

FY-2025 4th quarter report

GRANTS OFFICE – GENERAL MANAGER

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services/programs with external grant funding of at least \$5 million per year.

MEASUREMENT: Metric used to measure is our excel spreadsheet of funded, denied, and pending grants which shows we are far exceeding our goal of \$5 million per the year, as we are quadruple that goal already by this second quarter!

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Our goal continues to be over our goal of \$5 million per year, however this past year we have assisted in bringing in over \$20 million.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community has benefits from a wide array of new and/or expanded programming or services throughout the Nation. With the hiring of another Grants Specialist, the Grants Office will continue to do our jobs to the best of our abilities with the utmost integrity. We have proven to be greatly beneficial to the Oneida Nation for many years. The Grants Offices 'current staff - Cheryl/35 years; Marsha/30 years; Anna/almost 1 year. We have a possible retirement within 6 months.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.

MEASUREMENT: The measurement for this goal will be a completed training module for program staff to gain knowledge in all aspects of grant writing: research, planning, developing narrative, and budgets with limited assistance. This will allow Grants Office staff to focus our assistance on newly hired/transferred program staff with no experience in grant writing and grants administration.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

With the training of the new Grants staff person, the loss of an employee due to retirement, time to work on the on-line training modules/documents has been delayed. We have our approved Progression Plan in place that will provide for a process to fill our positions as we

retire within the next few years, however we need to get a qualified person that does not require a lot of training into a vacant Grant Specialist position.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Growing number of knowledgeable program staff with on-line training that focuses on the on-line grant application process for submissions and reporting. Multiple on-line systems are used and are continually being updated. Training program staff to these systems can take time and be confusing. With only 3 staff this continues to be on hold and worked on when time allows.

Outcome/Goal # 3

Provide administrative services to programs as they work through their grant programs, including modification, extensions, and progress report.

MEASUREMENT: A tracking system that best fits our needs in being researched. This will help with grant reporting and administrative activities throughout the grant process from start to finish, including research and a deadline notification system.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Grants Office and Accounting should be the only programs to oversee online granting systems. A full process, flow chart, and SOPs are near completion to be sent out to Supervisors soon. Limited staff has hindered this as well.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Working with programs on the administrative part of a grant can take a large part of our worktime, however these activities are connected with online systems in which the Grants Office may have the only access to. We work closely with grant programs to assure our grants stay in compliance along with our regular workloads.

Contact Info

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Photos (optional):



By Garth Webster

On Thursday and Friday, August 14 & 15, 2025, Oneida Aging & Disability Services hosted an event in the Anna John Resident Centered Care Community parking lot with the goal of preventing elder abuse.

Oneida Nation Elder Abuse and Exploitation Defense Project provided by the AOA Elder Justice & Adult Protective Services – Elder Justice Innovation grant program in the amount of \$92,812.