Public Packet 1 of 214



Oneida Business Committee

Executive Session 8:30 AM Tuesday, August 26, 2025 BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 AM Wednesday, August 27, 2025 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to https://goo.gl/uLp2jE. Scheduled times are subject to change.

- I. CALL TO ORDER
- II. OPENING
- III. ADOPT THE AGENDA
- IV. OATH OF OFFICE
 - A. Legal Resource Center Tsyoslake House

Sponsor: Lisa Liggins, Secretary

B. Oneida Election Board - Lynette Jordan, and Tina Skenandore

Sponsor: Lisa Liggins, Secretary

C. Oneida Gaming Commission - Thurston Denny

Sponsor: Lisa Liggins, Secretary

D. Oneida Land Claims Commission - Donald McLester

Sponsor: Lisa Liggins, Secretary

E. Oneida Land Commission - Cristina Danforth, and Donald McLester

Sponsor: Lisa Liggins, Secretary

F. Oneida Nation Commission on Aging - Mary Loeffler, Beverly Anderson, and Joseph Torres

Sponsor: Lisa Liggins, Secretary

Public Packet 2 of 214

G. Oneida Nation School Board - Cary Waubanascum Hawpetoss, and Joseph Torres
Sponsor: Lisa Liggins, Secretary

H. Oneida Trust Enrollment Committee - Norbert Hill Jr., Jermaine Delgado, and Lynette Jordan

Sponsor: Lisa Liggins, Secretary

V. MINUTES

A. Approve the August 13, 2025, regular Business Committee meeting minutes Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. Adopt resolution entitled Rural and Tribal Assistance Pilot Program Grant Sponsor: Mark W. Powless, CEO-Nation Services
- B. Adopt resolution entitled Approval of Participation of the Tribal Nations Traffic Safety Communication Campaign

Sponsor: Mark W. Powless, CEO-Nation Services

C. Adopt resolution entitled Delegation of the Vice-Chair's Duties to Chair Meetings During the Vacancy In Office

Sponsor: Lisa Liggins, Secretary

D. Adopt resolution entitled Amending Completion deadline for ARPA FRF LR TCS Obligation for Government Infrastructure in resolutions BC # 11-10-21-E & # 08-23-23-E

Sponsor: Lisa Summers, Director of Government Administration

E. Adopt resolution entitled Amending Resolution # BC-11-13-24-L Setting Supervision of Direct Reports Regarding Internal Security Director

Sponsor: Jo Anne House, Chief Counsel

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Southeastern Wisconsin Oneida Tribal Services Advisory Board

Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE

1. Accept the August 6, 2025, regular Legislative Operating Committee meeting minutes

Sponsor: Jameson Wilson, Councilman

Public Packet 3 of 214

B. ONAYOTE?A·KÁ NI I STANDING COMMITTEE

 Accept the October 3, 2024, through July 1, 2025, regular On∧yote?a⋅ká ni i Project Plan Standing Committee meeting minutes

Sponsor: Taryn Webster, Chair/On∧yote?a⋅ká ni i Project Plan Workgroup Standing Committee

IX. TRAVEL REPORTS

A. Approve the travel report - Councilman Jameson Wilson - Federal Budget Lobbying - Washington, D.C. - June 2-5, 2025

Sponsor: Jameson Wilson, Councilman

B. Approve the travel report - Councilman Jameson Wilson - 2025 NCAI Mid-Year Convention & Marketplace - Mashantucket, CT - June 8-11, 2025

Sponsor: Jameson Wilson, Councilman

C. Approve the travel report - Councilman Jameson Wilson - 2025 Native Nations Institute Emerging Leaders Seminar - Tucson, AZ - July 15-18, 2025

Sponsor: Jameson Wilson, Councilman

D. Approve the travel report - Councilman Jameson Wilson - Midwest Alliance of Sovereign Tribes 2025 Summer Meeting - Welch, MN - July 21-23, 2025 Sponsor: Jameson Wilson, Councilman

X. TRAVEL REQUESTS

A. Approve the travel request - Councilman Marlon Skenandore - Indigenous Biz Con Conference 2025 - Milwaukee, WI - October 13-14, 2025

Sponsor: Marlon Skenandore, Councilman

B. Approve the travel request - Councilman Kirby Metoxen - 2026 Annual American Indian Tourism Conference - Choctaw, MS - October 26-30, 2025

Sponsor: Kirby Metoxen, Councilman

C. Approve the travel request - Councilwoman Jennifer Webster - Administration for Children's & Families Tribal Advisory Committee (ACF-TAC) Meeting - Washington, D.C. - November 3-6, 2025

Sponsor: Jennifer Webster, Councilwoman

XI. NEW BUSINESS

A. Approve the Oneida Public Safety and Security Commission bylaw amendments Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Public Packet 4 of 214

XII. REPORTS

A. TRIBALLY CHARTERED ENTITIES (11:30 a.m.)

- 1. Accept the Bay Bancorporation, Inc. FY-2025 3rd quarter report Sponsor: Jeff Bowman, President/Bay Bank
- 2. Accept the Oneida ESC Group, LLC FY-2025 3rd quarter report Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
- 3. Accept the Oneida Golf Enterprise FY-2025 3rd quarter report Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
- **4.** Accept the Oneida Youth Leadership Institute FY-2025 3rd quarter report Sponsor: Marlon Skenandore, Councilman

XIII. GENERAL TRIBAL COUNCIL

- A. Schedule the 2026 annual General Tribal Council meeting Sponsor: Lisa Liggins, Secretary
- B. Accept the draft July 8, 2025, special General Tribal Council meeting minutes and determine next steps

Sponsor: Lisa Liggins, Secretary

C. Accept the draft July 20, 2025, semi-annual General Tribal Council meeting minutes and determine next steps

Sponsor: Lisa Liggins, Secretary

XIV. EXECUTIVE SESSION

A. REPORTS

1. Accept the Intergovernmental Affairs and Self-Governance August 2025 report (8:30 a.m.)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

- 2. Accept the CEO- Nation Services report (9:30 a.m.)
 Sponsor: Mark W. Powless, CEO-Nation Services
- 3. Accept the Treasurer's July 2025 report (11:45 a.m.)
 Sponsor: Lawrence Barton, Treasurer
- 4. Accept the Bay Bancorporation, Inc. FY-2025 3rd quarter executive report (1:30 p.m.)

Sponsor: Jeff Bowman, President/Bay Bank

Public Packet 5 of 214

5. Accept the Oneida ESC Group, LLC FY-2025 3rd quarter executive report (2:00 p.m.)

Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers

6. Accept the Oneida Golf Enterprise FY-2025 3rd quarter executive report (2:30 p.m.)

Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

7. Accept the analyses of the FY-2025 3rd quarter executive report for Tribally Chartered Entities

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

8. Accept the Chief Financial Officer August 2025 report

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

9. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel

B. AUDIT COMMITTEE

1. Accept the July 15, 2025, regular Audit Committee meeting minutes

Sponsor: Lisa Liggins, Secretary

2. Accept the Bingo Compliance audit and lift the confidentiality requirement

Sponsor: Lisa Liggins, Secretary

3. Accept the Information Technology Compliance audit and lift the confidentiality requirement

Sponsor: Lisa Liggins, Secretary

4. Accept the Oneida Gaming Commission Internal Control Review audit and lift the confidentiality requirement

Sponsor: Lisa Liggins, Secretary

C. NEW BUSINESS

1. Review the draft FY-2026 Budget and determine next steps

Sponsor: Lawrence Barton, Treasurer

 Review application(s) for one (1) vacancy - Southeastern Wisconsin Oneida Tribal Services Advisory Board

Sponsor: Lisa Liggins, Secretary

3. Approve attorney contract - Stenzel Law Office LLC -Amendment - file # 2022-0926

Sponsor: Tehassi Hill, Chairman

4. Approve a limited waiver of sovereign immunity - First Stop Health LLC - file # 2025-0848

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Public Packet 6 of 214

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session: Open	Executive – must qualifyJustification: DRAFT ma	•
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
		Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Amber Van Kirk, Administrativ	ve Assistant
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	AVANKIRK	



TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2025

RE: Oath of Office – Legal Resources Center

Background

On July 12, 2025 the Oneida 2025 Special Election was held.

On August 13, 2025 the Oneida Business Committee accepted the 2025 Special Election Final Report and declared the official results.

Legal Resources Center – Tsyoslake House.

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session: Open	Executive – must qualifyJustification: DRAFT ma	•
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 □ Presentation □ Report □ Resolution □ Rule (adoption packet) □ Statement of Effect □ Travel Documents
	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Amber Van Kirk, Administrativ	ve Assistant
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	AVANKIRK	



TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2025

RE: Oath of Office – Oneida Election Board

Background

On July 12, 2025 the Oneida 2025 Special Election was held.

On August 13, 2024 the Oneida Business Committee accepted the 2025 Special Election Final Report and declared the official results.

Oneida Election Board – Lynette Jordan, Tina Skenandore

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session:	Executive – must qualifyJustification: DRAFT ma	-
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
		Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Amber Van Kirk, Administrativ	ve Assistant
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	AVANKIRK	



TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2024

RE: Oath of Office – Oneida Gaming Commission

Background

On July 12, 2025 the Oneida 2025 Special Election was held.

On August 13, 2025 the Oneida Business Committee accepted the 2025 Special Election Final Report and declared the official results.

Oneida Gaming Commission – Thurston Denny

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session: Open	Executive – must qualifyJustification: DRAFT ma	· ·
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
 4. 5. 	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Amber Van Kirk, Administrativ	ve Assistant
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	AVANKIRK	



TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2025

RE: Oath of Office – Oneida Land Claims Commission

Background

On July 12, 2025 the Oneida 2025 Special Election was held.

On August 13, 2025 the Oneida Business Committee accepted the 2025 Special Election Final Report and declared the official results.

Oneida Land Claims Commission – Donald McLester

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session:	Executive – must qualifyJustification: DRAFT ma	
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Amber Van Kirk, Administrativ	ve Assistant
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	AVANKIRK	



TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2025

RE: Oath of Office – Oneida Land Commission

Background

On July 12, 2025 the Oneida 2025 Special Election was held.

On August 13, 2025 the Oneida Business Committee accepted the 2025 Special Election Final Report and declared the official results.

Oneida Land Commission – Cristina Danforth, Donald McLester

Public Packet 17 of 214

Oneida Nation Commission on Aging - Mary Loeffler, Beverly Anderson, and Joseph Torres

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session: Open	Executive – must qualify Justification: DRAFT ma	•
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	Presentation Report Resolution Rule (adoption packet) Statement of Effect Travel Documents
 4. 5. 	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded ☐ Other: Describe	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Amber Van Kirk, Administrativ	ve Assistant
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	AVANKIRK	



TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2025

RE: Oath of Office – Oneida Nation Commission on Aging

Background

On July 12, 2025, the Oneida 2025 Special Election was held.

On August 13, 2025, the Oneida Business Committee accepted the 2025 Special Election Final Report and declared the official results.

Oneida Nation Commission on Aging – Mary Loeffler, Beverly Anderson, and Joseph Torres

Oneida Nation School Board - Cary Waubanascum Hawpetoss, and Joseph Torres

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session:	Executive – must qualifyJustification: DRAFT ma	
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Amber Van Kirk, Administrativ	ve Assistant
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	AVANKIRK	



TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2025

RE: Oath of Office – Oneida Nation School Board

Background

On July 12, 2025 the Oneida 2025 Special Election was held.

On August 13, 2025 the Oneida Business Committee accepted the 2025 Special Election Final Report and declared the official results.

Oneida Nation School Board – Cary Waubanascum Hawpetoss, and Joseph Torres.

Public Packet 21 of 214

Oneida Trust Enrollment Committee - Norbert Hill Jr., Jermaine Delgado, and Lynette Jordan

Meeting Date Requested:	08/27/25	
General Information: Session: Open	Executive – must qualifyJustification: DRAFT ma	•
Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: Describe	Unbudgeted
Authorized Sponsor:	Lisa Liggins, Secretary	
Primary Requestor:	Amber Van Kirk, Administrativ	ve Assistant
Additional Requestor:	(Name, Title/Entity)	
Additional Requestor:	(Name, Title/Entity)	
Submitted By:	AVANKIRK	
	General Information: Session: Open Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe Budget Information: Budgeted Not Applicable Submission: Authorized Sponsor: Primary Requestor: Additional Requestor: Additional Requestor:	General Information: Session: Open



TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2025

RE: Oath of Office – Oneida Trust Enrollment Committee

Background

On July 12, 2025 the Oneida 2025 Special Election was held.

On August 13, 2025 the Oneida Business Committee accepted the 2025 Special Election Final Report and declared the official results.

Oneida Trust Enrollment Committee – Norbert Hill Jr., Jermaine Delgado, and Lynette Jordan.

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session: Open	Executive – must qualifyJustification: DRAFT ma	•
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☐ Minutes ☐ MOU/MOA ☐ Petition	Presentation Report Resolution Rule (adoption packet) Statement of Effect Travel Documents
 4. 5. 	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded ☐ Other: Describe	
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BPIGMAN	



Oneida Business Committee

Executive Session 8:30 AM Tuesday, August 12, 2025 BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 AM Wednesday, August 13, 2025 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: n/a; Arrived at: n/a;

Others present: Jo A. House, Ralinda Ninham-Lamberies, Loucinda Conway (via Microsoft Teams¹), James Petitjean (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Cheryl Stevens (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Danielle White (via Microsoft Teams), Jessalyn Harvath (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Josephine Skenandore (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Cheryl-Aliskwet Ellis (via Microsoft Teams), Tana Aguirre (via Microsoft Teams), Marie Cornelius (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Mark W. Powless (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster;

Not Present: Councilman Jameson Wilson;

Arrived at: n/a

Others present: Jo A. House, Mark W. Powless, Loucinda Conway (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Sidney White (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Shane Hill (via Microsoft Teams), Lori Hill (via Microsoft Teams), Sarah Capelle (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Mary Graves (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Taryn Webster (via Microsoft Teams), Tonya Webster (via Microsoft Teams), Crystal Metoxen (via Microsoft Teams), Brandon Yellowbird-Stevens (via Microsoft Teams), Kathleen Cornelius (via Microsoft Teams), Diane Hill (via Microsoft Teams), Julie A. King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Nicolas Reynolds (via Microsoft Teams), Eric Boulanger (via Microsoft Teams), Candace House (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Todd VanDen Heuvel (via Microsoft Teams), Jackie Zalim (via Microsoft Teams), Joshua Cottrell (via Microsoft Teams), Winnifred Thomas, Lynn Metoxen, Weeya Calif, Brenda VandenLangenberg, Mark A. Powless Sr., John Breuninger, John Danforth, Jermaine Delgado, Warren Stevens, James Skenandore Jr., Gail Niedziejko, Ronald Niedziejko, Bonnie Pigman (via Microsoft Teams);

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Councilman Jameson Wilson is providing the welcome at the Region 5 Tribal Operations Committee meeting at the Oneida Casino Hotel at 9:00 a.m.

II. OPENING (00:00:04)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:00:28

Motion by Lisa Liggins to adopt the agenda with four (4) corrections and two (2) additions; [1) under the Resolutions section, item A., correct requested action from "Approve" to "Adopt"; 2) under the Travel Requests section, item C., add the location "Milles Lacs, MN"; 3) under the Travel Requests section, add item entitled Approve the travel request - Chairman Tehassi Hill - Bandon Dunes Weekend - Bandon, OR - November 13-16, 2025; 4) under the New Business section, add item entitled Review the Sports Wagering Rules of Play and determine next steps; 5) under the Reports section, move item A.4. to section B.; and 6) under the Executive Session section, item A.4., correct title from "Accept the Retail General Manager FY-2025 3rd quarter report" to "Accept the CEO-Retail FY-2025 3rd quarter report" and correct the Sponsor from "Debra Powless, Retail General Manager" to "James Petitjean, CEO-Retail"], seconded by Lawrence Barton. Motion carried:

yes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

IV. OATH OF OFFICE (00:00:53)

A. Anna John Resident Centered Care Community Board - Brenda VandenLangenberg

Sponsor: Lisa Liggins, Secretary

B. Audit Committee - James R. Skenandore Jr.

Sponsor: Lisa Liggins, Secretary

C. Bay Bancorporation Board of Directors - Joshua Cottrell, Todd Vanden Heuvel

Sponsor: Lisa Liggins, Secretary

D. Oneida ESC Group LLC Board of Managers - Jacqueline Zalim

Sponsor: Lisa Liggins, Secretary

E. Southeastern Wisconsin Oneida Tribal Services Advisory Board - Gail Niedziejko

Sponsor: Lisa Liggins, Secretary

Oaths of Office administered by Secretary Lisa Liggins. Joshua Cottrell, Todd Vanden Heuvel, Jacqueline Zalim were present via Microsoft Teams. Brenda VandenLangenberg, James R. Skenandore Jr., Gail Niedziejko were present.

Item XI.A. was addressed next.

V. MINUTES

A. Approve the July 23, 2025, regular Business Committee meeting minutes (00:19:21)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the July 23, 2025, regular Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

B. Approve the August 5, 2025, special Business Committee meeting minutes (00:19:44)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the August 5, 2025, special Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

VI. RESOLUTIONS

A. Adopt resolution entitled 2025 ITBC Buffalo Surplus Grant Program (00:20:04)
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lisa Liggins to adopt resolution # 08-13-25-A 2025 ITBC Buffalo Surplus Grant Program, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the July 10, 2025, regular Finance Committee meeting minutes (00:21:40)

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the July 10, 2025, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

2. Accept the July 24, 2025, regular Finance Committee meeting minutes (00:22:02)

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the July 24, 2025, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the July 2, 2025, regular Legislative Operating Committee meeting minutes (00:22:21)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the July 2, 2025, regular Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

VIII. TRAVEL REPORTS

A. Approve the travel report - Chairman Tehassi Hill - D.C. Testimony - Washington, D.C. - February 26-27, 2025 (00:22:43)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the travel report from Chairman Tehassi Hill for the D.C. Testimony in Washington, D.C. on February 26-27, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

B. Approve the travel report - Chairman Tehassi Hill - Midwest Alliance of Sovereign Tribes (MAST) Impact Week - Washington, D.C. - March 22-26, 2025 (00:23:09)

Sponsor: Tehassi Hill, Chairman

Motion by Lawrence Barton to approve the travel report from Chairman Tehassi Hill for the Midwest Alliance of Sovereign Tribes (MAST) Impact Week in Washington, D.C. on March 22-26, 2025, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

C. Approve the travel report - Chairman Tehassi Hill - 2025 Self Governance Conference - Chandler, AZ - April 6-11, 2025 (00:23:31)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the travel report from Chairman Tehassi Hill for the 2025 Self Governance Conference in Chandler, AZ on April 6-11, 2025, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

D. Approve the travel report - Chairman Tehassi Hill - National Indian Child Care Association (NICCA) - Herndon, VA - March 10-14, 2025 (00:23:54)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the travel report from Chairman Tehassi Hill for the National Indian Child Care Association (NICCA) in Herndon, VA on March 10-14, 2025, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

E. Approve the travel report - Councilwoman Jennifer Webster - ACF Tribal Advisory Committee Tri-Annual Meeting - Anadarko, OK - June 2-6, 2025 (00:24:17)

Sponsor: Jennifer Webster, Councilwoman

Motion by Kirby Metoxen to approve the travel report from Councilwoman Jennifer Webster for the ACF Tribal Advisory Committee Tri-Annual Meeting in Anadarko, OK on June 2-6, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

IX. TRAVEL REQUESTS

A. Approve the travel request - Chairman Tehassi Hill - Democratic Congressional Campaign Committee (DCCC) and Democratic Senatorial Campaign Committee (DSCC) events - Washington, D.C. - September 2-4, 2025 (00:25:02)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the travel request for Chairman Tehassi Hill to attend the Democratic Congressional Campaign Committee (DCCC) and Democratic Senatorial Campaign Committee (DSCC) events in Washington, D.C. on September 2-4, 2025, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

B. Approve the travel request - Councilwoman Jennifer Webster - National Indian Health Board Conference - Phoenix, AZ - September 8-11, 2025 (00:25:32)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster to attend the National Indian Health Board Conference in Phoenix, AZ on September 8-11, 2025, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

C. Approve the travel request - Councilwoman Jennifer Webster - Administration for Children & Families (ACF) Consultation - Mille Lacs, MN - August 24-25, 2025 (00:26:38)

Sponsor: Jennifer Webster, Councilwoman

Motion by Kirby Metoxen to approve the travel request for Councilwoman Jennifer Webster to attend the Administration for Children & Families (ACF) Consultation in Mille Lacs, MN on August 24-25, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

D. Approve the travel request - Councilwoman Jennifer Webster - 20th Annual Violence Against Woman Tribal Consultation - Prior Lake, MN - October 27-30, 2025 (00:27:05)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster to attend the 20th Annual Violence Against Woman Tribal Consultation in Prior Lake, MN on October 27-30, 2025, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

E. Approve the travel request - Chairman Tehassi Hill - Brandon Dunes Weekend - Bandon, OR - November 13-16, 2025 (00:27:38)

Sponsor:

Motion by Lawrence Barton to approve the travel request for Chairman Tehassi Hill to attend the Brandon Dunes Weekend in Bandon, OR on November 13-16, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

X. NEW BUSINESS

A. Review the Oneida Gaming Minimum Internal Control Chapter 3 Controlled Keys and determine next steps (00:28:23)

Sponsor: Mark A. Powless Sr. Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept notice of the Oneida Gaming Minimum Internal Control Chapter 3 Controlled Keys approved by the Oneida Gaming Commission on July 1, 2025, and to direct notice to the Oneida Gaming Commission there are no requested revisions under Section 501.6-14(d), seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

B. Review the Oneida Gaming Minimum Internal Control Chapter 8 Sports Wagering and determine next steps (00:29:16)

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept notice of the Oneida Gaming Minimum Internal Control Chapter 8 Sports Wagering approved by the Oneida Gaming Commission on July 14, 2025, and to direct notice to the Oneida Gaming Commission there are no requested revisions under Section 501.6-14(d), seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

C. Accept the 2025 Special Election final report and declare the official results (00:30:01)

Sponsor: Candace House, Chair/Oneida Election Board

Motion by Lisa Liggins to accept the 2025 Special Election final report and declare the official results, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

Motion by Jennifer Webster to approve extending the term for the five (5) Oneida Election Board Alternates² to February 26, 2026, and to post for four (4) Oneida Election Board Alternates, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

² The Oneida Election Board Alternates are Justine Huff, Mary King, Linda Langen, Patricia Moore, and Ramona Salinas.

D. Appoint Councilman Jonas Hill to fill in for the vacant Vice-Chairperson position regarding the OBC SOP entitled Community Complaints and/or Concerns (00:32:08)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to appoint Councilman Jonas Hill to fill in for the vacant Vice-Chairperson position regarding the OBC SOP entitled Community Complaints and/or Concerns, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

E. Review the Sports Wagering Rules of Play and determine next steps (00:33:11)

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept notice of the Sports Wagering Rules of Play approved by the Oneida Gaming Commission on July 7, 2025, and to direct notice to the Oneida Gaming Commission there are no requested revisions under Section 501.6-14(d), seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

Item XI.D.1. was addressed next.

XI. REPORTS

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS

1. Accept the Anna John Resident Centered Care Community Board FY-2025 3rd quarter report (00:09:39)

Sponsor: Lynn Metoxen, Chair/Anna John Resident Centered Care Community Board

Motion by Jennifer Webster to accept the Anna John Resident Centered Care Community Board FY-2025 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

2. Accept the Oneida Community Library Board FY-2025 3rd quarter report (00:10:43)

Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

Motion by Marlon Skenandore to accept the Oneida Community Library Board FY-2025 3rd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

3. Accept the Oneida Environmental Resource Board FY-2025 3rd quarter memorandum (00:11:53)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Oneida Environmental Resource Board FY-2025 3rd quarter memorandum, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

4. Accept the Oneida Nation Arts Board FY-2025 3rd quarter report (00:12:20)

Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

Motion by Kirby Metoxen to accept the Oneida Nation Arts Board FY-2025 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

5. Accept the Oneida Nation Veteran Affairs Committee FY-2025 3rd quarter report (00:12:53)

Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee

Motion by Jennifer Webster to accept the Oneida Nation Veteran Affairs Committee FY-2025 3rd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

6. Accept the Oneida Personnel Commission FY-2025 3rd quarter memorandum (00:13:20)

Sponsor: Lisa Liggins, Secretary

Motion by Marlon Skenandore to accept the Oneida Personnel Commission FY-2025 3rd quarter memorandum, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

7. Accept the Oneida Police Commission FY-2025 3rd quarter report (00:13:44)

Sponsor: Richard Van Boxtel, Chair/Oneida Police Commission

Motion by Jonas Hill to accept the Oneida Police Commission FY-2025 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

8. Accept the Pardon and Forgiveness Screening Committee FY-2025 3rd quarter report (00:14:08)

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Jonas Hill to accept the Pardon and Forgiveness Screening Committee FY-2025 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

9. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2025 3rd quarter report (00:14:29)

Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory

Board

Motion by Jonas Hill to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2025 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS

1. Accept the Oneida Election Board FY-2025 3rd quarter report (00:15:07)

Sponsor: Candace House, Chair/Oneida Election Board

Motion by Jonas Hill to accept the Oneida Election Board FY-2025 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

2. Accept the Oneida Gaming Commission FY-2025 3rd quarter report (00:15:29)

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Kirby Metoxen to accept the Oneida Gaming Commission FY-2025 3rd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster, Jameson Wilson

3. Accept the Oneida Land Claims Commission FY-2025 3rd quarter report (00:15:53)

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Jonas Hill to accept the Oneida Land Commission FY-2025 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

4. Accept the Oneida Nation Commission on Aging FY-2025 3rd quarter report (00:16:14)

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Jennifer Webster to accept the Oneida Nation Commission on Aging FY-2025 3rd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

5. Accept the Oneida Nation School Board FY-2025 3rd quarter report (00:16:58)

Sponsor: Teresa Schuman, Vice Chair/Oneida Nation School Board

Motion by Jonas Hill to accept the Oneida Nation School Board FY-2025 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

6. Accept the Oneida Trust Enrollment Committee FY-2025 3rd quarter report (00:17:20)

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Motion by Lawrence Barton to accept the Oneida Trust Enrollment Committee FY-2025 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

7. Accept the Oneida Land Commission FY-2025 3rd quarter report (00:18:13)

Sponsor: Sidney White, Chair/Oneida Land Commission

Motion by Jonas Hill to accept the Oneida Land Claims Commission FY-2025 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

C. OPERATIONAL

1. Accept the Emergency Management FY-2025 3rd quarter report (00:18:45)

Sponsor: Kaylynn Gresham, Emergency Management Director

Motion by Kirby Metoxen to accept the Emergency Management FY-2025 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

Item V.A. was addressed next.

D. STANDING COMMITTEES

1. Accept the Finance Committee FY-2025 3rd quarter report (00:34:09)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Finance Committee FY-2025 3rd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

2. Accept the Legislative Operating Committee FY-2025 3rd quarter report (00:34:29)

Sponsor: Jameson Wilson, Councilman

Motion by Kirby Metoxen to accept the Legislative Operating Committee FY-2025 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

3. Accept the OnAyote?a·ká ni i Standing Committee FY-2025 3rd quarter report (0034:48)

Sponsor: Taryn Webster, Chair/On^yote?a•ka ni i Standing Committee

Motion by Jonas Hill to accept the Onvyote?a·ká ni i Standing Committee FY-2025 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

XII. EXECUTIVE SESSION (00:35:15)

A. REPORTS

1. Accept the Intergovernmental Affairs and Self-Governance June report (00:36:33)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jennifer Webster to accept the Intergovernmental Affairs and Self-Governance June report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

Motion by Lisa Liggins to approve the Department of the Interior Compact³ and Multi-Year Funding Agreement⁴ - file # 2025-0870 and to direct Self-Governance to submit the Final Offer to the Department of the Interior, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

2. Accept the CEO-Nation Services report (00:37:13)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jennifer Webster to accept the CEO-Nation Services report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

3. Accept the Gaming General Manager FY-2025 3rd quarter report (00:37:29)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to accept the Gaming General Manager FY-2025 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore. Jennifer Webster

Not Present: Jameson Wilson

4. Accept the CEO-Retail FY-2025 3rd guarter report (00:37:46)

Sponsor: James Petitjean, CEO-Retail

Motion by Kirby Metoxen to accept the CEO-Retail FY-2025 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

³ Formally, the 2023 Amended and Restated Compact of Self-Governance between the Oneida Nation and the United States of America.

⁴ Formally, the Multi-Year Funding Agreement for CY2022-2025 between the Oneida Nation and the United States of America.

DRAFT

5. Accept the Executive HR Director FY-2025 3rd quarter report (00:38:05)

Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Kirby Metoxen to accept the Executive HR Director FY-2025 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

6. Accept the Security Director FY-2025 3rd quarter report (00:38:23)

Sponsor: Katsitsiyo Danforth, Security Director

Motion by Jennifer Webster to accept the Security Director FY-2025 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

7. Accept the Treasurer's June 2025 report (00:38:39)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Treasurer's June 2025 report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

8. Accept the Chief Counsel report (00:38:55)

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

Motion by Lisa Liggins to adopt resolution # 08-13-25-B Approving Settlement of FY-2017 and FY-2018 Contract Support Cost Claims against IHS and to move the resolution only to open session, noting the associated Settlement Agreement will be an open session record once it is approved by the Indian Health Service, U.S. Department of Health and Human Services, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

DRAFT

B. AUDIT COMMITTEE

1. Accept the Audit Committee FY-2025 3rd quarter report (00:39:53)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Audit Committee FY-2025 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

C. NEW BUSINESS

1. Accept the New York properties analysis report (00:40:14)

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Lisa Liggins to forward the New York properties analysis report to the September 5, 2025, Business Committee Officers Session, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

2. Review the updated Oneida Business Committee Compensation & Education Credentials draft proposal (00:40:41)

Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Lisa Liggins to accept the discussion regarding the Oneida Business Committee Compensation & Education Credentials draft proposal as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

3. Provide guidance on budget recommendation(s) regarding Oneida Business Committee & Intergovernmental Affairs strategy implementation (00:41:04)

Sponsor: Lisa Summers, Director of Government Administration

Motion by Lisa Liggins to accept the discussion regarding the guidance on budget recommendation(s) for Oneida Business Committee and Intergovernmental Affairs strategy implementation as information, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

4. Approve a limited waiver of sovereign immunity - Infor (US), LLC-Infinium Software Amendment - file # 2006-1701 (00:41:28)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Jonas Hill to approve a limited waiver of sovereign immunity - Infor (US), LLC-Infinium Software Amendment - file # 2006-1701, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson

DRAFT

XIII. ADJOURN (00:41:51)

Motion by Jonas Hill to adjourn at 9:12 a.m., seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon

Skenandore, Jennifer Webster

Not Present: Jameson Wilson



Minutes prepared by Bonnie Pigman, Information Management Specialist. Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Public Packet 40 of 214

Adopt resolution entitled Rural and Tribal Assistance Pilot Program Grant

Business Committee Agenda Request

1.	Meeting Date Requested: 8/27/25
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification
3.	Requested Motion:
	Accept as information; OR
	Approve attached Resolution allowing Oneida TTP to apply for the Rural and T
4.	Areas potentially impacted or affected by this request:
	Finance Programs/Services
	☐ Law Office ☐ DTS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions
	Other:
5.	Additional attendees needed for this request:
	Mark W. Powless, General Manager
	Enter (Name, Title/Entity) OR Choose from List
	Enter (Name, Title/Entity) OR Choose from List
	Enter (Name, Title/Entity) OR Choose from List

Revised: 01/07/2025 Page 1 of 2

Public Packet 41 of 214

6.	Supporting Documents:								
	Bylaws	Fiscal Impact Statement	Presentation						
	☐ Contract Document(s)	Law	Report						
	Correspondence	Legal Review	Resolution						
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)						
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect						
	E-poll results/back-up	Petition	Travel Documents						
	Other: Describe								
7.	Budget Information:								
	☐ Budgeted – Tribal Contril	oution Budgeted – Gran	t Funded						
	Unbudgeted	☐ Not Applicable							
	Other: Self-Governance	e Program							
		Maula VA / Davalaga Digi	tally signed by Mark W. Powless						
8.	Submission:	Mark W. Powless Date	e: 2025.08.14 16:10:22 -05'00'						
	Authorized Sponsor:	Mark W. Powless, General M	lanager						
	Primary Requestor:	Suzanna Jordan, Multi-Modal Transportation Manager							

Revised: 01/07/2025 Page 2 of 2



Memorandum

To: Oneida Business Committee

From: Suzanna E. Jordan, Multi-Modal Transportation Manager

Suzanna Elaine Jordan, Digitally signed by Suzanna Elaine Multi Modal Transportation Manager Date: 2025.08.14 14:33:41 -05'00'

CC: Mark W. Powless, CEO-Nation Services

Troy D. Parr, AIA, Community Development Area Manager,

Kyle A. Skenandore, EIT Civil Engineer

Date: 08/14/2025

Re: Business Committee Agenda Request: Resolution Rural Tribal Assistance Pilot Program

The Oneida Tribal Transportation Program seeks approval to submit an application for the Rural Tribal Assistance Pilot Program. This competitive grant will enhance the Tribal Transportation Program's capacity to develop transportation infrastructure projects serving tribal and rural communities.

