

Oneida Business Committee



Executive Session
8:30 AM Tuesday, August 12, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, August 13, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Anna John Resident Centered Care Community Board - Brenda VandenLangenberg**
Sponsor: Lisa Liggins, Secretary
- B. Audit Committee - James R. Skenandore Jr.**
Sponsor: Lisa Liggins, Secretary
- C. Bay Bancorporation Board of Directors - Joshua Cottrell, Todd Vanden Heuvel**
Sponsor: Lisa Liggins, Secretary
- D. Oneida ESC Group LLC Board of Managers - Jacqueline Zalim**
Sponsor: Lisa Liggins, Secretary
- E. Southeastern Wisconsin Oneida Tribal Services Advisory Board - Gail Niedziejko**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. Approve the July 23, 2025, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

- B. **Approve the August 5, 2025, special Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. **Approve resolution entitled 2025 ITBC Buffalo Surplus Grant Program**
Sponsor: Mark W. Powless, CEO-Nation Services

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. **Accept the July 10, 2025, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the July 24, 2025, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

1. **Accept the July 2, 2025, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman

VIII. TRAVEL REPORTS

- A. **Approve the travel report - Chairman Tehassi Hill - D.C. Testimony - Washington, D.C. - February 26-27, 2025**
Sponsor: Tehassi Hill, Chairman
- B. **Approve the travel report - Chairman Tehassi Hill - Midwest Alliance of Sovereign Tribes (MAST) Impact Week - Washington, D.C. - March 22-26, 2025**
Sponsor: Tehassi Hill, Chairman
- C. **Approve the travel report - Chairman Tehassi Hill - 2025 Self Governance Conference - Chandler, AZ - April 6-11, 2025**
Sponsor: Tehassi Hill, Chairman
- D. **Approve the travel report - Chairman Tehassi Hill - National Indian Child Care Association (NICCA) - Herndon, VA - March 10-14, 2025**
Sponsor: Tehassi Hill, Chairman
- E. **Approve the travel report - Councilwoman Jennifer Webster - ACF Tribal Advisory Committee Tri-Annual Meeting - Anadarko, OK - June 2-6, 2025**
Sponsor: Jennifer Webster, Councilwoman

IX. TRAVEL REQUESTS

- A. Approve the travel request - Chairman Tehassi Hill - Democratic Congressional Campaign Committee (DCCC) and Democratic Senatorial Campaign Committee (DSCC) events - Washington, D.C. - September 2-4, 2025**
Sponsor: Tehassi Hill, Chairman
- B. Approve the travel request - Councilwoman Jennifer Webster - National Indian Health Board Conference - Phoenix, AZ - September 8-11, 2025**
Sponsor: Jennifer Webster, Councilwoman
- C. Approve the travel request - Councilwoman Jennifer Webster - Administration for Children & Families (ACF) Consultation - August 24-25, 2025**
Sponsor: Jennifer Webster, Councilwoman
- D. Approve the travel request - Councilwoman Jennifer Webster - 20th Annual Violence Against Woman Tribal Consultation - Prior Lake, MN - October 27-30, 2025**
Sponsor: Jennifer Webster, Councilwoman

X. NEW BUSINESS

- A. Review the OGMIC Chapter 3 Oneida Gaming Minimum Internal Controls and determine appropriate next steps**
Sponsor: Mark A. Powless Sr. Chair/Oneida Gaming Commission
- B. Review the OGMIC Chapter 8 Oneida Gaming Minimum Internal Controls and determine next steps**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
- C. Accept the 2025 Special Election final report and declare the official results**
Sponsor: Candace House, Chair/Oneida Election Board
- D. Appoint Councilman Jonas Hill to fill in for the vacant Vice-Chairperson position regarding the OBC SOP entitled Community Complaints and/or Concerns**
Sponsor: Lisa Liggins, Secretary

XI. REPORTS

- A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS (8:30 a.m.)**
 - 1. Accept the Anna John Resident Centered Care Community Board FY-2025 3rd quarter report**
Sponsor: Lynn Metoxen, Chair/Anna John Resident Centered Care Community Board
 - 2. Accept the Oneida Community Library Board FY-2025 3rd quarter report**
Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

3. **Accept the Oneida Environmental Resource Board FY-2025 3rd quarter memorandum**
Sponsor: Lisa Liggins, Secretary
4. **Accept the Oneida Land Commission FY-2025 3rd quarter report**
Sponsor: Sidney White, Chair/Oneida Land Commission
5. **Accept the Oneida Nation Arts Board FY-2025 3rd quarter report**
Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board
6. **Accept the Oneida Nation Veteran Affairs Committee FY-2025 3rd quarter report**
Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee
7. **Accept the Oneida Personnel Commission FY-2025 3rd quarter memorandum**
Sponsor: Lisa Liggins, Secretary
8. **Accept the Oneida Police Commission FY-2025 3rd quarter report**
Sponsor: Richard Van Boxtel, Chair/Oneida Police Commission
9. **Accept the Pardon and Forgiveness Screening Committee FY-2025 3rd quarter report**
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee
10. **Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2025 3rd quarter report**
Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS (8:30 a.m.)

1. **Accept the Oneida Election Board FY-2025 3rd quarter report**
Sponsor: Candace House, Chair/Oneida Election Board
2. **Accept the Oneida Gaming Commission FY-2025 3rd quarter report**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
3. **Accept the Oneida Land Claims Commission FY-2025 3rd quarter report**
Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission
4. **Accept the Oneida Nation Commission on Aging FY-2025 3rd quarter report**
Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging
5. **Accept the Oneida Nation School Board FY-2025 3rd quarter report**
Sponsor: Teresa Schuman, Vice Chair/Oneida Nation School Board
6. **Accept the Oneida Trust Enrollment Committee FY-2025 3rd quarter report**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

C. OPERATIONAL (8:30 a.m.)

1. **Accept the Emergency Management FY-2025 3rd quarter report**
Sponsor: Kaylynn Gresham, Emergency Management Director

D. STANDING COMMITTEES

1. **Accept the Finance Committee FY-2025 3rd quarter report**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the Legislative Operating Committee FY-2025 3rd quarter report**
Sponsor: Jameson Wilson, Councilman
3. **Accept the On^yote?aka ni i Standing Committee FY-2025 3rd quarter report**
Sponsor: Taryn Webster, Chair/On^yote?aka ni i Standing Committee

XII. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Intergovernmental Affairs and Self-Governance July report (8:30 a.m.)**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director
2. **Accept the CEO-Nation Services report (9:30 a.m.)**
Sponsor: Mark W. Powless, CEO-Nation Services
3. **Accept the Gaming General Manager FY-2025 3rd quarter report (10:00 a.m.)**
Sponsor: Louise Cornelius, Gaming General Manager
4. **Accept the Retail General Manager FY-2025 3rd quarter report (10:30 a.m.)**
Sponsor: Debra Powless, Retail General Manager
5. **Accept the Executive HR Director FY-2025 3rd quarter report (11:00 a.m.)**
Sponsor: Laura Laitinen-Warren, Executive HR Director
6. **Accept the Security Director FY-2025 3rd quarter report (11:30 a.m.)**
Sponsor: Katsitsiyo Danforth, Security Director
7. **Accept the Treasurer's June 2025 report (11:45 a.m.)**
Sponsor: Lawrence Barton, Treasurer
8. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel

B. AUDIT COMMITTEE

1. **Accept the Audit Committee FY-2025 3rd quarter report**
Sponsor: Lisa Liggins, Secretary

C. NEW BUSINESS

1. **Accept the New York properties analysis report**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator

2. **Review the updated Oneida Business Committee Compensation & Education Credentials draft proposal**
Sponsor: Laura Laitinen-Warren, Executive HR Director
3. **Provide guidance on budget recommendation(s) regarding Oneida Business Committee & Intergovernmental Affairs strategy implementation**
Sponsor: Lisa Summers, Director of Government Administration
4. **Approve a limited waiver of sovereign immunity - Infor (US), LLC-Infinium Software Amendment - file # 2006-1701**
Sponsor: Mark W. Powless, CEO-Nation Services

XIII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Anna John Resident Centered Care Community Board - Brenda VandenLangenberg

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 5, 2025

RE: Oath of Office – Anna John Resident Centered Care Community Board

Background

On August 23, 2025, the Oneida Business Committee appointed Brenda VandenLangenberg to the Anna John Resident Centered Care Community Board.

Audit Committee - James R. Skenandore Jr.

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
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| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

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| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 5, 2025

RE: Oath of Office – Audit Committee

Background

On August 23, 2025, the Oneida Business Committee appointed James Skenandore Jr. to the Audit Committee.

Bay Bancorporation Board of Directors - Joshua Cottrell, Todd Vanden Heuvel

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

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| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
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4. Budget Information:

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| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 5, 2025

RE: Oath of Office – Bay Bancorporation Board of Directors

Background

On July 23, 2025, the Oneida Business Committee appointed Joshua Cottrell and Todd Vanden Heuvel to the Bay Bancorporation Board of Directors.

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
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| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

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| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 5, 2025

RE: Oath of Office – Oneida ESC Group, LLC Board of Managers

Background

On July 23, 2025, the Oneida Business Committee appointed Jacquelyn Zalim to the Oneida ESC Group, LLC Board of Managers.

Southeastern Wisconsin Oneida Tribal Services Advisory Board - Gail Niedziejko

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
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| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

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| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Van Kirk, Administrative Assistant

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AVANKIRK



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: July 30, 2025

RE: Oath of Office – Southeastern WI Oneida Tribal Services Advisory Board

Background

On July 23, 2025, the Oneida Business Committee appointed Gail Niedziejko to the Southeastern Wisconsin Oneida Tribal Services Advisory Board.

Approve the July 23, 2025, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

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|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
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| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

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|---|--|--|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input checked="" type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Regular Meeting
8:30 AM Wednesday, July 23, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**REGULAR MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Council members: Kirby Metoxen, Marlon Skenandore, Jameson Wilson;

Not Present: Secretary Lisa Liggins, Council members: Jonas Hill, Jennifer Webster, Jameson Wilson

Not Present: n/a;

Arrived at: n/a

Others present: Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Laura Laitinen-Warren (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Lisa Summers (via Microsoft Teams¹), Kaylynn Gresham (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Sidney White (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Deborah (via Microsoft Teams), Fawn Billie (via Microsoft Teams), David Jordan (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Lori Hill (via Microsoft Teams), Cheryl-Aliskwet Ellis (via Microsoft Teams), Mark A. Powless Sr (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Tana Aguirre (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Tonya Webster (via Microsoft Teams), Arlouine Bain (via Microsoft Teams), Carol Mitchell (via Microsoft Teams), Mary Graves (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Taryn Webster (via Microsoft Teams), Paul Witek (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Kala Kimberly Cornelius (via Microsoft Teams), Shannon Stone (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Connor Kestell (via Microsoft Teams), Carey Gleason (via Microsoft Teams), Lisa Rauschenbach (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Shannon Hill (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Kurt Jordan (via Microsoft Teams), Mary Wyman (via Microsoft Teams), Jeremy King (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Jordan Skenandore (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Nicolas A. Reynolds (via Microsoft Teams), Sarah Capelle (via Microsoft Teams), Mark Powless, Scott LaLonde, Kelly Walenski, Emma White, Laura Laitinen-Warren, Dan Metoxen, Cheryl Ban Den Berg, Jodie Skenandore, Linda Taylor, Cindy Couture, Shelly Stevens, Jur Jordan, Nina Vane, Warrant Stevens, Chris Winkel, Carmen Collier, Heidi Blanks, Connie Van Den Berg, Chad Fuss, Nicole Rommel, Mari Kriescher, Kyle Skenandore, Teresa Schuman, Alyssa Verdo, Katerina Wheelock, Charles John, Troy Parr, Michelle Tipple, Katsitsiyo Danforth, Tawny Danforth, Mercie Danforth, Debra Danforth, Sidney White, Blake Whitney, Nate Wisneski, Stephanie Skenandore, Sheila Huntington, Jesse Stevens, John Krogg, Leah Dodge, Lisa Metoxen, Nancy Barton, Jessica Vandekamp, Jerry Cornelius, Cathy Metoxen, Bonnie Pigman (via Microsoft Teams);

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Secretary Lisa Liggins and Councilman Jonas Hill are on approved travel attending the Assembly Democratic Campaign Fundraiser in Wisconsin Dells on July 22-24, 2025. Councilwoman Jennifer Webster is on approved travel attending the Self Governance Meeting (IHS-TSGAC) in Washington D.C. on July 22-25, 2025. Councilman Jameson Wilson is on approved travel attending the Midwest Alliance of Sovereign Tribes (MAST) in Welch, MN. on July 21-23, 2025.

II. OPENING (00:00:03)

Opening provided by Councilman Kirby Metoxen.

A. Special recognition for years of service

Sponsor: Laura Laitinen-Warren, Executive HR Director

Special recognition for years of service by Laura Laitinen-Warren, Executive HR Director, of the following individuals: [40] years of service - Tony D. Smith, Connie Vandenberg; [35] years of service - Cheryl R. Stevens, Arlen R. Parkhurst, Erwin R. Danforth, Charles E. John, Jennifer J. Schabow, [30] years of service - Cynthia E. Couture, Jessalyn M. Harvath, Elizabeth Schwantes, Paul D. Niec, Paula M. Fish, Maria E. Danforth, Kurt G. Jordan, Kent S. Brunette, Paul W. Hoffmann; [25] years of service - Thomas J. Dessart Jr., Matt R. Pensis, Suzanna E. Jordan, Lambert M. Metoxen, Lisa A. Liggins, Vicki L. Cornelius, Kelly A. Walenski, Chantel L. Metoxen, Autumn R. White, Rhonda A. Hochrein, Anthony J. Schultz, Timothy J. Skenandore, Christopher W. Winkel, Bradley J. Skenandore, Scott D. LaLonde, Debra L. Johnson

III. ADOPT THE AGENDA (00:42:18)

Motion by Lawrence Barton to adopt the agenda with three (3) changes [1) under the Travel Requests section, add item entitled Approve the travel request - Chairman Tehassi Hill - 2025 DCCC Leader's Weekend - LaJolla, CA - July 31 - August 3, 2025; 2) under the New Business section, add item entitled Determine next steps - Resignation - Oneida Business Committee; and 3) under the Executive Session section, Reports, add item entitled Approve the Chief Counsel report], seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT

IV. MINUTES

- A. Approve the July 9, 2025, regular Business Committee meeting minutes (00:43:30)**
Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to approve the July 9, 2025, regular Business Committee meeting minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

V. RESOLUTIONS

- A. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida Bingo & Casino (00:43:52)**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Kirby Metoxen to adopt resolution # 07-23-25-A Approval of 2025-2026 Alcohol Beverage License for the Oneida Bingo & Casino, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- B. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida Casino Travel Center (00:44:20)**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Kirby Metoxen to adopt resolution # 07-23-25-B Approval of 2025-2026 Alcohol Beverage License for the Oneida Casino Travel Center, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- C. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida Golf Enterprises (00:44:38)**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution # 07-23-25-C Approval of 2025-2026 Alcohol Beverage License for the Oneida Golf Enterprises, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- D. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida Hotel (0044:59)**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Marlon Skenandore to adopt resolution # 07-23-25-D Approval of 2025-2026 Alcohol Beverage License for the Oneida Hotel, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**E. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida Nation Four Paths (00:45:19)**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Kirby Metoxen to adopt resolution # 07-23-25-E Approval of 2025-2026 Alcohol Beverage License for the Oneida Nation Four Paths, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

F. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida One Stop – Larsen (00:45:39)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution # 07-23-25-F Approval of 2025-2026 Alcohol Beverage License for the Oneida One Stop - Larsen, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

G. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida One Stop – Packerland (00:45:59)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Marlon Skenandore to adopt resolution # 07-23-25-G Approval of 2025-2026 Alcohol Beverage License for the Oneida One Stop - Packerland, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

H. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida One Stop - E & EE (00:46:20)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution # 07-23-25-H Approval of 2025-2026 Alcohol Beverage License for the Oneida One Stop - E & EE, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

I. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida One Stop – Westwind (00:46:45)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Marlon Skenandore to adopt resolution # 07-23-25-I Approval of 2025-2026 Alcohol Beverage License for the Oneida One Stop - Westwind, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**J. Adopt resolution entitled Approval of 2025-2026 Alcohol Beverage License for the Oneida West Mason Casino (00:47:06)**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution # 07-23-25-J Approval of 2025-2026 Alcohol Beverage License for the Oneida West Mason Casino, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

K. Adopt resolution entitled Authorizing Use of \$24,802,000 Carry Over Funds to fund construction of CIP 16-011 Recreation Complex (00:47:31)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Brandon Yellowbird-Stevens to adopt resolution # 07-23-25-K Authorizing Use of \$24,802,000 Carry Over Funds to fund construction of CIP 16-011 Recreation Complex with two (2) corrections [1) change dollar amount in the page 2 header from "\$25,673,000" to "\$24,802,000"; 2) in line 45, change "Option 5" to "Option 4"], seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

For the record: Councilman Marlon Skenandore stated I think this is a monumental decision we have done for our youth here. I want to congratulate Mark for pushing this forward and everybody involved that provided input. I'm glad we were able to make something happen during this term, but they haven't, I believe this is their second option. They were trying to get the thirty million to get the best facility possible. I would like to say, for Recreation the CEO-Nation Services area, to push other funding to get to that final stretch. I mean there was Clifford and Tammy Webster who were willing to donate some funds in the past, but also maybe a capital campaign doing something a little different to get to the final stretch. We were able to put up twenty-four almost twenty-five million dollars, I think fund raising five million dollars to finish off this Recreation and get the absolute option that you wanted I think is a viable option.

For the record: Councilman Marlon Skenandore stated Councilman Jonas Hill, Secretary Lisa Liggins, Councilwoman Jennifer Webster and Councilman Jameson Wilson intended to register unanimous support of the entire Oneida Business Committee for the resolution of the approving funding for the capital improvement project CIP # 16-011, Oneida Recreation Complex. At the July 3, 2025, OBC work session, the OBC came to consensus to approve the use of Carry Over funds in the amount of \$24,802,000 for the CIP # 16-011, Oneida Recreation Complex. It was also noted that Councilman Jonas Hill, Secretary Lisa Liggins, Councilwoman Jennifer Webster and Councilman Jameson Wilson would not be in attendance at the July 23, 2025, Oneida Business Committee meeting due to approved business travel. This statement serves as their support to this resolution in their absence and they would like the record to be noticed as such.

L. Adopt resolution entitled Participation in Kunhi-Yo (I am healthy) Annual Conferences (01:06:27)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Lawrence Barton to adopt resolution # 07-23-25-L Participation in Kunhi-Yo (I am healthy) Annual Conferences, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT

- M. Adopt resolution entitled Use of Wisconsin Tribal Assistance Grant Funds (01:06:50)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Marlon Skenandore to adopt resolution # 07-23-25-M Use of Wisconsin Tribal Assistance Grant Funds, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- N. Adopt resolution entitled Submission of Oneida Nation P.L. 102-477 Plan to the U.S. Department of the Interior (01:09:04)**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Brandon Yellowbird-Stevens to extend the public comment period for Nancy Barton for an additional two (2) minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Kirby Metoxen to adopt resolution # 07-23-25-N Submission of Oneida Nation P.L. 102-477 Plan to the U.S. Department of the Interior, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- O. Adopt resolution entitled Fiscal Year 2026 Revised Budget Considerations and Calendar (01:33:12)**
Sponsor: Lawrence Barton, Treasurer

Motion by Lawrence Barton to adopt resolution # 07-23-25-O Fiscal Year 2026 Revised Budget Considerations and Calendar, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- P. Enter the e-poll results into the record regarding the adopted BC Resolution # 07-01-25-A Support the Nomination of Jonas G. Hill to the National Indian Gaming Commission (01:49:31)**
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to enter the e-poll results into the record regarding the adopted BC Resolution # 07-01-25-A Support the Nomination of Jonas G. Hill to the National Indian Gaming Commission, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**VI. APPOINTMENTS (01:49:46)**

Motion by Brandon Yellowbird-Stevens to defer the Appointments section to be addressed after Executive Session discussion, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Item VII.A. was addressed next.

A. Determine next steps regarding one (1) vacancy - Anna John Resident Centered Care Community Board (03:55:36)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the selected applicant and to appoint Brenda VandenLangenberg to the Anna John Resident Centered Care Community Board with a term ending July 31, 2029, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

B. Determine next steps regarding one (1) vacancy - Audit Committee (03:56:13)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the selected applicant and to appoint James R. Skenandore Jr. to the Audit Committee with a term ending March 31, 2028, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

C. Determine next steps regarding two (2) vacancies - Bay Bancorporation Board of Directors (03:56:42)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the selected applicants and to appoint Joshua Cottrell and Todd Vanden Heuvel to the Bay Bancorporation Board of Directors with terms ending June 30, 2028, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

D. Determine next steps regarding one (1) vacancy - Oneida ESC Group LLC (03:57:21)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the selected applicant and to appoint Jacqueline Zalim to the Oneida ESC Group LLC with a term ending June 30, 2028, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

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- E. Determine next steps regarding two (2) vacancies - Southeastern Wisconsin Oneida Tribal Services Advisory Board (03:57:53)**
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the selected applicant and to appoint Gail Niedziejko to the Southeastern Wisconsin Oneida Tribal Services Advisory Board with term ending March 31, 2028, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Lawrence Barton to request the Secretary to re-post the remaining Southeastern Wisconsin Oneida Tribal Services Advisory Board vacancy, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Item XII.A. was addressed next.

VII. TRAVEL REPORTS

- A. Accept the travel report - Councilwoman Jennifer Webster - Self Governance Tribal Advisory Committee (SGTAC) - Washington, D.C. - December 15-17, 2024 (01:50:17)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Brandon Yellowbird-Stevens to approve the travel report from Councilwoman Jennifer Webster for the Self Governance Tribal Advisory Committee (SGTAC) in Washington, D.C. on December 15-17, 2024, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- B. Accept the travel report - Councilwoman Jennifer Webster - Self Governance Tribal Advisory Committee (SGTAC) - Washington, D.C. - March 18-20, 2025 (01:50:43)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Kirby Metoxen to approve the travel report from Councilwoman Jennifer Webster for the Self Governance Tribal Advisory Committee (SGTAC) in Washington, D.C. on March 18-20, 2025, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

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- C. Accept the travel report - Councilman Jonas Hill - Federal Budget Impact Lobbying Efforts - Washington D.C. - June 2-5, 2025 (01:51:05)**
Sponsor: Jonas Hill, Councilman

Motion by Kirby Metoxen to approve the travel report from Chairman Tehassi Hill and Councilman Jonas Hill for the Federal Budget Impact Lobbying Efforts in Washington D.C. on June 2-5, 2025, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- D. Accept the travel report - Councilmen Kirby Metoxen and Jonas Hill - Native American Tourism of Wisconsin 2025 Conference - Lac du Flambeau, WI - June 16-18, 2025 (01:52:01)**
Sponsor: Kirby Metoxen, Councilman and Jonas Hill, Councilman

Motion by Lawrence Barton to approve the travel report from Councilmen Kirby Metoxen and Jonas Hill for the Native American Tourism of Wisconsin 2025 Conference in Lac du Flambeau, WI on June 16-18, 2025, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Marlon Skenandore, Brandon Yellowbird-Stevens
Abstained: Kirby Metoxen
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

VIII. TRAVEL REQUESTS

- A. Enter the e-poll results into the record regarding the approved travel request - Vice-Chairman Brandon Yellowbird-Stevens - National Republican Senatorial Committee Events - Washington, D.C. - July 20-22, 2025 (01:53:26)**
Sponsor: Lisa Liggins, Secretary

Motion by Marlon Skenandore to enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the National Republican Senatorial Committee Events in Washington, D.C. on July 20-22, 2025, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- B. Approve the travel request - Chairman Tehassi Hill - 2025 DCCC Leader's Weekend - LaJolla, CA - July 31 - August 3, 2025 (01:53:54)**
Sponsor: Lisa Liggins, Secretary

Motion by Marlon Skenandore to approve the travel request for Chairman Tehassi Hill to attend the 2025 DCCC Leader's Weekend in LaJolla, CA on July 31 - August 3, 2025, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**IX. NEW BUSINESS**

- A. Approve the approval package - CDC # 23-115 Material Staging Area (01:54:29)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Brandon Yellowbird-Stevens to approve the approval package for CDC # 23-115 Material Staging Area, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- B. Review and accept the close-out Research Project: Oneida Family Caregiving Research Study, and approval for publication of separate manuscripts (01:56:34)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Brandon Yellowbird-Stevens to approve the close-out Research Project: Oneida Family Caregiving Research Study, and to approve the publication of separate manuscripts, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- C. Research Request: University Wisconsin Madison - Defining a Treatable Mechanism of Premature Vascular Aging and Atherosclerotic Stroke (01:58:03)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Marlon Skenandore to approve the Research Request: University Wisconsin Madison - Defining a Treatable Mechanism of Premature Vascular Aging and Atherosclerotic Stroke, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

- D. Research Request: University Wisconsin Madison - Community Placed Engagement Site (COPES) Project (02:13:55)**
Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kirby Metoxen to approve the Research Request: University Wisconsin Madison - Community Placed Engagement Site (COPES) Project, and to stipulate that all information collected within the boundaries of the Oneida Nation will be the property of the Oneida Nation and may not be released for any form to individuals, agencies or organizations without prior approval, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**E. Research Request: University Wisconsin -Madison - Transforming Stroke Risk Factors in a High-Risk Native American Population Through a Culturally Competent Nutritional Program (02:15:19)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Marlon Skenandore to approve the Research Request: University Wisconsin -Madison - Transforming Stroke Risk Factors in a High-Risk Native American Population Through a Culturally Competent Nutritional Program, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

F. Defer the Financial Contingency Plan to the September 24, 2025, regular Business Committee meeting (02:24:10)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to defer the Financial Contingency Plan to the September 24, 2025, regular Business Committee meeting, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Item XII. was addressed next.

X. REPORTS**A. OPERATIONAL****1. Accept the Big Bear Media FY-2025 3rd quarter report (02:26:06)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Brandon Yellowbird-Stevens to accept the Big Bear Media FY-2025 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

2. Accept the Comprehensive Health Division FY-2025 3rd quarter report (02:26:52)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kirby Metoxen to accept the Comprehensive Health Division FY-2025 3rd quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**3. Accept the Comprehensive Housing Division FY-2025 3rd quarter report (02:43:24)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kirby Metoxen to accept the Comprehensive Housing Division FY-2025 3rd quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

4. Accept the Division of Public Works FY-2025 3rd quarter report (02:58:49)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Marlon Skenandore to accept the Division of Public Works FY-2025 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

5. Accept the Digital Technology Services FY-2025 3rd quarter report (03:00:34)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Brandon Yellowbird-Stevens to accept the Digital Technology Services FY-2025 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

6. Accept the Education and Training FY-2025 3rd quarter report (03:01:14)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Marlon Skenandore to accept the Education and Training FY-2025 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

7. Accept the Environmental, Land & Agriculture Division FY-2025 3rd quarter report (03:09:18)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Marlon Skenandore to accept the Environmental, Land & Agriculture Division FY-2025 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**8. Accept the Grants FY-2025 3rd quarter report (03:30:13)**

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Brandon Yellowbird-Stevens to accept the Grants FY-2025 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

9. Accept the Human Services Division FY-2025 3rd quarter report (03:33:09)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kirby Metoxen to accept the Human Services Division FY-2025 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

10. Accept the Tribal Action Plan FY-2025 3rd quarter report (03:34:57)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Brandon Yellowbird-Stevens to accept the Tribal Action Plan FY-2025 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

XI. GENERAL TRIBAL COUNCIL**A. Re-schedule a special General Tribal Council meeting to address the FY-2026 Budget (03:35:47)**

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to schedule a special General Tribal Council meeting on November 10, 2025, to address the FY-2026 Budget, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**B. Determine next steps – Resignation – Oneida Business Committee (03:36:42)**

Sponsor: Tehassi Hill, Chairman

Motion by Marlon Skenandore to accept the resignation letter and to direct the Chairman to call a special Oneida Business Committee meeting to review the meeting dates and, if available, the meeting materials for approval by the Oneida Business Committee, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Kirby Metoxen to direct the Secretary to identify available General Tribal Council meeting times, and to work with Chief Counsel to draft the necessary materials for this General Tribal Council meeting, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Item XII. was re-addressed next.

XII. EXECUTIVE SESSION (02:24:23); (03:53:23)

Motion by Kirby Metoxen to go into executive session at 10:56 a.m., seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Lawrence Barton to come out of executive session at 1:33 p.m., seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Item X.A.1. was addressed next.

Motion by Kirby Metoxen to go into executive session at 3:00 p.m., seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Marlon Skenandore to come out of executive session at 3:45 p.m., seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Item VI.A. was addressed next.

DRAFT

A. REPORTS

1. Accept the CEO-Nation Services report (03:59:01)

Sponsor: Mark W. Powless, CEO-Nation Services

Motion by Kirby Metoxen to accept the CEO-Nation Services report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

2. Accept the Chief Counsel report (03:59:18)

Sponsor: Jo Anne House, Chief Counsel

Motion by Kirby Metoxen to accept the Chief Counsel report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Marlon Skenandore to approve participation in the opioid settlements; to authorize a tribal representative to sign and submit the Tribal Settlement Letter; to authorize the tribal representative to double sign the Tribal Settlement Letter; to authorize the National Consortium Attorney to fill out and submit the Tribal Participation Form on behalf of the Nation; to approve filing the fiscal year 2018 IHS contract service Cost Appeal upon review by the Oneida Law Office; and to approve the execution of the settlement agreement upon review and approval by the Oneida Law Office, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Kirby Metoxen to accept GTC Legal Resource Center request as information, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

B. AUDIT COMMITTEE

1. Accept the June 17, 2025, Audit Committee meeting minutes (04:00:43)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the June 17, 2025, Audit Committee meeting minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**2. Accept the Anna John Resident Centered Care Community Activities Operational Review audit and lift the confidentiality requirement (04:00:58)**

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the Anna John Resident Centered Care Community Activities Operational Review audit and lift the confidentiality requirement, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

3. Accept the Government Cultural Arts Operational Review audit and lift the confidentiality requirement (04:01:15)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the Government Cultural Arts Operational Review audit and lift the confidentiality requirement, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

4. Accept the Audit Request # 371 forensic audit and lift the confidentiality requirement (04:01:33)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the Audit Request # 371 forensic audit and lift the confidentiality requirement, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

5. Accept the Audit Request # 373 investigative audit and lift the confidentiality requirement (04:01:53)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the Audit Request # 373 investigative audit and lift the confidentiality requirement, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**6. Review additional recommendations from the Audit Committee regarding Audit # 371 and Audit # 373 and determine next steps (04:02:11)**

Sponsor: Lisa Liggins, Secretary

Motion by Marlon Skenandore to direct the Treasurer to evaluate and update existing Fixed Assets process to ensure appropriate accountability/controls, seconded by Brandon Yellowbird-Stevens.

Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Kirby Metoxen to direct the Secretary to follow up with the Oneida Police Commission and the Chief of Police to ensure that concerns related to inventory control be investigated appropriately, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Kirby Metoxen to direct the CEO-Nations Services and other CEO's and Business Committee Direct Reports to ensure new programs services be implemented with more oversight and reporting to ensure appropriate accountability including developing a checklist or other document to ensure this has been reviewed with new program development, seconded by Marlon Skenandore.

Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Kirby Metoxen to direct the Business Committee liaison to the Oneida Nation School Board and the Secretary to identify a joint meeting with the Oneida Nation School Board to review audits # 371 and # 373, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Kirby Metoxen to direct BC resolution # 07-27-22-O, *Obligation for Oneida Language Department (OLD) and Tehatiw'nakhwa Language Nest (TLN) Expansion Project Utilizing Tribal Contribution Savings*, funding is placed on hold and remain on hold until such time as all programming and action plans related to the funds have been developed by the school, reviewed and approved by the Oneida Nation School Board and accepted by the Oneida Business Committee, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Motion by Kirby Metoxen to direct the CEO-Nations Services to obtain a report from Digital Technology Services on the recommended length of time to hold video footage, the digital space, and the costs of those recommendations for the August 27, 2025, regular Business Committee meeting, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**7. Accept the Three Card Poker Rules of Play compliance audit and lift the confidentiality requirement (04:04:56)**

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the Three Card Poker Rules of Play compliance audit and lift the confidentiality requirement, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

C. NEW BUSINESS**1. Accept the July 2, 2025, Business Committee Officer session notes (04:05:15)**

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the July 2, 2025, Business Committee Officer session notes as information, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

2. Review application for one (1) vacancy - Anna John Resident Centered Care Community Board (04:05:32)

Sponsor: Lisa Liggins, Secretary

Motion by Marlon Skenandore to accept the discussion regarding the application for the Anna John Resident Centered Care Community Board vacancy as information, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

3. Review application for one (1) vacancy - Audit Committee (04:05:51)

Sponsor: Lisa Liggins, Secretary

Motion by Marlon Skenandore to accept the discussion regarding the application for the Audit Committee vacancy as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

4. Review applications for two (2) vacancies - Bay Bancorporation Board of Directors (04:06:07)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the discussion regarding the applications for the Bay Bancorporation Board of Directors vacancies as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

DRAFT**5. Review application for one (1) vacancy - Oneida ESC Group LLC (04:06:30)**

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the discussion regarding the application for the Oneida ESC Group LLC vacancy as information, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

6. Review applications for two (2) vacancies - Southeastern Wisconsin Oneida Tribal Services Advisory Board (04:06:48)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the discussion regarding the application for the Southeastern Wisconsin Oneida Tribal Services Advisory Board vacancies as information, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

7. Approve attorney contract - Oneida Law Office - file # 2013-0873 (04:07:09)

Sponsor: Jo Anne House, Chief Counsel

Motion by Kirby Metoxen to approve the 4th amendment to the attorney contract - Deputy Chief Counsel McAndrews - file # 2013-0873, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

XIII. ADJOURN (04:07:32)

Motion by Brandon Yellowbird-Stevens to adjourn at 3:58 p.m., seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the August 5, 2025, special Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT



Oneida Business Committee

Special Meeting
8:30 AM Tuesday, August 05, 2025
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes

SPECIAL MEETING

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: n/a;

Arrived at: n/a

Others present: Jo A. House, Justin Nishimoto (via Microsoft Teams¹), Lisa Summers (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), James Petitjean (via Microsoft Teams), Melinda J Danforth (via Microsoft Teams), Debra Powless (via Microsoft Teams), Jessalyn Harvath (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Deborah (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), David Jordan (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Mary Graves (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Lori Hill (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Garth Webster (via Microsoft Teams), Barbara Webster (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Steven Ninham (via Microsoft Teams), Lorna Skenandore (via Microsoft Teams), Chad Fuss (via Microsoft Teams), Kathleen Metoxen (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Jordan Skenandore (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Linda Dallas, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

II. OPENING (00:00:05)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:00:28)

Motion by Lawrence Barton to adopt the agenda as presented, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**IV. GENERAL TRIBAL COUNCIL****A. Schedule a special General Tribal Council meeting to address filling the Oneida Business Committee vacancy (00:00:47)**

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to schedule a special General Tribal Council meeting on Sunday, September 14, 2025, at 10:00 a.m. to address filling the Oneida Business Committee vacancy, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

B. Approve the notice and materials for the special General Tribal Council meeting to address filling the Oneida Business Committee vacancy (00:10:28)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the notice and materials for the special General Tribal Council meeting to address filling the Oneida Business Committee vacancy, noting updates will be made to the timelines and power point, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

C. Determine next steps regarding the tentatively scheduled November 10, 2025, special General Tribal Council meeting to address the FY-2026 budget (00:25:46)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to re-schedule a special General Tribal Council meeting on Monday, December 8, 2025, at 6:00 p.m. to address the FY-2026 budget², seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

V. ADJOURN (00:30:09)

Motion by Jonas Hill to adjourn at 9:01 a.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

² This action cancels the previously identified date of November 10, 2025, which the OBC approved on July 23, 2025.

Approve resolution entitled 2025 ITBC Buffalo Surplus Grant Program

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Farm

5. Additional attendees needed for this request:

Mark W. Powless, General Manager

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Memo | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:**Mark W. Powless**Digitally signed by Mark W. Powless
Date: 2025.08.01 11:17:49 -05'00'Authorized Sponsor: Mark W. Powless, General ManagerPrimary Requestor: Thomas J. Swiecichowski /Oneida Nation Farm

A good mind. A good heart. A strong fire.



Date: July 28, 2025

To: BC Agenda Request

From: Anna M. Mendoza, Grants Office

Re: Resolution - "FY 2025 Buffalo Surplus Grant" ITBC

Good day,

The Oneida Farm is given the opportunity to obtain additional buffalo stock at no charge to the nation. The buffalo are young and most at or near breeding age. Most of the buffalo are from the original herd located at or originating in Yellowstone National Park. The animals are tested to make sure that they do not have any communicable disease and that they are otherwise healthy. The only restriction on the use of the animals is they cannot be killed or sold during the first year in our possession. After that there are no restrictions on our use of them. The farm is interested in requesting 25 to 35 head of buffalo, preferably females for breeding purposes.

As part of their granting process the ITBC requires that each applicant provide a resolution from their governing body to demonstrate their Tribe's support for the ITBC and the herd development program.

Please see the attached resolution.

If there are further questions, please contact:

Anna M. Mendoza
920-496-7326
amendoza@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank 2025 ITBC Buffalo Surplus Grant Program

1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5

6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7

8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10

11 **WHEREAS,** the Oneida Business Committee recognizes the importance of Buffalo both as a symbol
12 of our culture and as a nutritious food source; and
13

14 **WHEREAS,** the Oneida Farm is striving to meet the increasing community demand for fresh buffalo
15 meat and this program would make it possible for them to do so more effectively; and
16

17 **WHEREAS,** this opportunity to increase the size of our herd can be accomplished at no cost to the
18 Nation; and
19

20 **NOW THEREFORE BE IT RESOLVED,** that the Oneida Business Committee authorizes the Oneida
21 Farm to request and accept the delivery of additional buffalo stock to be used to increase our herd size.
22

23 **BE IT FUTHER RESOLVED,** that the Oneida Business Committee and the Oneida Farm agree not to kill
24 or sell any buffalo received as a result of this offer for 12 months.

Accept the July 10, 2025, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the FC Minutes for 07/10/25 & E-Poll

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC
approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF JULY 10, 2025
DATE: 07/10/25

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of July 10, 2025. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the July 10, 2025, Finance Committee Meeting Minutes. FC Members voting included: *Jonas Hill, RaLinda Ninham-Lamberies, Louise Cornelius, and Sarah White.*

These Finance Committee Minutes of July 10, 2025, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

**FINANCE COMMITTEE****FC REGULAR MEETING****JULY 10, 2025 • Time: 8:30 A.M****Business Committee Conference Room / Microsoft Teams**

REGULAR MEETING MINUTES**FC MEMBERS PRESENT:**

Larry Barton, BC Treasurer/FC Chair

RaLinda Ninham-Lamberies CFO/FC Vice-Chair

Sarah White, Purchasing Director

Jonas Hill, BC Council Member

Louise Cornelius, GGM

FC MEMBERS EXCUSED: Jennifer Webster, BC Council Member and Lisa Liggins, BC Secretary

OTHERS PRESENT: Lloyd Ninham, Garrett Miller, Carla Witkowski, Josephine Skenandore, Frank “Briggs” Noble, Kevin House, Joel Mikulsky, Ernest Oberst, Mari Kriescher, Joel Maxam, Deborah Gerondale, David Jordan, Sarah Miller, and Ashley Blaker.

I. CALL TO ORDER:

The FC Regular Meeting was called to order by the FC Chair at 8:30 A.M.

II. APPROVAL OF AGENDA: JULY 10, 2025

Motion by RaLinda Ninham-Lamberies to approve the July 10, 2025, Finance Committee Meeting Agenda noting the one add-on. Seconded by Jonas Hill. Motion carried unanimously.

III. FC MINUTES: June 26, 2025 (Approved via E-Poll on 6/26/25)

Motion by RaLinda Ninham-Lamberies to acknowledge the FC E-Poll action taken on June 26, 2025, approving the June 26, 2025, Finance Committee Meeting Minutes. Seconded by Jonas Hill. Motion carried unanimously.

IV. SPECIAL FC E-POLL: None**V. CAPITAL EXPENDITURES:**

1. Aring Equipment Company – 2025 Trail King Trailer Amount: \$93,500.00
Lloyd Ninham, DPW – Groundskeeping

Motion by Sarah White to defer the request back to the requester to work with the Buyer in Purchasing to obtain two additional quotes for equipment with the same specifications as the Aring Equipment Company – 2025 Trail King Trailer in the amount of \$93,500.00. Once updated an E-Poll Request can be submitted. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

2. **ADD-ON:** Milbach Const. Services – CHD Reception Remodel Amount: \$119,260.00
Kevin House, Engineering

Motion by RaLinda Ninham-Lamberies to approve Milbach Construction Services – CHD Reception Remodel in the amount of \$119,260.00. Seconded by Sarah White. Motion carried unanimously.

VI. NEW BUSINESS:

1. FY26 Blkt PO – C.E.S.A. 7 Amount: \$62,000.00
Carla Witkowski, Early Intervention

Motion by Jonas Hill to approve FY26 Blanket PO – C.E.S.A. 7 in the amount of \$62,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

2. FY25 Blkt PO Increase – Agilysys Subscription – Versa Saas Solution Amount: \$6,283.39
Josie Skenandore, Gaming – DTS Total PO: \$56,550.51

Motion by Sarah White to approve FY25 Blanket PO Increase – Agilysys Subscription – Versa Saas Solution in the amount of \$6,283.39. Seconded by Jonas Hill. Motion carried unanimously.

3. FY25 Blkt PO – Everi Payments – Title 31 Amount: \$51,782.16
Josie Skenandore, Gaming – DTS

Motion by RaLinda Ninham-Lamberies to approve FY25 Blanket PO – Everi Payments – Title 31 in the amount of \$51,782.16. Seconded by Sarah White. Motion carried unanimously.

4. Faith Technologies – Network/Security Materials Amount: \$109,690.00
Briggs Noble, Engineering – Cannery

Motion by Jonas Hill to approve Faith Technologies – Network/Security Materials in the amount of \$109,690.00. Seconded by Louise Cornelius. Motion carried unanimously.

5. TSI – Surveillance Materials Amount: \$82,788.22
Briggs Noble, Engineering – Cannery

Motion by Jonas Hill to accept as information only TSI – Surveillance Materials in the amount of \$82,788.22 For Information Only because this vendor went through the RFP process and technically doesn't need FC approval. Seconded by Louise Cornelius. Motion carried unanimously.

6. Oneida Construction Services – Windows Amount: \$1,012,119.00
Briggs Noble, Engineering – SSB Phase V

Motion by RaLinda Ninham-Lamberies to defer the request back to the requester for Oneida Construction Services - Windows in the amount of \$1,012,119.00 to get 3-bids due to the Social Services Building having a section 105-L Lease agreement which may require 3-bids. Once confirmed with Self-Governance or Department of Interior we can move forward with an E-Poll Request. Seconded by Sarah White. Motion carried unanimously.

7. FY25 Blkt PO – Rogers Memorial Hospital Treatment Center Amount: \$68,700.00
Mari Kriescher, Comp. Health

Motion by RaLinda Ninham-Lamberies to approve FY25 Blanket PO – Rogers Memorial Hospital Treatment Center in the amount of \$68,700.00. Seconded by Jonas Hill. Motion carried unanimously.

8. FY25 Blkt PO Increase – GSA Government Vehicle Lease Program Amount: \$50,000.00
Joel Maxam, OPD Total PO: \$267,800.00

Motion by Jonas Hill to approve FY25 Blanket PO Increase – GSA Government Vehicle Lease Program in the amount of \$50,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

9. FY26 Blkt PO – VVC Holding LLC – Service Contract Amount: \$610,991.64
Deborah Gerondale, Comp. Health

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – VCC Holding LLC –

Service Contract in the amount of \$610,991.64. Seconded by Sarah White. Motion carried unanimously.

10. FY25 Blkt PO – Plexis Healthcare Systems Inc.
Deborah Gerondale, Comp. Health

Amount: \$201,152.00

Motion by Jonas Hill to approve FY25 Blanket PO – Plexis Healthcare Systems Inc. in the amount of \$201,152.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

11. FY25 Blkt PO Increase – SCC Soft Computer
Deborah Gerondale, Comp. Health

Amount: \$4,448.78
Total PO: \$54,061.58

Motion by Louise Cornelius to approve FY25 Blanket PO Increase – SCC Soft Computer in the amount of \$4,448.78. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

VII. ONEIDA FINANCE FUND:

REPORT:

1. Oneida Finance Fund Report – July 2025
Ashley Blaker, Office Manager

Motion by RaLinda Ninham-Lamberies to accept the Oneida Finance Fund Report for July 2025. Seconded by Jonas Hill. Motion carried unanimously.

VIII. EXECUTIVE SESSION:

Motion by Jonas Hill to go into Executive Session. Seconded by RaLinda Ninham-Lamberies.

Motion carried unanimously. Time: 8:58 A.M.

Motion by RaLinda Ninham-Lamberies to come out of Executive Session. Seconded by Louise Cornelius. Motion carried unanimously. Time: 9:03 A.M.

1. FY25 Blkt PO Increase – Consultant Contract #2022-1052 – Rabbit Communications
Joel Mikulsky, DTS

Motion by RaLinda Ninham-Lamberies to approve FY25 Blanket PO Increase – Consultant Contract #2022-1052 – Rabbit Communications in the amount requested. Seconded by

Jonas Hill. Motion carried unanimously.

2. FY25 Blkt PO Increase – Consultant Contract #2024-0969 – ProEval, LLC
Ernest Oberst, Vocational Rehab Services

Motion by Louise Cornelius to approve FY25 Blanket PO Increase – Consultant Contract #2024-0969 in the amount requested. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

IX. ADMINISTRATIVE /INTERNAL: None

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY: None

XII. ADJOURN: Motion by RaLinda Ninham-Lamberies to adjourn. Seconded by Louise Cornelius. Motion carried unanimously. Time: 9:06 A.M.

Minutes submitted by:
Ashley Blaker, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: July 10, 2025

Accept the July 24, 2025, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the FC Minutes for 07/24/25 & E-Poll

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC
approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF JULY 10, 2025
DATE: 07/24/25

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of July 24, 2025. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the July 24, 2025, Finance Committee Meeting Minutes. FC Members voting included: *RaLinda Ninham-Lamberies, Chad Fuss, Sarah White, and Jonas Hill.*

These Finance Committee Minutes of July 24, 2025, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

**FINANCE COMMITTEE****FC REGULAR MEETING****JULY 24, 2025 • Time: 8:30 A.M****Business Committee Conference Room**

REGULAR MEETING MINUTES**FC MEMBERS PRESENT:**

Larry Barton, BC Treasurer/FC Chair

RaLinda Ninham-Lamberies CFO/FC Vice-Chair

Jonas Hill, BC Council Member

Chad Fuss, Asst. GGM-Finance Casino Hotel

Sarah White, Purchasing Director

FC MEMBERS EXCUSED: Jennifer Webster, BC Council Member and Lisa Liggins, BC Secretary

OTHERS PRESENT: Paul Witek, Tim Skenandore, Ryan Beebe, Danny Venturelli, Josie Skenandore, Artley Skenandore, Linda Jenkins, Connie Danforth, Tim Zellner, Emily Burgess, Cindy Meulemans, Louise Cornelius, Kathy Rechner, Kelsey O'Donnell Mauthe, David Jordan, Sarah Miller, and Ashley Blaker.

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:25 A.M.

