



Oneida Nation  
Oneida Business Committee  
PO Box 365 • Oneida, WI 54155-0365  
oneida-nsn.gov



April 29, 2025

Mr. Philip Bristol, Acting Director  
Office of Indian Gaming  
1849 C Street, N.W.  
Mail Stop 3543 MIB  
Washington, DC 20240

Via first-class mail and email ([indiagaming@bia.gov](mailto:indiagaming@bia.gov))

Dear Mr. Bristol:

The Oneida Nation submits for review the Fourth Amendment to the Oneida Nation and State of Wisconsin Gaming Compact of 1991 ("Fourth Amendment"). Enclosed please find:

1. The Fourth Amendment, dated April 24, 2025, and signed by Chairman Tehassi tasi Hill on behalf of the Oneida Nation and Governor Tony Evers on behalf of the State of Wisconsin; and
2. Oneida Business Committee Resolution 04-16-25-A, dated April 16, 2025, approving the Fourth Amendment in accordance with the Nation's laws and authorizing Chairman Hill to execute the Fourth Amendment; and
3. Certification of Governor Evers that he possesses authority to enter into the Fourth Amendment on behalf of the State of Wisconsin.

Thank you for your attention to this matter. Please contact my office if you have any questions or need anything further to complete your review. You can contact me by telephone at (920) 869-4389 or by email at [thill@oneidanation.org](mailto:thill@oneidanation.org).

Sincerely,

Tehassi tasi Hill, Chairman  
Oneida Nation

CC: Governor Tony Evers, State of Wisconsin  
John Dillett, WI Department of Administration  
Jeff Simmons, WI Department of Administration

**FOURTH AMENDMENT TO THE ONEIDA NATION  
AND STATE OF WISCONSIN  
GAMING COMPACT OF 1991**

This Agreement (“Agreement”) is entered into by and between the Oneida Nation, a sovereign Indian Nation, (“Nation”) and the State of Wisconsin (“State”) (each a “party” and collectively, the “parties”), and shall become effective immediately upon execution by the parties and approval by the United States Department of the Interior or approval by operation of law pursuant to 25 C.F.R § 293.12.

WHEREAS, Article XXXI of the Oneida Nation and the State of Wisconsin Gaming Compact of 1991 (“Compact”) provides that it may be amended upon the written agreement of both parties; and

WHEREAS, the parties amended the Compact on May 8, 1998, on April 25, 2003, and on July 1, 2021; and

WHEREAS, the parties believe that it is in their mutual interests to amend the Compact in accordance with the terms and conditions set forth in this Agreement;

NOW THEREFORE, in consideration of the mutual promises set forth herein, the parties hereby agree to amend the Compact as set forth below:

1. Article III is amended by adding the following section:

L. “Fourth Amendment” means the amendments to the Oneida Nation and State of Wisconsin Gaming Compact of 1991 executed on April 24, 2025.

2. The fourth paragraph of Article XXXII which begins with the words, “Beginning in 2008 and in each year thereafter, the Annual Payment shall be reduced...”, is deleted in its entirety and replaced with the following:

Beginning with the Annual Payment due on or before June 30, 2025, and in each year thereafter, the Annual Payment shall be reduced by the amount of any payments made by the Nation and the fair market value of any in-kind contributions made by the Nation during the fiscal year associated with the Annual Payment to Brown County, Outagamie County, or any units of local government within those counties, to support governmental services, infrastructure improvements, or governmental programs, up to a maximum annual reduction of \$3,250,000 (Three Million Two Hundred Fifty Thousand Dollars). For purposes of the foregoing sentence, the term “payments made by the Nation” includes without limitation payments made pursuant to service agreements, cooperative governance agreements, payment in lieu of tax agreements, other intergovernmental agreements, and donations, but does not include payments of real estate taxes assessed against fee properties or special assessments against fee properties. If in any fiscal year

the Nation's net win from gaming conducted pursuant to this Compact exceeds \$350,000,000 (Three Hundred Fifty Million Dollars), and the amount of the Annual Payment increases to 5.5% of net win as provided for above, the maximum annual reduction shall be \$3,750,000 (Three Million Seven Hundred Fifty Thousand Dollars). Prior to applying the reductions to an Annual Payment, the Nation shall provide the Department with the following information in writing: 1) a description of the purposes for which the payments or in-kind contributions were made; 2) the units of government to which the payments or in-kind contributions were made; and 3) in the case of in-kind contributions, a description of the rights, goods, or services contributed and an explanation of the basis for the Nation's determination of fair market value. The Nation shall maintain for a period of at least seven (7) years the following supporting documents: 1) for payments, general ledger or other official accounting documents, financial documents, or other government records sufficient to show that the claimed payments were made for the purposes described; 2) for in-kind contributions, correspondence with the receiving units of local government showing that the contributions were made and any documents showing how the fair market values of the contributions were determined. The Department shall have the right upon request with reasonable notice to inspect and copy such records or to have the Nation electronically deliver the relevant portions of those records to the Department.

**ONEIDA NATION**

**STATE OF WISCONSIN**

By: Tehassi tasi Hill  
Tehassi tasi Hill  
Chairman

By: Anthony Evers  
Anthony Evers  
Governor

Date Signed: 4-16-25

Date Signed: 4/24/2025

Consistent with 25 U.S.C.A. Sec. 2710 (d)(8), the Fourth Amendment to the Oneida Nation Gaming Compact, dated \_\_\_\_\_, is hereby approved on this \_\_ day of \_\_\_\_\_, 2025, by the Assistant Secretary-Indian Affairs, United States Department of the Interior.

**UNITED STATES DEPARTMENT OF THE INTERIOR**

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CERTIFICATION OF THE GOVERNOR OF WISCONSIN  
REGARDING THE FOURTH AMENDMENT TO THE  
ONEIDA NATION AND STATE OF WISCONSIN  
GAMING COMPACT OF 1991

In accordance with the procedures for submission of Tribal-State Gaming Compacts, as specified in 25 C.F.R. § 293.8(c), I hereby certify that, pursuant to the authority granted to me by Section 14.035 of the Wisconsin Statutes, I am duly authorized under Wisconsin law to enter into the Fourth Amendment to the Oneida Nation and State of Wisconsin Gaming Compact of 1991.

By:



Tony Evers  
Governor

Date:

4/24/2025

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## **BC Resolution # 04-16-25-A Approving Fourth Amendment to the Oneida Nation and State of Wisconsin Gaming Compact of 1991**

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** pursuant to section 501.5-1 of the Oneida Nation Gaming Ordinance, the Oneida Business Committee is responsible for entering into agreements or compacts with the State of Wisconsin under the Indian Gaming Regulatory Act; and
- WHEREAS,** at the direction of the Oneida Business Committee, representatives of the Oneida Nation have negotiated a fourth amendment to the Oneida Nation and State of Wisconsin Gaming Compact of 1991; and
- WHEREAS,** the Oneida Nation and the State of Wisconsin have reached agreement as to the content of the Fourth Amendment to the Oneida Nation and State of Wisconsin Gaming Compact of 1991, provided that clerical and non-substantive revisions may still occur; and

**NOW THEREFORE BE IT RESOLVED,** that the Oneida Business Committee authorizes the Chairman to approve and to execute on behalf of the Oneida Nation the final form of the Fourth Amendment to the Oneida Nation and State of Wisconsin Gaming Compact of 1991.

### **CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 16<sup>th</sup> day of April, 2025; that the forgoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Liggins, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."