



**LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES**  
Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center  
September 3, 2025  
9:00 a.m.

**Present:** Jameson Wilson, Marlon Skenandore, Jonas Hill, Jennifer Webster

**Excused:** Kirby Metoxen

**Others Present:** Clorissa N. Leeman, Grace Elliott, Carolyn Salutz, Ethel Marie Cornelius, Brandon Yellowbird-Stevens

**Others Present on Microsoft Teams:** Janice Decorah, Melissa Alvarado, Ronald Van Schyndel, Bar Truttman, Sarah White, Lee Schuyler, Peggy Helm-Quest, Mistylee Herzog, Rae Skenandore, Tavia James Charles. Jason Martinez, Kaylynn Biely, Ralinda Ninham-Lamberies, Sidney White, Todd Vandenheuvel, Fawn Billie, Laura Laitinen-Warren, Fawn Cottrell, Thomas Reed, Rhiannon Metoxen, Diane Wilson, David Jordan, Melinda Danforth, Eric Boulanger, Lisa Liggins, Kelly Skenandore-Holtz

**I. Call to Order and Approval of the Agenda**

Jameson Wilson called the September 3, 2025, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jonas Hill to adopt the agenda; seconded by Jennifer Webster. Motion carried unanimously.

**II. Minutes to be Approved**

**1. August 20, 2025 LOC Meeting Minutes**

Motion by Jonas Hill to approve the August 20, 2025 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Marlon Skenandore. Motion carried unanimously.

**III. Current Business**

**1. Independent Contractor Law Amendments**

Motion by Jonas Hill to approve the public meeting packet for the proposed amendments to the Independent Contractor law and schedule a public meeting to be held on October 15, 2025; seconded by Jennifer Webster. Motion carried unanimously.

**2. Workplace Violence Law Amendments**

Motion by Jennifer Webster to Approve the public meeting packet for the proposed

amendments to the Workplace Violence law and schedule a public meeting to be held on October 15, 2025; seconded by Jonas Hill. Motion carried unanimously.

### **3. Public Use of Tribal Land Law Amendments**

Motion by Jonas Hill to approve the legislative analysis and the public meeting packet for the proposed amendments to the Public Use of Tribal Land law and schedule a public meeting to be held on October 15, 2025; seconded by Marlon Skenandore. Motion carried unanimously.

### **4. Sanctions and Penalties Law**

Motion by Jennnifer Webster to approve the adoption packet for the proposed Sanctions and Penalties law and forward to the Oneida Business Committee for inclusion on an upcoming General Tribal Council meeting agenda for consideration; seconded by Jonas Hill. Motion carried unanimously.

### **5. Oneida Personnel Policies and Procedures Amendments**

Motion by Jonas Hill to approve the memorandum entitled, Intent to Amend the Oneida Personnel Policies and Procedures, and forward to the Oneida Business Committee for inclusion on an upcoming General Tribal Council meeting agenda for consideration; seconded by Jennifer Webster. Motion carried unanimously.

### **6. Higher Education Scholarship Law**

Motion by Jonas Hill to approve the draft of the Higher Education Grant Law and direct that a legislative analysis be completed; seconded by Jennifer Webster. Motion carried unanimously.

### **7. Real Property Law Amendments**

Motion by Jennifer Webster to approve the draft amendments to the Real Property Law and direct that a legislative analysis be completed; seconded by Jonas Hill. Motion carried unanimously.

## **IV. New Submissions**

### **1. Business Committee Employment Restriction Non-Compete Agreement and Policy**

Motion by Jonas Hill to deny the request to add the Business Committee Employment Restriction Non-Compete Policy and Agreement to the Active Files List, noting the Code of Ethics is already on the Active Files List and directing this memorandum be shared with the Code of Ethics drafting attorney; seconded by Jennifer Webster. Motion carried unanimously.

## **V. Additions**

## **VI. Administrative Updates**

**VII. Executive Session**

**VIII. Adjourn**

Motion by Jennifer Webster to adjourn at 10:02 a.m.; seconded by Marlon Skenadore.  
Motion carried unanimously.