Funding may be used for planning, technical assistance, and construction eligible infrastructure projects. The program is administered by the Building America Bureau on the first come, first serve basis, with no cost-share or match requirements.

The funding range is as follows: minimum award \$250,000.00 to maximum award \$2,500,000.00 The application portal opens September 8,2025

Public Packet 43 of 214

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank Rural and Tribal Assistance Pilot Program Grant

1 2		Rural and Tribal Assistance Pilot Program Grant
3 4 5	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
6 7	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
8 9 10	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
11 12 13	WHEREAS,	the Oneida Business Committee supports the Oneida Nation Tribal Transportation Program to apply for the Rural and Tribal and Assistance Pilot Program grant; and
14 15 16	WHEREAS,	the Rural and Tribal Assistance Pilot Program aims to help applicants develop infrastructure projects to include development activities and construction; and
17 18 19	WHEREAS,	the Rural and Tribal Assistance Pilot Program requires no match and will not require tribal contribution; and
20 21 22		FORE BE IT RESOLVED, that the Oneida Nation authorizes the submission of a grant ne Rural and Tribal Assistance Pilot Program.
23 24 25		Y RESOLVED, that the Oneida Nation Tribal Chairman, Tehassi Hill, will be authorized to s in connection with the Rural and Tribal Assistance Pilot Program

Public Packet 44 of 214

Adopt resolution entitled Approval of Participation of the Tribal Nations Traffic Safety Communication...

Business Committee Agenda Request

1.	Meeting Date Requested: 8	/27/25
2.		ust qualify under §107.4-1. Shoose or type justification
3.	Requested Motion:	
	Accept as information; OR	
	Approve attached Resolution allo	owing Oneida TTP to proceed with working with
4.	Areas potentially impacted or affe	ected by this request:
	Finance	Programs/Services
	☐ Law Office	DTS
	☐ Gaming/Retail	☐ Boards, Committees, or Commissions
	Other:	
5.	Additional attendees needed for t	this request:
	Mark W. Powless, General Manage	er
	Suzanna Jordan, Multi Modal Trans	sportation Manager
	Enter (Name, Title/Entity) OR Choo	se from List
	Enter (Name, Title/Entity) OR Choo	se from List

Revised: 01/07/2025 Page 1 of 2

Public Packet 45 of 214

6.	Supporting Documents:							
	Bylaws	Fiscal Impact Statement	Presentation					
	☐ Contract Document(s)	Law	Report					
	Correspondence	Legal Review	Resolution					
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)					
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect					
	☐ E-poll results/back-up	Petition	Travel Documents					
	Other: Describe							
7.		_						
	☐ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded					
	☐ Unbudgeted	☐ Not Applicable						
	Other: Self-Governance	Program						
		Mark W. Powless	gitally signed by Mark W. Powless ate: 2025.08.14 09:21:09 -05'00'					
8.	Submission:	Da	ite: 2025.08.14 09:21:09 -05 00					
	Authorized Sponsor:	Mark W. Powless, General M	anager					
	Primary Requestor:	Suzanna Jordan, Multi-Moda	Transportation Manager					

Revised: 01/07/2025 Page 2 of 2

Memorandum

To: Oneida Business Committee

From: Suzanna E. Jordan, Multi-Modal Transportation Manager

CC: Mark W. Powless, CEO-Nation Services

Troy D. Parr, AIA, Community Development Area Manager,

Kyle A. Skenandore, EIT Civil Engineer

Date: 08/13/2025

Re: Business Committee Agenda Request: Resolution Tribal Nations Traffic Safety

Communication Campaign

The Oneida Tribal Transportation Program is requesting a resolution to support our participation In the Tribal Nations Traffic Safety Communication Campaign led by the Wisconsin Department of Transportation and Perodigm.

The Wisconsin Department of Transportation and Perodigm received a no match grant.

This grant will fund community initiatives to improve roadway safety across tribal lands through culturally relevant communications. Participation will allow us to help shape educational material tailored to our community, promote safer driving habits, and strengthen partnerships.

Public Packet 47 of 214

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

10 11

12

13

14 15

16

17

18

19 20

21

27 28

29

30

31

32



Oneida, WI 54155

BC Resolution # <u>Leave this line blank</u> Approval of Participation in the Tribal Nations Traffic Safety Communication Campaign

the Oneida Nation is a federally recognized Indian government and a treaty tribe WHEREAS, recognized by the laws of the United States of America; and WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and the Oneida Business Committee has been delegated the authority of Article IV, Section 1, WHEREAS, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and WHEREAS, recent traffic safety data from 2018-2022 has identified critical traffic safety concerns with tribal communities across Wisconsin experiencing disproportionately high rates of lane departures, impaired driving, and unbelted motorist injuries and fatalities; and WHEREAS, the Wisconsin Department of Transportation's Office of Tribal Affairs and Bureau of Transportation Safety (BOTS), in partnership with Perodigm, has invited the Oneida Nation Tribal Transportation Program to participate in the Tribal Nation's Traffic Safety Communication initiative: and WHEREAS, this initiative aims to improve road safety across tribal lands through culturally relevant communication, campaign tailored to language and values; and WHEREAS, the Oneida Nation Tribal Transportation Program recognizes the importance of reducing traffic-related injuries and fatalities while strengthening partnerships with state transportation agencies to improve the safety and wellbeing of our community members;

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee approves for the Oneida Nation Tribal Transportation Program to participate in the Tribal Nations Traffic Safety Communication Campaign and the designee from the Oneida Nation Tribal Transportation Department shall serve as the primary point-of-contact for coordination with Perodigm and the Wisconsin Department of Transportation.

Public Packet 48 of 214

Adopt resolution entitled Delegation of the Vice-Chair's Duties to Chair Meetings During the Vacancy In...

Business Committee Agenda Request

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session: ○ Open	Executive – must qualify Justification: Choose rea	-
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	 ☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☐ Minutes ☐ MOU/MOA ☐ Petition 	 □ Presentation □ Report ⋈ Resolution □ Rule (adoption packet) ⋈ Statement of Effect □ Travel Documents
4 . 5 .	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	





Oneida Nation Oneida Business Committee PO Box 365 • Oneida, WI 54I55-0365 oneida-nsn.gov



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: August 12, 2025

Re: Adopt resolution entitled Delegation of the Vice-Chair's Duties to Chair Meetings During

the Vacancy In Office

Background

Brandon Yellowbird-Stevens submitted his resignation from the office of the Vice-Chairman effective August 4, 2025, leaving approximately one year remaining in office from the date of resignation.

The Oneida Business Committee (OBC) accepted the resignation and scheduled a special General Tribal Council (GTC) meeting on September 14, 2025, at 10:00 a.m. to request the GTC's consideration of options to fill this vacancy for the remainder of the term.

The OBC discussed the need to identify if another member of the OBC to preside over meetings of the OBC or General Tribal Council until such time as a successor takes the oath of office or until the term is ended. A legal opinion on how best to proceed was requested from Chief Counsel and is attached.

A draft of the attached resolution was reviewed by the OBC as part of the Chief Counsel report on August 12, 2025; the final resolution was submitted for a statement of effect following that review.

Requested Action

Adopt resolution entitled Delegation of the Vice-Chair's Duties to Chair Meetings During the Vacancy In Office

Thank you.

Public Packet

Jo Anne House, PhD | Chief Counsel James R. Bittorf | Deputy Chief Counsel Kelly M. McAndrews | Deputy Chief Counsel

Krystal L. John, Senior Attorney Carl J. Artman Peggy A. Van Gheem Andrea L. Gage Law Office

Digitally signed by Jo

Anne House Date: 2025.08.11

16:23:28 -05'00'



MEMORANDUM

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel

DATE: August 11, 2025

SUBJECT: Opinion – Authority of the Oneida Business Committee to Delegate Officer

Responsibilities – Vacancy in Vice Chair Position

You have requested a legal opinion regarding the authority of the Oneida Business Committee to assign duties of an officer position to another officer or Council Member when a vacancy occurs. Specifically, your question is regarding the Vice Chair position duties being assigned because of a vacancy in office with one year remaining in the term and prior to the ability to call the General Tribal Council in session.

Background

The Constitution of the Oneida Nation creates nine elected positions to operate the government when the General Tribal Council is not in session. Four officers (Chair, Vice Chair, Secretary, and Treasurer) and five Council members. Over the decades the elected positions have taken on more specific responsibilities – for example, the Council Member being delegated legislative drafting authority first in the Ten Day Notice Policy, then in the Administrative Procedures Act, and most recently in the Legislative Procedures Act.

In 1990, the General Tribal Council adopted position descriptions for each member of the Oneida Business Committee. The impetus for this was a desire to have a better understanding of how the Oneida Business Committee represented the Oneida Nation. These position descriptions have been reviewed over the decades at least twice by the General Tribal Council, most recently in 2017.

The officers' positions – Chair, Vice Chair, Secretary, Treasurer – have responsibilities which are unique to their elected office. The Treasurer is responsible for oversight of the Nation's funds and the Secretary is responsible for managing the history of the Nation through its documents of minutes and other records. Only the Chair and Vice Chair positions have paired responsibilities – the Vice Chair position acts as support for the Chair position in the event of his or her absence from the office. That absence can be the result of business, travel, time off, illness, or vacancy. There is no other officer position given this responsibility.

Public Packet 51 of 214

Page 2

Over the years the Oneida Business Committee has had vacancies resulting from resignations or removal. In each of those occasions, the General Tribal Council has acted to fill those vacancies through a special election process governed by rules adopted under the Constitution. In later years, after adoption of a formal Election law, this process of filling vacancies was still recognized as outside of the Election law.

In almost every circumstance a vacancy on the Oneida Business Committee has been in a Council Member position.³ In those occasions where the vacancy was in an officer position, it involved the Secretary or Treasurer position. The one exception was the 1982 actions of the General Tribal Council which suspended five members of the Oneida Business Committee (Chair, Treasurer, and three Council Members) and then removed four of those five members. At the meeting initial 1982 meeting, immediately following the suspension, the General Tribal Council adopted a motion which reset the quorum of the Oneida Business Committee from five members to four members and took on oversight authority while the investigation was completed, a hearing was held, and a decision regarding removal was made.

A review of Oneida Business Committee minutes identifies the following occasions where the Oneida Business Committee acted to delegate authority of an officer position regarding a vacancy.

- October 1982 vacancies caused by removal filled by special election (19 months remaining in term).
- June 1983 vacancy caused by passing of Vice Chairman filled by special election (14 months remaining in term).
- June 1990 vacancy caused by resignation of Chair noticed at General Tribal Council, no action taken (2 months remaining in term).
- September 2014 vacancy caused by resignation of Council Member filled by special election (almost full term remaining).
- May 2023 vacancy caused by resignation of Council Member noticed at General Tribal Council no action taken (3 months remaining in term).

For the June 1983 vacancy, the Oneida Business Committee adopted resolution # BC-06-27-83-A. This resolution identified that "the vacancy of the Vice-Chairman's position will inhibit the function of the Business Committee to carry out formal meetings in the absence of the Chairman." *Whereas # 4.* The resolution directed –

That the Oneida Business Committee hereby delegates and appoints L. Gordon McLester[, Treasurer] to preside over formal meetings of the Oneida Business Committee under the rules and procedures of the Business Committee until such time as a successor may be selected and certified by the Oneida General Tribal Council for the position of Vice-Chairman. This delegated authority shall end no later than thirty (30) days after the caucus on July 9, 1983.

³ The "Oneida Business Committee" examined in this opinion is the nine members body created by constitutional amendment in the 1960s.



¹ After 1990 and the adoption of the Ten Day Notice Policy, action by the General Tribal Council was delayed by notice requirements. As a result, a vacancy on the Oneida Business Committee which could have been filled quickly calling a General Tribal Council now require significant time to provide the necessary notice and information prior to the meeting date.

² See GTC October 2014 and OAC decisions.

Public Packet 52 of 214

Page 3

The vacancy was filled by Rick Hill for the remainder of the term. There have been no other delegations of authority for any of the remaining vacancies.

Analysis

The Oneida Business Committee has acted to delegate duties only in one instance – a vacancy in the Vice Chair position for longer than one year through adoption of a resolution. The delegated authority was in place during the vacancy and until the position as filled. A review of the General Tribal Council meeting minutes for June through August of 1983 did not identify any concerns, questions, or contesting of this delegation of authority.

Conclusion

It is within the authority of the Oneida Business Committee to provide continuity of authority in the office of the Vice Chair when a vacancy arises. I have drafted a resolution for this purpose for consideration by the Oneida Business Committee consistent with the 1983 action.

If you have further questions, please contact me.

Public Packet

10 11

12

13

14 15

16

17

18

19 20

21

22

23

24 25

26

27

28

29 30

31

32

33

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # <u>Leave this line blank</u> Delegation of the Vice-Chair's Duties to Chair Meetings During the Vacancy In Office

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and the Oneida Business Committee has been delegated the authority of Article IV, Section 1, WHEREAS, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and WHEREAS, the Vice-Chairman, Brandon Yellowbird-Stevens has submitted his resignation from office effective August 4, 2025, leaving approximately one year remaining of the term from the date of resignation; and the Oneida Business Committee has accepted the resignation and scheduled a special WHEREAS, General Tribal Council meeting on September 14, 2025, at 10:00 a.m. to request the General Tribal Council's consideration of options to fill this vacancy for the remainder of the term; and WHEREAS, the soonest the position could be filled would be by appointment of the General Tribal Council on September 14th (Option E), if the action were consistent with the 2014 vacancy. the accelerated special election (Option B), then the vacancy would be filled by October 22nd, and if an election on the same day occurred (Option C), the vacancy would be filled by September 24th; and as identified in resolution # BC-06-27-83-A, "the vacancy of the Vice-Chairman's position WHEREAS, will inhibit the function of the Business Committee to carry on the formal meetings in the absence of the Chairman,"; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby delegates and appoints Lawrence Barton, Treasurer, to preside over meetings of the Oneida Business Committee or General Tribal Council until such time as a successor takes the oath of office or until the term is ended, whichever comes first.



Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

Delegation of the Vice-Chair's Duties to Chair Meetings During the Vacancy In Office

Summary

Through the adoption of this resolution the Oneida Business Committee hereby delegates and appoints Lawrence Barton, Treasurer, to preside over meetings of the Oneida Business Committee or General Tribal Council until such time as a successor takes the oath of office or until the term is ended, whichever comes first.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: August 19, 2025

Analysis by the Legislative Reference Office

The Constitution and Bylaws of the Oneida Nation address the composition and responsibilities of the Oneida Business Committee. Article III, Section 3 of the Constitution and Bylaws of the Oneida Nation provides that the Oneida Business Committee consists of a chairman, vice-chairman; secretary, treasurer, and five (5) councilmen. A majority of the Business Committee including the chairman or vice-chairman shall constitute a quorum of this body. The Constitution then goes on to say that the General Tribal Council may at any regular or special meeting fill any vacancies that occur on the Business Committee for an unexpired term.

Article I, Section 1 of the Bylaws of the Oneida Nation addresses the responsibilities of the Oneida Business Committee Chairman and provides that the Chairman shall preside over all meetings of the Council, shall perform the usual duties of a Chairman, and exercise any authority delegated to him by the Council. A Chairman shall vote only in the case of a tie. Article I, Section 2 of the Bylaws of the Oneida Nation then address the responsibilities of the Vice-Chairman and provides that the Vice-Chairman shall assist the Chairman when called upon to do so and in the absence of the Chairman, he shall preside. When so presiding, he shall have all the rights, privileges and duties as well as the responsibilities of the Chairman.

This resolution provides that the Onieda Business Committee Vice-Chairman, Brandon Yellowbird-Stevens submitted his resignation from office effective August 4, 2025, leaving approximately one (1) year remaining of the term from the date of resignation. The Oneida Business Committee accepted the resignation and scheduled a special General Tribal Council meeting on September 14, 2025, at 10:00 a.m. to request the General Tribal Council's consideration of options to fill this vacancy for the remainder of the term.

The soonest the position could be filled would be:

- by appointment of the General Tribal Council on September 14th (Option E);
- if the action were consistent with the 2014 vacancy, the accelerated special election (Option B), then the vacancy would be filled by October 22nd; and

Public Packet 55 of 214

• if an election on the same day occurred (Option C), the vacancy would be filled by September 24th.

Due to the fact that there is no current Vice-Chairman to reside over meetings and handle the responsibilities of the Chairman in the Chairman's absence, the Oneida Business Committee needs to address the potential issues that may arise due to the vacancy of the Vice-Chairman position until it can be filled. The Election law addresses special elections, but does not address the delegation of authorities and responsibilities of an officer position during a time where the Oneida Business Committee is waiting for the vacant position to be filled by the General Tribal Council. [1 O.C. 102.12].

Through the adoption of this resolution the Onedia Business Committee hereby delegates and appoints Lawrence Barton, Treasurer, to preside over meetings of the Oneida Business Committee or General Tribal Council until such time as a successor takes the oath of office or until the term is ended, whichever comes first.

Similar action was taken by the Oneida Business Committee through the adoption of resolution BC-06-27-83-A. In 1983 the position of the Vice-Chairman of the Oneida Business Committee was vacated on June 19,1983, by the untimely death of Vice-Chairman, Norbert S. Hill. Resolution BC-06-27-83-A provided that the Oneida Constitution and By-laws, Article I, Section 2, provides that the Vice-Chairman shall preside in the absence of the Chairman, and that a vacancy of the Vice-Chairman's position would inhibit the function of the Oneida Business Committee to carryon formal meetings in the absence of the Chairman. Resolution BC-06-27-83-A then delegated and appointed L. Gordon McLester to preside over formal meetings of the Oneida Business Committee under the rules and procedures applicable to the Chairman, Vice-Chairman, and members of the Oneida Business Committee until such time as a successor may be selected and certified by the Oneida General Tribal Council for the position of Vice-Chairman.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.



Public Packet 56 of 214

Adopt resolution entitled Amending Completion deadline for ARPA FRF LR TCS Obligation for...

Business Committee Agenda Request

1.	Meeting Date Requested: 08/27/25
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion:
	Accept as information; OR
	Adopt Resolution to Amendment to BC Resolution 8-23-23-E Obligation for Government Infrastructure American Rescue Plan Act of 2021 Fiscal Recover Funds Lost Revenue
4.	Areas potentially impacted or affected by this request:
	☐ Finance ☐ Programs/Services
	☐ Law Office ☐ DTS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions
	Other: OBC Government
	Administration
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

Revised: 08/25/2023 Page 1 of 2

Public Packet 57 of 214

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Cover memo dated	d July 28, 2025 & copy of back u	p material submitted when
	original resolution was adopte	d.	
7.	Budget Information:		
	Budgeted – Tribal Contrib	ution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Lisa Summers, Director of Gov	r't Administration
	Primary Requestor:	Lisa Summers, Director of Gov	r't Administration

Revised: 08/25/2023 Page 2 of 2



Memorandum

TO: Oneida Business Committee

FROM: Lisa Summers, Director of Gov't Administration

CC: Patricia King, Executive Assistant

Debbie Melcher, Office Manager

DATE: July 28, 2025

RE: Request to Amend Resolutions #BC-11-21 & #BC-08-23-23-E ARPA FRF LR TCS

Obligation for Government Infrastructure to Extend Timeline

The purpose of this correspondence is to request the Oneida Business Committee (OBC) amend the completion deadline of OBC Resolutions 11-10-21-E Obligation for Government Infrastructure, American Recue Plan Act of 2021 Fiscal Recovery Funds Lost Revenue, and Resolution BC-08-23-23-E, Amendments to BC Resolution 11-10-21-E Obligation for Government Infrastructure, American Rescue Plan Act of 2021 Fiscal Recovery Funds Lost Revenue. The recommended revised deadline is September 30, 2028.

Background

The OBC adopted Resolution 11-10-21-E Obligation for Government Infrastructure, American Rescue Plan Act of 2021 Fiscal Recovery Funds Lost Revenue, designating the use of \$2,214,218.09 for government infrastructure projects which are managed by the Government Administrative Office. The funds have been utilized in accordance with an identified spending plan which is tracked and reported regularly — all reporting requirements are current. Allocation of funds to date have enhanced services to the government through physical infrastructure improvements, technology updates and capacity building through leadership development (i.e., government chamber remodel, nation building and current records management project, etc.) as well as General Tribal Council (GTC) Meeting solutions.

Current Status

As identified in the regular reporting (attached), several projects have been completed to date with the use of these obligated funds. Following is the most current listing of projects with actual amounts expended, current projects in process, and remaining projects are either already in process or are in the active planning stage to begin implementation (e.g., the Records Management Project and

Public Packet

Records Department restroom renovations, building generator for VFW for emergency response infrastructure) this fall. While significant work has been completed over the past three years on all the projects, the volume of work needed continues to require additional time for completion.

Requested Action

- 1. Adopt Resolution titled: Amending Completion Deadline for ARPA FRF LR TCS Obligation for Government Infrastructure in resolutions #BC-11-10-21-E and BC-08-23-23-E, and
- 2. Request an update on the GAO overall strategic plan(s) be presented at the December 2025 OBC Work session.



60 of 214 Public Packet

Oneida Nation

Post Office Box 365



Phone: (920)869-2214

Oneida, WI 54155

BC Resolution # 08-23-23-E

Amendments to BC Resolution # 11-10-21-E Obligation for Government Infrastructure, American Rescue Plan Act of 2021 Fiscal Recovery Funds Lost Revenue

WHEREAS. the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS. the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

the Oneida Nation has received federal funds through the American Rescue Plan Act of WHEREAS. 2021 (ARPA) funds to address matters arising out of the COVID-19 pandemic; and

WHEREAS. the Oneida Business Committee has approved application of ARPA funds to lost revenue and allocation of tribal funds to the ARPA Federal Recovery Funds to investments in the "Lost Revenue" line (ARPA FRF LRi) in the Investment Report;

WHEREAS, the Oneida Business Committee has determined that these funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations of ARPA FRF LR to eight areas of use (percentages rounded) -

- Direct Membership Assistance, 45% of funds;
- Housing, 17% of funds;
- Food and Agriculture, 12% of funds;
- Education, 6% of funds;
- Culture and Language, 10% of funds;
- Revenue Generations, 2% of funds;
- Government Roles and Responsibilities, 3% of funds;
- Overall Priority Land, Infrastructure, Sovereignty, 5% of funds; and

the Government Administrative Office has completed a strategic plan which includes WHEREAS. Government Roles and Responsibilities work, and General Tribal Council meeting solutions; and

WHEREAS. the Project Owner for this strategic plan and the Nation's Secretary have proposed to obligate the Fiscal Year 2022 ARPA funds in the amount of \$2,214,218.09 from the ARPA FRF LR, Government Roles and Responsibilities; and

the infrastructure projects are planned for conclusion by September 2025; and WHEREAS,

WHEREAS, the Oneida Business Committee has reviewed the strategic plan; and Public Packet 61 of 214

BC Resolution # 08-23-23-E
Amendments to BC Resolution # 11-10-21-E Obligation for Government Infrastructure, American
Rescue Plan Act of 2021 Fiscal Recovery Funds Lost Revenue
Page 2 of 2

WHEREAS, the projects identified in the strategic plans are still in process.

NOW THEREFORE BE IT RESOLVED, that the amount of \$2,214,218.09 from ARPA FRF LR, Government Roles and Responsibilities category, with Lisa Summers Business Committee Area Manager, assigned as the Project Owner, to implement the Government Administrative Office Strategic Plan which includes government infrastructure and General Tribal Council meeting solutions through September 30, 2025; and

BE IT FINALLY RESOLVED, that at the conclusion of the plan by September 30, 2025, any remaining funds shall be returned to the ARPA FRF LR Government Roles and Responsibilities category and be unobligated.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 23rd day of August, 2023; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

.

i ARPA FRF LR as utilized in this resolution refers to Tribal Contribution Savings

Public Packet 62 of 214

Oneida Nation

Post Office Box 365





Oneida, WI 54155

BC Resolution # 11-10-21-E Obligation for Government Infrastructure, American Rescue Plan Act of 2021 Fiscal Recovery Funds Lost Revenue

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has received federal funds through the American Rescue Plan Act of 2021 (ARPA) funds to address matters arising out of the COVID-19 pandemic; and

WHEREAS, the Oneida Business Committee has approved application of ARPA funds to lost revenue and allocation of tribal funds to the ARPA Federal Recovery Funds to investments in the "Lost Revenue" line (ARPA FRF LRⁱ) in the Investment Report;

whereas, the Oneida Business Committee has determined that these funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations of ARPA FRF LR to eight areas of use (percentages rounded) –

- Direct Membership Assistance, 45% of funds;
- Housing, 17% of funds;
- · Food and Agriculture, 12% of funds;
- Education, 6% of funds;
- Culture and Language, 10% of funds;
- Revenue Generations, 2% of funds;
- Government Roles and Responsibilities, 3% of funds;
- Overall Priority Land, Infrastructure, Sovereignty, 5% of funds; and

WHEREAS, the Government Administrative Office has completed a strategic plan which includes Government Roles and Responsibilities work, and General Tribal Council meeting solutions; and

WHEREAS, the Project Owner for this strategic plan and the Nation's Secretary have proposed to obligate the Fiscal Year 2022 ARPA funds in the amount of \$2,214,218.09 from the ARPA FRF LR, Government Roles and Responsibilities; and

WHEREAS, the infrastructure projects are planned for conclusion by September 2023; and

WHEREAS, the Oneida Business Committee has reviewed the strategic plan;

Public Packet 63 of 214

BC Resolution # 11-10-21-E
Obligation for Pandemic Pay, Utilizing American Rescue Plan Act of 2021 Fiscal Recovery
Funds Lost Revenue
Page 2 of 2

NOW THEREFORE BE IT RESOLVED, that the amount of \$2,214,218.09 from ARPA FRF LR, Government Roles and Responsibilities category, with Lisa Summers Business Committee Area Manager, assigned as the Project Owner, to implement the Government Administrative Office Strategic Plan which includes government infrastructure and General Tribal Council meeting solutions through September 30, 2023; and

BE IT FINALLY RESOLVED, that at the conclusion of the plan by September 30, 2023, any remaining funds shall be returned to the ARPA FRF LR Government Roles and Responsibilities category and be unobligated.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 10th day of November, 2021; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Lisa Liggins, Secretary Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

i

ⁱ ARPA FRF LR as utilized in this resolution refers to Tribal Contribution Savings

Public Packet 64 of 21

Tribal Contribution Savings Quarterly Report

Instructions

BC Resolution # 05-22-24-A Amending BC Resolution # 03-30-22-A Updating Tribal Contribution Savings Processes and Allocations. The Project Owner shall provide a report to the Chief Financial Officer (CFO) quarterly. The Oneida Business Committee has approved the following format for this reporting process.

Project

Title	Gov't Infrastructure	Gov't Infrastructure Today's Date			
Project Owner	nal Obligated set \$2,214,218 Original Project End Date fied Budget Modified End Date		BC-11-10-21-E & BC-08-25-23-E		
Original Obligated Budget			In Progress (see attached spreadsheet)		
Modified Budget (if applicable)			N/A		
Project Expenses to Date	(see attached spreadsheet)	Funds Expended this Quarter	(see attached spreadsheet)		

Project Description - Please provide the purpose and intent of this project.

There are several projects associated with this allocation that are gov't infrastructure related, including the physical environment such as the update to the government chambers, on-going leadership development, relationship & nation building capacity development, as well as software systems updates for records. See attached spreadsheet for details to date.

Describe the projected expenses in relation to when they will occur on the project timeline.

Please see attached spreadsheet.

Has the scope of the project changed since it's inception? If so, how?

The timelines of the identified projects associated with the allocated funding are adjusted as needed to accommodate vendor and material schedules, contract development and accounting processes (i.e. RFP's, bidding, etc.).

Is the project on time and on budget? If not, why not?

To date, each of the identified gov't infrastructures projects have aligned with the projected budget and completed within a reasonable timeframe upon commencement. The most current major project for the Records Management area is set to begin this quarter (2^{nd}) and be substantially completed in approximately one (1) year. This timeline may be adjusted depending on staffing needs and is set for review at the end of the 3^{rd} quarter.

