage/Free Trial Games.

INVESTMENT UPDATES

There were no updates in the Fourth Quarter.

ONEIDA FINANCE FUND

The Finance Committee reviews Oneida Finance Fund (OFF) requests at their first meeting of each month. The Fiscal Year 2025 funding for use is $100,000.00. Per the FC Community Fund criteria all approved funding requests represent the following categories:

1.) Self-Development;
2.) Community Events; and
3.) Fundraising activities.

The Oneida Finance Fund was depleted in the 2nd Quarter; therefore, no Oneida Finance Fund requests were reviewed in the 4th Quarter. There is currently no product available for product requests.

FINANCE COMMITTEE DONATIONS

The Finance Committee reviews Donation requests at their second meeting of each month. The Donation allocation for Fiscal Year 2025 is $150,000. Per the FC Donation criteria all requests approved represent the following categories: Oneida Community Causes; Local Groups (charitable); and Nation Groups (Indian Affiliated). There were six Donation requests in the Fourth Quarter for a total of $18,000.00 leaving an end balance of $0. See attached summary.

FY 2025 Oneida Finance Fund

FOURTH QUARTER FUND REQUEST

Q4

Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
			No More Funding		
				$ -	

FOURTH QUARTER PRODUCT REQUESTS

Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
			No Product Available		

Finance Committee Donations

FY 2025– Allocation & Expenditures

Budgeted Amount - $150,000.00

1st Quarter Requests	Amount Approved
1. We EmpowHER	$3,000.
2. Muwekma Ohlone Tribe	$3,000.
3. Compassionate Home Health Care	$3,000.
4. Fusion Athletics Booster Club	$3,000.
5. Oneida Nation Veteran Services Department	$3,000.
6. WI Alzheimer's Association	$3,000.
7. Share, Accept, Grow, Encourage, Inc. (SAGE)	$3,000.
8. Green Bay Neighborhood Leadership Council	$3,000.
9. Oneida United Methodist Church	$3,000.
10. Red Magic Co.	$3,000.
11. Seymour Police Department	$3,000.
12. Hillcrest Parent Teacher Organization	$3,000.
13. Wise Women Gathering Place	$3,000.
14. Feeding America Eastern WI Inc.	$3,000.
	$42,000. Total
	1st Qtr. Balance $108,000.

2nd Quarter Requests	Amount Approved
1. United National Indian Tribal Youth, Inc.	$3,000.
2. Oneida VFW Post 7784	$3,000.
3. Mandolin Foundation Limited	$3,000.
4. Veterans 1st of NEW Inc.	$3,000.
5. One Mile Leadership Project	$3,000.
6. United Natives	$3,000.
7. WisconSibs, Inc.	$3,000.

8. Encompass Early Education & Care, Inc.	$3,000.
9. House of Hope Green Bay, Inc.	$3,000.
10. Brown County Blackjacks	$3,000.
11. Oneida Assembly of God Church	$3,000.
12. Waking Women Healing Institute	$3,000.
13. Milwaukee Intertribal Circle, Inc	$3,000.
14. National Society Sons of the American Revolution	$3,000.
15. King Elementary PTO – ASK	$3,000.
16. Rbt Cornelius Post 7784 VFW Aux – Secretary	$3,000.
17. St. Joseph Congregation	$3,000.
18. Immaculate Conception	$3,000.
19. National Tribal Trial College – Dean	$3,000.
20. Skanikulat, Inc.	$3,000.
21. NeighborWorks Green Bay	$3,000.
	$63,000. Total

2nd Qtr. Balance $45,000.

3rd Quarter Requests	Amount Approved
1. Freedom House Ministries, Inc.	$3,000.
2. Street Angels, Inc.	$3,000.
3. Holy Apostles Church	$3,000.
4. The Bellin Health Foundation, Inc.	$3,000.
5. St. John's the Evangelist Homeless Shelter, Inc.	$3,000.
6. Cerebral Palsy, Inc.	$3,000.
7. The Megan Kelley Foundation	$3,000.
8. Exceptional Equestrians Company	$3,000.
9. Fritsch Park Neighborhood Association	$3,000.
	$27,000. Total

3rd Qtr. Balance $18,000.

