



# Oneida Nation School Board Meeting Minutes DRAFT

**Date:** June 2, 2025

**Time:** 5:00 p.m.

**Location:** ONES Library

**Disclaimer:** All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Board Members Present: Katsi Danforth, Teresa Schuman, Kathe Cornelius, Candace House, Sharell Hill, Sacheen Lawrence, Tracy L. Metoxen (via Teams)

Excused: None

Unexcused: None

Others: Sheri Mousseau, Artley Skenandore, Tracy Christensen, Linda Jenkins, Fay LeMense, Jackie House, Jessica Powless, Vicky Shier, Heather Kolodziej, Kim Reiter-Summers, Laura Laitinen-Warren (via Teams), Jolene Hensberger (recorder)

**I. Call to Order by:** Katsi Danforth

**Time:** 5:00 p.m.

**II. Roll Call**

**III. Adopt Agenda**

Motion by Sacheen Lawrence to adopt the agenda with add-on items: 1) SY2025 – 2026 CESA 7 Contract to VII.A, and 2) Communication from HRD to IX – executive session. Seconded by Kathe Cornelius. Motion carries.

**IV. Open Forum** (*none*)

No action taken.

**V. Minutes**

**A. Approve May 12, 2025 Minutes**

Motion by Sacheen Lawrence to approve the May 12, 2025 Minutes. Seconded by Sharell Hill. Abstention by Candace House. Motion carries.

**VI. Epoll** (*none*)

No action taken.

**VII. New Business** *(none)*

No action taken.

**VIII. Superintendent**

**A. Reports and Updates**

**1. Approve the Superintendent report**

Motion by Sacheen Lawrence to approve the Superintendent report and highlighting the grant money received. Seconded by Candace House. Motion carries.

**2. Accept Special Education Referral Status and Progress Updates *(in Supt's report)***

Motion by Teresa Schuman to accept the Special Education Referral and Progress update. Seconded by Sacheen Lawrence. Motion carries.

**3. Accept HMH Growth Reports**

Motion by Sacheen Lawrence to accept the HMH Growth report. Seconded by Kathe Cornelius. Motion carries.

**4. Accept Language and Culture Curriculum update**

Motion by Candace House to accept the Language and Culture Curriculum update provided by Artley Skenandore. Seconded by Sacheen Lawrence. Motion carries.

**5. Approve the SY2025-2026 FACE Handbook**

Motion by Teresa Schuman to defer the approval of the updated SY2025 – 2026 FACE Handbook and to conduct an Epoll when updates have been completed. Seconded by Candace House. Motion carries.

**6. Approve the SY2025 – 2026 Home/School/Community Learning Compact**

Motion by Sacheen Lawrence to approve the SY2025 – 2026 Home/School/Community Learning Compact. Seconded by Kathe Cornelius. Motion carries.

**7. Approve the SY2025 – 2026 Teacher Recruitment and Retention Policy**

Motion by Sacheen Lawrence to approve the SY2025 – 2026 Teacher Recruitment and Retention Policy. Seconded by Teresa Schuman. Motion carries.

**8. Approve the Oneida Nation School System McKinney-Vento Homeless Program Policies**

Motion by Sacheen Lawrence to approve the Oneida Nation School System McKinney-Vento Homeless Program Policies. Seconded by Kathe Cornelius. Motion carries.

**9. Approve Title I Every Student Succeeds Act (ESSA) Letter to Parents re: Educator Qualifications**

Motion by Sacheen Lawrence to approve the Title I Every Student Succeeds Act (ESSA) Letter to Parents re: Educator Qualifications. Seconded by Kathe Cornelius. Motion carries.

**10. Adopt the SY2025 – 2026 Assurances for Individuals with Disabilities Education Act (IDEA)**

Motion by Teresa Schuman to adopt the SY2025 – 2026 Assurances for Individuals with Disabilities Education Act (IDEA). Seconded by Candace. Motion carries.

**11. Adopt the SY2025 – 2026 Title Program Local Education Agency (LEA) Assurances**

Motion by Teresa Schuman to adopt the SY2025 – 2026 Title Program Local Education Agency (LEA) Assurances. Seconded by Kathe Cornelius. Motion carries.

**12. Accept May Expectations update**

Motion by Teresa Schuman to accept the Superintendent's May Expectations update. Seconded by Kathe Cornelius. Motion carries.

