

2 | OCTOBER 2025 KALIHWISAKS

## From the Kali

Shekóli Swakwe•kú. Recently, after my Aunt Ellen Martin started her journey, it reminded me how fleeting life can be. Aunty Ellen was given three months to live, which quickly declined to three weeks. Ultimately, she took her last last breath a little over one week after her diagnosis.

It also reminded me about taking care of elders, family, and of your body. Being a two-time breast cancer survivor, it's so important to get regular mammograms, stay positive, eat healthy, exercise regularly, and keep a healthy weight. I struggle with the latter, but I will continue to use the various programs Oneida provides to live healthy.

One great way to stay active is step out of our homes, from our phones, or other distractions and participate in the events happening in your local community, like the Three Sisters Pow Wow (see page 16). It was so much fun! Friends and family laughing and having a good time, emcee humor, checking out the vendor booths, drums, intertribal dances, and all the cool moves

from the dancers.

Another great opportunity to get moving is by picking and braiding white corn at the Harvest and Husking Bee on Saturday, October 4 at Tsyunhenkwa Farm. Event goers can also check out the farmer's market, exhibitions, and food yendors.

Wherever you are in the world, there are opportunities to get out there. Grab an elder, eat healthy, and get active. In this way, my hope is that we will all be here together making great memories for many years to come.

Michelle Danforth

Michelle Danforth-Anderson Marketing & Tourism Director



## 

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#### By Jennifer Webster

Oneida Nation Councilwoman

Shekóli Swakwek (Hello Everyone). As fall approaches and schools are back in session, I wish you peace. When my children were little, back to school for me meant back to routine, and I so looked forward to that.

Please allow me to share some updates regarding the work I've been involved in recently. My main course of duties as a Council Member is my work on the Legislative Operating Committee (LOC). I'm sponsor for about 20 Laws. In the chart (See QR Code below), you'll see all the laws and how far in the process they are.

#### **Oneida Reads**

Just as I was with my own children, I'm passionate about the children of our community and their ability to read at proficient levels.

We are making plans for our 2nd Oneida Reads Summit. This is an avenue to reach out to all our partners in education on what more we can do to help our children, what's working, and what's not.

## Administration for Children & Families (ACF) Tribal Advisory Committee

At the federal level, I serve as the Bemidji Area Representative to work with ACF to develop an outline of concerns/issues for ACF to address in consultation with Tribes. This forum is for conversations between Federal Officials and elected Tribal Leaders in their official capacity.

#### **Tribal Self-Governance Advisory Committee**

I represent the Bemidji Area. Oneida has been a Self-Governance Tribe since 1997. Having this compact with Indian Health Service has allowed Oneida to make our own decisions regarding our Health. For example, during covid, we were able to quickly provide vaccine drive thru without having to obtain approval from the federal government.

#### **Health & Human Services Tribal Advisory Committee**

This platform enables me to have conversation directly with Health & Human Services Director Robert F. Kennedy.

I also wanted to share my love and support for our Lifetime Achievement recipients. These individuals struggled and sacrificed so much to lay the foundation for the opportunities we have today. In that lens, we honored newly retired William Gollnick for a lifetime of commitment to the Oneida Nation. I was honored to be asked to help with that.

I secretly call him "Legendary Bill", as he really is a legend with the wealth of historical knowledge he has to share. Congratulations on your retirement Legendary Bill!!



Webster with the Miss Oneida's and Oneida Reads Team.

Learn more on PG 12



Webster with Wisconsin 8th District Congressman Tony Wied



Webster with newly retired William Gollnick. Learn more on PG 6



Progress Report of legislation Webster sponsors

Feel free to contact me at 920.869.4457 or email jwebste1@oneidanation.org



After the Oneida Business Committee (OBC) accepted Vice-Chairman Brandon Yellowbird-Stevens' resignation on July 23, 2025, the remaining OBC officials quickly took action to bring forth options to fill this role for General Tribal Council's (GTC) consideration.

During a special meeting on Tuesday, August 5, 2025, the OBC developed six options based on the constitution and past GTC precedents. These options were presented Sunday, September 14, 2025:

- · Special Election
- Accelerated Special Election
- Same Day Election
- Add to Existing Scheduled Election
- Appoint 1st Runner Up from 2023 Election
- Leave Position Vacant

Approximately 2,000 Oneida members gathered at the Oneida Casino Hotel to decide which action would be utilized. After much discussion, including a presentation outlining the pros and cons of each option, the GTC acted by voting on the following motion: Adopt option F, leave the position vacant until the 2026 general elections. By a show of hands, the motion passed.

The OBC also expressed that if the leave-vacant decision was implemented, they were prepared with a solution to fill the Vice-Chairperson's responsibility of facilitating GTC meetings, if the Chairperson was unable to.

Oneida Nation Treasurer Lawrence Barton will oversee BC and GTC meetings when Chairman Tehassi Hill cannot. This action, says Chairman Hill, will maintain governmental continuity.



Above: Before discussion got under way, all those who were able, stood in respect as the Oneida Nation Veterans/Colorguard started the days activity by bringing in the colors, including the Oneida Nation Eagle Staff. Right: Shortly after, Councilman Jameson Wilson concluded beginning protocols by providing the Kanahelatuksla (Thanksgiving Address).



Pending approval at the September 24, 2025, BC Meeting (per the Budget & Finance Law), the Special FY2026 Budget GTC Meeting will be on: Monday, December 8, 2025 • 6pm Oneida Casino Hotel • 2020 Airport Dr., Green Bay, WI



Happy third retirement was the unofficial, good-natured theme as current and past community leaders, friends, colleagues, and family gathered Wednesday, September 10, 2025, to pay tribute to Bill Gollnick for over 50 years of service to both Oneida and Indian Country.

The recognition began at the regular Oneida Business Committee with Councilwoman Jennifer Webster reading the resolution that in part, states, the Oneida Nation has existed from time immemorial and is the culmination of the actions of a vast number of individual members who have worked on behalf of the Oneida Nation and its members. There are some members who have worked across different political eras of the Oneida Nation impacted by federal actions as well as by internal developments of the Nation. William Gollnick is one of those individuals. Utilizing his Harvard master's degree in Education, Administration, Planning & Social Policy and his service as a United States Marine, Bill's impact on the Oneida Nation encompasses many achievements. (See the sidebar, next page)

Acquaintances near and far were in attendance, including former Senator Dave Hansen and Gollnick's colleagues from his time as Tribal Administrator working with former and current Tribal Chairs of the Tejon Nation in California, Katherine Montez Morgan and Octavio Escobedo III, respectively. As the activities continued, Jennifer Webster and several other OBC Members shared their experiences with Gollnick.

"You guys [Gollnick and Webster's father, Gordy] were always thinking of the future of the Nation and building that foundation. Thank you for this, and your friendship," says Webster.

Oneida Nation Treasurer Larry Barton adds, "Your legacy will live on in all of us. You were such a great role model throughout my career. We celebrate your contributions to the community."

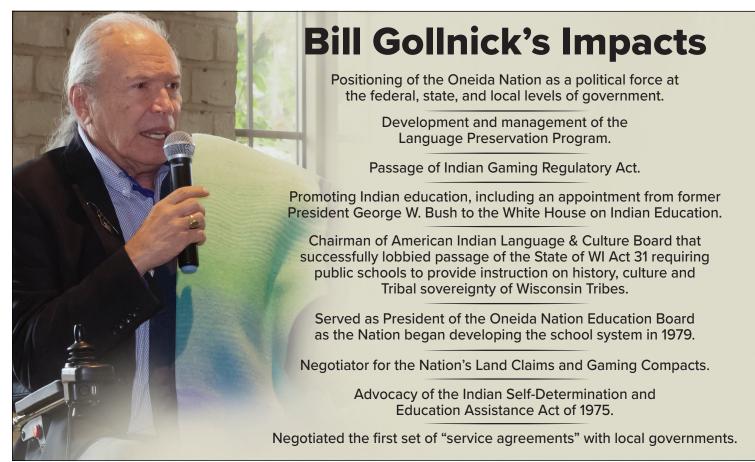
"I think you're the true example of a transformational leader. Somebody who's a change-maker, mobilizer... someone who helps the community come together and create a vision...," says Councilman Jameson Wilson.

