

Oneida Nation

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Oneida, WI 54155

BC Resolution # 09-26-25-C

Amending Completion Deadline for ARPA FRF LR TCS Obligation for Change Management Initiatives Utilizing Tribal Contribution Savings - BC Resolution #10-26-22-E

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee adopted resolution # BC-10-26-22-E which allocated "the amount of \$1,134,256 from ARPA FRF LR, Tribal Contribution Savings, Government Roles and Responsibilities category, with the Executive HR Director, assigned as the Project Owner, to implement the Change Management Initiatives which will provide funds to train organizational leaders and employees in strengthening their skills related to leading and managing change; and

WHEREAS, the Executive HR Director has determined that additional time is required to implement the Change Management Initiatives of the project; and

NOW THEREFORE BE IT RESOLVED, that resolution # BC-10-26-22-E is amended to extend the completion date of these projects funded with ARPA FRF LR TCS funds until September 30, 2028.

BE IT FINALLY RESOLVED, that at the conclusion of the plan by September 30, 2028, any remaining funds shall be returned to the ARPA FRF LR Government Roles and Responsibilities category and be unobligated.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 26th day of September, 2025; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary

Oneida Business Committee*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."