

Oneida Business Committee



Executive Session
8:30 AM Tuesday, May 27, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, May 28, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

- A. Special recognition of retirement - Maria Danforth**
Sponsor: Mark W. Powless, General Manager

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Community Library Board - Carmelita Escamea**
Sponsor: Lisa Liggins, Secretary
- B. Oneida Election Board Ad Hoc Committee - Dan Skenandore**
Sponsor: Lisa Liggins, Secretary
- C. Oneida Election Board Alternate - Justine Huff, Mary King, and Patricia Moore**
Sponsor: Lisa Liggins, Secretary
- D. Oneida Nation Arts Board - Frederick Muscavitch and Peter Skenandore**
Sponsor: Lisa Liggins, Secretary
- E. Oneida Police Department - Lily Noel**
Sponsor: Richard Van Boxtel, Chair/Oneida Police Commission

V. MINUTES

- A. **Approve the May 14, 2025, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. APPOINTMENTS

- A. **Determine next steps regarding nine (9) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary
- B. **Determine next steps regarding one (1) vacancy - On?yote?a?ká ni? i Standing Committee**
Sponsor: Lisa Liggins, Secretary
- C. **Determine next steps regarding four (4) vacancies - Southeastern Wisconsin Oneida Tribal Services Advisory Board**
Sponsor: Lisa Liggins, Secretary

VII. STANDING COMMITTEES

- A. **LEGISLATIVE OPERATING COMMITTEE**
1. **Accept the May 7, 2025, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman

VIII. TRAVEL REPORTS

- A. **Approve the travel report - Councilman Marlon Skenandore - 2025 Teen Summit**
Sponsor: Marlon Skenandore, Councilman

IX. TRAVEL REQUESTS

- A. **Approve the travel request - Treasurer Lawrence Barton - Native American Finance Officers Association (NAFOA) Fall Conference - Portland, OR - September 20-24, 2025**
Sponsor: Lawrence Barton, Treasurer
- B. **Approve the travel request - Secretary Lisa Liggins - Assembly Democratic Campaign Fundraiser - Wisconsin Dells, WI - July 22-24, 2025**
Sponsor: Lisa Liggins, Secretary
- C. **Approve the travel request in accordance with § 219.16-1. - eighteen (18) Oneida Gaming Commission members, Compliance, Backgrounds & Surveillance staff - Wisconsin's Office of Indian Gaming and Regulatory Compliance - July 30-August 1, 2025**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

- D. **Enter the e-poll results into the record regarding the approved travel request for up to five (5) BC members to attend the Federal Budget Impact Lobbying Efforts in Washington, D.C. on June 2-5, 2025**
Sponsor: Lisa Liggins, Secretary

X. REPORTS

A. TRIBALLY CHARTERED ENTITIES (11:30 a.m.)

1. **Accept the Bay Bancorporation, Inc. FY-2025 2nd quarter report**
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida ESC Group, LLC FY-2025 2nd quarter report**
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
3. **Accept the Oneida Golf Enterprise FY-2025 2nd quarter report**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
4. **Accept the Oneida Youth Leadership Institute FY-2025 2nd quarter report**
Sponsor: Marlon Skenandore, Councilman

XI. GENERAL TRIBAL COUNCIL

- A. **Approve the notice and materials for the July 8, 2025, tentatively scheduled special General Tribal Council meeting**
Sponsor: Lisa Liggins, Secretary
- B. **Approve the notice and materials for the July 20, 2025, tentatively scheduled semi-annual General Tribal Council meeting**
Sponsor: Lisa Summers, Director of Government Administration
- C. **Schedule a special General Tribal Council meeting to address petition # 2025-01 and petition # 2025-02**
Sponsor: Lisa Liggins, Secretary

XII. EXECUTIVE SESSION

A. REPORTS

1. **Accept the Intergovernmental Affairs and Self-Governance April and May 2025 reports (8:30 a.m.)**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director
2. **Accept the General Manager report (9:30 a.m.)**
Sponsor: Mark W. Powless, General Manager
3. **Accept the Treasurer's April 2025 report (10:00 a.m.)**
Sponsor: Lawrence Barton, Treasurer

4. **Accept the Bay Bancorporation, Inc. FY-2025 2nd quarter executive report (1:30 p.m.)**
Sponsor: Jeff Bowman, President/Bay Bank
5. **Accept the Oneida ESC Group, LLC FY-2025 2nd quarter executive report (1:45 p.m.)**
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
6. **Accept the Oneida Golf Enterprise FY-2024 2nd quarter executive report (2:00 p.m.)**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
7. **Accept the Oneida Youth Leadership Institute FY-2025 2nd quarter executive report (2:15 p.m.)**
Sponsor: Marlon Skenandore, Councilman
8. **Accept the analyses of the FY-2025 2nd quarter reports for Tribally Chartered Entities**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator

B. AUDIT COMMITTEE

1. **Approve the FY-2024 Year End audited financial statements presented by RMS US Auditors**
Sponsor: Lisa Liggins, Secretary
2. **Accept the April 15, 2025, regular Audit Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer
3. **Accept the Blackjack Rules of Play compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
4. **Accept the Four Card Poker Rules of Play compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
5. **Accept the Mini Baccarat Rules of Play compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
6. **Accept the Roulette Rules of Play compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
7. **Accept the Ultimate Texas Hold'em Rules of Play compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary

C. NEW BUSINESS

1. **Review the updated Oneida Business Committee Compensation & Education Credentials draft proposal**
Sponsor: Laura Laitinen-Warren, Executive HR Director
2. **Accept the discussion regarding the draft amendment to BC resolution # 11-13-24-L as information**
Sponsor: Lisa Liggins, Secretary
3. **Discuss proposed revisions to OBC SOP entitled Pardon and Forgiveness Screening Committee - Background Investigation of Community-at-Large Appointees**
Sponsor: Lisa Liggins, Secretary
4. **Accept the April 3, 2025, Business Committee Officer session notes**
Sponsor: Lisa Liggins, Secretary
5. **Accept the May 7, 2025, Business Committee Officer session notes**
Sponsor: Lisa Liggins, Secretary
6. **Review applications for nine (9) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary
7. **Review applications for one (1) vacancy - On?yote?a?ká ni? i Standing Committee**
Sponsor: Lisa Liggins, Secretary
8. **Review application for four (4) vacancies - Southeastern Wisconsin Oneida Tribal Services Advisory Board**
Sponsor: Lisa Liggins, Secretary
9. **Defer the review of the application for one (1) vacancy on the Pardon Forgiveness Screening Committee to the June 11, 2025, regular Business Committee meeting**
Sponsor: Lisa Liggins, Secretary

XIII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Special recognition of retirement - Maria Danforth

Business Committee Agenda Request

1. Meeting Date Requested: 5/28/20

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: Choose or type justification

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- ☐ Finance
- ☒ Programs/Services
- ☐ Law Office
- ☐ DTS
- ☐ Gaming/Retail
- ☐ Boards, Committees, or Commissions
- ☐ Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- ☐ Bylaws
- ☐ Fiscal Impact Statement
- ☐ Presentation
- ☐ Contract Document(s)
- ☐ Law
- ☐ Report
- ☐ Correspondence
- ☐ Legal Review
- ☐ Resolution
- ☐ Draft GTC Notice
- ☐ Minutes
- ☐ Rule (adoption packet)
- ☐ Draft GTC Packet
- ☐ MOU/MOA
- ☐ Statement of Effect
- ☐ E-poll results/back-up
- ☐ Petition
- ☐ Travel Documents
- ☒ Other: Retirement recognition

7. Budget Information:

- ☐ Budgeted – Tribal Contribution
- ☐ Budgeted – Grant Funded
- ☐ Unbudgeted
- ☒ Not Applicable
- ☐ Other: Describe

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Brenda Haen, BSN, RN Community Health Manager, Co

Oneida Comprehensive Health Division
Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing



Memo

To: Mark Powless, General Manager

From: Brenda Haen, BSN, RN Community Health Manager

Thru: Debra Danforth, BSN, RN OCHD Director
Michelle Tipple, BSN, RN Community/Public Health Officer

Re: Request retirement recognition for Maria Danforth at the May 28, 2025, Oneida Business Committee (OBC) meeting

Date: April 30, 2025

After 32+ years of service to the Oneida Nation, Maria Danforth #1460, will be retiring on May 31, 2025. Maria Danforth has demonstrated ongoing quality and dedication to her work for the Oneida Nation. To honor Maria’s longevity and dedication, I would like to have Maria recognized during the May 28, 2025, OBC meeting.

Thank you for your consideration. Please feel free to contact me with any questions.

Brenda Haen, BSN, RN
Community Health Manager
920-869-4897
bhaen@oneidanation.org

Michelle L. Tipple & ' #!#&

Michelle Tipple, Date
Community Public Health Officer

Debra J. Danforth RN, BSN &) #!#&

Debra Danforth, RN, BSN Date
OCHD Division Director

Mark W. Powless – General Manager
Mark Powless, Date
General Manager

Oneida Community Library Board - Carmelita Escamea

Business Committee Agenda Request**1. Meeting Date Requested:** 05/28/25**2. General Information:**Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:


- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:Authorized Sponsor: Lisa Liggins, SecretaryPrimary Requestor: Shannon Davis, Recording ClerkAdditional Requestor: (Name, Title/Entity)Additional Requestor: (Name, Title/Entity)Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 20, 2025

RE: Oath of Office – Oneida Community Library Board

Background

On May 14, 2025, the Oneida Business Committee appointed Carmelita Escamea to the Oneida Community Library Board.

Oneida Election Board Ad Hoc Committee - Dan Skenandore

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
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| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

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| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 20, 2025

RE: Oath of Office – Oneida Election Board - Ad Hoc Committee.

Background

On May 14, 2025, the Oneida Business Committee appointed Dan Skenandore to the Oneida Election Board - Ad Hoc Committee.

Oneida Election Board Alternate - Justine Huff, Mary King, and Patricia Moore

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 20, 2025

RE: Oath of Office – Oneida Election Board Alternates

Background

On May 14, 2025 the Oneida Business Committee appointed Justine Huff, Mary King and Patricia Moore to the Oneida Election Board Alternate.

Oneida Nation Arts Board - Frederick Muscavitch and Peter Skenandore

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 20, 2025

RE: Oath of Office – Oneida Nation Arts Board

Background

On May 14, 2025, the Oneida Business Committee appointed Frederick Muscavitch and Peter Skenandore to the Oneida Nation Arts Board.

Oneida Police Department - Lily Noel

Business Committee Agenda Request**1. Meeting Date Requested:** 5/28/25**2. Session:**☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:☐

Accept as information; OR

Administer Oath of Office for one new hire: Lily Noel

4. Areas potentially impacted or affected by this request:☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Eric Boulanger, Chief of Police

☐

Joel Maxam, Assistant Chief of Police

☐

Brandon Vande Hei, Lieutenant

☐

Lily Noel, Police Officer

☐


6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
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| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Richard Van Boxtel, Police Commission Chairman 

Primary Requestor: Eric Boulanger, Chief of Police




Oneida Police Department

P.O. Box 365, Oneida, WI 54155

Eric H. Boulanger
Chief of Police



MEMORANDUM

To: Oneida Business Committee
From: Eric Boulanger, Chief of Police 
Date: May 1, 2025
Subj: Oneida Police Department – Oath of Office for Lily Noel

This is a request to administer the oath of office for one new hire: Lily Noel

Thank you.