4th Quarter Requests	Amount Approved
1. Big Brothers Big Sisters of Northeast WI	$3,000.
2. Apricity	$3,000.

3. The Salvation Army $3,000.
4. Brain Center of Green Bay – Executive Director $3,000.
5. Oneida Apostolic Church $3,000.
6. Family & Childcare Resources of NEW $3,000.

$18,000. Total

4th Qtr. Balance $0.

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FINANCE COMMITTEE DONATIONS
QUARTERLY FUND BALANCE BY CATEGORY

FIRST QUARTER DONATIONS			
Designations /Percentages	**Allocation**	**Expenditures**	**Balance**
1. Oneida Community Causes - 40%	$60,000.	**$6,000.**	**$54,000.**
2. Local Groups (Charitable) & Nat'l Groups (Indian Affil.) - 60%	$90,000.	**$36,000.**	**$54,000.**
	$150,000.	$42,000.	$108,000.
SECOND QUARTER DONATIONS			
Designations /Percentages	**Allocation**	**Expenditures**	**Balance**
1. Oneida Community Causes - 40%	$54,000.	**$33,000.**	**$21,000.**
2. Local Groups (Charitable) & Nat'l Groups (Indian Affil.) - 60%	$54,000.	**$30,000.**	**$24,000.**
	$108,000.	$63,000.	$45,000.
THIRD QUARTER DONATIONS			
Designations /Percentages	**Allocation**	**Expenditures**	**Balance**
1. Oneida Community Causes - 40%	$21,000.	**$3,000.**	**$18,000.**
2. Local Groups (Charitable) & Nat'l Groups (Indian Affil.) - 60%	$24,000.	**$24,000.**	**$0.**
	$45,000.	$27,000.	$18,000.
FOURTH QUARTER DONATIONS			
Designations /Percentages	**Allocation**	**Expenditures**	**Balance**
1. Oneida Community Causes - 40%	$18,000.	**$3,000.**	**$15,000.**
2. Local Groups (Charitable) & Nat'l Groups (Indian Affil.) - 60%	$0.	**$15,000.**	**(-$15,000.)**
	$18,000.	$18,000.	$0
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Accept the Legislative Operating Committee FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **Session:**
   ☒ Open ☐ Executive – must qualify under §107.4-1.
   Justification: Personnel Related

3. **Requested Motion:**
   ☒ Accept as information; OR
   Accept Legislative Operating Committee Fiscal Year 2025 Fourth Quarter Report

4. **Areas potentially impacted or affected by this request:**
   ☐ Finance
   ☐ Law Office
   ☐ Gaming/Retail
   ☐ Other: *Describe*
   ☐ Programs/Services
   ☐ DTS
   ☐ Boards, Committees, or Commissions

5. **Additional attendees needed for this request:**
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List
   Name, Title/Entity OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Contract Document(s)
- ☐ Correspondence
- ☐ Draft GTC Notice
- ☐ Draft GTC Packet
- ☐ E-poll results/back-up
- ☐ Other: *Describe*
- ☐ Fiscal Impact Statement
- ☐ Law
- ☐ Legal Review
- ☐ Minutes
- ☐ MOU/MOA
- ☐ Petition
- ☐ Presentation
- ☒ Report
- ☐ Resolution
- ☐ Rule (adoption packet)
- ☐ Statement of Effect
- ☐ Travel Documents

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Unbudgeted
- ☐ Other: *Describe*
- ☐ Budgeted – Grant Funded
- ☒ Not Applicable

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney

Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54115-0365
Oneida-nsn.gov

Legislative Operating Committee
Fiscal Year 2025
Fourth Quarter Report
July 2025 – September 2025

Legislative Operating Committee Strategic Directions

The Legislative Operating Committee completed strategic planning and set forth the following strategic directions to provide clarity and direction on the Legislative Operating Committee's legislative efforts during the 2023-2026 legislative term:

- Improving relationships through communication;
- Improving internal processes and strategy;
- Educating and engaging stakeholders, including youth; and
- Implementing efficient use of technology.