Before Chairman Tehassi Hill and Barton presented Gollnick with an Oneida Nation flag, Hill had this to say, "...I always look forward to the history and wealth of information you always brought to the discussion. Sharing that historical knowledge of where we've been and helping us guide to where we are now and into the future."

After a few photo opportunities, Gollnick was escorted to Thornberry Creek for a lunch reception. Before doing so, he expressed his confidence in the people behind him, "I'm very humbled and honored. I thank Oneida for the opportunities I've had to work with so many good people. I feel like I'm leaving the Nation in very good hands."

At the reception, Gollnick was once again showered with appreciation by community leaders, including Bob Brown who provided the opening, Artley Skenandore, Jr., Tina Danforth, and Melinda J. Danforth. The reception also included honor songs, rendered by Charlie Doxtator and his Oneida Student Singers.

As Gollnick was wrapped in an Oneida 200 Year Commemorative Blanket and gifted a beautiful painting, he affectionately bid farewell to everyone with his recommendations to carry on, "This is a very special day for me. I'm trying to experience it all with you in the best way I can. It's been said a number of times that we do things together and what I've learned by working with others and developing a shared vision, we're dangerous. We can accomplish anything. If we don't work collaboratively...If we work individually, our words can work against one another. We can be our own worst enemy." Wise words by a wise man. Yawn?kó Bill and happy retirement.





The Oneida Nation Special Elections were held Saturday, July 12, 2025. The Oneida Business Committee took time during their regular meeting on Wednesday, August 27, 2025 to congratulate the elected individuals after they took their oath of office (listed in bold). Back row, left to right: Treasurer Barton, Councilmen Wilson and Hill, Oneida Gaming Commission Thurston Denny, Councilman Skenandore, Secretary Liggins. Front row, left to right; Election Board (EB), Trust Enrollment Committee (TEC)-Lynette Jordan, Chairman Hill, Legal Resource Center-Tsyoslake House, Land Commission-Cristina Danforth, Oneida Nation Commission on Aging (ONCOA)-Beverly Anderson, ONCOA, School Board (SB)-Joseph Torres, ONCOA-Mary Loeffler Cornelius, Land Commission, Land Claims Commission-Donald McLester. Individuals not present for the photo are EB, Tina Skendandore, SB-Cary Waubanascum Hawpetoss, and TEC-Jermaine Delgado.



#### From IndianGaming.org

At the Wisconsin Indian Gaming Regulatory Association Conference held July 31 at Potawatomi Casino in Milwaukee, the Oneida Gaming Commission honored Indian Gaming Association Chairman Ernie Stevens, Jr., for his 24 years of dedicated leadership and service to tribal gaming. This event coincided with the release of the National Indian Gaming Commission's (NIGC) 2024 fiscal year report, which revealed record-breaking gross gaming revenues totaling \$43.9 billion across tribal gaming operations nationwide.

Chairman Stevens was celebrated by the Oneida Gaming Commission, alongside tribal officials and industry peers, for his steadfast commitment to advancing tribal sovereignty, regulatory partnerships, and economic devel-

opment through Tribal gaming. Under his leadership, the Indian Gaming Association has significantly strengthened the regulatory framework and promoted policies that empower Tribal Nations to govern their gaming enterprises effectively.

At the recognition, Mark Powless, Chairman of the Oneida Gaming Commission, said, "Ernie Stevens Jr. has dedicated his life to Indian Country with unwavering commitment and passion..."



Read the full story at IndianGaming.org



#### By Kolby Kicking Woman, ICTNews.org

Dan Ninham was selected to the newly established Minnesota Lacrosse Hall of Fame Foundation as one of 12 Hall of Fame inductees for the first-ever class, along with two individuals receiving an Unsung Hero award

Ninham is the only Indigenous citizen of the group. He said it feels good to be honored as an inductee and shares in the recognition.

"Even though I was recognized, I think there's so many other people involved with it as well. All the way from the young kids that were playing the game of lacrosse, the wooden stick game, the traditional game, as well as the modern stick game," Ninham said. "I often reference we, and there's a number of people involved that I believe are the part of me representing them. And it's pretty deep. I think of even the ones who have come before us, and the ones that have been playing this game and that we're all a part of this, it's nice to have that recognition," says Ninham.



Read the full story at ICTNews.org



#### By Garth Webster

The Oneida Episcopal Church Vestry invited the community to acknowledge the Bicentennial celebration of the Church of the Holy Apostles (CHP) in Oneida on Sunday, August 27, 2025.

The event began with a church service, overseen by Father James Biegler, who has been presiding over the church the past three years. Along with Biegler, the Bishop of the Episcopal Diocese of Wisconsin, Matthew Gunter, made a special appearance as well to help recognize the significant milestone of the oldest Native American mission in the Episcopal Church, earning it another name, "The Grandmother Church" of the Diocese of Wisconsin.

CHP, located at 2937 Freedom Rd. had humble beginnings. Although many Oneidas were practicing Christianity upon settlement here in the Michigan Territory, now known as Wisconsin, they didn't have a church structure until 1825 when a little log church was built just in front of the existing CHP. When this small church was built, the Oneidas wanted their new church to bear the name of their Father, Bishop Hobart. Thus, they requested and received permission to name it Hobart Church.

After the service, those in attendance walked across the street to the Parish Hall to enjoy great food and camaraderie with fellow worshipers. There, participants were in awe of the numerous photo exhibits created by Oneida genealogist and photo archivist, Barb Skenandore.

In the end, the mood of all those that attended was equally matched by the warm and pleasant Sunday morning. Father Biegler expressed his heart felt appreciation of the event and the Oneida community.

"Through my three years of service to the Episcopal Church of the Holy Apostles, I have been more and more struck by the heritage and the privilege that is mine to have a position of leadership in this faith community. It's amazing to both acknowledge the land on which this church sits and that the cemetery has veterans from the Revolutionary War. The history is unbroken for two centuries in Wisconsin and Anglican since the beginning of the 18th century in New York. It's a privilege and a responsibility to serve this community and to learn from them. I never imagined that in my mid-seventies, I'd be learning about and participating in a whole new culture and spirituality. I am blessed to be able to provide the gifts I give, and even more blessed to receive the gifts of knowing the people of the Holy Apostles and a little bit of the history and the spirituality, of the Oneida Nation," says Father Biegler.



Learn more about the history the Church of the Holy Apostles

### **COMMUNITY**



#### By Oneida Comprehensive Health Division

In honor of International Overdose Awareness Day, Oneida Behavioral Health's Tribal Opioid Response Team hosted the fifth annual KUNHI•YÓ "I'm Healthy" Conference on August 29, 2025. The healing event was dedicated to connection, education, and hope in the face of overdose and recovery.

This all-day conference had over 300 individuals registered and welcomed attendees from across the Oneida community, including individuals with lived experience, loved ones, community partners, and healthcare professionals. The conference offered a wide range of breakout sessions, creative showcases and opportunities for reflection, including the Oneida Hymn singers and a Memorial Wall honoring family members and friends lost to overdose.

The 2025 theme, Integrity (Yukwe'?ti•yó), was introduced by keynote speaker Dr. Joan Groessl, professor and director of the Social Work Professional Programs at the University of Wisconsin-Green Bay. Her address highlighted the strength of coming together and standing in support of those connected to the tragedy of overdose.

Throughout the day, sessions addressed topics including harm reduction, mental health, grief, recovery stories and long-term strategies for wellness. Attendees engaged with resource tables, participated in art and fashion exhibitions, and heard first-hand accounts of recovery and resilience.

"This event reminds attendees that no matter who you are or what you've been through, you are important and there is a place here for you," said Stephanie Muscavitch VanEvery of Oneida Cultural Heritage. "By learning about our culture and including it in healing gatherings, people begin to feel pride in who they are. It reduces shame and reinforces that they are worthy of love and support."

