

FY-2025 2nd (Jan - Mar) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation School Board

Approved by official entity action on: April 28, 2025

Submitted by: Katsi Danforth

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins

PURPOSE

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

AUTHORITY

In accordance with the Oneida General Tribal Council's directive, on March 21, 1988, the Board entered into a Memorandum of Agreement ("MOA") with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to...

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Sacheen Lawrence (Community at Large)
Member
7/31/2025

Katsi Danforth (Parent/Guardian)
Vice Chair
7/31/2026

Kathe Cornelius (Community at Large)
Secretary
7/31/2025

Vacant (Parent/Guardian)
Member
7/31/2025

Candace House (Parent/Guardian)
Member
7/31/2026

Tracy L. Metoxen (Community at Large)
Member
7/31/2027

Teresa Schuman (Community at Large)
Member
7/31/2027

Vacant (Community at Large)
Member
7/31/2027

Melissa Skenandore (Parent/Guardian)
Member
7/31/2027

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Jolene Hensberger

TITLE: Administrative Assistant

PHONE NUMBER: (920) 869-1676

E-MAIL: School_Board@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/education/oneida-nation-school-system/>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st Monday of each month and a second meeting is held if needed.

5:00 p.m.

Oneida Nation Elementary School library, N7125 Seminary Rd., Oneida, WI

Emergency Meetings: 1

The emergency meeting during this quarter was held to address staff contracts.

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

The board supported the Oneida language department staff travel and attendance to the Oneida language summit in Canada. This summit included Oneidas from New York, Canada, and Wisconsin.

Impact: This was a great opportunity for the staff to network and gain new language resources.

ACCOMPLISHMENT #2

In compliance with the moa, school board members assisted in hiring necessary school staff including, co-teachers, co-teacher trainees, and an administrative assistant. The board continues to update job descriptions for posting for additional needed positions.

Impact:

having necessary staff in positions to adequately teach and support our students continues to be a priority for our school system.

ACCOMPLISHMENT #3

The Oneida nation school board continues to prioritize the teacher retirement discussions regarding the development of a teacher retirement plan for the staff of the school system.

Impact:

the development of a teacher retirement plan will promote employee morale and will be a longitudinal incentive for teachers to stay within the school system.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Raise reading level school wide, k-12 by 4%

this action will align ONSS with the surrounding school district initiatives in establishing increased levels of literacy.

Update on goal:

the reading level for k-12 ONSS students at the start of the school year was 14.5%, mid-year results were 26.7% for a growth of 12.2%. Reading assessments are measured by houghton-mifflin-harcourt curriculum. The board would like to note the third grade reading level is 40% at or above reading level.

LONG-TERM GOAL #2

Increase parent involvement through bi-monthly family engagement activities and training.

parent engagement promotes healthy families and socialization skills within the community

Update on goal:

the ONSS school had the following parent involvement activities: brain power wellness night, social dance night, virtual parent-teacher conferences, tobacco burning, annual maple syrup luncheon, and girls' sectional varsity basketball playoff pep rally.

QUARTERLY GOAL #1

Update Oneida nation school board bylaws and participate in the revision of the boards, committees, and commissions law stipend resolution

Update on goal:

The school board has not been able to address this goal during this quarter.

QUARTERLY GOAL #2

Develop an improvement plan between the special education and general education departments to become a cohesive team to support Oneida nation school system students.

Update on goal:

The board receives detailed analysis data on student academic progress and encourages collaboration between special education and general education staff to meet the students' needs.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: 64, 952

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: 5,900

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The board's budget and projected budgetary uses for the next quarter will involve many meetings to approve various school board and school system items. In addition, the board will be assisting with the hiring process for highly qualified staff.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$1,700	2	0	4
February 2025	\$700	1	0	2
March 2025	\$2,450	3	1	4

REQUESTS

List details of any requests to the Oneida Business Committee.

To collaborate and plan for a future ONSS staff retirement plan.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Procedural exception to the hiring policy: December 19, 2024, there were scheduled screenings which only two school board members were able to attend. Thus, only two board members were present at the interviews on January 8, 2025.

On February 3, 2025, two out of the three board members signed up were eligible to participate in screenings and the February 14, 2025, interviews.