Legislative Operating Committee Action on Legislative Requests

During the FY25 Fourth Quarter the Legislative Operating Committee added three (3) legislative items to its Active Files List. The Legislative Operating Committee recognized one (1) additional request and accepted them as information as the law was already on the Active Files List. The Legislative Operating Committee denied two (2) legislative item during the FY25 Fourth Quarter.

On July 2, 2025, the Legislative Operating Committee accepted the request to add the Budget and Finances law amendments to its Active Files List as information, noting the Budget and Finances law is already on the Active Files List for amendments.

On August 6, 2025, the Legislative Operating Committee added the Marriage law amendments to its Active Files List.

On August 20, 2025, the Legislative Operating Committee added the Disposition of Excess Tribal Property Policy amendments or repeal, and the Child Custody, Placement, and Visitation law amendments to the Active Files List.

On September 3, 2025, the Legislative Operating Committee denied the request to add the Business Committee Employment Restriction Non-Compete Policy and Agreement to the Active Files List.

On September 17, the Legislative Operating Committee denied the request to add the Oneida Food Service law amendments to the Active Files List.

FY25 Fourth Quarter Legislative Accomplishments

During the FY25 Fourth Quarter the Legislative Operating Committee did not bring forward any legislative items for amendment or adoption.

FY25 Fourth Quarter Administrative Accomplishments

During the FY25 Fourth Quarter the Legislative Operating Committee did not bring forward any administrative accomplishments.

FY25 Fourth Quarter Community Outreach Efforts

Focusing on its efforts to enhance community involvement through outreach and communication, during the FY25 Fourth Quarter the Legislative Operating Committee held five (5) community outreach events.

On September 17, 2025, from 5:30 p.m. through 7:30 p.m. the Legislative Operating Committee held a community meeting in the Norbert Hill Center's cafeteria. Topics discussed during the community meeting included a discussion of the development of the following legislation for the Nation: Budget and Finances law amendments, Higher Education Scholarship law, and the Elder Protection law. The purpose of this community meeting was to provide an opportunity for open discussion in which people could share comments, questions, or suggestions on potential issues that should be addressed regarding the topics discussed.

The Legislative Operating Committee also had a booth at the Oneida Farmers Market on the following dates for the purpose of sharing information on the Legislative Operating Committee, the legislative process, and legislative items currently being worked on:

- August 14, 2025;
- August 28, 2025;
- September 11, 2025, and
- September 25, 2025.

The Legislative Operating Committee intends to hold community outreach events on a quarterly basis and encourages everyone to attend and participate in future community outreach events.

FY25 Fourth Quarter Legislative Highlights

The Legislative Operating Committee would like to highlight its work on the following legislative items during the FY25 Fourth Quarter:

Boards, Committees, and Commissions Law Amendments

This item is sponsored by Kirby Metoxen. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Budget and Finances Law Amendments

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held two (2) work meetings during the FY25 Fourth Quarter regarding this legislative matter.

Code of Ethics Amendments
This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Conflict of Interest Law Amendments
This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY25 Fourth Quarter regarding this legislative matter.

Data Sovereignty Law
This item is sponsored by Jameson Wilson. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Domestic Animals Law Amendments
This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Elder Protection Law
This item is sponsored by Jennifer Webster and Marlon Skenandore. The Legislative Operating Committee held one (1) work meetings during the FY25 Fourth Quarter regarding this legislative matter. The Elder Protection law was included as a topic for discussion during the September 17, 2025, Legislative Operating Committee community meeting.

Election Law Amendments
This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY25 Fourth Quarter regarding this legislative matter.

