

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 09-10-25-B

Adoption of Nation Building Strategic Initiatives, Triennial Nation Building Validation and Training Requirements

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** Historically, the Nation has engaged in formal planning processes for various purposes, such as housing and neighborhood planning, economic development or culture and language preservation, and
- WHEREAS,** term over term, Oneida Business Committee officials have continued to work toward a strategic planning process which develops and implements shared values expressed in the Nation's Vision and Mission statements, Core Values and Good Governance Principles; and
- WHEREAS,** the 2023-2026 Oneida Business Committee continued the Nation's strategic planning efforts by beginning its term with a comprehensive review of existing planning methodologies to identify opportunities for improvement and long-term alignment; and
- WHEREAS,** the 2023-2026 Oneida Business Committee has identified that integrating the Nation Building Principles of Transformational Leadership, Strong Governing Systems, Seventh Generation Thinking, Cultural Match, and Sovereignty, as outlined in the Native Nation Rebuilding Principles published by the Native Governance Center, into the Nation's strategic planning approach will further strengthen and advance the Nation's strategic planning methodology, particularly in the development and implementation of the Nation's long-term strategic initiatives; and
- WHEREAS,** The Nation Building principles and strategic planning approach affirm that engagement and alignment across both the Nation's operations and the broader community are essential to the successful implementation of identified and approved long-term strategic initiatives; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee believes that memorializing this decision by resolution provides greater assurance to both the Nation's operations and the community that, with each new term of the Oneida Business Committee, the Nation's current long-term strategic initiatives will be reviewed and determined if they continue into the new term in a methodical manner; and

BE IT FURTHER RESOLVED, the 2023-2026 Oneida Business Committee identifies the inaugural Nation Building long-term, strategic initiatives are:

- Feasibility Assessment
- Create Continuous Improvement Plan for Government Systems
- Initiate Next Round of Constitutional Amendments
- Create Oneida Language & Culture Law
- Carry Out "I am Oneida" Project Plan
- Enhanced Mental Health & Well-Being
- Create a System of Commerce
- Strengthening Capacity for Technology
- Foster Innovative Solutions to Community Challenges
- Invest in Energy Infrastructure
- Research Center / Think Tank

BE IT FURTHER RESOLVED, that each term, the Oneida Business Committee transition should include introductory training in Transformational Leadership Development, Strategic Planning and Nation Building.

BE IT FURTHER RESOLVED, no later than the end of the first quarter in the first year of each term, the Oneida Business Committee should review the Nation's long-term strategic initiatives for the purposes of validating and updating.

BE IT FINALLY RESOLVED, the Government Administrative Office is delegated the responsibility to manage the Oneida Nation Building long-term strategic initiatives.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 10th day of September, 2025; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."