Public Packet 65 of 214

ARPA Allocations - Gov't Infrastructure - Updated January 1, 2025

·	• •		Amount			
Project	Project Status	FY Expended	Allocated	Ar	mount Spent	maining Balance
						\$ 2,214,218.09
Gov't Chambers (Saftey - 2nd Floor Rennovation)	Complete		\$ 622,000.00			
a. Steelcase (replacements)		FY'23		\$	1,383.70	
b. MS2 Contract (w/4 Requested Changes)		FY'23		\$	173,932.36	
c. Amazon (BCCR equipment)		FY'24		\$	289.48	
d. Camera Corner		FY'23		\$	37,702.88	
e. FF&E (National Business Furniture)		FY'23		\$	25,032.85	
f. Other (Asbostes, Kain Energy, Electrical Dept.)		FY'23		\$	24,382.43	
g. FF&E (Ambrosius Studios-OBC Photos & Reframing		FY'24		\$	3,417.00	
h. FF& E Ambrosius Studios-Photo Plaques)		FY'25		\$	3,642.00	
			Sub-Total	\$	269,782.70	\$ 1,944,435.39
Nation Building (Transition Re: Nation Building & Leadership						
Development Services)	Complete		\$ 100,000.00			
a. Universtal Consulting Solutions		FY'23		\$	47,150.00	
b. Universal Contulting Solutions-1st Amendment		FY'24		\$	7,850.00	
c. Universal Contulting Solutions-2nd Amendment		FY'24		\$	4,050.00	
d. Universal Consulting Solutions 3rd Amendment		FY'24		\$	33,300.00	
e. Universal Consulting Solutions 4th Amendment		FY'24		\$	3,600.00	
f. Universal Consulting Solutions 5th Amendment		FY'24		\$	2,500.00	
Ü			Sub-Total	\$	98,450.00	\$ 1,845,985.39
Reinholt (Saftey - NHC Signage Project)	Complete	FY'23	\$ 18,000.00			
Parking Lots, Doors & Tenant		FY'23		\$	16,418.00	
Remodeling Tenant Sign		FY'25		\$	675.00	
			Sub-Total	\$	17,093.00	\$ 1,828,892.39
Gov't Information Services (All Inclusive Budget Exp.)	Complete	FY'23	\$ 520,113.37			
a. Best Buy (Equipment)		FY'23		\$	1,545.88	
b. Personnel (former GIS Area)		FY'23		\$	216,480.00	
c. Personnel (Former GIS Area)		FY'22		\$	199,876.71	

Public Packet 66 of 214

| d. Overall FY'23 budget expenses (former GIS Area) | FY'23 | \$\frac{\$\circ}{\$\sub-\text{Total}} \frac{\$\circ}{\$\circ} \frac{{\circ}}{\$\circ} \frac

				Amount				
				Allocated		Amount Spent		maining Balance
							\$	1,304,285.30
Customer Service Software (Artic IT Option)	In-Progress	FY'25 & FY'26	\$	50,000.00	\$	50,000.00	\$	1,254,285.30
a. call center update(s) - working w/DTS								
Ridgeview Conf. Update	In-Progress	FY'25 & FY'26	Ś	6,000.00	\$	6.000.00	Ś	1,248,285.30
a. BCC's Meeting & Workplace		25 a 20	Ÿ	0,000.00	Y	0,000.00	Ψ.	1,2 10,203100
Leadership Development	In-Progress	FY'25 & FY'26		166,500.00				
a. J.Wilson & J.Hill NCAI Leadership Program	Complete	FY'24	\$	4,000.00	\$	3,632.46		
b. Elected, DR's & Operational programming (cultural relevancy								
training)	In-Progress		\$	50,000.00	\$	-		
c. Oneida Hotel-BC Retreat (08/14/24)	In-Progress	FY'24			\$	590.10		
d. Universal Consulting - New contract due to Strategic Planner								
resignation (expensed first 6 mos.) - added Oct. 1, 2024	In-Progress	FY'24	\$	90,000.00	\$	45,000.00		
e. NNI - Nation Building Training (Lsummers)	Complete	FY'25			\$	1,769.26		
f. NNI Nation Building Training (Kristal Hill) Trans/Per Diem	Complete	FY'25			\$	3,198.66		
g. NNI Nation Building Training (Kristine Hill) Trans/Per Diem	Complete	FY'25			\$	4,544.11		
h. Universal Consulting Solutions Leadership DevUp to 3 staff	In-Progress	FY'25			\$	10,500.00		
i. Oneida Hotel - Nation Building Workshop 12-19-24	In-Progress	FY'25			\$	1,224.93		
k. Cultural Relevancy Training - experiential (homelands)	In-Progress	FY'25	\$	22,500.00	\$	-		
		Sub-total	\$	166,500.00	\$	70,459.52	\$	1,177,825.78
Records Management System (Electronic) a. Vendor search complete - RSM contract under review. Draw	In-Progress	FY'25 & FY'26	\$	400,000.00				
downs over FY'25 & FY'26					\$	390,013.00	\$	787,812.78

Public Packet 67 of 214

Records Management (Physical) a. Udpates in planning stages w/Planning Dept. 12/01/24	In-Progress	FY'25	\$ 140,000.00	\$ 140,000.00	\$ 647,812.78
NFL Draft (Gov't)	In-Progress	FY'25	\$ 120,000.00	\$ -	
a. working w/planning team on community update needs			\$ 2,238.00		
b. Hats & T-shirts (ordered, invoice expected 01/2025)	Complete		\$ 1,262.00	\$ 1,262.00	
c. Parking (Site Selected - Cheesecake Heaven)			\$ 15,000.00		
d. Buses (Tours) - Vendor is Lamers	Complete		\$ 12,000.00	\$ 1,790.00	
e. Food Vendor 1 (Welcome Tent)			\$ 14,000.00		
f. Food Vendor 2 (Welcome Tent)			\$ 14,000.00		
g. Cannery			\$ 1,500.00		
h. Updated Street Flags			\$ 18,000.00		
i. yard signs			\$ 5,000.00		
j. cultural performance			\$ 7,000.00		
L. Spectrum Advertising			\$ 30,000.00		
		Sub-Total	\$ 120,000.00	\$ 3,052.00	\$ 644,760.78
Emergency Response Infrastructure a. working w/Emergency Management - generators at key facilities (warming/emergency shelter)	In-Progress		\$ 187,000.00	\$ 187,000.00	\$ 457,760.78
Website Update & Management Redesign	In-Progress		\$ 150,000.00	\$ 150,000.00	\$ 307,760.78
Contigency a. electronic records & website updates	In-Progress		\$ 94,772.30	\$ 94,772.30	\$ 212,988.48

Note: purple cells are still estimates

Note: Positive variance due to in-progress expenses that are forthcoming

Tribal Contribution Savings Quarterly Report

Instructions

BC Resolution # 05-22-24-A Amending BC Resolution # 03-30-22-A Updating Tribal Contribution Savings Processes and Allocations. The Project Owner shall provide a report to the Chief Financial Officer (CFO) quarterly. The Oneida Business Committee has approved the following format for this reporting process.

Project

Title	Gov't Infrastructure	Today's Date	02/12/2025
Project Owner	Lisa Summers	Approving Resolution	BC-11-10-21-E & BC-08-25-23-E
Original Obligated Budget	\$2,214,218	Original Project End Date	In Progress (see attached spreadsheet)
Modified Budget (if applicable)	N/A	Modified End Date (if applicable)	N/A
Project Expenses to Date	(see attached spreadsheet)	Funds Expended this Quarter	(see attached spreadsheet)

Project Description - Please provide the purpose and intent of this project.

There are several projects associated with this allocation that are gov't infrastructure related as well as and relationship building on behalf of the government. Included in the mix of projects are the physical environment such as the update to the government chambers, safety signage on NHC lots & building doors, on-going leadership development, relationship & nation building capacity development with the local community through outreach initiatives, as well as software systems updates for records that is in collaboration w/DTS. See attached spreadsheet for details to date.

Describe the projected expenses in relation to when they will occur on the project timeline.

Please see attached spreadsheet.

Has the scope of the project changed since its inception? If so, how?

The timelines of the identified projects associated with the allocated funding are adjusted as needed to accommodate vendor and material schedules, contract development and accounting processes (i.e. RFP's, bidding, etc.).

UNIC: CAREALY the bathroom update for the Records Department is underway and the next steps have be of 214 identified as follows:

Subject: RE: Follow Up Re: Records Bathroom (scope change to from ADA compliance to simple renovation) Next steps:

- 1. Create more detail on the drawings to define the project scope and allow it to be priced.
- 2. Confirm with DPW Plumbing and DPW Electrical that they have the current capacity to do the related work in-house.
 - a. Get budget form them for material costs.
- 3. Get the quote from Oneida Construction Services (OCS) as required by BS Resolution 04-08-20-K.
 - a. Review quote with you and confirm within budget.
- 4. Prepare contract with OCS and get legal review done.
- 5. Send the information so you can requisition a PO.
- 6. Once PO is completed, send a Notice To Proceed to OCS.

Is the project on time and on budget? If not, why not?

To date, each of the identified gov't infrastructures projects have aligned with the projected budget and completed within a reasonable timeframe upon commencement. There are two (2) current projects for the Records Management area.

The first is records project in collaboration with DTS & vendor RSM. The project is underway and almost through the discovery phase; the next step is to begin planning the scanning activity/schedule. The project is still on schedule to be significantly completed in approximately one (1) year. This timeline may be adjusted depending on staffing needs and is set for review at the end of the 3rd quarter.

The second project for records management is a much-needed update to the restroom facility. In working w/planning the project has been adjusted from a full ADA compliant update (due to budget and structure), in to a simple renovation which removes the custodial chemicals from the restroom and completes finishings and updates the overall stall, sink and toilet.

A final note for the OBC, is that due to the on-going project timelines for in-progress items, the current resolution will need to be extended for a minimum of one (1) additional year, possibly two (2). This request will be forthcoming to an OBC agenda by August 2025.

Note: The safety item (generator) is in discovery mode with Public Works on best available options and the VFW building has been tentatively identified for the update to ensure power for a warming/cooling location during extreme weather. A clearer timeline will be available in the next quarter as we identify final size and product purchase lead time that is necessary to coordinate with estimated installation. Collaboration with Public Works continues to be on track.

Note: It is projected the resolution will need an extension as the projects remain on track for implementation throughout 2026 as anticipated. Tentative conclusion of all projects is September 2026 to coincide with the end of FY'26 and this will be continuously monitored for the duration of the projects.

Public Packet 70 of 214

ARPA Allocations - Gov't Infrastructure - Updated May 1, 2025

	Project		Amount			Remaining	
Project	Status	FY Expended	Allocated	Ar	nount Spent	Balance	Notes
						\$ 2,214,218.09	
Gov't Chambers (Saftey - 2nd Floor Rennovation)	Complete		\$ 622,000.00				
a. Steelcase (replacements)		FY'23		\$	1,383.70		
b. MS2 Contract (w/4 Requested Changes)		FY'23		\$	173,932.36		
c. Amazon (BCCR equipment)		FY'24		\$	289.48		
d. Camera Corner		FY'23		\$	37,702.88		
e. FF&E (National Business Furniture)		FY'23		\$	25,032.85		
f. Other (Asbostes, Kain Energy, Electrical Dept.)		FY'23		\$	24,382.43		
g. FF&E (Ambrosius Studios-OBC Photos & Reframing		FY'24		\$	3,417.00		
h. FF& E Ambrosius Studios-Photo Plaques)		FY'25		\$	3,642.00		
		Sub-Total	\$ 622,000.00	\$	269,782.70	\$ 1,944,435.39	
lation Building (Transition Re: Nation Building & Leadership							
Development Services)	Complete		\$ 100,000.00				
a. Universtal Consulting Solutions		FY'23		\$	47,150.00		
b. Universal Contulting Solutions-1st Amendment		FY'24		\$	7,850.00		
c. Universal Contulting Solutions-2nd Amendment		FY'24		\$	4,050.00		
d. Universal Consulting Solutions 3rd Amendment		FY'24		\$	33,300.00		
e. Universal Consulting Solutions 4th Amendment		FY'24		\$	3,600.00		
f. Universal Consulting Solutions 5th Amendment		FY'24		\$	2,500.00		
		Sub-Total	\$ 100,000.00	\$	98,450.00	\$ 1,845,985.39	
teinholt (Saftey - NHC Signage Project)	Complete		\$ 18,000.00				
Parking Lots, Doors & Tenant		FY'23		\$	16,418.00		
Remodeling Tenant Sign		FY'25		\$	675.00		
		Sub-Total	\$ 18,000.00	\$	17,093.00	\$ 1,828,892.39	
Gov't Information Services (All Inclusive Budget Exp.)	Complete	FY'23	\$ 520,113.37				

Public Packet 71 of 214

FY'23 \$ 216,480.00 b. Personnel (Former GIS Area) \$ 199,876.71 FY'22 c. Personnel (Former GIS Area) d. Overall FY'23 budget expenses (former GIS Area) FY'23 \$ 20,010.50 Sub-Total \$ 520,113.37 \$ 437,913.09 \$ **1,390,979.30** Virtual GTC Option (InEvent) Complete 40,000.00 b. InEvent Contract - 1st Renewal FY'24 \$ 36,694.00 Sub-Total \$ 40,000.00 \$ 36,694.00 \$ 1,354,285.30 As of July 1, 2024

	Project			Amount				Remaining		
	Status	FY Expended		Allocated A		nount Spent		Balance	Notes	
							\$	1,354,285.30		
Customer Service Software (Artic IT Option)	In-Progress	FY'25 & FY'26	\$	50,000.00						
									Call Center Softward update(s) - working w/DTS on vendor search	
		Est. Sub-Total	\$	50,000.00	\$	50,000.00	\$	1,304,285.30		
Ridgeview Conf. Update	In-Progress	FY'25 & FY'26	Ċ	6,000.00						
Ridgeview Colli. Opdate	III-FTOGIESS	FT 25 & FT 20	Ş	6,000.00					BCC's Meeting & Workspace	
		Est. Sub-Total	\$	6,000.00	\$	6,000.00	\$	1,298,285.30	See 3 Meeting & Wornspace	
Leadership Development	In-Progress	FY'25 & FY'26	\$	310,000.00						
a. J.Wilson & J.Hill NCAI Leadership Program	Complete	FY'24	\$	4,000.00	\$	3,632.46				
b. Elected, DR's & Operational programming (cultural relevancy										
training)	In-Progress		\$	50,000.00	\$	50,000.00				
c. Oneida Hotel-BC Retreat (08/14/24)	Complete	FY'24		800.00	\$	590.10				
d. Universal Consulting - New contract due to Strategic Planner										
resignation (expensed first 6 mos.) - added Oct. 1, 2024	In-Progress	FY'24 & FY'25	\$	90,000.00		45,000.00				
e. NNI - Nation Building Training (Lsummers)	Complete	FY'25		1,850.00	\$	1,769.26				
f. NNI Nation Building Training (Kristal Hill) Trans/Per Diem	Complete	FY'25		4,000.00	\$	3,198.66				
g. NNI Nation Building Training (Kristine Hill) Trans/Per Diem	Complete	FY'25		4,000.00	\$	4,544.11				

Public Packet 72 of 214

h. Universal Consulting Solutions Leadership DevUp to 3 staff	Complete	FY'25		10,500.00	\$	10,500.00		
i. Oneida Hotel - Nation Building Workshop 12-19-24	Complete	FY'25		1,500.00	\$	1,127.15		
k. Cultural Relevancy Training - experiential (homelands) - Sept.								
2025	In-Progress	FY'25	\$	18,000.00	\$	22,500.00		
I. Institute of Cultural Affairs - Tops Training-5taff (July '25)	In-Progress	FY'25		5,500.00	\$	5,250.00		Actual Amount - Updated 2/27/25 TK
m. Native Nations - Registration Re 4 Confs Nation Bldg -								
KH/LS/NR/JN (June '25)	In-Progress	FY'25		4,000.00		3,780.00		Actual Amount - Updated 3/5/25 TK
n. Native Nations - Travel Re 4 Conf Nation Bldg (June '25)	In-Progress	FY'25	\$	10,000.00		10,000.00		
o. Universal Consulting - Contract for FY'26	In-Progress	FY'26	\$	90,000.00	\$	90,000.00		
p. NNI - Emerging Leaders (Nation Bldg) - July 2025	In-Progress	FY'25	\$	5,200.00	\$	5,200.00		
q. Gov't Transition (training support to roll over long-term Educ								
Re Nation Bldg Method(s))	In-Progress	FY'25 & FY'26	\$	10,650.00	\$	10,650.00		
		Sub-total	\$	310,000.00	\$	267,741.74	\$ 1,030,543.56	
Records Management System (Electronic)	In-Progress	FY'25 & FY'26	\$	400,000.00				
a. Vendor search complete - RSM selected & contract	In-Progress	FY'25 & FY'26	\$	400,000.00	_			
	In-Progress		•	,	\$	390,013.00		Draw downs over FY'25 & FY'26
a. Vendor search complete - RSM selected & contract	In-Progress	FY'25 & FY'26 Sub-total	•	400,000.00 400,000.00	\$	390,013.00 390,013.00	\$ 640,530.56	Draw downs over FY'25 & FY'26
a. Vendor search complete - RSM selected & contract processed.	·	Sub-total	\$	400,000.00	-		\$ 640,530.56	Draw downs over FY'25 & FY'26
a. Vendor search complete - RSM selected & contract	In-Progress		\$,	-		\$ 640,530.56	
a. Vendor search complete - RSM selected & contract processed.	·	Sub-total	\$	400,000.00	\$	390,013.00	\$ 640,530.56	Updates to lavatory in planning mode
a. Vendor search complete - RSM selected & contract processed.	·	Sub-total	\$	400,000.00 80,000.00	\$	390,013.00 80,000.00	·	
a. Vendor search complete - RSM selected & contract processed.	·	Sub-total	\$	400,000.00	\$	390,013.00	640,530.56 560,530.56	Updates to lavatory in planning mode
a. Vendor search complete - RSM selected & contract processed. Records Management (Physical)	In-Progress	Sub-total FY'25 & FY'26 Est. Sub-total	\$ \$	400,000.00 80,000.00 80,000.00	\$	390,013.00 80,000.00	·	Updates to lavatory in planning mode
a. Vendor search complete - RSM selected & contract processed. Records Management (Physical) NFL Draft (Gov't)	In-Progress	Sub-total	\$ \$ \$	400,000.00 80,000.00 80,000.00 120,000.00	\$	80,000.00 80,000.00	·	Updates to lavatory in planning mode
a. Vendor search complete - RSM selected & contract processed. Records Management (Physical) NFL Draft (Gov't) a. working w/planning team on community update needs	In-Progress In-Progress In-Progress	Sub-total FY'25 & FY'26 Est. Sub-total	\$ \$	400,000.00 80,000.00 80,000.00 120,000.00 2,238.00	\$ \$	80,000.00 80,000.00 2,238.00	·	Updates to lavatory in planning mode
a. Vendor search complete - RSM selected & contract processed. Records Management (Physical) NFL Draft (Gov't)	In-Progress	Sub-total FY'25 & FY'26 Est. Sub-total	\$ \$ \$	400,000.00 80,000.00 80,000.00 120,000.00	\$ \$	80,000.00 80,000.00	·	Updates to lavatory in planning mode

Public Packet 73 of 214

c. Parking (Site Selected - Cheesecake Heaven)	Complete		\$	10,000.00	\$	10,200.00		Lot Lease & Parking Attendant - 4/17/25 tk
d. Buses (Tours) - Vendor is Lamers	Complete		\$	2,000.00	\$	1,790.00		
e. Smoque Signals (Food Vendor - Oneida Welcome)	Complete		\$	13,000.00	\$	11,800.00		Smoque Signals - Actual Cost 4/9/25 TK
								Oneida Nation Farms-Meat for S.S.
f. Oneida Farm - Oneida Welcome	Complete		\$	4,000.00	\$	230.52		(Ukwhkwah cancelled)4/17/25 tk
g. Cannery	Complete		\$	1,000.00	\$	440.00		Bus tour stop at Thornberry 4/17/25 TK
h. Security (Exhibition - Secure Cash Disbursement)	Complete		\$	500.00	\$	148.92		
i. Light Pole, Yard signs & Feather Flags (Quick Signs)	Complete		\$	21,000.00	\$	21,310.00		Actual Amount updated 2/27/25 tk
								Estimate 50 dancers/1singer two
j. Cultural Exhibition	Complete		\$	20,000.00	\$	21,991.97		performances 4/17/25 TK
k. Spectrum Advertising	Complete		\$	30,000.00	\$	27,229.00		Actual Amount updated 2/27/25 TK
I. Tour Guide	Complete		\$	1,000.00	\$	600.00		
m. Museum - Bus Tours	Complete		\$	800.00	\$	315.00		\$280/day x 2 days TK
n. Bay Bank - Delaware North	In-Progress		\$	4,500.00	\$	4,629.50		VIP Suite - Updated Food Exp. 4/30/25 TK
o. Thornberry Creek - Tour	Complete		\$	3,500.00	\$	3,416.00		Refreshments for Bus tour - 4/17/25 TK
p. Rack-card - oneida printing	Complete		\$	500.00	\$	104.54		Rackcard for NFLDraft
q. Vandenplas Portable Solutions	Complete		\$	500.00	\$	360.00		3 day porta potty rental
r. Retail - 7 cases Oneida water for dance performers	Complete		\$	200.00	\$	154.00		
s. Staff Thank you luncheon (all areas)	In-Progress		\$	4,000.00	\$	4,000.00		
		Sub-Total	\$	120,000.00	\$	112,219.45	\$ 448,311.11	
Emergency Response Infrastructure	In-Progress	FY'25 & FY'26	\$	160,000.00				
								a. working w/Public Works - generator &
								engergy efficiency @ VFW or Parish Hall
					\$	160,000.00		(warming/emergency shelter)
		Est. Sub-total	\$	160,000.00	\$	160,000.00	\$ 288,311.11	
	I. D	Tribe o Tribe		450 000 00				
Website Update & Management Redesign	In-Progress	FY'25 & FY'26	\$	150,000.00		450 000 00		
a. project will begin in last Qrt of FY'25 & con't through FY'26.		5.01		450 000 55	÷	150,000.00	400 044 ::	
		Est. Sub-total	Ş	150,000.00	Ş	150,000.00	\$ 138,311.11	

Public Packet 74 of 214

Contigency	In-Progress		\$	78,285.30					
a. electronic records & website updates	In-Progress								a. Contingency @7% for all projects since July 2024 is \$94,799.95.
b. Leadership Development	In-Progress								b. contingency is adjusted as final numbers from projects are recorded.
c. Records physical space update (records proj.)	In-Progress								
					\$	78,285.30			
		Est. Sub-total	Ś	78.285.30	Ś	78.285.30	Ś	60.025.81	

Note: purple cells are still estimates

Note: Positive variance due to in-progress expenses that are forthcoming

Note: Positive variances are reallocated to leadership development for OBC & Staff training & development

Tribal Contribution Savings Quarterly Report

Instructions

BC Resolution # 05-22-24-A Amending BC Resolution # 03-30-22-A Updating Tribal Contribution Savings Processes and Allocations. The Project Owner shall provide a report to the Chief Financial Officer (CFO) quarterly. The Oneida Business Committee has approved the following format for this reporting process.

Project

Title	Gov't Infrastructure	Today's Date	07/16/2025
Project Owner Lisa Summers		Approving Resolution	BC-11-10-21-E & BC-08-25-23-E
Original Obligated Budget	\$2,214,218	Original Project End Date	In Progress (see attached spreadsheet)
Modified Budget (if applicable)	N/A	Modified End Date (if applicable)	N/A
Project Expenses to Date	(see attached spreadsheet)	Funds Expended this Quarter	(see attached spreadsheet)

Project Description - Please provide the purpose and intent of this project.

There are several projects associated with this allocation that are gov't infrastructure related as well as and relationship building on behalf of the government. Included in the mix of projects are the physical environment such as the update to the government chambers, safety signage on NHC lots & building doors, on-going leadership development, relationship & nation building capacity development with the local community through outreach initiatives, as well as software systems updates for records that is in collaboration w/DTS. See attached spreadsheet for details to date.

Describe the projected expenses in relation to when they will occur on the project timeline.

Please see attached spreadsheet. Note, no additional spending required since last quarter which means no change in expense report for 3rd quarter.

Has the scope of the project changed since its inception? If so, how?

The timelines of the identified projects associated with the allocated funding are adjusted as needed to accommodate vendor and material schedules, contract development and accounting processes (i.e. RFP's, bidding, etc.).

UNIC: CAFERTy the bathroom update for the Records Department is underway and the next steps have be of 214 identified as follows:

Subject: RE: Follow Up Re: Records Bathroom (scope change to from ADA compliance to simple renovation) Next steps:

- 1. Create more detail on the drawings to define the project scope and allow it to be priced.
- 2. Confirm with DPW Plumbing and DPW Electrical that they have the current capacity to do the related work in-house.
 - a. Get budget form them for material costs.
- 3. Get the quote from Oneida Construction Services (OCS) as required by BS Resolution 04-08-20-K.
 - a. Review quote with you and confirm within budget.
- 4. Prepare contract with OCS and get legal review done.
- 5. Send the information so you can requisition a PO.
- 6. Once PO is completed, send a Notice to Proceed to OCS.

Note: no additional changes in 3rd quarter.

Is the project on time and on budget? If not, why not?

To date, each of the identified gov't infrastructures projects have aligned with the projected budget and completed within a reasonable timeframe upon commencement. There are two (2) current projects for the Records Management area.

The first is records project in collaboration with DTS & vendor RSM. The project is underway and almost through the discovery phase; the next step is to begin planning the scanning activity/schedule. The project is still on schedule to be significantly completed in approximately one (1) year. At this time, not additional staffing is needed for the project, and as identified in the 3rd quarter, this will be assessed again at the end of the 4th quarter, largely due to the timing of when scanning of physical documents will begin.

The second project for records management is a much-needed update to the restroom facility. In working w/planning the project has been adjusted from a full ADA compliant update (due to budget and structure), in to a simple renovation which removes the custodial chemicals from the restroom and completes finishings and updates the overall stall, sink and toilet. As of the date of this report, the GAO continues to work with the Planning Department on electrical capacity for in-house work so that the final scope of the project can be completed and then estimated so that the proper accounting processes can begin.

As noted in the last report, due to the on-going projects, the current resolution will need to be extended for a minimum of one (1) additional year, possibly two (2). This request will be forthcoming to an OBC agenda by August 2025.

Note: The safety item (generator) remains in discovery mode with Public Works on best available options and the VFW building has been tentatively identified for the update to ensure power for a warming/cooling location during extreme weather. A clearer timeline will be available in the next quarter as we identify final size and product purchase lead time that is necessary to coordinate with estimated installation. Collaboration with Public Works continues to be on track. There are no additional updates on this item.

Note: It is projected the resolution will need an extension as the projects remain on track for implementation throughout 2026 as anticipated. Tentative conclusion of all projects is September 2026 to coincide with the end of FY'26 and this will be continuously monitored for the duration of the projects.

Public Packet

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Amending Completion Deadline for ARPA FRF LR TCS Obligation for Government Infrastructure in resolutions #BC-11-10-21-E and #BC-08-23-23-E

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS,

the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

whereas, the Oneida Business Committee adopted resolution # BC-11-10-21-E which allocated "the amount of \$2,214,218.09 from ARPA FRF LR, Government Roles and Responsibilities category, with Lisa Summers Business Committee Area Manager, assigned as the Project Owner, to implement the Government Administrative Office Strategic Plan which includes government infrastructure and General Tribal Council

meeting solutions through September 30, 2023";

WHEREAS, resolution # BC-11-10-21-E has been amended by resolution # BC-08-23-23-E to extend the closing date of the project from September of 2023 to September of 2025, and

WHEREAS, the One

the Oneida Business Committee desires to have the remainder of the projects completed;

NOW THEREFORE BE IT RESOLVED, that resolution # BC-11-10-21-E is amended to extend the completion date of these projects funded with ARPA FRF LR TCS funds until September 30, 2027.

BE IT FINALLY RESOLVED, that at the conclusion of the plan by September 30, 2027, any remaining funds shall be returned to the ARPA FRF LR Government Roles and Responsibilities category and be unobligated.

Public Packet 79 of 214

Adopt resolution entitled Amending Resolution # BC-11-13-24-L Setting Supervision of Direct Reports...

Business Committee Agenda Request

1.	Meeting Date Requested: Click or tap to enter a date.
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR
	Motion to adoption resolution titled "Amending Resolution # BC-11-14-24-L Setting Supervision of Direct Reports Regarding Internal Security Director
4.	Areas potentially impacted or affected by this request: Finance Programs/Services Law Office DTS Gaming/Retail Boards, Committees, or Commissions Other: Human Resources Department; GAO
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

Revised: 01/07/2025 Page 1 of 2

Public Packet 80 of 214

Supporting Documents.		
Bylaws	Fiscal Impact Statement	Presentation
Contract Document(s)	Law	Report
	Legal Review	Resolution
☐ Draft GTC Notice	Minutes	Rule (adoption packet)
Draft GTC Packet	MOU/MOA	Statement of Effect
E-poll results/back-up	Petition	Travel Documents
Other: Describe		
Budget Information:		
☐ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
Unbudgeted	Not Applicable	
Other: Describe		
Submission:		
Authorized Sponsor:	Jo Anne House, Chief Counse	I
Primary Requestor:	(Name, Title/Entity)	
	Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe Budget Information: Unbudgeted Other: Describe Submission: Authorized Sponsor:	Bylaws Fiscal Impact Statement Contract Document(s) Law Correspondence Legal Review Draft GTC Notice Minutes Draft GTC Packet MOU/MOA E-poll results/back-up Petition Other: Describe Budget Information: Unbudgeted Not Applicable Other: Describe Submission: Authorized Sponsor: Jo Anne House, Chief Counse

Revised: 01/07/2025 Page 2 of 2

Public Packet

Jo Anne House, PhD | Chief Counsel James R. Bittorf | Deputy Chief Counsel Kelly M. McAndrews | Deputy Chief Counsel

Krystal L. John, Senior Attorney Carl J. Artman Peggy A. Van Gheem Andrea L. Gage Law Office



MEMORANDUM

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel

DATE: August 21, 2025

SUBJECT: Resolution - Amending Resolution # BC-11-13-24-L Setting Supervision of Direct

Reports Regarding Internal Security Director

The Oneida Business Committee has adopted amendments to the Law Enforcement Law, 3 O.C. 301. These amendments create the Public Safety and Security Commission and delegate oversight of the Internal Security Department to that commission. As a result, it is necessary to document this affect on resolution # BC-11-13-24-L which contains Resolve #3.

BE IT FURTHER RESOLVED, that the following position within the Nation is defined as a "Interim Report" of the Oneida Business Committee until such a time that the Oneida Nation Law Enforcement Ordinance is amended and shall be eligible to serve on an appointed or elected entity: Security Director, job description # 00426.

The proposed resolution contains the following resolve.

NOW THEREFORE BE IT RESOLVED, the Internal Security Director is assigned to the oversight of the Public Safety and Security Commission in accordance with section 301.6-1(b) effective upon adoption of the by-laws of the commission.

This will automatically transfer supervision when the by-laws are approved by the Oneida Business Committee. It can be adopted prior to any action on the amended by-laws which are also presented on this same agenda. This should conclude the transfer at the Oneida Business Committee level. I would recommend the GAO provide the resolution to the Human Resources Department so the appropriate changes can be made.

I have forwarded the resolution to the Legislative Reference Office for review to determine if a Statement of Effect is needed. If so, that may be a handout for this item.

If you have further questions, please contact me.

Public Packet 82 of 214

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 11-13-24-L Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments

WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe
	recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee (OBC) has, from time to time, identified how Direct Reports are supervised by the adoption of various resolutions, most recently resolution # BC-08-22-23-F Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments; and

WHEREAS, the OBC has determined that full supervisory authority of Direct Reports should be delegated to the OBC Officers (Chair, Vice-Chair, Treasurer, Secretary) to separate these duties from legislative body, the Legislative Operating Committee; and

WHEREAS, the OBC has determined that delegating full supervisory authority of Direct Reports to the OBC Officers will provide Direct Reports with an improved reporting structure; and

WHEREAS, the Oneida Business Committee re-affirms resolution # BC-01-14-09-D, *Definition of Oversight*, and

NOW THEREFORE BE IT RESOLVED, that this resolution shall supersede all prior motions and resolutions in conflict with the directives set forth in this resolution.

