

Oneida Business Committee

Regular Meeting 8:30 AM Friday, September 26, 2025 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Council members: Jonas Hill, Kirby

Metoxen, Jennifer Webster, Jameson Wilson; Not Present: Councilman Marlon Skenandore; Arrived at: Secretary Lisa Liggins at 11:00 a.m.

Others present: Jo A. House, RaLinda Ninham-Lamberies (via Microsoft Teams¹), Mark W. Powless (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Laura Laitinen-Warren (via Microsoft Teams), Katsitsivo Danforth (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Debra L. Powless (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Janice Decorah (via Microsoft Teams), David Jordan (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Heather Ohuafi (via Microsoft Teams), Joe Sikora (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Cheryl-Aliskwet Ellis (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), James Petitjean (via Microsoft Teams), Brenda Mendolla-Buckley (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Patricia M. King (via Microsoft Teams), Nicolas Revnolds (via Microsoft Teams), Kathleen Metoxen (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Paul Witek (via Microsoft Teams), Dennis Reckelberg (via Microsoft Teams), Mark W. Powless, Mark Powless, William Sauer, Esau Powless, Garth Webster, Connor Kestell, Joe Valentino, Stan Webster, Nancy Skenandore, Melanie Burkhart, Cecil Skenandore, Michelle Braaten, Jeremy King, Thurston Denny, June Cornelius, Lloyd Powless Jr, Sharon Powless, Dawn Brown, Barb Dickson, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:35 a.m.

For the record: Secretary Lisa Liggins is out on personal leave and will be arriving late. Councilman Marlon Skenandore is out on approved leave.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

II. OPENING (00:00:05)

Opening provided by Councilman Kirby Metoxen.

Item III. was addressed next.

A. Special recognition - Lifetime Achievement - Lloyd E. Powless Jr. (00:34:20) Sponsor: Jennifer Webster, Councilwoman

Meeting called to order by Chairman Tehassi Hill at 11:17 a.m.

Roll call for the record:

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton; Secretary Lisa Liggins; Councilman Jonas Hill; Councilman Kirby Metoxen; Councilwoman Jennifer Webster; Councilman Jameson Wilson:

Not Present: Councilman Marlon Skenandore;

Motion by Lisa Liggins to adopt resolution 09-26-25-H Recognizing Lloyd E. Powless Jr. for Lifetime Achievement and Contributions to the Oneida Nation, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer

Webster, Jameson Wilson

Not Present: Marlon Skenandore

B. Special recognition - Lifetime Achievement - Mark A. Powless Sr. (00:47:22) Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to adopt resolution 09-26-25-I Recognizing Mark A. Powless Sr. for Lifetime Achievement and Contributions to the Oneida Nation, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer

Webster, Jameson Wilson

Not Present: Marlon Skenandore

Item XI. was addressed next.

III. ADOPT THE AGENDA (00:00:28)

Motion by Jennifer Webster to adopt the agenda with two (2) changes [1) under the Resolutions section, add item entitled Adopt resolution entitled Obligation for CIP #22-115 Public Market Utilizing Tribal Contribution Savings; and 2) under the Executive Session section, New Business, add item entitled Approve Mod 3 to USDA FDPIR Demo Project Contract - file # 2021-0723], seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

IV. OATH OF OFFICE

A. Oneida Public Safety and Security Commission - William Sauer (00:02:47)

Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Councilwoman Jennifer Webster. William Sauer was present.

V. MINUTES

A. Approve the September 10, 2025, regular Business Committee meeting minutes (00:05:08)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the September 10, 2025, regular Business Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

VI. RESOLUTIONS

A. Adopt resolution entitled Adoption of Fiscal Year 2026 Draft Budget and Directive to Present Budget to the General Tribal Council for Approval (00:05:50)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Jennifer Webster to adopt resolution # 09-26-25-A Adoption of Fiscal Year 2026 Draft Budget and Directive to Present Budget to the General Tribal Council for Approval, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

B. Adopt resolution entitled Authorizing Use of \$4,835,992 Carry Over Funds to Balance the Fiscal Year 2026 Budget (00:09:28) (00:21:29)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to table resolution Authorizing Use of \$4,835,992 Carry Over Funds to Balance the Fiscal Year 2026 Budget item, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Item VI.C. was addressed next.