A new addition to this year's program was an open mic session, where individuals shared personal recovery stories. These narratives, rooted in lived experience, highlighted the challenges and triumphs of healing from substance use, trauma, and behavioral health issues.

The annual KUNHI•YÓ "I'm Healthy" Conference continues to serve as a vital space for dialogue, remembrance, and community resilience. It brings together voices from across Oneida to support one another in the face of loss and pursuit of recovery. For individuals or families navigating substance use challenges, know that resources and support are available.



Learn more about Oneida Behavioral Health services, recovery programs, and ways to connect with help

## **Three Young Ladies On Track for Success**

#### Roberta J. Kinzhuma Scholarship Recipients

By Oneida Aging & Disability Services



The Oneida Aging & Disability Services proudly announced the recipients of the prestigious Roberta Kinzhuma Scholarship, awarded to three outstanding individuals: Angelica Schuyler, Ashley Blaker, and Krysandra Bisonette.

These scholarships were made possible through generous funds raised during the silent auction at the Breaking the Silence: Elder Abuse Prevention Gathering, an event dedicated to raising awareness and promoting action against elder abuse in the community.

Angelica, Ashley, and Krysandra were recognized for their commitment to achieving a higher education. Their work reflects the spirit and legacy of Roberta Kinzhuma, a tireless champion for elder rights and dignity.

Oneida Aging & Disability Services extends heartfelt congratulations to the recipients and gratitude to all who contributed to the silent auction. Together, we continue to build a safer, more compassionate future for our elders.



Learn more about or to apply for the Roberta Kinzhuma Scholarship

## Autumn Adventures are a Trail Away

#### WORD SCAVENGER HUNT

Collect all 4 words to create the hidden phrase and win a prize!

Take a selfie next to the sign on the trail with the "Word of the Week." Use #Oneida[trail name] in your

social media post to be eligible.

#### TRAILS

Oct 5th

Norbert Hill Center - #OneidaNHC

Oct 12th

Where the Waterbirds Nest - #OneidaWWBN

Oct 19th

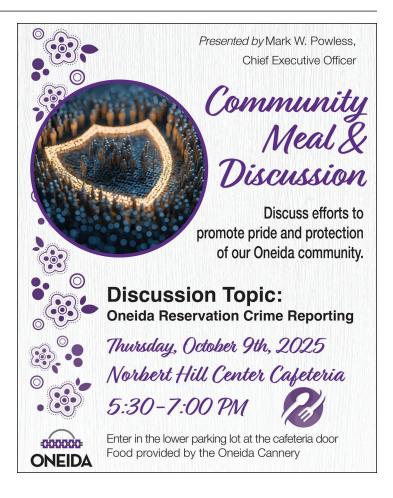
Oneida Lake - #OneidaLakeWI

Oct 26th

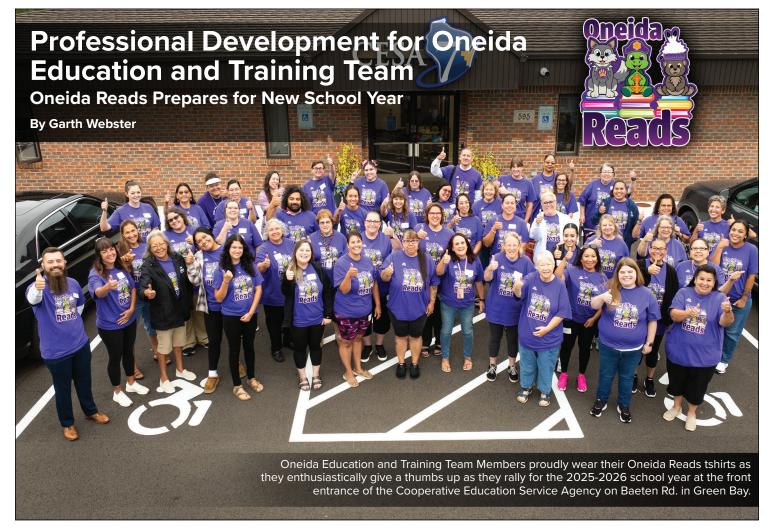
Quarry Park - #OneidaQuarry

It is bow hunting season, be safe and wear blaze orange at Quarry Park.

This is a collaboration between Oneida Community Health Improvement Team, Conservation, Grounds, GIS, Environmental, Cultural Heritage and Big Bear Media



### **EDUCATION**



On the verge of the 2025-2026 school year, the Oneida Reads team held a half-day conference at location seven of the Cooperative Education Service Agency (CESA 7) in Green Bay on Wednesday, August 20, 2025 to ensure Oneida's Education and Training Team were updated with the latest Oneida Reads protocols.

Oneida Reads is working to ensure that all Oneida kids read on grade level by the 3rd grade. Professional development for staff members is a key focus for the Oneida Reads initiative. The training at CESA 7 consisted of updates on Oneida Reads programming and an overview of structured literacy concepts.

Joann Ninham, Oneida Youth Enrichment Services Manager, was also excited to report that for this coming school year, they are fully staffed with four new Youth Enrichment Specialists (YES) advocates, who were brought through the Science of Reading training, furthering their ability to empower our youth. "It means a lot, especially seeing how willing and committed everyone is to help," says Ninham.

Councilwoman Jennifer Webster echoed Ninham's sentiments, "We are blessed to have so many employees that can have an influence on our children's reading, knowing

that parents have the best and most influence on children. We continue to bring awareness to read to your children. We have the data that shows only 5% of our children are proficient readers at 3rd grade, and that's concerning. This means 95% of our students are struggling with reading. Our children are our future and thus, Oneida Reads wants to make these statistics a thing of the past, and we can only do that with your help."

Ann McCotter says their next steps include preparation for the Oneida Reads Summit on November 19, 2025 at Oneida Casino Hotel. This event will bring together Oneida Reads Collective Impact Partners, Oneida Employees, and Oneida Community Members.





Frank Vandehei has been been very appreciative to Steve and Becky Webster of Ukwakhwa for letting him work on his canoe on their property. Vandehei has used a variety of power and hand tools to shape the log but says for his next canoe, he wants to build it with traditional tools only.

## **Carving A Dream Into Reality**

#### Frank Vandehei Creates a Dugout Canoe

#### **By Garth Webster**

After approximately 100 hours on an unseasonably cool August afternoon, the 14-foot White Pine log Frank Vandehei has been steadily chipping away at was in its final stages of becoming a dugout canoe.

Since helping Jason Carr (September 2024 edition) create a dugout canoe at Heritage Hill, Vandehei reminisced about his ambition to create his own canoe, "It's something I've always wanted to do. I heard about it when I was younger and thought, I can do that."

Vandehei credits Kaesha Baloch and Kevin Finney from the Great Lakes Lifeways Institute in Michigan for helping him on his learning journey. Still though, says Vandehei, "It's been a learning process. If it works out great, but it's the first one I've done as a solo project."

After carving a few refinements, Vandehei said his next and final step for his canoe, which he named *Miracle*, was to bring it to Oneida Lake to sweat it. This process will saturate it, enabling Vandehei to stretch and bend the canoe into it's final shape. At press time, Vandehei was still completing this process. Follow Kalihwisaks on Facebook for updates.

