

# Oneida Nation

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Oneida, WI 54155

## **BC Resolution # 09-10-25-C Continuing to Operate Fiscal Year 2026**

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee adopted the Budget and Finances law, 1 O.C. 121, which sets budget process guidelines and governs the finances of the Nation; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-03-26-25-B, *Fiscal Year 2026 Budget Considerations and Calendar*, which included budgeting guidelines, employment cap, and a calendar; and
- WHEREAS,** the budget calendar was expanded due to needed corrections and reductions to balance the budget; and
- WHEREAS,** the Oneida Business Committee approved December 8, 2025, as the tentative date for the special General Tribal Council meeting to present and act on the Fiscal Year (FY) 2026 budget; and
- WHEREAS,** a FY 2026 budget cannot be approved prior to October 1st and a continuing resolution will be required to be adopted; and

**NOW THEREFORE BE IT RESOLVED,** the continuation of operations and expenditure of funds is authorized in accordance with the following:

- An employment cap of 1860 full-time equivalent (FTE).
  - All 100% grant funded positions are exempt from the employment cap and vacant position request process.
  - All Consolidated Health positions are exempt from the employment cap and vacant position request process because funding sources do not include Tribal Contribution.
- The 3% annual wage increase shall go into effect September 28, 2025.
- Continue to follow Budget Tier I contingency spending restrictions approved in BC Resolution # 03-26-25-E FY 2025 Cost Savings Tools for the FY 2026 budget.
- There is no delay is Capital Improvement Projects (CIP)/Capital Expenditure projects.

**BE IT FINALLY RESOLVED**, in accordance with the Budget and Finances law, 1 O.C. 121.54(e)(1), the Oneida Business Committee adopts this continuing resolution to be effective from October 1, 2025, until December 31, 2025, or until the budget is adopted whichever occurs first.

#### **CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 10<sup>th</sup> day of September, 2025; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Liggins, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."