Motion by Jameson Wilson to take this item from the table, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Motion by Jennifer Webster to adopt resolution # 09-26-25-E Authorizing Use of \$4,835,992 Carry Over Funds to Balance the Fiscal Year 2026 Budget, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Item VII. was addressed next.

C. Adopt resolution entitled Support nomination of Councilman Jameson J. Wilson for the National Congress of American Indians Midwest Region Vice-President (00:11:23)

Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to adopt resolution # 09-26-25-B Support nomination of Councilman Jameson J. Wilson for the National Congress of American Indians Midwest Region Vice-President, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

D. Adopt resolution entitled Amending Completion Deadline for ARPA FRF LR TCS
 Obligation for Change Management Initiative Utilizing Tribal Contribution Savings
 BC Resolution # 10-26-22-E (00:13:49)

Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Jennifer Webster to adopt resolution # 09-26-25-C Amending Completion Deadline for ARPA FRF LR TCS Obligation for Change Management Initiative Utilizing Tribal Contribution Savings - BC Resolution # 10-26-22-E, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

E. Adopt resolution entitled Obligation for CIP # 22-115 Public Market Utilizing Tribal Contribution Savings (00:14:36)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to adopt resolution # 09-26-25-D Obligation for CIP # 22-115 Public Market Utilizing Tribal Contribution Savings, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Item VIII. was addressed next.

VII. APPOINTMENTS

A. Determine next steps regarding five (5) vacancies - Oneida Election Board - Ad Hoc Committee (00:24:40)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the selected applicant; to appoint Kalene White to the Oneida Election Board - Ad Hoc Committee, to a term ending December 31, 2025; and to request the Secretary to repost the remaining vacancies, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

B. Determine next steps regarding four (4) vacancies - Oneida Election Board Alternates (00:25:07)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the selected applicant; to appoint Kalene White to the Oneida Election Board Alternates, to a term end upon the ratification of the second 2025 special election results; and to request the Secretary to repost the remaining vacancies, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

C. Determine next steps regarding two (2) vacancies - Oneida Nation School Board (00:25:33)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the selected applicant; to appoint Kimberly Skenandore to the Oneida Nation School Board, with a term ending July 31, 2028; and to request the Secretary to repost the remaining vacancy, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Item X. was addressed next.

VIII. TRAVEL REQUESTS

A. Approve the travel request - Treasurer Lawrence Barton - RES Summit 2026 - Las Vegas, NV - March 22-27, 2026 (00:17:23)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to approve the travel request for Treasurer Lawrence Barton and two (2) additional Business Committee members to attend the RES Summit 2026 in Las Vegas, NV on March 22-27, 2026, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

B. Approve the travel request - Councilman Kirby Metoxen - Dept. of Ag, Trade, and Consumer Protection (DATCP) Tourism and Dept. of Natural Resources (DNR) - Keshena, WI - October 14-15, 2025 (00:18:35)

Sponsor: Kirby Metoxen, Councilman

Motion by Jonas Hill to approve the travel request for Councilman Kirby Metoxen and one (1) additional Business Committee member to attend the Dept. of Ag, Trade, and Consumer Protection (DATCP) Tourism and Dept. of Natural Resources (DNR) in Keshena, WI on October 14-15, 2025, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson

Abstained: Kirby Metoxen

Not Present: Lisa Liggins, Marlon Skenandore

C. Approve the travel request - Councilman Jonas Hill - 13th Annual Indian Law CLE - Wisconsin Dells, WI - November 5-7, 2025 (00:19:26)

Sponsor: Jonas Hill, Councilman

Motion by Jameson Wilson to accept the travel request for Councilman Jonas Hill to attend the 13th Annual Indian Law CLE in Wisconsin Dells, WI on November 5-7, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Item IX.B. was addressed next.

IX. NEW BUSINESS

A. Approve the Budget Contingency Plan update (00:30:51)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Jonas Hill to defer the Budget Contingency Plan update to the November 12, 2025, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

For the record: The Oneida Business Committee, by consensus, recessed at 10:30 a.m. to 11:00 a.m.

Item II.A. was addressed next.

B. Enter the e-poll results into the record regarding the approved Road Reconstruction and Repair Agreement - Oneida Nation and Town of Oneida - file # 2025-1074 (00:20:22)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved Road Reconstruction and Repair Agreement - Oneida Nation and Town of Oneida - file # 2025-1074, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Motion by Jennifer Webster to go into executive session at 8:56 a.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Motion by Jonas Hill to come out of executive session at 10:16 a.m., seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Item VI.B. was addressed next.

X. EXECUTIVE SESSION (00:26:05)

A. REPORTS

1. Accept the CEO-Nation Services report (00:26:13)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the CEO-Nation Services report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

2. Accept the Treasurer's August 2025 report (00:26:26)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Treasurer's August 2025 report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

3. Accept the Chief Counsel report (00:26:43

Sponsor: Jo Anne House, Chief Counsel

Motion by Jonas Hill to accept the Chief Counsel report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

B. AUDIT COMMITTEE

1. Accept the August 19, 2025, regular Audit Committee meeting minutes (00:26:57)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the August 19, 2025, regular Audit Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

2. Accept the Title 31 Compliance audit and lift the confidentiality requirement (00:27:10)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the Title 31 Compliance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

C. NEW BUSINESS

1. Approve a limited waiver of sovereign immunity - Green Bay Packers Sponsorship Contract - file # 2025-0975 (00:27:24)

Sponsor: Louise Cornelius, CEO-Oneida Casino Hotel

Motion by Jonas Hill to accept the discussion as information, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

2. Deliberations regarding pardon application - Briana A. Summers (00:27:38)
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Jonas Hill to accept the recommendation of the Pardon and Forgiveness Screening Committee; to adopt resolution # 09-26-25-F Regarding Pardon of Briana A. Summers and to move

the resolution to open session, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

3. Deliberations regarding pardon application - Daniel G. Webster Jr. (00:28:42)
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Jameson Wilson to accept the recommendation of the Pardon and Forgiveness Screening Committee; to adopt resolution # 09-26-25-G Regarding Pardon of Daniel G. Webster Jr. and to move the resolution to open session, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

4. Review application(s) for five (5) vacancies - Oneida Election Board - Ad Hoc Committee (00:29:01)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the discussion regarding the application(s) for the Oneida Election Board - Ad Hoc Committee vacancies as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

5. Review application(s) for four (4) vacancies - Oneida Election Board Alternates (0029:17)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the discussion regarding the application(s) for the Oneida Election Board Alternates vacancies as information, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

6. Review application(s) for two (2) vacancies - Oneida Nation School Board (00:29:32)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the discussion regarding the application(s) for the Oneida Nation School Board vacancies as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

7. Approve the Multi-Year Funding Agreement Between Oneida Nation and the U.S. Department of Health and Human Services for Indian Health Service Programs October 1, 2023, through September 30, 2028-Amendment - file # 2024-1056 (00:29:48)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jonas Hill to approve the Multi-Year Funding Agreement Between Oneida Nation and the U.S. Department of Health and Human Services for Indian Health Service Programs October 1, 2023, through September 30, 2028-Amendment - file # 2024-1056, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

8. Approve Mod 3 USDA FDPIR Demo Project Contract - file # 2021-0723 (00:30:16)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jameson Wilson to approve Mod 3 USDA FDPIR Demo Project Contract - file # 2021-0723, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,

Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Item IX.A. was addressed next.

XI. ADJOURN

Motion by Jonas Hill to adjourn at 11:59 a.m., seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer

Webster, Jameson Wilson

Not Present: Marlon Skenandore

Minutes prepared by Bonnie Pigman, Information Management Specialist. Minutes approved as presented on October 08, 2025.

ONEIDA BUSINESS COMMITTEE