Eviction and Termination Law Amendments
This item is sponsored by Jonas Hill. The Legislative Operating Committee held five (5) work meetings during the FY25 Fourth Quarter regarding this legislative matter.

Furlough Law Amendments
This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Higher Education Scholarship Law
This item is sponsored by Jameson Wilson. The Legislative Operating Committee held three (3) work meetings during the FY25 Fourth Quarter regarding this legislative matter. On September 3, 2025, the Legislative Operating Committee approved the draft Higher Education Scholarship law. On September 17, 2025, the Legislative Operating Committee accepted the legislative analysis. This Law was included as a topic for discussion during the September 17, 2025, Legislative Operating Committee community meeting.

Hunting, Fishing, and Trapping Law Amendments
This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY25 Fourth Quarter regarding this legislative matter. On July 2, 2025, the

Legislative Operating Committee entered into the record the results of the June 18, 2025 e-poll entitled, Rescheduled Hunting, Fishing, and Trapping Law Public Meeting. On August 15, 2025, a public meeting was held for the Hunting, Fishing, and Trapping law amendments. Two (2) individuals provided oral comments during the public meeting. The public comment period was held open until August 22, 2025. No individuals provided written comments during the public comment period. On September 17, 2025, the Legislative Operating Committee accepted the public comments and the public comment review memo and deferred these items to a work meeting for further consideration.

Independent Contractor Policy Amendments
This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter. On August 6, 2025, the Legislative Operating Committee approved the draft of the Independent Contractors law amendments and directed the Legislative Reference Office to complete a legislative analysis. On August 20, 2025, the Legislative Operating Committee approved and accepted the updated draft, and the legislative analysis, and directed the Legislative Reference Office to schedule a public meeting. On September 3, 2025, the Legislative Operating Committee accepted the updated legislative analysis, public meeting packet, and scheduled a public meeting to be held on October 15, 2025.

Indian Preference in Contracting Law Amendments
This item is sponsored by Jonas Hill and Marlon Skenandore. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Marriage Law Amendments
This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Oneida Personnel Policies and Procedures Amendments
This item is sponsored by all members of the Legislative Operating Committee. On September 3, 2025, the Legislative Operating Committee approved the memorandum entitled, *Intent to Amend the Oneida Personnel Policies and Procedures*, and forward this memorandum to the Oneida Business Committee for inclusion on an upcoming General Tribal Council meeting agenda for consideration.

Oneida Worker's Compensation Law Amendments
This item is sponsored by Marlon Skenandore. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Public Use of Tribal Land Law Amendments
This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter. On August 20, 2025, the Legislative Operating Committee approved the draft of amendments to the Public Use of Tribal Land law. On September 3, 2025, the Legislative Operating Committee approved the legislative

analysis and the public meeting packet for the proposed amendments to the Public Use of Tribal Land law and scheduled a public meeting to be held on October 15, 2025.

Real Property Law Amendments
This item is sponsored by Jameson Wilson. The Legislative Operating Committee held three (3) work meeting during the FY25 Fourth Quarter regarding this legislative matter. On September 3, 2025, the Legislative Operating Committee to approved the draft amendments to the Real Property law and directed that a legislative analysis be completed.

Recycling and Solid Waste Disposal Law Amendments
This item is sponsored by Kirby Metoxen and Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY25 Fourth Quarter regarding this legislative matter.

Renewable Energy Law
This item is sponsored by Jameson Wilson. The Legislative Operating Committee held one (1) work meetings during the FY25 Fourth Quarter regarding this legislative matter.

Sanctions and Penalties Law
This item is sponsored by Jennifer Webster. On July 2, 2025, the Legislative Operating Committee approved the public comment review memorandum, draft, and legislative analysis; and approved the fiscal impact statement request memorandum and forward to the Finance Department directing that a fiscal impact statement be prepared and submitted to the LOC by July 30, 2025. The Finance Department provided the fiscal impact statement to the LOC on July 15, 2025. On September 3,2025, the Legislative Operating Committee approved the adoption packet for the proposed Sanctions and Penalties law and forwarded the adoption packet to the Oneida Business Committee for inclusion on an upcoming General Tribal Council meeting agenda for consideration.