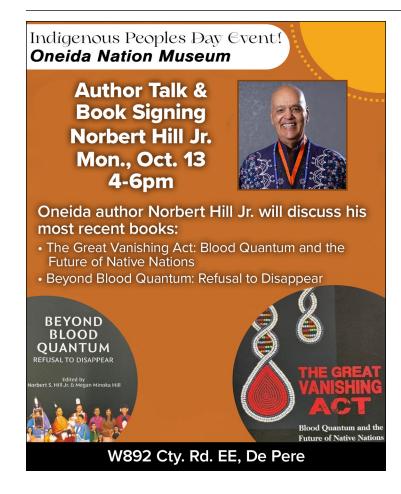


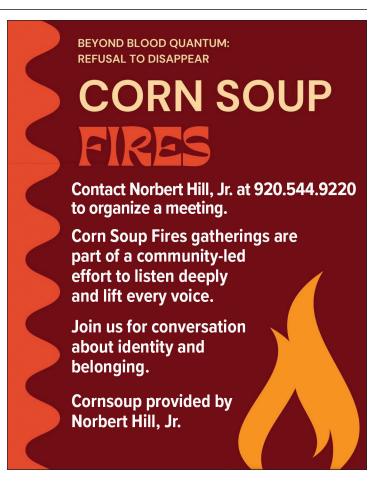




The former Oneida One Stop – E/EE was demolished the first week of September 2025. The all-new store opened across the street on June 17 that features hot food, a walk-in beer cooler, and a larger and brighter overall shopping experience. The former store opened in the mid-1990s and saw many renovations and additions throughout its existence. Slot machines came and went, but the store still stood the test of time and showed it was an asset to the Oneida Retail and the Oneida commu-

nity. The closure was due to the building being beyond its useful life and the cost to maintain, renovate, or repair was not practical. Future plans for the site will be to remove asphalt and plant grass to return the space to its natural state as it was over 35 years ago. Oneida Retail Enterprise operates seven convenience stores and three smoke shops, all located within the Oneida Reservation, and employs over 100 full time employees.





## **BOOK REVIEW**



## Lownná·note? "He is reading"

#### A review of Native Nations by Kathleen DuVal

WINNER OF THE BANCROFT PRIZE AND THE CUNDILL HISTORY PRIZE

NATIVE

NATIONS

By Steven Skenandore

There is a familiar vision of Native Americans stuck in time sitting around a campfire or maybe riding a painted horse. In Kathleen DuVal's new Pulitzer Prize-winning book Native Nations, she traces the origins of this image and its legacies, describing how this "snapshot became eternity." Then she restores movement to a culture too often imagined as static. She adds color to a wonderfully complex story of nations, invention, suffering, and perseverance. This is a history of ancient North American cities, opposing Native and European ideas, and geniuses who changed history.

As Europeans began moving inland, in locations as diverse as modern-day Alabama, Illinois, and Arizona, they encountered huge structures and pyramids. These mounds, as they were underwhelmingly called, revealed past

cities larger and, in their eyes, more civilized than ones they had visited in Native villages of the time. Around 1250, a "Little Ice Age" began, contributing to the decline of the hierarchical societies that created these structures. In their place rose more egalitarian societies that spread out across the continent. Europeans could not fathom that these ruins had been created by Natives. Instead, they attributed their creation to various outlandish ideas including the

lost tribe of Israel, ancient Greeks, Phoenicians, Egyptians, Vikings, and even to survivors of the lost city of Atlantis. Despite the audacity of their imaginations, they didn't include Native Americans. Prejudice always denies one from seeing reality.

With the collapse of hierarchical societiesduring the Little Ice Age, came a wholesale change in how nations organized themselves. DuVal describes how "Native Americans took a shortcut to democracy, developing participatory politics rapidly after rejecting the hierarchies of the twelfth century." It took Europeans and Americans centuries longer to embrace the kind of participatory politics being enjoyed by Natives, including women and non-binary people. Nearly all Tribal nations had a structure that DuVal describes as a reciprocity system. This was a

broadly shared philosophy that emphasized "an ideal of sharing and balance that undergirded economic, politics, and religion across much of the continent." In this system, people who had more gave more. Leaders were selected and maintained not because they had accumulated the most, but because they "shared wisely, and leaders earned support in part by being good providers." Even our religious philosophy was an inclusive one, where new religious ideas were considered and sometimes "incorporated according to traditions already in place." A culture of inclusivity continues to be a strong force in Native politics today.

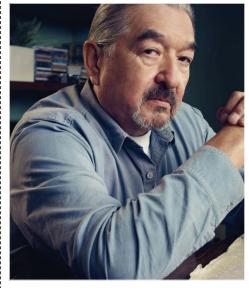
Part two of DuVal's book documents the changing power dynamics starting around 1750 with an unrelenting population boom amongst the European colonizers. She chronicles the most

organized movements of resistance Natives ever made, including those of Neolin, Pontiac, the United Indian Nations, Tecumseh and his brother Tenskwatawa, Chiefs Blue Jacket and Little Turtle, as well as several others. Sometimes, they used diplomacy and innovation more than force of will and arms. The inventive Cherokee, Sequoyah, was talking with some friends around 1820 when a young Cherokee man mentioned how the white men were able

to communicate by "putting marks on paper." Sequoyah was incensed when this was used as an example that the white men were more talented than the Cherokee. Declaring "The white man is no magician!" he set about to put his own marks on paper and, in doing so, invented the written Cherokee language. Within 20 years, the Cherokee Nation had a regularly printed newspaper, a written constitution, and a higher literacy rate than their white neighbors.

Native Nations is a groundbreaking book well deserving of all of the praise heaped upon it. The reader comes to see that Native nations were never simply background figures in someone else's story nor a snapshot in a nation's mind, but active participants in a dynamic sequence of survival, adaptation, and enduring sovereignty.

#### Graham Greene 1952 – 2025



Graham Greene, the actor who was Oscar nominated for his performance as Kicking Bird in *Dances With Wolves*, died September 1, 2025, in Toronto after a long illness at the age of 73

Greene was an internationally renowned Indigenous Canadian actor whose role as *Kicking Bird* in *Dances With Wolves* made him a ground-breaking figure for First Nations representation in mainstream cinema. His prolific four decade career included memorable performances in *Thunderheart, Maverick, The Green Mile, Reservation Dogs, The Last of Us, and the Marvel series Echo.* He was celebrated for challenging stereotypes and promoting authentic Indigenous voices in film and television.

Greene was born June 22, 1952, in Ohsweken, Ontario, part of the Six Nations Reserve. He was a member of the Oneida First Nation. Before pursuing acting, he worked in various trades and technical roles, including as an audio technician for Canadian rock bands.



Read the full obituary on Legacy.com

### September 20, 2025 Oneida Hotel, Green Bay, WI





Special Thanks to the Pow Wow Event Team:
Tanya Webster, Trista Conelius Henrickson, Rosa
Laster, Vicki Cornelius, Michelle Danforth
and all that attended to make the
event a success.

## THREE SISTERS POW WOW



### **HEALTHCARE**



Key players in the Stroke Research Study include, left to right, Sid White, Asst. Division Director of Oneida Comprehensive Health, Dr. Karen Lane, Medical Director, Amanda Riesenberg, Stroke Prevention Wellness Coach, Dr. Robert Dempsey, Co-Director of the UW-Madison Stroke Team and Chair of Neurological Surgery at the Univ. of WI School of Medicine and Public Health, Dr. Carol Mitchell, Univ. of WI Dept. of Medicine-Cardiovascular Division, Debra Danforth, Division Director of Oneida Comprehehensive Health, Jenna Maybock, Study Coordinator-Dept. of Neurological Surgery at the Univ. of WI School of Medicine and Public Health.

The stroke prevention program is seeking 20 Native American adults, ages 55 to 90, to participate in a project aimed at understanding the causes for stroke risk disparities in Wisconsin's Native Americans.

Titled "Brain Health and Root Causes of Stroke Risk Disparity in Wisconsin Native Americans," the study is being done through a partnership between the Oneida Nation, the University of Wisconsin-Madison Departments of Neurological Surgery, Radiology, and Medicine - Cardiovascular Division, and is supported by the Oneida Business Committee.

The research will explore how stroke risk factors are related to brain health, specifically, to explore how risk factors alongside cultural experiences, may be related to brain health, particularly those affecting memory, and thinking.

Participants will undergo a brain MRI scan at the UW Health University Hospital to assess brain health. All other study activities, shown in the callout below, will take place on the Oneida Reservation.

Participants will receive compensation for their time and travel, and a paid hotel stay near the hospital for the MRI portion of the study.

This initiative represents a vital step toward addressing health disparities and improving stroke prevention strategies within the community.