II. APPROVAL OF AGENDA: JULY 24, 2025

Motion by Jonas Hill to approve the July 24, 2025, Finance Committee Meeting Agenda with one deletion under New Business #3. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

III. FC MINUTES: JULY 10, 2025 (Approved via E-Poll on 07/10/25)

Motion by Chad Fuss to acknowledge the FC E-Poll action taken on July 10, 2025, approving the July 10, 2025, Finance Committee Meeting Minutes. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

IV. SPECIAL FC E-POLL:

1. Oneida Construction Services – Windows

Amount: \$1,012,119.00

Requester: Briggs Noble, Engineering – SSB Phase V (Approved via E-Poll on 07/11/25)

Motion by RaLinda Ninham-Lamberies to acknowledge the special FC E-Poll action taken

on July 11, 2025, approving the Oneida Construction Services – Windows for SSB Phase V in the amount of \$1,012,119.00. Seconded by Jonas Hill. Motion carried unanimously.

V. CAPITAL EXPENDITURES:

1. Oneida Construction Services – Task Order #12 Renovate LBDC Amount: \$135,855.00
Paul Witek, Engineering

Motion by RaLinda Ninham-Lamberies to approve Oneida Construction Services – Task Order #12 Renovate LBDC in the amount of \$135,855.00. Seconded by Chad Fuss.
Motion carried unanimously.

2. Creative Sign – Two Exterior Signs Installed Amount: \$50,475.00
Tim Skenandore, Gaming – Facilities

Motion by RaLinda Ninham-Lamberies to approve Creative Sign – Two Exterior Signs Installed in the amount of \$50,475.00. Seconded by Jonas Hill. Motion carried unanimously.

3. Tweet & Garot – Dishwasher for Three Clans Kitchen Amount: \$232,150.00
Ryan Beebe, Gaming – Oneida Hotel

Motion by RaLinda Ninham-Lamberies to approve Tweet & Garot – Dishwasher for Three Clans Kitchen in the amount of \$232,150.00. Seconded by Sarah White. Motion carried unanimously.

VI. NEW BUSINESS:

1. Everi Payments – Annual Maintenance Amount: \$50,250.00
Josie Skenandore, Gaming – DTS

Motion by RaLinda Ninham-Lamberies to approve Everi Payments – Annual Maintenance in the amount of \$50,250.00. Seconded by Jonas Hill. Motion carried unanimously.

2. KLM Engineering, Inc. – Construction Inspection Services Amount: \$103,751.00
Paul Witek, Engineering

Motion by RaLinda Ninham-Lamberies to approve KLM Engineering, Inc. – Construction Inspection Services in the amount of \$103,751.00. Seconded by Chad

Fuss. Abstained by Sarah White. Motion carried.

3. FY26 Blkt PO – Lamers Bus Lines Inc. Amount: \$212,000.00
Jason Martinez, Head Start

Deleted from the Agenda.

4. FY26 Blkt PO – Performance Foods Amount: \$400,000.00
Artley Skenandore, ONSS

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – Performance Foods in the amount of \$400,000.00 with an understanding that next school year's contract will need to work with their Buyer in Purchasing for RFP purposes. Seconded by Sarah White. Motion carried unanimously.

For items under New Business #4-10: Please note the school year runs July 1, 2025 – June 30, 2026, and purchase orders will be effective during this timeframe.

5. FY26 Blkt PO – CESA 7 School Psychologist Services Amount: \$60,097.00
Artley Skenandore, ONSS

Motion by Sarah White to approve FY26 Blanket PO – CESA 7 School Psychologist Services in the amount of \$60,097.00. Seconded by Chad Fuss. Motion carried unanimously.

See action in New Business #4.

6. FY26 Blkt PO – WE Energies Amount: \$300,000.00
Artley Skenandore, ONSS

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – WE Energies in the amount of \$300,000.00. Seconded by Sarah White. Motion carried unanimously.
See action in New Business #4.

7. FY26 Blkt PO – Lamers Bus Lines Inc. Amount: \$450,000.00
Artley Skenandore, ONSS

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – Lamers Bus Lines Inc. in the amount of \$450,000.00. Seconded by Jonas Hill. Motion carried unanimously.

See action in New Business #4.

8. FY26 Blkt PO – New Directions Solutions – Special Ed Teachers Amount: \$494,109.00
Artley Skenandore, ONSS

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – New Directions Solutions – Special Ed Teachers in the amount of \$494,109.00. Seconded by Sarah White. Motion carried unanimously.
See action in New Business #4.

9. FY26 Blkt PO – New Directions Solutions- Special Ed Co-Teachers Amount: \$247,724.00
Artley Skenandore, ONSS

Motion by RaLinda Ninham-Lamberies to approve FY26 Blanket PO – New Directions Solutions – Special Ed Co-Teacher in the amount of \$247,724.00. Seconded by Chad Fuss. Motion carried unanimously.
See action in New Business #4.

10. FY26 Blkt PO – Country Kids Inc. Amount: \$60,000.00
Artley Skenandore, ONSS

Motion by Chad Fuss to approve FY26 Blanket PO – Country Kids Inc. in the amount of \$60,000.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.
See action in New Business #4.

11. FY25 Blkt PO Increase – STAT Temporary Services Amount: \$350,000.00
Connie Danforth, Comp. Health Total PO: \$1,200,000.00

Motion by RaLinda Ninham-Lamberies to approve FY25 Blanket PO Increase – STAT Temporary Services in the amount of \$350,000.00. Seconded by Sarah White. Motion carried unanimously.

VII. DONATION:

REPORT:

1. FC Donation Report – July 2025
Ashley Blaker, Office Manager

Motion by RaLinda Ninham-Lamberies to accept the FC Donation Report for July 2025. Seconded by Chad Fuss. Motion carried unanimously.

REQUEST(S):

1. Big Brothers Big Sisters The Big Night Out 10/17/25 – Donation Amount: \$3,000.00
Requester: Emily Burgess, Director of Philanthropy & Big Sister

Motion by Chad Fuss to approve from the Finance Committee Donations the request from Big Brothers Big Sisters The Big Night Out 10/17/25 – Donation in the amount of \$3,000. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

2. Apricity – Donation Amount: \$3,000.00
Requester: Kathy Rechner, Development Manager

Motion by Jonas Hill to approve from the Finance Committee Donations the request from Apricity – Donation in the amount of \$3,000. Seconded by Sarah White. Motion carried unanimously.

3. The Salvation Army – Donation Amount: \$3,000.00
Requester: Cindy Meulemans, Director

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations the request from The Salvation Army – Donation in the amount of \$3,000. Seconded by Sarah White. Motion carried unanimously.

4. Brain Center of Green Bay – Donation Amount: ~~\$2,500.00~~
Requester: Kelsey O'Donnell Mauthe, Marketing Manager **\$3,000.00**

Motion by Sarah White to approve from the Finance Committee Donations the request from Brain Center of Green Bay – Donation in the adjusted amount of \$3,000. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

VIII. EXECUTIVE SESSION: None**IX. ADMINISTRATIVE /INTERNAL:**

1. Finance Committee – FY25 3rd Quarter Report to the BC
Ashley Blaker, Office Manager

Motion by Chad Fuss to approve the Finance Committee – FY25 3rd Quarter Report to the BC. Seconded by Jonas Hill. Motion carried unanimously.

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY: None

XII. ADJOURN: Motion by Chad Fuss to adjourn. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously. Time: 9:01 A.M.

Minutes submitted by:
Ashley Blaker, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: July 24, 2025

Accept the July 2, 2025, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Personnel Related

3. Requested Motion:

☒ Accept as information; OR

Accept the July 2, 2025, Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
July 2, 2025
9:00 a.m.

Present: Jameson Wilson, Jennifer Webster, Marlon Skenandore, Jonas Hill, Kirby Metoxen

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz

Others Present on Microsoft Teams: Debra Powless, Fawn Cottrell, Jessalyn Harvath, Melissa Alvarado, Rae Skenandore, Ralinda Ninham-Lamberies, Shannon Stone, Arlouine Bain, Eric Boulanger, Fawn Billie, Jason Martinez, Kristal Hill, Taryn Webster, Barbara Webster, Kaylynn Gresham, Tina Jorgensen

I. Call to Order and Approval of the Agenda

Jameson Wilson called the July 2, 2025, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marlon Skenandore to adopt the agenda; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

1. June 18, 2025 LOC Meeting Minutes

Motion by Kirby Metoxen to approve the June 18, 2025 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jonas Hill. Motion carried unanimously.

III. Current Business

1. Sanctions and Penalties Law

Motion by Jennifer Webster to approve the public comment review memorandum, draft, and legislative analysis; seconded by Jonas Hill. Motion carried unanimously.

Motion by Kirby Metoxen to approve the fiscal impact statement request memorandum and forward to the Finance Department directing that a fiscal impact statement be prepared and submitted to the LOC by July 30, 2025; seconded by Marlon Skenandore. Motion carried unanimously.



IV. New Submissions**1. Budget and Finances Law Amendments**

Motion by Jennifer Webster to accept the request for amendments to the Budget and Finances law as information, noting the Budget and Finances law is already on the Active Files List for amendments; seconded by Marlon Skenandore. Motion carried unanimously.

V. Additions**VI. Administrative Updates****1. E-Poll Results: Rescheduled Hunting, Fishing, and Trapping Law Public Meeting**

Motion by Jennifer Webster to enter into the record the results of the June 18, 2025 e-poll entitled, Rescheduled Hunting, Fishing, and Trapping Law Public Meeting; seconded by Jonas Hill. Motion carried unanimously.

VII. Executive Session**VIII. Adjourn**

Motion by Jennifer Webster to adjourn at 9:16 a.m.; seconded by Jonas Hill. Motion carried unanimously.

Approve the travel report - Chairman Tehassi Hill - D.C. Testimony - Washington, D.C. - February 26-27, .

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve Travel Report – Chairman Tehassi Hill – Testimony – Washington, DC –
January 26-27, 2025

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Assistant

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Tehassi Hill

Travel Event: Testimony

Travel Location: Washington, DC

Departure Date: 02/26/2025 Return Date: 02/27/2025

Projected Cost: \$1,738 Actual Cost: \$1,427.34

Date Travel was Approved by OBC: 02/18/2025

Narrative/Background:

Attached are the talking points provided for this trip.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report - **Chairman Tehassi Hill** -

Testimony - Washington, DC - January 26-27, 2025

**Oneida Nation DC Visit
February 26, 27, 2024**

Wednesday, February 26

- 1:10 PM Senator Tammy Baldwin
 141 Hart Senate Office
- 2:30 PM Sean Gard, Caroline Frauman
 Office of Congresswoman Gwen Moore
 2252 Rayburn
- 3:00 PM Testimony: House Appropriations Committee
 2008 Rayburn House Office
- 6:15 PM Tentative: Dinner at Matchbox Eastern Market
 521 8th St. SE

Thursday, February 27

- 8:30 AM Coffee with Congressman Mark Pocan, Chief of Staff Glenn Wavrunek
 National Democratic Club
 30 Ivy St SE



**Chairman Tehassi Hill
Talking Points & Information
February 2025 – Washington DC**

1. Government Shutdown Impacts

Summary

The Nation was made aware of the possibility of a government shutdown occurring in mid-March. Below is the email that was sent to the Business Committee. Currently, we are collecting information about the impacts of a potential shutdown.

On March 14, 2025, federal appropriations expire unless Congress enacts new legislation. At this time, our lobbyists have been talking with folks in Congress and believes there is a high likelihood that the government will shut down.

Given that Republicans have majorities in the House and Senate, Republican leadership will be primarily responsible for crafting the contours of new funding legislation. But, given the explosion of executive actions by President Trump that are anathema to Democratic leadership, Democrats are not inclined to support any legislation that is crafted by republicans unless or until they have significant input into the content of that bill.

Their prediction that a shutdown is likely is based on these facts:

- ***There are at least half a dozen Republicans that are unlikely to vote for a moderate government funding bill in the House.***
- ***There are at maybe five or more Republicans in the House that are unlikely to vote for an extremely conservative funding bill.***
- ***The Senate will require at least seven Democratic 'yes' votes to pass a bill.***

Previous Shutdown (2018-2019) Impacts:

The previous government shutdown (2018-2019) had a significant impact on Indian Country, especially the Tribes living in rural areas where transportation was interrupted, and many could not get to the necessary health care services including dialysis. This unfortunately did result in deaths.

The shutdown lasted 34 days and like the \$5 billion impact to the United States, the Oneida Nation also experienced a tremendous financial impact that took us years to recover from.

What we learned from the shutdown:

- Tribes have been running in a crisis mode even before the shutdown due in part to inadequate federal funding. For example, the Oneida Nation receives less than 20% of the funding needed to operate its BIA programs. The other 80% comes from Tribal resources and other grant funds.
- The Government Accountability Office came out with a report that identifies several key differences in terms of design and structure, funding, and populations served, between Indian Health Service (IHS) and three other federal health programs--the Veterans Health Administration (VHA), Medicaid, and Medicare. Medicare and Medicaid are entitlement programs and have no annual spending caps, while IHS and VHA have funding that is largely determined through the annual appropriations process and have specific spending limits.
- The US Commission on Civil Rights published their 2018 Report titled Broken Promises: Continuing Federal Funding Shortfall for Native Americans. This Report is a follow up to a 2003 report, A Quiet Crisis: Federal Funding and Unmet Needs in Indian Country, which evaluated budgets and spending of federal agencies that sponsor Native American programs, including the Departments of Health and Human Services, Interior, Housing and Urban Development, Justice, and Education. The report found that despite some progress, the crisis the Commission found in 2003 remains, and the federal government continues to fail to support adequately the social and economic well-being of Native Americans. Due at least in part to the failure of the federal government adequately addressing the well-being of Native Americans over the last two centuries, Native Americans continue to rank near the bottom of all Americans in health, education, and employment outcomes.
- The potential impact on the health and welfare of our Community can be avoided entirely if Congress were to provide advance appropriations, the same authority afforded to the Veteran's Administration. Another solution is if the funding received for the operation of programs and services for tribal governments was transferred from discretionary to mandatory funding categories, the same as funding for Medicaid programs.
- The Oneida Nation is integrated into both Brown and Outagamie Counties, located in Northeast Wisconsin. We are one of the largest employers in the area, our families are blended with others in the surrounding communities, we bring economic development into the area. This shutdown not only impacted the Oneida Nation but because we are imbedded in the community, the surrounding areas are also affected.

- The Interior Department and BIA need to do a better job at communicating with tribes during the shutdown. Key leadership of the IHS held a conference call just after the shutdown started and continued to hold weekly conference calls updating tribes on the shutdown and answered any questions, provided alternative solutions to help alleviate issues, etc. This continued until Congress approved the budget on February 15, 2019. The Oneida Nation did not hear from the BIA Headquarters at all during the shutdown and only had one call from the Midwest Regional Office which was held on February 14, 2019.
- It took the Oneida Nation over two (2) years to recover from the shutdown of 2013 and that shutdown lasted 16 days. The Oneida Nation had to use cash flow, general fund savings, and program set asides to get through the 2013 shutdown. Although better prepared since the 2013 shutdown, the Oneida Nation expects to feel the effects of this shutdown years down the road as this shutdown lasted 34 full days.

2. Funding Freeze

Summary

Presidential executive orders to the Office of Management Budget, froze funding to determine if the programs aligned with the President's priorities and excluded language such as DEIA or Environmental Justice or were discriminatory in nature. States filed litigation, and a judge halted the funding freeze.

The funding freeze was just for a few days.

- ❖ Funding was frozen temporarily. Once litigation occurred, the systems were back up quickly except Headstart. National Headstart office reported that they system was overwhelmed with requests, and was failing.
- ❖ **There are no impacts at the moment.**

Senate Committee on Indian Affairs – Request for Impacts

The Senate Committee on Indian Affairs requested Tribes to submit the impacts of the funding freeze. Below is the information submitted to the Senate Committee on Indian Affairs on February 5, 2025.

- **Headstart** – Inability to drawn down. Last attempted draw down was 1/28/25
- **IMLS Library Enhancement Project** - "Notice listed on IMLS Website: Notice to Grantees: Please be aware that, due to Executive Orders and OMB guidance regarding potentially unallowable grant payments, IMLS is taking additional measures to process payments. Reviews of applicable programs and payments may result in delays or other actions.
- **Payment Management System** (for Dept of Labor, Dept of Health & Human Services & Dept of Agriculture (Ag Marketing Services) – Draw down attempts on 1/27 and 1/28 the system was down, user receiving proxy error message and was not able to enter the system. Afternoon of 1/28, draw down attempt and message read "System Maintenance in progress, Interactive Access has been shut down." Accounting staff was able to access the system on 2/3/25.
- **ASAP System** (for Dept of Ag, Dept of Justice, EPA, National Park Service, NTIA, BIA Self Governance), draw down attempted on 1/28/25. The only agency could not draw down on was the National Park Service, for the Historic Preservation grant, due to the system being locked and showing "Error 839: No accounts found matching criteria." Draw down attempt for National Park Service on 2/4/25 and was able to access.
- **Paused Funding Known:**
 - **Environmental Protection Agency (EPA):**
 - **Climate Pollution Reduction Grants (CPRG):** Planning and Implementation, we don't have this one, but the planning award supports WI and MTERA, Implementation supports MTERA
 - **Solar for All Program:** Supports MTERA.
 - **Clean School Bus Program:** We wouldn't be eligible for this one.
 - **Department Energy (DOE)**
 - **GRIP Program**
 - **Grid Resilience Utility and Industry Grants:** Allocated \$2.5 billion to support projects that modernize the electric grid, aiming to reduce the impacts of extreme weather and natural disasters.
 - **Smart Grid Grants:** With a budget of \$3 billion, this component focuses on increasing the flexibility, efficiency, and reliability of the electric power system. It emphasizes enhancing transmission capacity, integrating renewable energy, and facilitating the adoption of electric vehicles and other grid-edge devices.
 - **Grid Innovation Program:** This program provides \$5 billion to support projects that employ innovative approaches to transmission, storage, and distribution infrastructure, thereby enhancing grid resilience and reliability.

-
- **Tribal Information/Databases on Federal Agency Websites are gone.**
Examples:
 - [EJScreen](#) Used to have Cession boundaries, now gone
 - <https://www.arcgis.com/apps/webappviewer/index.html?id=fe311f69cb1d43558227d73bc34f3a32> This is USFW Tribal Connections, used to be able to see cessions and view treaties, no longer available.

Other Information :

- ECHO system for U.S. Department of Transportation, draw down on 1/27/25, no issues.
- LOCCS for U.S. Department of Housing Development, draw down on 1/27/25, no issues
- G5 for U.S. Department of education, draw down on 1/28/25, no issues.
- NTIA Grant for Broadband is unknown at this time.

3. Self Governance Expansion

Expansion of Tribal Self-Governance into HHS

- Oneida Nation supports the expansion of Tribal Self-Governance into other agencies within the HHS, including ACF and SAMHSA. IHS is currently the only HHS agency with Self-Governance through the ISDEAA.
- The expansion of Tribal Self-Governance to HHS programs in agencies outside of the IHS is a long-standing priority for tribes. We encourage Congress to support Self-Governance expansion opportunities and to consider and pass legislation authorizing a Self-Governance Demonstration Project for HHS programs.
- Tribes have already demonstrated the success of self-governance within IHS, successfully establishing and operating their own healthcare programs that address the unique needs of their local communities.

4. FDPIR Demonstration Project

About the USDA FDPIR Self-Determination Demonstration Project:

- Oneida Nation was selected for Round 1 of the Food Distribution (FDPIR) Self-Determination Demonstration Project through USDA. This project was authorized by the 2018 Farm Bill.

- Oneida Nation and Menominee Indian Tribe of Wisconsin partnered together to replace USDA products in our food packages with local, indigenous products from our own communities.
- Thanks to this project, we are providing our clients with Oneida Nation-produced bison, beef, and apples from Oneida Nation Farms, as well as fish from Red Cliff Band of Lake Superior Chippewa in northern Wisconsin and wild rice from Red Lake Nation in Minnesota.
- We are proud to be part of this demonstration project and have received overwhelmingly positive feedback from our clients and vendors.

Supports Tribal Vendors & Tribal Economies:

- The FDIIR Demonstration Project allows local, indigenous vendors to build capacity while providing healthy foods to our community.
- Tribal producers have historically faced barriers to accessing markets given their small size, remote locations and lack of infrastructure.
- Having reliable orders & revenue allows producers like our Oneida Nation Farms to plan ahead and invest in equipment and staff to expand capacity.
- This project demonstrates how federal nutrition funding can be channeled to support local and regional producers, expanding economic opportunity for tribes.

Supports Food Security

- By sourcing locally, this project has helped Oneida reduce the impacts of USDA food supply disruptions to federal nutrition programs.
- The project has allowed us to strengthen our regional tribal food systems to feed our own people. We are meeting our clients' needs while providing fresh, local products that are higher quality.
- Making this project permanent would give tribes like Oneida Nation the flexibility we need to respond maintain food security in our communities.

Ask: Make FDIIR Demonstration Project Permanent:

- The current demonstration project is temporary and limited in scope. It only allows tribes enter into short-term contracts to replace USDA food with locally-grown, traditional foods.

- Making this project permanent and expanding Self-Governance authority would give tribes even more flexibility to quickly adapt and respond to:
 - disruptions to food supply; and
 - unpredictable growing seasons; and
 - the unique needs of our clients and community.
- Expanding the program also recognizes tribal sovereignty, reduces federal bureaucracy, and increases local control.

We strongly support making the FDPIR Self-Determination Demonstration Project **permanent** in the next Farm Bill, available to all tribes, and expanded to include full Self Governance authority.

5. Other Issues:

Mandatory Funding for the IHS

- Oneida Nation strongly supports Mandatory Funding for the IHS. IHS funding is currently discretionary and subject to the annual appropriations process.
- Tribal Nations like Oneida rely on annual IHS funding to operate our health clinic and provide essential healthcare services to our service population of over 15,000.
- We appreciate Congress approving Advanced Appropriations for the IHS as a first step, but Mandatory Funding is the long-term goal. Advanced Appropriations does not include all of our IHS funding - such as Contract Support Costs (CSC) and 105(I) Lease facility funding – meaning we must still wait until later in the Fiscal Year to receive all of our critical IHS funds.
- Mandatory funding for IHS would protect tribal healthcare programs from the disruptive impacts caused by government shutdowns or short-term CRs.
- Mandatory funding fulfills the federal government's trust and treaty obligations to tribal nations and the health and welfare of tribal citizens.

BIA Underfunding of Tribal Law Enforcement & Social Service Programs

- Mandatory Funding for BIA:
 - o Spending for Indian Affairs programs should be provided as mandatory spending. This reduces the burden put on tribes when funding is not stable and reliable. Annual adjustments should also be applied to account for inflation and changes in jurisdiction or eligibility as identified by datasets mutually agreed to by tribal governments and the federal government.

- Advance appropriations for the entire Indian Affairs budget should be put in place until its spending is made mandatory. This would eliminate the uncertainty Tribal Nations face due to continuing resolutions and shutdowns.
- Social Service Programs for Children and Families:
 - Indian Child Welfare Programs are severely underfunded by the BIA and Title IV-B. The BIA Indian Child Welfare funding Oneida receives covers less than 5% of the annual cost of the Oneida Indian Child Welfare Program. Investments in ICW are needed to ensure the health and welfare of Indian children.
 - Welfare Assistance: Oneida's Welfare Assistance Program often has to put a pause on serving new applicants before the year is over due to the limited funding received from BIA. Additional funding is needed to meet the true need for welfare assistance. In addition, funding for the administration of these funds should be included in the budget.
 - Social Services: Oneida offers various social service programs including family services (foster care, domestic abuse, kinship care, etc.) and economic support services (TANF, Childcare, Income Maintenance, emergency services, etc.). The BIA Social Services funding Oneida receives covers less than 9% of just our Center for Self Sufficiency Program and less than 1% of our comprehensive social service programs. 22.9% of American Indians on the Oneida Reservation live in poverty. 22.1% of participate in the SNAP program. 7.6% are unemployed. These rates are about three times the rate of all residents living on the Oneida Reservation. More social services funding is needed to address these socio-economic disparities.
- Road Maintenance:
 - The BIA Road Maintenance funding Oneida receives covers less than 25% of the annual cost of road salt. The need varies every year, but the limited funding doesn't allow us to address times of higher need.

BIE Underfunding of Tribal Education

- Mandatory Funding for BIE:
 - Provide mandatory funding for the entire Bureau of Indian Education and Native education related Department of Education Accounts including Johnson O'Malley. Mandatory funding will protect tribal schools from cuts and measures in all future budgets.
- Johnson O'Malley:
 - The BIA Johnson O'Malley funding Oneida receives covers less than 8% of the annual cost of our Youth Enrichment Services program, which provides culturally relevant educational support to increase graduation rates of Native American

students in local public schools. There are 16 public school districts in the Oneida Nation service area with over 130 individual schools. Public schools have asked us to expand our services, but we don't have the staff needed to deliver services to all of these schools. Additional Johnson O'Malley funding would allow us to provide services to more eligible students in our service area, improving graduation rates and outcomes for Native students.

- BIE Funding:

- Support educational improvement and reform for Native students in Title VI, Part A (Indian Education Formula grants). This includes direct assistance to local school districts and Bureau of Indian Education (BIE) schools and demonstrations and training for Indian individuals and educators; and
- Provide funding and resources for Native Language Immersion Programs. Funding in addition to the 20% set-aside to support the federal commitment to Native Languages is needed to improve the educational outcomes of American Indian, Alaska Native and Native Hawaiian students.
- Increase funding for the Indian Student Equalization Program which provides the core budget for BIE elementary and secondary schools. Tribal schools do not have a tax base like off-reservation public schools to off-set these costs. Tribal schools also do not have access to Impact Aid funding, as they are entirely federally run therefore there is not a tax-based census-tract off which to calculate tax revenue-loss. This makes is especially critical to adequately fund all of the accounts that tribal schools do receive funds from, to ensure there is parity in the education standards and teacher pay for these schools.
- Increase funding for Student Transportation and increase funding for BIE Facilities Operations and Maintenance. As ISEP funds are often forced to be reallocated to cover the shortfalls in other areas such as operations, maintenance, and transportation, one of the best ways to ensure Tribal schools have appropriate funding comparative to the resources available state-wide is to ensure the budgets for Transportation, Operations, and Maintenance are adequately funded.

Approve the travel report - Chairman Tehassi Hill - Midwest Alliance of Sovereign Tribes (MAST) Impact..

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve Travel Report – Chairman Tehassi Hill to MAST Impact Week – Washington, DC – March 22-26, 2025

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Assistant

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Tehassi Hill

Travel Event: Midwest Alliance of Sovereign Tribes (MAST) Impact Week

Travel Location: Washington, DC

Departure Date: 03/22/2025 Return Date: 03/26/2025

Projected Cost: \$3,100 Actual Cost: \$3,008.44

Date Travel was Approved by OBC: 01/22/2025

Narrative/Background:

The Midwest Alliance of Sovereign Tribes, (MAST) represents the 35 sovereign tribal nations of Minnesota, Wisconsin, Iowa, and Michigan. Altogether, MAST represents nearly 134,000 American Indian people. Chairman Hill currently sits on the MAST Board of Directors as Vice President. Agenda and talking points covered over the course of MAST by Chairman Hill are attached.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report - Chairman Hill to MAST Impact Week - Washington, DC - March 22-26, 2025.

MAST IMPACT WEEK MEETING AGENDA

March 23-26, 2025
Residence Inn
333 E. E St. SW
Washington D.C. 20024
Sunday March 23th 2025

5:30 pm – 6:30 pm **MAST Lobbying Class 101-for all new Leaders/staff/attendee's
Room – Mr. Tom Brierton Franklin Creek Consulting**
Sponsored by:

5:30 pm – 7:00 pm **Early Registration Lobby of Hotel**

Monday March 24th, 2025 Capitol Ballroom

MAST GENERAL ASSEMBLY – 1st Floor

Coffee for the day Sponsored by – Woodstoneinc.com - tollman@woodstoneinc.com

Room for the day Sponsored by –
Mics for the day Sponsored by -

6:45 am /8:00 am Breakfast–Provided by

Capitol Meeting Room Foyer

7:00 am Registration-

Capitol Meeting Room Foyer

8:30 am Call to order – President Virgil Wind –
Opening Prayer: Vice President T. Hill
Opening Remarks & Introductions of all Leadership/Elders/Veterans/Guests
Roll Call – Secretary Nicole Boyd

Capitol Meeting Room

Issues & Speakers:

9:00 am National Native Update – Mr. Scott Dacey Managing Partner Dacey, LLP
Mr. Tom Brierton – Franklin Creek Consulting

- What is the strategy to address this chaotic and unstable political environment?

10:00 am Tribal Leaders Roundtable Discussion –

- ❖ Although Indian Country was mildly impacted under the Continuing Resolution, we continue to be mindful that the upcoming budget will no doubt have a significant impact on Indian Country. Indian Health Service and the BIE were asked to cut upwards of 50% of their budgets, and with the President rescinding Executive Order 14112 “Reforming Federal Funding & Support for Tribal Nations to better Embrace our Trust Responsibilities and Promote the next Era of Tribal Self Determination” we do not what is in store. The reports from the IHS and BIE were due on 3/13/25 and we are trying to obtain information about what is being proposed.

- ❖ Termination of BIA leases – our Ashland office wasn't processing our requests timely as it was, but we are absolutely concerned about how they will ensure that their responsibilities are fulfilled to the Tribes. Oneida is working with Morongo to assess whether we could 638 compact to take over some of the responsibilities and fulfill them for the Tribes in the region.
- ❖ Mandatory funding for IHS and Tribal programs is needed even more in this political climate.
- ❖ Expansion of SG Authority in to HHS – legislation is complete, and is circulating for a Republican sponsor.

10:45 am Break Sponsored by -

11:00 am Senate Committee on Indian Affairs Staff

- ❖ See Talking Points that has information about the impacts of the funding freeze.

11:30 am

Noon Keynote Address & Luncheon –

Sponsored by: **The Huntington National Bank** ryan.bilsky@huntington.com

5:00 pm Flag Ceremony – U.S. Senator Tina Smith, MN
Senate Committee on Indian Affairs Hearing Room

Tentative Dinner with Congresswoman Gwen Moore (Devin)

MIDWEST ALLIANCE OF SOVEREIGN TRIBES IMPACT WEEK 2025

Tuesday-March 25th, 2025 - Capitol Ballroom

Meeting in: Capitol Ballroom:

Room for the day sponsored by:

Coffee for the day:

7:00 am – 8:00 am Breakfast - Sponsored by:

8:30 am Tribal Leaders Round Table and Direction –

9:00 am National Indian Health Board, A.C. Locklear CEO
Health Care Issues in Indian Country & Partnering

- How is TTAG and NIHB tackling the potential cuts to Medicaid?
- Are there any indications of advancing legislation for advanced appropriations for IHS?
- Do you know the status of nomination for Dr. Beverly Cotton for IHS Director?

9:45 am Break

10:00 am Congresswoman Betty McCollum MN 04

10:30 am Lt. Governor Peggy Flanagan Minnesota-

Tribal Leaders direction for Hill visits/Resolutions Approved/One Pagers Finalized
Teams assigned - Lead by

11:30 am Congresswoman Haley Stevens MI 7th

NOON Chairman Hill:

Luncheon event: **Congressman Jeff Hurd** (Committee on Natural Resources, Committee on Transportation & Infrastructure and Committee on Science, Space & Technology) @ **Paraiso Taqueria 1101 Pennsylvania Ave. SE Unit 1, Washington DC**

Noon Kitcki Carroll Executive Director USET, Keynote Address & Luncheon –
Sponsored by: Oneida **Nation**

1:30 pm – 4:30 pm Hill Office Visits

5:30/6:30 pm Tribal Leaders Meet & Greet Reception at the
Sponsored by: **Cottingham & Butler** – jzack@cottinghambutler.com
jlink@cottinghambutler.com

Microphone and equipment for the day sponsored by

Wednesdays -March 26th, 2025

Coffee for the day sponsored by:
Room for the day sponsored by:
Microphone and equipment for the day sponsored by:

6:45 am /8:00 am Breakfast-Sponsored by: Capitol Ballroom

8:00 am Tribal Leaders Discussion and Directions

8:30 am U.S. Senator Tina Smith Confirmed

9:00 am Congresswoman Gwen Moore WI 4th

11:30 am Hill Visit Resolutions/Packet preparations/Packet material

Noon Keynote Address & Luncheon –
Sponsored by: **Leech Lake Band** Capitol Ballroom

1:30 pm – 4:30 pm Hill Office Visits

5:30 pm – 7:00pm Reception
Sponsored by: **Cottingham & Butler** – jzack@cottinghambutler.com
jlink@cottinghambutler.com

Thursday-March 27th 2025

Breakfast & Meeting in:
Room for the day sponsored by:
Coffee for the day:

7:30 am – 8:30 am Breakfast - Sponsored by:

8:30 am Tribal Leaders Round Table and Direction –
Open board appointment(s). Next meeting in Minnesota in June 2025

Executive Board comments, directions, plans,

Closing prayer - (Meeting ends)

Thank you to all our sponsors! Please support them as they support us!!!!

Telephone Contact - Scott R. Vele Executive Director - 715-853-4001

Next MAST meeting to be hosted by a Minnesota Tribe; June 2025

**Chairman Hill
Talking Points & Information
MAST Impact Week
March 2025 – Washington DC**

1. Funding Freeze

Summary

Presidential executive orders to the Office of Management Budget, froze funding to determine if the programs aligned with the President's priorities and excluded language such as DEIA or Environmental Justice or were discriminatory in nature. States filed litigation, and a judge halted the funding freeze.

The funding freeze was just for a few days.

- ❖ Funding was frozen temporarily. Once litigation occurred, the systems were back up quickly except Headstart. National Headstart office reported that they system was overwhelmed with requests, and was failing.
- ❖ **There are no impacts at the moment.**

Senate Committee on Indian Affairs – Request for Impacts

The Senate Committee on Indian Affairs requested Tribes to submit the impacts of the funding freeze. Below is the information submitted to the Senate Committee on Indian Affairs on February 5, 2025.

- **Headstart** – Inability to drawn down. Last attempted draw down was 1/28/25
- **IMLS Library Enhancement Project** - "Notice listed on IMLS Website: Notice to Grantees: Please be aware that, due to Executive Orders and OMB guidance regarding potentially unallowable grant payments, IMLS is taking additional measures to process payments. Reviews of applicable programs and payments may result in delays or other actions.
- **Payment Management System** (for Dept of Labor, Dept of Health & Human Services & Dept of Agriculture (Ag Marketing Services) – Draw down attempts on 1/27 and 1/28

the system was down, user receiving proxy error message and was not able to enter the system. Afternoon of 1/28, draw down attempt and message read "System Maintenance in progress, Interactive Access has been shut down." Accounting staff was able to access the system on 2/3/25.

- **ASAP System** (for Dept of Ag, Dept of Justice, EPA, National Park Service, NTIA, BIA Self Governance), draw down attempted on 1/28/25. The only agency could not draw down on was the National Park Service, for the Historic Preservation grant, due to the system being locked and showing "Error 839: No accounts found matching criteria." Draw down attempt for National Park Service on 2/4/25 and was able to access.
- **Paused Funding Known:**
 - **Environmental Protection Agency (EPA):**
 - **Climate Pollution Reduction Grants (CPRG):** Planning and Implementation, we don't have this one, but the planning award supports WI and MTERA, Implementation supports MTERA
 - **Solar for All Program:** Supports MTERA.
 - **Clean School Bus Program:** We wouldn't be eligible for this one.
 - **Department Energy (DOE)**
 - **GRIP Program**
 - **Grid Resilience Utility and Industry Grants:** Allocated \$2.5 billion to support projects that modernize the electric grid, aiming to reduce the impacts of extreme weather and natural disasters.
 - **Smart Grid Grants:** With a budget of \$3 billion, this component focuses on increasing the flexibility, efficiency, and reliability of the electric power system. It emphasizes enhancing transmission capacity, integrating renewable energy, and facilitating the adoption of electric vehicles and other grid-edge devices.
 - **Grid Innovation Program:** This program provides \$5 billion to support projects that employ innovative approaches to transmission, storage, and distribution infrastructure, thereby enhancing grid resilience and reliability.
 -
- **Tribal Information/Databases on Federal Agency Websites are gone.**
Examples:
 - [EJScreen](#) Used to have Cession boundaries, now gone
 - <https://www.arcgis.com/apps/webappviewer/index.html?id=fe311f69cb1d43558227d73bc34f3a32> This is USFW Tribal Connections, used to be able to see cessions and view treaties, no longer available.

Other Information :

- ECHO system for U.S. Department of Transportation, draw down on 1/27/25, no issues.
- LOCCS for U.S. Department of Housing Development, draw down on 1/27/25, no issues
- G5 for U.S. Department of education, draw down on 1/28/25, no issues.
- NTIA Grant for Broadband is unknown at this time.

2. Self Governance Expansion

Expansion of Tribal Self-Governance into HHS

- Oneida Nation supports the expansion of Tribal Self-Governance into other agencies within the HHS, including ACF and SAMHSA. IHS is currently the only HHS agency with Self-Governance through the ISDEAA.
- The expansion of Tribal Self-Governance to HHS programs in agencies outside of the IHS is a long-standing priority for tribes. We encourage Congress to support Self-Governance expansion opportunities and to consider and pass legislation authorizing a Self-Governance Demonstration Project for HHS programs.
- Tribes have already demonstrated the success of self-governance within IHS, successfully establishing and operating their own healthcare programs that address the unique needs of their local communities.

3. FDPIR Demonstration Project

About the USDA FDPIR Self-Determination Demonstration Project:

- Oneida Nation was selected for Round 1 of the Food Distribution (FDPIR) Self-Determination Demonstration Project through USDA. This project was authorized by the 2018 Farm Bill.
- Oneida Nation and Menominee Indian Tribe of Wisconsin partnered together to replace USDA products in our food packages with local, indigenous products from our own communities.
- Thanks to this project, we are providing our clients with Oneida Nation-produced bison, beef, and apples from Oneida Nation Farms, as well as fish from Red Cliff Band of Lake Superior Chippewa in northern Wisconsin and wild rice from Red Lake Nation in Minnesota.

- We are proud to be part of this demonstration project and have received overwhelmingly positive feedback from our clients and vendors.

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- The FDPIR Demonstration Project allows local, indigenous vendors to build capacity while providing healthy foods to our community.
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- Having reliable orders & revenue allows producers like our Oneida Nation Farms to plan ahead and invest in equipment and staff to expand capacity.
- This project demonstrates how federal nutrition funding can be channeled to support local and regional producers, expanding economic opportunity for tribes.

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- Making this project permanent would give tribes like Oneida Nation the flexibility we need to respond maintain food security in our communities.

Ask: Make FPDIR Demonstration Project Permanent:

- The current demonstration project is temporary and limited in scope. It only allows tribes enter into short-term contracts to replace USDA food with locally-grown, traditional foods.
- Making this project permanent and expanding Self-Governance authority would give tribes even more flexibility to quickly adapt and respond to:
 - disruptions to food supply; and
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 - the unique needs of our clients and community.
- Expanding the program also recognizes tribal sovereignty, reduces federal bureaucracy, and increases local control.

We strongly support making the FDPIR Self-Determination Demonstration Project **permanent** in the next Farm Bill, available to all tribes, and expanded to include full Self Governance authority.

4. Other Issues:

Mandatory Funding for the IHS

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- Tribal Nations like Oneida rely on annual IHS funding to operate our health clinic and provide essential healthcare services to our service population of over 15,000.
- We appreciate Congress approving Advanced Appropriations for the IHS as a first step, but Mandatory Funding is the long-term goal. Advanced Appropriations does not include all of our IHS funding - such as Contract Support Costs (CSC) and 105(l) Lease facility funding – meaning we must still wait until later in the Fiscal Year to receive all of our critical IHS funds.
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 - o Spending for Indian Affairs programs should be provided as mandatory spending. This reduces the burden put on tribes when funding is not stable and reliable. Annual adjustments should also be applied to account for inflation and changes in jurisdiction or eligibility as identified by datasets mutually agreed to by tribal governments and the federal government.
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 - o Indian Child Welfare Programs are severely underfunded by the BIA and Title IV-B. The BIA Indian Child Welfare funding Oneida receives covers less than 5% of the annual cost of the Oneida Indian Child Welfare Program. Investments in ICW are needed to ensure the health and welfare of Indian children.

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Approve the travel report - Chairman Tehassi Hill - 2025 Self Governance Conference - Chandler, AZ -...

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve Travel Report – Chairman Tehassi Hill – 2025 Self Governance Conference –
Chandler, AZ – April 6 -11, 2025

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Assistant

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Tehassi Hill

Travel Event: 2025 Tribal Self Governance Conference

Travel Location: Chandler, AZ

Departure Date: 04/06/2025 Return Date: 04/11/2025

Projected Cost: \$3,352.37 Actual Cost: \$3,061.23

Date Travel was Approved by OBC: 08/28/2024

Narrative/Background:

This year the 2025 Tribal Self-Governance Conference celebrated the 50th anniversary of the Indian Self-Determination and Education Assistance Act. The ISDEAA seeks to strengthen tribal governments by emphasizing tribal administration of federal Indian programs and associated funds. It accomplishes its objectives by allowing tribal governments to step into the shoes of federal agencies, take over existing federal funding, and deliver programs and services based on tribal priorities. The federal policy of self-determination and self-governance in general, and the ISDEAA in has played a critical role in strengthening tribal governments and communities over the past 50 years. The role of the ISDEAA and related statutes can be expected to grow as tribes continue to expand their exercise of sovereignty and self-governance.

Highlights:

- Provided testimony at the USDA FDPIR Tribal Leader Consultation in support of permanent expansion of the Food Distribution Self-Determination Demonstration Project.
- The Tribal Delegation Meeting with the Indian Health Service. Oneida Nation held a tribal delegation meeting with Indian Health Service (IHS) Acting Director Ben Smith and IHS senior leadership. Along with myself, Treasurer Larry Barton, Councilwoman Jennifer Webster and Councilman Jameson Wilson, along with the Oneida Comprehensive Health Division Executive Team, discussed the Nation's healthcare priorities, including protecting tribal healthcare programs and resources, increasing access to care, and support for preventative and long-term care.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report – Chairman Hill – 2025 Self Governance Impact Week – Chandler, AZ – April 6 - 11, 2025.

Oneida Nation Tribal Delegation Mtg with IHS Acting Director Ben Smith

- **Monday, April 7th from 9:30 am– 10:00 am AZ time**
- **Location: Willow Room at Wild Horse Pass Conference Center (see map)**

Invited from Oneida Nation: Chairman Tehassi Hill, Councilwoman Jennifer Webster, Treasurer Lawrence Barton, Councilman Jameson Wilson, Debra Danforth, Sid White, Danielle White, Brandon Wisneski, Melissa Nuthals.

Optional: Molly Delwiche, Peggy Helm-Quest, and Layukwilakéhte? Nicholas Metoxen.

Oneida Nation Talking Points:

- **Chairman Opening Remarks**
 - *[Introduce Yourself]*
 - I'm joined today by Councilwoman Jennifer Webster, who serves on the IHS Tribal Self Governance Advisory Committee and is an alternate on the HHS STAC, elected members of the Oneida Nation Business Committee, our Comprehensive Health team and Self-Governance team.
 - The health of our people is of highest priority to the Oneida Nation. We have created a health system that promotes tsi?niyukwalihot^ (Our Ways), and our mission is to provide the highest quality, holistic health care to ensure the wellness of our Oneida community.
 - The IHS plays a critical role in fulfilling the federal government's trust and treaty obligations to tribal nations. Our government-to-government relationship is built on the principles of tribal consultation and our inherent right to self-governance.
 - We appreciate our partnership with the IHS, and we'd like to acknowledge the IHS Bemidji Area Office team – we appreciate their responsiveness and the positive working relationship we have in our region.
 - We have many items to discuss, so let's get started.
- **IHS Implementation of Executive Orders and Administrative Actions**
 - Over the past few months, there have been many executive orders and administration actions that have caused anxiety for tribes as we work to identify impacts to our programs.

- We were encouraged that the Office of General Counsel released an Advisory Opinion stating that recent Executive Orders do not impact the Department's legal obligation to provide healthcare for Indian Tribes and their citizens, the government-to-government relationship, and underlying Trust and Treaty obligations.
 - However, last week, HHS announced a sweeping reorganization of the Dept of Health and Human Services and a reduction of 10,000 staff.
 - In recognition of the unique legal obligation between the federal government and tribes, we believe that the IHS and all programs that serve tribes must be excluded from funding cuts and staffing cuts.
 - **QUESTION:** What impact has the reorganization or other executive actions had on the IHS and tribal healthcare programs? What future impacts do you anticipate? Will IHS Regional Offices be impacted?
 - **QUESTION:** How will tribes be included in these decisions?
 - **REQUEST:** Tribes must be consulted regarding any changes to the IHS and to programs that serve tribes. No decisions should be made about us without us.
 - **REQUEST:** Tribes have long advocated that other tribal grant programs within HHS be moved into Self-Governance. As HHS works through this reorganization, we encourage HHS and IHS to incorporate tribal grants from SAMHSA, HRSA, and CDC into our IHS Self-Gov Agreements wherever possible. One example is the SAMHSA Tribal Opioid Response Grant. This would greatly increase our flexibility and reduce administrative burden.
- **Federal Budget - Potential Impacts to IHS Funding and Tribal Healthcare Programs:**
- As Congress works through the budget reconciliation process, Oneida Nation reiterates that the IHS and programs that serve tribes should be excluded from all potential funding cuts in recognition of the federal government's trust and treaty obligations.
 - **QUESTION:** What updates, if any, has the IHS received regarding federal budget proposals and the potential impact to IHS funding?
- **Potential Impacts of Medicaid Reform**

- As you know, Medicaid resources are important to supporting the chronically underfunded Indian Health System.
- Medicaid is one of the primary ways the United States upholds its federal trust obligations to provide health care to Tribal governments.
- Tribal health systems, like Oneida, rely on third-party billing to fill the gap and fund the operations of our health clinic. This includes billing for those patients who are Medicaid beneficiaries.
- Approximately 28% of our medical patients are on Medicaid.
- All of our third-party revenue is reinvested back into our healthcare system to hire providers and provide services to our patients.
- Impact of Potential Reforms:
 - Any cuts to Medicaid would harm our patients who are Medicaid beneficiaries and harm our clinic operations by reducing revenue we need to operate our facility.
 - Reforms, such as “cost caps,” would shift costs to states for American Indian and Alaska Native (AI/AN) Medicaid beneficiaries.
 - Capping Medicaid services for AI/ANs for any reason is fundamentally inconsistent with the federal trust and treaty responsibilities and Congress' intent in authorizing the Indian health system to access Medicaid resources.
 - Further, conditioning access to Medicaid with work requirements fails to honor trust and treaty obligations and are not reflective of on-the-ground realities in Indian Country. Create greater hurdles for our patients.
 - *[Debbie/Comp Health to share any additional impacts impacts]*
- **REQUEST:** AI/AN people and the Indian Health System should be made exempt from any Medicaid cuts or reforms, and we are communicating this to Congress.
- **QUESTION:** What impacts does the IHS anticipate to the IHS and tribal healthcare system as a result of Medicaid Reform proposals? Has the IHS been consulted in the development of these proposals?
- **Priorities for the IHS under New Administration**
 - This week, we expect to hear from HHS Secretary Kennedy, and we appreciate his presence at this conference.

- At the recent STAC meeting, the Secretary identified that his priorities for the IHS include preventing chronic disease and enhancing tribal food sovereignty.
- **Prevention:**
 - The Special Diabetes Program for Indians is a gold standard when it comes to prevention. Tribes have demonstrated the effectiveness of our Diabetes Programs for over 2 decades. SDPI is a proven and essential part of our services, and diabetes care improves outcomes for our patients including decreasing diabetic complications.
 - Our diabetes programs should have the same flexibility and reliability as all other IHS services offered at tribal clinics and hospitals.
 - **REQUEST:** We strongly support the permanent reauthorization of SPDI and moving SDPI to Self-Governance.
 - **REQUEST:** We welcome greater investments in resources for prevention and wellness. We already participate in many partnerships with state and local health agencies and universities on this subject, including the stroke prevention study.
- **Food Sovereignty:** Oneida is also a leader in enhancing our food sovereignty. Tribes understand better than anyone that food is medicine.
 - We incorporate our food sovereignty and healthy, indigenous foods throughout the Nation's programs, including within our schools, our skilled nursing facility, WIC/Nutrition, SDPI Diabetes Program, Diabetes Prevention Program, our monthly Just Move It Oneida Community Walks, and more.
 - We are also work through other federal agencies, including USDA FDPIR Demonstration Project, to deliver healthy foods to our members. While programs like this are outside of IHS, we know that access to healthy, indigenous foods improves health outcomes for our community members.
 - One thing to keep in mind is that eligibility between IHS programs and USDA Nutrition programs are often different – which limits how closely we can collaborate.