Ten Day Notice Policy Amendments
This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Tribal Sovereignty in Data Research Law
This item is sponsored by Jennifer Webster. The Legislative Operating Committee held two (2) work meetings during the FY25 Fourth Quarter regarding this legislative matter.

Uniform Commercial Code
This item is sponsored by Jameson Wilson. The Legislative Operating Committee held four (4) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Vendor Licensing Law Amendments
This item is sponsored by Jonas Hill. The Legislative Operating Committee held four (4) work meeting during the FY25 Fourth Quarter regarding this legislative matter.

Workplace Violence Law Amendments
This item is sponsored by Jennifer Webster. The Legislative Operating Committee held two (2) work meeting during the FY25 Fourth Quarter regarding this legislative matter. On August 20,

2025, the Legislative Operating Committee approved the updated draft, approve the legislative analysis, and directed the Legislative Reference Office to schedule a public meeting. On September 3, 2025, the Legislative Operating Committee accepted the public meeting packet and schedule a public meeting to be held on October 15, 2025.

FY25 Fourth Quarter Legislative Operating Committee Meetings

All Legislative Operating Committee meetings are open to the public and held on the first and First Wednesday of each month, at 9:00 a.m. in the Norbert Hill Center's Business Committee Conference Room and on Microsoft Teams.

The Legislative Operating Committee held the following meetings during the FY25 Fourth Quarter:

- July 2, 2025 – Regular meeting;
- August 6, 2025 – Regular meeting;
- August 20, 2025 – Regular meeting;
- September 3, 2025 – Regular meeting; and
- September 17, 2025 – Regular meeting.

The July 16, 2025, Legislative Operating Committee meeting was canceled.

In addition to attending the Legislative Operating Committee meetings in person, individuals provided the opportunity to attend the Legislative Operating Committee meeting through Microsoft Teams. Anyone who would like to access the Legislative Operating Committee meeting through Microsoft Teams can provide their name, phone number or e-mail address to LOC@oneidanation.org by the close of business the day before a meeting of the Legislative Operating Committee to receive the link to the Microsoft Teams meeting.

For those who may be unable to attend the Legislative Operating Committee meeting either in person or on Microsoft Teams, an audio recording of the Legislative Operating Committee meeting is made available on the Nation's website after the meeting concludes.

Goals for FY26 First Quarter

During the FY25 Fourth Quarter the Legislative Operating Committee will focus its legislative efforts on the following matters:

- Adoption of the Hunting, Fishing, and Trapping Law Amendments.
- Adoption of the Workplace Violence Law Amendments.
- Adoption of the Sanctions and Penalties Law.
- Adoption of the Independent Contractor Law Amendments.

Legislative Reference Office

The Legislative Reference Office's mission is to provide support for the Legislative Operating Committee in developing clear and consistent legislation that reflects the Nation's values, builds upon the Nation's strong foundation, and reaffirms our inherent sovereignty.

In addition to the assisting the Legislative Operating Committee with the development of legislation, the Legislative Reference Office also:

- Drafts statements of effect for Oneida Business Committee and General Tribal Council resolutions;
- Drafts statements of effect for General Tribal Council resolutions petitions;
- Drafts and provides other assistance to various department and entities of the Nation with administrative rulemaking;
- Manages all other administrative duties and recordkeeping for the Legislative Operating Committee.