Approve the May 14, 2025, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
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| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|--|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input checked="" type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Executive Session
8:30 AM Tuesday, May 13, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, May 14, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Councilman Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: n/a;

Arrived at: n/a;

Others present: Jo A. House, Ralinda Ninham-Lamberies, Mark W. Powless (via Microsoft Teams¹), Kristine Hill (via Microsoft Teams), Melinda J Danforth (via Microsoft Teams), Louise Cornelius, Debra L. Powless (via Microsoft Teams), Laura Laitinen-Warren (via Microsoft Teams), Troy Parr (via Microsoft Teams), Marie Cornelius (via Microsoft Teams), Justin A. Nishimoto (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Chad M. Fuss (via Microsoft Teams), James J. Petitjean (via Microsoft Teams), Tina M. Jorgenson (via Microsoft Teams), Eric N. Bristol (via Microsoft Teams), Michelle M. Danforth-Anderson (via Microsoft Teams), Cheryl R. Stevens (via Microsoft Teams), James M. Sommerfeldt (via Microsoft Teams), Katsitsiyo T. Danforth (via Microsoft Teams), Shannon J. Stone (via Microsoft Teams), Matthew J. Denny (via Microsoft Teams), Danielle L. White (via Microsoft Teams), Nicole A. Rommel (via Microsoft Teams), Clorissa N. Leeman (via Microsoft Teams), Dana M. McLester (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Fawn J. Billie (via Microsoft Teams), Danelle Wilson (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster; Jameson Wilson;

Not Present: n/a;

Arrived at: n/a;

Others present: Jo A. House, Ralinda Ninham-Lamberies, Mark W. Powless, Laura Laitinen-Warren, Justin Nishimoto (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Melinda J. Danforth (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Eric T. McLester (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Deborah (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), David Jordan (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Sarah Capelle (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Mary C. Graves (via Microsoft Teams), Patricia M. King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Nicolas Reynolds (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Arlouine Bain (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Cheryl-Aliskwet Ellis (via Microsoft Teams), Reynold T. Danforth (via Microsoft Teams), William P. Vervoort (via Microsoft Teams), Samuel A. Vandenheuvel (via Microsoft Teams), Vanessa L. Miller (via Microsoft Teams), Lori S. Hill (via Microsoft Teams), Taryn E. Webster (via Microsoft Teams), Paul Witek (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Warren Stevens, Mark Powless, Karen John, Michelle Tipple,

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

Michelle Hill, Dennis Reckelberg, Sarah Capelle, Jim Snitgen, Mercie Danforth, Debbie Danforth, Sid White, Mary Cornelissen, Alyssa Hudak, Susan Higgs, Jason King, Katsitsiyo Danforth, Ronald Cornelius, Mike Arce, Garth Webster, Tony Kuchma, Mari Krescher, Kristie Stevens, Schuyler Metoxen, Sheri Forgette, Fern Danay, Alebra Metoxen, Eli Metoxen, Yvonne White, Brenda Haen, Nicole Muenster, Dustin Muenster, Cletus Ninham, Karen Muenster, Ben Muenster, Mark Powless Sr., Eric Boulanger, Brandon VandeHei, Joel Maxam, Edward Delgado, Jesse Stevens, Kody House, Sonny Martin, John Danforth, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

II. OPENING (00:00:05)

Opening provided by Councilman Jameson Wilson.

A. Special recognition for years of service

Sponsor: Laura Laitinen-Warren, Executive HR Director

Special recognition for years of service by Executive Human Resource Director Laura Laitinen-Warren of the following individuals: [35] years of service - Robert C. Brown, Kirby W. Metoxen; [30] years of service - Michael Arce, Jeri L. Bauman, Ronald Cornelius Jr., Anne E. Delebreau, Karen K. John, Kevin A. Jorgenson, Heidi J. King, David L. Larson; [25] years of service - Fern D. Danay, Katsitsiyo T. Danforth, Brooke M. Doxtator, Jodi J. Gering, Suzanne M. Matta, David R. Mickle, Jeffrey C. Passmore, Warren W. Stevens, Barbara E. Stueber, Michelle L. Tipple.

III. ADOPT THE AGENDA (00:29:56)

Motion by Lawrence Barton to adopt the agenda with six (6) changes [1) under the Resolutions section, delete item entitled Adopt resolution entitled FY-2025 General Welfare Assistance 18+ Program; 2) under the Resolutions section, delete item entitled Adopt resolution entitled FY-2025 General Welfare Assistance 62+ Program; and 3) under the Resolutions section, correct item title from Adopt resolution entitled FY-2025 General Welfare Assistance 65+ Program to Adopt resolution entitled Elder Assistance Program Application Submission Period & Disbursement Timeframe for 2025; 4) under the Resolutions section, add item entitled Adopt resolution entitled Oneida Nation Assistance Fund Application Submission Period & Disbursement Timeframe for 2025; 5) under the Appointments section, delete item entitled Determine next steps regarding one (1) vacancy – Pardon and Forgiveness Screening Committee; and 6) under the Executive section, New Business, add item entitled Accept the New York properties status report], seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

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IV. OATH OF OFFICE

A. Oneida Police Department - Dustin Muenster (00:32:41)

Sponsor: Richard Van Boxtel, Chair/Oneida Police Commission

Oaths of office administered by Secretary Lisa Liggins. Dustin Muenster was present.

Vice-Chairman Brandon Yellowbird-Stevens left at 9:02 a.m.

V. MINUTES

A. Approve the March 26, 2025, regular Business Committee meeting minutes (00:36:33)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the March 26, 2025, regular Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

B. Approve the April 3, 2025, emergency Business Committee meeting minutes (00:36:52)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the April 3, 2025, emergency Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

C. Approve the April 14, 2025, regular Business Committee meeting minutes (00:37:09)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the April 14, 2025, regular Business Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

D. Approve the April 16, 2025, special Business Committee meeting minutes (00:37:30)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the April 16, 2025, special Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

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- E. Approve the May 1, 2025, emergency Business Committee meeting minutes (00:37:30)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the May 1, 2025, emergency Business Committee meeting minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Not Present: Brandon Yellowbird-Stevens

VI. RESOLUTIONS

- A. Adopt resolution entitled Designation of the Environmental, Land and Agricultural Division's Area Manager of Food and Agriculture as the Nation's Representative on the Wisconsin Agricultural Education and Workforce Development Council (00:38:08)**
Sponsor: Mark W. Powless, General Manager

Motion by Lawrence Barton to adopt resolution # 05-14-25-A Designation of the Environmental, Land and Agricultural Division's Area Manager of Food and Agriculture as the Nation's Representative on the Wisconsin Agricultural Education and Workforce Development Council, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Not Present: Brandon Yellowbird-Stevens

- B. Adopt resolution entitled Adopt the Amendments to the Oneida Nation Law Enforcement Ordinance (00:38:36)**
Sponsor: Jameson Wilson, Councilman

Vice-Chairman Brandon Yellowbird-Stevens returned at 9:10 a.m.

Motion by Jennifer Webster to adopt resolution # 05-24-25-B Adopt the Amendments to the Oneida Nation Law Enforcement Ordinance, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Motion by Lisa Liggins to direct the Secretary bring back to the March 28, 2026, regular Business Committee meeting an amendment to BC resolution # 11-13-24-L Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

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C. Adopt resolution entitled Elder Assistance Program Application Submission Period & Disbursement Timeframe for 2025 (00:49:50)

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Liggins to adopt resolution # 05-14-25-C Elder Assistance Program Submission Period & Disbursement Timeframe for 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

D. Adopt resolution entitled Oneida Nation Assistance Fund Application Submission Period & Disbursement Timeframe for 2025 (00:50:35)

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Liggins to adopt resolution # 05-14-25-D Oneida Nation Assistance Fund Submission Period & Disbursement Timeframe for 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

VII. APPOINTMENTS

A. PARDON AND FORGIVENESS SCREENING COMMITTEE

1. Approve the OBC SOP entitled Pardon and Forgiveness Screening Committee - Background Investigation of Community-at-Large Appointees (00:51:57)

Sponsor: Lisa Liggins, Secretary

Motion by Jameson Wilson to approve the OBC SOP entitled Pardon and Forgiveness Screening Committee - Background Investigation of Community-at-Large Appointees, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

B. Determine next steps regarding three (3) vacancies - Oneida Nation Arts Board (00:54:56)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants; to appoint Frederick Muscavitch and Peter Skenandore to the Oneida Nation Arts Board with a term ending March 31, 2028, and to request the Secretary to re-notice the remaining vacancy, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

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C. Determine next steps regarding four (4) vacancies - Oneida Election Board Ad-Hoc Committee (00:55:41)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant; to appoint Dan Skenandore to the Oneida Election Board Ad-Hoc Committee with a term ending December 31, 2025; and to request the Secretary to re-notice the remaining vacancies, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

D. Determine next steps regarding twelve (12) vacancies - Oneida Election Board Alternates (00:56:16)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants; to appoint Justine Huff, Mary King and Patricia Moore to Oneida Election Board Alternates with terms ending upon the ratification of the 2025 Special Election results; and to request Secretary to re-notice the remaining vacancies, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

E. Determine next steps regarding one (1) vacancy - Oneida Community Library Board (00:56:59)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant and to appoint Carmelita Escamea to the Oneida Community Library Board with a term ending March 31, 2028, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the March 13, 2025, regular Finance Committee meeting minutes (00:57:31)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the March 13, 2025, regular Finance Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

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- 2. Accept the March 27, 2025, regular Finance Committee meeting minutes (00:57:51)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the March 27, 2025, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- 3. Accept the April 10, 2025, regular Finance Committee meeting minutes (00:58:08)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the April 10, 2025, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the March 5, 2025, regular Legislative Operating Committee meeting minutes (00:58:26)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the March 5, 2025, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- 2. Accept the April 2, 2025, regular Legislative Operating Committee meeting minutes (00:58:49)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the April 2, 2025, regular Legislative Operating Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- 3. Accept the April 16, 2025, regular Legislative Operating Committee meeting minutes (00:59:05)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the April 16, 2025, regular Legislative Operating Committee meeting minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT**IX. TRAVEL REPORTS****A. Approve the travel report - Treasurer Lawrence Barton - Self-Governance Conference - Chandler, AZ - April 6-11, 2025 (00:59:27)**

Sponsor: Lawrence Barton, Treasurer

Motion by Brandon Yellowbird-Stevens to approve the travel report from Treasurer Lawrence Barton for the Self-Governance Conference in Chandler, AZ on April 6-11, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

B. Approve the travel report - Treasurer Lawrence Barton - 43rd Annual Native American Finance Officer Association Conference - New Orleans, LA - April 26-30, 2025 (00:59:50)

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to approve the travel report from Treasurer Lawrence Barton for the 43rd Annual Native American Finance Officer Association Conference in New Orleans, LA on April 26-30, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

C. Approve the travel report - Councilman Jonas Hill - National Republican Congressional Committee Winter Meeting - Key Biscayne, FL - February 27 – March 2, 2025 (01:00:11)

Sponsor: Jonas Hill, Councilman

Motion by Lawrence Barton to approve the travel report from Councilman Jonas Hill for the National Republican Congressional Committee Winter Meeting in Key Biscayne, FL on February 27 - March 2, 2025, Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

D. Approve the travel report - Councilman Jonas Hill - 2025 Reservation Economic Summit - Las Vegas, NV - March 9-14, 2025 (01:00:35)

Sponsor: Jonas Hill, Councilman

Motion by Jennifer Webster to approve the travel report from Councilman Jonas Hill for the 2025 Reservation Economic Summit in Las Vegas, NV on March 9-14-, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

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- E. Approve the travel report - Councilman Jonas Hill and Kirby Metoxen - Native American Tourism of Wisconsin Meeting, State of the Tribes Address, Great Lakes Inter-Tribal Council Meeting - Madison, WI - March 17, 2025 (01:00:56)**

Sponsor: Jonas Hill, Councilman and Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel report from Councilmen Jonas Hill and Kirby Metoxen for the Native American Tourism of Wisconsin Meeting, State of the Tribes Address, Great Lakes Inter-Tribal Council Meeting in Madison, WI on March 17, 2025, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Abstained: Kirby Metoxen

- F. Approve the travel report - Councilman Kirby Metoxen - 2025 Wisconsin Governor's Conference on Tourism - La Crosse, WI - March 9-12, 2025 (01:01:21)**

Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel report from Councilman Kirby Metoxen for the 2025 Wisconsin Governor's Conference on Tourism in La Crosse, WI on March 9-12, 2025, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson
Wilson, Brandon Yellowbird-Stevens
Abstained: Kirby Metoxen

Councilman Kirby Metoxen left at 9:34 a.m.

Councilman Marlon Skenandore left 9:38 a.m.

- G. Approve the travel report - Councilwoman Jennifer Webster - 27th Annual Health and Human Services Tribal Budget Consultation - Washington, D.C. - April 21-24, 2025 (01:01:45)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel report from Councilwoman Jennifer Webster for the 27th Annual Health and Human Services Tribal Budget Consultation in Washington, D.C. on April 21-24, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson
Wilson, Brandon Yellowbird-Stevens
Abstained: Jennifer Webster
Not Present: Kirby Metoxen, Marlon Skenandore

- H. Approve the travel report - Councilwoman Jennifer Webster - Bemidji Great Lakes Area Health Board & IHS Pre-Negotiation meeting - Bloomington, MN - May 5-8, 2025 (01:08:54)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Brandon Yellowbird-Stevens to approve the travel report from Councilwoman Jennifer Webster for the Bemidji Great Lakes Area Health Board & IHS Pre-Negotiation meeting in Bloomington, MN on May 5-8, 2025, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson, Brandon
Yellowbird-Stevens
Abstained: Jennifer Webster
Not Present: Kirby Metoxen, Marlon Skenandore

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- I. Approve the travel report - Councilwoman Jennifer Webster - 2025 Tribal Self Governance - Chandler, AZ - April 6-11, 2025 (01:09:37)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Brandon Yellowbird-Stevens to approve the travel report from Councilwoman Jennifer Webster for the 2025 Tribal Self Governance in Chandler, AZ on April 6-11, 2025, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen, Marlon Skenandore

- J. Approve the travel report - Councilman Jameson Wilson - 2025 State of the Tribes Address - Madison, WI - March 17-18, 2025 (01:10:01)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to approve the travel report from Councilman Jameson Wilson for the 2025 State of the Tribes Address in Madison, WI on March 17-18, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen, Marlon Skenandore

- K. Approve the travel report - Councilman Jameson Wilson - 2025 Reservation Economic Summit - Las Vegas, NV - March 9-13, 2025 (01:10:21)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to approve the travel report from Councilman Jameson Wilson for the 2025 Reservation Economic Summit in Las Vegas, NV on March 9-13, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen, Marlon Skenandore

Councilman Kirby Metoxen returned at 9:41 a.m.

Councilman Marlon Skenandore returned at 9:41 a.m.

X. TRAVEL REQUESTS

- A. Approve the travel request - Councilwoman Jennifer Webster - Administration for Children and Families (ACF) Tribal Advisory Committee (TAC) Tri-Annual Meeting - Anadarko, OK - June 2-6, 2025**
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster to attend the Administration for Children and Families Tribal Advisory Committee Tri-Annual Meeting in Anadarko, OK on June 2-6, 2025, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Abstained: Jennifer Webster

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B. Approve the travel request - Councilman Jameson Wilson - 2025 National Congress of American Indians (NCAI) Mid-Year Convention & Marketplace - Mashantucket, CT - June 8-12, 2025 (01:13:13)

Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to approve the travel request for Councilman Jameson Wilson and up to three (3) additional Business Committee members to attend the 2025 National Congress of American Indians Mid-Year Convention & Marketplace in Mashantucket, CT on June 8-12, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

C. Approve the travel request - Councilman Jameson Wilson - 2025 Native Nations Institute Emerging Leaders Seminar - Tucson, AZ - July 15-18, 2025 (01:18:07)

Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to approve the travel request for Councilman Jameson Wilson to attend the 2025 Native Nations Institute Emerging Leaders Seminar in Tucson, AZ on July 15-18, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

D. Approve the travel request - Councilmen Kirby Metoxen & Jonas Hill - Native American Tourism of Wisconsin (NATOW) Annual 2025 Conference - Lac du Flambeau, WI - June 16-18, 2025 (01:18:39)

Sponsor: Kirby Metoxen, Councilman & Jonas Hill Councilman

Motion by Jennifer Webster to approve the travel request for Councilmen Kirby Metoxen and Jonas Hill to attend the Native American Tourism of Wisconsin Annual 2025 Conference in Lac du Flambeau, WI on June 16-18, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

E. Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the National Republican Congressional Committee (NRCC) Event in Washington, D.C. on April 7-9, 2025 (01:19:03)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the National Republican Congressional Committee Event in Washington, D.C. on April 7-9, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

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- F. Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the Democratic Congressional Campaign Committee Tribal Issues Conference in Rancho Mirage, CA on May 1-3, 2025 (01:19:29)**
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the Democratic Congressional Campaign Committee Tribal Issues Conference in Rancho Mirage, CA on May 1-3, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- G. Enter the e-poll results into the record regarding the approved travel request for Councilman Jonas Hill to attend the Native Farm Bill Coalition Fly In in Washington, D.C. on May 5-9, 2025 (01:19:50)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Councilman Jonas Hill to attend the Native Farm Bill Coalition Fly In in Washington, D.C. on May 5-9, 2025, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- H. Enter the e-poll results into the record regarding the approved travel request for Councilman Jameson Wilson to attend the Region 5 Tribal Operations Committee (ROTC) Meeting in Chicago, IL on April 29-30, 2025 (01:20:32)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Councilman Jameson Wilson to attend the Region 5 Tribal Operations Committee (ROTC) Meeting in Chicago, IL on April 29-30, 2025, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT**XI. NEW BUSINESS****A. Approve the OBC SOP entitled Lifetime Achievement Honor (01:20:58)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Jameson Wilson to approve OBC SOP entitled Lifetime Achievement Honor, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Amendment to the main motion by Lawrence Barton to strike section 3.2.1.1., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Councilman Jonas Hill left at 10:03 a.m.

B. CDC # 22-115 - Public Market - Approve project amendment (01:25:42)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve CDC # 22-115 - Public Market project amendment and to direct the funding discussion to the June 5, 2025, Business Committee work session, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

C. Approve two (2) actions regarding CIP # 16-011 - Oneida Recreation Project (01:35:04)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve the revised project scope and budget identified in option 3 of CIP #16-011 Recreation Complex; to approve the activation of \$871,000 from the FY-2025 CIP budget for CIP # 16-011 Recreation Complex; and to direct the funding discussion to the June 5, 2025, Business Committee work session, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

D. Enter the e-poll results into the record regarding the approved random drawing distribution of the 2025 NFL Draft CIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1 and direct use of eligibility criteria provided in memorandum dated April 9, 2025 (01:48:49)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to enter the e-poll results into the record regarding the approved random drawing distribution of the 2025 NFL Draft CIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1 and direct use of eligibility criteria provided in memorandum dated April 9, 2025, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

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E. Enter the e-poll results into the record regarding the approved letter of support for Victoria Flower's participation on the Tribal Waste and Response Steering Committee (01:49:15)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved letter of support for Victoria Flower's participation on the Tribal Waste and Response Steering Committee, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

XII. REPORTS**A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS**

1. Accept the appointed Boards, Committees, and Commissions FY-2025 2nd quarter reports (01:48:41)

Sponsor: Lisa Liggins, Secretary

- Anna John Resident Centered Care Community Board FY-2025 2nd quarter report
- Oneida Community Library Board FY-2025 2nd quarter report
- Oneida Environmental Resource Board FY-2025 2nd quarter memorandum
- Oneida Nation Arts Board FY-2025 2nd quarter report
- Oneida Nation Veterans Affairs Committee FY-2025 2nd quarter report
- Oneida Personnel Commission FY-2025 2nd quarter memorandum
- Oneida Police Commission FY-2025 2nd quarter report
- Pardon & Forgiveness Screening Committee FY-2025 2nd quarter report
- Southeastern Oneida Tribal Services Advisory Board FY-2025 2nd quarter report

Motion by Lisa Liggins to accept the appointed Boards, Committees, and Commissions FY-2025 2nd quarter reports, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

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B. ELECTED BOARDS, COMMITTEES, COMMISSIONS

1. Accept the elected Boards, Committees, and Commissions FY-2025 2nd quarter reports (01:52:05)

Sponsor: Lisa Liggins, Secretary

- Oneida Election Board FY-2025 2nd quarter report
- Oneida Gaming Commission FY-2025 2nd quarter report
- Oneida Land Claims Commission FY-2025 2nd quarter report
- Oneida Land Commission FY-2025 2nd quarter report
- Oneida Nation Commission on Aging FY-2025 2nd quarter report
- Oneida Nation School Board FY-2025 2nd quarter report
- Oneida Trust Enrollment Committee FY-2025 2nd quarter report

Motion by Lisa Liggins to accept the elected Boards, Committees, and Commissions FY-2025 2nd quarter reports, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

C. OPERATIONAL

1. Accept the Operational FY-2025 2nd quarter reports (01:55:55)

Sponsor: Lisa Liggins, Secretary

- Emergency Management FY-2025 2nd quarter report
- Big Bear Media FY-2025 2nd quarter report
- Comprehensive Health Division FY-2025 2nd quarter report
- Comprehensive Housing Division FY-2025 2nd quarter report
- Digital Technology Services FY-2025 2nd quarter report
- Education & Training FY-2025 2nd quarter report
- Environmental, Land & Agriculture Division FY-2025 2nd quarter report
- Grants FY-2025 2nd quarter report
- Human Services Division FY-2025 2nd quarter report
- Public Works Division FY-2025 2nd quarter report
- Tribal Action Plan FY-2025 2nd quarter report

Motion by Lisa Liggins to accept the Operational FY-2025 2nd quarter reports, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

D. STANDING COMMITTEES

1. Accept the Finance Committee FY-2025 2nd quarter report (01:58:11)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Finance Committee FY-2025 2nd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

DRAFT**2. Accept the Oniyote?a·ká ni?i Standing Committee FY-2025 2nd quarter report (01:58:31)**

Sponsor: Taryn Webster, Chair/Oniyote?a·ká ni?i Standing Committee

Motion by Jameson Wilson to accept the Oniyote?a·ká ni?i Standing Committee FY-2025 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

3. Accept the Legislative Operating Committee FY-2025 2nd quarter report (01:58:51)

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the Legislative Operating Committee FY-2025 2nd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

XIII. GENERAL TRIBAL COUNCIL**A. PETITIONER BENTON - Personnel Policies & Procedures Amendments - petition # 2025-01 (01:59:16)****1. Accept the statement of effect status update regarding petition # 2025-01**

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the statement of effect regarding petition # 2025-01, to accept the legal review status update regarding petition # 2025-01, and to accept the fiscal impact statement status update regarding petition # 2025-01, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

2. Accept the legal review status update regarding petition # 2025-01

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the statement of effect regarding petition # 2025-01, to accept the legal review status update regarding petition # 2025-01, and to accept the fiscal impact statement status update regarding petition # 2025-01, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

DRAFT**3. Accept the fiscal impact statement status update regarding petition # 2025-01**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the statement of effect regarding petition # 2025-01, to accept the legal review status update regarding petition # 2025-01, and to accept the fiscal impact statement status update regarding petition # 2025-01, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

B. PETITIONER BENTON - Amendments to Trial Court Rules - petition # 2025-02 (01:59:57)**1. Accept the statement of effect status update regarding petition # 2025-02**

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the statement of effect regarding petition # 2025-02, to accept the legal review status update regarding petition # 2025-02, and to accept the fiscal impact statement status update regarding petition # 2025-02, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

2. Accept the legal review status update regarding petition # 2025-02

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the statement of effect regarding petition # 2025-02, to accept the legal review status update regarding petition # 2025-02, and to accept the fiscal impact statement status update regarding petition # 2025-02, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