- For example, USDA FDPIR programs establish income limits, which means that not all of our IHS patients can access USDA programming.
 - We also have our own tribally funded food and agriculture programs, including food classes in our Cannery, that are open to all community members. This limits how IHS funds could be used, since some participants may not be IHS-eligible.
 - **REQUEST:** Tribes are prepared to lead the way on food sovereignty and preventing chronic disease, and we would welcome additional resources from the IHS and HHS in these areas. We would also welcome increased collaboration between the IHS, USDA, and other programs on these issues.
 - **QUESTION:** What are the Administration's other priorities for the IHS and tribal programs during this new administration? How does the IHS plan to implement these priorities?
- **Long-Term Care**
- Another priority for the Nation is the lack of funding for Long-Term Care. Continues to be unfunded mandate since ACA IHCA in 2006.
 - Language for long-term care is included in our IHS funding agreement but remains unfunded.
 - Oneida Nation is fortunate to operate our own long-term care facility.
 - Tribes like us have to rely on state funds, Medicaid, and what we can get from Medicare for 3rd party reimbursement.
 - We still end up short – state is not timely in getting us rate of pay. Other tribes have to provide long-term care out of their own pockets.
 - IHS Purchased Referred Care (PRC) only covers short-term rehab – not long-term needs.
 - Between all HHS agencies, whether IHS, ACL or CMS, there is a gap in funding for long-term care and elders.
 - **REQUEST:** We urge the IHS to work with tribes and your fellow agencies at HHS to address growing need for resources for long-term care. More resources are needed to support our tribal elders.

- **Support for Advance Appropriations & Mandatory Funding**
 - Oneida Nation expresses our continued support for advance appropriation for the IHS, and we continue to advocate for mandatory funding.
 - During the recent government shutdown threat, the Nation had already received its entire base funding thanks to advance appropriation. This allowed us to reassure our community that our tribal healthcare programs would continue without interruption.
 - We want to thank IHS staff for their work implementing advance appropriation over the past two years - the process of receiving our funding has gone very smoothly on our end.
 - **REQUEST:** We also want to share our continued support for moving 105(L) and CSC funding to Mandatory. This funding is statutory and mandatory funding would provide needed reassurance and stability to these vital programs.

- **Self-Governance Expansion within HHS**
 - As we discussed earlier, expansion of Self-Gov within HHS remains a priority of Self-Governance tribes, and we will be working closely with Congress and Advisory Committees to advance this legislative priority.
 - As an agency that has successfully implemented Self Gov, you can be a resource internally to the Secretary and other HHS agencies on this subject. We know resistance to Self-Gov is often internal.
 - **REQUEST:** We ask the IHS to work closely with the HHS Secretary's Tribal Advisory Committee on efforts to expand tribal self-governance within the HHS and provide technical assistance to Congress or other HHS agencies, if requested, as tribes work to move this legislative priority forward.

- **Any Additional Feedback from our Comprehensive Health Staff**
 - Oneida Comprehensive staff will share any additional feedback from the program level, including highlighting the break-out session: "Oneida Nation's Youth Against Vaping Initiative – Owning our Health to be Vape Free" at 10:45 AM in Acacia A on Monday, April 7th.



Approve the travel report - Chairman Tehassi Hill - National Indian Child Care Association (NICCA) -...

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve Travel Report – Chairman Tehassi Hill to National Indian Child Care Association (NICCA) Leadership Institute – Herndon, VA – March 10-14, 2025

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Assistant

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Tehassi Hill

Travel Event: National Indian Childcare Association (NICCA) Leadership Institute

Travel Location: Herndon, VA

Departure Date: 03/10/2025 Return Date: 03/14/2025

Projected Cost: 0 Actual Cost: \$290.91

Date Travel was Approved by OBC: 01/22/2025

Narrative/Background:

During the Leadership Institute Chairman Hill attended various breakout sessions, which were focused around early learning services and how tribal leaders, along with childcare administrators, can create comprehensive supports for tribal children and their families. Community Resource & Economic Support Director, Jessica Vandekamp also attended and offered the following learning goals for the Nation:

1. Offering more services to a larger population in our service area, (we are under-serving)
2. Adding no-income limit to our plan,
3. How moving into 477 next year will impact our plan

During down time, advocacy visits to Capitol were scheduled for tribal leaders.

Scheduled meetings:

- U.S. Rep Representative Harriet Hageman
- Congressman Mark Pocan
- Senator Baldwin

Chairman also attended an event for Bryan Steil, as well the National Republican Senatorial Committee Tribal Luncheon.

*NICCA covered all travel expenses, except the Capitol Hill visits.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report - Chairman Hill to National Indian Child Care Association (NICCA) Leadership Institute - Herndon, VA - March 10-14, 2025.



National Indian Child Care Association

LEADERSHIP INSTITUTE

Hyatt Regency Dulles, Herndon, Virginia

March 11 – 13, 2025

Overview

During the Leadership Institute, Tribal leaders and their child care administrators will be exploring a vision for their early learning services. Together, they will be looking at the expansive opportunities available to create comprehensive supports for their children and families. This early care and education systems building focus will be useful in developing your Tribal CCDF Plans that are due in July of 2025 and this session will provide you with dedicated time with your Tribal leader to strengthen and grow your programs and services. The Institute will be facilitated by experts who are at the forefront of operating their own Tribal child care program.

During some sessions of the Institute, leaders in attendance will also be able to network and engage with their state counterparts in government and advocacy – their own state child care administrators and advocates from their states. These sessions will be held in conjunction with the Administrators-Advocates Convening that is hosted by the Center for Law and Social Policy (CLASP) and the National Women's Law Center (NWLC). These sessions are indicated by joint session in the agenda below.

Additionally, NICCA is gaging interest in scheduling advocacy visits to Capitol Hill. If there is widespread interest, NICCA will schedule these sessions, provide you with our policy agenda, and organize transport to Capitol Hill from Herndon. Site visits will be scheduled for Day Three (after session ends), depending on availability and interest.

This workshop is intended to be guided by you – our experts can work with you directly in any area in which you need to focus.

Travel Details

Location | Hyatt Regency Dulles | Herndon, Virginia

The event is free for invited guests. Only leaders invited by NICCA are allowed to come and the invitation to participate cannot be transferred to another person. Here is what you can expect:

Airfare will be organized by our partner at Sankofa Travel (details provided upon registration). Travel shall not be booked directly by attendees.

Lodging will be covered by NICCA and will be booked based on your registration responses. Lodging should not be booked directly by attendees.

Per diem will be provided for travel days at a rate of \$60 per day in the form of a visa gift card for attendees. All other meals will be provided at the convening.

Local transportation is provided by the Hyatt Regency Dulles for free to and from the Dulles Airport.

No other expenses will be reimbursed.

If there are any other expenses that may prohibit you from attending the session, please let us know – your attendance is important to us and we don’t want you to miss this opportunity!

Draft Agenda

Day One | March 11, 2025 | 9:00 am – 5:00 pm

TIME	EVENT
9:00 am	Registration & Continental Breakfast (provided)
10:00 am	Welcome & Overview (joint session)
11:00 am	Building Understanding, Communication Channels, and Partnerships among Leaders and Advocates (joint session - tentative)
11:50 am	Identifying Needs and Prioritization Exercise <i>What do your children need? What do your families need? What does your community need? How can you respond to these needs?</i>
12:40 pm	Lunch
2:10 pm	Federal Update & Intersectional Topline Discussions (joint session)
3:00 pm	Defining Your Tribal Child Care Program <i>Explorations of defining Native child, determining your service area, defining relative, and conducting your child count</i>
4:15 pm	Break
4:30 pm	State Team Time: Developing and Enhancing Connections (joint session)
5:15 pm	Report Back and Wrap-up
5:30 pm	Session Ends
6:30 pm	Dinner (provided)

Day Two | March 12, 2025 | 8:15 am – 5:00 pm

TIME	EVENT
8:30 am	Continental Breakfast
9:30 am	Morning Opening: Check-in & Questions
9:45 am	Quality Improvement Opportunities ¹
10:45 am	Break
11:00 am	Quality Improvement Opportunities ¹
12:00 pm	Lunch
1:30 pm	Developing Your Own Tribal Vision <i>Using the discussions, ideas, and deep thinking you have done in the past two days, it's time to put start writing down the ideas and plans for achieving these targets</i>
2:30 pm	Break
2:45 pm	State Team Time: Identifying Areas for Collaboration (joint session optional)
4:50 pm	Daily Wrap-Up (joint session)
5:00 pm	Session Ends
6:00 pm	Dinner (provided)

Day Three | March 13, 2025 | 8:15 am – 12:00 pm

TIME	EVENT
8:15 am	Breakfast (provided)
9:15 am	Daily Overview (joint session)
9:30 am	Future Directions for Child Care (joint session)
10:30 am	Break
10:40 am	State Team Time: Planning Next Steps for Collaboration (joint session optional)
11:45 am	Closing Comments
12:00 pm	Session Ends and Lunch (bag lunch provided)
12:00 pm	OPTIONAL Capitol Hill Visits

¹ Quality Improvement Opportunity sessions will focus on:

- **Staffing, Training, and Wellness:** Improving wages, establishing a CDA training program, creating in-house training opportunities, engaging staff better, improving onboarding and retention, improving employee wellness, utilizing substitute teachers
- **Programming:** Creating a home visiting, establishing family support services, developing sick child care, indigenizing classroom curriculum and learning environments, lowering classroom ratios, improving food & nutrition, engaging specialized staff (such as therapists), supporting providers through grants and training, engaging families and the community
- **Facilities, Health, Safety, and Quality Improvements:** Exploring construction, health, safety, quality assessment systems, emergency preparedness

Approve the travel report - Councilwoman Jennifer Webster - ACF Tribal Advisory Committee Tri-Annual.

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Travel Report Jennifer Webster ACF Tribal Advisory Committee Tri-Annual Mtg. Anadarko, OK June 2-6, 2025

3. Requested Motion:

☒ Accept as information; OR

Approve Travel report Jennifer Webster ACF Tribal Advisory Committee Tri-Annual Mtg. Anadarko, OK June 2-6, 2025

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda Attached | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Travel Cost are Reimbursed | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster
Travel Event: ACF Tribal Advisory Committee Tri-Annual Mtg
Travel Location: Anadarko, OK
Departure Date: 06/02/2025 **Return Date:** 06/06/2025
Projected Cost: \$2685.46 **Actual Cost:** \$1206.84
Date Travel was Approved by OBC: 05/14/2025

Narrative/Background:

The Dept of Interior (DOI) scheduled a consultation for Department of Government Efficiency (DOGE) for June 3 in Oklahoma City, so I was able to leave a day early to participate in person in that consultation, with comments provided by the IGAC and Self Governance office.

The Administration for Children and Families Tribal Advisory Committee was then held at the Comanche Nation Headquarters in Lawton, Oklahoma on June 4 & 5, 2025.

Welcomes were provided by Loni Greninger, Vice Chair from Jamestown S'Klallam Tribe, (she also serves as our ACF Chair) Tasha Mousseau Vice President of Wichita Affiliated Tribes (she also serves as our ACF Vice Chair) and Andrew Gradison the current Acting Assistant Secretary of Administration for Families & Children (ACF).

The meeting provided updates on:

ACF TAC Strategic Plan ACF Updates

TAC + ACF Priorities Budget Updates

Administration changes at ACF

Artificial Intelligence Title IV-B Reauthorization Act Implementation

Supporting America's Children & Families Act

Human Services Emergency Waivers & Flexibilities Guide

The Tribal Experience was a visit to the Comanche Nation Women's Shelter, Numu Turetus Early Childhood Development Center, Wichita Star Academy

In addition the ACF-TAC primary purpose is to seek consensus, exchange views, share information, provide advice and/or recommendations and facilitate other interaction related to intergovernmental responsibilities and administration of ACF Programs.

Of note: Andrew Gradison is the Acting Assistant Secretary of Administration for Children & Families, he is familiar with Trust & Treaty obligations, understands Indian Tribe's, has a desire to help and support Tribal Nations, however was hired by the Trump Administration to carry out directives from the White House.

Note: Travel Costs are Reimbursed

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve the report



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

APR 14 2025

Tuesday
June 2

Dear Tribal Leader:

As we navigate the complexities of our nation's fiscal realities, President Trump and his Administration are working to enhance government efficiency while upholding trust and treaty obligations across Indian Country. Our objective is to streamline operations while minimizing any potential impact on the quality of services provided to Tribes. To that end, Indian Affairs—which includes the Bureau of Indian Affairs (BIA), the Bureau of Indian Education (BIE), the Bureau of Trust Funds Administration (BTFA), and the Office of the Assistant Secretary – Indian Affairs—seeks to engage directly with federally recognized Tribes to receive formal input on critical needs as we develop plans to implement operational improvements. Indian Affairs and other agencies within the U.S. Department of the Interior (Department) remain committed to fulfilling our responsibilities efficiently and effectively.

On February 11, 2025, President Trump issued an Executive Order (EO) 14210 establishing the "Department of Government Efficiency" Workforce Optimization Initiative, which aims to reform the Federal workforce to maximize efficiency and productivity. Under this directive, each agency is required to develop an Agency Reorganization Plan. In support of this effort, the Department is committed to receiving formal consultation feedback from Tribes regarding the EO and related topics, including:

- Restructuring of Indian Affairs to support more efficient interactions with Tribes:

In 2013, after a third-party review and extensive consultation, Indian Affairs implemented significant changes to the structure of the agency and how the agency interacts with Tribes. Indian Affairs remains committed to those efforts as well as the efforts of EO 14210 to be more efficient without diminishing the current levels of operational support and services to Tribes.

What recommendations would you make to Indian Affairs to improve efficiency through staffing changes, resource sharing, process improvements, and potential consolidation of programs and offices?

- Addressing current funding structures, including identifying efficiency barriers to expedite funding to Tribes and Tribal programs:

Indian Affairs understands that the funding structures and mechanisms for Tribal programs are complicated and include a combination of Tribal Priority Allocations, one-time awards, grant funding, formula funding, and other Federal funding sources. What recommendations would you make to Indian Affairs to improve access to Federal programs, funding, and services?

Indian Affairs is seeking input on how to better support Tribes by reducing the administrative burden to access and administer funding, improving communications with Tribes on funding opportunities, and improving technical assistance and direct support to Tribes to obtain and administer funding.

- Increasing Indian Affairs support for Tribal self-governance and self-determination:

The Indian Self-Determination and Education Assistance Act (ISDEAA; P.L. 93-638, 25 U.S.C. §§ 5301 *et seq.*) outlined federal policy on Tribal self-determination. Since the ISDEAA enactment, Congress has authorized the expansion of Tribal self-determination and self-governance across the Federal Government.

How can Indian Affairs optimize its functionality and effectiveness to provide Tribes with improved flexibility to foster economic growth, address the specific local needs of their communities, and increase pathways to self-determination and self-governance?

The Department will conduct six (6) in-person/hybrid and one (1) virtual Tribal consultation sessions to accept oral and written comments. Please note the Tribal consultation sessions will be closed to the press and the public to protect any confidential information that may be discussed during the formal consultation sessions.

The Department will also conduct one (1) virtual consultation session for interested parties of the BIE to provide oral and written comments. Parties include but are not limited to: students enrolled at BIE-funded schools, parents of such students, school administrators, school board members, and the Indian communities served by BIE-funded schools. Please note the BIE-specific consultation session will also be closed to the press to protect any confidential information that may be discussed during the formal consultation sessions.

We look forward to hearing from you at one or more of the following sessions:

CONSULTATION – ALASKA

Date: Tuesday, May 20, 2025
Type: In-person and Virtual (Hybrid) Tribal Consultation
Session: 10:00 am – 3:30 pm Alaska Daylight Savings Time

James M. Fitzgerald U. S. Courthouse and Federal Building
Conference Room
222 W 7th Avenue
Anchorage, AK 99513

Federal Building – will require valid ID and security requirements for building entrance.

Zoom registration link:
<https://tinyurl.com/2i5kmf6c>

CONSULTATION – CALIFORNIA

Date: Thursday, May 22, 2025
 Type: In-person and Virtual (Hybrid) Tribal Consultation
 Session: 10:00 am – 3:30 pm Pacific Daylight Savings Time

John E. Moss Federal Building
 Stanford Room
 650 Capital Mall
 Sacramento, CA 95814

Federal Building – will require valid ID and security requirements for building entrance.

Zoom registration link:
<https://tinyurl.com/4kaw23na>

CONSULTATION – ALBUQUERQUE

Date: Tuesday, May 27, 2025
 Type: In-person and Virtual (Hybrid) Tribal Consultation
 Session: 10:00 a.m. – 3:30 pm Mountain Daylight Savings Time

Southwestern Indian Polytechnic Institute
 Auditorium
 9169 Coors Blvd NE
 Albuquerque, NM 87121

Zoom registration link:
<https://tinyurl.com/vci9f9v9>

CONSULTATION – MINNESOTA

Date: Thursday, May 29, 2025
 Type: In-person and Virtual (Hybrid) Tribal Consultation
 Session: 10:00 am – 3:30 pm Central Daylight Savings Time

Minnesota Valley National Wildlife Refuge
 U.S. Fish and Wildlife Service
 Visitor Center Auditorium
 3815 American Blvd E
 Bloomington, MN 55425

Zoom registration link:
<https://tinyurl.com/f5teu4ur>

CONSULTATION – VIRTUAL – BIE INTERESTED PARTIES

Date: Friday, May 30, 2025
 Type: Virtual for the BIE Interested Parties
 Session: 10:00 am – 3:30 pm Eastern Time

Zoom registration link:
<https://tinyurl.com/5acbm7us>

CONSULTATION – OKLAHOMA

Date: Tuesday, June 3, 2025
 Type: In-person and Virtual (Hybrid) Tribal Consultation
 Session: 10:00 – 3:30 pm Central Daylight Savings Time

Supreme Court of Oklahoma
 Judicial Center Auditorium
 2100 North Lincoln
 Oklahoma City, OK 73105

Federal Building – will require valid ID and security requirements for building entrance.

Zoom registration link:
<https://tinyurl.com/3x2bzf98>

CONSULTATION – WASHINGTON, DC

Date: Thursday, June 5, 2025
 Type: In-person and Virtual (Hybrid) Tribal Consultation
 Session: 10:00 am – 3:30 pm Eastern Daylight Savings Time

U.S. Department of the Interior
 Yates Auditorium
 1849 C Street NW
 Washington, DC 20240

Federal Building – will require valid ID and security requirements for building entrance.

Zoom registration link:
<https://tinyurl.com/bdemvc49>

CONSULTATION – VIRTUAL

Date: Friday, June 6, 2025
Type: Virtual Tribal Consultation
Session: 10:00 am – 3:30 pm Eastern Daylight Savings Time

Zoom registration link:
<https://tinyurl.com/txhp98ua>

The language of EO 14210 is located at <https://tinyurl.com/3x5rzk6u>. Indian Affairs recommends reviewing the language prior to attending a session or submitting written comments to provide meaningful feedback. Your feedback will help Indian Affairs define the next steps.

We welcome your written comments, which must be submitted either by email to consultation@bia.gov, or by mail to the Department of the Interior, Office of Regulatory Affairs and Collaborative Action, 1001 Indian School Road NW, Suite 229, Albuquerque, NM 87104, **by 11:59 pm ET on Monday, July 7, 2025.**

If you have any questions regarding the Tribal consultations, please contact Oliver Whaley, Director, Office of Regulatory Affairs and Collaborative Action, by phone at (202) 738-6065 or by email at oliver.whaley@bia.gov.

Sincerely,



Scott J. Davis
Senior Advisor to the Secretary of the Interior
Exercising the delegated authority of the
Assistant Secretary – Indian Affairs



ALL TIMES ARE LISTED IN CENTRAL DAYLIGHT TIME (CDT)

TUESDAY, JUNE 3, 2025

(Travel day)

DAY 1 | WEDNESDAY, JUNE 4, 2025

Note: In support of the ACF TAC's communication efforts, photos will be taken.

Please ensure that you've completed the waiver release posted on the ACF TAC Meeting Dashboard and Register in advance for this meeting:

https://acf-hhs.gov.zoomgov.com/meeting/register/6K1ko8JUTia_pEhxLW0lvw

- 8:00 AM** ACF Tribal Advisory Committee (TAC) Caucus—CLOSED SESSION FOR TRIBAL REPRESENTATIVES (Hybrid), Zoom link provided by Loni Greninger
- Tribal policies on travel when federal consultations are hybrid/virtual/in-person.
 - **Tribal Caucus link:** <https://us02web.zoom.us/j/4472447208>

8:50 AM Break (10 mins)

TAC Meeting [\[Zoom Link\]](#)

9:05 AM MEETING OPENING

Call Meeting to Order, Tribal Opening & Welcome (40 mins)

Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe and ACF TAC Chair
Co-Welcome: Wichita/Comanche Nation Welcome

- Introduction of Host Tribal Leaders, Loni Greninger, ACF TAC Chair
- Tribal Welcome/Blessing, Wichita & Comanche Nations

9:45 AM Roll Call of TAC Delegates (5 mins) ✓
Michelle Sauve, Policy Director, ANA, ACF

9:50 AM Opening Remarks (5 mins)
Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe and ACF TAC Chair
Andrew Gradison, Acting Assistant Secretary, ACF

Introductions

9:55AM ACF TAC Business (20 mins)



- Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe and ACF TAC Chair
- 2025 ACF TAC Meeting Dates (Executive and TAC)
 - ACF TAC Strategic Plan – Will Schedule Meeting Dates ✓ *leads to TAC → Act*
 - Expectations for ACF Meetings
 - Send out the agenda in timely manner (TAC & ACF);
 - ACF presentations need to be half (at most) of scheduled topic time;
 - Tribal Leaders stay on topic, be mindful of speaking time; –
 - Allow ample agenda time for discussion of topics; –
 - Send out calendar invites for ACF TAC Meetings ahead of time; ✓
 - Travel accommodations completed in a timely manner; –
 - Allow for brainstorm, creative thinking; ✓
 - Increase invitations to other HHS and Federal Agencies to be present for listening, or give presentations, in ACF TAC Meetings as appropriate;
 - End each meeting with "do outs" or action items; ✓
 - Other expectations?

10:15 AM ACF Updates (50 mins)

Andrew Gradison, Acting Assistant Secretary, ACF

- Updates on the following:
 - ACF Budget
 - Regulations – What Regulations or Deregulation is Being Considered?
 - Request for Information re: Executive Order 14192 on Deregulations Public Comment period ends June 14, 2025.
 - 477 Updates
- Dr. Laurie Todd-Smith, DAS, Early Childhood Development, ACF
- Early Childhood Development Updates

11:05 AM TAC & ACF PRIORITIES (55 mins)

- Review of Tribal Priorities for ACF, Loni Greninger, ACF TAC Chair (3 mins)
 - Tribal Delegate Speakers (3, 3 mins each)
- Responses & Action Steps from ACF (10 mins)
- Review of ACF Priorities, (3 mins)
 - Tribal Delegate Speakers (3, 3 mins each)
 - If Time, Other Delegate Speakers (2 mins each)
- Responses & Action Steps from ACF (10 mins)
- Wrap Up, Loni Greninger (2 mins)

12:00 PM Lunch – Onsite (60 mins, with 15-minute buffer)

1:15 PM LISTENING SESSION: TAC CONCERNS (60 mins)
FY2026 BUDGET and Updates on Changes at ACF



- Summary of Tribal Perspective, Loni Greninger, ACF TAC Chair (3 mins)
 - Tribal Delegate Speakers (5, 3 mins each)
 - If Time, Other Delegate Speakers (2 mins each)
- Responses & Action Steps with ACF (30 mins)
- Wrap Up (2 mins)

2:15 PM

WORK SESSION: GOALS TO COMPLETE WITHIN FIRST YEAR (60 mins)

Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe, ACF TAC Chair
Tasha Mousseau, Vice President, Wichita Affiliated Tribes, ACF TAC Vice Chair
AAS Gradison

- Setting the Context – A Recap of the Morning Sessions (2 mins)
- Review of Tribal Priorities for ACF (3 mins)
- Open Table Discussion with TAC and ACF, facilitated by TAC Chair and Vice Chair (45 mins)
- Action Steps with ACF (5 mins)
- Wrap Up (5 mins)

3:15 PM

BREAK (15 mins)

3:30 PM

WORK SESSION CONTINUED: GOALS WITHIN FIRST YEAR (30 mins)

- Continue Open Table Discussion with TAC and ACF (20 mins)
- Action Steps with ACF (5 mins)
- Wrap Up (5 mins)

4:00 PM

Artificial Intelligence and ACF TAC (50 mins)

Lauren Supplee, Deputy Assistant Secretary for Planning, Research, and Evaluation

Benjamin Berres, Senior Advisor, Office of Chief Data Officer

- The Office of the Chief Data Officer (OCDO) will present a new project designed to improve communication about the input ACF receives from Tribal Consultations and TAC meetings. The project was developed in collaboration with ANA and OPRE and will test the use of artificial intelligence (AI) to analyze transcripts from Tribal Consultations and TAC meetings. The project goal is to improve how Tribal input is collected, organized, and utilized to honor Tribal contributions and enhance engagement processes.

The presentation will outline the project's goals, hypotheses, and timeframes. The session will include time for discussion to address questions, gather input from TAC members, and identify opportunities for further engagement.

- Presentation (20 mins)
- Discussion (30 mins)



4:55 PM

DO-OUTS/ACTION STEPS FROM THE DAY (5 mins)

Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe and ACF TAC Chair
Andrew Gradison, AAS, ACF

5:00 PM

ADJOURN**DINNER – Recommendations in the Dashboard****DAY 2 | THURSDAY, JUNE 5, 2025**

Note: In support of the ACFTAC's communication efforts, photos will be taken. Please ensure that you've completed the waiver release posted on the [link to Dashboard].

8:00 AM

✓ **ACF Tribal Advisory Committee (TAC) Caucus**—CLOSED SESSION FOR TRIBAL REPRESENTATIVES (Hybrid), Tribal Caucus
[https://us02web.zoom.us/j/4472447208]

8:50 AM

✓ Break

9:05 AM

MEETING OPENING: Day 2 Meeting Link**Opening and Review of the Day (5 mins)**

Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe and ACF TAC Chair

9:10 AM

TITLE IV-B REAUTHORIZATION ACT IMPLEMENTATION (60 mins)

Joe Bock, Acting Associate Commissioner, Children's Bureau
Laurel Iron Cloud, Tribal Engagement Director, ACYF

Presentation: Title IV-B Implementation (20 minutes)

- The Protecting America's Children by Strengthening Families Act, also frequently referred to as the Title IV-B Reauthorization Act, reauthorizes certain child and family service programs through FY 2029 and modifies programs related to prevention services, youth in foster care, parental substance abuse disorder, and kinship caregiving. This Act also increases mandatory funding for the Promoting Safe and Stable Families (PSSF) program and requires states to include a plan for providing legal representation to families moving through the judicial system.
- In addition to the whole child welfare system efforts, the Act includes several tribal specific provisions including (a) mandates for state compliance with the Indian Child Welfare Act of 1978, (b) establishes a memorandum of understanding between Tribal Nations and the U.S. Department of Health and Human Services (HHS) and the Department of Interior (DOI) to monitor compliance, and (c) allocates additional

*John Chelaker
Federal Youth Programs
Vandalia Family
Youth Bureau
ICWA*

584 NW Bingo Road Lawton, Oklahoma 73507

June 4, 2025 | 9 a.m. – 5 p.m. CDT

June 5, 2025 | 9 a.m. – 5 p.m. CDT



resources to tribal nations for the implementation of child and family service programs.

ACYF is in the planning process for implementation of the reauthorization and would like to include TAC in early discussions.

Discussion, Response & Action Steps, facilitated by Loni Greninger

- Overview of Tribal Perspective, Loni Greninger, ACF TAC Chair (3 mins)
 - Tribal Delegate Speakers (3, 3 mins each)
 - If Time, Other Delegate Speakers (2 mins each)
- Responses & Action Steps with ACF (20 mins)
- Wrap Up (2 mins)

10:10 AM Supporting America's Children and Families Act (40 mins)

Public Law 118-258

Linda Boyer, Office of Child Support Services Deputy Commissioner

This law amends Section 6103(l) of the Internal Revenue Code to provide tribal IV-D programs with direct access to federal tax information (FTI). The legislation also formally authorizes state and tribal child support programs to disclose FTI to any agent under contract with such child support program. In response to this recently passed law P.L. 118-258, OCSS is collaborating with the Department of Treasury's Bureau of the Fiscal Service (BFS) and IRS to make the needed modifications operational in calendar year 2026. This includes rulemaking changes, moving forward with needed system aspects for implementation, and scheduled tribal consultations to advance readiness for their submittal of tribal cases to OCSS for federal tax refund offset.

- Presentation (10 minutes)
- Responses & Action Steps with ACF (28 mins)
- Wrap Up (2 mins)

11:10 AM - Human Services Emergency Waivers and Flexibilities Guide (40 mins)

Byron Mason, Deputy Director Office of Human Services Emergency Preparedness & Response & Mili Patel, Supervisory Emergency Management Specialist (Virtual)

- Overview presentation on Disaster Human Services Capabilities Framework and specific feedback needed from Tribes (10 mins)
- Comments from TAC, facilitated by TAC Chair (10 mins)
 - Tribal Delegate Speakers (3, 3 mins each)
 - If Time, Other Delegate Speakers (2 mins each)
- Responses & Action Steps with ACF (18 mins)
- Wrap Up (2 mins)

04 SEPR

584 NW Bingo Road Lawton, Oklahoma 73507

June 4, 2025 | 9 a.m. – 5 p.m. CDT

June 5, 2025 | 9 a.m. – 5 p.m. CDT



11:50 AM DO-OUTS/ACTION STEPS FROM THE DAY (5 mins)
End of Meeting for Virtual Participants

11:55 AM OVERVIEW OF TRIBAL SITE VISITS (5 mins)

Directions in your folder

12:00 PM LUNCH – Grab Lunch and Travel to Comanche Nation

1:00 PM Tribal Experience 1 | Site Visit | COMANCHE NATION

Women's Shelter (near the tribal complex building)

Address TBD

Lawton, OK 73507

1600
Family Assista
Center

Numu Turetuu Early Childhood Development Center

206 SW 8th Street

Lawton, OK 73501

2:10 PM TRAVEL TO WICHITA NATION (60 mins)

Direction in your folder

3:10 PM Tribal Experience 2 | Site Visit | Wichita & Affiliated Tribes

- Administration Building Conference Room
- PO Box 729
- 1.25 Miles North on Hwy 281
- Anadarko, OK 73005
 - Program Presentation #1 (10 mins)
 - Questions and Answers (20 mins)
- Wichita Star Academy
- 510 W. Mississippi Ave.
- Anadarko, OK 73005
 - Program Presentation #1 (10 mins)
 - Questions and Answers (20 mins)

4:15 PM ADJOURN

Travel back to Lawton, OK.

The carpool will return to the hotel at the conclusion of the site visit, approximately 5:15PM.

Self-organized site seeing option | OK hike (2 hours)

Makees
Chustan
Stone



Remaining 2025 ACF TAC Dates

Month/Meeting Type	Who Attends	Possible Dates
July 2025 – Executive Mtg	TAC Chair/Vice	July 14, 15, 16, 17, 18
Aug 2025 – Executive Mtg	TAC Chair/Vice	August 18, 19, 20, 21
Sept 2025 – Executive Mtg	TAC Chair/Vice	Sept 2, 3, 4, 5, 22, 23, 24, 25, 26
Oct 2025 (In-Person, D.C.)	ALL ACF TAC	October 8 & 9
Nov 2025 – Executive Mtg	TAC Chair/Vice	November 3, 4, 7, 10, 12, 13, 14
Dec 2025 (virtual)	ALL ACF TAC	December 9, 11, 12

Approve the travel request - Chairman Tehassi Hill - Democratic Congressional Campaign Committee...

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve travel request - Chairman Hill - DCCC Events - Washington, DC -September 2-4, 2025.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Danelle Wilson, Executive Assistant

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 08 / 13 / 25 ☐ e-poll requested

2. General Information:

Event Name: DCCC Events

Event Location: Washington, DC Attendee(s): Tehassi Hill

Departure Date: 09/02/2025 Attendee(s):

Return Date: 09/04/2025 Attendee(s):

3. Budget Information:

☐ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$2,130

4. Justification:

Describe the justification of this Travel Request:

This event is one of the more exclusive opportunities for tribal leaders to meet and interact with Democratic leadership in both the House and Senate. The events are open to only PACE and Spirit Rock clients and are covered by the Nation's contributions to the Democratic Congressional Campaign Committee (DCCC) and Democratic Senatorial Campaign Committee (DSCC).

Additional meetings will be scheduled based on availability.

Requested action: Approve travel request - Chairman Hill - DCCC Events - Washington, DC - September 2-4, 2025.

5. Submission

Sponsor: Tehassi Hill, Chairman

1) Save a copy of this form for your records.

[Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

PLEASE JOIN

**COLORADO RIVER INDIAN TRIBES, AZ
MASHANTUCKET PEQUOT TRIBAL NATION, CT
MORONGO BAND OF MISSION INDIANS, CA
ONEIDA NATION
PECHANGA BAND OF INDIANS, CA
SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY, AZ
SAN MANUEL BAND OF MISSION INDIANS, CA
SANTA YNEZ BAND OF CHUMASH INDIANS, CA
SHINGLE SPRINGS BAND OF MIWOK INDIANS, CA**

WITH SPECIAL GUEST

HOUSE DEMOCRATIC LEADER HAKEEM JEFFRIES

FOR A

DCCC TEAM PROGRAM DINNER

WEDNESDAY, SEPTEMBER 3, 2025

6:00 PM ET

LOCATION: WASHINGTON, DC

TEAM 310: \$310,100

TEAM 100: \$100,000

TEAM 50: \$50,000

LEADER'S CIRCLE: \$44,300

CHAIRWOMAN'S COUNCIL: \$15,000

SPONSOR: \$5,000

**TO RSVP OR FOR
ADDITIONAL
INFORMATION, CONTACT:**

JAMES WALLING
(408) 500-2530
walling@dccc.org

STEVE FITZER
(505) 270-4079
sfitzer139@gmail.com

From: Ash Arnett <rarnett@pacellp.com>
Sent: Friday, August 1, 2025 10:37 AM
To: Melinda J. Danforth <mdanforj@oneidanation.org>; Devin Rhinerson <drhinerson@pacellp.com>; Cheryl-Aliskwet J. Ellis <cellis1@oneidanation.org>
Subject: Sept 3rd DC Political Events

Melinda & Aliskwet,

We've mentioned it in passing, but I wanted to formally check to see if Chairman or other members of the BC might be available to attend the Washington DC political events we're organizing on September 3rd. This is one of the more exclusive opportunities for tribal leaders to meet and interact with Democratic leadership in both the House and Senate. The events are open to only PACE and Spirit Rock clients and are covered by the Nation's contributions to the DCCC and DSCC. I know that travel budgets are tight, but this one would be worth prioritizing if possible. Don't worry too much if it isn't feasible, though. There is always next year :).

September 3

DSCC Lunch

11:30am

3-5 Senators attending (full list being built out)

DCCC Dinner w/ Hakeem Jeffries

6:00pm-7:30pm

Joe's Seafood, Prime Steak & Stone Crab

Leader Jeffries, DCCC Chair Delbene, Ranking Member Huffman, ~8-10 additional Members.

Reception or breakfast with Senator Catherine Cortez Masto. This will require an additional contribution.

**We're also happy to build out additional official events while Chairman is in DC. Thanks,
Ash**

--

Ash Arnett

PACE Government Affairs

rarnett@pacellp.com

443-745-2902 Pronouns: he/they

Approve the travel request - Councilwoman Jennifer Webster - National Indian Health Board Conference -

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Travel request Jennifer Webster- National Indian Health Board Conference Sept 08-11, 2025 Phoenix, AZ

3. Requested Motion:

☒ Accept as information; OR

Approve Travel request Jennifer Webster- National Indian Health Board Conference Sept 08-11, 2025 Phoenix, AZ

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 8 / 13 / 25 ☐ e-poll requested

2. General Information:

Event Name: National Indian Health Board Conference

Event Location: Phoenix, AZ Attendee(s): Jennifer Webster

Departure Date: Sep 8, 2025 Attendee(s):

Return Date: Sep 11, 2025 Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$ 2,536.00

4. Justification:

Describe the justification of this Travel Request:

Council Member Jennifer Webster -National Indian Health Board taking place September 8-11, 2025, in Phoenix, AZ Arizona Wild Horse Pass.

The NTHC is the premier national gathering dedicated exclusively to the health of American Indian and Alaska Native people. This year's theme- "A Sacred Landscape of Resilience, Culture, and Tribal Sovereignty" - reflects both the setting in Arizona and the enduring strength of our communities in the face of persistent health challenges.

NTHC 2025 is more than a conference-it is a vital platform for advocacy, collaboration, and innovation. Tribal leaders, federal partners, health professionals, and advocates will come together to:

Advance Tribal health sovereignty and shape health policy;

Engage in hands-on training, consultations with federal agencies, and cultural events;

Celebrate Native traditions and leadership at our Cultural Celebration Gala.

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Phoenix, AZ		
Departure date	09/08/2025	Return date	09/11/2025
Purpose of travel	National Indian Health Board Conference		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 68.00
-------------------------------	----------

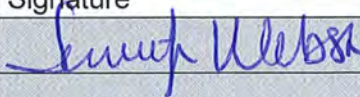
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00
Per Diem full day at destination	\$ 68.00	1.00	2	\$ 136.00
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 238.00
Lodging including room, taxes, fees, and hotel parking				\$ 0.00
Airfare				\$ 948.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 850.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,298.00
Total Cost Estimate				\$ 2,536.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		7/29/25
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

National Indian Health Board



May 27, 2025

Chairman Tehassi Hill
Oneida Nation
P.O. Box 365
Oneida, Wisconsin 54155

RECEIVED BY:

JUN 02 2025

GOVERNMENT
ADMINISTRATIVE
OFFICE

Invitation to the 2025 National Tribal Health Conference and Partnership Opportunities

Dear Chairman Hill,

On behalf of the National Indian Health Board (NIHB), I am honored to invite you to join us for the 2025 National Tribal Health Conference (NTHC), taking place September 9–11, 2025, in Phoenix, Arizona at the Sheraton Grand at Wild Horse Pass.

The NTHC is the premier national gathering dedicated exclusively to the health of American Indian and Alaska Native people. This year's theme—*"A Sacred Landscape of Resilience, Culture, and Tribal Sovereignty"*—reflects both the setting in Arizona and the enduring strength of our communities in the face of persistent health challenges.

NTHC 2025 is more than a conference—it is a vital platform for advocacy, collaboration, and innovation. Tribal leaders, federal partners, health professionals, and advocates will come together to:

- Advance Tribal health sovereignty and shape health policy;
- Engage in hands-on trainings, consultations with federal agencies, and cultural events;
- Celebrate Native traditions and leadership at our Cultural Celebration Gala.

We invite you to explore partnership opportunities to support and strengthen this work. Sponsoring the NTHC is not just a contribution—it is a powerful statement of commitment to Tribal health. Sponsorship levels range, with each offering impactful benefits including visibility, engagement with other Tribal health leaders, and access to exclusive networking events. We would be honored to collaborate with you to make this year's conference a success for all of Indian Country. To learn more, please contact Rod Jacobs at rjacobs@nihb.org or (845) 466-9227.

Your leadership, presence, and potential partnership will help amplify Native voices, expand culturally grounded care, and empower the next generation of Indigenous health leaders.

We hope to see you in Phoenix and look forward to partnering with you in advancing the health and well-being of our People.

In health and solidarity,

Chief William "Bill" Smith
Chairman

A.C. Locklear
Chief Executive Officer



Approve the travel request - Councilwoman Jennifer Webster - Administration for Children & Families...

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Travel request - Jennifer Webster Administration for Children & Families (ACF) Consultation Aug. 24-25, 2025 Mille Lacs, MN

3. Requested Motion:

☒ Accept as information; OR

Approve Travel request - Jennifer Webster Administration for Children & Families (ACF) Consultation Aug. 24-25, 2025 Mille Lacs, Minnesota

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 8 / 13 / 25 ☐ e-poll requested

2. General Information:

Event Name: Administration for Children & Families (ACF) Consultation

Event Location: Mille Lacs, MN Attendee(s): Jennifer Webster

Departure Date: Aug 24, 2025 Attendee(s):

Return Date: Aug 25, 2025 Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$ 1224.40

4. Justification:

Describe the justification of this Travel Request:

Council Member Jennifer Webster - Administration for Children and Families (ACF) Consultation. The Administration on Children, Youth and Families (ACYF) and the Children's Bureau (CB) within the Administration for Children and Families (ACF) recognize central role that Tribal Nations play in the care and protection of Children and Families. A invitation to participate in the formal Tribal Consultation on the "Supporting America's Children and Families Act," which reauthorized Title IV-B of Social Security Act (ACT). In person Mille Lacs, MN Aug. 25, 2025.

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Mille Lacs, Minnesota		
Departure date	08/24/2025	Return date	08/25/2025
Purpose of travel	Administration for Children & Families (ACF) Consultation		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 68.00
-------------------------------	----------


Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	732	Multiply by the Mileage rate	\$0.70	\$ 512.40
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00
Per Diem full day at destination	\$ 68.00	1.00	0	\$ 0.00
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 614.40
Lodging including room, taxes, fees, and hotel parking	\$ 110.00		1	\$ 110.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 610.00
Total Cost Estimate				\$ 1,224.40

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		8-4-25
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org



ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of the Assistant Secretary | 330 C Street, S.W., Suite 4034
Washington, D.C. 20201 | www.acf.hhs.gov

July 25, 2025

Dear Tribal Leader:

The Administration on Children, Youth and Families (ACYF) and the Children's Bureau (CB) within the Administration for Children and Families (ACF) recognize the central role that Tribal Nations play in the care and protection of children and families. To advance our collaborative efforts to that end, we extend an invitation to participate in formal tribal consultation on the ["Supporting America's Children and Families Act,"](#) (Public Law 118-258), which reauthorized Title IV-B of the Social Security Act (Act).

Consultation will focus on the changes to title IV-B of the Act, listed in detail in attached documents, and how they may impact Tribes. In summary, the focus areas are the Indian Child Welfare Act, title IV-B funding for child welfare agencies, the Court Improvement Program and remote hearings, and the Prevention Services Clearinghouse.

We are soliciting your input as we value your perspectives and experiences, which are crucial as we work together to implement the Act. The consultation is intended to create meaningful opportunity for dialogue that enhances the effectiveness of child welfare services for Tribal Nations and the people they serve.

We look forward to hearing from you at one or more of the following sessions:

CONSULTATION #1 - MINNESOTA

Date: August 25, 2025

Type: In-person and Virtual (Hybrid) Tribal Consultation

Time: 1 – 4 PM Central Time

In-Person Location: Grand Casino Mille Lacs
777 Grand Avenue
Onamia, MN 56359

RSVP for In-Person Participation: [Tribal Consultation In-Person RSVP](#)

Zoom Registration for Virtual Participation: [Zoom Link Registration](#)

CONSULTATION #2 – SOUTH DAKOTA

Date: October 10, 2025

Type: In-person

Time: 1- 3 PM Mountain Time

Page 2 – Tribal Leader with Attachments

In-Person Location: DoubleTree by Hilton Rapid City Downtown Convention Center
505 N. 5th Street
Rapid City, SD 57701

RSVP for In-Person Participation: [Tribal Consultation In-Person RSVP](#)

CONSULTATION #3 – ALASKA

Date: October 14, 2025

Type: In-person

Time: 1:30 - 5 PM Alaska Daylight Time

In-Person Location: Hilton Anchorage
500 West Third Avenue
Anchorage, Alaska 99501

RSVP for In-Person Participation: [Tribal Consultation In-Person RSVP](#)

CONSULTATION #4 - WASHINGTON

Date: November 18, 2025

Type: In-person and Virtual (Hybrid)

Time: 10 AM – 3 PM Pacific Time

In-Person Location: University of Washington School of Social Work -3rd floor Conference Room
4101 15th Ave NE
Seattle, WA 98105

RSVP for In-Person Participation: [Tribal Consultation In-Person RSVP](#)

Zoom Registration for Virtual Participation: [Zoom Link Registration](#)

CONSULTATION #5 – WASHINGTON DC

Date: December 2, 2025

Type: In-person

Time: 2 PM – 5 PM Eastern Time

In-Person Location: Mary E Switzer Building
330 C Street
Washington DC 20201

RSVP for In-Person Participation by November 25, 2025: [Tribal Consultation In-Person RSVP](#)

****This is a Federal Building - Please be prepared to present valid ID to meet security requirements for building entrance.**

Written comments may also be submitted to TribalConsultationACYF@acf.hhs.gov by January 9, 2026. Please include the following in the subject line: Title IV-B Implementation Tribal Consultation. A consultation report will be made available within ninety (90) of the final consultation session.

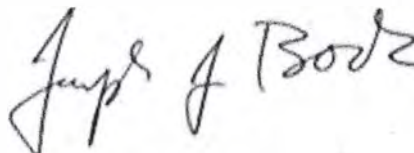
In addition to these formal consultations, and in response to requirements in the Act, ACF is also issuing a [Federal Register Notice](#) to solicit additional input from the public.

To facilitate preparation for the consultation, please find attached a Children's Bureau Information Memo of June 18, 2025, Summary of Provisions, Framing Questions, and a Side-by-Side legislative language comparison.

Page 3 – Tribal Leader with Attachments

If you have questions about the consultations, please contact Laurel Iron Cloud at ACYF, Laurel.IronCloud@acf.hhs.gov.

Sincerely,

A handwritten signature in black ink that reads "Joseph Bock". The signature is written in a cursive, slightly slanted style.

Joseph Bock
Acting Commissioner
Administration on Children, Youth and Families

Enclosures: Information Memo, Summary of Provisions, Framing Questions, Side-by-Side Comparison

Approve the travel request - Councilwoman Jennifer Webster - 20th Annual Violence Against Woman...

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Jennifer Webster Travel request- 20th Annual Violence Against Women Tribal Consultation October 27-30, 2025 Prior Lake, Minnesota

3. Requested Motion:

☒ Accept as information; OR

Approve Travel request Jennifer Webster 20th Annual Violence Against Women Tribal Consultation October 27-30, 2025 Prior Lake, Minnesota

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Backup e-mail | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 8 / 13 / 25 ☐ e-poll requested

2. General Information:

Event Name: 20th Annual Violence Against Women Tribal Consultation

Event Location: Prior Lake, Minnesota Attendee(s): Jennifer Webster

Departure Date: Oct 27, 2025 Attendee(s):

Return Date: Oct 30, 2025 Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$ 1674.00

4. Justification:

Describe the justification of this Travel Request:

Requesting Travel Approval for the 20th Annual Government Violence Against Women Tribal Consultation will be conducted, in person, October 28-30, 2025, at Mystic Lake Center, Prior Lake, Minnesota. The Department of Justice will be joined by other federal stakeholders, including colleagues from the United States Departments of Health and Human Services and the Interior. Tribal Consultation will be conducted over three full days.

The purpose of Violence Against Women Tribal Consultation is to solicit recommendations from Tribal leaders on the following four topics:

1. Administering Tribal funds and programs;
2. Enhancing the safety of Indian women from domestic violence, dating violence, sexual assault, homicide, stalking, and sex trafficking;
3. Strengthening the federal response to such crime;
4. Improving access to local, regional, state, and federal crime information databases and criminal justice information systems.

