

FY-2025 3rd (Apr - Jun) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation School Board

Approved by official entity action on: August 5, 2025

Submitted by: Teresa Schuman, Vice Chair

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins

PURPOSE

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

AUTHORITY

In accordance with the Oneida General Tribal Council's directive, on March 21, 1988, the Board entered into a Memorandum of Agreement ("MOA") with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to...

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Katsi Danforth
Chair
8/01/2023 - 7/31/2026

Teresa Schuman
Vice Chair
8/01/2024 - 7/31/2027

Kathe Cornelius
Secretary
8/01/2022 - 7/31/2025
Candace House
Member
8/01/2023 - 7/31/2026

Tracy L. Metoxen
Member
8/01/2024 - 7/31/2027

Sacheen Lawrence
Member
8/01/2022 – 7/31/2025
Sharell Hill
Member
8/01/2023 - 7/31/2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Jolene Hensberger
TITLE: Administrative Assistant
PHONE NUMBER: (920) 869-1676
E-MAIL: School_Board@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/education/oneida-nation-school-system/>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st Monday of each month and a second meeting is held if needed.

5:00 p.m.

Oneida Nation Elementary School library, N7125 Seminary Rd., Oneida, WI

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

The Board continued to assist with the hiring process for the upcoming school year. We are very excited to introduce our new highly qualified staff during the onboarding process when staff return on August 19, 2025.

Impact:

When students have highly qualified staff who have the same goals of fostering empathy and compassion into the classroom lessons, our students will experience a desire to be motivated and an increased interest in the learning process.

ACCOMPLISHMENT #2

In compliance with the Memorandum of Agreement (MOA), the Board reviewed the Plan4 Learning for the school system and is planning to have future meetings with the superintendent to review it more in depth.

Impact:

The Board needs to remain apprised of what the goals are of the school system to ensure it is aligned with and meeting the needs of our students and families. By frequently reviewing the Plan4 Learning, it helps the Board stay on task. This outlines the goals, budgets, and strategies to continue making improvements within the various departments within the school system.

ACCOMPLISHMENT #3

We continue to prioritize the teacher retirement discussions regarding the development of a teacher retirement plan for the staff of the school system. Since the cost-containment status of the Nation, discussions are currently on hold.

Impact:

The development of a teacher retirement plan will promote employee morale and will be a longitudinal incentive for teachers to stay within the school system.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue to increase student academic levels beyond the previously met 4%.

This aligns ONSS with surrounding school districts' initiatives of increasing proficiencies in academics. By accomplishing our goals, our students' levels are continuously increasing.

Update on Goal:

School staff will continue to work towards achieving and increasing levels and scores during the upcoming 2025 – 2026 school year. ONSS has a K-12 Curriculum Coordinator to assist with coaching staff and reviewing their curriculum and data to be in alignment with students' needs.

LONG-TERM GOAL #2

Increase parent involvement through bi-monthly family engagement activities and events.

Parent engagement promotes healthy families and socialization skills within the community

Update on Goal:

School Administration will continue to plan and organize events to increase parental involvement during the 2025 – 2026 school year.

QUARTERLY GOAL #1

To update the Bylaws, and to work on a recommended solution regarding the Boards, Committees, and Commissions stipend law and resolution.

Update on Goal:

The school board has not been able to address this goal during this quarter, but the Board is planning to set time aside when the newly elected members are active.

QUARTERLY GOAL #2

Develop an improvement plan between the special education and general education departments to become a cohesive team to support staff and students.

Update on Goal:

The general education and special education departments achieved great success in collaborating with each other. Questions and clarifications were done with great professionalism. The teams continue to work together to best meet the needs of each student.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$64, 952

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$11,125

The Board's budget and projected budgetary uses for the next quarter will involve meetings and trainings to address Board policies and procedures, ONSS standard operating procedures, and BIE school board trainings.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$1925	4	0	2
May 2025	\$775	1	0	2
June 2025	\$1975	3	0	2

REQUESTS

To collaborate and plan for a future ONSS staff retirement plan