During the FY25 Fourth Quarter the Legislative Reference Office was staffed by the following individuals:

- Clorissa N. Leeman, Senior Legislative Staff Attorney.
  - Contact: cleeman@oneidanation.org
- Carolyn Salutz, Legislative Staff Attorney.
  - Contact: csalutz@oneidanation.org
- Grace Elliott, Legislative Staff Attorney.
  - Contact: gelliott@oneidanation.org

Legislative Operating Committee Contact Information

Feel free to contact the LOC at LOC@oneidanation.org with any questions or comments, or individual LOC members at the following:

- Jameson Wilson, LOC Chairman jwilson@oneidanation.org
- Kirby Metoxen, LOC Vice-Chairman kmetox@oneidanation.org
- Jennifer Webster, LOC Member jwebste1@oneidanation.org
- Jonas Hill, LOC Member jhill1@oneidanation.org
- Marlon Skenandore, LOC Member mskenan1@oneidanation.org

The Legislative Operating Committee from left to right: Kirby Metoxen, Jameson Wilson, Jennifer Webster, Marlon Skenandore, Jonas Hill.

Accept the On?yote?a·ká ni?i Project Plan Workgroup Standing Committee FY-2025 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/12/25

2. **General Information:**

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. **Supporting Documents:**

☐ Bylaws ☐ Fiscal Impact Statement ☐ Presentation
☐ Contract Document(s) ☐ Law ☐ Report
☐ Correspondence ☐ Legal Review ☐ Resolution
☐ Draft GTC Notice ☐ Minutes ☐ Rule (adoption packet)
☐ Draft GTC Packet ☐ MOU/MOA ☐ Statement of Effect
☐ E-poll results/back-up ☐ Petition ☐ Travel Documents
☐ Other: *Describe*

4. **Budget Information:**

☐ Budgeted ☐ Budgeted – Grant Funded ☐ Unbudgeted
☒ Not Applicable ☐ Other: *Describe*

5. **Submission:**

Authorized Sponsor: Taryn Webster, Chair/On?yote?a·ká ni?i Project Plan Workgroup Standing Committee

Primary Requestor: Brooke Doxtator

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BDOXTAT1

FY-2025 4th (Jul - Sep) Quarter Report

*Text in **orange** provides instruction.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Onʌyoteˀaˑká niˀ i Project Plan Workgroup Standing Committee

Approved by the Chair on: 11/4/2025

Submitted by: Taryn Webster

OBC Liaison: Lisa Liggins, Secretary

OBC Liaison: Jameson Wilson, Councilman

PURPOSE

The purpose of the Onʌyoteˀa·ká niˀi Project Plan Workgroup is to serve on behalf of the General Tribal Council and the Oneida Business Committee as it relates to the implementation and management of the Onʌyoteˀa·ká niˀi Project Plan which was presented at the Annual General Tribal Council Meeting on January 30, 2023, and subsequently supported by the General Tribal Council on July 24, 2023.

AUTHORITY

Powers and duties. The powers of the Onʌyoteˀa·ká niˀi Project Plan Workgroup relate to the implementation and management of the Onʌyoteˀa·ká niˀi Project Plan, with duties that include, but are not limited to the following:
(1) Assist with ensuring accurate and timely information is provided to the Oneida Community regarding relevant or associated enrollment projection data and projected impacts based on that data.
(2) Provide constructive input or advice to the General Tribal Council and the Oneida Business Committee on matters relating to the implementation and management of the Onʌyoteˀa·ká niˀi Project Plan.
(3) Act as listening and communication agents on behalf of the community, by sharing general information, timelines or other matters relating to the implementation of the Onʌyoteˀa·ká niˀi Project Plan.
(4) Ensure the Oneida Nation's Vision2 and Mission3 are considered and incorporated.
(5) Responding to and acting upon any other delegated authority established through the laws, policies, rules and resolutions of the Oneida Nation.
(6) Create non-stipend sub-committees for the purpose of assisting in outreach and education regarding the Onʌyoteˀa·ká niˀi Project Plan, and whose composition is representative of individuals who may be impacted by implementation of the Onʌyoteˀa·ká niˀi Project Plan.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Taryn Webster
Chair
oni-tweb@oneidanation.org
December 31, 2027

Ethel "Marie" Cornelius
Vice Chair
oni-ecor@oneidanation.org
December 31, 2027

William Cornelius
oni-wcor@oneidanation.org
December 31, 2027

Katsitsiyo Danforth
oni-kdan@oneidanation.org
December 31, 2027

Gail Grissman
oni-ggri@oneidanation.org
December 31, 2027

Michelle Hill
oni-mhil@oneidanation.org
December 31, 2027

Anthony Konkol
oni-akon@oneidanation.org
December 31, 2027

Laura Manthe
oni-lman@oneidanation.org
December 31, 2027

Lisa Liggins
lliggins@oneidanation.org
August 31, 2026

Judith Sprangers
oni-spr@oneidanation.org
December 31, 2027

Lawrence Roberts II
oni-lrob@oneidanation.org
December 31, 2027

Dwight Steffes
oni-dste@oneidanation.org
December 31, 2027

David Webster
oni-dweb@oneidanation.org
December 31, 2027

Kirsten VanDyke
oni-kvan@oneidanation.org
December 31, 2027

Jameson Wilson
jwilson@oneidanation.org
Enter term end date

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Brooke Doxtator
TITLE:	Boards, Committees, and Commissions Supervisor
PHONE NUMBER:	(920) 869-4452
E-MAIL:	IAMONEIDA@oneidanation.org
COMMITTEE WEBSITE:	https://oneida-nsn.gov/government/business-committee/standing-committees/i-am-oneida/
PROJECT WEBSITE:	https://oneida-nsn.gov/iamoneidaproject/

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held the 1st Tuesday of each month.

5:00 p.m.

Norbert Hill Center, 2nd Fl, N7210 Seminary Road, Oneida WI 54155, or Microsoft Teams

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Onʌyoteʔa•ká niʔ i Standing Committee held its 1st history summit in July 2025 at Oneida Hotel & Casino.

Impact:

The history Summit provided information on the history of Oneida citizens, how we came to Wisconsin, how we were colonized into enrollment statuses, and how do we look to the future of blood quantum including all our Oneida people. .

ACCOMPLISHMENT #2

Summary:

The Committee has continued to gather information from historians, books, other tribes who are facing the same blood quantum and enrollment issues.

Impact:

We are following through on the General Tribal Councils directive and the General Tribal Council approved the plan, We still have a series of informational sessions to complete before we start the solution phase of the project.

ACCOMPLISHMENT #3

Summary:

We are scheduling Community meetings The scheduled in-person dates are October 15th & 28th, November 4th, 8th, January 20th and 26th, and February 26th, and 28th, 2026, with another non stipend General Tribal Council Meeting scheduled for early 2026. Meetings will be focused on specific groups along with general sessions.

Impact:

The sessions will continue to gather input from all citizens, youth and descendants; after compiling the information we will begin to bring forward solutions to the General Tribal Council for review.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Identify solutions for the future of blood quantum and enrollments.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal: on-going

Long-term Goal #2

Update Communication Plan

Keeping the Communication fluid allows for changes to be made when necessary

Update on Goal: on-going

Quarterly Goal #1

Implement 7x7 ways strategy with the Community to gather input on solutions.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council

Update on Goal:
We continue to provide communication utilizing our Nations resources, Facebook live, and social media, along with informational flyers posted throughout heavy trafficked areas throughout the reservation. .

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 Budget:	$180,00
FY-2025 Expenditures as of end of reporting period:	$4,878

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

We expect our budget utilization to increase in the next quarter as we kick-off our community meetings and outreach.

Stipends

List the amount of each stipend a member may be eligible to receive.

Stipends are set in accordance with the Onʌyoteʔa·ká niʔ i Project Plan Workgroup Standing Committee Charter section 14. Stipends and Compensation.

$75 for Meetings and Joint Meetings with the Business Committee

$25 per hour for Stakeholder Summits, Community Meetings and Specifically Directed Projects.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
July 2025	$3,775.00	1	0	3
August 2025	$675.00	1	0	0
September 2025	$0	0	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

No identified requests at this time.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

No additional information identified at this time.