3. Accept the fiscal impact statement status update regarding petition # 2025-02

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the statement of effect regarding petition # 2025-02, to accept the legal review status update regarding petition # 2025-02, and to accept the fiscal impact statement status update regarding petition # 2025-02, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

C. Schedule a special General Tribal Council meeting to address the FY-2026 Budget (02:00:25)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to schedule a special General Tribal Council meeting to address the FY-2026 Budget on either Sunday, September 14, 2025, at 2:00 p.m. or Monday, September 15, 2025, at 6:00 p.m., as determined by the Secretary, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

DRAFT

- D. Schedule a special General Tribal Council meeting to address the Onlayote?a·ká ni?i Project Plan (02:03:10)**
Sponsor: Lisa Liggins, Secretary

Motion by Jameson Wilson to schedule a special General Tribal Council meeting to address the Onlayote?a·ká ni?i Project Plan on Tuesday, July 8, 2025, at 6:00 p.m., seconded by Kirby Metoxen.
Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Brandon Yellowbird-Stevens

- E. Accept the withdrawal notice as information - Petitioner Benton - Move Oneida Nation Arts Program - petition # 2024-03 (02:06:26)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the withdrawal notice as information regarding petition # 2024-03, to cancel the General Tribal Council meeting tentatively scheduled for May 20, 2025, and to request the General Manager to consider the matters in the petition withdrawal notice for petition # 2024-03 in future planning, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Jonas Hill

XIV. EXECUTIVE SESSION (02:08:49)

A. REPORTS

- 1. Accept the Gaming General Manager FY-2025 2nd quarter report (02:09:00)**
Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to accept the Gaming General Manager FY-2025 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Jonas Hill

- 2. Accept the Retail General Manager FY-2025 2nd quarter report (02:09:15)**
Sponsor: Debra Powless, Retail General Manager

Motion by Lisa Liggins to accept the Retail General Manager FY-2025 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Jonas Hill

- 3. Accept the Executive HR Director FY-2025 2nd quarter report (02:09:30)**
Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Lisa Liggins to accept the Executive HR Director FY-2025 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Jonas Hill

DRAFT**4. Accept the Security Director FY-2025 2nd quarter report (02:09:44)**

Sponsor: Katsitsiyo Danforth, Security Director

Motion by Lisa Liggins to accept the Security Director FY-2025 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

5. Accept the General Manager report (02:09:56)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

6. Accept the Treasurer's March 2025 report (02:10:08)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the Treasurer's March 2025 report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

7. Accept the Chief Counsel report (02:10:18) (02:16:28)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

Item XIV.B. was addressed next.

Motion by Brandon Yellowbird-Stevens to approve the correspondence to Attorney General Kaul to be signed by Chairman Tehassi Hill on behalf of the Oneida Business Committee, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

Item XV. was addressed next.

DRAFT**B. AUDIT COMMITTEE****1. Accept the Audit Committee FY-2025 2nd quarter report (02:10:30)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Audit Committee FY-2025 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

2. Accept the February 18, 2025, regular Audit Committee meeting minutes (02:10:46)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the February 18, 2025, regular Audit Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

3. Accept the status update regarding audit request # 371 & # 373 (02:11:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the status update regarding audit request # 371 & # 373, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

4. Consider the Audit Committee request for an amendment to the OBC SOP entitled Conducting Electronic Voting (E-Polls) (02:11:20)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the Audit Committee request for an amendment to the OBC SOP entitled Conducting Electronic Voting (E-Polls) as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

5. Accept the Complimentary Services or Items compliance audit and lift the confidentiality requirement (02:11:39)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Complimentary Services or Items compliance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

DRAFT**6. Accept the Controlled Keys compliance audit and lift the confidentiality requirement (02:11:57)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Controlled Keys compliance audit and lift the confidentiality requirement, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

7. Accept the Drop and Count compliance audit and lift the confidentiality requirement (02:12:13)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Drop and Count compliance audit and lift the confidentiality requirement, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

C. NEW BUSINESS**1. Review draft Communication Matrix and determine next steps (02:12:32)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the discussion regarding the draft Communication Matrix as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

2. Discuss Oneida Nation Head Start/Early Head Start program funding proposal and determine next steps (02:12:47)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the discussion regarding the Oneida Nation Head Start/Early Head Start program funding proposal as information, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

3. Discuss potential opportunities with the Foreign Trade Zone (02:13:02)

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the discussion regarding the potential opportunities with the Foreign Trade Zone as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

DRAFT**4. Review draft Oneida Business Committee Compensation & Education Credentials proposal (02:13:15)**

Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Lisa Liggins to accept the discussion regarding the draft Oneida Business Committee Compensation & Education Credentials proposal as information, seconded by Jennifer Webster.

Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Jonas Hill

5. Approve one (1) new enrollment (02:13:33)

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Liggins to approve one (1) new enrollment, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Opposed: Kirby Metoxen
Not Present: Jonas Hill

6. Approve attorney contract - Oneida Law Office - file # 2025-0497 (02:14:07)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve attorney contract - Oneida Law Office - file # 2025-0497, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Jonas Hill

7. Review application for one (1) vacancy - Pardon Forgiveness Screening Committee (02:14:20)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer the review of the application for one (1) vacancy on the Pardon Forgiveness Screening Committee to the May 28, 2025, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Jonas Hill

DRAFT

8. Review application for one (1) vacancy - Oneida Community Library Board (02:14:42)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for the Oneida Community Library Board vacancy as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

9. Review applications for four (4) vacancies - Oneida Election Board Ad-Hoc Committee (02:14:56)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for the Oneida Election Board Ad-Hoc Committee vacancies as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

10. Review applications for twelve (12) vacancies - Oneida Election Board Alternates (02:15:09)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for Oneida Election Board Alternates vacancies as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

11. Review applications for three (3) vacancies - Oneida Nation Arts Board (02:15:22)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for Oneida Nation Arts Board vacancies as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

12. Enter the e-poll results into the record regarding the approved withdrawal from the complaint amendment processing the Opioid Litigation as identified in the March 19, 2025, memo from the Oneida Law Office (02:15:37)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved withdrawal from the complaint amendment processing the Opioid Litigation as identified in the March 19, 2025, memo from the Oneida Law Office, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

DRAFT**13. Accept the New York properties status report (02:16:01)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the New York properties status report and to direct the Economic Strategy Coordinator to work with 1822 Land and Development Company of Oneida LLC on a property analysis to be brought back to the August 13, 2025, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

Item XIV.A.7. was re-addressed next.

XV. ADJOURN (02:16:57)

Motion by Lawrence Barton to adjourn at 10:47 a.m., seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Determine next steps regarding nine (9) vacancies - Oneida Election Board Alternates

Business Committee Agenda Request

1. Meeting Date Requested: 05/82/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input checked="" type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 20, 2025

RE: Appointment(s) – Oneida Election Board Alternates

Background

Twelve (12) vacancies were posted for the Oneida Election Board Alternate. Three (3) Alternates were appointed on May 14, 2025 therefore leaving nine (9) vacancies. The vacancies are to complete terms that will end upon ratification of the 2025 Special Election results.

The vacancies have been posted since January 22, 2025, and two (2) application(s) were received for the following applicant(s):

- Linda Langen
- Amona Salinas

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending upon the ratification of the 2025 Special Election results.
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) vacancy - On?yote?a?ká ni? i Standing Committee

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 20, 2025

RE: Appointment(s) – Onłyote?a·ká ni? i Standing Committee

Background

One (1) vacancy was posted for the Onłyote?a·ká ni? i Standing Committee. There is one (1) vacancy to complete a term ending December 31, 2027.

The vacancy has been posted March 2025. The application deadline was May 9, 2025, and three (3) application(s) were received for the following applicant(s):

- Kimberly Skenandore Goodrich
- David Webster
- Jennifer Hill-Kelley

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to term ending December 31, 2027,
OR
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding four (4) vacancies - Southeastern Wisconsin Oneida Tribal Services...

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 19, 2025

RE: Appointment(s) – Southeastern Wisconsin Oneida Tribal Services Advisory Board

Background

Four (4) vacancies were posted for the Southeastern Wisconsin Oneida Tribal Services Advisory Board. One (1) vacancy is to complete term ending March 31, 2026, and Three (3) vacancies are to complete terms ending March 31, 2028.

The vacancies have been posted since February 9, 2024. The latest application deadline was May 9, 2025, and one (1) application(s) was received for the following applicant(s):

- Alicia Elm

Select action(s) provided below:

- 1) accept the selected applicant(s) and appoint to a term ending March 31, 2026 or March 31, 2028 OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the May 7, 2025, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the May 7, 2025 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
May 7, 2025
9:00 a.m.

Present: Jameson Wilson, Jennifer Webster, Marlon Skenandore, Kirby Metoxen

Excused: Jonas Hill

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz, Shad Webster

Others Present on Microsoft Teams: David P. Jordan, Janice Decorah, Rae Skenandore, Eric Boulanger, Katsitsiyo Danforth, Kristal Hill, Fawn Cottrell, Sarah White, Ralinda Ninham-Lamberies, Eric McLester, Kaylynn Gresham, Fawn Billie, Shannon Stone, Michelle Tipple, Nicole Rommel, Hon. Patricia Hoeft, Matthew Denny

I. Call to Order and Approval of the Agenda

Jameson Wilson called the May 7, 2025, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marlon Skenandore to approve the agenda; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

1. April 16, 2025 LOC Meeting Minutes

Motion by Jennifer Webster to approve the April 16, 2025 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Marlon Skenandore. Kirby Metoxen abstained. Motion carried.

III. Current Business

1. Oneida Nation Law Enforcement Ordinance Amendments

Motion by Kirby Metoxen to approve the adoption packet for the Oneida Nation Law Enforcement Ordinance Amendments and forward to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

2. Hunting, Fishing, and Trapping Law Amendments

Motion by Jennifer Webster to approve the draft of proposed amendments to the Hunting, Fishing, and Trapping law and direct that a legislative analysis be completed; seconded by Marlon Skenandore. Motion carried unanimously.

3. Landlord Tenant Law Amendments

A good mind. A good heart. A strong fire.



Motion by Jennifer Webster to accept the public comments and the public comment review memorandum and defer to a work meeting for further consideration; seconded by Kirby Metoxen. Motion carried unanimously.

4. Workplace Violence Law Amendments

Motion by Jennifer Webster to approve the draft of proposed amendments to the Workplace Violence Law and direct that a legislative analysis be completed; seconded by Marlon Skenandore. Motion carried unanimously.

IV. New Submissions

1. Oneida Worker's Compensation Law Amendments

Motion by Jennifer Webster to add the Oneida Worker's Compensation Law to the Active Files List with Marlon Skenandore as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

2. Petition: S. Benton – Personnel Policies and Procedures Amendments #2025-01

Motion by Kirby Metoxen to add the Petition: S. Benton – Personnel Policies and Procedures Amendments to the Active Files List with Jameson Wilson as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to accept the Petition: S. Benton – Personnel Policies and Procedures Amendments status update memorandum and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

3. Petition: S. Benton – Trial Court Rules Amendments #2025-02

Motion by Jennifer Webster to add the Petition: S. Benton – Trial Court Rules Amendments with Jameson Wilson as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Jennifer Webster to accept the Petition: S. Benton – Trial Court Rules Amendments status update memorandum and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

4. Judiciary Law Amendments

Motion by Jennifer Webster to add the Judiciary Law Amendments to the Active Files List with Jameson Wilson as the sponsor; seconded by Marlon Skenandore. Kirby Metoxen opposed. Motion carried.

5. Data Sovereignty Law

Motion by Jennifer Webster to add the Data Sovereignty Law to the Active Files List with Jameson Wilson as the sponsor; seconded by Marlon Skenandore. Motion carried unanimously.

V. Additions**VI. Administrative Updates****1. E-Poll Results: Approval of the LOC and LRO FY 2025 Semi-Annual Reports for GTC**

Motion by Jennifer Webster to enter into the record the results of the April 21, 2025, e-poll entitled, Approval of the LOC and LRO FY 2025 Semi-Annual Reports for GTC; seconded by Kirby Metoxen. Motion carried unanimously.