Requested Action: Approve Travel

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Prior Lake, Minnesota		
Departure date	10/27/2025	Return date	10/30/2025
Purpose of travel	20th Annual Government-to-Government Violence Against Women Tribal Consultation		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

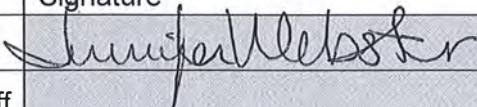
Per Diem rate per day (meals)	\$ 68.00
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Cost Estimate Information**Personal Automobile Mileage Expenses**

Total miles	580	Multiply by the Mileage rate	\$0.70	\$ 406.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00
Per Diem full day at destination	\$ 68.00	1.00	3	\$ 204.00
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 712.00
Lodging including room, taxes, fees, and hotel parking	\$ 154.00		3	\$ 462.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 962.00
Total Cost Estimate				\$ 1,674.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		7/21/2025
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Subject: FW: Save The Date: 20th Annual Government-to-Government VAW Tribal Consultation | Tribal Leader Invitation

FYI

Yawλ?kó (Thank you)

Tehassi tasi Hill

Chairman

Oneida Nation



A good mind. A good heart. A strong fire.

office 920.869.4420

fax 920.869.4040

PO Box 365

Oneida, WI 54115-0365

oneida-nsn.gov

From: OVW VAW Consultation <tribalconsultation@eventpowersupport.com>

Sent: Monday, June 30, 2025 5:07 PM

To: Tehassi Tasi Hill <thill7@oneidanation.org>

Subject: Save The Date: 20th Annual Government-to-Government VAW Tribal Consultation | Tribal Leader Invitation

[View this email in your browser](#)



Save the Date

Dear Tribal Leader,

We are honored to invite your participation in the **20th Annual Government-to-Government Violence Against Women Tribal Consultation** to be conducted in person

from October 28-30, 2025 in Prior Lake, Minnesota.

OVW welcomes and invites elected and appointed leaders of federally-recognized Tribes, or their authorized designees, to provide oral or written testimony.

The Office on Violence Against Women (OVW) is a component of the U.S. Department of Justice. Under §903 of Title IX of the United States Department of Justice Reauthorization and Violence Against Women Act of 2005 (VAWA 2005), OVW is responsible for conducting annual government-to-government consultation with the leaders of all federally-recognized Indian Tribal governments on behalf of the United States Attorney General.

The purpose of consultation is to solicit recommendations from Tribal government leaders on the following topics:

- (1) Administering Tribal funds and programs;
- (2) Enhancing the safety of Indian women from domestic violence, dating violence, sexual assault, homicide, stalking, and sex trafficking;
- (3) Strengthening the federal response to such crimes; and,
- (4) Improving access to local, regional, state, and federal crime information databases and criminal justice information systems.

Registration, hotel information and additional resources will be posted soon on the OVW consultation website at: <https://www.ovwconsultation.org>

Tribal Leaders: The official letter of invitation can be found [HERE](#)

For Questions Regarding Registration or Submission of Testimonies,

Contact:

TribalConsultation@eventPowerSupport.com

For General Questions, Contact:

TribalConsultationSupport@chickasaw.com



Office of the Attorney General
Washington, D. C. 20530

June 30, 2025

Dear Tribal Leader,

We are honored to invite your participation in the 20th Annual Government-to-Government Violence Against Women Tribal Consultation to be conducted, in person, October 28-30, 2025, at the Mystic Lake Center, Prior Lake, Minnesota. The Department of Justice will be joined by other federal stakeholders, including our colleagues from the United States Departments of Health and Human Services and the Interior. We will conduct the Tribal Consultation over three full days.

Pursuant to 34 U.S.C. § 20126, the purpose of the Violence Against Women Tribal Consultation is to solicit recommendations from Tribal leaders on the following four topics:

- Administering Tribal funds and programs;
- Enhancing the safety of Indian women from domestic violence, dating violence, sexual assault, homicide, stalking, and sex trafficking;
- Strengthening the federal response to such crimes; and
- Improving access to local, regional, state, and federal crime information databases and criminal justice information systems.

A copy of the 2024 Government-to-Government Violence Against Women Tribal Consultation Annual Report of Proceedings will be emailed to you and posted on the Office on Violence Against Women (OVW) website at: www.justice.gov/ovw/tribal-consultation. OVW will also email and post any consultation framing papers and related materials along with OVW's update report on the status of 2024 consultation recommendations. Logistical information about the Tribal Consultation and registration will be available soon at: www.ovwconsultation.org.

We look forward to seeing and hearing from you in October. If you have questions about the Government-to-Government Violence Against Women Tribal Consultation, please contact OVW's Acting Deputy Director for Tribal Affairs, Rebekah Jones, at: Rebekah.Jones@usdoj.gov or (202) 307-6026.

Sincerely,

A handwritten signature in black ink, appearing to read "Stanley Woodward", is positioned above the printed name.

Stanley Woodward
Counselor to the Attorney General

Review the OGMIC Chapter 3 Oneida Gaming Minimum Internal Controls and determine appropriate next

Business Committee Agenda Request

1. Meeting Date Requested: 8/13/25

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☒

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:


Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: OGMICS Chapter 3 Control  | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Mark A. Powless Sr., OGC Chairman

Primary Requestor: Crystal Metoxen, Executive Assistant, OGC



Memorandum

TO: Oneida Business Committee

FROM: Mark Powless Sr., Chairman Oneida Gaming Commission

DATE: July 24, 2025

RE: OGMICS Chapter 3 Controlled Keys

Background

1. OGMICS Chapter 3 Controlled Keys was revised by the Oneida Gaming Commission on July 1, 2025. The Gaming Operation went live with OGMICS Chapter 3 Controlled Keys on July 1, 2025

The OGC has prepared this document to set forth the Nation's Tribal Minimum Internal Controls and Rules of Play that will guide Gaming Operations and assist Internal Audit to ensure and maintain the integrity and security of Gaming Operations.

Action Requested:

Accept the OGMICS Chapter 3 Controlled Keys with no requested revisions.

Please note (OBC Action Options) per the Chief Counsel memo dated February 27, 2019, regarding appropriate OBC action for OGMICS/ROP revisions, the motion for this request would be as follow: "Accept the notice of the OGMICS Chapter 3 Controlled Keys approved by the Oneida Gaming Commission on (July 1, 2025) and

- (a) Directs notice to the Gaming Commission there are no requested revisions under Section 501.6-14(d)
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to the OGMICS Chapter 3 Controlled Keys in accordance with sections 510.-14(d)(3)(c); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals the OGMICS Chapter 3 Controlled Keys in accordance with section 501.6-14(d)(3)(A) and subsections (i).

Crystal V. Metoxen

From: Crystal V. Metoxen
Sent: Tuesday, July 1, 2025 2:38 PM
To: GamingCommission_Compliance
Cc: Crystal V. Metoxen; Sarah D. Capelle; Taryn E. Webster
Subject: Notification: OGMICS Controlled Keys Chapter #3
Attachments: FW: Controlled Keys Chapter # 3

DATE: 07/01/25
FROM: Mark A. Powless Sr.
SUBJECT: OGMICS Controlled Keys Chapter #3

Good afternoon,

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. OGMICS Controlled Keys Chapter #3

If you have any further questions, please feel free to contact the OGC Chair Mark Powless Sr. via email mpowles5@oneidanation.org or at 497-5654.

Yaw^ko, (Thank you)



A good mind. A good heart.
A strong Fire.

Crystal Metoxen
Executive Assistant
Oneida Gaming Commission
Oneida Nation
☎ 920.496.5850 – OGC Main
☎ 920.496.5672 – Office
OGC Fax: 920.469-2009
Backgrounds Fax: 920.490.8048

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REQUEST FOR WAIVER AND CHANGE TO OGMICS – CONTROLLED KEYS CHAPTER 3 (C)(2) (I)

**To: Oneida Gaming Commission
Oneida Gaming Commission Compliance**

From: Drop Count Management

Date: April 07, 2025

Subject: Request for waiver and change to OGMICS Controlled Keys Chapter 3 (c)(2) (i)

Gaming Management received an audit finding in the FY 2025 Controlled Keys audit, OGMICS Chapter 3 (c)(2) (i). Drop Count Management believes this requirement can be adjusted without compromising security or compliance.

Drop Count Management is respectfully requesting a change to the current OGMICS that mandates the presence of three (3) drop team employees when accessing and returning the keys, as follows:

- (2) *Access to return of keys or equivalents shall be documented with the date, time, and signature or other unique identifier of the employee accessing or returning the key (s).*
 - (i) *At least three (3) drop team employees are required to be present to access and return key(s).*

Request for change:

Adjust the requirement from three (3) drop team employees to two (2) drop team employees for efficiency while maintaining necessary security protocols and add in the presence of an employee independent of Drop Count department (third employee). Drop Count Management is requesting the standard to read as follows:

- (i) *At least two (2) drop team members are required to access and return key(s) in the presence of an employee independent of the Drop/Count department.*

Justification:

This adjustment will improve operational efficiency while ensuring proper oversight and accountability.

Factors involved:

1. Operational Efficiency - Reducing the requirement to two (2) drop team members speeds up the process especially in urgent or high-volume situations.
2. Maintaining Security with Proper Controls - With clear procedures, two drop team members can still provide adequate oversight while minimizing inefficiencies.
3. Resource Optimization-Reducing the requirement from three to two drop team employees allows better staff allocation for other operational needs.



In the meantime, Drop Count Management is requesting two temporary waivers:

1. To allow two (2) drop team members to access and return of keys until the standard and related procedures are updated and approved.
2. To allow special circumstances for one drop team member with an employee independent of the Drop Count department to access the keys while drop is already in process.

Below are outlined scenarios:

1. Gaming locations such as IMAC, Packerland and OTC only have two drop employees due to staffing.
2. The Drop Team has multiple task that they must complete when dropping and only two employees are assigned to each task, which means that we would need additional staffing, or we would have to consistently pull an employee from the current task they are doing in order to sign keys in and out in order to fulfill the Audit Key requirement..

Special circumstances outline scenarios when one drop team member and an employee independent of the drop/ department access and return keys.

1. If a key were to break on the gaming floor while drop was in process, the drop team would have to stop dropping the floor, lock the cart that is on the gaming floor, leave the gaming floor in order to return the broken key and retrieve another key. This would delay the drop process.
2. If a key is needed for any other reason such as a vendor needs to access a CXC, JXC, RBG, SB Kiosk, or Slot Machine for any reason after Drop is complete there may not be enough Drop staff on site to fulfill this requirement.
3. When a drop is complete at one location, that drop team member may assist drop at another location. That will prompt only one drop team member with independent employee to access keys to assist the completion of the drop.

Considering the factors involved and listing of outlined scenarios, the two (2) drop team employees along with the presence of an employee independent of Drop/Count department, maintains security while improving efficiency with surveillance monitoring and digital logging.

The outlined special circumstances allow for one drop team member and an employee independent of the Drop Count department to access the keys when drop is already in process.

Upon OGC approval of the regulation change the SOPs will be updated to reflect the regulation change and include the special circumstances.

Please let us know if you need further details or clarification. Gaming Management is open to meet for discussion.

Thank you for your time!

Chapter: 3

Controlled Keys

Table of Contents

- (a) Supervision**
- (b) Custody of Keys**
- (c) Controlled Keys**
- (d) All Relevant Controls from Chapter 11, Information and Technology Will Apply**
- (e) Variance**

All employees and associates are required to adhere to the controls in this section, all other sections, and regulatory documents.

Regulatory Credentials Legend:
NIGC MICS: Black Font

(a) Supervision

- (1) Supervision shall be provided over controlled keys as needed by an employee(s) with authority equal to or greater than those being supervised.

(b) Custody of Keys

- (1) Custody of all keys involved in the drop and count shall be maintained by a department independent of the count and the drop employee(s) as well as those departments being dropped and counted.

(c) Controlled Keys

- (1) Controls shall be established, and procedures implemented by Gaming Management as approved by the OGC to safeguard the use, access, and security of keys in accordance with the following:

- (i) Each of the following requires a separate and unique key lock or alternative secure access method:

- (A) Drop cabinet;
 - (B) Drop box release;
 - (C) Drop box content;
 - (D) Bill acceptor canister release;
 - (E) Bill acceptor canister content;
 - (F) Count room keys;
 - (G) Storage racks and carts used for drop;
 - (H) Kiosk release; and
 - (I) Kiosk contents.

- (2) Access to the Computerized Key System to ~~retrieve~~ ~~remove~~ or return keys or equivalents shall be documented with the date, time, and signature or other unique identifier of the employee ~~retrieving~~ ~~removing~~ or returning the key (s).

- (i) At least three (3) employees are required to be present to ~~retrieve~~ ~~remove~~ or return the release key(s), with at least one employee who is independent of the drop team.
 - (ii) At least three (two for table and card game drop box keys in operations with three tables or fewer) count team employees are required to be present at the time count room and other count keys are issued for the count.
 - (iii) Controls shall be established, and procedures implemented by Gaming Management as approved by the OGC for unforeseen circumstances.

- (3) Documentation of all keys, including duplicates, shall be maintained, including:

- (i) Unique identifier for each individual key;
 - (ii) Key storage location;
 - (iii) Number of keys made, duplicated, and destroyed; and
 - (iv) Authorization and access;

- (4) Other than the count team, no employee may have access to the drop box/storage component content keys while in possession of the storage rack keys and/ or release keys.

- (5) Other than the count team, only employees authorized to remove drop box/storage component are allowed access to drop box/storage component release keys.

- (6) An employee independent of the department being dropped shall be required to accompany the drop box/storage component release keys and observe each drop box/storage component as it is being removed or placed into the storage racks.
- (7) Any use of keys at times other than the scheduled drop and count shall be properly authorized and documented.
- (8) Emergency manual keys, such as an override key, for computerized, electronic, and alterative key systems shall be maintained in accordance with the following:
 - (i) Access to emergency manual key (s) used to access the box containing the player interface drop and count keys requires the physical involvement of at least three (3) employees from separate departments, including management. The date, time, and the reason for access, shall be documented with the signatures of all participating persons signing out/in the emergency manual key (s).
 - (ii) The custody of the emergency manual keys requires the presence of two (2) employees from separate departments from the time of their issuance until the time of their return; and
 - (iii) Routine physical maintenance that requires access to the emergency manual keys(s) and does not involve accessing the player interface drop and count keys, only requires the presence of two (2) employees from separate departments. The date, time, and the reasons for access shall be documented with signatures of all participating employees signing out/in the emergency manual key (s).

(d) All Relevant Controls from Chapter 11, Information and Technology will apply.

(e) Variance

- (1) The operation shall establish, as approved by the OGC, the threshold level at which a variance shall be reviewed to determine the cause. Any such review shall be documented.

Chapter: 3

Controlled Keys

Table of Contents

- (a) Supervision**
- (b) Custody of Keys**
- (c) Controlled Keys**
- (d) All Relevant Controls from Chapter 11, Information and Technology Will Apply**
- (e) Variance**

All employees and associates are required to adhere to the controls in this section, all other sections, and regulatory documents.

Regulatory Credentials Legend:
NIGC MICS: Black Font

(a) Supervision

- (1) Supervision shall be provided over controlled keys as needed by an employee(s) with authority equal to or greater than those being supervised.

(b) Custody of Keys

- (1) Custody of all keys involved in the drop and count shall be maintained by a department independent of the count and the drop employee(s) as well as those departments being dropped and counted.

(c) Controlled Keys

- (1) Controls shall be established, and procedures implemented by Gaming Management as approved by the OGC to safeguard the use, access, and security of keys in accordance with the following:
 - (i) Each of the following requires a separate and unique key lock or alternative secure access method:
 - (A) Drop cabinet;
 - (B) Drop box release;
 - (C) Drop box content;
 - (D) Bill acceptor canister release;
 - (E) Bill acceptor canister content;
 - (F) Count room keys;
 - (G) Storage racks and carts used for drop;
 - (H) Kiosk release; and
 - (I) Kiosk contents.
- (2) Access to the Computerized Key System to remove or return keys or equivalents shall be documented with the date, time, and signature or other unique identifier of the employee removing or returning the key (s).
 - (i) At least three (3) employees are required to be present to remove or return the release key(s), with at least one employee who is independent of the drop team.
 - (ii) At least three (two for table and card game drop box keys in operations with three tables or fewer) count team employees are required to be present at the time count room and other count keys are issued for the count.
 - (iii) Controls shall be established, and procedures implemented by Gaming Management as approved by the OGC for unforeseen circumstances.
- (3) Documentation of all keys, including duplicates, shall be maintained, including:
 - (i) Unique identifier for each individual key;
 - (ii) Key storage location;
 - (iii) Number of keys made, duplicated, and destroyed; and
 - (iv) Authorization and access;
- (4) Other than the count team, no employee may have access to the drop box/storage component content keys while in possession of the storage rack keys and/ or release keys.
- (5) Other than the count team, only employees authorized to remove drop box/storage component are allowed access to drop box/storage component release keys.

- (6) An employee independent of the department being dropped shall be required to accompany the drop box/storage component release keys and observe each drop box/storage component as it is being removed or placed into the storage racks.
- (7) Any use of keys at times other than the scheduled drop and count shall be properly authorized and documented.
- (8) Emergency manual keys, such as an override key, for computerized, electronic, and alterative key systems shall be maintained in accordance with the following:
 - (i) Access to emergency manual key (s) used to access the box containing the player interface drop and count keys requires the physical involvement of at least three (3) employees from separate departments, including management. The date, time, and the reason for access, shall be documented with the signatures of all participating persons signing out/in the emergency manual key (s).
 - (ii) The custody of the emergency manual keys requires the presence of two (2) employees from separate departments from the time of their issuance until the time of their return; and
 - (iii) Routine physical maintenance that requires access to the emergency manual keys(s) and does not involve accessing the player interface drop and count keys, only requires the presence of two (2) employees from separate departments. The date, time, and the reasons for access shall be documented with signatures of all participating employees signing out/in the emergency manual key (s).

(d) All Relevant Controls from Chapter 11, Information and Technology will apply.

(e) Variance

- (1) The operation shall establish, as approved by the OGC, the threshold level at which a variance shall be reviewed to determine the cause. Any such review shall be documented.

Review the OGMIC Chapter 8 Oneida Gaming Minimum Internal Controls and determine next steps

Business Committee Agenda Request

1. Meeting Date Requested: 8/13/25

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☒

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: OGMICS Chapter 8 Sports ¹ | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Mark A. Powless Sr., OGC Chairman

Primary Requestor: Crystal Metoxen, Executive Assistant, OGC




Memorandum

TO: Oneida Business Committee

FROM: Mark Powless Sr., Chairman Oneida Gaming Commission

DATE: July 24, 2025

RE: OGMICS Chapter 8 Sports Wagering 

Background

1. OGMICS Chapter 8 Sports Wagering was revised by the Oneida Gaming Commission on July 14, 2025. The Gaming Operation went live with OGMICS Chapter 8 Sports Wagering on July 14, 2025.

The OGC has prepared this document to set forth the Nation's Tribal Minimum Internal Controls and Rules of Play that will guide Gaming Operations and assist Internal Audit to ensure and maintain the integrity and security of Gaming Operations.

Action Requested:

Accept the OGMICS Chapter 8 Sports Wagering with no requested revisions.

Please note (OBC Action Options) per the Chief Counsel memo dated February 27, 2019, regarding appropriate OBC action for OMICS/ROP revisions, the motion for this request would be as follow: "Accept the notice of the OGMICS Chapter 8 Sports Wagering approved by the Oneida Gaming Commission on (July 14, 2025) and

- (a) Directs notice to the Gaming Commission there are no requested revisions under Section 501.6-14(d)
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to the OGMICS Chapter 8 Sports Wagering in accordance with sections 510.-14(d)(3)(c); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals the OGMICS Chapter 8 Sports Wagering in accordance with section 501.6-14(d)(3)(A) and subsections (i).

Crystal V. Metoxen

From: Crystal V. Metoxen
Sent: Monday, July 14, 2025 1:48 PM
To: GamingCommission_Compliance
Cc: Taryn E. Webster; Crystal V. Metoxen; Sarah D. Capelle; Jeremy R. King; Mark A. Powless SR; Michelle M. Braaten; Reynold T. Danforth
Subject: Notification: Oneida OGMICS Chp. 8 Sports Wagering
Attachments: OGMICS Ch.8 and General Rules Changes

DATE: 07/14/25
FROM: Mark A. Powless Sr.
SUBJECT: Oneida OGMICS Chp. 8 Sports Wagering

Good afternoon,

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. Oneida OGMICS Chp. 8 Sports Wagering

If you have any further questions, please feel free to contact the OGC Chair Mark Powless Sr. via email mpowles5@oneidanation.org or at 497-5654.

Yaw^ko, (Thank you)



Crystal Metoxen
Executive Assistant
Oneida Gaming Commission
Oneida Nation
☎ 920.496.5850 – OGC Main
☎ 920.496.5672 – Office
OGC Fax: 920.469-2009
Backgrounds Fax: 920.490.8048

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Chapter: 8
Sports Wagering
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- (b) Events**
- (c) Event wagering system technical requirements**
- (d) Event wagering system periodic security testing**
- (e) Wagering station requirements**
- (f) Permitted locations, remote wagering device operation, security requirements, and geolocation requirements**
- (g) Issuance and control of wagering tickets**
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- (i) Payments of winning wagers**
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- (k) Wagers or payouts in excess of \$3,000**
- (l) Reports of suspicious transactions**
- (m) Rules of play for event wagering**
- (n) House Rules for Event wagering**
- (o) Layoff wagers and gross revenue computations**
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- (q) Promotion/bonus information**
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- (s) Reporting requirements**
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- (u) Information technology requirements**
- (v) Surveillance requirements**
- (w) Wagering account requirements**
- (x) Reserve requirements for wagering accounts**

(a) Definitions. As used in this regulation:

- (1) “Account wager” means an event wager placed using a wagering account.
- (2) “Alteration” means the alteration of any accounting, reporting or significant event data.
- (3) “Amateur event” means an event in which participants are not permitted to receive a salary, prize money, or other similar monetary compensation for their participation, except that they may be compensated in the form of: trophies or medals; waived entry fees for future sport or athletic events; scholarships and stipends for costs necessary to attend an academic institution; or compensation for the use of their names or likenesses where permitted by law, the National Collegiate Athletic Association, or any other appropriate

governing body.

- (4) “Collegiate event” means an event in which the participants are students at a public or private institution that offers educational services beyond the secondary level.
- (5) “Contingency” means an event or market that is dependent upon the outcome of another event or market.
- (6) “Employee” means a person authorized by the Nation, Oneida Gaming Commission, or Tribal Gaming Management to make decisions or perform tasks on behalf of the Gaming Operation.
- (7) “Event” means an occurrence of sports, competitions, matches, and other types of activities on which wagers may be placed pursuant to these OGMICS.
- (8) “Event wagering” means the business of accepting wagers on events, but does not include pari-mutuel wagering.
- (9) “Event wagering system” means the hardware, software, firmware, communications technology, other equipment, and related operator procedures, used to enable customers to place wagers on events.
- (10) “Geolocation” means identifying the geographic location of an internet connected remote wagering device.
- (11) “GLI-33” means Gaming Laboratories International’s published standard titled “GLI- 33: Standards for Event Wagering Systems,” version: 1.1, revision date: May 14, 2019, and all subsequent revisions to that standard.
- (12) “Governing body” means an official body of managers which sanctions and regulates an event (e.g., National Football League, National Collegiate Athletic Association, International Olympic Committee, analogous entities).
- (13) “House Rules for Event Wagering” means house rules that describe, for sporting events and other events for which wagers may be offered, the rules and regulations governing how those events are played or conducted.
- (14) “Layoff wager” means a wager placed either by Tribal Gaming Management with another casino, or by another Wisconsin casino with the Gaming Operation, for the purpose of offsetting patron wagers made pursuant to these regulations.
- (15) “Market” means a wager type (e.g., money line, spread, over/under) on which opportunities are built for wagering on one or more events.

- (16) “Messenger bettor” means a person who places an event wager for the benefit of another for compensation.
- (17) “OGMICS” means these Oneida Gaming Minimum Internal Control Standards.
- (18) “Nation” means the Oneida Nation of Wisconsin, its authorized officials, employees, agents, and representatives.
- (19) “Wisconsin OIGRC” means the State of Wisconsin’s Office of Indian Gaming and Regulatory Compliance or any successor Wisconsin regulatory authority.
- (20) “Olympic event” means an event played as part of the summer or winter Olympics.
- (21) “Payout” means the total payment due on a winning wager whether or not:
 - (i) The customer collects the total payment due at onetime;
 - (ii) All or a portion of the payment due is made in the form of cash, chips, or other form of payment; or
 - (iii) All or a portion of the payment due is used by the customer to place another wager.
- (22) “Players Account” means an account that does not accept monetary deposits from a customer and is used solely for purposes of tracking reward or loyalty points, credits, or similar benefits issued by the gaming operation to a customer, even if such benefits are redeemable for cash.
- (23) “Professional event” means an event that is not an amateur event and which is regulated by an official governing body.
- (24) “Point-of-sale wagering station” means a desk or counter located in a building where Class III gaming is permitted and that is staffed by an employee for the purpose of accepting wagers.
- (25) “Remote wagering device” means a device operated using either an in-venue wireless network or the Internet that converts communications from the event wagering system into a human interpretable form and converts human decisions into a communication format understood by the event wagering system, and the use of which can be limited using geolocation. Examples of a remote wagering device include a personal computer, mobile phone, tablet, etc.
- (26) “Rules of Play for Event Wagering” means the rules governing the placing,

acceptance, and payout of wagers on sporting events and other events, as described more fully in section (m) below.

- (27) “Self-service wagering kiosk” means a stationary electronic device located in a building where Class III gaming is permitted and that may be used by a customer to place a wager without the direct assistance of an employee, and if supported, may be used for redemption of winning wager records.
- (28) “Suspicious Transactions” has the meaning set forth in section (l) regarding reports of suspicious transactions.
- (29) “Valid Identification” is a REAL identification credential and/or government issued identification credential, which includes Oneida Nation Tribal identification, provided that any such identification must contain the name, residential address, date of birth, photograph, and signature of the customer.
- (30) “Wagering account” means an electronic ledger administered by the Gaming Operation for use by, and that is accessible to, a customer for purposes of placing wagers and recording deposits and withdrawals of funds used for purposes of placing wagers.
- (31) “Wagering station” means a point-of-sale wagering station or a self-service wagering kiosk, at which or with which a customer can place a wager on a permitted event.

Commented [JD1]: Requesting capitalization of this term so it is clear when it is being referenced throughout the document.

(b) Events.

- (1) Permitted Events. Except as otherwise set forth in this section, the Nation shall be permitted to offer wagers on the following types of events:
 - (i) Professional events and amateur events occurring outside of Wisconsin that do not involve Wisconsin teams;
 - (ii) Green Bay Packers games;
 - (iii) Milwaukee Brewers games;
 - (iv) Milwaukee Bucks games;
 - (v) Professional sports league drafts;
 - (vi) Olympic events;
 - (vii) Nationally-televised award shows;

- (viii) Events deemed to be included within this section as permitted events pursuant to Sections XVIII(C), (E), or (G) of the Compact; and
 - (ix) Other events approved pursuant to the procedures set forth in this section.
- (2) The Nation shall not offer wagers on any events in which the majority of participants are under the age of 19.
- (3) The Nation shall not offer wagers on the outcome of elections for public office.
- (4) Approval of Other Events. In addition to the events identified in subsection (1), the Nation shall be permitted to offer wagers on events that are approved by the State pursuant to the procedures set forth below and are approved by the Oneida Gaming Commission:
 - (i) The Nation shall submit a written request to the Wisconsin Division of Gaming or its successor setting forth the event for which the Nation requests approval to offer wagering.
 - (ii) Within twenty-one (21) days of receiving the request, the State shall notify the Nation in writing whether it approves or objects to the request.
 - (iii) If the State approves the request, the Nation shall be permitted to offer wagering on the event and the State and the Nation shall promptly thereafter memorialize their agreement by amending subsection (1) to include the event.
 - (iv) For requested events occurring within Wisconsin or involving Wisconsin-based teams, that do not occur on land owned by the Nation or held in trust for the Nation by the federal government, the State may object to the request for any reason and the Nation shall not be permitted to offer wagering on the event. The State's decision shall not be subject to challenge through arbitration or otherwise.
 - (v) For requested events not occurring within Wisconsin and not involving Wisconsin-based teams, or events that occur on land owned by the Nation or held in trust for the Nation by the federal government, the State may object to wagering on the event only if the State presents evidence that there is a significant risk of improper manipulation of the event's outcome or activities within the event. All disputes regarding the State's objections that cannot be resolved informally shall be resolved through arbitration pursuant to Section XXIII(C) of the Compact. The issue for decision by the arbitration panel shall be whether the preponderance of the evidence supports the State's objection.
- (5) The Nation shall not offer wagering on events that are not permitted or approved pursuant to this section or deemed to be included within this section as permitted events pursuant

to Sections XVIII(C), (E), or (G) of the Compact.

- (6) Prohibited Events. Wagers shall not be accepted for prohibited events. All events that are not permitted events are prohibited events.

(c) Event Wagering System Technical Requirements. Wagering on events shall only be conducted through the event wagering system. The event wagering system shall meet the following requirements:

- (1) Testing and Approval by an Independent Gaming Testing Lab. The event wagering system shall be tested and approved by an independent gaming testing lab that has been approved by Wisconsin OIGRC and which at a minimum complies with and tests to the standards from GLI-33: Standards for Event Wagering Systems sections 2.2.1.; 2.2.2.; 2.3.2.; and 2.3.3.
- (2) Revisions to GLI-33. Revisions to GLI-33 sections referenced herein shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.

(d) Event Wagering System Periodic Security Testing. Tribal Gaming Management shall perform periodic security testing that meets the requirements of GLI-33, Appendix B.9 Periodic Security Testing. Revisions to Appendix B.9. shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.

(e) Wagering station requirements.

- (1) Independent Testing of Wagering Stations. All wagering stations shall meet the requirements of Gaming Laboratories International's standard titled GLI-20: Standards for Kiosks" (hereafter "GLI-20"). Revisions to GLI-20 shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.
- (2) Installation Testing. Upon installation and prior to placing each wagering station into service, each wagering station shall be tested to verify the proper functioning of at least the following:
 - (i) communication with the event wagering system;
 - (ii) communication with the player geolocation tracking system to the extent the station interfaces with the tracking system;
 - (iii) the wagering ticket printer;
 - (iv) all buttons and screens; and

(v) all software, which shall be verified by an independent test lab.

(3) Software Validation. For wagering software installed locally on the wagering station, it shall be possible to authenticate that all critical components contained in the software are valid each time the software is loaded for use, and where supported by the system, on demand as may be required by the Oneida Gaming Commission. Critical components may include, but are not limited to, wagering rules, elements that control the communications between the wagering station and the event system, or other components that are needed to ensure proper operation of the software. In the event of a failed authentication (i.e., program mismatch or authentication failure), the software shall prevent wagering operations and display an appropriate error message.

(4) Removal, Retirement and/or Destruction. Procedures shall be implemented to ensure the proper retirement and removal of all wagering stations from operation.

(f) Permitted locations, remote wagering device operation, security requirements, and geolocation requirements.

(1) A customer may place a wager using a remote wagering device only when the remote wagering device is located on a parcel of land that is within the boundaries of the Oneida Nation Reservation with the exception of parcels of land not owned by or held in trust for the Nation that contain a public or private school conducting classes in any of the grades pre-kindergarten through grade 12.

(2) Wagering Account Requirement. Customers placing wagers from a remote wagering device must have a wagering account.

(3) Secure and Confidential Communications. Communication between a remote wagering device and the event wagering system must be conducted using a method that securely links the remote wagering device to the event wagering system, maintains the confidentiality of the communications, and authenticates both the remote wagering device and the event wagering system as authorized to communicate over that link.

(4) Authorization Information.

(i) The event wagering system shall require an account holder to re-enter his or her password/pin and/or biometric authentication after 15 minutes of inactivity, as measured by the event wagering system.

(ii) The event wagering system shall disable the account after three failed login attempts and require multi-factor authentication to recover or reset a password or username.

- (iii) The remote wagering device software shall not be used to store passwords, pins, and/or biometric authorization information. Autocomplete, password caching, or other methods that will fill in the password field shall be disabled by default for the software.
- (5) Server Location. The server and other server-related equipment necessary to place, accept and payout a wager on an event shall be located within a secure facility owned by the Nation within the boundaries of the Nation's reservation.
- (6) Client-Server Interactions. The Event Wagering System shall comply with GLI-33: Standards for Event Wagering Systems sections 3.5.2(a)(b)(c), 3.5.3., 3.5.4., 3.5.5., and 3.5.6. Revisions to GLI-33 sections referenced herein shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.
- (7) Software Validation. For wagering software installed locally on the remote wagering device, it shall be possible to authenticate that all critical components contained in the software are valid each time the software is loaded for use, and where supported by the system, on demand as may be required by the Oneida Gaming Commission. Critical components may include, but are not limited to, wagering rules, elements that control the communications between the wagering station and the event system, or other components that are needed to ensure proper operation of the software. In the event of a failed authentication (i.e., program mismatch or authentication failure), the software shall prevent wagering operations and display an appropriate error message.
- (8) Compatibility Verification. During any installation or initialization and prior to commencing wagering operations, the event wagering system shall run a check to detect any incompatibilities or resource limitations with the remote wagering device that would prevent proper operation of the software (e.g., software version, minimum specifications not met, browser type, browser version, plug-in version, etc.). If any incompatibilities or resource limitations are detected, the software shall prevent wagering operations and display an appropriate error message.
- (9) Geolocation Requirements. Where remote wagering occurs over the internet, the event wagering system shall incorporate a location detection service or application to reasonably detect and dynamically monitor the location of a player attempting to place a wager, and to monitor and enable the blocking of unauthorized attempts to place a wager outside of the authorized wagering area.
 - (i) Each player shall pass a location check prior to completing each wager after logging in on a specific Remote Wagering Device.
 - (A) If the location check indicates the player is outside the permitted boundary or cannot successfully locate the player, the wager shall be rejected, and the player shall be notified of this.

(B) An entry shall be recorded in a time stamped log any time a location violation is detected, including the unique player ID and the detected location.

- (ii) In addition, the geolocation service shall comply with GLI-33: Standards for Event Wagering Systems sections 2.7.2., 2.7.3., 2.7.4.(b)(c)(d) and (e). Revisions to GLI-33 sections referenced herein shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.

(g) Issuance and control of wagering tickets.

- (1) Immediately upon accepting a wager, other than an account wager, the event wagering system shall create and issue to the customer a wagering ticket containing at least the following written information:
- (i) name of the event(s) or event market(s) wagered on;
 - (ii) amount(s) wagered;
 - (iii) terms of wager (type of bet and total take);
 - (iv) name, phone number, city and state of Tribal Gaming Management;
 - (v) a unique transaction identifier;
 - (vi) date and time the ticket was issued;
 - (vii) the cashier or kiosk generating the ticket; and
 - (viii) the redemption period for the ticket (which shall not be less than sixty (60) days after the occurrence of the event) and instructions for redemption by mail.
- (2) When accepting a wager through a wagering account, the event wagering system shall create and issue to the customer an e-wagering ticket containing at least the following written information:
- (i) name of the event(s) or event market(s) wagered on;
 - (ii) amount(s) wagered;
 - (iii) terms of wager (type of bet and total take);
 - (iv) a unique transaction identifier; and

- (v) date and time the ticket was issued.

(h) Acceptance of Wagers.

- (1) Wagers may only be made with cash, chips, or other representatives of value, or against credits made to a wagering account, consistent with Article V.D. of the Nation's compact with the State of Wisconsin.
- (2) Wagers shall not be knowingly accepted for an event or a market the outcome of which has already been determined.
- (3) Wagers shall not be accepted from a customer who Tribal Gaming Management or its employees know or reasonably should know is a messenger bettor.
- (4) Wagers shall not be accepted from a customer who Tribal Gaming Management or its employees know or reasonably should know is placing the wager in violation of tribal, state or federal law.
- (5) A customer's money or its equivalent shall not be held on the understanding that the money will be accepted as a wager only upon the occurrence of a specified, future contingency, unless a betting ticket documenting the wager and contingency is issued immediately when the operator receives the money or its equivalent.
- (6) Wagers shall not be accepted if the odds/lines are not posted. Odds/lines may be posted by electronic or manual means, including printed media. If posted odds/lines are not updated simultaneously with actual changes to the odds/lines, an announcement, audible throughout the operation, must be made simultaneously with the actual changes followed by updating the posted odds/lines within a time specified by Tribal Gaming Management.

(i) Payment of Winning Wagers.

- (1) Payment on a winning wager shall be made only to the person who presents the customer's copy of the betting ticket representing the wager.
- (2) Payment on a winning wager shall not be made to a person who Tribal Gaming Management or its employees know or reasonably should know is collecting the payment on behalf of another for monetary consideration or in violation of tribal, state, or federal law.
- (3) The gaming operation shall have controls in place detailing the method of paying winning tickets/vouchers in the event of a failure of the event wagering system's ability to pay winning tickets/vouchers.
- (4) Accounting records of all payments of winning wagers shall be retained by Tribal

Gaming Management for a period of seven (7) years.

- (5) After the conclusion of the event all winning betting tickets shall be honored for the redemption period printed on the betting ticket, which shall be at least sixty (60) days from the date of the event.

(j) Persons Prohibited and/or Limited from Placing Wagers.

- (1) Persons who have nonpublic information about an event or a participant in an event, who are in a position to affect the outcome of an event, or whose participation in wagering on an event might cause the appearance of a conflict of interest, shall be prohibited from wagering on the event or a market in the event. This includes but is not limited to the following types of persons:

- (i) athletes participating in the event; and
- (ii) employees or contractors of the governing body for the event, employees and contractors of the owner or management of a team participating in the event, and employees and contractors of athletes participating in the events, including but not limited to: referees, officials, coaches, managers, handlers, athletic trainers, team physicians, and other physicians providing medical consultation or treatment of an event participant.

- (2) Tribal Gaming Management shall take reasonable steps to prevent the circumvention of this prohibition, which shall be satisfied by creating and following procedures to implement a blocked bettor list including all persons included in subsection (1), the names of whom may be provided by any athletic team or governing body involved in events for which Tribal Gaming Management accepts wagers. Tribal Gaming Management shall update the blocked bettor list within ten (10) days of receipt of new information from a team or governing body.

- (3) Tribal Gaming Management may implement customer self-imposed and Tribal Gaming Management-imposed limits and exclusions.

- (k) Wagers or Payouts in Excess of \$3,000.** Aggregated wagers and payouts in the excess of \$3,000 require a verified and active Players Account. Valid Identification must be verified before any transactions exceeding \$3,000 can be processed.

Commented [JD2]: Requesting capitalization of this term so it is clear when it is being referenced throughout the document.

(l) Reports of Suspicious Transactions.

- (1) As used in this section, “suspicious transaction” means any transaction that Tribal Gaming Management or an agent knows or has reason to suspect:
- (i) is, or would be if completed, indicative of match fixing, the manipulation of an event, or misuse of inside information;

- (ii) is, or would be if completed, in violation of, or is part of a plan to violate or evade, any federal, state, or tribal law or regulation;
 - (iii) is, or would be if completed, wagering by, or on behalf of, a person prohibited from placing wagers pursuant to section (j) of these OGMICS; or
 - (iv) has no business or apparent lawful purpose or is not the sort of transaction the particular customer would normally be expected to perform, and the operator knows of no reasonable explanation for the transaction after examining the available facts, including the background of the transaction.
- (2) Tribal Gaming Management:
- (i) shall file suspicious transaction reports to the Oneida Gaming Commission using a form developed by the Oneida Gaming Commission, disclosing all suspicious transactions which involve or aggregate to more than \$5,000 in funds or other assets; and
 - (ii) may file a report of any suspicious transaction, regardless of the amount, if Tribal Gaming Management believes it is relevant to the possible violation of any law or regulation.
- (3) Tribal Gaming Management shall immediately notify the Oneida Gaming Commission of any suspicious activity. In addition, Tribal Gaming Management shall timely file the report required in subsection (2) no later than seven (7) calendar days after the initial detection of the facts that may constitute a basis for filing such a report.
- (4) The Oneida Gaming Commission shall promptly forward unredacted copies of all suspicious transaction reports to:
- (i) the tribal gaming regulatory authorities of other Wisconsin tribes where event wagering is offered; and
 - (ii) the Wisconsin OIGRC.
- (5) The Oneida Gaming Commission shall forward redacted copies of all suspicious transaction reports to the applicable event governing bodies, provided that the governing body has provided Tribal Gaming Management with the appropriate contact information.
- (6) Tribal Gaming Management shall maintain a copy of any report filed and the original or business record equivalent of any supporting documentation for a period of seven (7) years from the date of filing the report. Supporting documentation shall be identified and maintained by Tribal Gaming Management as such and shall be deemed to have

been filed with the report. Tribal Gaming Management shall make all supporting documentation available to the Oneida Gaming Commission, the Wisconsin OIGRC, and any other appropriate regulatory and law enforcement agencies upon request.

(7) Tribal Gaming Management and its agents shall not notify any person involved in the transaction that the transaction has been reported. Any report, whether written or oral, does not impose liability for defamation or constitute a ground for recovery in any civil action.

(8) Tribal Gaming Management may cancel or suspend wagering on events as set out in the Rules of Play for Event Wagering and House Rules for Event Wagering.

Commented [JD3]: Accepted the edit here to include the full names of both documents.

(m) Rules of Play for Event Wagering. Comprehensive rules of play governing event wagering transactions with customers shall be conspicuously displayed at all gaming operations. All rules of play must be approved by the Oneida Gaming Commission and submitted to Wisconsin OIGRC in accordance with the Oneida Nation's Gaming Compact Article XXXV.A. prior to implementation. The rules must specify the following at a minimum:

- (1) the types of wagers offered, including payout information;
- (2) rules governing acceptance of wagers, which shall include any restrictive provisions such as minimum and maximum wager amounts to be paid on winning wagers;
- (3) effect of schedule or event location changes;
- (4) when the event result is considered official for purposes of a wager;
- (5) redemption period for winning tickets;
- (6) the method of noticing odds or line changes to customers;
- (7) procedures for handling incorrectly posted events, odds, wagers, or results;
- (8) the policy regarding cancellation of wagers, including whether cancellations by the customer are permitted;
- (9) that wagers may be accepted at other than the currently posted terms, if applicable; and
- (10) identification requirements for customers placing wagers.

(n) House Rules for Event Wagering. The House Rules for Event Wagering shall be conspicuously displayed at all gaming operations. All House Rules must be approved by the Oneida Gaming Commission.

(o) **Layoff Wagers and Gross Revenue Computations.** Tribal Gaming Management, in its discretion, may accept layoff wagers only from other Wisconsin tribal casinos. Layoff wagers placed by Tribal Gaming Management may be made in any jurisdiction where such placement is permitted provided that Tribal Gaming Management shall comply with any regulations related to layoff wagers in the jurisdiction where said wager is placed. Layoff wagers shall not affect the computation of the Nation's net win. Should Tribal Gaming Management place a layoff wager with any other Wisconsin tribal casino, it shall disclose its identity to the tribe accepting the wager.

(p) **Wager Record Information.** For each individual wager placed by a customer, the information to be maintained and backed up by the system shall include:

- (1) The date and time the wager was placed;
- (2) any customer choices involved in the wager:
 - (i) market and line postings (e.g., money line bet, point spreads, over/under amounts, win/place/show);
 - (ii) wager selection (e.g., athlete or team name and number);
 - (iii) any special condition(s) applying to the wager;
- (3) results of the wager (blank until confirmed);
- (4) total amount wagered, including any promotional/bonus credits (if applicable);
- (5) total amount won, including any promotional/bonus credits (if applicable);
- (6) commission or fees collected (if applicable);
- (7) date and time the winning wager was paid to the player;
- (8) unique identification number of the wager;
- (9) user identification or unique wagering device ID which issued the wager record (if applicable);
- (10) relevant location information;
- (11) event and market identifiers;
- (12) current wager status (active, cancelled, unredeemed, pending, void, invalid, redemption in progress, redeemed, etc.);
- (13) unique player ID, for wagers conducted using a wagering account; and
- (14) redemption period (if applicable).

(q) **Promotion/Bonus Information.** The Event Wagering System shall comply with OGMICS Chapter 6, Gaming Promotions and Player Tracking.

(r) **Transaction log or account statement.** The system must be able to provide wagering account holders with an electronic record history of all transactions upon request. The information provided shall include sufficient information to allow the customer to reconcile the statement or log against their own financial records. Information to be provided shall include at a minimum, details on the following types of transactions:

(1) financial transactions (time stamped with a unique transaction ID):

- (i) deposits to the customer's wagering account;
- (ii) withdrawals from the customer's wagering account;
- (iii) promotional or bonus credits added to/removed from the customer's wagering account (outside of credits won in wagering); and
- (iv) manual adjustments or modifications to the customer's wagering account (e.g., due to refunds).

(2) wagering transactions:

- (i) unique identification number of the wager;
- (ii) date and time the wager was placed;
- (iii) date and time the event started and ended or is expected to occur for future events (if known);
- (iv) date and time the results were confirmed (blank until confirmed);
- (v) any customer choices involved in the wager, including market and line postings, wager selection, and any special condition(s) applying to the wager;
- (vi) results of the wager (blank until confirmed);
- (vii) total amount wagered, including any promotional/bonus credits (if applicable);
- (viii) total amount won, including any promotional/bonus credits (if applicable);
- (ix) commission or fees collected (if applicable); and
- (x) the date and time the winning wager was paid to the player.

(s) **Reporting Requirements.** The event wagering system shall be able to generate the following types of reports:

(1) Operator Revenue Report. An operator revenue report must contain, at a minimum, the following information for each event as a whole and for each individual market within that event:

- (i) the date and time each event started and ended;

- (ii) total amount of wagers collected;
- (iii) total amount of winnings paid to customers;
- (iv) total amount of wagers cancelled;
- (v) commission and fees collected (if applicable);
- (vi) event and market identifiers; and
- (vii) event status (in progress, complete, confirmed, etc.).

(2) Operator Liability Report. An operator liability report must contain, at a minimum, the following information:

- (i) total amount held by the gaming operation for customer accounts (if applicable);
- (ii) total amount of wagers placed on future events; and
- (iii) total amount of winnings owed but unpaid by the operator on winning wagers.

(3) Promotion/Bonus Summary Report. A promotion/bonus summary report shall provide information regarding the amounts of any promotions and/or bonuses provided to customers that are redeemable for cash, wagering credits, or merchandise, and shall contain, at a minimum, the following information:

- (i) beginning balance for all promotions/bonuses;
- (ii) total amount of all promotions/bonuses issued;
- (iii) total amount of all promotions/bonuses redeemed;
- (iv) total amount of all promotions/bonuses expired;
- (v) total amount of all promotion/bonus adjustments; and
- (vi) ending balance for promotion/bonus.

(4) Future Events Report. A future events report must contain, at a minimum, the following information for the gaming day:

- (i) wagers placed prior to the gaming day for future events (total and by wager);
- (ii) wagers placed on the gaming day for future events (total and by wager);
- (iii) wagers placed prior to the gaming day for events occurring on that gaming day

(total and by wager);

(iv) wagers placed on the gaming day for events occurring on that gaming day (total and by wager);

(v) wagers cancelled on the gaming day (total and by wager); and

(vi) event and market identifiers.

(5) Significant Events and Alterations Report.

(i) A significant events and alterations report must contain, at a minimum, the following information:

(A) date and time of each significant event or alteration;

(B) event/market identifier, if applicable;

(C) identification of user(s) who performed and/or authorized each alteration;

(D) reason/description of the significant event or alteration, including any data or parameters altered;

(E) data or parameter value prior to alteration; and

(F) data or parameter value after alteration.

(ii) A “significant event” includes the following:

(A) a failed login attempt;

(B) a program error or authentication mismatch;

(C) significant periods of unavailability of any critical component of the event wagering system;

(D) large wins (single and aggregate over defined time period) in excess of a value specified by the Oneida Gaming Commission, including wager record information;

(E) large wagers (single and aggregate over defined time period) in excess of a value specified by the Oneida Gaming Commission, including wager record information;

(F) system voids, overrides, and corrections;

(G) changes to live data files occurring outside of normal program and operating

system execution;

- (H) changes that are made to the download data library, including the addition, changing or deletion of software, where supported;
 - (I) changes to operating system, database, network, and application policies and parameters;
 - (J) changes to date/time on master time server;
 - (K) changes to previously established criteria for an event or market (not including line posting changes for active markets);
 - (L) changes to the results of an event or market;
 - (M) changes to promotion and/or bonus parameters;
 - (N) the following player account management information:
 - 1. adjustments to a player account balance;
 - 2. changes made to player data and sensitive information recorded in a player account;
 - 3. deactivation of a player account; and
 - 4. large financial transactions (single and aggregate over defined time period) in excess of a value specified by the Oneida Gaming Commission, including transaction information;
 - (O) irrecoverable loss of sensitive information;
 - (P) any other activity requiring user intervention and occurring outside of the normal scope of system operation; and
 - (Q) other significant or unusual events as deemed applicable by the Oneida Gaming Commission.
- (6) User Access Listing Report. A user access listing report is a list identifying all users and user access to the event wagering system. The report must contain, at a minimum, the following:
- (i) employee name and title or position;
 - (ii) user login name;
 - (iii) date and time of each login;

- (iv) date of last password change; and
- (v) date and time account disabled/deactivated.

(7) Title 31 Reporting. Tribal Gaming Management shall comply with OGMICS, Chapter 17, Currency Transaction Reporting (Title 31).

(t) **Risk Management.** Tribal Gaming Management may engage the services of a state licensed sports book services provider for the purpose of advising about the management of risk associated with event wagering, including but not limited to:

- (1) management of risks associated with wagering on any event or market within an event;
- (2) determination of where lines, point spreads, odds, or other activities relating to wagering are initially set and the determination of whether to change such lines, point spreads, odds, or other activities;
- (3) whether or not to accept or reject wagers or to place layoff wagers; and
- (4) the use, transmittal, and accumulation of information and data for the purpose of providing risk management.

(u) **Information Technology Requirements.** OGMICS Chapter 11, Information Technology and Information Technology Data shall apply to the event wagering system.

(v) **Surveillance Requirements.** Tribal Gaming Management shall maintain surveillance coverage of the areas in which event wagering may take place within the gaming facility. This surveillance shall be part of the gaming facility's surveillance system and subject to the same monitoring, activity reporting, maintenance and recording retention requirements as the rest of the system. Tribal Gaming Management shall ensure that the event wagering surveillance meets the following additional requirements:

- (1) For live cashier stations, the system must provide coverage of the defined wagering areas with sufficient detail to identify individuals within the cage and customers and staff members at the counter areas and to confirm the amount of each transaction;
- (2) For wagering kiosks, the system must provide dedicated camera coverage of the individual placing the wager with sufficient clarity to identify that individual.

(w) **Wagering Account Requirements.** Customers must have a wagering account and active players account prior to placing a wager on a remote wagering device. The following are requirements related to wagering accounts.

- (1) A wagering account must be capable of recording at least the following types of transactions:
 - (i) deposits;
 - (ii) withdrawals/redemption;
 - (iii) debits;
 - (iv) credits;
 - (v) service or other transaction-related charges authorized by the customer; and
 - (vi) adjustments to the wagering account.
- (2) Customer registration for a wagering account must occur on-site at a licensed gaming facility.
- (3) Wagering accounts may only be established for individual persons and no entity may establish an account, except for other Wisconsin Tribal casinos offering sports wagering and solely for the purpose of making layoff wagers.
- (4) Only customers of the legal age to wager may open a wagering account;
- (5) Prior to establishing a wagering account, Tribal Gaming Management shall verify:
 - (i) the customer's identity, including age, using:
 - (A) third party or governmental databases; and
 - (B) a Valid Identification.
 - (ii) that the customer is not on any of the gaming operation's exclusion lists.
- (6) Establishment of a wagering account must require the customer to consent to the monitoring and recording of the use of the wagering account, including geographic location information, by Tribal Gaming Management for the purposes of monitoring and investigating suspicious wagering activity and enforcing geographic restrictions on the use of remote wagering devices.
- (7) A customer may have no more than one wagering account and only the account holder may place wagers through the account. If an individual other than the account holder places a wager through the wagering account, Tribal Gaming Management shall suspend the wagering account and place both the account holder and individual who placed the

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wager through the account on the Nation's List of Excluded Persons, as described in Article V.G. of the Nation's Gaming Compact.

- (8) Any person who intentionally circumvents the geographic restrictions on placing wagers set forth in these OGMICs shall be permanently barred from wagering.
- (9) Tribal Gaming Management must have a documented method to address potential customer account fraud, which, at a minimum, shall require Tribal Gaming Management to suspend the wagering account of any individual involved in the fraudulent placement of wager(s).
- (10) After establishment of the account or any modification of the wagering account password, PIN or other security feature where applicable, Tribal Gaming Management shall provide notice of any such action to the account holder via electronic or regular mail, text message, or equivalent mechanism.
- (11) A wagering account shall not be activated for use until all account holder identification information has been collected.
- (12) All account holder identification information must be stored in a secure electronic wagering account file.
- (13) The operator shall encrypt, at a minimum, the following wagering account information:
 - (i) the account holder's social security number or equivalent for a foreign customer such as a passport or tax identification number;
 - (ii) the account holder's username, passwords, and/or PINs; and
 - (iii) credit card numbers, bank account numbers, or other financial information.
- (14) The wagering account system shall have a method for securely issuing, modifying, and resetting an account holder's password, personal identification number (PIN), or other security feature where applicable, which shall include, at a minimum, proof of identity, if in person, or multi-factor identification.
- (15) An account holder's event wagering account may be funded with the following:

- (i) The account holder's deposit of cash, gaming chips, or slot tokens at a cashiering location;
 - (ii) Cash complimentaries, promotional credits, or bonus credits;
 - (iii) Winnings;
 - (iv) ACH transfer from an account of the wagering account holder, provided that the Nation has security measures and controls to prevent ACH fraud; and
 - (v) Adjustments made by Tribal Gaming Management with documented notification to the account holder. All adjustments shall be authorized by supervisory personnel prior to being entered.
- (16) Withdrawals from a wagering account may be made only by the account holder. Withdrawals may be made for the purpose of:
- (i) The funding of wagers;
 - (ii) A cash-out at the cashier's cage;
 - (iii) A cash-out transfer directly to the account holder's individual account with a bank or other financial institution (banking account). Tribal Gaming Management shall verify the validity of the banking account with the financial institution prior to making any transfers; and
 - (iv) Adjustments made by Tribal Gaming Management with documented notification to the account holder. Adjustments shall be authorized by supervisory personnel prior to being entered.

(x) Reserve Requirements for Wagering Accounts.

- (1) Tribal Gaming Management shall maintain a reserve in the form of cash, cash equivalents, an irrevocable letter of credit, a bond, or a combination thereof for the benefit and protection of customer funds held in wagering accounts.
- (2) The amount of the reserve shall not be less than the greater of \$25,000 or the sum of the following amounts:
 - (i) Amounts held by the book for the account of customers;
 - (ii) Amounts accepted by the book as wagers for events or markets that have not yet occurred; and

- (iii) Amounts owed but unpaid on winning wagers through the period established for honoring winning wagers.
- (3) Reserve requirements must be calculated each day. If reserve is not sufficient to cover the calculated requirement, Tribal Gaming Management must notify the Oneida Gaming Commission and the Wisconsin OIGRC in writing and must also state the steps that will be taken to promptly remedy the deficiency.

Chapter: 8
Sports Wagering
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(a) Definitions. As used in this regulation:

- (1) “Account wager” means an event wager placed using a wagering account.
- (2) “Alteration” means the alteration of any accounting, reporting or significant event data.
- (3) “Amateur event” means an event in which participants are not permitted to receive a salary, prize money, or other similar monetary compensation for their participation, except that they may be compensated in the form of: trophies or medals; waived entry fees for future sport or athletic events; scholarships and stipends for costs necessary to attend an academic institution; or compensation for the use of their names or likenesses where permitted by law, the National Collegiate Athletic Association, or any other appropriate

governing body.

- (4) “Collegiate event” means an event in which the participants are students at a public or private institution that offers educational services beyond the secondary level.
- (5) “Contingency” means an event or market that is dependent upon the outcome of another event or market.
- (6) “Employee” means a person authorized by the Nation, Oneida Gaming Commission, or Tribal Gaming Management to make decisions or perform tasks on behalf of the Gaming Operation.
- (7) “Event” means an occurrence of sports, competitions, matches, and other types of activities on which wagers may be placed pursuant to these OGMICS.
- (8) “Event wagering” means the business of accepting wagers on events, but does not include pari-mutuel wagering.
- (9) “Event wagering system” means the hardware, software, firmware, communications technology, other equipment, and related operator procedures, used to enable customers to place wagers on events.
- (10) “Geolocation” means identifying the geographic location of an internet connected remote wagering device.
- (11) “GLI-33” means Gaming Laboratories International’s published standard titled “GLI- 33: Standards for Event Wagering Systems,” version: 1.1, revision date: May 14, 2019, and all subsequent revisions to that standard.
- (12) “Governing body” means an official body of managers which sanctions and regulates an event (e.g., National Football League, National Collegiate Athletic Association, International Olympic Committee, analogous entities).
- (13) “House Rules for Event Wagering” means house rules that describe, for sporting events and other events for which wagers may be offered, the rules and regulations governing how those events are played or conducted.
- (14) “Layoff wager” means a wager placed either by Tribal Gaming Management with another casino, or by another Wisconsin casino with the Gaming Operation, for the purpose of offsetting patron wagers made pursuant to these regulations.
- (15) “Market” means a wager type (e.g., money line, spread, over/under) on which opportunities are built for wagering on one or more events.

- (16) “Messenger bettor” means a person who places an event wager for the benefit of another for compensation.
- (17) “OGMICS” means these Oneida Gaming Minimum Internal Control Standards.
- (18) “Nation” means the Oneida Nation of Wisconsin, its authorized officials, employees, agents, and representatives.
- (19) “Wisconsin OIGRC” means the State of Wisconsin’s Office of Indian Gaming and Regulatory Compliance or any successor Wisconsin regulatory authority.
- (20) “Olympic event” means an event played as part of the summer or winter Olympics.
- (21) “Payout” means the total payment due on a winning wager whether or not:
 - (i) The customer collects the total payment due at onetime;
 - (ii) All or a portion of the payment due is made in the form of cash, chips, or other form of payment; or
 - (iii) All or a portion of the payment due is used by the customer to place another wager.
- (22) “Players Account” means an account that does not accept monetary deposits from a customer and is used solely for purposes of tracking reward or loyalty points, credits, or similar benefits issued by the gaming operation to a customer, even if such benefits are redeemable for cash.
- (23) “Professional event” means an event that is not an amateur event and which is regulated by an official governing body.
- (24) “Point-of-sale wagering station” means a desk or counter located in a building where Class III gaming is permitted and that is staffed by an employee for the purpose of accepting wagers.
- (25) “Remote wagering device” means a device operated using either an in-venue wireless network or the Internet that converts communications from the event wagering system into a human interpretable form and converts human decisions into a communication format understood by the event wagering system, and the use of which can be limited using geolocation. Examples of a remote wagering device include a personal computer, mobile phone, tablet, etc.
- (26) “Rules of Play for Event Wagering” means the rules governing the placing,

acceptance, and payout of wagers on sporting events and other events, as described more fully in section (m) below.

- (27) “Self-service wagering kiosk” means a stationary electronic device located in a building where Class III gaming is permitted and that may be used by a customer to place a wager without the direct assistance of an employee, and if supported, may be used for redemption of winning wager records.
- (28) “Suspicious Transactions” has the meaning set forth in section (l) regarding reports of suspicious transactions.
- (29) “Valid Identification” is a REAL identification credential and/or government issued identification credential, which includes Oneida Nation Tribal identification, provided that any such identification must contain the name, residential address, date of birth, photograph, and signature of the customer.
- (30) “Wagering account” means an electronic ledger administered by the Gaming Operation for use by, and that is accessible to, a customer for purposes of placing wagers and recording deposits and withdrawals of funds used for purposes of placing wagers.
- (31) “Wagering station” means a point-of-sale wagering station or a self-service wagering kiosk, at which or with which a customer can place a wager on a permitted event.

(b) Events.

- (1) Permitted Events. Except as otherwise set forth in this section, the Nation shall be permitted to offer wagers on the following types of events:
 - (i) Professional events and amateur events occurring outside of Wisconsin that do not involve Wisconsin teams;
 - (ii) Green Bay Packers games;
 - (iii) Milwaukee Brewers games;
 - (iv) Milwaukee Bucks games;
 - (v) Professional sports league drafts;
 - (vi) Olympic events;
 - (vii) Nationally-televised award shows;

- (viii) Events deemed to be included within this section as permitted events pursuant to Sections XVIII(C), (E), or (G) of the Compact; and
 - (ix) Other events approved pursuant to the procedures set forth in this section.
- (2) The Nation shall not offer wagers on any events in which the majority of participants are under the age of 19.
- (3) The Nation shall not offer wagers on the outcome of elections for public office.
- (4) Approval of Other Events. In addition to the events identified in subsection (1), the Nation shall be permitted to offer wagers on events that are approved by the State pursuant to the procedures set forth below and are approved by the Oneida Gaming Commission:
 - (i) The Nation shall submit a written request to the Wisconsin Division of Gaming or its successor setting forth the event for which the Nation requests approval to offer wagering.
 - (ii) Within twenty-one (21) days of receiving the request, the State shall notify the Nation in writing whether it approves or objects to the request.
 - (iii) If the State approves the request, the Nation shall be permitted to offer wagering on the event and the State and the Nation shall promptly thereafter memorialize their agreement by amending subsection (1) to include the event.
 - (iv) For requested events occurring within Wisconsin or involving Wisconsin-based teams, that do not occur on land owned by the Nation or held in trust for the Nation by the federal government, the State may object to the request for any reason and the Nation shall not be permitted to offer wagering on the event. The State's decision shall not be subject to challenge through arbitration or otherwise.
 - (v) For requested events not occurring within Wisconsin and not involving Wisconsin-based teams, or events that occur on land owned by the Nation or held in trust for the Nation by the federal government, the State may object to wagering on the event only if the State presents evidence that there is a significant risk of improper manipulation of the event's outcome or activities within the event. All disputes regarding the State's objections that cannot be resolved informally shall be resolved through arbitration pursuant to Section XXIII(C) of the Compact. The issue for decision by the arbitration panel shall be whether the preponderance of the evidence supports the State's objection.
- (5) The Nation shall not offer wagering on events that are not permitted or approved pursuant to this section or deemed to be included within this section as permitted events pursuant

to Sections XVIII(C), (E), or (G) of the Compact.

- (6) Prohibited Events. Wagers shall not be accepted for prohibited events. All events that are not permitted events are prohibited events.

(c) Event Wagering System Technical Requirements. Wagering on events shall only be conducted through the event wagering system. The event wagering system shall meet the following requirements:

- (1) Testing and Approval by an Independent Gaming Testing Lab. The event wagering system shall be tested and approved by an independent gaming testing lab that has been approved by Wisconsin OIGRC and which at a minimum complies with and tests to the standards from GLI-33: Standards for Event Wagering Systems sections 2.2.1.; 2.2.2.; 2.3.2.; and 2.3.3.
- (2) Revisions to GLI-33. Revisions to GLI-33 sections referenced herein shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.

(d) Event Wagering System Periodic Security Testing. Tribal Gaming Management shall perform periodic security testing that meets the requirements of GLI-33, Appendix B.9 Periodic Security Testing. Revisions to Appendix B.9. shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.

(e) Wagering station requirements.

- (1) Independent Testing of Wagering Stations. All wagering stations shall meet the requirements of Gaming Laboratories International's standard titled GLI-20: Standards for Kiosks" (hereafter "GLI-20"). Revisions to GLI-20 shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.
- (2) Installation Testing. Upon installation and prior to placing each wagering station into service, each wagering station shall be tested to verify the proper functioning of at least the following:
 - (i) communication with the event wagering system;
 - (ii) communication with the player geolocation tracking system to the extent the station interfaces with the tracking system;
 - (iii) the wagering ticket printer;
 - (iv) all buttons and screens; and

(v) all software, which shall be verified by an independent test lab.

(3) Software Validation. For wagering software installed locally on the wagering station, it shall be possible to authenticate that all critical components contained in the software are valid each time the software is loaded for use, and where supported by the system, on demand as may be required by the Oneida Gaming Commission. Critical components may include, but are not limited to, wagering rules, elements that control the communications between the wagering station and the event system, or other components that are needed to ensure proper operation of the software. In the event of a failed authentication (i.e., program mismatch or authentication failure), the software shall prevent wagering operations and display an appropriate error message.

(4) Removal, Retirement and/or Destruction. Procedures shall be implemented to ensure the proper retirement and removal of all wagering stations from operation.

(f) Permitted locations, remote wagering device operation, security requirements, and geolocation requirements.

(1) A customer may place a wager using a remote wagering device only when the remote wagering device is located on a parcel of land that is within the boundaries of the Oneida Nation Reservation with the exception of parcels of land not owned by or held in trust for the Nation that contain a public or private school conducting classes in any of the grades pre-kindergarten through grade 12.

(2) Wagering Account Requirement. Customers placing wagers from a remote wagering device must have a wagering account.

(3) Secure and Confidential Communications. Communication between a remote wagering device and the event wagering system must be conducted using a method that securely links the remote wagering device to the event wagering system, maintains the confidentiality of the communications, and authenticates both the remote wagering device and the event wagering system as authorized to communicate over that link.

(4) Authorization Information.

(i) The event wagering system shall require an account holder to re-enter his or her password/pin and/or biometric authentication after 15 minutes of inactivity, as measured by the event wagering system.

(ii) The event wagering system shall disable the account after three failed login attempts and require multi-factor authentication to recover or reset a password or username.

- (iii) The remote wagering device software shall not be used to store passwords, pins, and/or biometric authorization information. Autocomplete, password caching, or other methods that will fill in the password field shall be disabled by default for the software.
- (5) Server Location. The server and other server-related equipment necessary to place, accept and payout a wager on an event shall be located within a secure facility owned by the Nation within the boundaries of the Nation's reservation.
- (6) Client-Server Interactions. The Event Wagering System shall comply with GLI-33: Standards for Event Wagering Systems sections 3.5.2(a)(b)(c), 3.5.3., 3.5.4., 3.5.5., and 3.5.6. Revisions to GLI-33 sections referenced herein shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.
- (7) Software Validation. For wagering software installed locally on the remote wagering device, it shall be possible to authenticate that all critical components contained in the software are valid each time the software is loaded for use, and where supported by the system, on demand as may be required by the Oneida Gaming Commission. Critical components may include, but are not limited to, wagering rules, elements that control the communications between the wagering station and the event system, or other components that are needed to ensure proper operation of the software. In the event of a failed authentication (i.e., program mismatch or authentication failure), the software shall prevent wagering operations and display an appropriate error message.
- (8) Compatibility Verification. During any installation or initialization and prior to commencing wagering operations, the event wagering system shall run a check to detect any incompatibilities or resource limitations with the remote wagering device that would prevent proper operation of the software (e.g., software version, minimum specifications not met, browser type, browser version, plug-in version, etc.). If any incompatibilities or resource limitations are detected, the software shall prevent wagering operations and display an appropriate error message.
- (9) Geolocation Requirements. Where remote wagering occurs over the internet, the event wagering system shall incorporate a location detection service or application to reasonably detect and dynamically monitor the location of a player attempting to place a wager, and to monitor and enable the blocking of unauthorized attempts to place a wager outside of the authorized wagering area.
 - (i) Each player shall pass a location check prior to completing each wager after logging in on a specific Remote Wagering Device.
 - (A) If the location check indicates the player is outside the permitted boundary or cannot successfully locate the player, the wager shall be rejected, and the player shall be notified of this.

- (B) An entry shall be recorded in a time stamped log any time a location violation is detected, including the unique player ID and the detected location.
- (ii) In addition, the geolocation service shall comply with GLI-33: Standards for Event Wagering Systems sections 2.7.2., 2.7.3., 2.7.4.(b)(c)(d) and (e). Revisions to GLI-33 sections referenced herein shall be treated as an amendment to these OGMICS and shall be made subject to the provisions in Article XXXV of the Compact.

(g) Issuance and control of wagering tickets.

- (1) Immediately upon accepting a wager, other than an account wager, the event wagering system shall create and issue to the customer a wagering ticket containing at least the following written information:
 - (i) name of the event(s) or event market(s) wagered on;
 - (ii) amount(s) wagered;
 - (iii) terms of wager (type of bet and total take);
 - (iv) name, phone number, city and state of Tribal Gaming Management;
 - (v) a unique transaction identifier;
 - (vi) date and time the ticket was issued;
 - (vii) the cashier or kiosk generating the ticket; and
 - (viii) the redemption period for the ticket (which shall not be less than sixty (60) days after the occurrence of the event) and instructions for redemption by mail.
- (2) When accepting a wager through a wagering account, the event wagering system shall create and issue to the customer an e-wagering ticket containing at least the following written information:
 - (i) name of the event(s) or event market(s) wagered on;
 - (ii) amount(s) wagered;
 - (iii) terms of wager (type of bet and total take);
 - (iv) a unique transaction identifier; and

(v) date and time the ticket was issued.

(h) Acceptance of Wagers.

- (1) Wagers may only be made with cash, chips, or other representatives of value, or against credits made to a wagering account, consistent with Article V.D. of the Nation's compact with the State of Wisconsin.
- (2) Wagers shall not be knowingly accepted for an event or a market the outcome of which has already been determined.
- (3) Wagers shall not be accepted from a customer who Tribal Gaming Management or its employees know or reasonably should know is a messenger bettor.
- (4) Wagers shall not be accepted from a customer who Tribal Gaming Management or its employees know or reasonably should know is placing the wager in violation of tribal, state or federal law.
- (5) A customer's money or its equivalent shall not be held on the understanding that the money will be accepted as a wager only upon the occurrence of a specified, future contingency, unless a betting ticket documenting the wager and contingency is issued immediately when the operator receives the money or its equivalent.
- (6) Wagers shall not be accepted if the odds/lines are not posted. Odds/lines may be posted by electronic or manual means, including printed media. If posted odds/lines are not updated simultaneously with actual changes to the odds/lines, an announcement, audible throughout the operation, must be made simultaneously with the actual changes followed by updating the posted odds/lines within a time specified by Tribal Gaming Management.

(i) Payment of Winning Wagers.

- (1) Payment on a winning wager shall be made only to the person who presents the customer's copy of the betting ticket representing the wager.
- (2) Payment on a winning wager shall not be made to a person who Tribal Gaming Management or its employees know or reasonably should know is collecting the payment on behalf of another for monetary consideration or in violation of tribal, state, or federal law.
- (3) The gaming operation shall have controls in place detailing the method of paying winning tickets/vouchers in the event of a failure of the event wagering system's ability to pay winning tickets/vouchers.
- (4) Accounting records of all payments of winning wagers shall be retained by Tribal

Gaming Management for a period of seven (7) years.

- (5) After the conclusion of the event all winning betting tickets shall be honored for the redemption period printed on the betting ticket, which shall be at least sixty (60) days from the date of the event.

(j) Persons Prohibited and/or Limited from Placing Wagers.

- (1) Persons who have nonpublic information about an event or a participant in an event, who are in a position to affect the outcome of an event, or whose participation in wagering on an event might cause the appearance of a conflict of interest, shall be prohibited from wagering on the event or a market in the event. This includes but is not limited to the following types of persons:
- (i) athletes participating in the event; and
 - (ii) employees or contractors of the governing body for the event, employees and contractors of the owner or management of a team participating in the event, and employees and contractors of athletes participating in the events, including but not limited to: referees, officials, coaches, managers, handlers, athletic trainers, team physicians, and other physicians providing medical consultation or treatment of an event participant.
- (2) Tribal Gaming Management shall take reasonable steps to prevent the circumvention of this prohibition, which shall be satisfied by creating and following procedures to implement a blocked bettor list including all persons included in subsection (1), the names of whom may be provided by any athletic team or governing body involved in events for which Tribal Gaming Management accepts wagers. Tribal Gaming Management shall update the blocked bettor list within ten (10) days of receipt of new information from a team or governing body.
- (3) Tribal Gaming Management may implement customer self-imposed and Tribal Gaming Management-imposed limits and exclusions.

- (k) Wagers or Payouts in Excess of \$3,000.** Aggregated wagers and payouts in the excess of \$3,000 require a verified and active Players Account. Valid Identification must be verified before any transactions exceeding \$3,000 can be processed.

(l) Reports of Suspicious Transactions.

- (1) As used in this section, “suspicious transaction” means any transaction that Tribal Gaming Management or an agent knows or has reason to suspect:
- (i) is, or would be if completed, indicative of match fixing, the manipulation of an event, or misuse of inside information;

- (ii) is, or would be if completed, in violation of, or is part of a plan to violate or evade, any federal, state, or tribal law or regulation;
- (iii) is, or would be if completed, wagering by, or on behalf of, a person prohibited from placing wagers pursuant to section (j) of these OGMICS; or
- (iv) has no business or apparent lawful purpose or is not the sort of transaction the particular customer would normally be expected to perform, and the operator knows of no reasonable explanation for the transaction after examining the available facts, including the background of the transaction.

(2) Tribal Gaming Management:

- (i) shall file suspicious transaction reports to the Oneida Gaming Commission using a form developed by the Oneida Gaming Commission, disclosing all suspicious transactions which involve or aggregate to more than \$5,000 in funds or other assets; and
- (ii) may file a report of any suspicious transaction, regardless of the amount, if Tribal Gaming Management believes it is relevant to the possible violation of any law or regulation.

(3) Tribal Gaming Management shall immediately notify the Oneida Gaming Commission of any suspicious activity. In addition, Tribal Gaming Management shall timely file the report required in subsection (2) no later than seven (7) calendar days after the initial detection of the facts that may constitute a basis for filing such a report.

(4) The Oneida Gaming Commission shall promptly forward unredacted copies of all suspicious transaction reports to:

- (i) the tribal gaming regulatory authorities of other Wisconsin tribes where event wagering is offered; and
- (ii) the Wisconsin OIGRC.

(5) The Oneida Gaming Commission shall forward redacted copies of all suspicious transaction reports to the applicable event governing bodies, provided that the governing body has provided Tribal Gaming Management with the appropriate contact information.

(6) Tribal Gaming Management shall maintain a copy of any report filed and the original or business record equivalent of any supporting documentation for a period of seven (7) years from the date of filing the report. Supporting documentation shall be identified and maintained by Tribal Gaming Management as such and shall be deemed to have

been filed with the report. Tribal Gaming Management shall make all supporting documentation available to the Oneida Gaming Commission, the Wisconsin OIGRC, and any other appropriate regulatory and law enforcement agencies upon request.

- (7) Tribal Gaming Management and its agents shall not notify any person involved in the transaction that the transaction has been reported. Any report, whether written or oral, does not impose liability for defamation or constitute a ground for recovery in any civil action.
- (8) Tribal Gaming Management may cancel or suspend wagering on events as set out in the Rules of Play for Event Wagering and House Rules for Event Wagering.

(m) Rules of Play for Event Wagering. Comprehensive rules of play governing event wagering transactions with customers shall be conspicuously displayed at all gaming operations. All rules of play must be approved by the Oneida Gaming Commission and submitted to Wisconsin OIGRC in accordance with the Oneida Nation's Gaming Compact Article XXXV.A. prior to implementation. The rules must specify the following at a minimum:

- (1) the types of wagers offered, including payout information;
- (2) rules governing acceptance of wagers, which shall include any restrictive provisions such as minimum and maximum wager amounts to be paid on winning wagers;
- (3) effect of schedule or event location changes;
- (4) when the event result is considered official for purposes of a wager;
- (5) redemption period for winning tickets;
- (6) the method of noticing odds or line changes to customers;
- (7) procedures for handling incorrectly posted events, odds, wagers, or results;
- (8) the policy regarding cancellation of wagers , including whether cancellations by the customer are permitted;
- (9) that wagers may be accepted at other than the currently posted terms, if applicable; and
- (10) identification requirements for customers placing wagers.

(n) House Rules for Event Wagering. The House Rules for Event Wagering shall be conspicuously displayed at all gaming operations. All House Rules must be approved by the Oneida Gaming Commission.

(o) Layoff Wagers and Gross Revenue Computations. Tribal Gaming Management, in its discretion, may accept layoff wagers only from other Wisconsin tribal casinos. Layoff wagers placed by Tribal Gaming Management may be made in any jurisdiction where such placement is permitted provided that Tribal Gaming Management shall comply with any regulations related to layoff wagers in the jurisdiction where said wager is placed. Layoff wagers shall not affect the computation of the Nation's net win. Should Tribal Gaming Management place a layoff wager with any other Wisconsin tribal casino, it shall disclose its identity to the tribe accepting the wager.

(p) Wager Record Information. For each individual wager placed by a customer, the information to be maintained and backed up by the system shall include:

- (1) The date and time the wager was placed;
- (2) any customer choices involved in the wager:
 - (i) market and line postings (e.g., money line bet, point spreads, over/under amounts, win/place/show);
 - (ii) wager selection (e.g., athlete or team name and number);
 - (iii) any special condition(s) applying to the wager;
- (3) results of the wager (blank until confirmed);
- (4) total amount wagered, including any promotional/bonus credits (if applicable);
- (5) total amount won, including any promotional/bonus credits (if applicable);
- (6) commission or fees collected (if applicable);
- (7) date and time the winning wager was paid to the player;
- (8) unique identification number of the wager;
- (9) user identification or unique wagering device ID which issued the wager record (if applicable);
- (10) relevant location information;
- (11) event and market identifiers;
- (12) current wager status (active, cancelled, unredeemed, pending, void, invalid, redemption in progress, redeemed, etc.);
- (13) unique player ID, for wagers conducted using a wagering account; and
- (14) redemption period (if applicable).

(q) Promotion/Bonus Information. The Event Wagering System shall comply with OGMICS Chapter 6, Gaming Promotions and Player Tracking.

(r) Transaction log or account statement. The system must be able to provide wagering account holders with an electronic record history of all transactions upon request. The information provided shall include sufficient information to allow the customer to reconcile the statement or log against their own financial records. Information to be provided shall include at a minimum, details on the following types of transactions:

(1) financial transactions (time stamped with a unique transaction ID):

- (i) deposits to the customer's wagering account;
- (ii) withdrawals from the customer's wagering account;
- (iii) promotional or bonus credits added to/removed from the customer's wagering account (outside of credits won in wagering); and
- (iv) manual adjustments or modifications to the customer's wagering account (e.g., due to refunds).

(2) wagering transactions:

- (i) unique identification number of the wager;
- (ii) date and time the wager was placed;
- (iii) date and time the event started and ended or is expected to occur for future events (if known);
- (iv) date and time the results were confirmed (blank until confirmed);
- (v) any customer choices involved in the wager, including market and line postings, wager selection, and any special condition(s) applying to the wager;
- (vi) results of the wager (blank until confirmed);
- (vii) total amount wagered, including any promotional/bonus credits (if applicable);
- (viii) total amount won, including any promotional/bonus credits (if applicable);
- (ix) commission or fees collected (if applicable); and
- (x) the date and time the winning wager was paid to the player.

(s) Reporting Requirements. The event wagering system shall be able to generate the following types of reports:

(1) Operator Revenue Report. An operator revenue report must contain, at a minimum, the following information for each event as a whole and for each individual market within that event:

- (i) the date and time each event started and ended;

- (ii) total amount of wagers collected;
 - (iii) total amount of winnings paid to customers;
 - (iv) total amount of wagers cancelled;
 - (v) commission and fees collected (if applicable);
 - (vi) event and market identifiers; and
 - (vii) event status (in progress, complete, confirmed, etc.).
- (2) Operator Liability Report. An operator liability report must contain, at a minimum, the following information:
- (i) total amount held by the gaming operation for customer accounts (if applicable);
 - (ii) total amount of wagers placed on future events; and
 - (iii) total amount of winnings owed but unpaid by the operator on winning wagers.
- (3) Promotion/Bonus Summary Report. A promotion/bonus summary report shall provide information regarding the amounts of any promotions and/or bonuses provided to customers that are redeemable for cash, wagering credits, or merchandise, and shall contain, at a minimum, the following information:
- (i) beginning balance for all promotions/bonuses;
 - (ii) total amount of all promotions/bonuses issued;
 - (iii) total amount of all promotions/bonuses redeemed;
 - (iv) total amount of all promotions/bonuses expired;
 - (v) total amount of all promotion/bonus adjustments; and
 - (vi) ending balance for promotion/bonus.
- (4) Future Events Report. A future events report must contain, at a minimum, the following information for the gaming day:
- (i) wagers placed prior to the gaming day for future events (total and by wager);
 - (ii) wagers placed on the gaming day for future events (total and by wager);
 - (iii) wagers placed prior to the gaming day for events occurring on that gaming day

(total and by wager);

- (iv) wagers placed on the gaming day for events occurring on that gaming day (total and by wager);
- (v) wagers cancelled on the gaming day (total and by wager); and
- (vi) event and market identifiers.

(5) Significant Events and Alterations Report.

- (i) A significant events and alterations report must contain, at a minimum, the following information:
 - (A) date and time of each significant event or alteration;
 - (B) event/market identifier, if applicable;
 - (C) identification of user(s) who performed and/or authorized each alteration;
 - (D) reason/description of the significant event or alteration, including any data or parameters altered;
 - (E) data or parameter value prior to alteration; and
 - (F) data or parameter value after alteration.
- (ii) A “significant event” includes the following:
 - (A) a failed login attempt;
 - (B) a program error or authentication mismatch;
 - (C) significant periods of unavailability of any critical component of the event wagering system;
 - (D) large wins (single and aggregate over defined time period) in excess of a value specified by the Oneida Gaming Commission, including wager record information;
 - (E) large wagers (single and aggregate over defined time period) in excess of a value specified by the Oneida Gaming Commission, including wager record information;
 - (F) system voids, overrides, and corrections;
 - (G) changes to live data files occurring outside of normal program and operating

system execution;

- (H) changes that are made to the download data library, including the addition, changing or deletion of software, where supported;
- (I) changes to operating system, database, network, and application policies and parameters;
- (J) changes to date/time on master time server;
- (K) changes to previously established criteria for an event or market (not including line posting changes for active markets);
- (L) changes to the results of an event or market;
- (M) changes to promotion and/or bonus parameters;
- (N) the following player account management information:
 - 1. adjustments to a player account balance;
 - 2. changes made to player data and sensitive information recorded in a player account;
 - 3. deactivation of a player account; and
 - 4. large financial transactions (single and aggregate over defined time period) in excess of a value specified by the Oneida Gaming Commission, including transaction information;
- (O) irrecoverable loss of sensitive information;
- (P) any other activity requiring user intervention and occurring outside of the normal scope of system operation; and
- (Q) other significant or unusual events as deemed applicable by the Oneida Gaming Commission.

(6) User Access Listing Report. A user access listing report is a list identifying all users and user access to the event wagering system. The report must contain, at a minimum, the following:

- (i) employee name and title or position;
- (ii) user login name;
- (iii) date and time of each login;

- (iv) date of last password change; and
 - (v) date and time account disabled/deactivated.
- (7) Title 31 Reporting. Tribal Gaming Management shall comply with OGMICS, Chapter 17, Currency Transaction Reporting (Title 31).
- (t) Risk Management.** Tribal Gaming Management may engage the services of a state licensed sports book services provider for the purpose of advising about the management of risk associated with event wagering, including but not limited to:
 - (1) management of risks associated with wagering on any event or market within an event;
 - (2) determination of where lines, point spreads, odds, or other activities relating to wagering are initially set and the determination of whether to change such lines, point spreads, odds, or other activities;
 - (3) whether or not to accept or reject wagers or to place layoff wagers; and
 - (4) the use, transmittal, and accumulation of information and data for the purpose of providing risk management.
- (u) Information Technology Requirements.** OGMICS Chapter 11, Information Technology and Information Technology Data shall apply to the event wagering system.
- (v) Surveillance Requirements.** Tribal Gaming Management shall maintain surveillance coverage of the areas in which event wagering may take place within the gaming facility. This surveillance shall be part of the gaming facility's surveillance system and subject to the same monitoring, activity reporting, maintenance and recording retention requirements as the rest of the system. Tribal Gaming Management shall ensure that the event wagering surveillance meets the following additional requirements:
 - (1) For live cashier stations, the system must provide coverage of the defined wagering areas with sufficient detail to identify individuals within the cage and customers and staff members at the counter areas and to confirm the amount of each transaction;
 - (2) For wagering kiosks, the system must provide dedicated camera coverage of the individual placing the wager with sufficient clarity to identify that individual.
- (w) Wagering Account Requirements.** Customers must have a wagering account and active players account prior to placing a wager on a remote wagering device. The following are requirements related to wagering accounts.

- (1) A wagering account must be capable of recording at least the following types of transactions:
 - (i) deposits;
 - (ii) withdrawals/redemption;
 - (iii) debits;
 - (iv) credits;
 - (v) service or other transaction-related charges authorized by the customer; and
 - (vi) adjustments to the wagering account.
- (2) Customer registration for a wagering account must occur on-site at a licensed gaming facility.
- (3) Wagering accounts may only be established for individual persons and no entity may establish an account, except for other Wisconsin Tribal casinos offering sports wagering and solely for the purpose of making layoff wagers.
- (4) Only customers of the legal age to wager may open a wagering account;
- (5) Prior to establishing a wagering account, Tribal Gaming Management shall verify:
 - (i) the customer's identity, including age, using:
 - (A) third party or governmental databases; and
 - (B) a Valid Identification.
 - (ii) that the customer is not on any of the gaming operation's exclusion lists.
- (6) Establishment of a wagering account must require the customer to consent to the monitoring and recording of the use of the wagering account, including geographic location information, by Tribal Gaming Management for the purposes of monitoring and investigating suspicious wagering activity and enforcing geographic restrictions on the use of remote wagering devices.
- (7) A customer may have no more than one wagering account and only the account holder may place wagers through the account. If an individual other than the account holder places a wager through the wagering account, Tribal Gaming Management shall suspend the wagering account and place both the account holder and individual who placed the

wager through the account on the Nation's List of Excluded Persons, as described in Article V.G. of the Nation's Gaming Compact.

- (8) Any person who intentionally circumvents the geographic restrictions on placing wagers set forth in these OGMICs shall be permanently barred from wagering.
- (9) Tribal Gaming Management must have a documented method to address potential customer account fraud, which, at a minimum, shall require Tribal Gaming Management to suspend the wagering account of any individual involved in the fraudulent placement of wager(s).
- (10) After establishment of the account or any modification of the wagering account password, PIN or other security feature where applicable, Tribal Gaming Management shall provide notice of any such action to the account holder via electronic or regular mail, text message, or equivalent mechanism.
- (11) A wagering account shall not be activated for use until all account holder identification information has been collected.
- (12) All account holder identification information must be stored in a secure electronic wagering account file.
- (13) The operator shall encrypt, at a minimum, the following wagering account information:
 - (i) the account holder's social security number or equivalent for a foreign customer such as a passport or tax identification number;
 - (ii) the account holder's username, passwords, and/or PINs; and
 - (iii) credit card numbers, bank account numbers, or other financial information.
- (14) The wagering account system shall have a method for securely issuing, modifying, and resetting an account holder's password, personal identification number (PIN), or other security feature where applicable, which shall include, at a minimum, proof of identity, if in person, or multi-factor identification.
- (15) An account holder's event wagering account may be funded with the following:

- (i) The account holder's deposit of cash, gaming chips, or slot tokens at a cashiering location;
 - (ii) Cash complimentaries, promotional credits, or bonus credits;
 - (iii) Winnings;
 - (iv) ACH transfer from an account of the wagering account holder, provided that the Nation has security measures and controls to prevent ACH fraud; and
 - (v) Adjustments made by Tribal Gaming Management with documented notification to the account holder. All adjustments shall be authorized by supervisory personnel prior to being entered.
- (16) Withdrawals from a wagering account may be made only by the account holder. Withdrawals may be made for the purpose of:
- (i) The funding of wagers;
 - (ii) A cash-out at the cashier's cage;
 - (iii) A cash-out transfer directly to the account holder's individual account with a bank or other financial institution (banking account). Tribal Gaming Management shall verify the validity of the banking account with the financial institution prior to making any transfers; and
 - (iv) Adjustments made by Tribal Gaming Management with documented notification to the account holder. Adjustments shall be authorized by supervisory personnel prior to being entered.

(x) Reserve Requirements for Wagering Accounts.

- (1) Tribal Gaming Management shall maintain a reserve in the form of cash, cash equivalents, an irrevocable letter of credit, a bond, or a combination thereof for the benefit and protection of customer funds held in wagering accounts.
- (2) The amount of the reserve shall not be less than the greater of \$25,000 or the sum of the following amounts:
 - (i) Amounts held by the book for the account of customers;
 - (ii) Amounts accepted by the book as wagers for events or markets that have not yet occurred; and

- (iii) Amounts owed but unpaid on winning wagers through the period established for honoring winning wagers.
- (3) Reserve requirements must be calculated each day. If reserve is not sufficient to cover the calculated requirement, Tribal Gaming Management must notify the Oneida Gaming Commission and the Wisconsin OIGRC in writing and must also state the steps that will be taken to promptly remedy the deficiency.

Accept the 2025 Special Election final report and declare the official results

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Candace House, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



ONEIDA NATION 2025 SPECIAL ELECTION FINAL REPORT

Candace House, Election Board Chairperson
Approved by Election Board on 07/28/2025

2025 SPECIAL ELECTION FINAL REPORT

The Election Board held the annual Special Election for vacancies within: Oneida Election Board, Oneida Gaming Commission, Oneida Land Claims Commission, Oneida Land Commission, Oneida Nation Commission on Aging, Oneida Nation School Board Parent/Guardian, Oneida Trust Enrollments Committee, and the Oneida Legal Resource Center - Advocate.

The Caucus was held on Saturday, April 5, 2025, at 10:00 a.m., at the Norbert Hill Center in the Business Committee Conference Room. The Special Election was held on Saturday, July 12, 2025 from 7:00 a.m. to 7:00 p.m., in Oneida at the Oneida Community Health Center, and in Milwaukee at the SEOTS office.

Included in the report are: 1) Narrative 2) Totals and Demographic Breakdowns 3) Final Election Results 4) Total Election Costs 5) Issues of Concern for Business Committee to Address and 6) Requested Action.

1. NARRATIVE

The Special Election was held on Saturday, July 12, 2025, in accordance with all applicable laws. Oneida Election Law and Oneida Judiciary Law.) Amendments were made to the Election Law due to reduce the number of Oneida Election Board members required to sign the election totals of machine counted ballots from six (6) to three (3) members [1.O.C 102.10-2]. The Stipend resolution was also updated to allow for accurate number of hours to be paid. Applications were made available for pick up and drop off in the main office of the Norbert Hill Center starting Monday, April 7, 2025. Deadline for applications to be received was 4:30 pm on Friday, April 11, 2025.

The following individuals were present at the polls for the special election in their official capacity as required by the Oneida Election Law:

Oneida Polling Site:

Candace House, OEB Chair
Tonya Webster, OEB Vice-Chair
Vicki Cornelius, OEB Member
Linda Dallas, OEB Member
Ray Skenandore, OEB Member
Mary King, OEB Alternate
Justine Huff, OEB Alternate
Patricia Moore, OEB Alternate
Olivia Pigman, Trust Enrollments
Terry Cornelius, Trust Enrollments
Rochel Smith, Officer OPD
Daniel Thompson, Officer OPD
Cletus Ninham, Officer OPD

Milwaukee Polling Site:

Stephanie Metoxen, OEB Secretary
Kalene White, OEB Member
Linda Langen, OEB Alternate
Ramona Salinas, OEB Alternate

Brady Moreno, Trust Enrollments

Edward Metoxen, Officer OPD

2. TOTALS AND DEMOGRAPHIC INFORMATION

Special Election Totals:

<u>Age Groups</u>	<u>On Reservation</u>		<u>Brown Outagamie Counties</u>		<u>Milwaukee Area</u>		<u>Madison Area</u>		<u>State of Wisconsin</u>		<u>Out of State or Location Unknown</u>		<u>Total</u>
	F	M	F	M	F	M	F	M	F	M	F	M	
18-20	2	7	0	0	0	0	0	0	0	0	0	0	9
21-54	108	55	7	10	2	3	0	0	0	2	7	2	196
55-61	43	17	6	3	1	1	0	0	1	0	1	0	73
62-64	21	5	3	1	2	0	0	0	0	0	1	0	33
65-69	34	18	1	2	1	0	0	0	1	0	0	0	57
70-74	21	17	1	1	2	0	0	0	1	0	0	0	43
75-79	22	9	3	3	1	1	0	0	0	0	1	0	40
80-84	12	6	0	0	1	0	0	0	0	0	0	0	19
85-89	4	3	2	0	1	0	0	0	0	0	0	0	10
90-94	2	0	0	0	0	1	0	0	0	0	0	0	3
95+	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	269	137	23	20	11	6	0	0	3	2	10	2	483

Number of voters: insert total 483 of votes (Oneida total: 406, Brown & Outagamie County total: 43, Milwaukee total: 17, Madison total: 0, State of WI total: 5, Out of State or Unknown total: 12). One (1) voter registered but did not cast a ballot.

Number of spoiled ballots: insert 18 (Milwaukee - 1; Oneida 17)

One Voter signed in and cast a ballot but did not register with Enrollments

**This section must be included in a Final Report in accordance with the Election Law*

3. FINAL 2025 SPECIAL ELECTION RESULTS

Winners are highlighted

	Oneida	Milwaukee	Total
<u>Oneida Election Board</u>			
Lynette Jordan	191	13	204
Tina Skenandore	317	22	339
<u>Oneida Gaming Commission</u>			
Thurston Denny	220	8	228
Reynold Tommy Danforth	171	16	187
Tamar Jean Cornelius	49	6	55
<u>Oneida Land Claims Commission</u>			
Tomas Escamea	52	3	55
Carmen Escamea	101	6	107

Donald D. McLester	252	18	270
--------------------	-----	----	-----

	Oneida	Milwaukee	Total
<u>Oneida Land Commission</u>			
Cristina (Tina) Danforth	330	23	353
Tomas Escamea	47	2	49
Carmen Escamea	95	2	97
Donald D. McLester	183	17	200
Lori Elm	124	9	133

<u>Oneida Nation Commission on Aging</u>			
Tomas Escamea	82	6	88
Carmen Escamea	137	8	145
Mary Loeffler/Cornelius	204	20	224
Bev Anderson	253	20	273
Joseph Torres	254	19	273

<u>Oneida Nation School Board Parent/Guardian</u>			
Cary Waubanasum	335	25	360

<u>Oneida Nation School Board Community – at – Large</u>			
Joseph Torres	300	25	325

<u>Oneida Trust Enrollment Committee</u>			
Norbert S. Hill Jr.	291	25	316
Carmen Escamea	147	11	158
Jermaine Delgado	275	19	294
Lynette Jordan	201	18	219

<u>Legal Resource Center – Advocate</u>			
Tsyoslake G. House	225	22	247
Gina Powless-Buenrostro	196	8	204

4. TOTAL COSTS

2025 Special Election Expenses:

TYPE	AMOUNT
Printing	\$5,493.49
Ballot/Flash Drives	\$3,399.40
Stipends*	\$11,740.50
Travel	\$1,983.44
Reimbursements	\$255.40
Total	\$22,872.23

*This amount includes the stipends for: election activities (4/14/25, 7/02/25, 7/11/25, 7/12/25, 7/13/25, 7/15/25), Caucus Day (04/05/25), and meetings (4/2/25, 4/14/25, 4/22/25, 4/28/25,

5/6/25, 5/12/25, 5/27/25, 6/9/25, 6/23/25, 7/24/25, 7/28/25). Please note there are Election Board meetings called as necessary to prepare for elections.