For the record: Thank you to Superintendent Mousseau for her hard work.

**13. Approve the SY2025 – 2026 CESA 7 Contract**

Motion by Kathe Cornelius to approve the SY2025 – 2026 CESA 7 Contract. Seconded by Candace House. Motion carries.

**B. Standing Items / Follow Up**

**1. Accept JOM Budget update**

Motion by Sacheen Lawrence to accept the JOM Budget update of no new expenses for month of April. Seconded by Candace House. Motion carries.

**2. Accept [verbal] ONSS Staff Pension Plan Committee update (in-progress)**

Motion by Sacheen Lawrence to accept the ONSS Staff Pension Plan update that plan is on hold due to the Nation's cost containment restrictions. Seconded by Kathe Cornelius. Motion carries.

**C. Administrative Staff Reports**

**1. Accept Business Manager Report**

Motion by Candace House to accept the Business Manager report. Seconded by Teresa Schuman. Motion carries.



Discussion:

Many grants will be ending at the end of this month. Some will also be ending July and August, but we will be starting our new year funding July 1<sup>st</sup>. The ANA Grant will be closing out at the end of this month. We had a Desk Review for the OJJDP grant [ending in September] and they did very well with spending funds accordingly and all the records are in order.

General update on school budgets: We are only allowed to increase the budget by 3% so there will not be a whole lot of changes.

**2. Accept Ramah Navajo Settlement Budget update**

Motion by Teresa Schuman to accept the Ramah Navajo Settlement budget update that there were no new expenses. Seconded by Kathe Cornelius. Motion carries.

**3. Accept K-8 School Principal Report**

Motion by Teresa Schuman to accept the K-8 School Principal report. Seconded by Candace House. Motion carries.

Discussion:

Request to create a K-12 mental health school climate counselor position as well as another elementary school teacher due to increase of student classroom sizes being near or at capacity. If Administration needs positions, reminder, there is a budget deadline coming up.

For the record: Thank you to Heidi King for her years of service to the school system.

[excerpt from May 12, 2025: Motion by Teresa Schuman to request the K-8 Principal to include in the One Plan Presentation an update of the SY2025 – 2026 goals, such as re-establishing the Science Fair, Assemblies, Gifted and Talented Program, etc., at the first meeting of August. Seconded by Sacheen Lawrence. Motion carried.]

**4. Accept High School Principal Report**

Motion by Candace House to accept the High School Principal report. Seconded by Sacheen Lawrence. Motion carries.

For the record: Congratulations to Jonas Johnson and Landon House on their advancements in Golf and Track, as well as to all the other golfers and track students.

Discussion:

Recommendation to the Board is to work with the Oneida Business Committee regarding the One Plan to establish the vision for the future.

**5. Accept Oneida Language Department Report**

Motion by Kathe Cornelius to accept the Oneida Language Department report. Seconded by Sacheen Lawrence. Motion carries.

**6. Accept K-12 Special Education Coordinator Report**

Motion by Sacheen Lawrence to accept the K-12 Special Education Coordinator report. Seconded by Candace House. Motion carries.

**7. Accept K-12 Technology Coordinator Report**

Motion by Sacheen Lawrence to accept the K-12 Technology Coordinator report. Seconded by Teresa Schuman. Motion carries.

**8. Accept FACE Report**

Motion by Sacheen Lawrence to accept the FACE report. Seconded by Candace House. Motion carries.

**IX. Executive Session**

*Motion by Tracy L. Metoxen to go into Executive Session at 6:26 p.m. Seconded by Candace House. Motion carries.*

Board Members Present:

Katsi Danforth, Teresa Schuman, Kathe Cornelius, Candace House, Sharell Hill, Sacheen Lawrence, Tracy L. Metoxen (via Teams)

Excused Board members: None

Unexcused Board members: None

Others Present: Laura Laitinen-Warren, Jolene Hensberger (recorder)

*Motion by Tracy L. Metoxen to come out of Executive Session at 7:21 p.m. Seconded by Teresa Schuman. Motion carries.*

**A. Discuss Communication Received from HRD Regarding Job Description #07112**

Motion by Sacheen Lawrence to accept communication from HRD as information. Seconded by Kathe Cornelius. Motion carries.

**X. Roll Call**

**XI. Adjournment**

Motion by Sacheen Lawrence to adjourn at 7:30 p.m. Seconded by Tracy L. Metoxen. Motion carries.