BE IT FURTHER RESOLVED, that for purposes of this resolution, "Direct Reports" are defined as the following positions within the Nation:

Chief Counsel, job description # 09030
Economic Strategy Coordinator, job description, # 03423
Emergency Management Director, job description # 09072
Executive Human Resources Director, job description # 09097
General Manager, job description # 09012
Gaming General Manager, job description # 82008
Intergovernmental Affairs Director, job description # 02735
Retail General Manager, job description # 09096

BC Resolution # 11-13-24-L
Setting Supervision and Management of Direct Report to the Oneida Business Committee and
Political Appointments
Page 2 of 3

BE IT FURTHER RESOLVED, that for the purposes of this resolution, "Political Appointments" are defined as the following positions within the Nation:

Administrative Assistant, job description # 03340 Government Relations Specialist, job description # 03341 Executive Assistant, job description # 03113 Legislative Assistant, job description # 03342 Project Coordinator, job description # 03104

BE IT FURTHER RESOLVED, that for the purpose of having authorization to present items on the agenda of the Oneida Business Committee, the following positions within the Nation are defined as a "Direct Report" in accordance with section 117.7-2(c) of the Oneida Business Committee Meetings law:

Chief Financial Officer, job description # 09018 BC Area Manager, job description # 02974 Security Director, job description # 00426

BE IT FURTHER RESOLVED, that the following position within the Nation is defined as a "Interim Report" of the Oneida Business Committee until such a time that the Oneida Nation Law Enforcement Ordinance is amended and shall be eligible to serve on an appointed or elected entity:

Security Director, job description # 00426

BE IT FURTHER RESOLVED, that the Oneida Business Committee delegates full supervisory authority and responsibility of Direct Reports to the OBC Officers including, but not limited to:

- 1. Performance tracking, annual expectations, and annual evaluation;
- 2. Complaint investigation and disciplinary procedures, if necessary;
- 3. Hiring, contract negotiation, and termination;
- 4. Providing direction regarding organizational activities by providing advice and opinion regarding the policy decisions made by the Oneida Business Committee; and
- 5. Administrative requests such as use of personal/vacation time, other leave requests, travel authorizations, expense vouchers/reimbursements.

BE IT FURTHER RESOLVED, that the Oneida Business Committee delegation includes the expectation that actions will be taken by majority decision of the OBC Officers and, in all cases, to attempt consensus decision making as agreed to from the strategic planning activities.

BE IT FURTHER RESOLVED, that the authority and responsibility of administrative supervision to Political Appointments and the authority and responsibility of providing direction to Political Appointments be assigned to the Oneida Business Committee member to which they are appointed.

BE IT FURTHER RESOLVED, that the Oneida Business Committee directs the Secretary to forward this resolution to the Human Resources Department and the Government Administrative Office to identify the necessary amendments to the administrative processes and procedures to fully implement this resolution in a timely manner.

Public Packet 84 of 214

BC Resolution # 11-13-24-L
Setting Supervision and Management of Direct Report to the Oneida Business Committee and
Political Appointments
Page 3 of 3

BE IT FINALLY RESOLVED, that this resolution shall be effective on Sunday, November 17, 2024.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 13th day of November, 2024; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Public Packet

10

11 12

13

14

15 16

17

18

19

20 21 22

23 24 25

26

27 28

29

30

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Security Director; and



Oneida, WI 54155

BC Resolution # <u>Leave this line blank</u> Amending Resolution # BC-11-13-24-L Setting Supervision of Direct Reports Regarding Internal Security Director

Security Director WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and WHEREAS, the Oneida Business Committee adopted amendments to the Law Enforcement Law, 3 O.C. 301, which created the Public Safety and Security Commission in Section 301.6-1; and WHEREAS, the Law Enforcement Law delegates to the Public Safety and Security Commission the oversight of the Internal Security Department, section 301.6-1(b) which is effective upon creation of the Public Safety and Security Commission in accordance with resolution # BC-05-14-25-B, Resolve # 3; and WHEREAS. the by-laws of the Public Safety and Security Commission are being presented to the Oneida Business Committee at its August 27, 2025, regular meeting; and WHEREAS, to complete the transfer after adoption of the by-laws the Oneida Business Committee will need to amend resolution # BC-11-13-24-L to delete interim supervision of the Internal

NOW THEREFORE BE IT RESOLVED, the Internal Security Director is assigned to the oversight of the Public Safety and Security Commission in accordance with section 301.6-1(b) effective upon adoption of the by-laws of the commission.



Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

Amending Resolution # BC-11-13-24-L Setting Supervision of Direct Reports Regarding Internal Security Director

Summary

Through the adoption of this resolution the Internal Security Director is assigned to the oversight of the Public Safety and Security Commission in accordance with section 301.6-1(b) of the Law Enforcement law effective upon adoption of the bylaws of the commission.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: August 22, 2025

Analysis by the Legislative Reference Office

The Oneida Business Committee has, from time to time, identified how direct reports are supervised for administrative responsibilities and direction regarding organizational responsibilities, by the adoption of various resolutions, most recently through resolution BC-11-13-24-L, Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments.

Resolution BC-11-13-24-L identified the specific positions of the Nation that are considered direct reports to the Oneida Business Committee, which includes the following:

- Chief Counsel;
- Economic Strategy Coordinator;
- General Manager;
- Gaming General Manager;
- Retail General Manager;
- Intergovernmental Affairs Director;
- Emergency Management Director; and
- Executive Human Resources Director.

Resolution BC-11-13-24-L then identified the specific positions of the Nation that are considered political appointments, which includes the following:

- Administrative Assistant;
- Government Relations Specialist;
- Executive Assistant;
- Legislative Assistant; and
- Project Coordinator.

Resolution BC-11-13-24-L identified that for the purpose of having authorization to present items on the agenda of the Oneida Business Committee, the following positions within the Nation are

Public Packet 87 of 214

defined as a "Direct Report" in accordance with section 117.7-2(c) of the Oneida Business Committee Meetings law:

- Chief Financial Officer;
- BC Area Manager; and
- Security Director.

Resolution BC-11-13-24-L went on to also identify that the Security Director position is defined as an "*Interim Report*" of the Oneida Business Committee until such a time that the Oneida Nation Law Enforcement Ordinance is amended and shall be eligible to serve on an appointed or elected entity.

The Oneida Business Committee adopted amendments to the Oneida Nation Law Enforcement Ordinance, now know as the Law Enforcement law on May 14, 2025, through the adoption of resolution BC-05-14-25-B. The Law Enforcement law expand the Oneida Police Commission into the Oneida Public Safety and Security Commission, which will oversee the Internal Security Department and any other public safety operation department of the Nation, in addition to the Oneida Police Department. [3 O.C. 301.6]. The amended Law Enforcement law went into effect on August 20, 2025.

Resolution BC-05-14-25-B also directed that effective on August 20, 2025, the Oneida Police Commission shall hereby be expanded into and known as the Oneida Public Safety and Security Commission. Resolution BC-05-14-25-B then went on to direct the Oneida Law Office to provide bylaws for the Oneida Public Safety and Security Commission for consideration of adoption by the Oneida Business Committee by August 20, 2025.

This resolution provides that bylaws of the Oneida Public Safety and Security Commission are being presented to the Oneida Business Committee at its August 27, 2025, regular meeting. To complete the transfer after adoption of the bylaws the Oneida Business Committee will need to amend resolution BC-11-13-24-L to delete interim supervision of the Internal Security Director.

Through the adoption of this resolution the Internal Security Director is assigned to the oversight of the Public Safety and Security Commission in accordance with section 301.6-1(b) of the Law Enforcement law effective upon adoption of the by-laws of the commission.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.



Public Packet 88 of 214

Determine next steps regarding one (1) vacancy - Southeastern Wisconsin Oneida Tribal Services...

Business Committee Agenda Request

Meeting Date Requested:	08/27/25	
General Information: Session: Open	Executive – must qualifyJustification: DRAFT ma	•
Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: Describe	Unbudgeted
Authorized Sponsor:	Lisa Liggins, Secretary	
Primary Requestor:	Amber Van Kirk, Administrativ	ve Assistant
Additional Requestor:	(Name, Title/Entity)	
Additional Requestor:	(Name, Title/Entity)	
Submitted By:	AVANKIRK	
	General Information: Session: Open Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe Budget Information: Budgeted Not Applicable Submission: Authorized Sponsor: Primary Requestor: Additional Requestor: Additional Requestor:	General Information: Session: Open



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2025

RE: Appointment(s) – Southeastern Wisconsin Oneida Tribal Services Advisory

Board

Background

One (1) vacancy was posted for the Southeastern Wisconsin Oneida Tribal Services Advisory Board. One (1) vacancy is to complete term ending March 31, 2026.

The vacancy has been posted since February 9, 2025. The latest application deadline was August 8, 2025, and one (1) application(s) was received for the following applicant(s):

Lloyd Ninham

Select action(s) provided below:

- 1) accept the selected applicant(s) and appoint to a term ending March 31, 2026
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the August 6, 2025, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested:	08/27/25			
2.	General Information: Session:	Executive – must qualifyJustification: DRAFT ma	· ·		
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	 ☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☑ Minutes ☐ MOU/MOA ☐ Petition 	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents 		
 4. 5. 	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded ☐ Other: Describe	Unbudgeted		
	Authorized Sponsor:	Jameson Wilson, Councilman			
	Primary Requestor:	Clorissa Leeman, LRO Senior Staff Attorney			
	Additional Requestor:	(Name, Title/Entity)			
	Additional Requestor:	(Name, Title/Entity)			
	Submitted By:	BPIGMAN			



Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365

ONEIDA

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center August 6, 2025 9:00 a.m.

Present: Jameson Wilson, Jennifer Webster, Jonas Hill, Marlon Skenandore

Excused: Kirby Metoxen

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz, Billie J. Cornelius-Adkins Others Present on Microsoft Teams: Patricia Charnon, David Jordan, Eric Boulanger, Melissa Alvarado, Rhiannon Metoxen, Fawn Cottrell, Terri Schilz, Jason Martinez, Louise Cornelius, Michelle Tipple, Peggy Helm-Quest, Fawn Billie, Rae Skenandore, Sarah White, Taryn Webster, Tavia James-Charles

I. Call to Order and Approval of the Agenda

Jameson Wilson called the August 6, 2025, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster to adopt the agenda; seconded by Jonas Hill. Motion carried unanimously.

II. Minutes to be Approved

1. July 2, 2025 LOC Meeting Minutes

Motion by Jennifer Skenandore to approve the July 2, 2025 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Marlon Skenandore. Motion carried unanimously.

III. Current Business

1. Independent Contractor Law Amendments

Motion by Jonas Hill to approve the draft of the Independent Contractors Law Amendments and direct the Legislative Reference Office to complete a Legislative Analysis; seconded by Jennifer Webster. Motion carried unanimously.

IV. New Submissions

1. Marriage Law Amendments

Motion by Jonas Hill to add the Marriage Law Amendments to the Active Files List with Jennifer Webster as the sponsor; seconded by Marlon Skenandore. Motion carried unanimously.

Public Packet 92 of 214

V. Additions

VI. Administrative Updates

1. Approval of the Fall LOC Community Meeting Notice

Motion by Jennifer Webster to approve the Fall LOC community meeting notice and schedule a community meeting to be held on September 17, 2025; seconded by Marlon Skenandore. Motion carried unanimously.

VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:15 a.m.; seconded by Jonas Hill. Motion carried unanimously.

Public Packet 93 of 214

Accept the October 3, 2024 through July 1, 2025 regular On^yote?a ka ni i Project Plan Standing...

Business Committee Agenda Request

1.	Meeting Date Requested:	08/27/25			
2.	General Information: Session: Open	Executive – must qualify under §107.4-1. Justification: DRAFT materials/discussion			
3.	Supporting Documents:				
	Bylaws	Fiscal Impact Statement	Presentation		
	Contract Document(s)	Law	Report		
	Correspondence	Legal Review	Resolution		
	☐ Draft GTC Notice		Rule (adoption packet)		
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect		
	E-poll results/back-up	Petition	Travel Documents		
	Other: Describe				
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted		
5.	Submission:				
	Authorized Sponsor:	Taryn Webster, Chair/On?yot Workgroup Standing Commit	•		
	Primary Requestor:	Brooke Doxtator, BCC Super	visor		
	Additional Requestor:	(Name, Title/Entity)			
	Additional Requestor:	(Name, Title/Entity)			
	Submitted By:	BDOXTAT1			



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: August 19, 2025

RE: OnAyote?a•ká ni? i Project Plan Standing Committee Meeting Minutes

Background

On January 10, 2024, the Oneida Business Committee approved the OnAyote?a•ká ni? i Project Plan Standing Committee Charter. In July of that year standing committee members were appointed and they took their oaths of office that August. The standing committee held a couple work meetings in September and started holding official meetings in October 2024.

We were asked to start submitting these minutes to the BC meeting agenda to align with the other standing committees. The minutes from October 2024 through July 2025 are attached for acceptance and future minutes will be submitted on a regular basis moving forward. In addition, these minutes will also be made available on the standing committees webpage.

Requested Action

Accept the October 2024 through July 2025 regular OnAyote?a ká ni? i Project Plan Standing Committee meeting minutes

Public Packet 95 of 214



Onvyote?a·ká ni? i Standing Committee

Regular Meeting 5:00 p.m. Thursday, October 3, 2024 Norbert Hill Center, 2nd Floor, BC Executive Conference Room or Microsoft Teams

Minutes

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Bill Cornelius, Katsitsiyo Danforth. Gail Grissman, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke,

Jameson Wilson; Arrived at: N/A

Excused: Michelle Hill, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe;

Others Present: Stacie Cutbank, Brooke Doxtator, Lisa Summers

I. OPENING

It was requested to do a smudge the first meeting of the month, starting in November.

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:10 p.m.

III. ADOPT THE AGENDA

Motion by Kirsten Van Dyke to adopt the agenda, seconded by Katsitsiyo Danforth. Motion carried: Ayes: Bill Cornelius, Marie Cornelius, Katsitsiyo Danforth, Gail Grissman,

Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

IV. NEW BUSINESS

A. Approve the FY-2025 On Ayote ?a · ká ni? i Meeting Schedule

Motion by Katsitsiyo Danforth to approve the FY-2025 Onyote?a ká ni? i Committee meeting schedule, seconded by Larry Roberts. Motion carried:

Bill Cornelius, Marie Cornelius, Katsitsiyo Danforth, Gail Grissman, Ayes: Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes,

Kirsten Van Dyke, Jameson Wilson;

Public Packet 96 of 214

B. Review Group Expectations/Agreements

Motion by Katsitsiyo Danforth to approve the Group Expectations/Agreements, seconded by Gail Grissman. Motion carried:

Ayes: Bill Cornelius, Marie Cornelius, Katsitsiyo Danforth, Gail Grissman,

Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes,

Kirsten Van Dyke, Jameson Wilson;

C. Introduction to the Community

1. Approve Kalihwisaks Article (handout)

2. Discuss an introduction at the Annual GTC meeting

Motion by Bill Cornelius to request the GAO/Communications to put together a communications plan, to bring back to the next meeting and to get an article ready for the November 7, 2024, Kalihwisaks deadline, seconded by Marie Cornelius. Motion carried:

Ayes: Bill Cornelius, Marie Cornelius, Katsitsiyo Danforth, Gail Grissman,

Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes,

Kirsten Van Dyke, Jameson Wilson;

D. Special General Tribal Council Meeting regarding the OnAyote?a ká ni? i Project Plan

1. Select a tentative date for the meeting

Motion by Marie Cornelius to approve the Wednesday, April 9, 2025, date for the Special General Tribal Council meeting, seconded by Katsitsiyo Danforth. Motion carried:

Ayes: Bill Cornelius, Marie Cornelius, Katsitsiyo Danforth, Gail Grissman,

Judy Sprangers, Dwight Steffes, Jameson Wilson;

Opposed: Larry Roberts, Kirsten Van Dyke

Abstained: Anthony Konkol

2. Identify intended outcome of the meeting

Motion by Bill Cornelius to defer discussion to the October 16, 2024, meeting, seconded by Marie Cornelius. Motion carried:

Ayes: Bill Cornelius, Marie Cornelius, Katsitsiyo Danforth, Gail Grissman,

Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes,

Kirsten Van Dyke, Jameson Wilson;

V. EXECUTIVE SESSION

VI. NEXT MEETING

A. Wednesday, October 16, 2024 @ 5:00 pm

Public Packet 97 of 214

VII. ADJOURN

Motion by Marie Cornelius to adjourn at 7:05 p.m., seconded by Katsi Danforth. Motion carried:

Bill Cornelius, Marie Cornelius, Katsitsiyo Danforth, Gail Grissman, Ayes: Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes,

Kirsten Van Dyke, Jameson Wilson;

Roll call for the record:

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Bill Cornelius, Katsitsiyo Danforth, Gail Grissman, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved October 3, 2024.

Taryn Webster, Chair

On∧yote?a·ká ni? i Standing Committee

Taryn Webster

Public Packet 98 of 214



On∧yote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Wednesday, October 16, 2024
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair Taryn Webster (Teams), Vice Chair Marie Cornelius, Members: Bill Cornelius, Anthony Konkol, Laura Laitinen-Warren (Teams), Lisa Liggins, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson (Teams);

Arrived at: Gail Grissman arrived at 5:11 p.m.

Excused: Katsitsiyo Danforth, Gail Grissman, Michelle Hill, Larry Roberts; **Others Present:** Brooke Doxtator, David P. Jordan, Nathan Wisneski;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:05 p.m.

III. ADOPT THE AGENDA

Motion by Marie Cornelius to adopt the agenda, seconded by Lisa Liggins. Motion carried:

Ayes: Bill Cornelius, Marie Cornelius, Anthony Konkol, Laura Laitinen-

Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight Steffes,

Kirsten Van Dyke, Jameson Wilson;

Gail Grissman arrived at 5:11 p.m.

IV. MINUTES

A. Approve the October 3, 2024, regular On∧yote?a·ká ni? i Standing Committee meeting minutes

Motion by Kirsten Van Dyke to approve the October 3, 2024, regular Onnyote?a ká ni? i Standing Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Bill Cornelius, Marie Cornelius, Gail Grissman, Anthony Konkol, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

Public Packet 99 of 214

V. OLD BUSINESS

A. Special General Tribal Council Meeting regarding the OnAyote?a·ká ni? i Project Plan

1. Identify intended outcome of the meeting

Motion by Kirsten Van Dyke to approve the four (4) bullet points as the intended outcome and to draft an agenda for the April GTC meeting to include [1) History impact of Federal Indian Policy, 2) Phase 2 of OPP Plan, 3) Introduction of Onxyote?a·ká ni? i Committee members, and 4) Introducing Goals and Objectives] (does not have to be in this order), seconded by Anthony Konkol. Motion carried:

Ayes: Bill Cornelius, Marie Cornelius, Gail Grissman, Anthony Konkol, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

For the record: Communications will create additional communication plan starting in January regarding next steps for the April GTC meeting.

VI. NEW BUSINESS

A. Approve the OnAyote?a·ká ni? I Communication Plan

Motion by Marie Cornelius to approve the OnAyote?a·ká ni? i Communication Plan with removing the November GTC Presentation bullet point (page 7 of packet), seconded by Bill Cornelius. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Gail Grissman, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

VII. NEXT MEETING

A. Thursday, November 7, 2024 @ 5:00 pm

VIII. ADJOURN

Motion by Bill Cornelius to adjourn at 6:07 p.m., seconded by Kirsten Van Dyke. Motion carried:

Ayes: Bill Cornelius, Marie Cornelius, Anthony Konkol, Laura Laitinen-

Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight Steffes,

Kirsten Van Dyke, Jameson Wilson;

Opposed: Gail Grissman

Roll call for the record:

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Bill Cornelius, Gail Grissman, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson

Public Packet 100 of 214

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved November 7, 2024.

Taryn Webster

Taryn Webster, Chair

Onvyote?a·ká ni? i Standing Committee

Public Packet 101 of 214



On Nyote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Thursday, November 7, 2024
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Bill Cornelius (Teams), Katsi

Danforth, Gail Grissman, Michelle Hill, Judy Sprangers, Dwight Steffes, Jameson Wilson;

Arrived at: Anthony Konkol (Teams) arrived at 5:10 p.m., Larry Roberts (Teams) arrived at 5:15 p.m.

Excused: Laura Laitinen-Warren, Laura Manthe, Lisa Liggins, Kirsten Van Dyke; **Others Present:** Stacie Cutbank, Brooke Doxtator, Lisa Summers, Nathan Wisneski;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:03 p.m.

III. ADOPT THE AGENDA

Motion by Marie Cornelius to adopt the agenda, seconded by Katsi Danforth. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle

Hill, Judy Sprangers, Dwight Steffes, Jameson Wilson;

IV. MINUTES

A. Approve the October 16, 2024, regular On∧yote?a·ká ni? i Standing Committee meeting minutes

Motion by Marie Cornelius to approve the regular October 16, 2024, regular Onyote?a ká ni? i Standing Committee meeting minutes, seconded by Katsi Danforth. Motion carried:

Aves:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle

Hill, Judy Sprangers, Dwight Steffes, Jameson Wilson;

V. OLD BUSINESS

Public Packet 102 of 214

VI. NEW BUSINESS

Anthony Konkol arrived at 5:10 p.m.

A. Accept Facebook Live update

Motion by Marie Cornelius to accept the Facebook Live update, seconded by Jameson Wilson. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle

Hill, Anthony Konkol, Judy Sprangers, Dwight Steffes, Jameson

Wilson:

Larry Roberts arrived at 5:15 p.m.

B. Accept Kalihwisaks article update

Motion by Marie Cornelius to accept the Kalihwisaks article update, seconded by Jameson Wilson. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes,

Jameson Wilson;

C. Discuss introduction video questions

Motion by Marie Cornelius to approve the video questions and to edit question #3 to "the committee was created to provide a communication link, how would you like the committee to engage/interact with you?", seconded by Gail Grissman. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson;

D. Set next meeting agenda (begin discussion regarding GTC meeting format)

Motion by Katsi Danforth to accept the discussion as information, seconded by Marie Cornelius. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson;

Motion by Jameson Wilson to request the Communication team update the communication plan to incorporate community meetings in the 2nd quarter, seconded by Marie Cornelius. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson:

E. Teams Walk Through

Motion by Marie Cornelius to accept Teams walk through as information, seconded by Jameson Wilson. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson;

Public Packet 103 of 214

VII. NEXT MEETING

A. Wednesday, November 20, 2024 @ 5:00 pm

Motion by Marie Cornelius to accept next meeting update as information, seconded by Katsi Danforth. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson;

VIII. ADJOURN

Motion by Marie Cornelius to adjourn at 6:24 p.m., seconded by Jameson Wilson. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson;

Roll call for the record:

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved November 20, 2024.

Taryn Webster, Chair

On∧yote?a ká ni? i Standing Committee

Taryn Webster

Public Packet 104 of 214



On∧yote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Wednesday, November 20, 2024
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Vice Chair Marie Cornelius, Members: Bill Cornelius, Katsi Danforth (Teams), Gail Grissman, Michelle Hill, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins (Teams), Laura Manthe, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke (Teams), Jameson Wilson (Teams);

Arrived at:

Excused: Chair Taryn Webster, Larry Roberts;

Others Present: Brooke Doxtator, Lisa Summers (Teams), Xavier Horkman;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Vice Chair Marie Cornelius at 5:03 p.m.

III. ADOPT THE AGENDA

Motion by Laura Laitinen-Warren to adopt the agenda, seconded by Judy Sprangers. Motion carried:

Ayes:

Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

IV. MINUTES

A. Approve the November 7, 2024, regular On yote?a·ká ni? i Standing Committee meeting minutes

Motion by Laura Laitinen-Warren to approve the November 7, 2024, regular On?yote?a?ká ni? i Standing Committee meeting minutes, seconded by Judy Sprangers. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony

Konkol, Laura Laitinen-Warren, Lisa Liggins, Judy Sprangers, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

Abstained: Laura Manthe

Public Packet 105 of 214

V. OLD BUSINESS

VI. NEW BUSINESS

A. Discuss meeting schedule

Motion by Lisa Liggins to hold the 1st meeting in December and the 1st meeting in January, canceling the 2nd meetings in each of those months and to focus the agenda on the updates to the plan and communication plan and starting in February focus the 2nd meeting on community outreach, seconded by Jameson Wilson. Motion carried:

Ayes:

Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

VII. ADJOURN

Motion by Michelle Hill to adjourn at 5:17 p.m., seconded by Gail Grissman. Motion carried:

Ayes:

Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Roll call for the record:

Present: Vice Chair Marie Cornelius, Members: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved December 5, 2024.

Taryn Webster, Chair

On∧yote?a·ká ni? i Standing Committee

Taryn Webster

Public Packet 106 of 214



On Nyote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Thursday, December 5, 2024
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair Taryn Webster, Vice Chair Marie Cornelius (Teams), Members: Bill Cornelius (Teams), Katsi Danforth (Teams), Gail Grissman, Anthony Konkol (Teams), Laura Laitinen-Warren, Lisa Liggins, Larry Roberts (Teams), Judy Sprangers, Dwight Steffes, Jameson Wilson (Teams);

Arrived at: N/A

Excused: Michelle Hill, Laura Manthe, Kirsten Van Dyke;

Others Present: Brooke Doxtator, David P. Jordan, Lisa Summers;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:05 p.m.

III. ADOPT THE AGENDA

Motion by Laura Laitinen-Warren to adopt the agenda, seconded by Lisa Liggins. Motion carried:

Ayes:

Marie Cornelius, Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Larry Roberts, Judy

Sprangers, Dwight Steffes, Jameson Wilson;

IV. MINUTES

A. Approve the November 20, 2024, regular On∧yote?a·ká ni? i Standing Committee meeting minutes

Motion by Laura Laitinen-Warren to approve the November 20, 2024, regular Onxyote?a·ká ni? i Standing Committee meeting minutes, seconded by Katsi Danforth. Motion carried:

Ayes:

Marie Cornelius, Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Larry Roberts, Judy

Sprangers, Dwight Steffes, Jameson Wilson;

V. OLD BUSINESS

Public Packet 107 of 214

VI. NEW BUSINESS

Item VI.B. addressed next.

A. Accept Project Plan Updates (Handout)

Motion by Laura Laitinen-Warren to accept the project plan and communication plan updates, seconded by Judy Sprangers. Motion carried:

Ayes: Marie Cornelius, Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony

Konkol, Laura Laitinen-Warren, Lisa Liggins, Larry Roberts, Judy

Sprangers, Dwight Steffes, Jameson Wilson;

B. Accept Communication Plan Updates (Handout)

Motion by Lisa Liggins to direct the Onyote?a ká ni? i Standing Committee to complete their recording (video or audio) and/or the template on or before December 20, 2024, seconded by Laura Laitinen-Warren. Motion carried:

Ayes: Marie Cornelius, Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony

Konkol, Laura Laitinen-Warren, Lisa Liggins, Larry Roberts, Judy

Sprangers, Dwight Steffes, Jameson Wilson;

Item VI.A. addressed next.

VII. ADJOURN

Motion by Laura Laitinen-Warren to adjourn at 6:08 p.m., seconded by Gail Grissman. Motion carried:

Ayes:

Marie Cornelius, Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony

Konkol, Laura Laitinen-Warren, Lisa Liggins, Larry Roberts, Judy

Sprangers, Dwight Steffes, Jameson Wilson;

Roll call for the record:

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson;

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved January 7, 2025.

Taryn Webster, Chair

On∧yote?a·ká ni? i Standing Committee

Taryn Webster

Public Packet 108 of 214



On Nyote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Tuesday, January 7, 2025
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair Taryn Webster, Members: Bill Cornelius (Teams), Katsi Danforth (Teams), Gail Grissman,

Michelle Hill (Teams), Laura Laitinen-Warren, Lisa Liggins (Teams), Larry Roberts (Teams), Judy

Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Arrived at: Laura Manthe arrived at 5:07 p.m. **Excused:** Marie Cornelius, Anthony Konkol

Others Present: Stacie Cutbank, Brooke Doxtator, David P. Jordan, Nicolas Reynolds, Lisa Summers;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:04 p.m.

Laura Manthe arrived at 5:07 p.m.

III. ADOPT THE AGENDA

Motion by Kirsten Van Dyke to adopt the agenda, seconded by Jameson Wilson. Motion carried:

Ayes:

Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

IV. MINUTES

A. Approve the December 5, 2024, regular Onxyote?a·ká ni? i Standing Committee meeting minutes

Motion by Laura Laitinen-Warren to approve the December 5, 2024, regular On∧yote?a·ká ni? i Standing Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Public Packet 109 of 214

V. NEW BUSINESS

A. Accept Project Plan Updates

Motion by Laura Laitinen-Warren to accept the project plan updates, seconded by Judy Sprangers. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

B. Accept Communication Plan Updates (Handout)

Motion by Kirsten Van Dyke to request the draft video and forward to the committee for an e-poll by January 24, 2025, seconded by Judy Sprangers. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Motion by Laura Laitinen-Warren to accept the communication plan updates, seconded by Jameson Wilson. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura

Laitinen-Warren, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

Abstained: Lisa Liggins

C. Discuss Probing Questions

Motion by Laura Laitinen-Warren to accept the discussion as information, seconded by Katsi Danforth. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

D. Reschedule the Special General Tribal Council (GTC) Meeting to address the OnAyote?a·ká ni? i Project Plan

Motion by Laura Manthe to accept the discussion as information, seconded by Jameson Wilson. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

E. Review General Tribal Council Draft Agenda

Motion by Laura Manthe to accept General Tribal Council Draft agenda, seconded by Lisa Liggins. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Public Packet 110 of 214

VI. ADJOURN

Motion by Kirsten Van Dyke to adjourn at 6:28 p.m., seconded by Laura Manthe. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura
Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy
Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Roll call for the record:

Present: Chair Taryn Webster, Members: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved February 4, 2025.

Taryn Webster, Chair

Taryn Webster

Onvyote?a·ká ni? i Standing Committee

Public Packet 111 of 214



On∧yote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Tuesday, February 4, 2025
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair Taryn Webster, Members: Bill Cornelius, Katsi Danforth (Teams), Gail Grissman, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts (Teams), Dwight Steffes, Kirsten Van Dyke (Teams), Jameson Wilson (Teams);

Arrived at:

Excused: Marie Cornelius, Michelle Hill, Judy Sprangers

Others Present: Stacie Cutbank, Brooke Doxtator, Nicolas Reynolds, Lisa Summers;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:05 p.m.

III. ADOPT THE AGENDA

Motion by Laura Manthe to adopt the agenda the with addition one (1) addition [V.E. Conflict of Interest Forms for Boards, Committees, and Commissions], seconded by Lisa Liggins. Motion carried:

Ayes:

Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

IV. MINUTES

A. Approve the January 7, 2025, regular On yote?a·ká ni? i Standing Committee meeting minutes

Motion by Katsi Danforth to approve the January 7, 2025, regular On yote? a · ká ni? i Standing Committee meeting minutes, seconded by Kirsten Van Dyke. Motion carried:

Ayes:

Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Public Packet 112 of 214

V. NEW BUSINESS

A. Accept Project Plan Updates (Verbal or Handout)

B. Accept Communication Plan Updates (Verbal or Handout)

Motion by Lisa Liggins to accept items V.A. Accept Project Plan Updates and V.B. Accept Communication Plan Updates as information, seconded by Laura Manthe. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

C. Accept General Tribal Council Meeting Layout

Motion by Katsi Danforth to accept the General Tribal Council Meeting layout and the notice of the meeting date change to May 5th, 2025, seconded by Lisa Liggins. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

D. Approve the OnAyote?a·ká ni? i Standing Committee FY-2025 1st quarter report

Motion by Bill Cornelius to approve the Onyote?a·ká ni? i Standing Committee FY-2025 1st quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

E. Conflict of Interest

Motion by Lisa Liggins to accept the update regarding the Conflict of Interest form, seconded by Laura Manthe. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura

Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

Public Packet 113 of 214

VI. ADJOURN

Motion by Lisa Liggins to adjourn at 6:49 p.m., seconded by Laura Manthe. Motion carried:

Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Ayes: Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Judy

Sprangers, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Roll call for the record:

Present: Chair Taryn Webster, Members: Bill Cornelius, Katsi Danforth, Gail Grissman, Anthony Konkol, Laura Laitinen-Warren, Lisa Liggins, Laura Manthe, Larry Roberts, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved March 4, 2025.

Taryn Webster, Chair

Taryn Webster

Onvyote?a·ká ni? i Standing Committee

Public Packet 114 of 214



On Nyote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Tuesday, March 4, 2025
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Katsi Danforth (Teams), Gail Grissman, Michelle Hill (Teams), Anthony Konkol, Laura Manthe, Larry Roberts (Teams), Judy

Sprangers, Dwight Steffes, Jameson Wilson;

Arrived at: N/A

Excused: Bill Cornelius, Lisa Liggins, Kirsten VanDyke

Others Present: Stacie Cutbank, Brooke Doxtator, David P. Jordan, Lisa Summers;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:07 p.m.

III. ADOPT THE AGENDA

Motion by Marie Cornelius to adopt the agenda, seconded by Jameson Wilson. Motion carried:

Ayes:

Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes,

Jameson Wilson;

IV. MINUTES

A. Approve the February 4, 2025, regular On∧yote?a·ká ni? i Standing Committee meeting minutes

Motion by Marie Cornelius to approve the February 4, 2025, regular OnAyote?a·ká ni? i Standing Committee meeting minutes, seconded by Judy Sprangers. Motion carried:

Ayes:

Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes,

Jameson Wilson;

Public Packet 115 of 214

V. NEW BUSINESS

A. Accept Project Plan Updates

B. Accept Communication Plan Updates

Motion by Laura Manthe to accept items V.A. Accept Project Plan Updates and V.B. Accept Communication Plan verbal updates as information, seconded by Jameson Wilson. Motion carried:

Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes,

Jameson Wilson;

C. Accept Community Input Session Report

Motion by Marie Cornelius to accept the community input session report, seconded by Judy Sprangers. Motion carried:

Ayes:

Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes,

Jameson Wilson;

D. Accept Resignation

Motion by Laura Manthe to accept the resignation of Laura Laitinen-Warren, seconded by Jameson Wilson. Motion carried:

Ayes:

Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson;

VI. ADJOURN

Motion by Marie Cornelius to adjourn at 6:07 p.m., seconded by Judy Sprangers. Motion carried:

Ayes:

Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Laura Manthe, Larry Roberts, Judy Sprangers, Dwight Steffes, Jameson Wilson:

Roll call for the record:

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Katsi Danforth (Teams), Gail Grissman, Michelle Hill (Teams), Anthony Konkol (Teams), Laura Manthe, Larry Roberts (Teams), Judy Sprangers, Dwight Steffes, Jameson Wilson;

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved April 1, 2025.

Taryn Webster, Chair

Onvyote?a ká ni? i Standing Committee

Taryn Webster

Public Packet 116 of 214



On Nyote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Tuesday, April 1, 2025
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Vice Chair Marie Cornelius, Members: Katsi Danforth (Teams), Gail Grissman, Michelle Hill

(Teams), Lisa Liggins, Dwight Steffes, Kirsten Van Dyke, Jameson Wilson;

Arrived at: Anthony Konkol arrived at 5:17 p.m.

Excused: Chair Taryn Webster, Bill Cornelius, Laura Manthe, Larry Roberts, Judy Sprangers, **Others Present:** Brooke Doxtator, Xavier Horkman, David P. Jordan, Nic Reynolds, Lisa Summers;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Vice Chair Marie Cornelius at 5:02 p.m.

III. ADOPT THE AGENDA

Motion by Katsi Danforth to adopt the agenda, seconded by Lisa Liggins. Motion carried:

Ayes: Katsi Danforth, Gail Grissman, Michelle Hill, Lisa Liggins, Dwight

Steffes, Kirsten Van Dyke, Jameson Wilson;

IV. MINUTES

A. Approve the March 4, 2025, regular On yote? a · ká ni? i Standing Committee meeting minutes

Motion by Katsi Danforth to approve the March 4, 2025, regular On∧yote?a⋅ká ni? i Standing Committee meeting minutes, seconded by Gail Grissman. Motion carried:

Ayes: Katsi Danforth, Gail Grissman, Lisa Liggins, Dwight Steffes, Kirsten

Van Dyke, Jameson Wilson;

Abstained: Michelle Hill

Public Packet 117 of 214

V. NEW BUSINESS

Anthony Konkol arrived at 5:17 p.m.

Dwight Steffes left at 5:35 p.m.

A. Accept Project Plan Updates

Motion by Lisa Liggins to accept the Project Plan updates, seconded by Katsi Danforth. Motion carried:

Ayes: Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa

Liggins, Kirsten Van Dyke, Jameson Wilson;

B. Accept Communication Plan Updates

Motion by Katsi Danforth to accept the communication plan update, seconded by Lisa Liggins. Motion carried:

Ayes: Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa

Liggins, Kirsten Van Dyke, Jameson Wilson;

C. Review General Tribal Council meeting packet and discuss meeting functions

Motion by Katsi Danforth to accept the General Tribal Council meeting packet discussion, seconded by Anthony Konkol. Motion carried:

Ayes: Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa

Liggins, Kirsten Van Dyke, Jameson Wilson;

D. Accept Community Input Session Report

Motion by Lisa Liggins to accept the community input session report, seconded by Katsi Danforth. Motion carried:

Ayes: Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa

Liggins, Kirsten Van Dyke, Jameson Wilson;

E. Accept Kalihwisaks Article

Motion by Katsi Danforth to accept the Kalihwisaks article, seconded by Gail Grissman. Motion carried:

Ayes: Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa

Liggins, Kirsten Van Dyke, Jameson Wilson;

Public Packet 118 of 214

VI. ADJOURN

Motion by Gail Grissman to adjourn at 6:35 p.m., seconded by Katsi Danforth. Motion carried:

Ayes: Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa Liggins, Kirsten Van Dyke, Jameson Wilson;

Roll call for the record:

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Katsi Danforth (Teams), Gail Grissman, Michelle Hill (Teams), Anthony Konkol (Teams), Laura Manthe, Larry Roberts (Teams), Judy Sprangers, Dwight Steffes, Jameson Wilson;

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved May 21, 2025.

Taryn Webster, Chair

On∧yote?a ká ni? i Standing Committee

Taryn Webster

Public Packet 119 of 214



On∧yote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Tuesday, April 29, 2025
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Gail Grissman, Michelle Hill, Anthony Konkol, Lisa Liggins, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes, Kirsten

Vandyke;

Arrived at: N/A

Excused: Bill Cornelius, Katsi Danforth, Jameson Wilson

Others Present: Brooke Doxtator, Nic Reynolds, Lisa Summers;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:02 p.m.

III. ADOPT THE AGENDA

Motion by Marie Cornelius to adopt the agenda with the addition of VI. Open Discussion and to conclude the meeting by 6:30 p.m. or earlier, seconded by Gail Grissman. Motion carried:

Ayes:

Marie Cornelius, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa Liggins, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes, Kirsten Van Dyke;

IV. MINUTES

V. NEW BUSINESS

A. Accept Community Input Session Report

Motion by Marie Cornelius to accept the community input session report recommendations and request the coordination team to bring back next steps to the next meeting, seconded by Lisa Liggins. Motion carried:

Ayes:

Marie Cornelius, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa Liggins, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes, Kirsten Van Dyke;

On∧yote?a·ká ni? I Standing Committee Regular Meeting Minutes Page 1 of 2 April 29, 2025

Public Packet 120 of 214

B. Review Run of Show

Motion by Marie Cornelius to accept the review run of show handout, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa

Liggins, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight

Steffes, Kirsten Van Dyke;

VI. OPEN DISCUSSION

Motion by Lisa Liggins to accept the open discussion as information, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa

Liggins, Larry Roberts, Judith Sprangers, Dwight Steffes, Kirsten Van

Dyke;

VII. ADJOURN

Motion by Marie Cornelius to adjourn at 6:37 p.m., seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa

Liggins, Larry Roberts, Judith Sprangers, Dwight Steffes, Kirsten Van

Dyke;

Roll call for the record:

Present: Chair Taryn Webster, Vice Chair Marie Cornelius, Members: Gail Grissman, Michelle Hill, Anthony Konkol, Lisa Liggins, Laura Manthe, Larry Roberts (Teams), Judy Sprangers, Dwight Steffes, Kirsten Van Dyke (Teams);

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved May 21, 2025.

Taryn Webster, Chair

On yote?a ká ni? i Standing Committee

Taryn Webster

Public Packet 121 of 214



On yote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Wednesday, May 21, 2025
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair Taryn Webster, Vice Chair Marie Cornelius (Teams), Members: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Manthe (Teams), Larry Roberts (Teams), Judith Sprangers, Dwight Steffes;

Arrived at: Jameson Wilsons arrived at 5:09 p.m.

Excused: Anthony Konkol, Lisa Liggins, Kirsten Vandyke;

Others Present: Brooke Doxtator (Teams), Xavier Horkman (Teams) Nic Reynolds, Lisa Summers;

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:00 p.m.

III. ADOPT THE AGENDA

Motion by Marie Cornelius to adopt the agenda, seconded by Gail Grissman. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes;

IV. MINUTES

A. Approve the April 1, 2025, regular On∧yote?a·ká ni? i Standing Committee meeting

Motion by Marie Cornelius to approve the April 1, 2025, regular On∧yote?a⋅ká ni? i Standing Committee meeting minutes, seconded by Katsi Danforth. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes;

Public Packet 122 of 214

B. Approve the April 29, 2025, regular On∧yote?a⋅ká ni? i Standing Committee meeting minutes

Motion by Bill Cornelius to approve the April 29, 2025, regular Onxyote?a·ká ni? i Standing Committee meeting minutes with the removal of the open discussion notes, seconded by Mariel Cornelius. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes;

Jameson Wilson arrived at 5:09 p.m.

V. NEW BUSINESS

A. Project Plan Updates

1. Approve Proposed Schedules for Phase 2, Round 2 of Community Meetings

Motion by Katsi Danforth to approve a subcommittee of no more than 5 members to assist Nic with determining presenters/facilitators, seconded by Bill Cornelius. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes, Jameson Wilson:

Note: Bill Cornelius, Katsi Danforth, Michelle Hill, Gail Grissman and Laura Manthe volunteered.

Motion by Katsi Danforth to accept the draft community meeting schedule as information, noting there will be noted adjustments, seconded by Gail Grissman. Motion carried:

Aves:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes, Jameson Wilson;

B. Accept Communication Plan Updates

Motion by Katsi Danforth to change the next meeting to Thursday, June 5, 2025, seconded by Marie Cornelius. Motion carried:

Ayes:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes, Jameson Wilson;

VI. OPEN DISCUSSION

Public Packet 123 of 214

VII. ADJOURN

Motion by Katsi Danforth to adjourn at 6:31 p.m., seconded by Marie Cornelius. Motion carried:

Aves:

Bill Cornelius, Marie Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Manthe, Larry Roberts, Judith Sprangers, Dwight Steffes, Jameson Wilson;

Present: Chair Taryn Webster, Vice Chair Marie Cornelius (Teams), Members: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Laura Manthe (Teams), Larry Roberts (Teams), Judy Sprangers, Dwight Steffes, Jameson Wilson;

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved June 12, 2025.

Taryn Webster, Chair

Taryn Webster

On∧yote?a·ká ni? i Standing Committee

Public Packet 124 of 214



On∧yote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Thursday, June 12, 2025
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair Taryn Webster, Members: Bill Cornelius, Katsi Danforth (Teams), Gail Grissman, Michelle Hill, Anthony Konkol (Teams), Lisa Liggins (Teams), Laura Manthe, Judith Sprangers, Dwight Steffes, David Webster, Jameson Wilson (Teams):

Arrived at:

Excused: Vice Chair Marie Cornelius, Larry Roberts, Kirsten Vandyke;

Others Present: Brooke Doxtator (Teams);

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Taryn Webster at 5:01 p.m.

III. ADOPT THE AGENDA

Motion by Laura Manthe to adopt the agenda, seconded by Michelle Hill. Motion carried:

Ayes:

Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa Liggins, Laura Manthe, Judith Sprangers, Dwight Steffes, David Webster, Jameson Wilson;

IV. MINUTES

A. Approve the May 21, 2025, regular On∧yote?a·ká ni? i Standing Committee meeting minutes

Motion by Judy Sprangers to approve the May 21, 2025, regular On∧yote?a·ká ni? i Standing Committee meeting minutes, seconded by Gail Grissman. Motion carried:

Ayes:

Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa Liggins, Laura Manthe, Judith Sprangers, Dwight Steffes, David Webster, Jameson Wilson;

Public Packet 125 of 214

V. NEW BUSINESS

A. Sub-committee Follow-up

Motion by Laura Manthe to accept Katsi's resignation from the sub-committee, seconded by Gail Grissman. Motion carried:

Ayes: Bill Cornelius, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa

Liggins, Laura Manthe, Judith Sprangers, Dwight Steffes, David

Webster, Jameson Wilson;

Abstained: Katsi Danforth

Motion by Laura Manthe to accept Dwight Steffes on the subcommittee, seconded by Judy Sprangers. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony

Konkol, Lisa Liggins, Laura Manthe, Larry Roberts, Judith Sprangers,

Dwight Steffes, David Webster, Jameson Wilson;

Motion by Judy Sprangers to accept the sub-committee update, seconded by Gail Grissman. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony

Konkol, Lisa Liggins, Laura Manthe, Judith Sprangers, Dwight Steffes,

David Webster, Jameson Wilson;

B. Presentations and Presenters

Motion by Laura Manthe to defer Presentations and Presenters to the next meeting agenda, seconded by Gail Grissman. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony

Konkol, Lisa Liggins, Laura Manthe, Judith Sprangers, Dwight Steffes,

David Webster, Jameson Wilson;

C. July 8th GTC Meeting

Motion by Laura Manthe to accept discussion as information, seconded by Judy Sprangers. Motion carried:

Ayes: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony

Konkol, Lisa Liggins, Laura Manthe, Judith Sprangers, Dwight Steffes,

David Webster, Jameson Wilson;

VI. OPEN DISCUSSION

Public Packet 126 of 214

VII. ADJOURN

Motion by Bill Cornelius to adjourn at 6:11 p.m., seconded by Michelle Hill. Motion carried:

Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Lisa Liggins, Laura Manthe, Judith Sprangers, Dwight Steffes,

David Webster, Jameson Wilson;

Roll call for the record:

Present: Chair Taryn Webster, Members: Bill Cornelius, Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol (Teams), Lisa Liggins (Teams), Laura Manthe, Judy Sprangers, Dwight Steffes, David Webster, Jameson Wilson;

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor. Minutes approved July 1, 2025.

Taryn Webster, Chair

On∧yote?a ká ni? i Standing Committee

Taryn Webster

Public Packet 127 of 214



On∧yote?a·ká ni? i Standing Committee

Regular Meeting
5:00 p.m. Tuesday, July 1, 2025
Norbert Hill Center, 2nd Floor, BC Executive Conference Room
or Microsoft Teams

Minutes

Present: Chair: Taryn Webster (Late); Vice-Chair: Marie Cornelius, Members: Katsi Danforth (Teams), Gail Grissman, Michelle Hill, Anthony Konkol (Teams), Judith Sprangers, Dwight Steffes, David Webster,

Jameson Wilson

Arrived at: Jameson Wilson 5:03, Taryn Webster 5:10 **Excused:** Bill Cornelius, Kirsten Vandyke, Laura Manthe

Others Present: Shannon Davis, Xavier Horkman (Teams), Nic Reynolds, Lisa Summers

I. OPENING

II. CALL TO ORDER AND ROLL CALL

Meeting called to order by Vice-Chair Marie Cornelius at 5:00 p.m.

III. ADOPT THE AGENDA

Motion by Judith Sprangers to adopt the agenda with one add on under New Business C July 8, 2025 GTC meeting discussion, seconded by Gail Grissman. Motion carried:

Ayes:

Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judith Sprangers, Dwight Steffes, David Webster

reports, additir oprangers, Dwignt otenes, David web

Jameson Wilson in at 5:03 p.m.

IV. MINUTES

A. Approve the June 12, 2025, regular On∧yote?a·ká ni? i Standing Committee meeting minutes

Motion by Larry Roberts to approve the June 12, 2025, regular OnAyote?a·ká ni? i Standing Committee meeting minutes, seconded by Judith Sprangers. Motion carried:

Ayes

Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judith Sprangers, Dwight Steffes, David Webster, Jameson Wilson **Public Packet** 128 of 214

Taryn Webster arrived at 5:10 p.m.

V. NEW BUSINESS

A. Project Plan Updates

1. Presentations and Presenters

EXCERPT FROM JUNE 12, 2025: Motion by Laura Manthe to defer Presentations and Presenters to the next meeting agenda, seconded by Gail Grissman. Motion carried.

Motion by Judith Sprangers to accept the update provided from Nic Reynolds as information, seconded by David Webster. Motion carried:

Ayes:

Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judith Sprangers, Dwight Steffes, David Webster, Taryn

Webster, Jameson Wilson

B. Accept Communication Plan Updates (Handout)

Motion by Jameson Wilson to accept the Communication Plan updates provided from Xavier Horkman as information, seconded by Gail Grissman. Motion carried:

Ayes:

Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judith Sprangers, Dwight Steffes, David Webster, Taryn

Webster, Jameson Wilson

C. July 8, 2025, GTC Meeting Discussion

Motion by Michelle Hill motion to accept the July 8, 2025, GTC meeting discussion as information, seconded by Gail Grissman Motion carried:

Ayes:

Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry Roberts, Judith Sprangers, Dwight Steffes, David Webster, Taryn

Webster, Jameson Wilson

VI. OPEN DISCUSSION

Public Packet 129 of 214

VII. ADJOURN

Motion by Jameson Wilson to adjourn at 6:17 p.m., seconded by Michelle Hill. Motion carried:

Ayes: Katsi Danforth, Gail Grissman, Michelle Hill, Anthony Konkol, Larry
Roberts, Judith Sprangers, Dwight Steffes, David Webster, Taryn
Webster, Jameson Wilson

Present: Chair Taryn Webster (Teams), Vice-Chair Marie Cornelius Members: Katsi Danforth (Teams), Gail Grissman, Michelle Hill, Anthony Konkol (Teams), Larry Roberts (Teams), Judy Sprangers, Dwight Steffes, David Webster, Jameson Wilson

Minutes prepared by Shannon Davis, Recording Clerk. Minutes approved August 5, 2025.

Taryn Webster
Taryn Webster, Chair

On∧yote?a ká ni? i Standing Committee

Public Packet 130 of 214

Approve the travel report - Councilman Jameson Wilson - Federal Budget Lobbying - Washington, D.C. -.

Business Committee Agenda Request

1.	Meeting Date Requested: 08/27/25
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR
	To approve Councilman Jameson Wilson's travel report for Federal Budget Lobbying in Washington, DC, June 2-5, 2025
4.	Areas potentially impacted or affected by this request:
	☐ Finance ☐ Programs/Services
	☐ Law Office ☐ DTS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions
	Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

Revised: 01/07/2025 Page 1 of 2

Public Packet 131 of 214

О.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	⊠ Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	
	Other: Describe		
7.	Budget Information:		
	⊠ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Jameson Wilson, Councilman	
	Primary Requestor:	Fawn Cottrell, Executive Ass Wilson	sistant to Councilman

Revised: 01/07/2025 Page 2 of 2

Public Packet 132 of 214

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:

Jameson Wilson

Enter name(s) of other Travelers OR [SPACE BAR] to

delete

Enter name(s) of other Travelers OR [SPACE BAR] to delete Enter name(s) of other Travelers OR [SPACE BAR] to

delete

Travel Event: F		ng
	Washington, DC	
06/02/2025	Return Date:	06/05/2025
\$2442	Actual Cost:	\$2485
proved by OBC:	05/14/2025	
	06/02/2025	06/02/2025 Return Date: \$2442 Actual Cost:

Narrative/Background

The goal of the trip was to lobby members of Congress and other federal agencies and educate them on tribal issues as they begin drafting budget legislation that could impact tribal programs and services in an array of areas like healthcare, law enforcement, education, environment, and land. Tribal leaders and advocates are closely monitoring federal budget developments, particularly potential cuts to Indian programs. Congressman Tom Cole, a key figure on the Appropriations Committee, is working to prevent harmful reductions, while tribal representatives like PACE are urging proactive engagement.

Oneida Nation's strong relationship with the Environmental Protection Agency (EPA) was highlighted as a model for environmental collaboration. Concerns were raised over a proposed \$238 million cut to Indian program operations and an 18% reduction in BIA staffing, which could severely impact services like real estate processing and feeto-trust applications. The loss of advance appropriations, which tribes fought hard to secure, is also a major concern. Additionally, programs like the Credit Development Financial Institution (CDFI) and Section 184 housing loans face challenges that could limit tribal access to affordable financing.

Tribal leaders are calling for increased congressional support, more site visits, and strategic lobbying to protect funding and ensure tribal priorities are addressed in upcoming budget decisions.

Tribal leaders and advocates discussed the importance of self-determination and the need for tribes to take over federal functions where possible, especially when federal agencies are slow or ineffective. There was interest in requesting a study from the Government Accountability Office to evaluate the BIA's implementation of the Indian Self-Determination and Education Assistance Act and whether tribes are being fully empowered to manage their own programs.

Concerns were raised about staffing shortages, particularly in fee-to-trust processing, and the impact of proposed budget cuts on Indian programs, including Medicaid, Low Income Housing Electricity Assistance Program (LIHEAP), and Indian housing Block Grant and Indian Community Development Block grant programs. Oneida Business Committee (OBC) members emphasized the need to maintain advance appropriations and highlighted challenges with the Center for Medicare and Medicaid Services (CMS) staffing rules in rural tribal areas. OBC members also discussed strategic meetings with federal officials, including staff members of the office of Dr. Mehmet Oz, and the importance of explaining the value of tribal programs as well as educating lawmakers about treaty rights, trust responsibility and fiduciary obligations that the federal government is tasked with upholding on behalf of tribes.

Oneida Nation's strong economic impact and high employment rates were noted, along with concerns about the loss of the Building Resilient Infrastructure in Communities (BRIC) grants and Small Business Administration (SBA) programming. The conversation underscored the urgency of coordinated advocacy to protect tribal interests in federal policy and funding.

Item(s) Requiring Attention:

None.

Requested Action:

To approve Councilman Jameson Wilson's travel report for Federal Budget Lobbying in Washington, DC, June 2-5, 2025.

Public Packet 134 of 214





Public Packet 135 of 214

Approve the travel report - Councilman Jameson Wilson - 2025 NCAI Mid-Year Convention & Marketplace

Business Committee Agenda Request

1.	Meeting Date Requested: 08/27/25
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Approve travel report for Councilman Jameson Wilson for NCAI's 2025 Mid-Year Convention & Marketplace in Mashantucket, Connecticut on June 8-11, 2025.
4.	Areas potentially impacted or affected by this request: Finance Programs/Services DTS Gaming/Retail Boards, Committees, or Commissions Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

Revised: 01/07/2025 Page 1 of 2

Public Packet 136 of 214

٠.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	⊠ Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	▼ Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contril	bution Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	☐ Unbudgeted ☐ Other: Describe	☐ Not Applicable	
	_	☐ Not Applicable	
8.	_	☐ Not Applicable	
8.	Other: Describe	Not Applicable Jameson Wilson, Councilman	

Revised: 01/07/2025 Page 2 of 2

Public Packet 137 of 214

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:

Jameson Wilson

Enter name(s) of other Travelers OR [SPACE BAR] to delete Enter name(s) of other
Travelers OR [SPACE BAR] to
delete
Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Travel Event:	2025 NCAI Mid-Year Convention		
Travel Location:	Mas	shantucket, Connect	icut
Departure Date:	06/08/2025	Return Date:	06/11/2025
Projected Cost:	\$2099	Actual Cost:	\$2865
Date Travel was Approved by OBC:		05/14/2025	_

Narrative/Background:

The 2025 NCAI Mid-Year Convention & Marketplace gathered tribal leaders, NCAI members, indigenous youth, and partners from across Indian Country to embark upon a new era of Nation-to-Nation engagement, which will included proactive strategy development, advocacy, and the opportunity to work collaboratively with federal partners and tribal organizations to defend and enhance tribal sovereignty. The convention held three general assemblies with many sub-committee meetings going on each day with a variety of breakout sessions. The general assembly's include updates from NCAI, Indian Health Services, Native American Finance Officers Association, National Indian Education Association, National Center for Missing and Exploited Children, NCAI Youth Commission, Department of the Interior, Department of Transportation, Tribal Supreme Court Project, and the NCAI Resolutions Committee. Below are the notable sessions I attended:

Energy and Minerals Subcommittee - The discussion highlighted the importance of inclusive definitions in legislation, the need for procedural clarity, and the value of tribal unity in addressing shared challenges. Moving forward, efforts should focus on ensuring tribal organizations are recognized and supported in federal policy and funding frameworks. The expansion of the Farm Bill for 638 contracting is limited to tribes. The right to direct management practices on federal lands is affirmed as belonging to tribes. HR 3444 proposes extending compacting abilities to tribes and tribal organizations. The definition of "tribal organization" is broad, potentially

including Tribal consortiums and Non-Governmental Organizations (NGOs). Debate exists over whether funding should be restricted to tribes alone. The inclusion of "organization" in the definition supports funding eligibility for tribal organizations, similar to tribes. Emphasis was placed on unity and mutual support, particularly for tribes in California and Alaska. Challenges discussed included salmon shortages and fishing area closures. Participants stressed the importance of collaborative policy, development, protecting tribal rights, and identifying and advancing shared solutions. National American Rights Fund (NARF) and NCAI Priorities Panel - Voting Rights Act Enforcement was discussed at length noting Tribes cannot enforce the Voting Rights Act independently; enforcement authority lies solely with the federal government. Emphasis was placed on the importance of educating tribal communities about legal outcomes and encouraging voter participation, not just during election season but as part of a broader constitutional process.

Tribal Water Rights and the New Water Institute was also discussed as a new water institute is being developed to support tribal water rights efforts. Tribes participate in a two-year fellowship with NARF, continuing work such as the Tribal Water Rights Settlements (TWRS) Symposium. These settlements are urgent due to uncertainty in the Western U.S. The annual symposium attracts new tribal participants and addresses emerging issues. Dates under consideration for the next symposium: August 5-7th, 2025. NCAI collaborates with the TWRS team from NARF to address federal recognition challenges.

The Maverick Gaming Case was also brought up for challenging Washington State's tribal sports betting exclusivity, arguing that the Indian Gaming Regulatory Act (IGRA) is race-based and violates constitutional protections. The Shoalwater Bay Indian Tribe intervened. The case was dismissed by the district court and upheld by the 9th Circuit Court of Appeals due to tribal sovereign immunity. The ruling reinforced that tribes are political entities, not racial classifications.

The Lexington Case involved tribal jurisdiction over insurance claims related to COVID-19 revenue losses. Tribes submitted claims; Lexington contested tribal jurisdiction and lost. The outcome affirmed tribal authority in legal matters involving external entities. We concluded the session by examining broader policy and advocacy themes. Tribal initiatives are sometimes mischaracterized as DEI (Diversity, Equity, Inclusion) efforts, which may conflict with certain political administrations. Ongoing litigation and education efforts are crucial to uphold Trust and Treaty responsibilities.

Tribal leaders emphasized the importance of unity and collaboration in legal advocacy. The work of tribes in educating Congress and the administration is vital to advancing tribal interests.

Housing Sub-Committee - HUD was the third federal agencies to get an exemption and that is due to Congressman Cole and other tribal leaders advocacy efforts. Ensuring that tribal housing programs aren't impacted is critically important for tribes. Key leaders in Congress, primarily republican committee chairs, want to see NAHASDA

Business Committee Travel Report

reauthorized. Since NAHASDA hasn't been reauthorized, its on the chopping block. Congressman Cole, chairman of the appropriations committee, is the major proponent for ensuring this issue is being addressed via Congress. Congressman Cole has been clear on protecting tribal housing funding programs. Without being asked about the housing topic, he was strong and full of conviction, that he fought for that funding increase in HUD. It is incumbent on tribes to continue to lobby Congress on issues like Housing. Native American Congressional Caucus called for cosponsors to congress people to fund Indian Health issues Tribal initiatives are sometimes mischaracterized as DEI (Diversity, Equity, Inclusion) efforts, which may conflict with certain political administrations. Ongoing litigation and education efforts are crucial to uphold Trust and Treaty responsibilities. Tribal leaders emphasized the importance of unity and collaboration in legal advocacy. The work of tribes in educating Congress and the administration is vital to advancing tribal interests.

Tribal Broadband - Tribal initiatives are sometimes mischaracterized as DEI (Diversity, Equity, Inclusion) efforts, which may conflict with certain political administrations. Ongoing litigation and education efforts are crucial to uphold Trust and Treaty responsibilities. Tribal leaders emphasized the importance of unity and collaboration in legal advocacy. The work of tribes in educating Congress and the administration is vital to advancing tribal interests.

Item(s) Requiring Attention:

None.

Requested Action:

Approve travel report for Councilman Jameson Wilson for NCAI's 2025 Mid-Year Convention & Marketplace in Mashantucket, Connecticut on June 8-11, 2025.

Public Packet 140 of 214



AGENDA AT A GLANCE

(Subject to change, 4/23/2025)

Saturday, June 7, 2025

12:00pm – 5:00 pm Golf at Lake of Isles Golf Course

Sunday, June 8, 2025

8:30 a.m. – 2:00 p.m.	NCAI Fund/Exec Comm Meeting	Celebrity A
10:00 a.m – 4:00 p.m.	Registration, Rules & Credentials Open	Premier Foyer
2:15p.m. – 3:45 p.m.	Task Forces	TBD
4:00 p.m. – 5:00 p.m.	Regional Caucuses	TBD

Monday, June 9, 2025

7:00 a.m. – 5:00 p.m	Registration, Rules & Credentials Open	Premier Foyer
9:00 a.m. – 5:00 p.m.	Marketplace Opens	Premier Ballroom
8:30 a.m. – 12:00 p.m.	1st General Assembly	Premier B/D
12:00 p.m. – 1:30 p.m.	Lunch on your own	TBD
1:30 p.m – 2:30 p.m.	Committee Meetings	TBD
2:45 p.m. – 5:15 p.m.	Subcommittee Meetings	TBD
6:30 p.m. – 8:30 p.m.	Cultural Night	Premier Ballroom

Tuesday, June 10, 2025

7:00 a.m. – 5:00 p.m	Registration, Rules & Credentials Open	Premier Foyer
9:00 a.m. – 5:00 p.m.	Marketplace Opens	Premier Ballroom
8:30 a.m. – 12:00 p.m.	2nd General Assembly	Premier B/D
12:00 p.m – 1:30 p.m.	Lunch on your own	TBD
1:30 p.m – 4:00 p.m.	Subcommittee Meetings	TBD
4:15 p.m. – 5:45 p.m.	Breakouts	TBD
6:00 p.m. – 7:00 p.m.	Regional Caucuses	TBD
6:30 p.m. – 8:30 p.m.	Youth Reception	TBD

Wednesday, June 11, 2025

Registration, Rules & Credentials Open	Premier Foyer
Committee Meetings	TBD
Marketplace Opens	Premier B/D
Lunch on your own	TBD
3rd General Assembly	Premier Ballroom
	Marketplace Opens Lunch on your own

Public Packet 141 of 214

Approve the travel report - Councilman Jameson Wilson - 2025 Native Nations Institute Emerging Leader

Business Committee Agenda Request

1.	Meeting Date Requested: 08/2	27/25
2.	Session:	
	Open Executive – must qu	alify under §107.4-1.
	Justification: Choose	e or type justification.
3.	Requested Motion:	
	Accept as information; OR	
	Approve travel report from Councilman J Institute Emerging Leaders Seminar in T	ameson Wilson for the 2025 Native Nations ucson, Arizona, July 15-18, 2025.
4.	Areas potentially impacted or affected	
	Finance	Programs/Services
	Law Office	☐ DTS
	Gaming/Retail	Boards, Committees, or Commissions
	Other: Describe	
_	A LPC and again to a man to 1 for all to	
5.	Additional attendees needed for this r Name, Title/Entity OR Choose from List	equest:
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	

Revised: 01/07/2025 Page 1 of 2

Public Packet 142 of 214

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Jameson Wilson, Councilman	
	Primary Requestor:	Fawn Cottrell, Executive Assist	tant to Councilman Wilson

Revised: 01/07/2025 Page 2 of 2

Public Packet 143 of 214

BUSINESS COMMITTEE TRAVEL REPORT



Enter name(s) of other
Travelers OR [SPACE BAR] to
Travel Report for:

Jameson Wilson

delete

Jameson Wilson delete
Enter name(s) of other Enter name(s) of other
Travelers OR [SPACE BAR] to delete

delete

Travel Event: 2025 Native Nations Institute Emerging Leaders Seminar

Travel Location: Tucson, AZ

Departure Date: 07/15/2025 **Return Date:** 07/18/2025

Projected Cost: \$2487.39 Actual Cost: \$2072.01

Date Travel was Approved by OBC: 05/14/2025

Narrative/Background:

Recognizing that there's no formal training program for Indigenous leaders, the Native Nations Institute hosted an open executive education seminar featuring short lectures, case studies, and guest speakers providing practical advice/information to help prepare tribal leaders, and those who aspire to senior governmental positions, to assume the responsibilities of leadership to strengthen Indigenous governance.

Native Nations Institute's (NNI) seminar equips tribal leaders with tools, knowledge, and strategies to strengthen Indigenous governance and build leadership success. Strengthening my awareness of Indigenous governance, Federal Indian Law, fiduciary responsibilities, citizen engagement, effective governing practices and tribal sovereignty are important for creating a sound foundation for my position as councilman. Furthermore, having knowledgeable, competent leaders is integral to the success of the Nation.

The two-day seminar was packed with information based on the NNI's research and policy analysis that supports indigenous nation building. The first day took us through seven sessions. The first session examined what key factors are needed in sustainable economic and community development and then shifted the focus to good governance principles, self-determination and sovereignty.

The second session was based on how the nation building approach can provide a more solid foundation for sustainable development centered around leadership, strategic orientation, cultural match, strong governing institutions, and jurisdiction.

Session three and four highlighted strengthening indigenous governance. Some tribes have begun broadcasting their council meetings to promote transparency and strengthen community trust. Sharing these recordings helps educate both citizens and elected leaders about the functions and responsibilities of tribal government. There is a growing recognition of the need to improve public understanding of Native nation building, with suggestions such as requiring executive-level management to complete annual training on cultural relevancy and governance. These efforts aim to build a more informed and engaged tribal community.

Session five was an overview of Federal Indian Law, and we discussed how it has evolved in eras lasting around 60 years and current discussions suggest we may be on the brink of entering a new phase. However, the existing political climate raises concerns about how this transition might unfold and whether it will support or hinder tribal sovereignty and rights.

Session six was on Intergovernmental relations. Tribal nations have grown increasingly sophisticated in their governance and operations with intergovernmental relations now playing a significant role in influencing economic outcomes, including income and trade. Intertribal trade is expected to expand, reflecting stronger collaboration and economic integration among tribes. Meanwhile, the federal government is actively reviewing all 638 contract proposals, signaling potential shifts in how tribal services and programs are administered. Session seven focused on how leaders can strengthen indigenous governance by setting strategic direction, governing in alignment with priorities, assessing change, understanding government's role within the nation, and understanding assets and opportunities.

The second day covered the final 5 sessions. Session eight was on creating sustainable indigenous economies and communities. Tribal leaders emphasized that while economic resources aren't necessary to initiate progress, they are essential for sustaining long-term success. It is the responsibility of tribal leadership to foster environments that support economic growth, including establishing independent judiciaries. Unlike municipal governments, tribes face limited opportunities and rely on nation-owned enterprises to compensate for lost tax revenue and economic gaps. Tribes are also advocating for equal access to tax breaks and incentives that state and local governments benefit from. Ultimately, while rules and governance structures are more critical than resources, having adequate resources remains vital to achieving and maintaining economic stability.

Session nine reviewed typical duties of a governing official. We examined how councilmembers can be effective governing body members by attending every meeting, how to properly prepare for meetings, enhancing public image of nation and council, establishing clear policies and procedures and applying them consistently,

Business Committee Travel Report

establishing a code of conduct, and being accountable to oneself and fellow councilmembers and your nation.

Session ten was based on fiduciary duties of public officials and financial accountability. The relationship between public officials and the public is fiduciary in nature. Through constitutions, officials are delegated governing authority to exercise discretion over its treasury and assets and create laws and policies to provide for the benefit of its members. The elected official is to exercise specialized governmental knowledge and to be able to advise, deliberate, and participate in governance responsibilities. The members rely on their elected officials to act in the best interest of the whole tribe and uphold the oath of office to the highest possible standard.

Session eleven offered perspectives from tribal leaders. Native nation building is critically important to tribal constituents as it strengthens sovereignty, cultural identity, and self-determination. It empowers communities to shape their own futures through governance, education, economic development, and social services rooted in Indigenous values. Supporting the development of such programs requires a multifaceted approach, including strategic planning, capacity building, and sustained investment. While increasing staffing can be part of the solution—especially to address workload and expand outreach—it must be paired with leadership development, infrastructure support, and community engagement to ensure long-term success and responsiveness to tribal needs.

Session twelve focused on implementation and sustainability, the last two steps of strengthening a governing system. Getting people on board with new ideas—especially those discussed among leadership or colleagues—requires a thoughtful, inclusive approach. Change within an organization, particularly in tribal governance, must be assessed for its depth and appropriateness. Sometimes, meaningful progress can be made through smaller, strategic steps like amending laws, policies, or standard operating procedures (SOPs), rather than pursuing full constitutional reform. Many tribes begin constitutional amendments by removing the Secretary of the Interior to simplify future changes, though the process remains complex. Crucially, successful change starts with listening. Before educating the community, it's essential to create space for people to express their concerns and perspectives. This builds trust and opens the door for collaborative problem-solving. Education, dialogue, and deliberation must follow—step by step—to ensure that change is not only accepted but embraced. Session thirteen was the final session and it was on potential solutions to pressing issues. This session had us working in small groups to brainstorm solutions that utilized the native nation building principles.

Attending this seminar was a highly educational and empowering experience that deepened my understanding of Native Nation Building and its critical role in strengthening tribal sovereignty, governance, and community resilience. The seminar has equipped me with tools and perspectives that will support my continued involvement in Native Nation Building efforts and help me contribute more effectively to initiatives that honor and advance our tribal values and goals.

Item(s) Requiring Attention:

None.

Requested Action:

Approve travel report from Councilman Jameson Wilson for the 2025 Native Nations Institute Emerging Leaders Seminar in Tucson, Arizona, July 15-18, 2025.

Public Packet 147 of 214

Approve the travel report - Councilman Jameson Wilson - Midwest Alliance of Sovereign Tribes 2025...

Business Committee Agenda Request

1.	Meeting Date Requested: 08/27/25
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Approve the travel report from Councilman Jameson Wilson for the Midwest Alliance of Sovereign Tribes 2025 Summer Meeting in Welch, Minnesota – July 21-23, 2025.
4.	Areas potentially impacted or affected by this request: Finance Programs/Services DTS Gaming/Retail Boards, Committees, or Commissions Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

Revised: 01/07/2025 Page 1 of 2

Public Packet 148 of 214

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	
	Other: Describe		
7.	Budget Information:		
	⊠ Budgeted – Tribal Contrib	oution Budgeted – Gran	nt Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Jameson Wilson, Councilman	
	• • • • • • • • • • • • • • • • • • •		

Revised: 01/07/2025 Page 2 of 2

Public Packet 149 of 214

BUSINESS COMMITTEE TRAVEL REPORT



Enter name(s) of other
Travelers OR [SPACE BAR] to
Travel Report for:

Jameson Wilson

delete

Enter name(s) of other
Travelers OR [SPACE BAR] to delete

Enter name(s) of other
Travelers OR [SPACE BAR] to delete

Travel Event: Midwest Alliance of Sovereign Tribes 2025 Summer Meeting

Travel Location: Welch, Minnesota

Departure Date: 07/21/2025 **Return Date:** 07/23/2025

Projected Cost: \$933 Actual Cost: \$949.72

Date Travel was Approved by OBC: 06/25/2025

Narrative/Background:

The Midwest Alliance of Sovereign Tribes held their summer meeting in the Prairie Island Indian Community. The two-day meeting consisted of updates from various federal and state representatives to address the potential federal funding cuts to various tribal programs. The first day consists of updates from:

Bryan Newland, Former Secretary of Indian Affairs, provided a federal update and led the tribal leader's roundtable discussion. Most notably Medicaid has increased address verification and new 80-hour/month work requirements. Medicaid has expanded redeterminations and increased to twice/year by 2026; Native Americans exempt. The SNAP program has mentioned cuts, but no details provided. Tribal Funding (Skinny Budget) increased by \$921M increase and \$1.7B for BIA; LIHEAP = \$0 with major cuts to BIA programs. The House Budget Bill includes \$2.9B for BIA and \$1.344B for Indian Housing Block Grant. Most recent appointments include Billy Kirkland (ASIA Secretary nominee) and James Crawford (ASTA nominee). The Recissions Act ends funding for Corporation for Public Broadcasting. The department of Education report 50% staff laid off and litigation ongoing. 24.5 Billion of federal grants are at risk due to Office of Management and Budget directive and \$8.28 billion in Midwest Alliance of Sovereign Tribes states. National Environmental Policy Act regulations have been reduced with the Department of Interior handbook replacing formal rules while the Supreme Court supports agency deference.

- Notable legislative highlights include the Tribal Tax & Investment Reform Act, HINU Improvement Act, Tribal Emergency Response Resources Act, Forestry Co-Management Act, Grand River Bands Restoration Act.
- Neil Whitegull, Director of HUD, gave an update that focused on training and technical assistance. HUD has expressed openness to collaborating with Tribes on community training initiatives, especially those addressing pressing issues like the drug epidemic. Programs such as SAGE have already been introduced by community trainers, and HUD is supportive as long as the efforts align with tribal priorities. Additionally, the Section 184 Skilled Workers Demonstration offers a flexible housing solution for working and over-income families. This initiative utilizes the Section 184 loan guarantee program to support housing for essential workers—defined by the Tribe—and can be applied off-reservation. The program operates under a "loan authority" cap rather than a fixed budget, meaning availability is subject to annual funding limits.
- Joseph Geary, USDA Office of Tribal Relations, began his update with focusing on how communication can bridge the relationships between tribal nations and federal and state governments. In 2024, Fond du Lac was one of five organizations awarded funding to support training and technical assistance for school nutrition professionals, specifically focused on procurement. USDA efforts have emphasized building trust through leadership development, improving internal communication, and strengthening tribal engagement. These efforts aim to better understand tribal community needs, share information about Food and Nutrition Service (FNS) programs, and provide real-time technical assistance. Notably, MWRO engaged with the Prairie Band Potawatomi Nation in May to discuss SNAP-Ed, SNAP Employment & Training in Illinois, and resolve program access concerns. Broader initiatives include advancing tribal self-determination and food sovereignty through programs like FDPIR and ongoing implementation of the 2018 Farm Bill (PL 115-334).
- Todd Kennedy, Supervising Engineer of Indian Reservation Roads, provided an update on the Tribal Transportation Program. The Tribal Transportation Program (TTP), authorized through the Highway Trust Fund and governed by 25 CFR Part 170, allocates funding to tribes using a statutory formula based on population, road mileage, and historical tribal shares from the former TTAM formula. While some tribes in the region saw funding increases under the previous formula, others experienced reductions. Under Public Law 117-58, TTP is in its final year of a five-year authorization, with this year seeing the highest allocation to date. However, year-over-year unspent funds negatively impact future allocations. Of the \$613 million available, only \$539 million is distributed after formula adjustments, with 85% going directly to tribal shares. Midwest tribes receive \$37.9 million from this total.
- President Grant Johnson, Prairie Island Indian Community and tribal council hosted a networking event.

The second day of the meeting featured:

 Dr. Aaron Payment, National Center for Missing and Exploited Children, from the Sault Ste. Marie Tribe and serving as the 2025 Tribal Fellow. The National Center for Missing & Exploited Children (NCMEC), a nonprofit founded in 1984 and partially funded by Congress, offers free programs and resources to Tribal Nations focused on missing and murdered children. NCMEC operates 15 programs and provides 24/7 support through its call center, assisting law enforcement and families by generating leads, disseminating posters, and coordinating data analysis. The Tribal Fellowship Program, established in 2021 and implemented in 2022, ensures diverse tribal representation and outreach, with Dr. Aaron Payment In 2024, 550 Native children were reported missing out of 29,568 cases, with 91% resolved. However, gaps remain in communication between agencies and tribal jurisdictions. NCMEC continues to strengthen tribal engagement and data privacy while supporting efforts to locate missing Native children.

- Samuel Moose, National Indian Health Board, gave an update on federal relations. On March 27, the Department of Health and Human Services (HHS) announced a major reorganization of its structure and subagencies, linked to Executive Initiative 14210 on reduction in force. Secretary Kennedy emphasized the importance of Indian health, referencing agencies such as HRSA, SAMHSA, CDC, and the Region 5 office. During the annual tribal budget consultation, tribal leaders stressed the need for meaningful tribal consultation in light of these changes. Secretary Kennedy has also been actively engaging with Indian Country to promote health initiatives tailored to tribal communities.
- Jason Schlender, Great Lakes Indian Fish & Wildlife Commission (GLIFWC) plays a vital role in supporting tribal sovereignty and natural resource management, particularly in implementing federal court decisions like LCO v. Hoyt through 638 contracts. Recent budget briefings by the BIA have raised concerns, especially regarding Executive Orders promoting energy extraction and timber harvesting on tribal lands. Trust Natural Resources Management funding, which supports GLIFWC, has declined year-over-year, prompting internal meetings to address the magnitude of these changes. GLIFWC, now in its 41st year with a flawless audit history, continues to advocate for treaty rights and appropriate funding levels, including efforts to restore RPI funding and support tribal claims. The organization has been active in national forums like MAST and NCAI, urging tribal leaders to remain unified and proactive, especially as unspent grant funds risk being rescinded. GLIFWC's institutional knowledge and commitment to cultural revitalization make it a key voice in federal relations and tribal advocacy.
- Rico Frias, Partner of Frias Indian Law and Policy LLC, presented on the Tribal Funding Registry which was created to address the lack of a centralized source for tribal grant opportunities, allowing tribes to more effectively compete for funding against larger jurisdictions. Funded by Bloomberg Philanthropies and managed by a nonprofit institute, the Registry is a free, secure platform designed by and for Indian Country. It aggregates over \$3 billion in federal, state, and private grants—including from funders who have never previously supported tribes—with listings refreshed every 30 days. The Registry has become increasingly vital as tribes face significant losses in federal funding, including \$1 billion from SAMHSA, \$617 million from Tribal Self-Governance

Public Packet 152 of 214

programs, \$770 million from Community Service Block Grants, and cuts to environmental justice and habitat protection programs.

Item(s) Requiring Attention:

None.

Requested Action:

Approve the travel report from Councilman Jameson Wilson for the Midwest Alliance of Sovereign Tribes 2025 Summer Meeting in Welch, Minnesota - July 21-23, 2025.

Public Packet 153 of 214

MIDWEST ALLIANCE OF SOVEREIGN TRIBES

P.O. Box 265 Gresham, WI 54128-0265 Ph: 715-787-4494



MAST SUMMER MEETING 2025 July 22nd – 23rd, 2025 HOSTED BY: PRAIRIE ISLAND INDIAN COMMUNITY TREASURE ISLAND RESORT & CASINO 5734 STURGEON LAKE ROAD- WELCH, MN 55089 Hotel Room Reservations \$110.00 per night 1-800-222-7077 MAST Room Block

Registration form

Name:Title:		
Tribe/Organization:		<u>Fee</u>
Address:		The cost of the registration will be \$200.00 per person.
City:State:Zip:		Please get your registration in early so we can plan
Telephone:		accordingly, thank you.
Method of Payment: () Check enclosed () Cash in Hand	
Please make checks payable to: MAST		
Return registration form and payment to:	MAST - P.O. Box 265 Gresham, WI 54128	
Nearby Airports:	,	
MSP (Minneapolis-Saint Paul International	l Airport)	

47 miles to host hotel from airport

2025 MAST SUMMER -MEETING DRAFT AGENDA

JULY 22ND -23RD, 2025

PRAIRIE ISLAND INDIAN COMMUNITY TREASURE ISLAND RESORT & CASINO 5734 STURGEON LAKE ROAD- WELCH, MN 55089

Tuesday July 22nd, 2025

MAST GENERAL ASSEMBLY – Ballroom

Coffee for the day - Sponsored by -

_7:00 pm

Silver Creek B- Meeting Room Foyer 10:30 am **Registration Opens-**

Call to order - President Virgil Wind 11:00 am Silver Creek B- Meeting Room

Opening Invocation:

Opening Song & Posting of Colors;

Opening Remarks/Welcome: President Johnson

Roll Call - Nicole Boyd MAST Secretary

Executive Boards Comments - President Virgil Wind

Vice President - Chairman Tehassi Hill

Acknowledgment of all Elders/Veterans/Elected Official's Introductions of all guests and attendee's-pass the mic's

Tribal Leaders Roundtable Discussion -

Issues & Speakers:

Noon Lunche	on – A ballroom - Sponsored by: Prairie Island Indian Community – Questions and Answers
1:00 pm	National Federal Update
2:00 pm	Break Sponsored by:
2:15 pm	0
3:00 pm	Break – Sponsored by
3:30 pm	Tammie Poitra, Regional Director BIA Midwest Regional Office
4:00 pm	
4:45 pm	
6:00 pm	Tribal Leaders Meet & Greet Dinner Room- Sponsored by:

Meet N Greet President Johnson and Tribal Council

Public Packet 155 of 214

Thursday December 15th, 2022

Coffee for the day sponsored by: . Room for the day sponsored by:

Ballroom A Breakfast-7:00 am /8:30 am Sponsored by: 8:00 am Tribal Leaders Discussion- Appointments, MAST next meeting location, Resolution Presentation's & Approval's 8:30 am 9:30 am 10:30 am 11:00 am **Tribal Leader Direction and Dialogue** 11:30 am Noon **Ballroom A** Luncheon - Sponsored by: SOVEREIG'

Public Packet 156 of 214

Approve the travel request - Councilman Marlon Skenandore - Indigenous Biz Con Conference 2025 -...

Business Committee Agenda Request

1.	Meeting Date Requested: 08/27/25
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Approve Travel Request – Councilman Marlon Skenandore to Indigenous Biz Con,
4.	Milwaukee, WI. October 13-14, 2025 Areas potentially impacted or affected by this request: □ Finance □ Programs/Services
	□ Law Office □ MIS □ Gaming/Retail □ Boards, Committees, or Commissions
	Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List
	Name Title/Entity OR Choose from List

Revised: 11/15/2021 Page 1 of 2

Public Packet 157 of 214

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution 🔀 Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Marlon Skenandore, Councilm	an
	Primary Requestor:	Name, Title/Entity	

Revised: 11/15/2021 Page 2 of 2

Public Packet 158 of 214

Oneida Business Committee Travel Request

event Name:	Indiger	ous Biz Con Conference 2025
Event Location:	Milwaukee, WI	Attendee(s): Marlon Skenandore
Departure Date:	Oct 13, 2025	Attendee(s):
Return Date:	Oct 14, 2025	Attendee(s):
udget Information	n:	
▼ Funds available in Unbudgeted	individual travel budget(s)	Cost Estimate: \$570
Grant Funded or R	Reimbursed	
	ct. Councilman Marlon Skopan	doro Indigonous Riz Con Milwaukoo WI Octobor 13
	<u> </u>	dore - Indigenous Biz Con - Milwaukee, WI - October 13
Approve travel reques 2025. Councilman Marlon Sl	st - Councilman Marlon Skenan kenandore is a representative a owledge about our resources,	dore - Indigenous Biz Con - Milwaukee, WI - October 13- nd advocate of indigenous businesses. He would like to educate other leaders and learn from others to grow our
Approve travel reques 2025. Councilman Marlon Sl attend to share his kn	st - Councilman Marlon Skenan kenandore is a representative a owledge about our resources,	nd advocate of indigenous businesses. He would like to
Approve travel reques 2025. Councilman Marlon Sl attend to share his kn	st - Councilman Marlon Skenan kenandore is a representative a owledge about our resources,	nd advocate of indigenous businesses. He would like to
Approve travel reques 2025. Councilman Marlon Sl attend to share his kn	st - Councilman Marlon Skenan kenandore is a representative a owledge about our resources,	nd advocate of indigenous businesses. He would like to
Approve travel reques 2025. Councilman Marlon Sl attend to share his kn	st - Councilman Marlon Skenan kenandore is a representative a owledge about our resources,	nd advocate of indigenous businesses. He would like to

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Event description

X



Indigenous Biz Con 2025 October 13 - 14, 2025

3TEP 01/02

ntity

ntity

50.00 00.00

0.00

Indige

October 1
Potawata
Milwauke

Indigena 13 - 14, 2 Milwauk Econom Generat unprece Indigena More

Potawatomi Casino - Milwaukee

"Rising Tides: Building Economies, Empowering Generations" -

This is an unprecedented moment for Indigenous nations, businesses, and operators to lead—not just participate—in all forms of economic development. As sovereign nations, we hold unique opportunities to drive public-private partnerships, tribally owned enterprises, and collaborative ventures between Native-owned businesses and state or corporate partners.

Indigenous Biz Con provides an opportunity for attendees to learn, network, and collaborate to build meaningful partnerships that result in business, all while breaking down barriers to economic development, building community, and elevating the voices of Native entrepreneurs. The event features real business operators at the forefront, engaging discussions, a Native vendors marketplace, and much more.

old

Э



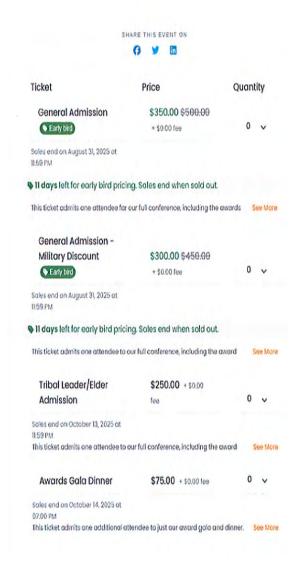
00.00 50.00

ON | OCT. 13-14, 2025 Milwaukee, WI

old

Э





Attendee Registration

Select tickets and quantity

Ticket

Price

Quantity

General Admission Early bird

\$350.00 \$500.00 + \$0.00 fee

012345678910

Sales end on August 31, 2025 at 11:59 PM

II days left for early bird pricing. Sales end when sold out.

This ticket admits one attendee for our full conference, including the awards gala and dinner. See More

General Admission - Military Discount Early bird



\$300.00 \$450.00 + \$0.00 fee

012345678910

Sales end on August 31, 2025 at 11:59 PM

11 days left for early bird pricing. Sales end when sold out.

This ticket admits one attendee to our full conference, including the award gala and dinner. Must be an active service member or retired veteran to qualify for discount. See More

Tribal Leader/Elder Admission

\$250.00 + \$0.00 fee

012345678910

Sales end on October 13, 2025 at 11:59 PM

This ticket admits one attendee to our full conference, including the award gala and dinner. Must be a tribal elder to qualify for discounted ticket price.

See More

Awards Gala Dinner

\$75.00 + \$0.00 fee

012345678910

Sales end on October 14, 2025 at 07:00 PM

This ticket admits one additional attendee to just our award gala and dinner. Usually bought to accommodate a plus one or a sponsor looking to bring additional team members to the awards gala. See More

Public Packet 162 of 214

Approve the travel request - Councilman Kirby Metoxen - 2026 Annual American Indian Tourism...

Business Committee Agenda Request

1.	Meeting Date Requested:	8/27/25
2.		must qualify under §107.4-1. Choose or type justification
3.	Requested Motion:	
	Accept as information; OR	
	Approve travel request – Coun	cilman Kirby Metoxen - 2025 Annual American Ir
4.	Areas potentially impacted or af	fected by this request:
	Finance	Programs/Services
	☐ Law Office	DTS
	☐ Gaming/Retail	Boards, Committees, or Commissions
	Other: OBC	
5.	Additional attendees needed for	r this request:
	Enter (Name, Title/Entity) OR Cho	pose from List
	Enter (Name, Title/Entity) OR Cho	pose from List
	Enter (Name, Title/Entity) OR Cho	oose from List
	Enter (Name, Title/Entity) OR Cho	pose from List

Revised: 01/07/2025 Page 1 of 2

Public Packet 163 of 214

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information:		
	Budgeted – Tribal Contril	bution Budgeted – Grar	nt Funded
	☐ Unbudgeted	☐ Not Applicable	
	Other: AIANTA will pay for lodging		
8.	Submission:		
	Authorized Sponsor:	Kirby Metoxen, Councilman	~
	Primary Requestor:	(Name, Title/Entity)	

Revised: 01/07/2025 Page 2 of 2

Public Packet 164 of 214

Oneida Business Committee Travel Request

	on:	American Indian Tou	urism Conference
Event Name:		American maian roc	mism conference
Event Location:	Choctaw, MS	Attendee(s): Kii	by Metoxen
Departure Date:	October 26, 2025	Attendee(s):	
Return Date:	October 30, 2025	Attendee(s):	
Budget Information Funds available i Unbudgeted Grant Funded or	in individual travel budget(s)	Cost Estimate:	2300 (AIANTA will pay for lodgin
ustification:	ation of this Travel Request:		
, ,	al American Indian Tourism Confe ortunities, the high-level keynote s hospitality industry experts. AITC,	sessions and the info the only national co	rmative breakout sessions led by nference dedicated to travel and
tourism across Native Conference (AITC) un narrative that has lower is now being reclaim departure from the collaboration and owtake center stage. It authentically, and should be contered to the content to the	re Nations and communities. The the noderscores the transformative journg been shaped by external forces ned and redefined by Indigenous voutdated notion of representation wnership, where Indigenous perspis a pivotal moment for Indigenous nowcase their rich cultural heritage verment—a testament to the resilies.	rney of native nations The narrative, once roices themselves. The without participation ectives, rooted in cer s peoples as they ass e. In essence, it marks	s and communities in reshaping the crafted and disseminated by othe is paradigm shift signifies a n; instead, it heralds a new era of nturies-old traditions and wisdom, ert their agency, share their stories a resounding call for recognition,

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Public Packet 165 of 214





27th Annual American Indigenous Tourism Conference Schedule at a Glance October 27-30, 2025

Monday, October 27, 2025

8:30 a.m. – **Mo**

Mobile Workshops

4:30 p.m.

9:00 a.m. – 12:00 p.m.

Cultural Tourism 101 with the Alaska Native Heritage Center

1:00 p.m. – 5:00 p.m.

Business of Art Seminar 1:00 p.m. –

3:00 p.m.

AIANTA Board Meeting (Invite Only) 5:00 p.m. -

5:30 p.m.

First Timers Orientation 6:00 p.m. –

8:00 p.m.

Welcome Reception

Tuesday, October 28, 2025

7:00 a.m. - Registration & AIANTA Lounge Open

5:00 p.m. 8:00 a.m. - 9:00 a.m.

Public Packet Networking Breakfast 9:00 a.m. -

9:00 a.m. -10:30 a.m. **Grand Entry & Opening Ceremony** 10:30 a.m. -11:00 a.m. **Break - Native Art Market & Artist Demonstration** 11:00 a.m. -12:00 p.m. **Breakout Session 1** 12:00 p.m. -12:50 p.m. **Breakout Session 2** 1:00 p.m. -2:30 p.m. **Lunch & Keynote Addresses** 2:30 p.m. -3:00 p.m. **Break - Native Art Market & Artist Demonstration** 3:00 p.m. -

4:30 p.m.

Regional Meetings (Open to All)

Wednesday, October 29, 2025

7:00 a.m. – Registration & AIANTA Lounge Open

5:00 p.m.

7:30 a.m. – 8:30 a.m.

 Networking Breakfast (Continental)
 8:30 a.m. - 10:00 a.m.

 AIANTA Annual Report & General Session
 10:00 a.m. - 10:30 a.m.

 Break - Native Art Market & Artist Demonstration
 10:30 a.m. - 11:30 a.m.

 Breakout Session 3
 11:30 a.m. - 12:30 p.m.

 Networking Lunch
 12:30 p.m. - 2:00 p.m.

 General Sessions
 2:00 p.m. –

 2:30 p.m.
 2:30 p.m. –

 3:30 p.m.
 3:30 p.m. –

 4:30 p.m. –
 4:30 p.m. –

 5:00 p.m.
 5:00 p.m.

Break - Native Art Market 6:00 p.m. - 7:00 p.m. Gala Cocktail Hour & Networking 7:00 p.m. - 10:00 p.m.

Excellence in Indigenous Tourism Awards Gala & Silent Auction

Public Packet 7:00 a.m. -

Registration & AIANTA Lounge Open

5:00 p.m.

8:30 a.m. – 9:00 a.m.

Networking Breakfast

General Session

Break - Native Art Market & Artist Demonstration

Breakout Session 6

Preview Luncheon of the 28th Annual AITC!

General Session

Break - Native Art Market & Artist Demonstration

Juan Bautista de Anza Trail Guidebook Presentation

The Heart Speaks

Closing Session

9:00 a.m. – 10:00 a.m. 10:00 a.m. – 10:30 a.m.

> 11:30 a.m. 11:30 a.m. – 12:30 p.m.

10:30 a.m. -

12:30 p.m. -1:15

p.m.

1:15 p.m. – 1:45

p.m.

1:45 p.m. - 2:15

p.m.

2:15 p.m. - 3:00

p.m.

3:00 p.m. – 4:00 p.m.



Powered by Real Time Solutions - Website Design & Document Management

Approve the travel request - Councilwoman Jennifer Webster - Administration for Children's & Families...

Business Committee Agenda Request

1. Meeting Date Requested: 08/27/25 2. Session: \square Open Executive – must qualify under §107.4-1. Justification: Jennifer Webster Travel request- Administration for Children & Families Tribal Advisory Committee Mtg. (ACF - TAC) Washinton D.C. November 03 -06, 2025 3. Requested Motion: X Accept as information; OR Approve Travel request Jennifer Webster Administration for Children & Families Tribal Advisory Committee Mtg. (ACF - TAC) Washington D.C. November 03 -06, 2025 4. Areas potentially impacted or affected by this request: Finance Law Office DTS Boards, Committees, or Commissions Gaming/Retail Other: Oneida Business Committee 5. Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

Revised: 01/07/2025 Page 1 of 2

Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
		Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	
	Other: Backup e-mail		
7.	Budget Information:		
	Budgeted – Tribal Contrib	ution 🔀 Budgeted – Grant	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Jennifer Webster, Councilwoma	an
	Primary Requestor:	(Name, Title/Entity)	

Revised: 01/07/2025 Page 2 of 2

Public Packet

Oneida Business Committee Travel Request

	tion:	
Event Name:	A dm in istration for Children &Far	milies TribalAdvisory Committee Mtg. (ACF-TAC)
Event Location:	Washington DC	Attendee(s): Jennifer Webster
Departure Date:	Nov 3, 2025	Attendee(s):
Return Date:	Nov 6, 2025	Attendee(s):
. Budget Informat	tion:	
☐ Funds availabl☐ Unbudgeted	e in individual travel budget(s)	Cost Estimate: \$ 1991.00(Reimbursed)
✓ Grant Funded	or Reimbursed	
Describe the justin	fication of this Travel Request:	
Councilwomen Je Nov. 4-5, with trav This is the face-to- & Families to revie The ACF primary precommendation of ACF programs,	ennifer Webster Webster is the represe yel days Nov. 3-6, 2025. -face meeting between the Tribal Adv ew concerns/issues for ACF to address ourpose is to seed consensus, exchang s, facilitate any other interaction relate including thosethat arise explicitly ur	ge views, share information, provide advice and/or ed to intergovermenetal responsibilities or administration nder stature, regulatlion, or Executive Order. This meeting
Councilwomen Je Nov. 4-5, with trav This is the face-to- & Families to revie The ACF primary precommendation of ACF programs, is for Federal office	ennifer Webster Webster is the represe yel days Nov. 3-6, 2025. -face meeting between the Tribal Advew concerns/issues for ACF to address ourpose is to seed consensus, exchanges, facilitate any other interaction related including thosethat arise explicitly unials and elected tribal leaders in their or the second consensus.	isory Committee and the Assistant Secretary for Children in consultation with tribes. ge views, share information, provide advice and/or ed to intergovermenetal responsibilities or administration nder stature, regulatlion, or Executive Order. This meeting
Councilwomen Je Nov. 4-5, with trav This is the face-to- & Families to revie The ACF primary precommendation of ACF programs, is for Federal office ACF will reimburs	ennifer Webster Webster is the represe yel days Nov. 3-6, 2025. -face meeting between the Tribal Adv ew concerns/issues for ACF to address ourpose is to seed consensus, exchang s, facilitate any other interaction relate including thosethat arise explicitly ur	isory Committee and the Assistant Secretary for Children in consultation with tribes. ge views, share information, provide advice and/or ed to intergovermenetal responsibilities or administration nder stature, regulatlion, or Executive Order. This meeting

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION TRAVEL AUTHORIZATION REQUEST

General Travel Information

Ochicial Havei illiothiadoli				
Name of Traveler	Jennifer Webster			
Legal name as it appears on Travelers Driver's License or State ID, no nicknames				
Employee Number				
Destination City	Washington D.C.			
Departure date	11/03/2025	Return date	11/06/2025	
Purpose of travel	Administration for Children & Families Tribal Advisory Committee Mtg (ACF-TAC)			
Charged GL Account				

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

|--|

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	Multiply by the Mileage rate		\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00
Per Diem full day at destination	\$ 68.00	1.00	2	\$ 136.00
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00
Included meals total			Self calls	
Miscellaneous expenses: taxi, parking, fees, etc.				
	Sub-Total = Travel Advance		\$ 238.00	
Lodging including room, taxes, fees, and hotel parking	\$ 167.00		3	\$ 501.00
Airfare				\$ 930.00
Luggage Fees				\$ 60.00
Car Rental	A MILLE VINE	WEALT'S		\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card			\$ 1,991.00	
Total Cost Estimate			\$ 2,229.00	

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Department Sign-off		

Public Packet 172 of 214

<Valerie.Rudman@acf.hhs.gov>; Phillip Roulain proulain@tribaltechllc.com>
Subject: ICYMI: TAC Update and Invitation to Upcoming Tribal Consultations

Thank you to everyone who was able to join ANA's tribal consultation, and a special thanks to Vice President Mousseau for serving as our moderator.

Looking ahead, we'll soon begin planning for our next in-person TAC meeting, scheduled for November 4–5 at the Administration for Children and Families Headquarters in Washington, DC.

Please mark your calendars and save the date—more details will be coming soon, so stay tuned!

Martha T. Keller

Acting Policy Director
Communications & Engagement
Administration for Native Americans
Administration for Children and Families

Phone: 771-245-5296

From: Rudman, Valerie (ACF) (CTR) <Valerie.Rudman@acf.hhs.gov>

Sent: Thursday, August 7, 2025 2:58 PM

To: vkorthuis@avcp.org; mdavid@kawerak.org; jwebste1@oneidanation.org; lenoremyers@chippewa-cree.org; Wait, Dorothy (TOLOWA.COM) <dwait@tolowa.com>; icwa@cahtotribe-nsn.gov; Kathleen.woodenknife@rst-nsn.gov; Alicia.Mousseau@oglala.org; germainsmith@shinnecock.org; jamescraig@tunica.org; president.buunygren@navajonsn.gov; thomas.cody@nndss.org; shella-bowlin@cherokee.org; Stephen.Hudson@SRPMIC-nsn.gov; ambers@pgst.nsn.us; chairperson (nsn.us) <chairperson@pgst.nsn.us>; lgreninger@jamestowntribe.org; tasha.mousseau@wichitatribe.com; brian.weeden@mwtribe-nsn.gov; mscott@mptn-nsn.gov

Cc: Keller, Martha (ACF) < Martha. Keller@acf.hhs.gov>

Subject: TAC Update and Invitation to Upcoming Tribal Consultations

Greetings Tribal Advisory Committee Members,

I hope this message finds you well. Hard to believe we're already in August!

My name is Valerie Rudman, and I serve as a project consultant for the Administration for Native Americans supporting the ACF TAC. I am exciting to work with each of you.

Below are a few important updates and announcements we'd like to share:

Upcoming Tribal Consultations

ANA Virtual Tribal Consultation

Thursday, August 14, from 2:00–5:00 p.m. ET. We invite Tribal leaders to share their input on economic development priorities, including infrastructure, workforce development, and public-private partnerships. Written comments are welcome through September 14, 2025, at tribalaffairs@acf.hhs.gov. Please see ANA's Dear Tribal Leader Letter for more details, including registration information.

ACYF/CB Tribal Consultation

' Public Packet 173 of 214

The ACYF/CB recognize the central role that Tribal Nations play in the care and protection of children and families. To advance our collaborative efforts, ACYF/CB extends an invitation to participate in formal tribal consultation on the "Supporting America's Children and Families Act," (Public Law 118-258), which reauthorized Title IV-B of the Social Security Act (Act). Please see ACYF/CB's Dear Tribal Leader Letter for more details, including dates, locations and registration information. If you have any questions regarding the consultation, please contact Laurel Iron Cloud at ACYF, Laurel.IronCloud@acf.hhs.gov.

Stay Tuned

Next TAC Meeting

The next TAC meeting is scheduled to take place November 4-5, 2025, in Washington, D.C., details forthcoming. We are working on getting the June meeting summary cleared and should have to you within the next two weeks.

Please don't hesitate to reach out if you have any questions.

I look forward to working closely with each of you in the months ahead.

Best,
Valerie Rudman
Project Consultant
Administration for Children and Families
Administration for Native Americans

Approve the Oneida Public Safety and Security Commission bylaw amendments

Business Committee Agenda Request

1.	Meeting Date Requested:	08/27/25	
2.	General Information: Session: Open	Executive – must qualifyJustification: DRAFT ma	
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Richard VanBoxtel, Chair/One	eida Police Commission
	Primary Requestor:	Shannon Davis, Recording Clerk	
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	SDAVIS	



Memorandum

TO: Oneida Business Committee

FROM: Richard VanBoxtel, Oneida Police Commission Chair RVB

DATE: August 19, 2025

RE: Oneida Police Commission/Oneida Public Safety and Security Commission

Background

Due to recent amendments in the Law Enforcement Ordinance, the Oneida Police Commission needed to amend its bylaws to conform to the Commission's expanded duties and updated name (Oneida Public Safety and Security Commission). On May 14, 2025 the Business Committee adopted BC Resolution #05-14-25-B which indicated (in part) that "current members of the Oneida Police Commission may maintain their appointment to the Commission throughout their term of appointment through the transition from the Oneida Police Commission to the Oneida Public Safety and Security Commission."

Recommended action:

To approve the Oneida Public Safety and Security Commission amended bylaws,

Public Packet 176 of 214

ONEIDA PUBLIC SAFETY COMMISSION BYLAWS

Article I. Authority

1-1. *Name*. The name of this entity shall be the Oneida Public Safety Commission and may be referred to as the "Commission".

- 1-2. *Establishment*. Formerly, a Police Commission was established under the Oneida Nation Law Enforcement Ordinance ("Ordinance"), adopted by the Oneida Business Committee through resolution BC-10-10-01-C and amended by resolution BC-02-25-15-C. The Ordinance was amended and retitled "Law Enforcement Law" ("Law") and the Police Commission, via an amendment, has become the "Onieda Public Safety Commission" by resolution BC-05-14-25-B.
- 1-3. *Authority*.
 - (a) Purpose of Entity. The purpose of the Commission is to regulate the conduct of the Oneida Nation law enforcement personnel according to the highest professional standards. The Commission will also oversee the Internal Security Department (also referred to as "Security") and any other public safety operation department of the Nation. The Commission was established to provide oversight regarding the activities and actions of the law enforcement, security, and public safety operations to provide the greatest possible professional services to the Oneida community and to allow for community input regarding those law enforcement, security, and public safety services through its representatives on the Commission. The Commission is an oversight body and does not involve decision making processes on day-to-day law enforcement, security, and public safety activities.
 - (b) *Powers and Duties*. The Commission has all delegated authority established through the laws, policies, rules and resolutions of the Nation, including but not limited to, the Law Enforcement Law.
- 1-4. *Office*. The official mailing address of the Commission shall be: Oneida Public Safety Commission P.O. Box 365
 Oneida, WI 54155
- 1-5. *Membership*.
 - (a) *Number of Members.* The Commission shall consist of five (5) members.

Public Packet 177 of 214

(b) *Appointed.* All members of the Commission shall be appointed in accordance with the Boards, Committees and Commissions law to serve a five (5) year term.

- (1) Members of the Commission may serve more than one (1) term, but not more than three (3) consecutive terms.
- (2) Members of the Commission shall remain in office:
 - (A) If his or her term has expired, until a successor has been sworn in by the Oneida Business Committee;
 - (B) Until his or her appointment is terminated; or
 - (C) Until his or her resignation.
 - (i) A member may resign at any time verbally at a meeting or by delivering written notice to the Oneida Business Committee Support Office and the Commission Chairperson or Chairperson's designee. The resignation is effective upon acceptance by motion of a member's verbal resignation or upon delivery of the written notices.
- (c) *Vacancies*. Vacancies on the Commission shall be filled by appointment by the Oneida Business Committee in accordance with the Boards, Committees and Commissions law.
 - (1) The Chairperson of the Commission shall provide the Oneida Business Committee with a recommendation on all applications for appointment to fill a vacancy by the executive session in which the appointment is intended to be made.
 - (A) The Chairperson shall include in the recommendation whether the applicant meets the qualifications set forth in these bylaws.
 - (2) For vacancies in unexpired terms, a replacement member shall hold office through the unexpired portion of the term of the member whom he or she has replaced.
- (d) Qualifications. All Commission members:
 - (1) Must be an enrolled member of the Oneida Nation.
 - (2) Must be twenty-five (25) years of age or older.
 - (3) Must submit to a complete background investigation. The following would disqualify any person from serving on the Commission:
 - (A) A felony conviction in the State of Wisconsin or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the State of Wisconsin.
 - (B) A felony arrest which results in a misdemeanor conviction due to a plea arrangement.
 - (C) A conviction of any ordinance violation that could bring discredit to the Commission, including, but not limited to:
 - (i) Domestic Abuse: or
 - (ii) Child Abuse.
 - (D) Any pardon issued by the Nation or the governor of any state for an offense specified above shall not deem a person as "exonerated" for the purposes of membership on the Commission
 - (4) Must not be an employee of the Oneida Police Department, Security, or any other department for which the Commission provides oversight or have been terminated from the aforementioned department(s).

Public Packet 178 of 214

- (5) Must be a person of known good standing in the community.
- (e) Duties/Responsibilities.
 - (1) Members shall attend regular Commission meetings, emergency meetings, trainings and conferences as directed by the Commission.
 - (2) Members shall provide direction; participate in discussion; review Commission reports and minutes prior to the meetings; and perform other duties assigned by the Commission.
 - (3) *Attendance*. The Commission has high expectations when it comes to attendance; therefore, attendance will be closely monitored.
 - (A) Three (3) excused absences of a member from any duly called meeting of the Commission within a one (1) year period may be cause for a recommendation by the Commission to the Oneida Business Committee for termination of that member's appointment in accordance with section 1-7 of these bylaws.
 - (B) Two (2) unexcused absences of a member from any duly called meeting of the Commission within a one (1) year period may be cause for a recommendation by the Commission to the Oneida Business Committee for termination of that member's appointment in accordance with section 1-7 of these bylaws.
 - (i) A member who fails to provide written notice of his or her pending absence to a Commission Officer at least thirty (30) minutes before the start of the duly called missed meeting of the Commission shall be deemed unexcused.
 - (4) Members shall perform all other responsibilities assigned under the Law, including, but not limited to:
 - (A) Act as the oversight body for the Nation's Public Safety Services, including those conducted by the Oneida Police Department, Security, and any other safety department of the Nation as further identified by these bylaws;
 - (B) Hiring, suspending, or removing the Police Chief of the Oneida Police Department;
 - (C) Approving all law enforcement officer appointments made by the Police Chief including the promotion of subordinates;
 - (D) Adopting, modifying and repealing rules governing how lists of individuals, deemed eligible for appointment to law enforcement officer and promotion, are established;
 - (E) Approving competitive examinations used to judge suitability for appointment or promotion of law enforcement officers;
 - (F) Approving an eligibility list of individuals determined to be eligible for appointment as a law enforcement officer or promotion;
 - (G) Suspending law enforcement officers of the Oneida Police Department pending the filing and/ or hearing of charges against them;
 - (H) Initiating charges against law enforcement officers of the Oneida Police Department;
 - (I) Hearing charges filed against law enforcement officers of the Oneida Police Department, whether filed by the Commission or the Police Chief, making findings and determinations, and imposing penalties up

Public Packet 179 of 214

- to and including termination;
- (J) When appropriate, hearing appeals of disciplinary actions against any law enforcement personnel in accordance with the laws, as well as non-sworn personnel in accordance with the Nation's Personnel Policies and Procedures;
- (K) Adopting rules governing the Commission's management of its own activities:
- (L) Hiring and supervising the Internal Security Director, in conformance with the Nation's employment laws, policies, and practices.
- 1-6. *Hiring and Supervision of the Internal Security Director*. The Commission shall make all hiring and supervisory decisions regarding the Internal Security Director. When making such decisions, the Commission shall act as a body. No individual commissioner(s) may act as supervisor.
 - (a) The Commission may choose a designee to perform a personnel investigation of the Internal Security Director that conforms to Oneida Personnel Policies and Procedures V.D.5. or another Oneida employment law, policy, or procedure.
 - (b) The designee shall be one of the following:
 - (1) an individual Commissioner;
 - (2) the Chief of Police; or
 - (3) an Oneida Police Department officer who supervises non-sworn personnel.
 - (c) Prior to being considered for such designation, the designee shall complete training provided by the Human Resources Department titled, "*Investigations, Disciplines, and Grievances*," and any other HRD-required training regarding personnel investigations.
 - (d) The designee shall report back to the Commission within a timeline set by the Commission. The designee shall provide the Commission a final investigation report, which report includes the process followed, individuals interviewed, documents and records reviewed, a summary of findings, and any other information relevant to the Commission's supervisory function.
 - (e) Upon receiving the investigation report, the Commission shall determine whether disciplinary action is warranted and shall follow up with the Internal Security Director, as appropriate.
 - (f) The Commission and the personnel investigation designee, if any, shall carry out their responsibilities according to the requirements of the Nation's employment laws, policies, and practices.
- 1-7. *Termination* A member of the Commission may be terminated in accordance with the Boards, Committees and Commissions law.
 - (a) The Commission may recommend termination of a member from the Commission to the Oneida Business Committee for the following:
 - (1) Misconduct or wrong doing as a member of the Commission;
 - (2) Conduct which could jeopardize the reputation of the Oneida Nation, the Commission or the law enforcement, security, or public safety system;
 - (3) Any change in status which would place the member of the Commission in conflict with the qualifications for membership set forth in these bylaws;
 - (4) Violation of the confidentiality of closed hearings or any other information declared "confidential" by the Commission; and
 - (5) A disclosure of confidential information acquired by reason of a member's

Public Packet 180 of 214

relationship or status with the Commission for personal advantage, gain or profit, or for the advantage, gain or profit of a member's relative or associate.

(b) Recommendations to the Oneida Business Committee for termination of a Commission member's appointment must be determined by a majority vote of the members in attendance at a Commission meeting of an established quorum.

1-8. Trainings and Conferences.

- (a) Contingent upon funding, the following trainings/conference topics, as well as any other deemed relevant by the Commission shall be mandatory for members of the Commission to attend or participate in when directed by majority vote of the members in attendance at a Commission meeting of an established quorum:
 - (1) HRD training required for supervisors, including "Investigations, Disciplines, and Grievances":
 - (2) Investigation Case Management;
 - (3) National Alliance for Drug Endangered Children;
 - (4) Legal Responsibilities;
 - (5) Protecting Due Process;
 - (6) Confidentiality and Reporting;
 - (7) Training to understand Police Training, Supervision and Discipline Models;
 - (8) Report Writing;
 - (9) Ethics;
 - (10) Hearing
 - (11) Gangs;
 - (12) Youth Interaction;
 - (13) Suicide;
 - (14) School Threats;
 - (15) First Responders;
 - (16) Evidence Processing;
 - (17) Drug Related Death;
 - (18) Interviews and Child Death;
 - (19) Crime Scene:
 - (20) Unresolved Cases;
 - (21) Prosecution and Role of the Prosecutor;
 - (22) Media Relations;
 - (23) Cultural Differences to Build Stronger Communities;
 - (24) Terrorism & Police Measures;
 - (25) Victim Assistance;
 - (26) Shared Jurisdiction;
 - (27) Consent Searches;
 - (28) Substance Abuse Prevention;
 - (29) Case Study
 - (30) Trauma;
 - (31) UWSP Outreach Annual Crisis Conference;
 - (32) UWGB Training(s); and
 - (33) FVTC Training(s).
- (b) Reimbursement for conferences and trainings shall be subject to the Boards, Committees and Commissions law as set forth in and subject to these bylaws, the

Public Packet 181 of 214

Boards, Committees and Commissions law, and resolution BC-07-09-25-A titled Further Amendments to the Boards, Committees, and Commissions Law Stipends, originally enacted by BC-09-26-18-D and amended by BC-05-08-19-B, BC-03-27-20-D, BC-08-12-20-C, and BC-04-13-22-B and as may be further amended from time-to-time hereafter.

Article II. Officers

- 2-1. Officers.
- The Officer positions of the Commission shall consist of a Chairperson and a Vice-Chairperson. A Secretary is authorized and will be appointed, only if the Recording Clerk supplied by the OBC Records Office, or by whatever name the position and/or office are known by, is no longer provided to the Commission.
- 2-2. *Responsibilities of the Chairperson*. The duties, responsibilities and limitations of the Chairperson are as follows:
 - (a) Shall, with the assistance of the Recording Clerk or Secretary, be responsible for calling meetings and notifying members of the Commission, as well as the public, in accordance with governing law, including, but not limited to, the Nation's Open Records and Open Meetings law;
 - (b) Shall preside over all meetings and hearings of the Commission;
 - (c) Shall sign or designate one to sign all official Commission documents;
 - (d) Shall be the liaison to the Oneida Business Committee and other department heads;
 - (e) Shall seek clearance from the Oneida Business Committee via the Communications Department for any media requests made of the Commission per the Communications Department Media Policy;
 - (f) Shall perform any and all duties assigned by the Commission;
 - (g) Shall submit the recommendations for appointment referred to in section 1-5 and conduct the-polls referred to section 3-6 of these bylaws; and
 - (h) Shall, with assistance of the Recording Clerk or Secretary, or through a designee of the Chairperson, submit annual and semi-annual reports to the Oneida General Tribal Council, as well as quarterly reports to the Oneida Business Committee, as required by the Boards, Committees and Commissions law, and shall attend all Oneida Business Committee meetings in which the Commission's quarterly report is an agenda item.
- 2-3. *Responsibilities of the Vice-Chairperson*. The duties, responsibilities and limitations of the Vice-Chairperson are as follows:
 - (a) Shall preside at all meetings in the absence of the Chairperson and appoint a Vice-Chairperson for that meeting;
 - (b) Shall be responsible for conducting e-polls in the absence of the Chairperson;
 - (c) Shall work with the Chairperson in all matters that concern the Commission; and
 - (d) In the event of the resignation, dismissal from office or death of the Chairperson, shall assume the role of Chairperson until such time as the Chairperson's term would have expired.
- 2-4. *Responsibilities of the Recording Clerk or Secretary*. The duties, responsibilities and limitations of the Recording Clerk or Secretary are as follows:
 - (a) Shall keep accurate minutes of all regular, emergency and joint meetings, assuring that the minutes are reported in proper format and consistent with the Boards, Committees

Public Packet 182 of 214

- and Commissions law;
- (b) Shall assist the Chairperson with the calling and notification of meetings, consistent with section 2-2 of these bylaws, and the submission of the annual, semi-annual and quarterly reports required by the Boards, Committees and Commissions law;
- (c) Shall ensure that all standard operating procedures established by the Commission are submitted to the Oneida Business Committee Support Office; and
- (d) In the event that both the Chairperson and the Vice-Chairperson positions become vacant before the end of their terms, shall call meetings of the Commission to fill the vacancies and preside over those meetings for the sole purpose of conducting an election of new Officers, at which point the Chairperson, or Vice-Chairperson in the absence of the Chairperson, shall preside.
- 2-5. Selection of Officers. The Officers shall serve terms of one (1) year and shall be elected by a majority vote of the Commission members in attendance at the annual meeting of an established quorum, which shall be held in September of each year
 - (a) Terms of office run from the beginning of the fiscal year.
 - (b) Officers may hold only one (1) Officer position per Officer term.
 - (c) Members of the Commission may be dismissed from their Officer positions by majority vote of the members in attendance at a Commission meeting of an established quorum
- 2-6. *Budgetary Sign-Off Authority and Travel*. The Commission shall follow the Nation's policies and procedures regarding purchasing and sign-off authority.
 - (a) Levels of budgetary sign-off authority for the Commission shall be as set forth in the manual titled, *Oneida Tribe of Indians of Wisconsin Purchasing Policies and Procedures*, for Area Directors/Enterprise Directors.
 - (1) All Officers of the Commission shall have sign-off authority.
 - (2) Two (2) Commission Officers shall be required to sign-off on all budgetary requests, except as follows:
 - (A) The Oneida Business Committee Support Office shall have sign-off authority over requests for stipends, travel per diem and business expense reimbursement.
 - (b) Travel requests on behalf of the Commission shall be approved by majority vote of the members in attendance at a regular or emergency Commission meeting of an established quorum.
- 2-7. *Personnel*. From the date these bylaws are adopted by the Oneida Business Committee and moving forward, the Commission shall not have authority to hire personnel for the benefit of the Commission.

Article III. Meetings

- 3-1. *Regular Meetings*. Regular meetings of the Commission shall be held every fourth (4th) Wednesday of the month, commencing at 5:00 p.m., at the Oneida Police Department located in Oneida, Wisconsin. If the fourth (4th) Wednesday of the month falls on a holiday, then an alternative date may be selected by the Commission in accordance with these bylaws.
 - (a) Meeting date(s), time(s) and location(s) shall be reviewed at the first meeting of each calendar year and the Commission and may change the date, time, and/or location from time-to-time as it so determines, upon proper notice to all Commission members, in

Public Packet 183 of 214

writing, and to the public in accordance with governing law prior to the implementation of the new date, time and/or location.

- (1) Meeting locations shall be within the Oneida Nation Reservation boundaries unless all the membership, as well as the public, is given proper notice, consistent with governing law, prior to designating the meeting location.
- (b) Notice of meeting location, agenda, documents and minutes shall be forwarded by the Chairperson with the assistance of the Recording Clerk or Secretary, to all members of the Commission, in writing, and to the public in accordance with governing law, including, but not limited to, the Nation's Open Records and Open Meetings law
- (c) Interview meetings. Additional meetings for the purpose of the applicant interviews for Police Chief, law enforcement officers, or Internal Security Director may be called by the Chairperson with approval of a majority of the members making up at least a quorum and so long as notice is provided to all members, in writing, and to the public in accordance with governing law, including, but not limited to, the Nation's Open Records and Open Meetings law.

3-2. Emergency Meetings.

- (a) An emergency meeting shall be called to address specific issues of the Commission that will be identified in the notice for the meeting when time sensitive issues require immediate action.
 - (1) Emergency meetings shall require at least a twenty-four (24) hour advance notice, in writing and by telephone call, to each member of the Commission by the Chairperson or the Chairperson's designee and shall further require notice to all Commission members, as well as the public, in accordance with governing law, including, but not limited to, the Nation's Open Records and Open Meetings law.
 - (2) Notice of an emergency meeting that is provided via email must be sent to the official Oneida Nation email address that was provided to each member to conduct Commission business electronically.
- (b) Within seventy-two (72) hours after an emergency meeting, the Commission shall provide the Nation's Secretary with notice of the emergency meeting, the reason for the emergency meeting, and an explanation of why the matter could not wait for a regular meeting.
- 3-3. *Joint Meetings*. Joint meetings with the Oneida Business Committee may be held at the Norbert Hill Center, Business Committee Conference Room, upon the request of either party and the agreement of the Oneida Business Committee.
 - (a) Notice of the joint meeting agenda, documents and minutes shall be provided, and the joint meeting conducted, in accordance with resolution BC-03-27-19-D titled, Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions Definitions and Impact, as may be amended from time-to-time hereafter.
- 3-4. *Quorum*. A quorum shall consist of three (3) members, one (1) of which shall include the Chairperson, Vice-Chairperson or Secretary, but only if the Secretary is presiding over a meeting in accordance with section 2-4(d) of these bylaws.
- 3-5. Order of Business. The regular meetings of the Commission shall follow the order of business as set out

Public Packet 184 of 214

herein:

- (a) Call to Order
- (b) Agenda
- (c) Minutes
- (d) Reports
- (e) Old Business
- (f) New Business
- (g) Executive Session
- (h) Other Concerns/ Announcements
- (i) Adjournment
 - (1) To facilitate the Commission's proceedings, the order of business may be amended or suspended at any time by a majority vote of the members in attendance at a Commission meeting of an established quorum.
 - (2) Executive Session. During any meeting, with proper notice, an executive session may be called by any single member of the Commission for the purpose of a confidential nature. Executive sessions are limited to members and such invited persons as the Commission deems necessary. The meeting must be returned to "open session" following the "executive session".
- 3-6. *Voting*. Decisions of the Commission shall be based on a majority vote of the members present at a regular or emergency Commission meeting of an established quorum.
 - (a) The Chairperson or Officer presiding at the meeting in the Chairperson's absence shall vote only in the case of a tie.
 - (b) E-Polls are permitted and shall be conducted in accordance with the requirements listed in the Boards, Committees and Commissions law.
 - (1) In the Chairperson's absence, the Vice-Chairperson shall serve as the designee for conducting e-polls.

Article IV. Expectations

- 4-1. *Behaviors of Members*. Members of the Commission shall act in accordance with the Oneida Code of Ethics.
 - (a) Enforcement. Any member of the Commission found to be in violation of these bylaws or any other laws of the Nation may be subject to a recommendation from the Commission to the Oneida Business Committee for termination of that member in accordance with the Boards, Committees and Commissions law and/or the imposition of sanctions and/or penalties according to the laws and policies of the Nation governing sanctions and penalties for appointed officials.
 - (1) Recommendations to the Oneida Business Committee for termination of a Commission member's appointment must be determined by a majority vote of the members in attendance at a Commission meeting of an established quorum.
- 4-2. *Prohibition of Violence*. Intentionally violent acts committed by a member of the Commission that inflicts, attempts to inflict, or threatens to inflict emotional or bodily harm on another person, or damage to property, during a meeting or when acting in an official capacity are strictly prohibited and grounds for an immediate recommendation for termination of appointment from the Commission and/or the imposition of sanctions and/or penalties according to the laws and policies of the Nation governing sanctions and penalties for

Public Packet 185 of 214

- appointed officials as determined by a majority vote of the members in attendance at a Commission meeting of an established quorum.
- 4-3. *Drug and Alcohol Use.* Use of alcohol and prohibited drugs by members of the Commission when acting in their official capacity is strictly prohibited.
 - (a) Prohibited drugs are defined as marijuana, cocaine, opiates, amphetamines, phencyclidine (PCP), hallucinogens, methaqualone, barbiturates, narcotics, and any other substances included in Schedules I through V, as defined by Section 812 of Title 21 of the United States Code. This also includes prescription medication or over-the-counter medicine used in an unauthorized or unlawful manner.
- 4-4. *Social Media*. Commission members shall abide by the Nation's Social Media Policy and their oath of office when using social media while acting on behalf of or as a representative of the Commission.
- 4-5. *Conflict of Interest*. Commission members shall abide by all laws of the Nation governing conflicts of interest. Members must submit a Conflict of Interest form upon taking their oath of office and annually thereafter.

Article V. Stipends and Compensation

- 5-1. *Stipends*. Commission members are eligible for the following stipends as set forth in and subject to these bylaws, the Boards, Committees and Commissions law, and resolution BC-07-09-25-A titled Further Amendments to the Boards, Committees, and Commissions Law Stipends, originally enacted by BC-09-26-18-D and amended by BC-05-08-19-B, BC-03-27-20-D, BC-08-12-20-C, and BC-04-13-22-B and as may be further amended from time- to-time hereafter:
 - (a) A stipend for attending a duly called meeting of the Commission for up to one (1) meeting per month.
 - (b) A stipend for attending a hearing of the Oneida Judiciary if the member's attendance at the hearing is required by official subpoena.
 - (c) A stipend for conducting an official hearing of the Commission.
 - (d) A stipend for attending a duly called joint meeting between the Commission and the Oneida Business Committee.
 - (e) A stipend for each full day a member is present at a conference or training when attendance at the conference or training is required by law, bylaws or resolution.
 - (f) A stipend to perform the hiring and/or supervisory functions related to the Police Chief and Internal Security Director, this includes interviews, consultations, and investigations.
- 5-2. *Compensation*. Besides travel, per diem and business expense reimbursement authorized by the Boards, Committees and Commissions law, members of the Commission shall not be eligible for any other form of compensation for duties/activities they perform on behalf of the Commission.

Article VI. Records and Reporting

- 6-1. *Agenda Items*. Agenda items shall be maintained in the format provided by the Oneida Business Committee Support Office.
- 6-2. Minutes. Minutes shall be typed in the format provided by the Oneida Business Committee Support

Public Packet 186 of 214

- Office to generate the most informative record of the meetings of the Commission.
- (a) All minutes shall be submitted to the Oneida Business Committee Support Office within thirty (30) calendar days of the Commission's approval.
- 6-3. *Attachments*. Handouts, reports, memoranda and the like may be kept separately; provided, the materials can be identified to the meeting in which they were presented and shall be maintained in accordance with the Nation's Open Records and Open Meetings law.
- 6-4. *Oneida Business Committee Liaison*. The Chairperson shall regularly report to the Oneida Business Committee member who is the Commission's designated liaison.
 - (a) The reporting format and frequency for communication shall be as the liaison and the Commission agree to, but not less than that required in any law of the Nation or policy on reporting developed by the Oneida Business Committee or Oneida General Tribal Council.
 - (b) Reports shall be made within a reasonable time after a meeting is held, or as the Oneida Business Committee member liaison and the Commission agree, provided that the agreement is aimed at upholding the ability of the liaison to act as a support to the Commission.
- 6-5. *Audio Recordings*. All meetings of the Commission shall be audio recorded using a recording device approved and/or supplied by the Oneida Business Committee Support Office. The audio recordings shall be sent to the Oneida Business Committee Support Office quarterly, for purposes of maintaining, when the minutes are approved by the Commission.
 - (a) Audio recordings of executive session portions of a meeting are not required.

Article VII. Amendments

- 7-1. Amendments to the Bylaws. Amendments may be made to these bylaws at a regular meeting of the Commission provided that written notice of the proposed amendments is given at a prior regular meeting and the amendments conform to the Boards, Committees and Commissions law, as well as any other policy of the Nation
 - (a) Amendments are effective upon adoption of the Commission and approval by the Oneida Business Committee.
 - (b) The Commission shall review these bylaws from time to time as needed, but no less than on an annual basis.

These By-laws, as amend	led and revised, are hereby approved by the Oneida Business Committee at a duly
called meeting held on _	, by the Secretary of the Oneida Business Committee's
signature.	

Public Packet

Accept the Bay Bancorporation, Inc. FY-2025 3rd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 08/27/25
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Proprietary - trade secrets/commercial/financial
3.	Requested Motion:
	Accept as information; OR
	Enter the requested motion related to this item.
4.	Areas potentially impacted or affected by this request:
	☐ Finance ☐ Programs/Services
	Law Office DTS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions
	Other: Describe
5.	Additional attendees needed for this request:
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

Revised: 08/25/2023 Page 1 of 2

U.	Supporting Documents.		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
• •	Budgeted – Tribal Contrib	ution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Larry Barton, Treasurer	
	Primary Requestor:	Jeff Bowman, President, Bay B	Bank N

Bay Bank

QUARTERLY REPORT

Quarter ended June 30 2025

A. BAY BANK

Submitted by: Jeff Bowman, Board Member

Directors: Fern Orie, Sam McMahon, Jeff Bowman, Joshua Cottrell

Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: Larry Barton

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. FINANCIAL

Note that various financial reports

December 31, 2025 is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of June 30, 2025:

2,107 Checking Accounts

574 Business Checking Accounts

Public Packet 190 of 214

220	Money Market Accounts
1,543	Savings Accounts
222	Certificates of Deposit
104	Commercial Real Estate Loans
1,346	Residential Real Estate Loans
293	Business Loans
1,079	Consumer Loans
51	Oneida Small Business 2000 Loan Program Loans
648	Oneida HRIP Loans

Other Tribal Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 18.5 million in new loans have been made to over 164 new or growing Oneida tribal member owned businesses.

The Oneida HRIP loans total \$10.1 million as of June 30, 2025, and have been made to 648 customers.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$89.4 million on June 30, 2025. There are 722 loans in the program currently.

G. GOALS AND OBJECTIVES

2025 GOALS:

322

GOAL A: Bay Bank will strive to attain a minimum 0.85% Return on Assets for the year ending December 31, 2025. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2025 ROA Goal	2025 YTD ROA Actual	2025 Peer Group Average
0.85 %	1.20%	0.94%

GOAL B: Bay Bank will strive to attain a minimum 8.50 % Return on Equity for the year ending December 31, 2025. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2025 ROE Goal	2025 YTD ROE Actual	2025 Peer Group Average
8.50 %	14.54 %	10.74 %

Bay Bank had budgeted total loans for the quarter ended June 30, 2025, in the amount of \$ 125.4 million. Total loans on June 30, 2025, were \$ 123.3 million, an increase of \$ 3.0 million from budget. Loans increased \$ 13.7 million over the 12-month period ended June 30, 2025.

Bay Bank had budgeted total deposits for the quarter ended June 30, 2025, in the amount of \$ 264.9 million. Total deposits on June 30, 2025, were \$ 260.2 million, a decrease of \$ 4.7 million over budget. Deposits increased \$ 24.3 million for the past twelve months, the result of increase in transaction accounts, savings deposits, and time deposits.

H. MEETINGS

Monthly meeting on the fourth Thursday of each month.

Public Packet 192 of 214

Accept the Oneida ESC Group, LLC FY-2025 3rd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 08/27/25
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Proprietary - trade secrets/commercial/financial
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item.
4.	Areas potentially impacted or affected by this request: Finance Programs/Services Law Office DTS Gaming/Retail Boards, Committees, or Commissions Other: Oneida ESC Group
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

Revised: 08/25/2023 Page 1 of 2

Public Packet 193 of 214

Ο.	Supporting Documents.		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	⊠ Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Tehassi Hill, Chairman	
	Primary Requestor:	John Breuninger / Jeff House	

Revised: 08/25/2023 Page 2 of 2

Public Packet 194 of 214



Oneida ESC Group, LLC

3rd Quarter Report – FY25 August 2025

OESC Board of Managers:

John L. Breuninger, Chairman
Jacquelyn Zalim
Leslie Wheelock

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to conduct business with the federal government, state and municipal governments and commercial and industrial customers throughout the world. OESC has nine (10) subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Oneida General Mechanical Corp (GMC), Sustainment and Restoration Services (SRS), Oneida Engineering Solutions (OES), Oneida Construction Services (OCS), Oneida Environmental (OE), Oneida LG2 Environmental (LG2), Oneida Professional Services (OPS), and 1822 Land and Development Company of Oneida (1822).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview.

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies, (federal, state, and local) and commercial customers for engineering, science (environmental) construction, professional services, and real estate development work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a), Small Business, and Disadvantage Business Enterprise designated companies when and where appropriate.

OESC and its subsidiaries are a highly technical organization providing research/Investigation, design, construction services, engineering, and project management. Oneida ESC Group operates in four core services:

- Environmental services Assessment, investigation, design, testing, NEPA, biological, action planning, project management, and more.
- Construction—Repair, service, abatement, renovation, demolition, mechanical systems, electrical services, and new construction.
- Engineering Services Design and project management for site and site design, mechanical, electrical, plumbing, civil, structural, transportation, survey, water / wastewater systems and storm water management.
- Professional Services Provides diversified professional resources for training and education; research and engineering; and IT solutions.
- Real Estate Development Commercial and light industrial tenants, Low Income Housing Tax Credit (LIHTC) multi-family housing.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 1000 employees). Core competencies include environmental services, environmental remediation, engineering services and project management.

Mission Support Services (MS2) – Graduated from the US Small Business Administration

on March 15, 2023. MS2 is focused on construction management. Core competencies include construction management services, new and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, electrical power generators, transformers, and distribution, Communication and security systems, interior remodeling, MS2 sells to the federal market, commercial and tribal markets.

Oneida Construction Services (OCS) - OCS is focused on construction management. Core competencies include construction management services, new and renovated structures. OCS has a small team of carpenters that are skilled in a variety of trades such as concrete, framing, roofing, siding, and finished carpentry. OCS sells to the federal market, commercial and tribal markets.

General Mechanical Corporation (GMC) – Operates mainly as an HVAC Contractor but has performed both General Contracting and Electrical Contracting in Eastern FL. GMC has been accepted into the SBA 8(a) Business development Program on November 2, 2022.

Sustainment & Restoration Services (SRS) – 8a Graduation date is February 18, 2024. SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, a ssessment, and environmental cleanup, wetland's assessment and wetlands restoration design, brownfields, phase I & II ESAs, asset inventory, evaluation, environmental engineering and design, and wastewater treatment and sewerage systems.

LG2 Environmental Services (LG2) - is a full-service environmental services company that provides a wide range of quality, responsive environmental services in southeastern US. LG2 experience and capabilities include archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), site contamination assessment and remediation, environmental compliance, NEPA documentation, for Federal, State, and Local government permitting projects.

Oneida Professional Services (OPS)- is a full spectrum professional services group providing a wide array of manpower solutions to government and commercial clients. Services include training and educational support services, a broad spectrum of specialized technical support for complex training environments and advanced learning for the Naval Postgraduate School, master's and PhD-level engineers and research scientists. OPS also provides manpower needs for software engineering services.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). OES provides engineering for urban/rural roadways, interstate highways, interchanges, capacity expansions, bridges, roundabouts, local streets, and parking lots. OES is certified as a Disadvantage Business Enterprise in the State of Wisconsin.

Oneida Environmental (OE) - provides archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), NEPA documentation for Federal, State, and Local government permitting projects.

Oneida Technology Services (OTS) - Provides a variety of information technology and cyber solutions across highly complex, highly regulated, and highly secure environments to Government and commercial customers. OTS deliver secure, mission-focused solutions for our customer's digital objectives. We provide resilient enterprise IT solutions and managed services that leverage a full spectrum of IT solutions.

1822 Land and Development Company of Oneida (1822) – 1822 is a real estate holding company that owns, leases and sub-lease various real estate holdings in and around the Oneida Nation Reservation. The overall goal is to grow the portfolio that meets the needs of the Oneida Nation and Northeastern WI.

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms that provide similar services to those offered by OESC. Competitive factors for our success include performance, reputation, network, price, geographic location, and availability of technically skilled personnel.

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts, and networks OTIE has established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAICS codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, and tribally owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these are in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service-Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in full and open markets without restrictions.

Typical competitors include Small Business firms with fewer than 750 employees in NAICS 562910, Environmental Remediation. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

The federal markets have experienced several material changes and developments. These span regulatory shifts, legislative actions, procurement reforms, funding adjustments, technological

advancements, and major project activity.

Changes to the National Environmental Policy Act (NEPA) are intended to expedite environmental reviews and permitting, but they also introduce litigation risks that could delay project development.

One Big Beautiful Bill Act (H.R.1): Enacted July 4, 2025, this sweeping law extends many provisions of the Tax Cuts and Jobs Act and includes major changes affecting energy, natural resources, and infrastructure.

The bill addresses oil and gas leasing, renewable energy fees on federal land, and rescinds funds for several environmental programs, including clean heavy-duty vehicles and greenhouse gas reduction funds.

National Defense Authorization Act for FY 2026 (S.2296) includes significant funding and provisions for defense-related construction and infrastructure, impacting federal construction markets, especially military infrastructure.

EPA: The Trump administration proposed a 54% reduction in the EPA's budget for FY 2026, bringing it to \$4.16 billion—the lowest since 1986 (inflation-adjusted). This would drastically reduce funding for science, technology, and environmental programs, and eliminate state operating grants.

DOE: The Department of Energy's Office of Science faces a 14% cut, down to \$7.1 billion. OESC does not have any contracts with the DOE, but it is a growth market we are considering.

Despite cuts elsewhere, the FY 2025 budget maintains significant investment in infrastructure, with \$14.3 billion allocated for transit projects and continued support for highway and bridge construction.

May 2025 saw a rebound in construction starts nonresidential building starts rose by 18%, and nonbuilding activities (highways, bridges, utilities) by 20%.

Some projects have faced delays due to legal challenges and a 90-day freeze/review mandated by the Trump administration, creating uncertainty and slowing progress on certain federal projects.

Increased adoption of AI and robotics in construction is enhancing productivity, safety, and sustainability. AI optimizes processes, while robotics automates repetitive tasks. Building Information Modeling (BIM) and digital twins are now more widely used, improving project planning, visualization, and management. Innovations such as structural battery composites and osmotic power systems are emerging, supporting energy management and sustainability in construction. Wearable technology for environmental monitoring is being deployed to protect worker health in hazardous environments. 5G networks and blockchain are enabling real-time data exchange and secure transactions, supporting the transition to cleaner energy and more efficient project management.

The activity in the last quarter has been marked by a decisive shift toward deregulation, decentralization, and budget tightening in federal environmental policy, alongside continued investment in infrastructure and rapid technological adoption in engineering and construction.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same.

Goals for Oneida ESC Group

Growth at a sustainable rate is the primary business goal for OESC. Financial reward for OESC occurs when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where all companies have successful past performance and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on the combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), The Environmental Protection Agency, Bureau of Indian Affairs, WI Department of Transportation, Milwaukee Metropolitan Sewer District, and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

- g. Identification of key elements for success in strategies given, including risks, resources, and relations available and needed to successfully fulfill outlined strategies *Key elements for success in the OESC model include:*
 - Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog, and capacity.
 - Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to deliver strategic growth.
 - Identification of contract capacity and access is under regular review.
 - Increasing our geographic footprint and capabilities.

Risk in the marketplace.

- We operate in highly competitive industries.
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us.
- International operations carry additional risk.
- Loss of key personnel
- Adoption of new contract laws or regulations.
- h. Identification of medium (two to five years) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies,

and risks

Our medium and long-range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully formed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science, and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

- i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)
 Our growth has been mostly organic and is based on our reputation in the market. We have re-aligned our corporate brand by including Oneida in all business names moving forward. We have made a concerted effort to draw on our expertise in the polyfluoroalkyl substances (PFAS) and Perfluorooctanoic acid (PFOA) remediation market. We also see growth in our traditional engineering services such as civil, mechanical, electrical, and structural.
- j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.

OESC ASSETS

Employees

OESC: Oneida ESC Group (Holding Company) - 49 EEs

OTIE: Oneida Total Integrated Enterprises (Engineering and Environmental - 132 EES

1822: 1822 Land and Development Co of Oneida (Real Estate Development) - 2 EE

MS2: Mission Support Services (Construction Management) - 38 EE

GMC: General Mechanical Corp (HVAC/Piping and Electrical Contractor) -17 EEs

SRS: Sustainment Restoration Services (Environmental Services) - 126 EEs

LG2: LG2 Environmental Services (Cultural and Natural Resources) - 64 EEs

OES: Oneida Engineering Solutions (Transportation and Engineering) - 46 EEs

Oneida Environmental (Environmental Services) – 4 EEs

OPS: Oneida Professional Services (Staffing Resources Services) - 23 EES

OCS: Oneida Construction Services (Construction Management) – 1 EE

Oneida Environmental (Environmental Services) -3 EEs

Customers

75% of Revenue from Federal clients.

k. Summary and status of any legal action pending to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.

N/A

Disclosure Report

(a)

Board Member	Title	Time in Position	Date renews or expires
John L. Breuninger	Chairman of the Board	12/18/16 to present	6/2027
Jacquelyn Zalim	Board Member	3/14/12 to present	6/2028
Leslie Wheelock	Board Member	12/13/16 to present	6/2026

(b)

(b)			
OESC Key Management Personnel	Title	Time in Position	Date Renews or Expires
Jeff House	President/CEO	1/1/2017	1/1/2029

(c) Summary of any financial or familial relationship between any board or Company key management personnel

None

a. Summary of any financial or familial relationship with any current member of OBC or any member of any regulatory body within Oneida such as a board committee or commission charged with regulating the Corporation's industry or activities.

None

b. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.

OTIE has a majority interest in OTIE-RS&H JV, OCH JV, OTIE-Ahtna JV, OTIE-ERRG JV, and OTIE-Merrick JV. The Company has an equal interest in OTIE-PWT JV. The Company has a minority interest in Tetra Tech – OTIE JV and NDN-OTIE JV.

MS2 has a majority interest in MS2-MEC JV.

SRS has a majority interest in SRS-CAPE JV, SRS-ERRG JV, SRS-RFI JV, SRS Battelle JV, SRS-BB&E JV, SRS-Alliant JV and SRS-CAPE II JV. SRS has a minority interest in Alliant-SRS JV. SRS is the sole owner of LG2 Environmental Solutions, Inc.

OES has a minority interest in Dane Partners, and a majority interest in OES-Pond JV and OES-Pond II JV.

- c. Summary of financial transactions or relationships between those listed in (d).
- d. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.
 - i. The OTIE-RS&H JV is a joint venture formed between OTIE and Reynolds, Smith & Hills, Inc. to perform work with the Air Force Civil Engineering Center (AFCEC). The JV also holds a contract to perform work with the U.S. Army Corps of Engineers (USACE) Japan District.
 - ii. The OCH JV is a joint venture formed between OTIE and CH2M Hill to perform work for EPA under the Environmental Services and Operations contract I CLIN 2 (Regions 4, 5, 6 and 7) and CLIN 3 (Regions 8, 9 and 10), and to perform work for NAVFAC Southwest under the Multiple Award Remedial Action Contract.
 - iii. OTIE-PWT JV is a joint venture formed between OTIE and Pacific Western Technologies, Ltd. to perform work for USEPA under the Design and Engineering Services (DES) contract for CLIN 3 (Regions 8, 9 and 10).
 - iv. OTIE-Ahtna JV is a joint venture formed between OTIE and Ahtna Environmental, Inc. to perform work for an EPA Remediation Environmental Services small business set-aside contract.
 - v. OTIE-ERRG JV is a joint venture formed between OTIE and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for a Remedial Action Contract.
 - vi. OTIE-Merrick JV is a joint venture formed between OTIE and Merrick & Company to perform A&E services for the Air Force Civil Engineering Center.
 - vii. Tetra Tech OTIE JV is a joint venture formed between Tetra Tech, Inc. and OTIE to submit a proposal to USACE Tulsa for an Environmental Remediation Services contract.
 - viii. NDN-OTIE JV is a joint venture formed between The NDN Companies, Inc. and OTIE, formed under the Mentor-Protégé arrangement between NDN and OTIE. The JV was formed to submit proposals to various federal government clients for environmental work.
 - ix. MS2-MEC JV is a joint venture formed between Midwest Environmental Controls and MS2 to perform work under a Demolition Abatement contract at Edwards AFB. The joint venture was approved by the US SBA on August 14, 2015.
 - x. SRS-CAPE JV is a joint venture formed between SRS and CAPE Environmental Management to perform work for USACE Seattle on a Pre-placed Remedial Action Contract. The joint venture was approved by the US SBA on December 12, 2017. The JV received an 8a sole-source award from USACE Kansas City District.
 - xi. SRS-ERRG JV is a joint venture formed between SRS and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for an Environmental Multiple Award Contract. The joint venture was approved by the US SBA on April 12, 2018.
 - xii. SRS-RFI JV is a joint venture between SRS and Robotics Fabrication, Inc. to perform munitions response work for USACE Huntsville. SBA approved the JV on September 16, 2019. USACE Huntsville awarded a contract for munitions work to the JV.

- xiii. SRS Battelle JV is a joint venture between SRS and Battelle, formed under the Mentor-Protégé arrangement between SRS and Battelle. The JV will submit a proposal to USACE Norfolk District for an Environmental Services contract and will submit a proposal to USACE Tulsa District for an Environmental Remediation Services contract. The joint venture was approved by the US SBA on September 21, 2020.
- xiv. SRS-BB&E JV is a joint venture between SRS and BB&E, Inc. The JV submitted a proposal to Army Combat Command Aberdeen Proving Ground for environmental compliance services at Fort Huachuca, which was not awarded to the JV. The joint venture was approved by the US SBA on October 19, 2020.
- xv. SRS-Alliant JV is a joint venture between SRS and Alliant Corporation. The JV was awarded a contract with USACE Louisville for A&E services for environmental engineering.
- xvi. Alliant-SRS JV is a joint venture between Alliant Corporation and SRS. The JV submitted a proposal to USACE Tulsa for a Service-Disabled Veteran Owned Small Business set-aside contract for environmental remediation services.
- xvii. SRS-CAPE II JV is a joint venture between SRS and CAPE Environmental Management to perform work for USACE Kansas City District on an environmental demolition contract. The joint venture is in the process of requesting/receiving approval by the US SBA.
- xviii. Dane Partners is a joint venture formed between Ayres Associates Inc., EMCS Inc., Short Elliot Hendrickson Inc., and OES to pursue projects with the Wisconsin Department of Transportation. OES has a 25% interest in Dane Partners.
- xix. OES-Pond JV is a joint venture between OES and Pond Company. The JV is approved by SBA as a Mentor-Protégé. The JV submitted a proposal to USACE Sacramento District for AE Design and Investigation and submitted a proposal to the U.S. Air Force for Mechanical and Electrical Engineering Services at Hurlburt Field.
- xx. OES-Pond II JV is a joint venture between OES and Pond Company. The JV is set up to receive 8(a) contracts and will request approval from SBA if the JV seeks a sole-source award.
- xxi. OE-Stantec is a JV and a participant in the SBA Mentor Protégé Program. The JV is set up to receive 8(a) contracts in the environmental market.

Public Packet 205 of 214

Accept the Oneida Golf Enterprise FY-2025 3rd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 08/27/2	25
2.	Session: Open	
3.	Requested Motion: Accept as information; OR Accept OGE 3rd Quarter Open Report	
4.	Areas potentially impacted or affected by Finance Law Office Gaming/Retail Other: Describe	r this request: Programs/Services DTS Boards, Committees, or Commissions
5.	Additional attendees needed for this requestion Name, Title/Entity OR Choose from List	uest:

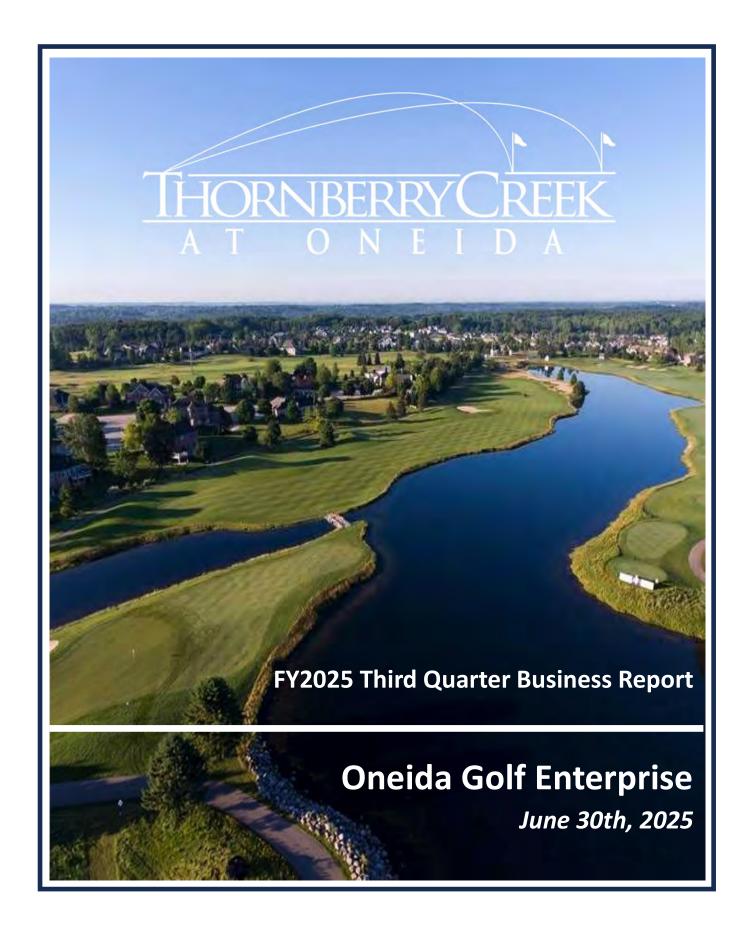
Revised: 01/07/2025 Page 1 of 2

Public Packet 206 of 214

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Grar	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Justin Nishimoto, Economic St	rategy Coordinator
	Primary Requestor:	(Name, Title/Entity)	

Revised: 01/07/2025 Page 2 of 2

Public Packet 207 of 214



Public Packet 208 of 214

Golf & Related Operations

Business Practice, Market Overview, & Place within Market

- Play is strong region-wide to start the golf season. Favorable weather and high-demand have been driving higher utilization and thus, higher rates.
- While there was no direct correlation with the NFL Draft in April, we did see a higher number of rounds at a higher rate than a typical April weekend
- Outings were a main driver of a strong June
 - We continue to be a preferred destination in the area for higher-end outings and small group trips
 - We will be adjusting our strategies and pricing models for both group structures for 2026
- We are reviewing the simulator business model and what we can do to increase play and traffic.

Strategies for Improved Value

- We have focused on course conditions and guest experience this season in order to convey strong value
- As the demand for a premium experience continues, we strive to find new low-cost, value adds for both golfers and non-golfers
 - GPS carts, availability of on course beverages, and more frequent touchpoints have been key in adding value for golfers
- Family and Developmental tees on the the Legends Course have been popular amongst senior couples
- New outdoor ceremony stage has been completed and is driving strong sales for fall 2025 into 2026

Market Growth/Changes

- The local market remains consistent with previous years; the local area around Thornberry Creek continues to grow, especially to the south and west.
- We are adding budgetary funds for off-season advertising to the local area to spread awareness

Course & Grounds

- Course conditions remain consistent with previous years
- We are possibly looking at several capital purchases during 2025 including: rough mower, green/tee mower, and new trucks
 - Purchasing used/demo models will lead to savings oppportunities

Food & Beverage and Event Operations

Business Practice, Market Overview, & Place within Market

- Q3 Banquets were strong and increases YOY
 - 12 weddings hosted in Q3 along with several other parties/celebrations
- We will once again move operations to the lower level Taproom for the 2025/2026 off-season

Public Packet 209 of 214

Strategies for Improved Value

• We continue to adjust menu and offerings based on seasons. Daily specials have been popular, especially chicken dinners and pizzas on Sunday

Market Growth/Changes

- No changes to the local market recently
- As the local community grows, we are looking for ways to reach that audience with regards to bar and restaurant business

Public Packet 210 of 214

Accept the Oneida Youth Leadership Institute FY-2025 3rd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 08/27/	25	
2.	Session: Open	•	
3.	Requested Motion: Accept as information; OR Accept report		
4.	Areas potentially impacted or affected b Finance	y this request: Programs/Services	
	Law Office	DTS	
	Gaming/Retail	⊠ Boards, Committees, or Commissions	
	Other: Describe		
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List		
	Name, Title/Entity OR Choose from List		
	Name, Title/Entity OR Choose from List		
	Name, Title/Entity OR Choose from List		

Revised: 08/25/2023 Page 1 of 2

Public Packet 211 of 214

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contribution Budgeted – Grant Funded		
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Marlon Skenandore, Councilman	
	Primary Requestor:	Cheryl Stevens	

Revised: 08/25/2023 Page 2 of 2



MEMORANDUM

TO: BC Agenda for Quarterly Reports

FROM: Cheryl Stevens, OYLI Interim Executive Manager

DATE: August 19, 2025

RE: OYLI 3rd Quarter Report

The Oneida Youth Leadership Institute submits their 3rd Quarter Report. Approved by the OYLI Board by epoll on May 19, 2025, with 4 yes, 0 no, 0 abstain.

Public Packet 213 of 214

FY 2025 3rdQuarter Report

(Apr.-June25)

For Tribally Chartered Entities

Oneida Youth Leadership Institute

Oneida Youth Leadership Institute Mission Statement:

Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders. The Youth Leadership Institute fosters youth growth and development in the following areas: Tradition Heritage/Culture; Healthy Minds/Healthy Bodies: Citizen Engagement; Leadership; Academic Excellence; Entrepreneurship; and Networking

Corporate Board Members

Margaret Ellis, Treasurer Present – November 2025

Elijah Metoxen, Board Member Present – April 2026

Melissa Metoxen, Board Member Present – April 2026

Christarra Cornelius - Waukau , Board Member Present – November 2026

Board Member VACANT

Board Member VACANT

Board Member VACANT

Looking Back: Accomplishments in FY-2025

OYLI had a total of \$133,540.70 in our Checking/Savings accounts at the end of the 3rd quarter. The full amount of both OYLI checking and savings accounts are currently unrestricted funds, except for a restricted amount of \$5,000. This restricted amount was due to the initial recipient, the Oneida Singing group, not cashing the check for over a year. The CFO requested the money be refunded back to the Oneida Nation. This amount had not yet been refunded back to the Oneida Nation as of the end of the 3rd quarter, however, will show in the 4th quarter report. OYLI continues to assist entities with fundraising and charges a 5% administrative fee per transaction. These are monies that can be used at the Board's discretion in meeting the mission of OYLI, including board stipends. OYLI is continues to do organizational planning and revisioning when possible. With a limited Board and fulltime work status, it can be difficult to hold a meeting, but we have been able to start meeting on a regular basis using TEAMS.

Public Packet 214 of 214

Looking Forward: Goals/Announcements for FY-2026

OYLI Executive Manager position is has been finalized and will be posted by Oct. of this year as part-time position in order to spread the position funding over a few years vs 1 year. The Board's decision to focus on its initial purpose of providing grants/sponsorships to youth for leadership development has taken precedence and the filling of this position will help with that endeavor. OYLI's development of a capital campaign to fundraise for organizational support would be at the direction of the new Exec. Manager. The Board has been recruiting for the vacant board positions and has put an on-going advertisement in the Kalihwisaks. The Board has waiting for at least 6 members before selecting new fulltime Officers. With our revisioning, OYLI decided that it needs to focus on its initial purpose of providing grants/sponsorships to youth for leadership development and has recently gone through planning facilitation to review its goals and objectives and work on the capital campaign plan. We are also currently working with DTS on updating our website and social media.

Dividends

No dividends paid to shareholders.

Meetings

Held every 3rd Wednesday of the month.

Stipend

\$100 stipend per meeting. A few members finally started taking stipends this past year.

Contact

MAIN CONTACT: Cheryl Stevens

MAIN CONTACT TITLE: Interim Executive Manager

MAIN PHONE: 920-496-7331

MAIN EMAIL: cstevens@oneidanation.org

MAIN WEBSITE: http://oneidayouthleadership.org