



Oneida Business Committee

Executive Session

8:30 AM Tuesday, September 9, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, September 10, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Councilman Marlon Skenandore;

Arrived at: n/a;

Others present: Jo A. House, Ralinda Ninham-Lamberies, Justin Nishimoto (via Microsoft Teams¹), Louise Cornelius, Danelle Wilson (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Chad Fuss, Melissa Alvarado (via Microsoft Teams), Danielle White (via Microsoft Teams), David P. Jordan (via Microsoft Teams), James Sommerfeldt (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Melissa Nuthals (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Mark W. Powless (via Microsoft Teams), Heather Ohuafi, Joseph Sikora, John Danforth, Jermaine Delgado, Yasiman Metoxen;

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Councilman Marlon Skenandore;

Arrived at: n/a

Others present: Jo A. House, Ralinda Ninham-Lamberies (via Microsoft Teams), Mark W. Powless, Loucinda Conway (via Microsoft Teams), Kaylynn Biely (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Sidney White (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Debra L. Powless (via Microsoft Teams), John Danforth (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Janice Decorah (via Microsoft Teams), David Jordan (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Lori Hill (via Microsoft Teams), Sarah Capelle (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Mary Graves (via Microsoft Teams), James Petitjean (via Microsoft Teams), Olivia Pigman (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Patricia M. King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Crystal Holtz (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Vankirk (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Nicolas Reynolds (via Microsoft Teams), Carol Silva (via Microsoft Teams), Tina L. Skenandore (via Microsoft Teams), Sharon A. Mousseau (via Microsoft Teams), Lloyd Ninham (via Microsoft Teams), Mark W. Powless (via Microsoft Teams), Cary Waubanasum Hawepetoss (via Microsoft Teams), Mark Powless, Yasiman Metoxen, Ray Skenandore, Cassandra Trepanier, James Gollnick, Marie Gollnick, Parker Trepanier, Cory

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

Trepanier, Paul Smith, Nix Doxtater, Matt Doxtater, Xavier Baewer, Isaac Baewer, Hunter Doxtater, Athena Doxtater, Kathryn Morgan, Phillip Morgan, Garth Webster, Kowa Gollnick, Carole Liggins, Pam Danforth, Stacey White, Herb Daniels Jr., John Danforth, Jermaine Delgado, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order to by Chairman Tehassi Hill at 8:30 a.m.

For the record: Councilman Marlon Skenandore is out on personal leave.

II. OPENING (00:00:16)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:00:40)

Motion by Lawrence Barton to adopt the agenda with three (3) add-on requests [1) under the Travel Requests section, add item entitled Approve the travel request - Councilwoman Jennifer Webster - Wisconsin Child Support 50 Years and Beyond Celebration - Madison, WI - September 15-16, 2025; 2) under the Travel Requests section, add item entitled Reconsider the travel request - Councilman Marlon Skenandore- Indigenous Biz Con Conference 2025 - Milwaukee, WI - October 13-14, 2025; and 3) under the Executive Session, New Business, add item entitled Approve a limited waiver of sovereign immunity - Providence First Trust Company - file # 2025-0783], seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

IV. OATH OF OFFICE (00:02:30)

- A. Oneida Election Board - Tina Skenandore**
Sponsor: Lisa Liggins, Secretary
- B. Oneida Nation School Board - Cary Waubanasum Hawpetoss**
Sponsor: Lisa Liggins, Secretary
- C. Oneida Trust Enrollment Committee - Jermaine Delgado**
Sponsor: Lisa Liggins, Secretary
- D. Southeastern Wisconsin Oneida Tribal Services Advisory Board - Lloyd Ninham**
Sponsor: Lisa Liggins, Secretary
- E. Oneida Trust Enrollment Committee - Norbert Hill, Jr. - Administered Oath of Office on September 03, 2025**
Sponsor: Lisa Liggins, Secretary

Oaths of Office administered by Secretary Lisa Liggins. Jermaine Delgado was present. Tina Skenandore, Cary Waubanasum Hawpetoss and Lloyd Ninham were present via Microsoft Teams. Norbert Hill Jr. was administered his Oath of Office with five (5) Business Committee members present on September 3, 2025.