For questions, contact: Amanda Riesenberg Oneida Nation Stroke Prevention Wellness Coach 920-490-3984 or ariesenb@oneidanation.org



- Fasting blood draw to measure A1C and lipid levels
- Carotid artery ultrasound to detect plaque buildup
- Health Questionnaire covering personal and family history
- · Cognitive test to evaluate memory

- Health assessment with Dr. Dempsey, Co-Director of the UW-Comprehensive Stroke Program
- Session with a Certified Wellness Coach to set personalized wellness goal

#### **CORRECTIONS – SEPTEMBER 2025**



In the article, Breaking the Silence on page 12 of the September Kalihwisaks, Carol Bogda was incorrectly listed as a contact for the Oneida Elder Abuse Prevention Team. Jodi Tess, Director of Aging and Breanna Phillips, Caregiver and Prevention Supervisor are the correct contacts. For questions, please email Jodi or Breanna at jtess@oneidanation.org or bweber1@oneidanation.org, respectively.

In the article, A Night to Remember on page 8, Oneida Comprehensive Health was incorrectly identified as co-host of the National Night Out event. The two hosting areas were the Oneida Police Department and the Oneida Comprehensive Housing Division.

### **VETERANS**

# ONEIDAS ONARRIORS Past & Present



#### By Connor Kestell, Oneida Veterans Dept. Mgr.

Jimmy Danforth recently made his own pilgrimage back to Vietnam on his own terms and returned Tuesday, August 26, 2025 at Austin Straubel Airport. Upon his return, unlike many returning Vietnam Veterans at that time who were not welcomed and disrespected in a variety of ways, Danforth was herocially greeted by family, community, and fellow veterans. It was an emotional event for both Jimmy and his family. I coordinated the transportation to and from the airport for 22 veterans and there was about 25-30 family members there. The event was a huge success, and we were honored to be apart of it. Many of our veterans expressed their emotions for the homecoming, with many saying how cool they thought it was, especially with how they themselves were "welcomed" home.



#### By the Family of Amos Christjohn

In just five months, Amos Christjohn has completed two major life accomplishments. After graduating early from Seymour High School on March 6, 2025, he went on to graduate from Marine Corp Bootcamp on August 15, 2025. Please join his family in congratulating him for filling their hearts with pride. Oneida Veterans Services states that as of this writing, Amos is Wisconsin's youngest Indigenous Marine in 2025.

#### BEATRICE M. STEVENS October 24, 1960 - August 23, 2025



Beatrice M.
Stevens, 64,
passed away
surrounded by
family on August
23, 2025, in Green
Bay, Wl. She was
proud of being
born in Chicago,

IL, on October 24, 1960, to Frederick Leland Stevens and Gertrude Stevens. Bea worked at Oneida Casino for 27 years as a floor supervisor for table games.

Bea was a Bears and Cubs fan but never watched sports unless they played against the Packers. She was a Diet Pepsi fanatic and loved her Newports. She enjoyed the outdoors, and liked to sit outside, no matter how hot it was. She never did like the cold.

Bea prided herself on being a grandma to her 3 wonderful grandchildren, Lenora, Leland, and Babyson. She loved spending time with her family.

She is survived by her longtime honey Dawn Knowlton, her children, Hope, Dawn, Bernice, as well as her 3 grandchildren. She is further survived by her mother Gertrude and her sister Sandra (Norm) Hill, and brother Mark Stevens.

She was preceded in death by her father Frederick, her brother Richard, as well as her cousin Carol, who Bea was very close to. She is further preceded in death by her dogs, MooMoo, Sugar, and Karmel.

Family and friends may call on Thursday, August 28, at Ryan Funeral Home 305 N Tenth Street, De Pere WI for visitation from 11:00 AM to 1:00 PM. A funeral service will begin immediately following visitation at 1:00 PM.

In lieu of flowers, a memorial fund has been established.



#### **GARY MELCHERT**

September 10, 1947 - August 30, 2025



It's fitting that you answered Jesus' call the day we decided to hold an antiques and collectibles sale in your yard to clean out the trailer. A trailer

that carried not just eclectic treasures but your livelihood as a lifelong antiques dealer. On Aug. 30, cherished husband, brother, father, grandfather, uncle, and friend Gary Melchert, an eclectic treasure himself, passed away just 11 days shy of his 78th birthday; he was born Sept. 10, 1947.

Gary is the youngest of 10 children born to Thressa Doxtator and Antone Melchert in Oneida, WI. Drafted at a young age, he served two years in the Armed Forces from December of 1966 to 1968 where he received numerous accolades, including 2 bronze stars, until his honorable discharge. It was soon after that he would meet his wife of 53 years, Patricia Schoessow at the Seymour canning factory. Riding up on his motorcycle, he won her heart. Married on Oct. 28, 1971, together, they would welcome and raise three sons and one daughter. Eventually, they would move the family from the reservation to a brick-and-mortar shop in Princeton, WI, and then later, in retirement, to Hortonville, WI.

Gary provided by traveling hundreds of miles - cigarette in one hand and a cup of strong black coffee in the other - visiting auctions and sales, collecting valuables of days gone by. His hobbies included refinishing and rebuilding furniture and re-selling collectibles at flea markets, sales, and auctions. Gary, a staple at the Shawano Flea Market, a domineering presence in the background of many local auctions, and a haggler with a niche for finding a bargain, appreciated watching thrilling episodes of Antiques Roadshow. He also enjoyed going hunting and fishing with his family, and occasionally, visiting the casino.

Although we remember seeing the road go by under our feet through the rusted holes in the family vehicles, we

never went without food in our tummies, clothes on our backs, or a roof over our heads. His status as a sharpshooter carried over into family hunting trips that abruptly ended with him filling the entire hunting party's tags moments upon entering the woods. He was a tall man with a commanding presence. Soft-spoken, with an even softer heart, he left a caring footprint on this Earth, diligently sending packages, along with every penny of his basic pay and allowances, back home from Vietnam to his mom. Gary was preceded in death by his son,

Marshall Melchert; his parents; and his siblings, Florence, Herman, Harvey, Raymond, Antone, Willis, Merlin, Carl, and Carol, and their late spouses. He is survived by his wife, "Patsy;" son Waylon Melchert (special friend Carrie Maass and her children, Garrett and Gage), daughter Tressa Verber (special friend Cole Klosterman), and son Jackson (Kim) Melchert; grandchildren Ainsley Verber and William, Dominic, and Griffin Melchert; and sisters-in-law Carol Melchert and Ruth Melchert; along with numerous nieces and nephews.

Funeral services and military honors for Gary will be held at Muehl-Boettcher Funeral Home, Seymour, on Thursday September 4th, 2025, at 5:00 PM with Carl Melchert Jr. officiating. Visitation will be held at the funeral home from 3:00 PM until the time of services. In lieu of flowers, a memorial fund is being established in Gary's name.

#### GAYLE MARIE TORREZ June 17-1954-August 22, 2025



Gayle Marie (Couillard) Torrez, age 71, passed away on August 22, 2025. She was born on June 17, 1954, to Laverne and Dolores (Cordy) Couillard.

Gayle graduated from Green Bay East High School in 1972. She briefly attended UW–Stout in 1973, where she began her lifelong spiritual journey after being introduced to the Bible's message of a hope for the future by her friend Pat Backus. She was baptized as one of

Jehovah's Witnesses June 17, 1973. On September 26, 1992, Gayle married Michael Torrez. From that day forward, they were truly "one flesh". To their friends, "Mike and Gayle" were names always said together. Day after day, their appreciation for one another grew. When Mike would speak of Gayle, even after 32 years married, she was still "my Bride".

Gayle experienced unique challenges from the age of 15 months when she contracted Polio. She developed into a strong, pragmatic, empathetic person who used her challenges and life experience to help anyone she could. As a young woman, she made it her full-time endeavor to teach others about the Bible. She maintained her zeal decades later as she used any opportunity to tell others about the Bible's hope for the future. In her personal Bible, she had even made notes about the 5 stages of grief so she could share appropriate scriptures for someone needing comfort at any stage. When new challenges affected their friends, Gayle's tenacity and curiosity moved her to study and learn so she could provide practical help to those in need.

