



Oneida Nation School Board Meeting Minutes

Date: May 12, 2025

Time: 5:00 p.m. **Location:** ONES Library

Disclaimer: All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

I. Call to Order by: Katsi Danforth **Time:** 5:02 p.m.

II. Roll Call

Board Members Present:

Katsi Danforth, Teresa Schuman, Kathe Cornelius, Sharell Hill, Tracy L. Metoxen, Sacheen Lawrence (in the gym - excused by Chair, arrived at 5:11 p.m.)

Excused:

Candace House, Melissa Skenandore

Unexcused:

None

Others:

Sheri Mousseau, Artley Skenandore, Tracy Christensen, Tony Romandine, Fay LeMense, Heather Kolodziej, Linda Jenkins, Vicky Shier, Kanani Nunies, Chelsea Wood (virtual), Jessica Powless (virtual), Gina Madueno, Kim Reiter-Summers, Jolene Hensberger (recorder)

III. Adopt Agenda

Motion by Teresa Schuman to approve the agenda with following changes of 1) deleting items VII.A.7. and 8., and 2) adding item VIII.D. to executive session. Seconded by Tracy L. Metoxen. Motion carried.

IV. Open Forum (none)

No action taken.

V. Minutes

A. Approve April 02, 2025 Minutes

Motion by Kathe Cornelius to approve the April 2, 2025 Minutes. Seconded by Tracy L. Metoxen. Motion carried.

B. Approve April 07, 2025 Minutes

Motion by Kathe Cornelius to approve the April 7, 2025 Minutes. Seconded by Sharell Hill. Abstention by Teresa Schuman. Motion carried.

C. Approve April 16, 2025 Minutes

Motion by Kathe Cornelius to approve the April 16, 2025 Minutes. Seconded by Sharell Hill. Abstention by Tracy L. Metoxen. Motion carried.

D. Approve April 28, 2025 Minutes

Motion by Kathe Cornelius to approve the April 28, 2025 Minutes. Seconded by Tracy L. Metoxen. Abstention by Teresa Schuman. Motion carried.

VI. Epoll (none)

No action taken.

VII. New Business (none)

No action taken.

VIII. Superintendent

A. Reports and Updates

1. Approve the Superintendent report

Motion by Teresa Schuman to accept the Superintendent's report. Seconded by Kathe Cornelius. Abstention by Sacheen Lawrence. Motion carried.

2. Accept Special Education Referral Status and Progress Updates (in Supt's report)

Motion by Kathe Cornelius to accept the Special Education Referral Status and Progress update. Seconded by Tracy L. Metoxen. Motion carried.

3. Accept HMH Growth Reports

Motion by Kathe Cornelius to accept the HMH Growth Report update. Seconded by Tracy L. Metoxen. Motion carried.

[excerpt from April 7, 2025 Minutes: Motion by Kathe Cornelius to request an update at the May meeting of the number of students in red status and how long each of those students have been in the red status. Seconded by Sacheen Lawrence. Motion carried.]

4. Accept Language and Culture Curriculum update

Motion by Tracy L. Metoxen to accept the Language and Culture Curriculum verbal update by Artley Skenandore. Seconded by Kathe Cornelius. Motion carried.

[excerpt from April 7, 2025 Motion by Sacheen Lawrence to remove item VII.C.5.A. from the Oneida Language Department report and add to the Superintendent's report to receive updates on the language and culture curriculum. Seconded by Kathe Cornelius. Motion carried.]

5. Approve the SY2025 – 2026 English Learner Plan for the One Plan upload

Motion by Kathe Cornelius to approve the SY2025 – 2026 English Learner Plan for the One Plan upload. Seconded by Teresa Schuman. Motion carried.

6. Approve the SY2025 – 2026 Foster Care Plan for the One Plan upload

Motion by Kathe Cornelius to approve the SY2025 – 2026 Foster Care Plan for the One Plan upload. Seconded by Teresa Schuman. Motion carried.

7. Approve the SY2025 – 2026 Home/School/Community Learning Compact

[Item had been deleted from agenda]

8. Approve the SY2025 – 2026 Teacher Recruitment and Retention Policy

[Item had been deleted from agenda]

9. Accept April Expectations update

Motion by Teresa Schuman to accept the April Expectations update. Seconded by Kathe Cornelius. Motion carried.

B. Standing Items / Follow Up

1. Accept JOM Budget update

Motion by Sacheen Lawrence to accept the JOM Budget update. Seconded by Kathe Cornelius. Motion carried.

2. Accept [verbal] ONSS Staff Pension Plan Committee update (in-progress)

Motion by Sacheen Lawrence to accept verbal update of Nation's cost containment status, to keep item on the agenda, and to note that this request was reported to the Business Committee in the School Board's quarter 2 report. Seconded by Kathe Cornelius. Motion carried.

C. Administrative Staff Reports

1. Accept Business Manager Report

Motion by Sacheen Lawrence to accept the Business Manager's report. Seconded by Tracy L. Metoxen. Motion carried.

Motion by Kathe Cornelius to request the Business Manager to consult with the ONES Language and Culture Staff regarding the needs for the Sugar Camp, and to include the needs in the FY2026 budget. Seconded by Tracy L. Metoxen. Motion carried.

