FY-2025 3rd quarter report

GRANTS OFFICE – GENERAL MANAGER

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services/programs with external grant funding of at least $5 million per year.

MEASUREMENT: Metric used to measure is our excel spreadsheet of funded, denied, and pending grants which shows we are far exceeding our goal of $5 million per the year, as we are quadruple that goal already by this second quarter!

	FUNDED	DENIED	PENDING			
TOTAL: 2025	$21,076,779.00	$150,000.00	$24,822,319.00		2025	$21,076,779.00
					2026	$0.00
TOTAL: 2026					2027	$0.00
					2028	$0.00
TOTAL: 2027					2029	$0.00
					5 Year TOTAL:	$21,076,779.00
TOTAL: 2028						
TOTAL: 2029						

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
This amount continues to be over our goal of $5 million per year.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
The community has benefits from a wide array of new and/or expanded programming or services throughout the Nation. With the hiring of another Grants Specialist, the Grants Office will continue to do our jobs to the best of our abilities with the utmost integrity. We have proven to be greatly beneficial to the Oneida Nation for many years. The Grants Offices 'current staff - Cheryl/35 years; Marsha/30 years; Anna/almost 1 year.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.

MEASUREMENT: The measurement for this goal will be a completed training module for program staff to gain knowledge in all aspects of grant writing: research, planning,

developing narrative, and budgets with limited assistance. This will allow Grants Office staff to focus our assistance on newly hired/transferred program staff with no experience in grant writing and grants administration.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
With the training of the new Grants staff person, time to work on the on-line training modules/documents has been delayed. We have our approved Progression Plan in place that will provide for a process to fill our positions as we retire within the next few years. We just need to get a qualified person into a vacant Grant Specialist position.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Growing number of knowledgeable program staff with on-line training that focuses on the on-line grant application process for submissions and reporting. Multiple on-line systems are used and are continually being updated. Training program staff to these systems can take time and be confusing. With only 3 staff this continues to be on hold and worked on when time allows.

Outcome/Goal # 3

Provide administrative services to programs as they work through their grant programs, including modification, extensions, and progress report.

MEASUREMENT: A tracking system that best fits our needs in being researched. This will help with grant reporting and administrative activities throughout the grant process from start to finish, including research and a deadline notification system.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Federal agencies have asked that we limit our access to our online systems to a few people to avoid technical difficulties occurring with multiple staff having access. The Grants Office will be the only program to oversee online granting systems. A full process, flow chart, and SOPs are near completion to be sent out to Supervisors soon. Limited staff has hindered this.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Working with programs on the administrative part of a grant can take a large part of our worktime, however these activities are connected with online systems in which the Grants Office may have the only access to. We work closely with grant programs to assure our grants stay in compliance along with our regular workloads.

Contact Info
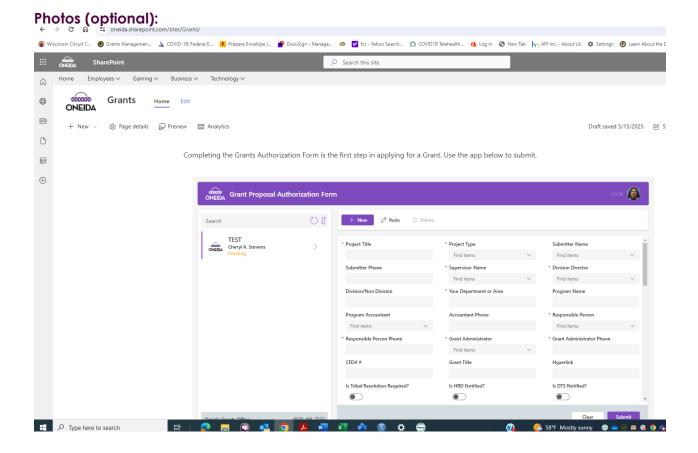
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MAIN WEBSITE: https://oneida-nsn.gov/

Photos (optional):

An automated version of our Grants Authorizatio Form is now online in the Oneida Portal under the Business link. This form is what programs use to initiate an grant application.