V. MINUTES

- A. Approve the August 27, 2025, regular Business Committee meeting minutes (00:09:44)**
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to approve the August 27, 2025, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

VI. RESOLUTIONS

- A. Adopt resolution entitled 2025 Tribal Victim Services Set-Aside Grant Application (00:10:05)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to adopt resolution # 09-10-15-A 2025 Tribal Victim Services Set-Aside Grant Application, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

B. Adopt resolution entitled 2023-2026 Term Adoption of Nation Building Strategic Initiatives, Triennial Nation Building Validation and Training Requirements (00:10:33)

Sponsor: Lisa Summers, Director of Government Administration

Motion by Jennifer Webster to adopt resolution # 09-10-25-B Adoption of Nation Building Strategic Initiatives, Triennial Nation Building Validation and Training Requirements, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

Secretary Lisa Liggins left at 8:47 a.m.

C. Adopt resolution entitled Continuing to Operate Fiscal Year 2026 (00:14:38)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Jonas Hill to adopt resolution # 09-10-25-C Continuing to Operate Fiscal Year 2026, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Lisa Liggins, Marlon Skenandore

Item VII.A. was addressed next.

D. Adopt resolution entitled Special Recognition William A. Gollnick with Oneida Nation (00:44:58)

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to adopt resolution # 09-10-25-D Special Recognition William A. Gollnick with Oneida Nation, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

Item XII. was addressed next.

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Public Safety and Security Commission (00:18:39)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the selected applicant and to appoint William Sauer to the Oneida Public Safety and Security Commission, with term ending March 31, 2030, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Lisa Liggins, Marlon Skenandore

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

- 1. Accept the August 14, 2025, regular Finance Committee meeting minutes (00:19:20)**

Sponsor: Lawrence Barton, Treasurer

Motion by Kirby Metoxen to accept the August 14, 2025, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Not Present: Lisa Liggins, Marlon Skenandore

Secretary Lisa Liggins returned at 8:49 a.m.

- 2. Accept the August 28, 2025, regular Finance Committee meeting minutes (00:19:41)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the August 28, 2025, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer
Webster, Jameson Wilson

Not Present: Marlon Skenandore

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the August 20, 2025, regular Legislative Operating Committee meeting minutes (00:19:59)**

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the August 20, 2025, regular Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer
Webster, Jameson Wilson

Not Present: Marlon Skenandore

- 2. Accept the memorandum regarding the Oneida Personnel Policies and Procedures amendments as information (00:20:20)**

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the memorandum regarding the Oneida Personnel Policies and Procedures amendments as information and to place this topic on the 2026 annual General Tribal Council meeting agenda, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer
Webster, Jameson Wilson

Not Present: Marlon Skenandore

3. Accept the Sanctions and Penalties law adoption packet and determine next steps (00:27:41)

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the Sanctions and Penalties law adoption packet and to place this topic on the 2026 annual General Tribal Council meeting agenda, seconded by Jonas Hill. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

IX. TRAVEL REQUESTS

A. Approve the travel request - Councilman Marlon Skenandore - National Congress of American Indians (NCAI) 82nd Annual Convention & Marketplace - Seattle, WA - November 15-21, 2025 (00:34:17)

Sponsor: Marlon Skenandore, Councilman

Motion by Lisa Liggins to deny the travel request from Councilman Marlon Skenandore to attend National Congress of American Indians (NCAI) 82nd Annual Convention & Marketplace in Seattle, WA on November 15-21, 2025, seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

For the record: Councilwoman Jennifer Webster stated my reasoning for supporting the denial is due to the lack of attendance here at work. I can no longer support travel for him. If I continue to support then I am enabling, and I can't do that. Thank You

B. Approve the travel request - Secretary Lisa Liggins and Councilman Jameson Wilson - National Congress of American Indians (NCAI) 82nd Annual Convention & Marketplace - Seattle, WA - November 15-21, 2025 (00:35:05)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to approve the travel request from Secretary Lisa Liggins and Councilman Jameson Wilson to attend the National Congress of American Indians (NCAI) 82nd Annual Convention & Marketplace in Seattle, WA on November 15-21, 2025, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

C. Approve the travel request - Councilwoman Jennifer Webster - Wisconsin Child Support 50 Years and Beyond Celebration - Madison, WI - September 15-16, 2025 (00:37:04)

Sponsor:

Motion by Jonas Hill to approve the travel request from Councilwoman Jennifer Webster to attend the Wisconsin Child Support 50 Years and Beyond Celebration in Madison, WI on September 15-16, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson
Abstained: Jennifer Webster
Not Present: Marlon Skenandore

D. Reconsider the approved travel request- Councilman Marlon Skenandore - Indigenous Biz Con Conference 2025 - Milwaukee, WI - October 13-14, 2025 (00:37:37)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to reconsider the approved travel request from Councilman Marlon Skenandore to attend the Indigenous Biz Con Conference 2025 in Milwaukee, WI on October 13-14, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