5. ISSUES OF CONCERN FOR THE BUSINESS COMMITTEE TO ADDRESS

The Election Board, when planning for and conducting elections was met with few trials and tribulations and thoughts of what can be done better. Things that occurred and questions/concerns include the following:

6. REQUESTED ACTION:

- a) The Election Board hereby respectfully requests the Oneida Business Committee to comply with the Election Law, 102.11-13. Declaration of Results. The Business Committee shall declare the official results of the election. and send notices regarding when the swearing in of newly elected officials shall take place within ten (10) business days after receipt of the Final Report.
- b) The Election Board is respectfully requesting that the terms for the five (5) Alternates currently sworn in be extended to February 2026 due to the potential of additional Special Elections.
- c) The Election Board is respectfully requesting to post for an additional four (4) Alternates.

Appoint Councilman Jonas Hill to fill in for the vacant Vice-Chairperson position regarding the OBC SOP.

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification:

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: OBC SOP - Community Complaints and/or Concerns | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Cc: Rhiannon Metoxen, Executive Assistant

Date: August 7, 2025

Re: Appoint Councilman Jonas Hill to fill in for the vacant Vice-Chairperson position regarding the OBC SOP entitled Community Complaints and/or Concerns

Background

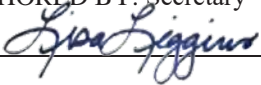
In 2021, the Oneida Business Committee (OBC) approved the attached Standard Operating Procedure (SOP) entitled Community Complaints and/or Concerns.

Within the SOP, section 3.1 provides that community complaints and/or concerns submitted to the OBC will be processed by the Vice-Chairperson. The Vice-Chairperson position is currently vacant. Councilman Jonas Hill has agreed to fill in for the vacant Vice-Chairperson position and process community complaints and/or concerns submitted to the OBC in accordance with the SOP.

Requested Action

Appoint Councilman Jonas Hill to fill in for the vacant Vice-Chairperson position regarding the OBC SOP entitled Community Complaints and/or Concerns

Thank you.

ONEIDA NATION	TITLE: Community Complaints and/or Concerns	ORIGINATION DATE: 11/08/2017 REVISION DATE: 12/22/2021 EFFECTIVE DATE: 12/22/2021
DEPARTMENT: Oneida Business Committee	APPROVED BY: <i>Oneida Business Committee</i> OBC Meeting Minutes 12-22-2021	
AUTHORED BY: Lisa Liggins, Secretary	AUTHORED BY: Secretary 	DATE: 2/1/2022

1.0 PURPOSE

To create a standardized process for the Oneida Business Committee (OBC) to handle Community Complaints and/or Concerns.

2.0 DEFINITIONS

- 2.1 Business Day: means Monday through Friday from 8:00 a.m. to 4:30 p.m., excluding holidays, weekends, ½ days.
- 2.2 Community Complaint and/or Concern: means any complaint and/or concern that is not a complaint against a Direct Report to the OBC.

3.0 WORK STANDARDS

- 3.1 Community Complaints and/or Concerns submitted to the OBC will be processed by the Vice-Chairperson.
- 3.2 Community Complaint and/or Concerns which are submitted anonymously, as defined by Chapter 307 Anonymous Letters Policy, will be processed pursuant to that law.

4.0 PROCEDURES

- 4.1 Community Complaints and/or Concerns must be written and may be addressed to the entire OBC or and individual member of the OBC.
- 4.2 Any member of the OBC may accept a Community Complaint and/or Concern.
- 4.3 The OBC member accepting the Community Complaint and/or Concern shall immediately forward the Community Complaint and/or Concern to the Vice-Chairperson for processing.
- 4.4 Within two (2) business days, the Vice-Chairperson shall:

- 4.4.1 Mark “confidential” on each page of the document.
- 4.4.2 Mark the month/day/year received on each page of the document.
- 4.4.3 Determine the appropriate entity to handle the Community Complaint and/or Concern. The Vice-Chairman may choose to contact the complainant to gain a clear understanding of the Community Complaint and/or Concern. The appropriate entity may be any or combination of the following:
 - 4.4.3.1 Direct Report to the OBC
 - 4.4.3.2 Board, Committee, and Commission
 - 4.4.3.3 OBC liaison to a Board, Committee, and Commission
 - 4.4.3.4 Judiciary or GTC Legal Resource Center
- 4.4.4 Forward the Community Complaint and/or Concern to the appropriate entity and include OBC (carbon copy).
- 4.4.5 Respond to the complainant providing the contact information for the appropriate entity.
- 4.5 File the Community Complaint and/or Concern, notice to the appropriate entity, and notice to the complainant.
 - 4.5.1 Files are located here:
 - 4.5.1.1 G:\BC_Confidential\01 Community Concerns

5.0 RECORDS

- 5.1 Record Maintenance
 - 5.1.1 Community Complaint and/or Concern records shall be maintained by the Vice-Chair.
 - 5.1.2 Community Complaint and/or Concern records shall be held in accordance with the Open Records and Open Meetings Law.

Accept the Anna John Resident Centered Care Community Board FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lynn Metoxen, Chair/Anna John Resident Centered
Care Community Board

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Anna John Resident Centered Care Community Board

Approved by official entity action on: August 4, 2025

Submitted by: Lynn Metoxen, Chair

OBC Liaison: Jennifer Webster

OBC Liaison: Lawrence Barton

PURPOSE

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve on and advisory capacity ensuring operations of AJRCCC are within guidelines and policies of the Oneida Nation and within all regulations, rules, policies governing the operation of a nursing home. The Board ensures the AJRCCC maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

AUTHORITY

The Anna John Resident Centered Care Community Board is responsible for, including but not limited to:

- (a) Enhancing services between the community, the residents of AJRCCC, their families and the AJRCCC Administration.
- (b) Being involved, visiting, and participating in activities with the residents of AJRCCC.
- (c) Ensuring that the AJRCCC is equipped and staffed in a manner that provided the best services for residents of the AJRCCC.
- (d) Bringing the Board's and AJRCCC residents' concerns and/or complaints to the AJRCCC Administration, as well as the Comprehensive Health Division Director and/or the Oneida Business Committee liaison to the Board.
- (e) Ensuring that the AJRCCC operates within the guidelines and policies governing its operations.
- (f) Ensuring that the AJRCCC maintains safe and sanitary environment while providing quality care and services to its residents as ordered by each resident's attending physician; and
- (g) Carrying out all other powers and/or duties delegated to the Board by the laws of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Lynn Metoxen
Chair
ajc-lmet@oneidanation.org
July 31, 2028

Lorna Skenandore
Commissioner
ajc-lske@oneidanation.org
July 31, 2026

Shirley "Jeannie" Schuyler
Vice-Chair
ajc-ssch@oneidanation.org
July 31, 2027

Beverly Anderson
Commissioner
ajc-band@oneidanation.org
July 31, 2027

Brenda VandenLangenberg
Commissioner
ajc-bvan@oneidanation.org
July 31, 2025

Jeanette Ninham
Commissioner
ajc-jnin@oneidanation.org
July 31, 2028

Valerie Groleau
Commissioners
ajc-vgro@oneidanation.org
July 31, 2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Lynn Metoxen
TITLE: Chair
PHONE NUMBER: 920-869-4324
E-MAIL: ajc-lmet@oneidanation.org or AJRCCC_Board@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Anna-John-Resident-Centered-Care-Community-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Second (2nd) Wednesday of each month.

5:00 pm

Anna John Resident Centered Care Community in the Congregate Meal Site located at 2901 S. Overland Dr. Oneida, WI. 54155.

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Improved communication with the Anna John staff and Community Health Director and Assistant Director.

Impact:

With the improved communication it has allowed the Board to build a stronger bond with the Anna John staff and Comprehensive Health Administration to ensure the residents are thriving, happy and being heard.

ACCOMPLISHMENT #2

Summary:

Additional opportunities for additional training and Education

Impact:

Finding additional opportunities to attend training and educational conferences to obtain more knowledge to bring back and share information that may be beneficial for the Board or staff.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue working with the comprehensive health and the nursing home staff to maintain a strong relationship and improved communication.

Improving Organizational Changes

Update on Goal:

Continuing to have good dialogue with the staff and OCH Administration. We will continue to work together to help ensure that the Anna John Centered Care Community Center continue to be successful and grow, as well as assist as we can.

LONG-TERM GOAL #2

Promote and support elder community events and share information that would benefit and promote health services that may be provided by the Anna John Resident Centered Care Community.

Promoting Positive Community Relations

Update on Goal:

We have been involved in discussions with the Anna John Resident Community Care Center Interim Director, and staff along with the Comprehensive Health Administrative staff regarding different ways in which to update and making changes to promoting the Nursing Home.

QUARTERLY GOAL #1

Continue working with the Comprehensive Health and the nursing home staff to maintain a strong relationship and improved communication.

Improving Organizational Changes

Update on Goal:

Continue meeting with Administration and staff and to continue helping and providing input as needed.

QUARTERLY GOAL #2

Promote and support elder community events and share information that would benefit and promote health services that may be provided by the anna john resident centered care community.

Promoting Positive Community Relations

Update on Goal:

Will be looking at having a couple Board members attend training for Great lakes Native American Elder Association (GLNEA) in the second and/or third quarters and hope to have a couple Board members attend the National Indian Council on Aging (NICOA) in September 2025 in Durant, Oklahoma

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$13,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$3,675

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget this quarter is only for stipends

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$525	1		
May 2025	\$525	1		
June 2025	\$450	1		

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Community Library Board FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
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| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Community Library Board

Approved by official entity action on: August 4, 2025

Submitted by: Stephanie Metoxen

OBC Liaison: Marlon Skenandore

OBC Liaison: Jameson Wilson

PURPOSE

The purpose of the Board is to administer and oversee the administration of the Oneida Community Library in accordance with the laws of the Nation, Chapter 43 of the Wisconsin Statutes, and any policies pursuant thereto.

AUTHORITY

Supporting and endorsing the American Library Association's Library Bill of Rights and freedom to read statement, the Board accepts that its purpose is to assist the Oneida General Tribal Council and library staff:

- (A) To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie County residents through continuation of existing tribal, county, and inter-library system agreements.
- (B) To encourage and promote the development of library services to meet the informational, educational, cultural, and recreational needs of the Oneida Community Library clients.
- (C) To develop policies which will protect the unique resources held by the Oneida Community Library; specifically, those pertaining to the Oneida/Haudenosaunee and other Native American Nations.
- (D) To promote the use of meeting areas within the Oneida Community Library for socially useful and cultural activities.

The Board shall be responsible for:

- (1) The monitoring of, and advising on, the programs, services and acquisitions of print/non-print materials provided to Oneida Community Library clientele.
- (2) The carrying out of all powers and duties set forth in Wis. Stat., §43.58, as well as any other law, rule, policy, or contractual provision created thereunder.

(3) The carrying out of any other authority delegated through the laws, policies, rules, and resolutions of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Stephanie Metoxen Chair ocl-smet@oneidanation.org March 31, 2027	Carmen Escamea Member ocl-cesc@oneidanation.org March 31, 2028
Bridget John Vice-Chair ocl-bjoh@oneidanation.org March 31, 2026	Vacant School Administrator None March 31, 2028
Kathleen Cornelius Member ocl-kcor@oneidanation.org March 31, 2025	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Stephanie Metoxen
TITLE:	Chair
PHONE NUMBER:	920-869-4324
E-MAIL:	olc-smet@oneidanation.org or Library_Board@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Community-Library-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

3rd Monday of each month.

12:00 p.m.

Oneida Community Library 201 Elm St., Oneida, WI. 54155

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

To help promote the Oneida Community Library monthly events and special events, as well as to help promote technological and social changes that challenge the traditional library experience.

Impact:

In the second quarter there were many amazing events that took place. There were story collaborations with Early Intervention, Family Night in Seymour with the YES Program, Game Programming with WI DPI, and there were many events and programs offered over the second quarter such as Mindful Adulting, Teen Paint 'n Sip, Barbie Day, Homeschool Group. There was also staff training done for language.

ACCOMPLISHMENT #2

Summary:

Supporting and encouraging the Library Director in moving forward with updates and changes for the Library whether that be programming, processes and/or procedures, building updates and projects.

Impact:

The Board provided a letter of support to the Clan Manager to encourage getting some updates and changes to the job title for the Library Manager. The Library Manager's title was changed and updated to Library Director.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

To help promote the Oneida Community Library monthly events and special events, as well as to help promote technological and social changes that challenge the traditional library experience.

Promoting Positive Community Relations

Update on Goal:

Promoting Library events and services that are provided will help bring in foot traffic to the libraries and allow community members an opportunity to attend educational sessions and obtain cultural knowledge. The Library Board continues to be there as support to help spread the word about services offered at both Library locations through word of mouth and sharing information on social media.

LONG-TERM GOAL #2

Supporting and encouraging the Library Manager in moving forward with updates and changes for the Library whether that be programming, processes and/or procedures, building updates and projects.

Improving Organizational Changes

Update on Goal:

In supporting the Library Manager in advancing opportunities within the library will help in allowing the library to provide opportunities for community members, in FY-2025 both library locations are slated to get updated security (ex. Cameras and card readers).

QUARTERLY GOAL #1

To help promote the Oneida Community Library monthly events and special events, as well as to help promote technological and social changes that challenge the traditional library experience.

Promoting Positive Community Relations

Update on Goal:

Continue to promote and support events and services provided at each Library location. Assisting in finding different funding methods. Sharing information regarding the ways for Oneida Community members to donate to the Library and getting connected to their Amazon wish list. We'd also like to look at ways of promoting or creating a Community Friends Group (501-C3) which would have to be done through the American Library Association, that would be one way of doing fundraising for book drives and getting funding for snacks and programming materials. We have also begun working on setting up a Highway County H Clean Up out by the Green Earth Library. That will take place in the 4th quarter.

QUARTERLY GOAL #2

Supporting and encouraging the Library Manager in moving forward with updates and changes for the Library whether that be programming, processes and/or procedures, building updates and projects.

Improving Organizational Changes

Update on Goal:

Continue to support Library Director Eliza Skenandore in things that promote growth of the Library and community members.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$5,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$1,500

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget is solely for stipends and is part of the Library’s budget. There was no meeting in January or March. The Board will be rescheduling the March meeting in April.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$225	1	0	0
May 2025	\$225	1	0	0
June 2025	\$300	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

The Library Board would like to encourage Oneida Business Committee participation and being active with Federal and State groups to get funding for the Library. We are also asking the OBC Members that if you don’t already have an Oneida Community Library card to stop in and sign up as that is a good way to support the library services.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Environmental Resource Board FY-2025 3rd quarter memorandum

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Boards, Committees and Commissions Supervisor on behalf of the Environmental Resources Board

DATE: August 4, 2025

RE: Oneida Environmental Resources Board FY-2025 3rd Quarter Report

The Government Administrative Office is asking the Oneida Business Committee to accept this memorandum in place of the Oneida Environmental Resource Board FY-2025 3rd Quarter Report.

Membership:

ERB consists of nine (9) members. There are currently nine (9) vacancies with three (3) year terms.

Background:

- On September 28, 2022, the OBC made a motion to accept the Environmental, Health, Safety, Land, and Agriculture Environmental Resource Board assessment; to recommend the dissolution the Environment Resource Board; and to direct Chief Counsel to bring back a report in 45 days on actions that need to take place in order to complete the dissolution of the Environmental Resource Board including amendments to laws and addressing any background material.
- On December 7, 2022, the Legislative Operating Committee added several laws to the Active Files List to addresses amendments needed for the dissolution of the Environmental Resources Board and transition of responsibilities

Accept the Oneida Land Commission FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Sid White, Chair/Oneida Land Commission

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Land Commission

Approved by official entity action on: 07/28/2025

Submitted by: Fred Muscavitch

OBC Liaison: Tehassi Hill

OBC Liaison: Jennifer Webster

PURPOSE

The Commission was established for the purpose of managing the Nation's land resources with authority to carry out all the powers and duties as delegated under laws of the Nation.

AUTHORITY

The Commission has the authority to carry out all the powers and duties as delegated under the following laws of the Nation:

- (a) The Real Property law;
- (b) The Leasing law;
- (c) The Building Code;
- (d) The Condominium Ordinance;
- (e) The Zoning and Shoreland Protection law;
- (f) The Eviction and Termination law;
- (g) The Landlord-Tenant law;
- (h) The Mortgage and Foreclosure law;
- (i) The Cemetery Law; and
- (j) All any other delegating law, policy, rule and/or resolution of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Sidney White Chair olc-swhi@oneidation.org July 31, 2026	Russell Metoxen Jr. Vice Chair olc-rmet@oneidanation.org July 31, 2025
Frederick Muscavitch Secretary olc-fmus@oneidanation.org July 31, 2027	Marie Cornelius Member olc-ecor@oneidanation.org July 31, 2027
Patricia Cornelius Member olc-pcor@oneidnation.org July 31, 2026	Gina Powless-Buenrostro Member olc-gpow@oneidanation.org July 31, 2027
Donald McLester Member olc-dmcl@oneidnation.org July 31, 2025	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Brooke Doxtator
TITLE:	Boards, Committees, and Commissions Supervisor
PHONE NUMBER:	(920) 869-4452
E-MAIL:	Land_Commission@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Commission

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd and 4th Monday of each month.

5:00 p.m.

Little Bear Conference Room and Microsoft Teams

Emergency Meetings: One (1) emergency meeting was held on December 4, 2024, regarding a potential acquisition.

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Land Commission approved a request from Comprehensive Housing Division to increase the maximum mortgage for a HIP purchase to match the HUD 184 mortgage increase of \$498,257.00 at Bay Bank.

Impact:

The Homeownership by Independent Purchase (HIP) program allows tribal members to purchase real estate and improvements and the tribe purchases the land. This program simultaneously affords Tribal member's greater independence in the real estate purchase process and increases the available land base for the fee-to-trust process for the tribe. By approving the maximum mortgage amount, tribal members will have better opportunities to purchase real estate in the current competitive market.

ACCOMPLISHMENT #2

Summary:

The Land Commission requested information from the Oneida Law Office about real estate tools to use for land acquisition including clarification about Rights of First Offer, Rights of First Refusal, Waiving Contingencies, and other real estate options.

Impact:

This information and clarification about real estate tools that the Land Commission could use will provide opportunities for flexible buyer approaches to acquiring land and real estate. The Land Commission may consider a review of its acquisition SOPs through work meetings with the Environmental, Land and Agriculture Division, Law Office, and other professionals who work the field. These work meetings would assist Land Commission members with possibly refining land acquisition priorities, identifying any potential defects in the acquisition process, and improving communication procedures within the Land Management division and others within the organization and externally with potential sellers.

ACCOMPLISHMENT #3

Summary:

The Land Commission purchased 521.017 acres of land. Currently, Oneida Nation's total land ownership represents 45% of the reservation.

Impact:

The Land Commission goal is to acquire land and real estate to bolster the Oneida Nation's sovereignty and provide resources for its citizens. The Land Commission is actively pursuing land acquisitions and following the guidance in the 2033 Land Acquisition Plan as approved by General Tribal Council (GTC).

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Provide Open Communication

The Land Commission strives to be open and transparent regarding actions and decisions. Our goal is for regular communication with membership via General Tribal Council meetings and other communication outlets. We want the membership to be informed and engaged with land acquisition, zoning, and land use as it pertains to our Nation.

Update on Goal:

The Land Commission updated our presentation for the recent GTC Meeting. The GTC voted to only have the Land Commission report at the annual meeting.

LONG-TERM GOAL #2

Strengthen Sovereignty

Re-establish roles & responsibilities to fully implement the 2033 Land Acquisition Plan approved by General Tribal Council. The 2033 Plan provides an allocation of funds to reacquire land within the Oneida Reservation.

Update on Goal:

We continue to purchase land following the guidance in the 2033 Land Acquisition Plan. In addition, we are working with the Oneida Law Office about clarifications and use of various real estate tools to improve acquisition of land and real estate approaches through improving the internal and external communication strategy.

QUARTERLY GOAL #1

Promoting Positive Community Relations

The Land Commission heard a request from the Comprehensive Housing Division (CHD) to consider collaborating with them and other tribal entities to find ways to make home ownership more affordable for tribal citizens. The Commission is anticipating follow-up reports from CHD regarding clarification on roles and authority to design a home construction loan program from other entities including CHD, Finance, Planning, Veterans, and Bay Bank.

Update on Goal:

A collaborative plan for a home construction loan program would alleviate the housing shortage in our community. The plan is anticipated to provide another lending option for tribal citizens to acquire homes through the HIP and FSBO opportunities. It would have a low interest rate to be determined by the Land Commission, and lower contingency requirements for building homes.

QUARTERLY GOAL #2

Revise 2033 Land Acquisition plan

This goal is in alignment with the July 1, 2024, General Tribal Council meeting where a motion was made by Jameson Wilson to direct the Land Commission to bring back a revised 2033 land acquisition plan that prioritizes residential housing and to bring to the General Tribal Council at the semi-annual meeting in 2025. Seconded by Bob Smith. Motion carried by show of hands

Update on Goal:

Starting to collaborate with Comprehensive Housing the Environmental, Land, and Agriculture Division for input on potential purchases that have homes.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$16,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$12,100.00

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Our budget is used for meeting and hearing stipends.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$1,300.00	2	0	0
May 2025	\$1,400.00	2	0	0
June 2025	\$1,100.00	2	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

We are submitting a request to the Legislative Operating Committee to expedite the transfer of the probate hearings to the Oneida Judiciary.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Vice Chair, Russel Metoxen Jr. resigned from Land Commission on June 16, 2025. This is now a vacant position with Land Commission. This vacancy is on the 2025 Special Election ballot.

Accept the Oneida Nation Arts Board FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Arts Board

Approved by official entity action on: August 4, 2025

Submitted by: Harmony Hill

OBC Liaison: Lisa Liggins

OBC Liaison: Jennifer Webster

PURPOSE

The Board was established to assist in the promotion of a community that embraces art as a pathway to sovereignty, where traditional and contemporary arts are woven into the fabric of everyday life and embolden a sense of belonging. The Board was further established to provide advisory guidance and support to the Oneida Nation Arts Program ("ONAP"), and to oversee the Dollars for Arts Project ("DAP") in accordance with the DAP Law, Wisconsin Regranting Program guidelines, and any other governing program guidelines as may be amended from time-to-time hereafter.

AUTHORITY

The powers and duties that have been delegated to the Board include, but are not limited to, the following:

- 1) Advisory
 - A. Advise and guide an impactful Oneida Nation Arts Program; and
 - B. Serve as a sounding board and feedback loop to the ONAP Director for matters related to the arts in the Oneida Nation.
- 2) Advocacy
 - A. Participate in the arts through teaching, learning, sharing and outreach.
 - B. Support artists in the community through support of and participation in programs, events, arts groups, and activities; and
 - C. Report ONAP/DAP/Board activities and impact to the Oneida Business Committee.
- 3) Evaluation
 - A. Evaluate the ONAP by request of the ONAP Director; and
 - B. Provide support for determining impactful measures of ONAP/DAP success.
- 4) Fiscal

- A. Approve policies and procedures for the overall coordination and administration of the Wisconsin Regranting Program and any other governing program guidelines as may be amended from time-to-time hereafter.
 - B. Review and evaluate regranting annually.
 - C. Allocate DAP funds annually; and
 - D. Approve Fiscal Sponsorships.
- 5) Carry out all additional powers/duties delegated to the Board through the DAP Law; Boards, Committees, and Commissions law; and any other governing laws, policies, rules and/or resolutions of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Harmony Hill Chair ona-hhil@oneidanation.org 03/31/2027	Claudia Skenandore Member ona-cske@oneidanation.org 03/31/2027
Christine Klimmek Vice-Chair ona-ckli@oneidanation.org 03/31/2025	Fred Muscavitch Member ona-fmus@oneidanation.org 03/31/2028
Kelli Strickland Member ona-kstr@oneidanation.org 03/31/26	Pete Skenandore Member ona-pske@oneidanation.org 03/31/2028
Michelle "Weeya" Calif Member ona-wcal@oneidanation.org 03/31/2025	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Harmony Hill
TITLE:	Chair
PHONE NUMBER:	(920)869-4324
E-MAIL:	ona-hhil@oneidanation.org or boards@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Nation-Arts-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd Tuesday By-Monthly in November, January, March, May, July and September.

5:00 p.m.

Microsoft Teams or at the Norbert Hill Center 2nd Floor BC Executive Conference Room N7210
Seminary Rd, Oneida, WI. 54155

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Successful management of the annual Wisconsin Regranting program, that involves the Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

Impact:

The Arts Board had discussion with the arts program regarding potential changes to the dap grant and ideas for rotating artists. they will be discussing it further at the next meeting in the second quarter.

ACCOMPLISHMENT #2

Summary:

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant program.

Impact:

After further discussion regarding the DAP and SEEDS grants this will be discussed later in the fiscal year.

ACCOMPLISHMENT #3

Summary:

Reviewing and updating the Boards By-laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of the Boards, Committees and Commissions.

Impact:

After further discussion regarding potential changes to the DAP and SEEDS grants, the Board took action to change their meetings from quarterly to bi-monthly starting in May 2025.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Successful management of the annual Wisconsin Regranting program, that involves the Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

Promoting Positive Community Relations

Update on Goal:

The Arts Board members will work with the Arts Program and form a sub-committee to review the tribe's DAP law and will continue working on it.

LONG-TERM GOAL #2

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant program.

Improving Organizational Changes

Update on Goal:

A continuation of reviewing their By-Laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of Boards, Committees and Commissions.

QUARTERLY GOAL #1

Successful management of the annual Wisconsin Regranting program, that involves the Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

Promoting Positive Community Relations

Update on Goal:

The Arts Board members will continue to review the tribe's DAP law during the year.

QUARTERLY GOAL #2

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant program.

Improving Organizational Changes

Update on Goal:
A continuation of reviewing their By-Laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of Boards, Committees and Commissions.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$4,900

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$750

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The budget is only for meeting stipends

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$0	0	0	0
May 2025	\$0	0	0	0
June 2025	\$375	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Nation Veteran Affairs Committee FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Veteran Affairs Committee

Approved by official entity action on: 07/09/2025

Submitted by: John Breuninger, ONVAC Secretary

OBC Liaison: Jennifer Webster

OBC Liaison: Jameson Wilson, Jonas Hill, and Lawrence Barton

PURPOSE

The PURPOSE of the Oneida Nation Veteran Affairs Committee (ONVAC) is to serve as an advisory body to the Oneida Nation's Veteran Services Office in all matters related to the Oneida Nation's veteran's rights, benefits, veteran affairs issues, and to protect the honor and integrity of the Oneida Nation and all veterans who have served honorably in the United States Uniformed Services. It is the PURPOSE of the ONVAC to assist the Tribal Veterans Services Officer (TVSO) in the formulation and administration of veteran's programs, services, ceremonies, and events as necessary, and to be the advocates for the Chartered Veterans Organizations and other organized veteran groups located on the Oneida Reservation. Furthermore, the ONVAC shall represent the Oneida Nation at the request of the elected Oneida Business Committee (OBC) who have appointed each member to the ONVAC. Finally, the ONVAC shall serve as the responsible party for the management of the Veteran's Memorial site to be officially named by the Oneida Land Commission, in the near future.

AUTHORITY

ONVAC was established by the Oneida Business Committee (OBC) by motion on January 12, 1994, and further established through the adoption of bylaws on October 29, 1997, which were amended on February 13, 2013, and again on November 14, 2023, which the ONVAC approved. The updated bylaws are currently in the process of being approved by the OBC.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Gerald Cornelius Chair onv-gcor@oneidanation.org December 31, 2025	Floyd Hill Vice Chair onv-fhil@oneidanation.org December 31, 2026
John Breuninger Secretary onv-jbre@oneidanation.org December 31, 2025	Dale Webster Member onv-dweb@oneidanation.org December 31, 2025
Deke Suri Member onv-dsur@oneidanation.org December 31, 2026	Lynn Summers Member onv-lsum@oneidanation.org December 31, 2026
Kerry Metoxen Member onv-kmet@oneidanation.org December 31, 2027	Benjamin Skenandore Member onv-bske@oneidanation.org December 31, 2027
Myron Vieau Member onv-mvie@oneidanation.org December 31, 2027	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Gerald Cornelius/John Breuninger
TITLE:	ONVAC Chair & Secretary
PHONE NUMBER:	920-615-6521 / 920-562-7536
E-MAIL:	onvac@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Nation-Veterans-Affairs-Committee

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd Tuesday of each month.

5:00 p.m.

Oneida Veteran Services Office 134 Riverdale Dr. Oneida, WI

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Color Guard Activities: ONVAC presented the colors at events this quarter. A full listing may be made available upon request. Multiple Oneida Tribal programs have held conferences at the Oneida Hotel which ONVAC was requested to Present the Colors.

Impact:

Service to the Oneida People as well as representing the veterans of our community by providing honor to all who have served in the United States Uniformed Services. Taking the leadership role in ceremonies, meetings, funerals, etc., the ONVAC continues to "give back" to the People and community who have supported us for our service. We are recognized as representatives of our Oneida Nation and the United States when we participate in the presentation of the colors at various activities.

ACCOMPLISHMENT #2

Summary:

Community Breakfast: Each Friday morning, the Oneida Veteran Service Office staff and veteran volunteers (including ONVAC members) prepare and serve breakfast to the veterans and Oneida community members. This breakfast is financed by donations from the attendees.

Impact:

Camaraderie brings a group of people with like interests together to meet, celebrate, visit, and EAT! The community breakfasts at the Oneida Veterans Service Office are just the place for all the above. Starting off as a kind gesture for our community veterans, the breakfast activity now

brings many people together each week and, also provides a forum for educational opportunities for the community.

ACCOMPLISHMENT #3

Summary:

The ONVAC sponsored the annual Code Talkers Golf Outing on May 23rd, and the event was a great success. Eighty players participated and ONVAC was very pleased to indicate that we had fourteen volunteers who assisted with the event as well as the Oneida Royalty.

Impact:

Community engagement and celebrations within our community, showing our veterans are supporting our community. Furthermore, recognizing our four known Oneida Code Talkers keeps the recognition of these individuals and their respective families, along with the ONVAC well within the community's memories.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Strengthen veteran participation in the Oneida community by the continuation of programs and services which are currently being provided and continuously being available to assist wherever and whenever there is a need.

Responsiveness – Availability to the public and timeous reaction to the needs and opinions of the public.

Update on Goal:

ONVAC members continue to be available to our People and community. We participate in community activities which enhance the community's quality of life.

LONG-TERM GOAL #2

Continue to support the efforts to enhance the Veteran Memorial (site) by working with the Oneida Land Commission on the Lease and Naming of the site. Furthermore, working with Tourism and the Oneida Engineering Department on enhancements and improvements as well as replacement of the "paver bricks" and the addition of two new monuments.

Consensus Oriented – Public participation in the planning and implementation of the enhancements with all veterans as well as the Oneida community by providing continuous updates through meetings and multi-media outlets and publications.

Update on Goal:

An "all veteran" meeting was held discussing the Veteran Memorial (site) enhancements

currently being completed (construction) with additional meetings as the projects continue. The ONVAC has representatives in the two chartered veteran organizations (VFW & WIVA) and their continuous discussions, plans, etc. continue to occur

QUARTERLY GOAL #1

Strengthen veteran participation in the Oneida community by the continuation of programs and services which are currently being provided and continuously being available to assist wherever and whenever there is a need.

Responsiveness – Availability to the public and timeous reaction to the needs and opinions of the public.

Update on Goal:

ONVAC members continue to be available to our people and community. We participate in community activities which enhance the community's quality of life.

QUARTERLY GOAL #2

ONVAC will continue to work with the various tribal organizations on enhancing the veteran memorial site.

Enhance and improve our Community for our People and our visitors.

Update on Goal:

The replacement pavers will be ordered and placed within the new proposed location in the Veteran Memorial site. In addition, we will be working on establishing two additional monuments within the site.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$56,874

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$35,250

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The ONVAC is working on ribbon shirt designs and caps to procure within this next quarter. Our last enhancements were ten (10) years ago. Ira Hayes Memorial in Sacaton, Arizona.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$525	1		
May 2025	\$600	1		
June 2025	\$600	1		

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Oneida Personnel Commission FY-2025 3rd quarter memorandum

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Internal Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Boards, Committees and Commissions Supervisor on behalf of the Oneida Personnel Commission 

DATE: July 24, 2025

RE: Oneida Personnel Commission Update

The purpose of this correspondence is to provide you with an update on the status of the Personnel Commission, and to seek Oneida Business Committee (OBC) direction on proceeding with the outlined options or determining a different course of action.

Background

On April 11, 2018, the Oneida Business Committee adopted resolution BC-04-11-18-A entitled, Dissolution of Personnel Commission, Tolling all Timelines in Personnel Related Matters, and Directing the Development of Emergency Amendments to Existing Laws. They also adoption resolution BC-04-11-18-B Creation of the Personnel Selection Committee.

On September 12, 2018, the Oneida Business Committee adopted a motion to defer posting the Oneida Personnel Commission vacancies until the updated bylaws are presented and approved by the Oneida Business Committee.

On September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-F entitled, "Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with General Tribal Council's August 27, 2018, Directive."

This resolution formally recognized General Tribal Council's directive to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the related emergency amendments. As a result, resolution BC-04-11-18-A, which dissolved the Oneida Personnel Commission, was formally repealed and the Oneida Personnel Commission was formally reinstated.

Resolution BC-09-26-18-F (attached) provides details on how the Oneida Personnel Commission's responsibilities will be addressed until such time that the Oneida Personnel Commission is prepared to exercise its authority once again.

Also, on September 26, 2018, a proposed draft of the bylaws was presented to the Oneida Business Committee for consideration. The Oneida Business Committee adopted a motion to defer the Oneida Personnel Commission bylaws to an Oneida Business Committee work meeting for further review and discussion.

On October 16, 2018, the Oneida Personnel Commission bylaws were discussed during the Oneida Business Committee work session, during this meeting the Oneida Business Committee made the decision to defer the Oneida Personnel Commission bylaws to a separate meeting between the Nation's Secretary, the Legislative Operating Committee Chairman, and the staff of the Legislative Reference Office for more in-depth discussion and consideration of ideas.

On November 28, 2018, the Legislative Operating Committee, provided an update to the Oneida Business Committee on the progress of the Oneida Personnel Commission.

On January 9, 2019, the Oneida Business Committee adopted the Oneida Personnel Commission bylaws.

On October 23, 2019, the Oneida Business Committee adopted further amendments to the Oneida Personnel Commission bylaws.

On June 1, 2025, Cathy L. Metoxen made a motion to direct the Business Committee to amend the Oneida Personnel Commission By-laws to make the Oneida Personnel Commission positions elected, seconded by Sherrole Benton. In addition, Linda Dallas made an amendment to the main motion to make this effective for the Oneida tri-annual election to be held in 2026, seconded by Cathy L. Metoxen.

POSTING AND APPOINTMENTS – HISOTRY & CURRENT STATUS

On January 23, 2019, we posted the vacancies for the Oneida Personnel Commission and continued to do so throughout the year until the position were filled.

In the beginning of 2020, OPeC had five (5) members:

- Carole Liggins,
- Sandra Skenadore,
- Carol Smith,
- Daniel Thomas¹ and
- Renee Zakhar.

On March 11, 2020, the Oneida Business Committee appointed Twylite Moore to the Oneida Personnel Commission, however, Twylite was unable to take her oath of office due to the COVID-19 pandemic.

¹ Daniel Thomas' term was expiring March 31, 2020, this vacancy was posted January 31, 2020

“Motion by Jennifer Webster to appoint Twylite Moore to the Oneida Personnel Commission with a term ending March 31, 2025, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Opposed: Kirby Metoxen

Abstained: Lisa Summers”

On March 19, 2020, a COVID-19 there was a Core Decision Making Team Declaration for the Suspension of all non-emergent expenses & stipends and activity by certain boards, committees, and commissions. This declaration included the Personnel Commission.

On April 8, 2020, the Oneida Personnel Commission was placed in temporary closure status by BC Resolution 04-08-20-B. This resolution also discontinued oaths of office.

While in temporary closure status Sandra Skenadore’s term expired. This vacancy along with the five (5) Pro tem vacancies have been posted since May 2021. This action results in two (2) regular position vacancy, and continuation of the five (5) Pro tem vacancies. It is notable that all five (5) Pro tem positions were vacant prior to COVID as well.

In April of 2021, the Oneida Business Committee adopted BC Resolution 04-14-21-B, which authorized the boards, committee, and commissions to begin meeting virtually effective June 14, 2021, if needed.

On August 24, 2021, Twylite Moore was administered her oath of office. Ms. Moore is eligible to resume her term until March 31, 2025. At this point in time, all regular positions were filled; however, the five (5) Pro tem positions remained vacant.

On February 9, 2022, the Oneida Business Committee terminated the appointment of Carol Smith, this vacancy was posted immediately after her termination and has remained vacant due to no applicants. This action results in two (2) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On March 17, 2022, Carole Liggins submitted her resignation effective immediately. This action resulted in three (3) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On March 31, 2022, Renee Zakhar’s term expired this vacancy was posted since February 2022, however, no applications were received. This action resulted in four (4) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On April 14, 2022, the GAO presented this memorandum at the OBC work session. It was determined that we should continue the status quo with suggestions to announce the vacancies on Facebook Live and an article in the Kalihwisaks.

Between April 2022 and September 2023, the GAO office continued to post the vacancies and provide quarterly updates to the Oneida Business Committee.

On September 27, 2023, the Oneida Business Committee reviewed one application and made the following motion:

“Jonas Hill motioned to request the Secretary to re-notice the four (4) vacancies, noting there were no qualified applicants per 105.7-1.(c)(2) and send the discussion regarding the ongoing Oneida Personnel Commission vacancies to the November 2, 2023, BC Work Session, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Tehassi Hill, Lisa Liggins, Marlon Skenandore”

On January 27, 2025, the GAO posted the vacancy for Twylite Moore’s position because her term ends on March 31, 2025. We now have five (5) vacancies posted for regular members and five (5) vacancies posted for Pro Tem members.

TRAINING

In accordance with their bylaws §1-7, the Commissioners must complete training prior to participating in any screenings, interviews and/or grievance hearings on behalf of the OPeC.

The Training and Development Department from the Human Resources Area identified training for the Oneida Personnel Commission.

The former Commissioners struggled to complete this training on their own. We haven’t had one commissioner complete all the training for full certification² to date. We are asking the Business Committee to consider adding language to their motions when appointing members to the OPeC that they need to receive full certification within 180 days of appointment.

NEXT STEPS

1. The GAO will continue to work on filling the vacant positions.
2. The OBC is reviewing the OPeC bylaws to assess if changes are needed.

Requested Action

Accept this memorandum as an update on the progress of the Oneida Personnel Commission and determine next steps, if needed.

² Full certification allows members to participate in pre-screenings, interviews, and hearings.

Accept the Oneida Police Commission FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Richard Van Boxtel, Chair/Oneida Police Commission

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Police Commission

Approved by official entity action on: July 25, 2025

Submitted by: Chair, Richard Van Boxel

OBC Liaison: Lisa Liggins

OBC Liaison: Jonas Hill

PURPOSE

The purpose of the Police Commission is to regulate the conduct of the Oneida Nation law enforcement personnel according to the highest professional standards. The Police Commission was established to provide oversight regarding the activities and actions of the law enforcement operations to provide the greatest possible professional services through its representatives on the Police Commission. The Police Commission is an oversight body and does not involve decision making processes on day-to-day activities of those law enforcement services.

AUTHORITY

The Police Commission has all delegated authority established through the laws, policies, rules, and resolutions of the Nation, including but not limited to, the Oneida Nation Law Enforcement Ordinance.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Richard Van Boxel Chair onp- rvan@oneidanation.org July 31, 2028	William Sauer Commissioner onp- wsau@oneidanation.org July 31, 2025	George Skenandore Commissioner onp- gske@oneidanation.org July 31, 2029
Dan Skenandore Vice-Chair onp- dske@oneidanation.org July 31, 2027	Beverly Anderson Commissioner onp- band@oneidanation.org July 31, 2026	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Richard Van Boxtel

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: onp-rvan@oneidanation.org or Police_Commission@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Police-Commission>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

4th Wednesday of each month.

5:00 p.m.

Oneida Police Department 2783 Freedom Rd., Oneida, WI. 54155

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Continue to develop positive relationships with the Oneida community, and to assist with developing community events along with the Oneida Police Department. In the first quarter the Commission was able to attend and assist with the handing out treats for Halloween, as well as attending the blanket making even for Christmas along with the stuff the squad event at Festival Foods. The Commission also sponsored the purchase of Challenge Coins for the Police Department to hand out for the upcoming NFL Draft.

Impact:

By continuing to have a positive relationship with the Oneida community it builds trust and reassurance that the Oneida Police Commission and the Oneida Police Department are committed to ensuring we have a safe community.

ACCOMPLISHMENT #2

Summary:

Updating and making amendments to the Law Enforcement Ordinance, and the Oneida police Commission's by-laws. This quarter brought forward some changes for the Commission, which will require some updates, and looking at possible new training and educational opportunities.

Impact:

The Commission had many conversations with their Liaison along with the Legislative Operating Committee and developed a plan on moving forward in updating the Law Enforcement Ordinance and the Commissions by-laws.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

One of the Commissions goals is to continue to develop positive relationships with the Oneida community, and to assist with developing community events along with the Oneida Police Department.

Promoting Positive Community Relations

Update on Goal:

Continue to support and assist the Oneida Police Department with community events. Will also be looking at seeing what kind of training opportunities are available that the Commission would be able to attend.

LONG-TERM GOAL #2

Updating and making amendments to the Law Enforcement Ordinance, and the Oneida police Commission's by-laws.

Improving Organizational Changes

Update on Goal:

The Commission has been meeting with the Commissions attorney to ensure all the changes and updates were completed of their by-laws, and meeting with the respective areas to ensure that corrections and updates are made to be in alignment with the amended Law Enforcement Ordinance, approval is expected at the July 23, 2025 Police Commission. We will then be submitting them to the Oneida Business Committee for approval.

QUARTERLY GOAL #1

One of the Commissions goals is to continue to develop positive relationships with the Oneida community, and to assist with developing community events along with the Oneida Police Department.

Promoting Positive Community Relations

Update on Goal:
Continue to support and assist the Oneida Police Department with community events. The Police Commission provided breakfast, lunch and dinner for the Police Department one day during National Law Enforcement Week in May.

QUARTERLY GOAL #2

Updating and making amendments to the Law Enforcement Ordinance, and the Oneida police Commission's by-laws.

Improving Organizational Changes

Update on Goal:
The Police Commission has been actively working the Commission's attorney to get all the updates and changes to the Commission's by-laws. The final draft of the Commission's by-laws is expected to be on the July 23, 2025 Police Commission agenda.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

<u>FY-2025 BUDGET:</u>	\$17,600
<u>FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD:</u>	\$4,160

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

This quarter the budget was used for a Medal Craft purchase for the Oneida Police Department and for stipends.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	<i>Total dollar amount paid</i>	<i>Number of stipend type</i>		
		<i>Regular Mtg</i>	<i>Emergency Mtg</i>	<i>Hearings/Other</i>
<i>April 2025</i>	\$0	0	0	0
<i>May 2025</i>	\$300	1	0	0
<i>June 2025</i>	\$300	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Pardon and Forgiveness Screening Committee FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness
Screening Committee

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Pardon and Forgiveness Screening Committee

Approved by official entity action on: July 29, 2025

Submitted by: Eric Boulanger, Chair

OBC Liaison: Jonas Hill

OBC Liaison: Jennifer Webster

PURPOSE

The purpose of the PFSC is to provide a fair, efficient, and formal process for considering pardons and forgiveness.

AUTHORITY

1-3. Authority.

- (a) *Purpose.* The purpose of the PFSC is to provide a fair, efficient and formal process for considering requests for a pardon or forgiveness by:
 - (1) Promulgating internal standard operating procedures necessary to govern its proceedings;
 - (2) Reviewing and processing applications for a pardon or forgiveness in an orderly and expeditious manner;
 - (3) Reviewing an applicant's background investigation report received from the Oneida Human Resources Department;
 - (4) Conducting and presiding over hearings to obtain a pardon or forgiveness from the Nation;
 - (5) Providing formal, written recommendations to the Oneida Business Committee to approve or deny a pardon or forgiveness application;
 - (6) Taking other actions reasonably related to the purpose of the PFSC and;
 - (7) Carrying out all other powers and duties delegated by the laws of the Nation, including, but not limited to, the Pardon and Forgiveness law.
- (b) The PFSC does not:
 - (1) Have authority to enter into contracts; or
 - (2) Have authority to create policy or legislative rules.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Eric Boulanger
Chair OPD Primary
eboulan1@oneidanation.org
August 31, 2026

Ronald King Jr.
OPD Alternate
rking2@oneidanation.org
August 31, 2026

Julie King
Vice Chair Social Services Primary
jking3@oneidanation.org
August 31, 2026

Michelle Madl
Social Services Alternate
mmadl@oneidanation.org
August 31, 2026

Sandra Skenadore
Community-at-Large Age 55+ Primary
pfs-sske@oneidanation.org
August 31, 2026

Kimberly Skenandore-Goodrich
Community-at-Large 55+ Alternate
kskena13@oneidanation.org
August 31, 2026

Jason Kurowski
Community-at-Large Age 25+ Primary
pfs-jkur@oneidanation.org
August 31, 2026

Lori Elm
Community-at-Large Age 25+ Alternate
Enter Email
August 31, 2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Amber Martinez
TITLE: Recording Clerk
PHONE NUMBER: 920-869-4372
E-MAIL: Boards@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Pardon-and-Forgiveness-Screening-Committee>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 3rd Monday of February, May, August, and November of each month.

10:00 a.m.

Norbert Hill or Microsoft Teams

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

We will continue to identify and create SOPs as needed /necessary.

Impact:

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

ACCOMPLISHMENT #2

Summary:

Our bylaws were successfully amended on April 28,2021. The amended bylaws streamlined our membership and added minimum age and background check qualifications for the community-at-large positions.

Impact:

Creating a transition plan will ensure the Committee will move forward without interruption even in the event all new members are appointed to the Committee.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Create a transition plan for new appointed Pardon and Forgiveness Screening Committee members.

Create a transition plan that will ensure the Committee will move forward without interruption even in the event all new members are appointed to the Committee

Update on Goal:

Terms expire August 2026

QUARTERLY GOAL #1

Create and update standard operating procedures.

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

Update on Goal:

Our goal is to identify and/or create additional standard operating procedures as is needed/required to effectively carry out our duties and responsibilities. We will schedule work meetings to identify and create additional standard operating procedures. We will implement an annual review process for the standard operating procedures moving forward.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET:

No Budget, stipends are paid from BC
Special Project

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD:

Zero (0)

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget utilization and projections do not apply to the Pardon and Forgiveness Screening Committee.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$0	0	0	0
May 2025	\$100	0	0	2
June 2025	\$0	0	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

No requests currently.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Community-at-large 25+ alternate position has been filled.

There were four (4) Pardon or Forgiveness requests received in the 3rd quarter which granted three (3) pardons.

Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Southeastern Wisconsin Oneida Tribal Services Advisory Board

Approved by official entity action on: July 14, 2025

Submitted by: Lloyd D Ninham, Secretary

OBC Liaison: Kirby Metoxen

OBC Liaison: Jonas Hill and Jennifer Webster

PURPOSE

The Advisory Board was established for purposes of providing advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director, working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by, including, but not limited to:

AUTHORITY

The Board was established for purposes advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by including, but not limited to:

- a. Acting as an ambassador for the SEOTS program by promoting its mission whenever possible.
- b. Reviewing the SEOTS administration.
- c. Guiding and advising the SEOTS administration.
- d. Adhering to the appropriate chain of command in all relative communications with the Oneida Business Committee; and
- e. Conducting all other powers and/or duties delegated to SEOTS by the laws and/or policies of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Diane Hill
Chair
seo-dhil@oneidanation.org
March 31, 2027

Michael Coleman
Vice Chair
seo-mcol@oneidanation.org
March 31, 2025

Lloyd Ninham
Secretary
seo-lnin@oneidanation.org
March 31, 2025

Harmony Hill
Member
seo-hhil@oneidanation.org
March 31, 2026

Vacant
Member
Vacant
March 31, 2026

Caryle Wheelock
Member
seo-cwhe@oneidanation.org
March 31, 2027

Alicia Elm
Member
seo-aelm@oneidanation.org
March 31, 2028

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Diane Hill, Chair

TITLE: Chair

PHONE NUMBER: (414)329-4101

E-MAIL: seots_board@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Southeastern-WI-Oneida-Tribal-Services-Advisory-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd Monday of each month.

6:00 p.m.

Southeastern Oneida Tribal Services Office at 5233 Morgan Ave, Milwaukee Wisconsin 53220 and via Microsoft Teams

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Engage with the community for services that are available such as, food, health, clothing, etc. SEOTS Advisory Board has been participating with several events for the Oneida Community and continues to work with SEOTS in planning future events.

Impact:

SEOTS Advisory Board supported SEOTS mission to actively engage with the community to pursue ways to meet the needs and implement programing.

ACCOMPLISHMENT #2

Summary:

Events held in collaboration with other tribal agencies located in Milwaukee. SEOTS Advisory board continues to explore and support community organizations.

Impact:

Provide learning resources for individuals and families to better self-sustain.

ACCOMPLISHMENT #3

Summary:

Oneida Cultural Heritage Department has continued to assist SEOTS. Leander Danforth has provided virtual Oneida language classes for the community. The Oneida Cultural Heritage Department collaborated with staff & board members establishing the ten raised garden beds installed in front of the building. SEOTS has provided various classes allowing the community to network and learn new techniques.

Impact:

Support SEOTS mission by engaging with the community to create involvement. Encourage community participation in events provided by SEOTS. Demonstrate community involvement by fostering concerns relative to the ideas and concerns from the community.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Participation- fostering a system in which the public feel that they are part of the decision-making process, including freedom of expression and assiduous concern for the best interests of the tribe and community in general.

Support the community by communicating able the resources via social media, word of mouth and mailers.

Being able to communicate with the community openly with multiple options relaying information will lead the way for being able to lay the way for three (3) Good Governance principles to all tribal members that live outside the reservation.

Update on Goal:

The SEOTS Advisory Board Facebook page shares program information which provides tribal members access to services such as Oneida Nation Programs in Oneida and at the SEOTS office, intertribal powwows, and other relevant community events hosted by outside organizations.

LONG-TERM GOAL #2

Encourage discussion from community members while participating in community events.

Host and support two (2) annual events per year, one being the summer family community picnic and the other event in fall/winter.

Good Governance Principle: Participation – Fostering a system in which the public feels that they are a part of the decision-making processes including freedom of expression and assiduous concern for the best interests of the Nation and community in general.

Update on Goal:

The SEOTS board is currently collaborating events with the SEOTS Manager. The SEOTS board is actively seeking fundraising efforts that will provide space for a seasonal craft fair.

QUARTERLY GOAL #1

Engage with the community for services available: food, health, clothing, etc.

Being able to engage with the community and encouraging them on how to better care for themselves and the welfare of their descendants.

Update on Goal:

To continue achieving community goals the Advisory Board submitted the FY2024 SEOTS Advisory Board budget to align with BC Resolution #06-14-23-E, maintaining FY2023 levels with no increase.

QUARTERLY GOAL #2

Host and support two (2) annual events per year, one being the summer family community picnic and the other event in fall/winter

Good Governance Principle: Participation- Fostering a system in which the public feels that they are part of the decision-making processes, including freedom of expression and assiduous concern for the best interests of the Nation and community in general.

Update on Goal:

The SEOTS Advisory Board and SEOTS organized the first annual community baby shower. Twenty-one new or expecting parents signed up and received essential items for their children. Donations came from SEOTS, SEOTS Advisory Board, Kohls Corporation, and other outside companies.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$25,800.00

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$4,825.00

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

SEOTS has been participating with several events for the Oneida Community and continues to work with SEOTS Administration in planning future events. Our biggest and most engaged event is the annual community picnic.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$375	1	0	0
May 2025	\$375	1	0	0
June 2025	\$300	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None.

Accept the Oneida Election Board FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Candace House, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Election Board

Approved by official entity action on: August 4, 2025

Submitted by: Candace House, Chair

OBC Liaison: Lisa Liggins

OBC Liaison: Tehassi Hill

PURPOSE

The Board was created to carry out the provisions of the Election Law and Article III, Sections 2 & 3 of the Constitution of the Oneida Nation. The purpose of the Board is to conduct the Nation’s elections in compliance with the laws of the Nation and assist with GTC meetings in reference to voting.

AUTHORITY

The Board is responsible to conduct elections and to govern all procedures used in the election process along with attending GTC meetings. The Board has all delegated authority established through the laws, policies, rules, and resolutions of the Nation, including but not limited to, the Election Law.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Candace House Chair oeb-cho@oneidanation.org July 31, 2027	Tonya Webster Vice-Chair oeb-tweb@oneidanation.org July 31, 2026	Stephanie Metoxen Secretary oeb-smet@oneidanation.org July 31, 2026
Vicki Cornelius Member oeb-vcor@oneidanation.org July 31, 2026	Linda Dallas Member oeb-ldal@oneidanation.org July 31, 2027	Vacant Member No email July 31, 2025

Teresa Schuman
Member
oeb-tsch@oneidanation.org
July 31, 2027

Ray Skenandore
Member
oeb-rske@oneidanation.org
July 31, 2025

Kalene White
Member
oeb-kwhi@oneidanation.org
July 31, 2025

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Candace House
TITLE: Chair
PHONE NUMBER: 920-869-4324
E-MAIL: oeb-cho@oneidanation.org or [Election Board@oneidanation.org](mailto:Election_Board@oneidanation.org)
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Election-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd and 4th Monday of each month.
5:15 p.m.
Norbert Hill Center N7210 Seminary Rd., Oneida, WI. 54155 and Microsoft Teams
Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Election Board was able to fill vacancies and have the new board members sworn in compliance with Oneida law, policy, and/or resolution.

Impact:

In January 2025 a Board member resigned from the board, the Election Board Chair advised the Oneida Business Committee Secretary the Board opted not to fill the vacancy due to timing as that positions term ends in July 2025 and would be filled through the election process. The Board also submitted a Request to Post for twelve (12) Alternates for the upcoming 2025 Special Election.

ACCOMPLISHMENT #2**Summary:**

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

Impact:

The new board reprioritized which SOPs would be reviewed in the first quarter of 2025. The Board has been actively working on updating and amending the Caucus SOP.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

The Election Board will conduct all Oneida elections in compliance with Oneida law, policy and/or regulation.

Exercising Sovereignty**Update on Goal:**

The Board has prioritized SOPs that require review and update and will be focusing on the SOPs that specifically apply to election process', Reviewing and updating will begin again in the 3rd quarter.

LONG-TERM GOAL #2

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

Improving Organizational Changes**Update on Goal:**

The Board has prioritized the 2nd meeting of every month to be in person to develop, adopt, and review all SOPs by year end. This is a standing agenda item. They are focusing on election process SOPs as their priority. The Election Law was also added to the active files list and will be working with LOC on amendments and using that as an opportunity to ensure the Boards by-

laws align with the Election Law. There was also an amendment to the stipend resolution regarding the cap on the election activity for election day.

QUARTERLY GOAL #1

The Election Board will conduct all Oneida elections in compliance with Oneida law, policy and/or regulation.

Exercising Sovereignty

Update on Goal:

The Board was made aware of a resignation in Judiciary and will be planning on a second Special Election to fill that vacancy in late fall.

QUARTERLY GOAL #2

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

Improving Organizational Changes

Update on Goal:

At the first September meeting that Board will be reevaluating their priorities for SOP's and their by-laws due to extenuating circumstances so ensure that all duties and responsibilities are current and in compliance with the Election Law.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$81,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$23,492

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The 3rd quarter budget was for stipends, Election Activity, GTC Meetings.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	<i>Total dollar amount paid</i>	<i>Number of stipend type</i>		
		<i>Regular Mtg</i>	<i>Emergency Mtg</i>	<i>Hearings/Other</i>
<i>April 2025</i>	<i>\$2,556.25</i>	<i>3</i>	<i>1</i>	<i>1 - Caucus</i>
<i>May 2025</i>	<i>\$3,100</i>	<i>2</i>	<i>1</i>	<i>3 -Hearings</i>
<i>June 2025</i>	<i>\$2,200</i>	<i>2</i>	<i>0</i>	<i>1 - GTC</i>

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Gaming Commission FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Gaming Commission

Approved by official entity action on July 3, 2025:

Submitted by: OGC Chair, Mark A. Powless Sr.

OBC Liaison: Brandon Yellowbird-Stevens

OBC Liaison: Jonas Hill

PURPOSE

The Oneida Gaming Commission was established for the purpose of protecting the assets and integrity of Oneida Gaming through regulatory oversight of all Gaming activities within the jurisdiction of the Nation

AUTHORITY

The Commission has all the authority delegated to it by the laws, policies, rules and resolutions of the Nation, including but not limited to, the authority and responsibility the Oneida Business Committee delegated to the Commission through the Oneida Nation Gaming Ordinance ("ONGO") set forth in Title 5 of the Oneida Code of Laws for the regulation of Gaming Activities, Gaming Operations, Gaming Operators, Gaming Employees, Gaming Facilities, Gaming Services, and the enforcement of the laws and regulations as set forth, defined and fully identified within ONGO.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Mark A. Powless Sr.
Chair
mpowles5@oneidanation.org
August 31, 2028

Reynold "Tom" Danforth
Vice-Chair
rdanfort@oneidanation.org
August 31, 2025

Michelle Braaten
Secretary
mbraaten@oneidanation.org
August 31, 2027

Jeremy King
Commissioner
jking8@oneidanation.org
August 31, 2029

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Mark A. Powless Sr.

TITLE: Chair

PHONE NUMBER: 920-497-5850

E-MAIL: mpowles5@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Gaming-Commission>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st and 3rd Monday of each month.

9:00 a.m.

Oneida Gaming Commission 2669 W. Mason St. Green Bay, WI. 54313

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary: SPORTS WAGERING OGMICS AND GENERAL RULES

Assisted gaming operations and State completing required rules for sports wagering and OGMIC definitions and interpretations, a three-year project.

Impact:

Ensures the rules are clearly posted and understandable for public. OGMICs are clearly defined and agreed upon interpretations are agreed upon between Operations and State.

ACCOMPLISHMENT #2

Summary: SURVEILLANCE ROOM RENOVATION MAIN CASINO

Surveillance monitor room renovation was completed, all new monitors and office furniture were installed. A major upgrade that hasn't been completed for 21 years.

Impact:

Surveillance equipment is up to date, and easily accessible. Room is equipped with fresh look, suitable arrangements, and comfortability for agents.

ACCOMPLISHMENT #3

Summary:

Impact:

.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Create OGC website page to house and share content that includes electronic forms/links for employee, vendor, and patron reference and usage

Update on Goal:

Improving upon how and what we communicate, particularly in the virtual space by leveraging technology, is essential for the OGC and its departments to be proactive in the ever-evolving gaming regulatory industry, this is to be worked through fiscal 2025

LONG-TERM GOAL

Update Standard Operating Procedures that are outdated and in need of review.

Update on Goal:

Updating SOPs and workflows ensure there are accurate, consistent, and repeatable processes in place to reference by which compliance and accountability can be measured and enforced

QUARTERLY GOAL #1

Create quarterly goals on an annual basis to be more attainable

[Click here to enter how this goal supports your Strategic Plan or the Nation’s Vision](#)

Update on Goal:
ongoing with OGC departments

QUARTERLY GOAL #2

Create efficient work charts and lines of communication within internal departments, Internal Audit, Human Resources, Security, and Gaming Operations

Update on Goal:
Work Charts, Communication charts, and consistent meetings are being developed to bring all internal working departments together and create best practices along with opening lines of dialogue amongst the departments

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$6,120,252

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$4,270,462

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid to ProTems	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$0	2	0	0
May 2025	\$0	2	0	0
June 2025	\$0	2	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

Accept the Oneida Land Claims Commission FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Oneida Land Claims Commission

Text in orange provides instruction; this text will not be included in the printed report.

Approved by official entity action on: July 17, 2025

Submitted by: Kerry Kennedy, Secretary

OBC Liaison: Lisa Liggins

OBC Liaison: Brandon Yellowbird-Stevens

PURPOSE

The OLCC shall inform and educate the membership on the issues pertaining to Oneida Nation land claims, seek participation of the membership, and be further responsible for carrying out the following duties:

To bring forward concerns and suggestions of the membership regarding the Nation's land claims to the Oneida Business Committee.

As part of its advisory procedures, to hold public meetings and undergo outreach to provide an opportunity for the membership to voice their concerns and suggestions regarding the Nation's land claims settlement efforts and to share those concerns/suggestions with the Oneida Business Committee.

To study other Indian land claim settlements achieved between tribal, state, and federal governments and disseminate the information to the membership and the Oneida Business Committee.

To manage the budget that the Oneida Business Committee provides to the OLCC in accordance with governing laws and policies of the Nation.

To assist the Oneida Business Committee with any land claims arising out of natural resource issues/disputes as requested by the Oneida Business Committee.

To carry out all other powers and/or duties delegated to the OLCC through any laws, policies, rules and/or resolutions of the Nation.

AUTHORITY

Created by the Business Committee as directed by the membership. The OLCC shall inform and educate the membership on the issues pertaining to Oneida Nation land claims, seek participation of the membership, and be further responsible for carrying out the following duties: (a) Bring forward concerns and suggestions of the membership regarding the Nation’s land claims to the Oneida Business Committee. (b) As part of its advisory procedures, to hold public meetings and undergo outreach to provide an opportunity for the membership to voice their concerns and suggestions regarding the Nation’s land claims settlement efforts and to share those concerns/suggestions with the Oneida Business Committee. (c) Study other Indian land claim settlements achieved between tribal, state, and federal governments and disseminate the information to the membership and the Oneida Business Committee. (d) Manage the budget that the Oneida Business Committee provides to the OLCC in accordance with governing laws and policies of the Nation. (e) Assist the Oneida Business Committee with any land claims arising out of natural resource issues/disputes as requested by the Oneida Business Committee. (f) Carry out all other powers and/or duties delegated to the OLCC through any laws, policies, rules and/or resolutions of the Nation.

BCC MEMBERS

Chris Cornelius	Deborah Thundercloud
Chair	Vice-Chair
July 31, 2026	July 31, 2027
Kerry Kennedy	Michael King
Secretary	Member
July 31, 2026	July 31, 2025
Candace House	
Member	
July 31, 2026	

MEETINGS

1st and 3rd Thursday of each month.

5:00 p.m.

Norbert Hill Center 3rd floor Rm 338 or Microsoft Teams

Emergency Meetings: Zero (0)

CONTACT INFORMATION

CONTACT: Chris Cornelius
TITLE: Chair
PHONE NUMBER: 920-869-4430
E-MAIL: LandClaims_Comm@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Claims-Commission>

ACCOMPLISHMENTS

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Chairwoman Chris Cornelius attended the Oneida elder luncheon and shared the book club flyer with community members. Five (5) "Petition and appeal of the Six Nations, Oneida, Stockbridge, etc. to the government of the United States" books were distributed for the book club event on January 15, 2024.

Impact:

Educational outreach. Keeping the community members informed and involved.

Accomplishment #2

Summary:

A successful Book Club events are held the 2nd and 4th Tuesday of every month in the Norbert Hill High School. There are several community members in attendance and many who shared their knowledge on the history of the Oneida Land Claims.

Impact:

Working to meet our annual #2 strategic direction: Promotion education and positive relations.

Accomplishment #3

Summary:

OLCC has been working on updating a children's activities book.

Impact: Staying engaged with the Oneida Nation community.

A children's activity book has a positive impact on different aspects of a child's life. Learning about Oneida Nation, Oneida Land, and Oneida History. It can also encourage children with being creative. This activity book will encourage empathy, promoting inclusivity, and encouraging self-discovery.

GOALS

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

Long-term Goal #1

Educate membership and the General Tribal Council on all Oneida Land Claims pertaining to land claims in Wisconsin and in New York.

Continue to provide the community with education handouts, get the community input via surveys, and have information booths at community events.

Update on Goal:

Educational outreach. Keeping the community members informed and involved.

Long-term Goal #2

Oneida Land Claims Commission will continue to work on the directives outlines by the membership in 1986, which is to provide support and assistance in resolving our land claim; by providing community input and recommendations from community meetings.

The goal supports the good governance principle of accountability by informing the Business Committee and the General Tribal Council of the membership's recommendations, needs, and wants.

Update on Goal:

[Click here to enter your update on Goal – less than 200 words](#)

Quarterly Goal #1

Gather input from the Oneida membership regarding Oneida Land Claims.

This supports the Nation's vision by including the membership in the decision-making process and it also supports the Nation's mission statement to, "To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty."

Update on Goal:

iPad will be used to improve the community survey process at outreach events.

Quarterly Goal #2

Compile and forward membership recommendations, Land Claims research, and the Commissions' recommendations to the Oneida Business Committee on behalf of the membership, as directed by the membership

This supports the Nation's vision by including the membership in the decision-making process and it also supports the Nation's mission statement to, "To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty."

Update on Goal:

The Commission requested to meet with the newly elected Oneida Business Committee; and requested annual standing meeting to meet with them to discuss the Oneida land Claims and share the memberships' recommendations, along with the Commission's recommendations.

STIPENDS

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$800	2	0	0
May 2025	\$900	2	0	0
June 2025	\$800	2	0	0

BUDGET

FY-2025 BUDGET: \$110,850

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$83,136

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Continue to expand outreach events, to include SEOTS and other Oneida communities; and to seek input from reaching other Land Claims from other Tribal Nations.

REQUESTS

List any requests to the Oneida Business Committee, use the space below.

We request the OBC to make the unresolved New York Land Claims a priority; and to immediately resume talks with our brothers and sisters of the Thames. We recommend land title searches be completed on all allotted lands, and to cloud land titles on all land determined to have been illegally taken or not returned by the government. We are requesting a part time administrative assistant to help with all day-to-day activities, projects, and all other job duties, responsibilities, and tasks listed on the previous OLCC Executive Assistant job description that the BCC office cannot do or complete in a timely manner. Quarterly updates from the Nation's negotiators regarding all settlement efforts is requested. We request the Business Committee and Land Claims negotiators to review and include our Land Claims recommendations, along with the memberships' recommendations in any land negotiations or settlement efforts.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Land Claims Recommendations: As a way, to reclaim our land, we support: 1) the direct purchasing of all land within our original treaty territories in New York and Wisconsin, 2) Sending annual letters to the governor of New York, the president of the United States, the Senate on Indian Affairs, the BIA (Bureau of Indian Affairs), the DOI (Department of Interior), and all other lawmakers (i.e. Congressional representatives, both state and federal), regarding our unresolved land claims; in order to lobby the United States that they have a "moral and legal responsibility to provide the Oneidas an alternative remedy and to give notice we still have unresolved land claims and to request meetings to discuss reparations, an alternative legislative remedy, and a just resolution to the unjust court ruling of laches.

Accept the Oneida Nation Commission on Aging FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Commission on Aging

Approved by official entity action on: July 22, 2025

Submitted by: Winnifred Thomas, ONCOA Chair

OBC Liaison: Jennifer Webster

OBC Liaison: Brandon Yellowbird-Stevens

PURPOSE

The purpose of ONCOA is to adhere to the Oneida Nation's Vision, Mission, Core Values and to be knowledgeable and supportive of all programs and services that place priority on the well-being of our Oneida Elders. ONCOA must exist based on State statutory requirement for the Oneida Nation to receive funds for Aging and Disability Services.

AUTHORITY

Pursuant to Section 46.82(4)(a) of the Wisconsin Statutes, the Oneida Business Committee established ONCOA as the advisory and policy development board for the Nation's Tribal Aging Unit, known as Oneida Elder Services, to be knowledgeable and supportive of all programs and services that can meet the needs of the Nation's Elders and to carry out the powers and duties delegated under Wis. Stat., § 46.82, which include, but are not limited to:

- (a) Representing the views, interests, and concerns of the Elders by identifying and promoting ways to:
 - (1) Assist the Oneida Elder Services Program with planning, development, maintenance and coordination of aging programs, long term care, home and community-based services, with a focus on providing Elders with access to services, benefits, opportunities, and ensuring a coordinated and comprehensive effort.
 - (2) Develop a mutually supportive relationship with the aging programs to include, but not be limited to: Greater Wisconsin Agency on Aging Resource (GWAAR), Wisconsin Tribal Aging Unit Association (WTAUA), and Great Lakes Intertribal Tribal Council (GLITC).

- (3) Review and make recommendations on matters affecting the Nation's Elders to include development and approval of Wisconsin Three Year Aging Plan.
- (b) Working with Oneida Elder Services to plan and develop administrative and program policies in accordance with the state law, Oneida Nation, funding agencies, and within the limits established for programs funded by the federal or state government for administration by Tribal Aging Units;
- (c) Promoting the views, needs, and concerns of the Elders in Tribal, county, state, and federal policies and decisions;
- (d) Providing information and personal support to individual Elders;
- (e) Promoting opportunities for Elders to contribute to their own welfare and to the welfare of the community;
- (f) Assisting Oneida Elder Services in the development and implementation of an annual comprehensive and coordinated Tribal Aging Plan, including, but not limited to, Title III, Title V, Title VI, and Tribal contribution or funds set aside for Elders;
- (g) Reviewing and making recommendations on actions or proposals relating to matters affecting programs and benefits addressing Elder needs and welfare prior to approval by the Oneida Business Committee;
- (h) Assisting Oneida Elder Services in its efforts to organize, develop, modify, and expand available services and programs for Elders by utilizing all resources;
- (i) Reviewing reports that Oneida Elder Services is required to submit to funding agencies and other reports that ONCOA may deem appropriate;
- (j) Advocating for Elders; and
- (k) Carrying out all other powers and/or duties delegated to ONCOA through the laws, policies, rules and resolutions of the Oneida Nation, as well as state and federal law.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Winnifred Thomas
Chair
oca-wtho@oneidanation.org
July 31, 2026

Sandra Skenadore
Secretary
oca-sske@oneidanation.org
July 31, 2026

Claudia Skenandore
Vice Chair
oca-cske@oneidanation.org
July 31, 2026

Cathy Metoxen
Member
oca-cmet@oneidanation.org
July 31, 2027

Pearl Webster
Member
oca-pweb@oneidanation.org
July 31, 2027

Mary Doxtator
Member
oca-mdo1@oneidanation.org
July 31, 2025

Carole Liggins
Member
oca-clig@oneidanation.org
July 31, 2025

Donald White
Member
oca-dwhi@oneidanation.org
July 31, 2025

Neoma Orsburn
Member
oca-nors@oneidanation.org
July 31, 2027

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Winnifred Thomas

TITLE: Chair

PHONE NUMBER: 920-770-8813

E-MAIL: oca-wtho@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-andcommissions/elected>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd and 4th Tuesday of each month.

1:00 p.m.

Aging & Disability Services build located at 2907 S. Overland Rd. Oneida, WI 54155, or Microsoft Teams.

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

One of the ONCOA members living in Brown County has been appointed to the Brown County Aging and Disability Resource Center to provide tribal input on services and programs available to tribal residents of Brown County. An ONCOA member participates on Aging and Disability Resource Center Outagamie County Board.

Impact:

ONCOA members provide tribal input and network with providers to coordinate services for tribal members.

ACCOMPLISHMENT #2

Summary:

One of the ONCOA members living in Outagamie County has been appointed to the Outagamie County Aging and Disability Resource Center to provide tribal input on services and programs available to tribal residents of Outagamie County. An ONCOA member also participates on Aging and Disability Resource Center Outagamie County Board.

Impact:

ONCOA members provide tribal input and network with providers to coordinate services for tribal members.

ACCOMPLISHMENT #3

Summary:

Three ONCOA members attended the Great Lakes Native American Elders Association (GLNAEA) Conference hosted by Mohican North Star Casino in Stockbridge-Munsee, WI on June 4-5, 2025. The conference focused on Alzheimer's/Dementia and helping caregivers learn how to care for the individual, coping with the physical and emotional demands, and caring for yourself.

Impact:

ONCOA members provided input and suggestions for the indigenous elder community and received info on the Alzheimer's/Dementia program that can be shared with Oneida Elders.

ACCOMPLISHMENT #4

Summary:

The DRUMS Newsletter continues to keep the elder population connected with the community.

Impact:

Continue to keep the elder population connected with the community. ONCOA has received numerous positive comments on the DRUMS newsletter.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue to work on the Strategic Plan for the Oneida Nation Commission on Aging.

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities.

Update on Goal:

ONCOA will continue to meet to discuss projects and tasks. ONCOA will work to complete short- and long-term goals.

LONG-TERM GOAL #2

To socialize, learn and seek wellness information: ONCOA will advocate for the development of educational seminars for Alzheimer's research and awareness. Stroke prevention research and awareness, as well as other long term care services and supportive opportunities for our Tribal Elders.

Provide opportunity for elders to meet and discuss issues effecting or pertaining to the Nation's elder community. Provide educational research and awareness information that may be of benefit for elders with specific medical needs or that may be at risk. Provide social networking opportunities on local, county and State levels.

Update on Goal:

ONCOA will work with the General Manager and his staff on Alzheimer's research and awareness, stroke prevention research and awareness, as well as other long term care services and supportive opportunities for our Nation's Elders.

QUARTERLY GOAL #1

Continue to provide the DRUMS Newsletter to the elder community.

Ensure that our elders stay informed about local news, events, community initiatives, and important announcements.

Update on Goal:

First DRUMS Newsletter was released in October 2024 and has been published monthly. ONCOA has received numerous positive comments on the DRUMS newsletter.

QUARTERLY GOAL #2

Transition into a new workspace for the ONCOA commissioners.

Opportunity for the commissioners to have a workspace to work on their projects, goals, and the DRUMS Newsletter at the Elder Services building

Update on Goal:

Transition started in December, hoping to have a workspace by end of fiscal year.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$102,150

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$27,420

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

ONCOA will continue to fulfill the duties associated with Section 46.82(4)(a) of the Wisconsin Statutes identified in ONCOA Bylaws, attending conferences/seminars and other functions in the community.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$1200	2	0	0
May 2025	\$1100	2	0	0
June 2025	\$1200	2	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None.

Accept the Oneida Nation School Board FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Teresa Schuman, Vice Chair/Oneida Nation School Board

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation School Board

Approved by official entity action on: August 5, 2025

Submitted by: Teresa Schuman, Vice Chair

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins

PURPOSE

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

AUTHORITY

In accordance with the Oneida General Tribal Council's directive, on March 21, 1988, the Board entered into a Memorandum of Agreement ("MOA") with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to...

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Katsi Danforth Chair 8/01/2023 - 7/31/2026	Tracy L. Metoxen Member 8/01/2024 - 7/31/2027
Teresa Schuman Vice Chair 8/01/2024 - 7/31/2027	Sacheen Lawrence Member 8/01/2022 – 7/31/2025
Kathe Cornelius Secretary 8/01/2022 - 7/31/2025	Sharell Hill Member 8/01/2023 - 7/31/2026
Candace House Member 8/01/2023 - 7/31/2026	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Jolene Hensberger
TITLE:	Administrative Assistant
PHONE NUMBER:	(920) 869-1676
E-MAIL:	School_Board@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/education/oneida-nation-school-system/

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st Monday of each month and a second meeting is held if needed.

5:00 p.m.

Oneida Nation Elementary School library, N7125 Seminary Rd., Oneida, WI

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

The Board continued to assist with the hiring process for the upcoming school year. We are very excited to introduce our new highly qualified staff during the onboarding process when staff return on August 19, 2025.

Impact:

When students have highly qualified staff who have the same goals of fostering empathy and compassion into the classroom lessons, our students will experience a desire to be motivated and an increased interest in the learning process.

ACCOMPLISHMENT #2

In compliance with the Memorandum of Agreement (MOA), the Board reviewed the Plan4 Learning for the school system and is planning to have future meetings with the superintendent to review it more in depth.

Impact:

The Board needs to remain apprised of what the goals are of the school system to ensure it is aligned with and meeting the needs of our students and families. By frequently reviewing the Plan4 Learning, it helps the Board stay on task. This outlines the goals, budgets, and strategies to continue making improvements within the various departments within the school system.

ACCOMPLISHMENT #3

We continue to prioritize the teacher retirement discussions regarding the development of a teacher retirement plan for the staff of the school system. Since the cost-containment status of the Nation, discussions are currently on hold.

Impact:

The development of a teacher retirement plan will promote employee morale and will be a longitudinal incentive for teachers to stay within the school system.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue to increase student academic levels beyond the previously met 4%.

This aligns ONSS with surrounding school districts' initiatives of increasing proficiencies in academics. By accomplishing our goals, our students' levels are continuously increasing.

Update on Goal:

School staff will continue to work towards achieving and increasing levels and scores during the upcoming 2025 – 2026 school year. ONSS has a K-12 Curriculum Coordinator to assist with coaching staff and reviewing their curriculum and data to be in alignment with students' needs.

LONG-TERM GOAL #2

Increase parent involvement through bi-monthly family engagement activities and events.

Parent engagement promotes healthy families and socialization skills within the community

Update on Goal:

School Administration will continue to plan and organize events to increase parental involvement during the 2025 – 2026 school year.

QUARTERLY GOAL #1

To update the Bylaws, and to work on a recommended solution regarding the Boards, Committees, and Commissions stipend law and resolution.

Update on Goal:

The school board has not been able to address this goal during this quarter, but the Board is planning to set time aside when the newly elected members are active.

QUARTERLY GOAL #2

Develop an improvement plan between the special education and general education departments to become a cohesive team to support staff and students.

Update on Goal:

The general education and special education departments achieved great success in collaborating with each other. Questions and clarifications were done with great professionalism. The teams continue to work together to best meet the needs of each student.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$64, 952

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$11,125

The Board’s budget and projected budgetary uses for the next quarter will involve meetings and trainings to address Board policies and procedures, ONSS standard operating procedures, and BIE school board trainings.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$1925	4	0	2
May 2025	\$775	1	0	2
June 2025	\$1975	3	0	2

REQUESTS

To collaborate and plan for a future ONSS staff retirement plan

Accept the Oneida Trust Enrollment Committee FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Trust Enrollment Committee (OTEC)

Approved by official entity action on: August 5, 2025

Submitted by: Jermaine Delgado

OBC Liaison: Jameson Wilson

OBC Liaison: [Click here to enter OBC Liaison](#)

PURPOSE

Sustain the Oneida membership and protect our trust assets. To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the tribe.

AUTHORITY

To maintain the official roll of the Oneida Nation and to administer exclusive control of the Oneida Nation trust funds and endowment funds as directed by the GTC. As fiduciaries over the Oneida Nation trust and endowment funds, OTEC is a long-term investor.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Jermaine Delgado
Chair
otc-jdel@oneidanation.org
07/31/2022-07/31/2025

Kirsten Van Dyke
Secretary
otc-kvan@oneidanation.org
07/21/2022-07/31/2025

Jennifer Hill-Kelley
Vice-Chair
otc-jhil@oneidanation.org
08/01/2024-07/31/2027

Norbert Hill Jr.
Member
otc-nhil@oneidanation.org
07/31/2022-07/31/2025

Tracy Metoxen
Member
otc-tmet@oneidanation.org
08/01/2024-07/31/2027

Teresa Schuman
Member
otc-tschan@oneidanation.org
07/31/2023-07/31/2026

Pamela Ninham
Member
otc-pnin@oneidanation.org
07/31/2023-07/31/2026

Dorothy Ninham
Member
otc-dnin@oneidanation.org
07/31/2023-07/31/2026

Jameson Wilson
Member/Liaison
jwilson@oneidanation.org
07/31/2023-07/31/2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: John Danforth
TITLE: Trust Enrollment Director
PHONE NUMBER: 920-869-6200
E-MAIL: jdانfor7@oneidanation.org
MAIN WEBSITE: [Oneida Nation | Trust Enrollments \(oneida-nsn.gov\)](https://oneida-nation.org/trust-enrollments)

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

3rd Monday of each month.
5pm.
Hybrid: In-person at Archiquette (Enrollment) Building or via Teams
Emergency Meetings: N/A

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

a Minor Trust General Welfare Assistance distribution law is in motion

Impact:

The general welfare exclusion law can directly impact how the Oneida Nation is able to distribute minor trust funds. If amended and approved, Trust enrollment may be able to distribute minor trust funds to the member as a non-taxable event under GWE Law

ACCOMPLISHMENT #2

Summary:

Began using Artic-IT software, scheduled to replace as/400 for data management

Impact:

Artic-IT staff have been on site to train staff on new software and to make adjustments to software capabilities tailored to Trust Enrollment Needs

ACCOMPLISHMENT #3

Summary:

Minor trust applications distributed and minor trust accountant selected

Impact:

Minor trust fund distribution applications were mailed to all eligible members. additionally, a new accountant has been selected for the minor trust funds. This will provide more access to daily valuations of minor trust funds rather than quarterly paper updates.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Security cameras, update Archiquette building locks

Provide indoor and outdoor surveillance for the Trust Enrollment Department. Additionally, provide updated, automatic, keyless locking mechanisms for doors for staff.

Update on Goal:

Installation of surveillance and security measures are expected to occur in FY26. Vital Records are being moved to fireproof cabinets as additional cabinets are procured.

LONG-TERM GOAL #2

Develop electronic members services on Members Only portal

Ease of access to information and document submission better serves all tribal members, especially those living further away.

Update on Goal:

Artic-IT is currently developing a new members-only portal. This transition is expected to occur on November 1st, 2025

QUARTERLY GOAL #1

Establish minor trust distributions as GWA

Providing enrolled young adults an opportunity to receive more of their minor trust funds and building upon financial literacy.

Update on Goal:

This goal is currently being reviewed by the Oneida Law Office. The GWA law will go through the amendment process to consider minor trust distribution changes for FY26. A sample financial literacy questionnaire was developed and distributed to our local high schools through our YES advocates. This will help shape OTEC's understanding of financial literacy needs.

QUARTERLY GOAL #2

Secure CIP project for new Enrollment building

All 17,000 members of the Oneida Nation are serviced by Trust Enrollment. An updated, ADA compliant building, is being requested to better serve the tribes members.

Update on Goal:

A CIP request was initiated in spring 2023 and continues to follow CIP process for review and approval. Several large CIP projects are being proposed to General Tribal Council. Larger,

community cased CIP projects will likely be prioritized by GTC. Advocating for upgrades to the Trust Enrollment facilities will continue to take place.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$1,223,619

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$718,515

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$800.00	1		
May 2025	\$500.00	1		
June 2025	\$600.00	1		

REQUESTS

List details of any requests to the Oneida Business Committee.

Prioritize the Trust Enrollment CIP project for a new building to better serve the needs of all members. REAL ID's cannot be made in the current building. Members with physical restrictions deserve a more dignified experience at Trust Enrollment than what is currently available.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Emergency Management FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
- ☒ Other: EMOT Training Compliance – EAP Status List – Meom to OBC – projects, Goals, and Required Assistance

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Kaylynn Gresham, Emergency Management Director

Primary Requestor: (Name, Title/Entity)

Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Mission Statement

Through planning and mitigation activities Emergency Management works to ensure the Oneida Nation is in a constant state of readiness to respond to, and recover from an emergency or disaster, that threatens the life or safety of community members, the environment, or the assets of the Oneida Nation.

Purpose

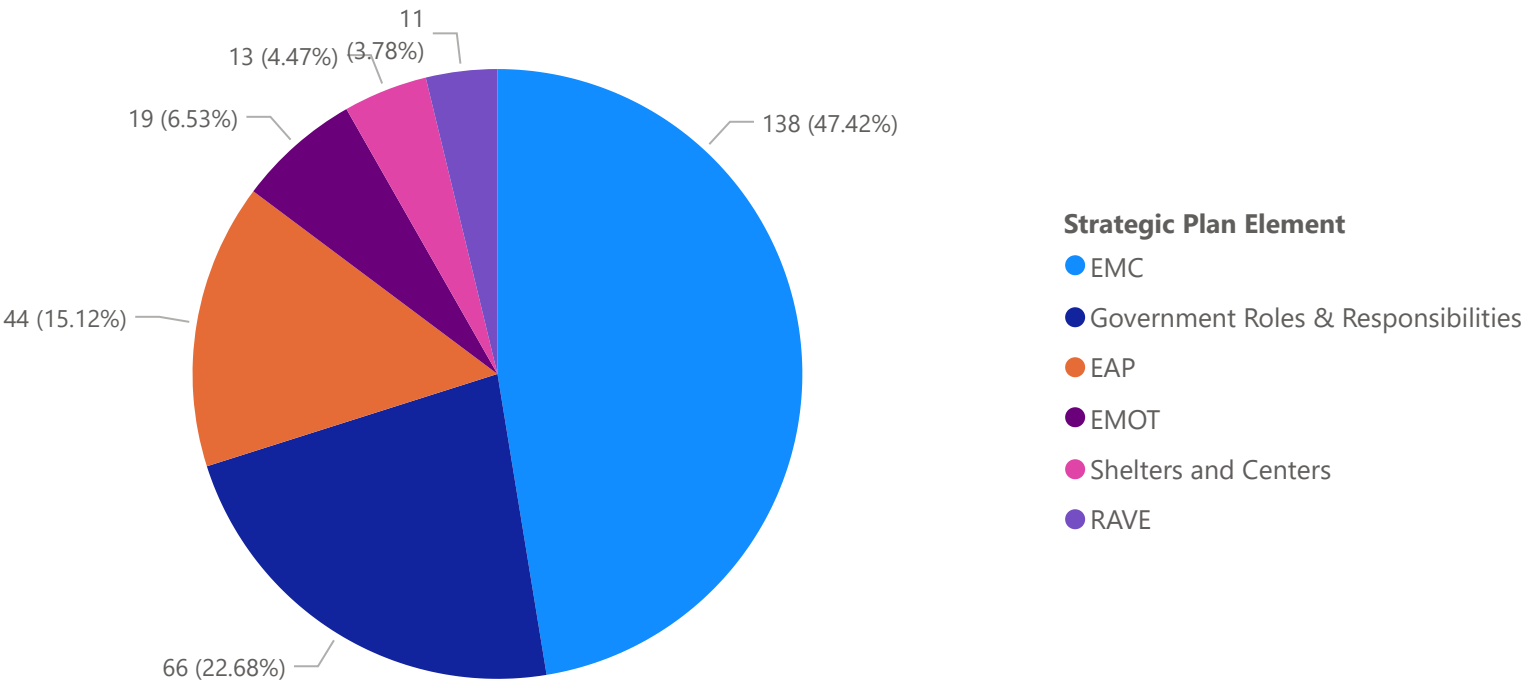
Emergency Management serves to aid, counsel, and assist the agencies and entities of the Oneida Nation that respond to emergencies or disasters that affect the Oneida Community and its members, through coordination of local and regional, police, fire, Emergency Management Services or rescue response when necessary.

Goal Number	Goal	Activity	Outputs
1	Develop emergency management capacity	Grant applications, budget and staffing request, training and succession plan, technology implementation	Emergency Management (EM) program, staffing model and succession plan is developed and adopted, technology resources are in place
2	Seasonal Review of Shelters and warming & cooling centers.	Vulnerability and needs analysis, meetings, reports and updates.	Locations identified and Departments trained.
3	Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents	Funding agreements, staff commitments from Oneida divisions and departments. Number of buildings and events that have current and updated EAP
4	Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.	Letters of commitment, regulary scheduled meeting with agendas and minutes.
5	Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.	Emergency notification system reaches intended audience

Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Strategic Plan Element



Staff	Job Title	Number of Activities
James Snitgen	MGR-ENVIRONMENTAL QUALITY	1
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT	167
Tavia James-Charles	COORD-EMERGENCY MGMT	119
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE	4
Total		291

Kaylynn Gresham – Director Emergency Management Department

Goal #1 Emergency Management Capacity

Strategic Plan Linkage															
Goal	Activity														
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.														
	<table><tr><th>Activity</th><th>Count</th></tr><tr><td>BC Meeting</td><td>17</td></tr><tr><td>Budget and Finance Meeting</td><td>11</td></tr><tr><td>Emergency Management Team Meetings</td><td>17</td></tr><tr><td>Reporting</td><td>15</td></tr><tr><td>Training or Webinar</td><td>75</td></tr><tr><td>Total</td><td>135</td></tr></table>	Activity	Count	BC Meeting	17	Budget and Finance Meeting	11	Emergency Management Team Meetings	17	Reporting	15	Training or Webinar	75	Total	135
Activity	Count														
BC Meeting	17														
Budget and Finance Meeting	11														
Emergency Management Team Meetings	17														
Reporting	15														
Training or Webinar	75														
Total	135														

Highlights

- VILT and DC HSEMA
- NWS Briefing
- NDPTC Online Course
- L105 - Dane County EOC
- L103 - Planning Emergency Operations
- Incident Support Model Workshop
- HERC Monthly meeting
- GTC Meeting on 6-1-2025
- G:205 Recovery from Disaster: Local Community Roles
- G:108 Community Mass Care and Emergency Assistance
- Finalize FY27 and FY28 Budget and enter into system
- FEMA Webinar - Resilience
- FEMA all for L105 Delivery
- East Central Regional Meeting
- COOP webinars
- Center for Domestic Preparedness VILT Webinars, G courses, DC HSEMA
- Budget submission for EOC equipment
- April Treasurer's Report

Employee	Job Title
James Snitgen	MGR-ENVIRONMENTAL QUALITY
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE

Kaylynn Gresham – Director Emergency Management Department

Goal #2 Seasonal Review of Shelters and Warm and Cooling Shelters

Strategic Plan Linkage	
Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.
Activity	Comments
Cooling Shelter discussion for predicted heat	
Final review of shelter info	
Finalize shelter information	
Review current information and update lists	
Shelter Information - update	
Sheltering discussion for potential heat index	
Sheltering Supplies discussion	
Volunteer List	Answering emails and questions for Shelter Volunteer List for NFL Draft
Shelter walk through	at civic center.
Sheltering discussion on TEAMS and volunteer list update	Discussion and List update
Sheter Info review for draft	Finalize info for shelter if needed during NFL Draft
Volunteer List	Update Volunteer List for employees available to be on call during week of NFL Draft
Sheltering Activities and Info	Working with Human Servies and Public Health on Sheltering Plans and Volunteer List

Employee	Job Title
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT

Kaylynn Gresham – Director Emergency Management Department

Goal #3 Emergency Action Plan

Strategic Plan Linkage													
Goal	Activity												
Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents												
	<table><tr><th>Activity</th><th>Count of Activity</th></tr><tr><td>EAP</td><td>19</td></tr><tr><td>Emergency Plan Modification or Update</td><td>18</td></tr><tr><td>Pre-disaster Mitigation Planning</td><td>6</td></tr><tr><td>Disaster Response</td><td>1</td></tr><tr><td>Total</td><td>44</td></tr></table>	Activity	Count of Activity	EAP	19	Emergency Plan Modification or Update	18	Pre-disaster Mitigation Planning	6	Disaster Response	1	Total	44
Activity	Count of Activity												
EAP	19												
Emergency Plan Modification or Update	18												
Pre-disaster Mitigation Planning	6												
Disaster Response	1												
Total	44												
Highlights	Comments												
Pre-disaster Mitigation Plan Meeting	via Teams												
EAP-trust and enrollments	Read through draft EAP for trust and enrollments, fix formatting issues and add in paperwork and attachments												
EAP Main casino, oneida hotel, imac, packerland, west mason	read through and track and report emergency action plans.												
Active Threat Situation and Monitoring	RAVE Alerts sent out for Active Situation at Oneida Helath Center - follow-up and discussion												
Pow wow EAP updates and coordination	National Weather Service												
COOP language for DR Expectation updates	Finalize language for request change to Direct Reports expectations												
Gaming Emergency Action Plan Review and Signature	3 EAP's were reviewed and signed												
Coordination of July meeting													
EAP Review for Land Use													
Emergency Action Plan Review and Signature													
Final Approval Pow wow EAP													
Monthly EMP Meeting													
Update EOC Activation Roster													
Employee	Job Title												
Tavia James-Charles	COORD-EMERGENCY MGMT												
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE												
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT												

Kaylynn Gresham – Director Emergency Management Department

Goal #4 Emergency Management Operations Teams

Strategic Plan Linkage	
Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity	Count of Activity
Environmental Planning	1
Interdepartmental Meeting	13
Public Health Planning	5
Total	19

Project	Comments
COOP Training at Employee Services	
Review comments from tasks assigned	
Severe weather check in	Check in via teams for severe weather, monitor the weather.
Oneida Community Health Division COOP Workshop	Continuity of Operations Plan workshop at Gaming Employee Services
Oneida Comprehensive Health Division COOP Workshop	Continuity of operations plan workshop at gaming employee services.
Oneida Comprehensive Health Divison COOP Workshop	Continuity of operations workshop at gaming employee services.
TEAMS Meeting about PARS	Meeting to discuss with other departmetns how to se PARs for repoting time
Knok Box discussion for Oneida Property	Property discussion with other departments
Weather Check-in	severe weather check in, and monitor the weather the best I can with my work phone service down, and not able to access slack to particpate live in huddles.
Torado Drill Coordination	Tornado Drill for Skenandoha
GTC Logistics	via Teams
Legislative Operating Committee Meeting	via Teams
RRT5 - Virtual Webinar and discussion	Virtual attendance

Employee	Job Title
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE

Kaylynn Gresham – Director Emergency Management Department

Goal #5 RAVE Communication

Strategic Plan Linkage

Goal	Activity
Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.

Activity	Count of Activity
RAVE	11
Total	11

Project	Comments
In platform	
Online training in RAVE Platform	
Review Weather Templates	
Updating templates in RAVE	
Develop RAVE Alert Group - TEAMS group	Develop sheltering alerting group in RAVE Request SHelter Group in TEAMS for all necessary documents
Draft Memo for updates - discuss Alert received	Discussion on Alerts that went out and updates to system. Message to communications to update info to receive RAVE Alerts
Finalize list for Shelter Group and develop template	RAVE Shwlter Group Developed
Updates in system	RAVE templates and adding community users
Meeting with Aging and Disability Services	Virtual Meeting to discuss RAVE
Aging and Disability Services	Woking with Aging and Disability to discuss RAVE and developing templates for messaging
CEC training	Work with CEC to show the use of developing groups, make lists craft templates and send alerts

Employee	Job Title
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT



Oneida Nation
Office of Emergency Management
2783 Freedom Road, Oneida WI 54155
o-920-869-6650, c-920-366-0411
kgresham@oneindanation.org

TO: Oneida Business Committee
FM: Emergency Management
REF: Quarter 3 - Projects Process and Goal Updates/Challenges Requiring Support
Date: July 30, 2025

During Quarter 3 Emergency Management focused on:

Project Process and Goal Updates -

- 1) Schedule training for the COOP planning and development team for the 2025 - 2026-time frame. – Scheduled and notified team
- 2) Ensuring the necessary training and coordination with the Red Cross occurred to ensure a Shelter was available and ready to be set-up if needed during the NFL Draft. – completed
- 3) Continuing to hold monthly meetings to update the Nation's Pre-Disaster Mitigation Plan. - on target
- 4) Tabletop Scheduling – working with TCC Energy – Tentative Date December 10, 2025 – confirming availability
- 5) Continued Community Meetings – Scheduled for July 14, 2025 – held meeting, following up on community requests
- 6) Update Emergency After Hours Contacts – New magnet ordered and sent to all households on Reservation. – Completed
- 7) Community Opt-in RAVE Alert – Text Oneidation to 77295. Sent postcard mailing with after hours magnet to every household on Reservation. – completed

Challenges Requiring Support

- 1) Training for OEMT and EOC Activation Team – EM continues to provide emails noting training announcements with required training. EM provided training opportunities for all classes required in the OEMT SOP. OEMT members remain non-compliant with training requirements. EM has been informed that Managers and Supervisors are not informing employees that they are required to take trainings when their Job Position is listed in the OEMT SOP.

- 2) Updating EAP's with Cyber Incident Response Plans – EM Continues to request updates from areas that have not yet updated their Emergency Action Plans. EM provides the current list with Quarterly Report to OBC. Areas remain non-compliant.
- 3) Updating Emergency Operations Center Activation Roster contact numbers for primary and secondary contacts. EM sends out request to individuals listed on the EOC Activation monthly. EM does not receive responses to request for information when employees are added or removed from the list. EM is not informed when employees leave positions and new individuals are hired into the position.
- 4) Provide accessible information to community members - other than through Social Media platforms like Facebook and Nation Website. EM has worked with Retail to develop a process for information sharing at all One Stops during emergencies – more specifically power outages. EM continues to struggle to get assistance from departments to assist with designation of providing critical information when needed. Strategic Communications Plan – should belong to Communications Department.

Emergency Management continues to work with Areas, Departments and Divisions of the Nation to provide training and education to employees and the community. EM goals for this next quarter to provide Tabletop Exercises for employees and community members. Provide additional education and training about Emergency Management and related duties as well as hold an additional community meeting to continue to follow up on community requests from previous meetings.

Kaylynn Biely
Director Emergency Management
Oneida Nation

Name	Title	ICS 100	ISC 200	ICS 300	NIMS 700	NIMS 800	G191 - ICS/EOC Interface	G2300 Intermediate EOC	W - 410 Practical Application	ICS 400
	General Manager	Complete 1-2025								
	Public Transit Manager	Complete 6-2021			Complete 6-2021	Complete 9-2021				
	Comp Health Div Director - Operations	Complete 8-2009	Complete 6-1998	Complete 7-1998	Complete 8-2009	Complete 7/2020	Complete 10-2024	Complete 01-2024	Complete 02-2024	Complete 9-2009
	Comp Health Div Director - Medical									
	Public Health Officer	Complete 8-2007	Complete 2-2008	Completed 5-2009	Complete 8-2007	Complete 7-2020	Complete 10-2024	Complete 1-2024	Complete 2-2024	Complete 5-2009
	Behavioral Health Director	Complete 9-2009	Complete 9-2009		Complete 9-2009					
	Human Services Div Director	Complete 9-2009	Complete 6-2017	Complete 2-2024	Complete 9-2009	Complete 9-2021	Complete 10-2023	Complete 7-2024	Complete 8-2024	Complete 11-2024
	Family Services Director	Completed 8-2021			Complete 9-2021	Completed 9-2021				
	Cmty Resource & Economic Support Director									
	Public Works Div Director	Complete 1-2023		Complete 2-2024			Complete 10-2023	Complete 7-2024	Complete 8-2024	
	Utilities Manager	Complete 2- 2025			Completed 8-2013					
	Zoning Administrator	Complete 1-2023	Complete 7-2025							
	Enviro, Health Safety, Land & Agriculture Div Director									
	Comp Housing Division Div Director	Completed 1-2025					Completed 10-2023			
	Aging and Disability									
	Cultural Heritage	Completed 8-2022			Complete 8-2022	Complete 8-2022				
	Chief Info Officer - DTS						Completed 1-2025			
	Gaming General Manager	Complete 1-2025	Complete 1-2025		Complete 1-2025	Complete 1-2025				
	Gaming Assistanct CFO									
	Casino Manager	Completed 9-2015	Complete 9-2016		Complete 9-2015				Complete 8-2024	
	Shuttle Manager						Complete 05-2025			
	Retail General Manager									
	Assistant Retail Manager									
	Chief Financial Officer	Complete 7-2025	Complete 7-2025							
	Chief of Police	Complete	Complete	Complete	Complete	Complete	Completed 10-2023	Completed 7-2024	Completed 2-2012	Complete
	Security Director	Complete	Complete	Complete 1-2008	Completed 2007	Completed 2007				
	Intergovernmental Affairs Director	Complete 6-2025	Complete 6-2025		Completed 6-2025					
	Director of Government Administration	Complete 2-2024	Complete 2-2024	Complete 10 -2024			Complete 1-2025			

Skenandoah	Complete 6/12/2025
NHC Law Office	Complete 5/19/2025
SEOTS	Complete 10/15/2024
Casinos	Complete 5/20/2025 & 6/3/2025
Transit	Complete 7/3/2025
Higher Edu	Complete 1/9/2025
Y.E.S./Edu and training	Complete 1/8/2025 & 1/24/2025
Legal Resources	Complete 3/26/2025
Human Services	Complete 9/30/2024
Oneida Family Fitness	Complete 12/5/2024
Aging and Disability	Complete 9/30/2024
Cultural Heritage	Complete 7/3/2025
Museum	Complete 2/12/2025
Library (main & green)	Complete 1/15/2025 & 2/26/2025
Food Distribution	Complete 5/22/2025
Food Pantry	Complete 5/22/2025
Veterans Services	Complete 1/15/2025
Little Bear Dev Center	Complete 7/9/2025
Oneida Nation Turtle	Complete 7/3/2024
Daycare	Complete 4/16/2025
Division of Land Mgmnt	Complete 12/17/2024
OCHC	Complete

Retail- Debra Powless. POC Kathleen King. Buildings: OTC, Packerland, West Wind, Larsen, 4 Paths, HWY 54, E & EE	*5/20/2025 Tonya Boucher reached out to me to get an example of the emergency action plan and what I am looking for I sent in the documents that need to be added to the emergency action plans. *7/8/2025 I sent T. Boucher an email checking in to see how the EAP was going along. *7/9/2025 T. Boucher is communicating with her team to update the EAP.
Norbert Hill Center- Lisa Summers Departments: All building, BC, and Governmental Administrative Office, Cannery, School, HeadStart, LRO, Finance, Audit, IGAC, Self-Governance	*3/17/2025 I reached out to L. Summers to see if the Law Office EAP helped at all still no reply since 12/16/2024 meeting that we had in person. *6/10/2025 I reached out to L. Summers to see if the Law Office EAP helped at all still no reply. *7/21/2025 I reached out to L. Summers to see if the Law Office EAP helped at all still no reply.
Norbert Hill Center- HeadStart Jason Martinez	*6/10/2025 I emailed J. Martinez and B. Smith asking if they have any updates or questions. J. Martinez stated that they are just waiting on signatures.

POC Brittany Smith NOTCOMPLETE, B. Smith WORKING ON IT.	*7/21/2025 I emailed J. Martinez and asked how the signatures were going. *7/24/2025 formatting issues with the injury report form. I sent the correct format to them.
Oneida Recreation- Arlouine Bain Buildings: Oneida Civic Center and Oneida Cliff Webster Recreation Center. NOT COMPLETE getting signatures.	*5/6/2025 R. Hill is asking for the documents to be attached separately to the EAP I let A. Bain know that if there is a problem with putting a signature on an ADOBE document, that R. Hill can contact DTS for help. *5/28/2025 A. Bain is sending R. Hill the documents separately and she is still having issues with them not sure why it is not being sent for signatures. *7/8/2025 I emailed A. Bain asking how signatures are going.
Community Education Center- Jessica Vandekamp POC Sean Powless NOT COMPLETE getting signatures	*5/19/2025 I emailed S. Powless to ask him how the signatures are going for the EAPs. *6/11/2025 S. Powless emailed me a draft of the EAP, I read through, and he will be sending for signatures. *7/21/2025 I emailed S. Powless to ask him how the signatures are going.
Big Bear Media- Michelle Danforth-Anderson POC Trista Cornelius-Henricks NOT COMPLETE.	*6/10/2025 I emailed T. Cornelius-Henricks and asked her how the signatures are going. *7/23/2025 T. Cornelius-Henricks emailed me the draft of their EAP, she let me know that the GM Office will not sign until my supervisor approves and signs. Suggestions for edits were made. I let her know that once those changes are made everyone else needs to sign, and my supervisor needs to be the last signature on the EAP.
Gaming Commission- Mark Powless Sr. POC Jeremy King NOT COMPLETE, working on signatures.	*6/10/2025 I emailed J. King checking on signatures. *7/16/2025 C. Metoxen sent us a draft; edits need to be made, and they will get back to me after the edits and signatures.
Trust and Enrollments- John Danforth POC-Brady Moreno Y. Metoxen NOT COMPLETE, working on signatures.	*6/10/2025 checking on the signatures for the EAP. *7/21/2025 I sent Y. Metoxen an email checking in to see how the signatures were going. Y. Metoxen let me know that she will be sending the document for signatures.
Oneida Housing Authority- Lisa Rauschenbach NOT COMPLETE	*6/10/2025 I emailed asking if L. Rauschenbach is available for a meeting. *6/13/2025 L. Rauschenbach let me know that her executive assistant Derick Denny is going to be working on the emergency action plan.

	<p>*7/24/2025 I emailed D. Denny to see if he had all the information to update the EAP. D. Denny said he will get the draft to me by tomorrow 7/25/2025.</p>
<p>Oneida Judiciary- Raeann Skenandore, Judge Robert J. Collins, II.</p> <p>NOT COMPLETE, WORKING ON CYBER.</p>	<p>*4/28/2025 I emailed R. Skenandore asking if there are any updates on the emergency action plan. R. Skenandore got back to me stating that they are meeting again to go through and finalize the plan, once she gets that she will send it back to me.</p> <p>*7/24/2025 I sent R. Skenandore an email asking for an update regarding the finalizing of the Emergency Action Plan. She let me know that the final draft is almost complete, and the committee will review it. She thinks by the end of August the EAP will be complete.</p>
<p>Oneida Orchard Oneida Farm Tsyunhehkwa-POC Kyle Wisneski, Eric McLester. Cannery (NHC)</p> <p>NOT COMPLETE</p>	<p>*6/10/2025 I emailed V. Miller and K. Wineskini asking for updates.</p> <p>*6/11/2025 E. McLester let me know that they will have it done by the end of June.</p> <p>*6/12/2025 V. Miller sent me a draft of the Oneida Nation Cannery's EAP, as well as for the orchard and the farm. She is waiting on maps from GIS and will get them over to me as soon as she gets them.</p>

Accept the Finance Committee FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Accept and/or approve the Finance Committee Q3 Report

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager

FINANCE COMMITTEE

FY25 – Third Quarter Report (April to June 2025)

Approved by Official BC Action on: 7/19/95

PURPOSE: The Finance Committee (FC) is a working Sub-Committee of the Oneida Business Committee. Responsibilities include recommending financial decisions related to Nation policies, and oversight /guidance of organizational expenditures in support of the mission, values, and strategic goals of the Oneida Nation.

WHO WE SERVE: The FC works with all departments to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the processes and procedures of the Purchasing procurement manual. The FC also serves Oneida Community groups, tribal veterans' groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Oneida Finance Fund.

FINANCE COMMITTEE MEMBERS: Members include three BC Council Members Jennifer Webster, Jonas Hill, and Lisa Liggins; the Treasurer, Lawrence Barton who chairs the meetings; Chief Financial Officer, RaLinda Ninham-Lamberies who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Director, Sarah White; and a Community Elder Member (position is currently vacant). Chad Fuss, Asst. GGM-Finance Casino Hotel is an alternate for the GGM.

MEETINGS: Meetings are held twice a month, on the Thursday after a regularly scheduled BC meeting. In the 3rd Quarter, the Finance Committee held five regular meetings on: Apr 10th; May 15th & May 29th; and Jun 12th & 26th, 2025. There was one work session during the 3rd quarter.

GOALS: The two identified goals of the Finance Committee are as follows:

1. To support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight/expenditures for the Nation.
2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, Veteran's groups, and charitable organizations; and by offering Oneida Finance Funds/Products to the Oneida membership and Oneida community groups.

INTERNAL OPERATIONS/DEPARTMENT ACTIVITIES

In the 3rd Quarter the Finance Committee reviewed and approved thirty-eight (38) requests from the organization for a total of \$9,489,092.35. The requests consisted of FY25 Blanket Purchase Orders, FY25 Blanket Purchase Order Increases, FY26 Blanket Purchase Orders, Gaming & Program Capital Expenditures, Change Orders, Vendor/various service contracts, and Construction contracts.

Informational requests are reported to the Finance Committee to provide transparency within the organization of business activities/procedures; Intergovernmental Agreements; and Reports for and by the FC. In the 3rd Quarter the FC reviewed sixteen (16) informational items and internal reports including: FC Monthly Reports; Government to Government Agreements, and Slot Lease/Percentage/Free Trial Games.

INVESTMENT UPDATES

There were no updates in the Third Quarter.

ONEIDA FINANCE FUND

The Finance Committee reviews Oneida Finance Fund (OFF) requests at their first meeting of each month. The Fiscal Year 2025 funding for use is \$100,000.00. Per the FC Community Fund criteria all approved funding requests represent the following categories:

- 1.) Self-Development;
- 2.) Community Events; and
- 3.) Fundraising activities.

The Oneida Finance Fund was depleted in the 2nd Quarter; therefore, no Oneida Finance Fund requests were reviewed in the 3rd Quarter. There is currently no product available for product requests.

FINANCE COMMITTEE DONATIONS

The Finance Committee reviews Donation requests at their second meeting of each month. The Donation allocation for Fiscal Year 2025 is \$150,000. Per the FC Donation criteria all requests approved represent the following categories: Oneida Community Causes; Local Groups (charitable); and Nation Groups (Indian Affiliated). There were nine Donation requests in the Third Quarter for a total of \$27,000.00 leaving an end balance of \$18,000.00. See attached summary.



FY 2025 Oneida Finance Fund

THIRD QUARTER FUND REQUEST

Q3

Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
			No More Funding		

\$ -

THIRD QUARTER PRODUCT REQUESTS

Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
			No Product Available		

Finance Committee Donations

FY 2025– Allocation & Expenditures

Budgeted Amount - \$150,000.00

1st Quarter Requests

Amount Approved

1. We EmpowHER	\$3,000.
2. Muwekma Ohlone Tribe	\$3,000.
3. Compassionate Home Health Care	\$3,000.
4. Fusion Athletics Booster Club	\$3,000.
5. Oneida Nation Veteran Services Department	\$3,000.
6. WI Alzheimer's Association	\$3,000.
7. Share, Accept, Grow, Encourage, Inc. (SAGE)	\$3,000.
8. Green Bay Neighborhood Leadership Council	\$3,000.
9. Oneida United Methodist Church	\$3,000.
10. Red Magic Co.	\$3,000.
11. Seymour Police Department	\$3,000.
12. Hillcrest Parent Teacher Organization	\$3,000.
13. Wise Women Gathering Place	\$3,000.
14. Feeding America Eastern WI Inc.	<u>\$3,000.</u>
	\$42,000. Total

1st Qtr. Balance \$108,000.

2nd Quarter Requests

Amount Approved

1. United National Indian Tribal Youth, Inc.	\$3,000.
2. Oneida VFW Post 7784	\$3,000.
3. Mandolin Foundation Limited	\$3,000.
4. Veterans 1st of NEW Inc.	\$3,000.
5. One Mile Leadership Project	\$3,000.
6. United Natives	\$3,000.
7. WisconSibs, Inc.	\$3,000.

8. Encompass Early Education & Care, Inc.	\$3,000.
9. House of Hope Green Bay, Inc.	\$3,000.
10. Brown County Blackjacks	\$3,000.
11. Oneida Assembly of God Church	\$3,000.
12. Waking Women Healing Institute	\$3,000.
13. Milwaukee Intertribal Circle, Inc	\$3,000.
14. National Society Sons of the American Revolution	\$3,000.
15. King Elementary PTO – ASK	\$3,000.
16. Rbt Cornelius Post 7784 VFW Aux – Secretary	\$3,000.
17. St. Joseph Congregation	\$3,000.
18. Immaculate Conception	\$3,000.
19. National Tribal Tribal College – Dean	\$3,000.
20. Skanikulat, Inc.	\$3,000.
21. NeighborWorks Green Bay	<u>\$3,000.</u>
	\$63,000. Total

2nd Qtr. Balance \$45,000.

<u>3rd Quarter Requests</u>	<u>Amount Approved</u>
1. Freedom House Ministries, Inc.	\$3,000.
2. Street Angels, Inc.	\$3,000.
3. Holy Apostles Church	\$3,000.
4. The Bellin Health Foundation, Inc.	\$3,000.
5. St. John's the Evangelist Homeless Shelter, Inc.	\$3,000.
6. Cerebral Palsy, Inc.	\$3,000.
7. The Megan Kelley Foundation	\$3,000.
8. Exceptional Equestrians Company	\$3,000.
9. Fritsch Park Neighborhood Association	<u>\$3,000.</u>
	\$27,000. Total

3rd Qtr. Balance \$18,000.

**FINANCE COMMITTEE DONATIONS
QUARTERLY FUND BALANCE BY CATEGORY**

FIRST QUARTER DONATIONS			
Designations /Percentages	Allocation	Expenditures	Balance
1. Oneida Community Causes - 40%	\$60,000.	\$6,000.	\$54,000.
2. Local Groups (Charitable) & Nat'l Groups (Indian Affil.) - 60%	\$90,000.	\$36,000.	\$54,000.
	\$150,000.	\$42,000.	\$108,000.
SECOND QUARTER DONATIONS			
Designations /Percentages	Allocation	Expenditures	Balance
1. Oneida Community Causes - 40%	\$54,000.	\$33,000.	\$21,000.
2. Local Groups (Charitable) & Nat'l Groups (Indian Affil.) - 60%	\$54,000.	\$30,000.	\$24,000.
	\$108,000.	\$63,000.	\$45,000.
THIRD QUARTER DONATIONS			
Designations /Percentages	Allocation	Expenditures	Balance
1. Oneida Community Causes - 40%	\$21,000.	\$3,000.	\$18,000.
2. Local Groups (Charitable) & Nat'l Groups (Indian Affil.) - 60%	\$24,000.	\$24,000.	\$0.
	\$45,000.	\$27,000.	\$18,000.

Accept the Legislative Operating Committee FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Personnel Related

3. Requested Motion:

☒ Accept as information; OR

Accept the Legislative Operating Committee Fiscal Year 2025 Third Quarter Report.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54115-0365
Oneida-nsn.gov



Legislative Operating Committee Fiscal Year 2025 Third Quarter Report April 2025 – June 2025

Legislative Operating Committee Strategic Directions

The Legislative Operating Committee completed strategic planning and set forth the following strategic directions to provide clarity and direction on the Legislative Operating Committee's legislative efforts during the 2023-2026 legislative term:

- Improving relationships through communication;
- Improving internal processes and strategy;
- Educating and engaging stakeholders, including youth; and
- Implementing efficient use of technology.

Legislative Operating Committee Action on Legislative Requests

During the FY25 Third Quarter the Legislative Operating Committee added five (5) legislative items to its Active Files List. The Legislative Operating Committee recognized two (2) additional requests and accepted them as information as the laws were already on the Active Files List. The Legislative Operating Committee denied zero (0) legislative item during the FY25 Third Quarter.

On April 2, 2025, the Legislative Operating Committee accepted the request to add the General Tribal Council Meeting Stipend Payment Policy amendments to its Active Files List as information, since the GTC Government Participation GWE law is already on the Active Files List to accomplish the same purpose.

On May 7, 2025, the Legislative Operating Committee added the Oneida Worker's Compensation law amendments, the Petition: S. Benton – Personnel Policies and Procedures Amendments #2025-01, the Petition: S. Benton – Trial Court Rules Amendments #2025-02, the Judiciary law amendments, and the Data Sovereignty law to the Active Files List.

On May 21, 2025, the Legislative Operating Committee approved the request to process emergency amendments to the Election Law, noting Election Law Amendments are already on the Active Files List.

FY25 Third Quarter Legislative Accomplishments

During the FY25 Third Quarter the Legislative Operating Committee brought forward the following legislative items for amendment:

Oneida Nation Law Enforcement Ordinance Amendments

On May 14, 2025, the Oneida Business Committee adopted amendments to the Oneida Nation Law Enforcement Ordinance through the adoption of resolution BC-05-14-25-B. The purpose of the Oneida Nation Law Enforcement Ordinance is to regulate the conduct of the Nation's law enforcement personnel according to the highest professional standards. [3 O.C. 301.1-1]. Amendments to the Oneida Nation Law Enforcement Ordinance were sought to:

- Revise the title of the law from “Oneida Nation Law Enforcement Ordinance” to “Law Enforcement law;”
- Include a new provision providing the policy of the Nation in regard to this law. [3 O.C. 301.1-2];
- Provide that law enforcement operations can take place outside the Reservation when the operations occur pursuant to any other jurisdictional exception that may exist for law enforcement officers. [3 O.C. 301.4-2(c)];
- Remove the Police Sergeant position from the positions in the Oneida Police Department that are required to be held by enrolled members of the Nation. [3 O.C. 301.5-1(a)];
- Require that upon the removal of a Police Chief, in addition to the retirement or resignation, the Oneida Public Safety and Security Commission shall appoint an interim Police Chief. [3 O.C. 301.5-2(b)(4)];
- Clarify that to the extent that Federal Tort Claims Act coverage does not apply, the Nation shall provide professional liability insurance for all law enforcement officers. [3 O.C. 301.5-4];
- Allow for the sworn oath of a law enforcement officer to take place at a special Oneida Business Committee meeting, or at an alternative time and location as determined by the Oneida Business Committee Secretary, in addition to at a regular Oneida Business Committee meeting. [3 O.C. 301.5-6];
- Expand the Oneida Police Commission into the Oneida Public Safety and Security Commission, which will oversee the Internal Security Department and any other public safety operation department of the Nation, in addition to the Oneida Police Department. [3 O.C. 301.6];
- Revise the eligibility qualifications for Oneida Public Safety and Security Commission members. [3 O.C. 301.6-3];
- Revise the responsibilities of the Oneida Public Safety and Security Commission in regard to the Oneida Police Department. [3 O.C. 301.6-4];
- Provide that the responsibilities of the Oneida Public Safety and Security Commission in regard to the Internal Security Department or any other safety operation department of the Nation shall be provided for in the Oneida Public Safety and Security Commission bylaws. [3 O.C. 301.6-5)];
- Revise the disciplinary proceedings for law enforcement officers. [3 O.C. 301.9];
- Move all provisions regarding the use of firearms to section 301.11 of the Law, and provide that the Oneida Police Department may allow law enforcement use of service firearms in order to protect life, liberty, property, land, and premises, according to the usual and current accepted law enforcement standards. [3 O.C. 301.11-1]; and
- Make other minor drafting changes throughout the Law.

The amendments to the Oneida Nation Law Enforcement Ordinance will go into effect on August 20, 2025.

Election Law Emergency Amendments

On June 25, 2025, the Oneida Business Committee adopted emergency amendments to the Election law through the adoption of resolution BC-06-25-25-B. The Election law governs the procedures for the conduct of orderly elections of the Nation, including pre-election activities such as caucuses and nominations. [1 O.C. 102.1-1]. The emergency amendments to the Election law reduced the number of Election Board members required to sign the election totals from six (6) to three (3). [1 O.C. 102.10-2].

The Oneida Business Committee can temporarily enact legislation when legislation is necessary for the immediate preservation of the public health, safety, or general welfare of the Reservation population, and the amendment of the legislation is required sooner than would be possible under the Legislative Procedures Act. [1 O.C. 109.9-5]. A fiscal impact statement and public meeting are not required for emergency legislation. [1 O.C. 109.9-5(a)].

The emergency amendments to the Election law were necessary for the preservation of the general welfare of the Reservation population to ensure that the 2025 Special Election could occur in an efficient and lawful manner. The 2025 Special Election was scheduled for July 12, 2025. The number of Election Board members required to sign the election totals was reduced from six (6) to three (3) due to the Election Board's concern that there would not be enough Election Board members to meet the original requirement for six (6) members. The Election Board provided that they have not been able to secure an adequate number of alternate positions for the 2025 Special Election.

Additionally, observance of the requirements under the Legislative Procedures Act for the adoption of the amendments to the Election law were contrary to public interest and the process and requirements of the Legislative Procedures Act could not be completed in time to allow the proposed emergency amendments to be adopted and implemented prior to the July 12, 2025 Special Election.

The adoption of the emergency amendments to the Election law took effect immediately upon adoption by the Oneida Business Committee. The emergency amendments to the Election law will remain effective for six (6) months. The Legislative Procedures Act provides the possibility to extend the emergency amendment for an additional six (6) months, or until the emergency amendment expires or is permanently adopted. [1 O.C. 109.9-5(b)].

Landlord Tenant Law Amendments

On June 25, 2025, the Oneida Business Committee adopted amendments to the Landlord Tenant law through the adoption of resolution BC-06-25-25-C. The purpose of the Landlord Tenant Law is to provide mechanisms for protecting the rights of the landlords and tenants on all land owned by the Nation or members of the Nation within the Reservation boundaries. [6 O.C. 611.1-1]. Amendments to the Landlord Tenant Law were sought to:

- Expand the scope of the law to include all land owned by the Nation or members of the Nation within the Reservation boundaries instead of only to the Nation's rental programs. [6 O.C. 611.1-1].

- Expand the Nation’s policy of providing a fair process to landlords and tenants of the Nation’s rental programs to include all residents of the Nation. *[6 O.C. 611.1-2]*.
- Expand the definition of landlord to include any person or entity within the Nation’s jurisdiction, instead of limiting it to the Nation acting in its capacity as the landlord. *[6 O.C. 611.3-1(b)]*.
- Redefine “rule” to grant rulemaking authority solely to the Comprehensive Housing Division instead of jointly to the Land Commission and the Comprehensive Housing Division. *[6 O.C. 611.3-1(g)]*. The Land Commission’s rulemaking authorities are eliminated as follows:
 - Naming programs and providing specific requirements and regulations that apply to said programs. *[6 O.C. 611.10-1]*
 - Disposition of personal property on Tribal land. *[6 O.C. 611.5-2(c)]*.
 - How and when rent shall be decreased due to untenability. *[6 O.C. 611.5-3(c)(2)]*.
 - Governing the selection of applicants for the issuance of rental agreements. *[current 6 O.C. 611.4-3]*.
- Remove rulemaking authority over applicant selection for the issuance of rental agreements from both the Land Commission and the Comprehensive Housing Division. *current 6 O.C. 611.4-3]*.
- Organize the law to flow from general to specific in accordance with the Legislative Procedures Act. *[1 O.C. 109.11-1(d)]*. The Rental Program section is limited to rental programs managed by the Comprehensive Housing Division, these programs now occupy a subset of landlord tenant relationships under the proposed amendments expanded scope of landlord tenant relationships. *[6 O.C. 611.1-1]*. Therefore, the Rental Program section is moved from the beginning of the law to the end. *[current 6 O.C. 611.4]*. *[proposed 6 O.C. 611.10]*.
- Clarify that rental agreements shall state that nothing in the agreement may be considered a waiver of the Nation’s sovereign immunity when the Nation is acting in its capacity as a landlord. *[6 O.C. 611.4-2(a)(5)]*.
- Clarify that all landlords or their staff must keep a written log of the date and the work time expended storing and/or removing personal property and/or removing debris left at the property after the expiration of the timeframe provided in the order to vacate. *[6 O.C. 611.5-2(b)]*.
- Remove language applying any section of this law to leases. *[6 O.C. 611.5-3]*.
- Clarify that a landlord may bring an action for eviction when it is authorized by the Eviction and Termination law based on contacts with an entity for law enforcement services, health services, or safety services. *[6 O.C. 611.4-(b)(1)(C)]*.
- Provide that when the Nation is the landlord, and a property has become untenable due to damage by fire, water or other casualty, or because of any condition hazardous to health, or if there is a substantial violation of 611.5-3(a) materially affecting the health and safety of the tenant, alternative housing shall be provided if it is reasonably available. *[6 O.C. 611.5-3(c)(4)]*.
- Expand protections provided to a child of a tenant to a child of the household when the landlord is presented with documentation of any of the following:
 - An injunction order under Wis. Stat. 813.122 protecting a child from a co-tenant;

- An injunction order or criminal complaint filed under Wis. Stat. 813.125(4) protecting a child from a co-tenant, based on the co-tenant's engaging in an act that would constitute sexual assault under Wis. Stat. 940.225, 948.02 and 948.025;
- A criminal complaint filed under Wis. Stat. 940.32 alleging the co-tenant stalked the child. [6 O.C. 611.6-1(b), (c), (e), and (f)].
- Make other minor drafting changes throughout the Law.

The amendments to the Landlord Tenant law went into effect immediately upon adoption.

FY25 Third Quarter Administrative Accomplishments

During the FY25 Third Quarter the Legislative Operating Committee brought forward the following administrative accomplishments:

Petition S. Benton - Personnel Policies and Procedures Amendments #2025-01

The Legislative Reference Office provided a statement of effect for the Petition S. Benton - Personnel Policies and Procedures Amendments #2025-01 to the Oneida Business Committee on June 25, 2025.

Petition S. Benton - Trial Court Rules Amendments #2025-02

The Legislative Reference Office provided a statement of effect for the Petition S. Benton - Trial Court Rules Amendments #2025-02 to the Oneida Business Committee on June 25, 2025.

FY25 Third Quarter Community Outreach Efforts

Focusing on its efforts to enhance community involvement through outreach and communication, during the FY25 Third Quarter the Legislative Operating Committee held two (2) community outreach events.

On April 2, 2025, from 12:00 p.m. through 1:30 p.m. the Legislative Operating Committee held a community work session on the Sanctions and Penalties law in the Norbert Hill Center's Business Committee Conference Room as well as on Microsoft Teams. The purpose of this community work session was to read through the Sanctions and Penalties law line-by-line and collect comments, questions, or suggestions for how to potentially amend the language included in the law.

On June 18, 2025, from 5:30 p.m. through 7:30 p.m. the Legislative Operating Committee held a community meeting in the Norbert Hill Center's cafeteria. Topics discussed during the community meeting included a discussion of the development of the following legislation for the Nation: Ten Day Notice Policy Amendments; Election Law Amendments; and the Renewable Energy law. The purpose of this community meeting was to provide an opportunity for open discussion in which people could share comments, questions, or suggestions on potential issues that should be addressed regarding the topics discussed.

The Legislative Operating Committee intends to hold community outreach events on a quarterly basis and encourages everyone to attend and participate in future community outreach events.

FY25 Third Quarter Legislative Highlights

The Legislative Operating Committee would like to highlight its work on the following legislative items during the FY25 Third Quarter:

Boards, Committees, and Commissions Law Amendments

This item is sponsored by Kirby Metoxen. The Legislative Operating Committee held one (1) work meetings during the FY25 Third Quarter regarding this legislative matter.

Code of Ethics Amendments

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held four (4) work meetings during the FY25 Third Quarter regarding this legislative matter.

Conflict of Interest Law Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY25 Third Quarter regarding this legislative matter

Elder Protection Law

This item is sponsored by Jennifer Webster and Marlon Skenandore. The Legislative Operating Committee held four (4) work meetings during the FY25 Third Quarter regarding this legislative matter.

Election Law Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY25 Third Quarter regarding this legislative matter. On May 1, 2025, the Legislative Operating Committee conducted an e-poll entitled, Approval of the Sanctions and Penalties Law Public Meeting Packet and Summer LOC Community Meeting Notice. The requested action of this e-poll was to approve the public meeting packet for the Sanctions and Penalties law and forward the Sanctions and Penalties law to a public meeting to be held on June 13, 2025; and approve the Summer LOC Community Meeting Notice and schedule a community meeting to be held on June 4, 2025. This e-poll was approved by Jennifer Webster, Marlon Skenandore, Jonas Hill, and Kirby Metoxen. On May 7, 2025, the Legislative Operating Committee entered into the record the results of the May 1, 2025, e-poll entitled, Approval of the Sanctions and Penalties Law Public Meeting Packet and Summer LOC Community Meeting Notice. On June 18, 2025, the Election Law Amendments were a topic of discussion included on the Legislative Operating Committee's Summer community meeting. On June 25, 2025, emergency amendments to the Election law were adopted by the Oneida Business Committee through the adoption of resolution BC-06-25-25-B.

Furlough Law Amendments

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter.

Higher Education Scholarship Law

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held two (2) work meetings during the FY25 Third Quarter regarding this legislative matter.

Hunting, Fishing, and Trapping Law Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY25 Third Quarter regarding this legislative matter. On May 7, 2025, the Legislative Operating Committee approved the draft of proposed amendments to the Hunting, Fishing, and Trapping law and directed that a legislative analysis be completed. On May 21, 2025, the Legislative Operating Committee approved the updated draft and legislative analysis. On June 18, 2025, the Legislative Operating Committee approved the public meeting packet for the proposed amendments to the Hunting, Fishing, and Trapping law and scheduled a public meeting to be held on July 30, 2025. That same day the Legislative Operating Committee conducted an e-poll entitled, Rescheduled Hunting, Fishing, and Trapping Law Public Meeting. The requested action of the e-poll was to approve the updated public meeting packet for the proposed amendments to the Hunting, Fishing, and Trapping law and reschedule the public meeting to be held on August 15, 2025. This e-poll was unanimously approved.

Independent Contractor Policy Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meeting during the FY25 Third Quarter regarding this legislative matter.

Indian Preference in Contracting Law Amendments

This item is sponsored by Jonas Hill and Marlon Skenandore. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter.

Landlord Tenant Law Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter. On May 7, 2025, the Legislative Operating Committee accepted the public comments and the public comment review memorandum and deferred this item to a work meeting for further consideration. The Legislative Operating Committee reviewed and considered the public comments that same day. On May 21, 2025, the Legislative Operating Committee approved the updated public comment review memorandum, draft, and legislative analysis for the proposed amendments to the Landlord Tenant law. The Legislative Operating Committee also approved the fiscal impact statement request memorandum and forwarded the materials to the Finance Department directing that a fiscal impact statement be prepared and submitted to the LOC by June 6, 2025. Finance provided the Legislative Operating Committee with the fiscal impact statement on June 2, 2025. On June 18, 2025, the Legislative Operating Committee approved the adoption packet for the proposed amendments to the Landlord Tenant Law and forwarded this item to the Oneida Business Committee for consideration, with noted change to the resolution. On June 25, 2025, the Oneida Business Committee adopted amendments to the Landlord Tenant law through the adoption of resolution BC-06-25-25-C.

Law Enforcement Ordinance Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter. On April 2, 2025, the Legislative Operating Committee accepted the public comments and the public comment review memorandum and deferred this item to a work meeting for further consideration. The Legislative Operating Committee reviewed and considered those comments that same day. On April 16, 2025, the Legislative Operating Committee accepted the updated public comment review memorandum, draft, and legislative analysis. The Legislative Operating Committee also approved the fiscal impact statement request memorandum and forwarded the request to the Finance Department directing that a fiscal impact statement be prepared and submitted to the LOC by April 30, 2025. Finance provided the Legislative Operating Committee with the fiscal impact statement on April 30, 2025. On May 7, 2025, the Legislative Operating Committee approved the adoption packet for the Oneida Nation Law Enforcement Ordinance Amendments and forwarded this item to the Oneida Business Committee for consideration. On May 14, 2025, the Oneida Business Committee adopted amendments to the Oneida Nation Law Enforcement Ordinance through the adoption of resolution BC-05-14-25-B.

Oneida Personnel Policies and Procedures Amendments

This item is sponsored by all members of the Legislative Operating Committee. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter.

Probate Law

This item is sponsored by Kirby Metoxen, Jameson Wilson, Marlon Skenandore. The Legislative Operating Committee held five (5) work meetings during the FY25 Third Quarter regarding this legislative matter.

Public Use of Tribal Land Law Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY25 Third Quarter regarding this legislative matter.

Real Property Law Amendments

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter.

Recycling and Solid Waste Disposal Law Amendments

This item is sponsored by Kirby Metoxen and Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter.

Renewable Energy Law

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held three (3) work meetings during the FY25 Third Quarter regarding this legislative matter. On June 18, 2025, the Renewable Energy law was a topic of discussion included on the Legislative Operating Committee's Summer community meeting.

Sanctions and Penalties Law

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter. On April 2, 2025, the Legislative Operating Committee held a community work session in which the Sanctions and Penalties law was a topic of discussion. On May 1, 2025, the Legislative Operating Committee conducted an e-poll entitled, Approval of the Sanctions and Penalties Law Public Meeting Packet and Summer LOC Community Meeting Notice. The requested action of this e-poll was to approve the public meeting packet for the Sanctions and Penalties law and forward the Sanctions and Penalties law to a public meeting to be held on June 13, 2025; and approve the Summer LOC Community Meeting Notice and schedule a community meeting to be held on June 4, 2025. This e-poll was approved by Jennifer Webster, Marlon Skenandore, Jonas Hill, and Kirby Metoxen. On May 7, 2025, the Legislative Operating Committee entered into the record the results of the May 1, 2025, e-poll entitled, Approval of the Sanctions and Penalties Law Public Meeting Packet and Summer LOC Community Meeting Notice. On June 13, 2025, the Legislative Operating Committee held a public meeting regarding the Sanctions and Penalties law. No individuals provided oral comments during the public meeting. The public comment period was then held open until June 20, 2025. Zero (0) individuals provided written comments during the public comment period.

Ten Day Notice Policy Amendments

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held three (3) work meetings during the FY25 Third Quarter regarding this legislative matter. On May 1, 2025, the Legislative Operating Committee conducted an e-poll entitled, Approval of the Sanctions and Penalties Law Public Meeting Packet and Summer LOC Community Meeting Notice. The requested action of this e-poll was to approve the public meeting packet for the Sanctions and Penalties law and forward the Sanctions and Penalties law to a public meeting to be held on June 13, 2025; and approve the Summer LOC Community Meeting Notice and schedule a community meeting to be held on June 4, 2025. This e-poll was approved by Jennifer Webster, Marlon Skenandore, Jonas Hill, and Kirby Metoxen. On May 7, 2025, the Legislative Operating Committee entered into the record the results of the May 1, 2025, e-poll entitled, Approval of the Sanctions and Penalties Law Public Meeting Packet and Summer LOC Community Meeting Notice. On June 18, 2025, the Ten Day Notice Policy Amendments were a topic of discussion included on the Legislative Operating Committee's Summer community meeting.

Tribal Sovereignty in Data Research Law

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held four (4) work meetings during the FY25 Third Quarter regarding this legislative matter.

Two Spirit Inclusion Law

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter.

Uniform Commercial Code

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter.

Workplace Violence Law Amendments

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Third Quarter regarding this legislative matter. On May 7, 2025, the Legislative Operating Committee approved the draft of proposed amendments to the Workplace Violence Law and directed that a legislative analysis be completed. On May 21, 2025, the Legislative Operating Committee accepted the updated draft and legislative analysis and deferred this matter to a work meeting to address the potential conflict before a public meeting is held.

FY25 Third Quarter Legislative Operating Committee Meetings

All Legislative Operating Committee meetings are open to the public and held on the first and First Wednesday of each month, at 9:00 a.m. in the Norbert Hill Center's Business Committee Conference Room and on Microsoft Teams.

The Legislative Operating Committee held the following meetings during the FY25 Third Quarter:

- April 2, 2025 – Regular meeting;
- April 16, 2025 – Regular meeting;
- May 7, 2025 – Regular meeting;
- May 21, 2025 – Regular meeting; and
- June 18, 2025 – Regular meeting.

The June 4, 2025, Legislative Operating Committee meeting was canceled.

In addition to attending the Legislative Operating Committee meetings in person, individuals provided the opportunity to attend the Legislative Operating Committee meeting through Microsoft Teams. Anyone who would like to access the Legislative Operating Committee meeting through Microsoft Teams can provide their name, phone number or e-mail address to LOC@oneidanation.org by the close of business the day before a meeting of the Legislative Operating Committee to receive the link to the Microsoft Teams meeting.

For those who may be unable to attend the Legislative Operating Committee meeting either in person or on Microsoft Teams, an audio recording of the Legislative Operating Committee meeting is made available on the Nation's website after the meeting concludes.

Goals for FY25 Fourth Quarter

During the FY25 Fourth Quarter the Legislative Operating Committee will focus its legislative efforts on the following matters:

- Hold an additional LOC community meeting and community work session.
- Adoption of the Hunting, Fishing, and Trapping Law Amendments.
- Hold a public meeting for the Workplace Violence Law Amendments.
- Approve the adoption packet for the Sanctions and Penalties law.

Legislative Reference Office

The Legislative Reference Office's mission is to provide support for the Legislative Operating Committee in developing clear and consistent legislation that reflects the Nation's values, builds upon the Nation's strong foundation, and reaffirms our inherent sovereignty.

In addition to the assisting the Legislative Operating Committee with the development of legislation, the Legislative Reference Office also:

- Drafts statements of effect for Oneida Business Committee and General Tribal Council resolutions;
- Drafts statements of effect for General Tribal Council resolutions petitions;
- Drafts and provides other assistance to various department and entities of the Nation with administrative rulemaking;
- Manages all other administrative duties and recordkeeping for the Legislative Operating Committee.

During the FY25 Third Quarter the Legislative Reference Office was staffed by the following individuals:

- Clorissa N. Leeman, Senior Legislative Staff Attorney.
 - Contact: cleeman@oneidanation.org
- Carolyn Salutz, Legislative Staff Attorney.
 - Contact: csalutz@oneidanation.org
- Grace Elliott, Legislative Staff Attorney.
 - Contact: gelliott@oneidanation.org

Legislative Operating Committee Contact Information

Feel free to contact the LOC at LOC@oneidanation.org with any questions or comments, or individual LOC members at the following:

- | | |
|--|---|
| ▪ Jameson Wilson, LOC Chairman
jwilson@oneidanation.org | ▪ Jonas Hill, LOC Member
jhill1@oneidanation.org |
| ▪ Kirby Metoxen, LOC Vice-Chairman
kmetox@oneidanation.org | ▪ Marlon Skenandore, LOC Member
mskenan1@oneidanation.org |
| ▪ Jennifer Webster, LOC Member
jwebste1@oneidanation.org | |

*The Legislative Operating Committee
from left to right: Kirby Metoxen,
Jameson Wilson, Jennifer Webster,
Marlon Skenandore, Jonas Hill.*



Accept the On^yote?a^ka ni i Standing Committee FY-2025 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/13/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Taryn Webster, Chair/On^yote?a^ká ni? i Standing Committee

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: AMARTIN3

FY-2025 3rd (Apr - Jun) Quarter Report

Text in orange provides instruction.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Onłyote?a•ká ni? i Standing Committee

Approved by the Chair on: August 5, 2025

Submitted by: Taryn Webster

OBC Liaison: Lisa Liggins, Secretary

OBC Liaison: Jameson Wilson, Councilman

PURPOSE

The purpose of the Onłyote?a•ká ni? i Standing Committee is to serve on behalf of the General Tribal Council and Oneida Business Committee as it relates to the implementation of the Onłyote?a•ká ni? i Project Plan which was presented at the Annual General Tribal Council Meeting on January 30, 2023, and subsequently supported by General Tribal Council on July 24, 2023.

AUTHORITY

Powers and duties. The powers of the Onłyote?a•ká ni? i Standing Committee are advisory, with duties that include, but are not limited to the following:

- 1) Assist with ensuring accurate and timely information is provided to the Oneida Community regarding relevant or associated enrollment projection data and projected impacts based on that data.
- 2) Provide constructive input or advice to the General Tribal Council and Oneida Business Committee on matters relating the implementation of the Onłyote?a•ká ni? i Project Plan.
- 3) Act as listening and communication agents on behalf of the community, by sharing general information, timelines or other matters relating to the implementation of the approved project plan.
- 4) Ensure the Oneida Nation's Vision and Mission are considered and incorporated.
- 5) Responding to and acting upon any other delegated authority established through the laws, policies, rules, and resolutions of the Oneida Nation.
- 6) Create non-stipend sub-committees for the purpose of assisting in outreach and education regarding the Onłyote?a•ká ni? i Project Plan, and whose composition is representative of individuals who may be impacted by implementation of the plan.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Taryn Webster
Chair
oni-tweb@oneidanation.org
December 31, 2027

Ethel Marie Cornelius
Vice Chair
oni-ecor@oneidanation.org
December 31, 2027

William Cornelius
oni-wcor@oneidanation.org
December 31, 2027

Katsitsiyo Danforth
oni-kdan@oneidanation.org
December 31, 2027

Gail Grissman
oni-ggri@oneidanation.org
December 31, 2027

Michelle Hill
oni-mhil@oneidanation.org
December 31, 2027

Anthony Konkol
oni-akon@oneidanation.org
December 31, 2027

Laura Manthe
oni-lman@oneidanation.org
December 31, 2027

Lisa Liggins
lliggins@oneidanation.org
August 31, 2026

Judith Sprangers
oni-spr@oneidanation.org
December 31, 2027

Lawrence Roberts II
oni-lrob@oneidanation.org
December 31, 2027

Dwight Steffes
oni-dste@oneidanation.org
December 31, 2027

David Webster
Vacant
December 31, 2027

Kirsten VanDyke
oni-kvan@oneidanation.org
December 31, 2027

Jameson Wilson
jwilson@oneidanation.org
August 31, 2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Brooke Doxtator
TITLE: Boards, Committees, and Commissions Supervisor
PHONE NUMBER: (920) 869-4452
E-MAIL: IAMONEIDA@oneidanation.org
COMMITTEE WEBSITE: <https://oneida-nsn.gov/government/business-committee/standing-committees/i-am-oneida/>
PROJECT WEBSITE: <https://oneida-nsn.gov/iamoneidaproject/>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held the 1st Thursday and 3rd Wednesday of each month.

Note: Starting in February 2025, the 3rd Wednesday of the month is held as community outreach dates, with additional outreach dates scheduled in accordance with the project communication plan.

5:00 p.m.

Norbert Hill Center, 2nd Fl, N7210 Seminary Road, Oneida WI 54155, or Microsoft Teams

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

History Summit was planned and executed with over 200 in attendance in person and virtually. Had speakers with a wealth of knowledge share their perspective and vision of how we became Oneida, how we got to this territory, and how they feel we should look to the future.

Impact:

Gained insight into the historical reasoning for blood quantum, the beliefs of the Oneida people, the language and tradition, and how the community can come together. .

ACCOMPLISHMENT #2

Summary:

Begin Phase II community sessions to create dialogue between Oneida Nation citizens, and committee.

Impact:

We are following through on the approved planning phases of the committee to strengthen our knowledge and educate our citizens on the board initiatives.

ACCOMPLISHMENT #3

Summary:

Conducted a non-stipend GTC meeting that had 403 citizens in attendance, dialogue was beneficial and citizens from all backgrounds had the opportunity to voice their concerns and opinions on facilitated topics.

Impact:

We will gather input and data from community members as it relates to the identified problem (i.e., decreasing enrollment numbers over time under current requirements). The "first round" of community input sessions was completed and will [plan for the 2nd group of sessions to begin .

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Complete operational impacts analysis based on identified solutions.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal:

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LONG-TERM GOAL #2

Re-engage Taylor Policy Group or another demographer to validate data.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal:

This goal is actively on our radar, but we haven't taken steps to initiate yet, as there are other steps in the plan that need to be accomplished first.

QUARTERLY GOAL #1

Update Communication Plan.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal:

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QUARTERLY GOAL #2

Implement 7x7 ways strategy with the Community to gather input on solutions.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal:

We started planning community sessions to start gathering input.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$30,000 (Special BC Project

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$9,778

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

We expect our budget utilization to increase in the next quarter as we kick-off our community meetings and outreach.

Stipends

List the amount of each stipend a member may be eligible to receive.

Stipends are set in accordance with the Onmyote?a ʔká ni? i Project Plan Workgroup Standing Committee Charter section 14. Stipends and Compensation.

\$75 for Meetings and Joint Meetings with the Business Committee

\$25 per hour for Stakeholder Summits, Community Meetings and Specifically Directed Projects.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
April 2025	\$2075.00	2	0	3
May 2025	\$2075.00	2	0	1
June 2025	\$750.50	2	0	1

REQUESTS

List details of any requests to the Oneida Business Committee.

No identified requests at this time.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

No additional information identified at this time.