Note: Regarding the Sugar Camp needs, an 'exemption' may need to be requested due to some of the requirements due to the cost containment.

2. Accept Ramah Navajo Settlement Budget update

Motion by Tracy L. Metoxen to accept the Ramah Navajo Settlement budget update. Seconded by Sacheen Lawrence. Motion carried.

3. Accept K-8 School Principal Report

Motion by Sacheen Lawrence to accept the K-8 Principal report. Seconded by Kathe Cornelius. Motion carried.

Motion by Teresa Schuman to request the K-8 Principal to include in the One Plan Presentation an update of the SY2025 – 2026 goals, such as re-establishing the Science Fair, Assemblies, Gifted and Talented Program, etc., at the first meeting of August. Seconded by Sacheen Lawrence. Motion carried.

Note: Playground Opening Ceremony is tentatively scheduled on June 9, 2025.

For the record: The School Board would like to acknowledge the NFL Planning Team, Committee, Guests, Speakers for an awesome event. Principal Christensen is acknowledged for taking the time to attend the UW Oshkosh Job Fair.

4. Accept High School Principal Report

Motion by Teresa Schuman to accept the High School Principal report. Seconded by Kathe Cornelius. Motion carried.

5. Accept Oneida Language Department Report

Motion by Kathe Cornelius to accept the Oneida Language Department report. Seconded by Teresa Schuman. Motion carried.

Discussion:

There are currently four families with one more pending a background clearance.

Did the Language Department connect with Bobbi Webster to be on Facebook Live – this was a request for the last 4-5 months.

Where is the curriculum – what is the program doing? The department has four (4) language books that are for beginners and on. Each book is for 6 to 12- months of learning. The last book is more intense in conjugating words and forming sentences.

*Each School Board member would like to receive all four books.

6. Accept K-12 Special Education Coordinator Report

Motion by Teresa Schuman to accept the K-12 Special Education Coordinator report. Seconded by Sharell Hill. Motion carried.

7. Accept K-12 Technology Coordinator Report

Motion by Teresa Schuman to accept the K-12 Technology Coordinator report. Seconded by Tracy L. Metoxen. Motion carried.

For the record: Thank you, Tony, for getting the [school] playground done.

8. Accept FACE Report

Motion by Kathe Cornelius to accept the FACE report. Seconded by Sharell Hill. Motion carried.

Motion by Kathe Cornelius to go into Executive Session at 6:37 p.m. Seconded by Sacheen Lawrence. Motion carried.

Board Members Present:

Katsi Danforth, Teresa Schuman, Kathe Cornelius, Sharell Hill, Tracy L. Metoxen, Sacheen Lawrence

Excused:

Candace House, Melissa Skenandore

Others:

Sheri Mousseau, Tracy Christensen, Jolene Hensberger (recorder)

Motion by Kathe Cornelius to come out of Executive Session at 6:53 p.m. Seconded by Teresa Schuman. Motion carried.

IX. Executive Session

A. Approve Amended Student Success Coordinator Job Description

Motion by Kathe Cornelius to approve the amended Student Success Coordinator Job Description. Seconded by Sharell Hill. Motion carried.

[excerpt from April 7, 2025 Discussion: Add the requested updated job description of the Student Success Coordinator to the next Board meeting.]

B. Determine Next Steps to ONSS Staff Who Did Not Return Letter of Intent to Renew Contract By or Before the Deadline

Motion by Teresa Schuman to not accept the Letter of Intent to Renew [SY25-26] Contract that was not submitted by the deadline from employee #948. Seconded by Sharell Hill. Abstentions by Sacheen Lawrence and Kathe Cornelius. Motion carried.

Motion by Teresa Schuman to direct the K-8 Principal to formally notify employee in writing and submit a

request to post the position [for the SY25-26]. Seconded by Sharell Hill. Abstentions by Sacheen Lawrence and Kathe Cornelius. Motion carried.

C. Determine if July 7, 2025 meeting needs to be rescheduled [4th of July weekend]

Motion by Sacheen Lawrence to reschedule the July 7, 2025 meeting to July 14, 2025 [in-person, normal time]. Seconded by Kathe Cornelius. Motion carried.

D. Accept Resignation of School Board Member effective May 12, 2025

Motion by Sacheen Lawrence to accept the resignation from School Board member, Melissa Skenandore, effective May 12, 2025. Seconded by Tracy L. Metoxen. Motion carried.

Motion by Sacheen Lawrence to request to Chair to communicate resignation to the GAO to post vacancy. Seconded by Kathe Cornelius. Motion carried.

X. Roll Call

Present:

Katsi Danforth, Teresa Schuman, Kathe Cornelius, Sharell Hill, Tracy L. Metoxen, Sacheen Lawrence

Excused:

Candace House, Melissa Skenandore

Unexcused:

None

XI. Adjournment

Motion by Teresa Schuman to adjourn at 7:00 p.m. Seconded by Sacheen Lawrence. Motion carried.


Kathe Cornelius, School Board Secretary

Minutes approved on:

6/2/25