Gayle had a special place in her heart for Grace and Charlie Bain who adopted Gayle like a grandmother.

Gayle was preceded in death by her parents, Laverne and Dolores Couillard. She is survived by her sister, Cordy Wescott of Green Bay (husband Paul, deceased); her brother, Gary Couillard; her niece, Peggy (Goddard); her nephew, Jeffrey Wescott; and her great-nephew, Jordan Goddard and his wife Erika.

Gayle will also be remembered by her beloved husband Mike, extended family, and many, many friends in congregations of Jehovah's Witnesses, including De Pere which was her home congregation.

Funeral services will be held on Saturday, August 30, 2025 at De Pere Kingdom Hall of Jehovah's Witnesses, 1450 Swan Rd, De Pere, WI 54115. Visitation will be at 2:30pm with a service at 3:30pm and a meal to follow.



#### **PATRICIA A. SPECHT**

July 20, 1945 - August 4, 2025



Patricia Ann Specht, 80, passed away peacefully at her home in Harbor Springs, Michigan, on August 4, 2025, with her family and faithful dogs by her side.

Pat was outgoing, always with a big smile and had words of wisdom and encouragement when they were most needed. Pat and her partner Jane built their lovely log home for retirement in the beautiful north woods. They also spent time traveling throughout the US and Canada visiting national parks before dementia and cancer took Pat from us.

She is survived by her loving spouse, Jane Stipe; sister Cheryl (Daniel) Tedder; brothers Bob and Scott Specht; nephew Ken (Vanessa) Bruff; close friend Ilene Farrell; plus, many other nieces and nephews and friends. She was preceded in death by her parents Hildred and Casimer Specht and birth parents Mildred Skenandore Baird and Rusty Turney.

Special thanks to the wonderful staff at Pineview Cottage and the extraordinary care given by Hospice of Michigan. Cremation has taken place, and private interment will occur at a later date.

#### PRISCILLA ANNE ZAKHAR November 6, 1938 - August 11, 2025



Priscilla was surrounded by nieces, nephews and cousins and passed away peacefully on August 11, 2025 at the age of 86. She was a loving

companion of Carol Schroeder and a fun loving Aunt and Cousin to many family members.

Priscilla was born in Milwaukee where she lived throughout her life. Growing up her and her twin sister Pat attended the Winnebago Boarding School at the age of Twelve. At the age of 15 she attended Riverside and Lincoln Highschool and eventually left to work at 16 to help the family. Priscilla was a hard worker and

eventually became a Floor Supervisor at Briggs and Stratton. While working she earned a GED certificate and also a Certificate from Briggs for knowing all the jobs in her area. She worked there for 30 years. She then went on to become a General Manager at a Weight Clinic. She always strived to do the best in life.

Priscilla was a proud Oneida and volunteered for the Southeastern Oneida Tribal Services and served on the SEOTS Board and was instrumental in helping the Oneida Milwaukee Community obtain the current office in Milwaukee. She started the Kids Book Club for the office. She was a Cultural Educator with the Milwaukee Native American Traveling Museum, (Oneida Specific), teaching Oneida History to many schools in and around Milwaukee. As an artist she also taught others to make Dream Catchers. Her outreach included Breast Health education with the Wisconsin Inter-tribal Pink Shawls and even making her first Pink Shawl to participate in Indian Summer and other out-reach educational events. Priscilla made it a point to attend GTC meetings for years so she could be informed of Oneida issues. As a member of the Nation felt it was important. She always remembered her Grand-parents growing up Cherry picking in Sturgeon Bay, Hoyan in Oneida, jigging at Van's Valley and dancing at Schuylers on Saturday night. Those were the best times growing up.

Priscilla's loved life, people and places. Driving up to GTC meetings in Oneida, the SEOTS office events, the Casino, watching Packer games, eating out at George Webbs, talking on the phone for hours, telling jokes, laughing and loved family. She will be dearly missed. Kunolunkwha our Dear Pris.

Priscilla's Grand-parents were Lillian Hill/ Skenandore and Watson Skenandore and Step-grandfather Frank Mohr. She was preceded in death by her mother Alvina Skenandore/Roberts, father Paul Zakhar, sister Rhea Skenandore/Reagan, brother Jim Zakhar, and loving twin sister Pat Ulrich (Robert). Priscilla is survived by brother Paul Zakhar (Arlene), Auntie's, and Uncle's.

Continued on PG 22

Priscilla A. Zakhar

#### Continuing from PG 21

Priscilla A. Zakhar

Her memory will live on by a surviving longtime best friends Carol Schroeder and Kathy Kreuser. Nieces and nephews Robert Paul Ulrich, Rebecca Nycz (Tim) Kristelle Ulrich, Kathryn Ann, Kristopher, Haley, Alexandra, Lillian, Lucius, Kahse Ron (Elaine) Metoxen, Don Metoxen, Kahse LeaRae (Floyd) Carter, Kahse Deb (Gary) Ushakow and many close friends.

A memorial and celebration of Life will be held at Max A. Sass and Sons-Greenridge Chapel, (4747 S. 60th St., Greenfield, Wisconsin) on Friday, September 19th, visitation from 4pm-6pm. Service at 6. Eagle Feather ceremony honoring the 7 directions and Auntie Priscilla to follow.

#### ROSE MARIE ARCHIQUETTE MELCHERT November 7, 1947 - August 25, 2025



Rose Marie Archiquette Melchertwasborn on November 7, 1947, in Oneida, Wisconsin, to Milton and Louise Archiquette. She grew up on the

Oneida Reservation near Chicago Corners, surrounded by family and the deep traditions of her community.

She graduated from Seymour High School in 1966 and continued her education at Northeast Wisconsin Technical College (NWTC) and Fox Valley Technical College, studying Accounting. On August 12, 1967, she married the love of her life, Carl Melchert. Together, they built a home filled with love on the Oneida Reservation, raising their family on a small hobby farm where they tended a garden, cared for horses and chickens, and instilled strong values of hard work, kindness, and faith. Rose and Carl shared 29 beautiful years of marriage before Carl's passing.

Rose dedicated 43 years of service to the Oneida Nation, retiring as the Director of Custodial Services after an incredible 35 years. She took great pride in her work, ensuring that spaces were not just clean, but warm and welcoming for everyone. Her commitment to her community was unwavering, and her impact was deeply felt by all who knew her.

A woman of boundless love and generosity, Rose embraced everyone she met with open arms. She had a heart that knew no limits, always making sure people felt at home in her presence. She extended this love beyond her own family, opening her heart and home as a foster parent to children in need, providing them with love, care, and stability.

Her faith in God was the foundation of her life. She lived by the values of love, kindness, and service, always trusting in His plan. She found strength in prayer, knowing that God's love surrounded her and those she cared for.

Above all, family was everything to Rose. She made every holiday and birthday extra special, ensuring that each celebration was filled with warmth, laughter, and love. Whether it was Thanksgiving, Christmas, or a simple dinner, Rose brought people together, creating a home where memories were made and cherished forever.

Her passion for cooking was unmatchedshe always made more than enough, ensuring that no one left her table emptyhanded. Whether she was preparing feasts for family gatherings or cooking meals for the homeless shelter, she believed that a homecooked meal could bring comfort and joy to those who needed it most.

Rose's creativity shined through her love for sewing and beadwork. She crafted beautiful pieces of traditional regalia, ribbon shirts, bridesmaid dresses, wedding gowns, and everyday clothing for her family. Her beadwork was especially treasured, with her specialty being traditional Haudenosaunee raised beadwork.

She also had an adventurous spirit and loved nothing more than getting in her car and hitting the road. Traveling brought her happiness, and some of her favorite destinations included Tennessee, the annual Covered Bridge Festival in Indiana, and Door County, where she enjoyed the famous fish boil at Pelletier's Restaurant. Every visit, they would reserve her table under the name "Rosie", a tradition that brought her great joy.

