

# HUMAN SERVICES

## 01 Shekoli

Human Services Division was formerly Governmental Services. We renamed the division to provide a better description of the services we offer to the Oneida community.

**VISION:** AN ENGAGED AND EMPOWERED HEALTHY COMMUNITY BUILT ON TSI'NIYUKWALIHQ TA WITH RESPECT, EDUCATION, AND SELF-AWARENESS.

**MISSION:** PROVIDING HOLISTIC SUPPORT FOR THE WELLBEING OF OUR COMMUNITY.

Human Services Division consists of 11 departments including: Aging & Disability Services, Child Support, Cultural Heritage, Economic Support, Family Fitness, Family Services, Food Distribution, Public Transit, Recreation, Southeastern Oneida Tribal Services (SEOTS), and Veteran Services.

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## 02 Child Support

**MISSION:** THE ONEIDA NATION CHILD SUPPORT AGENCY IS DEDICATED TO PROVIDING THE HIGHEST DEGREE OF CUSTOMER SERVICE TO ENSURE THE FINANCIAL AND EMOTIONAL WELL BEING OF ONEIDA CHILDREN IS MET



The Oneida Nation Child Support Agency recently welcomed a new administrative assistant, Maureen Perkins. Please be sure to say hello if you happen to see her around! Maureen has been an excellent addition to our team

and has settled into her new role seamlessly. While Maureen opted not to share a photo, we wanted to leave you with this uplifting affirmation our department believes perfectly captures her spirit: "Today is the perfect day to be happy!" It's a fitting reminder, as she always brings a smile and a positive attitude wherever she goes. Yawλ'kó, Maureen!

### UPCOMING EVENTS

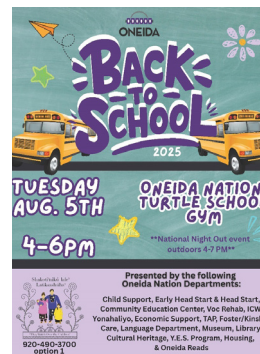


**August "50 A MONTH" CHALLENGE!**

- 1 Print or download our tally chart to keep track of this month's challenge.
- 2 Attempt an act of kindness 50 times this month!
- 3 Share your tally chart or a photo of you completing the challenge to Facebook with the hashtag #ONCSASupport or to our inbox.
- 4 The post with the most likes on our page at the end of each month wins a prize!

### August 1st-31st "50 A Month Challenge"

-Challenge yourself to 50 acts of kindness throughout the month in celebration of 50 Years of Child Support programming across the U.S. See our Facebook each month to join in on the challenge



**ONEIDA BACK TO SCHOOL 2025**

**TUESDAY AUG. 5TH**

**4-6PM**

**ONEIDA NATION TURTLE SCHOOL GYM**

\*\*National Night Out event outdoors 6-7 PM\*\*

Presented by the following Oneida Nation Departments:

Child Support, Early Head Start & Head Start, Community Education Center, Voc Rehab, ICW, Yonahallys, Economic Support, TAP, Foster/Kinship Care, Language Department, Museum, Library, Cultural Heritage, Y.E.S. Program, Housing, & Oneida Reads

### August 5th Back to School 2025

- Check out our annual Back to School event from 4-6pm at the Oneida Nation Turtle School, and



**ONEIDA NATION CHILD SUPPORT AGENCY**

**I Love My GRANDPARENTS**

**Friday Sept. 5th**

**3:00-5:00PM**

**Kahnliki Family Center 2nd West Wing 1st Green Room**

**Grandparents! Parents!**

In honor of National Grandparents Day (9/07), we want to celebrate! Join us for a special card making activity & snacks.

Must be a client of our agency. Please call email for inquiries.

**Register by 8/28:**

Call 920-490-3769 or email kponetong@oneidanation.org

### September 5th Grandparent's Day Workshop

- Join us for a special card-making workshop in honor of National Grandparent's Day (9/07) from 3-5pm at the Kahnliki Family Center.




**MEDICINAL PLANT & FORAGING TEACHINGS WITH RANDY CORNELIUS**

 EACH SESSION IS LIMITED TO 15 PARTICIPANTS











**SESSIONS:**

Wednesday, August 6: 1:30pm - 4pm  
 Thursday, August 14: 5pm - 7:30pm  
 Tuesday, August 19: 1:30pm - 4pm  
 Monday, August 25: 5pm - 7:30pm

TO REGISTER CONTACT:  
[CulturalHeritage@oneidanation.org](mailto:CulturalHeritage@oneidanation.org)



## onástase? corn new

-  Green corn follows the same format as seed w/o peachstone game
-  Kanehelatúksla Thanksgiving Address/opening
-  “inform the minds”- the agenda/what will happen today
-  Introduction to Ohstowa’kó’, the singers and dancers will also be selected
-  Ohstowa’kó’ - Great Feather Dance 1X
-  áhsa na’tekutahnú-téhle? - the story of the three sisters and skanyatali’yó is told at this time
-  kunukwehnéha olaka’yú’sé? - the old womens dance
-  Osahé’ta? aotilá’ná - bean dance
-  Closing - askanho’tú’ kí?
-  Feast



## MEMORANDUM

To: Oneida Nation Business Committee  
 From: Brandon Wisneski, Self-Governance Manager  
 Jessica Vandekamp, Economic Support Director  
 Date: July 23, 2025  
 Re: Resolution titled “Submission of Oneida Nation P.L. 102-477 Plan to the U.S. Department of Interior”

Presented for the Business Committee's consideration is a resolution titled “Submission of Oneida Nation P.L. 102-477 Plan to the U.S. Department of Interior.”

### BACKGROUND - WHAT IS 477?

Public Law 102-477 (often referred to as “477”) is the Indian Employment, Training and Related Services Demonstration Act, which was passed in 1992 and amended in 2000. The goal of the law is to reduce unemployment through workforce development and job training in tribal communities by reducing and streamlining administrative requirements.

This permanent legislation with no expiration date gives tribes the authority to integrate federal employment and training-related services into a single plan for their tribal members. Participation is voluntary, and the Bureau of Indian Affairs (BIA) is the lead federal agency for the inter-departmental project. As of 2024, BIA reports that it has approved 83 Tribal 477 Plans representing 303 federally-recognized tribes.

### Benefits of Participation in 477 include:

- *Improved client services: Increased number of clients served, and improved outcomes for clients*
- *Better utilization of program staff: Counseling staff can now serve clients based on client needs, not based on where the money for their salaries originates. Line staff can also focus on providing services to all clients who need them.*
- *A single intake system: With only one file for each client, it eliminates the need for multiple files for the same person. The amount of information maintained on each client is also reduced because the federal 477 report form is often simpler than those used for any of the individual programs.*
- *Reduction in federal paperwork: Statistics show that the number of reports that must be provided to federal funding agencies is reduced by over 90% from what was required of a tribe before 477 was introduced.*
- *Tribal plans can follow tribal, rather than federal priorities: Public Law 102-477 aims to empower each participating tribe to set their own goals for services.*
- *A single budget: The public law specifically states that a tribe will submit only one budget for all the funds included in their 477 plan.*

A tribe wanting to take advantage of Public Law 102-477 must submit an integrated service plan and budget, or “477 Plan,” to the BIA. A review of their plan is coordinated with BIA's federal partners who will also decide on its approval. Once approved, the agencies whose programs are included in the plan will transfer funds for

the Nation to BIA. After BIA receives the funds, they'll provide them to the tribe through the Public Law 93-638 477 modification to the Nation's self-governance compact and funding agreement.

The Nation is then able to implement its services under the approved plan and budget. Tribal 477 plans are approved for three years at a time. The Nation may request amendments to a 477 Plan at any time.

### DEVELOPMENT OF THE ONEIDA NATION 477 PLAN

Oneida Economic Support has developed a proposed Oneida Nation 477 Plan, with input from the Nation's Human Services Division, Accounting, and Self-Governance offices. Oneida Economic Support has also received technical assistance from BIA federal staff in the drafting and formatting of the plan. Oneida Nation staff also met with other tribes who have already entered the 477 Program to learn from their experiences, including tribes who serve on the national 477 Tribal Workgroup.

The Nation's proposed 477 Plan integrates the following five (5) federal programs currently administered by the Oneida Nation Economic Support Department:

- *Workforce Innovation and Opportunity Act (WIOA)*
- *Child Care and Development Fund (CCDF)*
- *Native Employment Works (N.E.W.)*
- *Temporary Assistance for Needy Families (TANF)*
- *BIA General Assistance (GA)*

The integrated 477 Plan consists of three components that provide employment, education and training, and support services. Eligibility for services varies for each component of the ONESS program. The three components provide the following services, but are not limited to:

#### 1. Workforce Development:

- *Classroom Training*
- *Adult and Youth Paid Work Experience*
- *Career Guidance/Advisement*
- *Job Fair opportunities*
- *Job Search Strategies*
- *Employment Vacancy Postings/Information*
- *Work Readiness*
- *Career Exploration*

#### 2. Education and Training:

- *Adult Education*
- *Career/Education Fairs*
- *GED Prep Course and Tutoring*
- *HSED programming and testing*

#### 3. Cash Assistance - Support Services may include, but no limited to:

- *Child Care Assistance*
- *Transportation*
- *Relocation Assistance*
- *Educational Opportunities*
- *Testing fees*
- *Transportation Assistance*
- *Basic Work Tools*
- *Minor Vehicle Repair*
- *Licensure Fees/Background Clearance Fees*
- *Work Attire/Uniforms*
- *Job Retention Services*
- *Education Incentives*
- *Incentives for Milestones*
- *Registration Fees*
- *Outreach Services*
- *Cash assistance*
- *Rent and/or Security Deposit Assistance*
- *Utility assistance*

The Nation's proposed effective period for the 477 Plan is October 1, 2025 to September 30, 2030. The actual effective period may differ depending upon the timeliness of the BIA's review and approval of the Plan.