2. E-Poll Results: Approval of the Sanctions and Penalties Law Public Meeting Packet and Summer LOC Community Meeting Notice

Motion by Jennifer Webster to enter into the record the results of the May 1, 2025, e-poll entitled, Approval of the Sanctions and Penalties Law Public Meeting Packet and Summer LOC Community Meeting Notice; seconded by Marlon Skenandore. Motion carried unanimously.

3. LOC Fiscal Year 2025 Second Quarter Report

Motion by Jennifer Webster to approve the LOC Fiscal Year 2025 Second Quarter Report and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

VII. Executive Session**VIII. Adjourn**

Motion by Jennifer Webster to adjourn at 9:44 a.m.; seconded by Marlon Skenandore. Motion carried unanimously.

Approve the travel report - Councilman Marlon Skenandore - 2025 Teen Summit

Business Committee Agenda Request

1. Meeting Date Requested: 5/28/25

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒

Accept as information; OR

Approve the travel report - Councilman Marlon Skenandore - WI Dells Teen Summit - WI Dells, WI - February 26-28, 2025

4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Marlon Skenandore, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:

Choose a Traveler Name
Marlon Skenandore

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Travel Event:

WI Teen Summit

Travel Location:

Wisconsin Dells, WI

Departure Date:

02/26/2025

Return Date:

02/28/2025

Projected Cost:

\$539

Actual Cost:

\$211.50

Date Travel was Approved by OBC:

01/22/2025

Narrative/Background:

Councilman Marlon Skenandore attended the WI Teen Summit as he was selected to do a presentation called, The Oneida Nation Immersive Experience. He brought a team of social dancers from the Oneida high school to assist with the presentation and showcased an exhibition of the Oneida social dance earth songs.

The theme of the event was, End Domestic Abuse-Revolutionary Acts. This event was for advocates, survivors and allies. This is the only state led coalition led by social policy advocates, attorneys, and experts working to support, connect, equip, empower and lead social change organizations to end domestic abuse. Councilman Skenandore was able to present the importance of family values, culture and community of presenting on healthy relationships.

This summit was important to attend because he is co-leading an event this summer with Vice-Chairman Brandon Yellowbird-Stevens, to host their own youth summit July 12-13, 2025. The event helped him understand the logistics, meeting space, details of the organizers, networking, listening to speakers and attending breakout sessions. Here is a highlight link recap of the event. [Teen Summit - End Domestic Abuse Wisconsin](#)

Partial expense: Hotel room and registration covered by host event.

[Click here to enter text.](#)

Requested Action:

Approve the travel report - Councilman Marlon Skenandore - WI Dells Youth Summit -
WI Dells, WI - February 26-28, 2025



THREE DAY AGENDA



	TIME	EVENT & LOCATION
DAY 1 WEDNESDAY FEB. 26TH	3:00PM - 5:00PM	REGISTRATION
	4:00PM - 5:00PM	ROOM CHECK-IN
	5:00PM - 6:00PM	WELCOME & LAND, LABOR, KNOWLEDGE ACKNOWLEDGEMENT
	6:00PM - 7:00PM	DINNER & FREE GROUP PHOTOS (SANDSTONE BALLROOM)
	7:00PM - 8:00PM	KEYNOTE - INDIGENOUS RESISTANCE PANEL
	8:00PM - 9:00PM	DJ TAKEOVER & NETWORKING
DAY 2 THURSDAY FEB. 27TH	7:30AM - 9:00AM	REGISTRATION
	7:30AM - 9:00AM	BREAKFAST (SANDSTONE BALLROOM)
	9:00AM - 9:30AM	WELCOME OPENING
	9:30AM - 9:45AM	TRANSITION TIME
	9:45AM - 11:00AM	AM WORKSHOP SESSION
	11:15AM - 12:15PM	KEYNOTE - ALEXIS SMITH, MISS KANSAS (SANDSTONE BALLROOM)
	12:15PM - 1:30PM	LUNCH (SANDSTONE BALLROOM)
	1:30PM - 1:45PM	TRANSITION TIME
	1:45PM - 3:00PM	PM WORKSHOP SESSION
	3:00PM - 7:00PM	FREE TIME
	7:00PM - 8:00PM	DINNER (SANDSTONE BALLROOM)
	8:00PM - 9:30PM	TALENT SHOW AND GLOW PARTY (SANDSTONE BALLROOM)
DAY 3 FRIDAY FEB. 28TH	7:30AM - 9:00AM	BREAKFAST (SANDSTONE BALLROOM)
	9:00AM - 9:30AM	WELCOME OPENING
	9:30AM - 10:30AM	KEYNOTE - AJAMOU BUTLER
	10:30AM - 10:45AM	TRANSITION TIME
	10:45AM - 11:45AM	ROUNDTABLE SESSION
	11:45AM - 12:00PM	CLOSING BY HO-CHUNK DRUMMERS (SANDSTONE BALLROOM)
	12:00PM - 12:30PM	LUNCH & DEPARTURE
RESOURCE ROOMS	TOT SPOT: TUNDRA ROOM E WELLNESS: LAKE DELTON BALLROOM	

REVOLUTIONARY ACTS

(<https://edaw-webinars.s3.us-east-2.amazonaws.com/wp-content/uploads/2025/01/10101002/Teen-Summit-2025-3-Day-Agenda.png>).

Workshops & Roundtables Info

Safe exit
Quickly & safely exit this site
(<https://www.google.com>)

2025 TEEN SUMMIT

REVOLUTIONARY ACTS

**FEBRUARY
26-28TH 2025**

**GLACIER CANYON
CONFERENCE CENTER
WISCONSIN DELLS, WI**

FEATURED PANELISTS & KEYNOTES



**ALICE
SKENADORE**



**JOSEPHINE
WEBSTER**



**KWNWAHTA
SMITH**



**CAMILLE
BILLIE**



**CHANTE
SITTINGBEAR**



**ALEXIS
SMITH**

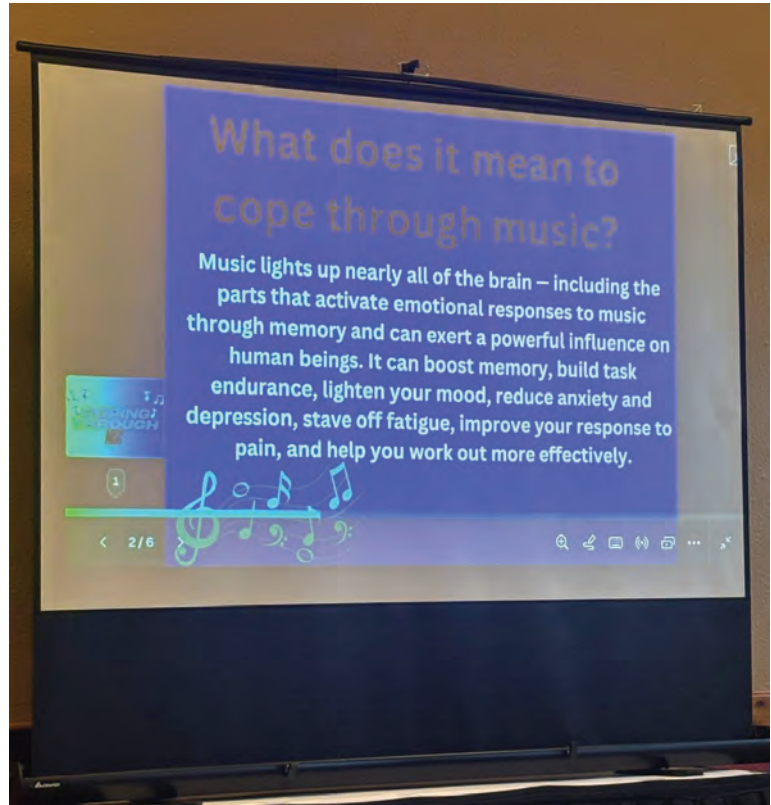


**AJAMOU
BUTLER**



(<https://edaw-webinars.s3.us-east-2.amazonaws.com/wp-content/uploads/2025/01/10095210/2025-Teen-Summit-Flyer-Featured-Panelists-Keynotes.jpg>)

Wisconsin Dells Teen Summit February 26-28, 2025



Approve the travel request - Treasurer Lawrence Barton - Native American Finance Officers Association..

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Motion to approve the travel request

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

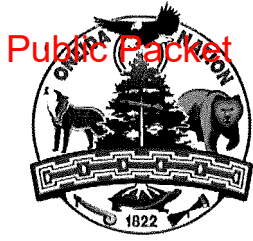
7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Lawrence Barton, Treasurer

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Oneida Business Committee

From: Larry Barton, Treasurer

Date: May 14, 2025

Re: Travel Request for NAFOA Fall Conference, September 20-23, 2025

The Native American Finance Officers Association (NAFOA) is holding their Annual Fall Conference in Portland, Oregon, September 20-23, 2025.

As Treasurer, I am the Nation's primary representative to this entity and am requesting approval to attend NOFOA's 2025 Annual Fall Finance & Economies Conference.

Thank you.

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Larry Barton		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Portland Oregon		
Departure date	09/20/2025	Return date	09/24/2025
Purpose of travel			
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 86.00
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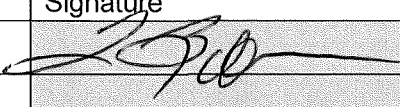
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 86.00	0.75	1	\$ 64.50
Per Diem full day at destination	\$ 86.00	1.00	3	\$ 258.00
Per Diem for return travel date	\$ 86.00	0.75	1	\$ 64.50
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 387.00
Lodging including room, taxes, fees, and hotel parking	\$ 289.00		4	\$ 1,156.00
Airfare				\$ 700.00
Luggage Fees				\$ 150.00
Car Rental				
Registration				\$ 500.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 3,006.00
Total Cost Estimate				\$ 3,393.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		09/15/25
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

NAFOA 2025 Fall Finance & Tribal Economies Conference

September 21 - September 23



DETAILS

Start:

September 21

End:

September 23

Website:

<https://nafoa.org/event/nafoa-2025-fall-finance-tribal-economies-conference/>

ORGANIZER

NAFOA

Email

info@nafoa.org

[View Organizer Website](#)

VENUE

Hilton Portland Downtown

921 SW Sixth Ave.

Portland, OR 97204 United States

Phone

503-226-1611

[View Venue Website](#)

Approve the travel request - Secretary Lisa Liggins - Assembly Democratic Campaign Fundraiser -...

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Assembly Democratic Campaign Committee
Fundraiser Lisa Liggins July 22-24, 2025 Wisconsin Dells, WI

3. Requested Motion:

☒ Accept as information; OR

Approve Travel Request Lisa Liggins Assembly Democratic Campaign Committee
Fundraiser July 22-24, 2025 Wisconsin Dells, WI

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Backup e-mail | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 5 / 28 / 25 ☐ e-poll requested

2. General Information:

Event Name: Assembly Democratic Campaign Fundraiser

Event Location: Wisconsin Dells, WI

Attendee(s): Lisa Liggins

Departure Date: 07/22/2025

Attendee(s):

Return Date: 07/24/2025

Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: 411.50

4. Justification:

Describe the justification of this Travel Request:

Please see attached e-mail from Government Policy Solutions, LLC.

Intergovernmental Affairs inquired on April 4, 2025, If I would be able to attend. By attending this fundraiser, the Oneida Nation shows its support financially for Democratic Assembly, it also allows for the Nation to network and develop rapport with individual legislators while sharing our concerns, issues, and resolves for legislative items which is important in my role as appointee to Special Committee on State/Tribal Relations.

These types of events are attended on both sides of the house to balance the political outreach.

5. Submission

Sponsor: Lisa Liggins, Secretary

1) Save a copy of this form for your records. [Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

David P. Jordan

From: Tana D. Aguirre
Sent: Friday, April 4, 2025 9:53 AM
To: Lisa A. Liggins
Cc: David P. Jordan
Subject: Fundraiser

Are you interested?

Wednesday, July 23, 10 AM - Need 3 golfers

ADCC Golf Outing - Assembly Democrats
Wild Rock Golf Club, 856 Canyon Road, Wisconsin Dells, WI
9:00 a.m registration
10 a.m. shotgun start

Tana Aguirre
Oneida Nation Intergovernmental Affairs & Communications



A good mind. A good heart. A strong Fire.

office: 920.869.4239
cell: 920.819.0692
Email: taguirre@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Lisa Liggins		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Wisconsin Dells, WI		
Departure date	07/22/2025	Return date	07/24/2025
Purpose of travel	Assembly Democratic Campaign Committee Fundraiser		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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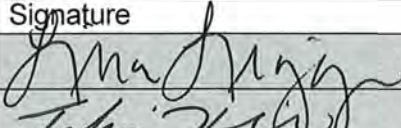
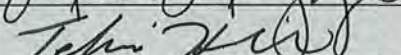
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 147.50
Lodging including room, taxes, fees, and hotel parking	\$ 132.00		2	\$ 264.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				
Total Cost Estimate				\$ 911.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		5/14/25
Department Sign-off		5-14-25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Approve the travel request in accordance with § 219.16-1. - eighteen (18) Oneida Gaming Commission...

Business Committee Agenda Request

1. Meeting Date Requested: 5/28/25

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Requesting OBC approval for a Travel Request for tentatively 18 people to atte



4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☒

Gaming/Retail

☒

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda for the WGRA Conf ⁺ | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Mark A. Powless Sr., OGC Chairman

Primary Requestor: Crystal Metoxen, OGC Office Manager

OGC Travel Request

Oneida
Gaming
Commission

To: Oneida Business Committee

From: Mark A. Powless Sr, Oneida Gaming Commission Chairman

Date: 05/20/25

We are seeking approval due to the number of attendees we would like to send and to comply with the Nation's Travel Policy. The Gaming Commission does budget funds in our travel budget to attend these conferences. There are 3 separate departments/PRT's (OGC/Admin: 000, License & Investigations: 200, and Surveillance: 500) and each area has its own budget for travel but is all under the same business unit.

This conference will be held July 30 – August 1, 2025, at the Potawatomi Hotel and Casino in Milwaukee, WI. At this conference regulators from all eleven (11) Native American Tribes of Wisconsin and the State of Wisconsin's Office of Indian Gaming and Regulatory Compliance have organized since 2006 to promote communication, share knowledge, and provide support to one another and our gaming operations.

It also serves as a means of professional learning and development for varying staff levels that cannot be obtained by only a select few attending and bringing back information. Being more cost-effective staff will be carpooling to save on the cost associated with mileage expense. Cost per person \$418.00 to attend.

The Gaming Commission is respectfully requesting for fifteen (15) employees to attend.

OGC - 4

ED - 1

OGC-Compliance - 3

OGC-Backgrounds - 2

OGC- Surveillance - 8

Should you have any questions please feel free to contact me at 497-5850 ext. 5654 or via email at mpowles5@oneidanation.org.

Sincerely,



Mark A. Powless, Sr. Chairman
Oneida Gaming Commission

Cc: OGC

Taryn Webster, OGC Executive Director

SAVE THE DATE!

JULY 30 - AUG 1 2025

WGRA

POTAWATOMI CASINO & HOTEL

1721 West Canal Street
Milwaukee, WI 53233

BOOK A ROOM

REGISTRATION



CALL
(800)729-7244

USE CODE:

2025 WGRA
CONFERENCE



WISCONSIN*GAMING*REGULATORS*ASSOCIATION

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Mark A. Powless Sr.		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		5/20/25
Department Sign-off		5-20-25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jeremy King		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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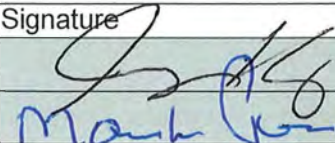

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler		5/20/25
Department Sign-off		5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Michelle Braaten		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler	<i>Michelle M. Braaten</i>	5-20-25
Department Sign-off	<i>Mark [unclear]</i>	5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Reynold Danforth		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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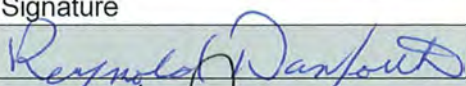
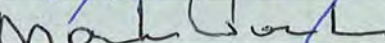
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler		5-20-25
Department Sign-off		5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Taryn Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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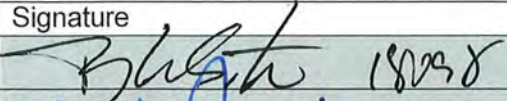

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler		5-20-25
Department Sign-off		5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jodi Skenandore		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under **Employee Resources**

Per Diem rate per day (meals)	\$ 80.00
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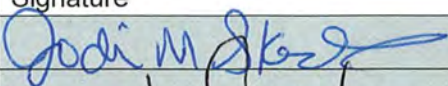
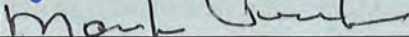
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler		5-20-25
Department Sign-off		5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Tracy Metoxen		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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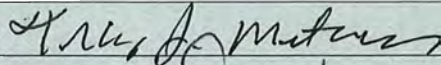

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler		05/20/25
Department Sign-off		5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Mary Ann Peters		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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Cost Estimate Information**Personal Automobile Mileage Expenses**

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler	MARY ANN PETERS	05/20/25
Department Sign-off	Mark [Signature]	5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Roberta Martin		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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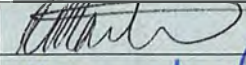

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler		5-20-25
Department Sign-off		5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Julie Teteak		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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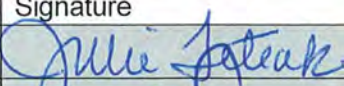

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler		5/20/25
Department Sign-off		5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Brandy John <i>Brandy Rae John</i>		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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Cost Estimate Information**Personal Automobile Mileage Expenses**

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				\$ 0.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler	<i>Brandy Rae John</i>	5/19/25
Department Sign-off	<i>[Signature]</i> 5463	5/20/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	William Reed		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				\$ 0.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

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Signatures / Approvals

	Signature	Date
Traveler	<i>Wm Reed 5830</i>	5-18-25
Department Sign-off	<i>[Signature] 5463</i>	5-19-25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jason King		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				\$ 0.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Ron Cornelius		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date	07/30/2025	Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
-------------------------------	----------

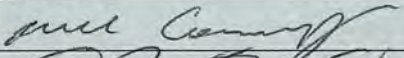
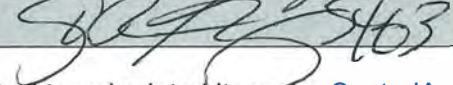
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				\$ 0.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		5/19/2025
Department Sign-off		5/19/25

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jason King		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Milwaukee, WI		
Departure date		Return date	08/01/2025
Purpose of travel	Annual WGRA Conference - Potawatomi Casino & Hotel		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	1	\$ 80.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				\$ 0.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 200.00
Lodging including room, taxes, fees, and hotel parking	\$ 109.00		2	\$ 218.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 718.00
Total Cost Estimate				\$ 918.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Enter the e-poll results into the record regarding the approved travel request for up to five (5) BC member

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input checked="" type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Jennifer A. Webster](#); [Kirby W. Metoxen](#); [Jameson J. Wilson](#); [Jonas G. Hill](#); [Marlon G. Skenandore](#)
Cc: [BC Agenda Requests](#); [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [David P. Jordan](#); [Fawn L. Cottrell](#); [Fawn J. Billie](#); [Janice M. Decorah](#); [Melinda J. Danforth](#); [Cheryl-Aliskwet J. Ellis](#); [Debbie J. Melchert](#)
Subject: E-POLL RESULTS: Approve the travel request – Up to five (5) BC Members – Federal Budget Impact Lobbying Efforts – Washington, D.C. – June 2-5, 2025
Date: Monday, May 19, 2025 9:34:59 AM
Attachments: [E-POLL REQUEST Approve the travel request - Up to five \(5\) BC members - Federal Budget Impact Lobbying Efforts - Washington DC - June 2-5, 2025.pdf](#)
Importance: High

E-POLL RESULTS

The e-poll to Approve the travel request – Up to five (5) BC Members – Federal Budget Impact Lobbying Efforts – Washington, D.C. – June 2-5, 2025, **has carried**. Below are the results:

Support: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Yawaʔkó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Friday, May 16, 2025 7:30 AM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bsteven@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Marlon G. Skenandore <mmskenan1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Melinda J. Danforth <mdanforj@oneidanation.org>; Cheryl-Aliskwet J. Ellis <cellis1@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request – Up to five (5) BC Members – Federal Budget

Impact Lobbying Efforts – Washington, D.C. – June 2-5, 2025

Importance: High

E-POLL REQUEST

Summary:

The President has released his budget request to Congress and there are proposed cuts to tribal programs and agencies that are integral to our current operations. In consultation with Intergovernmental Affairs, we are focused on two focus points – budget reconciliation and annual appropriations bills. The purpose of this travel is for the BC to lobby on the proposed federal budget cuts that impact our operations and/or tribal entities.

-

Justification for E-Poll:

The next BC meeting is scheduled for May 28, 2025, and for planning and cost efficiency for airfare so an e-poll is being requested.

-

Requested Action:

Approve the travel request – Up to five (5) BC Members – Federal Budget Impact Lobbying Efforts – Washington, D.C. – June 2-5, 2025

-

Deadline for response:

Responses are due no later than 4:30 p.m., Friday, May 16, 2025.

Voting:

Use the voting button above, if available; OR

Reply with “Support” or “Oppose”.

Lisa Liggins

Secretary

Oneida Business Committee



Business Committee Agenda Request

1. Meeting Date Requested: *Click or tap to enter a date.*

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve up to 5 Business Committee members to travel to Washington DC to lobby on the federal budget impacts June 2-5, 2025.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Melinda J. Danforth, Intergovernmental Affairs Director

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Melinda J. Danforth, IGA Director



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee
From: Tehassi tasi Hill, Chairman
Date: May 15, 2025
Re: Washington DC Travel Request – Week of June 2, 2025

Please accept this memorandum as a request to the Business Committee to approve this epoll request for up to 5 Business Committee members to travel to Washington D.C. the week of June 2, 2025, for the sole purposes of lobbying on the proposed federal budget cuts that impact our operations and/or tribal entities.

As you know, the President has released his budget request to Congress (attached) and there are proposed cuts to tribal programs and agencies that are integral to our current operations.

In consultation with Intergovernmental Affairs, we are focused on two focus points – budget reconciliation and annual appropriations bills.

Regarding budget reconciliation, it is expected that the House will come *close* to finalizing their first draft at reconciliation by May 23rd. That means we will have full text of the proposal, and it will either have passed the House, or failed. This gives us the perfect opportunity to go to Senate Republicans as they prepare their counterproposal, as well as key House Leadership

For appropriations, Congress is way behind in its annual appropriations process, largely due to delays in the President sending his full budget request. Trump's "skinny budget" was released on May 2, 2025, and the full budget is expected to come out in the next few weeks, after which appropriators will be working quickly to draft their bills. The skinny budget proposes massive cuts to tribal programs, so we need to get into Republican offices and make sure that they are not following through with those cuts, especially to tribal housing programs, Medicaid and Medicare, etc.

Much of the strategy and messaging for the visit will be determined based on how far Republicans get in passing their reconciliation bill, but our advocacy will focus on Republicans both in Wisconsin and our tribal champions like Tom Cole and others. Intergovernmental Affairs has been working with the organization and tribally chartered corporations to determine detailed impacts to the programs listed in the President's budget request to prepare talking points and collect data/information in advance.

Accept the Bay Bancorporation, Inc. FY-2025 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. Session:



Open



Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:



Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:



Finance



Programs/Services



Law Office



DTS



Gaming/Retail



Boards, Committees, or Commissions



Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Jeff Bowman, President, Bay Bank



Bay Bank
QUARTERLY REPORT

Quarter ended March 31 2025

A. BAY BANK

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orie, Sam McMahon, Jeff Bowman, Joshua Cottrell
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: Larry Barton

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. FINANCIAL

Note that various financial reports

December 31, 2025 is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of March 31, 2025:

2,107	Checking Accounts
568	Business Checking Accounts

199	Money Market Accounts
1,575	Savings Accounts
229	Certificates of Deposit
100	Commercial Real Estate Loans
1,245	Residential Real Estate Loans
276	Business Loans
1,084	Consumer Loans
48	Oneida Small Business 2000 Loan Program Loans
656	Oneida HRIP Loans
320	Other Tribal Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 18.3 million in new loans have been made to over 162 new or growing Oneida tribal member owned businesses.

The Oneida HRIP loans total \$10.4 million as of March 31, 2025, and have been made to 656 customers.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$91.0 million on March 31, 2025. There are 734 loans in the program currently.

G. GOALS AND OBJECTIVES

2025 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.85% Return on Assets for the year ending December 31, 2025. Return on Assets (ROA) is a common measurement of a bank’s profitability. This ratio informs you how well the bank is managing and investing the bank’s assets.

2025 ROA Goal	2025 YTD ROA Actual	2025 Peer Group Average
0.85 % %	1.04%	0.95%

GOAL B: Bay Bank will strive to attain a minimum 8.50 % Return on Equity for the year ending December 31, 2025. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2025 ROE Goal	2025 YTD ROE Actual	2025 Peer Group Average
8.50 %	13.13 %	10.14 %

Bay Bank had budgeted total loans for the quarter ended March 31, 2025, in the amount of \$ 118.1 million. Total loans on March 31, 2025, were \$ 118.4 million, an increase of \$ 0.4 million from budget. Loans increased \$ 12.9 million over the 12-month period ended March 31, 2025.

Bay Bank had budgeted total deposits for the quarter ended March 31, 2025, in the amount of \$ 265.8 million. Total deposits on March 31, 2025, were \$ 269.1 million, an increase of \$ 3.3 million over budget. Deposits increased \$ 33.0 million for the past twelve months, the result of increase in transaction accounts, savings deposits, and time deposits.

H.

MEETINGS

Monthly meeting on the fourth Thursday of each month.

Accept the Oneida ESC Group, LLC FY-2025 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

☒ Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida ESC Group

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: John Breuninger / Jeff House



Oneida ESC Group, LLC

2nd Quarter Report – FY25

May 2025

OESC Board of Managers:

John L. Breuninger, Chairman

Jacquelyn Zalim

Leslie Wheelock

Oneida ESC Group, LLC

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to conduct business with the federal government, state and municipal governments and commercial and industrial customers throughout the world. OESC has nine (10) subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Oneida General Mechanical Corp (GMC), Sustainment and Restoration Services (SRS), Oneida Engineering Solutions (OES), Oneida Construction Services (OCS), Oneida Environmental (OE), Oneida LG2 Environmental (LG2), Oneida Professional Services (OPS), and 1822 Land and Development Company of Oneida (1822).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview.

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies, (federal, state, and local) and commercial customers for engineering, science (environmental) construction, professional services, and real estate development work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a), Small Business, and Disadvantage Business Enterprise designated companies when and where appropriate.

OESC and its subsidiaries are a highly technical organization providing research/Investigation, design, construction services, engineering, and project management. Oneida ESC Group operates in four core services:

- Environmental services – Assessment, investigation, design, testing, NEPA, biological, action planning, project management, and more.
- Construction– Repair, service, abatement, renovation, demolition, mechanical systems, electrical services, and new construction.
- Engineering Services – Design and project management for site and site design, mechanical, electrical, plumbing, civil, structural, transportation, survey, water / wastewater systems and storm water management.
- Professional Services - Provides diversified professional resources for training and education; research and engineering; and IT solutions.
- Real Estate Development – Commercial and light industrial tenants, Low Income Housing Tax Credit (LIHTC) multi-family housing.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 1000 employees). Core competencies include environmental services, environmental remediation, engineering services and project management.

Mission Support Services (MS2) –Graduated from the US Small Business Administration

Oneida ESC Group, LLC

on March 15, 2023. MS2 is focused on construction management. Core competencies include construction management services, new and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, electrical power generators, transformers, and distribution, Communication and security systems, interior remodeling, MS2 sells to the federal market, commercial and tribal markets.

Oneida Construction Services (OCS) - OCS is focused on construction management. Core competencies include construction management services, new and renovated structures. OCS has a small team of carpenters that are skilled in a variety of trades such as concrete, framing, roofing, siding, and finished carpentry. OCS sells to the federal market, commercial and tribal markets.

General Mechanical Corporation (GMC) – Operates mainly as an HVAC Contractor but has performed both General Contracting and Electrical Contracting in Eastern FL. GMC has been accepted into the SBA 8(a) Business development Program on November 2, 2022.

Sustainment & Restoration Services (SRS) – 8a Graduation date is February 18, 2024. SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, a ssessment, and environmental cleanup, wetland's assessment and wetlands restoration design, brownfields, phase I & II ESAs, asset inventory, evaluation, environmental engineering and design, and wastewater treatment and sewerage systems.

LG2 Environmental Services (LG2) - is a full-service environmental services company that provides a wide range of quality, responsive environmental services in southeastern US. LG2 experience and capabilities include archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), site contamination assessment and remediation, environmental compliance, NEPA documentation, for Federal, State, and Local government permitting projects.

Oneida Professional Services (OPS)- is a full spectrum professional services group providing a wide array of manpower solutions to government and commercial clients. Services include training and educational support services, a broad spectrum of specialized technical support for complex training environments and advanced learning for the Naval Postgraduate School, master's and PhD-level engineers and research scientists. OPS also provides manpower needs for software engineering services.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). OES provides engineering for urban/rural roadways, interstate highways, interchanges, capacity expansions, bridges, roundabouts, local streets, and parking lots. OES is certified as a Disadvantage Business Enterprise in the State of Wisconsin.

Oneida Environmental (OE) - provides archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), NEPA documentation for Federal, State, and Local government permitting projects.

Oneida ESC Group, LLC

Oneida Technology Services (OTS) - Provides a variety of information technology and cyber solutions across highly complex, highly regulated, and highly secure environments to Government and commercial customers. OTS deliver secure, mission-focused solutions for our customer's digital objectives. We provide resilient enterprise IT solutions and managed services that leverage a full spectrum of IT solutions.

1822 Land and Development Company of Oneida (1822) – 1822 is a real estate holding company that owns, leases and sub-lease various real estate holdings in and around the Oneida Nation Reservation. The overall goal is to grow the portfolio that meets the needs of the Oneida Nation and Northeastern WI.

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms that provide similar services to those offered by OESC. Competitive factors for our success include performance, reputation, network, price, geographic location, and availability of technically skilled personnel.

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts, and networks OTIE has established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAICS codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, and tribally owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these are in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service-Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in full and open markets without restrictions.

Typical competitors include Small Business firms with fewer than 750 employees in NAICS 562910, Environmental Remediation. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

The most significant change has been the comprehensive overhaul of the Federal Acquisition

Oneida ESC Group, LLC

Regulation (FAR) through the executive order.

Implementation of a regulatory sunset framework requiring non-statutory rules to expire within four years; removal of duplicative clauses and unnecessary provisions, and rewriting of the FAR in plain language to improve accessibility and understanding

Additionally, a shift in defense procurement could be a benefit to OESC as the focus has shifted to:

New preference for "commercial solutions" in Department of Defense acquisitions

Increased use of Other Transactions Authority (OTA) acquisitions

Streamlined foreign defense sales system with a new "priority list" for allies

We are keeping an eye on the new priorities in federal procurement such as enhanced emphasis on supply chain resiliency with stricter "Buy American" policies, accelerated integration of artificial intelligence in federal operations, strengthened cybersecurity compliance requirements, and expansion of the "rule of two" for small business set-asides under Multiple Award Contracts. Again, this could be a benefit to OESC operations.

However, there is a significant period of regulatory uncertainty. New requirements for justifying the absence of commercial solutions in solicitations, increased emphasis on commercial solutions and private-sector practices, need for contractors to adapt internal processes and compliance strategies, and greater opportunities for small businesses in federal contracting. And of course, DOGE and its impacts. Currently, there are no significant impacts to our current backlog. Some projects have been delayed while our customers seek clarification and clear directives.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same.

Goals for Oneida ESC Group

Growth at a sustainable rate is the primary business goal for OESC. Financial reward for OESC occurs when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where all companies have successful past performance and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on the combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), The Environmental Protection Agency, Bureau of Indian Affairs, WI Department of Transportation, Milwaukee Metropolitan Sewer District, and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities

geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources, and relations available and needed to successfully fulfill outlined strategies

Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog, and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to deliver strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace.

- We operate in highly competitive industries.
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us.
- International operations carry additional risk.
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five years) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies, and risks

Our medium and long-range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully formed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science, and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

Our growth has been mostly organic and is based on our reputation in the market. We have re-aligned our corporate brand by including Oneida in all business names moving forward. We have made a concerted effort to draw on our expertise in the polyfluoroalkyl substances (PFAS) and Perfluorooctanoic acid (PFOA) remediation market. We also see growth in our traditional engineering services such as civil, mechanical, electrical, and structural.

j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.

OESC ASSETS
<p>Employees</p> <p>OESC: Oneida ESC Group (Holding Company) - 49 EEs</p> <p>OTIE: Oneida Total Integrated Enterprises (Engineering and Environmental - 132 EES</p> <p>1822: 1822 Land and Development Co of Oneida (Real Estate Development) - 2 EE</p> <p>MS2: Mission Support Services (Construction Management) - 38 EE</p> <p>GMC: General Mechanical Corp (HVAC/Piping and Electrical Contractor) -17 EEs</p> <p>SRS: Sustainment Restoration Services (Environmental Services) - 126 EEs</p> <p>LG2: LG2 Environmental Services (Cultural and Natural Resources) - 64 EEs</p> <p>OES: Oneida Engineering Solutions (Transportation and Engineering) - 46 EEs</p> <p>Oneida Environmental (Environmental Services) – 4 EEs</p> <p>OPS: Oneida Professional Services (Staffing Resources Services) - 23 EES</p> <p>OCS: Oneida Construction Services (Construction Management) – 1 EE</p> <p>Oneida Environmental (Environmental Services) -3 EEs</p> <p>Customers</p> <p>75% of Revenue from Federal clients.</p>

k. Summary and status of any legal action pending to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.

N/A

Disclosure Report

(a)

Board Member	Title	Time in Position	Date renews or expires
John L. Breuninger	Chairman of the Board	12/18/16 to present	6/2027
Jacquelyn Zalim	Board Member	3/14/12 to present	6/2025
Leslie Wheelock	Board Member	12/13/16 to present	6/2026

(b)

OESC Key Management Personnel	Title	Time in Position	Date Renews or Expires
Jeff House	President/CEO	1/1/2017	1/1/2029

(c) Summary of any financial or familial relationship between any board or Company key management personnel

None

a. Summary of any financial or familial relationship with any current member of OBC or any member of any regulatory body within Oneida such as a board committee or commission charged with regulating the Corporation's industry or activities.

None

b. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.

OTIE has a majority interest in OTIE-RS&H JV, OCH JV, OTIE-Ahtna JV, OTIE-ERRG JV, and OTIE-Merrick JV. The Company has an equal interest in OTIE-PWT JV. The Company has a minority interest in Tetra Tech – OTIE JV and NDN-OTIE JV.

MS2 has a majority interest in MS2-MEC JV.

SRS has a majority interest in SRS-CAPE JV, SRS-ERRG JV, SRS-RFI JV, SRS Battelle JV, SRS-BB&E JV, SRS-Alliant JV and SRS-CAPE II JV. SRS has a minority interest in Alliant-SRS JV. SRS is the sole owner of LG2 Environmental Solutions, Inc.

OES has a minority interest in Dane Partners, and a majority interest in OES-Pond JV and OES-Pond II JV.

Oneida ESC Group, LLC

- c. Summary of financial transactions or relationships between those listed in (d).
- d. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.
- i. The OTIE-RS&H JV is a joint venture formed between OTIE and Reynolds, Smith & Hills, Inc. to perform work with the Air Force Civil Engineering Center (AFCEC). The JV also holds a contract to perform work with the U.S. Army Corps of Engineers (USACE) Japan District.
 - ii. The OCH JV is a joint venture formed between OTIE and CH2M Hill to perform work for EPA under the Environmental Services and Operations contract I CLIN 2 (Regions 4, 5, 6 and 7) and CLIN 3 (Regions 8, 9 and 10), and to perform work for NAVFAC Southwest under the Multiple Award Remedial Action Contract.
 - iii. OTIE-PWT JV is a joint venture formed between OTIE and Pacific Western Technologies, Ltd. to perform work for USEPA under the Design and Engineering Services (DES) contract for CLIN 3 (Regions 8, 9 and 10).
 - iv. OTIE-Ahtna JV is a joint venture formed between OTIE and Ahtna Environmental, Inc. to perform work for an EPA Remediation Environmental Services small business set-aside contract.
 - v. OTIE-ERRG JV is a joint venture formed between OTIE and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for a Remedial Action Contract.
 - vi. OTIE-Merrick JV is a joint venture formed between OTIE and Merrick & Company to perform A&E services for the Air Force Civil Engineering Center.
 - vii. Tetra Tech – OTIE JV is a joint venture formed between Tetra Tech, Inc. and OTIE to submit a proposal to USACE Tulsa for an Environmental Remediation Services contract.
 - viii. NDN-OTIE JV is a joint venture formed between The NDN Companies, Inc. and OTIE, formed under the Mentor-Protégé arrangement between NDN and OTIE. The JV was formed to submit proposals to various federal government clients for environmental work.
 - ix. MS2-MEC JV is a joint venture formed between Midwest Environmental Controls and MS2 to perform work under a Demolition Abatement contract at Edwards AFB. The joint venture was approved by the US SBA on August 14, 2015.
 - x. SRS-CAPE JV is a joint venture formed between SRS and CAPE Environmental Management to perform work for USACE Seattle on a Pre-placed Remedial Action Contract. The joint venture was approved by the US SBA on December 12, 2017. The JV received an 8a sole-source award from USACE Kansas City District.
 - xi. SRS-ERRG JV is a joint venture formed between SRS and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for an Environmental Multiple Award Contract. The joint venture was approved by the US SBA on April 12, 2018.
 - xii. SRS-RFI JV is a joint venture between SRS and Robotics Fabrication, Inc. to perform munitions response work for USACE Huntsville. SBA approved the JV on September 16, 2019. USACE Huntsville awarded a contract for munitions work to the JV.

Oneida ESC Group, LLC

- xiii. SRS Battelle JV is a joint venture between SRS and Battelle, formed under the Mentor-Protégé arrangement between SRS and Battelle. The JV will submit a proposal to USACE Norfolk District for an Environmental Services contract and will submit a proposal to USACE Tulsa District for an Environmental Remediation Services contract. The joint venture was approved by the US SBA on September 21, 2020.
- xiv. SRS-BB&E JV is a joint venture between SRS and BB&E, Inc. The JV submitted a proposal to Army Combat Command – Aberdeen Proving Ground for environmental compliance services at Fort Huachuca, which was not awarded to the JV. The joint venture was approved by the US SBA on October 19, 2020.
- xv. SRS-Alliant JV is a joint venture between SRS and Alliant Corporation. The JV was awarded a contract with USACE Louisville for A&E services for environmental engineering.
- xvi. Alliant-SRS JV is a joint venture between Alliant Corporation and SRS. The JV submitted a proposal to USACE Tulsa for a Service-Disabled Veteran Owned Small Business set-aside contract for environmental remediation services.
- xvii. SRS-CAPE II JV is a joint venture between SRS and CAPE Environmental Management to perform work for USACE Kansas City District on an environmental demolition contract. The joint venture is in the process of requesting/receiving approval by the US SBA.
- xviii. Dane Partners is a joint venture formed between Ayres Associates Inc., EMCS Inc., Short Elliot Hendrickson Inc., and OES to pursue projects with the Wisconsin Department of Transportation. OES has a 25% interest in Dane Partners.
- xix. OES-Pond JV is a joint venture between OES and Pond Company. The JV is approved by SBA as a Mentor-Protégé. The JV submitted a proposal to USACE Sacramento District for AE Design and Investigation and submitted a proposal to the U.S. Air Force for Mechanical and Electrical Engineering Services at Hurlburt Field.
- xx. OES-Pond II JV is a joint venture between OES and Pond Company. The JV is set up to receive 8(a) contracts and will request approval from SBA if the JV seeks a sole-source award.
- xxi. OE-Stantec is a JV and a participant in the SBA Mentor Protégé Program. The JV is set up to receive 8(a) contracts in the environmental market.

Accept the Oneida Golf Enterprise FY-2025 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 5/28/25

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Accept OGE 2nd quarter report

4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Joe Hanrahan, GM Thornberry Creek at Oneida

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Primary Requestor: (Name, Title/Entity)



THORNBERRY CREEK
AT ONEIDA

FY2025 Second Quarter Business Report

Oneida Golf Enterprise

March 31st, 2025

Golf & Related Operations

Business Practice, Market Overview, & Place within Market

- In reviewing our pricing in relation to the market, it has begun to catch up with us, where competing courses are now similarly priced.
 - We do notice that those who travel in from surrounding metropolitan areas (Madison, Milwaukee, Chicago, Minneapolis, etc.) see great value in our pricing, while those from north of Green Bay tend to see us as higher priced.
- We are planning food specials during the NFL Draft including fry bread tacos and cheese curd flights.
 - Due to increased demand, rates are actually increased.
- Season pass sales have been very strong throughout the quarter, having already surpassed last season's total.
- We have not noticed a lack of interest in Iroquois passes despite the price increase
- We are reviewing the simulator business model and what we can do to increase play and traffic.

Strategies for Improved Value

- We received positive feedback with regards to Fall rates
 - Having more aggressive spring, fall, and twilight rates may be a strategy implemented to increase play
- As the demand for a premium experience continues, we strive to find new low-cost, value adds for both golfers and non-golfers
 - Increased visibility of on-course staff
 - Availability for premium brand rental clubs
 - Personalized experiences
- We are also looking to introduce Family/Developmental Player tees on the Legends Course in order to attract golfers who are new to the game or are intimidated by the length of the course
- Exploring opportunities to partner with several hotels on stay & play partnerships
 - Thornberry offers discounted rate for hotel goers and hotel offers discounted rate/booking link for golfers
- We are in the process of adding a new outdoor ceremony/event stage overlooking the 18th green. This replaces the aged temporary structure.

Market Growth/Changes

- The local market remains consistent with previous years; the local area around Thornberry Creek continues to grow, especially to the south and west.
- We may explore adding budgetary funds for off-season advertising to the local area to spread awareness

Course & Grounds

- Several issues have been uncovered with the irrigation system. Team will begin working on what they can, but contractor may be needed to repair other areas

- We are possibly looking at several capital purchases during 2025 including: rough mower, green/tee mower, and new trucks
 - Purchasing used/demo models will lead to savings opportunities

Food & Beverage and Event Operations

Business Practice, Market Overview, & Place within Market

- *Q2 Banquets were strong and increases YOY*
 - *Two weddings in Q2 and several small events*
- *Moving to the lower level was operationally successful, however, received mixed feedback from guests. We are exploring options for winter 2025.*

Strategies for Improved Value

- *We continue to adjust menu and offerings based on seasons. Spring/Summer menu will be launched in conjunction with course opening*

Market Growth/Changes

- *No changes to the local market recently*
- *As the local community grows, we are looking for ways to reach that audience with regards to bar and restaurant business*

NFL Draft

- We do not have any major events planned for the NFL Draft
 - We will be offering F&B Specials during the weekend
- We are going to utilize targeted digital advertising to attract golfers during the draft weekend
- Our plan is to be the “escape” from the hectic atmosphere of the Titledown District

Accept the Oneida Youth Leadership Institute FY-2025 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Justin Nishimoto, Business Analyst

Primary Requestor: Cheryl Stevens

A good mind. A good heart. A strong fire.



MEMORANDUM

TO: BC Agenda for Quarterly Reports

FROM: Cheryl Stevens, OYLI Interim Executive Manager

DATE: May 17, 2025

RE: OYLI 2nd Quarter Report

The Oneida Youth Leadership Institute submits their 2nd Quarter Report in compliance with our newly revised Charter and bylaws. Approved by the OYLI Board by epoll on May 16, 2025.

FY 2025 2nd Quarter Report

For Tribally Chartered Entities

Note: If you have other required reporting that must be included in the 2024 Annual Report, please submit such reports along with this completed template. Thank you.

Oneida Youth Leadership Institute

Oneida Youth Leadership Institute Mission Statement:

Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders.

The Youth Leadership Institute fosters youth growth and development in the following areas: Tradition Heritage/Culture; Healthy Minds/Healthy Bodies: Citizen Engagement; Leadership; Academic Excellence; Entrepreneurship; and Networking

Corporate Board Members

Margaret Ellis, Treasurer	Present – November 2025
Elijah Metoxen, Board Member	Present – April 2026
Melissa Metoxen, Board Member	Present – April 2026
Christarra Waukau , Board Member	Present – November 2026
Board Member	VACANT
Board Member	VACANT
Board Member	VACANT

Looking Back: Accomplishments in FY-2024

OYLI has total of \$134,921.92 in our Checking/Savings accounts. Of this, there still remains \$5,000 in restricted monies/expenditures for the Oneida Singing group that has never been cashed. We need some type of guidance as to what to do with these monies. The check has been properly handed to Brenda Kindness on March 27, 2024, however the check has never been cashed and shows in our account. OYLI currently has a total of \$129,921.92 in unrestricted funds in the OYLI bank accounts. We are awaiting payment for another \$6,882 in reimbursement from the ONSS for payments processed, as well as the 5% administration fee of \$344.10. These are monies that can be used at the Board’s discretion in meeting the mission of OYLI, including board stipends. OYLI is continues to do organizational planning and revisioning when possible. With a limited

Board and fulltime work status, it can be difficult to hold a meeting. We still work with fundraising groups with a few fundraising transactions as needed.

Looking Forward: Goals/Announcements for FY-2023

OYLI Executive Manager position is has been finalized. The Board's decision to focus on its initial purpose of providing grants/sponsorships to youth for leadership development has taken precedence. OYLI's development of a capital campaign to fundraise for organizational support would be at the direction of the new Exec. Manager. The Board has been recruiting for the vacant board positions. The Board has waiting for at least 6 members before selecting new fulltime Officers. OYLI hopes to obtain a full board of 7 members this upcoming year. With our revisioning, OYLI decided that it needs to focus on its initial purpose of providing grants/sponsorships to youth for leadership development and has recently gone through planning facilitation to review its goals and objectives. We are currently working with DTS on updating our website.

Dividends

No dividends paid to shareholders.

Meetings

Held every 3rd Wednesday of the month.

Stipend

\$100 stipend per meeting. A few members finally started taking stipends this past year.

Contact

MAIN CONTACT: Cheryl Stevens

MAIN CONTACT TITLE: Interim Executive Manager

MAIN PHONE: 920-496-7331

MAIN EMAIL: cstevens@oneidanation.org

MAIN WEBSITE: <http://oneidayouthleadership.org>