Rose was preceded in death by her beloved parents, Milton and Louise Archiquette; her husband, Carl Melchert; her brother, Richard Archiquette; sister-in-law, Hannah Archiquette; and her daughter-in-law, Angie Melchert.

She is survived by her loving children: Carl Melchert Jr., Holly (Tom) Behm, and Tana (Jason) Aguirre; her cherished grandchildren: Shayla Melchert, Josiah (Sami) Melchert, Nathan Melchert, Levi Melchert, Franchesca Peterson, Faith Behm, Caleb Aguirre, and Riley Aguirre; her precious great-grandchildren: Phoenix Melchert, Gracelyn Melchert, Sadie Melchert, and baby Melchert due in September; her dear sisters: Ruth Montano, Neva Archiquette, Mary Ann (Mike) Archiquette, and Jeanette (Robert) Ninham; her special great-great niece: Lariah Penass, along with numerous nieces and nephews whom she loved deeply. Rose is also survived by her loving in-laws: Ruth Melchert, Carol Melchert, Gary (Patricia) Melchert

Rose leaves behind a legacy of love, tradition, and unwavering faith in God. Her kindness, generosity, and devotion to family will live on in the hearts of all who were blessed to know her. While she may have left this world, her spirit remains forever in the love she shared, the traditions she upheld, and the memories she created.

Funeral services for Rose will be held on Friday August 29th at Fox Valley Church, 1200 W. Kimberly Ave, Kimberly, WI 54136 at 11:00 AM with Pastor John Sitcler officiating. Visitation will be held at the church from 9:00 AM until the time of services. The family invites you to join them at the Oneida Parish Hall at 2:00 PM for a procession to the Oneida Assembly of God Cemetery for committal prayers.

Rose's family would like to thank the staff of Oneida Transit, Davita Dialysis, Unity Hospice, and the Bellin Cancer Center for their compassionate care for Rose over the years. In lieu of flowers, a memorial fund is being established in Rose's name.

### ELLEN BARBARA MARTIN January 26, 1939 - September 5, 2025



Ellen Barbara Martin, age 86, of Hayward, WI, passed away Friday, September 5, 2025, surrounded by her loving family.

Ellen was born

January 26, 1939, in Waukesha, WI, the only daughter of John and Nancy (Cornelius) Danforth. She was an active member of the LCO Elder Community, an avid dog lover and a beautiful mother

and wife.

She is survived by her husband Vernon Martin; children Christine (Bill), Rhonda, Dawn "Putser" (Guy), Douglas, Connie, Sandy & Rachel (Jose); numerous grandchildren & great grandchildren; two great great grandchildren; brother Hugh; nieces & nephews.

Ellen was preceded in death by her parents John & Nancy; sons Mike, David & Dino; brothers John, Art & Jim; grandchildren Lars & David Jr.; and son-in-law Ed.

A Memorial Service will begin at 10:00 a.m., Friday, September 12, 2025, at Pineview Funeral Service in Hayward. Gary Quaderer Sr. will officiate. An additional service will be held from 12:00 – 2:00 p.m., Sunday, September 21, at Ryan Funeral Home in DePere, WI. Burial will be in Holy Apostles Cemetery in Oneida, WI.





The Oneida Nation Museum, along with staff from Cultural Heritage recently wrapped up filming a video shoot with local graphic and media designers, Digital Designs Services.

The intent of the project is to provide a video (wall projection with audio) interactive at the Kahnekano•lú Cultural Center that will invite visitors to listen to and actively participate in our Oneida social dances via a large interactive screen.

Visitors will use a smaller touchscreen to select from three Oneida social dance songs that will accompany a social dance demonstrated by: Bradley Granquist, Kanani Nunies, Eddie Santiago, Kaylee Schuyler, and Quincy Granquist. Kana Zacarias-Skenandore chose the three dances that visitors will choose from and Bradley Granquist provided the audio narration in the Digital Designs studio explaining each dance. Brad, Eddie Santiago, and Kendrick Powless also provided the vocals.

Director Stacy Coon says, "This interactive will provide yet another cultural experience where visitors will be able to actively participate in at the new Kahnekano•lú Cultural Center and another opportunity for our community to be able to share our culture and provide a better understanding about who we are as Oneida people."

The Kahnekano•lú Cultural Center is scheduled to open Spring 2026

# Home Building Opportunities (HBO)

## BUILD YOUR Dream Home

12 Lots available in Bread Creek Village





**Note:** Applicants can submit applications for multiple lots/addresses. A separate complete application is required for each lot/address.







Scan for lot information

## SUBMIT APPLICATIONS TO CHD APPLICATION DATES:

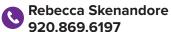
Thursday, October 30 and Friday, October 31 8am – 4pm ONLY

## LOTTERY DRAWING FOR HBO PARCELS:

Monday, November 3
via Facebook Live
at 10am

## FOR MORE INFORMATION CALL





## ONEIDA NATION PUBLIC MEETING NOTICE WEDNESDAY, OCTOBER 15, 2025 • 12:15PM

Norbert Hill Center - Business Committee Conference Room N7210 Seminary Rd., Oneida, WI **Find Public Meeting Materials at** Oneida-nsn.gov/government/register/public meetings



Email Public Comments to LOC@OneidaNation.org

Ask Questions Here LOC@OneidaNation.org 920.869.4417

#### **PUBLIC USE OF TRIBAL LAND LAW AMENDMENTS**

The purpose of the Public Use of Tribal Land law is to prevent improper access, use, and trespass to Tribal lands.

#### The Public Use of Tribal Land law amendments will:

- Eliminate the Environmental Resource Board (ERB) from the law and delegate all responsibilities of ERB provided in the law to Land Management.
- Delegate administrative rulemaking authority to Land Management for the development of rules regarding the Land Access Map and other topics.
- Provide that Land Management is responsible for allocating and assigning land uses to all Tribal land.
- Provide that Land Management is responsible for issuing land use licenses and easements.
- ♦ And make other drafting changes to the law.

Individuals may attend the public meeting for the proposed Public Use of Tribal Land law amendments in person at the Norbert Hill Center, or virtually through Microsoft Teams (MC). If you wish to attend the public meeting through MC, email LOC@oneidanation.org. **PUBLIC COMMENT PERIOD CLOSES WEDNESDAY, OCTOBER 22, 2025.** 

During the public comment period, anyone may submit written comments, questions or input. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

For more information on the proposed Public Use of Tribal Land law amendments, please review the public meeting packet at www.oneida-nsn.gov/Register/PublicMeetings.

## ONEIDA NATION PUBLIC MEETING NOTICE • WED., OCT. 15, 2025 • 12:15PM Norbert Hill Center - Business Committee Conference Room N7210 Seminary Rd., Oneida, WI

**Find Public Meeting Materials at** Oneida-nsn.gov/government/register/public meetings

Email Public Comments to LOC@OneidaNation.org Ask Questions Here LOC@OneidaNation.org 920.869.4417

#### INDEPENDENT CONTRACTORS LAW AMENDMENTS

The purpose of the Independent Contractors law is to require proper worker classification to ensure the Nation's compliance with tax regulations.

#### The Independent Contractors law amendments will:

- ♦ Clarify in the definitions what it means to qualify as an "employee" versus an "independent contractor."
- Clarify in the definitions what it means to have the "scope of work," including updated definitions of "deliverables" and "services."
- Require the Nation to categorize all workers as either an "employee" or "independent contractor" according to guidance issued from the U.S. Department of Labor, the U.S, Internal Revenue Service and according to the Fair Labor Standards Act.
- Clarify the approval requirements for an independent contractor, including the contract, purchase order, vendor license, and tax identification number.
- Clarify "conflict of interest." It will no longer be a conflict of interest for the Nation to hire an employee as an independent contractor if it is within a different division than the division in which the employee works, even if the work the employee would be providing as an independent contractor is substantially similar to the work they do as an employee.

Individuals may attend the public meeting for the proposed Independent Contractors law amendments in person at the Norbert Hill Center, or virtually through Microsoft Teams (MC). If you wish to attend the public meeting through MC, email LOC@oneidanation.org. **PUBLIC COMMENT PERIOD CLOSES WEDNESDAY, OCTOBER 22, 2025.** 

During the public comment period, anyone may submit written comments, questions or input. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

For more information on the proposed Independent Contractors law amendments, please review the public meeting packet at www.oneida-nsn.gov/Register/PublicMeetings.

#### ONEIDA NATION PUBLIC MEETING NOTICE • WED., OCT. 15, 2025 • 12:15PM

Norbert Hill Center - Business Committee Conference Room N7210 Seminary Rd., Oneida, WI Find Public Meeting Materials at Oneida-nsn.gov/government/register/public meetings Ask Questions Here Email Public Comments to LOC@OneidaNation.org 920.869.4417

#### **WORKPLACE VIOLENCE LAW AMENDMENTS**

The purpose of the Workplace Violence law is to provide all Oneida Nation employees and visitors an environment that is free of violence and the threat of violence.

#### The Workplace Violence law amendments will:

- Clarify this law applies to all employees, during or outside of any employee's normal work hours and as long as the alleged incident of workplace violence occurs in a setting reasonable connected to the workplace.
- ♦ Clarify what constitutes "prohibited behaviors" and the exceptions to prohibited behaviors.
- Require that all complaints and investigations of alleged workplace violence be directed to and handled by the Equal Em-ployment Opportunity Department ("EEO Department") within the Oneida Nation Human Resources Department ("HRD").
- Clarify the responsibilities of the EEO Department. The EEO Department will be responsible for assigning an EEO Officer who will investigate the complaint and be responsible for determining the final decision along with the Nation's Human Resources Executive Director and the employee's supervisor.
- Clarify that even though the EEO Officer will be primarily responsible for investigating the allegation, the EEO Officer is required to inform the employee's supervisor of any complaint and any pending investigation and notify the employee's supervisor they are able, at anytime, to participate in the investigation.
- Clarify that even though the EEO Officer will be primarily responsible for investigating the allegation, the EEO Officer is required Clarify that there will be a "final decision" which is the ultimate decision issued from the EEO Department, the Nation's Human Resources Executive Director, and the employee's supervisor regarding the allegation and investigation of the inci-dent of workplace violence.
- Clarify that verbal complaints are acceptable but whichever department, EEO or HRD, receives a verbal complaint should direct that employee to submit a written complaint to the EEO Department.
- ♦ Clarify the reporting of restraining orders and injunctions when reporting is mandatory and when it is discretionary.
- Clarify employment eligibility for employees who resign during a workplace violence investigation or are terminated as a result of a workplace violence investigation.

Individuals may attend the public meeting for the proposed Workplace Violence law amendments in person at the Norbert Hill Center, or virtually through Microsoft Teams (MC). If you wish to attend the public meeting through MC, email LOC@oneidanation.org.

#### PUBLIC COMMENT PERIOD CLOSES WEDNESDAY, OCTOBER 22, 2025.

During the public comment period, anyone may submit written comments, questions or input. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

For more information on the proposed Workplace Violence law amendments, please review the public meeting packet at www.oneida-nsn.gov/Register/PublicMeetings.

# SAFE STREETS & ROADS FOR ALL

#### **About the Project**

In 2024, the Oneida Nation received a federal Safe Streets and Road For All (SS4A) grant to develop a Comprehensive Safety Action Plan aimed to reduce and eliminate roadway fatalities and serious injuries. The plan will be developed collaboratively with state and local partners to identify safety issues and prioritize improvements on locally maintained roads.

#### Get Involved

A survey and mapping exercise has been created to collect feedback on the perceived safety of streets and roads within the Oneida Nation. This survey also examines infrastructure quality, driving habits, and more. The survey will close Friday, October 31, 2025.

Participate today by scanning the QR Code or follow this link: https://arcg.is/1LKHqT3

Questions or comments may be be emailed to Kyle Skenandore, kskena12@oneidanation.org or Heena Bhatt, hbatt@baylakerpc.org.









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Du Pray Ministries Inc.

Healing & Deliverance Conference OUR SPEAKERS Steve & Joan Driessen Fri., Oct. 10 • 6:30pm Sat., Oct. 11 • 2pm

**Oneida VFW Post 7784** 

2980 E. Service Rd., Oneida, WI





#### **WALK WITH A DOC**

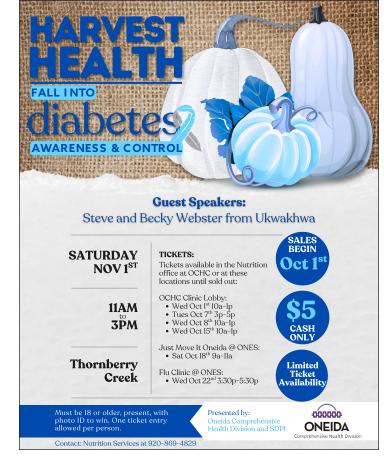
**LEAD WALKER: MARIA BOECK • TOPIC: DIABETES NUTRITION** 

Wednesday, October 1, 12:10-12:45pm • Oneida Community Health Center No registration required. Meet by front entrance.

For more information, call or email Amanda Riesenberg: 920.490.3984 • ariesenb@oneidanation.org















## OCTOBER 2025 SEOTS UPCOMING EVENTS

- October 14<sup>th</sup> and 28th Elder lunch and Bingo provided 10am-12pm.
- October 10<sup>th</sup> and 22<sup>nd</sup> approximately 10am Tribal Elder Food Boxes
- October 17<sup>th</sup> Trust Enrollments at SEOTS for Tribal ID's 10am-6pm.
- October 20<sup>th</sup> 9am-3pm Youth and Elder **Activity Day**
- October 27<sup>th</sup> SEOTS Halloween party with a chili cook off, pumpkin decorating, and a costume contest 5-7:30pm. Sign up required.

## ONEIDA

**Southeastern Oneida Tribal Services** 5233 W. Morgan Ave. Milwaukee. WI 414-329-4101

## Helping Elders Understand Medicare



#### Tena Hendrickson 920-883-1040 or 883-762-8483

tena@nsains.com www.THinsuranceadvocate.com

Medicare Open Enrollment: Oct 15th - Dec 7th. Changes Happen Every Year! Join me to discuss new plans and details for 2026. Bring a friend or a family member.

#### Oneida Casino and Hotel Conference Center

October 15

10:00 am - 11:00 am 2:00 pm - 3:00 pm 6:00 pm - 7:00 pm

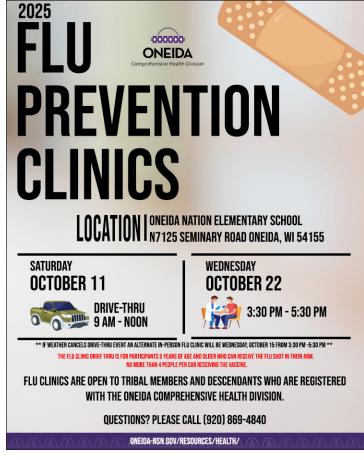
Please bring your "Annual Notice of Change" letter

If you prefer to meet one-on-one, call before Dec 7th to setup a private appointment.





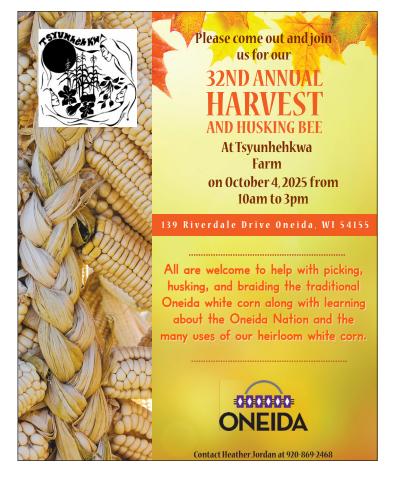




















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Gaming and Hotel Positions

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