

Oneida Nation

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Oneida, WI 54155

BC Resolution # 07-09-25-A

Further Amendments to the Boards, Committees, and Commissions Law Stipends

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Boards, Committees, and Commissions law ("the Law") was adopted by the Oneida Business Committee through resolution BC-05-14-97-F and amended by resolutions BC-09-27-06-E, BC-09-22-10-C, BC-09-26-18-C, and BC-08-12-20-B; and
- WHEREAS,** the Law provides stipends paid by the Oneida Nation to a person serving on a board, committee, or commission of the Nation in order to compensate the individual for his or her contribution of time, effort, and work for the board, committee, or commission for the betterment of the Nation; and
- WHEREAS,** the Law requires the Oneida Business Committee to set stipend amounts by resolution; and
- WHEREAS,** the Oneida Business Committee is required to periodically review the amounts provided for stipends and, based on the availability of funds, shall adjust those amounts accordingly by amending this resolution; and
- WHEREAS,** on September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-D, *Boards, Committees, and Commissions Law Stipends* which set forth the specific stipend amounts allowed to be paid to a member of a board, committee, or commission; and
- WHEREAS,** on May 8, 2019, the Oneida Business Committee adopted resolution BC-05-08-19-B, *Amending Resolution BC-09-26-18-D Boards, Committees, and Commissions Law Stipends* to allow the Oneida Nation School Board to be eligible to receive a stipend for participating in interviews and/or job description prescreens; and
- WHEREAS,** on March 17, 2019, the Oneida Business Committee adopted resolution BC-03-27-20-D, *Amending Resolution BC-05-08-19-B Boards, Committees, and Commissions Law Stipends* to reflect emergency amendments that were made to the Law through resolution BC-03-17-20-C to address the requirements of holding stipend eligible meetings during the COVID-19 pandemic by providing that the meeting stipend limitation for appointed entities would be revised from up to "one (1) stipend per month" to up to "twelve (12) stipends per

year,” and for elected entities revised from up to “two (2) stipends per month” to up to “twenty-four (24) stipends per year”; and

WHEREAS, on August 12, 2020, the Oneida Business Committee adopted resolution BC-08-12-20-C, *Amended Boards, Committees, and Commissions Law Stipends* which amended resolution BC-03-27-20-D to reflect the permanent adoption of amendments that were made to the Law through resolution BC-08-12-20-B; and

WHEREAS, resolution BC-08-12-20-C adjusted the meeting stipend limitation for appointed entities from up to “one (1) stipend per month” to up to “twelve (12) stipends per fiscal year,” and for elected entities from up to “two (2) stipends per month” to up to “twenty-four (24) stipends per fiscal year, and revised how stipends for conferences and training would be calculated so instead of a stipend of “one hundred dollars (\$100) per day for attendance at a conference or training”, a member of a board, committee, or commission of the Nation would be eligible to receive a stipend of “fifty dollars (\$50) for up to four (4) hours of attendance at a conference or training or a stipend of one hundred dollars (\$100) for more than four (4) hours of attendance,” and

WHEREAS, resolution BC-04-13-22-B allowed the Oneida Trust Enrollment Committee and the Oneida Police Commission to be eligible to receive the miscellaneous stipend for interviews and job selection pre-screening since the Oneida Trust Enrollment Committee has responsibilities in the hiring of the Nation’s Trust Enrollment Director and the Oneida Police Commission has responsibilities in the hiring of law enforcement officers; and

WHEREAS, the Oneida Election Board expressed concern that the “per day limit” for Election Activities provided in resolution # 04-13-22-B is not reasonable compensation for the Board’s contribution of time, effort, and work and believes each member should be paid for the actual number of hours they work for Election activities; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee sets forth the following stipend amounts allowed to be paid to a member of a board, committee, or commission of the Nation:

1. *Meetings of a Board, Committee, or Commission of the Nation.* A member of a board, committee, or commission of the Nation shall receive a stipend for attending a duly called meeting of the board, committee, or commission in accordance with the Law.
 - a. *Appointed Boards, Committees, and Commissions.* A member of an appointed board, committee, or commission of the Nation shall receive a stipend of seventy-five dollars (\$75) for a duly called meeting of the board, committee, or commission for up to twelve (12) meetings per fiscal year.
 - i. Appointed boards, committees, and commissions of the Nation include the following:
 1. Anna John Resident Centered Care Community Board;
 2. Oneida Community Library Board;
 3. Environmental Resource Board;
 4. Oneida Nation Arts Board;
 5. Oneida Nation Veterans Affairs Committee;
 6. Oneida Personnel Commission;
 7. Oneida Police Commission;
 8. Oneida Pow-wow Committee;
 9. Pardon and Forgiveness Screening Committee; and
 10. Southeastern Oneida Tribal Services Advisory Board.

- b. *Elected Boards, Committees, and Commissions.* A member of an elected board, committee, or commission of the Nation shall receive a stipend of one hundred dollars (\$100) for a duly called meeting of the board, committee, or commission for up to twenty-four (24) meetings per fiscal year.
 - i. Elected boards, committees, and commissions of the Nation include the following:
 - 1. Oneida Nation Commission on Aging;
 - 2. Oneida Election Board;
 - 3. Oneida Land Claims Commission;
 - 4. Oneida Land Commission;
 - 5. Oneida Nation School Board;
 - 6. Oneida Trust Enrollment Committee; and
 - 7. Oneida Gaming Commission;
 - a. Although the Oneida Gaming Commission is an elected commission of the Nation, the Oneida Nation Gaming Ordinance provides that the compensation of Oneida Nation Gaming Commissioners is not subject to the Nation's Boards, Committees, and Commissions law.
- 2. *Joint Meetings with the Oneida Business Committee.* A member of a board, committee, or commission of the Nation shall receive a stipend for attending a duly called joint meeting between the board, committee, or commission and the Oneida Business Committee in accordance with the Law.
 - a. *Appointed Boards, Committees, and Commissions.* A member of an appointed board, committee, or commission of the Nation shall receive a stipend of seventy-five dollars (\$75) for a duly called joint meeting.
 - b. *Elected Boards, Committees, and Commissions.* A member of an elected board, committee, or commission of the Nation shall receive a stipend of one hundred dollars (\$100) for a duly called joint meeting.
- 3. *Oneida Judiciary Hearings.* A member of a board, committee, or commission of the Nation shall receive a stipend of fifty dollars (\$50) for attending a hearing of the Oneida Judiciary if the member's attendance at the hearing is required by official subpoena.
- 4. *Hearings of a Board, Committee, or Commission of the Nation.* A member of a board, committee, or commission of the Nation shall receive a stipend of fifty dollars (\$50) for conducting an official hearing of the board, committee, or commission.
- 5. *Miscellaneous Stipends.* The Oneida Business Committee shall have the discretion to determine any other stipends deemed appropriate.
 - a. *Pow-wow Activities.* A member of the Oneida Pow-wow Committee shall receive a stipend of twenty-five dollars (\$25) per hour for services they provide during each Pow-wow, not to exceed two hundred dollars (\$200) per day, contingent upon available budgeted funds.
 - b. *Election Activities.* A member of the Oneida Election Board shall receive a stipend of twenty-five dollars (\$25) per hour, contingent upon available budgeted funds, for services they provide during an election including, but not limited to, managing the polling sites, recounts, and lot drawings.
 - c. *General Tribal Council Meetings.* A member of the Oneida Election Board shall receive a stipend of one hundred dollars (\$100) for attendance and service provided at a General Tribal Council meeting of the Nation.
 - d. *Interviews and Job Selection Pre-Screening.* A member of the Oneida Personnel Commission, Oneida Nation School Board, Oneida Trust Enrollment Committee, or the Oneida Police Commission shall receive a stipend of twenty-five dollars (\$25) for up to four (4) hours of participating in interviews and/or job description pre-screens, and a stipend of fifty dollars (\$50) for more than four (4) hours of participating in interviews and/or job description pre-screens.

6. *Conferences and Training.* A member of a board, committee, or commission of the Nation shall receive a stipend of fifty dollars (\$50) for up to four (4) hours of attendance at a conference or training that is required by law, bylaw, or resolution, or a stipend of one hundred dollars (\$100) for more than four (4) hours of attendance at a conference or training that is required by law, bylaw, or resolution.

BE IT FINALLY RESOLVED, that this resolution is hereby adopted and effective immediately, superseding all former resolutions regarding stipends under the Boards, Committees, and Commissions law.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 9th day of July, 2025; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."