The draft 477 Plan, along with resolution and statement of effect, are attached for the Business Committee's consideration. Submission of the 477 Plan to Department of Interior requires approval by the Business Committee.

#### RECOMMENDED ACTION:

Motion to adopt the Resolution titled "Submission of Oneida Nation P.L. 102-477 Plan to the U.S. Department of Interior."

### Congratulations to the Community Education Center HSED Graduates Of Summer 2025!



## 05 Family Fitness



Congratulations to all participants that completed the Bellin Run 5K/10K Run or Walk with Team Oneida. We had a total of 126 tribal members, Oneida employees, and their families that signed up! It was the first time since the pandemic that we were able to participate as a team, and had such an amazing turnout. As a team we placed 6th out of 18 corporate teams that qualified for the Team Timing Division.

Great job to everyone who showed up and completed either distance, especially those who stepped out of their comfort zone and were first time registrants. We are so proud of each and every one of you!

We would also like to recognize the Top 3 Male and Female runners in each category. Our TOP 3 MALE 5K FINISHERS are: Caedyn Matsche (22:21), Connor Kestell (39:42), and Mitchell Skenandore (48:03). Our TOP 3 FEMALE 5K FINISHERS are: Amber Watzka (35:35), Patricia Thomas (35:51), and Heather Kestell (39:42). Our TOP 3 MALE 10K FINISHERS are: Chris Tews (44:48), Michael Reiman (50:47), and Ted Sutrick (52:06). Our TOP 3 FEMALE 10K FINISHERS are: Megan Gwidt (49:25), Ann Ness (49:51), and Taylor Bartz (52:33).

THANK YOU AGAIN to everyone who showed support and participated with Team Oneida 2025. We look forward to seeing you all again next year!

**ONEIDA FAMILY FITNESS**  
**BEGINNER TAE KWON DO**  
 Join our 6-week Beginner Tae Kwon Do session  
**THURSDAYS (5:00pm - 5:45pm)**  
**September 11 - October 16**

**COST: \$20**  
 Class available to ages 6 and older.  
**REGISTRATION REQUIRED**  
**Limited to 9 students**

Beginner Tae Kwon Do introduces students to the Korean Martial Arts of blocks, kicks & punches. It also teaches focus, life skills, leadership & discipline. This is a great family activity!

Questions? Contact us at (920) 490-3730

## 06 Family Services

At this year's Annual Oneida Pow Wow, Oneida Family Services proudly hosted a special dance to honor our relatives who have experienced adoption or out-of-home care, as well as the incredible individuals who have opened their hearts and homes as caregivers.



This meaningful dance was created as a space for acknowledgement, healing, and reconnection—a moment to recognize the journeys of our children and families, and to uplift the strength of our community.

The most powerful moment came when the circle grew—community members stepped in to dance alongside us, standing in solidarity with foster parents, relative caregivers, and the children whose lives have been touched by care and adoption. It was a beautiful reminder of the love, resilience, and unity that define us.

## 07 Recreation

### AFTER SCHOOL PROGRAM

#### Steps to Register

1. Go to [www.oneida-nsn.gov](http://www.oneida-nsn.gov)
2. Click RESOURCES
3. Find RECREATION, click on it
4. Click on MEMBERSHIP
  - This will bring you to a new site
5. Please create an account
6. After creating your account, please sign up you children for their appropriate membership (memberships are still free)
7. Once your memberships are completed, click on the PROGRAMS tab
8. Once in our Programs, register your children for the After School Program
9. To Ensure registration is complete, click the shopping cart and clear it out.

## 08 Veteran Services

**MISSION:** TO PROVIDE QUALITY SERVICES AND ASSISTANCE IN THE DELIVERY OF ENTITLEMENTS AND BENEFITS DUE TO OUR VETERANS AND THEIR FAMILIES.

The Oneida Veterans Services Department is dedicated to providing quality services and assistance in the delivery of entitlements and benefits due to our Nation's veterans and their families. We accomplish this mission by consistently working to improve our processes for filing paperwork, and by learning about and providing resources for veterans throughout the state of Wisconsin. By working in collaboration with various chartered veterans associations within Oneida, the Oneida Veterans Services Department provides community outreach in the forms of various Pig Roasts and Booyah events throughout the year.

This has been a very busy summer for Veterans Services. The Annual Code Talkers Golf Tournament had an amazing turnout. Golfers from various age groups and skill levels teamed up to enjoy good times with great people on a beautiful day! This year's Memorial Day Services were also a huge success! Along with members from the VFW, VFW Auxiliary, and WIVA, community members rode along as we visited 8 cemeteries in Oneida and paid special tribute with full military honors to 1 veteran at each cemetery. Our last stops were to the Anna John Nursing Home and the Veterans Memorial Wall before enjoying burgers and brats at the VFW. Oneida's 51st Annual Pow Wow kicked off on June 27th through the 29th. With more than 20 veterans present to carry in the flags for each grand entry, the veteran community was proudly represented.

Although this season has been wrought with successes, our community suffered a tremendous loss. On June 1st, 2025, former Oneida Business Committee Chairman Gerald "Jerry" Danforth passed away. Jerry retired from the Navy after 33 years. A veteran of both the Vietnam War and Desert Storm, he served as the Force Master Chief, Naval Surface Force, US Atlantic Fleet as well as the last Command Master Chief of the USS Wisconsin before it was retired and permanently docked in Virginia where it has now been converted into a Naval Museum. Jerry's service to not just his Country, but to the Oneida Nation will forever be remembered and appreciated as we move forward.

As we look to these next few months, Veterans Services will be continuing our outreach efforts as we gear up for our Annual Veterans Outing on July 30th to the Brewers vs. Cubs game. After that, we will be providing a resource table at the "Breaking the Silence: Elder Abuse Prevention Gathering" on August 14th and 15th at Oneida Aging and Disability. Along with our various Pig Roasts and Booyah events, Oneida Veterans Services will also be hosting a cook off. Details for those events will be announced as they become available. For more information, or if you have any questions, please feel free to reach out to Connor Kestell or Joe Valentino. Or visit: Oneida Nation | Veteran Services and Resources ([oneida-nsn.gov](http://oneida-nsn.gov))

### HOURS OF OPERATION:

- Monday-Thursday: 7am-4:30pm
- Fridays: 6:30am-3pm.

### UPCOMING EVENTS:

- Annual Veterans Outing: July 30th, 2025
  - Brewers vs. Cubs @ 1:10pm at American Family Field
- Breaking the Silence: Elder Abuse Prevention Gathering Aug 14-15, 2025

## 09 Aging and Disability

**ONEIDA**

**BREAK THE SILENCE: ONEIDA ELDER ABUSE PREVENTION GATHERING 2025**

This is an amazing opportunity to be apart of breaking the silence with elder abuse. There are many types of ways our elders can be abused and not realize it & may be afraid to speak up. With this event we plan to break that silence.

Please reach out!

**AUGUST 14TH 9:30AM-11:30AM & 1PM-3PM**  
EDUCATION 2901 S Overland Rd  
Oneida, WI 54155

**AUGUST 15TH 11AM-3PM**  
Aging & Disability Services  
2907 S Overland Rd  
Oneida, WI 54155 Outdoor Event

**Highlights of the Event:**

- ✓ Vendor Tables
- ✓ Food
- ✓ Photo booth
- ✓ Auction Table
- ✓ Music
- ✓ Kid friendly activities

Money raised by the auction tables will be used to fund the Roberta Kinzhuma Memorial Acknowledgement Scholarship!

Carol Bogda Tribal ADRS  
[cbogda@oneidanation.org](mailto:cbogda@oneidanation.org)  
or  
Breanna Weber Caregiver Prevention Supervisor  
[bweber1@oneidanation.org](mailto:bweber1@oneidanation.org)

**Contact Us**

REACH OUT TO BREANNA PHILLIPS,  
CAREGIVER PREVENTION SUPERVISOR FOR  
ANY QUESTIONS:  
[BWEBER1@ONEIDANATION.ORG](mailto:BWEBER1@ONEIDANATION.ORG)  
920-869-6828

**WHEELCHAIR & WALKER DECORATION COMPETITION**

**AUGUST 15TH 2025**  
**AT THE ELDER ABUSE PREVENTION GATHERING**

2907 S OVERLAND RD, ONEIDA WI, 54155

**JUDGING STARTS AT 1PM**

**ONEIDA**

MAY THE BEST DECORATE WHEELCHAIR OR WALKER WIN.

**ONEIDA**  
A good mind. A good heart. A strong fire.

Oneida Aging and Disability is looking for help

**HELP US,  
HELP YOU,  
HELP THEM!**

PLEASE SEND UPDATED PROGRAM INFORMATION TO:

Oneida aging and Disability  
2907 S. Overland Rd. Oneida, WI 54155  
mail or in-person!