Motion by Lisa Liggins to deny the travel request from Councilman Marlon Skenandore to attend the Indigenous Biz Con Conference 2025 in Milwaukee, WI on October 13-14, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

For the record: Councilwoman Jennifer Webster stated my reasoning for supporting the denial due to the lack of attendance here at work, I can no longer support travel for him. If I continue to support then I am enabling, and I can't do that. Thank You

X. NEW BUSINESS

A. Approve the nomination of Vanessa Miller to the USDA Tribal Advisory Committee (00:38:51)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lawrence Barton to approve the nomination of Vanessa Miller to the USDA Tribal Advisory Committee, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

XI. EXECUTIVE SESSION (00:39:18)

Motion by Lisa Liggins to go into executive session at 9:10 a.m., seconded by Jennifer Webster.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

Motion by Jonas Hill to come out of executive session at 9:16 a.m., seconded by Jennifer Webster.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

A. REPORTS

1. Accept the CEO-Nation Services report (00:40:00)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to accept the CEO-Nation Services report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

2. Accept the Chief Counsel report (00:40:18)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report to approve a limited waiver of sovereign immunity in the JumboOneida agreement and to authorize a representative from the Nation to execute the agreement on behalf of the Nation with NP IP Holdings LLC in a trademark coexistence and consent agreement; and to authorize the Oneida Law Office to add the Oneida Nation as an amicus to briefs in cases as the Oneida Law Office deems appropriate in sports related event litigation, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

B. NEW BUSINESS

1. Approve the FY-2026 lease agreement modifications - U.S. Health and Human Services-Indian Health Service - file # 2019-1044, #2019-1045, #2019-1046, #2019-1047, #2022-0990 (00:41:02)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lawrence Barton to approve the FY-2026 lease agreement modifications - U.S. Health and Human Services-Indian Health Service - file # 2019-1044, #2019-1045, #2019-1046, #2019-1047, #2022-0990, and to direct Self-Governance to submit the signed documents to Indian Health Service, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

2. Review applications for one (1) vacancy - Oneida Public Safety and Security Commission (00:41:41)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the discussion regarding the applications for Oneida Public Safety and Security Commission vacancy as information, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

3. Approve 77 new enrollments (00:41:57)

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Motion by Jonas Hill to approve 77 new enrollments, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

4. Approve a limited waiver of sovereign immunity - Acellus Educational Services - file # 2025-0925 (00:42:21)

Sponsor: Teresa Schuman, Vice-Chair/Oneida Nation School Board

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Acellus Educational Services - file # 2025-0925, with contract subject to further review by the Oneida Nation School Board, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

5. Accept the Green Bay Packers Sponsorship Agreement negotiation report (00:42:44)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to accept the Green Bay Packers Sponsorship Agreement negotiation report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore

6. Approve the Tribal Assistance Payment Grant Agreement 2025-2027 - State of Wisconsin-Department of Administration - file # 2025-1029 (00:43:03)
Sponsor: Tehassi Hill, Chairman

Motion by Jonas Hill to approve a limited waiver of sovereign immunity - State of Wisconsin-Department of Administration - file # 2025-1029, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

Motion by Lisa Liggins to approve the Tribal Assistance Payment Grant Agreement 2025-2027 - State of Wisconsin-Department of Administration - file # 2025-1029, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

7. Approve a limited waiver of sovereign immunity - Providence First Trust Company - file # 2025-0783 (00:44:11)
Sponsor: John Danforth, Oneida Trust Enrollment Director

Motion by Lawrence Barton to approve a limited waiver of sovereign immunity - Providence First Trust Company - file # 2025-0783, with contract subject to further review by the Oneida Trust Enrollment Committee, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore

For the record: the Oneida Business Committee, by consensus, recessed at 9:22 a.m. to 11:00 a.m.

Meeting called to order by Chairman Tehassi Hill at 11:00 a.m.

Roll call for the record:

Present: Treasurer Lawrence Barton; Councilman Jonas Hill; Chairman Tehassi Hill; Secretary Lisa Liggins; Councilman Kirby Metoxen; Councilwoman Jennifer Webster; Councilman Jameson Wilson;
Not Present: Councilman Marlon Skenandore;

Item VI.D. was addressed next.

XII. ADJOURN (01:03:05)

Motion by Jonas Hill to adjourn at 11:18 a.m., seconded by Jameson Wilson. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present:	Marlon Skenandore

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on September 26, 2025.



Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE