



Oneida Business Committee

Executive Session
8:30 AM Tuesday, June 10, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, June 11, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore,

Not Present: Chairman Tehassi Hill, Secretary Lisa Liggins, Council members: Jennifer Webster, Jameson Wilson;

Arrived at: n/a

Others present: Jo A. House, Ralinda Ninham-Lamberies, Mark W. Powless (via Microsoft Teams¹), Danelle Wilson (via Microsoft Teams)²;

REGULAR MEETING

Present: Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore,

Not Present: Chairman Tehassi Hill, Council members: Jennifer Webster, Jameson Wilson;

Arrived at: n/a

Others present: Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Laura Laitinen-Warren (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Deborah (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Kristal Hill (via Microsoft Teams), David Jordan (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Mary Graves (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Connor Kestell (via Microsoft Teams), Leslie Doxtater (via Microsoft Teams), Linda Langen (via Microsoft Teams), Ramona Salinas (via Microsoft Teams), David Webster, Mia Channon, Mark Powless, Garth Webster, Peter Skenandore, Alicia Elm, Dan Skenandore, Nancy Barton. Richard Summers III, Cathy Metoxen, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Yellowbird-Stevens at 8:32 a.m.

For the record: Chairman Tehassi Hill and Councilman Jameson Wilson are out on approved travel attending the 2025 NCAI Mid-Year Convention in Mashantucket, CT on June 8-11, 2025; Councilwoman Jennifer Webster is on vacation.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

² Attendance report from Microsoft Teams was not available, some attendees using that platform may not be listed.

II. OPENING (00:00:06)

Opening provided by Councilman Kirby Metoxen.

A. Special recognition of retirement - Isabell J. Parker

Sponsor: Jennifer Webster, Councilwoman

III. ADOPT THE AGENDA (00:10:13)

Motion by Lisa Liggins to adopt the agenda with one (1) change [1) add new section Resolutions, add item entitled Adopt resolution entitled Proclamation Recognizing the Month of June as Pride Month and Encouraging Educational, Celebratory, and Supportive Community Activities that Uplift and Affirm LGBTQI+ Identities], seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

IV. OATH OF OFFICE (00:12:01)

Oaths of office administered by Secretary Lisa Liggins. Dan Skenandore, Peter Skenandore, David Webster and Alicia Elm were present. Linda Langen and Ramona Salinas were present via Microsoft Teams.

A. Oneida Election Board Ad Hoc Committee - Dan Skenandore

Sponsor: Lisa Liggins, Secretary

B. Oneida Nation Arts Board - Peter Skenandore

Sponsor: Lisa Liggins, Secretary

C. Oneida Election Board Alternate - Linda Langen and Ramona Salinas

Sponsor: Lisa Liggins, Secretary

D. Onlayote?a·ká ni? i Standing Committee - David Webster

Sponsor: Lisa Liggins, Secretary

E. Southeastern Wisconsin Oneida Tribal Services Advisory Board - Alicia Elm

Sponsor: Lisa Liggins, Secretary

V. MINUTES

A. Approve the May 28, 2025, regular Business Committee meeting minutes (00:20:54)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the May 28, 2025, regular Business Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

VI. RESOLUTIONS

A. Adopt resolution entitled Proclamation Recognizing the Month of June as Pride Month and Encouraging Education, Celebratory, and Supportive Community Activities that Uplift and Affirm LGBTQI+ Identities (00:21:18)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution # 06-11-25-A Proclamation Recognizing the Month of June as Pride Month and Encouraging Education, Celebratory, and Supportive Community Activities that Uplift and Affirm LGBTQI+ Identities, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

VII. APPOINTMENTS

A. Post one (1) vacancy - Oneida Nation School Board (00:29:55)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to post one (1) vacancy - Oneida Nation School Board, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

B. Determine next steps regarding one (1) vacancy - Pardon and Forgiveness Screening Committee (00:30:48)

Sponsor: Lisa Liggins, Secretary

Motion by Marlon Skenandore to accept the selected applicant, to appoint Lori Elm to the Pardon and Forgiveness Screening Committee with a term ending August 31, 2026, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Kirby Metoxen, Marlon Skenandore

Abstained: Jonas Hill, Lisa Liggins

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the May 15, 2025, regular Finance Committee meeting minutes (00:31:35)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the May 15, 2025, regular Finance Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

2. Accept the May 29, 2025, regular Finance Committee meeting minutes (00:31:54)

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the May 29, 2025, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

IX. TRAVEL REPORTS

A. Accept the travel report - Councilman Jameson Wilson - 2025 Self Governance Conference - Chandler, AZ - April 5-11, 2025 (00:32:12)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the travel report from Councilman Jameson Wilson for the 2025 Self Governance Conference in Chandler, AZ - April 5-11, 2025, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

B. Accept the travel report - Councilman Jameson Wilson - Region 5 Tribal Operations Committee Meeting - Chicago, IL - April 29-30, 2025 (00:33:36)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the travel report from Councilman Jameson Wilson for the Region 5 Tribal Operations Committee Meeting in Chicago, IL - April 29-30, 2025, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

X. TRAVEL REQUESTS

A. Approve the travel request - Secretary Lisa Liggins - 26th Annual TribalNet Conference & Tradeshow - Reno, NV - September 14-19, 2025 (00:32:58)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the travel request for Secretary Lisa Liggins to attend the 26th Annual TribalNet Conference & Tradeshow in Reno, NV - September 14-19, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

XI. NEW BUSINESS

A. Accept the status update report regarding veteran gravestones (00:33:18)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to extend the public comment period for Nancy Barton for an additional two (2) minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

Motion by Lisa Liggins to accept the status update report regarding veteran gravestones and direct the General Manager to bring back a status update no later than the December 10, 2025, regular Business Committee meeting, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

XII. GENERAL TRIBAL COUNCIL

A. PETITIONER BENTON - Personnel Policies & Procedures Amendments - petition # 2025-01 (01:00:36)

1. Accept the statement of effect status update regarding petition # 2025-01

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the statement of effect status update regarding petition # 2025-01, to accept the legal review status update regarding petition # 2025-01, and to accept the fiscal impact statement status update regarding petition # 2025-01, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

2. Accept the legal review status update regarding petition # 2025-01

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the statement of effect status update regarding petition # 2025-01, to accept the legal review status update regarding petition # 2025-01, and to accept the fiscal impact statement status update regarding petition # 2025-01, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

3. Accept the fiscal impact statement status update regarding petition # 2025-01

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the statement of effect status update regarding petition # 2025-01, to accept the legal review status update regarding petition # 2025-01, and to accept the fiscal impact statement status update regarding petition # 2025-01, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

B. PETITIONER BENTON - Amendments to Trial Court Rules - petition # 2025-02 (01:02:13)

1. Accept the statement of effect status update regarding petition # 2025-02

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the statement of effect status update regarding petition # 2025-02, to accept the legal review status update regarding petition # 2025-02, and to accept the fiscal impact statement status update regarding petition # 2025-02, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

2. Accept the legal review status update regarding petition # 2025-02

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the statement of effect status update regarding petition # 2025-02, to accept the legal review status update regarding petition # 2025-02, and to accept the fiscal impact statement status update regarding petition # 2025-02, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

3. Accept the fiscal impact statement status update regarding petition # 2025-02

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the statement of effect status update regarding petition # 2025-02, to accept the legal review status update regarding petition # 2025-02, and to accept the fiscal impact statement status update regarding petition # 2025-02, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore

Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

- C. Accept the draft March 16, 2025, annual General Tribal Council meeting minutes and approve the associated correspondence (01:02:51)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the draft March 16, 2025, annual General Tribal Council meeting minutes and approve the associated correspondence, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore
Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

- D. Accept the draft June 1, 2025, special General Tribal Council meeting minutes and approve the associated correspondence (01:20:12)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the draft June 1, 2025, special General Tribal Council meeting minutes, to approve the associated correspondence, to direct the Secretary to send correspondence to the General Manager regarding General Tribal Council directive referendum item # 2, Cultural Related Re-Entering Program, and to send General Tribal Council directive referendum item # 1, Constitutional Reform, to the July 3, 2025, Business Committee Work Session, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore
Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

- E. Approve the notice, updated materials, and annual reports for the July 20, 2025, tentatively scheduled semi-annual General Tribal Council meeting (01:30:50)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the notice, updated materials, and annual reports for the July 20, 2025, tentatively scheduled semi-annual General Tribal Council meeting, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore
Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

XIII. EXECUTIVE SESSION (01:36:31)

A. REPORTS

- 1. Accept the General Manager report (01:36:39)**
Sponsor: Mark W. Powless, General Manager

Motion by Marlon Skenandore to accept the General Manager report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore
Abstained: Lisa Liggins
Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

2. Accept the Chief Counsel report (01:37:02)

Sponsor: Jo Anne House, Chief Counsel

Motion by Marlon Skenandore to accept the Chief Counsel report, seconded by Kirby Metoxen. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore
Abstained:	Lisa Liggins
Not Present:	Tehassi Hill, Jennifer Webster, Jameson Wilson

Motion by Kirby Metoxen to approve the co-existence agreement regarding trademarks and authorizing the Chairman and the Nation's Attorney to execute the agreement and attachments, seconded by Marlon Skenandore. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore
Not Present:	Tehassi Hill, Jennifer Webster, Jameson Wilson

B. NEW BUSINESS

1. Review of the application for one (1) vacancy on the Pardon Forgiveness Screening Committee (01:38:15)

Sponsor: Lisa Liggins, Secretary

Motion by Marlon Skenandore to accept the discussion regarding the application for the Pardon Forgiveness Screening Committee vacancy as information, seconded by Lawrence Barton. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore
Abstained:	Lisa Liggins
Not Present:	Tehassi Hill, Jennifer Webster, Jameson Wilson

2. Approve a limited waiver of sovereign immunity - Culpepper and Associates, Inc. - file # 2025-0658 (01:38:39)

Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - Culpepper and Associates, Inc. - file # 2025-0658, seconded by Marlon Skenandore. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore
Not Present:	Tehassi Hill, Jennifer Webster, Jameson Wilson

3. Accept the update on the Direct Report Restructure plan (01:38:56)

Sponsor: Tehassi Hill, Chairman

Motion by Jonas Hill to accept the update on the Direct Report Restructure plan, seconded by Marlon Skenandore. Motion carried:

Ayes:	Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore
Not Present:	Tehassi Hill, Jennifer Webster, Jameson Wilson

4. Review draft Financial Contingency Plan for the Oneida Nation and determine next steps (01:39:14)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Jonas Hill to accept the draft Financial Contingency Plan, move the draft plan to open session and direct the General Managers to review and provide comments to the Chief Financial Officer by Wednesday, June 18, 2025, by close of business, and for the Chief Financial Officer to develop the final document and resolution for presentation at the June 25, 2025, regular Oneida Business Committee meeting, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore
Abstained: Lisa Liggins
Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

5. Deliberations regarding pardon application - Lorenzo Samuel Guzman (01:40:23)

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Marlon Skenandore to accept the recommendation of the Pardon and Forgiveness Committee, to adopt resolution # 06-11-25-B Regarding Pardon of Lorenzo Guzman, and to move resolution to open session, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore
Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

6. Deliberations regarding forgiveness application - Michael Roy Hardin (01:40:50)

Sponsor: Eric Boulanger - Chair/Pardon and Forgiveness Screening Committee

Motion by Lawrence Barton to accept the recommendation of the Pardon and Forgiveness Committee, to adopt resolution # 06-11-25-C Regarding Forgiveness of Michael Roy Hardin; and to move resolution to open session, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore
Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

XIV. ADJOURN (01:41:16)

Motion by Kirby Metoxen to adjourn at 10:13 a.m., seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore
Not Present: Tehassi Hill, Jennifer Webster, Jameson Wilson

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on June 25, 2025.



Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE