

Oneida Business Committee



Executive Session
8:30 AM Tuesday, May 13, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, May 14, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

- A. Special recognition for years of service (8:30 a.m.)**
Sponsor: Laura Laitinen-Warren, Executive HR Director

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Police Department - Dustin Muenster**
Sponsor: Richard Van Bortel, Chair/Oneida Police Department

V. MINUTES

- A. Approve the March 26, 2025, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
- B. Approve the April 3, 2025, emergency Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
- C. Approve the April 14, 2025, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
- D. Approve the April 16, 2025, special Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

- E. **Approve the May 1, 2025, emergency Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. **Adopt resolution entitled Designation of the Environmental, Land and Agricultural Division's Area Manager of Food and Agriculture as the Nation's Representative on the Wisconsin Agricultural Education and Workforce Development Council**
Sponsor: Mark W. Powless, General Manager
- B. **Adopt resolution entitled Adopt the Amendments to the Oneida Nation Law Enforcement Ordinance**
Sponsor: Jameson Wilson, Councilman
- C. **Adopt resolution entitled FY-2025 General Welfare Assistance 18+ Program**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee
- D. **Adopt resolution entitled FY-2025 General Welfare Assistance 62+ Program**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee
- E. **Adopt resolution entitled FY-2025 General Welfare Assistance 65+ Program**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

VII. APPOINTMENTS

- A. **PARDON AND FORGIVENESS SCREENING COMMITTEE**
1. **Approve the OBC SOP entitled Pardon and Forgiveness Screening Committee - Background Investigation of Community-at-Large Appointees**
Sponsor: Lisa Liggins, Secretary
 2. **Determine next steps regarding one (1) vacancy - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary
- B. **Determine next steps regarding three (3) vacancies - Oneida Nation Arts Board**
Sponsor: Lisa Liggins, Secretary
- C. **Determine next steps regarding four (4) vacancies - Oneida Election Board Ad-Hoc Committee**
Sponsor: Lisa Liggins, Secretary
- D. **Determine next steps regarding twelve (12) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary
- E. **Determine next steps regarding one (1) vacancy - Oneida Community Library Board**
Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

1. **Accept the March 13, 2025, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the March 27, 2025, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer
3. **Accept the April 10, 2025, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

1. **Accept the March 5, 2025, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman
2. **Accept the April 2, 2025, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman
3. **Accept the April 16, 2025, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman

IX. TRAVEL REPORTS

- A. **Approve the travel report - Treasurer Lawrence Barton - Self-Governance Conference - Chandler, AZ - April 6-11, 2025**
Sponsor: Lawrence Barton, Treasurer
- B. **Approve the travel report - Treasurer Lawrence Barton - 43rd Annual Native American Finance Officer Association Conference - New Orleans, LA - April 26-30, 2025**
Sponsor: Lawrence Barton, Treasurer
- C. **Approve the travel report - Councilman Jonas Hill - National Republican Congressional Committee Winter Meeting - Key Biscayne, FL - February 27 - March 2, 2025**
Sponsor: Jonas Hill, Councilman
- D. **Approve the travel report - Councilman Jonas Hill - 2025 Reservation Economic Summit - Las Vegas, NV - March 9-14, 2025**
Sponsor: Jonas Hill, Councilman
- E. **Approve the travel report - Councilman Jonas Hill and Kirby Metoxen - NATOW Meeting, State of the Tribes Address, GLITC Meeting - Madison, WI - March 17, 2025**
Sponsor: Jonas Hill, Councilman and Kirby Metoxen, Councilman

- F. **Approve the travel report - Councilman Kirby Metoxen - 2025 Wisconsin Governor's Conference on Tourism - La Crosse, WI - March 9-12, 2025**
Sponsor: Kirby Metoxen, Councilman
- G. **Approve the travel report - Councilwoman Jennifer Webster - 27th Annual Health and Human Services Tribal Budget Consultation - Washington, D.C. - April 21-24, 2025**
Sponsor: Jennifer Webster, Councilwoman
- H. **Approve the travel report - Councilwoman Jennifer Webster - Bemidji Great Lakes Area Health Board & IHS Pre-Negotiation meeting - Bloomington, MN - May 5-8, 2025**
Sponsor: Jennifer Webster, Councilwoman
- I. **Approve the travel report - Councilwoman Jennifer Webster - 2025 Tribal Self Governance - Chandler, AZ - April 6-11, 2025**
Sponsor: Jennifer Webster, Councilwoman
- J. **Approve the travel report - Councilman Jameson Wilson - 2025 State of the Tribes Address - Madison, WI - March 17-18, 2025**
Sponsor: Jameson Wilson, Councilman
- K. **Approve the travel report - Councilman Jameson Wilson - 2025 Reservation Economic Summit - Las Vegas, NV - March 9-13, 2025**
Sponsor: Jameson Wilson, Councilman

X. TRAVEL REQUESTS

- A. **Approve the travel request - Councilwoman Jennifer Webster - Administration for Children and Families (ACF) Tribal Advisory Committee (TAC) Tri-Annual Meeting - Anadarko, OK - June 2-6, 2025**
Sponsor: Jennifer Webster, Councilwoman
- B. **Approve the travel request - Councilman Jameson Wilson - 2025 NCAI Mid-Year Convention & Marketplace - June 8-12, 2025**
Sponsor: Jameson Wilson, Councilman
- C. **Approve the travel request - Councilman Jameson Wilson - 2025 Native Nations Institute Emerging Leaders Seminar - July 15-18, 2025**
Sponsor: Jameson Wilson, Councilman
- D. **Approve the travel request - Councilmen Kirby Metoxen & Jonas Hill - Native American Tourism of Wisconsin (NATOW) Annual 2025 Conference - Lac du Flambeau, WI - June 16-18, 2025**
Sponsor: Kirby Metoxen, Councilman & Jonas Hill Councilman
- E. **Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the NRCCC Event in Washington, D.C. on April 7-9, 2025**
Sponsor: Lisa Liggins, Secretary

- F. Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the Democratic Congressional Campaign Committee Tribal Issues Conference in Rancho Mirage, CA on May 1-3, 2025**
Sponsor: Lisa Liggins, Secretary
- G. Enter the e-poll results into the record regarding the approved travel request for Councilman Jonas Hill to attend the Native Farm Bill Coalition Fly In in Washington, D.C. on May 5-9, 2025**
Sponsor: Lisa Liggins, Secretary
- H. Enter the e-poll results into the record regarding the approved travel request for Councilman Jameson Wilson to attend the Region 5 Tribal Operations Committee (ROTC) Meeting in Chicago, IL on April 29-30, 2025**
Sponsor: Lisa Liggins, Secretary

XI. NEW BUSINESS

- A. Approve the Standard Operating Procedure - Lifetime Achievement Honor**
Sponsor: Jennifer Webster, Councilwoman
- B. CDC # 22-115 - Public Market - Approve project amendment**
Sponsor: Mark W. Powless, General Manager
- C. Approve two (2) actions regarding CIP # 16-011 - Oneida Recreation Project**
Sponsor: Mark W. Powless, General Manager
- D. Enter the e-poll results into the record regarding the approved random drawing distribution of the 2025 NFL Draft CIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1 and direct use of eligibility criteria to provide**
Sponsor: Lisa Liggins, Secretary
- E. Enter the e-poll results into the record regarding the approved letter of support for Victoria Flower's participation on the Tribal Waste and Response Steering Committee**
Sponsor: Lisa Liggins, Secretary

XII. REPORTS**A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the appointed Boards, Committees, and Commissions FY-2025 2nd quarter reports**

Sponsor: Lisa Liggins, Secretary

- Anna John Resident Centered Care Community Board FY-2025 2nd quarter report
- Oneida Community Library Board FY-2025 2nd quarter report
- Oneida Environmental Resource Board FY-2025 2nd quarter report
- Oneida Nation Arts Board FY-2025 2nd quarter report
- Oneida Nation Veterans Affairs Committee FY-2025 2nd quarter report
- Oneida Personnel Commission FY-2025 2nd quarter report
- Oneida Police Commission FY-2025 2nd quarter report
- Pardon & Forgiveness Screening Committee FY-2025 2nd quarter report
- Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2025 2nd quarter report

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS**1. Accept the elected Boards, Committees, and Commissions FY-2025 2nd quarter reports**

Sponsor: Lisa Liggins, Secretary

- Oneida Election Board FY-2025 2nd quarter report
- Oneida Gaming Commission FY-2025 2nd quarter report
- Oneida Land Claims Commission FY-2025 2nd quarter report
- Oneida Land Commission FY-2025 2nd quarter report
- Oneida Nation Commission on Aging FY-2025 2nd quarter report
- Oneida Nation School Board FY-2025 2nd quarter report
- Oneida Trust Enrollment Committee FY-2025 2nd quarter report

C. OPERATIONAL**1. Accept the Operational FY-2025 2nd quarter reports**

Sponsor: Lisa Liggins, Secretary

- Emergency Management FY-2025 2nd quarter report
- Big Bear Media FY-2025 2nd quarter report
- Comprehensive Health Division FY-2025 2nd quarter report
- Comprehensive Housing Division FY-2025 2nd quarter report
- Digital Technology Services FY-2025 2nd quarter report
- Education & Training FY-2025 2nd quarter report
- Environmental, Land & Agriculture Division FY-2025 2nd quarter report
- Grants FY-2025 2nd quarter report
- Human Services Division FY-2025 2nd quarter report
- Public Works Division FY-2025 2nd quarter report
- Tribal Action Plan FY-2025 2nd quarter report

D. STANDING COMMITTEES

1. **Accept the Finance Committee FY-2025 2nd quarter report**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the On?yote?a?ká ni?i Standing Committee FY-2025 2nd quarter report**
Sponsor: Taryn Webster, Chair/On?yote?a?ká ni?i Standing Committee
3. **Accept the Legislative Operating Committee FY-2025 2nd quarter report**
Sponsor: Jameson Wilson, Councilman

XIII. GENERAL TRIBAL COUNCIL**A. PETITIONER BENTON - Personnel Policies & Procedures Amendments - petition # 2025-01**

1. **Accept the statement of effect status update regarding petition # 2025-01**
Sponsor: Jameson Wilson, Councilman
2. **Accept the legal review status update regarding petition # 2025-01**
Sponsor: Jo Anne House, Chief Counsel
3. **Accept the fiscal impact statement status update regarding petition # 2025-01**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

B. PETITIONER BENTON - Amendments to Trial Court Rules - petition # 2025-02

1. **Accept the statement of effect status update regarding petition # 2025-02**
Sponsor: Jameson Wilson, Councilman
2. **Accept the legal review status update regarding petition # 2025-02**
Sponsor: Jo Anne House, Chief Counsel
3. **Accept the fiscal impact statement status update regarding petition # 2025-02**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

C. Schedule a special General Tribal Council meeting to address the FY-2026 Budget
Sponsor: Lisa Liggins, Secretary**D. Schedule a special General Tribal Council meeting to address the On?yote?a?ká ni?i Project Plan**
Sponsor: Lisa Liggins, Secretary**E. Accept the withdrawal notice as information - Petitioner Benton - Move Oneida Nation Arts Program - petition # 2024-03**
Sponsor: Lisa Liggins, Secretary

XIV. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Gaming General Manager FY-2025 2nd quarter report (8:30 a.m.)**
Sponsor: Louise Cornelius, Gaming General Manager
2. **Accept the Retail General Manager FY-2025 2nd quarter report (9:00 a.m.)**
Sponsor: Debra Powless, Retail General Manager
3. **Accept the Executive HR Director FY-2025 2nd quarter report (9:30 a.m.)**
Sponsor: Laura Laitinen-Warren, Executive HR Director
4. **Accept the Security Director FY-2025 2nd quarter report (10:00 a.m.)**
Sponsor: Katsitsiyo Danforth, Security Director
5. **Accept the General Manager report (10:30 a.m.)**
Sponsor: Mark W. Powless, General Manager
6. **Accept the Treasurer's March 2025 report (11:30 a.m.)**
Sponsor: Lawrence Barton, Treasurer
7. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel

B. AUDIT COMMITTEE

1. **Accept the Audit Committee FY-2025 2nd quarter report**
Sponsor: Lisa Liggins, Secretary
2. **Accept the February 18, 2025, regular Audit Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
3. **Accept the status update regarding audit request # 371 & # 373**
Sponsor: Lisa Liggins, Secretary
4. **Consider the Audit Committee request for an amendment to OBC SOP entitled Conducting Electronic Voting (E-Polls)**
Sponsor: Lisa Liggins, Secretary
5. **Accept the Complimentary Services or Items compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
6. **Accept the Controlled Keys compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
7. **Accept the Drop and Count compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary

C. NEW BUSINESS

1. **Review draft Communication Matrix and determine next steps**
Sponsor: Mark W. Powless, General Manager
2. **Discuss Oneida Nation Head Start/Early Head Start program funding proposal and determine next steps**
Sponsor: Mark W. Powless, General Manager
3. **Discuss potential opportunities with the Foreign Trade Zone**
Sponsor: Jameson Wilson, Councilman
4. **Review draft Oneida Business Committee Compensation & Education Credentials proposal**
Sponsor: Laura Laitinen-Warren, Executive HR Director
5. **Approve one (1) special new enrollment**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee
6. **Approve attorney contract - Oneida Law Office - file # 2025-0497**
Sponsor: Jo Anne House, Chief Counsel
7. **Review application for one (1) vacancy - Pardon Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary
8. **Review application for one (1) vacancy - Oneida Community Library Board**
Sponsor: Lisa Liggins, Secretary
9. **Review applications for four (4) vacancies - Oneida Election Board Ad-Hoc Committee**
Sponsor: Lisa Liggins, Secretary
10. **Review applications for twelve (12) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary
11. **Review applications for three (3) vacancies - Oneida Nation Arts Board**
Sponsor: Lisa Liggins, Secretary
12. **Enter the e-poll results into the record regarding the approved withdrawal from the complaint amendment processing the Opioid Litigation as identified in the March 19, 2025, memo from the Oneida Law Office**
Sponsor: Lisa Liggins, Secretary

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Special recognition for years of service

Business Committee Agenda Request

1. Meeting Date Requested: 5/14/20

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒

Accept as information; OR

Acknowledge Years of Service Recipients with the attached list for 2nd Qtr

4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☒

Other: Oneida Nation Employees

5. Additional attendees needed for this request:

Laura Laitinen-Warren, Executive HR Director

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List


6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input checked="" type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Laura Laitinen-Warren, Executive HR Director 

Primary Requestor: Teresa Schuman, HRD Office Coordinor

[illegible]

Oneida Police Department - Dustin Muenster

Business Committee Agenda Request**1. Meeting Date Requested:** 5/14/25**2. Session:**☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:☐

Accept as information; OR

Administer Oath of Office for one new hire: Dustin Muenster

4. Areas potentially impacted or affected by this request:☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Eric Boulanger, Chief of Police

☐

Joel Maxam, Assistant Chief of Police

☐

Brandon Vande Hei, Lieutenant

☐

Dustin Muenster, Police Officer

☐


6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Richard Van Boxtel, Police Commission Chairman 

Primary Requestor: Eric Boulanger, Chief of Police



Oneida Police Department

P.O. Box 365, Oneida, WI 54155

Eric H. Boulanger
Chief of Police



MEMORANDUM

To: Oneida Business Committee 
From: Eric Boulanger, Chief of Police
Date: May 1, 2025
Subj: Oneida Police Department – Oath of Office for Dustin Muenster

This is a request to administer the oath of office for one new hire: Dustin Muenster

Thank you.

Approve the March 26, 2025, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|--|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input checked="" type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee****Executive Session****8:30 AM Tuesday, March 25, 2025****BC Conference Room, 2nd floor, Norbert Hill Center****Regular Meeting****8:30 AM Wednesday, March 26, 2025****BC Conference Room, 2nd floor, Norbert Hill Center****Minutes****EXECUTIVE SESSION****Present:** Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;**Not Present:** Chairman Tehassi Hill, Councilman Marlon Skenandore;**Arrived at:** n/a**Others present:** Jo A. House, Mark W. Powless (via Microsoft Teams¹), Ralinda Ninham-Lamberies (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Paul Witek (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Tanya Danforth (via Microsoft Teams), Danelle Wilson (via Microsoft Teams);**REGULAR MEETING****Present:** Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Jennifer Webster; Jameson Wilson;**Not Present:** Chairman Tehassi Hill, Councilmen Kirby Metoxen and Marlon Skenandore,**Arrived at:** n/a**Others present:** Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Laura Laitinen-Warren (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Deborah (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Sarah Capelle (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Nicolas Reynolds (via Microsoft Teams), Stacie Cutbank (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Carol Silva (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Mary Graves (via Microsoft Teams), Michael Troge (via Microsoft Teams), Jeremy King (via Microsoft Teams), Candace House (via Microsoft Teams), Arlouine Bain (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), David Jordan (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Matthew Denney (via Microsoft Teams), Anthony Kuchma (via Microsoft Teams), Paul Witek (via Microsoft Teams), Tina Jorgenson (via Microsoft Teams), Marie Cornelius (via Microsoft Teams), Tina Danforth, Dan Laurent, Judy Cornelius, Pearl McLester, Michelle Danforth, Warren Stevens, Joe Sexton, Travis Huff, Lisa John, Tanya Danforth, Justine Huff, Julia Sexton, Mary King, Michelle Doxtator, Myron Vieau, Mark Powless, Helen Huff, Cathy Metoxen, Nancy Barton, Bonnie Pigman (via Microsoft Teams²);

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

² Attendance report from Microsoft Teams was not available; some attendees using that platform may not be listed.

DRAFT

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Yellowbird-Stevens at 8:30 a.m.

For the record: Chairman Tehassi Hill is out on approved travel to attend the Midwest Alliance of Sovereign Tribes in Washington, D.C. on March 22-26, 2025. Councilman Kirby Metoxen is out on vacation. Councilman Marlon Skenandore is out of the office.

II. OPENING (00:00:21)

Opening provided by Councilman Jameson Wilson

A. Special recognition for years of service - Helen Huff (00:06:02)

Sponsor: Jennifer Webster, Councilwoman

Special recognition of Helen Huff

III. ADOPT THE AGENDA (00:13:34)

Motion by Lisa Liggins to adopt the agenda with four (4) noted changes [1) under the Travel Requests section, delete item entitled Approve the Travel Request - Councilman Marlon Skenandore - 2025 Tribal Leaders Media Training & Communication Fellowship - Phoenix, AZ - May 27-30, 2025; 2) under the Travel Requests section, add item entitled Approve travel request - Secretary Lisa Liggins - AB 99 Bill Signing - Madison, WI - March 27-28, 2025; 3) under the Travel Requests section, add item entitled Approve travel request - Secretary Lisa Liggins - Science on Tap Carpenters Lecture Series - Milwaukee, WI - April 10-11, 2025; and 4) under the Executive Session section, New Business add item entitled Discuss the NFL Draft ticket distribution plan proposal], seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

IV. OATH OF OFFICE

A. Oneida Nation Veteran Affairs Committee - Myron Vieau (00:26:47)

Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Secretary Lisa Liggins. Myron Vieau was present

DRAFT**V. MINUTES****A. Approve the February 26, 2025, regular Business Committee meeting minutes (00:29:03)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the February 26, 2025, regular Business Committee meeting minutes, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

VI. RESOLUTIONS**A. Adopt resolution entitled Cooperative Agreement with Bureau of Indian Affairs, Midwest Region, for Wildland Fire Management Non-Recurring Funds (00:33:36)**

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lawrence Barton to adopt resolution # 03-26-25-A Cooperative Agreement with Bureau of Indian Affairs, Midwest Region, for Wildland Fire Management Non-Recurring Funds, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

B. Adopt resolution entitled Fiscal Year 2026 Budget Considerations and Calendar (00:34:09)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to adopt resolution # 03-26-25-B Fiscal Year 2026 Budget Considerations and Calendar, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

C. Adopt resolution entitled Amendment to BC Resolution # 10-12-22-C Obligation for Oneida Nation Farm Office Utilizing Tribal Contribution Savings (00:54:11)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to adopt resolution # 03-26-25-C Amendment to BC Resolution # 10-12-22-C Obligation for Oneida Nation Farm Office Utilizing Tribal Contribution Savings, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

DRAFT

D. Adopt resolution entitled Authorize Use of Economic, Development, Diversification and Community Development Fund to Fund \$507,366.00 to pay for the Wisconsin Electric Vehicle Infrastructure Grant (01:03:11)

Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Motion by Jennifer Webster to adopt resolution # 03-26-25-D Authorize Use of Economic, Development, Diversification and Community Development Fund to Fund \$507,366.00 to pay for the Wisconsin Electric Vehicle Infrastructure Grant, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

E. Adopt resolution entitled Fiscal Year 2025 Cost Savings Tools (01:06:37)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to adopt resolution # 03-26-25-E Fiscal Year 2025 Cost Savings Tools – Budget Contingency Tier 1, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

F. Adopt resolution entitled Authorization to Participate in the Midwest Tribal Energy Resources Association's Tribal Energy Capacity Building Program and To Identify the Tribe's Energy Champions (01:28:17)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to adopt resolution # 03-26-25-F Authorization to Participate in the Midwest Tribal Energy Resources Association's Tribal Energy Capacity Building Program and To Identify the Tribe's Energy Champions, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

G. Adopt resolution entitled Amendment to BC Resolution # 08-14-24-B Submission of ISDEAA Section 105(l) Lease Proposals to the Department of Interior (01:39:33)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to adopt resolution # 03-26-25-G Amendment to BC Resolution # 08-14-24-B Submission of Indian Self Determination and Education Assistance Act (ISDEAA) Section 105(l) Lease Proposals to the Department of Interior, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

DRAFT

- H. **Enter the e-poll results regarding the adopted BC resolution # 02-21-25-A Endorsement of NET LEC, LLC dba Nsight's application for Broadband, Equity, Access and Deployment Funding (01:42:01)**
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the adopted BC resolution # 02-21-25-A Endorsement of NET LEC, LLC dba Nsight's application for Broadband, Equity, Access and Deployment Funding, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

VII. APPOINTMENTS

- A. **Determine next steps regarding one (1) vacancy - Pardon and Forgiveness Screening Committee (01:42:41)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer the one (1) vacancy on the Pardon and Forgiveness Screening Committee to the May 14, 2025, regular Business Committee meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Jennifer Webster, Jameson Wilson

Abstain: Jonas Hill

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- B. **Determine next steps regarding one (1) vacancy - Oneida Nation School Board (01:43:17)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant, to appoint Sharell Hill to the Oneida Nation School Board, with a term ending July 31, 2026, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

VIII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

1. **Accept the February 13, 2025, regular Finance Committee meeting minutes (01:43:49)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the February 13, 2025, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

DRAFT

- 2. Accept the February 27, 2025, regular Finance Committee meeting minutes (01:44:03)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the February 27, 2025, regular Finance Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the February 19, 2025, regular Legislative Operating Committee meeting minutes (01:44:20)**
Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to approve the February 19, 2025, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

IX. UNFINISHED BUSINESS

- A. Review the three (3) requested directives from the December 11, 2024, regular Business Committee meeting - CIP # 16-011 - Oneida Recreation Project, and determine next steps (01:44:39)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the report on the Recreation Complex, CIP # 16-011, as meeting the General Tribal Council directive of utilizing a phased project and incremental savings, noting the project will continue through the CIP process, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

X. TRAVEL REQUESTS

Councilman Jonas Hill left at 11:10 a.m.

- A. Approve the travel request - Councilwoman Jennifer Webster - Self-Governance Meeting (IHS-TSGAC) - Washington, D.C. - July 22-25, 2025 (02:44:48)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Lawrence Barton to approve the travel request from Councilwoman Jennifer Webster to attend the Self-Governance Meeting (IHS-TSGAC) in Washington, D.C. on July 22-25, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Tehassi Hill, Kirby Metoxen, Marlon Skenandore

Councilman Jonas Hill returned at 11:19 a.m.

DRAFT

- B. Enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Department of Health Services and Department of Children and Families Consultation in Baraboo, WI on April 15-16, 2025 (02:45:23)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Department of Health Services and Department of Children and Families Consultation in Baraboo, WI on April 15-16, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- C. Enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the 2025 American Indian Alaskan Native Tourism Association (AIANTA) Board Meeting in Carson City, NV on April 9-11, 2025 (02:52:39)**

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the 2025 American Indian Alaskan Native Tourism Association (AIANTA) Board Meeting in Carson City, NV on April 9-11, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- D. Enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the 27th Health and Human Services Annual Tribal Budget Consultation in Washington D.C. on April 21-24, 2025 (02:53:03)**

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the 27th Health and Human Services Annual Tribal Budget Consultation in Washington D.C. on April 21-24, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- E. Approve the travel request – Secretary Lisa Liggins – AB 99 Bill Signing – Madison, WI – March 27-28, 2025 (02:53:45)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request from Secretary Lisa Liggins to attend the AB 99 Bill Signing in Madison, WI on March 27-28, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

DRAFT

- F. Approve the travel request - Secretary Lisa Liggins – Science on Tap Carpenters Lecture Series – Milwaukee, WI – April 10-11, 2025 (02:54:17)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request from Secretary Lisa Liggins for up to three (3) Business Committee members to attend the Science on Tap Carpenters Lecture Series in Milwaukee, WI on April 10-11, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

XI. NEW BUSINESS

- A. Approve the application for elected Boards, Committees and Commissions (02:56:11)**
Sponsor: Candace House, Chair/Oneida Election Board

Motion by Lisa Liggins to approve the application for elected Boards, Committees and Commissions, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- B. Review and determine next steps regarding the NFL Draft VIP Pass Ticket Distribution (02:56:57)**
Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the discussion as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

XII. GENERAL TRIBAL COUNCIL

Treasurer Lawrence Barton left at 11:40 a.m.

- A. Approve the notice and materials for the May 5, 2025, tentatively scheduled special General Tribal Council meeting (02:58:45)**
Sponsor: Lisa Summers, Director of Government Administration

Motion by Lawrence Barton to approve the notice and materials for the May 5, 2025, tentatively scheduled special General Tribal Council meeting, seconded by Lisa Liggins. Motion carried:

Ayes: Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
Not Present: Lawrence Barton, Tehassi Hill, Kirby Metoxen, Marlon Skenandore

DRAFT**XIII. EXECUTIVE SESSION (03:11:38)**

Treasurer Lawrence Barton returned at 11:42 a.m.

A. REPORTS**1. Accept the Intergovernmental Affairs and Self-Governance March report (03:11:49)**

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Lisa Liggins to accept the Intergovernmental Affairs and Self-Governance March report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

2. Accept the General Manager report (03:12:04)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

3. Accept the Chief Counsel report (03:12:16)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

4. Accept the Treasurer's February 2025 report (03:12:31)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the Treasurer's February 2025 report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

DRAFT**B. NEW BUSINESS****1. Approve a limited waiver of sovereign immunity - ISSUU Proposal - file # 2024-1159 (03:12:44)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - ISSUU Proposal - file # 2024-1159, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

2. Discuss additional funding and determine next steps - CIP # 19-004 - Amelia Cornelius Culture Park Site Amenities (03:13:01)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to adopt resolution # 03-26-25-H Obligation for Amelia Cornelius Culture Park Visitor Center using Tribal Contribution Savings, and move the resolution to open session, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

3. Review the draft reporting proposal and determine next steps (03:22:59)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the draft reporting proposal as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

4. Accept the March 5, 2025, Business Committee Officer session notes (03:23:26)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the March 5, 2025, Business Committee Officer session notes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

5. Approve a limited waiver of sovereign immunity - Service Station Computer Systems Inc. (SSCS) file # 2024-1570 (03:23:48)

Sponsor: Debra Powless, Retail General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - Service Station Computer Systems Inc. (SSCS) file # 2024-1570, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

DRAFT**6. Approve a limited waiver of sovereign immunity - Great Lakes Coca-Cola dba Reyes Coca-Cola contract file # 2024-1508 (03:24:09)**

Sponsor: Debra Powless, Retail General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - Great Lakes Coca-Cola dba Reyes Coca-Cola contract file # 2024-1508, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

7. Review application for one (1) vacancy - Oneida Nation School Board (03:24:32)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for Oneida Nation School Board vacancy as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

8. Review application for one (1) vacancy - Pardon and Forgiveness Screening Committee (03:24:45)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer the application review for one (1) vacancy on the Pardon and Forgiveness Screening Committee to the May 14, 2025, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Jennifer Webster, Jameson Wilson

Abstained: Jonas Hill

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

9. Approve two (2) actions - draft Oneida Business Committee Communication Plan regarding Cost Savings Plan (03:25:21)

Sponsor: Lisa Summers, Director of Government Administration

Motion by Lisa Liggins to approve the Oneida Business Committee Cost Savings Communication Plan and the associated correspondence with the noted changes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

10. Adopt resolution entitled Labor Allocation Modification - Transfer of Position from Environmental, Land, and Agriculture Division to Law Office - Paralegal and move the resolution to open session (03:25:46)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to adopt resolution # 03-26-25-I Labor Allocation Modification - Transfer of Position from Environmental, Land, and Agriculture Division to Law Office - Paralegal, and move the resolution to open session, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

DRAFT

- 11. Defer the November 13, 2024, Business Committee directive to provide a proposal to attach education credentials on Business Committee wages (03:28:08)**

Sponsor: Laura Laitinen-Warren, Executive HR Director

Motion by Lisa Liggins to defer the proposal to attach educational credentials on Business Committee wages to the May 14, 2025, regular Business Committee meeting, seconded by Jennifer Webster.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- 12. Enter the e-poll results into the record regarding the approved FY25 lease agreement modifications for contracts file # 2019-1044, 2019-1045, 2019-1046, 2019-1047, 2022-0990, & direct Self-Governance to submit the signed documents to Indian Health Service (03:28:35)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved FY25 lease agreement modifications for contracts file # 2019-1044, 2019-1045, 2019-1046, 2019-1047, 2022-0990, & direct Self-Governance to submit the signed documents to Indian Health Service, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- 13. Discuss NFL Draft ticket distribution plan proposal (03:29:02)**

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jameson Wilson to accept the NFL Draft ticket distribution as information, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

XIV. ADJOURN (03:29:21)

Motion by Jameson Wilson to adjourn at 11:59 a.m., seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the April 3, 2025, emergency Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|--|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input checked="" type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Emergency Meeting
11:30 AM Thursday, April 03, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EMERGENCY MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: Councilman Marlon Skenandore;

Arrived at: n/a

Others present: Jo Anne House, Brooke Doxtator (via Microsoft Teams)¹, Danelle Wilson (via Microsoft Teams), Kristal Hill (via Microsoft Teams), David Jordan (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 11:30 a.m.

For the record: Councilman Marlon Skenandore is not present.

II. OPENING (00:02:19)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:02:37)

Motion by Jonas Hill to adopt the agenda, seconded by Lawrence Barton. Motion carried:

Ayes: Brandon Yellowbird-Stevens, Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Jonas Hill

Not Present: Marlon Skenandore

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings

DRAFT**IV. NEW BUSINESS****A. Adopt resolution entitled Withholding Pay - Oneida Business Committee Council Member - Marlon Skenandore (00:03:07)**

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to adopt resolution 04-03-25-A Withholding Pay - Oneida Business Committee Council Member - Marlon Skenandore and approve the correspondence with the noted corrections, seconded by Lawrence Barton. Motion carried:

Ayes: Brandon Yellowbird-Stevens, Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Jonas Hill

Not Present: Marlon Skenandore

V. ADJOURN (00:04:57)

Motion by Brandon Yellowbird-Stevens to adjourn at 11:44 a.m., seconded by Lisa Liggins. Motion carried:

Ayes: Brandon Yellowbird-Stevens, Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Jonas Hill

Not Present: Marlon Skenandore

Minutes prepared by Lisa Liggins, Secretary.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the April 14, 2025. regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|--|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input checked="" type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Regular Meeting
1:30 PM Wednesday, April 14, 2025
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster; Jameson Wilson;

Not Present: n/a

Arrived at: n/a

Others present: Jo A. House, RaLinda Ninham-Lamberies, Lisa Summers (via Microsoft Teams¹), Justin Nishimoto (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Melinda Danforth (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), David Jordan (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Cheryl-Aliskwet Ellis (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Sarah Capelle (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Lori Hill (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Patricia King (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Carol Silva (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Mary Graves (via Microsoft Teams), Patricia Garvey (via Microsoft Teams), Raeann Skenandore (via Microsoft Teams), Mark W. Powless, Aaron Badeau, Sharell Hill, Lennette White, Cathy Metoxen, Nancy Barton, Warren Stevens, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 1:30 p.m.

II. OPENING (00:00:10)

Opening provided by Councilman Kirby Metoxen.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

III. ADOPT THE AGENDA (00:00:34)

Motion by Lisa Liggins to adopt the agenda with five (5) add-on requests [1) After the Resolutions section, add a Travel Requests section and item entitled Approve the travel request - Councilwoman Jennifer Webster - Bemidji Great Lakes Area Tribal Health Board and IHS Pre-Negotiation Meeting - Bloomington, MN - May 5-8, 2025; 2) under the Resolutions section, add item entitled Adopt resolution entitled Use of Wisconsin Tribal Assistance Grant Funds; 3) under the Resolutions section, add item entitled Adopt resolution entitled Approval of Opioid Settlement Fund Uses; 4) under the New Business section, add item entitled Declare the office of Judge in the Court of Appeals vacant; and 5) under the Executive Session section, New Business, add item entitled Approve a limited waiver of sovereign immunity - ESHA Research, LLC dba Trustwell - file # 2025-0238], seconded by Jennifer Webster.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

IV. OATH OF OFFICE

A. Oneida Nation School Board - Sharell Hill (00:04:11)

Sponsor: Lisa Liggins, Secretary

Oath of office administered by Secretary Lisa Liggins. Sharell Hill was present.

V. RESOLUTIONS

A. Adopt resolution entitled Supporting the 2025 Tribal Leadership Academy at Dartmouth Attendance (00:06:22)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to adopt resolution # 04-14-25-A Supporting the 2025 Tribal Leadership Academy at Dartmouth Attendance, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

B. Adopt resolution entitled Use of Wisconsin Tribal Assistance Grant Funds (00:06:47)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to adopt resolution # 04-14-25-B Use of Wisconsin Tribal Assistance Grant Funds, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT

C. Adopt resolution entitled Approval of Opioid Settlement Fund Uses (00:10:19)

Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to adopt resolution # 04-14-25-C Approval of Opioid Settlement Fund Uses, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

V. TRAVEL REQUESTS**A. Approve the travel request – Councilwoman Jennifer Webster - Bemidji Great Lakes Area Tribal Health Board and IHS Pre-Negotiation Meeting - Bloomington, MN - May 5-8, 2025 (00:31:14)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster to attend the Bemidji Great Lakes Area Tribal Health Board and HIS Pre-Negotiation Meeting in Bloomington, MN on May 5-8, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Jennifer Webster

VI. NEW BUSINESS**A. Accept notice regarding the completed follow up directed at the February 26, 2025, regular OBC meeting regarding a tribal member request (00:32:38)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to extend the public comment period for Nancy Barton for an additional one (1) minute, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Motion by Brandon Yellowbird-Stevens to accept notice regarding the completed follow up directed at the February 26, 2025, regular OBC meeting regarding a tribal member request, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

B. Review the tribal member request regarding the Language Program Audit and determine next steps (00:51:12)

Sponsor: Nancy Barton, Tribal Member

Motion by Lisa Liggins to accept the tribal member request regarding the Language Program Audit as information only, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT**C. Declare the office of Judge in the Court of Appeals vacant (00:57:46)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to declare the office of Judge in the Court of Appeals vacant, and to direct the Oneida Business Committee Liaison to the Oneida Election Board, Secretary Lisa Liggins, to follow up with the Oneida Election Board and request a recommended date for a special election to be submitted the Oneida Business Committee, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

VII. GENERAL TRIBAL COUNCIL**A. Schedule a special General Tribal Council meeting to address the FY-2026 Budget (01:02:43)**

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to schedule a special General Tribal Council meeting for Monday, September 15, 2025, 6:00 p.m. to address the FY-2026 Budget, seconded by Jenny Webster. Motion withdrawn.

Motion by Jonas Hill to defer the scheduling of a special General Tribal Council meeting to address the FY-2026 Budget to the May 14, 2025, regular Business Committee meeting, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

B. Approve the notice and materials for the tentatively scheduled June 1, 2025, special General Tribal Council meeting (01:12:24)

Sponsor: Lisa Liggins, Secretary

Councilman Jonas Hill left 2:46 p.m.

Motion by Jonas Hill to approve the notice and materials for the June 1, 2025, tentatively scheduled special General Tribal Council meeting and cancel the June 8, 2025, tentatively scheduled special General Tribal Council meeting, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

Councilman Jonas Hill returned 2:49 p.m.

DRAFT**C. PETITIONER SHERROLE BENTON - petition # 2025-01****1. Approve three (3) actions – petition # 2025-01 (01:16:34)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to acknowledge receipt of petition # 2025-01 from Sherrole Benton regarding Amendments to the Personnel Policy and Procedures; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the Tribal Secretary mail box by April 30, 2025; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates submitted to the May 14, 2025, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter until the final documents are submitted, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

D. PETITIONER SHERROLE BENTON - petition # 2025-02**1. Approve three (3) actions – petition # 2025-02 (01:25:11)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to acknowledge receipt of the petition # 2025-02 from Sherrole Benton regarding Tribal Court Rules Amendments; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the Tribal Secretary mail box by April 30, 2025; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates submitted to the May 14, 2025, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter until the final documents are submitted, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

VIII. EXECUTIVE SESSION (01:25:31)

Motion by Jameson Wilson to go into executive session at 2:55 p.m., seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Motion by Brandon Yellowbird-Stevens to come out of executive session at 3:06 p.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT**A. NEW BUSINESS****1. Approve a limited waiver of sovereign immunity - Imprivata, Inc.- file # 2025-0030 (01:26:07)**

Sponsor: Mark W. Powless, General Manager

Motion by Lawrence Barton to approve a limited waiver of sovereign immunity - Imprivata, Inc.- file # 2025-0030, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

2. Approve a limited waiver of sovereign immunity – ESHA Research, LLC dba Trustwell - file # 2025-0238 (01:27:16)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity – ESHA Research, LLC dba Trustwell - file # 2025-0238, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

IX. ADJOURN (01:27:47)

Motion by Brandon Yellowbird-Stevens to adjourn at 3:08 p.m., seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the April 16, 2025, special Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|--|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input checked="" type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Special Meeting
1:30 PM Wednesday, April 16, 2025
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes**SPECIAL MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: Councilman Kirby Metoxen;

Arrived at: n/a;

Others present: Jo A. House, Ralinda Ninham-Lamberies (via Microsoft Teams¹), James Bittorf (via Microsoft Teams), Melinda Danforth, Cheryl-Aliskwet Ellis (via Microsoft Teams), William Gollnick (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), David Jordan (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 1:30 p.m.

For the record: Councilman Kirby Metoxen is out on approved travel attending the Department of Health Services and Department of Children and Families Consultation in Baraboo, WI on April 15-16, 2025.

II. OPENING (00:00:06)

Opening provided by Councilman Jameson Wilson.

III. ADOPT THE AGENDA (00:05:39)

Motion by Jameson Wilson to adopt the agenda with one (1) add-on request [1] add a Travel Requests section and item entitled Approve the travel request - Secretary Lisa Liggins - Senate Committee on Insurance, Housing, Rural Issues & Forestry Public Hearing - Madison, WI - April 16-17, 2025], seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
 Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**IV. TRAVEL REQUESTS****A. Approve the travel request – Secretary Lisa Liggins – Senate Committee on Insurance, Housing, Rural Issues & Forestry Public Hearing – Madison, WI – April 16-17, 2025**

Sponsor: Secretary Lisa Liggins

Motion by Lawrence Barton to approve the travel request for Secretary Lisa Liggins to attend the Senate Committee on Insurance, Housing, Rural Issues & Forestry Public Hearing in Madison, WI on April 16-17, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

IV. EXECUTIVE SESSION (00:07:03)

Motion by Jameson Wilson to go into executive session at 1:37 p.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

Motion by Lawrence Barton to come out of executive session at 2:01 p.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

DRAFT**A. Adopt resolution entitled Approving Fourth Amendment to the Oneida Nation and State of Wisconsin Gaming Compact of 1991 (00:07:29)**

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Brandon Yellowbird-Stevens to adopt resolution # 04-16-25-A Approving Fourth Amendment to the Oneida Nation and State of Wisconsin Gaming Compact of 1991, and move the resolution to open session, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

For the record Chairman Tehassi Hill stated the Oneida Nation and the State of Wisconsin have a long history of partnership of which the Oneida-State of Wisconsin Gaming Compact is one element. In 2023 the Oneida Business Committee requested Intergovernmental Affairs to identify a team to negotiate amendments to the Compact. The negotiation team was made up of Attorney, Jim Bittorf; Intergovernmental Affairs Director, Melinda J. Danforth; Local Lobbyist, Tana Aguirre; and Strategist, Bill Gollnick.

Today, this team brought forward the results of those successful negotiations. On behalf of the Oneida Business Committee, I would like to express our thanks and appreciation for the work that was conducted in a timely, professional, and efficient manner. BC resolution # 04-16-25-A, Approving Fourth Amendment to the Oneida Nation and State of Wisconsin Gaming Compact of 1991, recognizes Oneida Nation's government-to-government relations with our local governments and the services we provide to and receive from those local governments. This amendment recognizes a greater ability for the Nation to engage in positive local government services that benefit all our communities. Further, it reflects a greater and stronger relationship with the State of Wisconsin and recognition of our responsibilities as a Tribal government.

The work of the negotiation team exemplifies our Core Values including Kaʔnikuhli·yó, which is the openness of the good spirit and mind, and Kaʔtshatʔsɩsɩa, which is the strength of belief and vision as a people. We extend our thanks and gratitude for the excellent work. Yawwko.

V. ADJOURN (00:08:36)

Motion by Jameson Wilson to adjourn at 2:02 p.m., seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

Minutes prepared by Bonnie Pigman, Information Management Specialist.

Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the May 1, 2025, emergency Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|--|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input checked="" type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Emergency Meeting
2:00 PM Thursday, May 01, 2025
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes**EMERGENCY MEETING**

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: Vice-Chairman Brandon Yellowbird-Stevens;

Arrived at: n/a ;

Others present: Jo A. House, RaLinda Ninham-Lamberies, Melinda Danforth (via Microsoft Teams¹), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), David Jordan (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Patricia King (via Microsoft Teams), Tavia James-Charles, Brooke Doxtator, Warren Stevens, Bonnie Pigman (via Microsoft Teams²);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 2:00 p.m.

For the record: Vice-Chairman Brandon Yellowbird-Stevens is out on approved travel attending the Democratic Congressional Campaign Committee Tribal Issues Conference in Rancho Mirage, CA on May 1-3, 2025.

II. OPENING (00:00:31)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:01:09)

Motion by Jameson Wilson to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

IV. GENERAL TRIBAL COUNCIL**A. Reschedule the May 5, 2025, scheduled General Tribal Council meeting (00:01:59)**

Sponsor: Lisa Summers, Director of Government Administration

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

² Attendance report from Microsoft Teams was not available; some attendees using that platform may not be listed.

DRAFT

Motion by Lawrence Barton to cancel the May 5, 2025, General Tribal Council meeting, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Not Present: Brandon Yellowbird-Stevens

Motion by Kirby Metoxen to defer the logistics coordination aspect of this situation to the Secretary for a complete review of the situation and bring back a report with the Secretary's identified follow up actions as information to the June Oneida Business Committee Work Session, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Not Present: Brandon Yellowbird-Stevens

Motion by Lisa Liggins to direct the Secretary to bring back a date for a special General Tribal Council meeting to address the On^? yote?a ka ni? i Project Plan no later than the May 14, 2025, regular Business Committee meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Not Present: Brandon Yellowbird-Stevens

V. ADJOURN (00:23:19)

Motion by Jennifer Webster to adjourn at 2:23 p.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Not Present: Brandon Yellowbird-Stevens

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

DRAFT

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

DRAFT

Adopt resolution entitled Designation of the Environmental, Land and Agricultural Division's Area Manager

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Appointment of Vanessa Miller to the Wisconsin Agricultural Education and Workforce Development Council (WAEWDC).

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Vanessa Miller, Food & Ag Mgr

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:**Mark W. Powless**Digitally signed by Mark W. Powless
Date: 2025.05.06 09:44:35 -05'00'Authorized Sponsor: Mark W. Powless, General ManagerPrimary Requestor: Eric McLester

Environmental, Land, Agriculture Division



To: Oneida Business Committee
CC: Mark Powless, General Manager

From: Eric McLester, ELA Division Director

Re: Appointment of Vanessa Miller to the Wisconsin Agriculture Education and Workforce Development Council (WAEWDC)

Date: May 5, 2025

The Oneida Nation has been invited to participate in the Wisconsin Agricultural Education and Workforce Development Council (WAEWDC) by a designated Oneida Nation representative to sit on the Council on the Nation's behalf. On April 21, 2025, the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) Secretary, Randy Romanski, made a request to appoint Vanessa Miller, Food and Agriculture Area Manager, to the council as a representative related to natural resources. He believes her experience and background would provide a valuable perspective of to the council that they currently do not have.

The WAEWDC meets quarterly to discuss agricultural education and workforce development. The Environmental Land and Ag Division recognize the importance of indigenous peoples remaining at the forefront of agricultural education and workforce development as the native caretakers of this land, and value the need to have our perspectives and voices at these tables.

We respectfully request the Oneida Business Committee support this appointment of Vanessa Miller to the WAEWDC so that she may formally accept the council position. A motion acknowledging and supporting this request and is what we are asking for.

Thank you!

Eric McLester

Eric McLester
ELA Division Director
920-869-4590
emlest2@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Designation of the Environmental, Land and Agricultural Division's Area Manager of Food and Agriculture as the Nation's Representative on the Wisconsin Agricultural Education and Workforce Development Council (WAEWDC)

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, The Oneida Nation has been invited to participate in the Wisconsin Agricultural Education and Workforce Development Council (WAEWDC) by designated an Oneida Nation representative to sit on the Council on the Nation's behalf; and

WHEREAS, the Oneida Business Committee wishes to participate in WAEWDC because it recognizes the importance of indigenous peoples reaming at the forefront of agricultural education and workforce development as the native caretakers of this land; and

WHEREAS, Vanessa Miller is the Area Manager of the Food and Agriculture Division and has been delegated responsibility to oversee the Nation's natural resources on behalf of the organization; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee hereby designates Vanessa Miller, the Oneida Nation Area Manager of Food and Agriculture within the Environmental, Land and Agricultural Division as the Nation's representative on the Wisconsin Agricultural Education and Workforce Development Council (WAEWDC).

Adopt resolution entitled Adopt the Amendments to the Oneida Nation Law Enforcement Ordinance

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Adopt the resolution entitled, Amendments to the Oneida Nation Law Enforcement Ordinance

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|---|---|
| <input type="checkbox"/> Bylaws | <input checked="" type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input checked="" type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Legislative Analysis | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:


Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



TO: Oneida Business Committee
 FROM: Jameson Wilson, LOC Chairperson 
 DATE: May 7, 2025
 RE: Adoption of Amendments to the Oneida Nation Law Enforcement Ordinance

Please find the following attached backup documentation for your consideration of the adoption of amendments to the Oneida Nation Law Enforcement Ordinance:

1. Resolution: Amendments to the Oneida Nation Law Enforcement Ordinance
2. Statement of Effect: Amendments to the Oneida Nation Law Enforcement Ordinance
3. Oneida Nation Law Enforcement Ordinance Amendments Legislative Analysis
4. Oneida Nation Law Enforcement Ordinance Amendments Draft (Redline)
5. Oneida Nation Law Enforcement Ordinance Amendments Draft (Clean)
6. Oneida Nation Law Enforcement Ordinance Amendments Fiscal Impact Statement

Overview

The purpose of the Oneida Nation Law Enforcement Ordinance is to regulate the conduct of the Nation's law enforcement personnel according to the highest professional standards. [3 O.C. 301.1-1]. Amendments to the Oneida Nation Law Enforcement Ordinance are being sought to:

- Revise the title of the law from "Oneida Nation Law Enforcement Ordinance" to "Law Enforcement law;"
- Include a new provision providing the policy of the Nation in regard to this law. [3 O.C. 301.1-2];
- Provide that law enforcement operations can take place outside the Reservation when the operations occur pursuant to any other jurisdictional exception that may exist for law enforcement officers. [3 O.C. 301.4-2(c)];
- Remove the Police Sergeant position from the positions in the Oneida Police Department that are required to be held by enrolled members of the Nation. [3 O.C. 301.5-1(a)];
- Require that upon the removal of a Police Chief, in addition to the retirement or resignation, the Oneida Public Safety and Security Commission shall appoint an interim Police Chief. [3 O.C. 301.5-2(b)(4)];
- Clarify that to the extent that Federal Tort Claims Act coverage does not apply, the Nation shall provide professional liability insurance for all law enforcement officers. [3 O.C. 301.5-4];
- Allow for the sworn oath of a law enforcement officer to take place at a special Oneida Business Committee meeting, or at an alternative time and location as determined by the Oneida Business Committee Secretary, in addition to at a regular Oneida Business Committee meeting. [3 O.C. 301.5-6];
- Expand the Oneida Police Commission into the Oneida Public Safety and Security Commission, which will oversee the Internal Security Department and any other public

safety operation department of the Nation, in addition to the Oneida Police Department. [3 O.C. 301.6];

- Revise the eligibility qualifications for Oneida Public Safety and Security Commission members. [3 O.C. 301.6-3];
- Revise the responsibilities of the Oneida Public Safety and Security Commission in regard to the Oneida Police Department. [3 O.C. 301.6-4];
- Provide that the responsibilities of the Oneida Public Safety and Security Commission in regard to the Internal Security Department or any other safety operation department of the Nation shall be provided for in the Oneida Public Safety and Security Commission bylaws. [3 O.C. 301.6-5];
- Revise the disciplinary proceedings for law enforcement officers. [3 O.C. 301.9];
- Move all provisions regarding the use of firearms to section 301.11 of the Law, and provide that the Oneida Police Department may allow law enforcement use of service firearms in order to protect life, liberty, property, land, and premises, according to the usual and current accepted law enforcement standards. [3 O.C. 301.11-1]; and
- Make other minor drafting changes throughout the Law.

The Legislative Operating Committee developed the proposed amendments to the Oneida Nation Law Enforcement Ordinance through collaboration with representatives from the Oneida Police Department, Oneida Police Commission, Oneida Law Office, Internal Security Department, Oneida Business Committee, Oneida Gaming Commission, and the General Manager. The Legislative Operating Committee held twenty-four (24) work meetings on the development of the amendments to the Oneida Nation Law Enforcement Ordinance.

The development of the amendments to the Oneida Nation Law Enforcement Ordinance complies with all processes and procedures required by the Legislative Procedures Act, including the development of a legislative analysis, a fiscal analysis, and the opportunity for public review during a public meeting and public comment period. [1 O.C. 109.6, 109.7, 109.8].

The Legislative Operating Committee held a public meeting on the proposed amendments to the Oneida Nation Law Enforcement Ordinance on March 14, 2025. One (1) individual provided oral comments during the public meeting. The public comment period for the amendments to the Oneida Nation Law Enforcement Ordinance was then held open until March 21, 2025. No written comments were received during this public comment period.

The amendments to the Oneida Nation Law Enforcement Ordinance will become effective on August 20, 2025.

Requested Action

Adopt the Resolution: Amendments to the Oneida Nation Law Enforcement Ordinance

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # _____

Amendments to the Oneida Nation Law Enforcement Ordinance

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation Law Enforcement Ordinance ("the Law") was adopted by the Oneida Business Committee through resolution BC-10-10-01-C and then amended by resolution BC-02-25-15-C; and
- WHEREAS,** the purpose of this Law is to regulate the conduct of the Nation's law enforcement personnel according to the highest professional standards; and
- WHEREAS,** the amendments to the Law revise the title of the Law from "Oneida Nation Law Enforcement Ordinance" to "Law Enforcement law;" and
- WHEREAS,** the amendments to the Law include a new provision providing the policy of the Nation in regard to this law; and
- WHEREAS,** the amendments to the Law provide that law enforcement operations can take place outside the Reservation when the operations occur pursuant to any other jurisdictional exception that may exist for law enforcement officers; and
- WHEREAS,** the amendments to the Law remove the Police Sergeant position from the positions in the Oneida Police Department that are required to be held by enrolled members of the Nation; and
- WHEREAS,** the amendments to the Law require that upon the removal of a Police Chief, in addition to the retirement or resignation, the Oneida Public Safety and Security Commission shall appoint an interim Police Chief; and
- WHEREAS,** the amendments to the Law clarify that to the extent that Federal Tort Claims Act coverage does not apply, the Nation shall provide professional liability insurance for all law enforcement officers; and

BC Resolution _____
Amendments to the Oneida Nation Law Enforcement Ordinance
Page 2 of 3

- 41 **WHEREAS,** the amendments to the Law allow for the sworn oath of a law enforcement officer to take
42 place at a special Oneida Business Committee meeting, or at an alternative time and
43 location as determined by the Oneida Business Committee Secretary, in addition to at a
44 regular Oneida Business Committee meeting; and
45
- 46 **WHEREAS,** the amendments to the Law expand the Oneida Police Commission into the Oneida Public
47 Safety and Security Commission, which will oversee the Internal Security Department and
48 any other public safety operation department of the Nation, in addition to the Oneida Police
49 Department; and
50
- 51 **WHEREAS,** the amendments to the Law revise the eligibility qualifications for Oneida Public Safety and
52 Security Commission members; and
53
- 54 **WHEREAS,** the amendments to the Law revise the responsibilities of the Oneida Public Safety and
55 Security Commission in regard to the Oneida Police Department; and
56
- 57 **WHEREAS,** the amendments to the Law provide that the responsibilities of the Oneida Public Safety
58 and Security Commission in regard to the Internal Security Department or any other safety
59 operation department of the Nation shall be provided for in the Oneida Public Safety and
60 Security Commission bylaws; and
61
- 62 **WHEREAS,** the amendments to the Law revise the disciplinary proceedings for law enforcement
63 officers; and
64
- 65 **WHEREAS,** the amendments to the Law move all provisions regarding the use of firearms to section
66 301.11 of the Law, and provide that the Oneida Police Department may allow law
67 enforcement use of service firearms in order to protect life, liberty, property, land, and
68 premises, according to the usual and current accepted law enforcement standards; and
69
- 70 **WHEREAS,** the amendments to the Law make other minor drafting changes throughout the Law; and
71
- 72 **WHEREAS,** the Legislative Operating Committee developed the proposed amendments to the Law
73 through collaboration with representatives from the Oneida Police Department, Oneida
74 Police Commission, Oneida Law Office, Internal Security Department, Oneida Business
75 Committee, Oneida Gaming Commission, and the General Manager; and
76
- 77 **WHEREAS,** in accordance with the Legislative Procedures Act a legislative analysis and fiscal impact
78 statement were completed for the proposed amendments to the Law; and
79
- 80 **WHEREAS,** the Legislative Operating Committee held a public meeting on the proposed amendments
81 to the Law on March 14, 2025, with one (1) individual providing oral comments, and the
82 public comment period for the amendments to this Law was then held open until March 21,
83 2025, with no submissions of written comments received; and
84

85 *Adoption of Amendments to the Oneida Nation Law Enforcement Ordinance and Effective Date*
86

87 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee hereby adopts the amendments
88 to the Oneida Nation Law Enforcement Ordinance, now known as the Law Enforcement law, which shall
89 become effective on August 20, 2025.
90

91 *Transition of the Oneida Police Commission to the Oneida Public Safety and Security Commission*
92

BC Resolution _____
Amendments to the Oneida Nation Law Enforcement Ordinance
Page 3 of 3

BE IT FURTHER RESOLVED, effective on August 20, 2025, the Oneida Police Commission shall hereby be expanded into and known as the Oneida Public Safety and Security Commission.

BE IT FURTHER RESOLVED, in accordance with section 301.6-1 of the Law, the Oneida Public Safety and Security Commission provides oversight regarding the activities and actions of public safety and security operations throughout the Reservation to provide the greatest possible professional services to the Nation and to allow for community input regarding those public safety and security services through its representatives on the Oneida Public Safety and Security Commission; and the Oneida Public Safety and Security Commission is an oversight body of the following departments of the Nation, but its oversight authority does not involve decision making processes on day-to-day activities of those public safety services:

- Oneida Police Department;
- Internal Security Department; and
- Any other department of the Nation that focuses its operation on public safety as identified in the bylaws of the Oneida Public Safety and Security Commission.

BE IT FURTHER RESOLVED, the Oneida Law Office shall provide bylaws for the Oneida Public Safety and Security Commission for consideration of adoption by the Oneida Business Committee by August 20, 2025.

BE IT FURTHER RESOLVED, current members of the Oneida Police Commission may maintain their appointment to the Commission throughout their term of appointment through the transition from the Oneida Police Commission to the Oneida Public Safety and Security Commission.

One Year Review

BE IT FINALLY RESOLVED, that the Legislative Operating Committee shall conduct a one (1) year review of the amended Law Enforcement law.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
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Statement of Effect

Amendments to the Oneida Nation Law Enforcement Ordinance

Summary

This resolution adopts amendments to the Oneida Nation Law Enforcement Ordinance.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: May 7, 2025

Analysis by the Legislative Reference Office

This resolution adopts amendments to the Oneida Nation Law Enforcement Ordinance. The purpose of the Oneida Nation Law Enforcement Ordinance is to regulate the conduct of the Nation's law enforcement personnel according to the highest professional standards. [3 O.C. 301.1-1]. Amendments to the Oneida Nation Law Enforcement Ordinance are being sought to:

- Revise the title of the law from "Oneida Nation Law Enforcement Ordinance" to "Law Enforcement law;"
- Include a new provision providing the policy of the Nation in regard to this law. [3 O.C. 301.1-2];
- Provide that law enforcement operations can take place outside the Reservation when the operations occur pursuant to any other jurisdictional exception that may exist for law enforcement officers. [3 O.C. 301.4-2(c)];
- Remove the Police Sergeant position from the positions in the Oneida Police Department that are required to be held by enrolled members of the Nation. [3 O.C. 301.5-1(a)];
- Require that upon the removal of a Police Chief, in addition to the retirement or resignation, the Oneida Public Safety and Security Commission shall appoint an interim Police Chief. [3 O.C. 301.5-2(b)(4)];
- Clarify that to the extent that Federal Tort Claims Act coverage does not apply, the Nation shall provide professional liability insurance for all law enforcement officers. [3 O.C. 301.5-4];
- Allow for the sworn oath of a law enforcement officer to take place at a special Oneida Business Committee meeting, or at an alternative time and location as determined by the Oneida Business Committee Secretary, in addition to at a regular Oneida Business Committee meeting. [3 O.C. 301.5-6];
- Expand the Oneida Police Commission into the Oneida Public Safety and Security Commission, which will oversee the Internal Security Department and any other public safety operation department of the Nation, in addition to the Oneida Police Department. [3 O.C. 301.6];
- Revise the eligibility qualifications for Oneida Public Safety and Security Commission members. [3 O.C. 301.6-3];
- Revise the responsibilities of the Oneida Public Safety and Security Commission in regard to the Oneida Police Department. [3 O.C. 301.6-4];

- Provide that the responsibilities of the Oneida Public Safety and Security Commission in regard to the Internal Security Department or any other safety operation department of the Nation shall be provided for in the Oneida Public Safety and Security Commission bylaws. [3 O.C. 301.6-5)];
- Revise the disciplinary proceedings for law enforcement officers. [3 O.C. 301.9];
- Move all provisions regarding the use of firearms to section 301.11 of the Law, and provide that the Oneida Police Department may allow law enforcement use of service firearms in order to protect life, liberty, property, land, and premises, according to the usual and current accepted law enforcement standards. [3 O.C. 301.11-1]; and
- Make other minor drafting changes throughout the Law.

Adoption of any legislation is required to comply with the Legislative Procedures Act (“the LPA”), which was adopted by the General Tribal Council through resolution GTC-01-07-13-A for the purpose of providing a standardized process for the adoption of laws of the Nation. [1 O.C. 109.1-1]. The Oneida Nation Law Enforcement Ordinance amendments complied with all processes and procedures required by the LPA, including the development of a legislative analysis, a fiscal analysis, and the opportunity for public review during a public meeting and public comment period. [1 O.C. 109.6, 109.7, 109.8].

The Legislative Operating Committee held a public meeting on the proposed amendments to the Oneida Nation Law Enforcement Ordinance on March 14, 2025. One (1) individual provided oral comments during the public meeting. The public comment period for the amendments to the Oneida Nation Law Enforcement Ordinance was then held open until March 21, 2025. No written comments were received during this public comment period.

The amendments to the Oneida Nation Law Enforcement Ordinance will become effective on August 20, 2025.

Conclusion

Adoption of this resolution would not conflict with any of the Nation’s laws.



ONEIDA NATION LAW ENFORCEMENT
ORDINANCE AMENDMENTS
LEGISLATIVE ANALYSIS

SECTION 1. EXECUTIVE SUMMARY

Analysis by the Legislative Reference Office	
Intent of the Proposed Amendments	<ul style="list-style-type: none">▪ Include a new provision providing the policy of the Nation in regard to this law. [3 O.C. 301.1-2];▪ Provide that law enforcement operations can take place outside the Reservation when the operations occur pursuant to any other jurisdictional exception that may exist for law enforcement officers. [3 O.C. 301.4-2(c)];▪ Remove the Police Sergeant position from the positions in the Oneida Police Department that are required to be held by enrolled members of the Nation. [3 O.C. 301.5-1(a)];▪ Require that upon the removal of a Police Chief, in addition to the retirement or resignation, the Oneida Public Safety and Security Commission shall appoint an interim Police Chief. [3 O.C. 301.5-2(b)(4)];▪ Clarify that to the extent that Federal Tort Claims Act coverage does not apply, the Nation shall provide professional liability insurance for all law enforcement officers. [3 O.C. 301.5-4];▪ Allow for the sworn oath of a law enforcement officer to take place at a special Oneida Business Committee meeting, or at an alternative time and location as determined by the Oneida Business Committee Secretary, in addition to at a regular Oneida Business Committee meeting. [3 O.C. 301.5-6];▪ Expand the Oneida Police Commission into the Oneida Public Safety and Security Commission, which will oversee the Internal Security Department and any other public safety operation department of the Nation, in addition to the Oneida Police Department. [3 O.C. 301.6];▪ Revise the eligibility qualifications for Oneida Public Safety and Security Commission members. [3 O.C. 301.6-3];▪ Revise the responsibilities of the Oneida Public Safety and Security Commission in regard to the Oneida Police Department. [3 O.C. 301.6-4];▪ Provide that the responsibilities of the Oneida Public Safety and Security Commission in regard to the Internal Security Department or any other safety operation department of the Nation shall be provided for in the Oneida Public Safety and Security Commission bylaws. [3 O.C. 301.6-5)];

	<ul style="list-style-type: none"> Revise the disciplinary proceedings for law enforcement officers. [3 O.C. 301.9]; Move all provisions regarding the use of firearms to section 301.11 of the Law, and provide that the Oneida Police Department may allow law enforcement use of service firearms in order to protect life, liberty, property, land, and premises, according to the usual and current accepted law enforcement standards. [3 O.C. 301.11-1]; and Make other minor drafting changes throughout the Law.
Purpose	The purpose of this law is to regulate the conduct of the Nation's law enforcement personnel according to the highest professional standards. [3 O.C. 301.1-1].
Affected Entities	Oneida Police Department, Oneida Police Commission, Internal Security Department
Public Meeting	A public meeting was held on March 14, 2025. One (1) person made oral comments during the public meeting. The public comment period was then held open until March 21, 2025. No submissions of written comments were received during the public comment period.
Fiscal Impact	A fiscal impact statement was provided by the Finance Department on April 30, 2025.

SECTION 2. LEGISLATIVE DEVELOPMENT

- A. Background.** The Oneida Nation Law Enforcement Ordinance (“the Law”) was originally adopted by the Oneida Business Committee in 2001 through resolution BC-10-10-01-C. The purpose of the Law is to regulate the conduct of the Nation’s law enforcement personnel according to the highest professional standards. [3 O.C. 301.1-1]. It is the policy of the Nation to ensure that the law enforcement personnel operates at the highest level of professional standards to ensure the safety and welfare of the community. [3 O.C. 301.1-2].
- B. Request for Amendments.** The request for amendments to the Law originally came before the Legislative Operating Committee in 2014 from the Oneida Police Department and the Oneida Law Office for clarification on whether Conservation wardens qualified as sworn officers. The Legislative Operating Committee originally added this item to its Active Files List on September 17, 2014. This legislative matter was then carried on the Active Files List for more than three legislative terms. The Legislative Operating Committee added the Oneida Nation Law Enforcement Ordinance amendments to its Active Files List this legislative term on October 4, 2023.

SECTION 3. CONSULTATION AND OUTREACH

- A.** Representatives from the following departments or entities participated in the development of the amendments to the Law and this legislative analysis:
- Oneida Police Department;
 - Oneida Police Commission;
 - Oneida Business Committee;
 - Oneida Law Office;
 - Internal Security Department;

- 24 ▪ Oneida Gaming Commission; and the
- 25 ▪ General Manager.
- 26 **B.** The following laws were reviewed in the drafting of this analysis:
- 27 ▪ Boards, Committees, and Commissions law; and
- 28 ▪ Oneida Personnel Policies and Procedures.
- 29

30 **SECTION 4. PROCESS**

- 31 **A.** The development of the proposed amendments to the Law complies with the process set forth in the
- 32 Legislative Procedures Act (LPA).
- 33 ▪ On October 10, 2023, the Legislative Operating Committee added the Oneida Nation Law
- 34 Enforcement Ordinance to its Active Files List.
- 35 ▪ On September 4, 2024, the Legislative Operating Committee approved the draft of the proposed
- 36 amendments to the Law and directed that a legislative analysis be developed.
- 37 ▪ On January 15, 2025, the Legislative Operating Committee approved the updated draft and
- 38 legislative analysis for the Oneida Nation Law Enforcement Ordinance amendments.
- 39 ▪ On February 5, 2025, the Legislative Operating Committee approved the public meeting packet
- 40 for the amendments to the Oneida Nation Law Enforcement Ordinance and forwarded this
- 41 legislative item to a public meeting to be held on March 14, 2025.
- 42 ▪ On March 14, 2025, the public meeting was held. One (1) person provided oral comments during
- 43 this public meeting.
- 44 ▪ The public comment period was then held open until March 21, 2025. No individuals provided
- 45 written comments during this public comment period.
- 46 ▪ On April 2, 2025, the Legislative Operating Committee accepted the public comments and the
- 47 public comment review memorandum and deferred these items to a work meeting for further
- 48 consideration. The Legislative Operating Committee then reviewed and considered those
- 49 comments that same day.
- 50 ▪ On April 16, 2025, the Legislative Operating Committee accepted the updated public comment
- 51 review memorandum, draft, and legislative analysis; and approved the fiscal impact statement
- 52 request memorandum and forwarded the materials to the Finance Department directing that a
- 53 fiscal impact statement be prepared and submitted to the LOC by April 30, 2025.
- 54 ▪ On April 30, 2025, the Legislative Operating Committee received the fiscal impact statement from
- 55 the Finance Department.
- 56 **B.** At the time this legislative analysis was developed the following work meetings had been held
- 57 regarding the development of the amendments to the Law this legislative term:
- 58 ▪ March 6, 2024: LOC work session with the Oneida Police Department and the Oneida Law Office.
- 59 ▪ March 28, 2024: LOC work session.
- 60 ▪ April 19, 2024: LOC work session with the Oneida Police Department, Oneida Law Office, Oneida
- 61 Police Commission, and the Internal Security Department.
- 62 ▪ June 7, 2024: LOC work session with the Oneida Police Department, Oneida Law Office, Oneida
- 63 Police Commission, and the Internal Security Department.
- 64 ▪ July 26, 2024: LOC work session with the Oneida Police Department and the Oneida Police
- 65 Commission.
- 66 ▪ September 4, 2024: OBC Officers' Meeting.
- 67 ▪ September 4, 2024: LOC work session.

- October 8, 2024: LOC work session with Oneida Police Department, Oneida Law Office, Oneida Police Commission, Internal Security Department, Oneida Gaming Commission, and the General Manager.
- October 9, 2024: Phone call with Oneida Law Office.
- October 18, 2024: LOC work session.
- October 24, 2024: LOC work session.
- April 2, 2025: LOC work session.
- April 10, 2025: Work session with Oneida Law Office.

SECTION 5. CONTENTS OF THE LEGISLATION

A. *Policy.* The current Law does not include a policy statement. Amendments to the Law will include the addition of a policy statement, which will provide that it is the policy of the Nation to ensure that law enforcement personnel operate at the highest level of professional standards to ensure the safety and welfare of the community. [3 O.C. 301.1-2].

- *Effect.* The inclusion of a policy statement complies with the formatting requirements of section 109.11-1(a)(2) of the Legislative Procedures Act which requires that all laws of the Nation contain a policy section which indicates the direction the law is to take, including impetus or underlying goal of the regulation.

B. *Jurisdictional Exception.* Section 301.4-1 of the current Law provides that all law enforcement operations shall take place on and within the Oneida Reservation unless there is a potential that safety and welfare of an individual is being compromised, or the enforcement operations take place pursuant to mutual aid agreements with local governments. The proposed amendments to the Law maintain the current provision of the Law while also adding a provision which provides that law enforcement operations can take place outside the Reservation when the operations occur pursuant to any other jurisdictional exception that may exist for law enforcement officers. [3 O.C. 301.4-2(c)].

- *Effect.* The proposed amendments to the Law recognize that there may be other jurisdictional exceptions that exist for law enforcement officers in other laws, and therefore provides greater flexibility for the Nation's law enforcement officers when operating outside of the Reservation.

C. *Oneida Police Department Restrictions.* Section 301.5-3(d) of the current Law provides that the positions of Police Chief, Assistant Chief, Police Lieutenant or Sergeant, Conservation Director, and Assistant Conservation Director are required to be held by only members of the Nation. The proposed amendments to the Law revise the requirement for what job positions in the Oneida Police Department are required to be held by enrolled members of the Nation, and require that only the Police Chief, Assistant Chief, and Police Lieutenant be enrolled members of the Nation. [3 O.C. 301.5-1(a)].

- *Effect.* The proposed amendments to the Law remove the positions of Police Sergeant, Conservation Director, and Assistant Conservation Director from the requirement to be held by members of the Nation. The positions of Conservation Director and Assistant Conservation Director were removed from the Law as they are not positions of the Oneida Police Department. The position of Police Sergeant was removed because it provides the Oneida Police Department greater flexibility in filling its vacant positions. Indian preference in hiring still applies to the hiring of the Police Sergeant position in accordance with the Oneida Personnel Policies and Procedures.

D. *Notification of Removal of a Police Chief.* Section 301.6-5(d) of the current Law provides that upon accepting retirement notification or the resignation of a current Police Chief, the Oneida Police Commission shall appoint an interim or acting Police Chief who shall serve in said capacity until the

process for appointment of a new chief can be completed. The proposed amendments to the Law also recognize that upon the removal of a Police Chief, the Oneida Police Commission shall appoint an interim Police Chief. [3 O.C. 301.5-2(b)(4)].

- *Effect.* The Law was amended to include the removal of a Police Chief as a circumstance in which the Oneida Police Commission shall appoint an interim Police Chief to be more inclusive of all circumstances that may arise in which an interim Police Chief would need to be appointed.

E. *Liability Coverage.* Section 301.5-4 of the current Law provides that the Nation shall provide professional liability insurance for all law enforcement officers and Conservation Officers. The proposed amendments to the Law clarify that to the extent that Federal Tort Claims Act coverage does not apply, the Nation shall provide professional liability insurance for all law enforcement officers. [3 O.C. 301.5-4].

- *Effect.* The Law was amended to recognize that the Federal Tort Claims Act does provide some liability coverage for law enforcement officers, and therefore a reference to that policy was included.

F. *Law Enforcement Officers to be Sworn.* Section 301.5-6 of the current Law provides that all law enforcement officers shall be installed by sworn oath before the Oneida Business Committee at a regular meeting. The proposed amendments to the Law provide that all law enforcement officers be installed by sworn oath before the Oneida Business Committee during a regular or special Oneida Business Committee meeting, or at an alternative time and location as determined by the Oneida Business Committee Secretary. [3 O.C. 301.5-6]. The proposed amendments then clarify that when taking an oath, the law enforcement officer shall appear in person to take their oath, except if granted permission by the Oneida Business Committee Secretary to appear through video conferencing, or through other telecommunications. [3 O.C. 301.5-6(a)]. If an oath is administered outside of an Oneida Business Committee meeting, a quorum of Oneida Business Committee members are required to be present to witness the oath. [3 O.C. 301.5-6(b)].

- *Effect.* The proposed amendments provide greater flexibility for when a law enforcement officer may take their sworn oath.

G. *Oneida Public Safety and Security Commission.* Section 301.4-7 of the current Law establishes the Oneida Police Commission to provide oversight regarding the activities and actions of the law enforcement operations to provide the greatest possible professional services to the Oneida community and to allow for community input regarding those law enforcement services through its representatives on the Police Commission. Section 301.6 of the current Law then goes on to provide for the qualifications, appointment term, responsibilities, and removal of the Oneida Police Commission. The proposed amendments to the Law expand the Oneida Police Commission into the Oneida Public Safety and Security Commission. [3 O.C. 301.6]. The purpose of the Oneida Public Safety and Security Commission is much the same as the Oneida Police Commission, except that it is now expanded to have oversight authority over the Internal Security Department and other department of the Nation that focuses its operation on public safety, in addition to the Oneida Police Department. [3 O.C. 301.6-1]. The terms of appointment for commissioners on the Oneida Public Safety and Security Commission remains the same as it was for the Oneida Police Commission. [3 O.C. 301.6-2].

- *Effect.* The proposed amendments to the Law expand the Oneida Police Commission into the Oneida Public Safety and Security Commission in recognition that are more departments currently than just the Oneida Police Department that focus on the safety and security of the Nation, and this could be expanded even more in the future, and therefore the same oversight that the Oneida Police

Commission provides the Oneida Police Department should be provided for all safety and security departments of the Nation.

H. *Eligibility Qualifications.* Section 301.6-3 of the current Law provides the eligibility requirements for serving on the Oneida Police Commission, which include: be a member of the Nation, be twenty-five (25) years of age or older; have a satisfactory background investigation; submit to drug testing prior to appointment and on an annual basis; not be an employee of the Oneida Police Department; attend applicable training; and be a person of known good standing in the community. The eligibility qualifications for the Oneida Public Safety and Security Commission remain much the same as the Oneida Police Commission except that the following eligibility requirements were removed from the Law: that an individual submit to drug testing prior to appointment and on an annual basis; the individual attend applicable training; and be a person of known good standing in the community. [3 O.C. 301.6-3]. The proposed amendments to the Law also clarify that in addition to not being an employee of the Oneida Police Department, the individual cannot be an employee or terminated from the Oneida Police Department, Internal Security Department, or any other public safety operation overseen by the Oneida Public Safety and Security Commission. [3 O.C. 301.6-3(d)].

- *Effect.* The eligibility requirement that an individual submit to drug testing prior to appointment and on an annual basis was removed from the Law due to the fact that other boards, committees, and commissions of the Nation do not include a similar requirement, and it was unknown why it was necessary to include that requirement for the Oneida Police Commission when the Commission members already have to pass a background investigation. The eligibility requirement that the individual attend applicable training was removed because this was determined that it was not so much of an eligibility requirement, but more so a training requirement. The eligibility requirement that a person be of known good standing in the community was removed because the notion of “good standing” was too subjective and left a lot open to interpretation and would not be necessarily needed because a person already has to pass a background investigation. And finally, the eligibility requirement that an individual cannot be an employee or terminated from the Oneida Police Department, Internal Security Department, or any other public safety operation overseen by the Oneida Public Safety and Security Commission was included in recognition that the Oneida Public Safety and Security Commission oversees multiple areas, and therefore employment in any of those areas is forbidden to avoid any potential or actual conflicts of interest.

I. *Responsibilities of the Commission in regard to the Oneida Police Department.* Section 301.6-1 of the current Law provides for the responsibilities of the Oneida Police Commission in regard to the Oneida Police Department. In the proposed amendments to the Law, the responsibilities of the Oneida Public Safety and Security Commission have been provided for in section 301.-4. Many of the responsibilities the Oneida Police Commission had over the Oneida Police Department remain the same through the transition to the Oneida Public Safety and Security Commission, including the following the responsibilities to: appoint, suspend, or remove the Police Chief of the Oneida Police Department; approve all law enforcement officer appointments made by the Police Chief including the promotion of subordinates; approve an eligibility list of individuals determined to be eligible for appointment as a law enforcement officer or promotion; hear charges filed against law enforcement officers or other appointed personnel of the Police Department, whether filed by the Oneida Public Safety and Security Commission or the Police Chief, make findings and determinations, and impose penalties, up to and including termination; Hear appeals of disciplinary actions against any law enforcement personnel – with the clarification added that the Oneida Public Safety and Security Commission shall not have

200 authority over disciplinary actions of non-sworn personnel; and adopt standard operating procedures
201 governing the Oneida Public Safety and Security Commission's management of its own activities. [3
202 O.C. 301.6-4]. The following responsibilities over the Oneida Police Department were removed from
203 the Law with the proposed amendments: adopt, modify, and repeal rules governing how lists of
204 individuals, concluded to be eligible for appointment to law enforcement officer and promotion, are
205 established; approve competitive examinations used to judge suitability for appointment or promotion
206 of law enforcement officers; suspend law enforcement officers or other appointed personnel of the
207 Police Department pending the filing and hearing of charges against them, subject to the provisions of
208 301.10; initiate charges against law enforcement officers or other appointed personnel of the Police
209 Department.

- 210 ▪ *Effect.* The responsibilities of the Oneida Public Safety and Security Commission over the Oneida
211 Police Department were amended to reflect the current practices of the Oneida Police Commission
212 over the Oneida Police Department.

213 **J. *Responsibilities of the Commission in regard to Internal Security and other Departments.*** The
214 proposed amendments to the Law provide that the responsibilities of the Oneida Public Safety and
215 Security Commission in regard to the Internal Security Department or any other safety operation
216 department of the Nation shall be provided for in the Oneida Public Safety and Security Commission
217 bylaws. [3 O.C. 301.6-5].

- 218 ▪ *Effect.* The amendments to the Law provide that the responsibilities of the Oneida Public Safety
219 and Security Commission in regard to the Internal Security Department or any other safety
220 operation department of the Nation shall be provided for in the Oneida Public Safety and Security
221 Commission bylaws, since it would not be appropriate for those responsibilities to be included in
222 this Law because this Law governs law enforcement, and the Internal Security Department and any
223 other safety operation of the Nation are not law enforcement.

224 **K. *Disciplinary Proceedings for Law Enforcement Officers.*** Section 301.9 of the current Law provides
225 for the disciplinary proceedings for law enforcement officers. This section of the Law was entirely
226 rewritten with the proposed amendments to the Law to simplify and clarify the disciplinary process.
227 The proposed amendments to the law provide for the just cause standard, discipline of law enforcement
228 officers by the Chief of Police, discipline of the Chief of Police, the right to request a hearing, filing of
229 charges, procedure for responding to charges, scheduling conference, evidentiary hearing, deliberations
230 and findings, and orders from the hearing. [3 O.C. 301.9].

- 231 ▪ *Effect.* The proposed amendments to the Law simplify and clarify the disciplinary process.

232 **L. *Firearms Control.*** Section 301.4-6 of the current Law provides that the Oneida Police Department
233 may allow law enforcement use of service firearms in order to protect life, liberty, property, land, and
234 premises, according to the usual and minimum accepted law enforcement standards as determined by
235 the Police Chief with approval of the Oneida Police Commission. The current Law then goes on to
236 clarify that the actual use of deadly force shall be allowed solely for the protection of life or the
237 prevention of grievous bodily harm. Section 301.11-1 of the current Law provides that the Nation
238 hereby establishes regulations for the carrying of firearms issued to certified law enforcement officers
239 employed by the Nation, and then goes onto clarify that the needs and requirements for carrying
240 firearms shall be established and determined by the Police Chief subject to the review of the Oneida
241 Police Commission, and said requirements shall reflect the needs of the Nation in order to protect all
242 persons and property. The proposed amendments to the Law move all provisions regarding the use of
243 firearms to section 301.11 of the Law. The proposed amendments to the Law provide that the Oneida

Police Department may allow law enforcement use of service firearms in order to protect life, liberty, property, land, and premises, according to the usual and current accepted law enforcement standards. [3 O.C. 301.11-1]. Section 301.11-2 of the proposed amendments to the Law remain the same except for minor non-substantive updates.

- *Effect.* Overall, the proposed amendments to the Law referencing the usual and current accepted law enforcement standards instead of including language within the Law itself ensures that the law enforcement practices of the Nation stay up to date without having to amend the Law. ‘

M. Other Amendments. Overall, a variety of other amendments and revisions were made to the Law to address formatting, drafting style, and organization that did not affect the substance of the Law.

SECTION 6. EXISTING LEGISLATION

A. Other Related Laws of the Nation. The following laws of the Nation are related to the proposed amendments to this Law.

- *Oneida Personnel Policies and Procedures.* The purpose of the Oneida Personnel Policies and Procedures is to provide for the Nation’s employee related policies and procedures including recruitment, selection, compensation and benefits, employee relations, safety and health, program and enterprise rules and regulations, and record keeping.
 - Section III of the Oneida Personnel Policies and Procedures provides for the Oneida preference and Indian preference in hiring statement of the Nation. Section 301.5-1(a) provides that all positions and appointments of the Oneida Police Department shall be subject to Indian preference in hiring, except that the following positions shall be held only by members of the Nation: Police Chief; Assistant Chief; and Police Lieutenant.
 - This Law clarifies that disciplinary actions for law enforcement officers is governed by section 301.9 pf this Law, while disciplinary actions of non-sworn personnel of the Oneida Police Department shall be governed by the Nation’s laws, policies, and rules governing employment.
- *Boards, Committees, and Commissions Law.* The Boards, Committees, and Commissions law governs boards, committees, and commissions of the Nation, including the procedures regarding the appointment and election of persons to boards, committees and commissions, creation of bylaws, maintenance of official records, compensation, and other items related to boards, committees, and commissions [1 O.C. 105.1-1].
 - Section 301.6 of this Law establishes the Oneida Public Safety and Security Commission.
 - The Oneida Public Safety and Security Commission is required to comply with all provisions of the Boards, Committees, and Commissions law.

SECTION 7. OTHER CONSIDERATIONS

A. Bylaws of the Oneida Public Safety and Security Commission. With the expansion of the Oneida Police Commission into the Oneida Public Safety and Security Commission provided through the proposed amendments to this Law, the bylaws of the Commission will need to be updated. Specifically, section 301.6-5 of the Law states that the responsibilities of the Oneida Public Safety and Security Commission in regard to the Internal Security Department or any other safety operation department of the Nation shall be provided for in the Oneida Public Safety and Security Commission bylaws. The Boards, Committees, and Commissions law provides the requirements that must be followed for bylaws of a board, committee, or commission. [1 O.C. 105.10]. In May of 2024, the Legislative Operating Committee collaborated with the Oneida Law Office and the Government Administrative Office to

288 discuss how to improve the process for amending bylaws for boards, committees, and commissions of
289 the Nation. The Legislative Operating Committee no longer processes amendments to bylaws for
290 boards, committees, and commissions of the Nation, as it was determined that the Government
291 Administrative Office and the board, committee, or commission's assigned attorney from the Oneida
292 Law Office will instead assist in developing amendments to bylaws. This change in process will allow
293 bylaw amendments to be directly placed on an Oneida Business Committee meeting agenda for
294 approval which streamlines the process.

- 295 ■ *Conclusion.* In an effort to eliminate any gaps between the adoption of amendments to this Law,
296 and updated bylaws being adopted for the new Oneida Public Safety and Security Commission, the
297 adopting resolution for the amendments to the Law provides:

298 **"NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee hereby adopts the
299 amendments to the Oneida Nation Law Enforcement Ordinance, now known as the Law
300 Enforcement law, which shall become effective on August 20, 2025.

301
302 **BE IT FURTHER RESOLVED,** effective on August 20, 2025, the Oneida Police Commission shall
303 hereby be expanded into and known as the Oneida Public Safety and Security Commission

304
305 **BE IT FURTHER RESOLVED,** the Oneida Law Office shall provide bylaws for the Oneida Public
306 Safety and Security Commission for consideration of adoption by the Oneida Business Committee
307 by August 20, 2025."

- 308 **B. *Fiscal Impact.*** Under the Legislative Procedures Act, a fiscal impact statement is required for all
309 legislation except emergency legislation [1 O.C. 109.6-1]. Oneida Business Committee resolution BC-
310 10-28-20-A titled, "*Further Interpretation of 'Fiscal Impact Statement' in the Legislative Procedures*
311 *Act,*" provides further clarification on who the Legislative Operating Committee may direct complete
312 a fiscal impact statement at various stages of the legislative process, as well as timeframes for
313 completing the fiscal impact statement.

- 314 ■ *Conclusion.* The Legislative Operating Committee received a fiscal impact statement from the
315 Finance Department on April 30, 2025.

316

Title 3. Health and Public Safety – Chapter 301
~~ONEIDA NATION LAW ENFORCEMENT ORDINANCE~~
Shakotiye'nás Olihwáke
The Matters of Those Who Protect Us
LAW ENFORCEMENT

#

301.1-1 Purpose and Policy

301.2-1 Adoption, Amendment, Repeal

301.3-1 Definitions

301.4-1 General Principles

301.5-1 Oneida Police Department

301.6-1 Oneida ~~Police~~Public Safety and Security Commission

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301.7-1 Appointment of Law Enforcement Officers

301.8-1 Promotion of Law Enforcement Officers

301.9-1 Disciplinary Proceedings

301.10-1 Administrative Leave

301.11-1 Firearms Control

301.1. Purpose and Policy

301.1-1. Purpose.— The purpose of this ~~ordinance~~law is to regulate the conduct of the ~~Oneida Tribe of Indians of Wisconsin~~Nation's law enforcement personnel according to the highest professional standards.

301.1-2. Policy. It is the policy of the Nation to ensure that law enforcement personnel operate at the highest level of professional standards to ensure the safety and welfare of the community.

301.2. Adoption, Amendment, Repeal

301.2-1.— This law ~~is~~was adopted by the Oneida Business Committee by resolution BC ~~Resolution~~-10-10-01-C and amended by resolution BC-02-25-15-C; and BC- - - -.

301.2-2.— This law may be amended ~~pursuant to the procedures set out in the Oneida Administrative Procedures Act~~or repealed by the Oneida Business Committee or the Oneida General Tribal Council pursuant to the procedures set out in the Legislative Procedures Act.

301.2-3.— Should a provision of this law or the application thereof to any person or circumstances be held as invalid, such invalidity shall not affect other provisions of this law which are considered to have legal force without the invalid portions.

~~301.2 4.— All other Oneida laws, policies, regulations, rules, resolutions, motions and all other similar actions which are inconsistent with this policy are hereby repealed unless specifically re-enacted after adoption of this policy.~~

301.2-4. In the event of a conflict between a provision of this law and a provision of another law, the provisions of this law shall control.

301.2-5.— This ~~ordinance shall be known as~~law is adopted under authority of the Constitution of the Oneida ~~Law Enforcement Ordinance~~Nation.

301.3. Definitions

301.3-1.— This section shall govern the definitions of words ~~as~~and phrases ~~as~~used ~~herein~~within this law. All words not defined herein shall be used in their ordinary and everyday sense.

(a) ~~“Certified Law Enforcement Officer shall mean~~law enforcement officer” means a sworn officer who meets all qualifications for law enforcement officer, including accepted professional training and experience, State of Wisconsin Certification or eligibility for Certification which includes but is not limited to, satisfactory background investigation, psychological evaluation, drug testing, and police firearms certification.

(b) ~~Police Supervisors are defined as~~“Commissioner” shall mean a member of the Oneida Public Safety and Security Commission.

(c) “Judiciary” means the Oneida Nation Judiciary, which is the judicial system that was established by Oneida General Tribal Council resolution GTC-01-07-13-B, and then later authorized to administer the judicial authorities and responsibilities of the Nation by Oneida General Tribal Council resolution GTC-03-19-17.

(d) “Nation” means the Oneida Nation.

(e) “Non-sworn personnel” means an individual employed with the Oneida Police Department that does not meet the qualifications for a certified law enforcement officers who hold the rank of Sergeant or above officer.

~~(e) Non-sworn Personnel shall mean those persons who perform duties for the f) “Oneida Police Department as directed by the Police Chief or designee.~~

~~(d) Oneida Police~~ **Public Safety and Security** Commission ~~shall refer to~~ means the entity made up of those individuals appointed by the Oneida Business Committee to ~~serve in the capacity of insuring that community input is maintained~~ **provide oversight regarding the activities and actions of public safety and security operations throughout the Reservation.**

(g) “Police supervisor” means a law enforcement officer who holds the rank of Sergeant or above.

(h) “Reservation” means all land within the ~~Oneida Police Department by means of policy review and enforcement~~ exterior boundaries of the Reservation of the Oneida Nation, as created pursuant to the 1838 Treaty with the Oneida 7 Stat. 566, and any lands added thereto pursuant to federal law.

~~(e) Commissioner shall mean a member of the Oneida Police Commission.~~

~~(f) Oneida Tribe means the Oneida Tribe of Indians of Wisconsin.~~

~~(g) Judiciary means the judicial system that was established by Oneida General Tribal Council resolution GTC 01-07-13-B to administer the judicial authorities and responsibilities of the Tribe.~~

301.4. General Principles:

301.4-1.— All law enforcement operations of the Nation shall be conducted in accordance with this law.

301.4-2. Law enforcement operations shall take place on and within ~~Oneida~~ **the** Reservation, unless:

(a) there is a potential that **the** safety and welfare of an individual is being compromised. ~~In addition,;~~

(b) ~~the~~ law enforcement operations ~~may take place~~ **occur** pursuant to mutual aid agreements with local governments; ~~or~~

(c) ~~the 301.4-2.~~ **All** law enforcement operations ~~shall be conducted as set forth in this ordinance~~ **occur pursuant to any other jurisdictional exception.**

301.4-3.— Law enforcement operations shall be used primarily for the purposes of providing law enforcement within the ~~Oneida Community~~ **Nation** and to ~~supplement~~ **provide mutual assistance or aid to** external law enforcement services offered by local governments within the Oneida ~~Community~~ **community** by powers set forth in **section 301.4; of this law, Article IV** section 1(f) of the Constitution **and By-Laws** of the Oneida ~~Tribe of Indians of Wisconsin~~ **Nation**, and as set forth in compacts and agreements authorized by the Oneida Business Committee or General Tribal Council.

301.4-4.— ~~The Oneida Tribe of Indians of Wisconsin~~ **The Nation** shall appoint and employ law enforcement personnel within its boundaries as it deems necessary for the purpose of detecting

and preventing crime and enforcing the laws ~~and ordinances~~ of the ~~Oneida Tribe~~Nation, in addition to protection of persons, property, and premises.

301.4-5.—The Oneida Police Department may, as authorized and delegated by this Ordinance~~law~~ and the Oneida Business Committee or General Tribal Council, enter into cross-deputization and other law enforcement agreements with other jurisdictions.

~~301.4-6.— The Oneida Police Department may allow law enforcement use of service firearms in order to protect life, liberty, property, land and premises, according to the usual and minimum accepted law enforcement standards as determined by the Police Chief with approval of the Oneida Police Commission. However, actual use of deadly force shall be allowed solely for the protection of life or the prevention of grievous bodily harm.~~

~~301.4-7.— A Police Commission is established by this Ordinance to provide oversight regarding the activities and actions of the law enforcement operations to provide the greatest possible professional services to the Oneida community and to allow for community input regarding those law enforcement services through its representatives on the Police Commission. This entity is created as an oversight body and does not involve decision making processes on day to day activities of those law enforcement services.~~

301.5. Oneida Police Department

301.5-1.—There is hereby established an Oneida Police Department, to which is delegated all law enforcement authority of the Oneida Tribe~~Nation. The Oneida Police Department may create divisions of operation as may be deemed appropriate.~~

(a) Oneida Police Department Position Restrictions. All positions and appointments of the Oneida Police Department shall be subject to Indian preference in hiring, except that the following positions shall be held only by members of the Nation:

(1) Police Chief.~~The;~~

(2) Assistant Police Chief; and

(3) Police Lieutenant.

301.5-2. Oneida Police Chief. The Oneida Police Department shall be headed by a Police Chief, appointed pursuant to ~~Section 6-5 of this Ordinance~~law.

~~(b)~~ (a) The Police Chief shall have authority over departmental personnel and operations, subject to the ~~powers of the Oneida Police Commission set forth in Section 301.6-1 of this Ordinance.~~

~~(c) In addition to such divisions as are specified in this Ordinance the Oneida Police Department may create divisions of operation as may be deemed appropriate.~~

~~(d) The Police Chief or his/her designee shall have the right to exercise his/her police authority to deputize and use the services and manpower of the Oneida~~ Public Safety and Security Department for emergencies, special events, and investigations~~Commission.~~

~~301.5-2.— Conservation Department. There~~ (b) Qualifications and Process for Appointment as Police Chief.

(1) The recruitment and hiring process for Police Chief shall be a ~~Conservation Department which is a division of conducted by the Oneida Police Department. This division~~ Public Safety and Security Commission, with assistance, as needed, by the Human Resources Department.

(2) No person shall be ~~responsible for the protection~~ accepted as a candidate or be eligible to serve as Police Chief who does not meet the following qualifications:

(A) Current certification in the State of Wisconsin as a law enforcement

officer or upon approval from the applicable State of ~~all fish resources, wildlife resources, and the lands~~ Wisconsin Standards Board;

(B) Member of the Nation;

(C) A minimum of five (5) years creditable service as a sworn law enforcement officer for a state, tribal, local, or federal government, with preference for:

(i) those who have at least an associate degree in police science, criminal justice or similar field, or a bachelor's degree in a related subject; and

(ii) those with successful supervisory experience;

(D) Current satisfactory background investigation completed by a law enforcement agency selected by the Oneida Tribe Public Safety and Security Commission with results of the investigation reported directly to the Oneida Public Safety and Security Commission;

(E) Current satisfactory psychological examination report;

(F) Current satisfactory medical examination report;

(G) Current drug test with negative results for controlled substances; and

(H) Any other minimum requirement as provided for in the job description.

(3) Examinations, interviews, further selection criteria and other processes utilized in the hiring process of a Police Chief shall be at the discretion of the Oneida Public Safety and Security Commission.

(4) Upon accepting notification of retirement, resignation, or the removal of a current Police Chief, the Oneida Public Safety and Security Commission shall appoint an interim or acting Police Chief who shall serve in said capacity until the process for appointment of a new Police Chief can be completed.

301.5-3.— Law Enforcement Officers.

(a) ~~Law Enforcement Officer:~~ Educational Requirements. All persons ~~hired after February 1, 1993,~~ shall meet the following minimum education requirements within five (5) years of ~~the~~their hire date, ~~which are as follows:~~

(1) Possess a two (2) year associate degree from ~~a Wisconsin~~ an accredited vocational, technical, ~~and/or~~ adult education district ~~or its accredited equivalent from another state;~~ or

(2) Possess documentation in the form of an official transcript showing a minimum of sixty (60) fully accredited college level credits. ~~Documentation will be required in the form of an official transcript;~~ or

(3) Possess a bachelors degree from ~~a Wisconsin~~ accredited college or university ~~or its accredited equivalent.~~

(b) Conditional Employment. ~~Persons hired after February 1, 1993.~~ Any person who ~~are~~is not a certified law enforcement ~~officers~~officer at the time of hire, ~~are~~is considered a conditional ~~employees~~employee and ~~must~~shall attain the educational requirements as specified in section 301.5-3(a), within five (5) years of their date of hire.

(1) Conditional employees are not eligible for promotion.

(2) Law enforcement officers who fail to ~~meet~~attain the ~~specified~~educational requirements ~~in section B,~~ within five (5) years of their date of hire shall be subject to immediate termination.

(c) Educational Requirement: for Police Supervisors. Upon enactment of this

~~ordinance~~law, no law enforcement officer may be considered eligible for promotion to supervisor until the educational requirements of section 301.5-3(a) have been satisfied. Law enforcement officers promoted prior to the enactment of this ~~ordinance~~law are exempt from the educational requirements specified in section 301.5-3(a).

~~(d) Oneida Police Department Position Restrictions/Exceptions. The following positions shall be held only by members of the Oneida Tribe: Police Chief, Assistant Chief, Police Lieutenant or Sergeant, Conservation Director, and Assistant Conservation Director. All other positions and appointments shall be subject to the Indian Preference rules of the Oneida Tribe.~~

301.5-4. ~~Liability Coverage. The Oneida Tribe~~To the extent the Federal Tort Claims Act coverage does not apply, the Nation shall provide professional liability insurance for all law enforcement officers ~~and Conservation Officers.~~

301.5-5. *Declaration of Additional Restrictions of Employees.* All personnel of the Oneida Police Department shall be bound by ~~Standard Operating Procedures~~standard operating procedures that are required as a result of the specific and unique needs of law enforcement.

301.5-6. *Law Enforcement Officers to Be Sworn.* All law enforcement officers shall be installed by sworn oath before the Oneida Business Committee ~~at a regular meeting~~during a regular or special Oneida Business Committee meeting, or at an alternative time and location as determined by the Oneida Business Committee Secretary.

(a) When taking an oath, the law enforcement officer shall appear in person to take their oath, except if granted permission by the Oneida Business Committee Secretary to appear through video conferencing, or through other telecommunications.

(b) If an oath is administered outside of an Oneida Business Committee meeting, a quorum of Oneida Business Committee members shall be present to witness the oath.

301.6. — ~~Oneida Police~~Public Safety and Security Commission

301.6-1. ~~Oneida Police Commission. Establishment.~~ There is hereby established an Oneida ~~Police~~ Public Safety and Security Commission to provide oversight regarding the activities and actions of public safety and security operations throughout the Reservation to provide the greatest possible professional services to the Nation and to allow for community input regarding those public safety and security services through its representatives on the Oneida Public Safety and Security Commission. The Oneida Public Safety and Security Commission is an oversight body of the following departments of the Nation, but its oversight authority does not involve decision making processes on day-to-day activities of those public safety services:

(a) Oneida Police Department;

(b) Internal Security Department; and

(c) Any other department of the Nation that focuses its operation on public safety as identified in the bylaws of the Oneida Public Safety and Security Commission.

301.6-2. *Appointment of Commissioners.* The Oneida Business Committee shall appoint five (5) members to the Oneida Public Safety and Security Commission for a term of five (5) years. Commissioners may serve more than one (1) term, but not more than three (3) consecutive terms.

301.6-3. *Commissioner Eligibility Qualifications.* In order to be eligible for membership on the Oneida Public Safety and Security Commission an individual shall:

(a) Be a member of the Nation;

(b) Be twenty-five (25) years of age or older;

(c) Have a background investigation result in none of the following:

(1) A felony conviction in the State of Wisconsin, or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the State of Wisconsin;

(2) A felony arrest which results in a misdemeanor conviction due to a plea arrangement;

(3) A conviction of any law violation that could bring discredit to the Oneida Public Safety and Security Commission; or

(4) Any pardon issued by the Nation or the governor of any State, for an offense specified in sections 301.6-4(c)(1)-(3), shall not deem a person as “exonerated” for the purposes of membership on the Oneida Public Safety and Security Commission;

(d) Not be employed with or terminated from the Oneida Police Department, Internal Security Department, or any other public safety operation overseen by the Oneida Public Safety and Security Commission;

301.6-4. Responsibilities in Regard to the Oneida Police Department. The Oneida Public Safety and Security Commission shall be responsible for and empowered to do the following in regard to the Oneida Police Department:

(a) Appoint, suspend, or remove the Police Chief of the Oneida Police Department.

(b) Approve all law enforcement officer appointments made by the Police Chief including the promotion of subordinates.

~~(c) Adopt, modify, and repeal rules governing how lists of individuals, concluded to be eligible for appointment to law enforcement officer and promotion, are established.~~

~~(d) Approve competitive examinations used to judge suitability for appointment or promotion of law enforcement officers.~~

~~(e)~~ (c) Approve an eligibility list of individuals determined to be eligible for appointment as a law enforcement officer or promotion.

~~(f) Suspend law enforcement officers or other appointed personnel of the Police Department pending the filing and hearing of charges against them, subject to the provisions of 301.10.~~

~~(g) Initiate charges against law enforcement officers or other appointed personnel of the Police Department.~~

~~(h)~~ (d) Hear charges filed against law enforcement officers ~~or other appointed personnel~~ of the Police Department, whether filed by the Oneida Public Safety and Security Commission or the Police Chief, make findings and determinations, and impose penalties, up to and including termination.

~~(i)~~ (e) Hear appeals of disciplinary actions against any sworn law enforcement ~~personnel or officers.~~

(1) The Oneida Public Safety and Security Commission shall not have authority over disciplinary actions of non-sworn personnel.

~~(j)~~ (f) Adopt ~~rules~~ standard operating procedures governing the Oneida ~~Police~~ Public Safety and Security Commission’s management of its own activities.

301.6-5. Responsibilities in Regard to the Internal Security and Other Departments. The responsibilities of the Oneida Public Safety and Security Commission in regard to the Internal Security Department or any other safety operation department of the Nation shall be provided for in the Oneida Public Safety and Security Commission bylaws.

(a) The Oneida Public Safety and Security Commission, or its designee, shall be responsible for the hiring and supervision of the Internal Security Director, in conformance

with the Nation's employment laws, policies, and practices.

~~301.6-6. Removal From Office. (k) Review contracts, and forward to the Oneida Business Committee for approval, concerning cross-deputization, dispatch function and mutual aid pacts which are made between the Oneida Police Department and a non-tribal agency.~~

~~(l) Approve Standard Operating Procedures of the Oneida Police Department.~~

A member of the Oneida Public Safety and Security Commission may have their appointment terminated by the Oneida Business Committee for:

~~(a) Misconduct~~~~301.6-2. Appointment of Commissioners. The Oneida Business Committee shall appoint five members to the Oneida Police Commission for a term of five years. Commissioners may serve more than one term, but not more than three consecutive terms.~~

~~301.6-3. Commissioner Requirements and Qualifications. The following are membership requirements for serving on the Oneida Police Commission:~~

~~(a) Shall be a member of the Oneida Tribe.~~

~~(b) Must be 25 years of age or older.~~

~~(c) Satisfactory background investigation. The following would prohibit any person from serving on the Oneida Police Commission:~~

~~(1) A felony conviction in the State of Wisconsin, or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the State of Wisconsin.~~

~~(2) A felony arrest which results in a misdemeanor conviction due to a plea arrangement.~~

~~(3) A conviction of any ordinance violation that could bring discredit to the Commission.~~

~~(4) Any pardon issued by the Oneida Tribe or the governor of any State, for an offense specified in sections 301.6-3(c)(1)-(3), shall not deem a person as "exonerated" for the purposes of membership on the Oneida Police Commission.~~

~~(d) Must submit to drug testing prior to appointment and on an annual basis.~~

~~(e) Must not be an employee of the Oneida Police Department~~

~~(f) Shall attend applicable training.~~

~~(g) Must be a person of known good standing in the community.~~

~~301.6-4. Removal From Office. In addition to the Removal Law standards, a Commissioner may be removed for:~~

~~(a) Malfeasance in office;~~

~~(b) Conduct which could jeopardize the reputation of the Oneida Tribe Nation, the Oneida Police Public Safety and Security Commission, or the law enforcement public safety system;~~

~~(c) Any change in status which would place the Commissioner in conflict with the qualifications specified in section 301.6-3(c) above; or~~

~~(d) Violation of the confidentiality of closed hearings or any other information declared "confidential" by the Oneida Police Commission.~~

~~301.6-5. Qualifications Public Safety and Security Commission.~~

301. Process for 7. Appointment as Police Chief.

~~(a) The recruitment and hiring process for Police Chief shall be conducted by the Oneida Police Commission, with assistance, as needed, by the Human Resources Department.~~

~~(b) No person shall be accepted as a candidate or be eligible to serve as Police Chief who does not meet the following qualifications:~~

~~(1) Current certification in the State of Wisconsin as a law enforcement officer or upon approval from State of Wisconsin Standards Board.~~

~~(2) Member of the Oneida Tribe.~~

~~(3) A minimum of five (5) years creditable service as a sworn law enforcement officer for a state, tribal, local or federal government, with preference for (i) those who have at least an associate degree in police science, criminal justice or similar field, or a bachelor's degree in a related subject; and (ii) those with successful supervisory experience.~~

~~(4) Current satisfactory background investigation completed by the Security Department or a law enforcement agency selected by the Oneida Police Commission with results of the investigation reported directly to the Oneida Police Commission.~~

~~(5) Current satisfactory psychological examination report.~~

~~(6) Current satisfactory medical examination report.~~

~~(7) Current drug test with negative results for controlled substances.~~

~~(c) Examinations, interviews, further selection criteria and other processes utilized in the hiring process of a Police Chief shall be at the discretion of the Oneida Police Commission;~~

~~(d) Upon accepting retirement notification or the resignation of a current Police Chief, the Oneida Police Commission shall appoint an interim or acting Police Chief who shall serve in said capacity until the process for appointment of a new chief can be completed.~~

301.7.—Appointment of Law Enforcement Officers

301.7-1.—Job Task Analysis. The Police Chief shall develop a Job Task Analysis ~~job task analysis~~ (job description) for law enforcement officers and submit the job task analysis to the Oneida ~~Police~~ Public Safety and Security Commission for approval.

301.7-2.—Hiring Criteria. Hiring criteria for law enforcement officers, shall be developed by the Oneida ~~Police~~ Public Safety and Security Commission and implemented by the Police Chief; ~~and must.~~ The hiring criteria shall include, but is not be limited to, the following:

(a) ~~_educational requirements;~~

(b) ~~_satisfactory background investigation;~~

(c) ~~_psychological examination;~~ and

(d) ~~_medical certification.~~

301.7-3.—Hiring Process Outline. ~~A Hiring Process Outline~~ A hiring process outline shall be developed by the Oneida ~~Police~~ Public Safety and Security Commission and implemented by the Police Chief. The ~~Hiring Process Outline will~~ hiring process outline shall detail specific steps involved in the hiring process for law enforcement officers, and steps in the process involving scoring, rank scoring, or grading shall be specified, as well as passing grades or scores. The ~~Hiring Process Outline~~ hiring process outline shall include all pertinent steps involved in the hiring process including, but not limited to, the following:

(a) ~~_application process;~~

(b) ~~_application screening;~~

(c) ~~_written test procedures;~~

(d) ~~_oral interviews;~~

(e) ~~_physical agility testing;~~

(f) background investigation;

(g) conditional offer of employment; and

(h) psychological and medical testing.

301.7-4.— Approval of Additional Law Enforcement Personnel.

(a) The Police Chief shall make a request for the hiring of additional law enforcement personnel through the Human Resources Department processes.

(b) Upon receiving approval, the Police Chief shall make a formal request to the Human Resources Department for posting the position(s) available. The current ~~Job Task Analysis, Hiring Criteria~~ job task analysis, hiring criteria and ~~Hiring Process Outline~~ hiring process outline shall be submitted to the Human Resources Department by the Police Chief.

301.7-5.— Process. All phases of the hiring process shall be conducted in accordance with the ~~Hiring Process Outline~~ hiring process outline. Duties and responsibilities of persons involved in the process shall be specified in the outline.

301.7-6.— Eligibility List.

(a) Upon completion of all screening steps of the ~~Hiring Process Outline~~ hiring process outline, a list shall be compiled of all candidates based on cumulative scores earned by each applicant in all graded or scored steps of the current hiring process.

(b) Candidates shall be ranked in inverse numerical order, that is the candidate with the highest cumulative score is ranked “1”, the candidate with the second highest cumulative score is ranked “2”, etc.

(c) The list shall be reviewed and approved by the Oneida ~~Police~~ Public Safety and Security Commission and submitted to the Police Chief.

(d) The eligibility list will be valid for one (1) year from the date it was compiled.

(e) The order of appointment of applicants to the position of law enforcement officers shall follow the order of the eligibility list contingent upon satisfactory background investigation, psychological testing, and medical testing.

301.7-7.— Commencement of Background Investigation.

(a) Upon receiving the approved eligibility list, the Police Chief shall direct a subordinate to commence a background investigation upon candidates based on their numerical ranking on the eligibility list, starting with the top candidate.

(b) Results of the background investigation shall be forwarded to the Police Chief and the Oneida ~~Police~~ Public Safety and Security Commission.

(c) A candidate may be deemed as having an unsatisfactory background investigation report by either the Police Chief or the Oneida ~~Police—Public Safety and Security~~ Commission, ~~such~~ Such determinations ~~to be by the Police Chief of the Oneida Public Safety and Security Commission shall~~ be made in writing.

301.7-8.— Conditional Offer of Employment. Provided a candidate has satisfactory results in a background investigation, an offer of employment shall be sent to the candidate. ~~The offer shall specify the candidate’s appointment to the position of law enforcement officer contingent upon satisfactory psychological and medical testing.~~

301.7-9.— Appointment. Provided a candidate has passed psychological and medical testing, a formal offer of employment shall be extended to the candidate by the Police Chief. ~~In the event the candidate lacks the minimum educational requirements as specified in Section 301.5-3(a), the contingency of employment shall be specified in the offer.~~

301.8.— Promotion of Law Enforcement Officers

301.8-1.— *Criteria for Promotion.* The Oneida ~~Police~~Public Safety and Security Commission and the Police Chief shall establish specific criteria for the promotion of law enforcement officers. The criteria shall be placed on the -notice or position posting for the promotion.

301.8-2.— *Process.* The process for promotion shall be developed by the Police Chief and approved by the Oneida ~~Police~~Public Safety and Security Commission.— The specifics of the process shall be placed on the notice or position posting for said promotion.

301.8-3.— *Psychological Testing Required.*— All candidates for promotion shall undergo psychological testing and have a satisfactory report prior to promotion. -The results of such test shall be made available to the Police Chief and the Oneida ~~Police~~Public Safety and Security Commission ~~President~~chairperson.

301.8-4.— *Promotion.* Upon completion of all steps in the promotion process, a law enforcement officer may be promoted upon review and recommendation of Oneida ~~Police~~Public Safety and Security Commission to the Police Chief.

301.9.— *Disciplinary Proceedings: for Law Enforcement Officers.*

301.9-1.— ~~*Purpose.*~~

~~(a) Disciplinary actions may be commenced against a law enforcement officer by the Police Chief for violations of departmental Standard Operating Procedures or laws of the Oneida Tribe or other government. Such actions are independent of and exempt from the Oneida Blue Book. Discipline may range from a verbal warning to termination.~~

~~(b) In serious matters, an internal investigation is conducted by the Oneida Police Department and the law enforcement officer under investigation may be placed on administrative leave pursuant to 301.10.~~

~~(c) In order to insure due process to for law enforcement officers, an law enforcement officer has the right to appeal a disciplinary action to the Oneida Police Commission.~~

~~(d) shall be governed by this provision of the Law. Disciplinary actions may be ordered by the Police Chief. The officer may appeal a disciplinary action to the Oneida Police Commission. Upon filing of an appeal, the Police Chief shall submit formal charges against the officer to the Oneida Police Commission.~~

~~(e) Any citizen may file charges or a complaint against an officer with the Police Chief. The Oneida Police Commission can proceed with a hearing after an investigation by the Police Chief.~~

~~(f) — If a citizen wishes to file a complaint with the Oneida Police Commission, the Oneida Police Commission will refer the complaint to the Police Chief to begin an investigation. Upon completion of the investigation the Police Chief of non-sworn personnel of the Oneida Police Department shall submit his written report to the Commission be governed by the Nation's laws, policies, and rules governing employment.~~

301.9-2.— *Commencement of Disciplinary Hearings.*— A request for an appeal of a decision of the Police Chief must be submitted in writing to the Oneida Police Commission within 30 calendar days.

~~(a) If the request is by a law enforcement officer or a citizen against a law enforcement officer, the President must without delay, notify the Police Chief that a hearing has been requested.~~

~~(b) The Oneida Police Commission must meet within ten calendar days and set a hearing date.~~

~~(c) The Oneida Police Commission has the right to extend hearing dates for Just Cause~~

Standard. Just cause:

~~301.9-3. Rights and Responsibilities of the Oneida Police Commission at Hearings.~~

~~(a) The Oneida Police Commission shall have legal counsel and a court reporter present at all formal proceedings.~~

~~(b) The Oneida Police Commission has the authority to subpoena witnesses.~~

~~(c) Hearing procedures that may be unique to a particular hearing shall be established prior to the hearing.~~

~~(d) Disciplinary hearings shall be open, except where:~~

~~(1) the person subject to discipline requests in writing that the hearing be closed;~~

~~or~~

~~(2) the Police Chief requests in writing that the hearing be closed and indicates that confidential police matters are involved.~~

~~(e) Commissioners shall not discuss the disciplinary matter with anyone outside the Commission until the hearing is completed and a decision is filed.~~

~~301.9-4. Rights of the Accused Law Enforcement Officer at Hearings.~~

~~(a) Notice of charges that have been made, or will be made, as well as actions that will or may be taken against the individual.~~

~~(b) The right to a hearing to respond to the charges.~~

~~(c) The right to representation at the individual's expense.~~

~~(d) The right to confront and cross-examine his/her accusers.~~

~~(e) The right to present evidence and argue his/her view of the facts.~~

~~301.9-5. Pre-Hearing Conference.~~

~~(a) A pre-hearing conference shall be scheduled at least five (5) working days before the hearing. The law enforcement officer and the complainant shall be notified in writing of the pre-hearing conference and both may be represented.~~

~~(b) The is determined using the following matters shall be accomplished at the conference.~~

~~(1) Witness lists and any prior written or recorded statements or reports of witnesses will be exchanged between the parties or their representatives.~~

~~(2) Exhibit lists will also be exchanged between the parties or their representatives, and each party and/or their representative shall be permitted to physically inspect all exhibits of the other party.~~

~~(3) Witnesses or exhibits not on the pre-hearing conference lists may not be introduced at the hearing unless the Oneida Police Commission determines that the party or their representative can demonstrate a satisfactory reason for the inclusion of such witness or exhibit on the list(s) submitted at the pre-hearing conference.~~

~~(4) In the absence of the party or representative at the pre-hearing conference, the Oneida Police Commission shall dismiss the charges unless the party or representative can demonstrate a satisfactory reason for non-appearance.~~

~~301.9-6. Hearing Procedure.~~

~~(a) The nature of a law enforcement agency requires the highest level of public trust. As a result, hearings will be open to the public to allow the public to be reassured that hearings are conducted under the highest standards of objectiveness and reason. to the extent possible:~~

~~(b) The President of the Oneida Police Commission has the duties of:~~

~~(1) Presiding over the hearing.~~

~~(2) Maintaining order.~~

~~(3) Insuring that the hearing is fair and impartial.~~

~~(c) The President may elect to use an attorney or experienced hearing examiner to assist in conducting the hearing.~~

~~(d) Order of Business.~~

~~(1) The President calls the meeting to order and:~~

~~(A) Explains that the Oneida Police Commission is not an investigative body.~~

~~(B) Describes the hearing as a formal inquiry into the facts of the matter in front of them as an original hearing body.~~

~~(2) The President reads the charges, as filed with the Oneida Police Commission, and cites the rule(s) and/or policy(s) that were alleged to be violated.~~

~~(3) Testimony begins with the person(s) who filed the charges.~~

~~(A) Witnesses, evidence, documents, and other related reports will be submitted by the Police Chief or complainant.~~

~~(B) Witnesses testify under oath which can be administered by the President or any other Commissioner.~~

~~(C) Any Commissioner may ask questions but they must be relevant to the issues at hand. It is the President's responsibility to insure that the questions are germane.~~

~~(D) The law enforcement officer or representative may challenge the testimony or evidence presented.~~

~~(4) The law enforcement officer or representative is given an opportunity to present facts, introduce evidence, and call witnesses to prove:~~

~~(A) That the law enforcement officer was wrongly charged.~~

~~(B) The penalty is not appropriate for the violation.~~

~~(5) The complainant may challenge any testimony offered by the accused.~~

~~(6) Both sides are allowed to present closing summaries of their position.~~

~~(7) The President then adjourns the hearing.~~

~~(8) The Oneida Police Commission retires to executive session to deliberate upon the matter.~~

~~301.9-7. — Just Cause Standard Applied to Commission Deliberations. The Commissioners shall base their decisions regarding a disciplinary action upon the "just cause" standard.~~

~~(a) (a) Whether the law enforcement officer could reasonably be expected to have had knowledge of the probable consequences of the alleged misconduct.~~

~~(b) Whether the procedure the law enforcement officer allegedly violated is reasonable.~~

~~(c) Whether the Police Chief, before filing charges against the law enforcement officer, made a reasonable effort to discover whether the law enforcement officer did, in fact, violate a procedure.~~

~~(d) Whether the investigation was fair and objective.~~

~~(e) Whether the Police Chief discovered substantial evidence that the law enforcement officer violated the procedure as described in the charges filed against the law enforcement officer.~~

~~(f) Whether the Police Chief is applying the rule or order fairly and without discrimination against the law enforcement officer.~~

~~(g) Whether the proposed discipline is reasonable as it relates to the seriousness of the alleged violation and to the law enforcement officer's record of service with the Oneida Police Department.~~

~~301.9-8. Commission Actions.~~

~~(a) The Oneida Police Commission may on appeals, review a disciplinary action taken by the Police Chief, and:~~

~~(1) Approve the action taken by the Police Chief without change.~~

301.9-3. Discipline of Employees by the Chief of Police. The Chief of Police may reprimand or suspend a law enforcement officer for just cause without prior approval of the Oneida Public Safety and Security Commission. The Chief of Police shall report this action to the chairperson of the Oneida Public Safety and Security Commission immediately in writing and explain the cause(s) of the action. A law enforcement officer shall not be entitled to a hearing on the suspension unless the subordinate requests that the Police Chief file charges, which then triggers the hearing process.

(a) For any reductions in rank or terminations of a law enforcement officer, the Police Chief shall first file charges with the Oneida Public Safety and Security Commission.

301.9-4. Discipline of the Chief of Police. The Oneida Public Safety and Security Commission has the sole authority to suspend or terminate the Chief of Police, for cause, upon its own initiative. It may suspend the Chief of Police pending the investigation of written charges received.

301.9-5. Right to Request Hearing. If a law enforcement officer against whom a disciplinary action of suspension, demotion, or termination has been taken requests a hearing on the matter, the Oneida Public Safety and Security Commission shall proceed with such a hearing. Charges shall then be filed with the Oneida Public Safety and Security Commission by the party initially taking the disciplinary action.

301.9-6. Filing of Charges.

(a) Standing to File Charges. Charges may be filed with the Oneida Public Safety and Security Commission by:

(1) the Chief of Police;

(2) ~~Dismiss or modify~~ a member of the Oneida Public Safety and Security Commission;

(3) the Oneida Public Safety and Security Commission as a body; or

(4) any aggrieved party.

(b) Content of Charges. The charges shall be in writing and shall be signed by the charging party. The sources of all information contained in the charges shall be stated in the charges or in accompanying documents. Information regarding the names and addresses of witnesses having relevant knowledge relating to the charges may be embodied in a separate statement accompanying the charges. The charges shall identify the person who is charged and specify, if possible, the date(s) and place(s) of the alleged offense(s).

(c) Filing of Charges. The charges shall be filed with the chairperson of the Oneida Public Safety and Security Commission. Pending disposition of such charges, the Oneida Public Safety and Security Commission or Police Chief may suspend the employee.

(d) Service of Charges. Following service upon the Oneida Public Safety and Security Commission chairperson, a copy of the charge(s) ~~made by the Police Chief~~ shall be served upon the person charged. A copy of the charge shall be issued to the person charged within five (5) business days after charges are sent to the Commission.

301.9-7. Procedure for Responding to Charges.

(a) Participation of the Commission. If the Oneida Public Safety and Security Commission as a body files charges, it shall retain special counsel to prosecute such charges on the Commission's behalf and the Oneida Public Safety and Security Commission shall refrain from any active involvement in the prosecution of such charges. If any member of the

Oneida Public Safety and Security Commission files and actively prosecutes such charges, such member shall not participate in deliberating the charges or determining whether they are sustained.

(b) *Docket List*. All charges filed with the Oneida Public Safety and Security Commission shall be recorded on a docket list and assigned a number in sequence of filing with the date of filing added in parentheses.

(c) *Preliminary Investigation*. Upon the filing of charges, the Oneida Public Safety and Security Commission may have a preliminary investigation conducted to determine if it has jurisdiction in the matter. If the Oneida Public Safety and Security Commission judges that it does not have jurisdiction over the charges, it may dismiss the charges. In the event of such dismissal, the Oneida Public Safety and Security Commission shall notify the complainant in writing of its action.

(d) *Scheduling of Hearing*. Following the filing of charges or a request for a hearing, a copy of the charges shall be served upon the person charged. The Oneida Public Safety and Security Commission shall set a date for a hearing not less than ten (10) days or more than thirty (30) days following receipt of the charges. This timeframe may be waived if mutually agreed.

~~301.9-8.(3) — Modify any penalty imposed by the Police Chief.~~

~~(4) Void the action taken by the Police Chief.~~

~~(b) — The Oneida Police Commission Scheduling Conference.~~

(a) *Scheduling Conference*. A scheduling conference between the parties and/or their legal counsel is appropriate to establish the procedural timeline leading up to, and the process for, the evidentiary hearing.

(b) *Purpose of the Scheduling Conference*. The following matters shall be accomplished at the scheduling conference, and the resolution of these issues shall be memorialized in a scheduling order distributed to the parties:

(1) Establishing the date(s) of the evidentiary hearing;

(2) Setting up deadlines to exchange witness lists and any prior written or recorded statements or reports of witnesses;

(3) Setting up deadlines to identify and exchange exhibits;

(4) Setting up any discovery deadline. Prehearing discovery is permitted.

(5) Establishing the process and deadlines to request the Oneida Public Safety and Security Commission to issue subpoenas. The Oneida Public Safety and Security Commission chairperson has the power to issue subpoenas to compel the attendance of witnesses;

(6) Arranging for the recording of the testimony. The hearing shall be transcribed by a court reporter or otherwise recorded to preserve the evidence in case of an appeal to the Trial Court; and

(7) Determining if there are any objections to any Oneida Public Safety and Security Commission member participating in the hearing, deliberations, or decision and the basis for such objections.

301.9-9. Evidentiary Hearing.

(a) Hearing Procedures.

(1) The evidentiary hearing shall be conducted in open session.

(2) Following the evidentiary hearing, the deliberations of the Oneida Public Safety and Security Commission may be conducted in closed session at the discretion of

the Commission.

(3) The Commission's vote following deliberations may take place in closed session, unless the charged party demands that the vote take place in open session.

(4) A record of the proceedings shall be created by the Commission. Exhibits introduced shall be marked with a docket number and exhibit number in sequence of introduction.

(5) Either or both of the parties may be represented by counsel and may compel the attendance of the witnesses by subpoenas, which shall be issued by the chairperson of the Commission.

(6) All testimony of witnesses at hearings shall be given under oath, administered by a member of the Commission.

(b) Order of Proceedings. At the hearing, the order of proceedings shall be as follows:

(1) Reading of the charges by the president.

(2) Opening statement by the parties, if any;

(3) Testimony and introduction of evidence by the charging party to substantiate the charges, with cross-examination by the accused;

(4) Testimony and introduction of evidence by the accused with cross-examination by the charging party; and

(5) Closing arguments.

301.9-10. Deliberations, Findings, Conclusions, Orders from Hearing.

(a) Finding of Fact.

(1) At the conclusion of the hearing, the Oneida Public Safety and Security Commission shall prepare written findings of fact based upon the testimony and evidence presented and shall prepare conclusions which are based on the findings and an order consistent with such findings and conclusions within three (3) days after the conclusion of the hearing and file it with the Oneida Public Safety and Security Commission Secretary.

(2) For purposes of deliberation after the hearing, the Oneida Public Safety and Security Commission shall adjourn into closed session. During the deliberation only Oneida Public Safety and Security Commission members and the commission's attorney shall be present.

(b) Just Cause Standard. In determining whether there is just cause for discipline, the Oneida Public Safety and Security Commission shall apply the standards set forth in section 301.9-2.

(c) Charges Rescinded. If the Oneida Public Safety and Security Commission determines that the charges are not sustained, the charged party shall immediately have all related disciplinary action taken to date rescinded and all lost pay or other benefits, if any, restored.

(d) Charges Sustained. If the Oneida Public Safety and Security Commission determines that the charges are sustained, the charged party, by order of the Commission, may impose any of the following penalties, but is not limited to the penalties listed herein:

(1) — Verbal consultation;

(2) — Written reprimand;

(3) — Suspension without pay;

(4) — Demotion in rank; or

(5) — Termination of employment.

(e) Announcement of Decision. The Oneida Police Commission's findings shall be in

~~writing~~ Public Safety and include:

- ~~(1) A statement of all charges filed.~~
- ~~(2) The specific rule(s), policy(s), or standard(s) of conduct violated.~~
- ~~(3) A list of charges that the Oneida Police~~ Security Commission ~~found were proven~~ shall announce its decision in open session.
- ~~(4) A summary of the disciplinary actions considered~~ (f) Appeal of Decision. Any law enforcement officer suspended, demoted, reassigned, or removed by the Oneida Police Commission.
- ~~(5) The disciplinary action ordered by the Oneida Police Commission~~ Public Safety and ~~any special actions attached to the approved disciplinary action.~~
- ~~(d) In acting on a complaint including a request for termination of employment, filed with the Oneida Police Commission, the Oneida Police~~ Security Commission may:
 - ~~(1) Dismiss~~ appeal from the complaint.
 - ~~(2) Dismiss or modify certain charges filed.~~
 - ~~(3) Conclude that~~ order of the testimony Oneida Public Safety and ~~evidence sustain~~ the charges and impose a penalty.
 - ~~(4) Allow the Oneida Police Commission the power to hire an outside agency to conduct the investigation of allegations against the Police Chief.~~
- ~~301.9 9. Appeals of Commission Findings. Appeals of Oneida Police Commission's ruling shall be made~~ Security Commission to the Judiciary.

301.10.— Administrative Leave: of Law Enforcement Officers.—

301.10-1.— General. Administrative leave is an action commenced by the Police Chief affecting the status of a law enforcement officer. ~~A law enforcement officer is temporarily relieved of all law enforcement powers while on administrative leave. The law enforcement officer continues to receive salary and is responsible to report to the Police Chief or perform other duties as assigned. Administrative leave does not denote wrong-doing on the part of the law enforcement officer.~~

301.10-2.— Applicability. Administrative leave may only be ordered in the following circumstances:

- ~~(a) The law enforcement officer poses a threat to themselves or others.~~
- ~~(b) The law enforcement officer is alleged to have committed a violation(s) which calls for termination of~~ his or her their employment as a law enforcement officer and the matter is under investigation.
- ~~(c) The law enforcement officer is alleged to have committed a violation(s) that is under investigation and that would cause a loss of public trust in the Oneida Police Department.~~
- ~~(d) The law enforcement officer is under investigation for alcohol or drug abuse.~~
- ~~(e) The law enforcement officer is under investigation for insubordination, untruthfulness, or commission of a crime.~~
- ~~(f) The law enforcement officer demonstrates behavior indicating the law enforcement officer is unfit for duty.~~

301.10-3.— Duration of Administrative Leave.

- ~~(a) In cases where the law enforcement officer is under formal investigation, the law enforcement officer~~ will shall remain on administrative leave until the investigation is completed.
 - ~~(1) If the investigation results in allegations being sustained, the law enforcement officer~~ will shall remain on administrative leave pending issuance of discipline.

(2) If the investigation results in a finding that the charges were unfounded or not sustained, the law enforcement officer shall be immediately returned to active duty status.

(b) In cases where the law enforcement officer is placed on administrative leave for other matters not involving formal investigation, the law enforcement officer shall be returned to active duty status upon order of the Police Chief. The period of administrative leave in incidents not involving investigation shall not exceed thirty ~~working~~(30) calendar days.

301.11. — Firearms Control.

~~301.11-1. The Oneida Tribe~~301.11-1. The Oneida Police Department may allow law enforcement use of service firearms in order to protect life, liberty, property, land, and premises, according to the usual and current accepted law enforcement standards.

301.11-2. The Nation hereby establishes regulations for the carrying of firearms issued to certified law enforcement officers employed by the ~~Oneida Tribe~~Nation.

(a) The needs and requirements for carrying firearms shall be established and determined by the Police Chief subject to the review of the Oneida ~~Police~~Public Safety and Security Commission.

(b) Said requirements shall reflect the needs of the ~~Oneida Tribe~~Nation in order to protect all persons and property.

End.

Adopted - BC -10-10-01-C
Revisor Correction 2004
Amended – BC-02-25-15-C
Amended – BC- - - -

Title 3. Health and Public Safety – Chapter 301**Shakotiye'nás Olihwáke***The Matters of Those Who Protect Us***LAW ENFORCEMENT**

#

301.1-1 Purpose and Policy

301.2-1 Adoption, Amendment, Repeal

301.3-1 Definitions

301.4-1 General Principles

301.5-1 Oneida Police Department

301.6-1 Oneida Public Safety and Security Commission

301.7-1 Appointment of Law Enforcement Officers

301.8-1 Promotion of Law Enforcement Officers

301.9-1 Disciplinary Proceedings

301.10-1 Administrative Leave

301.11-1 Firearms Control

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301.1. Purpose and Policy

301.1-1. *Purpose.* The purpose of this law is to regulate the conduct of the Nation's law enforcement personnel according to the highest professional standards.

301.1-2. *Policy.* It is the policy of the Nation to ensure that law enforcement personnel operate at the highest level of professional standards to ensure the safety and welfare of the community.

301.2. Adoption, Amendment, Repeal

301.2-1. This law was adopted by the Oneida Business Committee by resolution BC-10-10-01-C and amended by resolution BC-02-25-15-C and BC-__-__-__.

301.2-2. This law may be amended or repealed by the Oneida Business Committee or the Oneida General Tribal Council pursuant to the procedures set out in the Legislative Procedures Act.

301.2-3. Should a provision of this law or the application thereof to any person or circumstances be held as invalid, such invalidity shall not affect other provisions of this law which are considered to have legal force without the invalid portions.

301.2-4. In the event of a conflict between a provision of this law and a provision of another law, the provisions of this law shall control.

301.2-5. This law is adopted under authority of the Constitution of the Oneida Nation.

301.3. Definitions

301.3-1. This section shall govern the definitions of words and phrases used within this law. All words not defined herein shall be used in their ordinary and everyday sense.

(a) "Certified law enforcement officer" means a sworn officer who meets all qualifications for law enforcement officer, including accepted professional training and experience, State of Wisconsin Certification or eligibility for Certification which includes but is not limited to, satisfactory background investigation, psychological evaluation, drug testing, and police firearms certification.

(b) "Commissioner" shall mean a member of the Oneida Public Safety and Security Commission.

(c) "Judiciary" means the Oneida Nation Judiciary, which is the judicial system that was established by Oneida General Tribal Council resolution GTC-01-07-13-B, and then later authorized to administer the judicial authorities and responsibilities of the Nation by Oneida General Tribal Council resolution GTC-03-19-17.

(d) "Nation" means the Oneida Nation.

(e) "Non-sworn personnel" means an individual employed with the Oneida Police Department that does not meet the qualifications for a certified law enforcement officer.

(f) “Oneida Public Safety and Security Commission” means the entity made up of those individuals appointed by the Oneida Business Committee to provide oversight regarding the activities and actions of public safety and security operations throughout the Reservation.

(g) “Police supervisor” means a law enforcement officer who holds the rank of Sergeant or above.

(h) “Reservation” means all land within the exterior boundaries of the Reservation of the Oneida Nation, as created pursuant to the 1838 Treaty with the Oneida 7 Stat. 566, and any lands added thereto pursuant to federal law.

301.4. General Principles

301.4-1. All law enforcement operations of the Nation shall be conducted in accordance with this law.

301.4-2. Law enforcement operations shall take place on and within the Reservation, unless:

(a) there is a potential that the safety and welfare of an individual is being compromised;

(b) the law enforcement operations occur pursuant to mutual aid agreements with local governments; or

(c) the law enforcement operations occur pursuant to any other jurisdictional exception.

301.4-3. Law enforcement operations shall be used primarily for the purposes of providing law enforcement within the Nation and to provide mutual assistance or aid to external law enforcement services offered by local governments within the Oneida community by powers set forth in section 301.4 of this law, Article IV section 1(f) of the Constitution and By-Laws of the Oneida Nation, and as set forth in compacts and agreements authorized by the Oneida Business Committee or General Tribal Council.

301.4-4. The Nation shall appoint and employ law enforcement personnel within its boundaries as it deems necessary for the purpose of detecting and preventing crime and enforcing the laws of the Nation, in addition to protection of persons, property, and premises.

301.4-5. The Oneida Police Department may, as authorized and delegated by this law and the Oneida Business Committee or General Tribal Council, enter into cross-deputization and other law enforcement agreements with other jurisdictions.

301.5. Oneida Police Department

301.5-1. There is hereby established an Oneida Police Department which is delegated all law enforcement authority of the Nation. The Oneida Police Department may create divisions of operation as may be deemed appropriate.

(a) *Oneida Police Department Position Restrictions.* All positions and appointments of the Oneida Police Department shall be subject to Indian preference in hiring, except that the following positions shall be held only by members of the Nation:

(1) Police Chief;

(2) Assistant Police Chief; and

(3) Police Lieutenant.

301.5-2. *Oneida Police Chief.* The Oneida Police Department shall be headed by a Police Chief, appointed pursuant to this law.

(a) The Police Chief shall have authority over departmental personnel and operations, subject to the authority of the Oneida Public Safety and Security Commission.

(b) *Qualifications and Process for Appointment as Police Chief.*

(1) The recruitment and hiring process for Police Chief shall be conducted by the Oneida Public Safety and Security Commission, with assistance, as needed, by the Human Resources Department.

(2) No person shall be accepted as a candidate or be eligible to serve as Police Chief who does not meet the following qualifications:

(A) Current certification in the State of Wisconsin as a law enforcement officer or upon approval from the applicable State of Wisconsin Standards Board;

(B) Member of the Nation;

(C) A minimum of five (5) years creditable service as a sworn law enforcement officer for a state, tribal, local, or federal government, with preference for:

(i) those who have at least an associate degree in police science, criminal justice or similar field, or a bachelor's degree in a related subject; and

(ii) those with successful supervisory experience;

(D) Current satisfactory background investigation completed by a law enforcement agency selected by the Oneida Public Safety and Security Commission with results of the investigation reported directly to the Oneida Public Safety and Security Commission;

(E) Current satisfactory psychological examination report;

(F) Current satisfactory medical examination report;

(G) Current drug test with negative results for controlled substances; and

(H) Any other minimum requirement as provided for in the job description.

(3) Examinations, interviews, further selection criteria and other processes utilized in the hiring process of a Police Chief shall be at the discretion of the Oneida Public Safety and Security Commission,

(4) Upon accepting notification of retirement, resignation, or the removal of a current Police Chief, the Oneida Public Safety and Security Commission shall appoint an interim or acting Police Chief who shall serve in said capacity until the process for appointment of a new Police Chief can be completed.

301.5-3. *Law Enforcement Officers.*

(a) *Educational Requirements.* All persons shall meet the following minimum education requirements within five (5) years of their hire date:

(1) Possess a two (2) year associate degree from an accredited vocational, technical, or adult education district; or

(2) Possess documentation in the form of an official transcript showing a minimum of sixty (60) fully accredited college level credits; or

(3) Possess a bachelors degree from accredited college or university.

(b) *Conditional Employment.* Any person who is not a certified law enforcement officer at the time of hire, is considered a conditional employee and shall attain the educational requirements as specified in section 301.5-3(a), within five (5) years of their date of hire.

(1) Conditional employees are not eligible for promotion.

(2) Law enforcement officers who fail to attain the educational requirements within five (5) years of their date of hire shall be subject to immediate termination.

(c) *Educational Requirement for Police Supervisors.* Upon enactment of this law, no law

enforcement officer may be considered eligible for promotion to supervisor until the educational requirements of section 301.5-3(a) have been satisfied. Law enforcement officers promoted prior to the enactment of this law are exempt from the educational requirements specified in section 301.5-3(a).

301.5-4. *Liability Coverage.* To the extent the Federal Tort Claims Act coverage does not apply, the Nation shall provide professional liability insurance for all law enforcement officers.

301.5-5. *Declaration of Additional Restrictions of Employees.* All personnel of the Oneida Police Department shall be bound by standard operating procedures that are required as a result of the specific and unique needs of law enforcement.

301.5-6. *Law Enforcement Officers to Be Sworn.* All law enforcement officers shall be installed by sworn oath before the Oneida Business Committee during a regular or special Oneida Business Committee meeting, or at an alternative time and location as determined by the Oneida Business Committee Secretary.

(a) When taking an oath, the law enforcement officer shall appear in person to take their oath, except if granted permission by the Oneida Business Committee Secretary to appear through video conferencing, or through other telecommunications.

(b) If an oath is administered outside of an Oneida Business Committee meeting, a quorum of Oneida Business Committee members shall be present to witness the oath.

301.6. Oneida Public Safety and Security Commission

301.6-1. *Establishment.* There is hereby established an Oneida Public Safety and Security Commission to provide oversight regarding the activities and actions of public safety and security operations throughout the Reservation to provide the greatest possible professional services to the Nation and to allow for community input regarding those public safety and security services through its representatives on the Oneida Public Safety and Security Commission. The Oneida Public Safety and Security Commission is an oversight body of the following departments of the Nation, but its oversight authority does not involve decision making processes on day-to-day activities of those public safety services:

(a) Oneida Police Department;

(b) Internal Security Department; and

(c) Any other department of the Nation that focuses its operation on public safety as identified in the bylaws of the Oneida Public Safety and Security Commission.

301.6-2. *Appointment of Commissioners.* The Oneida Business Committee shall appoint five (5) members to the Oneida Public Safety and Security Commission for a term of five (5) years. Commissioners may serve more than one (1) term, but not more than three (3) consecutive terms.

301.6-3. *Commissioner Eligibility Qualifications.* In order to be eligible for membership on the Oneida Public Safety and Security Commission an individual shall:

(a) Be a member of the Nation;

(b) Be twenty-five (25) years of age or older;

(c) Have a background investigation result in none of the following:

(1) A felony conviction in the State of Wisconsin, or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the State of Wisconsin;

(2) A felony arrest which results in a misdemeanor conviction due to a plea arrangement;

(3) A conviction of any law violation that could bring discredit to the Oneida Public

Safety and Security Commission; or

(4) Any pardon issued by the Nation or the governor of any State, for an offense specified in sections 301.6-4(c)(1)-(3), shall not deem a person as “exonerated” for the purposes of membership on the Oneida Public Safety and Security Commission;

(d) Not be employed with or terminated from the Oneida Police Department, Internal Security Department, or any other public safety operation overseen by the Oneida Public Safety and Security Commission;

301.6-4. *Responsibilities in Regard to the Oneida Police Department.* The Oneida Public Safety and Security Commission shall be responsible for and empowered to do the following in regard to the Oneida Police Department:

(a) Appoint, suspend, or remove the Police Chief of the Oneida Police Department.

(b) Approve all law enforcement officer appointments made by the Police Chief including the promotion of subordinates.

(c) Approve an eligibility list of individuals determined to be eligible for appointment as a law enforcement officer or promotion.

(d) Hear charges filed against law enforcement officers of the Police Department, whether filed by the Oneida Public Safety and Security Commission or the Police Chief, make findings and determinations, and impose penalties, up to and including termination.

(e) Hear appeals of disciplinary actions against any sworn law enforcement officers.

(1) The Oneida Public Safety and Security Commission shall not have authority over disciplinary actions of non-sworn personnel.

(f) Adopt standard operating procedures governing the Oneida Public Safety and Security Commission’s management of its own activities.

301.6-5. *Responsibilities in Regard to the Internal Security and Other Departments.* The responsibilities of the Oneida Public Safety and Security Commission in regard to the Internal Security Department or any other safety operation department of the Nation shall be provided for in the Oneida Public Safety and Security Commission bylaws.

(a) The Oneida Public Safety and Security Commission, or its designee, shall be responsible for the hiring and supervision of the Internal Security Director, in conformance with the Nation’s employment laws, policies, and practices.

301.6-6. *Removal From Office.* A member of the Oneida Public Safety and Security Commission may have their appointment terminated by the Oneida Business Committee for:

(a) Misconduct in office;

(b) Conduct which could jeopardize the reputation of the Nation, the Oneida Public Safety and Security Commission, or the public safety system;

(c) Any change in status which would place the Commissioner in conflict with the qualifications specified in section 301.6-3(c) above; or

(d) Violation of the confidentiality of closed hearings or any other information declared confidential by the Oneida Public Safety and Security Commission.

301.7. Appointment of Law Enforcement Officers

301.7-1. *Job Task Analysis.* The Police Chief shall develop a job task analysis (job description) for law enforcement officers and submit the job task analysis to the Oneida Public Safety and Security Commission for approval.

301.7-2. *Hiring Criteria.* Hiring criteria for law enforcement officers, shall be developed by the Oneida Public Safety and Security Commission and implemented by the Police Chief. The hiring

criteria shall include, but not be limited to, the following:

- (a) educational requirements;
- (b) satisfactory background investigation;
- (c) psychological examination; and
- (d) medical certification.

301.7-3. *Hiring Process Outline.* A hiring process outline shall be developed by the Oneida Public Safety and Security Commission and implemented by the Police Chief. The hiring process outline shall detail specific steps involved in the hiring process for law enforcement officers, and steps in the process involving scoring, rank scoring, or grading shall be specified, as well as passing grades or scores. The hiring process outline shall include all pertinent steps involved in the hiring process including, but not limited to, the following:

- (a) application process;
- (b) application screening;
- (c) written test procedures;
- (d) oral interviews;
- (e) physical agility testing;
- (f) background investigation;
- (g) conditional offer of employment; and
- (h) psychological and medical testing.

301.7-4. *Approval of Additional Law Enforcement Personnel.*

- (a) The Police Chief shall make a request for the hiring of additional law enforcement personnel through the Human Resources Department processes.
- (b) Upon receiving approval, the Police Chief shall make a formal request to the Human Resources Department for posting the position(s) available. The current job task analysis, hiring criteria, and hiring process outline shall be submitted to the Human Resources Department by the Police Chief.

301.7-5. *Process.* All phases of the hiring process shall be conducted in accordance with the hiring process outline. Duties and responsibilities of persons involved in the process shall be specified in the outline.

301.7-6. *Eligibility List.*

- (a) Upon completion of all screening steps of the hiring process outline, a list shall be compiled of all candidates based on cumulative scores earned by each applicant in all graded or scored steps of the current hiring process.
- (b) Candidates shall be ranked in inverse numerical order, that is the candidate with the highest cumulative score is ranked "1", the candidate with the second highest cumulative score is ranked "2", etc.
- (c) The list shall be reviewed and approved by the Oneida Public Safety and Security Commission and submitted to the Police Chief.
- (d) The eligibility list will be valid for one (1) year from the date it was compiled.
- (e) The order of appointment of applicants to the position of law enforcement officers shall follow the order of the eligibility list contingent upon satisfactory background investigation, psychological testing, and medical testing.

301.7-7. *Commencement of Background Investigation.*

- (a) Upon receiving the approved eligibility list, the Police Chief shall direct a subordinate to commence a background investigation upon candidates based on their numerical ranking on the eligibility list, starting with the top candidate.

(b) Results of the background investigation shall be forwarded to the Police Chief and the Oneida Public Safety and Security Commission.

(c) A candidate may be deemed as having an unsatisfactory background investigation report by either the Police Chief or the Oneida Public Safety and Security Commission. Such determinations by the Police Chief of the Oneida Public Safety and Security Commission shall be made in writing.

301.7-8. *Conditional Offer of Employment.* Provided a candidate has satisfactory results in a background investigation, an offer of employment shall be sent to the candidate. The offer shall specify the candidate's appointment to the position of law enforcement officer contingent upon satisfactory psychological and medical testing.

301.7-9. *Appointment.* Provided a candidate has passed psychological and medical testing, a formal offer of employment shall be extended to the candidate by the Police Chief. In the event the candidate lacks the minimum educational requirements as specified in Section 301.5-3(a), the contingency of employment shall be specified in the offer.

301.8. Promotion of Law Enforcement Officers

301.8-1. *Criteria for Promotion.* The Oneida Public Safety and Security Commission and the Police Chief shall establish specific criteria for the promotion of law enforcement officers. The criteria shall be placed on the notice or position posting for the promotion.

301.8-2. *Process.* The process for promotion shall be developed by the Police Chief and approved by the Oneida Public Safety and Security Commission. The specifics of the process shall be placed on the notice or position posting for said promotion.

301.8-3. *Psychological Testing Required.* All candidates for promotion shall undergo psychological testing and have a satisfactory report prior to promotion. The results of such test shall be made available to the Police Chief and the Oneida Public Safety and Security Commission chairperson.

301.8-4. *Promotion.* Upon completion of all steps in the promotion process, a law enforcement officer may be promoted upon review and recommendation of Oneida Public Safety and Security Commission to the Police Chief.

301.9 Disciplinary Proceedings for Law Enforcement Officers

301.9-1. Disciplinary actions for law enforcement officers shall be governed by this provision of the Law. Disciplinary actions of non-sworn personnel of the Oneida Police Department shall be governed by the Nation's laws, policies, and rules governing employment.

301.9-2. *Just Cause Standard.* Just cause is determined using the following standards, to the extent possible:

(a) Whether the law enforcement officer could reasonably be expected to have had knowledge of the probable consequences of the alleged misconduct.

(b) Whether the procedure the law enforcement officer allegedly violated is reasonable.

(c) Whether the Police Chief, before filing charges against the law enforcement officer, made a reasonable effort to discover whether the law enforcement officer did, in fact, violate a procedure.

(d) Whether the investigation was fair and objective.

(e) Whether the Police Chief discovered substantial evidence that the law enforcement officer violated the procedure as described in the charges filed against the law enforcement officer.

(f) Whether the Police Chief is applying the rule or order fairly and without discrimination against the law enforcement officer.

(g) Whether the proposed discipline is reasonable as it relates to the seriousness of the alleged violation and to the law enforcement officer's record of service with the Oneida Police Department.

301.9-3. *Discipline of Employees by the Chief of Police.* The Chief of Police may reprimand or suspend a law enforcement officer for just cause without prior approval of the Oneida Public Safety and Security Commission. The Chief of Police shall report this action to the chairperson of the Oneida Public Safety and Security Commission immediately in writing and explain the cause(s) of the action. A law enforcement officer shall not be entitled to a hearing on the suspension unless the subordinate requests that the Police Chief file charges, which then triggers the hearing process.

(a) For any reductions in rank or terminations of a law enforcement officer, the Police Chief shall first file charges with the Oneida Public Safety and Security Commission.

301.9-4. *Discipline of the Chief of Police.* The Oneida Public Safety and Security Commission has the sole authority to suspend or terminate the Chief of Police, for cause, upon its own initiative. It may suspend the Chief of Police pending the investigation of written charges received.

301.9-5. *Right to Request Hearing.* If a law enforcement officer against whom a disciplinary action of suspension, demotion, or termination has been taken requests a hearing on the matter, the Oneida Public Safety and Security Commission shall proceed with such a hearing. Charges shall then be filed with the Oneida Public Safety and Security Commission by the party initially taking the disciplinary action.

301.9-6. *Filing of Charges.*

(a) *Standing to File Charges.* Charges may be filed with the Oneida Public Safety and Security Commission by:

- (1) the Chief of Police;
- (2) a member of the Oneida Public Safety and Security Commission;
- (3) the Oneida Public Safety and Security Commission as a body; or
- (4) any aggrieved party.

(b) *Content of Charges.* The charges shall be in writing and shall be signed by the charging party. The sources of all information contained in the charges shall be stated in the charges or in accompanying documents. Information regarding the names and addresses of witnesses having relevant knowledge relating to the charges may be embodied in a separate statement accompanying the charges. The charges shall identify the person who is charged and specify, if possible, the date(s) and place(s) of the alleged offense(s).

(c) *Filing of Charges.* The charges shall be filed with the chairperson of the Oneida Public Safety and Security Commission. Pending disposition of such charges, the Oneida Public Safety and Security Commission or Police Chief may suspend the employee.

(d) *Service of Charges.* Following service upon the Oneida Public Safety and Security Commission chairperson, a copy of the charge shall be served upon the person charged. A copy of the charge shall be issued to the person charged within five (5) business days after charges are sent to the Commission.

301.9-7. *Procedure for Responding to Charges.*

(a) *Participation of the Commission.* If the Oneida Public Safety and Security Commission as a body files charges, it shall retain special counsel to prosecute such charges on the Commission's behalf and the Oneida Public Safety and Security Commission shall refrain from any active involvement in the prosecution of such charges. If any member of the

Oneida Public Safety and Security Commission files and actively prosecutes such charges, such member shall not participate in deliberating the charges or determining whether they are sustained.

(b) *Docket List*. All charges filed with the Oneida Public Safety and Security Commission shall be recorded on a docket list and assigned a number in sequence of filing with the date of filing added in parentheses.

(c) *Preliminary Investigation*. Upon the filing of charges, the Oneida Public Safety and Security Commission may have a preliminary investigation conducted to determine if it has jurisdiction in the matter. If the Oneida Public Safety and Security Commission judges that it does not have jurisdiction over the charges, it may dismiss the charges. In the event of such dismissal, the Oneida Public Safety and Security Commission shall notify the complainant in writing of its action.

(d) *Scheduling of Hearing*. Following the filing of charges or a request for a hearing, a copy of the charges shall be served upon the person charged. The Oneida Public Safety and Security Commission shall set a date for a hearing not less than ten (10) days or more than thirty (30) days following receipt of the charges. This timeframe may be waived if mutually agreed.

301.9-8. *Scheduling Conference*.

(a) *Scheduling Conference*. A scheduling conference between the parties and/or their legal counsel is appropriate to establish the procedural timeline leading up to, and the process for, the evidentiary hearing.

(b) *Purpose of the Scheduling Conference*. The following matters shall be accomplished at the scheduling conference, and the resolution of these issues shall be memorialized in a scheduling order distributed to the parties:

- (1) Establishing the date(s) of the evidentiary hearing;
- (2) Setting up deadlines to exchange witness lists and any prior written or recorded statements or reports of witnesses;
- (3) Setting up deadlines to identify and exchange exhibits;
- (4) Setting up any discovery deadline. Prehearing discovery is permitted.
- (5) Establishing the process and deadlines to request the Oneida Public Safety and Security Commission to issue subpoenas. The Oneida Public Safety and Security Commission chairperson has the power to issue subpoenas to compel the attendance of witnesses;
- (6) Arranging for the recording of the testimony. The hearing shall be transcribed by a court reporter or otherwise recorded to preserve the evidence in case of an appeal to the Trial Court; and
- (7) Determining if there are any objections to any Oneida Public Safety and Security Commission member participating in the hearing, deliberations, or decision and the basis for such objections.

301.9-9. *Evidentiary Hearing*.

(a) *Hearing Procedures*.

- (1) The evidentiary hearing shall be conducted in open session.
- (2) Following the evidentiary hearing, the deliberations of the Oneida Public Safety and Security Commission may be conducted in closed session at the discretion of the Commission.
- (3) The Commission's vote following deliberations may take place in closed

session, unless the charged party demands that the vote take place in open session.

(4) A record of the proceedings shall be created by the Commission. Exhibits introduced shall be marked with a docket number and exhibit number in sequence of introduction.

(5) Either or both of the parties may be represented by counsel and may compel the attendance of the witnesses by subpoenas, which shall be issued by the chairperson of the Commission.

(6) All testimony of witnesses at hearings shall be given under oath, administered by a member of the Commission.

(b) Order of Proceedings. At the hearing, the order of proceedings shall be as follows:

(1) Reading of the charges by the president.

(2) Opening statement by the parties, if any;

(3) Testimony and introduction of evidence by the charging party to substantiate the charges, with cross-examination by the accused;

(4) Testimony and introduction of evidence by the accused with cross-examination by the charging party; and

(5) Closing arguments.

301.9-10. *Deliberations, Findings, Conclusions, Orders from Hearing.*

(a) *Finding of Fact.*

(1) At the conclusion of the hearing, the Oneida Public Safety and Security Commission shall prepare written findings of fact based upon the testimony and evidence presented and shall prepare conclusions which are based on the findings and an order consistent with such findings and conclusions within three (3) days after the conclusion of the hearing and file it with the Oneida Public Safety and Security Commission Secretary.

(2) For purposes of deliberation after the hearing, the Oneida Public Safety and Security Commission shall adjourn into closed session. During the deliberation only Oneida Public Safety and Security Commission members and the commission's attorney shall be present.

(b) *Just Cause Standard.* In determining whether there is just cause for discipline, the Oneida Public Safety and Security Commission shall apply the standards set forth in section 301.9-2.

(c) *Charges Rescinded.* If the Oneida Public Safety and Security Commission determines that the charges are not sustained, the charged party shall immediately have all related disciplinary action taken to date rescinded and all lost pay or other benefits, if any, restored.

(d) *Charges Sustained.* If the Oneida Public Safety and Security Commission determines that the charges are sustained, the charged party, by order of the Commission, may impose any of the following penalties, but is not limited to the penalties listed herein:

(1) Verbal consultation;

(2) Written reprimand;

(3) Suspension without pay;

(4) Demotion in rank; or

(5) Termination of employment.

(e) *Announcement of Decision.* The Oneida Public Safety and Security Commission shall announce its decision in open session.

(f) *Appeal of Decision.* Any law enforcement officer suspended, demoted, reassigned, or

removed by the Oneida Public Safety and Security Commission may appeal from the order of the Oneida Public Safety and Security Commission to the Judiciary.

301.10. Administrative Leave of Law Enforcement Officers

301.10-1. *General.* Administrative leave is an action commenced by the Police Chief affecting the status of a law enforcement officer. A law enforcement officer is temporarily relieved of all law enforcement powers while on administrative leave. The law enforcement officer continues to receive salary and is responsible to report to the Police Chief or perform other duties as assigned. Administrative leave does not denote wrong-doing on the part of the law enforcement officer.

301.10-2. *Applicability.* Administrative leave may only be ordered in the following circumstances:

- (a) The law enforcement officer poses a threat to themselves or others.
- (b) The law enforcement officer is alleged to have committed a violation(s) which calls for termination of their employment as a law enforcement officer and the matter is under investigation.
- (c) The law enforcement officer is alleged to have committed a violation(s) that is under investigation and that would cause a loss of public trust in the Oneida Police Department.
- (d) The law enforcement officer is under investigation for alcohol or drug abuse.
- (e) The law enforcement officer is under investigation for insubordination, untruthfulness, or commission of a crime.
- (f) The law enforcement officer demonstrates behavior indicating the law enforcement officer is unfit for duty.

301.10-3. *Duration of Administrative Leave.*

(a) In cases where the law enforcement officer is under formal investigation, the law enforcement officer shall remain on administrative leave until the investigation is completed.

(1) If the investigation results in allegations being sustained, the law enforcement officer shall remain on administrative leave pending issuance of discipline.

(2) If the investigation results in a finding that the charges were unfounded or not sustained, the law enforcement officer shall be immediately returned to active duty status.

(b) In cases where the law enforcement officer is placed on administrative leave for other matters not involving formal investigation, the law enforcement officer shall be returned to active duty status upon order of the Police Chief. The period of administrative leave in incidents not involving investigation shall not exceed thirty (30) calendar days.

301.11. Firearms Control.

301.11-1. The Oneida Police Department may allow law enforcement use of service firearms in order to protect life, liberty, property, land, and premises, according to the usual and current accepted law enforcement standards.

301.11-2. The Nation hereby establishes regulations for the carrying of firearms issued to certified law enforcement officers employed by the Nation.

(a) The needs and requirements for carrying firearms shall be established and determined by the Police Chief subject to the review of the Oneida Public Safety and Security Commission.

(b) Said requirements shall reflect the needs of the Nation in order to protect all persons

510 and property.

511

512 *End.*

~~513~~

515

516 Adopted - BC -10-10-01-C

517 Revisor Correction 2004

518 Amended – BC-02-25-15-C

519 Amended – BC-__-__-__-__

FINANCE ADMINISTRATION

Fiscal Impact Statement



MEMORANDUM

TO: Oneida Business Committee

FROM: RaLinda Ninham-Lamberies, Chief Financial Officer

DATE: April 29, 2025

RE: **Fiscal Impact Statement of the Oneida Nation Law Enforcement Ordinance Amendments**

I. Estimated Fiscal Impact Summary

Law: Oneida Nation Law Enforcement Ordinance Amendments		Draft 3
Implementing Agency	Oneida Police Department Oneida Police Commission Internal Security Department	
Estimated time to comply	10 days	
Estimated Impact	Current Fiscal Year	10 Year Estimate
Total Estimated Fiscal Impact	\$0	\$0

II. Background

This Law was adopted by the Oneida Business Committee by resolution BC -10-10-01-C in 2001, Revisor Correction 2004, and amended by resolution BC-02-25-15-C in 2015.

The purpose of this Law is to regulate the conduct of the Nation's law enforcement personnel according to the highest professional standards. The amendments to the legislation include the following:

- A policy statement was added to the Law.
- Law enforcement operations can take place outside the Reservation when the operations occur pursuant to any other jurisdictional exception that may exist for law enforcement officers.
- Remove the requirement that Police Sergeant positions be held by members of the Oneida Nation.
- A new provision was added that requires the Oneida Public Safety and Security Commission to appoint an interim Police Chief upon the removal, retirement, or resignation of a Police Chief.
- Clarify that to the extent that Federal Tort Claims Act coverage does not apply, the Nation shall provide professional liability insurance for all law enforcement officers.

- Allow for the sworn oath of a law enforcement officer to take place at a regular or special Oneida Business Committee meeting, or at an alternative time and location as determined by the Oneida Business Committee Secretary.
- Rename and expand the Oneida Police Commission into the Oneida Public Safety and Security Commission, which will oversee the Oneida Police Department, Internal Security Department, and any other public safety operation department of the Oneida Nation.
- Revise the eligibility qualifications for Oneida Public Safety and Security Commission members.
- Revise the responsibilities of the Oneida Public Safety and Security Commission regarding the Oneida Police Department.
- Provide that the responsibilities of the Oneida Public Safety and Security Commission regarding the Internal Security Department or any other safety operation department of the Nation shall be provided for in the Oneida Public Safety and Security Commission bylaws.
- Revise the disciplinary proceedings for law enforcement officers.
- Move all provisions regarding the use of firearms to section 301.11 of the Law and provide that the Oneida Police Department may allow law enforcement use of service firearms to protect life, liberty, property, land, and premises, according to the usual and current accepted law enforcement standards.

III. Methodology and Assumptions

A “Fiscal Impact Statement” means an estimate of the total identifiable fiscal year financial effects associated with legislation and includes startup costs, personnel, office, documentation costs, as well as an estimate of the amount of time necessary for an agency to comply with the Law after implementation.

Finance does NOT identify the source of funding for the estimated cost or allocate any funds to the legislation.

The analysis was completed based on the information provided as of the date of this memo.

IV. Findings

This Law has been in place since 2001. There are no start-up costs, no increases in personnel are needed, and no increases in office or documentation costs.

V. Financial Impact

There is no fiscal impact of implementing this legislation.

VI. Recommendation

Finance does not make a recommendation about a course of action in this matter. Rather, the purpose of a fiscal impact statement is to disclose the potential fiscal impact of the action so that the Oneida Business Committee and General Tribal Council has the information with which to render a decision.

Adopt resolution entitled FY-2025 General Welfare Assistance 18+ Program

Business Committee Agenda Request

1. Meeting Date Requested: 5/14/25

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Approve FY25 18+ GWA Program

4. Areas potentially impacted or affected by this request:

☒

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

RaLinda Ninham-Lamberies, Chief Financial Officer

Jo Anne House, Chief Counsel

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: John J Danforth, Director, Trust Enrollment

Primary Requestor: John J Danforth, Director, Trust Enrollment

MEMORANDUM

To: Oneida Business Committee
From: John J. Danforth
Date: May 5th, 2025
Subject: FY25 GWA 18 Plus Program

Attached is an agenda request, Statement of Effect and corresponding resolution, seeking approval from the Oneida Business Committee for the Fiscal Year 2025 General Welfare Assistance 18 Plus Program. This resolution is intended to establish the payment, application, eligibility, and distribution guidelines.



John J Danforth
Director
Oneida Trust Enrollment

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank FY-2025 General Welfare Assistance 18+ Program

- 1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10
11 **WHEREAS,** the Oneida Business Committee adopted the Oneida General Welfare law, 10 O.C. 1001,
12 through resolution BC-12-08-21-A for the purpose of governing how the Nation provides
13 assistance to eligible members, on a non-taxable basis, through approved programs that
14 promote the general welfare of the Nation pursuant to the principles of the General Welfare
15 Exclusion; and
16
17 **WHEREAS,** the Oneida Business Committee adopted the Oneida Nation Assistance Fund law, 10 O.C.
18 1003, through resolution BC-11-30-22-A for the purposes of governing how the Nation
19 provides financial assistance to its members, pursuant to the Oneida General Welfare law;
20 and
21
22 **WHEREAS,** the Oneida General Tribal Council approved and adopted the Fiscal Year 2025 Budget
23 through resolution GTC-10-23-24-A, in which twenty two million seven hundred and
24 seventy one dollars (\$22,000,771.00) was allocated for a potential general welfare
25 assistance program for the Oneida Nation's eligible members, and the budgeted funds
26 would provide up to one thousand five hundred dollars (\$1,500.00) to each enrolled Oneida
27 Nation member whom is at least eighteen (18) years of age by September 1, 2025; and
28
29 **WHEREAS,** the Oneida Business Committee concluded an approved program, created pursuant to and
30 in accordance with the Oneida General Welfare law and the Oneida Nation Assistance
31 Fund, should be created in FY-2025 to provide financial assistance to eligible members of
32 the Nation to aid them with the costs of living; and
33

Establishment and Purpose

34
35 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee hereby adopts and establishes
36 the *FY-2025 General Welfare Assistance Program* as an approved program of the Nation in accordance
37 with the Oneida General Welfare law and pursuant to the Oneida Nation Assistance Fund, to provide up to
38 one thousand five hundred dollars (\$1,500.00) to enrolled members, at least eighteen (18) years of age by
39 September 1, 2025, who have submitted an Oneida Assistance Fund Application.
40

41 **BE IT FURTHER RESOLVED,** the purpose of the *FY-2025 General Welfare Assistance Program* is to
42 provide financial assistance to members of the Nation to aid them with the rising costs of living and ensure
43 their general welfare needs may be met.

Eligibility for Assistance

BE IT FURTHER RESOLVED, any enrolled member of the Nation who is at least eighteen (18) years of age on or before September 1, 2025, and has submitted an Oneida Nation Assistance Fund application in accordance with its instructions shall be eligible for assistance from the *FY-2025 General Welfare Assistance Program*.

BE IT FURTHER RESOLVED, the *FY-2025 General Welfare Assistance Program* funds must be used for Qualifying Expenditures, as defined in the Oneida Nation Assistance Fund law, 10 O.C. 1003.5-5.

Funding Source

BE IT FURTHER RESOLVED, The Oneida Nation Fiscal Year 2025 Budget, approved and adopted by the Oneida General Tribal Council through resolution GTC-10-23-24-A, allocated twenty two million seven hundred and seventy one dollars (\$22,000,771.00) for a potential general welfare assistance program to provide each enrolled Oneida Nation member, whom is at least eighteen (18) years of age by September 1, 2025, up to one thousand five hundred dollars (\$1,500.00).

Qualifications for General Welfare Exclusion

BE IT FURTHER RESOLVED, the *FY-2025 General Welfare Assistance Program* meets the requirements of the General Test as defined in the Oneida General Welfare law; General Criteria as defined in I.R.S. Rev. Proc. 2014-35, section 5; and the requirements of the Tribal General Welfare Exclusion Act of 2014, 26 U.S.C. §139E(b). The assistance provided through the *FY-2025 General Welfare Assistance Program* is:

- paid on behalf of the Nation;
- pursuant to an approved program of the Nation;
- does not discriminate in favor of members of the governing body of the Nation;
- available to any eligible member of the Nation who meets the guidelines of the approved program;
- provided for the promotion of general welfare;
- not lavish or extravagant;
- not compensation for services; and
- not a per capita payment.

Application Submission Period and Distribution of Funds

BE IT FURTHER RESOLVED, the Oneida Trust Enrollment Department shall make available an application form for the *FY-2025 General Welfare Assistance Program* by July 1, 2025.

BE IT FURTHER RESOLVED, applications for the 2025 disbursement of assistance from the *FY-2025 General Welfare Assistance Program* shall be accepted until 4:30 PM Central Standard Time on September 5, 2025, with the disbursement of assistance to be made on or before September 30, 2025. Eligible members missing the initial aforementioned application deadline may submit an application for the funds by 4:30 PM Central Standard Time on March 2, 2026, with a distribution of the *FY-2025 General Welfare Assistance Program* made on or before March 27, 2026.

BE IT FURTHER RESOLVED, that the Oneida Trust Enrollment Department shall oversee the collection, review, and permitted distribution of funds from the *FY-2025 General Welfare Assistance Program* to the qualifying recipients.

Maintenance of Records

BE IT FINALLY RESOLVED, that the Oneida Trust Enrollment Department shall be responsible for maintenance of records for the *FY-2025 General Welfare Assistance Program*. The recipient shall retain receipts for the expenditure of the funds associated with the *FY-2025 General Welfare Assistance Program*.

Adopt resolution entitled FY-2025 General Welfare Assistance 62+ Program

Business Committee Agenda Request

1. Meeting Date Requested: 5/14/25

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Approve FY25 62+ GWA Program

4. Areas potentially impacted or affected by this request:

☒

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

RaLinda Ninham-Lamberies, Chief Financial Officer

Jo Anne House, Chief Counsel

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: John J Danforth, Director, Trust Enrollment

Primary Requestor: John J Danforth, Director, Trust Enrollment

MEMORANDUM

To: Oneida Business Committee
From: John J. Danforth
Date: May 5th, 2025
Subject: FY25 GWA 62 Plus Program

Attached is an agenda request, Statement of Effect and corresponding resolution, seeking approval from the Oneida Business Committee for the Fiscal Year 2025 General Welfare Assistance 62 Plus Program. This resolution is intended to establish the payment, application, eligibility, and distribution guidelines.



John J Danforth
Director
Oneida Trust Enrollment

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank FY-2025 General Welfare Assistance 62+ Program

- 1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10
11 **WHEREAS,** the Oneida Business Committee adopted the Oneida General Welfare law, 10 O.C. 1001,
12 through resolution BC-12-08-21-A for the purpose of governing how the Nation provides
13 assistance to eligible members, on a non-taxable basis, through approved programs that
14 promote the general welfare of the Nation pursuant to the principles of the General Welfare
15 Exclusion; and
16
17 **WHEREAS,** the Oneida Business Committee adopted the Oneida Nation Assistance Fund law, 10 O.C.
18 1003, through resolution BC-11-30-22-A for the purposes of governing how the Nation
19 provides financial assistance to its members, pursuant to the Oneida General Welfare law;
20 and
21
22 **WHEREAS,** the Oneida General Tribal Council approved and adopted the Fiscal Year 2025 Budget
23 through resolution GTC-10-23-24-A, in which seven million two hundred thousand dollars
24 (\$7,200,000.00) was allocated for a potential general welfare assistance program for the
25 Oneida Nation's eligible members age sixty-two (62) and older, and the budgeted funds
26 would provide up to two thousand dollars (\$2,000.00) to each enrolled Oneida Nation
27 member whom is at least sixty-two (62) years of age by December 31, 2025; and
28
29 **WHEREAS,** the Oneida Business Committee concluded an approved program, created pursuant to and
30 in accordance with the Oneida General Welfare law and the Oneida Nation Assistance
31 Fund, should be created in FY-2025 to provide financial assistance to eligible members of
32 the Nation to aid them with the costs of living; and
33

Establishment and Purpose

34
35 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee hereby adopts and establishes
36 the FY-2025 Elder General Welfare Assistance Program as an approved program of the Nation in
37 accordance with the Oneida General Welfare law and pursuant to the Oneida Nation Assistance Fund, to
38 provide up to two thousand dollars (\$2,000.00) to enrolled members, at least sixty-two (62) years of age by
39 December 31, 2025, who have submitted an Oneida Assistance Fund Application.
40

41 **BE IT FUTHER RESOLVED,** the purpose of the FY-2025 Elder General Welfare Assistance Program is to
42 provide financial assistance to members of the Nation to aid them with the rising costs of living and ensure
43 their general welfare needs may be met.

Eligibility for Assistance

BE IT FUTHER RESOLVED, any enrolled member of the Nation who is at least sixty-two (62) years of age on or before December 31, 2025, and has submitted an Oneida Nation Assistance Fund application in accordance with its instructions shall be eligible for assistance from the FY-2025 Elder General Welfare Assistance Program.

BE IT FUTHER RESOLVED, the FY-2025 Elder General Welfare Assistance Program funds must be used for Qualifying Expenditures, as defined in the Oneida Nation Assistance Fund law, 10 O.C. 1003.5-5.

Funding Source

BE IT FUTHER RESOLVED, The Oneida Nation Fiscal Year 2025 Budget, approved and adopted by the Oneida General Tribal Council through resolution GTC-10-23-24-A, allocated seven million two hundred thousand dollars (\$7,200,000.00) for a potential general welfare assistance program to provide each enrolled Oneida Nation member, whom is at least sixty-two (62) years of age by December 31, 2025, up to two thousand dollars (\$2,000.00).

Qualifications for General Welfare Exclusion

BE IT FUTHER RESOLVED, the FY-2025 General Welfare Assistance Program meets the requirements of the General Test as defined in the Oneida General Welfare law; General Criteria as defined in I.R.S. Rev. Proc. 2014-35, section 5; and the requirements of the Tribal General Welfare Exclusion Act of 2014, 26 U.S.C. §139E(b). The assistance provided through the FY-2025 General Welfare Assistance Program is:

- paid on behalf of the Nation;
- pursuant to an approved program of the Nation;
- does not discriminate in favor of members of the governing body of the Nation;
- available to any eligible member of the Nation who meets the guidelines of the approved program;
- provided for the promotion of general welfare;
- not lavish or extravagant;
- not compensation for services; and
- not a per capita payment.

Application Submission Period and Distribution of Funds

BE IT FUTHER RESOLVED, the Oneida Trust Enrollment Department shall make available an application form for the FY 2025 General Welfare Assistance Program by July 1, 2025.

BE IT FUTHER RESOLVED, applications for the 2025 disbursement of assistance from the FY-2025 General Welfare Assistance Program shall be accepted until 4:30 PM Central Standard Time on September 5, 2025, with the disbursement of assistance to be made on or before September 30, 2025. Eligible members missing the initial aforementioned application deadline may submit an application for the funds by 4:30 PM Central Standard Time on March 2, 2026, with a distribution of the FY-2025 Elder General Welfare Assistance Program made on or before March 27, 2026.

BE IT FUTHER RESOLVED, that the Oneida Trust Enrollment Department shall oversee the collection, review, and permitted distribution of funds from the FY-2025 General Welfare Assistance Program to the qualifying recipients.

Maintenance of Records

BE IT FINALLY RESOLVED, that the Oneida Trust Enrollment Department shall be responsible for maintenance of records for the FY-2025 General Welfare Assistance Program. The recipient shall retain receipts for the expenditure of the funds associated with the FY-2025 General Welfare Assistance Program.

Adopt resolution entitled FY-2025 General Welfare Assistance 65+ Program

Business Committee Agenda Request

1. Meeting Date Requested: 5/14/25

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☐

Accept as information; OR

Approve FY25 65+ GWA Program

4. Areas potentially impacted or affected by this request:

☒

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

RaLinda Ninham-Lamberies, Chief Financial Officer

Jo Anne House, Chief Counsel

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor:	<u>John J Danforth, Director, Trust Enrollment</u>
Primary Requestor:	<u>John J Danforth, Director, Trust Enrollment</u>

MEMORANDUM

To: Oneida Business Committee
From: John J. Danforth
Date: May 5th, 2025
Subject: FY25 GWA 65 Plus Program

Attached is an agenda request, Statement of Effect and corresponding resolution, seeking approval from the Oneida Business Committee for the Fiscal Year 2025 General Welfare Assistance 65 Plus Program. This resolution is intended to establish the payment, application, eligibility, and distribution guidelines.



John J Danforth
Director
Oneida Trust Enrollment

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank FY-2025 General Welfare Assistance 65+ Program

- 1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10
11 **WHEREAS,** the Oneida Business Committee adopted the Oneida General Welfare law, 10 O.C. 1001,
12 through resolution BC-12-08-21-A for the purpose of governing how the Nation provides
13 assistance to eligible members, on a non-taxable basis, through approved programs that
14 promote the general welfare of the Nation pursuant to the principles of the General Welfare
15 Exclusion; and
16
17 **WHEREAS,** the Oneida Business Committee adopted the Elder Assistance Program law ("the Law"),
18 10 O.C. 1002, through resolution BC-07-13-22-A for the purposes establishing the Elder
19 Assistance Program to provide financial assistance to its elders to address their general
20 welfare needs, pursuant to the Oneida General Welfare law; and
21
22 **WHEREAS,** it is the policy of the Nation to prioritize the general welfare needs of its elders and
23 recognize that its elders possess unique and irreplaceable stores of knowledge, skill,
24 culture, and experience that enhance and enrich the lives of every member of the Nation;
25 and
26
27 **WHEREAS,** the interests of the Nation are advanced when its elders remain confident that their
28 general welfare needs can be met; and
29
30 **WHEREAS,** section 1002.5-1 of the Law provides that the Elder Assistance Program is open to any
31 individual who is a member of the Nation, is age sixty-five (65) or older and submits a
32 completed application during the designated submission timeframe; and
33
34 **WHEREAS,** section 1002.5-2 of the Law provides that the Oneida Business Committee, in
35 consultation with the Oneida Trust Enrollment Committee, is responsible for setting forth
36 through the adoption of a resolution an application submission period and disbursement
37 timeframe for a distribution of assistance from the Elder Assistance Program; and
38
39 **WHEREAS,** section 1002.5-4 of the Law provides that assistance provided through the Elder
40 Assistance Program shall be disbursed in accordance with the timeframe set through
41 resolution by the Oneida Business Committee; and
42

WHEREAS, section 1002.6-1 of the Law provides that the Elder Assistance Program shall be funded through the Elder, Education and General Welfare Trust Fund, which is derived from the Emigrant NY Indian Claims Award Docket 75 Trust Fund. The Oneida Business Committee may obligate additional funding to the Elder Assistance Program through any other funding source deemed necessary by the Oneida Business Committee; and

WHEREAS, section 1002.6-2 of the Law provides that the Oneida Trust Enrollment Committee shall determine the amount of assistance available to an eligible recipient from the Elder Assistance Program per any permitted distribution.

Amount of Assistance for Disbursement

NOW THEREFORE BE IT RESOLVED, in accordance with section 1002.6-2 of the Elder Assistance Program law the Oneida Trust Enrollment Committee determined that for the Fiscal Year 2025 disbursement from the Elder Assistance Program amount of assistance available to an eligible recipient, who is age sixty-five (65) or older by December 31, 2025, from the Elder Assistance Program shall be seven hundred three dollars and fifty-four cents (\$703.54).

Application Submission Period and Disbursement Timeframe

BE IT FURTHER RESOLVED, that in accordance with section 1002.5-2 of the Elder Assistance Program law, the Oneida Trust Enrollment Department shall make available an application form for the Fiscal Year 2025 disbursement of the Elder Assistance Program by July 1, 2025.

BE IT FURTHER RESOLVED, applications for the Fiscal Year 2025 disbursement of assistance from the Elder Assistance Program shall be accepted until 4:30 p.m. Central Standard Time on September 5, 2025, with the disbursement of assistance to be made on or before September 30, 2025.

Late Application Submission Period and Disbursement Timeframe

BE IT FINALLY RESOLVED, any eligible members missing the initial application deadline may submit a late application for the funds by 4:30 p.m. Central Standard Time on March 2, 2026, with the late distribution being made on or before March 27, 2026.

Approve the OBC SOP entitled Pardon and Forgiveness Screening Committee - Background Investigation

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: SOP | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: May 8, 2025

Re: Approve the OBC SOP entitled Pardon and Forgiveness Screening Committee - Background Investigation of Community-at-Large Appointees

Background


Section 1-5.(d)(3)(D) of the Pardon and Forgiveness Screening Committee (PFSC) bylaws provides that the PFSC member/alternate representatives from the community-at-large shall pass a background check.

The Oneida Business Committee (OBC) determined that neither the Pardon and Forgiveness law nor the PFSC bylaws identified the requirements of required background investigation making it unclear what “pass a background check” means. Thus, the OBC decided a Standard Operating Procedure (SOP) was needed to establish consistent requirements.

Chief Counsel was assigned to draft the SOP; the draft was reviewed at the May 8, 2025, BC work session.

Requested Action

Approve the OBC SOP entitled Pardon and Forgiveness Screening Committee - Background Investigation of Community-at-Large Appointees

 ONEIDA NATION STANDARD OPERATING PROCEDURE	TITLE: Pardon and Forgiveness Screening Committee – Background Investigation of Community-at-Large Appointees	ORIGINATION DATE: 05-08-2025 REVISION DATE: n/a EFFECTIVE DATE: <i>Upon OBC approval</i>
DEPARTMENT: Oneida Business Committee	APPROVED BY: <i>Oneida Business Committee</i> <i>See attached OBC meeting minutes</i>	DATE: 05-14-2025
AUTHOR: Jo A. House, Chief Counsel	AUTHORED BY:	DATE: 05-08-2025

1.0 PURPOSE

- 1.1 To identify the requirements of a background investigation for Community-at-Large appointees of the Pardon and Forgiveness Screening Committee.

2.0 DEFINITIONS

- 2.1 Background Investigation: the report provided by the Human Resources Department identifying any criminal convictions as defined in the Pardon and Forgiveness law, section 126.3-1(f).
- 2.2 Community-at-Large appointee: the two (2) members and the two (2) alternates identified in the Pardon and Forgiveness Screening Committee bylaws, section 1-5(a)(2)(C).

3.0 BACKGROUND INVESTIGATION

- 3.1 The Government Administration Office shall request the Human Resources Department to conduct a background investigation upon receipt of an application to the Pardon and Forgiveness Screening Committee for any Community-at-Large position.
- 3.2 The background investigation shall be conducted on the applicant for a period extending back to age 18 and shall identify any criminal conviction(s); act(s) that renders the Tribal member ineligible for housing with the Tribe or other Tribal benefit(s); and any act(s) that renders the individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe.
- 3.3 No application for any Community-at-Large position shall be forwarded to the Oneida Business Committee without the required background check.

4.0 QUALIFICATIONS OF COMMUNITY-AT-LARGE APPOINTEE

- 4.1 Community-at-Large appointees shall not have any criminal conviction(s); act(s) that renders the Tribal member ineligible for housing with the Tribe or other Tribal benefit(s); or any act(s) that renders the individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe.

5.0 REFERENCES

- 5.1 Pardon and Forgiveness law, 1 O.C. 126
5.2 Pardon and Forgiveness Screening Committee bylaws
5.3 Appointed Boards, Committees and Commissions Application

DRAFT

Determine next steps regarding one (1) vacancy - Pardon and Forgiveness Screening Committee

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: March 18, 2025

RE: Appointment(s) – Pardon and Forgiveness Screening Committee

Background

One (1) vacancy was posted for the Pardon and Forgiveness Screening Committee. The vacancy is to complete a term ending August 31, 2026.

The vacancy has been posted since July 2, 2023. The latest application deadline was March 7, 2025, and one (1) application(s) was received for the following applicant(s):

- Lori Elm

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending August 31, 2026, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding three (3) vacancies - Oneida Nation Arts Board

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 5, 2025

RE: Appointment(s) – Oneida Nation Arts Board

Background

Three (3) vacancies were posted for the Oneida Nation Arts Board. The vacancies are to complete terms ending March 31, 2028.

Three (3) vacancies have been posted since February 2025. The latest application deadline was April 4, 2025, and two (2) application(s) were received for the following applicant(s):

- Frederick Muscavitch
- Peter Skenandore

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending March 31, 2028, OR;
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding four (4) vacancies - Oneida Election Board Ad-Hoc Committee

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 5, 2025

RE: Appointment(s) – Oneida Election Board - Ad Hoc Committee

Background

Four (4) vacancies were posted for the Oneida Election Board - Ad Hoc Committee. The vacancies are to complete terms ending December 31, 2025.

The vacancies have been posted since November 2024. The latest application deadline was April 4, 2025, and one (1) application(s) was received for the following applicant(s):

- Dan Skenandore

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending December 31, 2025, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding twelve (12) vacancies - Oneida Election Board Alternates

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 5, 2025

RE: Appointment(s) – Oneida Election Board Alternates

Background

Twelve (12) vacancies were posted for the Oneida Election Board Alternates. The vacancies are to complete terms that will end upon ratification of the 2025 Special Election results.

The vacancies have been posted since January 22, 2025, and three (3) application(s) were received for the following applicant(s):

- Justine Huff
- Mary King
- Patricia Moore

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending upon the ratification of the 2025 Special Election results.
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) vacancy - Oneida Community Library Board

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 5, 2025

RE: Appointment(s) – Oneida Community Library Board

Background

One (1) vacancy was posted for the Oneida Community Library Board. The vacancy is for a term ending March 31, 2028.

The vacancy has been posted since February 2025. The latest application deadline was April 4, 2025, and one (1) application(s) was received for the following applicant(s):

- Carmelita Escamea

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending March 31, 2028, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the March 13, 2025, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 04/9/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the FC Minutes for 03/13/25 & E-Poll

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC
approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF MARCH 13, 2025
DATE: 03/13/25

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of March 13, 2025. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the March 13, 2025, Finance Committee Meeting Minutes. FC Members voting included: *Jennifer Webster, Lisa Liggins, RaLinda Ninham-Lamberies, and Chad Fuss.*

These Finance Committee Minutes of March 13, 2025, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

**FINANCE COMMITTEE****FC REGULAR MEETING****MARCH 13, 2025 • Time: 8:30 A.M****Business Committee Conference Room / Microsoft Teams**

REGULAR MEETING MINUTES**FC MEMBERS PRESENT:**

RaLinda Ninham-Lamberies CFO/FC Vice-Chair

Lisa Liggins, BC Secretary

Sarah White, Purchasing Director

Chad Fuss, Asst. Gaming CFO

Jennifer Webster, BC Council Member

FC MEMBERS EXCUSED: Larry Barton, BC Treasurer/FC Chair and Jonas Hill, BC Council Member**OTHERS PRESENT:** Natalie Benton, Nathan Maufort, Eric Boulanger, Loucinda Conway, Melinda J. Danforth, David Emerson, David Jordan, and Ashley Blaker.**I. CALL TO ORDER:**

The FC Regular Meeting was called to order by the FC Vice-Chair at 8:28 A.M.

II. APPROVAL OF AGENDA: MARCH 13, 2025

Motion by Lisa Liggins to approve the March 13, 2025, Finance Committee Meeting Agenda with one corrected amount for New Business #7 and add-on under New Business #9. Seconded by Jennifer Webster. Motion carried unanimously.

III. FC MINUTES: FEBRUARY 27, 2025 (Approved via E-Poll on 2/27/25)

Motion by Lisa Liggins to acknowledge the FC E-Poll action taken on February 27, 2025, approving the February 27, 2025, Finance Committee Meeting Minutes. Seconded by Jennifer Webster. Motion carried unanimously.

IV. CAPITAL EXPENDITURES: None

V. NEW BUSINESS:

1. Outagamie County Service Agreement Amount: \$149,850.00
Melinda J. Danforth, Legislative Affairs

Motion by Jennifer Webster to approve Outagamie County Service Agreement in the amount of \$149,850.00. Seconded by Sarah White. Motion carried unanimously.

2. FY25 Blkt PO – Harter's Fox Valley Disposal Amount: \$108,000.00
Lorna Skenandore, Gaming – Admin

Motion by Lisa Liggins to approve FY25 Blkt PO – Harter's Fox Valley Disposal in the amount of \$108,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

3. FY25 Blkt PO – Wisconsin Public Service Amount: \$1,500,457.00
Lorna Skenandore, Gaming – Admin

Motion by Sarah White to approve FY25 Blkt PO – WPS in the amount of \$1,500,457.00. Seconded by Jennifer Webster. Motion carried unanimously.

4. FY25 Blkt PO Increase – Tweet Garot Amount: \$150,000.00
Tim Skenandore, Gaming – Facilities

Motion by Lisa Liggins to approve FY25 Blkt PO Increase – Tweet Garot in the amount of \$150,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

5. FY24 Blkt PO Increase – RSM US LLP Amount: \$30,000.00
Loucinda Conway, Internal Audit Total PO: \$95,000.00

Motion by Jennifer Webster to approve FY24 Blkt PO Increase – RSM US LLP in the amount of \$30,000.00. Seconded by Chad Fuss. Abstained by Lisa Liggins. Motion carried.

6. Brown County Treasurer – Use of Radio Infrastructure Amount: \$67,050.02
Eric Boulanger, OPD

Motion by Lisa Liggins to approve Brown County Treasurer – Use of Radio Infrastructure in the amount of \$67,050.02. Seconded by Jennifer Webster. Motion carried unanimously.

7. Midwest Transit Equipment – Purchase 2024 Ford Transit
Lorna Skenandore, Gaming – Shuttle

Amount: ~~\$79,714.50~~
\$9,714.50
Total PO: \$79,714.50

Motion by Jennifer Webster to approve Midwest Transit Equipment – Purchase 2024 Ford Transit in the amount of \$9,714.50. Seconded by Lisa Liggins. Motion carried unanimously.

8. FY25 Blkt PO – Kane Communications Group
Mari Kriescher, Comp. Health

Amount: \$119,800.00

Motion by Jennifer Webster to hold the approval contingent upon confirmation from the grant source that sole source is an accepted reason for FY25 Blkt PO – Kane Communications Group in the amount of \$119,800.00. Seconded by Chad Fuss. Motion carried unanimously.

9. **ADD-ON:** BMO Wire Transfer
Chad Fuss, Gaming – Admin

Amount: \$1,200,000.00

Motion by Lisa Liggins to approve BMO Wire Transfer in the amount of \$1,200,000.00 with noted due diligence on the remaining balance (2.8 million dollars) at WI Bank & Trust is being completed. Seconded by Jennifer Webster. Motion carried unanimously. For the record, RaLinda Ninham-Lamberies stated that the reason this needs to come to the FC is because WI Bank & Trust was an Oneida Airport Hotel Corporation owned bank account and we do not have the same levels of sign-off authority on that account as we do at BMO and Northern Trust. If this were an Oneida Nation owned account, it would not need to come before the FC.

VI. ONEIDA FINANCE FUND:

REPORT:

1. Oneida Finance Fund Report – March 2025
Ashley Blaker, Office Manager

Motion by Lisa Liggins to accept the Oneida Finance Fund Report for March 2025 and request that the Finance Department issue a formal notice stating that the Oneida Finance Fund is fully expended for FY25. Seconded by Jennifer Webster. Motion carried unanimously.

REQUEST(S):

1. Oneida Nation Academy Box Lacrosse fees Amount: \$729.00
Requester: LaToya Garcia, Chayton Miller

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Oneida Nation Academy Box Lacrosse fees in the amount of \$729.00. Seconded by Chad Fuss. Motion carried unanimously.

2. Team Alfa Lacrosse Club fees Amount: \$750.00
Requester: Rosa Laster for Mason

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Team Alfa Lacrosse Club fees in the amount of \$750.00. Seconded by Lisa Liggins. Motion carried unanimously.

3. Pure Barre Membership fees Amount: \$750.00
Requester: Lisa Summers

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Pure Barre Membership fees in the amount of \$750.00. Seconded by Chad Fuss. Motion carried unanimously.

4. YMCA Membership Amount: \$734.40
Requester: Sue Pilz

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for YMCA Membership in the amount of \$734.40. Seconded by Jennifer Webster. Motion carried unanimously.

5. AAU Basketball fees Amount: \$423.00
Requester: Tanya Danforth for DeBron

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for AAU Basketball fees in the amount of \$423.00. Seconded by Lisa Liggins. Motion carried unanimously.

6. Bay Area Yoga Studio fees
Requester: Heather Ohuafi

Amount: \$750.00

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Bay Area Yoga Studio fees in the amount of \$750.00. Seconded by Lisa Liggins. Motion carried unanimously.

7. YMCA Membership
Requester: Ron Wurth

Amount: \$750.00

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for YMCA Membership fees in the amount of \$750.00. Seconded by Sarah White. Motion carried unanimously.

8. HS Baseball fees
Requester: Shakira Rasmussen for Zander

Amount: \$477.00

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for HS Baseball fees in the amount of \$477.00. Seconded by Lisa Liggins. Motion carried unanimously.

9. College Basketball fees
Requester: Eajah Danforth

Amount: \$540.00

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for College Basketball fees in the amount of \$540.00. Seconded by Sarah White. Motion carried unanimously.

10. Construct Lacrosse fees
Requester: Heather Hill for Kamewan

Amount: \$750.00

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Construct Lacrosse fees in the amount of \$750.00. Seconded by Sarah White. Motion carried unanimously.

11. Purple Aces Basketball fees
Requester: Cindy John for Mylah

Amount: \$750.00

Motion by Jennifer Webster to approve from the Oneida Finance Fund the requests for #11,

#12, & #13 in the amounts requested. Seconded by Sarah White. Motion carried unanimously.

12. Freedom T-Ball fees Amount: \$61.07

Requester: Cindy John for Avianah

- See action in Oneida Finance Fund Requests #11.

13. Freedom T-Ball fees Amount: \$61.07

Requester: Cindy John for Malanah

- See action in Oneida Finance Fund Requests #11.

14. 1848 Team Basketball Training fees Amount: \$750.00

Requester: Emily Webster for David

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for 1848 Team Basketball Training fees in the amount of \$750.00. Seconded by Lisa Liggins. Motion carried unanimously.

15. YMCA Membership Amount: \$750.00

Requester: Aliskwet Ellis

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for YMCA Membership fees in the full amount of \$750.00 noting that the OFF is now over expensed by \$357.00. Seconded by Lisa Liggins. Motion carried unanimously.

VII. EXECUTIVE SESSION: None

VIII. ADMINISTRATIVE /INTERNAL: None

IX. FOLLOW UP: None

X. FOR INFORMATION ONLY:

1. Aristocrat – Lease (16) Games - \$75 Per Day
David Emerson, Gaming-Slots

Motion by Jennifer Webster to accept as information only Aristocrat – Lease (16) Games at \$75 per day. Seconded by Lisa Liggins. Motion carried unanimously.

XI. ADJOURN: Motion by Chad Fuss to adjourn. Seconded by Sarah White. Motion carried unanimously. Time: 8:56 A.M.

Minutes submitted by:
Ashley Blaker, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: March 13, 2025

Accept the March 27, 2025, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 04/9/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the FC Minutes for 03/27/25 & E-Poll

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC
approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF MARCH 27, 2025
DATE: 03/27/25

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of March 27, 2025. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 5 FC members voting to approve the March 27, 2025, Finance Committee Meeting Minutes. FC Members voting included: *Lisa Liggins, RaLinda Ninham-Lamberies, Jonas Hill, Chad Fuss, and Jennifer Webster.*

These Finance Committee Minutes of March 27, 2025, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



FINANCE COMMITTEE
FC REGULAR MEETING
MARCH 27, 2025 • Time: 8:30 A.M
Business Committee Conference Room

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Larry Barton, BC Treasurer/FC Chair
Jonas Hill, BC Council Member
Lisa Liggins, BC Secretary
Chad Fuss, Asst. Gaming CFO

RaLinda Ninham-Lamberies CFO/FC Vice-Chair
Sarah White, Purchasing Director
Jennifer Webster, BC Council Member

OTHERS PRESENT: Lucy Neville, Carrie Lindsey, Amber Cornelius, Greg Matson, Vanessa Miller, Cory Habeck, Erik Cornelius, Vicki Bokelman, Randy Griswold, David Jordan, and Ashley Blaker.

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:28 A.M.

II. APPROVAL OF AGENDA: MARCH 27, 2025

Motion by Jennifer Webster to approve the March 27, 2025, Finance Committee Meeting Agenda noting the two add-ons. Seconded by Lisa Liggins. Motion carried unanimously.

III. FC MINUTES: MARCH 13, 2025 (Approved via E-Poll on 03/13/25)

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on March 13, 2025, approving the March 13, 2025, Finance Committee Meeting Minutes. Seconded by Chad Fuss. Motion carried unanimously.

IV. CAPITAL EXPENDITURES:

1. Oneida Const. Services – Phase II Renovation Emp. Servs. Bldg Amount: \$535,000.00
Lucy Neville, Gaming – Employee Services

Motion by Lisa Liggins to approve Oneida Construction Services – Phase II Renovation of Employee Services Building in the amount of \$535,000.00. Seconded by Jennifer Webster. Opposed by Jonas Hill. Motion carried.

2. Lynch Truck Center – Chevy Silverado 2500HD Crew Cab Amount: \$53,580.00

Amber Cornelius, CHD

Motion by Jonas Hill to approve Lynch Truck Center – Chevy Silverado 2500HD Crew Cab in the amount of \$53,580.00 with noted contingency to the requester to provide a letter from granting agency approving the selection of the non-lowest bidder. Seconded by Jennifer Webster. Abstained by Lisa Liggins, Sarah White, and RaLinda Ninham-Lamberies. Motion carried.

V. NEW BUSINESS:

1. FY25 Blkt PO – Oconto Health & Rehab Center Amount: \$100,000.00
Debbie Danforth, Comp. Health

Motion by RaLinda Ninham-Lamberies to approve FY25 Blkt PO – Oconto Health & Rehab Center in the amount of \$100,000.00. Seconded by Jonas Hill. Motion carried unanimously.

2. Ohelaku Among the Cornstalks – Food Grade White Corn Amount: \$56,000.00
Vanessa Miller, Food & Agriculture/EHSLA

Motion by Jennifer Webster to approve Ohelaku Among the Cornstalks – Food Grade White Corn in the amount of \$56,000.00. Seconded by Lisa Liggins. Motion carried unanimously.

3. Faith Technologies – Network Cabling Oneida Hotel/Garage Amount: \$118,138.00
Cory Habeck/Nate Villarreal, Gaming – DTS

Motion by RaLinda Ninham-Lamberies to approve Faith Technologies – Network Cabling Oneida Hotel/Garage in the amount of \$118,138.00. Seconded by Jennifer Webster. Motion carried unanimously.

4. FY25 Blkt PO Increase – Reyes Coca Cola Amount: \$329,400.00
Erik Cornelius, Gaming – Food & Beverage Total PO: \$633,048.50

Motion by Jennifer Webster to approve FY25 Blkt PO Increase – Reyes Coca Cola in the amount of \$329,400.00. Seconded by Jonas Hill. Motion carried unanimously.

5. **ADD-ON:** Aimbridge Hosp., LLC – Hotel Contract Amount: \$1,200,000.00
Chad Fuss, Gaming – Admin

Motion by Jennifer Webster to approve Aimbridge Hosp., LLC – Hotel Management Agreement in the amount of \$1,200,000.00. Seconded by Lisa Liggins. Abstained by Lisa Liggins and Sarah White. Opposed by RaLinda Ninham-Lamberies. Motion carried. Subsequent motion by Lisa Liggins to request Gaming to work with Central Accounting

to address the payment process in accordance with the discussion today. Seconded by Jennifer Webster. Abstained by RaLinda Ninham-Lamberies. Motion carried. Subsequent motion by Lisa Liggins to forward the contract approval concern to the Business Committee Officers. Seconded by Jennifer Webster. Motion carried unanimously.

VI. DONATION:

REPORT:

1. FC Donation Report – March 2025
Ashley Blaker, Office Manager

Motion by Lisa Liggins to accept the FC Donation Report for March 2025. Seconded by Jennifer Webster. Motion carried unanimously.

REQUEST(S):

1. National Tribal Trial College – Donation Amount: \$3,000.00
Requester: Hallie White, Dean

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations the request from National Tribal Trial College – Donation in the amount of \$3,000. Seconded by Lisa Liggins. Motion carried unanimously.

2. Skanikulat, Inc. – Donation Amount: \$3,000.00
Requester: Rosa King, Executive Director

Motion by Lisa Liggins to approve from the Finance Committee Donations the request from Skanikulat, Inc. – Donation in the amount of \$3,000. Seconded by RaLinda Ninham-Lamberies. Abstained by Jonas Hill. Motion carried.

3. NeighborWorks Green Bay – Special Event Amount: \$3,000.00
Requester: Vicki Bokelman, Community Outreach Coordinator

Motion by Lisa Liggins to approve from the Finance Committee Donations the request from NeighborWorks Green Bay – Special Event in the amount of \$3,000. Seconded by Jonas Hill. Motion carried unanimously.

VII. EXECUTIVE SESSION:

Motion by Jennifer Webster to go into Executive Session. Seconded by Lisa Liggins. Motion

carried unanimously. Time: 9:21 A.M.

Motion by Jennifer Webster to come out of Executive Session. Seconded by Jonas Hill. Motion carried unanimously. Time: 9:59 A.M.

1. **ADD-ON:** Southwest Softball fees

Amount: \$315.00

Requester: Twila Pamanet for Jazlynn

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for Southwest Softball fees in the full amount of \$315.00 noting that the OFF is now over expensed by \$672.00. Seconded by Jennifer Webster. Motion carried unanimously.

VIII. ADMINISTRATIVE /INTERNAL: None

IX. FOLLOW UP: None

X. FOR INFORMATION ONLY: None

XI. ADJOURN: Motion by Lisa Liggins to adjourn. Seconded by Jennifer Webster.

Motion carried unanimously. Time: 10:03 A.M.

Minutes submitted by:

Ashley Blaker, Office Manager

& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: March 27, 2025

Accept the April 10, 2025, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the FC Minutes for 04/10/25 & E-Poll

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☒ Boards, Committees, or Commissions

☒ Other: All areas that require FC
approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF APRIL 10, 2025
DATE: 04/14/25

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of April 10, 2025. The E-Poll and minutes were sent out today and concluded on 04/11/25. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the April 10, 2025, Finance Committee Meeting Minutes. FC Members voting included: *Lisa Liggins, Jonas Hill, RaLinda Ninham-Lamberies, and Sarah White.*

These Finance Committee Minutes of April 10, 2025, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.

**FINANCE COMMITTEE****FC REGULAR MEETING****APRIL 10, 2025 • Time: 8:30 A.M****Business Committee Conference Room / Microsoft Teams**

REGULAR MEETING MINUTES**FC MEMBERS PRESENT:**

RaLinda Ninham-Lamberies CFO/FC Vice-Chair

Lisa Liggins, BC Secretary

Sarah White, Purchasing Director

Jonas Hill, BC Council Member

FC MEMBERS EXCUSED: Larry Barton, BC Treasurer/FC Chair, Jennifer Webster, BC Council Member, and Chad Fuss, Asst. GGM-Finance Casino Hotel

OTHERS PRESENT: Lorna Skenandore, Tony Kuchma, Ryan Raduechel, Josie Skenandore, Mari Kriescher, David Emerson, David Jordan, Sarah Miller, and Ashley Blaker.

I. CALL TO ORDER:

The FC Regular Meeting was called to order by the FC Vice-Chair at 8:29 A.M.

APPROVAL OF AGENDA: APRIL 10, 2025

Motion by Lisa Liggins to approve the April 10, 2025, Finance Committee Meeting Agenda noting the one add-on. Seconded by Jonas Hill. Motion carried unanimously.

II. FC MINUTES: MARCH 27, 2025 (Approved via E-Poll on 3/27/25)

Motion by Lisa Liggins to acknowledge the FC E-Poll action taken on March 27, 2025, approving the March 27, 2025, Finance Committee Meeting Minutes. Seconded by Jonas Hill. Motion carried unanimously.

III. CAPITAL EXPENDITURES:

1. Light & Wonder – CMP & TV Web Upgrade

Amount: \$193,896.50

Josie Skenandore, Gaming – DTS

Motion by Lisa Liggins to approve Light & Wonder – CMP & TV Web Upgrade in the

amount of \$193,896.50. Seconded by Sarah White. Motion carried unanimously.

2. Access Inc. – Packerland UPS System Amount: \$55,932.05
Ryan Raduechel/Tim Skenandore, Gaming – Facilities

Motion by Sarah White to approve Access Inc. – Packerland UPS System in the amount of \$55,932.05. Seconded by Lisa Liggins. Motion carried unanimously.

IV. NEW BUSINESS:

1. Mequon Nature Preserve – Research Services Amount: \$69,430.00
Tony Kuchma, EHSLA

Motion by Jonas Hill to approve Mequon Nature Preserve – Research Services in the amount of \$69,430.00. Seconded by Lisa Liggins. Motion carried unanimously.

2. FY25 Blkt PO Increase – Port Charlotte Treatment Center Amount: \$201,000.00
Mari Kriescher, CompHealth Total PO: \$250,000.00

Motion by Lisa Liggins to approve FY25 Blkt PO Increase – Port Charlotte Treatment Center in the amount of \$201,000.00. Seconded by Sarah White. Motion carried unanimously.

3. FY25 Blkt PO – Constellation Energy Services for Oneida Hotel Amount: \$264,393.96
Lorna Skenandore, Gaming – Admin

Motion by Lisa Liggins to defer items #3, #4, & #5 under New Business to the next FC meeting. Request Gaming to provide information for the need of the POs and the requirements of the operating agreement with Aimbridge. Need clarification from Gaming to see if this is the requested back-up. Seconded by Jonas Hill. Motion carried unanimously.

4. FY25 Blkt PO – Ashwaubenon Water & Sewer for Oneida Hotel Amount: \$151,000.00
Lorna Skenandore, Gaming – Admin

- See Action in New Business #3.

5. FY25 Blkt PO – Wisconsin Public Service for Oneida Hotel Amount: \$684,000.00
Lorna Skenandore, Gaming – Admin

- See Action in New Business #3.

V. ONEIDA FINANCE FUND:

REPORT:

1. Oneida Finance Fund Report – April 2025
Ashley Blaker, Office Manager

Motion by Lisa Liggins to accept the Oneida Finance Fund Report for April 2025.

Seconded by Jonas Hill. Motion carried unanimously.

VI. EXECUTIVE SESSION: None

VII. ADMINISTRATIVE /INTERNAL:

1. Finance Committee – FY25 2nd Quarter Report to the BC
Ashley Blaker, Office Manager

Motion by Jonas Hill to approve the Finance Committee – FY25 2nd Quarter Report to the BC. Seconded by Lisa Liggins. Motion carried unanimously.

2. **ADD-ON:** Finance Committee – FY25 Semi-annual Report to the BC
Ashley Blaker, Office Manager

Motion by Jonas Hill to approve the Finance Committee – FY25 Semi-annual Report to the BC. Seconded by Lisa Liggins. Motion carried unanimously.

VIII. FOLLOW UP: None

IX. FOR INFORMATION ONLY:

1. Aristocrat – Updated Master Agreement for Device Purchases & Leases
David Emerson, Gaming-Slots

Motion by Jonas Hill to accept as information only items #1, #2, #3, & #4 under For Information Only. Seconded by Sarah White. Motion carried unanimously.

2. Aristocrat – Oneida Nation Minimum Lease Agreement
David Emerson, Gaming-Slots

- See Action in For Information Only #1.

3. AGS – Lease (4) Slot Machines - \$65 Per Day

David Emerson, Gaming-Slots

- See Action in For Information Only #1.

4. Casino Tech – Blanket PO Increase

David Emerson, Gaming-Slots

- See Action in For Information Only #1.

X. ADJOURN: Motion by Lisa Liggins to adjourn. Seconded by Sarah White. Motion carried unanimously. Time: 8:51 A.M.

Minutes submitted by:

Ashley Blaker, Office Manager

& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: April 10, 2025

Accept the March 5, 2025, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 04/9/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the March 5, 2025 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 March 5, 2025
 9:00 a.m.

Present: Jameson Wilson, Kirby Metoxen, Jennifer Webster, Jonas Hill

Excused: Marlon Skenandore

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz

Others Present on Microsoft Teams: Barbara Webster, Chad Fuss, Eric Boulanger, Janice Decorah, Rae Skenandore, Sarah White, Tavia James-Charles, Peggy Helm-Quest, Trina Schuyler, David P. Jordan, Fawn Billie, Fawn Cottrell, Kristal Hill, Mark Powless, Matthew Denny, Ralinda Ninham-Lamberies

I. Call to Order and Approval of the Agenda

Jameson Wilson called the March 5, 2025, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jonas Hill to approve the agenda; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

1. February 19, 2025 LOC Meeting Minutes

Motion by Jonas Hill to approve the February 19, 2025 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Sanctions and Penalties Law

Motion by Jennifer Wester to approve the updated draft and legislative analysis; seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Jonas Hill to approve the Legislative Operating Committee Sanctions and Penalties law community work session notice, and schedule a community work session to occur on April 2, 2025; seconded by Kirby Metoxen. Motion carried unanimously.



IV. New Submissions**1. Oneida General Welfare Law Amendments**

Motion by Kirby Metoxen to deny the request to add the Oneida General Welfare law amendments to the Active Files List, and direct the Legislative Reference Office send a memo to the Nation's Child Support Department and request additional data for other potential legislative issues, including the Child Support law; seconded by Jonas Hill. Motion carried unanimously.

V. Additions**VI. Administrative Updates****VII. Executive Session****VIII. Adjourn**

Motion by Jonas Hill to adjourn at 9:22 a.m.; seconded by Kirby Metoxen. Motion carried unanimously.

Accept the April 2, 2025, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the April 2, 2025 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



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 Oneida Business Committee
 Legislative Operating Committee
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LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 April 2, 2025¹
 10:00 a.m.

Present: Jameson Wilson, Kirby Metoxen, Jonas Hill

Excused: Jennifer Webster

Unexcused: Marlon Skenandore

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz

Others Present on Microsoft Teams: David P. Jordan, Derrick King, Heidi Janowski, Janice Decorah, Matthew Denny, Rae Skenandore, Eric Boulanger, Katsitsiyo Danforth, Kristal Hill, Fawn Cottrell, Tavia James-Charles, Brittany Smith, Carl Artman, Rhiannon Metoxen, Mary C. Graves, Sidney White, Sarah White, Melinda K. Danforth, Ralinda Ninham-Lamberies, Ronald Vanschyndel

I. Call to Order and Approval of the Agenda

Jameson Wilson called the April 2, 2025, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jonas Hill to approve the agenda; seconded by Kirby Metoxen. Motion carried unanimously.

II. Minutes to be Approved

1. March 5, 2025 LOC Meeting Minutes

Motion by Jonas Hill to approve the March 5, 2025 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

III. Current Business

1. Oneida Nation Law Enforcement Ordinance Amendments

Motion by Jonas Hill to accept the public comments and the public comment review memorandum and defer to a work meeting for further consideration; seconded by Kirby Metoxen. Motion carried unanimously.

¹ Due to weather affecting travel conditions, the opening of the Nation's Operations and Comprehensive Health Division was postponed until 10:00 a.m. on April 2, 2025, so the Legislative Operating Committee was rescheduled to begin at 10:00 a.m. on April 2, 2025.



IV. New Submissions**1. General Tribal Council Meeting Stipend Payment Policy Amendments**

Motion by Kirby Metoxen to accept the information as FYI; seconded by Jonas Hill.
Motion carried unanimously.

V. Additions**VI. Administrative Updates****1. One Year Review of the Drug and Alcohol Free Workplace Law Amendments**

Motion by Kirby Metoxen to accept the One Year Review of the Drug and Alcohol Free Workplace Law Amendments; seconded by Jonas Hill. Motion carried unanimously.

VII. Executive Session**VIII. Adjourn**

Motion by Kirby Metoxen to adjourn at 10:14 a.m.; seconded by Jonas Hill. Motion carried unanimously.

Accept the April 16, 2025, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the April 16, 2025 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

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|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



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LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 April 16, 2025
 9:00 a.m.

Present: Jameson Wilson, Jonas Hill, Jennifer Webster, Marlon Skenandore

Excused: Kirby Metoxen

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz

Others Present on Microsoft Teams: David P. Jordan, Derrick King, Janice Decorah, Rae Skenandore, Eric Boulanger, Katsitsiyo Danforth, Kristal Hill, Fawn Cottrell, Tavia James-Charles, Sarah White, Ralinda Ninham-Lamberies, Eric McLester, Justin Nishimoto, Michelle Braaten, Kaylynn Gresham, Peggy Helm-Quest, Fawn Billie, Joel Maxam, Shannon Stone

I. Call to Order and Approval of the Agenda

Jameson Wilson called the April 16, 2025, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jonas Hill to approve the agenda; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be Approved

1. April 2, 2025 LOC Meeting Minutes

Motion by Jennifer Webster to approve the April 2, 2025 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jonas Hill. Motion carried unanimously.

III. Current Business

1. Oneida Nation Law Enforcement Ordinance Amendments

Motion by Jonas Hill to accept the accept the updated public comment review memorandum, draft, and legislative analysis; seconded by Marlon Skenandore. Motion carried unanimously.

Motion by Jonas Hill to approve he fiscal impact statement request memorandum and forward to the Finance Department directing that a fiscal impact statement be prepared and submitted to the LOC by April 30, 2025; seconded by Jennifer Webster. Motion carried unanimously.

IV. New Submissions

A good mind. A good heart. A strong fire.



V. Additions

VI. Administrative Updates

VII. Executive Session

VIII. Adjourn

Motion by Marlon Skenandore to adjourn at 9:12 a.m.; seconded by Jennifer Webster.
Motion carried unanimously.

Approve the travel report - Treasurer Lawrence Barton - Self-Governance Conference - Chandler, AZ -...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Motion to accept the Self-Governance Conference Travel Report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

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|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Lawrence Barton, Treasurer

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Larry Barton

Travel Event:	Self-Governance Conferenc ⁺		
Travel Location:	Chandler, AZ		
Departure Date:	04/06/2025	Return Date:	04/11/2025
Projected Cost:	\$3,748.00	Actual Cost:	\$2,435.68
Date Travel was Approved by OBC:	08/08/2024		

Narrative/Background:

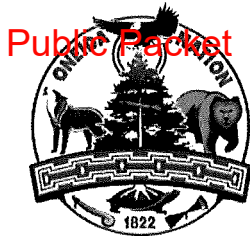
See Attached.

Item(s) Requiring Attention:

None


Requested Action:

To accept the Self-Governance Travel Report.



Memorandum

To: Oneida Business Committee

From: Larry Barton, Treasurer 

Date: April 29, 2025

Re: Self-Governance Conference

The purpose of the 2025 Self-Governance Conference held in Chandler, AZ April 7-10th was to provide Tribal Governments with informative information to administer, implement and enhance the use of Self-Governance opportunities and agreements with various Federal programs.

Participation in the following workshops/breakout sessions/roundtable discussions provided critical knowledge of the federal budget and appropriations process:

- Welcome from the SGCETC Board of Directors and Federal Partners
- Success of Tribal Self-Determination & Self-Governance
- Live Broadcast - Native America Calling Radio Show
- Self-Governance at DOI - Intro to Self-Governance
- Taos Pueblo Priority Process: Community Led Sovereignty Model
- Navigating Disaster Assistance: Resources from the BIA
- Understanding the Federal Budget Process
- Plenary Session
- Discussion with Robert F. Kennedy, Jr. U.S. Secretary of Health and Human Services
- Senate Committee on Indian Affairs - Round table Discussion
- Strengthening Tribal State Relations: Building Meaningful Partnerships
- The Return of Blue Lake and Creation of Self-Determination Policy
- Role of Digital Media in Shaping Public Perception and Policy
- FNX: Increasing the Availability of Native Content

- Discussion with Indian Affairs and Indian Health Service Leadership
- Oral Health & Sovereignty – For Our People Premiere & Panel Discussion
- Recent Medicaid/Medicare/ACA Updates
- Overview of Contract Support Costs and Section 105(j) Evolved through Amendments and Judicial Decisions
- Philanthropy & Tribal Nations: Building Strong Partnerships to Advance Sovereignty
- Discussion with HHS Acting Assistant Secretary for Children and Families
- Self-Governance, Accountability, and Program Performance – Shell it Like it is Podcast
- Embracing and Expanding Tribal Self-Governance
- Profiles of a Self-Governance Visionary: Ada Deer
- The Menominee Story: Termination, Restoration, and Self-Determination
- Tribal Lunch Caucus
- Shell it Like it is Episode 3 – Mohegan Tribe of Connecticut’s Experienced with Acquiring Ancestral Lands
- Implementing Contract Support Costs at IHS Post – Implications for Tribal Health Programs
- Tribal Governance Revenue
- Profiles of a Self-Governance Visionary: Joe Dela Cruz
- Discussions with DOI, IHS, and DOT Self-Governance Offices
- Quinault Nation’s Community Relocation Project: For Our People Premiere & Panel Discussion
- Financing Solutions for Tribal Healthcare Facilities
- Artificial Intelligence (AI) and Tribal Communities
- Tribal Leaders/Official Focus Group

The takeaway from attending the 2025 Self-Governance Conference was gained invaluable informative information critical to understanding the federal budget and appropriations process especially during a timeframe of uncertainty due to the current administrations redefining government institutions processes or elimination of areas that have previously focused on helping Indian Country.

Approve the travel report - Treasurer Lawrence Barton - 43rd Annual Native American Finance Officer...

Business Committee Agenda Request

1. Meeting Date Requested: 05/28/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Motion to accept NAFOA Travel Report

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Lawrence Barton, Treasurer

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Larry Barton, Treasurer

Travel Event: NAFOA Conference

Travel Location: New Orleans

Departure Date: 04/26/2025 **Return Date:** 04/30/2025

Projected Cost: \$3,575.00 **Actual Cost:** \$2,776.81

Date Travel was Approved by OBC: 01/08/2025

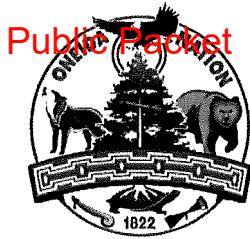
Narrative/Background:

Travel Report highlights to NAFOA's 2025 Spring Finance & Tribal Economies Conference held April 26-30, 2025 in New Orleans.

Item(s) Requiring Attention:

Requested Action:

Motion to accept the NAFOA Travel Report.



Memorandum

To: Oneida Business Committee

From: Larry Barton, Treasurer

Date: May 5, 2025

Re: NAFOA Travel Report

This report highlights NAFOA's 2025 Spring Finance & Tribal Economies Conference held April 26-30, 2025, in New Orleans. NAFOA's continued success is evident in this being its 43rd Conference with record setting attendance of Tribal Leaders, Finance and Accounting Professionals as well as Federal Policy Leaders participation.

Spring Conference elections saw two incumbents keep their positions: Treasurer, Amy Minniear, Pechanga Band of Indians and 1st Vice President, VaRene Martin, Thiopthlocco Tribal Town, Mvskoke (Creek) Nation.

The Conference agenda ranged from topics of Surveying Sovereignty: Tribal Data & Economic Self-Determination, AI and the Future of Financial Systems, Tribal Priorities in the 119th Congress, US Economic Outlook and the Impact on Tribal Economies, Governmental Accounting Standards Board (GASB) Update to name a few.

General and Breakout Sessions attended are noted:

- Member Tribe Reception and Meeting
- Reimagining Tribal Enterprises: Diversification in Action
- From Consultation to Collaboration: The Critical Work of TTAC
- Hey ChatGPT, Automate my Accounting Entries
- Board of Directors Election Voting
- Contingency Planning for Pauses in Federal Funding
- Federal Financing?
- GWE Program Implementation, Innovation and Impact
- Closing Reception

The four-day conference was extensive in its array of financial topics and reflection on keeping sovereignty for all Tribes intact. It is noteworthy that more tribes continue to meet the needs of their Citizens through general welfare benefit programs that improve the quality of life.

Approve the travel report - Councilman Jonas Hill - National Republican Congressional Committee Winter

Business Committee Agenda Request

1. Meeting Date Requested: 04/09/2025

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve the travel report - Councilman Jonas Hill -National Republican Congressional Committee Winter Meeting - Key Biscayne, FL -February 27 - March 2, 2025.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: email | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |

8. Submission:

Authorized Sponsor: Jonas Hill, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Choose a Traveler Name Jonas Hill

Travel Event: National Republican Congressional Committee Winter Meeting

Travel Location: Key Biscayne, FL

Departure Date: 02/27/2025 Return Date: 03/02/2025

Projected Cost: 4199.52 Actual Cost: 3260.93

Date Travel was Approved by OBC: 01/20/2025

Narrative/Background:

Councilman Hill's engagement in the National Republican Congressional Committee Winter Meeting has facilitated the establishment of numerous high-level connections with Republican leadership and staff. He is committed to further developing and strengthening these relationships. This strategic approach is particularly significant for Indigenous communities, as it enhances the opportunity for their voices to be heard in political discourse and decision-making processes. Building alliances with key political figures can lead to increased advocacy for Indigenous issues, access to resources, and the implementation of policies that address the unique challenges faced by Indigenous peoples. Through these efforts, Councilman Hill is positioned to play a vital role in advancing the interests and rights of Indigenous communities within the broader political landscape.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve the travel report - Councilman Jonas Hill - National Republican Congressional Committee Winter Meeting - Key Biscayne, FL - February 27-March 2, 2025

From: [Melinda J. Danforth](#)
To: [Jonas G. Hill](#)
Cc: sdacey@pacellp.com; [Devin Rhinerson](#); [Ross Arnett](#); [Kevin Eastman](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#)
Subject: Federal Issues to Consider While in FL
Date: Wednesday, February 26, 2025 3:44:18 PM
Attachments: [HHS Advisory Opinion 25-01.pdf](#)

Councilman,

Here are some points that we discussed earlier for your NRCC meeting in FL this week.

-

HHS Advisory Opinion Exempting Tribes

Yesterday, HHS Office of General Counsel issued Advisory Opinion 25-01 on Application of DEI Executive Orders to the Department's Legal Obligations to Indian Tribes and Their Citizens. I have attached a PDF of the opinion to this email.

The opinion covers EO 14151, EO 14173, and EO 14168 and states that the legal obligation to provide healthcare for Tribes and their citizens are distinct from DEI programs targeted in these EOs. However, it does specify that the EOs do apply to "policy-based DEI programs at hospitals, clinics, and similar facilities that are directly operated by the Indian Health Service."

Melinda's Comments:

While this is good news, we are hearing that the President is asking IHS to cut their workforce by 50% (on top of the probationary employees already let go) and BIA by 40% (on top of the probationary employees that have been let go), so he can include in his proposed budget. Although the President will likely propose these cuts, it will be up to Congress to decide if this is final or not. We need to lobby Congress on this matter.

IHS Ashland Office lease cancellation

Our lobbyist and Senator Baldwin's office heard from the building owner's lobbyist that the BIA Offices in Ashland's lease was canceled. We currently do not know who did that or why, but assuming it was either DOGE or DOI Secretary and because of the staffing cuts.

The BIA Ashland office hosts the real estate services arm that Oneida Land Management works with on a monthly bases on leasing, easements, title work, etc. Right now, we are cleaning up titles on multiple leases that were pre- HEARTH Act. Currently, we have more pre-HEARTH act leases than we do HEARTH Act (meaning Oneida processes), and this could potentially impact tribal members as their title isn't clean as well as our leases for our lands.

This move could also devastate the City of Ashland as employees may leave the city for other employment.

Teaming up with other Tribal Nations

As Vice Chairman Stevens stated in the last meeting, he would like the Nation to team up with Tribes that have influence with the Administration. We are looking at setting up meetings between Chairman Hill and the following Tribes.

- Morongo (Chairman Hill already has his number)
- Tunica-Biloxi (I am working with the Chairman's assistant for a meeting next week)
- Lumbee Nation of NC (received the cell # of Chairman Lowery and will have Tehassi call)
- Catawba (possibly) - if you can discuss this with Scott Dacey while in FL

**Melinda J. Danforth, Director
Intergovernmental Affairs**

Oneida Nation
P.O. Box 365
Oneida, WI 54155

Phone: (920) 869-4022
Cell: (920) 562-0290
Fax: (920) 869-4040
Email: mdanforj@oneidanation.org



A good mind. A good heart. A strong fire.

**ADVISORY OPINION 25-01 ON APPLICATION OF DEI EXECUTIVE ORDERS TO THE
DEPARTMENT'S LEGAL OBLIGATIONS TO INDIAN TRIBES AND THEIR CITIZENS****February 25, 2025**

This Advisory Opinion addresses the applicability of recent Presidential Executive Orders (EOs) to programs that the Department administers for the benefit of American Indians and Alaska Natives (AI/AN). The three recent EOs addressed below do not apply to the Department's legal obligation to provide healthcare for Indian Tribes and their citizens or the government-to-government relationship that underlies those obligations, which are distinct from the DEI programs targeted in the EOs. The EOs do, however, apply to policy-based DEI programs at hospitals, clinics, and similar facilities that are directly operated by the Indian Health Service (IHS).

The Department's government-to-government relationship with, and legal obligations to, Indian Tribes are logically and legally distinct from policy-based DEI programs such as those rescinded by [Executive Order \(EO or Order\) 14151, Ending Radical and Wasteful Government DEI Programs and Preferencing](#), 90 Fed. Reg. 8339 (Jan. 29, 2025); [EO 14168, Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government](#), 90 Fed. Reg. 8615 (Jan. 30, 2025); and [EO 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity Executive Order](#), 90 Fed. Reg. 8633 (Jan. 31, 2025). See 25 U.S.C. §§ 1603(14), 5304(e) (definitions of Indian Tribe). Accordingly, the Department's legal obligations to Indian Tribes and federal programs for AI/AN were not eliminated, rescinded, hindered, impaired, or otherwise affected by the EOs or the Department's orders implementing the EOs. See [Department of the Interior \(DOI\), Order No. 3416, Ending DEI Programs and Gender Ideology Extremism](#), § 6(d) (Jan. 30, 2025) (recognizing the same for DOI programs).

First, the United States' government-to-government relationship with Indian Tribes precedes the Nation's inception and was enshrined by the founders in the United States Constitution. U.S. Constitution, art. I, sec. 8, cl. 3 (1787); see generally *Cherokee Nation v. Georgia*, 30 U.S. 1 (1831); *Worcester v. Georgia*, 31 U.S. 515 (1832). The United States has further solidified its relationship and legal obligations to Indian Tribes through treaties, statutes, and Executive Orders. See, e.g., 15 Stat. 635, art. 4, 13 (1868) (the Fort Laramie Treaty); 25 U.S.C. § 13 (the Snyder Act); 42 U.S.C. § 2001 (the Transfer Act); 25 U.S.C. §§ 1601–1685 (the Indian Health Care Improvement Act (IHCIA)). Furthermore, citizens (a/k/a members) enjoy a distinct political status as citizens of both the United States and an Indian Tribe. *Morton v. Mancari*, 417 U.S. 535 (1974). In recognition of the distinct political status enjoyed by Indian Tribes and their citizens, during his first administration, President Trump sought to enhance

federal programs that addressed the concerns of AI/AN communities. *See, e.g.,* [EO No. 13898, Establishing the Task Force on Missing and Murdered American Indians and Alaska Natives](#), 84 Fed. Reg. 66059 (Dec. 2, 2019). In sum, the Department's legal obligation to provide healthcare for Indian Tribes and their citizens, and the government-to-government relationship that underlies those obligations, are distinct from the DEI programs targeted in the EOs.

Second, absent express recognition to the contrary, the EOs should not be read to halt typical government-to-government relations with Indian Tribes, which occupy a unique status in our Nation, as recognized in treaties, statutes, and Executive Orders. Throughout his first administration, President Trump repeatedly recognized tribal sovereignty and sought to enhance tribal self-governance. *See, e.g.,* [Message on the 50th Anniversary of the Federal Policy of Indian Self-Determination \(July 8, 2020\)](#) (recognizing the history and impact of the Indian Self-Determination and Education Assistance Act, 25 U.S.C. §§ 5301–5399).

Third, the Supreme Court consistently applies the “Indian canon of construction” to disputes that implicate a treaty, statute, or other law affecting Indian Tribes. Under the Indian canon, the courts will construe the applicable authority in favor of Indian Tribes, with ambiguities interpreted to their benefit. *See, e.g.,* *Winters v. United States*, 207 U.S. 564, 576 (1908); *Montana v. Blackfeet Tribe of Indians*, 471 U.S. 759, 766 (1985); *cf.* 25 U.S.C. § 5321(g). The Indian canon counsels against reading the EOs as applying to Indian Tribes and their citizens absent a direct statement to the contrary.

Although the EOs may not halt the government-to-government relations between the Department and Indian Tribes, IHS must comply with the EOs in its operation of hospitals, clinics, and other facilities. For example, IHS must discontinue diversity and inclusion efforts implemented under [EO No. 13583, Establishing a Coordinated Government-Wide Initiative to Promote Diversity and Inclusion of the Federal Workforce](#), 76 Fed. Reg. 52847 (Aug. 23, 2011). EO 14173, § 3(a)(ii).

This Advisory Opinion sets forth the current views of the Office of the General Counsel. It is not a final agency action or final order.



Sean R. Keveney
Acting General Counsel

Approve the travel report - Councilman Jonas Hill - 2025 Reservation Economic Summit - Las Vegas, NV

Business Committee Agenda Request

1. Meeting Date Requested: 04/9/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve travel report - Councilman Jonas Hill – 2025 Reservation Economic Summit-
Las Vegas, NV-March 09-14, 2025.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: report | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jonas Hill, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Choose a Traveler Name Jonas Hill

Travel Event: 2025 Reservation Economic Summit

Travel Location: Las Vegas, NV

Departure Date: 03/09/2025 Return Date: 03/14/2025

Projected Cost: 4404.95 Actual Cost: 4034.07

Date Travel was Approved by OBC: 09/25/2024

Narrative/Background:

RES 2025 is the Summit to attend for those looking for high caliber networking, winning teaming opportunities, business development sessions, one-on-one consulting, all centered around American Indian Enterprise. The National Center for American Indian Enterprise Development (NCAIED) is embracing Beyond Boundaries for the 2025 Reservation Economic Summit. The event features tribal leaders, members of Congress, federal agency representatives, state and local officials, and top CEOs on a national platform. Councilman Hill assisted intergovernmental affairs at RES by establishing connections with tribal chairpersons to discuss matters related to the impacts of DOGE and Executive Orders.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report - Councilman Jonas Hill - 2025 Reservation Economic Summit- Las Vegas, NV-March 09-14, 2025



2025 Agenda

This is a working agenda. Topics and times are subject to change.

Each CPE session offers 1.0 credit. You must scan your badge in/out for each session to qualify.

Agenda displaying in default Pacific Time (US & Canada) time zone.

Sunday, March 9, 2025

Attendee Registration Desk Hours

3:00 p.m. - 7:00 p.m. Sunday, March 9
Promenade Foyer

Trade Show Exhibitor / Native Art Market Registration Desk Hours

3:00 p.m. - 7:00 p.m. Sunday, March 9
Milano Ballroom Foyer

Monday, March 10, 2025

Entrepreneurship Day: Native Edge Institute (NEI) powered by U.S. Small Business Administration ONAA Program

Attendee Registration Desk Hours

7:00 a.m. - 7:00 p.m. Monday, March 10
Promenade Foyer

RES Trade Show Exhibitor / Native Art Market Registration Desk
Hours

7:00 a.m. - 7:00 p.m. Monday, March 10
Promenade Foyer

Buy Native Business Matchmaking

9:00 a.m. - 5:00 p.m. Monday, March 10
Roman Ballroom

Registered attendees may participate in this one day business matchmaking session. Instructions will be sent to registered attendees with further details and directions on how to complete their profile.

ASU AIPI Indigenous Leadership Academy (ILA)

9:00 a.m. - 3:00 p.m. Monday, March 10
Florentine Ballroom IV

Tracks: Leadership, Governance Culture, and Workforce Development

Breakout Sessions- Block 1
10:00 a.m. - 10:50 a.m.

Using AI to Grow Your Small Business

10:00 a.m. - 10:50 a.m. Monday, March 10
Milano Ballroom I-II

CPE Credits - 1.0: Information Technology
Tracks: Technology, Data Sovereignty, and Innovation

Russ Seagle

CEO
The Sequoyah Fund, Inc.

Art and Tourism as Catalysts for Indigenous Economic
Resilience and Growth

10:00 a.m. - 10:50 a.m. Monday, March 10
Milano Ballroom III

Tracks: Tourism, Hospitality, and Cultural Preservation

Tally Monteau

Project Manager
Native American Development C

Maddison Wilhite

Marketing & Communications D
Native American Development C

Keith Henry

President of ITAC
Indigenous Tourism Association

Andi LeBeau

Consultant & Trainer
Independent

Brocade Stops Black Eagle Mary Walks Over Ice

Beadwork Artist/ Fashion Designer Chief Operating Officer
NADC/ TRIA Program Artists Native American Development C

The Future of the Workforce in Native Hemp and Cannabis

10:00 a.m. - 10:50 a.m. Monday, March 10

Milano Ballroom V-VI

Tracks: Agriculture, Food Sovereignty, and Sustainable Systems

Rob Pero

Founder, Chief Executive Officer Intergovernmental Affairs
Indigenous Cannabis Industry Association St Croix Chippewa

Michael Decorah

Mary Jane Oatman

Executive Director/Chief Operating Officer CEO
Indigenous Cannabis Industry Association Puyallup Tribal Cannabis Enterprise

Ty Padilla

Tony Reider

President
Flandreau Santee Sioux Tribe

Samantha Skenandore

Partner

Patterson Real Bird & Wilson LLI

Nonprofit Leadership and Development: Trends, Challenges, and Strategies

10:00 a.m. - 10:50 a.m. Monday, March 10

Neopolitan Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development

Cory Blankenship Kim Ironroad Jessie Melamed

Executive Director Gates Foundation Director of Fundraising
NAFOA NCAIED

Riley Mowatt

Development Specialist Director of Special Projects
ICT NCAIED

Jessamyn Tracy

Power of Capital

10:00 a.m. - 10:50 a.m. Monday, March 10

Neopolitan Ballroom III-IV

CPE Credits - 1.0: Finance

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Kim Zuniga

Senior Business Consultant

Ashley Kelly

Senior Business Consultant

JPMorganChase JPMorganChase

Jose Yanez
Senior Business Consultant
JPMorganChase

Native Art Market
10:30 a.m. - 5:00 p.m. Monday, March 10
Octavius Ballroom Foyer

General Session & Luncheon
11:00 a.m. - 12:45 p.m.

Invocation and Lunch
11:00 a.m. Monday, March 10
Octavius Ballroom

Welcome Remarks
11:30 a.m. - 11:50 a.m. Monday, March 10
Octavius Ballroom

Chris James President and Chief Executive Officer NCAIED	Derrick Watchman Chairman of the Board of Directors NCAIED
---	---

Fireside Chat: A Conversation with Women Leaders
11:50 a.m. - 12:15 p.m. Monday, March 10
Octavius Ballroom

Lillian Sparks Robinson **Jade Begay (Invited)**
Owner and Chief Executive Officer
Wopila Consulting, LLC

Sarah Eagle Heart
The Indigenous Fashion Collective
True Family Enterprises SVP Tribal

Keynote: James Anderson - Breaking the Boundaries
12:15 p.m. - 12:45 p.m. Monday, March 10
Octavius Ballroom

James Anderson

Owner/President
Old Southern BBQ Smokehouse

AIBL Elevator Pitch Competition
12:30 p.m. - 1:45 p.m. Monday, March 10
Pompeian Ballroom

Breakout Sessions- Block 2

1:00 p.m. - 1:50 p.m.

Indigenous Data Sovereignty and AI: Catalysts for Sustainable Economic Growth
1:00 p.m. - 1:50 p.m. Monday, March 10
Milano Ballroom I-II

Tracks: Technology, Data Sovereignty, and Innovation

Michael Willmott	Shani Gwin
Consul and Senior Trade Comm	CEO and Founder
Consulate General of Canada in	pipikwan pehtakwan and wasika

RJ Huskey	Jeff Ward
President and virtual Chief Infor	CEO
HOZHO Cybersecurity, LLC	Animikii Indigenous Technology

Collaborative Tourism Innovations with Native Nations and Public Lands Agencies
1:00 p.m. - 1:50 p.m. Monday, March 10
Milano Ballroom III

Tracks: Tourism, Hospitality, and Cultural Preservation

Sherry Rupert	Bruce Rettig
CEO	Research and Outreach Manage
AIANTA	American Indian Alaska Native T

Preparing for Life After 8(a) Certification: Strategies and Best Practices
1:00 p.m. - 1:50 p.m. Monday, March 10
Milano Ballroom IV

Tracks: Federal Contracting, Compliance, and Procurement Strategies

John Shoraka

Chief Executive Officer
Strategic Growth Partners

Mastering Leadership: Lessons and Best Practices

1:00 p.m. - 1:50 p.m. Monday, March 10

Neopolitan Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development

Daren Masten

President, CEO
Clear Cloud Solutions Inc.

Strengthening Financial Governance

1:00 p.m. - 1:50 p.m. Monday, March 10

Neopolitan Ballroom III-IV

CPE Credits - 1.0: Business Management & Organization

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Kathryn Young

Program Manager - Tribal Financial
Native Governance Center

AIBL Student Business Plan Competition

2:00 p.m. - 4:30 p.m. Monday, March 10

Pompeian Ballroom

Tessa Sayers

Director of Marketing and Program
AIBL

Breakout Sessions- Block 3

2:00 p.m. - 2:50 p.m.

Labor and Employment in Indian Country: Legal Updates and Developing Comprehensive Policies and Agreements

2:00 p.m. - 2:50 p.m. Monday, March 10

Milano Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development

John Haney

Partner

Holland & Knight LLP

Self-Determination through Cultural Tourism

2:00 p.m. - 2:50 p.m. Monday, March 10

Milano Ballroom III

Tracks: Tourism, Hospitality, and Cultural Preservation

Ralph Wolfe

Director of Indigenous Stewards
Tlingit & Haida

Tristan Douville

Special Projects Manager
Tlingit & Haida

Emily Edenshaw

President/CEO
Alaska Native Heritage Center

Mischa Jackson

Tribal Education Liaison
Tlingit & Haida

Building and Maintaining a Compliant Company

2:00 p.m. - 2:50 p.m. Monday, March 10

Milano Ballroom IV

CPE Credits - 1.0: Business Management & Organization

Tracks: Federal Contracting, Compliance, and Procurement Strategies

Jon Panamaroff

Chief Executive Officer
Command Holdings, A Pequot C

John Dicus

Director of Business Integration
Command Holdings, a Pequot C

Owen Herne Nicole Pottroff

Attorney
Herne Law

Equity Partner
Koprince McCall Pottroff LLC

Telling Your Story through Food and Agriculture

2:00 p.m. - 2:50 p.m. Monday, March 10

Milano Ballroom V-VI

Tracks: Agriculture, Food Sovereignty, and Sustainable Systems

Sam Belote

Communications Officer
Native American Agriculture Fur

Whitney Sawney

Communications and Policy Dire
Native American Agriculture Fur

Mary Belle Zook

Communications Director
Indigenous Food and Agriculture

Redding Rancheria EDC's Approach to Natural Resources and Energy

2:00 p.m. - 2:50 p.m. Monday, March 10
Milano Ballroom VII-VIII

Tracks: Energy, Infrastructure, and Environmental Stewardship

Jeremy Hayward

President
Redding Rancheria Economic De

Empowering Indian Country through Native-Led Consulting

2:00 p.m. - 2:50 p.m. Monday, March 10
Neopolitan Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development

Melodi Serna

CEO
Giizhik Consulting Services LLC

Shayna Gutierrez

Director of Tribal Engagement
Giizhik Consulting Services LLC

Chantay Moore, MBA

CEO
Native American Financial Litera

Jeremy Zahn

CEO
Tribal Grant Writing

Untapped Resources for Expanding Globally

2:00 p.m. - 2:50 p.m. Monday, March 10
Neopolitan Ballroom III-IV

CPE Credits - 1.0: Finance

Tracks: Economic Development, Entrepreneurship, and Access to Capital

LaTaunya Darden

Senior Business Development S
Office of Small Business Export-

Aerek Stephens

Director Minority and Women-C
EXIM Bank

RES Networking Break

2:30 p.m. - 3:30 p.m. Monday, March 10
Breakout Session Foyers

Breakout Sessions- Block 4

3:00 p.m. - 3:50 p.m.

Re-establishing Ancient Trade Routes

3:00 p.m. - 3:50 p.m. Monday, March 10
Milano Ballroom I-II

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Gordon BlueSky

Chief

Brokenhead, Ojibway Nation

Jerry Daniels

Grand Chief

Southern Chiefs Organization

Sheldon Kent

Chief and Co-Chair

Black River First Nation

Terry Nelson

Councilor

Roseau River First Nation

Trevor Prince

Chief

Sandy Bay First Nation

Connecting Heritage and Sustainability: Responsible Destination Tourism in Indigenous Communities

3:00 p.m. - 3:50 p.m. Monday, March 10

Milano Ballroom III

Tracks: Tourism, Hospitality, and Cultural Preservation**Lionel Bighumb**

Owner

Adventourous Air Tours LLC

Evangeline Kisson (Invitee)

Chairwoman

Havasapai Tribe

Bobby Martin

Navajo Nation Tourism Department

Colista Matsaw

CEO

Shoshone Bannock Casino Hotel

Tony Skrelunas

Navajo Nation Division of Economic Development

Community Benefits Reporting Best Practices

3:00 p.m. - 3:50 p.m. Monday, March 10

Milano Ballroom IV

Tracks: Federal Contracting, Compliance, and Procurement Strategies**Quinton Carroll**

Executive Director

Native American Contractors Association

Katherine Carlton

President

Chugach Alaska Corporation

Allyson Mitchell

General Manager

Mohawk Networks

Malia Villegas

Senior Vice President of Communications

Afognak Native Corporation

Growing Tourism in Cannabis: Tribes Blazing Trails in Agricultural & Global Tourism

3:00 p.m. - 3:50 p.m. Monday, March 10

Milano Ballroom V-VI

Tracks: Agriculture, Food Sovereignty, and Sustainable Systems

Blake Johnson **Mary Jane Oatman** **Rob Pero**
President Executive Director/Chief Operat Owner
Prairie Island CBH Indigenous Cannabis Industry A: Canndigenous

Colin Price **Jay Wright**
Board Member Operations Manager
ICIA/Revel49 Little Beach Harvest

Unlocking Clean Energy Funding for Tribal Communities
3:00 p.m. - 3:50 p.m. Monday, March 10
Milano Ballroom VII-VIII

Tracks: Energy, Infrastructure, and Environmental Stewardship

Pete Upton **Kristen Wagner** **Pilar Thomas**
CEO National Program Director Partner
Native CDFI Network Native CDFI Network Quarles & Brady, LLP

Beyond Boundaries: Native Youth Leading with Vision
3:00 p.m. - 3:50 p.m. Monday, March 10
Neopolitan Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development

LorenAshley Buford **Greg Mendoza**
Events and Resource Developm Youth Programs Director
United National Indian Tribal Yo United National Indian Tribal Yo

Tribal SSBCI: Financing for Indigenous Entrepreneurs and Tribal Enterprises
3:00 p.m. - 3:50 p.m. Monday, March 10
Neopolitan Ballroom III-IV

CPE Credits - 1.0: Finance
Tracks: Economic Development, Entrepreneurship, and Access to Capital

Sara Barbour **Jordan Adams**
Executive Director Commercial Loan Officer
The Alliance CDFI Cheyenne and Arapaho Commu

Jon Bittner **Sallie Traxler**
Executive Director Managing Director
Alaska Small Business Developpr Development Capital Networks (

Breakout Sessions- Block 5

4:00 p.m. - 4:50 p.m.

The Agua Caliente Cultural Plaza as a Global Destination

4:00 p.m. - 4:50 p.m. Monday, March 10
Milano Ballroom III

Tracks: Tourism, Hospitality, and Cultural Preservation

Kate Anderson	Scott Celella
Director of Public Relations	Chief Operating Officer
The Agua Caliente Band of Cahu	JCJ Architecture

Savana Saubel
Secretary/Treasurer
Agua Caliente Band of Cahuilla I

Current Trends in Small Business Federal Contracting

4:00 p.m. - 4:50 p.m. Monday, March 10
Milano Ballroom IV

CPE Credits - 1.0: Specialized Knowledge
Tracks: Federal Contracting, Compliance, and Procurement Strategies

John Shoraka	Trevor Skelly
Chief Executive Officer	President, Small Business Advise
Strategic Growth Partners	Strategic Growth Partners

Inflation Reduction Act: Overview and Upcoming Changes

4:00 p.m. - 4:50 p.m. Monday, March 10
Milano Ballroom VII-VIII

CPE Credits - 1.0: Taxes
Tracks: Energy, Infrastructure, and Environmental Stewardship

Joel Laubenstein	Payton Batliner	Don Sampson
Principal	Chief Lending Officer	Oweesta Corporation
Baker Tilly	Native American Bank, N.A.	

Cody Two Bears	Cody Two Bears
Founder/CEO	Founder/CEO
Indigenized Energy	Indigenized Energy

Driving Growth with Fractional Human Resources

4:00 p.m. - 4:50 p.m. Monday, March 10
Neopolitan Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development

Nichole Atallah	Karla Bylund
Partner	CEO

Networking Events & Receptions

Professional Headshot Lounge

5:00 p.m. - 7:00 p.m. Monday, March 10

Julius Ballroom Foyer

RES 2025 Trade Show Reception

5:00 p.m. - 7:00 p.m. Monday, March 10

Julius Ballroom

Ascend – Strengthening Indigenous Business Through Connection & Collaboration

7:00 p.m. - 9:00 p.m. Monday, March 10

Florentine Ballroom III

Tuesday, March 11, 2025

Attendee Registration Desk Hours

7:00 a.m. - 5:00 p.m. Tuesday, March 11

Promenade Foyer

RES Trade Show Exhibitor / Native Art Market Registration Desk Hours

7:00 a.m. - 12:00 p.m. Tuesday, March 11

Milano Ballroom Foyer

Native Art Market

7:30 a.m. - 5:00 p.m. Tuesday, March 11

Octavius Ballroom Foyer

Professional Headshot Lounge

7:30 a.m. - 5:00 p.m. Tuesday, March 11

Julius Ballroom Foyer

Continental Breakfast

7:30 a.m. - 8:30 a.m. Tuesday, March 11

Octavius Ballroom Foyer

General Session

8:30 a.m. - 11:00 a.m.

Opening General Session

8:30 a.m. - 9:00 a.m. Tuesday, March 11
Octavius Ballroom

- Invocation
- Posting of Colors by the Native American Women Warriors (NAWW)
- National Anthem by Jeff Barehand
- Warrior Call by Daniel Tramper

Welcome and Opening Remarks

9:00 a.m. - 9:15 a.m. Tuesday, March 11
Octavius Ballroom

Derrick Watchman

Chairman of the Board of Direct
NCAIED

Welcome and Opening Remarks from NCAIED President and
Chief Executive Officer

9:15 a.m. - 9:45 a.m. Tuesday, March 11
Octavius Ballroom

Chris James

President and Chief Executive O
NCAIED

Keynote Introduction: AE Industrial Partners

9:45 a.m. - 9:50 a.m. Tuesday, March 11
Octavius Ballroom

Michael Greene

Co-Chief Executive Officer & Ma
AE Industrial Partners

Beyond Boundaries: Athlete Principles for Business Success

9:50 a.m. - 10:30 a.m. Tuesday, March 11
Octavius Ballroom

Panel supported by N7

Kate Nelson Gabby Barker SilentRain Espinoza

Independent Journalist Professional Golfer Professional Softball Player

Janee’ Kassanavoid Dakota Louis
Professional Track and Field Ath Professional Bull Rider

Fireside Chat: Bureau of Indian Affairs
10:30 a.m. - 10:45 a.m. Tuesday, March 11
Octavius Ballroom

Chris James Bryan Mercier
President and Chief Executive O Director, Bureau of Indian Affair.
NCAIED Exercising the delegated author

RES 2025 Business Trade Show
11:00 a.m. - 5:00 p.m. Tuesday, March 11
Julius Ballroom

One-on-One Meetings
11:00 a.m. - 12:00 p.m. Tuesday, March 11
Roman Ballroom IV

RES Networking Break
11:00 a.m. - 12:00 p.m. Tuesday, March 11
Julius Ballroom

Coffee served in the Trade Show.

Affiliate Meetings

Swift Creek
11:00 a.m. - 5:00 p.m. Tuesday, March 11
Messina

Zoetic Global Meet & Greet
11:00 a.m. - 5:00 p.m. Tuesday, March 11

Zoetic Global Meet & Greet
11:00 a.m. - 5:00 p.m. Tuesday, March 11
Siena

**Imagine This Presents: Incremental Revenue Driving Power of
Continuity Gifting Programs**
11:00 a.m. - 4:00 p.m. Tuesday, March 11

The Alliance for Tribal Clean Energy: Supporting the Self-Determined Pursuit of Tribal Energy Sovereignty

11:00 a.m. - 4:00 p.m. Tuesday, March 11

Trevi

Breakout Sessions- Block 6

11:15 a.m. - 12:00 p.m.

Tribal Digital Sovereignty: The Foundation of Economic Development

11:15 a.m. - 12:00 p.m. Tuesday, March 11

Milano Ballroom I-II

Tracks: Technology, Data Sovereignty, and Innovation

Geoffrey Blackwell

General Counsel and Chief of Staff
National Congress of American Indians

Dr. Traci Morris

Executive Director
American Indian Policy Institute

Matthew Rantanen

VP Tribal Broadband
Golden State Net

Community Crisis Response Plans

11:15 a.m. - 12:00 p.m. Tuesday, March 11

Milano Ballroom III

Tracks: Healthcare, Wellness, and Social Services

Sean Lester

Emergency Response Consultant
Koniag Government Services, LLC

Anna Fox Burnette

Deputy Project Manager
Koniag Government Services, LLC

Sue Cloft

Program Manager
Koniag Government Services, LLC

Joshua Vo

Director of Compliance
Koniag Government Services, LLC

Windows of Opportunity with Supplier Diversity

11:15 a.m. - 12:00 p.m. Tuesday, March 11

Milano Ballroom IV

Tracks: Federal Contracting, Compliance, and Procurement Strategies

Kim ZunigaSenior Business Consultant
JPMorganChase**Ashley Kelly**Senior Business Consultant
JPMorganChase**Jose Yanez**Senior Business Consultant
JPMorganChase**Advancing Tribal Food Sovereignty in the Farm Bill**

11:15 a.m. - 12:00 p.m. Tuesday, March 11

Milano Ballroom V-VI

Tracks: Agriculture, Food Sovereignty, and Sustainable Systems**Kayla Gebeck Carroll** **Carly Griffith Hotvedt**Associate
Holland & Knight LLPExecutive Director
Indigneous Food and Agriculture**Christina Justice**Secretary of Natural Resources
Cherokee Nation**Mai Nguyen**Policy Director
Intertribal Agriculture Council**Jay Spaan**Executive Director
Self-Governance Communicatio**Navigating Fee-to-Trust Regulations**

11:15 a.m. - 12:00 p.m. Tuesday, March 11

Milano Ballroom VII-VIII

Tracks: Tribal Governance, Sovereignty, and Policy**Sarah Lawson** **Jacob Broussard**Tribal Attorney
SchwabeTribal Attorney
Schwabe**Emotional Intelligence: Why It Matters and Its Impact on Business**

11:15 a.m. - 12:00 p.m. Tuesday, March 11

Neopolitan Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development**Ronetta (Roni) Briggs**Co-Founder and Principal
OSIYO Group

International Indigenous Entrepreneurship

11:15 a.m. - 12:00 p.m. Tuesday, March 11

Neopolitan Ballroom III-IV

CPE Credits - 1.0: Finance

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Betsy Fore

Co-Founder & Board Member
Natives Rising

Karla Brollier

Principal Investor, Planet
Velveteen Ventures

Bobbie Racette

Founder & CEO
Virtual Gurus

Twila True

Founder
True Family Enterprises

Althea Wishloff

Partner
Raven Indigenous Capital

RES Talk: CKP

11:15 a.m. - 11:30 a.m. Tuesday, March 11

Salerno Ballroom

Chuck Hemphill

President
CKP Insurance

RES Talk: API

11:45 a.m. - 12:00 p.m. Tuesday, March 11

Salerno Ballroom

Allison Weinberg

API

General Session & Luncheon

12:15 p.m. - 1:45 p.m.

General Session & Luncheon

12:15 p.m. Tuesday, March 11

Octavius Ballroom

Welcome Remarks: DDC

12:30 p.m. - 12:40 p.m. Tuesday, March 11

Octavius Ballroom

Austin Tsosie

Chief Executive Officer

Diné Development Corporation

Welcome Remarks: NCAI

12:40 p.m. - 12:45 p.m. Tuesday, March 11

Octavius Ballroom

Larry Wright, Jr

Executive Director

National Congress of American Indians

Fireside Chat: A Hall-of-Famer's Perspective on Leaving a Legacy On and Off the Court

12:45 p.m. - 1:00 p.m. Tuesday, March 11

Octavius Ballroom

Isabel 'Izzy' Yasana

Consumer Direct Brand Manager

Nike Inc.

Julius "Dr. J" Erving

NBA Legend, ABA Star, Hall of Famer

Welcome Remarks: JPMC

1:00 p.m. - 1:05 p.m. Tuesday, March 11

Octavius Ballroom

Heath Clayton

Head of Diversity, Equity and Inclusion

JPMorgan Chase

Fireside Chat: A Conversation with Jody Potts-Joseph

1:05 p.m. - 1:30 p.m. Tuesday, March 11

Octavius Ballroom

Jocelyn Billy-Upshaw

Director of Tribal Engagement

Diné Development Corporation

Jody Potts-Joseph

Indigenous Leader, Activist, and

Fireside Chat: Tribal Funding Registry

1:30 p.m. - 1:45 p.m. Tuesday, March 11

Octavius Ballroom

Chris James

President and Chief Executive Officer

NCAI

Onawa L. Haynes, Esq.

President & Founder

Hozhonigo Institute

AIBL Chapter of the Year Competition

1:00 p.m. - 3:00 p.m. Tuesday, March 11
Pompeian Ballroom

NCAIED Listening Session: How Are the New Administration’s
Actions Impacting You and the Native Communities You
Support?

2:00 p.m. - 4:00 p.m. Tuesday, March 11
Roman Ballroom I

Breakout Sessions- Block 7

2:00 p.m. - 2:50 p.m.

Using AI to Pursue Grant and Loan Funding

2:00 p.m. - 2:50 p.m. Tuesday, March 11
Milano Ballroom I-II

CPE Credits - 1.0: Information Technology
Tracks: Technology, Data Sovereignty, and Innovation

Ian Record Consultant Native CDFI Network	Estakio Beltran Partnerships Advisor Department of Interior - Office c	Dhruv C. Patel Chief Executive Officer Syncurrent
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Strengthening Communities Through Wellness-Driven
Leadership

2:00 p.m. - 2:50 p.m. Tuesday, March 11
Milano Ballroom III

Tracks: Healthcare, Wellness, and Social Services

Orien Fiander
CEO
Native Fitness .ORG

Ins and Outs of the Service Contract Act

2:00 p.m. - 2:50 p.m. Tuesday, March 11
Milano Ballroom IV

Tracks: Federal Contracting, Compliance, and Procurement Strategies

Nichole Atallah
Partner
PilieroMazza PLLC

Takin’ Care of Business

2:00 p.m. - 2:50 p.m. Tuesday, March 11
Milano Ballroom V-VI

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Dennis Kurtz Owner What's Next Nashville	Micki Free Musician/Composer Grammy Award-Winning Musician	Petur Redbird Talking Rock Artworks
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Matt Stillwell President Matt Stillwell Music Inc.	Daniel Tramper Deer Clan Productions
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Indigenizing Leadership
2:00 p.m. - 2:50 p.m. Tuesday, March 11
Milano Ballroom VII-VIII

Tracks: Leadership, Governance Culture, and Workforce Development

Juanita Wilson
Executive
Indigenous Heart Cultural Leadership

Leading Neurodivergent Employees
2:00 p.m. - 2:50 p.m. Tuesday, March 11
Neopolitan Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development

Karla Bylund
CEO
Soaring Bird Solutions

Diversifying Native Entrepreneurship: The Trends and Beyond
2:00 p.m. - 2:50 p.m. Tuesday, March 11
Neopolitan Ballroom III-IV

CPE Credits - 1.0: Specialized Knowledge
Tracks: Economic Development, Entrepreneurship, and Access to Capital

Andrew Huff Senior Policy and Legal Advisor Center for Indian Country Development	Ava LaPlante Data Analyst Center for Indian Country Development
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Julio Martinez Chief Executive Officer Mno-Bmadsen	Dr. Alisha L. Murphy Economist Navajo Nation Division of Economic Development
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RES Talk: Colusa Indian Energy
2:15 p.m. - 2:30 p.m. Tuesday, March 11

Salerno Ballroom

Ken Ahmann

COO
Colusa Indian Energy

RES Networking Break

2:45 p.m. - 3:45 p.m. Tuesday, March 11
Julius Ballroom

Coffee served in the Trade Show.

Breakout Sessions- Block 8

3:00 p.m. - 3:50 p.m.

How to Make Your Business Media-Ready

3:00 p.m. - 3:50 p.m. Tuesday, March 11
Milano Ballroom I-II

Tracks: Technology, Data Sovereignty, and Innovation

Kate Nelson

Independent Journalist

From Learning to Leadership: Cultivating the Next Generation

3:00 p.m. - 3:50 p.m. Tuesday, March 11
Milano Ballroom III

Tracks: Leadership, Governance Culture, and Workforce Development

William Bass

Community Impact & Engagemen
Ho-Chunk Inc

Terri Lee Medina

Community Programs Manager
Ho-Chunk, Inc.

Mergers and Acquisitions as a Small Business in Federal Contracting

3:00 p.m. - 3:50 p.m. Tuesday, March 11
Milano Ballroom IV

CPE Credits - 1.0: Specialized Knowledge

Tracks: Federal Contracting, Compliance, and Procurement Strategies

John Shoraka

Chief Executive Officer
Strategic Growth Partners

Trevor Skelly

President, Small Business Advise
Strategic Growth Partners

Strengthening Tribal Economies: Community-Driven Product Development

3:00 p.m. - 3:50 p.m. Tuesday, March 11
Milano Ballroom V-VI

Tracks: Tourism, Hospitality, and Cultural Preservation

Seleni Matus Executive Director, International George Washington University	Emily Edenshaw President/CEO Alaska Native Heritage Center
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Sarah Kills in Water Board Member South Dakota Native Tourism All	Stacey LaCompte Executive Director North Dakota Native Tourism All
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Strengthening Native Leadership: Pathways to Sustainable Growth and Cultural Resilience

3:00 p.m. - 3:50 p.m. Tuesday, March 11
Milano Ballroom VII-VIII

Tracks: Leadership, Governance Culture, and Workforce Development

Mary Parker Public Affairs Manager National Indian Gaming Commis	Kristen Talbert Indigenous Leadership Academy AIPI
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Leadership Beyond Boundaries: Trailblazers Transforming Tribal Communities

3:00 p.m. - 3:50 p.m. Tuesday, March 11
Neopolitan Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development

Haydee Antezana CEO Haydee Antezana	Melanie Heskett General Manager Indigo Sky Casino	Erica Pinto Chairwoman of Jamul Indian Vill
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James Siva
Vice Chair
Morongo Band of Mission Indiar

Why a Native CDFI Should Be Your New Best Friend for Economic Development

3:00 p.m. - 3:50 p.m. Tuesday, March 11
Neopolitan Ballroom III-IV

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Pete Upton

CEO

Native CDFI Network

Kristen Wagner

National Program Director

Native CDFI Network

Cindy Logsdon

Chief Executive Officer/Director

Citizen Potawatomi CDC

RES Talk: Sovereign Entrepreneurs

3:00 p.m. - 3:15 p.m. Tuesday, March 11

Salerno Ballroom

Dr. Courtney Lewis

Crandall Family Associate Profes

Duke University

Breakout Sessions- Block 9

4:00 p.m. - 4:50 p.m.

Cutting through Financial Complexity of Multi-Entity Accounting

4:00 p.m. - 4:50 p.m. Tuesday, March 11

Milano Ballroom I-II

CPE Credits - 1.0: Information Technology

Tracks: Technology, Data Sovereignty, and Innovation

Bill Barkovic

Director of Modern Workplace

Microsoft

Matt Borkowski

Director of Business Application

Arctic IT

Sean McCabe Scott Rowley

Controller

Navajo Nation

Senior Vice President Lead Payn

KeyBank

Employee Retention

4:00 p.m. - 4:50 p.m. Tuesday, March 11

Milano Ballroom III

Tracks: Leadership, Governance Culture, and Workforce Development

James Anderson

Owner/President

Old Southern BBQ Smokehouse

Mergers and Acquisitions: A Sustainable Model for Seven Generations

4:00 p.m. - 4:50 p.m. Tuesday, March 11

Milano Ballroom IV

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Daniel Riggs

Chief Growth & Strategy Officer
Diné Development Corporation

Austin Tsosie

Chief Executive Officer
Diné Development Corporation

Engaging Cultural Tourists Through Compelling Media

4:00 p.m. - 4:50 p.m. Tuesday, March 11

Milano Ballroom V-VI

Tracks: Tourism, Hospitality, and Cultural Preservation

Tracy Hutson

Development Producer
Wise Action Studios

Dan Solomon

From Bumper Stickers to the Largest Dam Removal in World History

4:00 p.m. - 4:50 p.m. Tuesday, March 11

Milano Ballroom VII-VIII

Tracks: Energy, Infrastructure, and Environmental Stewardship

Dr. Blythe George

Vice President Board of Director
Yurok Economic Development C

Competitive Compensation Practices in Tribal Gaming Recruitment and Retention

4:00 p.m. - 4:50 p.m. Tuesday, March 11

Neopolitan Ballroom I-II

CPE Credits - 1.0: Personnel/Human Resources

Tracks: Leadership, Governance Culture, and Workforce Development

Alicia Finley

Vice President of HR
Blue Stone Strategy Partners

Melanie Benjamin

Tribal Advisor and Vice Presiden
Blue Stone Strategy Partners

Tribal Economic Development Planning: More Than Just Picking a Business

4:00 p.m. - 4:50 p.m. Tuesday, March 11

Neopolitan Ballroom III-IV

CPE Credits - 1.0: Business Management & Organization

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Jason Mancini

John Mooers

CEO Vice Chairman
Blue Stone Strategy Partners Blue Stone Strategy Partners

Joe Nayquonabe
Chief Strategy Officer
Blue Stone Strategy Partners

Tribal Funding Registry Live Demo and Q&A
4:00 p.m. - 4:50 p.m. Tuesday, March 11
Salerno Ballroom

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Onawa L. Haynes, Esq. Susan Liao
President & Founder Build Director
Hozhonigo Institute Tribal Funding Registry

Networking Events & Receptions

Celebrating Alaska Native Cultures Reception
5:00 p.m. - 6:30 p.m. Tuesday, March 11
Roman Ballroom III

'40 Under 40' Awards Ceremony and Reception
6:30 p.m. - 8:30 p.m. Tuesday, March 11
Octavius Ballroom

Wednesday, March 12, 2025

Attendee Registration Desk Hours
7:00 a.m. - 5:00 p.m. Wednesday, March 12
Promenade Foyer

Native Art Market
8:00 a.m. - 5:00 p.m. Wednesday, March 12
Octavius Ballroom Foyer

Professional Headshot Lounge
8:00 a.m. - 5:00 p.m. Wednesday, March 12
Julius Ballroom Foyer

RES 2025 Business Trade Show

8:00 a.m. - 5:00 p.m. Wednesday, March 12
Julius Ballroom

Trade Show raffle drawing takes place between 2:50p.m. - 3:30p.m. during the afternoon break. Winners must be present to win.

Continental Breakfast
8:00 a.m. - 9:00 a.m. Wednesday, March 12
Octavius Ballroom Foyer

General Session
9:00 a.m. - 11:00 a.m.

Welcome Remarks
9:00 a.m. - 9:15 a.m. Wednesday, March 12
Octavius Ballroom

Guiding Voices: The Future of Tribal Leadership
9:15 a.m. - 9:45 a.m. Wednesday, March 12
Octavius Ballroom

Derrick Watchman	Jarred-Michael Erickson	Mark N. Fox
Chairman of the Board of Directors NCAIED	Chairman Colville Business Council	Chairman MHA Nation

Governor Stephen Lewis	John Morseau
Governor Gila River Indian Community	Tribal Councilman Pokagon Band of Potawatomi

Dr. Buu Nygren (Invited)
President
Navajo Nation

Remarks: NAAF
9:45 a.m. - 9:55 a.m. Wednesday, March 12
Octavius Ballroom

Toni Stanger-McLaughlin
CEO
Native American Agriculture Fund

Remarks
9:55 a.m. - 10:00 a.m. Wednesday, March 12
Octavius Ballroom

FNX: A New Native & Indigenous Streaming App with Video-On-Demand and Live Content

10:00 a.m. - 10:20 a.m. Wednesday, March 12
Octavius Ballroom

Frank Blanquet

Emmy Winning Producer and Director
FNX First Nations Experience

Remarks: Native Farm Bill Coalition

10:20 a.m. - 10:30 a.m. Wednesday, March 12
Octavius Ballroom

Kari Jo Lawrence

CEO
Intertribal Agriculture Council

Corporate Advisory Panel Discussion

10:30 a.m. - 11:00 a.m. Wednesday, March 12
Octavius Ballroom

Emerald Skye Byrd	Liam Anderson (Invited)
Business Development Director NCAIED	Caesars

Martin Guerrero	Tim Thompson
Policy Partnerships & Communities Block	Alaska Airlines

Isabel 'Izzy' Yasana
Consumer Direct Brand Manager
Nike Inc.

RES Networking Break

11:00 a.m. - 12:00 p.m. Wednesday, March 12
Julius Ballroom

Coffee served in the Trade Show.

Affiliate Meetings

AISES Tribal Engagement and Repatriation Matriarch Mixer

10:30 a.m. - 6:00 p.m. Wednesday, March 12

Pisa

Meet and Mingle with American Indian Services

11:00 a.m. - 5:00 p.m. Wednesday, March 12

Trevi

Tribal Community Planning + Design Meet and Greet!

3:00 p.m. - 5:00 p.m. Wednesday, March 12

Genoa

Breakout Sessions- Block 10

11:15 a.m. - 12:00 p.m.

The Struggle and Promise of Data Sovereignty

11:15 a.m. - 12:00 p.m. Wednesday, March 12

Milano Ballroom I-II

CPE Credits - 1.0: Information Technology

Tracks: Technology, Data Sovereignty, and Innovation

Molly Gunther Laura Lemire

Tribal Attorney

Attorney

Schwabe

Schwabe

Health Care Services as a Business

11:15 a.m. - 12:00 p.m. Wednesday, March 12

Milano Ballroom III

CPE Credits - 1.0: Business Management & Organization

Tracks: Healthcare, Wellness, and Social Services

Kate Grismala**Eric Metcalf**

Vice President

Healthcare Services Director

Blue Stone Strategy Partners Blue Stone Strategy Partners

The Federal Contracting Frontier: Exploring Opportunities, Risks, and the Future

11:15 a.m. - 12:00 p.m. Wednesday, March 12

Milano Ballroom IV

CPE Credits - 1.0: Specialized Knowledge

Tracks: Federal Contracting, Compliance, and Procurement Strategies

Jacqui Baldwin-LeClair Jessi Goldner

Senior Policy Analyst
Center for Indian Country Development

VP of Strategic Engagement
Waséyabek

Ava LaPlante

Data Analyst
Center for Indian Country Development

George Williams

Program Manager
The National Center for American Indian Enterprise Development

Building Capital Capacity to Support Agriculture Production, Rural Business Development, and Rural Infrastructure

11:15 a.m. - 12:00 p.m. Wednesday, March 12

Milano Ballroom V-VI

CPE Credits - 1.0: Finance

Tracks: Agriculture, Food Sovereignty, and Sustainable Systems

Tomie Peterson

Chief Lending Officer
Native Agriculture Financial Services

Janie Simms Hipp

CEO
Native Agriculture Financial Services

Todd Batta

Vice President, Government Affairs
Farmer Mac

Ridge Howell

Legal Counsel
Native Agriculture Financial Services

Kate LaTour

Senior Managers for Government Affairs
CoBank

Matt Stommes

VP Market Sales Development Services
Compeer Financial

Weaving, Braiding and Stacking: Tools and Resources for Tribal Energy Project Finance and Structuring

11:15 a.m. - 12:00 p.m. Wednesday, March 12

Neopolitan Ballroom I-II

CPE Credits - 1.0: Specialized Knowledge

Tracks: Energy, Infrastructure, and Environmental Stewardship

Matt Dannenberg

Head of Tribal Affairs
Alliance for Tribal Clean Energy

Todd Halvorsen

Sr. Advisor, Energy Finance & Structuring
Alliance for Tribal Clean Energy

Onna LeBeau

Chief Impact Officer, Managing Director
Alliance for Tribal Clean Energy

Indigenous Participation on Natural Resource Projects: Experiences from Canada and the United States

11:15 a.m. - 12:00 p.m. Wednesday, March 12

Neopolitan Ballroom III-IV

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Michael Willmott	George Arcand	Ricardo Pacheco
Consul and Senior Trade Comm	Chief	Vice Chairman
Consulate General of Canada in	Alexander First Nation	Yavapai-Apache Nation

General Session & Luncheon

12:15 p.m. - 1:45 p.m.

General Session & Luncheon

12:15 p.m. Wednesday, March 12
Octavius Ballroom

Fireside Chat: U.S. Department of Energy

12:30 p.m. - 12:45 p.m. Wednesday, March 12
Octavius Ballroom

Chris James	Eric Mahroum
President and Chief Executive O	Director, Office of State and Cor
NCAIED	U.S. Department of Energy

Keynote Remarks: Tocabe

12:45 p.m. - 1:00 p.m. Wednesday, March 12
Octavius Ballroom

Ben Jacobs
President and Co-Founder
Tocabe

The Power of Partnerships – Partnering with Alaska

1:00 p.m. - 1:20 p.m. Wednesday, March 12
Octavius Ballroom

Jana Turvey	Dr. Pearl Brower	Curtis McQueen
President & CEO	CEO	Executive Director
Leisnoi, Inc.	Ukpeagvik Iñupiat Corporation	ANVCA

Remarks

1:20 p.m. - 1:25 p.m. Wednesday, March 12
Octavius Ballroom

Tribal Business Panel

1:25 p.m. - 1:45 p.m. Wednesday, March 12

Octavius Ballroom

Kip Ritchie

CEO

Potawatomi Ventures

John Bunnell

Chief Financial Officer

Pechanga Development Corpora

Julio Martinez

Chief Executive Officer

Mno-Bmadsen

Jon Panamaroff

Chief Executive Officer

Command Holdings, A Pequot C

One-on-One Meetings

2:00 p.m. - 5:00 p.m. Wednesday, March 12

Roman Ballroom IV

Breakout Sessions- Block 11

2:00 p.m. - 2:50 p.m.

Finding Your Voice and Story

2:00 p.m. - 2:50 p.m. Wednesday, March 12

Milano Ballroom I-II

Tracks: Tourism, Hospitality, and Cultural Preservation

Kate Nelson

Independent Journalist

Forging Prosperous Partnerships: Joint Ventures Between American Indian Enterprises and High-Capacity Small Businesses

2:00 p.m. - 2:50 p.m. Wednesday, March 12

Milano Ballroom III

Mark Madrid

Former Associate Administrator

Breakthrough Mavens, LLC

Unlocking the Power of Supplier Diversity through Certification

2:00 p.m. - 2:50 p.m. Wednesday, March 12

Milano Ballroom IV

Tracks: Federal Contracting, Compliance, and Procurement Strategies

Anna Bruty Jason Booth

Partner

Principal

Peebles Bergin

Windward Engineers & Consulta

Trevor Boylston

Supplier Diversity Manager

Boston Scientific

Jason Palmer

Executive Director

National Native American Suppli

Annette Stevenson

NVBDC Board Member

National Veteran Business Deve

Developing Indigenous Food Businesses

2:00 p.m. - 2:50 p.m. Wednesday, March 12

Milano Ballroom V-VI

Tracks: Agriculture, Food Sovereignty, and Sustainable Systems**Sean Sherman**

Executive Director / Founder

NATIFS.org / The Sioux Chef

Guarding Sovereignty: Addressing Internal Threats through Tribal Law

2:00 p.m. - 2:50 p.m. Wednesday, March 12

Milano Ballroom VII-VIII

Tracks: Tribal Governance, Sovereignty, and Policy**Phillip Jackson Danielle Finn**

CIO

Director of Indian Nations Gami

Arctic IT

UNLV

Kimi Gordy

Partner

BakerHostetler Privacy & Compl

Catalyzing Energy Development with Department of Energy Grants, Loans, & Rebates for Indian Country

2:00 p.m. - 2:50 p.m. Wednesday, March 12

Neopolitan Ballroom I-II

CPE Credits - 1.0: Finance**Tracks:** Energy, Infrastructure, and Environmental Stewardship**David Conrad**

Acting Director, Office of Indian

U.S. Department of Energy

Jennifer Lerch

Senior Advisor Tribal Energy Fini

U.S. Department of Energy

Eric Mahroum

Director, Office of State and Cor

U.S. Department of Energy

Culture Clash or Culture Cash? Harnessing Indigenous Identity in Modern Business

2:00 p.m. - 2:50 p.m. Wednesday, March 12
Neopolitan Ballroom III-IV

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Heather Fleming Liz Gamboa
Executive Director Executive Director
Change Labs New Mexico Community Capital

RES Talk: Matriarch Mixer: An Economic Opportunity Event Centering Indigenous, Women-Owned Businesses and Entrepreneurs

2:00 p.m. - 2:15 p.m. Wednesday, March 12
Salerno Ballroom

Martin Guerrero Melody Lewis
Policy Partnerships & Community Block Founder/CEO
Indigenous Community Collaborator

RES Talk: Ray Champ

2:30 p.m. - 2:45 p.m. Wednesday, March 12
Salerno Ballroom

Ray Champ
Professional Rodeo Announcer

Networking Break and RES Trade Show Raffle

2:50 p.m. - 3:30 p.m. Wednesday, March 12
Julius Ballroom

** Winners must be present to win.*

Breakout Sessions- Block 12

3:30 p.m. - 4:20 p.m.

Tribal Business - Panel Discussion

3:30 p.m. - 4:20 p.m. Wednesday, March 12
Milano Ballroom I-II

Tracks: Leadership, Governance Culture, and Workforce Development

Kip Ritchie

CEO

Potawatomi Ventures

John Bunnel

Chief Financial Officer

Pechanga Development Corpora

Julio Martinez

Chief Executive Officer

Mno-Bmadsen

Jon Panamaroff

Chief Executive Officer

Command Holdings, A Pequot C

Investing in Indigenous Health

3:30 p.m. - 4:20 p.m. Wednesday, March 12

Milano Ballroom III

Tracks: Healthcare, Wellness, and Social Services

Eric Metcalf

Healthcare Services Director

Blue Stone Strategy Partners

Karrie Joseph

Public Health Specialist

Blue Stone Strategy Partners

Melanie Benjamin

Tribal Advisor and Vice Presiden

Blue Stone Strategy Partners

Creating and Enhancing the Symbiotic Relationship Between Energy and Agriculture

3:30 p.m. - 4:20 p.m. Wednesday, March 12

Milano Ballroom V-VI

Tracks: Agriculture, Food Sovereignty, and Sustainable Systems

Pam Lignelli

NG2 Project Coordinator

MHA Nation

Randall Lindemann

Executive Architect for MHA Nat

RML Architects, LLC

Strengthening Tribal Procurement to Cultivate Tribal Commerce and Economic Growth

3:30 p.m. - 4:20 p.m. Wednesday, March 12

Milano Ballroom VII-VIII

CPE Credits - 1.0: Business Management & Organization

Tracks: Tribal Governance, Sovereignty, and Policy

Ian Record

Consultant

Native CDFI Network

Empowering Tribes: Harnessing Energy and Minerals for Economic Growth

3:30 p.m. - 4:20 p.m. Wednesday, March 12
Neopolitan Ballroom I-II

CPE Credits - 1.0: Finance
Tracks: Energy, Infrastructure, and Environmental Stewardship

Joseph Giove	Michael Moore
Director of Business Operations	Program Director (USEA)
U.S. DOE, Office of Fossil Energy	U.S. DOE Office of Fossil Energy

Cultivating Connections: Collaborative Learning for Native Entrepreneurs

3:30 p.m. - 4:20 p.m. Wednesday, March 12
Neopolitan Ballroom III-IV

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Leah Simeon	Monica Simeon	Marina Turningrobe
Director of Curriculum Developr	Co-Founder	Co-Founder
Sister Sky Inc	Sister Sky Inc	Sister Sky Inc

The Power of Partnerships – Partnering with Alaska

3:30 p.m. - 4:20 p.m. Wednesday, March 12
Salerno Ballroom

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Jana Turvey	Dr. Pearl Brower	Morrie Lemen
President & CEO	CEO	Executive Director
Leisnoi, Inc.	Ukpeagvik Iñupiat Corporation	Iñupiat Community of the Arctic

Curtis McQueen	Gwen Sargent
Executive Director	Vice-President & Executive Direc
ANVCA	Tangirnaq Native Village

Indigenous Fashion Show & Networking Reception at Draí's

6:30 p.m. - 10:00 p.m.

Indigenous Fashion Show and Networking Reception

6:30 p.m. - 10:00 p.m. Wednesday, March 12
Drai's at The Cromwell Hotel Las Vegas

Network at the hottest nightclub in Vegas and experience the latest trends in fashion by Native Designers, and dance the night away with DJ Emcee One and DJ Element.

Doors open at 6:30pm. There is no entry permitted after 8pm.

Per venue policies, ONLY State-issued IDs and passports will be accepted. Those under 21 are not able to attend.
Please remember to wear your badge. Entry will be denied without proper RES badge.

Thursday, March 13, 2025

Attendee Registration Desk Hours

7:00 a.m. - 12:00 p.m. Thursday, March 13
Promenade Foyer

Native Art Market

8:00 a.m. - 2:00 p.m. Thursday, March 13
Octavius Ballroom Foyer

Continental Breakfast

8:00 a.m. - 9:00 a.m. Thursday, March 13
Octavius Ballroom Foyer

One-on-One Meetings

9:00 a.m. - 12:00 p.m. Thursday, March 13
Roman Ballroom IV

Breakout Sessions- Block 13

9:00 a.m. - 9:50 a.m.

Utilizing Technology to Combat Physical Security Concerns,
Human Trafficking, and MMIW

9:00 a.m. - 9:50 a.m. Thursday, March 13
Milano Ballroom I-II

Tracks: Technology, Data Sovereignty, and Innovation

Michael Stopp Edith Baker Thaddeus Debolt

Partner	Partner	Partner
Swift Creek	Swift Creek	Swift Creek Security Solutions

Growth Strategies and Government Contracting Opportunities
under a New Administration

9:00 a.m. - 9:50 a.m. Thursday, March 13
Milano Ballroom IV

CPE Credits - 1.0: Management Services

Tracks: Federal Contracting, Compliance, and Procurement Strategies

Quinton Carroll

Romina Bentz

Executive Director
Native American Contractors As

Senior Vice President Governme
Bristol Bay Native Corporation

Jason Greenwalt **Jon Panamaroff**
Chief Executive Officer Chief Executive Officer
Nakupuna Companies Command Holdings, A Pequot C

Daniel Riggs
Chief Growth & Strategy Officer
Diné Development Corporation

Cross-Border Tribal Energy Partnerships
9:00 a.m. - 9:50 a.m. Thursday, March 13
Milano Ballroom V-VI

Tracks: Energy, Infrastructure, and Environmental Stewardship

Sheldon M. Wuttunee **Reg Bellerose**
President and CEO Board Member
Saskatchewan First Nations Nati Saskatchewan First Nations Nati

Daniel C. Cardenas Jr. **JoAn Notah**
CEO and Chairman Trade and Export Program Direc
National Tribal Energy Associatic National Center for American In

Jason Palmer **Rodger Redman**
Executive Director Chief
National Native American Suppli Standing Buffalo Dakota Nation

Jennifer Saeckl **Delbert Wapass**
Of Counsel Chief
Mshkawzi Law, LLP Thunderchild First Nation

**Growing the Residential Real Estate Industry: Housing
Construction on Tribal Land**
9:00 a.m. - 9:50 a.m. Thursday, March 13
Milano Ballroom VII-VIII

CPE Credits - 1.0: Specialized Knowledge
Tracks: Economic Development, Entrepreneurship, and Access to Capital

Mel Willie **Christopher Billey**
Senior Director of Native Americ Executive Director
NeighborWorks America Tribal Homeownership Coalition

Joanna Donohoe **Fern Orie**

Board Chair
Great Plains Housing Initiative

Chief Executive Officer
Wisconsin Indigenous Housing &

Breakout Sessions- Block 14

10:00 a.m. - 10:50 a.m.

Clean Energy as a Cornerstone for Tribal Economic Development

10:00 a.m. - 10:50 a.m. Thursday, March 13
Milano Ballroom I-II

Tracks: Energy, Infrastructure, and Environmental Stewardship

Pete Upton	Kristen Wagner	Keith Graepler
CEO	National Program Director	COO
Native CDFI Network	Native CDFI Network	Grey Snow Sovereign Solutions

Peter Gregory	Franklin Moore
CEO	President
Grey Snow Sovereign Solutions	Grey Snow Sovereign Solutions

David Tam	Artees Vannett
CEO	Director of Operations
Grey Snow Management Solutic	Grey Snow Management Solutic

Weaving the Future: Collaboration, Education, and Healing in Indigenous Fashion

10:00 a.m. - 10:50 a.m. Thursday, March 13
Milano Ballroom IV

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Lillian Sparks Robinson	Sarah Eagle Heart
Owner and Chief Executive Offic	The Indigenous Fashion Collecti
Wopila Consulting, LLC	True Family Enterprises SVP Tri

Joleen Mitton	Jamie Schulz
Vancouver Indigenous Fashion \	SWAIA Native Fashion Week

The Rights of Nature Movement and New Economic Models

10:00 a.m. - 10:50 a.m. Thursday, March 13
Milano Ballroom V-VI

CPE Credits - 1.0: Specialized Knowledge
Tracks: Legal, Regulatory, and Intellectual Property Considerations

Samantha Skenandore

Partner
Patterson Real Bird & Wilson LLI

Do You Have the Governing Tools to Support Economic Development?

10:00 a.m. - 10:50 a.m. Thursday, March 13
Milano Ballroom VII-VIII

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Joan Timeche

Executive Director
Native Nations Institute at the U

Kevin Fortuin

Outreach Specialist, Tribal & Dir
Native Nations Institute at the U

Naomi Tom

Manager, Tribal & Direct Service
Native Nations Institute at the U

Breakout Sessions- Block 15

11:00 a.m. - 11:50 a.m.

Economic Development Corporations and Community-focused Development

11:00 a.m. - 11:50 a.m. Thursday, March 13
Milano Ballroom VII-VIII

Tracks: Economic Development, Entrepreneurship, and Access to Capital

Bryan Small

Tribal Practice Lead
DWH

Jason Lambert

Board of Directors
Kituwah, LLC

Jon Panamaroff

Chief Executive Officer
Command Holdings, A Pequot C

Jamie Stuck

Former Chairperson at Nottawa
DWH

Lunch & Closing General Session

12:00 p.m. - 1:30 p.m.

General Session & Luncheon

12:00 p.m. Thursday, March 13
Octavius Ballroom

Remarks

12:30 p.m. - 12:40 p.m. Thursday, March 13
Octavius Ballroom

Panel: A Focus on Legal Policy

12:40 p.m. - 1:00 p.m. Thursday, March 13
Octavius Ballroom

James Meggesto

Attorney
Holland & Knight

Remarks

1:00 p.m. - 1:05 p.m. Thursday, March 13
Octavius Ballroom

Fireside Chat: Beyond Boundaries with International Partners

1:05 p.m. - 1:25 p.m. Thursday, March 13
Octavius Ballroom

Erin Abrahamson Cassandra Dorrington

Chief of Staff	President & CEO
NCAIED	Canadian Aboriginal and Minorit

Closing Remarks

1:25 p.m. - 1:30 p.m. Thursday, March 13
Octavius Ballroom

Approve the travel report - Councilman Jonas Hill and Kirby Metoxen - NATOW Meeting, State of the...

Business Committee Agenda Request

1. Meeting Date Requested: 04/9/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve the travel report - Councilman Kirby Metoxen and Jonas Hill – NATOW Meeting, State of the Tribes Address, GLITC Meeting - Madison, WI - March 17-19, 2025

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Travel Report, agenda | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: NATOW | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Kirby Metoxen	Jonas Hill
Travel Event:	NATOW Meeting, State of the Tribes Address, GLITC Meeting	
Travel Location:	Madison, WI	
Departure Date:	03/17/2025	Return Date: 03/19/2025
		794.10 KM
		awaiting NATOW
		Reimbursement
Projected Cost:	770.20 KM 489.61 JH	Actual Cost: 489.61 JH
Date Travel was Approved by OBC:	03/24/2025	

Narrative/Background:

The State of the Tribes address started in 2005 as an opportunity for Indigenous communities to bring concerns and insights to the attention of legislators and the state Supreme Court. Wisconsin's Native American leaders gather to touch on a number of topics in front of lawmakers during the annual State of the Tribes address. In 2019, Wisconsin Governor Tony Evers issued Executive Order #18, also affirming the sovereignty of the 11 federally recognized tribal governments in Wisconsin and the government-to-government relationship that exists between the state and the Tribes. This is a continuation of the work set in motion by Executive Order #39, which established the State-Tribal Consultation Initiative. Both Councilman Metoxen and Hill attended the NATOW meeting on March 17. NATOW's mission is to promote tribal tourism and economic development, while highlighting the beauty, diversity and cultural dynamism of the 11 federally recognized tribes of Wisconsin.

Item(s) Requiring Attention:

Councilman Metoxen will seek out the remaining signatures on the NATOW support letter for Governor Evers NATOW budget proposal.

Requested Action:

Approve the travel report - Councilman Kirby Metoxen and Jonas Hill - NATOW Meeting, State of the Tribes Address, GLITC Meeting - Madison, WI - March 17-19, 2025



NATOW

Native American Tourism of Wisconsin

NATOW Board Meeting

03/17/2025

11:00am-1:00pm

Madison Concourse Hotel – Mtg. Room 1

TEAMS Link

- 1. Call the meeting to order at (Time)**
- 2. Roll Call:**
 1. Bad River:
 2. Forest County Potawatomi:
 3. Ho Chunk Nation:
 4. Lac Courte Oreilles:
 5. Lac du Flambeau:
 6. Menominee Nation:
 7. Oneida Nation:
 8. Red Cliff:
 9. Sokaogon Chippewa:
 10. St Croix:
 11. Stockbridge Munsee:
- 3. Approval of Agenda**
- 4. Approval of Minutes (no minutes submitted)**
- 5. Executive Director Update:**
 - a. KM will provide any updates on the Executive Director position.
- 6. Financials:**
 - a. KM will provide an overview of NATOW's Financials
 - b. GALA Debrief
- 7. Old Business:**
 - a. NATOW Conference discussion
 - i. Conference Dates: June 16-18
 - ii. Theme ideas based on the potential speakers:
 1. Cultural Commerce: Elevating Indigenous Businesses through Digital Transformation and Workforce Development

2. Cultural Capital: Leveraging Marketing and Financial Skills for Indigenous Tourism Growth
3. Navigating Traditions and Technology: Strategies for Indigenous Small Businesses in Tourism
4. Ideas?
- iii. LDF Contacts:
 1. Room Reservations: Jennifer Wilcox
 - a. Is there an agenda that outlines what dates and times the LOTC convention space will be needed?
 - b. What are the dates needed for hotel rooms and the number requested per day? Below are the rooms Jennifer Wilcox had down-confirm.
 - i. June 15- 20 rooms
 - ii. June 16- 98 rooms (golf)
 - iii. June 17- 96 rooms (conference)
 - iv. June 18- 101 rooms
 - v. June 19- 99 rooms
 - vi. June 20- 25 rooms
 - c. Will all hotel rooms be self-paid by the guests?
 2. Golf: Diane Bridgeforth
 - a. Jeff Kleinke at Timber Ridge Golf Course
 - b. Monday, June 16.
 3. Meals: Jennifer Wilcox
 - a. What meals to include? (breakfast, lunch, dinner?)
 - b. Any themed meals? (indigenous)
 4. Vendors at the Conference: Jennifer Wilcox (Tuesday, June 17: in the hallway)
 5. T-shirts and bags
 - a. Same vendor?
 - b. Same design?
 - c. If under \$10,000, no competitive bidding is necessary
 6. Need Marketing Vendor (flyer, fundraising)
- iv. Veterans:
 1. Opening Prayer: LDF Veteran?
 2. Flags from each Nation: each board member reaches out to their Veterans.
 - v. Drums for Opening: any suggestion for who?
 - vi. Banners: each board member to bring their banner to the conference
- b. NATOW Conference Speaker Proposal
 - i. Chaz Rose (marketing)
 - ii. Jake Foremann (digital training for small business owners)
 - iii. BMO (Mortgage, Small Business and Workforce Development)
 - iv. Ideas?
- c. Raffle

- i. 50/50 during golf?
 - ii. Donated Raffle Items (requesting from each nation)
- d. Other Items that require attention?

8. New Business

- a. Storage unit: New Executive Director expectations-storage unit was not cleaned out by the prior Executive Director.
- b. GLITC meeting schedule
- c. NATOW's Support Letter of the Governor's Budget proposal

9. Adjournment

**State of the Tribes Address
Tuesday, March 18, 2025
Wisconsin State Assembly
Capitol Building
Madison, Wisconsin**

Agenda

10:30 a.m. Drum and Color Guard Procession from the East Wing Steps around Capitol Building to the West Wing

11:00 a.m. Assembly Roll Call

Invocation – Keller Paap

Member of the Red Cliff Band of Lake Superior Chippewa Indians

Veterans Color Guard

Pledge of Allegiance – Traejan Renyolds

St. Croix Chippewa Indians of Wisconsin Youth

Introduction of the Wisconsin State Senate

Introduction of Special Guests

State of the Tribes Address –

Thomas Fowler, Chairman

St. Croix Chippewa Indians of Wisconsin

Reception immediately following the Address in the North Hearing Room





Great Lakes Inter-Tribal Council, Inc.

Board of Directors Meeting

March 19, 2025

8:30 AM

Madison Concourse Hotel and Governor's Club

Capitol Ballroom

One West Dayton Street

Madison, Wisconsin

1. Call to Order
2. Invocation
3. Roll Call
4. Recognition and Welcome of Elders
5. Approval of the Agenda
6. Guest Speakers:
 - Attorney General Josh Kaul
 - Representative Jeff Mursau, 36th Assembly District
 - Secretary Kirsten Johnson, Wisconsin Department of Health Services
 - Leadership Discussion
 - Senate President Mary Felzkowski, 12th Senate District
 - Seven Generations Summit and Indigenous Health Discussion: Lac Courte Oreilles Ojibwe University President Dr. Russell Swagger and College of Menominee Nation President Dr. Chris Caldwell
 - The Loka Initiative – Sacred Wisdom, Sacred Earth Documentary Film Project: Dekila Chungyalpa, Loka Initiative Director, Nisch Neupane, Program Manager, Mirtha Sosa Pacheco, Outreach Coordinator, and Kristin Klingman, Program Assistant
 - Strategic Plan and Subcommittees Discussion: President Shannon Holsey (SM)
- Lunch 12:10 – 1:00 PM
 - Superintendent of Public Instruction Dr. Jill Underly
 - Great Lakes Intertribal Food Coalition (GLIFC) Non-profit Incorporation Discussion: Gary Besaw, GLIFC Planning Team, Dan Cornelius, GLIFC Planning Team and Stephanie Dodge, GLIFC Planning Team/Procurement Specialist
 - Wisconsin Historical Society: Christian Overland and Rachel Byington
 - NATOW Update, Kirby Metoxen, NATOW Chairman
 - Building Unity Project: Timothy Cordon, Coordinator
7. Adjournment

Approve the travel report - Councilman Kirby Metoxen - 2025 Wisconsin Governor's Conference on...

Business Committee Agenda Request

1. Meeting Date Requested: 04/09/2025

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve travel report - Councilman Kirby Metoxen - 2025 Wisconsin Governor's Conference on Tourism-La Crosse, WI, March 9-12, 2025.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: report | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: NATOW/GLITC partial reimbursement | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Kirby Metoxen		
Travel Event:	2025 The Wisconsin Governor's Conference on Tourism (WIGCOT)		
Travel Location:	La Crosse, WI		
Departure Date:	03/09/2025	Return Date:	03/12/2025
			920 partial reimbursement
Projected Cost:	1377.05	Actual Cost:	NATOW/GLITC
Date Travel was Approved by OBC:	02/12/2025		

Narrative/Background:

The Wisconsin Governor's Conference on Tourism (WIGCOT) is one of the nation's leading state tourism conferences, pairing education and networking to uplift Wisconsin's powerful tourism industry. This renowned annual conference brings together destination marketing organizations, tourism attractions and vendors to put Wisconsin's tourism industry on the cutting edge of research, trends and tools. Councilman Metoxen was a speaker at one of the events. Tourism plays a crucial role in the economic development of Indigenous communities, serving as a vital source of revenue and employment opportunities. It fosters cultural exchange and understanding, allowing Indigenous peoples to share their heritage and traditions with a wider audience. Additionally, responsible tourism promotes environmental stewardship and the preservation of cultural sites, ensuring that Indigenous histories and narratives are honored and sustained for future generations.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel request - Councilman Kirby Metoxen - 2025 Wisconsin Governor's Conference on Tourism-La Crosse, WI, March 9-12, 2025.

WIGCOT Tribal Tourism Lunch**Q&A with NATOW****FIRST QUESTION**

To start, Kirby, can you briefly tell us about NATOW's mission and how you got involved with the organization?

SECOND QUESTION

There is a wide variety of Tribal tourism offerings. The first things that may come to mind for some folks are the amazing casinos, hotels and meeting venues and the phenomenal powwows. Can you expand on what sort of Tribal tourism activities are available to visitors in Wisconsin? Is there anything unexpected that most people don't know about?

THIRD QUESTION

You've had a lot of insights to share. Some folks may be having a light bulb moment, wondering what they can do to collaborate with Tribal partners, but they're unsure what to do next. Or they may think, there's not an opportunity because they're not near tribal land. But in fact, there are tribal members, businesses and experiences all over the state ready to collaborate. What would you recommend that first step be in proposing a collaboration with the Tribes?

FOURTH QUESTION

We're in a room full of marketers, and they're always seeking to improve their skills. Do you have any tips on how to authentically market Tribal tourism?

FIFTH QUESTION

We've gone over some really exciting, actionable ideas to support Tribal tourism. Looking toward the future, what is your hope for the future around collaboration and the growth of Tribal tourism in Wisconsin?

Event Agenda

Wisconsin Governor's Conference on Tourism 2025

Sun, Mar 09, 2025

12:00 PM - 2:00 PM	Destination ORA Trails Field Trip
2:30 PM - 7:00 PM	Conference Registration Desk Open Location: La Crosse Center Lobby
3:00 PM - 4:30 PM	Realizing Your Boundless Potential: Getting the Most Out of Travel Wisconsin's Resources Location: Riverside Meeting Rooms A-G <div>Grants 3:00 PM - 4:30 PM Location: Riverside Meeting Room A</div> <div>Marketing 3:00 PM - 4:30 PM Location: Riverside Meeting Room B</div> <div>Office of Group Travel 3:00 PM - 4:30 PM Location: Riverside Meeting Room E</div> <div>Office of Outdoor Recreation 3:00 PM - 4:30 PM Location: Riverside Meeting Room D</div> <div>Public Relations 3:00 PM - 4:30 PM Location: Riverside Meeting Room C</div> <div>Website Resources 3:00 PM - 4:30 PM Location: Riverside Meeting Room G</div> <div>Wisconsin Arts Board 3:00 PM - 4:30 PM Location: Riverside Meeting Room F</div>
5:00 PM - 6:00 PM	Happy Hour: Here's to Seasonal Reporters Location: Riverside Terrace
6:00 PM - 9:00 PM	Opening Reception: The WIGCOT Starting Line Location: La Crosse Center Arena

Mon, Mar 10, 2025

6:30 AM - 7:30 AM	Sunrise Run/Walk - Sponsored by Expedia Group Media Solutions Location: Radisson Hotel Lobby
7:00 AM - 5:30 PM	Conference Registration Desk Open Location: La Crosse Center Lobby
8:00 AM - 10:45 AM	Breakfast, Keynote and Secretary's Address - Sponsored by Ho-Chunk Nation Location: Riverside Terrace & Ballroom <div>Kickoff Breakfast 8:00 AM - 8:30 AM Location: Riverside Terrace</div> <div>Opening Remarks & Keynote: Think BIG: How the Proven Growth Mindset Can Transform Your Business 8:30 AM - 10:00 AM Location: Riverside Ballroom Speaker: Kelly McDonald</div> <div>Secretary's Address: Boundless Potential 10:00 AM - 10:45 AM Location: Riverside Ballroom Speaker: Anne Sayers</div>

Refreshment Break - Sponsored by Miles Partnership

Location: Riverside Ballroom Pre-Function (4th Floor)

11:00 AM - 12:00 PM

Concurrent Breakout Sessions

Location: Riverside Meeting Rooms A-G

- Deeper Dive: How the Growth Mindset Can Transform Your Work

11:00 AM - 12:00 PM

Location: Riverside Meeting Room A/B

Speaker: Kelly McDonald
- Marketing Big on a Small Budget

11:00 AM - 12:00 PM

Location: Riverside Meeting Room C/D

Speaker: Melissa Sabel
- Welcoming All: How to Authentically Connect With LGBTQ+ Travelers and Their Growing Spending Power

11:00 AM - 12:00 PM

Location: Riverside Meeting Room F

Speakers: Tony Snell Rodriguez, Greg Wright, Matt Kirouac, Alyssa Dreher, Ellie Westmin Chin
- More Than Four Wheels: Transportation and the Future of Traveling Wisconsin

11:00 AM - 12:00 PM

Location: Riverside Meeting Room G

Speakers: Matthew Grenoble, Lauren Koss, JD Roberts, David Spiegelberg
- Put a Number on It: Measuring the Impact of Outdoor Recreation Enthusiasts

11:00 AM - 12:00 PM

Location: Riverside Meeting Room E

Speakers: Kennedy Domerchie, Allison Taylor, Tim White, Cassie Mordini

12:30 PM - 1:45 PM

Networking Lunch: Honoring Tribal Tourism - Sponsored by Potawatomi Casino Hotel

Location: Riverside Ballroom

Speakers: Kirby Metoxen, Maria Van Hoorn, Michael Charette

2:00 PM - 3:15 PM

Boundless Brands - Sponsored by Epsilon

Location: Riverside Ballroom

Speakers: Ricker Schlecht, Jesse Simpkins, Alexandra Kipperman ; Session Moderator: Craig Trost

3:30 PM - 5:30 PM

Marketplace & Networking Hub - Sponsored by 4imprint

Location: North Hall A

5:45 PM - 7:10 PM

Open Night: Pizza and a Premiere

Location: Offsite

6:00 PM - 9:00 PM

Open Night: Dine Around La Crosse

Tue, Mar 11, 2025

7:30 AM - 6:30 PM

Conference Registration Desk Open

Location: La Crosse Center Lobby

7:30 AM - 6:30 PM

Wear Your Branded Gear

8:00 AM - 10:45 AM

Breakfast, Tourism Awards Recognition & Keynote - Sponsored by Wisconsin Economic Development Corporation

Location: Riverside Terrace & Ballroom

Attendee Breakfast

8:00 AM - 8:45 AM

Location: Riverside Terrace

Tourism Awards Recognition

9:00 AM - 10:00 AM

Location: Riverside Ballroom

Keynote: A Summit of Opportunity: How Outdoor Recreation Builds Communities, Economies and Tourism

10:00 AM - 10:45 AM

Location: Riverside Ballroom

Speaker: Chris Perkins

10:45 AM - 11:00 AM

Refreshment Break - Sponsored by Bandwango

Location: Riverside Ballroom Pre-Function (4th Floor)

Concurrent Breakout Sessions

Location: Riverside Meeting Rooms A-G

The Pitch: Feedback for Landing the Big One

11:00 AM - 12:00 PM
Location: Riverside Meeting Room E
Speakers: Matt Kirouac, Rachel Chang, Yulia Denisyuk, Amanda Weibel

Would You Work for You? Leadership and Building a Culture of Excellence

11:00 AM - 12:00 PM
Location: Riverside Meeting Room A/B
Speakers: Anna Tanski, Peggy Williams-Smith, Maria Van Hoon

Leveraging Your Community Assets to Cultivate a Thriving Destination

11:00 AM - 12:00 PM
Location: Riverside Meeting Room C/D
Speakers: Adriana Humbert, Wyatt Yager, Kristin Hubbard Dostal, Matt Trotter

Turning Big Groups into Big Bucks: Boundless Opportunities to Promote Your Group Travel Destination

11:00 AM - 12:00 PM
Location: Riverside Meeting Room G
Speakers: Lauren Sackett, Sara Brish, Claire Koenig, Dana Crosson, Michael Cherek

Nature's Gallery Space: How Outdoor Art Benefits Communities

11:00 AM - 12:00 PM
Location: Riverside Meeting Room F
Speakers: Morgan McArthur, Jennifer Vieth, Julie Pangallo, Karen Goeschko

12:30 PM - 1:45 PM

Leadership Lunch

Location: Riverside Ballroom

2:00 PM - 3:15 PM

Tourism Trends

Location: Riverside Ballroom
Speakers: Brian Screptock, Heidi Zimmer, Walt Chadick, John Lauer ; Session Moderator: Maria Van Hoon

3:15 PM - 3:30 PM

Refreshment Break - Sponsored by Longwoods International

Location: Riverside Ballroom Pre-Function (4th Floor)

3:30 PM - 4:30 PM

Concurrent Breakout Sessions

Location: Riverside Meeting Rooms A-G

The Pitch: Feedback for Landing the Big One

3:30 PM - 4:30 PM
Location: Riverside Meeting Room E
Speakers: Aron Meudt-Thering, Matt Kirouac, Rachel Chang, Yulia Denisyuk, Amanda Weibel

Unlocking the Power of Data for Smarter Tourism Marketing

3:30 PM - 4:30 PM
Location: Riverside Meeting Room A/B
Speakers: Jessica Cleary, Travis Napper, Brian Screptock, Vanessa Watts, Emily Lorenz

Unexpected Ideas for Leveraging Major Events and Opportunities

3:30 PM - 4:30 PM
Location: Riverside Meeting Room F
Speakers: Matt Foss, Carrie Rodamaker, Craig Trost, Andrew Nussbaum

Campfire Chat: Stories of Rising Outdoor Recreation Communities

3:30 PM - 4:30 PM
Location: Riverside Meeting Room C/D
Speakers: Chris Perkins, Cassie Mordini

Explore the Grants Landscape and Take Your Marketing to New Horizons

3:30 PM - 4:30 PM
Location: Riverside Meeting Room G
Speakers: Sarah Duchemin, Carol Fahrenkrog, Beth Gleesing, Vanessa Lenz, Heidi Schultz, Ann Deuser

5:00 PM - 6:15 PM

Networking Reception

Location: Riverside Terrace & Pre-function

6:30 PM - 9:00 PM

Tourism Awards Celebration Dinner - Sponsored by Wisconsin Dells Visitor & Convention Bureau

Location: Riverside Ballroom

9:00 PM - 11:00 PM

Post Event Celebration - Sponsored by Visit Milwaukee

Location: Radisson Ballroom

Approve the travel report - Councilwoman Jennifer Webster - 27th Annual Health and Human Services...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Travel Report Jennifer 27th Health and Human
Services Annual Tribal Budget Consultation 04/21/2025-04/24/2025
Washington DC

3. Requested Motion:

☒ Accept as information; OR

Approve: Travel Report Jennifer Webster 27th Health and Human Services Annual
Tribal Budget Consultation 04/21/2025-04/24/2025

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: 27th Health and Human Services Annual Tribal Budget Consultation

Travel Location: Washington DC

Departure Date: 04/21/2025 **Return Date:** 04/24/2025

Projected Cost: 2578.50 **Actual Cost:** 0

Date Travel was Approved by OBC: 03/26/2025

Narrative/Background:

On March 26, 2025 I was approved to attend the 27th Health and Human Services Annual Tribal Budget Consultation scheduled for April 21-24, 2025. Meeting dates April 22-23.

I did not attend, as the Oneida Reads Team were notified that both the NFL & The Green Bay Packers wanted to do a donation of almost 500 pieces of Tech equipment (\$150,000.00) for our students, and to plan an event for April 24. Resulting in being double booked for April 23 + 24.

No Expenses were incurred.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve Report.....In order to close out travel.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 3 / 12 / 25 ☐ e-poll requested

2. General Information:

Event Name: 27th HHS Annual Tribal Budget Consultation Washinton, D.C

Event Location: Washington DC

Attendee(s): Jennifer Webster

Departure Date: Apr 21, 2025

Attendee(s):

Return Date: Apr 24, 2025

Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$ 2578.50

4. Justification:

Describe the justification of this Travel Request:

Council Member Jennifer Webster - 27th HHS Annual Tribal Budget Consultation Washinton, D.C

The Annual Tribal Budget Consultation provides a forum for HHS leadership and financial officers to consult with Tribal leaders on funding and policy priorities for the Department's budget. This year's consultation will focus on identifying Tribal funding and policy priorities for the year FY 2027 budget. HHS will identify specific issues for consultation collaboration with tribes during the planning calls scheduled for March.

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

DRAFT

- B. Enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Department of Health Services and Department of Children and Families Consultation in Baraboo, WI on April 15-16, 2025 (02:45:23)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Department of Health Services and Department of Children and Families Consultation in Baraboo, WI on April 15-16, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- C. Enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the 2025 American Indian Alaskan Native Tourism Association (AIANTA) Board Meeting in Carson City, NV on April 9-11, 2025 (02:52:39)**

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the 2025 American Indian Alaskan Native Tourism Association (AIANTA) Board Meeting in Carson City, NV on April 9-11, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- D. Enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the 27th Health and Human Services Annual Tribal Budget Consultation in Washington D.C. on April 21-24, 2025 (02:53:03)**

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Councilwoman Jennifer Webster to attend the 27th Health and Human Services Annual Tribal Budget Consultation in Washington D.C. on April 21-24, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

- E. Approve the travel request – Secretary Lisa Liggins – AB 99 Bill Signing – Madison, WI – March 27-28, 2025 (02:53:45)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request from Secretary Lisa Liggins to attend the AB 99 Bill Signing in Madison, WI on March 27-28, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Marlon Skenandore

Approve the travel report - Councilwoman Jennifer Webster - Bemidji Great Lakes Area Health Board &...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Travel Report Jennifer Bemidji Great Lakes Area Health Board & IHS Pre-Negotiation Meeting 05/05/2025-05/08/2025 Bloomington, MN

3. Requested Motion:

☒ Accept as information; OR

Approve: Travel Report Jennifer Webster Bemidji Great Lakes Area Tribal Health Board & IHS Pre-Negotiation Meeting 05/05/2025-05/08/2025 Bloomington, MN

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: Bemidji Great Lakes Area Tribal Health Board & IHS Pre-Negotiation Meeting

Travel Location: Bloomington, MN

Departure Date: 05/05/2025 **Return Date:** 05/08/2025

Projected Cost: \$1526.00 **Actual Cost:** 0

Date Travel was Approved by OBC: 04/09/2025

Narrative/Background:

On April 9, 2025 I was approved to attend the Bemidji Great Lakes Area Tribal Health Board & IHS Pre-Negotiations Meeting for May 5-8, 2025.

I did not attend, as there was an GTC Mtg scheduled for May 5, 2025.

The May 5 GTC was eventually cancelled, and timing was not on my side to attend at that point.

No Expenses or Mileage

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve Report.....In order to close out travel.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 04 / 14 / 25 ☐ e-poll requested

2. General Information:

Event Name: ADD-ON Bemidji Great Lakes Area Tribal Health and IHS Pre-Negotiation Meeting

Event Location: Bloomington, MN Attendee(s):

Departure Date: 05/05/2025 Attendee(s):

Return Date: 05/08/2025 Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: 1526.00

4. Justification:

Describe the justification of this Travel Request:

Tribal Leaders and Health Directors. The Great Lakes Area Tribal Health Board and IHS Invite you to attend the Pre-Negotiation Meeting, which will be held in Bloomington, MN, from May 5 to 8, 2025.

Embassy Suites by Hilton
2800 American Boulevard West
Bloomington, MN 55431

You can register for the event here , and you can utilize the room block here.
We look forward to seeing you there. Do reach out to me to let me know of any areas you would like to have covered as we build the agenda.

Will Funmaker MBA,MLT (ASCP)CM
Director Great Lakes Inter-Tribal Epidemiology Center (GLITEC)
Executive Director (GLATHB)
Great Lakes Inter-Tribal Council INC.
2932 Hwy 47 N
P.O. Box 9
Lac du Flambeau, WI 54538
Phone: 715-588-1092
Fax: 715-588-7900
wfunmaker@glitc.org

5. Submission

Sponsor: Jennifer Webster, Councilwoman

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

DRAFT

C. Adopt resolution entitled Approval of Opioid Settlement Fund Uses (00:10:19)
 Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to adopt resolution # 04-14-25-C Approval of Opioid Settlement Fund Uses, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

V. TRAVEL REQUESTS

A. Approve the travel request – Councilwoman Jennifer Webster - Bemidji Great Lakes Area Tribal Health Board and IHS Pre-Negotiation Meeting - Bloomington, MN - May 5-8, 2025 (00:31:14)
 Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster to attend the Bemidji Great Lakes Area Tribal Health Board and IHS Pre-Negotiation Meeting in Bloomington, MN on May 5-8, 2025, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Jennifer Webster

VI. NEW BUSINESS

A. Accept notice regarding the completed follow up directed at the February 26, 2025, regular OBC meeting regarding a tribal member request (00:32:38)
 Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to extend the public comment period for Nancy Barton for an additional one (1) minute, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Motion by Brandon Yellowbird-Stevens to accept notice regarding the completed follow up directed at the February 26, 2025, regular OBC meeting regarding a tribal member request, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

B. Review the tribal member request regarding the Language Program Audit and determine next steps (00:51:12)
 Sponsor: Nancy Barton, Tribal Member

Motion by Lisa Liggins to accept the tribal member request regarding the Language Program Audit as information only, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Approve the travel report - Councilwoman Jennifer Webster - 2025 Tribal Self Governance - Chandler, AZ

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Travel Report Jennifer 2025 Tribal Self Governance Conference 04/06/2025-04/11/2025 Chandler, AZ

3. Requested Motion:

☒ Accept as information; OR

Approve: Travel Report Jennifer Webster 2025 Tribal Self Governance Conference 04/06/2025-04/11/2025 Chandler, AZ

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: 2025 Tribal Self Governance Conference

Travel Location: Chandler, AZ

Departure Date: 04/06/2025 **Return Date:** 04/11/2025

Projected Cost: \$3,500.00 **Actual Cost:** \$2,577.29

Date Travel was Approved by OBC: 08/28/2024

Narrative/Background:

On August 28, 2024 I was approved to attend the 2025 Tribal Self Governance Conference in Chandler, AZ. -24, 2025. This conference is extremely helpful in networking and making connections with other Self Governance Tribes. The conference also shares mechanisms that Tribal Governments can use to take over the administration of Federal programs and how Tribal Governments can implement or enhance Self Governance. In addition to the conference IHS held Tribal Delegation Meetings with IHS Acting Director Ben Smith, where Oneida was able to share specific challenges and concerns with IHS. Oneida was invited to share and present a information session: "Oneida Nation's Youth Against Vaping Initiative" Presented by Molly Delwiche Oneida Comprehensive Health Division, Layukwilake'the? Nicholas Metoxen, Turtle Clan Manager, Oneida Human Services Division and Peggy Helm-Quest Oneida Public Health Coordinator-Oneida Health Division. Oneida Nation also had an opportunity to meet with newly appointed Scott Davis BIA to share our concerns and challenges as well. Please contact me if you would like more information.

Note: All expenses were funded out of Self-Governance.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve Report

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Chandler, AZ		
Departure date	04/06/2025	Return date	04/11/2025
Purpose of travel	2025 Tribal Self-Governance Conference		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

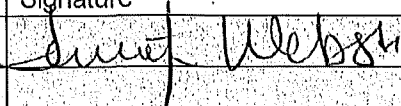
Per Diem rate per day (meals)	\$ 86.00
-------------------------------	----------

Cost Estimate Information**Personal Automobile Mileage Expenses**

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 86.00	0.75	1	\$ 64.50
Per Diem full day at destination	\$ 86.00	1.00	4	\$ 344.00
Per Diem for return travel date	\$ 86.00	0.75	1	\$ 64.50
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 473.00
Lodging including room, taxes, fees, and hotel parking	\$ 209.00		5	\$ 1,045.00
Airfare				\$ 1,000.00
Luggage Fees				
Car Rental				
Registration				\$ 625.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 3,170.00
Total Cost Estimate				\$ 3,643.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		08/20/2024
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

DRAFT

JB Jameson

- B. Approve the travel request - Councilwoman Jennifer Webster - 2025 Tribal Self Governance Conference - Chandler, AZ - April 6-11, 2025 (02:12:02)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster and Councilman Jonas Hill to attend the 2025 Tribal Self Governance Conference in Chandler, AZ on April 6-11, 2025, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Motion by Jonas Hill to approve the travel request for up to four (4) Business Committee members to attend the 2025 Tribal Self Governance Conference in Chandler, AZ on April 6-11, 2025, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- C. Approve the travel request - Councilwoman Jennifer Webster - HHS Secretary's Tribal Advisory Committee (STAC) - Washington, DC - November 18-21, 2024 (02:16:10)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Jameson Wilson to approve the travel request - Councilwoman Jennifer Webster - HHS Secretary's Tribal Advisory Committee (STAC) - Washington, DC - November 18-21, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- D. Approve the travel request in accordance with § 219-16.1 – eight (8) Oneida Gaming Commission members - National Tribal Gaming Commissioners & Regulators (NTGCR) Fall Conference - Cabazon, CA - September 17-19, 2024 (02:16:47)**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to approve the travel request in accordance with § 219-16.1 for eight (8) Oneida Gaming Commission members and staff to attend the National Tribal Gaming Commissioners & Regulators (NTGCR) Fall Conference in Cabazon, CA on September 17-19, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- E. Approve the travel request - Councilman Jameson Wilson - National Congress of American Indians (NCAI) 81st Convention - Las Vegas, NV - October 27 - November 1, 2024 (02:18:40)**
Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to delete this travel request as this was taken care of with agenda item IX.A., seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

2025 TRIBAL SELF-GOVERNANCE CONFERENCE

MONDAY, APRIL 7

7:30a	Registration Opens – Registration kiosks in hotel lobby & Event Lawn
8:30 – 9:30a	Welcome Breakfast on the Event Lawn
	Opening Prayer
	Welcome from SGCETC Board of Directors and Federal Partners W. Ron Allen, Tribal Chairman/CEO, Jamestown S’Klallam Tribe, and President, SGCETC Board of Directors
	Success of Tribal Self-Determination & Self-Governance Michele Scott, Councilor, Mashantucket Pequot Tribal Nation Michael Silvas, Governor, Ysleta del Sur Pueblo Delia Carlyle, Vice Chairman, Ak-Chin Indian Community Phil Baker Shenk, Holland & Knight, LLP
10 – 11a	LIVE Broadcast- Native America Calling Radio Show <i>Location: Event Lawn</i> Special live broadcast from the 2025 Tribal Self-Governance Conference will celebrate the 50th anniversary of the Indian Self-Determination and Education Assistance Act.
8a – 5p	Department of the Interior’s Self-Governance Database Training, Financial Training and Contract Support Cost One-on-One Calculation Training <i>Location: Ocotillo A</i>
9a – 4p	USDA Tribal Consultation on the Food Distribution Program on Indian Reservations (FDPIR) <i>Location: Acacia C&D</i>
10:45a – 12p	Concurrent Breakout Sessions
10:45a – 12p	ISDEAA: Landmark Legislation for Enhancing Efficiency & Effectiveness <i>Location: Palo Verde A</i> This foundational workshop introduces the Indian Self-Determination and Education Assistance Act (ISDEAA), a landmark piece of legislation that has transformed Tribal governance and the Tribal-Federal relationship. Geoffrey Strommer, Partner, Hobbs Straus Dean & Walker, LLP Candice Skenandore, Director of Self-Governance and Grants, Mohegan Tribe of Connecticut

10:45a – 12p **Overview of the Indian Healthcare Improvement Act (IHCA)**
Location: Palo Verde B

Learn about opportunities available to Tribes under the IHCA, including major provisions of the Act, opportunities to increase health care revenues, and examples of education resources available to Tribal governments.

Elliott Milhollin, Partner, Hobbs, Straus, Dean and Walker, LLP
Elizabeth Bailey, Government Relations Advisor, Hobbs, Straus, Dean and Walker, LLP
Cyndi Ferguson, Project Lead, SENSE Incorporated

10:45a – 12p **Oneida Nation’s Youth Against Vaping Initiative**
Location: Acacia A

Gain knowledge about the Oneida Nation’s Youth Against Vaping initiative, which supports the understanding and development of art to initiate change and resist targeted advertising that uses cultural representations to encourage the use of commercial tobacco. Learn how the camp encouraged youth engagement, cultural learning for prevention, and how it persuaded viewers by drawing on emotions and moving experiences.

Molly Delwiche, RN-School Nurse, Oneida Comprehensive Health Division
Layukwilakéhté, Nicholas Metoxen, Turtle Clan Manager, Human Services Division, Oneida Nation
Peggy Helm-Quest, Public Health Coordinator, Oneida Comprehensive Health Division

10:45a – 12p *Moderator: Brandon Wisneski, Self-Governance Director, Oneida Nation*

12 – 1:30p **Lunch Break** (on your own)
Food truck and sandwich kiosk available on the Event Lawn

Performance by Adrian Thomas
Location: Event Lawn

Adrian Thomas is the frontman of the alternative rock band One Way Sky, representing the Gila River Indian Community. His music career began at age 17 with the Cody Blackbird Band, and it has led to over 300 performances across the U.S. and internationally.

1:30 – 2:45p **Concurrent Breakout Sessions**

1:30 – 2:45p **Self-Governance at DOI, Part 1: Introduction to Self-Governance**
Location: Palo Verde A

The Department of the Interior’s (DOI) Office of Self-Governance (OSG) staff will provide an orientation to Self-Governance, as authorized under Title IV of the Indian Self-Determination and Education Assistance Act.



	Matt Kallappa, Acting Director, OSG, DOI Vickie Hanvey, Program Policy Analyst, OSG, DOI		<i>Location: Event Lawn</i>
1:30 – 2:45p	Research Findings: Factors of Success for Self-Governance <i>Location: Palo Verde C</i> This research examined nine Critical Success Factors (CSF) for Tribal Self-Governance in health care, drawing on the experiences of Tribal Nations in the United States. Learn more about the findings of the research and its application. Mara Andrews, Director/Senior Consultant, Kahui Tautoko Consulting Ltd.		Jennifer Loren, Senior Director, Cherokee Film Alyse Marrietta, Acting Director, Gila River Broadcasting Corporation Clarice Chiago-Jones, Executive Director, Gila River Broadcasting Corporation <i>Hosts: Jay Spaan, Executive Director, SGCETC</i> Heather Washington, Self-Governance Director, Salt River Pima-Maricopa Indian Community
1:30 – 2:45p	Understanding the Federal Budget Process <i>Location: Palo Verde C</i> How the federal government spends your money is a policy statement. Knowing the federal budget and appropriations process allows you to sort new funding opportunities from existing funding opportunities, anticipate when funds may become available, and engage in the design of new federal programs. With knowledge of federal spending, you can find the rules and decode the entire federal government. Tyler Scribner, Tribal Sovereign Data Analytics, LLC	2:15 – 2:45p	Representation and Consultation in TV and Film Programming <i>Location: Event Lawn</i> The programming shared through TV and film shapes the audience's perceptions, attitudes, and behaviors. Join this session to learn how shows such as Molly of Denali and involvement from Native creatives during the development process can help ensure programming is representative of modern Native experiences. Yatibaey Evans, Creative Producer, Molly of Denali Geneviève Gros-Louis Salamone, Composer/Producer Jeremy Charles, Writer/Director/Producer, Pursuit Films <i>Hosts: Ryker Sixkiller, Actor/Stuntman/Filmmaker (AKA Dee)</i> Savannah Edwards, Associate Producer, Pursuit Films (AKA Keya)
1:30 – 2:45p	Discover the Benefits of Transforming an Existing or New Employee Clinic into a Tribal Health Clinic <i>Location: Palo Verde B</i> Learn about the many advantages of transforming an employee health clinic/pharmacy into a Tribal Health clinic/pharmacy operated under an ISDEAA agreement through the experiences of Tunica Biloxi Tribe. The panel will walk you through step-by-step processes and share best practices. Let that employee clinic become a revenue generator, not just cost savings. Martha Ketcher, Face Rock Enterprises Daniel Boudreaux, Vestra Tribal Healthcare Dr. Nick Heinen, Vestra Tribal Healthcare Cameron Chase, Director of Health, Tunica Biloxi Tribe Angela Daugherty, Director of Health Services, Iowa Tribe of Oklahoma	2:45 – 3:15p 3:15 – 4:30p	Break Concurrent Breakout Sessions
1:30 – 2:45p	Chippewa Cree Tribe: Creating a Safe and Productive Space for Our Youth <i>Location: Acacia A</i> Joel Rosette, CEO, Rocky Boy Health Center Beau Mitchell, Business Committee Member, Chippewa Cree Tribe	3:15 – 4:30p	Self-Governance at DOI, Part 2: Self-Governance Advanced Level <i>Location: Palo Verde A</i> Matt Kallappa, Acting Director, OSG, DOI Vickie Hanvey, Program Policy Analyst, OSG DOI
1:30 – 2:15p	Tribal Ventures into TV & Film: Informed Citizens, Relevant Programming, Economic Development, and Job Creation	3:15 – 4:30p	Self-Governance Basics at the Department of Transportation <i>Location: Cholla</i> Join this session for a foundational understanding of Self-Governance authority, the legal framework, key provisions of FAST Act, and practical guidance on navigating the Self-Governance process within the Department of Transportation. Milo Booth, Tribal Affairs Director, Department of Transportation O.J. King, Tribal Affairs Specialist, Department of Transportation
		3:15 – 4:30p	Unlocking the Secrets of 340B: Empowering Tribal Health and Increasing Revenue through Pharmacy <i>Location: Palo Verde B</i> Explore how the 340B program can be a powerful tool in expanding access to affordable medications, enhancing healthcare services, saving self-funded insurance

dollars, and ultimately transforming the lives of those who need it most. Learn how Absentee Shawnee Tribe and Osage Nation increased revenue and improved health outcomes. We'll delve into the intricacies of the program from application to implementation, share success stories, and discuss strategies for maximizing its benefits.

Karen Knight, Face Rock
Dr. Marty Lofgren, Absentee Shawnee Tribe Medical Director
Chris Larkin, CEO, Absentee Shawnee Tribe
Mark Rogers, CEO, Osage Nation

3:15 – 4:30p **Taos Pueblo Priority Process: Community-Led Sovereignty Model**
Location: Palo Verde C

Taos Pueblo developed a local, priority process for engaging individuals to generate, analyze, and disseminate community data. This process has led to the development of community-created goals which have significantly shaped leadership, programming, and community culture. This session will explore how communities can assert community-led sovereignty to shape self-determined futures.

Shawn Duran, Chief Operating Officer, Taos Pueblo
Dr. Holly Scheib, Community Development Director, Taos Pueblo

3:15 – 4:30p **Developing the Next Generation of Tribal Leaders**
Location: Event Lawn

Janye Salinas, Advisor, Salt River Pima-Maricopa Indian Community
Sommer Lopez, Youth Development Specialist, Salt River Pima-Maricopa Indian Community
Rudy Pina, Tribal Unite

Host: Heather Washington, Self-Governance Director, Salt River Pima-Maricopa Indian Community

3:15 – 4:30p **Negotiating a Self-Governance Agreement with the Federal Government**
Location: Acacia A

Navigating the negotiations process for a Self-Governance compact with DOI or the IHS can be complex but necessary for assuming administration of federal programs. Join for a comprehensive overview of the negotiations process, equipping Tribal leaders, administrators, and negotiators with the tools to achieve success.

Phil Baker-Shenk, Holland & Knight, LLP
Candice Skenandore, Self-Governance/Grants Director, Mohegan Tribe of Connecticut
Karen Fierro, Self-Governance Director, Ak-Chin Indian Community
Rebecca Patterson, Sonosky, Chambers, Sachse, Miller & Monkman, LLP

6 – 8:30p **Movie Night with Native Shorts**
Location: Event Lawn

Join us on for movie night featuring a variety of short films created by Native filmmakers. Popcorn provided.

TUESDAY, APRIL 8

8a – 5p **Department of the Interior's Self-Governance Database Training, Financial Training and Contract Support Cost One-on-One Calculation Training**
Location: Ocotillo A

8:30 – 9:15a Concurrent Breakout Sessions

8:30 – 9:15a **Community Health Aide Program (CHAP) in the Pacific Northwest**
Location: Palo Verde A

Learn how Tribal Nations in the Pacific Northwest are leveraging healthcare to grow their own providers. This session includes how the Tribal Community Health Provider Program (TCHPP) is expanding CHAP in the Pacific Northwest including how CHAP programs promote Tribal Self-Governance and sovereignty by removing barriers and nurturing the next generation of Tribal health care leadership.

Carrie Sampson, Community Health Aide Program Director, NPAIHB
Christina Friedt, Tribal Community Health Provider Program Director, NPAIHB
Stephannie Christian, Tribal Health Provider Education Program Director, NPAIHB
Pam Ready, Dental Health Aide Manager, NPAIHB

Moderator: Cyndi Ferguson, SENSE Incorporated

8:30 – 9:15a **DOI FASSR Programmatic Reporting Requirements**
Location: Acacia A

Vickie Harvey, Program Policy Analyst, Office of Self-Governance, DOI
Melita "Chepa" Rank, Bureau of Indian Affairs, Department of the Interior

8:30 – 9:15a **Navigating Disaster Assistance: Resources from the BIA**
Location: Palo Verde B

Disasters have a profound impact on Tribes, highlighting the critical need for effective and responsive disaster assistance. Join to learn about BIA disaster assistance.

Jason Steinmetz, Director, Office of Emergency Management, BIA

Moderator: Travis Jansen, SGCETC

8:30 – 9:15a	Understanding the Federal Budget Process <i>Location: Palo Verde C</i> <p>How the federal government spends your money is a policy statement. Knowing the federal budget and appropriations process allows you to sort new funding opportunities from existing funding opportunities, anticipate when funds may become available, and engage in the design of new federal programs. With knowledge of federal spending, you can find the rules and decode the entire federal government.</p> <p>Tyler Scribner, Tribal Sovereign Data Analytics, LLC</p>	10:40a	Senate Committee on Indian Affairs – Roundtable Discussion: Celebrating 50 years of Tribal Self-Determination & Self-Governance
8:30 – 9:15a	Buffalo Restoration and Sustainability Through Tribal Vision <i>Location: Cholla</i> <p>This session will explore the Tribal Buffalo Lifeways Collaboration and its role in advancing buffalo restoration and the broader impacts on land stewardship and food sovereignty. Join to discover how collaborative efforts between Tribes and philanthropy are advancing buffalo restoration and sustainability.</p> <p>Kori Ellien, Project Director, Native Americans in Philanthropy</p>	11:45a	Lunch – Complimentary “grab and go” sandwiches provided on Event Lawn
9:15 – 9:30a	Break	1p	Plenary Session Reconvenes <i>Location: Showroom</i> <p>Video: From Self-Determination to Self-Governance, The Early Days of Implementation</p>
9:30a	Plenary Session – doors open <i>Location: Showroom</i>	1:10p	Strengthening Tribal-State Relations: Building Meaningful Partnerships Katie Hobbs, Governor, State of Arizona Stephen Roe Lewis, Governor, Gila River Indian Community Martin Harvier, President, Salt River Pima-Maricopa Indian Community Gabriel Lopez, Chairman, Ak-Chin Indian Community <i>Hosts: Jason Chavez, Director of Tribal Affairs, State of Arizona</i> <i>Jennifer Loren, Senior Director, Cherokee Film</i>
9:30a	Performance by Geneviève Gros-Louis Geneviève Gros-Louis is a composer, violinist, and producer from the Huron-Wendat Nation. She has composed for National Geographic’s Emmy-winning <i>Life Below Zero</i> , collaborated with the Clooney Foundation for Justice, Nelly Furtado, and <i>Dancing with the Stars</i> . Her work has been featured in the Washington State History Museum, Tacoma Art Museum, and Anchorage Art Museum. Recent performances include the ITAC Gala Awards, Cannes Film Festival, Paris Fashion Week, Santa Fe Indian Market, Pechanga Pow Wow, and headlining Artpark’s Strawberry Moon Festival. Posting of Colors – Ira H. Hayes American Legion Opening Prayer – Robert Stone	1:40p	“The Return of Blue Lake to Taos Pueblo” – a For Our People Documentary
10:05a	Welcome – Governor Stephen Roe Lewis, Gila River Indian Community	2p	Return of Blue Lake and Creation of Self-Determination Policy – Panel Discussion Gilbert Suazo, Sr., Councilman, Taos Pueblo Laura Harris, Executive Director, Americans for Indian Opportunity Bobbie Kilberg, White House staff in the Nixon Administration (virtual) <i>Host: Jennifer Loren, Senior Director, Cherokee Film</i>
10:15a	Discussion with Robert F. Kennedy, Jr., U.S. Secretary of Health and Human Services Robert F. Kennedy, Jr., U.S. Secretary of Health and Human Services W. Ron Allen, Tribal Chairman/CEO, Jamestown S’Klallam Tribe Cheryl Andrews-Maltais, Chairwoman, Wampanoag Tribe of Gay Head (Aquinnah) Chris Anoatubby, Lt. Governor, Chickasaw Nation	2:20p	The Role of Digital Media in Shaping Public Perception and Policy Yatibaey Evans, Creative Producer, Molly of Denali Jessica Andrews, Senior Project Director, Molly of Denali Stephanie Fryberg, Director, RISE Center, Northwestern University <i>Host: Jennifer Loren, Sr. Director, Cherokee Film</i>
		2:40p	FNX: Increasing the Availability of Native Content Frank Blanquet, Producer/Director, First Nations Experience (FNX) Sahar Khadjenoury, Producer, FNX Jay Spaan, Executive Director, SGCETC <i>Host: Jeremy Charles, Pursuit Films</i>
		2:55p	Discussion with Indian Affairs and Indian Health Service Leadership Benjamin Smith, Acting Director, IHS Stacey Ecoffey, Deputy Director, Intergovernmental Affairs, IHS Scott Davis, Principal Deputy Assistant Secretary, DOI (invited) Ken Bellmard, Deputy Assistant Secretary of Policy and Economic Development, Indian Affairs, DOI <i>Hosts: W. Ron Allen, Tribal Chairman/CEO, Jamestown S’Klallam Tribe</i> <i>Chris Anoatubby, Lieutenant Governor, Chickasaw Nation</i>

3:30p **Oral Health & Sovereignty – For Our People Premiere & Panel Discussion**
 Steve Edwards, Chairman, Swinomish Indian Tribal Community
 J.J. Wilbur, Treasurer, Swinomish Indian Tribal Community
 Sarah Sullivan, Health Policy Director, Swinomish Indian Tribal Community
 John Stephens, Consultant and Former Health Programs Administrator and Senior Health Policy Advisor, Swinomish Indian Tribal Community

*Hosts: Tyson Johnston, Councilmember, Quinault Nation
 Heather Washington, Self-Governance Director, Salt Rive Pima-Maricopa Indian Community*

4 – 4:15p **Break**
 4:15 – 5p **Concurrent Breakout Sessions**

4:15 – 5p **Tribal Listening Session: Non-BIA Programs' PSFAs**
Location: Acacia A

Moderator: Vickie Hanvey, Program Policy Analyst, Office of Self-Governance, DOI

4:15 – 5p **Real ID and Tribal IDs: Navigating Compliance and Sovereignty**
Location: Palo Verde A

 The Real ID Act has introduced new requirements for identification that impact Tribal Nations and their citizens. While Tribal IDs are a vital expression of Tribal sovereignty and identity, navigating their recognition under Real ID standards presents unique challenges and opportunities. Join for an in-depth look at the intersection of Real ID requirements and Tribal IDs, exploring the implications for Tribal sovereignty, compliance, and access to federal facilities, air travel, and other services.

 Kyle Key, Executive Officer, Division of Self-Governance, Chickasaw Nation
 Marisela C. Nuñez, Director, Enrollment Department, Pascua Yaqui Tribe
 Jill Thompson, Customs and Border Protection Officer; Fraudulent Document Analysis Unit, U.S. Customs and Border Protection

Moderator: Jennifer McLaughlin, Self-Governance Legislative Associate, Jamestown S'Klallam

4:15 – 5p **Recent Medicaid/Medicare/ACA Updates**
Location: Palo Verde B

 This session will address breaking updates on priority, "hot topics" in Medicare, Medicaid and the Affordable Care Act.

 Elliott Milhollin, Partner, Hobbs, Straus, Dean and Walker
 Cyndi Ferguson, SENSE Incorporated, ACA/IHCIA Project Lead

4:15 – 5p **Community Health Aide Program (CHAP) in the Pacific Northwest**
Location: Palo Verde C

Learn how Tribes in the Pacific Northwest are leveraging healthcare to develop their own providers and how the Tribal Community Health Provider Program (TCHPP) is expanding CHAP in the Pacific Northwest.

Dolores Jimerson, Behavioral Health Education Director, NPAIHB
 Katie Hunsberger, Behavioral Health Aide Program Manager, NPAIHB
 Yakaiyastai Gorman

4:15 – 5p **TAKU REO PUIAKI - My Precious Language**
Location: Acacia C&D

Join for a brief history and current state of the Māori language. Learn about revitalization efforts, such as the Māori Language Act 1987, Māori Language Commission, Māori TV and Radio, Kōhanga Reo (early childhood language nests), Kura Kaupapa (total immersion Māori elementary schools), and Whare Wānanga (total immersion Māori universities), and resulting benefits.

Dr. Anaha Hiini, Kōtihi Reo Consultants
 Grace Hiini, Kōtihi Reo Consultants

Moderator: Candice Skenandore, Self-Governance, Mohegan Tribe of Connecticut

4:15 – 5p **Update: Health IT Modernization at IHS**
Location: Cholla

Mitch Thornbrugh, Chief Information Officer, IHS

WEDNESDAY, APRIL 9

8 – 5p **Department of the Interior's Self-Governance Database Training, Financial Training and Contract Support Cost One-on-One Calculation Training**
Location: Ocotillo A

8:30 – 9:30a Concurrent Breakout Sessions

8:30 – 9:30a **Karuk Tribe's Partnership with the Forest Service**
Location: Acacia A

The Karuk Tribe's innovative partnership with the US Forest Service offers a powerful model for restoring Tribal stewardship of ancestral lands while promoting effective land management practices. Delve into the Tribe's journey, challenges, and successes in forging a collaborative relationship with the Forest Service.

Russell "Buster" Attebery, Chairman, Karuk Tribe
 Kenneth Brink, Vice Chairman, Karuk Tribe
 James Davis, Jr., Self Governance Director, Karuk Tribe
 Colleen Rossier, Senior Research and Policy Advisor, Natural Resources, Karuk Tribe

Moderator: Jennifer McLaughlin, Self-Governance Legislative Associate, Jamestown S'Klallam Tribe

8:30 – 9:30a **Overview of Contract Support Costs and Section 105(l) Cost-Share Agreements – Understanding the Authorizing Legislation and How CSC and Section 105(l) Evolved through Amendments and Judicial Decisions**
Location: Palo Verde A

Lloyd Miller, Partner, Sonosky, Chambers, Sachse, Miller & Monkman, LLP
 Rebecca Patterson, Sonosky, Chambers, Sachse, Miller & Monkman, LLP
 Geoff Strommer, Partner, Hobbs, Straus, Dean, and Walker, LLP
Moderator: Cyndi Ferguson, SENSE Incorporated

8:30 – 9:30a **Overview of GAO's High-Risk List and Inclusion of BIA and IHS**
Location: Palo Verde C

The U.S. Government Accountability Office's (GAO) High-Risk List identifies federal programs vulnerable to waste, fraud, abuse, or mismanagement, or those in need of transformation. The inclusion of the Bureau of Indian Affairs (BIA) and Indian Health Service (IHS) highlights critical challenges the agencies face in delivering essential services to Tribal Nations and their citizens. Learn more about the factors that led to the inclusion of BIA and IHS programs and GAO's creation of a Tribal and Indigenous Advisory Council.

Anna Maria Ortiz, Director, U.S. Government Accountability Office
Moderator: Travis Jansen, SGCETC

8:30 – 9:30a **PROGRESS for Indian Tribes Act – Implementation of Final Regulations**
Location: Palo Verde B

This session will provide an in-depth exploration of the PROGRESS Act's final regulations, focusing on key changes, implementation processes, and their implications for Tribal Nations.

Melanie Fourkiller, Director of Self-Governance and Health Policy, Choctaw Nation of Oklahoma
 Vickie Hanvey, Program Policy Analyst, OSG, DOI

8:30 – 9:30a **U.S. Department of Veterans Affairs - Update**
Location: Cholla

Dr. Christie Prairie Chicken, Director, Office of Tribal Health
 Stephanie Birdwell, Director, Office of Tribal Government Relations

8:30 – 9:30a **Johnson O'Malley Program Updates**
Location: Acacia C&D

Spike Bighorn, Program Manager, Office of Sovereignty in Indian Education, BIE

PLENARY SESSION IN THE SHOWROOM

9:30a **Plenary Session - Doors Open**
Location: Showroom

10a **Opening Performance - White Mountain Apache Crown Dancers**

10:20a **Opening Prayer - Chance Rush**

10:25a **Philanthropy & Tribal Nations: Building Strong Partnerships to Advance Sovereignty**
 Erik Stegman, CEO, Native Americans in Philanthropy
Hosts: Cheryl Andrews-Maltais, Chairwoman, Wampanoag Tribe of Gay Head (Aquinnah)
Jay Spaan, Executive Director, SGCETC

10:45a **Self-Governance, Accountability, and Program Performance – Shell It Like It Is Podcast – Episode 4 Premiere & Panel Discussion**
 Dakota Cole, Treasurer, Chickasaw Nation
 Linda Austin, Chief Operations Officer, Ysleta delSur Pueblo

11:15a **Embracing and Expanding Tribal Self-Governance**
 Kayla Gebeck, Associate, Holland & Knight, LLP
 A.C. Locklear, CEO, National Indian Health Board
 Winn Davis, Congressional Relations Director, National Indian Health Board

Hosts: Melanie Fourkiller, Director of Self-Governance, Choctaw Nation of Oklahoma
Candice Skenandore, Director of Self-Governance, Mohegan Tribe of Connecticut

11:40a **Profiles of a Self-Governance Visionary: Ada Deer**

11:45a **The Menominee Story: Termination, Restoration, and Self-Determination**
Toni Caldwell, Director, Tribal Legal Department, Menominee Indian Tribe
Host: Candice Skenandore, Director of Self-Governance, Mohegan Tribe of Connecticut

12p **Lunch** – Complimentary “grab and go” sandwiches available on Event Lawn

12p **Tribal Caucus Lunch**
(Participation is limited to Tribal Leaders, Tribal officials, and invited guests)
Location: Palo Verde A

1:15p **Plenary Session Reconvenes**
Location: Showroom

1:15p **Shell It Like It Is Episode 3 – Mohegan Tribe of Connecticut’s Experience with Acquiring Ancestral Lands**

Acquiring Ancestral Lands

Delores Pigsley, Chairwoman, Confederated Tribes of Siletz Indians
Lonna Jackson-Street, Chairperson, Spirit Lake Nation
Host: Tyson Johnston, Council Member, Quinault Nation

1:35p **Implementing Contract Support Costs at IHS Post- *Becerra v. San Carlos Apache*: Implications for Tribal Health Programs**
Rena Macy, Acting Director, Office of Tribal Self-Governance, IHS
Ashley Metcalf, Director, Office of Tribal Affairs, IHS
Host: Linda Austin, Chief Operating Officer, Ysleta del Sur Pueblo

1:55p **Tribal Governance Revenue**
Tyler Scribner, Tribal Sovereign Data Analytics, LLC
Quinton Carroll, Executive Director, Native American Contractors Association
Celina Phair, Senior Finance Consultant, Aurora Sovereign Venture Advisors
Terra Branson-Thomas, Senior Policy Advisor, Clause Law

Hosts: Melanie Fourkiller, Director of Self-Governance and Health Policy, Choctaw Nation of Oklahoma
Kayla Gebeck, Associate, Holland & Knight, LLC

2:15p **Profiles of a Self-Governance Visionary: Joe DeLaCruz Video**

2:20p **Discussion with DOI, IHS, and DOT Self-Governance Offices**
Matt Kallappa, Office of Self-Governance, DOI
Rena Macy, Acting Director, Office of Tribal Self-Governance, IHS

Milo Booth, Tribal Affairs Director, DOT

Hosts: W. Ron Allen, Tribal Chairman/CEO, Jamestown S’Klallam Tribe
Chris Anoatubby, Lieutenant Governor, Chickasaw Nation

2:50p **Quinault Nation’s Community Relocation Project- For Our People Premiere & Panel Discussion**

Guy Capoean, President, Quinault Nation
Tyson Johnston, Councilmember, Quinault Nation
Julie Burnett, Community Service Director, Quinault Nation
Alyssa Johnston, Project Developer, Community Driven Relocation Demonstration Project, Quinault Nation

Host: Heather Washington, Self-Governance Director, Salt River Pima-Maricopa Indian Community
Jeremy Charles, Pursuit Films

3:20 – 3:45p **Break**
3:45 – 4:45p **Concurrent Breakout Sessions**

3:45 – 4:45p **Understanding Indian Education: Current Framework, Authorities, and How Proposed Changes Will Transform Indian Education**
Location: Palo Verde A

Jason Dropik, Executive Director, National Indian Education Association
Julia Wakeford, Policy Director, National Indian Education Association

3:45 – 4:45p **Financing Solutions for Tribal Healthcare Facilities**
Location: Palo Verde B

Tribal healthcare organizations have new opportunities to access capital for healthcare specific projects. Panelists will discuss the option to issue tax-exempt (i.e. lower cost) debt for these projects and considerations in that process. The session will also compare various financing vehicles.

Caitlin Caldwell, KeyBanc Capital Markets, Lead for Native American Healthcare
Naomi Barnes, Kutak Rock
Craig Jacobson, Partner, Hobbs, Straus, Dean & Walker, LLC

Moderator: Ryan Bumrungkittikul, KeyBank Native American Financial Services

3:45 – 4:45p **History of Beading & Beading/Fringing Tutorial**
Location: Acacia C&D

Step into the rich and vibrant world of Native American beading, a timeless art form that weaves together history, culture, and creativity. Explore the history and

significance of beading traditions and dive into a guided tutorial on beading and fringing techniques and methods.

Cynthia Masterson, Blue Dot Beadwork
Sue Morris

Moderator: Delia Carlyle, Vice-Chairman, Ak-Chin Indian Community

3:45 – 4:45p

The Evolution of the Alaska Tribal Health System

Location: Acacia A

Alberta Unok, President and CEO, Alaska Native Health Board
Leandra Ross, Sr. Director of Corporate and Intergovernmental Affairs, Southcentral Foundation
Monique Martin, VP of Intergovernmental Affairs, Alaska Native Tribal Health Consortium

Moderator: Cyndi Ferguson, SENSE Incorporated

3:45 – 4:45p

Tribal-Federal Public Lands Partnership Agreements

Location: Palo Verde C

Katelynn Shea, National Parks Conservation Association
Samuel Kohn, Attorney, Kaplan Kirsch
W. Ron Allen, Tribal Chairman/CEO, Jamestown S'Klallam Tribe

Moderator: Jennifer McLaughlin, Self-Governance Legislative Associate, Jamestown S'Klallam Tribe

3:45 – 4:45p

New Audit Rules for Tribal Governments

Location: Cholla

Vickie Hanvey, Program Policy Analyst, Office of Self-Governance, DOI
Cheryl Barnaby, Financial Specialist, BIA

6:30 – 9p

Celebrating 50 Years of Tribal Self-Determination & Self-Governance Reception

Location: Event Lawn

Join us for tacos and beverages while enjoying incredible performances!

Connor Chee

Award-winning pianist and composer from the Navajo Nation, celebrated for blending classical piano with traditional Navajo musical themes. A prodigy who began piano lessons at age six, Chee made his Carnegie Hall debut at just 12 years old. Chee's albums earned multiple Native American Music Awards.

Gunner Jules (Sicangu Lakota)

An alternative R&B artist from the Rosebud Reservation, blending heartfelt melodies, distinctive vocals, and powerful storytelling. A multifaceted creative, he's not only a singer/songwriter, but also a model and dedicated youth mentor. Gunner's music has earned Nammy nominations and he had the honor of performing and modeling for Louis Vuitton during Paris Fashion Week in 2024. Performing guitar alongside Gunner is the one-man band & singer/songwriter, Kobe Jordan (Yankton Sioux).

Jordan Rainer

An award-winning singer-songwriter from Atoka, Oklahoma. Jordan is making waves in the country music scene with her unique rock edge. A top finalist on NBC's The Voice and the 2023 New Female Artist of the Year at the Texas Country Music Awards, she shared the stage with country legends and garnered the support of Reba McEntire, showcasing her talent honed from years of performing in Broadway Honkytonks. Though she describes stepping onto "The Voice" stage as the scariest thing she's ever done, she credits her Chickasaw heritage for rising to the occasion with tenacity.



THURSDAY, APRIL 10

8 – 5p	Department of the Interior's Self-Governance Database Training, Financial Training and Contract Support Cost One-on-One Calculation Training <i>Location: Ocotillo A</i>
9 – 10:15a	Concurrent Breakout Sessions
9 – 10:15a	Oyate Health Center: Implementing a Purchased Referred Care Program <i>Location: Acacia C&D</i>
	Purchased Referred Care is a financial resource meant to assist in payment for healthcare services received by tribal citizens not available at a tribal health facility. The Oyate Health Center implemented a PRC program based on Oyate Health Center's Relative Centered Care—a simple, yet revolutionary belief that the relationship between the primary care team and the patient is the single most important tool in managing chronic disease, controlling health care costs, and improving wellness of a population. Join to learn more about this approach for implementing a PRC program.
	Sunny Colombe, Sr. VP and CFO, Great Plains Tribal Leaders Health Board Nico Sheppard, Sr. Director of Patient Services, Great Plains Tribal Leaders Health Board
9 – 10:15a	Self-Governance & Finance: Calculating CSC and Indirect Cost Rates <i>Location: Palo Verde A</i>
	Effective financial management is a cornerstone of Tribal Self-Governance. This session will focus on two critical components of Tribal financial management: calculating Contract Support Costs (CSCs) and developing Indirect Cost Rates (ICRs). Gain a clear understanding of the key concepts, processes, and strategies needed to accurately calculate and negotiate CSCs and ICRs.
	Preston Pete, Five Feathers Tribal Consulting Steve Osborne, Partner, Hobbs, Straus, Dean & Walker, LLC <i>Moderator: Candice Skenandore, Mohegan Tribe of Connecticut</i>
9 – 10:15a	Customer-Ownership in Health Care: SCF's Nuka System of Care <i>Location: Acacia A</i>
	In 1998, Alaska Native people assumed responsibility for their health care, leading to the creation of Southcentral Foundation's (SCF) Nuka System of Care, a nationally and internationally recognized health system. Serving 70,000 Alaska Native and American Indian people in Alaska's Cook Inlet region, the Nuka System is built on customer-ownership and relationship-based care, with customer-owners (patients) choosing their providers and shaping the system through a fully self-governed model. Explore SCF's journey of self-governance, successes, and lessons learned, offering insights for others to transform health care through community-driven approaches.

Ileen Sylvester, Executive VP of Executive and Tribal Services, Southcentral Foundation
Leandra Ross, Senior Director of Corporate Intergovernmental Affairs
Moderator: Cyndi Ferguson, SENSE Incorporated

9 – 10:15a **Artificial Intelligence (AI) and Tribal Communities**
Location: Palo Verde B

As artificial intelligence (AI) transforms industries and societies, it presents both opportunities and challenges. This session will focus on how AI technologies can be harnessed to amplify traditional knowledge while safeguarding sovereignty and cultural integrity.

Tyson Winarski, Patent Attorney and Professor, Intellectual Property Law Program, Arizona State University Sandra Day O'Connor School of Law

Moderator: Travis Jansen, SGCETC

9 – 10:15a **Tiwahe Initiative Update**
Location: Cholla

The Tiwahe Initiative is a groundbreaking initiative aimed at addressing the interconnected challenges facing Native families and communities by promoting holistic support systems. This session provides a comprehensive update on the Tiwahe Initiative, exploring its impacts and successes.

Darrell Seki, Sr., Chairman, Red Lake Nation
Vivian Korthious, Chief Executive Office, Association Village of Council Presidents
Lonna Jackson-Street, Chairperson, Spirit Lake Tribe
Cheri Goodwin, Executive Director, Child Welfare Services, Red Lake Nation
Audrianna Goodwin, Tiwahe Initiative Specialist, Red Lake Nation
Dendra Chavez, Association of Village Council Presidents
Erin Pazos, Economic Development Director, Pascua Yaqui Tribe
Dave Conner, Red Lake Nation

9 – 10:15a **The Farm Bill and Indian Country – Detailed Breakdown of Tribal Provisions**
Location: Palo Verde C

The Farm Bill is a comprehensive piece of legislation that impacts nearly every aspect of food, agriculture, and natural resources in the United States. For Indian Country, the Farm Bill holds significant potential to advance tribal sovereignty, support economic development, and promote food security and sustainability. This session offers an in-depth exploration of the tribal provisions within the Farm Bill, highlighting opportunities for tribal governments, organizations, and producers.

Kayla Gebeck, Holland & Knight LLP
Abi Fain, Chief Legal and Policy Officer, Intertribal Agriculture Council

10:15 – 10:45a **Break**

10:45 – 12p Concurrent Breakout Sessions

10:45a – 12p

Self-Governance & Finance: Reducing Administration Burden*Location: Palo Verde A*

This session explores the critical distinctions between financial mechanisms under Tribal Self-Governance compacts and traditional grant-based funding. Participants will gain insights into how Self-Governance empowers Tribal Nations with greater flexibility and autonomy in the use of federal funds, compared to the prescriptive nature of grant mechanisms.

Melanie Fourkiller, Director of Self-Governance, Choctaw Nation of Oklahoma
Linda Austin, Chief Operations Officer, Ysleta del Sur Pueblo
Lindsay King, Chief Strategy Officer, Osage Nation Health Systems

Moderator: Tyler Scribner, Tribal Sovereign Data Analytics, LLC

10:45a – 12p

Understanding and Calculating Tribal and Residual Shares*Location: Palo Verde B*

ISDEAA provides that Tribal governments who decide to administer federal programs using Self-Governance are to receive the same funds (tribal shares) that would have been provided had the federal government operated the programs. Generally, the amount of funds available to Tribal governments equals the total amount of funds the federal agency used to operate a program minus residual funds. Residual funds are the funds necessary for the federal government to carry out inherently federal functions. Learn how DOI and IHS calculate tribal shares.

Carla Mayo, Deputy Director, Office of Tribal Self-Governance, IHS
Vickie Hanvey, Program Policy Analyst, Office of Self-Governance, DOI
Dan Galvan, Office of Field Operations, Bureau of Indian Affairs

10:45a – 12p

Compact Trust Programs: Tribal Trust Evaluations*Location: Acacia A*

The Bureau of Trust Funds Administration performs the Annual Tribal Trust Evaluations for Tribes that compact trust programs, services or functions. This session will cover the Trust Evaluation Process and some of the changes in the Progress Act related to the Trust Evaluation Function.

Elizabeth Wells Shollenberger, Director, Division of Trust Evaluation and Review,
Bureau of Trust Funds Administration

10:45a – 12p

Public Law 102-477: An Overview and Tribal Experiences in Integrating Employment and Training Services*Location: Palo Verde C*

The Indian Employment, Training, and Related Services Demonstration Act, known as Public Law 102-477 (PL 477), empowers Tribal Nations to streamline federal funding from multiple agencies into a single, comprehensive plan tailored to their community's needs. This innovative approach reduces federally imposed administrative burdens and improves outcomes for employment, training, and related services. This workshop will provide an overview of the PL 477 program, and Tribal officials will share firsthand experiences.

Samuel Kohn, Attorney, Kaplan Kirsch
Ashawna Miles, Self-Governance Director, Cherokee Nation
Margaret Zientek, Citizen Potawatomi Nation

Moderator: Jennifer McLaughlin, Self-Governance Legislative Associate, Jamestown S'Klallam Tribe

10:45a – 12p

Tribal Leader/Official Focus Group*Location: Cholla*

This interactive session for Tribal leaders and officials is intended to engage in a focused dialogue on advancing Tribal Self-Governance by identifying Tribal priorities, vision, and goals for expanding Self-Governance authority across USDA programs. The session will also explore challenges and barriers that Tribes face in fully exercising existing Self-Governance authorities at DOI. Insights gathered will help inform advocacy efforts, legislative strategy, and intergovernmental collaboration to strengthen Tribal sovereignty and expand access to critical programs that support food security, economic development, and community well-being.

10:45a – 12p

Building the Health Care System of the Future Through CHAP*Location: Acacia C&D*

The role of Tribal leaders in shaping the future of healthcare is critical, particularly in leveraging innovative programs like the Community Health Aide Program (CHAP). This panel discussion will bring together Tribal leaders with the experience of successfully implementing CHAP in the lower 48 and those who are now conducting planning for implementing CHAP projects in their tribal communities.

Misty M. Nuttle, President, Pawnee Business Council, Pawnee Nation
Dennis Four Bear, Tribal Service Unit Director, Fort Peck Tribal Health Department
Tasha R. Mousseau, Vice President, Wichita and Affiliated Tribes

Moderator: Brook Bender (Hualapai), Director, Hualapai Elderly Services

TOURS

SELFGOV IN ACTION

12:30 – 4:30p

Tours: Self-Governance In Action

Tour 1: Ak-Chin Indian Community's Water Reclamation Facility + Museum

Cost: \$45 – box lunch provided (23 spots available)

Departs: 12:30 PM from hotel lobby

Tour 2: Ak-Chin Indian Community's Justice Center + Museum

Cost: \$45 – box lunch provided (23 spots available)

Departs: 12:30 PM from hotel lobby

Tour 3: Ak-Chin Indian Community's Ak-Chin Farms + Museum

Cost: \$45 – box lunch provided (18 spots available)

Departs: 12:30 PM from hotel lobby

Tour 4: Salt River Pima-Maricopa Indian Community's River People Health Center

Cost: \$30 (45 spots available)

Departs: 1PM from hotel lobby

Tour 5: Salt River Pima-Maricopa Indian Community's Salt River Fields

Cost: \$30 (50 spots available)

Departs: 1PM from hotel lobby

Tour 6: Gila River Indian Community's Solar Canal Project and Casa Blanca Community School

Cost: \$30 (30 spots available)

Departs: 1PM from hotel lobby

Sign up for tours starts Monday, April 7, at 1:00PM at the Registration kiosks on the event lawn. Registration for tours will close when capacity for each one is reached.

Approve the travel report - Councilman Jameson Wilson - 2025 State of the Tribes Address - Madison, W

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve travel report from Councilman Jameson Wilson for the 2025 State of the Tribes Address, March 17-18, 2025.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:

Jameson Wilson
Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Travel Event:

2025 State of the Tribes Address

Travel Location:

Madison, WI

Departure Date:

03/17/2025

Return Date:

03/18/2025

Projected Cost:

\$ 600.00

Actual Cost:

\$ 578.75

Date Travel was Approved by OBC:

02/12/2025

Narrative/Background:

This year marked the 21st year of the State of the Tribes Address. Every year tribal leaders and citizens are joined by state legislators and leaders to gather to observe the State of the Tribes Address at the Wisconsin State Capitol building. This year the address was given by Chairman Thomas Fowler of the St. Croix Chippewa on behalf of all 11 federally recognized tribes of Wisconsin. Fowler's Speech addressed the importance of expanding and respecting tribal sovereignty, the legalization of cannabis, concerns with federal funding and cultural curriculum in public schools. Representation at these events is important because it ensures that tribal voices, perspectives, and rights are included in the decision-making processes that affect their communities. For tribal nations, representation at the state level helps protect sovereignty, cultural heritage, and access to resources. It also ensures that policies reflect the needs and priorities of native communities.

Item(s) Requiring Attention:

None at this time.

Requested Action:

Approve the travel report from Councilman Jameson Wilson for the 2025 State of the Tribes Address in Madison, Wisconsin - March 17-18, 2025.



Great Lakes Inter-Tribal Council
invites you to the
21st Annual
State of the Tribes Address

Tuesday, March 18, 2025
11:00 a.m. CDT

Wisconsin State Assembly Chamber
State Capitol
Madison, Wisconsin

Please join our procession
to start the day, led by Drum Song,
Veterans' Color Guard, and
Tribal and State Leadership.

10:30 a.m. CDT
East Capitol Steps

This is an opportunity to learn
more about the accomplishments
and challenges faced by Tribal
Nations and to encourage Tribal
Nation and State collaboration.

For more information, contact:
Therese Safford, Great Lakes Inter-Tribal Council
715-588-1013 or tsafford@glite.org



Approve the travel report - Councilman Jameson Wilson - 2025 Reservation Economic Summit - Las...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve travel report from Councilman Jameson Wilson for the 2025 Reservation Economic Summit (RES), March 9-14, 2025.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:

Jameson Wilson

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Travel Event:

Reservation Economic Summit (RES)

Travel Location:

Las Vegas, NV

Departure Date:

03/09/2025

Return Date:

03/13/2025

Projected Cost:

\$ 3490.93

Actual Cost:

\$ 2,718.88

Date Travel was Approved by OBC:

09/25/2024

Narrative/Background:

RES 2025 is the Summit to attend for those looking for high caliber networking, winning teaming opportunities, business development sessions, one-on-one consulting, all centered around American Indian Enterprise. The National Center for American Indian Enterprise Development (NCAIED) is embracing *Beyond Boundaries* for the 2025 Reservation Economic Summit. The event features tribal leaders, members of Congress, federal agency representatives, state and local officials, and top CEOs on a national platform.

This four-day summit gave me the opportunity to network within the tribal leadership arena and converse with other leaders across the country. As a newly elected council member it is imperative to maintain those connections amongst native business leaders and federal program representatives.

RES offered over 100 Training, Academic Bootcamps, and Business Development sessions during the summit. Below are a few themes that resonated with me:

- The future of workforce in Native Hemp and Cannabis. From the farm to the C-suite, cannabis careers are here to stay. And cannabis jobs are the most rapidly growing sector in Indian Country. This session was based on how tribal communities are building economies by embracing cannabis as STEAM education.

- Indigenous Data Sovereignty and Artificial Intelligence was a trending topic at the conference. Many presenters discussed artificial intelligence and how we as tribal nations can responsibly utilize it. Many other nations are navigating data sovereignty in some aspect whether it be cultural, academic or medical related data. Cyber Security is a vital concern as most tribes are operating outdated systems that leave them vulnerable. Policy development and training are ways to mitigate the risk along with choosing a safer Artificial Intelligence program option.
- Indigenized Leadership is a concept that many nations are turning toward. It is the concept of weaving our traditional cultural ways into leadership positions and governing systems. This session examined how Indigenized leadership empowers one to lead in ways that honor their identity and sovereignty while also influencing broader systems like education, government, and business.
- Emotional Intelligence was featured in a presentation on tribal leadership. Emotional Intelligence directly influences leadership effectiveness, workplace culture, and the team performance. Leaders with high Emotional Intelligence drive better financial outcomes and employee engagement.

Item(s) Requiring Attention:

No items at this time.

Requested Action:

Approve the travel report from Councilman Jameson Wilson for the Reservation Economic Summit in Las Vegas, Nevada - March 9-13, 2025.

Approve the travel request - Councilwoman Jennifer Webster - Administration for Children and Families...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Travel Request Jennifer Webster Administration for Children and Families (ACF) Tribal Advisory Committee (TAC) Tri-Annual Meeting 06/02/2025-06/06/2025 Anadarko, Oklahoma

3. Requested Motion:

☒ Accept as information; OR

Approve Travel Request Jennifer Webster Administration for Children and Families (ACF) Tribal Advisory Committee (TAC) Tri-Annual Meeting 06/02/2025-06/06/2025 Anadarko, Oklahoma

4. Areas potentially impacted or affected by this request:

☐ Finance

☒ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda / Flyer | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Reimburst | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 5 / 14 / 25 ☐ e-poll requested

2. General Information:

Event Name: Administration for Children and Families (ACF) Tribal Advisory Committee (TAC) Tri-Annual Meeting

Event Location: Anadarko, Oklahoma

Attendee(s): Jennifer Webster

Departure Date: 06/02/2025

Attendee(s): Jennifer Webster

Return Date: 06/06/2025

Attendee(s): Jennifer Webster

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☒ Grant Funded or Reimbursed

Cost Estimate: \$ 2,685.46

4. Justification:

Describe the justification of this Travel Request:

Request:

Approve travel request - Councilwoman Jennifer Webster ACF TAC Mtg.

Councilwoman Jennifer Webster is the Bemidji Area representative, face-to-face meeting between TAC and the Assistant Secretary for Children and Families (ACF) to develop an outline of concerns/issues for ACF to address in consultations with the Tribes. The ACF TACs primary purpose is to seek consensus, exchange views, share information, provide advice and/or recommendations; or facilitate any other interaction related to intergovernmental responsibilities or administration of ACF programs, including those that arise explicitly or implicitly under statute, regulation, or Executive Order. This purpose is accomplished through forums, meetings, and conversations between Federal officials and elected Tribal leaders in their official capacity.

ACF will reimburse for travel expenses.

5. Submission

Sponsor: Jennifer Webster, Councilwoman

1) Save a copy of this form for your records. [Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Anadarko, Oklahoma		
Departure date	06/02/2025	Return date	06/06/2025
Purpose of travel	Administration for Children and Families (ACF) Tribal Advisory Committee Tri-Annual Meeting		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

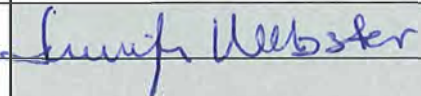
Per Diem rate per day (meals)	\$ 68.00
-------------------------------	----------

Cost Estimate Information**Personal Automobile Mileage Expenses**

Total miles		Multiply by the Mileage rate	\$0.70	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00
Per Diem full day at destination	\$ 68.00	1.00	3	\$ 204.00
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 306.00
Lodging including room, taxes, fees, and hotel parking	\$ 169.00		4	\$ 676.00
Airfare				\$ 684.00
Luggage Fees				\$ 0.00
Car Rental				\$ 519.46
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,379.46
Total Cost Estimate				\$ 2,685.46

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
 I also understand that if this advance is not cleared within 10 calendar days after my travel return date,
 the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		05/07/2025
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Administration for Children and Families (ACF) Tribal Advisory Committee Meeting May 7, 2025 | 1:00 pm – 3:00 pm EST

ALL TIMES ARE LISTED IN EASTERN DAYLIGHT TIME (EST)

- 11:45AM ACF TAC Tribal Caucus (60 minutes)**
Separate Zoom link sent out by Vice Chair Greninger
- 12:45PM Break (15 minutes)**
- 1:00 PM Call Meeting to Order & Tribal Opening and Welcome (5 minutes)**
Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe and ACF TAC Chair
- 1:05 PM Roll Call of TAC Delegates (5 minutes)**
Michelle Sauve, Policy Director, Administration for Native Americans
- 1:10 PM Introductions of ACF Leadership & Staff (10 minutes)**
Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe and ACF TAC Chair
Andrew Gradison, Acting Assistant Secretary, ACF
- 1:20 PM Naming Priorities and Finding Commonalities (45 minutes)**
Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe and ACF TAC Chair
Andrew Gradison, Acting Assistant Secretary, ACF
1. Tribal Priorities
 2. ACF Priorities
 3. Work Session1: 1-3 Goals to accomplish in first year
- 2:10 PM Tribal Input on ACF Priorities (45 minutes)**
Loni Greninger, Vice Chair, Jamestown S'Klallam Tribe and ACF TAC Chair
Andrew Gradison, Acting Assistant Secretary, ACF
1. Update to Tribes: ACF Reorganization (AAS Gradison)
 2. Work Session 2: Tribal Pain Points of Reorganization
 3. Tribal Input on Budget Priorities (Amanda Barlow/Michelle Patterson)
 4. Tribal Consult and TAC AI Analysis project (Ben Berrings, Office of Chief Data Officer, ACF)
- 2:50 PM June TAC Meeting (5 minutes)**
Tasha Mousseau, Vice President, Wichita and Affiliated Tribes, ACF TAC Vice Chair
- Update on location, agenda, site visit.
- Anadarko, OK / June 3
June 4+5 / BIA consultations*
- 2:55 PM Review of Recommendations & Closing Comments (5 minutes)**

Notice of Formal Tribal Consultation Engagement Opportunity

The Office of Indian Affairs, which includes the Bureau of Indian Affairs (BIA), the Bureau of Indian Education (BIE), the Bureau of Trust Funds Administration (BTFA) and the Office of the Assistant Secretary _Indian Affairs, is seeking to engage directly with federally recognized Tribes to receive formal input on plans to implement operational improvements. Specifically, on Feb 11, 2025, President Trump issued an Executive Order 14210 establishing the Department of Government Efficiency Workforce Optimization Initiative, which is designed to reform the federal workforce to maximize efficiency and productivity. Under this plan, each agency was required to develop an Agency Reorganization Plan. The follow calendar of tribal consultations is designed to assist the federal government in getting feedback on these plans and to better understand how these plans will impact Indian Country. These events are closed to the press and the public.

Session 1: Alaska

Date: Tuesday May 20, 2025

Time: 10am – 3:30pm Alaska Time

Location: James M Fitzgerald U.S. Courthouse & Federal Building, Conference room
222 W 7th Avenue, Anchorage, AK 99513

Registration required:

<https://www.zoomgov.com/meeting/register/p41ZPmf4RhOjO4dndvYl2A#/registration>

Session 2: California

Date: Thursday, May 22, 2025

Time: 10am-3:30pm Pacific Standard Time

Location: John E Moss Federal Building, Stanford Room
650 Capitol Mall, Sacramento, CA 95814

Registration required: <https://www.zoomgov.com/meeting/register/hg7llmWHQ-qz-g94hbZdmQ#/registration>

Session 3: New Mexico

Date: Tuesday, May 27, 2025

Time: 10am-3:30pm Mountain Time

Location: Southwestern Indian Polytechnic Institute, Auditorium
9169 Coors Blvd NE
Albuquerque, NM, 87121

Registration required:

<https://www.zoomgov.com/meeting/register/nFlEwndERZGgZGMnifCegQ#/registration>

Session 4: Minnesota

Date: Thursday, May 29, 2025

Time: 10am-3:30pm Central Time

Location: Minnesota Valley National Wildlife Refuge
U.S. Fish and Wildlife Service Visitor Center Auditorium
3815 American Blvd E
Bloomington, MN 55425

Registration required:

<http://zoomgov.com/meeting/register/Y2Omqa4URa6oZYv61Peg8Q#/registration>

Session 5: Virtual - BIE Interested Parties

Date: Friday May, 30, 2025

Time: 10am -3:30pm Eastern Standard Time

Registration Required: <https://www.zoomgov.com/meeting/register/QnKYqOkIT-SlNW629eicuQ#/registration>

Session 6: Oklahoma

Date: Tuesday, June 3, 2025

Time: 10am-3:30pm Central Time

Location: Supreme Court of Oklahoma, Judicial Center Auditorium
2100 north Lincoln, Oklahoma City, OK 73105

Registration Required: <https://zoomgov.com/meeting/register/-W2klwZWtXu90i01V358WQ#/registration>

Session 7: Washington DC

Date: Thursday, June 5, 2025

Time: 10am-3:30pm Eastern Standard Time

U.S. Department of the Interior, Yates Auditorium

1849 C Street NW Washington DC 20240

Registration Required: <https://www.zoomgov.com/meeting/register/trr5OaxGT-iT3SiCo1mUQw#/registration>

Session 8: Virtual

Date: Friday, June 6, 2025

Time: 10am-3:30pm Eastern Standard Time

Registration required:

<https://www.zoomgov.com/meeting/register/jsleRE5vTRCJoscHZC5Stw#/registration>

For those wishing to submit written comments, please email to consultation@bia.gov by 11:59pm on Monday, July 7, 2025.

Questions about this consultation schedule and agenda can be submitted to Oliver Whaley, Director, Office of Regulatory Affairs and Collaborative Action, oliver.whaley@bia.gov

Approve the travel request - Councilman Jameson Wilson - 2025 NCAI Mid-Year Convention &...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve travel request for Councilman Jameson Wilson to attending NCAI's 2025 MidYear Convention & Marketplace June 8-12, 2025.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 05 / 14 / 25 ☐ e-poll requested

2. General Information:

Event Name: 2025 NCAI Mid Year Convention

Event Location: Mashantucket, CT

Attendee(s): Jameson Wilson

Departure Date: 06/08/2025

Attendee(s):

Return Date: 06/11/2025

Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$3,575.00

4. Justification:

Describe the justification of this Travel Request:

At NCAI's 2025 Mid Year Convention & Marketplace, attendees will have the opportunity to work collaboratively with federal partners and tribal organizations to defend and enhance tribal sovereignty. This in-person convention takes place June 8 - 12 in Mashantucket, CT at Foxwoods Resort Casino. Tribal leaders, NCAI members, Native youth, and partners from across Indian Country will gather to embark upon a new era of Nation-to-Nation engagement, which will include proactive strategy development, advocacy, and much more.

5. Submission

Sponsor: Jameson Wilson, Councilman

1) Save a copy of this form for your records. [Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



JUN 8, 2025 – JUN 11, 2025

2025 Mid Year Convention & Marketplace

Approve the travel request - Councilman Jameson Wilson - 2025 Native Nations Institute Emerging...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve travel request for Councilman Jameson Wilson to attending Native Nations Institute Emerging Leaders Seminar July 16-17, 2025.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 05 / 14 / 25 ☐ e-poll requested

2. General Information:

Event Name: 2025 Native Nations Institute Emerging Leaders Seminar

Event Location: Tucson, AZ

Attendee(s): Jameson Wilson

Departure Date: 07/15/2025

Attendee(s):

Return Date: 07/18/2025

Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☐ Grant Funded or Reimbursed

Cost Estimate: \$2,575.00

4. Justification:

Describe the justification of this Travel Request:

New, prospective, and veteran leaders will receive practical knowledge and tools to help them meet the fundamental challenges of leadership, from developing the nation's political and legal infrastructures to mobilizing their constituents to play an active role in building a strong, sustainable nation. Specialized, intensive sessions on key governance topics will prepare seminar participants to begin the process of building their personal blueprints for leadership success.

Recognizing that there's no formal training program for Indigenous leaders, the NNI is hosting an open executive education seminar featuring short lectures, case studies, and guest speakers providing practical advice/information to help prepare tribal leaders – and those who aspire to senior governmental positions – to assume the responsibilities of leadership to strengthen Indigenous governance.

Native Nations Institute's seminar equips tribal leaders with tools, knowledge, and strategies to strengthen Indigenous governance and build leadership success. Strengthening my awareness of Indigenous governance, Federal Indian Law, fiduciary responsibilities, citizen engagement, effective governing practices and tribal sovereignty are important for creating a sound foundation for my position as councilman. Having knowledgeable, competent leaders is integral to the success of the Nation.

5. Submission

Sponsor: Jameson Wilson, Councilman

1) Save a copy of this form for your records. [Save a Copy...](#)

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3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



THE UNIVERSITY OF ARIZONA
**NATIVE NATIONS
INSTITUTE**
Founded by the Udall Foundation
& the University of Arizona

Udall Center for Studies in Public Policy

Strengthening Indigenous Governance

[Home](#) [Our Work ▾](#) [People](#) [Publications](#) [Tools & Resources](#) [News ▾](#) [Events](#) [About Us](#) [Contact Us](#)

Emerging Leaders Seminar 2025:

A 2-DAY TRAINING FOR NEWLY-
ELECTED LEADERS OF NATIVE
NATIONS

JULY 16-17, 2025 | TUCSON, AZ

REGISTER

Understanding the realities of tribal governance and the critical roles that leaders play in ensuring that their nations govern effectively are critical to Native nation (re)building and “strengthening Indigenous governance,” the mission of the Native Nation Institute (NNI) at the Udall Center for Studies in Public Policy at the University of Arizona.

Approve the travel request - Councilmen Kirby Metoxen & Jonas Hill - Native American Tourism of...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/24

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

Approve travel request - Councilmen Kirby Metoxen and Jonas Hill - Native American Tourism of Wisconsin (NATOW) Annual 2025 Conference-Lac du Flambeau, WI-June 16-18, 2025

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: NATOW Flyer, travel request | | |

7. Budget Information:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: partial reimbursement from NATOW | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 05 / 14 / 25 ☐ e-poll requested

2. General Information:

Event Name: Native American Tourism of Wisconsin Annual 2025 Conference

Event Location: Lac du Flambeau, WI Attendee(s): Kirby Metoxen

Departure Date: 6/16/2025 Attendee(s): Jonas Hill

Return Date: 6/18/2025 Attendee(s):

3. Budget Information:

☒ Funds available in individual travel budget(s)

☐ Unbudgeted

☒ Grant Funded or Reimbursed

Cost Estimate: \$738.75 per traveler

4. Justification:

Describe the justification of this Travel Request:

Approve travel request - Councilmen Kirby Metoxen and Jonas Hill - Native American Tourism of Wisconsin (NATOW) Annual 2025 Conference-Lac du Flambeau, WI-June 16-18, 2025 noting NATOW will provide partial reimbursement.

NATOW will be hosting its annual conference. NATOW's mission is to promote tribal tourism and economic development, while highlighting the beauty, diversity and cultural dynamism of the 11 federally recognized tribes of Wisconsin. Tourism is the leading industry in tribal economies and plays a critical role in generating employment and revenues for essential governmental services for tribes and their members, including healthcare, housing, education, elder services, pre-K and more. NATOW is comprised of representatives from each tribe who meet to discuss and implement its strategic initiatives.

5. Submission

Sponsor: Kirby Metoxen, Councilmember

1) Save a copy of this form for your records.

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3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

NATOW

Native American Tourism of Wisconsin

SAVE *the* DATE

June 16 - 17, 2025

31st Annual Conference

2025 HOST

**LAC DU FLAMBEAU BAND
OF LAKE SUPERIOR CHIPPEWA**



Hwy 47 LAC DU FLAMBEAU
lakeofthetorches.com • 1.800.25.TORCH



Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon.

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input checked="" type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Kirby W. Metoxen](#); [Jennifer A. Webster](#); [Jameson J. Wilson](#); [Marlon G. Skenandore](#); [Jonas G. Hill](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [David P. Jordan](#); [Janice M. Decorah](#); [Fawn J. Billie](#); [Fawn L. Cottrell](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS: Approve the travel request - Vice-Chairman Brandon Yellowbird-Stevens – National Republican Congressional Committee (NRCC) Event – Washington D.C. – April 7–9, 2025.
Date: Thursday, April 3, 2025 4:36:41 PM
Attachments: [image001.png](#)
[Approve the travel request - Vice-Chairman Brandon Yellowbird-Stevens - NRCCC Event - Washington D.C. - April 7-9, 2025.pdf](#)

E-POLL RESULTS

The e-poll to Approve the travel request - Vice-Chairman Brandon Yellowbird-Stevens – National Republican Congressional Committee (NRCC) Event – Washington D.C. – April 7–9, 2025, **has carried**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

YawΛ?kó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
 Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Wednesday, April 2, 2025 2:14 PM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Marlon G. Skenandore <mmskenan1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Secretary <TribalSecretary@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request - Vice-Chairman Brandon Yellowbird-Stevens – National Republican Congressional Committee (NRCC) Event – Washington D.C. – April 7–9, 2025.

E-POLL REQUEST

Summary:

Vice-Chairman Stevens has been asked to attend the 2025 National Republican Congressional Committee (NRCC) President's Dinner and the Tom Cole and Bruce Westerman Fundraising event. Along with this travel and the work of IGA, the Vice-Chairman will also be meeting with Speaker Johnson and doing a tour of the National Archives (Treaties), all taking place on Tuesday April 8th, 2025.

-

Justification for E-Poll:

Travel arrangements and acceptance of the invite are time sensitive.

-

Requested Action:

Approve the travel request - Vice-Chairman Brandon Yellowbird-Stevens – National Republican Congressional Committee (NRCC) Event – Washington D.C. – April 7–9, 2025.

Deadline for response:

Responses are due no later than **4:30 p.m., Thursday, April 3, 2025.**

Voting:

Use the voting button above, if available; OR
Reply with "Support" or "Oppose".

YawΛ?kó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452



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Oneida Business Committee Travel Request**1. OBC Meeting Date Requested:**

/ ____ / ____



e-poll requested

2. General Information:Event Name: 2025 NRCC Presidents DinnerEvent Location: Washington D.C.Attendee(s): Brandon Yellowbird-StevensDeparture Date: 04/07/2025Attendee(s): Return Date: 04/09/2025Attendee(s): **3. Budget Information:**☒ Funds available in individual travel budget(s)☐ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$2930**4. Justification:**

Describe the justification of this Travel Request:

The NRCC has announced the 2025 NRCC President's Dinner and we are entitled to one complimentary seat at this event. Vice-Chairman Yellowbird-Stevens has accepted and will represent the Oneida Nation at this event taking place in Washington D.C. April 8th, 2025.

5. SubmissionSponsor: Brandon Yellowbird-Stevens, Vice Chairman1) Save a copy of this form for your records. [Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

From: [Melinda J. Danforth](#)
To: [Brandon L. Yellowbird-Stevens](#)
Cc: [Rhiannon R. Metoxen](#)
Subject: FW: NRCC Event is on Tuesday, April 8 - Not Monday
Date: Tuesday, April 1, 2025 3:34:57 PM

Brandon,

I learned this morning that PACE was able to secure a tour of the National Archives, the treaty section! Here's the tentative agenda for Tuesday, April 8th.

9 a.m. Tour of National Archives – Treaties
11 a.m. Meeting with Speaker Johnson
 Lunch
2 p.m. Tom Cole and Bruce Westerman Fundraising event
7 p.m. NRCC Dinner

Melinda J. Danforth, Director
Intergovernmental Affairs

Oneida Nation
P.O. Box 365
Oneida, WI 54155

Phone: (920) 869-4022
Cell: (920) 562-0290
Fax: (920) 869-4040
Email: mdanforj@oneidanation.org



A good mind. A good heart. A strong fire.

From: Melinda J. Danforth
Sent: Tuesday, March 25, 2025 8:17 AM
To: Brandon L. Yellowbird-Stevens <BSTEVENS@oneidanation.org>
Cc: Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>
Subject: FW: NRCC Event is on Tuesday, April 8 - Not Monday

Would you be available to attend?

Melinda J. Danforth, Director
Intergovernmental Affairs
Oneida Nation

P.O. Box 365
Oneida, WI 54155

Phone: (920) 869-4022
Cell: (920) 562-0290
Fax: (920) 869-4040
Email: mdanforj@oneidanation.org



A good mind. A good heart. A strong fire.

From: Scott Dacey <sdacey@pacellp.com>
Sent: Tuesday, March 25, 2025 8:08 AM
Subject: NRCC Event is on Tuesday, April 8 - Not Monday

It has been pointed out to me that I incorrectly stated the NRCC event will be on Monday, April 8 - In fact, the event will be held on Tuesday, April 8. Sorry for any confusion I might have caused.

Scott

The NRCC has announced the 2025 NRCC President's Dinner will be taking place on Tuesday, April 8 in Washington, D.C. As you folks have already contributed to the NRCC, you are entitled to one complimentary seat at this event.

If the Tribe would like to secure an additional seat, you may do so with a new contribution of \$8,700 to the NRCC.

We are also working to secure an exclusive pre-dinner

reception with Congressman Tom Cole (R-OK) — a special opportunity we hope to confirm in the coming days. As such, we advise those who are thinking of attending to arrive in Washington on Monday April 7.

Please let us know as soon as possible if you plan to attend or if you'd like to reserve an additional seat.

Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon.

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input checked="" type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Jennifer A. Webster](#); [Kirby W. Metoxen](#); [Jameson J. Wilson](#); [Jonas G. Hill](#); [Marlon G. Skenandore](#); [Secretary](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [David P. Jordan](#); [Fawn L. Cottrell](#); [Fawn J. Billie](#); [Janice M. Decorah](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS #2: Approve the travel request – Vice-Chairman Brandon Yellowbird-Stevens – Democratic Congressional Campaign Committee (DCCC) Tribal Issues Conference – Rancho Mirage, CA – May 1-3, 2025.
Date: Tuesday, April 29, 2025 7:08:49 PM
Attachments: [Approve the travel request - Vice-Chairman Brandon Yellowbird-Stevens - DCCC Tribal Issues Conference - Rancho Mirage, CA - May 1-3, 2025.pdf](#)

E-POLL RESULTS

The e-poll to Approve the travel request – Vice-Chairman Brandon Yellowbird-Stevens – Democratic Congressional Campaign Committee (DCCC) Tribal Issues Conference – Rancho Mirage, CA – May 1-3, 2025, **has carried**. Below are the results:

Support: Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Yawaʔkó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary
Sent: Monday, April 28, 2025 4:10 PM
To: Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <BSTEVEN@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Marlon G. Skenandore <mmskenan1@oneidanation.org>
Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>
Subject: E-POLL REQUEST #2: Approve the travel request – Vice-Chairman Brandon Yellowbird-Stevens – Democratic Congressional Campaign Committee (DCCC) Tribal Issues Conference – Rancho Mirage, CA – May 1-3, 2025.

E-POLL REQUEST #2

Summary:

Vice-Chairman Stevens has been asked to attend the 2025 Democratic Congressional

Campaign Committee (DCCC) Tribal Issues Conference being held at the Agua Caliente Hotel in Mirage, CA.

Justification for E-Poll:

Acceptance of this travel was undecided due to scheduling issues.

Requested Action:

Approve the travel request – Vice-Chairman Brandon Yellowbird-Stevens – Democratic Congressional Campaign Committee (DCCC) Tribal Issues Conference – Rancho Mirage, CA – May 1-3, 2025.

Deadline for response:

Responses are due no later than **4:30 p.m., Tuesday, April 29, 2025.**

Yawʌʔkó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

Oneida Business Committee Travel Request**1. OBC Meeting Date Requested:** 04 / 14 / 25☒ e-poll requested**2. General Information:**Event Name: Democratic Congressional Campaign Committee (DCCC) Tribal Issues ConferenceEvent Location: Rancho Mirage, CAAttendee(s): Brandon Yellowbird-StevensDeparture Date: 05/01/2025Attendee(s): Return Date: 05/03/2025Attendee(s): **3. Budget Information:**☒ Funds available in individual travel budget(s)☐ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$1400**4. Justification:**

Describe the justification of this Travel Request:

Vice-Chairman Stevens has been invited to attend the Democratic Congressional Campaign Committee (DCCC) Tribal Issues Conference being held May 1st - 3rd, 2025 in Palm Springs, CA.

5. SubmissionSponsor: Brandon Yellowbird-Stevens, Vice Chairman1) Save a copy of this form for your records. [Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

From: [Melinda J. Danforth](#)
To: [Ash Arnett](#); [Devin Rhinerson](#); [Scott Dacey](#)
Cc: [Rhiannon R. Metoxen](#)
Subject: RE: DEADLINE - DCCC TEAM Issues Conference is April 4th
Date: Monday, April 7, 2025 11:37:59 AM

Ash,

Vice Chairman Brandon Stevens will attend. Can you RSVP for him please. Rhiannon (aka RC) is his assistant and is copied on this email.

RC: Can you please get this on his calendar and also for travel approval.

**Melinda J. Danforth, Director
Intergovernmental Affairs**

Oneida Nation
P.O. Box 365
Oneida, WI 54155

Phone: (920) 869-4022
Cell: (920) 562-0290
Fax: (920) 869-4040
Email: mdanforj@oneidanation.org



A good mind. A good heart. A strong fire.

From: Ash Arnett <rarnett@pacellp.com>
Sent: Thursday, April 3, 2025 12:27 PM
To: Melinda J. Danforth <mdanforj@oneidanation.org>; Devin Rhinerson <drhinerson@pacellp.com>; Scott Dacey <sdacey@pacellp.com>
Subject: Fwd: DEADLINE - DCCC TEAM Issues Conference is April 4th

Melinda,

Flagging the attached registration email for the May 2-3 Palm Springs DCCC Tribal Issues Conference. Typically either Chairman or Vice Chair have attended. Have you all already registered and/or do you need anything else from us for now?

Thanks!
Ash

----- Forwarded message -----

From: **Steve Fitzer** <sfitzer139@gmail.com>
Date: Tue, Apr 1, 2025 at 10:52 AM
Subject: DEADLINE - DCCC TEAM Issues Conference is April 4th
To: James Walling <walling@dccc.org>

Friends,

Just a reminder that the DCCC TEAM Issues conference is coming up next month, May 2 - 3 at the Agua Caliente Resort in Palm Springs.

The deadline to register is April 4th, so if you have not returned your registration form yet or made your hotel reservation, please do so. A copy of the form is attached with the link for the hotel.

This year we will be joined by Leader Jeffries, DCCC Chair DelBene as well as the following members:

Vice Chairman Ted Lieu
Rep. Dr. Raul Ruiz
Rep. Sharice Davids
Rep. Teresa Leger Fernandez
Rep. Chellie Pingree
Rep. Jared Huffman
Rep. Bennie Thompson
Rep. Luz Rivas
Rep. Laura Friedman
Rep. Gil Cisneros
Rep. Norma Torres
Rep. Robert Garcia
Rep. Val Hoyle

As a reminder, this Issues Conference is focused only on tribal issues and is open to any tribal leader or lobbyist who has contributed at least \$2,500 to the DCCC in 2025.

Please email me back and let me know if you have any questions or if you would like to join us.

Steve Fitzer

--

Ash Arnett
PACE Government Affairs
rarnett@pacellp.com
443-745-2902
Pronouns: he/they

Enter the e-poll results into the record regarding the approved travel request for Councilman Jonas Hill to

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input checked="" type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Jennifer A. Webster](#); [Kirby W. Metoxen](#); [Jameson J. Wilson](#); [Jonas G. Hill](#); [Marlon G. Skenandore](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [David P. Jordan](#); [Fawn L. Cottrell](#); [Fawn J. Billie](#); [Janice M. Decorah](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS #1: Approve the travel request - Councilman Jonas Hill - Native Farm Bill Coalition Fly In - Washington, D.C. – May 5-9, 2025.
Date: Tuesday, April 29, 2025 6:54:41 PM
Attachments: [Approve the travel request - Councilman Jonas Hill - Native Farm Bill Coalition Fly In - Washington, D.C. – May 5-9, 2025.pdf](#)

E-POLL RESULTS

The e-poll to Approve the travel request - Councilman Jonas Hill - Native Farm Bill Coalition Fly In - Washington, D.C. – May 5-9, 2025, **has carried**. Below are the results:

Support: Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Yawaʔkó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary
Sent: Monday, April 28, 2025 1:28 PM
To: Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <BSTEVEN@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Marlon G. Skenandore <mmskenan1@oneidanation.org>
Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>
Subject: E-POLL REQUEST #1: Approve the travel request - Councilman Jonas Hill - Native Farm Bill Coalition Fly In - Washington, D.C. – May 5-9, 2025.

E-POLL REQUEST #1

Summary:

This is an opportunity to meet directly with staff and members of Congress, the White House,

and the Trump Administration and advocate for policy changes that would positively impact Indian Country regarding Native Farm Bill Coalition. Vice-Chairman has decided to decline this travel and Councilman Hill will be going in his place. Vice-Chairman Brandon Stevens has approved his budget for funding.

Justification for E-Poll:

Notice of the meeting was received Monday, April 28, 2025. Travel arrangements will need to occur to ensure securement of lodging & flight.

Requested Action:

Approve the travel request - Councilman Jonas Hill - Native Farm Bill Coalition Fly In - Washington, D.C. – May 5-9, 2025.

Deadline for response:

Responses are due no later than **4:30 p.m., Tuesday, April 29, 2025.**

YawΛ?kó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)


office 920.869.4452

Oneida Business Committee Travel Request**1. OBC Meeting Date Requested:** ___ / ___ / ___☒ e-poll requested**2. General Information:**Event Name: Native Farm Bill Coalition Fly InEvent Location: Washington, D.C. Attendee(s): Jonas HillDeparture Date: 05/05/2025 Attendee(s): Jonas Hill Return Date: 05/09/2025 Attendee(s): Jonas Hill**3. Budget Information:**☒ Funds available in individual travel budget(s)☐ Unbudgeted☐ Grant Funded or ReimbursedCost Estimate: \$3,500**4. Justification:**

Describe the justification of this Travel Request:

Approve the travel request for Councilman Jonas Hill to attend the Native Farm Bill Coalition Fly In, Washington, D.C. May 5-9, 2025

The Vice-Chair has decided to decline this travel and Councilman Hill will be going in his place. This is an opportunity to meet directly with staff and members of Congress, the White House, and the Trump Administration and advocate for policy changes that would positively impact Indian Country regarding Native Farm Bill Coalition.
Notice of travel recieved on April 28, 2025.

5. SubmissionSponsor: Jonas Hill, Councilman 1) Save a copy of this form for your records. 

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Coalition Member:

The Native Farm Bill Coalition is gearing up for a busy year now that the 119th Congress is in session. Throughout the last two years, we have focused on building broad, bipartisan relationships, and we are educating new lawmakers and working collaboratively to advance Indian Country's priorities in the Farm Bill.

On behalf of the Native Farm Bill Coalition, we would like to invite you to participate in our upcoming fly-in on May 6-8, 2025. This is an opportunity to meet directly with staff and members of Congress, the White House, and the Trump Administration and advocate for policy changes that would positively impact Indian Country.

To narrow the focus of our meetings, we will offer five different subject area tracts for participants: 638/Tribal self-governance, forestry, conservation, education/research and the FDPIR warehouse disruption.

We will provide additional information and scheduling details in April. You would need to be in Washington, D.C., in time for a Coalition briefing session on the morning of May 6. We will schedule congressional/U.S. Department of Agriculture (USDA) meetings for the afternoon of May 6, all-day May 7, and the morning of May 8. You can plan to fly home on the evening of May 8.

If you are interested in attending the fly-in, please contact Sara Swenson at sara@goftpublish.com and indicate which tract you would like to attend.

We hope you will be able to join us in Washington, D.C.!

Sincerely,

Native Farm Bill Coalition
Executive Committee

From: [Brandon M. Wisneski](#)
To: [Rhiannon R. Metoxen](#); [Melinda J. Danforth](#); [Jonas G. Hill](#)
Cc: [Melissa L. Nuthals](#); [Cheryl-Aliskwet J. Ellis](#); [Kristal E. Hill](#)
Subject: RE: Councilman Jonas Hill attending: Native Farm Bill Fly In Invitation: May 6-8
Date: Monday, April 28, 2025 9:53:12 AM
Attachments: [image002.png](#)
[Talking Points - USDA FDPIR Demo Project April 2025.docx](#)

Thank you Councilman Hill! I've attached updating talking points re: Farm Bill and permanently reauthorizing the FDPIR 638 Food Distribution Demo Project.

Here is some additional background:

- Short video on the Menominee & Oneida Nation FDPIR Demonstration Project:
<https://www.youtube.com/watch?v=maSe2a81jMg>
- More information on the Demonstration Project available on the USDA's website:
<https://www.fns.usda.gov/fdpi/self-determination>

If you have any questions, feel free to reach out.

Yaw^ko (thank you),

Brandon Wisneski

Self Governance Manager
Intergovernmental Affairs
Oneida Nation

Cell: (920) 680-2682

Office: (920) 869-4281



A good mind. A good heart. A strong fire.

NOTICE: This message is intended for the use of the addressee and may contain confidential information. If you are not the intended recipient, you are hereby notified that any copying or dissemination of this message is prohibited. If you have received this message in error, please notify by reply email or telephone and immediately delete the message and all of its attachments.

From: Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>

Sent: Monday, April 28, 2025 9:32 AM

To: Melinda J. Danforth <mdanforj@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>

Cc: Brandon M. Wisneski <bwisnesk@oneidanation.org>; Melissa L. Nuthals <mnuthals@oneidanation.org>; Cheryl-Aliskwet J. Ellis <cellis1@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>

Subject: Councilman Jonas Hill attending: Native Farm Bill Fly In Invitation: May 6-8

Good Morning,

The Vice-Chair has decided to decline this travel and Councilman Hill will be going in his place. I have attached the talking points and the invitation letter that IGA had previously shared. Thank you.

Yawłko,

Rhiannon "RC" Metoxen, MTAG
Vice-Chairman Yellowbird-Stevens Office
Oneida Business Committee
[Rmetoxe2@oneidanation.org](mailto:rmetoxe2@oneidanation.org)
Office: 920-869-4469 Cell: 920-246-0668

From: Melinda J. Danforth <mdanforj@oneidanation.org>

Sent: Thursday, April 17, 2025 10:28 AM

To: Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>

Cc: Brandon M. Wisneski <bwisnesk@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Melissa L. Nuthals <mnuthals@oneidanation.org>; Cheryl-Aliskwet J. Ellis <cellis1@oneidanation.org>

Subject: FW: Native Farm Bill Fly In Invitation: May 6-8

Brandon,

Here are the talking points the Chairman had at the SG Conference.

Brandon, Melissa and Aliskwet: We should be good to go and there is no need to develop any further talking points on this matter.

Melinda J. Danforth, Director
Intergovernmental Affairs

Oneida Nation
P.O. Box 365
Oneida, WI 54155

Phone: (920) 869-4022

Cell: (920) 562-0290
Fax: (920) 869-4040
Email: mdanforj@oneidanation.org



A good mind. A good heart. A strong fire.

From: John VanPool <jvanpool@uark.edu>
Sent: Thursday, April 17, 2025 10:24 AM
To: Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Melinda J. Danforth <mdanforj@oneidanation.org>
Cc: Gebeck Carroll, Kayla (WAS - X75372) <Kayla.Gebeck@hklaw.com>
Subject: Fw: Native Farm Bill Fly In Invitation: May 6-8

Vice Chairman Stevens,

Thank you for agreeing to participate in the Native Farm Bill Coalition Farm Bill Fly In on May 6-8, especially at such late notice. My colleague Kayla (Red Lake) and I were at the FDPIR consultation in Arizona last week where Chairman spoke on the Nation's successful 638 Pilot. For the purposes of these Congressional visits we're going to staff you on, if you would like to use Chairman's statement he read at the April 7 consultation as the basis for what you will speak on, that'd be perfect.

The meetings will be a bit shorter compared to his time at the consultation, but a you giving summary of the 638 pilot between y'all and Menominee and its impact on the Nation and your surrounding communities is what we're trying to get across to the Congressional members and staff we'll meet with.

All said, I'd be happy to have a call/zoom with you and Ms. Danforth and your FDPIR program director the week prior to go over what the meetings/cadence will be like and answer any questions you might have. Week of the Fly Ins (Mar 6, 7 and 8), we typically have a morning pre-meeting at the Indian Gaming Association building located at 224 2nd St SE, Washington, DC 20003. We walk over to the Hill offices from there. Just wanted to give you that for accommodation purposes you may need when you book your hotel.

Let me know what works best for you all. I again want to express our deep gratitude for

attending. It means a lot to have Tribal leaders with us on the Hill.

JVP

John VanPool

Indigenous Food and Agriculture Initiative

University of Arkansas School of Law

www.indigenousfoodandag.com

Cell: 405-698-8717

Sent from [Outlook for iOS](#)

From: Melinda J. Danforth <mdanforj@oneidanation.org>

Sent: Wednesday, April 16, 2025 6:56 PM

To: John VanPool <jvanpool@uark.edu>; Tehassi Tasi Hill <thill7@oneidanation.org>

Cc: Gebeck Carroll, Kayla (WAS - X75372) <Kayla.Gebeck@hklaw.com>; Jameson J. Wilson <jwilson@oneidanation.org>

Subject: Re: Native Farm Bill Fly In Invitation: May 6-8

Vice Chairman Brandon Stevens will be attending. He would like any additional information and talking points you may have.

His email is bstevens@oneidanation.org

If you don't mind copying me on anything you send him, we will get him prepared.

Thanks!

Get [Outlook for iOS](#)

From: John VanPool <jvanpool@uark.edu>

Sent: Wednesday, April 16, 2025 12:39:00 PM

To: Tehassi Tasi Hill <thill7@oneidanation.org>; Melinda J. Danforth <mdanforj@oneidanation.org>

Cc: Gebeck Carroll, Kayla (WAS - X75372) <Kayla.Gebeck@hklaw.com>; Jameson J. Wilson <jwilson@oneidanation.org>

Subject: Re: Native Farm Bill Fly In Invitation: May 6-8

Thank you Chairman,

@Melinda J. Danforth with respect to that Monday Oneida General Council meeting being a challenge, we just had a 638 FDPIR Tribe cancel their visit to the Native Farm Bill Coalition Fly In on May 6-8.

We have a Tribal producer supplying one of the Oklahoma 638 Tribes attending, but we could really use a voice from a Tribal government perspective if you are able to make that turnaround and join us. I've attached the invitation letter and my NFBC colleague Kayla Gebeck Carroll (Red Lake) and I are available to answer any questions we can if you're interested.

Thank you all for your time on this, we appreciate the consideration knowing how busy this time of year is.

JVP

John VanPool

Indigenous Food and Agriculture Initiative

University of Arkansas School of Law

www.indigenousfoodandag.com

Cell: 405-698-8717

From: Tehassi Tasi Hill <thill7@oneidanation.org>

Date: Wednesday, April 9, 2025 at 4:00 PM

To: John VanPool <jvanpool@uark.edu>, Jameson J. Wilson <jwilson@oneidanation.org>, Melinda J. Danforth <mdanforj@oneidanation.org>

Cc: Gebeck Carroll, Kayla (WAS - X75372) <Kayla.Gebeck@hklaw.com>

Subject: Re: Native Farm Bill Fly In Invitation: May 6-8

shekoli (greetings),

Thanks for reaching out. I've included Melinda Danforth, Intergovernmental Affairs Director. I am unavailable the week of May fifth, but maybe another from Council could make the trip. May fifth as a travel day is a bit difficult as that is the date of an upcoming General Tribal Council meeting.

Get [Outlook for iOS](#)

From: John VanPool <jvanpool@uark.edu>

Sent: Wednesday, April 9, 2025 1:18:07 PM

To: Tehassi Tasi Hill <thill7@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>

Cc: Gebeck Carroll, Kayla (WAS - X75372) <Kayla.Gebeck@hklaw.com>

Subject: FW: Native Farm Bill Fly In Invitation: May 6-8

Chairman Hill, Councilman Wilson,

It was good meeting you the other day at the FDPIR Consultation, and thank you for speaking on the Nation's success in the 638 pilot with Menominee. I work pretty closely in support of the Tribal Leaders Consultation Work Group and we always have a hard time of getting those success stories to the table during consultations, so thank you again for taking the time out of a busy conference day to speak on it. Especially with it being the first consultation of the new administration.

As I mentioned, I work closely with Kayla, Red Lake Nation's proxy at the consultation, on the Native Farm Bill Coalition work. We have a Congressional visits, called an NFBC Farm Bill Fly In, coming up in about a month with a track on 638 FDPIR specifically. If you all or someone from the Nation's council would be available, we'd love to have you in our meetings. Currently we have a producer who provides to the Chickasaw Nation's 638 pilot, and a program director from Spirit Lake Tribe, attending this track, but do not have anyone from Tribal leadership's perspective on the tour.

Dates are May 6-8, with meetings being on May 6, 7 and possibly the morning of May 8, travel dates May 5 and 8. We usually meet the mornings of at Indian Gaming Association's Headquarters (224 2nd St SE, Washington, DC 20003), just to give you a point of reference where we'll be located at while in D.C.

I've CC'd in Kayla here who is working with our NFBC partners at Intertribal Ag Council to help get meetings on those days. If we can answer any questions or clarify anything, please let me know.

Thank you,

JVP

John VanPool

Indigenous Food and Agriculture Initiative

University of Arkansas School of Law

www.indigenousfoodandag.com

Cell: 405-698-8717

Enter the e-poll results into the record regarding the approved travel request for Councilman Jameson...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|---|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input checked="" type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Jennifer A. Webster](#); [Kirby W. Metoxen](#); [Jameson J. Wilson](#); [Jonas G. Hill](#); [Marlon G. Skenandore](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [David P. Jordan](#); [Kristal E. Hill](#); [Fawn L. Cottrell](#); [Fawn J. Billie](#); [Janice M. Decorah](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS: Approve the travel request - Councilman Jameson Wilson - Region 5 Tribal Operations Committee (RTOC) Meeting - Chicago, IL - April 29 – 30, 2025.
Date: Tuesday, April 22, 2025 4:38:11 PM
Attachments: [Approve the travel request - Councilman Jameson Wilson - Region 5 Tribal Operations Committee \(RTOC\) Meeting - Chicago, IL - April 29-30, 2025.pdf](#)

E-POLL RESULTS

The e-poll to Approve the travel request - Councilman Jameson Wilson - Region 5 Tribal Operations Committee (RTOC) Meeting - Chicago, IL - April 29 – 30, 2025, **has carried**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Brandon Yellowbird-Stevens

Yawaʔkó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Monday, April 21, 2025 2:41 PM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bsteven@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Marlon G. Skenandore <mskenan1@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request - Councilman Jameson Wilson - Region 5 Tribal Operations Committee (RTOC) Meeting - Chicago, IL - April 29 – 30, 2025.

E-POLL REQUEST

Summary:

Councilman Jameson Wilson was requested to attend the Region 5 Tribal Operations Committee (RTOC) Meeting, April 30, 2025, in Chicago, Illinois. He will meet the newly

appointed Region 5 Administrator, Anne Vogel, and participate in discussions on how the Tribal Nations can partner and collaborate on environmental activities with the Tribal and International Affairs Staff from Environmental Protection Agency.

Justification for E-Poll:

The next Business Committee meeting does not occur until May 14, 2025, and approval is needed prior to travel.

Requested Action:

Approve the travel request - Councilman Jameson Wilson - Region 5 Tribal Operations Committee (RTOC) Meeting - Chicago, IL - April 29 – 30, 2025.

Deadline for response:

Responses are due no later than **4:30 p.m., Tuesday, April 22, 2025.**

Voting:

Use the voting button above, if available; OR
Reply with “Support” or “Oppose”.

Yawʌʔkó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

Oneida Business Committee Travel Request**1. OBC Meeting Date Requested:** __ / __ / __☒ e-poll requested**2. General Information:**Event Name: Region 5 Tribal Operations Committee (RTOC) MeetingEvent Location: Chicago, ILAttendee(s): Jameson WilsonDeparture Date: 04/29/2025Attendee(s): Return Date: 04/30/2025Attendee(s): **3. Budget Information:**☐ Funds available in individual travel budget(s)☐ Unbudgeted☒ Grant Funded or ReimbursedCost Estimate: \$ 746.00**4. Justification:**

Describe the justification of this Travel Request:

Councilman Wilson serves as the liaison to the Region 5 Tribal Operation Committee (RTOC). A newly appointed Environmental Protection Agency Region 5 Administrator, Anne Vogel, will be introduced at the upcoming RTOC Meeting on April 30, 2025 in Chicago, Illinois. As liaison to this committee, it is imperative that he attend to connect with the new administrator, Anne Vogel, and represent Oneida Nation at the meeting. Staff from the Environmental Protection Agency (EPA) International and Tribal Affairs will also be present and reporting out on environmental activities and discussing their partnership.

The Regional Tribal Operations Committee (RTOC) is a partnership between federally recognized Tribal governments geographically located in U.S. Environmental Protection Agency Region 5 and the EPA senior management team. Tribal governments in Region 5 select representatives to serve as the Regional Tribal Caucus (RTC). The RTOC enhances the protection of human health and the environment in Indian Country, fosters the development and implementation of Tribal environmental protection programs, and promotes effective direct implementation of Agency programs in Indian Country.

5. SubmissionSponsor: Jameson Wilson, Councilman1) Save a copy of this form for your records. [Save a Copy...](#)

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Region 5 Tribal Operations Committee (RTOC) Meeting

April 30 – May 1, 2025
Hosted by U.S. EPA Region 5
77 W. Jackson Blvd. Chicago, IL
12th Floor, Lake Michigan Room

[Click to join on your device.](#)
Call In: (312) 667-5632; PIN: 871 179 785#

Agenda Overview (all Central Daylight Time)		
Wednesday, April 30 th	8:30 am – 12:00 pm	RTOC meeting – Session 1
	12:00 pm – 1:00 pm	Break for Lunch
	1:00 pm – 4:00 pm	RTOC meeting – Session 2
	4:00 pm – 6:00 pm	Optional Site Visit
Thursday, May 1 st	8:30 am – 12:00 pm	RTOC meeting – Session 3
	12:00 pm – 1:00 pm	Break for Lunch
	1:00pm – 3:00 pm	RTOC meeting – Session 4
	3:00 pm	Dismissal
Wednesday, April 30 th , 2025		
RTOC Morning Session: 8:30 am to 12:00 pm CDT		

Opening and Introductions
Anne Vogel, RTOC Co-Chair, EPA Regional Administrator
Brandy Toft, RTOC Co-Chair, Leech Lake Band of Ojibwe (LLBO)

Relationship Building Exercise: “Intentional Conversations”
Jen Tyler, EPA Tribal and International Affairs (TIA)

RTOC Administrative Business
Jen Tyler, EPA TIA
Cheryl Newton, EPA Office of the Regional Administrator

Overview: Approval of fall 2024 RTOC meeting summary, run-through of spring 2024 RTOC Agenda, and review of Action Item Matrix.

Conversation with the Office of International and Tribal Affairs (OITA)
Victoria Tran, Principal Deputy Assistant Administrator, OITA

Overview: In February, Victoria Tran joined the Office of International and Tribal Affairs as Principal Deputy Assistant Administrator. This is an opportunity to learn about early visions and priorities for the Office and get an update on national activities.

Session Goals: (1) To arrive at a common understanding of OITA activities nationally and related to the Upper Midwest. (2) Foster connections among OITA, EPA's American Indian Environmental Office (AIEO), Regional Tribal Caucus (RTC), and R5's leadership team.

Session Questions: (1) What are OITA's priorities for Tribal work? (2) How has/or will OITA take Tribal input into consideration for actions or decisions? (3) How will OITA and Region 5 divisions communicate and partner to serve Tribes in the Great Lakes region?

RTOC Initial Conversation on the Five Pillars

Co-Facilitators: **REQUEST FOR OITA speaker**; Brandy Toft, RTOC Co-Chair

Overview: On April 3, 2025, the National Tribal Caucus shared their "Recommendations Regarding the Five Pillars of EPA's Powering the Great American Comeback Initiative" to EPA Administrator Zeldin. Through this session, RTOC members will consider the 5 Pillars through a Great Lakes regional lens. We will begin with an introduction to the Pillars from OITA, and then open the floor for questions and considerations from the RTC.

Session Goals: (1) For EPA to provide additional information for the RTC to consider on the Pillars. (2) For Tribes to raise initial points for EPA's consideration. (3) For Tribes to gain a fuller understanding of the Pillars to share with the Tribes they represent.

Session Questions: (1) What additional information does the RTC need to understand the Pillars and align EPA funded work with them? (2) How does Tribal environmental work in R5 tie to the 5 pillars? (3) What are some next steps to focus work along these priorities?

Wednesday, April 30th, 2025

RTOC Afternoon Session: 1:00 pm to 4:00 pm CDT

National Tribal Operations Committee (NTOC) Reports

Mark Parrish, Council Member, Pokagon Band of Potawatomi

April McCormick, Secretary-Treasurer, Grand Portage Band of Lake Superior Chippewa

Sally Kniffen, Saginaw Chippewa Indian Tribe of Michigan

Overview: This is an invitation for Region 5 representatives to the National Tribal Caucus to provide a report on recent NTOC activities, coordinate with the RTOC to prepare for upcoming NTOC projects and meetings, and identify topics of interest to raise at the national level.

Legal Summary from EPA

Bob Kaplan, Office of Regional Counsel

Overview: EPA Region 5 Office of Regional Counsel will provide an overview and update of recent court cases, regulations, or policies with potential actions or interest to EPA or Tribal Governments. Following the updates, there will be time available for questions.

Review of Day 1 Action Items and Wrap-up

Optional Site Visit to the Chicago American Indian Center: 4:00 pm – 6:00 pm CDT

Thursday, May 1st, 2025
RTOC Morning Session: 8:30 am to 12:00 pm CDT

Welcome and Highlights of First Day

Brandy Toft, RTOC Co-Chair, LLBO

Anne Vogel, RTOC Co-Chair, EPA Regional Administrator

Tribal Partnership Group (TPG) Reports

Overview: Representatives of the EPA Tribal Partnership Groups (TPG) are invited to provide 5-minute updates on current or upcoming activities. Tribal partnership groups include: Tribal Waste and Response Steering Committee, E-Enterprise Council, National Tribal Air Association, National Tribal Science Council, National Tribal Water Council, Tribal Pesticide Program Council, and the Midwest Tribal Energy Resources Association.

Cooperative Federalism in Action

Facilitator: Jim Snitgen, Oneida Nation

Overview: In Region 5, EPA and Tribal Governments have a long history of Cooperative Federalism. We are excited to build upon these relationships, in alignment with Pillar 3: Permitting Reform, Cooperative Federalism, and Cross-Agency Partnership. This session invites Tribal environmental staff and managers within Region 5 to advance and spotlight successful Tribal-EPA partnership projects, technical assistance, and programs. We will also hear from Tribes on what resources and support from EPA have been most valuable and Tribes most want to see continue.

Session Goals: (1) Learning from stories presented by Tribal Governments on what works well and what RTOC members want to build on. (2) Identify opportunities to uplift Cooperative Federalism.

Session Questions: (1) What do Tribes find to be good examples of Cooperative Federalism? (2) What past and current resources were pivotal to success? (3) How might EPA and Tribal Governments strengthen collaboration and partnership, across the Region 5 Divisions, HQ offices, and among other federal agencies?

Region 5 Division Director Roundtable

Overview: Division Directors will provide brief reports (5 minutes) on program activities (such as: permitting, inspections, technical assistance, site remediation, training, etc.) in Indian Country and/or Ceded Territories, or that otherwise impacts Tribes.

Thursday, May 1st, 2025
RTOC Afternoon Session: 1:00 pm to 3:00 pm CDT

RTC Roundtable by Geographic Locations

Overview: Tribal Representatives to the RTOC will provide brief reports (5 minutes) from Tribal Nations within their respective geographic areas on topics relevant to EPA programs (such as: experiences working with EPA programs, applying for and use of grant funding, other EPA assistance, Direct Implementation activities, etc.).

Open Forum

Overview: Platform for RTOC representatives to continue conversations on topics from this meeting and raise other timely items.

Action Matrix Review

Overview: Report out new items and assign RTC and EPA leads.

Wrap-up

Brandy Toft, RTOC Co-Chair, LLBO

Anne Vogel, RTOC Co-Chair, EPA

DRAFT

Approve the Standard Operating Procedure - Lifetime Achievement Honor

Business Committee Agenda Request

1. Meeting Date Requested: 04/9/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: Approve S.O.P. Lifetime Achievement Honor

3. Requested Motion:

☒ Accept as information; OR

Approve S.O.P. Lifetime Achievement Honor

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Oneida Business Committee

5. Additional attendees needed for this request:

Jo Anne House, Chief Counsel

Lisa Summers, Director-Government Administration

Clorissa N. Leeman, Attorney-Senior Staff Legislative Office

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: S.O.P. Lifetime Achievement Honor | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)



Memorandum


To: Oneida Business Committee
From: Jennifer Webster Council Member
Date: 03/31/2025
Re: Lifetime Achievement

A proposal for "Lifetime Achievement" was brought forth to the BC Work Meeting December 07, 2023, and received approval for recognition of "Lifetime Achievement" Recognition for former Tribal Leaders and / or Judges with funding from special events budget.

The service of our elders is so appreciated we want to express our gratitude for the years of service and achievements as government officials.

Jennifer Webster was also tasked with bringing forth a Standard Operating Procedures in conjunction with the "Hall of Fame" law.

Thank you for your time and consideration

 <p>ONEIDA NATION STANDARD OPERATING PROCEDURE</p>	TITLE: Lifetime Achievement Honor	ORIGINATION DATE: REVISION DATE: EFFECTIVE DATE:
AUTHOR: <u>Oneida Business Committee</u> PAGE NO: 1 of 2	APPROVED BY:	DATE:

1.0 PURPOSE.

- 1.1 The purpose of this standard operating procedure is to formalize the process for the Oneida Business Committee's recognition of individuals receiving a Lifetime Achievement Honor.
- 1.2 Awardees are recognized through the Oneida Business Committee through the following means:
 - 1.1.1 Adoption of a resolution formally recognizing the honoree's accomplishments.
 - 1.1.2 Gift from the Oneida Business Committee.
 - 1.1.3 Luncheon celebrating the achievements of the honoree.

2.0 DEFINITIONS

- 2.1 "Designee" means the sponsor's executive assistant, or other individual as identified by the sponsor.
- 2.2 "Honoree" means an individual who is the recipient of the Lifetime Achievement Honor.
- 2.3 "Secretary" means the Oneida Business Committee Secretary.
- 2.4 "Sponsor" means the Oneida Business Committee councilmember identified to be responsible for handling Lifetime Achievement Honors.

3.0 SELECTION OF AWARDEES

~~3.13.1~~ At the beginning of each term, the Oneida Business Committee may select one (1) Oneida Business Committee councilmember to serve as sponsor for Lifetime Achievement Honors.

3.2 Each quarter the sponsor may select two (2) individuals to receive a Lifetime Achievement Honor.

~~3.12.1~~ *Criteria for Selection.* An individual shall be eligible to receive a Lifetime Achievement Honor if they meet the following criteria:

- ~~3.12.1.1~~ Served on the Oneida Business Committee for at least two (2) terms.
- ~~3.12.1.2~~ Not a current member of the Oneida Business Committee.
- ~~3.12.1.3~~ Currently alive.
- ~~3.12.2~~ The designee shall request from the Communications Department a

list of all current living individuals who previously served on the Oneida Business Committee for a minimum of two (2) terms.

3.42.2.1 The list shall be organized from oldest individual to youngest individual.

3.42.3 The sponsor shall select from the list two (2) oldest individuals to receive the Lifetime Achievement Honor.

3.2.4 Once an individual has received a Lifetime Achievement Honor their name shall be removed from the list identified in section 3.2.2. An individual may not receive a Lifetime Achievement Honor more than one (1) time.

4.0 PREPARATION AND PLANNING

4.1 *Selection of Meeting Date.* Once the sponsor has selected the honorees, an Oneida Business Committee meeting agenda for the presentation of the honorees shall be selected.

4.1.1 The designee shall contact the selected honorees to confirm acceptance of the honor, and participation in the formal recognition on the selected date.

4.1.2 For each recognition the designee shall submit via email to BC_Agenda_Requests@oneidanation.org a single PDF containing, at a minimum:

4.1.2.1 Completed BC Agenda Request form; and

4.1.2.2 Correspondence regarding the recognition.

4.2 *Resolution.* A resolution summarizing the accomplishments of the honoree shall be presented for adoption at the selected Oneida Business Committee meeting.

4.2.1 The designee shall contact Chief Counsel of the Oneida Law Office with a request to draft the resolutions regarding the achievements of the honorees.

4.2.2 Once the resolution is received from Chief Counsel, the designee shall submit via email to BC_Agenda_Requests@oneidanation.org:

4.2.2.1 A single PDF containing, at a minimum:

4.2.2.1.1 Completed BC Agenda Request form;

4.2.2.1.2 Correspondence regarding the recognition (can be the same correspondence provided in section 4.1.2.2); and

4.2.2.1.3 Proposed resolution.

4.2.2.1 A Word version of the proposed resolution.

4.2.3 A resolution recognizing a honoree is exempt from the requirement to have a statement of effect in accordance with resolution BC-09-25-19-B.

4.3 *Biography.* The designee shall request the Communications Department to draft a biography of the honoree containing the history and achievements of the honoree that will be read during the formal recognition.

4.4 *Performance.* The designee shall contact one of the following to perform a culturally relevant song at the Oneida Business Committee in which the honoree is

recognized:

- 4.4.1 Oneida Nation High School Principal to obtain youth performers;
 - 4.4.2 Oneida Hymn Singers; or
 - 4.4.3 Any other culturally relevant performers.
- 4.5 *Veterans Participation.* The designee shall contact the Oneida Nation Veterans Affairs Committee to obtain participation of veterans to present the flags to the honoree during the recognition at the Oneida Business Committee meeting.
- 4.6 *GAO.* The designee shall inform the Government Administrative Office of the selected recognition date so proper preparations can be made for potential additional attendance at the meeting, such as additional seating.
- 4.7 *Press.* The designee shall inform the Kalihwisaks and Communications of the selected recognition date so appropriate staff may attend the Oneida Business Committee meeting and document the recognition.
- 4.8 *OBC Photography.* The designee shall identify an appropriate staff member to be responsible for taking photographs of the recognition during the Oneida Business Committee meeting.
- 4.9 *Luncheon.* The designee shall be responsible for coordinating the luncheon that is held in recognition of the honorees on the day the honoree is recognized by the Oneida Business Committee.
 - 4.9.1 *Venue.* The designee shall select and submit a contract to obtain the use of a venue for the luncheon.
 - 4.9.1.1 Potential venues to use for the luncheon may include, but are not limited to:
 - 4.9.1.1.1 VFW; or
 - 4.9.1.1.2 Parish Hall.
 - 4.9.1.2 The designee shall ensure the venue is appropriately set up on the day of the luncheon.
 - 4.9.2 *Catering.* The designee shall select and submit a contract for the catering of the food for the luncheon.
 - 4.9.3 *Notification.* The designee shall send notification for the luncheon to the appropriate parties.
- 4.10 *Gift.* The designee shall be responsible for ordering and obtaining the gifts for the honorees. Gifts provided to honorees may include, but are not limited to:
 - 4.10.1 *Blankets.* The designee shall order a blanket to be presented as a gift for the honorees.
 - 4.10.1.1 Each fiscal year the designee shall ensure a minimum of ten (10) blankets are ordered by the Oneida Business Committee to be provided as gifts for the honorees during that fiscal year.
 - 4.10.2 *Flags.* The designee shall secure from the Communications Department an Oneida Nation flag to be presented as a gift for the honorees.
 - 4.10.3 *Flowers.* The designee shall order a bouquet of flowers to be delivered to the honorees home address.

5.0 BUDGET

- 5.1 All purchases made in regard to the Lifetime Achievement Honor shall be budgeted

- for by the Oneida Business Committee ~~through the BC Special Projects fund.~~
- 5.2 All purchases made in regard to the Lifetime Achievement Honor shall be made in accordance with the Nation's laws, policies, and/or rules governing purchasing.

6.0 RECOGNITION OF AWARDEES

~~6.16.1 Prior to the Oneida Business Committee meeting where the honorees are to be recognized, the sponsor or designee shall provide all Oneida Business Committee members a run of show identifying the role of each Oneida Business Committee member during the recognition.~~

6.2 The Oneida Business Committee shall recognize the honorees at an Oneida Business Committee meeting through:

6.~~12~~.1 Presentation of the accomplishments of the honoree.

6.~~12~~.1.1 The sponsor shall be responsible for reading the biographies of the honorees at the Oneida Business Committee meeting.

6.~~12~~.1.1.1 If the sponsor is unable to read the biographies of the honorees at the Oneida Business Committee meeting, the sponsor shall identify another Oneida Business Committee member to take over this responsibility

6.~~12~~.1.2 A photograph of the Oneida Business Committee and each honoree shall be taken.

6.~~12~~.2 Adoption of a resolution.

6.~~12~~.2.1 The Oneida Business Committee shall be presented a resolution summarizing the accomplishments of the honoree for adoption.

6.~~12~~.3 Presentation of gift to the honoree.


6.~~12~~.3.1 The sponsor or other Oneida Business Committee member shall present the honoree with the selected gifts.

6.~~12~~.3.2 The representatives of the Oneida Nation Veterans Affairs Committee shall present the honoree with the Oneida Nation flag.

6.~~12~~.4 Luncheon.

6.~~12~~.4.1 The Oneida Business Committee, honoree, and any other invited guests shall break from the Oneida Business Committee meeting to attend the luncheon.

6.2.4.2 In the event of the cancelation of the luncheon, it shall be the discretion of the sponsor to determine what to do with the catered food.

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AUTHOR: Oneida Business Committee PAGE NO: 1 of 2	APPROVED BY:	DATE:

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6.2.2 Adoption of a resolution.

- 6.2.2.1 The Oneida Business Committee shall be presented a resolution summarizing the accomplishments of the honoree for adoption.

6.2.3 Presentation of gift to the honoree.

- 6.2.3.1 The sponsor or other Oneida Business Committee member shall present the honoree with the selected gifts.

- 6.2.3.2 The representatives of the Oneida Nation Veterans Affairs Committee shall present the honoree with the Oneida Nation flag.

6.2.4 Luncheon.

- 6.2.4.1 The Oneida Business Committee, honoree, and any other invited guests shall break from the Oneida Business Committee meeting to attend the luncheon.

- 6.2.4.2 In the event of the cancelation of the luncheon, it shall be the discretion of the sponsor to determine what to do with the catered food.

CDC # 22-115 - Public Market - Approve project amendment

Business Committee Agenda Request**1. Meeting Date Requested:** 05/14/25**2. Session:**☒ Open ☐ Executive – must qualify under §107.4-1.Justification: *Choose or type justification.***3. Requested Motion:**☐ Accept as information; OR

One action noted on attached memo.

4. Areas potentially impacted or affected by this request:☐ Finance☐ Programs/Services☐ Law Office☐ DTS☐ Gaming/Retail☐ Boards, Committees, or Commissions☐ Other: *Describe***5. Additional attendees needed for this request:**

Vanessa Miller – Food & Ag Area Manager

Eric McLester – ELA Division Director

William Vervoort – OCIFS Coordinator

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: #22-115 CDC Approval Package - Amendment | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input checked="" type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Mark W. Powless

Digitally signed by Mark W.
Powless
Date: 2025.05.02 10:24:20 -05'00'

Authorized Sponsor:	<u>Mark W. Powless, General Manager</u>
Primary Requestor:	<u>Paul J. Witek – Engineering Director/Senior Architect</u>

April 30, 2025

Business Committee Agenda Request - Memo

Project No.: 22-115 **Project Title:** Public Market

Purpose:

The project team is seeking approval of the amended project through the Capital Improvement Process (CIP).

Background:

The proposed project would create a permanent location for the Farmers Market designated for such purpose and expand its offerings via the public market concept.

Previous Business Committee actions:

- Approval of project's Concept Paper: December 28, 2022.
- Approval of project's CDC Approval Package: June 14, 2023.

In an effort to allow development of the project, the Project Team is proposing to break the project into two phases with the first phase being a smaller scale. The revisions to the project are denoted in the attached #22-115 CDC Approval Package-Amendment.

Attachments:

- 22-115 CDC Approval Package - Amendment with CIP Form-05.

Action Requested:

1. Approval of the CDC Approval Package - Amendment for CDC #22-115 Public Market.

Oneida Public Market



CDC #22-115

**CDC APPROVAL PACKAGE -
AMENDMENT**

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Project Client: - Environmental, Land & Agriculture (ELA)

Project Team:

William P. Vervoort	Coord-Integrated Food System - ELA
Vanessa L. Miller	Area Manager-Food & Agriculture - ELA
Troy D. Parr	Area Manager – Community Development
Paul R. Truttmann	Construction Manager - Engineering Dept.
Paul J. Witek	Engineering Director/Senior Architect - Engineering Dept.

Table of Contents

PROJECT EXECUTIVE SUMMARY5

I. Needs Assessment and Project Justification7

II. Business Plan:9

III. Management Plan:9

IV. Facility Concept and Space Requirements10

V. Site Selection Criteria11

VI. Environmental11

VII. Budget Estimate.....12

VIII. Financial Plan13

IX. Communication Plan.....13

X. Project Timeline13

XI. Appendix14

This CDC Approval Package Amendment updates and revises the original CDC Approval Package for this project. Revisions are delineated with strikeouts and underlined text or if whole sections are revised, noted at section title

PROJECT EXECUTIVE SUMMARY

Project Title: Oneida Public Market

Project Description:

The intent of the Oneida Public Market project is to have a dedicated space that captures the unique characteristics and culture of our community by offering healthy fresh and value-added local foods, as well as serve as an outlet to support our entrepreneurs by providing space for an intentional and diverse offering of owner operated artisan businesses. It is a goal of the project to become a well-known destination for the Oneida entrepreneurs to sell their products, encouraging our community to keep our dollars internal as well as attract external customers with the growing desire to support local.

The Oneida Public Market structures will also give the Oneida Farmer's Market (OFM) a permanent recognizable location and will provide covered space for vendors. ~~under one roof.~~ The project would be implemented in a phased approach.

Management/Business Plan:

There are no anticipated changes needed to the current management structure as a result of this project.

(See page 8 of CDC Approval Package)

Site Selection:

The site proposed for the project ~~is in the Oneida Business Park~~ is at N7284 County Road J, which is across (east) Seminary Road from the Hwy 54 One Stop.

(See Page 10 of CDC Approval Package)

Project Budget Estimate: (see page 11 of CDC Approval Package) Updated

PHASE I	
Soft & Misc. Costs:	\$25,000
Construction:	\$497,000
Furniture, Fixtures & Equipment (FFE):	\$0
Contingency:	\$52,000
	\$574,000

Financial Plan:

Project funds for Phase I will be requested in the ~~FY2024~~ FY2027 CIP Budget.

(See page 12 of CDC Approval Package)

Communication Plan:

The standard process will be used for communicating the project status to the community.

(See page 12 of CDC Approval Package)

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I. Needs Assessment and Project Justification

- A. Introduction: The Public Market ~~facility~~ facilities will provide access to local fresh produce, eggs, and protein sources by housing seasonal farmer's markets, as well as provide a space for value-added foods and other local artisan goods and/or services year-round. The proposed new market structure will also have enclosed heated space to provide a year-round public market that will expand upon the current seasonal Farmer's Market. The concept of a public market extends far beyond a place of commerce, but as it operates in a public space, looks to serve broader public goals of connecting urban and rural economies, encourage community connection, and facilitate local economic development by keeping our dollars in our own neighborhoods.
1. The project is proposed to be implemented in two phases (see section IV for full description):
 - a) Phase I – Farmer's Market shade structures.
 - b) Phase II – Public Market enclosed structure.
- B. OFM Historical Statistics:
1. OFM had a total of 80,759 visitors come to the market over the past 12 years. Take that total number divided by 12 gives us an average of 6,730 visitors to the Farmers Market each year.
 - a) In 2024 OFM relocated to N7284 County Road J to avoid conflicts with the construction that was starting in the Oneida Business Park. The new location saw slightly over double the weekly attendance compared to the previous year in the Business Park.
 2. OFM had a total of 6,819 vendors set up at the market during the past 12-year period. That comes to an average of 568 vendors per year
 3. The brat booth was built as a fundraising tool for area non-profits and Oneida Veterans groups. Over the past 12 years the brat booth made a total of \$112,511 to assist these groups to continue to operate and serve the Oneida community. That comes to a yearly average of \$9,376 raised for area non-profits each year.
 4. OFM was not able to get an EBT machine until 2015. When a person swipes their EBT card and purchases \$10 worth of tokens, we are able to match that with an additional \$10 through the Double Your Bucks Program. This means an increase in access to nutrient dense foods for families in need and our community and additional money for the produce vendors at the Market. There have been a total of \$8,192 EBT dollars spent at the Farmers Market to date. This comes to an average of an additional \$1,024 worth of healthy food alternatives offered to our community members annually.
- C. Present Facilities: There is currently no permanent structure or location for the OFM or any other Public Market.
- D. Economic and Environmental Sustainability: Encouraging and facilitating dollars to be spent in our Oneida Community strengthens our economic power and stability. Doing so

works to have a more accessible and transparent local economic system that is ~~eyeleal~~ reciprocal in nature and works to invest back into our peoples and community. Further, goods that are produced, processed, and sold in the same geographic area reduce the carbon footprint that naturally comes along with a more broader reaching economic system.

1. Examples:

- a) The allotted vendor spaces for the Oneida Pow Wow fill up fast each year. With the shade structures being in such close proximity to the Pow Wow grounds, the Nation could look at making these spaces available for additional vendors for that event.
- b) The HWY 54 One Stop saw increased customer traffic during Farmer's Market days in 2024. In fact, Retail had to add staff on market days to handle the increased foot traffic.

E. Community Engagement: A well identified touch point for community that embodies our unique culture, identity and spirit will serve as a connection point for community engagement, not only with each other as members and neighbors, friends, and family, but also to the Nation and organization as whole. Having spaces that allow for this relationship building builds grass rooted, organic networks that trickle far beyond any singular event.

F. Problem:

1. The Oneida Community has a large range of artisan entrepreneurs and food growers/producers. That range includes Oneida jewelry, beadwork, garments (e.g., ribbon shirts), indigenous herbs (e.g., sage, sweet grass braids) indigenous foods, etc. These Oneida entrepreneurs set up at various sites throughout the Oneida Reservation, especially in Fall to Spring, but lack a continuous central location that they can call their Market. Without a central location the entrepreneur's products are difficult to find and cause dollars to be spent outside our community. Additionally, the cost and risk of building and/or leasing spaces to house their individual ventures is often a roadblock for our community members.
2. The OFM has no permanent home. Considering that various planned projects will be taking place in the Oneida Business Park, starting in 2023, the current on street location will no longer be available for the OFM and it will once again be forced to relocate. Furthermore, the market is a seasonal operation leaving the community with no central access to local fresh produce during the winter months.
3. OFM currently utilizes temporary tents for vendor cover. These tents are not ideal and presented several issues and concerns regarding risk and liability of the Nation. If we do not provide a more permanent cover, it is anticipated the vendor numbers will drop drastically considering the issues we experienced with temporary tents. Issues include:

- a) Instability of the tents in high wind conditions.

- b) Liability of a tent blowing over and causing injury.
- c) Difficult task of setting up, taking down, and storing of tents.
- d) Injury risks for staff and volunteers dealing with tents.
- e) Requiring vendors to supply their own tents was explored:
 - (1) It does not eliminate the safety concerns.
 - (2) Our community vendors do not have vans and trucks to accommodate the transportation of canopies along with product.
 - (3) The new site is fantastic for visibility, but is extremely windy and the ground is soft, making anchoring canopies difficult

II. Business Plan:

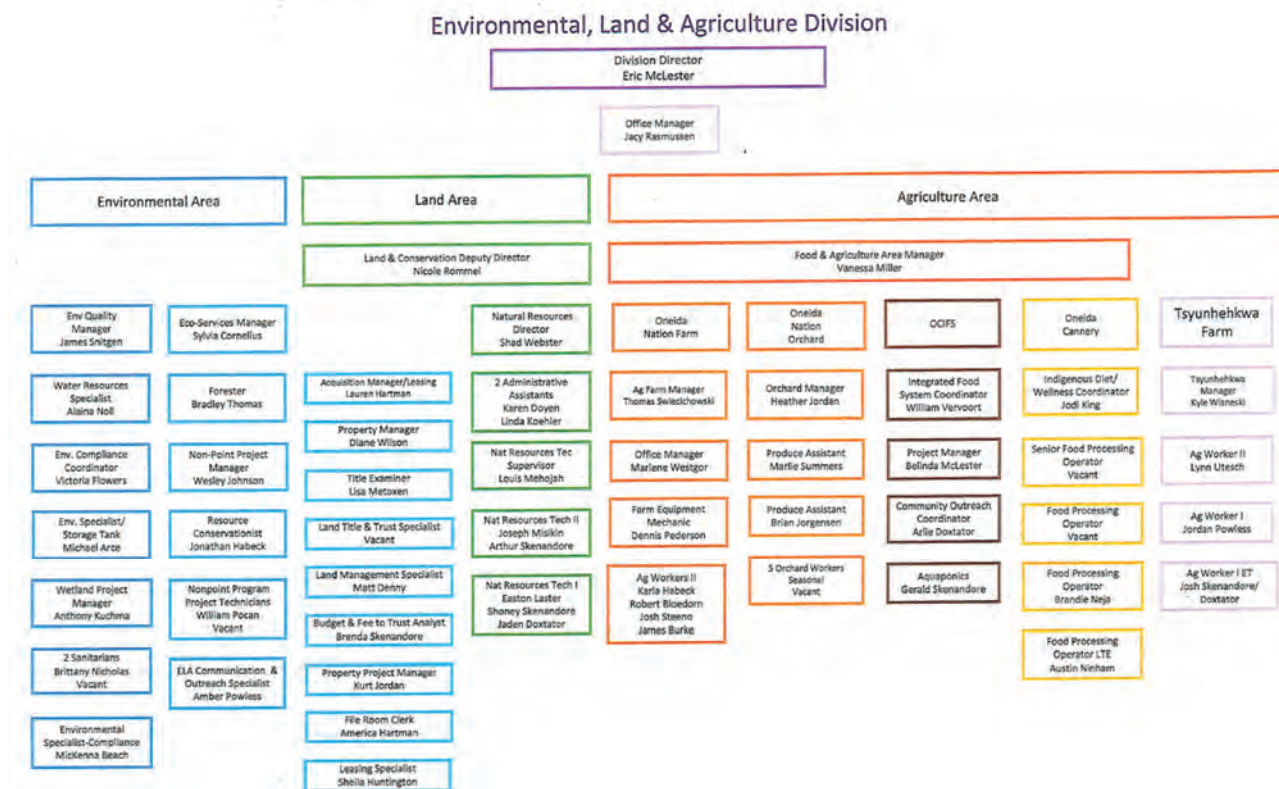
- A. The OFM is a ~~tribal service entity~~ Nation program not structured to accumulate profits. Therefore, a Business Plan is not applicable for this project per the Capital Improvement Process. This ~~structure~~ project is intended to provide space for individual, local owner-operated business ventures.

III. Management Plan:

- A. Management: The OFM is currently within the Food and Agricultural Area of the Environmental ~~Health, Safety, Land and Agriculture~~ Division. The management of the OFM would not change and remain operationally managed by the current staff.

B. Organizational Chart

1. (updated)



2. List of other departments that could benefit:
 - a) Cultural
 - b) Tourism
 - c) Arts Program
 - d) Community Development
 - e) Retail Division
- C. Staffing, Requestor: A full-time, year-round facility manager or coordinator will likely be needed to plan events, coordinate vendors, advertise, etc. As the program offerings grow, new staff is expected to grow to manage those programs. These positions will be requested, as the need arises, through the normal HRD processes.
- D. Staffing, Service Departments: The tribal service departments that are impacted by this project include the following. Their need for additional staffing due to this project is noted:
 1. DPW – Facilities Maintenance will require (1) new position to cover all current and approved facilities within the business park.
 2. DPW - Groundskeeping will require (1) new position to cover all current and approved facilities within the business park.
 3. DPW - Custodial will require (1) new position to cover all current and approved facilities within the business park.
 4. DTS - No additional positions needed

IV. Facility Concept and Space Requirements

- A. The proposed market building (Phase II of project) will be ~~a combination of approximately 9,600 square feet covered open-air pavilion and~~ 4,800 square feet of space that can be enclosed for year-round use.
- B. Enclosed conditioned spaces include:
 1. (20) 10' x 10' spaces for vendors
 2. Plating Kitchen
 3. Small seating area
 4. ADA compliant restrooms
- C. Exterior covered open-air pavilion space (Phase I of project) to include:
 1. ~~(46 36)~~ 10' x 10' spaces under open-air pavilions for vendors
 2. ~~20' wide~~ walking area for patrons
- D. Site amenities include:
 1. Vendor parking adjacent to covered pavilion ~~10' x 40' area per vendor~~
 2. Patron parking
 3. Green Space
- E. Examples of similarly facilities include:
 1. Eau Claire Downtown Farmer's Market (Eau Claire, WI)
 2. West Allis Farmers Market (West Allis, WI)
 3. Bellingham Farmer's Market (Bellingham, WA)

~~4. Revolution Public Market (Green Bay, WI)~~

- F. Consistent with the Oneida Design Standards, it is our intention to utilize sustainable design principles on this project. Meaning, we will design, construct, and operate the building to minimize negative impacts to the natural environment and health, while optimizing long-term costs.

V. Site Selection Criteria

- A. ~~The property identified for the project is located at N7284 County Road J (across the road from the Hwy 54 One Stop), in the Oneida Business Park with its proposed location at the vacant lot on corner of Water Circle Place and Red Willow Parkway just northwest of the water tower, see Master Plan in Appendix.~~
- ~~1. Since moving to this temporary location in 2024 the market saw almost a 50% increase in visitors. The proposed use was identified in the Oneida Business Park's Master Plan.~~
 - ~~2. Oneida HWY 54 One Stop also benefited from the move to this site highlighted be the need for extra staff on market days. The proposed residential development on the west side of the Business Park will enhance those residents access to the market and increase the community feel of the area~~
 - ~~3. This site close proximity to the Oneida Pow Wow grounds could offer additional vendor space and opportunities for the Pow Wow team.~~
- B. Current zoning of proposed location is Commercial District (C-1) which is compatible with proposed use and "Public Buildings" are a permitted use in this district.
- C. Utilities and fiber optic network are available in proposed location.
- D. Other sites considered that had existing infrastructure include:
1. West side of property located at 760 Airport Rd, Oneida, WI: While this site has great visibility, the needs of the museum project may conflict with the proposed market.
 - ~~2. Corner of Service Road and County J in Oneida, N7284 County Road J: This site was not large enough and the roadways were deemed unsafe for overflow parking.~~

VI. Environmental

- A. An Environmental Assessment will be initiated once the project has been approved and the design is at a stage where there is sufficient information to request the assessment.

VII. Budget Estimate

A. The Phase I Project Budget Estimate follows (updated):

SOFT and MISCELLANEOUS COSTS

Engineering Dept.	0	
Design Fees & Reimbursables	19,900	
Soil Borings, Testing and Surveys	5,000	
Agency Review and Approval Fees	0	
Insurance - Builders Risk	covered by property insurance	
Historical/Cultural/Archaeological Review	0	
Sub-total:		25,000

CONSTRUCTION

Utility Relocation/Extension	0	
General Requirements (included in Building Construction)	0	
Site Work & Landscape	24,000	
Building Construction	410,100	
Sub-total:	434,000	
Oneida Preference Amount	16,900	
Sustainable Design Premium	0%	0
Inflation Factor: 2 years	5% per year	46,200
Sub-total:		497,000

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	0	
Division 11 - Equipment	0	
Division 12 - Furnishings	0	
Division 27 - Communications	0	
Division 28 - Electronic Safety & Security	0	
Sub-total:		0

TOTAL:		522,000
Contingency:	10.0%	52,000
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 574,000

VIII. Financial Plan

- A. Tribal Financing: - It is proposed to fund this project through the tribal CIP Budget. Project funds will be requested in the ~~FY2024~~ FY2027 CIP budget.
- B. The Project Team has been researching possible grant opportunities for the project and has identified the following potentials:
 - 1. Economic Development Administration - Economic Development Assistance Program (EDA-EDAP)
 - 2. Economic Development Administration - American Rescue Plan Act Economic Adjusted Assistance (EDA-2021-ARPAEAA)
 - 3. Alfred P. Sloan Foundation
 - 4. Andersen Corporate Foundation
 - 5. Ford Foundation
 - 6. Hewlett Foundation
 - 7. Georgia-Pacific Foundation

IX. Communication Plan

- A. Information included in a communication plan for this project will include:
 - 1. Project number
 - 2. Project title
 - 3. Brief description of the project scope
 - 4. Project schedule
- B. The Project Information will be communicated to the community and staff as follows:
 - 1. Reports on Oneida website (Project Manager)
 - 2. Groundbreaking and dedication ceremonies scheduled with the events coordinator (Project Manager / Business Unit Manager)
 - 3. Periodic articles in the Kalihwisaks based upon the specific needs of the project. (Project Manager)

X. Project Timeline (updated)

- A. Upon approval of the CDC Approval Package and allocation of budget funding:
 - 1. CIP Phase III - Design 22 weeks
 - 2. CIP Phase IV - Bidding & Construction 35 weeks
- B. Assuming approval of CDC Package in May 2025, and knowing we want to reduce the effect construction has on 2027 Famers Market, the anticipated Phase I project completion is December 2027.

XI. Appendix (updated)

~~Oneida Business Park Master Plan~~ Proposed Site Master Plan

APPENDIX: PUBLIC MARKET CONCEPT SITE PLAN



Capital Improvement Process (CIP) - Client Division Director Approval Form

To: Eric McLester
Through: Vanessa Miller
From: Paul Truttman - Project Manager
Date: 4/24/2025
Re: CDC# 22-115 Public Market

I have reviewed the attached Capital Improvement Process (CIP) document identified below for the above noted project and approve of the project moving into the next phase of the CIP Process

- ☐ Concept Paper – dated: 10/26/2022
☒ CDC Approval Package Amendment – dated: 4/24/2025

Eric McLester

Eric McLester, DIV DIR - ELA

April 24, 2025

Date

Approve two (2) actions regarding CIP # 16-011 - Oneida Recreation Project

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☐ Accept as information; OR

CIP #16-011 – Action noted on attached memo.

4. Areas potentially impacted or affected by this request:

☒ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Tina Jorgensen – HSD Director

Arlouine Bain - Recreation Director

Sam Vanden Heuvel - Senior Construction Manager

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Additional funding request. | |

8. Submission:

Mark W. Powless  Digitally signed by Mark W.
Powless
Date: 2025.05.08 10:10:09 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Paul J. Witek – Engineering Director/Senior Architect

May 6, 2025

Business Committee Agenda Request - Memo

Project No.: 16-011 **Project Title:** Recreation Complex

Purpose:

The project team is seeking approval of the revised scope for the previously approved project and activation of a portion of the project's allocated CIP funding.

Background:

Previous Business Committee actions:

- Approval of project's Concept Paper: January 9, 2019.
- Approval of project's CDC Approval Package and activation of FY2023 CIP funds (\$250,000): September 13, 2023.
- Request report on project's budget due in March 2025: December 11, 2024.
- Accept report and direct project to CIP: March 26, 2025.

The motion from the March 26, 2025 meeting reads: *"Motion by Lisa Liggins to accept the report on the Recreation Complex, CIP # 16-011, as meeting the General Tribal Council directive of utilizing a phased project and incremental savings, noting the project will continue through the CIP process, seconded by Jennifer Webster. Motion carried:"*

Based upon the motion on the project, the next steps in the Capital Improvement Process (CIP) are:

- As the project scope and budget were reduced from the previous approved project, the revised scope and budget requires approval.
- Upon approval, the project will require activation of a portion of the allocated FY2025 CIP funding.
- Upon activation of funding, the project team will begin the design phase of the project.

The attached Project Option Summary identifies the various options for reducing the building size and associated project budget estimate.

The general parameters for each identified option are:

- Option 3 revises the project scope to meet the budget target identified by the CFO.
- Option 4 revises the project scope to meet the current minimum needs for Recreation.
- Option 5 revises the project scope to allow some expansion of programs/programming for Recreation.

The attached memo from Recreation provides additional detail.

To comply with the OBC directive to have the project align with the established budget target, the Project Team is requesting approval of Option #3.

Attachments:

- Recreation Department Memo.
- 16-011 Project Option Summary.
- 16-011 Space Needs Summary - Options 3 thru 5.
- 16-011 Project Budget Estimate - Options 3 thru 5
- 16-011 Timeline
- FY2025 CIP Budget Activations

Action Requested:

1. Approval of the revised project scope and budget identified as Option #3 of CIP #16-011 Recreation Complex.
2. Activation of \$ 871,000.00 from the FY2025 CIP Budget for CIP #16-011 Recreation Complex.

March 14, 2025

Project Option Summary**Project No.:** 16-011 **Project Title:** Recreation Complex

Option Title	General Space Description	Basketball Courts Description	Gross Building Square Feet	Estimated Total Project Budget:
Approved CDC Package – Option 1	Recreation Spaces - included Fitness Spaces - included Aquatic Spaces – included	High School size (50'x84') – 3 courts	132,201	\$ 87,685,000
CDC Package – Option 2	Recreation Spaces - included Fitness Spaces - included Aquatic Spaces – NOT included	High School size (50'x84') – 3 courts	106,270	\$ 64,117,000
Scope Reduction to meet Budget constraint - Option 3	Recreation Spaces – included, reduced Fitness Spaces – NOT included Aquatic Spaces – NOT included	High School size (50'x84') – 1 court Middle School size (42'x74') – 2 cross courts	34,730	\$ 20,678,000
Scope Reduction to better align with need - Option 4	Recreation Spaces – included, reduced Fitness Spaces – NOT included Aquatic Spaces – NOT included	High School size (50'x84') – 1 court High School size (50'x84') – 2 cross courts	43,715	\$ 25,673,000
Scope Reduction to align with client desire - Option 5	Recreation Spaces – included, reduced Fitness Spaces – NOT included Aquatic Spaces – NOT included	High School size (50'x84') – 2 courts Middle School size (42'x74') – 4 cross courts	52,590	\$ 30,599,000
Existing Civic Center	Existing	High School size (50'x84') – 1 court Practice size (42'x62') – 2 cross courts	15,850	N/A

SPACE NEEDS SUMMARY

OPTION 3

Project: Oneida Recreation Complex
Project No.: 16-011
Date: March 12, 2025

OVERALL SUMMARY by Area

Area Title	Comment	New Sq. Ft.
Activity Spaces		10,511
Community Spaces		10,100
Aquatics Spaces		0
Support Spaces		2,300
Administration Spaces		2,095
Total Net Sq. Ft.:		25,006

Adder Factor - % of Total Net SF		
Circulation	19.44%	4,862
Latent Space	19.44%	4,862
Total Circulation/Latent Space:		9,724

TOTAL GROSS SQ. FT.	34,730
----------------------------	---------------

Existing Civil Center	Gross Sq. Ft.:	15,850
Existing Oneida Family Fitness	Gross Sq. Ft.:	44,528
		60,378

SPACE NEEDS SUMMARY

Project: Oneida Recreation Complex
 Project No.: 16-011
 Date: March 12, 2025

Activity Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Gymnasium					
1- HS Basketball Court (50'x84') with 2- middle school cross courts			1	9936	9936
Fitness Court	D005	5400	0	6760	0
Shared Court			0	6760	0
Recreation Court	130	6420	0	6760	0
Experiential area (Indoor ropes course & Climbing Wall)			0	2350	0
Gymnasium Storage	D007	382	1	575	575
Aerobics Studio Group Fitness Studio	C005	873	0	2000	0
Aerobics Studio Group Fitness Storage			0	200	0
Spin Studio	C001	1059	0	1200	0
Yoga Studio	C010	588	0	1000	0
Yoga Studio Storage			0	100	0
Martial Arts Studio	C135	2197	0	1600	0
Martial Arts Studio Storage			0	200	0
Cardiovascular Fitness Room	C120	1517	0	4000	0
Free Weight Room	C040	1141			0
Weight Room (Strength Area)	C026	693	0	3000	0
Free Motion Room	C115				0
Fitness & Strength Storage	C030,C032	129	0	200	0
Fitness Storage	C101, C107	161			0
Fitness Equipment Check Out	C014	481			0
Experiential - Multipurpose (w/ Sink Room)	B010	476	0	660	0
Experiential - Repair Room	B008	273			0
Experiential - Storage & Repair	B012,B014	359	0	3600	0
Experiential - Storage	C111	112			0
Running Track (200 meter)	D100	1818	0	5000	0
Climbing Wall					0
Climbing Wall Check Out Storage					0
Indoor Multi-Purpose field			0	20000	0
Multi-Purpose Activity Room					
Multi-Purpose Room Storage					
TOTAL NET Sq. Ft.:					10,511

Community Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Teen Center and Game Room			1	1800	1800
Arts & Crafts Room	109	600	1	1000	1000
Golf Simulator			0	500	0
Learning Center	120	711	1	800	800
Multi-Purpose Classroom			1	900	900
Classroom Storage			1	100	100
Cafeteria (seating for 150)			1	2250	2250
Kitchen - Commercial	123	179	1	500	500
Community Outreach Area			1	700	700
Social Recreation Room	115	787	1	900	900
Elders Lounge			0	600	0
Child Care			0	1000	0
Childcare Storage			0	150	0
Childcare Check-in			0	50	0
Laundry	132	168	1	150	150
Storage - Recreation	various	1077	1	1000	1000
TOTAL NET Sq. Ft.:					10,100

Aquatics Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Lap Pool - 6 lanes			0	2500	0
Recreation Pool	D050	1364	0	3500	0
Therapy/Warm Water Pool			0	1500	0
Pool Deck	D050	1873	0	7500	0
Family Viewing Area			0	300	0
Whirlpool Spa			0	250	0
Sauna			0	200	0
Pool Storage	D054	304	0	1200	0
Lifeguard Room	D024	126	0	400	0
Aquatic Supervisor's Office			0	120	0
First Aid Room			0	0	0
Pool Mechanicals	D020,D022	337	0	1200	0
TOTAL NET Sq. Ft.:					0

Support Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Lobby/lounge/Hall of Fame	D018	359	1	500	500
Reception/Access Control	D017	250	1	150	150
Concessions/Juice Bar	C018	288	0	300	0
Lactation Room	D011	89	0	150	0
Pro Shop			0	200	0
Fitness Assessment Room	D002	143	0	300	0
Locker Room - Family - Lockers	D058	196	2	325	650
Locker Room - Family - Showers	D060, D062	133	0	100	0
Locker Room - Mens	D036-D048	761	0	1000	0
Locker Room - Womens	D028-D035	707	0	1000	0
Locker Room - Boys			0	1000	0
Locker Room - Girls			0	1000	0
Vending Alcove			0	80	0
General Building Storage			1	250	250
Public Restrooms			2	200	400
Custodial	136	149	1	350	350
TOTAL NET Sq. Ft.:					2,300

Administration Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Fitness - Director	D112	151	0	150	0
Fitness - Supervisor	D114	123	0	120	0
Fitness - Member Services Manager	D120	127	0	120	0
Fitness - Adventure Manager	C105	180	0		0
Fitness - Experiential Education Manager	D118	187	0	120	0
Fitness - Experiential	C100	118	0	120	0
Fitness - Martial Arts			0	120	0
Fitness - Staff Office	C016	125	0	120	0
Fitness - Storage	C109	104			0
Recreation - Director	107	81	1	125	125
Recreation - Office Manager	101	135	1	100	100
Recreation - Supervisor	102, 103	81	3	100	300
Recreation - Office	106, 111	171	4	100	400
Conference Room - Fitness	D110	189	0	400	0
Conference Room - Recreation	114	392	1	400	400
Workroom - w/ Printer/Copier	D016	202	0	200	0
Staff Breakroom			1	250	250
Staff Restroom	D014	96			0
Staff Locker Room/Shower/Restrooms	D010-D016	624	2	200	400
Building Maintenance Manager			1	120	120
TOTAL NET Sq. Ft.:					2,095

SPACE NEEDS SUMMARY

OPTION 4

Project: Oneida Recreation Complex
Project No.: 16-011
Date: March 12, 2025

OVERALL SUMMARY by Area

Area Title	Comment	New Sq. Ft.
Activity Spaces		16,980
Community Spaces		10,100
Aquatics Spaces		0
Support Spaces		2,300
Administration Spaces		2,095
Total Net Sq. Ft.:		31,475
Adder Factor - % of Total Net SF		
Circulation	19.44%	6,120
Latent Space	19.44%	6,120
Total Circulation/Latent Space:		12,240
TOTAL GROSS SQ. FT.		43,715
Existing Civil Center	Gross Sq. Ft.:	15,850
Existing Oneida Family Fitness	Gross Sq. Ft.:	44,528
		60,378

SPACE NEEDS SUMMARY

Project: Oneida Recreation Complex
 Project No.: 16-011
 Date: March 12, 2025

Activity Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Gymnasium					
1- HS Basketball Court (50'x84') with 2- high school cross courts			1	15255	15255
Fitness Court	D005	5400	0	6760	0
Shared Court			0	6760	0
Recreation Court	130	6420	0	6760	0
Experiential area (Indoor ropes course & Climbing Wall)			0	2350	0
Gymnasium Storage	D007	382	3	575	1725
Aerobics Studio Group Fitness Studio	C005	873	0	2000	0
Aerobics Studio Group Fitness Storage			0	200	0
Spin Studio	C001	1059	0	1200	0
Yoga Studio	C010	588	0	1000	0
Yoga Studio Storage			0	100	0
Martial Arts Studio	C135	2197	0	1600	0
Martial Arts Studio Storage			0	200	0
Cardiovascular Fitness Room	C120	1517	0	4000	0
Free Weight Room	C040	1141			0
Weight Room (Strength Area)	C026	693	0	3000	0
Free Motion Room	C115				0
Fitness & Strength Storage	C030,C032	129	0	200	0
Fitness Storage	C101, C107	161			0
Fitness Equipment Check Out	C014	481			0
Experiential - Multipurpose (w/ Sink Room)	B010	476	0	660	0
Experiential - Repair Room	B008	273			0
Experiential - Storage & Repair	B012,B014	359	0	3600	0
Experiential - Storage	C111	112			0
Running Track (200 meter)	D100	1818	0	5000	0
Climbing Wall					0
Climbing Wall Check Out Storage					0
Indoor Multi-Purpose field			0	20000	0
Multi-Purpose Activity Room					
Multi-Purpose Room Storage					
TOTAL NET Sq. Ft.:					16,980

Community Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Teen Center and Game Room			1	1800	1800
Arts & Crafts Room	109	600	1	1000	1000
Golf Simulator			0	500	0
Learning Center	120	711	1	800	800
Multi-Purpose Classroom			1	900	900
Classroom Storage			1	100	100
Cafeteria (seating for 150)			1	2250	2250
Kitchen - Commercial	123	179	1	500	500
Community Outreach Area			1	700	700
Social Recreation Room	115	787	1	900	900
Elders Lounge			0	600	0
Child Care			0	1000	0
Childcare Storage			0	150	0
Childcare Check-in			0	50	0
Laundry	132	168	1	150	150
Storage - Recreation	various	1077	1	1000	1000
TOTAL NET Sq. Ft.:					10,100

Aquatics Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Lap Pool - 6 lanes			0	2500	0
Recreation Pool	D050	1364	0	3500	0
Therapy/Warm Water Pool			0	1500	0
Pool Deck	D050	1873	0	7500	0
Family Viewing Area			0	300	0
Whirlpool Spa			0	250	0
Sauna			0	200	0
Pool Storage	D054	304	0	1200	0
Lifeguard Room	D024	126	0	400	0
Aquatic Supervisor's Office			0	120	0
First Aid Room			0	0	0
Pool Mechanicals	D020,D022	337	0	1200	0
TOTAL NET Sq. Ft.:					0

Support Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Lobby/lounge/Hall of Fame	D018	359	1	500	500
Reception/Access Control	D017	250	1	150	150
Concessions/Juice Bar	C018	288	0	300	0
Lactation Room	D011	89	0	150	0
Pro Shop			0	200	0
Fitness Assessment Room	D002	143	0	300	0
Locker Room - Family - Lockers	D058	196	2	325	650
Locker Room - Family - Showers	D060, D062	133	0	100	0
Locker Room - Mens	D036-D048	761	0	1000	0
Locker Room - Womens	D028-D035	707	0	1000	0
Locker Room - Boys			0	1000	0
Locker Room - Girls			0	1000	0
Vending Alcove			0	80	0
General Building Storage			1	250	250
Public Restrooms			2	200	400
Custodial	136	149	1	350	350
TOTAL NET Sq. Ft.:					2,300

Administration Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Fitness - Director	D112	151	0	150	0
Fitness - Supervisor	D114	123	0	120	0
Fitness - Member Services Manager	D120	127	0	120	0
Fitness - Adventure Manager	C105	180	0		0
Fitness - Experiential Education Manager	D118	187	0	120	0
Fitness - Experiential	C100	118	0	120	0
Fitness - Martial Arts			0	120	0
Fitness - Staff Office	C016	125	0	120	0
Fitness - Storage	C109	104			0
Recreation - Director	107	81	1	125	125
Recreation - Office Manager	101	135	1	100	100
Recreation - Supervisor	102, 103	81	3	100	300
Recreation - Office	106, 111	171	4	100	400
Conference Room - Fitness	D110	189	0	400	0
Conference Room - Recreation	114	392	1	400	400
Workroom - w/ Printer/Copier	D016	202	0	200	0
Staff Breakroom			1	250	250
Staff Restroom	D014	96			0
Staff Locker Room/Shower/Restrooms	D010-D016	624	2	200	400
Building Maintenance Manager			1	120	120
TOTAL NET Sq. Ft.:					2,095

SPACE NEEDS SUMMARY

OPTION 5

Project: Oneida Recreation Complex
Project No.: 16-011
Date: March 12, 2025

OVERALL SUMMARY by Area

Area Title	Comment	New Sq. Ft.
Activity Spaces		23,370
Community Spaces		10,100
Aquatics Spaces		0
Support Spaces		2,300
Administration Spaces		2,095
Total Net Sq. Ft.:		37,865
Adder Factor - % of Total Net SF		
Circulation	19.44%	7,362
Latent Space	19.44%	7,362
Total Circulation/Latent Space:		14,725
TOTAL GROSS SQ. FT.		52,590
Existing Civil Center	Gross Sq. Ft.:	15,850
Existing Oneida Family Fitness	Gross Sq. Ft.:	44,528
		60,378

SPACE NEEDS SUMMARY

Project: Oneida Recreation Complex
 Project No.: 16-011
 Date: March 12, 2025

Activity Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Gymnasium					
2- HS Basketball Courts (50'x84') with 4- Middle school cross courts			1	20520	20520
Fitness Court	D005	5400	0	6760	0
Shared Court			0	6760	0
Recreation Court	130	6420	0	6760	0
Experiential area (Indoor ropes course & Climbing Wall)			0	2350	0
Gymnasium Storage	D007	382	3	950	2850
Aerobics Studio Group Fitness Studio	C005	873	0	0	0
Aerobics Studio Group Fitness Storage			0	200	0
Spin Studio	C001	1059	0	1200	0
Yoga Studio	C010	588	0	1000	0
Yoga Studio Storage			0	100	0
Martial Arts Studio	C135	2197	0	1600	0
Martial Arts Studio Storage			0	200	0
Cardiovascular Fitness Room	C120	1517	0	4000	0
Free Weight Room	C040	1141			0
Weight Room (Strength Area)	C026	693	0	3000	0
Free Motion Room	C115				0
Fitness & Strength Storage	C030,C032	129	0	200	0
Fitness Storage	C101, C107	161			0
Fitness Equipment Check Out	C014	481			0
Experiential - Multipurpose (w/ Sink Room)	B010	476	0	660	0
Experiential - Repair Room	B008	273			0
Experiential - Storage & Repair	B012,B014	359	0	3600	0
Experiential - Storage	C111	112			0
Running Track (200 meter)	D100	1818	0	5000	0
Climbing Wall					0
Climbing Wall Check Out Storage					0
Indoor Multi-Purpose field			0	20000	0
Multi-Purpose Activity Room					
Multi-Purpose Room Storage					
TOTAL NET Sq. Ft.:					23,370

Community Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Teen Center and Game Room			1	1800	1800
Arts & Crafts Room	109	600	1	1000	1000
Golf Simulator			0	500	0
Learning Center	120	711	1	800	800
Multi-Purpose Classroom			1	900	900
Classroom Storage			1	100	100
Cafeteria (seating for 150)			1	2250	2250
Kitchen - Commercial	123	179	1	500	500
Community Outreach Area			1	700	700
Social Recreation Room	115	787	1	900	900
Elders Lounge			0	600	0
Child Care			0	1000	0
Childcare Storage			0	150	0
Childcare Check-in			0	50	0
Laundry	132	168	1	150	150
Storage - Recreation	various	1077	1	1000	1000
TOTAL NET Sq. Ft.:					10,100

Aquatics Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Lap Pool - 6 lanes			0	2500	0
Recreation Pool	D050	1364	0	3500	0
Therapy/Warm Water Pool			0	1500	0
Pool Deck	D050	1873	0	7500	0
Family Viewing Area			0	300	0
Whirlpool Spa			0	250	0
Sauna			0	200	0
Pool Storage	D054	304	0	1200	0
Lifeguard Room	D024	126	0	400	0
Aquatic Supervisor's Office			0	120	0
First Aid Room			0	0	0
Pool Mechanicals	D020,D022	337	0	1200	0
TOTAL NET Sq. Ft.:					0

Support Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Lobby/lounge/Hall of Fame	D018	359	1	500	500
Reception/Access Control	D017	250	1	150	150
Concessions/Juice Bar	C018	288	0	300	0
Lactation Room	D011	89	0	150	0
Pro Shop			0	200	0
Fitness Assessment Room	D002	143	0	300	0
Locker Room - Family - Lockers	D058	196	2	325	650
Locker Room - Family - Showers	D060, D062	133	0	100	0
Locker Room - Mens	D036-D048	761	0	1000	0
Locker Room - Womens	D028-D035	707	0	1000	0
Locker Room - Boys			0	1000	0
Locker Room - Girls			0	1000	0
Vending Alcove			0	80	0
General Building Storage			1	250	250
Public Restrooms			2	200	400
Custodial	136	149	1	350	350
TOTAL NET Sq. Ft.:					2,300

Administration Spaces

Room Name	Existing Room No.	Existing Sq. Ft.	# of Rooms	Sq. Ft. per Room	Total Sq. Ft.
Fitness - Director	D112	151	0	150	0
Fitness - Supervisor	D114	123	0	120	0
Fitness - Member Services Manager	D120	127	0	120	0
Fitness - Adventure Manager	C105	180	0		0
Fitness - Experiential Education Manager	D118	187	0	120	0
Fitness - Experiential	C100	118	0	120	0
Fitness - Martial Arts			0	120	0
Fitness - Staff Office	C016	125	0	120	0
Fitness - Storage	C109	104			0
Recreation - Director	107	81	1	125	125
Recreation - Office Manager	101	135	1	100	100
Recreation - Supervisor	102, 103	81	3	100	300
Recreation - Office	106, 111	171	4	100	400
Conference Room - Fitness	D110	189	0	400	0
Conference Room - Recreation	114	392	1	400	400
Workroom - w/ Printer/Copier	D016	202	0	200	0
Staff Breakroom			1	250	250
Staff Restroom	D014	96			0
Staff Locker Room/Shower/Restrooms	D010-D016	624	2	200	400
Building Maintenance Manager			1	120	120
TOTAL NET Sq. Ft.:					2,095

PROJECT BUDGET ESTIMATE

PROJECT NAME: **Oneida Recreation Complex - Recreation Only
Option #3**

PROJECT No.: 16-011

DATE: March 12, 2025

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	0
Architect / Engineer Fees & Reimbursables	1,106,000
Commissioning	158,000
Soil Borings, Testing and Surveys	17,000
Agency Review and Approval Fees	16,000
Insurance - Builders Risk	covered by property insurance
Historical/Cultural/Archaeological Review	2,000

Sub-total: 1,299,000

CONSTRUCTION

Utility Relocation/Extension	366,000
Site Work & Landscape	1,220,000
Building Construction & General Conditions	12,203,000
Indoor track and multi-use field surface	0

Sub-total: 13,789,000

Oneida Preference Amount			58,000
Sustainable Design Premium	3.5%		483,000
Inflation Factor:	2 years	5% per year	1,469,000

Sub-total: 15,799,000

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	243,000
Division 11/12 - Equipment & Furnishings	790,000
Division 27 - Communications	493,000
Division 28 - Electronic Safety & Security	174,000

Sub-total: 1,700,000

TOTAL:		18,798,000
Contingency:	10.0%	1,880,000
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 20,678,000

PROJECT BUDGET ESTIMATE

PROJECT NAME: **Oneida Recreation Complex - Recreation Only
Option #4**

PROJECT No.: 16-011

DATE: March 12, 2025

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	0
Architect / Engineer Fees & Reimbursables	1,376,000
Commissioning	197,000
Soil Borings, Testing and Surveys	22,000
Agency Review and Approval Fees	20,000
Insurance - Builders Risk	covered by property insurance
Historical/Cultural/Archaeological Review	2,000

Sub-total: 1,617,000

CONSTRUCTION

Utility Relocation/Extension	456,000
Site Work & Landscape	1,519,000
Building Construction & General Conditions	15,186,000
Indoor track and multi-use field surface	0

Sub-total: 17,161,000

Oneida Preference Amount	68,000
Sustainable Design Premium	3.5% 601,000
Inflation Factor: 2 years	5% per year 1,828,000

Sub-total: 19,658,000

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	306,000
Division 11/12 - Equipment & Furnishings	983,000
Division 27 - Communications	556,000
Division 28 - Electronic Safety & Security	219,000

Sub-total: 2,064,000

TOTAL:	23,339,000
Contingency: 10.0%	2,334,000
Finance Costs: 0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 25,673,000

PROJECT BUDGET ESTIMATE

PROJECT NAME: **Oneida Recreation Complex - Recreation Only
Option #5**

PROJECT No.: 16-011

DATE: March 12, 2025

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	0
Architect / Engineer Fees & Reimbursables	1,643,000
Commissioning	235,000
Soil Borings, Testing and Surveys	26,000
Agency Review and Approval Fees	23,000
Insurance - Builders Risk	covered by property insurance
Historical/Cultural/Archaeological Review	2,000

Sub-total: 1,929,000

CONSTRUCTION

Utility Relocation/Extension	544,000
Site Work & Landscape	1,813,000
Building Construction & General Conditions	18,132,000
Indoor track and multi-use field surface	0

Sub-total: 20,489,000

Oneida Preference Amount			78,000
Sustainable Design Premium	3.5%		717,000
Inflation Factor:	2 years	5% per year	2,182,000

Sub-total: 23,466,000

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	368,000
Division 11/12 - Equipment & Furnishings	1,173,000
Division 27 - Communications	618,000
Division 28 - Electronic Safety & Security	263,000

Sub-total: 2,422,000

TOTAL:		27,817,000
Contingency:	10.0%	2,782,000
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 30,599,000

#16-011 ONEIDA RECREATION COMPLEX - TIMELINE

April 15, 2025

		FY2025										FY2026										FY2027										FY2028										FY2029													
ACTIVITY		10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9						
A	OBC APPROVAL																																																						
B	CONTRACTING (DESIGN & COMMISSIONING)									B		B		B																																									
C	CIP PHASE III - DESIGN													C													C																												
D	PROJECT SITE ALLOCATION										D		D																																										
E	CIP PHASE IV - BIDDING & CONSTRUCTION																										E																						E						
F	FURNITURE, FIXTURES & EQUIPMENT (FF&E)																																																F		F				

CIP BUDGET ACTIVATIONS 2025

Revised: 11/15/24

Project No.	Project Title	CIP \$ App'd FY 2025	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
23-113	Oneida Judiciary Center - Safety Upgrades	978,000	978,000	11/13/24	0	A
various	CIP set aside	5,000,000			5,000,000	B
TOTALS:		5,978,000	978,000		5,000,000	

Adjustments

Notes:

- G.T.C. Budget Approval: 10/23/24.
- A. Funding source: Tribal Contribution
- B. Fiscal year contribution to CIP set aside account as determined by OBC.

Enter the e-poll results into the record regarding the approved random drawing distribution of the 2025...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Secretary](#); [Brandon L. Yellowbird-Stevens](#); [Jameson J. Wilson](#); [Jennifer A. Webster](#); [Jonas G. Hill](#); [Kirby W. Metoxen](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Marlon G. Skenandore](#); [Tehassi Tasi Hill](#)
Cc: [Danelle A. Wilson](#); [David P. Jordan](#); [Fawn J. Billie](#); [Fawn L. Cottrell](#); [Janice M. Decorah](#); [Kristal E. Hill](#); [Rhiannon R. Metoxen](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS: Approve random drawing distribution of the 2025 NFL Draft VIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1. and direct use of eligibility criteria provided in memorandum dated April 9, 2025.
Date: Thursday, April 10, 2025 4:33:29 PM
Attachments: [BCAR Approve random drawing distribution of the 2025 NFL Draft VIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1. and direct use of eligibility criteria provide.pdf](#)

E-POLL RESULTS

The e-poll to Approve random drawing distribution of the 2025 NFL Draft VIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1. and direct use of eligibility criteria provided in memorandum dated April 9, 2025, **has carried**. Below are the results:

Support: Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Yawaʔkó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary
Sent: Wednesday, April 9, 2025 4:31 PM
To: Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <BSTEVENS@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jameson J. Wilson <jjwilson@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Marlon G. Skenandore <mmskenan1@oneidanation.org>
Cc: Danelle A. Wilson <DWILSON1@ONEIDANATION.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>
Subject: E-POLL REQUEST: Approve random drawing distribution of the 2025 NFL Draft VIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1. and direct use of eligibility criteria provided in memorandum dated April 9, 2025.

E-POLL REQUEST

Summary:

Gaming verbally notified the OBC that VIP Hospitality Tickets would be provided to the OBC for the 2025 NFL Draft, April 24-26, 2025 [50 tickets for each day of the event; 150 tickets total]. The Business Committee has already agreed to utilize the Random Drawing option pursuant to the Ticket Distribution SOP.

Justification for E-Poll:

If approved, drawing is scheduled for Monday, April 14, 2025 pursuant to the Ticket Distribution SOP 5.3.1.1.1.

Requested Action:

Approve random drawing distribution of the 2025 NFL Draft VIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1. and direct use of eligibility criteria provided in memorandum dated April 9, 2025.

Deadline for response:

Responses are due no later than **4:30 p.m., Thursday, April 10, 2025.**

Voting:

Use the voting button above, if available; OR
Reply with “Support” or “Oppose”.

YawΛ?kó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

Business Committee Agenda Request

1. Meeting Date Requested: e-poll requested

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification:

3. Requested Motion:

☐ Accept as information; OR

Approve random drawing distribution of the 2025 NFL Draft VIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1. and direct use of eligibility criteria provided in memorandum dated April 9, 2025

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☒ Gaming/Retail

☐ Boards, Committees, or Commissions

☒ Other: Government Admin. Office

5. Additional attendees needed for this request:

n/a

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Ticket Distribution SOP | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: (Name, Title/Entity)



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: April 9, 2025

Re: Approve random drawing distribution of the 2025 NFL Draft VIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1. and direct use of eligibility criteria provided in memorandum dated April 9, 2025

Background

At the March 25, 2025, executive session discussion, the OBC discussed options available to distributed tickets pursuant to the Ticket Distribution SOP.

Gaming verbally notified the OBC that VIP Hospitality Tickets would be provided to the OBC for the 2025 NFL Draft, April 24-26, 2025 [50 tickets for each day of the event; 150 tickets total].

The OBC agreed to the following:

- Utilize the Random Drawing option provided in the SOP.
 - See 5.3.1.1
- Issue 25 sets of two (2) tickets for each day of the draft
 - 75 winners total.
- Eligibility criteria for the drawing needed to be further defined as the event is less than a month away.
- An acceptance agreement/document needed to be signed by the winners.

Gaming provided the attached notice, dated April 4, 2025. Please note, the actual tickets have not been receipted by the GAO or Gaming; those details are being followed up on by Gaming.

Attached you will find:

- Memo from Gaming with notice of tickets
- Ticket Distribution Form
- Ticket Acceptance, General Information, and Code of Conduct

Random Drawing Details - DRAFT

These details are still meeting finalized.

- 4/11 – Communications will post info on Random Drawing
- 4/14 – Drawing will occur following the regular BC meeting
- 4/15 – Communications will post info winners.
- 4/15-4/17 – Trust Enrollment staff will contact winners; provide direction to go to GAO to claim starting 4/21
- 4/21-4/22 – Winners claim tickets, sign form at GAO.
- 4/23 – Using remaining alternate, unclaimed tickets will be issued.
- 4/23 – Communications will post winners
- 4/28 – GAO will issue report to Gaming

Eligibility Criteria for Random Drawing

Due to the short lead time, the OBC agreed on using the following eligibility criteria for the random drawing:

1. Enrolled Tribal Member
2. Age 18+ as of the date of the drawing
3. WI address on file with the Trust Enrollment Department

Requested Action

Approve random drawing distribution of the 2025 NFL Draft VIP Hospitality tickets pursuant to OBC SOP Ticket Distribution §5.3.1.1. and direct use of eligibility criteria provided in memorandum dated April 9, 2025

MEMO

To: Oneida Business Committee
Cc: Debbie Melchert, Office Manager/Government Administrative Office
From: Tanya Danforth, Project Manager *SD*
Date: April 4, 2025
Re: Distribution of NFL Draft Events Tickets

As a proud donor to the 2025 NFL Draft, the Oneida Nation has received VIP Hospitality Tickets for events taking place April 24–26, 2025. The Oneida Business Committee discussed receipt of these tickets during the Executive session on Wednesday, March 26, 2025.

The determination has been made to provide the Oneida Business Committee these tickets; please accept this memorandum as notification of receipt. Details are noted below.

VIP Hospitality Tickets

Fifty (50) VIP Hospitality tickets are available per day during the event. [150 Total]

The VIP Hospitality space is located near the NFL stage footprint and offers a covered, ADA-accessible area with complimentary food and beverages, restrooms, and opens two hours before the start of each day's broadcast.

Note: Tickets are non-transferable.

cc: Gaming General Manager

Oneida Business Committee
TICKET DISTRIBUTION FORM

Page 1 of ____

Description of tickets received: NFL Draft Tickets

Date tickets received by the Business Committee Support Office: April 4, 2025

Total number of tickets received: 150

Verified by: Debbie Melchert [Signature] 1544
Printed Name Signature Employee #

Patricia King Patricia King 203
Printed Name Signature Employee #

Source of tickets (i.e. donation, contract sponsorship):

NFL Draft - VIP Event tickets



2025 NFL Draft – VIP Hospitality Tickets

*Ticket Acceptance, General Information,
and Code of Conduct*

Name: _____

What you are receiving:
Two (2) VIP Hospitality Tickets

VIP Hospitality Space:
Located near the NFL stage footprint, this is covered, and ADA-accessible area will offer complimentary Food & Beverage and restrooms, opening two hours before the broadcast each day.

<u>Date</u>	<u>Open</u>	<u>Broadcast Start</u>	<u>Close</u>
Thursday, April 24	5:00 p.m.	7:00 p.m.	10:00 p.m.
Friday, April 25	4:00 p.m.	6:00 p.m.	10:00 p.m.
Saturday, April 26	9:00 a.m.	11:00 a.m.	6:00 p.m.

2025 NFL Draft Security Procedures:
Please see attached Security & Prohibited Items One Sheet.

- Security Screening begins at the following times at NFL Draft Experience Entrances:
- Thursday, April 24 – 12:00 p.m. (NOON)
 - Friday, April 25 – 12:00 p.m. (NOON)
 - Saturday, April 26 – 9am

Full information available here:

- <https://www.nfl.com/draft/event-info/security-procedures>

Code of Conduct:

By accepting the above, I agree to all liability, not to resell the NFL Draft Tickets, and have read and agreed to adhere to the Code of Conduct in concurrence with the NFL organization. NFL Draft Fan Code of Conduct states:

The NFL is committed to creating a safe, comfortable, and enjoyable experience for all fans. As such, fans are required to refrain from the following:

- *Behavior that is unruly, disruptive, or illegal*
- *Intoxication or other signs of drug or alcohol impairment that result in irresponsible behavior*
- *Offensive language or obscene gestures, including the use of such language or gestures concerning a person's race, ethnicity, color, gender, religion, creed, disability, age, sexual orientation, gender identity/expression, or national origin; or to instigate, incite or encourage a confrontation or physical assault*
- *Interference with the progress of the event (including throwing objects and any unauthorized entry)*
- *The use of drugs (including marijuana), other illegal substances, and/or smoking (including vaporizers, e-cigarettes, and smokeless tobacco)*
- *Failing to follow the instructions of Draft personnel*
- *Verbal or physical harassment of any other fan or person*
- *Conduct that results in damage to the event site or other personal property*
- *Any conduct deemed inappropriate or dangerous to fans, participants, or team members*
- *Violations of any NFL policies, city/county ordinances, state, federal, or other applicable laws or regulations*
- *Smoking and use of e-cigarettes are prohibited anywhere at the NFL Draft (including: Draft Experience, Draft Viewing Area, Draft Theater and Stage).*

Signature: _____ Date: _____

Clear Bag Policy

OUTLINED BELOW ARE THE POLICIES AND GUIDELINES FOR AN APPROVED CLEAR BAG THAT WOULD BE PERMITTED INTO THE NFL DRAFT

- ★ Bags that are clear plastic, vinyl or PVC and do not exceed 12" x 6" x 12" or 30.5 x 15.25 x 30.5 cm. This includes clear backpacks, clear fanny packs and clear cinch bags that fit within the permissible dimensions.
- ★ No buckles, grommets/hardware or décor can be concealing any part of the bag
- ★ One-gallon clear plastic freezer bag
- ★ Logo can only be on one side of the bag
- ★ Small, non-clear bags that do not exceed 4.5" x 6.5" in size, with or without a handle or strap can be taken into the NFL Draft with a clear plastic bag



ALL OTHER BAGS THAT DO NOT MEET THE BAG GUIDELINES ABOVE WILL BE PROHIBITED FROM ENTERING THE NFL DRAFT

Prohibited Items

(The list below is a guide, not all-inclusive. Exceptions/accommodations may be made if medically necessary)

- | | | |
|--|---|---|
| <ul style="list-style-type: none"> ★ Firearms, weapons, knives, and explosives ★ Alcohol ★ Beach balls or inflatable devices (balloons) ★ Footballs ★ Chairs, stools, or other seating devices ★ Drones ★ Fireworks, pyrotechnics of any kind ★ Frisbees ★ Illegal substances ★ Laser pointers ★ Motorized scooters and skateboards ★ Noisemakers, whistles, and horns | <ul style="list-style-type: none"> ★ Poles, sticks, missile-like objects of any kind ★ Tripods ★ Umbrellas ★ Bottles, cans, thermoses, coolers, aerosol cans, cups, and beverage containers of any kind, unless purchased at an NFL venue or an empty, reusable water bottle ★ Offensive, obscene, threatening, abusive, or discriminatory clothing, banners, flags or signs, including the use of language or gestures concerning: <ul style="list-style-type: none"> • A person's race, ethnicity, color, gender, religion, creed, disability, age, sexual orientation, gender identity, expression of | <ul style="list-style-type: none"> national origin (this includes headdresses and face paint styled in a way that references or appropriates American Indian cultures and traditions) • Intended to instigate, incite, or encourage a confrontation or physical assault ★ Any non-event related banners, flags or signs ★ Any banners, flags or signs larger than 22" x 28", however no banner, flag or sign may block the view of other patrons ★ Any other item deemed inappropriate or unsafe by the NFL or Detroit Police Department |
|--|---|---|

Note:

Prohibited items and items determined to be inappropriate or unsafe for entry into the secure perimeter will be the responsibility of the fan and cannot be accepted, stored, or checked in by NFL or Detroit Police Department.

Strollers are permitted, all associated bags and blankets will be subject to a physical/visual inspection.

Small cameras and binoculars will be permitted. Professional-grade cameras and recording equipment will only be permitted for credentialed media.

Fans can enter with an empty, reusable water bottle and fill them at the event's water refill stations.



The NFL is committed to creating a safe, comfortable, and enjoyable experience for all fans. As such, fans are required to refrain from the following:

- | | | |
|---|--|--|
| <ul style="list-style-type: none"> ★ Behavior that is unruly, disruptive, or illegal ★ Intoxication or other signs of drug or alcohol impairment that result in irresponsible behavior ★ Offensive language or obscene gestures, including the use of such language or gestures concerning a person's race, ethnicity, color, gender, religion, creed, disability, age, sexual orientation, gender identity/expression, or national origin; or to instigate, incite or encourage a confrontation or physical assault | <ul style="list-style-type: none"> ★ Interference with the progress of the event (including throwing objects and any unauthorized entry) ★ The use of drugs (including marijuana), other illegal substances, and/or smoking (including vaporizers, e-cigarettes, and smokeless tobacco) ★ Failing to follow the instructions of Draft personnel ★ Verbal or physical harassment of any other fan or person | <ul style="list-style-type: none"> ★ Conduct that results in damage to the event site or other personal property ★ Any conduct deemed inappropriate or dangerous to fans, participants, or team members ★ Violations of any NFL policies, city/county ordinances, state, federal, or other applicable laws or regulations ★ Smoking and use of e-cigarettes are prohibited anywhere at the NFL Draft (including: Draft Experience, Draft Viewing Area, Draft Theater and Stage). |
|---|--|--|

Videotaping and Photography

The National Football League and its affiliated entities, agents, and designees ("NFL") will be filming, videotaping, and/or taking photographs ("Recording") in this area today.

By entering this area, you consent to such Recording, and expressly grant to NFL, its clubs, and their respective sponsors, licensees, advertisers, broadcasters, and partners the

irrevocable permission to use your name, image, likeness, voice, actions and/or statements captured in connection with such Recording, without compensation, for any purpose whatsoever, in all media now known or hereafter created, throughout the universe, in perpetuity. All Recordings shall be the sole property of NFL, and by entering this event you hereby release NFL and all of the above listed entities and persons from any and all liability

for (x) infringement of any rights arising from this Recording, or the exploitation thereof, and/or (y) any injury, loss, or damage, to persons or property.

You understand that all recording will be done in reliance on this consent given by you by entering this area. If you do not agree to the foregoing terms and conditions, please do not enter this area.



Need assistance?

Guests are encouraged to report any issues or concerns during the event to the nearest Draft Event Team Member or please text NFLDRAFT with a brief description of the issue to 69050.

Fans may also visit one of the Fan Services locations at any point during the Draft. Fan Services staff will be on standby to assist.

ONEIDA TRIBE OF WISCONSIN	TITLE: Ticket Distribution	ORIGINATION DATE: 01/27/2016 REVISION DATE: N/A EFFECTIVE DATE: Upon OBC approval
DEPARTMENT: Oneida Business Committee	APPROVED BY: <i>Oneida Business Committee</i> See Attached OBC meeting minutes	DATE: 01/27/2016
AUTHOR: Lisa Summers, Secretary	AUTHORED BY: 	DATE: 01/27/2016

1.0 PURPOSE

- 1.1 Standardize how tickets are distributed by the Oneida Business Committee

2.0 DEFINITIONS

- 2.1 *Alternate* means an individual who receives tickets in the event a winner refuses or does not claim.
- 2.2 *Packers Ticket Drawing Pool* means those Tribal members who provided the required information by June 30 and is the random drawing pool used for a random drawing of Packers Tickets.
- 2.3 *Random Drawing* means an act of choosing the recipients of tickets.
- 2.4 *Random Drawing Pool* means those Tribal members who are at least eighteen (18) years old on or before the date of the random drawing, for a random drawing for anything other than Packers Tickets.
- 2.5 *Secretary* means the current elected Secretary of the Tribe or his or her designee.

3.0 WORK STANDARD

- 3.1 All tickets will be tracked on a Ticket Distribution Form.
- 3.2 For a random drawing:
- 3.2.1 Notice of random drawing will be provided to the Enrollment Department and the Intergovernmental Affairs and Communications Department no less than five (5) business days prior to drawing.
- 3.2.2 A number of alternates equaling no less than two times the number of winners are selected. Alternates are selected from the same random drawing pool and at the same time as the winners.

- 3.3 Where the dates fall on a Saturday, Sunday, or holiday the deadline shall be construed to be the close of business on the following business day.

4.0 PACKERS TICKETS

- 4.1 In the event Packers Tickets are available for Tribal members, the following timelines and procedure will be followed. This procedure applies only to Packers Tickets for preseason games and regular season games.

June 1

- 4.2 BC Support Office sends a mailing to those Tribal members who are at least eighteen (18) years old on or before July 1.
- 4.3 Mailing includes:
- 4.3.1 Notice that a code of conduct is required in order to accept Packers tickets,
 - 4.3.2 Space for Tribal member to provide the required information:
 - 4.3.2.1 Name,
 - 4.3.2.2 Date of birth,
 - 4.3.2.3 Enrollment number, and
 - 4.3.2.4 Telephone number.
 - 4.3.3 Notice that required information must be returned to the BC Support Office no later than June 30 in order to be included in the Packers Ticket Drawing Pool.

July 1

- 4.4 Packers Ticket Drawing Pool is closed and includes only those Tribal members who returned the required information to the BC Support Office by June 30.
- 4.5 Deadline for Joint Marketing to provide notification to the BC Support Office of Packers Tickets available to Tribal members.

5.0 RECEIPTING AND PROCESSING TICKETS

- 5.1 Tickets are received by the Business Committee Support Office (BC Support Office).
- 5.2 BC Support Office:
- 5.2.1 Verifies the number of tickets received by double count.
 - 5.2.2 Completes any applicable paperwork indicating receipt of tickets.
 - 5.2.3 Completes applicable spaces on the Ticket Distribution Form. Ticket

Distribution Form must include:

- 5.2.3.1 Description of tickets received
- 5.2.3.2 Date tickets received by the BC Support Office
- 5.2.3.3 Source of tickets (i.e. donation, contract, sponsorship)
- 5.2.3.4 Date tickets disbursed and to whom
- 5.2.4 Provides copy of Ticket Distribution Form to the Secretary within one (1) business day.
- 5.3 Secretary adds Ticket Distribution Form to the next Business Committee meeting agenda for the consideration of how tickets will be distributed.
 - 5.3.1 Three options for consideration are:
 - 5.3.1.1 Random drawing
 - 5.3.1.1.1 A random drawing may be considered only if adequate time is available for the notification required in 3.2.
 - 5.3.1.2 First come, first serve
 - 5.3.1.2.1 Eligibility criteria for first come, first serve must be determined by the Business Committee (i.e. Tribal members, employees only, elders age 55 and over)
 - 5.3.1.3 Transfer tickets to Joint Marketing
 - 5.3.2 An E-poll may be used (See OBC SOP titled Conducting Electronic Voting (E-polls)).

6.0 RANDOM DRAWING

Prepare for random drawing

- 6.1 BC Support Office provides notice to the Enrollment Department of random drawing. Notice must include:
 - 6.1.1 Date of random drawing.
 - 6.1.2 Time of random drawing.
 - 6.1.3 Number of winners needed.
 - 6.1.4 Number of alternates needed.
 - 6.1.5 Criteria for random drawing pool.
- 6.2 BC Support Office provides notice to the Intergovernmental Affairs and Communications Department of random drawing. Notice must include:
 - 6.2.1 Date of random drawing.
 - 6.2.2 Time of random drawing.
 - 6.2.3 Number of winners that will be drawn.
 - 6.2.4 Date and Time winners may begin to claim their tickets.
 - 6.2.5 Deadline by which winners must claim their tickets.
- 6.3 BC Support Office reserves meeting space to conduct the drawing.

Pre-Drawing Activities

- 6.4 BC Support Office ensures equipment is functional in order for the Enrollment Department staff to complete the random drawing.

Post-Drawing Activities

- 6.5 After random drawing is complete, the Enrollment Department staff provides the winner and alternate information to the BC Support Office. This information includes:
 - 6.5.1 Winner/Alternate Names
 - 6.5.2 Winner/Alternate Enrollment Number
 - 6.5.3 Winner/Alternate Address
 - 6.5.4 Winner/Alternate Phone Number
- 6.6 BC Support Office notifies winner by phone.
 - 6.6.1 Winner may accept or refuse/decline.
 - 6.6.2 If winner accepts:
 - 6.6.2.1 See 9.0.
 - 6.6.3 If winner declines tickets or cannot be contacted within three (3) business days from the date of the random drawing:
 - 6.6.3.1 Alternate is notified.
 - 6.6.3.2 If alternate accepts,
 - 6.6.3.2.1 See 9.0.
 - 6.6.3.3 If alternate declines tickets or cannot be contacted within three (3) business days from the date of the random drawing:
 - 6.6.3.3.1 see 6.6.3.1.

7.0 FIRST COME, FIRST SERVE

- 7.1 BC Support Office provides notice to Intergovernmental Affairs and Communications of ticket availability. Notice must include:
 - 7.1.1 Total number of tickets available.
 - 7.1.2 Limit of tickets available per person (i.e. four (4) tickets per person).
 - 7.1.3 Eligibility Criteria determined by the Business Committee in 5.3.1.2.1.
 - 7.1.4 Date and Time tickets may begin to be claimed.
 - 7.1.5 Deadline by which tickets must be claimed.
- 7.2 See 9.0.

8.0 TRANSFER TICKETS TO JOINT MARKETING

- 8.1 BC Support Office:
 - 8.1.1 Contacts Joint Marketing within one (1) business day to arrange transfer of tickets.
 - 8.1.2 Completes Ticket Distribution Form when transfer of tickets is completed.
 - 8.1.3 Files Ticket Distribution Form and forwards a copy to the appropriate party/parties as needed or required by contract or policy.

9.0 DISBURSING TICKETS

- 9.1 Recipient signs Acceptance Receipt and code of conduct agreement, if applicable
- 9.2 BC Support Office
 - 9.2.1 Receives acceptance receipt and code of conduct agreement, if applicable.
 - 9.2.2 Updates Ticket Distribution Form.
 - 9.2.3 Disburses tickets.
 - 9.2.3.1 Tickets may be mailed or picked up.
 - 9.2.4 Files Ticket Distribution Form and forwards a copy to the appropriate party/parties as needed or required by contract or policy.

10.0 UNCLAIMED TICKETS

- 10.1 Any tickets that are unclaimed 48 hours prior to the event will be transferred to Joint Marketing.
- 10.2 See 8.0.

11.0 REFERENCES

- 11.1 Conducting Electronic Voting (E-polls) SOP

12.0 FORMS

- 12.1 Ticket Distribution Form
- 12.2 Acceptance Receipt
- 12.3 Code of Conduct

13.0 FLOW CHART

XIII. NEW BUSINESS

- A. Accept request for Business Committee recognition and award of \$500 Exxon/Mobile Alliance Program grant to each six (6) area schools in cooperation with Oneida One Stops and Oneida Travel Center (00:26:00)**

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Presentation of awards by Michele Doxtator and Angela Parks to Niki Disterhaft (Lannoye Elementary School), Kris Wells (Hillcrest Elementary School), Jamie Kallies (Pioneer Elementary School), Diane Stelmach (Martin Luther King Elementary School), Yvette Peguero (Oneida Nation Elementary School), Sharon Mousseau (Oneida High School).

- B. Approve Ticket Distribution Standard Operating Procedure (4:23:00)**

Sponsor: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to approve the Ticket Distribution Standard Operating Procedure, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth, David Jordan

- C. Approve request to co-host the 2016 Tri-History Conference on June 13-17, 2016 (00:29:22)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to approve the request to co-host the 2016 Tri-History Conference on June 13-17, 2016, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
 Abstained: Jennifer Webster
 Not Present: Melinda J. Danforth, David Jordan

XIV. TRAVEL (4:24:32)**A. Travel Reports**

- 1. Accept travel report – Councilwoman Jennifer Webster – 2015 National Indian Head Start Directors Association (NIHSDA)/Office of Head Start (OHS) Tribal Leader Consultation – Sacramento, CA – June 15-17, 2015**

Motion by Lisa Summers to accept the travel report – Councilwoman Jennifer Webster – 2015 National Indian Head Start Directors Association (NIHSDA)/Office of Head Start (OHS) Tribal Leader Consultation – Sacramento, CA – June 15-17, 2015, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
 Abstained: Jennifer Webster
 Not Present: Melinda J. Danforth, David Jordan

- 2. Accept travel reports – Secretary Lisa Summers, Councilwoman Jennifer Webster, and Councilman Tehassi Hill – 72nd Annual National Congress of American Indians (NCAI) Conference – San Diego, CA – October 17-24, 2015**

Motion by Fawn Billie to accept the travel reports – Secretary Lisa Summers, Councilwoman Jennifer Webster, and Councilman Tehassi Hill – 72nd Annual National Congress of American Indians (NCAI) Conference – San Diego, CA – October 17-24, 2015, seconded by Brandon Stevens. Motion carried with three abstentions:

Ayes: Fawn Billie, Trish King, Brandon Stevens
 Abstained: Tehassi Hill, Lisa Summers, Jennifer Webster
 Not Present: Melinda J. Danforth, David Jordan

Enter the e-poll results into the record regarding the approved letter of support for Victoria Flower's...

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Jennifer A. Webster](#); [Kirby W. Metoxen](#); [Jameson J. Wilson](#); [Jonas G. Hill](#); [Marlon G. Skenandore](#); [Secretary](#)
Cc: [BC Agenda Requests](#); [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [Fawn L. Cottrell](#); [Fawn J. Billie](#); [David P. Jordan](#); [Janice M. Decorah](#); [Mark W. Powless - General Mgr](#); [Lori S. Hill](#); [Debbie J. Melchert](#)
Subject: E-POLL RESULTS: Approve signing the letter of support for Victoria Flower's participation on the Tribal Waste and Response Steering Committee (TWAR SC)
Date: Thursday, April 17, 2025 10:23:45 AM
Attachments: [Approve signing the letter of support for Victoria Flower's participation on the Tribal Waste and Response Steering Committee \(TWAR SC\).pdf](#)

E-POLL RESULTS

The e-poll to Approve signing the letter of support for Victoria Flower's participation on the Tribal Waste and Response Steering Committee (TWAR SC), **has carried**. Below are the results:

Support: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Brandon Yellowbird-Stevens

Yawaʔkó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Tuesday, April 15, 2025 2:32 PM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Marlon G. Skenandore <mskenan1@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>
Subject: E-POLL REQUEST: Approve signing the letter of support for Victoria Flower's participation on the Tribal Waste and Response Steering Committee (TWAR SC)

E-POLL REQUEST

Summary:

We are respectfully requesting that the Oneida Business Committee provide a signature on the letter of support for Victoria Flowers' continued participation on the Tribal Waste and Response Steering Committee (TWAR SC). She has been an active participant on this committee for 11 years and under a new cooperative agreement that supports the activities of the TWAR SC, a new letter of support is needed.

Justification for E-Poll:

This item was submitted to the April 9, 2025 BC Agenda, when that was rescheduled, there was an agreement to send an e-poll.

Requested Action:

Approve signing the letter of support for Victoria Flower's participation on the Tribal Waste and Response Steering Committee (TWAR SC).

Deadline for response:

Responses are due no later than **4:30 p.m., Wednesday, April 16, 2025.**

Voting:

Use the voting button above, if available; OR
Reply with "Support" or "Oppose".

YawΛ?kó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452

Business Committee Agenda Request

1. Meeting Date Requested:**2. Session:**☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:☐

Accept as information; OR

Signature acknowledging Victoria Flowers participation on Tribal Waste and Re

**4. Areas potentially impacted or affected by this request:**☐

Finance

☒

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

Mark W. Powless

Digitally signed by Mark W. Powless
Date: 2025.04.02 15:14:10 -05'00'**5. Additional attendees needed for this request:**

Mark W. Powless, General Manager

Eric McLester

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Draft letter, TWAR SC by la | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Victoria Flowers, Environmental Compliance Coordinator

Environmental, Land & Agriculture Division



To: Oneida Business Committee
From: Mark Powless, General Manager; Eric McLester, Environmental, Land and Agriculture Division Director; Victoria Flowers, Environmental Compliance Coordinator
Date: April 2, 2025
RE: OBC Letter of Support for Victoria Flowers participation on Tribal Waste and Response Steering Committee

We are respectfully requesting that the Oneida Business Committee provide a signature on the letter of support for Victoria Flowers' continued participation on the Tribal Waste and Response Steering Committee (TWAR SC). She has been an active participant on this committee for 11 years and under a new cooperative agreement that supports the activities of the TWAR SC, a new letter of support is needed.

TWAR SC is a Federal US Environmental Protection Agency (US EPA) Tribal Partnership Group comprised of subject matter experts from federally recognized Tribes and Alaska Native Villages from various US EPA regions. The TWAR SC strives to provide two-way communication between Tribal professionals and US EPA staff to ensure the concerns and perspectives of Tribal professionals engaged in the fields of Superfund, solid waste, emergency response, underground storage tanks, brownfields, and other contaminated sites, are considered by US EPA's Office of Land and Emergency Management personnel.

The views expressed by the TWAR SC are those of the SC members, and not of individual Tribes and/or Alaskan Native Villages. Interaction with the TWAR SC is not a substitute for, or constitutes government-to-government consultation, which can only be achieved through direct, early and meaningful consultation between the Federal government and individual Indian Tribes and Alaskan Native Villages.

TWAR SC members work collaboratively with the national Tribal Superfund Working Group and their Advisory Committee, as well as cooperating with other national Tribal Partnership Groups where appropriate.

Members of the TWAR SC serve two-year terms, participate in two in-person meetings a year, and attend the TLEF, and hold at least four virtual meetings a year. We understand that the only cost to the Nation will be staff time as travel expenses will be reimbursed for attendance at the meetings and the TLEF.



April 1, 2025

Tribal Waste and Response Steering Committee
c/o Todd Barnell
Todd.Barnell@nau.edu

Dear Tribal Waste and Response Steering Committee:

The Oneida Nation authorizes Victoria Flowers to serve on the Tribal Waste and Response Steering Committee (TWAR SC).

We understand that the TWAR SC is a body composed of tribal environmental professionals, from across the country, with expertise in Superfund, emergency response, underground storage tanks, solid waste and brownfields. The TWAR SC acts as a technical resource and facilitate the exchange ideas and information with their colleagues at federal agencies engaged in similar environmental media. The TWAR SC communicates tribal needs and concerns to senior US EPA personnel, develop a semi-annual Priority Document that is shared with the US EPA and National Tribal Caucus, and assists with the development of the annual Tribal Lands and Environment Forum (TLEF).

Members of the TWAR SC two-year terms, participate in two in-person meetings a year, and attend the TLEF, and hold at least four virtual meeting a year. We understand that the only cost to the Nation will be staff time as travel expenses will be reimbursed for attendance at the meetings and the TLEF. We further understand that member of the TWAR SC will not be asked to represent the Nation's official position as part of their involvement in the TWAR SC.

Please contact my assistant Danelle Wilson at dwilson@oneidanation.org or by calling (920) 869-2214 ext. 4389.

With a Good Mind, a Good Heart, and a Strong Fire,

Tehassi tasi Hill, Chairman
Oneida Nation

Cc: Oneida Business Committee
Environmental, Land and Agriculture Division

Accept the appointed Boards, Committees, and Commissions FY-2025 2nd quarter reports

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: May 8, 2025

Re: Accept the appointed Boards, Committees, and Commissions FY-2025 2nd quarter reports

Background

The April 9, 2025, regular Oneida Business Committee (OBC) meeting was cancelled and rescheduled to April 14, 2025; only time sensitive topics were addressed on this meeting agenda. The April 23, 2025, regular OBC meeting was also cancelled. As such, the May 14, 2025, regular OBC meeting agenda is quite lengthy (about 9 pages).

The OBC receives quarterly reports from appointed Boards, Committees, and Commissions pursuant to the Boards, Committees, and Commissions law. FY-2025 2nd quarter reporting period is January 2025 through March 2025. The next reporting period will cover FY-2025 3rd quarter, April 2025 through June 2025; these reports are scheduled for the August 13, 2025, regular OBC meeting agenda.

Review and Summary of FY-2025 2nd quarter reports

The required FY-2025 2nd quarter reports from all appointed Boards, Committees and Commissions have been submitted and are included in the OBC meeting materials.

I've reviewed each report; there are no additional actions needed from the OBC. Each report includes the information required by the Boards, Committees, and Commissions law.

- There is one (1) request from the Oneida Library Board:
“The Library Board would like to encourage Oneida Business Committee participation and being active with Federal and State groups to get funding for the Library. We are also asking the OBC Members that if you don't already have an Oneida Community Library card to stop in and sign up as that is a good way to support the library services.”

Additional Information

The appointed Boards, Committees, and Commissions have been notified they do not need to be present for their FY-2025 2nd quarter report; I informed the OBC of this notification via email on May 8, 2025. Questions can be directed to the assigned OBC liaison for follow-up or directed to the Board, Committee or Commission; each report provides their respective meeting schedule and contact information.

Please note, as with all quarterly reports, once accepted by the OBC, they will be placed on the Nation's website at: <https://oneida-nsn.gov/reports>.

Requested Action

Accept the appointed Boards, Committees, and Commissions FY-2025
2nd quarter reports

Attached:

Anna John Resident Centered Care Community Board FY-2025 2nd quarter
report

Oneida Community Library Board FY-2025 2nd quarter report

Oneida Environmental Resource Board FY-2025 2nd quarter memorandum

Oneida Nation Arts Board FY-2025 2nd quarter report

Oneida Nation Veterans Affairs Committee FY-2025 2nd quarter report

Oneida Personnel Commission FY-2025 2nd quarter memorandum

Oneida Police Commission FY-2025 2nd quarter report

Pardon & Forgiveness Screening Committee FY-2025 2nd quarter report

Southeastern Oneida Tribal Services Advisory Board FY-2025 2nd quarter report

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Anna John Resident Centered Care Community Board

Approved by official entity action on: April 9, 2025

Submitted by: Lorna Skenandore, Chair

OBC Liaison: Jennifer Webster

OBC Liaison: Lawrence Barton

PURPOSE

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve on and advisory capacity ensuring operations of AJRCCC are within guidelines and policies of the Oneida Nation and within all regulations, rules, policies governing the operation of a nursing home. The Board ensures the AJRCCC maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

AUTHORITY

The Anna John Resident Centered Care Community Board is responsible for, including but not limited to:

- (a) Enhancing services between the community, the residents of AJRCCC, their families and the AJRCCC Administration.
- (b) Being involved, visiting, and participating in activities with the residents of AJRCCC.
- (c) Ensuring that the AJRCCC is equipped and staffed in a manner that provided the best services for residents of the AJRCCC.
- (d) Bringing the Board's and AJRCCC residents' concerns and/or complaints to the AJRCCC Administration, as well as the Comprehensive Health Division Director and/or the Oneida Business Committee liaison to the Board.
- (e) Ensuring that the AJRCCC operates within the guidelines and policies governing its operations.
- (f) Ensuring that the AJRCCC maintains safe and sanitary environment while providing quality care and services to its residents as ordered by each resident's attending physician; and
- (g) Carrying out all other powers and/or duties delegated to the Board by the laws of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Lorna Skenandore
Chair
ajc-lske@oneidanation.org
July 31, 2026

Shirley "Jeannie" Schuyler
Commissioner
ajc-ssch@oneidanation.org
July 31, 2027

Beverly Anderson
Vice-Chair
ajc-band@oneidanation.org
July 31, 2027

Lynn Metoxen
Commissioner
ajc-lmet@oneidanation.org
July 31, 2028

Brenda VandenLangenberg
Commissioner
ajc-bvan@oneidanation.org
July 31, 2025

Jeanette Ninham
Commissioner
ajc-jnin@oneidanation.org
July 31, 2028

Valerie Groleau
Commissioners
ajc-vgro@oneidanation.org
July 31, 2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Lorna Skenandore
TITLE: Chair
PHONE NUMBER: 920-869-4324
E-MAIL: ajc-lske@oneidanation.org or AJRCCC_Board@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Anna-John-Resident-Centered-Care-Community-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Second (2nd) Wednesday of each month.

5:00 pm

Anna John Resident Centered Care Community in the Congregate Meal Site located at 2901 S. Overland Dr. Oneida, WI. 54155.

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Improved communication with the Anna John staff and Community Health Director and Assistant Director.

Impact:

With the improved communication it has allowed the Board to build a stronger bond with the Anna John staff and Comprehensive Health Administration to ensure the residents are thriving, happy and being heard.

ACCOMPLISHMENT #2

Summary:

Additional opportunities for additional training and Education

Impact:

Finding additional opportunities to attend training and educational conferences to obtain more knowledge to bring back and share information that may be beneficial for the Board or staff.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue working with the comprehensive health and the nursing home staff to maintain a strong relationship and improved communication.

Improving Organizational Changes

Update on Goal:

Continuing to have good dialogue with the staff and OCH Administration. We will continue to work together to help ensure that the Anna John Centered Care Community Center continue to be successful and grow, as well as assist as we can.

LONG-TERM GOAL #2

Promote and support elder community events and share information that would benefit and promote health services that may be provided by the Anna John Resident Centered Care Community.

Promoting Positive Community Relations

Update on Goal:

Working on helping with future Elder Expos to provide information on the services provided at the Anna John Resident Centered Care Community, as well as attending training to further our knowledge on ways to help bring services in or be of assistance to ensure the success of the facility.

QUARTERLY GOAL #1

Continue working with the Comprehensive Health and the nursing home staff to maintain a strong relationship and improved communication.

Improving Organizational Changes

Update on Goal:

Continue meeting with Administration and staff and to continue helping and providing input as needed.

QUARTERLY GOAL #2

Promote and support elder community events and share information that would benefit and promote health services that may be provided by the anna john resident centered care community.

Promoting Positive Community Relations

Update on Goal:

Will be looking at having a couple Board members attend training for Great lakes Native American Elder Association (GLNEA) in the second and/or third quarters and hope to have a couple Board members attend the National Indian Council on Aging (NICOA) in September 2025 in Durant, Oklahoma

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$13,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$2,175

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget this quarter is only for stipends

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$375	2		
February 2025	\$450	1		
March 2025	\$450	1		

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Community Library Board

Approved by official entity action on: April 14, 2025

Submitted by: Stephanie Metoxen

OBC Liaison: Marlon Skenandore

OBC Liaison: Jameson Wilson

PURPOSE

The purpose of the Board is to administer and oversee the administration of the Oneida Community Library in accordance with the laws of the Nation, Chapter 43 of the Wisconsin Statutes, and any policies pursuant thereto.

AUTHORITY

Supporting and endorsing the American Library Association's Library Bill of Rights and freedom to read statement, the Board accepts that its purpose is to assist the Oneida General Tribal Council and library staff:

- (A) To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie County residents through continuation of existing tribal, county, and inter-library system agreements.
- (B) To encourage and promote the development of library services to meet the informational, educational, cultural, and recreational needs of the Oneida Community Library clients.
- (C) To develop policies which will protect the unique resources held by the Oneida Community Library; specifically, those pertaining to the Oneida/Haudenosaunee and other Native American Nations.
- (D) To promote the use of meeting areas within the Oneida Community Library for socially useful and cultural activities.

The Board shall be responsible for:

- (1) The monitoring of, and advising on, the programs, services and acquisitions of print/non-print materials provided to Oneida Community Library clientele.
- (2) The carrying out of all powers and duties set forth in Wis. Stat., §43.58, as well as any other law, rule, policy, or contractual provision created thereunder.

(3) The carrying out of any other authority delegated through the laws, policies, rules, and resolutions of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Stephanie Metoxen Chair ocl-smet@oneidanation.org March 31, 2027	Vacant School Administrator None March 31, 2025
Bridget John Vice-Chair ocl-bjoh@oneidanation.org March 31, 2026	Kathleen Cornelius Member ocl-kcor@oneidanation.org March 31, 2027
Carmelita Escamea Member ocl-cesc@oneidanation.org March 31, 2025	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Stephanie Metoxen
TITLE:	Chair
PHONE NUMBER:	920-869-4324
E-MAIL:	olc-smet@oneidanation.org or Library_Board@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Community-Library-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

3rd Monday of each month.

12:00 p.m.

Oneida Community Library 201 Elm St., Oneida, WI. 54155

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

To help promote the Oneida Community Library monthly events and special events, as well as to help promote technological and social changes that challenge the traditional library experience.

Impact:

In the second quarter there were many amazing events that took place. There were story collaborations with Early Intervention, Family Night in Seymour with the YES Program, Game Programming with WI DPI, and there were many events and programs offered over the second quarter such as Mindful Adulting, Teen Paint 'n Sip, Barbie Day, Homeschool Group. There was also staff training done for language.

ACCOMPLISHMENT #2

Summary:

Supporting and encouraging the Library Director in moving forward with updates and changes for the Library whether that be programming, processes and/or procedures, building updates and projects.

Impact:

The Board provided a letter of support to the Clan Manager to encourage getting some updates and changes to the job title for the Library Manager. The Library Manager's title was changed and updated to Library Director.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

To help promote the Oneida Community Library monthly events and special events, as well as to help promote technological and social changes that challenge the traditional library experience.

Promoting Positive Community Relations

Update on Goal:

Promoting Library events and services that are provided will help bring in foot traffic to the libraries and allow community members an opportunity to attend educational sessions and obtain cultural knowledge. The Library Board continues to be there as support to help spread the word about services offered at both Library locations through word of mouth and sharing information on social media.

LONG-TERM GOAL #2

Supporting and encouraging the Library Manager in moving forward with updates and changes for the Library whether that be programming, processes and/or procedures, building updates and projects.

Improving Organizational Changes

Update on Goal:

In supporting the Library Manager in advancing opportunities within the library will help in allowing the library to provide opportunities for community members, in FY-2025 both library locations are slated to get updated security (ex. Cameras and card readers).

QUARTERLY GOAL #1

To help promote the Oneida Community Library monthly events and special events, as well as to help promote technological and social changes that challenge the traditional library experience.

Promoting Positive Community Relations

Update on Goal:

Continue to promote and support events and services provided at each Library location. Assisting in finding different funding methods. Sharing information regarding the ways for Oneida Community members to donate to the Library and getting connected to their Amazon wish list. We'd also like to look at ways of promoting or creating a Community Friends Group (501-C3) which would have to be done through the American Library Association, that would be one way of doing fundraising for book drives and getting funding for snacks and programming materials.

QUARTERLY GOAL #2

Supporting and encouraging the Library Manager in moving forward with updates and changes for the Library whether that be programming, processes and/or procedures, building updates and projects.

Improving Organizational Changes

Update on Goal:

Continue to support Library Director Eliza Skenandore in things that promote growth of the Library and community members.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$5,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$750

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget is solely for stipends and is part of the Library’s budget. There was no meeting in January or March. The Board will be rescheduling the March meeting in April.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$0	0	0	0
February 2025	\$450	1	0	0
March 2025	\$0	0	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

The Library Board would like to encourage Oneida Business Committee participation and being active with Federal and State groups to get funding for the Library. We are also asking the OBC Members that if you don’t already have an Oneida Community Library card to stop in and sign up as that is a good way to support the library services.

OTHER


List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Boards, Committees and Commissions Supervisor on behalf of the Environmental Resources Board 

DATE: April 10, 2025

RE: Oneida Environmental Resources Board FY-2025 2nd Quarter Report

The Government Administrative Office is asking the Oneida Business Committee to accept this memorandum in place of the Oneida Environmental Resource Board FY-2025 2nd Quarter Report.

Membership:

ERB consists of nine (9) members. There are currently nine (9) vacancies with three (3) year terms.

Background:

- On September 28, 2022, the OBC made a motion to accept the Environmental, Health, Safety, Land, and Agriculture Environmental Resource Board assessment; to recommend the dissolution the Environment Resource Board; and to direct Chief Counsel to bring back a report in 45 days on actions that need to take place in order to complete the dissolution of the Environmental Resource Board including amendments to laws and addressing any background material.
- On December 7, 2022, the Legislative Operating Committee added several laws to the Active Files List to addresses amendments needed for the dissolution of the Environmental Resources Board and transition of responsibilities

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Arts Board

Approved by official entity action on: May 5, 2025

Submitted by: Harmony Hill

OBC Liaison: Lisa Liggins

OBC Liaison: Jennifer Webster

PURPOSE

The Board was established to assist in the promotion of a community that embraces art as a pathway to sovereignty, where traditional and contemporary arts are woven into the fabric of everyday life and embolden a sense of belonging. The Board was further established to provide advisory guidance and support to the Oneida Nation Arts Program ("ONAP"), and to oversee the Dollars for Arts Project ("DAP") in accordance with the DAP Law, Wisconsin Regranting Program guidelines, and any other governing program guidelines as may be amended from time-to-time hereafter.

AUTHORITY

The powers and duties that have been delegated to the Board include, but are not limited to, the following:

- 1) Advisory
 - A. Advise and guide an impactful Oneida Nation Arts Program; and
 - B. Serve as a sounding board and feedback loop to the ONAP Director for matters related to the arts in the Oneida Nation.
- 2) Advocacy
 - A. Participate in the arts through teaching, learning, sharing and outreach.
 - B. Support artists in the community through support of and participation in programs, events, arts groups, and activities; and
 - C. Report ONAP/DAP/Board activities and impact to the Oneida Business Committee.
- 3) Evaluation
 - A. Evaluate the ONAP by request of the ONAP Director; and
 - B. Provide support for determining impactful measures of ONAP/DAP success.
- 4) Fiscal

- A. Approve policies and procedures for the overall coordination and administration of the Wisconsin Regranting Program and any other governing program guidelines as may be amended from time-to-time hereafter.
 - B. Review and evaluate regranting annually.
 - C. Allocate DAP funds annually; and
 - D. Approve Fiscal Sponsorships.
- 5) Carry out all additional powers/duties delegated to the Board through the DAP Law; Boards, Committees, and Commissions law; and any other governing laws, policies, rules and/or resolutions of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Harmony Hill Chair ona-hhil@oneidanation.org 03/31/2027	Kelli Strickland Member ona-kstr@oneidanation.org 03/31/2026
Christine Klimmek Vice-Chair ona-ckli@oneidanation.org 03/31/2025	Weeya Calif Member ona-wcal@oneidanation.org 03/31/2026
Fred Muscavitch Member ona-fmus@oneidanation.org 03/31/2025	Claudia Skenandore Member ona-cske@oneidanation.org 03/31/2027
Peter Skenandore Member ona-pske@oneidanation.org 03/31/2025	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Harmony Hill
TITLE:	Chair
PHONE NUMBER:	(920)869-4324
E-MAIL:	ona-hhil@oneidanation.org or boards@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Nation-Arts-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd Tuesday in September, December, March, and June.

5:00 p.m.

Microsoft Teams or at the Norbert Hill Center 2nd Floor BC Executive Conference Room N7210
Seminary Rd, Oneida, WI. 54155

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Successful management of the annual Wisconsin Regranting program, that involves the Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

Impact:

THE ARTS BOARD HAD DISCUSSION WITH THE ARTS PROGRAM REGARDING POTENTIAL CHANGES TO THE DAP GRANT AND IDEAS FOR ROTATING ARTISTS. THEY WILL BE DISCUSSING IT FURTHER AT THE NEXT MEETING IN THE SECOND QUARTER.

ACCOMPLISHMENT #2

Summary:

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant program.

Impact:

AFTER FURTHER DISCUSSION REGARDING THE DAP AND SEEDS GRANTS THIS WILL BE DISCUSSED LATER IN THE FISCAL YEAR.

ACCOMPLISHMENT #3

Summary:

Reviewing and updating the Boards By-laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of the Boards, Committees and Commissions.

Impact:

AFTER FURTHER DISCUSSION REGARDING POTENTIAL CHANGES TO THE DAP AND SEEDS GRANTS, THE BOARD TOOK ACTION TO CHANGE THEIR MEETINGS FROM QUARTERLY TO BI-MONTHLY STARTING IN MAY 2025.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Successful management of the annual Wisconsin Regranting program, that involves the Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

Promoting Positive Community Relations

Update on Goal:

The Arts Board members will work with the Arts Program and form a sub-committee to review the tribe's DAP law and will continue working on it.

LONG-TERM GOAL #2

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant program.

Improving Organizational Changes

Update on Goal:

A continuation of reviewing their By-Laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of Boards, Committees and Commissions.

QUARTERLY GOAL #1

Successful management of the annual Wisconsin Regranting program, that involves the Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

Promoting Positive Community Relations

Update on Goal:

The Arts Board members will continue to review the tribe's DAP law during the year.

QUARTERLY GOAL #2

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant program.

Improving Organizational Changes

Update on Goal:
A continuation of reviewing their By-Laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of Boards, Committees and Commissions.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$4,900

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$375

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The budget is only for meeting stipends

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$0	0	0	0
February 2025	\$0	0	0	0
March 2025	\$375	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

There was no meeting for the Board in the first quarter of FY-2025. There will be discussion regarding Board activity at our meeting in March.

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Veteran Affairs Committee

Approved by official entity action on: 04/08/2025

Submitted by: John Breuninger, ONVAC Secretary

OBC Liaison: Jennifer Webster

OBC Liaison: Jameson Wilson, Jonas Hill, and Lawrence Barton

PURPOSE

The PURPOSE of the Oneida Nation Veteran Affairs Committee (ONVAC) is to serve as an advisory body to the Oneida Nation's Veteran Services Office in all matters related to the Oneida Nation's veteran's rights, benefits, veteran affairs issues, and to protect the honor and integrity of the Oneida Nation and all veterans who have served honorably in the United States Uniformed Services. It is the PURPOSE of the ONVAC to assist the Tribal Veterans Services Officer (TVSO) in the formulation and administration of veteran's programs, services, ceremonies, and events as necessary, and to be the advocates for the Chartered Veterans Organizations and other organized veteran groups located on the Oneida Reservation. Furthermore, the ONVAC shall represent the Oneida Nation at the request of the elected Oneida Business Committee (OBC) who have appointed each member to the ONVAC. Finally, the ONVAC shall serve as the responsible party for the management of the Veteran's Memorial site to be officially named by the Oneida Land Commission, in the near future.

AUTHORITY

ONVAC was established by the Oneida Business Committee (OBC) by motion on January 12, 1994, and further established through the adoption of bylaws on October 29, 1997, which were amended on February 13, 2013, and again on November 14, 2023, which the ONVAC approved. The updated bylaws are currently in the process of being approved by the OBC.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Gerald Cornelius
Chair
onv-gcor@oneidanation.org
December 31, 2025

Floyd Hill
Vice Chair
onv-fhil@oneidanation.org
December 31, 2026

John Breuninger
Secretary
onv-jbre@oneidanation.org
December 31, 2025

Dale Webster
Member
onv-dweb@oneidanation.org
December 31, 2025

Deke Suri
Member
onv-dsur@oneidanation.org
December 31, 2026

Lynn Summers
Member
onv-lsum@oneidanation.org
December 31, 2026

Kerry Metoxen
Member
onv-kmet@oneidanation.org
December 31, 2027

Benjamin Skenandore
Member
onv-bske@oneidanation.org
December 31, 2027

Myron Vieau
Member
onv-mvie@oneidanation.org
December 31, 2027

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Gerald Cornelius/John Breuninger

TITLE: ONVAC Chair & Secretary

PHONE NUMBER: (920)615-6521 / (920)562-7536

E-MAIL: onvac@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Nation-Veterans-Affairs-Committee>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd Tuesday of each month.

5:00 p.m.

Oneida Veteran Services Office 134 Riverdale Dr. Oneida, WI

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Color Guard Activities: ONVAC presented the colors at events this quarter. A full listing may be made available upon request. Multiple Oneida Tribal programs have held conferences at the Oneida Hotel which ONVAC was requested to Present the Colors.

Impact:

Service to the Oneida People as well as representing the veterans of our community by providing honor to all who have served in the United States Uniformed Services. Taking the leadership role in ceremonies, meetings, funerals, etc., the ONVAC continues to "give back" to the People and community who have supported us for our service. We are recognized as representatives of our Oneida Nation and the United States when we participate in the presentation of the colors at various activities.

ACCOMPLISHMENT #2

Summary:

Community Breakfast: Each Friday morning, the Oneida Veteran Service Office staff and veteran volunteers (including ONVAC members) prepare and serve breakfast to the veterans and Oneida community members. This breakfast is financed by donations from the attendees.

Impact:

Camaraderie brings a group of people with like interests together to meet, celebrate, visit, and EAT! The community breakfasts at the Oneida Veterans Service Office are just the place for all the above. Starting off as a kind gesture for our community veterans, the breakfast activity now brings many people together each week and, also provides a forum for educational opportunities for the community.

ACCOMPLISHMENT #3

Summary:

Members of the Oneida Nation Veterans Affairs Committee traveled to the homeland of Ira Hayes in Sacaton, Arizona on February 20, 2025, and participated in the 80th anniversary Iwo Jima Flag Raising events.

Impact:

Bringing awareness of the Oneida Nation's Veterans to the public and our continuous support to honoring Native American Veterans throughout the Country.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Strengthen veteran participation in the Oneida community by the continuation of programs and services which are currently being provided and continuously being available to assist wherever and whenever there is a need.

Responsiveness – Availability to the public and timeous reaction to the needs and opinions of the public.

Update on Goal:

ONVAC members continue to be available to our People and community. We participate in community activities which enhance the community's quality of life.

LONG-TERM GOAL #2

Continue to support the efforts to enhance the Veteran Memorial (site) by working with the Oneida Land Commission on the Lease and Naming of the site. Furthermore, working with Tourism and the Oneida Engineering Department on enhancements and improvements as well as replacement of the "paver bricks" and the addition of two new monuments

Consensus Oriented – Public participation in the planning and implementation of the enhancements with all veterans as well as the Oneida community by providing continuous updates through meetings and multi-media outlets and publications.

Update on Goal:

An "all veteran" meeting was held discussing the Veteran Memorial (site) enhancements currently being completed (construction) with additional meetings as the projects continue. The ONVAC has representatives in the two chartered veteran organizations (VFW & WIVA) and their continuous discussions, plans, etc. continue to occur.

QUARTERLY GOAL #1

Strengthen veteran participation in the Oneida community by the continuation of programs and services which are currently being provided and continuously being available to assist wherever and whenever there is a need.

Responsiveness – Availability to the public and timeous reaction to the needs and opinions of the public.

Update on Goal:

ONVAC members continue to be available to our people and community. We participate in community activities which enhance the community's quality of life.

QUARTERLY GOAL #2

ONVAC will continue to work with the various tribal organizations on enhancing the veteran memorial site.

Enhance and improve our Community for our People and our visitors.

Update on Goal:

The replacement pavers will be ordered and placed within the new proposed location in the Veteran Memorial site. In addition, we will be working on establishing two additional monuments within the site.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$56,874

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$26,908

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The ONVAC is working on ribbon shirt designs and caps to procure within this next quarter. Our last enhancements were ten (10) years ago. Ira Hayes Memorial in Sacaton, Arizona.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2024	\$525	1	0	0
November 2024	\$525	1	0	0
December 2024	\$600	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None.

OTHER


List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None.



Internal Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Boards, Committees and Commissions Supervisor on behalf of the Oneida Personnel Commission 

DATE: May 1, 2025

RE: Oneida Personnel Commission Update

The purpose of this correspondence is to provide you with an update on the status of the Personnel Commission, and to seek Oneida Business Committee (OBC) direction on proceeding with the outlined options or determining a different course of action.

Background

On April 11, 2018, the Oneida Business Committee adopted resolution BC-04-11-18-A entitled, Dissolution of Personnel Commission, Tolling all Timelines in Personnel Related Matters, and Directing the Development of Emergency Amendments to Existing Laws. They also adoption resolution BC-04-11-18-B Creation of the Personnel Selection Committee.

On September 12, 2018, the Oneida Business Committee adopted a motion to defer posting the Oneida Personnel Commission vacancies until the updated bylaws are presented and approved by the Oneida Business Committee.

On September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-F entitled, "Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with General Tribal Council's August 27, 2018, Directive."

This resolution formally recognized General Tribal Council's directive to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the related emergency amendments. As a result, resolution BC-04-11-18-A, which dissolved the Oneida Personnel Commission, was formally repealed and the Oneida Personnel Commission was formally reinstated.

Resolution BC-09-26-18-F (attached) provides details on how the Oneida Personnel Commission's responsibilities will be addressed until such time that the Oneida Personnel Commission is prepared to exercise its authority once again.

Also, on September 26, 2018, a proposed draft of the bylaws was presented to the Oneida Business Committee for consideration. The Oneida Business Committee adopted a motion to defer the Oneida Personnel Commission bylaws to an Oneida Business Committee work meeting for further review and discussion.

On October 16, 2018, the Oneida Personnel Commission bylaws were discussed during the Oneida Business Committee work session, during this meeting the Oneida Business Committee made the decision to defer the Oneida Personnel Commission bylaws to a separate meeting between the Nation's Secretary, the Legislative Operating Committee Chairman, and the staff of the Legislative Reference Office for more in-depth discussion and consideration of ideas.

On November 28, 2018, the Legislative Operating Committee, provided an update to the Oneida Business Committee on the progress of the Oneida Personnel Commission.

On January 9, 2019, the Oneida Business Committee adopted the Oneida Personnel Commission bylaws.

On October 23, 2019, the Oneida Business Committee adopted further amendments to the Oneida Personnel Commission bylaws.

POSTING AND APPOINTMENTS – HISOTRY & CURRENT STATUS

On January 23, 2019, we posted the vacancies for the Oneida Personnel Commission and continued to do so throughout the year until the position were filled.

In the beginning of 2020, OPeC had five (5) members:

- Carole Liggins,
- Sandra Skenadore,
- Carol Smith,
- Daniel Thomas¹ and
- Renee Zakhar.

On March 11, 2020, the Oneida Business Committee appointed Twylite Moore to the Oneida Personnel Commission, however, Twylite was unable to take her oath of office due to the COVID-19 pandemic.

“Motion by Jennifer Webster to appoint Twylite Moore to the Oneida Personnel Commission with a term ending March 31, 2025, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Opposed: Kirby Metoxen

Abstained: Lisa Summers”

¹ Daniel Thomas' term was expiring March 31, 2020, this vacancy was posted January 31, 2020

On March 19, 2020, a COVID-19 there was a Core Decision Making Team Declaration for the Suspension of all non-emergent expenses & stipends and activity by certain boards, committees, and commissions. This declaration included the Personnel Commission.

On April 8, 2020, the Oneida Personnel Commission was placed in temporary closure status by BC Resolution 04-08-20-B. This resolution also discontinued oaths of office.

While in temporary closure status Sandra Skenadore's term expired. This vacancy along with the five (5) Pro tem vacancies have been posted since May 2021. This action results in two (2) regular position vacancy, and continuation of the five (5) Pro tem vacancies. It is notable that all five (5) Pro tem positions were vacant prior to COVID as well.

In April of 2021, the Oneida Business Committee adopted BC Resolution 04-14-21-B, which authorized the boards, committee, and commissions to begin meeting virtually effective June 14, 2021, if needed.

On August 24, 2021, Twylite Moore was administered her oath of office. Ms. Moore is eligible to resume her term until March 31, 2025. At this point in time, all regular positions were filled; however, the five (5) Pro tem positions remained vacant.

On February 9, 2022, the Oneida Business Committee terminated the appointment of Carol Smith, this vacancy was posted immediately after her termination and has remained vacant due to no applicants. This action results in two (2) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On March 17, 2022, Carole Liggins submitted her resignation effective immediately. This action resulted in three (3) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On March 31, 2022, Renee Zakhar's term expired this vacancy was posted since February 2022, however, no applications were received. This action resulted in four (4) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On April 14, 2022, the GAO presented this memorandum at the OBC work session. It was determined that we should continue the status quo with suggestions to announce the vacancies on Facebook Live and an article in the Kalihwisaks.

Between April 2022 and September 2023, the GAO office continued to post the vacancies and provide quarterly updates to the Oneida Business Committee.

On September 27, 2023, the Oneida Business Committee reviewed one application and made the following motion:

“Jonas Hill motioned to request the Secretary to re-notice the four (4) vacancies, noting there were no qualified applicants per 105.7-1.(c)(2) and send the discussion regarding the ongoing Oneida Personnel Commission vacancies to the November 2, 2023, BC Work Session, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson Not Present: Tehassi Hill, Lisa Liggins, Marlon Skenandore”

On January 27, 2025, the GAO posted the vacancy for Twylite Moore’s position because her term ends on March 31, 2025. We now have five (5) vacancies posted for regular members and five (5) vacancies posted for Pro Tem members.

TRAINING

In accordance with their bylaws §1-7, the Commissioners must complete training prior to participating in any screenings, interviews and/or grievance hearings on behalf of the OPeC.

The Training and Development Department from the Human Resources Area identified training for the Oneida Personnel Commission.

The former Commissioners struggled to complete this training on their own. We haven’t had one commissioner complete all the training for full certification² to date. We are asking the Business Committee to consider adding language to their motions when appointing members to the OPeC that they need to receive full certification within 180 days of appointment.

NEXT STEPS

1. The GAO will continue to work on filling the vacant positions.
2. The OBC is reviewing the OPeC bylaws to assess if changes are needed.

Requested Action

Accept this memorandum as an update on the progress of the Oneida Personnel Commission and determine next steps, if needed.

² Full certification allows members to participate in pre-screenings, interviews, and hearings.

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Police Commission

Approved by official entity action on: April 30, 2025

Submitted by: Chair, Richard Van Boxel

OBC Liaison: Lisa Liggins

OBC Liaison: Jonas Hill

PURPOSE

The purpose of the Police Commission is to regulate the conduct of the Oneida Nation law enforcement personnel according to the highest professional standards. The Police Commission was established to provide oversight regarding the activities and actions of the law enforcement operations to provide the greatest possible professional services through its representatives on the Police Commission. The Police Commission is an oversight body and does not involve decision making processes on day-to-day activities of those law enforcement services.

AUTHORITY

The Police Commission has all delegated authority established through the laws, policies, rules, and resolutions of the Nation, including but not limited to, the Oneida Nation Law Enforcement Ordinance.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Richard Van Boxel Chair onp- rvan@oneidanation.org July 31, 2028	William Sauer Commissioner onp- wsau@oneidanation.org July 31, 2025	George Skenandore Commissioner onp- gske@oneidanation.org July 31, 2029
Dan Skenandore Vice-Chair onp- dske@oneidanation.org July 31, 2027	Beverly Anderson Commissioner onp- band@oneidanation.org July 31, 2026	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Richard Van Boxtel

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: onp-rvan@oneidanation.org or Police_Commission@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Police-Commission>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

4th Wednesday of each month.

5:00 p.m.

Oneida Police Department 2783 Freedom Rd., Oneida, WI. 54155

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Continue to develop positive relationships with the Oneida community, and to assist with developing community events along with the Oneida Police Department. In the first quarter the Commission was able to attend and assist with the handing out treats for Halloween, as well as attending the blanket making even for Christmas along with the stuff the squad event at Festival Foods. The Commission also sponsored the purchase of Challenge Coins for the Police Department to hand out for the upcoming NFL Draft.

Impact:

By continuing to have a positive relationship with the Oneida community it builds trust and reassurance that the Oneida Police Commission and the Oneida Police Department are committed to ensuring we have a safe community.

ACCOMPLISHMENT #2

Summary:

Updating and making amendments to the Law Enforcement Ordinance, and the Oneida police Commission's by-laws. This quarter brought forward some changes for the Commission, which will require some updates, and looking at possible new training and educational opportunities.

Impact:

The Commission had many conversations with their Liaison along with the Legislative Operating Committee and developed a plan on moving forward in updating the Law Enforcement Ordinance and the Commissions by-laws.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

One of the Commissions goals is to continue to develop positive relationships with the Oneida community, and to assist with developing community events along with the Oneida Police Department.

Promoting Positive Community Relations

Update on Goal:

Continue to support and assist the Oneida Police Department with community events. Will also be looking at seeing what kind of training opportunities are available that the Commission would be able to attend.

LONG-TERM GOAL #2

Updating and making amendments to the Law Enforcement Ordinance, and the Oneida police Commission's by-laws.

Improving Organizational Changes

Update on Goal:

The Commission will be meeting with the boards attorney to ensure a review is completed of their by-laws, and meeting with the respective areas to ensure that corrections and updates are made to be in alignment with the amended Law Enforcement Ordinance, and then submitted to the Oneida Business Committee for approval.

QUARTERLY GOAL #1

One of the Commissions goals is to continue to develop positive relationships with the Oneida community, and to assist with developing community events along with the Oneida Police Department.

Promoting Positive Community Relations

Update on Goal:

Continue to support and assist the Oneida Police Department with community events. Will also be looking at seeing what kind of training opportunities are available that the Commission would be able to attend.

QUARTERLY GOAL #2

Updating and making amendments to the Law Enforcement Ordinance, and the Oneida police Commission's by-laws.

Improving Organizational Changes

Update on Goal:

The Police Commission has been actively participating in discussions with the Legislative Operating Committee on updating and amending the Law Enforcement Ordinance and the Commission's by-laws with their Legal Counsel.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$17,600

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$3,200

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

This quarter the budget was used for a Medal Craft purchase for the Oneida Police Department and for stipends.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	<i>Total dollar amount paid</i>	<i>Number of stipend type</i>		
		<i>Regular Mtg</i>	<i>Emergency Mtg</i>	<i>Hearings/Other</i>
<i>January 2025</i>	\$375	1	0	0
<i>February 2025</i>	\$0	0	0	0
<i>March 2025</i>	\$225	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Pardon and Forgiveness Screening Committee

Approved by official entity action on: April 28, 2025

Submitted by: Eric Boulanger, Chair

OBC Liaison: Jonas Hill

OBC Liaison: Jennifer Webster

PURPOSE

The purpose of the PFSC is to provide a fair, efficient, and formal process for considering pardons and forgiveness.

AUTHORITY

- 1-3. Authority.
- (a)

Purpose.

The purpose of the PFSC is to provide a fair, efficient and formal process for considering requests for a pardon or forgiveness by:

(1)

Promulgating internal standard operating procedures necessary to govern its proceedings;

(2)

Reviewing and processing applications for a pardon or forgiveness in an orderly and expeditious manner;

(3)

Reviewing an applicant’s background investigation report received from the Oneida Human Resources Department;

(4)

Conducting and presiding over hearings to obtain a pardon or forgiveness from the Nation;

(5)

Providing formal, written recommendations to the Oneida Business Committee to approve or deny a pardon or forgiveness application;

(6)

Taking other actions reasonably related to the purpose of the PFSC and;

(7)

Carrying out all other powers and duties delegated by the laws of the Nation, including, but not limited to, the Pardon and Forgiveness law.
- (b)

The PFSC does not:

(1)

Have authority to enter into contracts; or

(2)

Have authority to create policy or legislative rules.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Eric Boulanger
Chair OPD Primary
eboulan1@oneidanation.org
August 31, 2026

Ronald King Jr.
OPD Alternate
rking2@oneidanation.org
August 31, 2026

Julie King
Vice Chair Social Services Primary
jking3@oneidanation.org
August 31, 2026

Michelle Madl
Social Services Alternate
mmadl@oneidanation.org
August 31, 2026

Sandra Skenadore
Community-at-Large Age 55+ Primary
pfs-sske@oneidanation.org
August 31, 2026

Kimberly Skenandore-Goodrich
Community-at-Large 55+ Alternate
kskena13@oneidanation.org
August 31, 2026

Jason Kurowski
Community-at-Large Age 25+ Primary
pfs-jkur@oneidanation.org
August 31, 2026

Vacant
Community-at-Large Age 25+ Alternate
Vacant
August 31, 2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Amber Martinez
TITLE: Recording Clerk
PHONE NUMBER: 920-869-4372
E-MAIL: Boards@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Pardon-and-Forgiveness-Screening-Committee>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 3rd Monday of February, May, August, and November of each month.

10:00 a.m.

Microsoft Teams

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

We will continue to identify and create SOPs as needed /necessary.

Impact:

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

ACCOMPLISHMENT #2

Summary:

Our bylaws were successfully amended on April 28,2021. The amended bylaws streamlined our membership and added minimum age and background check qualifications for the community-at-large positions.

Impact:

Creating a transition plan will ensure the Committee will move forward without interruption even in the event all new members are appointed to the Committee.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Create a transition plan for new appointed Pardon and Forgiveness Screening Committee members.

Create a transition plan that will ensure the Committee will move forward without interruption even in the event all new members are appointed to the Committee

Update on Goal:

Terms expire August 2026

QUARTERLY GOAL #1

Create and update standard operating procedures.

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

Update on Goal:

Our goal is to identify and/or create additional standard operating procedures as is needed/required to effectively carry out our duties and responsibilities. We will schedule work meetings to identify and create additional standard operating procedures. We will implement an annual review process for the standard operating procedures moving forward.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET:

No Budget, stipends are paid from BC Special Project

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD:

Zero (0)

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Budget utilization and projections do not apply to the Pardon and Forgiveness Screening Committee.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$0	0	0	0
February 2025	\$0	0	0	0
March 2025	\$0	0	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

No requests currently.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Community-at-large 25+ alternate remain vacant. The vacancy is currently posted.

There were zero (0) Pardon or Forgiveness applications received in the 1st quarter, so the meeting and hearing were cancelled.

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Southeastern WI Oneida Tribal Services Advisory Board

Approved by official entity action on: 04/14/2025

Submitted by: Lloyd D Ninham, Secretary

OBC Liaison: Kirby Metoxen

OBC Liaison: Jonas Hill and Jennifer Webster

PURPOSE

The Advisory Board was established for purposes of providing advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director, working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by, including, but not limited to:

AUTHORITY

The Board was established for purposes advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by including, but not limited to:

- a. Acting as an ambassador for the SEOTS program by promoting its mission whenever possible.
- b. Reviewing the SEOTS administration.
- c. Guiding and advising the SEOTS administration.
- d. Adhering to the appropriate chain of command in all relative communications with the Oneida Business Committee; and
- e. Conducting all other powers and/or duties delegated to SEOTS by the laws and/or policies of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Diane Hill Chair seo-dhil@oneidanation.org March 31, 2027	Michael Coleman Vice Chair seo-mcol@oneidanation.org March 31, 2025
Lloyd Ninham Secretary seo-lnin@oneidanation.org March 31, 2025	Vacant Member Enter Email March 31, 2025
Harmony Hill Member seo-hhil@oneidanation.org March 31, 2026	Vacant Member Enter Email March 31, 2026
Caryle Wheelock Member seo-cwhe@oneidanation.org March 31, 2027	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Diane Hill, Chair
TITLE:	Chair
PHONE NUMBER:	(414)329-4101
E-MAIL:	seots_board@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Southeastern-WI-Oneida-Tribal-Services-Advisory-Board

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd Monday of each month.

6:00 p.m.

Southeastern Oneida Tribal Services Office at 5233 Morgan Ave, Milwaukee Wisconsin 53220 and via Microsoft Teams

Emergency Meetings: Zero (0)

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Engage with the community for services that are available such as, food, health, clothing, etc. SEOTS Advisory Board has been participating with several events for the Oneida Community and continues to work with SEOTS in planning future events.

Impact:

SEOTS Advisory Board supported SEOTS mission to actively engage with the community to pursue ways to meet the needs and implement programing.

ACCOMPLISHMENT #2

Summary:

Events held in collaboration with other tribal agencies located in Milwaukee. SEOTS Advisory board continues to explore and support community organizations.

Impact:

Provide learning resources for individuals and families to better self-sustain.

ACCOMPLISHMENT #3

Summary:

Oneida Cultural Heritage Department has continued to assist SEOTS. Leander Danforth has provided virtual Oneida language classes for the community. The Oneida Cultural Heritage Department collaborated with staff & board members establishing the ten raised garden beds installed in front of the building. SEOTS has provided various classes allowing the community to network and learn new techniques.

Impact:

Support SEOTS mission by engaging with the community to create involvement. Encourage community participation in events provided by SEOTS. Demonstrate community involvement by fostering concerns relative to the ideas and concerns from the community.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Participation- fostering a system in which the public feel that they are part of the decision-making process, including freedom of expression and assiduous concern for the best interests of the tribe and community in general.

Support the community by communicating the resources via social media, word of mouth and mailers.

Being able to communicate with the community openly with multiple options relaying information will lead the way for being able to lay the way for three (3) Good Governance principles to all tribal members that live outside the reservation.

Update on Goal:

The SEOTS Advisory Board Facebook page shares program information which provides tribal members access to services such as Oneida Nation Programs in Oneida and at the SEOTS office, intertribal powwows, and other relevant community events hosted by outside organizations.

LONG-TERM GOAL #2

Encourage discussion from community members while participating in community events.

Host and support two (2) annual events per year, one being the summer family community picnic and the other event in fall/winter.

Good Governance Principle: Participation – Fostering a system in which the public feels that they are a part of the decision-making processes including freedom of expression and assiduous concern for the best interests of the Nation and community in general.

Update on Goal:

The SEOTS board is currently collaborating events with the SEOTS Manager. The SEOTS board is actively seeking fundraising efforts that will provide space for a seasonal craft fair.

QUARTERLY GOAL #1

Engage with the community for services available: food, health, clothing, etc.

Being able to engage with the community and encouraging them on how to better care for themselves and the welfare of their descendants.

Update on Goal:

To continue achieving community goals the Advisory Board submitted the FY2024 SEOTS Advisory Board budget to align with BC Resolution #06-14-23-E, maintaining FY2023 levels with no increase.

QUARTERLY GOAL #2

Host and support two (2) annual events per year, one being the summer family community picnic and the other event in fall/winter

Good Governance Principle: Participation- Fostering a system in which the public feels that they are part of the decision-making processes, including freedom of expression and assiduous concern for the best interests of the Nation and community in general.

Update on Goal:

The SEOTS Advisory Board and SEOTS organized the first annual community baby shower. Twenty-one new or expecting parents signed up and received essential items for their children. Donations came from SEOTS, SEOTS Advisory Board, Kohls Corporation, and other outside companies.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$25,800.00

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$3,380.00

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

SEOTS has been participating with several events for the Oneida Community and continues to work with SEOTS Administration in planning future events. Our biggest and most engaged event is the annual community picnic.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2024	\$375	1	0	0
November 2024	\$300	1	0	0
December 2024	\$300	1	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None.

Accept the elected Boards, Committees, and Commissions FY-2025 2nd quarter reports

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: May 8, 2025

Re: Accept the elected Boards, Committees, and Commissions FY-2025
2nd quarter reports

Background

The April 9, 2025, regular Oneida Business Committee (OBC) meeting was cancelled and rescheduled to April 14, 2025; only time sensitive topics were addressed on this meeting agenda. The April 23, 2025, regular OBC meeting was also cancelled. As such, the May 14, 2025, regular OBC meeting agenda is quite lengthy (about 9 pages).

The OBC receives quarterly reports from elected Boards, Committees, and Commissions pursuant to the Boards, Committees, and Commissions law. FY-2025 2nd quarter reporting period is January 2025 through March 2025. The next reporting period will cover FY-2025 3rd quarter, April 2025 through June 2025; these reports are scheduled for the August 13, 2025, regular OBC meeting agenda.

Review and Summary of FY-2025 2nd quarter reports

The required FY-2025 2nd quarter reports from all elected Boards, Committees and Commissions have been submitted and are included in the OBC meeting materials.

I've reviewed each report; there are no additional actions needed from the OBC. Each report includes the information required by the Boards, Committees, and Commissions law.

- There is one (1) request from the Oneida Gaming Commission:
“Request for approval for 20 attendees to Wisconsin Gaming Regulators Association (WGRA) annual conference at Potawatomi Bingo and Casino July 30 – Aug 1, 2025. Promulgate Chapter 8 Sports betting subject and review once approved by State.”¹
- As with all four (4) FY–2024 reports and the FY–2025 1st quarter reports, the Oneida Land Claims Commission makes the same requests; these have previously been directed to a joint meeting for discussion.
- There is one (1) request from the Oneida Land Commission:
“We are submitting a request to the Legislative Operating Committee to expedite the transfer of the probate hearings to the Oneida Judiciary.”
- There is one (1) request from the Oneida Nation School Board:
“To collaborate and plan for a future ONSS staff retirement plan.”
- There is one (1) request from the Oneida Trust Enrollment Committee:
“Prioritize the Trust Enrollment CIP project for a new building to better serve the needs of all members. REAL ID’s cannot be made in the current building. Members with physical restrictions deserve a more dignified experience at Trust Enrollment than what is currently available.”

Additional Information

The elected Boards, Committees, and Commissions have been notified they do not need to be present for their FY–2025 2nd quarter report; I informed the OBC of this notification via email on May 8, 2025. Questions can be directed to the assigned OBC liaison for follow-up or directed to the Board, Committee or

¹ This request must be submitted in accordance with the Travel and Expense Policy, the OBC SOP entitled “Section 16, Travel & Expense Policy”, and the BC Agenda Request instructions.

Commission; each report provides their respective meeting schedule and contact information.

Please note, as with all quarterly reports, once accepted by the OBC, they will be placed on the Nation's website at: <https://oneida-nsn.gov/reports>.

Requested Action

Accept the elected Boards, Committees, and Commissions FY-2025 2nd quarter reports

Attached:

Oneida Election Board FY-2025 2nd quarter report
Oneida Gaming Commission FY-2025 2nd quarter report
Oneida Land Claims Commission FY-2025 2nd quarter report
Oneida Land Commission FY-2025 2nd quarter report
Oneida Nation Commission on Aging FY-2025 2nd quarter report
Oneida Nation School Board FY-2025 2nd quarter report
Oneida Trust Enrollment Committee FY-2025 2nd quarter report

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Election Board

Approved by official entity action on: April 14, 2025

Submitted by: Candace House, Chair

OBC Liaison: Lisa Liggins

OBC Liaison: Tehassi Hill

PURPOSE

The Board was created to carry out the provisions of the Election Law and Article III, Sections 2 & 3 of the Constitution of the Oneida Nation. The purpose of the Board is to conduct the Nation’s elections in compliance with the laws of the Nation and assist with GTC meetings in reference to voting.

AUTHORITY

The Board is responsible to conduct elections and to govern all procedures used in the election process along with attending GTC meetings. The Board has all delegated authority established through the laws, policies, rules, and resolutions of the Nation, including but not limited to, the Election Law.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Candace House Chair oeb-cho@oneidanation.org July 31, 2027	Tonya Webster Vice-Chair oeb-tweb@oneidanation.org July 31, 2026	Stephanie Metoxen Secretary oeb-smet@oneidanation.org July 31, 2026
Vicki Cornelius Member oeb-vcor@oneidanation.org July 31, 2026	Linda Dallas Member oeb-ldal@oneidanation.org July 31, 2027	Vacant Member No email July 31, 2025

Teresa Schuman
Member
oeb-tsch@oneidanation.org
July 31, 2027

Ray Skenandore
Member
oeb-rske@oneidanation.org
July 31, 2025

Kalene White
Member
oeb-kwhi@oneidanation.org
July 31, 2025

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Candace House
TITLE: Chair
PHONE NUMBER: 920-869-4324
E-MAIL: oeb-cho@oneidanation.org or [Election Board@oneidanation.org](mailto:Election_Board@oneidanation.org)
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Election-Board>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd and 4th Monday of each month.
5:00 p.m.
Norbert Hill Center N7210 Seminary Rd., Oneida, WI. 54155 and Microsoft Teams
Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Election Board was able to fill vacancies and have the new board members sworn in compliance with Oneida law, policy, and/or resolution.

Impact:

In January 2025 a Board member resigned from the board, the Election Board Chair advised the Oneida Business Committee Secretary the Board opted not to fill the vacancy due to timing as that positions term ends in July 2025 and would be filled through the election process. The Board also submitted a Request to Post for twelve (12) Alternates for the upcoming 2025 Special Election.

ACCOMPLISHMENT #2

Summary:

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

Impact:

The new board reprioritized which SOPs would be reviewed in the first quarter of 2025. The Board has been actively working on updating and amending the Caucus SOP.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

The Election Board will conduct all Oneida elections in compliance with Oneida law, policy and/or regulation.

Exercising Sovereignty

Update on Goal:

The Board has prioritized SOPs that require review and update and will be focusing on the SOPs that specifically apply to election process' and will be focusing on them for the next two quarters.

LONG-TERM GOAL #2

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

Improving Organizational Changes

Update on Goal:

The new board has prioritized the 2nd meeting of every month to be in person to develop, adopt, and review all SOPs by year end. This is a standing agenda item. They are focusing on election process SOPs as their priority.

QUARTERLY GOAL #1

The Election Board will conduct all Oneida elections in compliance with Oneida law, policy and/or regulation.

Exercising Sovereignty

Update on Goal:
We have started to review the 2025 Special Election Timetable to conduct all Oneida Elections to ensure compliance for Oneida.

QUARTERLY GOAL #2

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

Improving Organizational Changes

Update on Goal:
The Board is working on completing the updates for the Caucus SOP and will be focusing on the Applications and Hearing SOPs and anticipate having them update in the 3rd quarter.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$81,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$5,996

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The 2nd quarter budget was for stipends and sending out 2025 Special Election Caucus information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$ 700	1	0	0

February 2025	\$1,000	2	0	0
March 2025	\$2,900	3	0	1 -GTC

REQUESTS

List details of any requests to the Oneida Business Committee.

None

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Gaming Commission

Approved by official entity action on: April 28, 2025

Submitted by: OGC Chair, Mark A. Powless Sr.

OBC Liaison: Brandon Yellowbird-Stevens

OBC Liaison: Jonas Hill

PURPOSE

The Oneida Gaming Commission was established for the purpose of protecting the assets and integrity of Oneida Gaming through regulatory oversight of all Gaming activities within the jurisdiction of the Nation

AUTHORITY

The Commission has all the authority delegated to it by the laws, policies, rules and resolutions of the Nation, including but not limited to, the authority and responsibility the Oneida Business Committee delegated to the Commission through the Oneida Nation Gaming Ordinance ("ONGO") set forth in Title 5 of the Oneida Code of Laws for the regulation of Gaming Activities, Gaming Operations, Gaming Operators, Gaming Employees, Gaming Facilities, Gaming Services, and the enforcement of the laws and regulations as set forth, defined and fully identified within ONGO.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Mark A. Powless Sr.
Chair
mpowles5@oneidanation.org
August 31, 2028

Reynold "Tom" Danforth
Vice-Chair
rdanfort@oneidanation.org
August 31, 2025

Michelle Braaten
Secretary
mbraaten@oneidanation.org
August 31, 2027

Jeremy King
Commissioner
jking8@oneidanation.org
August 31, 2029

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Mark A. Powless Sr.

TITLE: Chair

PHONE NUMBER: 920-497-5850

E-MAIL: mpowles5@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Gaming-Commission>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st and 3rd Monday of each month.

9:00 a.m.

Oneida Gaming Commission 2669 W. Mason St. Green Bay, WI. 54313

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Assisted gaming operations with safeguarding ATM kiosks from potential fraud.

Impact:

Ensures the assets are safeguarded within the gaming operations.

ACCOMPLISHMENT #2

Summary:

Surveillance was properly trained on fighting Human Trafficking, and Genuine Currency and Counterfeit Trends, gearing up for the influx of visitors during the NFL draft week.

Impact:

Surveillance is prepared for the incoming visitors and possible incident/ situations that may occur during Green Bays NFL Draft week.

ACCOMPLISHMENT #3

Summary:

Chapter 8 Sports Betting revisions were completed and submitted to State for approval.

Impact:

This accomplishment positions Sportsbook to move forward with conducting sports betting operations in full compliance with regulatory requirements

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Create OGC website page to house and share content that includes electronic forms/links for employee, vendor, and patron reference and usage

Update on Goal:

Improving upon how and what we communicate, particularly in the virtual space by leveraging technology, is essential for the OGC and its departments to be proactive in the ever-evolving gaming regulatory industry, this is to be worked through fiscal 2025

LONG-TERM GOAL

[Click here to enter how your long-term goal supports your Strategic Plan or the Nation's Vision](#)

Update on Goal:

Updating SOPs and workflows ensure there are accurate, consistent, and repeatable processes in place to reference by which compliance and accountability can be measured and enforced

QUARTERLY GOAL #1

Create quarterly goals on an annual basis to be more attainable

[Click here](#) to enter how this goal supports your Strategic Plan or the Nation’s Vision

Update on Goal:
ongoing with OGC departments

QUARTERLY GOAL #2

OGC, Executive Director, and Compliance Specialist attended National Tribal Gaming Regulatory Association (NTGCR), and Indian Gaming Association (IGA) conference and training in March 2025.

Update on Goal:
Completed compliance training, attended regulatory, compliance, surveillance, and technological workshops. Networked with regulators and compliance specialists throughout the country.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET:

\$6,120,252

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD:

\$2,800,328

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid to ProTems	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$0	2	0	2
February 2025	\$0	2	0	0
March 2025	\$0	2	0	1

REQUESTS

List details of any requests to the Oneida Business Committee.

Request for approval for 20 attendees to Wisconsin Gaming Regulators Association (WGRA) annual conference at Potawatomi Bingo and Casino July 30 - Aug 1, 2025. Promulgate Chapter 8 Sports betting subject and review once approved by State.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

FY-2025 2nd (Jan - Mar) Quarter Report

Oneida Land Claims Commission

Text in orange provides instruction; this text will not be included in the printed report.

Approved by official entity action on: April 17, 2025

Submitted by: Kerry Kennedy, Secretary

OBC Liaison: Lisa Liggins

OBC Liaison: Brandon Yellowbird-Stevens

PURPOSE

The OLCC shall inform and educate the membership on the issues pertaining to Oneida Nation land claims, seek participation of the membership, and be further responsible for carrying out the following duties:

To bring forward concerns and suggestions of the membership regarding the Nation's land claims to the Oneida Business Committee.

As part of its advisory procedures, to hold public meetings and undergo outreach to provide an opportunity for the membership to voice their concerns and suggestions regarding the Nation's land claims settlement efforts and to share those concerns/suggestions with the Oneida Business Committee.

To study other Indian land claim settlements achieved between tribal, state, and federal governments and disseminate the information to the membership and the Oneida Business Committee.

To manage the budget that the Oneida Business Committee provides to the OLCC in accordance with governing laws and policies of the Nation.

To assist the Oneida Business Committee with any land claims arising out of natural resource issues/disputes as requested by the Oneida Business Committee.

To carry out all other powers and/or duties delegated to the OLCC through any laws, policies, rules and/or resolutions of the Nation.

AUTHORITY

Created by the Business Committee as directed by the membership. The OLCC shall inform and educate the membership on the issues pertaining to Oneida Nation land claims, seek participation of the membership, and be further responsible for carrying out the following duties: (a) Bring forward concerns and suggestions of the membership regarding the Nation’s land claims to the Oneida Business Committee. (b) As part of its advisory procedures, to hold public meetings and undergo outreach to provide an opportunity for the membership to voice their concerns and suggestions regarding the Nation’s land claims settlement efforts and to share those concerns/suggestions with the Oneida Business Committee. (c) Study other Indian land claim settlements achieved between tribal, state, and federal governments and disseminate the information to the membership and the Oneida Business Committee. (d) Manage the budget that the Oneida Business Committee provides to the OLCC in accordance with governing laws and policies of the Nation. (e) Assist the Oneida Business Committee with any land claims arising out of natural resource issues/disputes as requested by the Oneida Business Committee. (f) Carry out all other powers and/or duties delegated to the OLCC through any laws, policies, rules and/or resolutions of the Nation.

BCC MEMBERS

Chris Cornelius Chair July 31, 2026	Deborah Thundercloud Vice-Chair July 31, 2027
Kerry Kennedy Secretary July 31, 2026	Michael King Member July 31, 2025
Candace House Member July 31, 2026	

MEETINGS

1st and 3rd Thursday of each month.

5:00 p.m.

Norbert Hill Center 3rd floor Rm 338 or Microsoft Teams

Emergency Meetings: Zero (0)

CONTACT INFORMATION

CONTACT: Chris Cornelius
TITLE: Chair
PHONE NUMBER: 920-869-4430
E-MAIL: LandClaims_Comm@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Claims-Commission>

ACCOMPLISHMENTS

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Chairwoman Chris Cornelius attended the Oneida elder luncheon and shared the book club flyer with community members. Five (5) "Petition and appeal of the Six Nations, Oneida, Stockbridge, etc. to the government of the United States" books were distributed for the book club event on January 15, 2024.

Impact:

Educational outreach. Keeping the community members informed and involved.

Accomplishment #2

Summary:

A successful Book Club event was held on January 15, 2025, at 5:00 p.m. at the Oneida Library. There were several community members in attendance and many who shared their knowledge on the history of the Oneida Land Claims.

Impact:

Working to meet our annual #2 strategic direction: Promotion education and positive relations.

Accomplishment #3

Summary:

OLCC has been working on updating a children's activities book.

Impact: Staying engaged with the Oneida Nation community.

A children's activity book has a positive impact on different aspects of a child's life. Learning about Oneida Nation, Oneida Land, and Oneida History. It can also encourage children with being creative. This activity book will encourage empathy, promoting inclusivity, and encouraging self-discovery.

GOALS

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

Long-term Goal #1

Educate membership and the General Tribal Council on all Oneida Land Claims pertaining to land claims in Wisconsin and in New York.

Continue to provide the community with education handouts, get the community input via surveys, and have information booths at community events.

Update on Goal:

Educational outreach. Keeping the community members informed and involved.

Long-term Goal #2

Oneida Land Claims Commission will continue to work on the directives outlines by the membership in 1986, which is to provide support and assistance in resolving our land claim; by providing community input and recommendations from community meetings.

The goal supports the good governance principle of accountability by informing the Business Committee and the General Tribal Council of the membership's recommendations, needs, and wants.

Update on Goal:

[Click here to enter your update on Goal – less than 200 words](#)

Quarterly Goal #1

Gather input from the Oneida membership regarding Oneida Land Claims.

This supports the Nation’s vision by including the membership in the decision-making process and it also supports the Nation’s mission statement to, “To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty.”

Update on Goal:
iPad will be used to improve the community survey process at outreach events.

Quarterly Goal #2

Compile and forward membership recommendations, Land Claims research, and the Commissions’ recommendations to the Oneida Business Committee on behalf of the membership, as directed by the membership

This supports the Nation’s vision by including the membership in the decision-making process and it also supports the Nation’s mission statement to, “To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty.”

Update on Goal:
The Commission requested to meet with the newly elected Oneida Business Committee; and requested annual standing meeting to meet with them to discuss the Oneida land Claims and share the memberships’ recommendations, along with the Commission’s recommendations.

STIPENDS

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$800	2	0	0
February 2025	\$800	2	0	0
March 2025	\$800	2	0	0

BUDGET

FY-2025 BUDGET: \$110,850

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$54,920

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Continue to expand outreach events, to include SEOTS and other Oneida communities; and seek input from other Tribal Nations.

REQUESTS

List any requests to the Oneida Business Committee, use the space below.

We request the OBC to make the unresolved New York Land Claims a priority; and to immediately resume talks with our brothers and sisters of the Thames. We recommend land title searches be completed on all allotted lands, and to cloud land titles on all land determined to have been illegally taken or not returned by the government. We are requesting a part time administrative assistant to help with all day-to-day activities, projects, and all other job duties, responsibilities, and tasks listed on the previous OLCC Executive Assistant job description that the BCC office cannot do or complete in a timely manner. Quarterly updates from the Nation's negotiators regarding all settlement efforts is requested. We request the Business Committee and Land Claims negotiators to review and include our Land Claims recommendations, along with the memberships' recommendations in any land negotiations or settlement efforts.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Land Claims Recommendations: As a way, to reclaim our land, we support: 1) the direct purchasing of all land within our original treaty territories in New York and Wisconsin, 2) Sending annual letters to the governor of New York, the president of the United States, the Senate on Indian Affairs, the BIA (Bureau of Indian Affairs), the DOI (Department of Interior), and all other lawmakers (i.e. Congressional representatives, both state and federal), regarding our unresolved land claims; in order to lobby the United States that they have a "moral and legal responsibility to provide the Oneidas an alternative remedy and to give notice we still have unresolved land claims and to request meetings to discuss reparations, an alternative legislative remedy, and a just resolution to the unjust court ruling of laches.

FY-2025 2nd (Jan - Mar) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Land Commission

Approved by official entity action on: [Click here to enter approval date](#)

Submitted by: Fred Muscavitch

OBC Liaison: Tehassi Hill

OBC Liaison: Jennifer Webster

PURPOSE

The Commission was established for the purpose of managing the Nation's land resources with authority to carry out all the powers and duties as delegated under laws of the Nation.

AUTHORITY

The Commission has the authority to carry out all the powers and duties as delegated under the following laws of the Nation:

- (a) The Real Property law;
- (b) The Leasing law;
- (c) The Building Code;
- (d) The Condominium Ordinance;
- (e) The Zoning and Shoreland Protection law;
- (f) The Eviction and Termination law;
- (g) The Landlord-Tenant law;
- (h) The Mortgage and Foreclosure law;
- (i) The Cemetery Law; and
- (j) All any other delegating law, policy, rule and/or resolution of the Nation.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Sidney White Chair olc-swhi@oneidation.org July 31, 2026	Russell Metoxen Jr. Vice Chair olc-rmet@oneidanation.org July 31, 2025
Frederick Muscavitch Secretary olc-fmus@oneidanation.org July 31, 2027	Marie Cornelius Member olc-ecor@oneidanation.org July 31, 2027
Patricia Cornelius Member olc-pcor@oneidnation.org July 31, 2026	Gina Powless-Buenrostro Member olc-gpow@oneidanation.org July 31, 2027
Donald McLester Member olc-dmcl@oneidnation.org July 31, 2025	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Brooke Doxtator
TITLE:	Boards, Committees, and Commissions Supervisor
PHONE NUMBER:	(920) 869-4452
E-MAIL:	Land_Commission@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Commission

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held every 2nd and 4th Monday of each month.

5:00 p.m.

Little Bear Conference Room and Microsoft Teams

Emergency Meetings: One (1) emergency meeting was held on December 4, 2024, regarding a potential acquisition.

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Land Commission approved a request from Comprehensive Housing Division to increase the maximum mortgage for a HIP purchase to match the HUD 184 mortgage increase of \$498,257.00 at Bay Bank.

Impact:

The Homeownership by Independent Purchase (HIP) program allows tribal members to purchase real estate and improvements and the tribe purchases the land. This program simultaneously affords Tribal member's greater independence in the real estate purchase process and increases the available land base for the fee-to-trust process for the tribe. By approving the maximum mortgage amount, tribal members will have better opportunities to purchase real estate in the current competitive market.

ACCOMPLISHMENT #2

Summary:

The Land Commission requested information from the Oneida Law Office about real estate tools to use for land acquisition including clarification about Rights of First Offer, Rights of First Refusal, Waiving Contingencies, and other real estate options.

Impact:

This information and clarification about real estate tools that the Land Commission could use will provide opportunities for flexible buyer approaches to acquiring land and real estate. The Land Commission may consider a review of its acquisition SOPs through work meetings with the Environmental, Land and Agriculture Division, Law Office, and other professionals who work the field. These work meetings would assist Land Commission members with possibly refining land acquisition priorities, identifying any potential defects in the acquisition process, and improving communication procedures within the Land Management division and others within the organization and externally with potential sellers.

ACCOMPLISHMENT #3

Summary:

The Land Commission purchased 521.017 acres of land. Currently, Oneida Nation's total land ownership represents 45% of the reservation.

Impact:

The Land Commission goal is to acquire land and real estate to bolster the Oneida Nation's sovereignty and provide resources for its citizens. The Land Commission is actively pursuing land acquisitions and following the guidance in the 2033 Land Acquisition Plan as approved by General Tribal Council (GTC).

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Provide Open Communication

The Land Commission strives to be open and transparent regarding actions and decisions. Our goal is for regular communication with membership via General Tribal Council meetings and other communication outlets. We want the membership to be informed and engaged with land acquisition, zoning, and land use as it pertains to our Nation.

Update on Goal:

The Land Commission updated our presentation for the recent GTC Meeting. The GTC voted to only have the Land Commission report at the annual meeting.

LONG-TERM GOAL #2

Strengthen Sovereignty

Re-establish roles & responsibilities to fully implement the 2033 Land Acquisition Plan approved by General Tribal Council. The 2033 Plan provides an allocation of funds to reacquire land within the Oneida Reservation.

Update on Goal:

We continue to purchase land following the guidance in the 2033 Land Acquisition Plan. In addition, we are working with the Oneida Law Office about clarifications and use of various real estate tools to improve acquisition of land and real estate approaches through improving the internal and external communication strategy.

QUARTERLY GOAL #1

Promoting Positive Community Relations

The Land Commission heard a request from the Comprehensive Housing Division (CHD) to consider collaborating with them and other tribal entities to find ways to make home ownership more affordable for tribal citizens. The Commission is anticipating follow-up reports from CHD regarding clarification on roles and authority to design a home construction loan program from other entities including CHD, Finance, Planning, Veterans, and Bay Bank.

Update on Goal:

A collaborative plan for a home construction loan program would alleviate the housing shortage in our community. The plan is anticipated to provide another lending option for tribal citizens to acquire homes through the HIP and FSBO opportunities. It would have a low interest rate to be determined by the Land Commission, and lower contingency requirements for building homes.

QUARTERLY GOAL #2

Revise 2033 Land Acquisition plan

This goal is in alignment with the July 1, 2024, General Tribal Council meeting where a motion was made by Jameson Wilson to direct the Land Commission to bring back a revised 2033 land acquisition plan that prioritizes residential housing and to bring to the General Tribal Council at the semi-annual meeting in 2025. Seconded by Bob Smith. Motion carried by show of hands

Update on Goal:

Starting to collaborate with Comprehensive Housing the Environmental, Land, and Agriculture Division for input on potential purchases that have homes.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$16,000

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$7,400.00

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Our budget is used for meeting and hearing stipends.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2024	\$1,250.00	2	0	1
February 2024	\$1,400.00	2	0	0
March 2024	\$1,600.00	2	1	0

REQUESTS

List details of any requests to the Oneida Business Committee.

We are submitting a request to the Legislative Operating Committee to expedite the transfer of the probate hearings to the Oneida Judiciary.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation Commission on Aging

Approved by official entity action on: April 29, 2025

Submitted by: Winnifred Thomas, ONCOA Chair

OBC Liaison: Jennifer Webster

OBC Liaison: Brandon Yellowbird-Stevens

PURPOSE

The purpose of ONCOA is to adhere to the Oneida Nation's Vision, Mission, Core Values and to be knowledgeable and supportive of all programs and services that place priority on the well-being of our Oneida Elders. ONCOA must exist based on State statutory requirement for the Oneida Nation to receive funds for Aging and Disability Services.

AUTHORITY

Pursuant to Section 46.82(4)(a) of the Wisconsin Statutes, the Oneida Business Committee established ONCOA as the advisory and policy development board for the Nation's Tribal Aging Unit, known as Oneida Elder Services, to be knowledgeable and supportive of all programs and services that can meet the needs of the Nation's Elders and to carry out the powers and duties delegated under Wis. Stat., § 46.82, which include, but are not limited to:

- (a) Representing the views, interests, and concerns of the Elders by identifying and promoting ways to:
 - (1) Assist the Oneida Elder Services Program with planning, development, maintenance and coordination of aging programs, long term care, home and community-based services, with a focus on providing Elders with access to services, benefits, opportunities, and ensuring a coordinated and comprehensive effort.
 - (2) Develop a mutually supportive relationship with the aging programs to include, but not be limited to: Greater Wisconsin Agency on Aging Resource (GWAAR), Wisconsin Tribal Aging Unit Association (WTAUA), and Great Lakes Intertribal Tribal Council (GLITC).

- (3) Review and make recommendations on matters affecting the Nation's Elders to include development and approval of Wisconsin Three Year Aging Plan.
- (b) Working with Oneida Elder Services to plan and develop administrative and program policies in accordance with the state law, Oneida Nation, funding agencies, and within the limits established for programs funded by the federal or state government for administration by Tribal Aging Units;
- (c) Promoting the views, needs, and concerns of the Elders in Tribal, county, state, and federal policies and decisions;
- (d) Providing information and personal support to individual Elders;
- (e) Promoting opportunities for Elders to contribute to their own welfare and to the welfare of the community;
- (f) Assisting Oneida Elder Services in the development and implementation of an annual comprehensive and coordinated Tribal Aging Plan, including, but not limited to, Title III, Title V, Title VI, and Tribal contribution or funds set aside for Elders;
- (g) Reviewing and making recommendations on actions or proposals relating to matters affecting programs and benefits addressing Elder needs and welfare prior to approval by the Oneida Business Committee;
- (h) Assisting Oneida Elder Services in its efforts to organize, develop, modify, and expand available services and programs for Elders by utilizing all resources;
- (i) Reviewing reports that Oneida Elder Services is required to submit to funding agencies and other reports that ONCOA may deem appropriate;
- (j) Advocating for Elders; and
- (k) Carrying out all other powers and/or duties delegated to ONCOA through the laws, policies, rules and resolutions of the Oneida Nation, as well as state and federal law.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Winnifred Thomas Chair oca-wtho@oneidanation.org July 31, 2026	Mary Doxtator Member oca-mdo1@oneidanation.org July 31, 2025
Sandra Skenadore Secretary oca-sske@oneidanation.org July 31, 2026	Carole Liggins Member oca-clig@oneidanation.org July 31, 2025
Claudia Skenandore Vice Chair oca-cske@oneidanation.org July 31, 2026	Donald White Member oca-dwhi@oneidanation.org July 31, 2025
Cathy Metoxen Member oca-cmet@oneidanation.org July 31, 2027	Neoma Orsburn Member oca-nors@oneidanation.org July 31, 2027
Pearl Webster Member oca-pweb@oneidanation.org July 31, 2027	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Winnifred Thomas
TITLE:	Chair
PHONE NUMBER:	920-770-8813
E-MAIL:	oca-wtho@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/government/boards-committees-andcommissions/elected

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

2nd and 4th Tuesday of each month.

1:00 p.m.

Aging & Disability Services build located at 2907 S. Overland Rd. Oneida, WI 54155, or Microsoft Teams.

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

One of the ONCOA members living in Brown County has been appointed to the Brown County Aging and Disability Resource Center to provide tribal input on services and programs available to tribal residents of Brown County. An ONCOA member participates on Aging and Disability Resource Center Outagamie County Board.

Impact:

ONCOA members provide tribal input and network with providers to coordinate services for tribal members.

ACCOMPLISHMENT #2

Summary:

One of the ONCOA members living in Outagamie County has been appointed to the Outagamie County Aging and Disability Resource Center to provide tribal input on services and programs available to tribal residents of Outagamie County. An ONCOA member may also participate on Aging and Disability Resource Center Outagamie County Board.

Impact:

ONCOA members provide tribal input and network with providers to coordinate services for tribal members.

ACCOMPLISHMENT #3

Summary:

One ONCOA member attended the Great Lakes Native American Elders Association (GLNAEA) Conference hosted by Lake of The Torches in Lac Du Flambeau, WI on March 12-13, 2025. The conference focused on Alzheimer's/Dementia and helping caregivers learn how to care for the individual, coping with the physical and emotional demands, and caring for yourself.

Impact:

ONCOA members provided input and suggestions for the indigenous elder community and received info on the Alzheimer's/Dementia program that can be shared with Oneida Elders.

ACCOMPLISHMENT #4

Summary:

The DRUMS Newsletter continues to keep the elder population connected with the community.

Impact:

Continue to keep the elder population connected with the community. ONCOA has received numerous positive comments on the DRUMS newsletter.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Continue to work on the Strategic Plan for the Oneida Nation Commission on Aging.

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities.

Update on Goal:

ONCOA will continue to meet to discuss projects and tasks. ONCOA will work to complete short- and long-term goals.

LONG-TERM GOAL #2

To socialize, learn and seek wellness information: ONCOA will advocate for the development of educational seminars for Alzheimer's research and awareness. Stroke prevention research and awareness, as well as other long term care services and supportive opportunities for our Tribal Elders.

Provide opportunity for elders to meet and discuss issues effecting or pertaining to the Nation's elder community. Provide educational research and awareness information that may be of benefit for elders with specific medical needs or that may be at risk. Provide social networking opportunities on local, county and State levels.

Update on Goal:

ONCOA will work with the General Manager and his staff on Alzheimer's research and awareness, stroke prevention research and awareness, as well as other long term care services and supportive opportunities for our Nation's Elders.

QUARTERLY GOAL #1

Continue to provide the DRUMS Newsletter to the elder community.

Ensure that our elders stay informed about local news, events, community initiatives, and important announcements.

Update on Goal:

First DRUMS Newsletter was released in October 2024 and has been published monthly. ONCOA has received numerous positive comments on the DRUMS newsletter.

QUARTERLY GOAL #2

Transition into a new workspace for the ONCOA commissioners.

Opportunity for the commissioners to have a workspace to work on their projects, goals, and the DRUMS Newsletter at the Elder Services building

Update on Goal:

Transition started in December, hoping to have a workspace by end of fiscal year.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$102,150

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$50,974

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

ONCOA will continue to fulfill the duties associated with Section 46.82(4)(a) of the Wisconsin Statutes identified in ONCOA Bylaws, attending conferences/seminars and other functions in the community.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$500	1	0	0
February 2025	\$1300	2	0	0
March 2025	\$1200	2	0	0

REQUESTS

List details of any requests to the Oneida Business Committee.

None.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None.

FY-2025 2nd (Jan - Mar) Quarter Report

*Text in **orange** provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.*

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation School Board

Approved by official entity action on: April 28, 2025

Submitted by: Katsi Danforth

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins

PURPOSE

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

AUTHORITY

In accordance with the Oneida General Tribal Council's directive, on March 21, 1988, the Board entered into a Memorandum of Agreement ("MOA") with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to...

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Sacheen Lawrence (Community at Large) Member 7/31/2025	Katsi Danforth (Parent/Guardian) Vice Chair 7/31/2026
Kathe Cornelius (Community at Large) Secretary 7/31/2025	Vacant (Parent/Guardian) Member 7/31/2025
Candace House (Parent/Guardian) Member 7/31/2026	Tracy L. Metoxen (Community at Large) Member 7/31/2027
Teresa Schuman (Community at Large) Member 7/31/2027	Vacant (Community at Large) Member 7/31/2027
Melissa Skenandore (Parent/Guardian) Member 7/31/2027	

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT:	Jolene Hensberger
TITLE:	Administrative Assistant
PHONE NUMBER:	(920) 869-1676
E-MAIL:	School_Board@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/education/oneida-nation-school-system/

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st Monday of each month and a second meeting is held if needed.

5:00 p.m.

Oneida Nation Elementary School library, N7125 Seminary Rd., Oneida, WI

Emergency Meetings: 1

The emergency meeting during this quarter was held to address staff contracts.

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

The board supported the Oneida language department staff travel and attendance to the Oneida language summit in Canada. This summit included Oneidas from New York, Canada, and Wisconsin.

Impact: This was a great opportunity for the staff to network and gain new language resources.

ACCOMPLISHMENT #2

In compliance with the moa, school board members assisted in hiring necessary school staff including, co-teachers, co-teacher trainees, and an administrative assistant. The board continues to update job descriptions for posting for additional needed positions.

Impact:

having necessary staff in positions to adequately teach and support our students continues to be a priority for our school system.

ACCOMPLISHMENT #3

The Oneida nation school board continues to prioritize the teacher retirement discussions regarding the development of a teacher retirement plan for the staff of the school system.

Impact:

the development of a teacher retirement plan will promote employee morale and will be a longitudinal incentive for teachers to stay within the school system.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Raise reading level school wide, k-12 by 4%

this action will align ONSS with the surrounding school district initiatives in establishing increased levels of literacy.

Update on goal:

the reading level for k-12 ONSS students at the start of the school year was 14.5%, mid-year results were 26.7% for a growth of 12.2%. Reading assessments are measured by houghton-mifflin-harcourt curriculum. The board would like to note the third grade reading level is 40% at or above reading level.

LONG-TERM GOAL #2

Increase parent involvement through bi-monthly family engagement activities and training.

parent engagement promotes healthy families and socialization skills within the community

Update on goal:

the ONSS school had the following parent involvement activities: brain power wellness night, social dance night, virtual parent-teacher conferences, tobacco burning, annual maple syrup luncheon, and girls' sectional varsity basketball playoff pep rally.

QUARTERLY GOAL #1

Update Oneida nation school board bylaws and participate in the revision of the boards, committees, and commissions law stipend resolution

Update on goal:

The school board has not been able to address this goal during this quarter.

QUARTERLY GOAL #2

Develop an improvement plan between the special education and general education departments to become a cohesive team to support Oneida nation school system students.

Update on goal:

The board receives detailed analysis data on student academic progress and encourages collaboration between special education and general education staff to meet the students' needs.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: 64, 952

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: 5,900

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

The board’s budget and projected budgetary uses for the next quarter will involve many meetings to approve various school board and school system items. In addition, the board will be assisting with the hiring process for highly qualified staff.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$1,700	2	0	4
February 2025	\$700	1	0	2
March 2025	\$2,450	3	1	4

REQUESTS

List details of any requests to the Oneida Business Committee.

To collaborate and plan for a future ONSS staff retirement plan.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Procedural exception to the hiring policy: December 19, 2024, there were scheduled screenings which only two school board members were able to attend. Thus, only two board members were present at the interviews on January 8, 2025.

On February 3, 2025, two out of the three board members signed up were eligible to participate in screenings and the February 14, 2025, interviews.

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Trust Enrollment Committee (OTEC)

Approved by official entity action on: Click here to enter approval date

Submitted by: Jermaine Delgado

OBC Liaison: Jameson Wilson

OBC Liaison: Click here to enter OBC Liaison

PURPOSE

Sustain the Oneida membership and protect our trust assets. To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the tribe.

AUTHORITY

To maintain the official roll of the Oneida Nation and to administer exclusive control of the Oneida Nation trust funds and endowment funds as directed by the GTC. As fiduciaries over the Oneida Nation trust and endowment funds, OTEC is a long-term investor.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Jermaine Delgado
Chair
otc-jdel@oneidanation.org
07/31/2022-07/31/2025

Jennifer Hill-Kelley
Vice-Chair
otc-jhil@oneidanation.org
08/01/2024-07/31/2027

Tracy Metoxen
Member
otc-tmet@oneidanation.org
08/01/2024-07/31/2027

Kirsten Van Dyke
Secretary
otc-kvan@oneidanation.org
07/21/2022-07/31/2025

Norbert Hill Jr.
Member
otc-nhil@oneidanation.org
07/31/2022-07/31/2025

Teresa Schuman
Member
otc-tsch@oneidanation.org
07/31/2023-07/31/2026

Pamela Ninham
Member
otc-prin@oneidanation.org
07/31/2023-07/31/2026

Dorothy Ninham
Member
otc-dnin@oneidanation.org
07/31/2023-07/31/2026

Jameson Wilson
Member/Liaison
jwilson@oneidanation.org
07/31/2023-07/31/2026

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: John Danforth
TITLE: Trust Enrollment Director
PHONE NUMBER: 920-869-6200
E-MAIL: jdanfor7@oneidanation.org
MAIN WEBSITE: [Oneida Nation | Trust Enrollments \(oneida-nsn.gov\)](https://oneida-nation.org/trust-enrollments)

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

3rd Monday of each month.
5pm.
Hybrid: In-person at Archiquette (Enrollment) Building or via Teams
Emergency Meetings: N/A

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

A MINOR TRUST GENERAL WELFARE ASSISTANCE DISTRIBUTION LAW IS IN MOTION

Impact:

THE GENERAL WELFARE EXCLUSION LAW CAN DIRECTLY IMPACT HOW THE ONEIDA NATION IS ABLE TO DISTRIBUTE MINOR TRUST FUNDS. IF AMENDED AND APPROVED, TRUST ENROLLMENT MAY BE ABLE TO DISTRIBUTE MINOR TRUST FUNDS TO THE MEMBER AS A NON-TAXABLE EVENT UNDER GWE LAW

ACCOMPLISHMENT #2

Summary:

BEGAN USING ARTIC-IT SOFTWARE, SCHEDULED TO REPLACE AS/400 FOR DATA MANAGEMENT

Impact:

ARTIC-IT STAFF HAVE BEEN ON SITE TO TRAIN STAFF ON NEW SOFTWARE AND TO MAKE ADJUSTMENTS TO SOFTWARE CAPABILITIES TAILORED TO TRUST ENROLLMENT NEEDS

ACCOMPLISHMENT #3

Summary:

MINOR TRUST APPLICATIONS DISTRIBUTED AND MINOR TRUST ACCOUNTANT SELECTED

Impact:

MINOR TRUST FUND DISTRIBUTION APPLICATIONS WERE MAILED TO ALL ELIGIBLE MEMBERS. ADDITIONALLY, A NEW ACCOUNTANT HAS BEEN SELECTED FOR THE MINOR TRUST FUNDS. THIS WILL PROVIDE MORE ACCESS TO DAILY VALUATIONS OF MINOR TRUST FUNDS RATHER THAN QUARTERLY PAPER UPDATES.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1**SECURITY CAMERAS, UPDATE ARCHIQUETTE BUILDING LOCKS**

Provide indoor and outdoor surveillance for the Trust Enrollment Department. Additionally, provide updated, automatic, keyless locking mechanisms for doors for staff.

Update on Goal:

Installation of surveillance and security measures are expected to occur in FY26. Vital Records are being moved to fireproof cabinets.

LONG-TERM GOAL #2**DEVELOP ELECTRONIC MEMBERS SERVICES ON MEMBERS ONLY PORTAL**

Ease of access to information and document submission better serves all tribal members, especially those living further away.

Update on Goal:

Artic-IT is currently developing a new members-only portal. This transition is expected to occur in Fall 2025

QUARTERLY GOAL #1**ESTABLISH MINOR TRUST DISTRIBUTIONS AS GWA**

Providing enrolled young adults an opportunity to receive more of their minor trust funds and building upon financial literacy.

Update on Goal:

This goal is currently being reviewed by the Oneida Law Office. The GWA law will go through the amendment process to consider minor trust distribution changes for FY26. A sample financial literacy questionnaire was developed and distributed to our local high schools through our YES advocates. This will help shape OTEC's understanding of financial literacy needs.

QUARTERLY GOAL #2**SECURE CIP PROJECT FOR NEW ENROLLMENT BUILDING**

All 17,000 members of the Oneida Nation are serviced by Trust Enrollment. An updated, ADA compliant building, is being requested to better serve the tribes members.

Update on Goal:

A CIP request was initiated in spring 2023 and continues to follow CIP process for review and

approval. Several large CIP projects are being proposed to General Tribal Council. Larger, community cased CIP projects will likely be prioritized by GTC. Advocating for upgrades to the Trust Enrollment facilities will continue to take place.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET:	\$1,223,619
FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD:	\$466,316

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Variance reflects a previously vacant position, Executive Assistant. The vacant position was filled the end of January 2025. The Project Specialist position was downgraded to Records Tech and was filled in February 2025.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$900.00	1		
February 2025	\$1400.00	1		1
March 2025	\$700.00	1		

REQUESTS

List details of any requests to the Oneida Business Committee.

Prioritize the Trust Enrollment CIP project for a new building to better serve the needs of all members. REAL ID's cannot be made in the current building. Members with physical restrictions deserve a more dignified experience at Trust Enrollment than what is currently available.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Enter other information, if needed.

Accept the Operational FY-2025 2nd quarter reports

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: May 8, 2025

Re: Accept the Operational FY-2025 2nd quarter reports

Background

The April 9, 2025, regular Oneida Business Committee (OBC) meeting was cancelled and rescheduled to April 14, 2025; only time sensitive topics were addressed on this meeting agenda. The April 23, 2025, regular OBC meeting was also cancelled. As such, the May 14, 2025, regular OBC meeting agenda is quite lengthy (about 9 pages).

The OBC receives operational reports on a quarterly basis from Emergency Management and from each area under the General Manager. The FY-2025 2nd quarter reporting period is January 2025 through March 2025. The next quarterly reporting period will cover FY-2025 3rd quarter, April 2025 through June 2025; reports from areas under the General Manager are scheduled for the July 23, 2025, regular OBC meeting agenda and the report from Emergency Management is scheduled for the August 13, 2025, regular OBC meeting agenda.

Review and Summary of FY-2025 2nd quarter reports

The FY-2025 2nd quarter reports from Emergency Management and from each area under the General Manager have been submitted and are included in the OBC meeting materials. I've reviewed each report; there are no additional

actions needed from the OBC. Each report includes the information consistent with prior reports.

- Emergency Management included a matrix on the progress areas are making toward updating their Emergency Action Plans (EAP) as well as a matrix on the progress the Emergency Management Operations Team is making toward their required trainings¹.

¹ Emergency Management will submit to the BC Officers Session if additional follow-up is needed.

Additional Information

Emergency Management and the General Manager have been notified that a representative does not need to be present for the FY-2025 2nd quarter reports; I informed the OBC of this notification via email on May 8, 2025. Questions can be directed to the appropriate department/area; each report provides contact information.

Please note, as with all quarterly reports, once accepted by the OBC, they will be placed on the Nation's website at: <https://oneida-nsn.gov/reports>.

Requested Action

Accept the Operational FY-2025 2nd quarter reports

Attached:

Emergency Management FY-2025 2nd quarter report

Big Bear Media FY-2025 2nd quarter report

Comprehensive Health Division FY-2025 2nd quarter report

Comprehensive Housing Division FY-2025 2nd quarter report
Digital Technology Services FY-2025 2nd quarter report
Education & Training FY-2025 2nd quarter report
Environmental, Land & Agriculture Division FY-2025 2nd quarter report
Grants FY-2025 2nd quarter report
Human Services Division FY-2025 2nd quarter report
Public Works Division FY-2025 2nd quarter report
Tribal Action Plan FY-2025 2nd quarter report

Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Mission Statement

Through planning and mitigation activities Emergency Management works to ensure the Oneida Nation is in a constant state of readiness to respond to, and recover from an emergency or disaster, that threatens the life or safety of community members, the environment, or the assets of the Oneida Nation.

Purpose

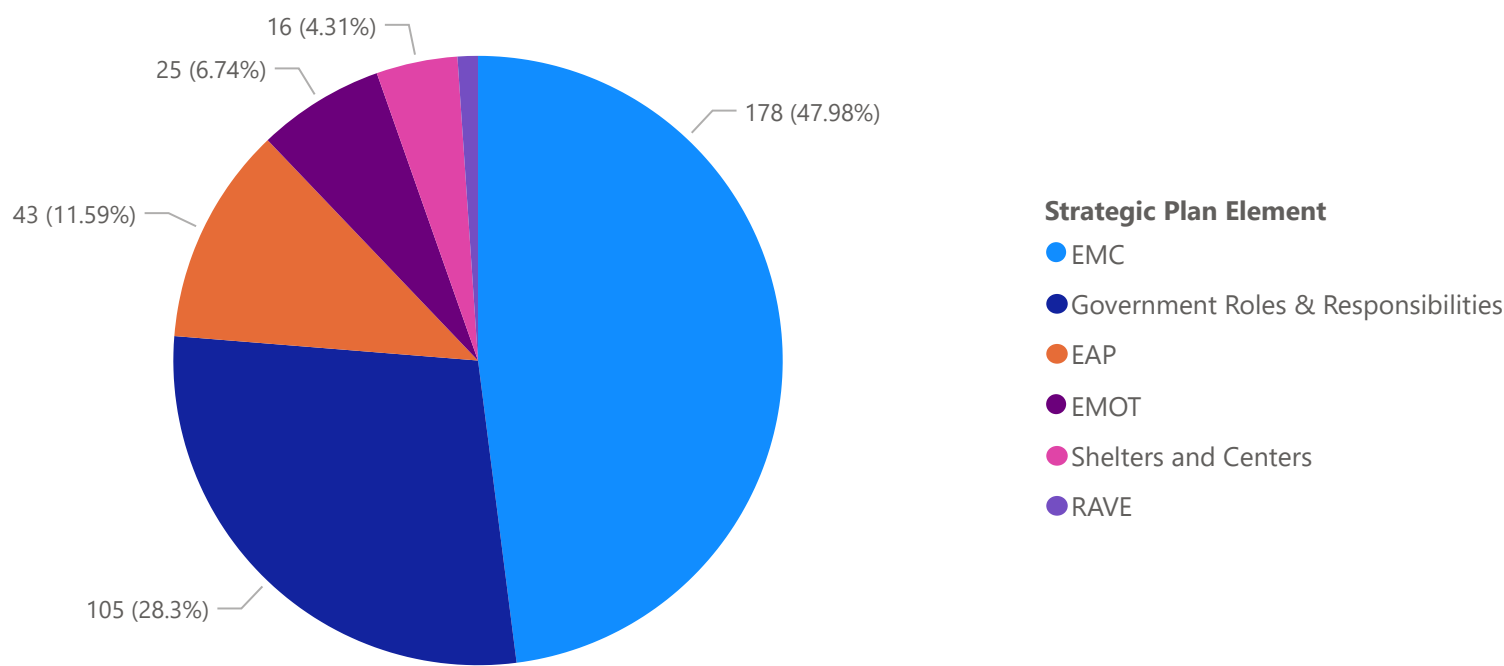
Emergency Management serves to aid, counsel, and assist the agencies and entities of the Oneida Nation that respond to emergencies or disasters that affect the Oneida Community and its members, through coordination of local and regional, police, fire, Emergency Management Services or rescue response when necessary.

Goal Number	Goal	Activity	Outputs
1	Develop emergency management capacity	Grant applications, budget and staffing request, training and succession plan, technology implementation	Emergency Management (EM) program, staffing model and succession plan is developed and adopted, technology resources are in place
2	Seasonal Review of Shelters and warming & cooling centers.	Vulnerability and needs analysis, meetings, reports and updates.	Locations identified and Departments trained.
3	Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents	Funding agreements, staff commitments from Oneida divisions and departments. Number of buildings and events that have current and updated EAP
4	Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.	Letters of commitment, regulary scheduled meeting with agendas and minutes.
5	Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.	Emergency notification system reaches intended audience

Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Strategic Plan Element



Staff	Job Title	Number of Activities
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT	199
Tavia James-Charles	COORD-EMERGENCY MGMT	167
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE	5
Total		371

Kaylynn Gresham – Director Emergency Management Department

Goal #1 Emergency Management Capacity

Strategic Plan Linkage		
Goal	Activity	
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.	
	Activity	Count
	BC Meeting	35
	Emergency Management Team Meetings	32
	Reporting	20
	Staff Meeting	4
	Training or Webinar	72
	Total	163
Highlights		
WiTEMA Meeting		
National Weather Service Live Briefing		
Micro-grid EAP meeting		
GTC Meeting - Oneida Hotel		
FEMA Webinars		
FEMA Region 5 Quarterly Meeting		
Facebook Live		
Executive Leadership and Engagement in the Time of crisis		
Enviornmental Land Use planning and management		
Emergency Management Governor's Conference		
EHP Discussion with FEMA		
East Central Region Meeting-virtual		
DHS Quarterly Meeting		
Develop information flyer for the community		
Critical Infrastructure Security and Resillience Curriculul foundational courses		
COOP Planning for department		
Community Meeting		
7th Annual Renewable Energy and Sustainability Conference		
	Employee	Job Title
	Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT
	Tavia James-Charles	COORD-EMERGENCY MGMT
	Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE

Kaylynn Gresham – Director Emergency Management Department

Goal #2 Seasonal Review of Shelters and Warm and Cooling Shelters

Strategic Plan Linkage	
Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.
Activity	Comments
Shelter Training - Pre-conference training	Attend in person training for Shelter Set-up
Shelter Paperwork	Continue Scan and archive paperwork for shelter set-up
Shelter updates and coordinaton	Coordinating with Governmental Services and General Manager for Shelter development
Coordination for ordering cots for Sheltering	Coordinating with Public Health, DPW, Human Services and Facilities Management for cots for sheltering
Sheltering information about cots	Coordination with Human Services, Public Health, DPW and Red Cross for cots needed for sheltering
Red Cross	Coordination with Red Cross for shelter discussion 3-3-2025
Shelter Follow up Red Cross	Coordination with Red Cross for Shelter Follow-up review of current plan
Red Cross Coordination for Walk through	Discussion with Red Cross for walk through March 24th - shelter building survey
Shelter Coordination information for 3-24-25 training	Finalizing with Red Cross, Public Health and Human Services for training on March 24
Red Cross Coordination	Paperwork for shelter exercise on 3-24, scanning and put into G Drive for access
Shelter Cots coordination	Place to store 48 cots for use when shelter is opened at KFC, or other area identified
Paperwork Prep	Preping paperwork associated with opening a shelter. Scan and send to PH and HSD
Volunteer List	Responding to requests for information - volunteer ist for Draft Sheltering
Red Cross Discussion	via Teams
Red Cross Shelter Walk through	Walk through at KFC with Red Cross
Red Cross coordination and training scheduling	Working with Red Cross to coordinate Shelter set-up training for Human Services and Public Health employees

Employee	Job Title
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT

Kaylynn Gresham – Director Emergency Management Department

Goal #3 Emergency Action Plan

Strategic Plan Linkage											
Goal	Activity										
Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents										
<table><tr><th>Activity</th><th>Count of Activity</th></tr><tr><td>EAP</td><td>30</td></tr><tr><td>Pre-disaster Mitigation Planning</td><td>9</td></tr><tr><td>Emergency Plan Modification or Update</td><td>4</td></tr><tr><td>Total</td><td>43</td></tr></table>		Activity	Count of Activity	EAP	30	Pre-disaster Mitigation Planning	9	Emergency Plan Modification or Update	4	Total	43
Activity	Count of Activity										
EAP	30										
Pre-disaster Mitigation Planning	9										
Emergency Plan Modification or Update	4										
Total	43										
Highlights	Comments										
IAP and Emergency Plan for LPGA to BC	Working with Brown COunty for alternate planning for NFL Draft, copie of LPGA documents shared to assist with planning										
Pre-Disaster Mitigation Plan Update	via teams, also reviewing shared documents before the meeting										
Pre-Disaster Mitigation Meeting	via Teams										
Food Distribution and Food Pantry	Trying to find a seperate emergency action plan for the food pantry, could not find one. Went over and made notes on food distribution's emergency action plan for the upcoming meeting on the 13, as I have the governor's conference the 10-12 and I will not have much time to prepare for the food distribution eap meeting.										
Review hazards in current plan and update	Review the current plan and update for meeting 3-21										
Youth Enrichment Services EAP review	review eap for Y.E.S. sent back out for signatures.										
EAP GTC Legal Resource	read through draft of gtc legal resource EAP.										
COOP Plan discussion - development of template	Needs assessment - departments need to conduct internal needs assessment before development of plan - identify critical roles and equipment - Oneida COOP update										
THIRA/SPR information gathering	Information for THIRA/SPR website - hazard analysis										
Review and approve Emergency Action Plans	EAP approval and signature										

Employee	Job Title
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT

Kaylynn Gresham – Director Emergency Management Department

Goal #4 Emergency Management Operations Teams

Strategic Plan Linkage													
Goal	Activity												
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.												
	<table><tr><th>Activity</th><th>Count of Activity</th></tr><tr><td>EMOT</td><td>2</td></tr><tr><td>Environmental Planning</td><td>2</td></tr><tr><td>Interdepartmental Meeting</td><td>18</td></tr><tr><td>Public Health Planning</td><td>3</td></tr><tr><td>Total</td><td>25</td></tr></table>	Activity	Count of Activity	EMOT	2	Environmental Planning	2	Interdepartmental Meeting	18	Public Health Planning	3	Total	25
Activity	Count of Activity												
EMOT	2												
Environmental Planning	2												
Interdepartmental Meeting	18												
Public Health Planning	3												
Total	25												
Project	Comments												
Medical Response and Surge Table Top exercise	@ Oneida Health Center												
Microgrid and Pre-Award Cost discussion	Discussion with FEMA and Accounting and Grants about awarding for BRIC 2022 Grant												
Meeting about weather concerns	Meeting going through capabilities and what can be done by us and what places are open. Just a formality to ensure everything is in place when the storm, and the cold weather comes up this week and the severe cold into next week.												
COOP	Meeting with General Manager and DTS about COOP development - looking through COOP templates												
HERC Meeting - monthly	Monthly HRC Meeting - public safety training - virtual attendance												
Meeting with MP for directive wording	OBC ffciers request that the GM and EM work together to define wording for Direct Reports seliverable for EAP and COOP												
Tabletop Exercise - Public Health	Public Health Exercise at Health Center												
Regional Meeting - Green Lake County	Travel to and from Green Lake for Regional Meeting												
EHP Microgrid and Saferoom	via Teams												
General Tribal Council Weather Review	via Teams												
Discussion with DTS for communication planning	Website updates and communication planning for community notification - emergency information												
	<table><tr><th>Employee</th><th>Job Title</th></tr><tr><td>Kaylynn Gresham</td><td>DIR-EMERGENCY MANAGEMENT</td></tr><tr><td>Tavia James-Charles</td><td>COORD-EMERGENCY MGMT</td></tr><tr><td>Victoria Flowers</td><td>COORD-ENVIRONMENTAL COMPLIANCE</td></tr></table>	Employee	Job Title	Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT	Tavia James-Charles	COORD-EMERGENCY MGMT	Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE				
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Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE												

Kaylynn Gresham – Director Emergency Management Department

Goal #5 RAVE Communication

Strategic Plan Linkage	
Goal	Activity
Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.

Project	Comments
Community Outreach	Community Outreach Strategy
Alert sent for closure due to weather	Coordination of RAVE ALESRT for closures due to weather
Review templates for impending weather	Impending weather response may be necessary - verify template information and update phone number information
Update list - templates for impending weather	Review current list and ensure updated for impending weather

Employee	Job Title
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT

<p>Skenandoah- Mark Powless, POC Lori Hill. Departments: Retail, Purchasing, Licensing, HRD, General Manager Admin.</p> <p>NOT COMPLETE, making corrections</p>	<p>*6/7/2024 I sent an email to M. Powless, referred to L. Hill meeting set for 6/25. *6/25/2024 L. Hill cancelled that meeting rescheduled to 7/2. *7/2/2024 Meeting went well. RAVE system training was talked about, EAP does not need to be updated until 12/24. *8/19/2024 let L. Hill know that cyber needs to be included into the plan. No response. *9/30/2024- Sent an email to L. Hill giving her the templates for cyber incident report form, and DTS recommendations for cyber being added into the emergency action plan, and updated EAP template. *11/4/2024 I flagged messages last week for all personnel who did not email me back, however I emailed L. Hill and asked if she got my previous emails, updated her that the Skenandoah Complex has a group in RAVE asked her if she needs help with it let me know so we can set up a meeting. *1/6/2025 I emailed L. Hill asking if there were any updates, told her if there were any questions to let me know. *2/10/2025 I emailed L. Hill asking if there were any updates, told her if there were any questions to let me know. L. Hill got back to me, brittand we are scheduling a meeting. *2/17/2025 L. Hill and I had a meeting; went well she is working on the EAP and will get back to me. *3/17/2025 I reached out to L. Hill asking if she started the signature process of the emergency action plan. L. Hill got back to me with a draft, I let her know that cyber needed to be added in and gave her the exact section. She will be updating it then sending it for signatures. *4/15/2025 L. Hill emailed with the draft of the eap, some corrections need to be made.</p>
<p>Retail- Debra Powless. POC Kathleen King. Buildings: OTC, Packerland, West Wind, Larsen, 4 Paths, HWY 54, E & EE</p> <p>NOT COMPLETE, EAP WAITING ON SIGNATURES.</p>	<p>*6/10/2024 Email sent to D. Powless, K. King, and J. Clark. K. King back to me on same day. *6/14/2024 I sent an email back to tell her EAP looks good and is ready for signatures. No response. *8/2/2024 I sent an email to inform K. King cyber needs to be included in the plan. No response. *9/30/2024 Sent an email to K. King giving her the templates for cyber incident report form, and DTS recommendations for cyber being added into the EAP, and updated EAP template. *11/4/2024 I sent an email to K. King, D. Powless, and J. Clark about if they have received my updates to cyber for their emergency action plan and if they need any additional help to please let me know. K. King got back to me and informed me that she added cyber into the plan and that she is just waiting on signatures. *11/6/2024 I emailed K. King, D. Powless, and J. Clarke and sent over GIS building maps for one stop 54 and EE. *1/6/2025 I emailed K. King asking if there were any updates on the signatures. *2/10/2025 I emailed K. King asking if there were any updates on the signatures. *3/17/2025 I emailed K. King asking if there were any updates on signatures.</p>
<p>Norbert Hill Center- Lisa Summers Departments: All building, BC, and Governmental Administrative Office,</p>	<p>*6/20/2024 email sent to L. Summers; meeting was set for 7/25. *7/25/2024 L. Summers cancelled and rescheduled the meeting to 8/7. *8/7/2024 meeting went well, sent L. Summers additional documents to work on the plan, L. Summers hoping to get this project done by September of this year.</p>

<p>Cannery, School, HeadStart, LRO, Finance, Audit, IGAC, Self-Governance</p> <p>NOT COMPLETE, HOPING TO BE COMPLETE BY SEPTEMBER 2024.</p>	<p>*9/30/2024 sent an email to L. Summers giving her the templates for cyber incident report form, and DTS recommendations for cyber being added into the EAP, and updated EAP template.</p> <p>*11/4/2024 I emailed L. Summers asking if she needs any additional help. I also had a meeting with Troy Parr and Tonya Hill on 10/31, and T. Hill told me that she has documents from GIS made for the Town of Oneida Fire Department as they would most likely be the ones responding to the NHC. When I get the documents, I will send them to L. Summers.</p> <p>*11/6/2024 I emailed L. Summers the GIS building maps for NHC.</p> <p>*12/16/2024 Meeting with L. Summers today, she stated that she is nearly done with it and is still working on it.</p> <p>*1/17/2025 I emailed L. Summers and informed her that I have the EAP for the law office if that will be of some help to her at least not taking in the school side of the Norbert hill center.</p> <p>*2/10/2025 I reached out to see if the law office EAP helped.</p> <p>*3/17/2025 I reached out to L. Summers to see if the Law Office EAP helped at all still no reply since 12/16/2024 meeting that we had in person.</p>
<p>Norbert Hill Center-HeadStart Jason Martinez POC Brittany Smith</p> <p>NOT COMPLETE, B. Smith WORKING ON IT.</p>	<p>*6/20/2024 email sent to J. Martinez; new signatures are needed as there is multiple new admin.</p> <p>*8/2/2024 additional email informing J. Martinez that cyber needs to be included in the EAP as well, J. Martinez informed me that he is setting something up with DTS and will get back to me.</p> <p>*8/5/2024 J. Martinez got back to me stating that he has reached out to DTS for cyber.</p> <p>*9/30/2024 I sent an email to J. Martinez giving him the templates for the cyber incident report form, DTS recommendations for cyber being added into the EAP, and an updated EAP template.</p> <p>*11/4/2024 I sent an email asking for any updates to the Emergency Action Plan. J. Martinez. J. Martinez and got back to me gave me a point of contact, Crystal Metoxen to work with regarding updates of name changes and including cyber.</p> <p>*1/6/2025 I sent an email to C. Metoxen asking if there were any updates or questions about the EAP. C. Metoxen got back to me stating she does not work for the HeadStart program anymore.</p> <p>*1/17/2025 I emailed J. Martinez asking him if he had an additional contact that I can work with. J. Martinez will be getting a new executive assistant next week. Looking into February for a meeting.</p> <p>*2/13/2025 Meeting scheduled for the EAP for HeadStart. @2:30 pm.</p> <p>*2/26/2025 I completed and organized and reformatted the pages to be updates, just waiting for signatures.</p> <p>*4/2/2025 I emailed B. Smith to check in and see how the signatures were going.</p> <p>*4/9/2025 B. Smith emailed me asking about evacuation plans for three sisters head start and Norbert hill head start, also asking if there is a tornado drill plan, and a map layout of where the AEDs and fire extinguishers are. I told her that the only thing I have on file is the eap, and that there should be procedures for their staff to follow for evacuation plans, as for tornado drill plans, I think NHC practices with the whole building, and referred her to GLIS department for the aed and fire extinguisher maps.</p>
<p>Digital Technology Service- Jason Doxtator and Shane Hill</p>	<p>*6/20/2024 email sent to J. Doxtator; meeting set for July 11 @ 11am.</p> <p>*7/11/2024 meeting went well, discussed adding cyber into the plan sent J. Doxtator and S. Hill a template to get back to me.</p>

<p>TEMPLATE COMPLETE- 9/30/2024</p>	<p>*7/23/2024 I sent an email asking if they completed anything on the template so I can send out. S. Hill got back to me saying that he will work on something to get to me.</p> <p>*8/8/2024 I sent an email asking what the requirements on Cyber-attacks and threats for the insurance are, seeing if there was another way that I could complete this without having to wait on DTS.</p> <p>*8/15/2024 I sent another email stating that every building needs their own cyber plan, and that I would need something for the template. No reply since 7/23.</p> <p>*8/21/2024 S. Hill got back to me telling me to stop the requests that are coming in for help with the cyber portion of the EAP, with him stating that he will be closing them with no response.</p> <p>K. Gresham then contacted J. Doxtator and S. Hill stating that this needs to get done as a directive of the BC. Meeting scheduled by J. Doxtator on 8/30 from 1:30-2:30 pm, including S. Hill, K. Gresham, and L. Moore. J. Doxtator sent us a template for the cyber incident reporting procedure.</p> <p>*9/5/2024 K. Gresham and I got back to DTS with what we think would be useful in the EAP.</p> <p>*9/27/2024 K. Gresham sent an email asking when the final draft of the cyber reporting procedure will be done. S. Hill said 9/30.</p> <p>*9/30/2024 got the final draft of the EAP.</p>
<p>Norbert Hill Center- Law Office Jo Ann House, POC V. Cardish</p> <p>NOT COMPLETE, WORKING ON CYBER, working on phone tree and signatures.</p>	<p>*6/20/2024 email, M. Danforth to review the 2022 plan and get back to me.</p> <p>*8/2/2024 I emailed informing M. Danforth that cyber needs to be included in the plan.</p> <p>*8/20/2024 I informed M. Danforth that I am still waiting for DTS to add cyber into my template. Recommended that she work with DTS to find a plan specific to her department.</p> <p>*9/30/2024 I sent an email to M. Danforth giving her the EAP template, cyber incident reporting form, and DTS recommendations to add to the EAP.</p> <p>*11/4/2024 I sent an email to M. Danforth asking if there were any additional questions with the EAP.</p> <p>*11/5/2024 M. Danforth got back to me and stated that she is still working on it.</p> <p>*11/6/2024 M. Danforth asked for a copy of the incident report form.</p> <p>*11/18/2024 M. Danforth sent me the draft of the EAP, hoping to get it done by the end of this week.</p> <p>*12/17/2024 M. Danforth working on the template formatting issues.</p> <p>*1/17/2025 I emailed. J. House asking if there is someone else that I can work on the plan with, as the previous point of contact M. Danforth retired.</p> <p>*1/18/2025 New Point of contact, V. Cardish.</p> <p>*2/6/2025 V. Cardish emailed me and let me know that she is working on the EAP still.</p> <p>*3/17/2025 I emailed V. Cardish and asked if she needed any further assistance.</p> <p>Meeting scheduled for 4/7 at 2:30 pm.</p> <p>*4/7/2025 meeting went well, she sent me the maps she received from the building manager. I sent her the second draft, only thing needed is a phone tree then it will be ready for signatures.</p>
<p>SEOTS- Trisha Patton/Tina Jorgenson</p>	<p>*6/14/2024 I sent an email to T. Patton; she got back to me right away with the plan.</p> <p>*6/20/2024 T. Patton sent EAP to me with signatures.</p> <p>*8/2/2024 I emailed T. Patton to explain that cyber needs to be included into the plan.</p> <p>*9/30/2024 I sent an email to T. Patton giving her the updated EAP template, DTS recommendations, and Cyber Incident Report form.</p>

<p>COMPLETE 10/15/2024</p>	<p>*10/14/2024 T. Patton sent me the EAP with cyber reporting form included, not the Cyber recommendations from DTS, I informed her that she needed to include those and then it will be good to go. *10/15/2024 signed and complete</p>
<p>Casino- Louise Cornelius Buildings: Main, IMAC, Mason, OTC, Packerland, Warehouse, Gaming Warehouse, Gaming Shuttles, Gaming Facilities, Wardrobe POC: Chad Fuss, Josephine Skenandore</p> <p>NOT COMPLETE</p>	<p>*6/28/2024 I sent an email to L. Cornelius no reply. *8/2/2024 I sent an email to L. Cornelius informing her to include cyber, L. Cornelius included Josephine Skenandore and Chad Fuss to work on including cyber into the emergency action plan. *9/30/2024 I sent an email to L. Cornelius, J. Skenandore, and C. Fuss giving them the EAP template, Cyber Incident Report form, and DTS recommendations. *11/4/2024 I sent an email to L. Cornelius and her points of contacts, C. Fuss and J. Skenandore asking for any updates, also asked if Security Director needs to be included. J. Skenandore got back to me and stated that she is setting up a meeting to discuss further actions. *11/5/2024 Meeting today at 3pm. K. Danforth called me to ask me to send over the EAP. I sent her the forms with everything that is needed. The Oneida Casino Security Booths have these forms they just need to be updated. *12/11/2024 K. Danforth asked more questions and clarification regarding the EAP, asking who would need to sign or anything. *12/13/2024 K. Danforth sent another email asking about the fire procedures. I let her know she can talk to the fire inspector T. Hill and the maintenance workers there. *1/9/2025 K. Danforth emailed with a couple more questions regarding the EAP, I talked to her on the phone and asked her if she had something similar on file that gets updated. She stated that she does and will get back to me with a copy of that one. I also sent her retail's emergency action plan as retail has multiple buildings like the Oneida Casino, some casinos are in the retail locations so having their plan could help them coordinate with one another. *2/10/2025 I sent an email to Katsi about her sending me the SOP for the buildings themselves. Let her know if she has any questions to please let me know. *3/17/2025 I sent an email to Katsi about her sending me the SOP for the buildings themselves. Let her know if she has any questions to please let me know. *3/18/2025 K. Danforth let me know that the SOPs are being routed for signatures and will be routed once all the signatures and approvals are obtained.</p>
<p>Ridgeview Plaza- Transit Carol J. Stiff. NOT COMPLETE waiting on signatures</p>	<p>*6/28/2024 I sent an email to C. Stiff. *7/1/2024 C. Stiff got back to me, informed her that we just need to review the plan and sign. No reply. *7/25/2024 C. Stiff emailed me and stated that she updated and sent out for signatures. I informed C. Stiff that I am waiting for DTS to update the template. *8/2/2024 informed C. Stiff that she should just set up with DTS to include cyber into the plan. *9/30/2024 I sent an email to C. Stiff giving her the EAP template, Cyber Incident Report form, and DTS recommendations. *11/4/2024 I emailed C. Stiff about how the EAP update is going, told her if she had any questions to let me know. C. Stiff got back to me and let me know that she is sending the EAP for sign off. *1/6/2025 I emailed C. Stiff how the signing of the EAP is going. *2/10/2025 I emailed C. Stiff how the signing of the EAP is going. C. Stiff emailed me back stating that she has been waiting for DTS to sign the plan since November 2024.</p>

	<p>*3/17/2025 I emailed checking in to see if she is still waiting on signatures.</p> <p>*4/14/2025 C. Still emailed me that she is still waiting on signatures.</p>
<p>Ridgeview Plaza- Higher Education Mistylee Herzog.</p> <p>COMPLETE 01/09/2025</p>	<p>*7/8/2024 I emailed M. Herzog. She stated that changes do need to be made, told me she would get back to me in August.</p> <p>*8/2/2024 informed M. Herzog that cyber needs to be included. M. Herzog stated that she will be working on it.</p> <p>*9/30/2024 I emailed M. Herzog giving her the EAP template, Cyber incident report form, and DTS recommendations. M. Herzog got back to me right away letting me know she should get this finished soon.</p> <p>*11/5/2024 I emailed M. Herzog to ask her if there were any updates on the status of the EAP.</p> <p>*11/6/2024 M. Herzog emailed me and stated that it is complete it is currently getting sent out for signatures.</p> <p>*1/6/2025 I emailed M. Herzog and asked how the signatures are going along. M. Herzog got back to me and stated that she is going to check with her supervisor to see about how the signatures are coming along.</p> <p>*1/9/2025 M Herzog emailed me the final draft of the Emergency Action Plan.</p>
<p>Ridgeview Plaza- Y.E.S., Education and Training Administration, Vocational Rehabilitation Services. Jacqueline Smith, POC Lois Domencich.</p> <p>Education and Training COMPLETE 01/08/2025 Youth Enrichment Services (Y.E.S.) COMPLETE 1/24/2025</p>	<p>*6/28/2024 I sent an email to Jacqueline Smith. No reply.</p> <p>*7/5/2024 L. Domencich reached out to me to send me the plans, I informed her that the Y.E.S. EAP does not need to be updated until 2025, Education and Training needs to be updated, and Vocational Rehabilitation Services needs to be updated as well.</p> <p>*8/2/2024 I sent an email about cyber. No reply.</p> <p>*9/3/2024 I sent an email to L. Domencich, giving her the updated EAP template, DTS recommendations, and the cyber incident report form. L. Domencich stated that they are working on getting these back to me.</p> <p>*11/5/2024 I emailed L. Domencich to see if there were any updates or questions regarding the EAP. L. Domencich is working on the EAPs, she stated she is hoping to have them done by the end of the month.</p> <p>*11/25/2024 L. Domencich emailed a rough draft of the Edu and Training EAP. I sent back recommendations and then it will be sent off for signatures.</p> <p>*1/6/2025 I emailed L. Domencich to see how the signatures are going for the Emergency Action plan.</p> <p>*1/8/2025 L. Domencich sent me the EAP for education and training. Reviewed and signed. Complete.</p> <p>*1/24/2025 Y.E.S. Signed and completed.</p>
<p>Ridgeview Plaza- Legal Resources Gerald Hill</p> <p>COMPLETE 3/26/2025</p>	<p>*6/28/2024 I reached out to G. Hill no reply.</p> <p>*8/2/2024 I informed G. Hill that cyber needs to be included, no reply.</p> <p>*9/30/2024 I emailed G. Hill and cc'd B. Mendolla-Cornelius to hopefully get a reply. Sent the updated EAP template, DTS recommendations, and the cyber incident report form.</p> <p>*11/5/2024 I emailed G. Hill and B. Mendolla-Cornelius about any updates or questions regarding the EAP. No reply since first contact on June 28, 2024.</p> <p>*12/16/2024 I sent an email to G. Hill, B. Mendolla-Cornelius, Tsyoslake house, Billie Cornelius-Adkins, asking for updates.</p> <p>*12/17/2024 B. Mendolla-Cornelius called me and let me know that they are working on it, and she will be my point of contact.</p> <p>*1/8/2025 Reached out to B. Mendolla-Cornelius and gave her an example template for the Emergency Action plan, if she has any questions, she will let me know.</p>

	<p>*2/10/2025 I reached out to B. Mendolla-Cornelius to see if she had any questions or wanted to schedule a meeting.</p> <p>*3/26/2025 B. Mendolla-Cornelius sent me the draft EAP; I told her it is ready for signatures. Signatures and final draft sent.</p> <p>*4/2/2025 I sent K. Gresham the EAP for signatures. EAP complete.</p>
<p>Human Services Kanikuhliyo Family Center- Tina Jorgensen. Departments: Family services, economic support.</p> <p>COMPLETE. 9/30/2024.</p>	<p>*7/17/2024 Family Services maintains a call tree, per J. Berg Hargrove.</p> <p>*8/7/2024 I emailed T. Jorgensen that plan needs to be updated to include cyber as well.</p> <p>*8/9/2024 T. Jorgensen got back to me, working on it.</p> <p>*9/30/2024 I sent an email to T. Jorgensen with the updated EAP template, DTS, recommendations, and the cyber incident report form. T. Jorgensen got back to me right away with the updated EAP, in the process of getting sent for signatures.</p>
<p>Oneida Family Fitness Center- Ryan Waterstreet, POC Amy Griesbach</p> <p>COMPLETE 12/5/2024</p>	<p>*6/28/2024 I reached out to R. Waterstreet.</p> <p>*7/1/2024 R. Waterstreet got back to me gave me additional contact, A. Griesbach.</p> <p>*7/2/2024 A. Griesbach emailed me their current one. I sent her back recommendations, A. Griesbach stated that they will revise.</p> <p>*8/7/2024 I emailed A. Griesbach that cyber needs to be included, A. Griesbach asked if I ever got a copy and that she sent it to T. Jorgensen. Informed her that I did not receive.</p> <p>*9/17/2024 A. Griesbach got back to me with their updated EAP, she is just missing the portion from DTS. I let her know that I am waiting to hear back from them as well.</p> <p>*9/30/2024 I sent A. Griesbach an email giving her the updated EAP template, DTS recommendations, and the cyber incident report form.</p> <p>*11/5/2024 I emailed A. Griesbach regarding the EAP to see if there were any updates.</p> <p>*11/16/2024- A. Griesbach let me know that the EAP is getting sent around for signatures.</p> <p>*12/5/2024- EAP complete and signed.</p>
<p>Oneida Recreation- Arlouine Bain Buildings: Oneida Civic Center and Oneida Cliff Webster Recreation Center.</p> <p>NOT COMPLETE getting signatures.</p>	<p>*7/8/2024 I emailed A. Bain; she got back to me stated that she will get started on this.</p> <p>*8/19/2024 I sent an email to inform about cyber being included in the plan.</p> <p>*8/22/2024 A. Bain sent me the Cliff Webster EAP, and cc'd B. Elm.</p> <p>*9/30/2024 I sent an email to A. Bain and B. Elm stating that the EAPs look good, they would just need updated phone numbers, staff, and to add cyber into the plans. I gave them the updated EAP template, DTS recommendations, and the cyber incident report form.</p> <p>*11/6/2024 I sent A. Bain, B. Elm, and L. Blackowl an email asking if they need anything or having any questions regarding the EAP for the Civic and County H. Also sent them the GIS Map for County H.</p> <p>*12/16/2024 I sent an email to A. Bain, B. Elm, and L. Blackowl an email regarding the EAP if they would like to set up a meeting to discuss things further or if they have any updates or questions to please let me know.</p> <p>*1/17/2025 I sent another email asking to see if there were any questions and/or updates. No response.</p> <p>*2/10/2025 I sent another email to A. Bain, B. Elm, L. Blackowl and cc'd T. Jorgensen this time to get a response of any type back regarding the emergency action plan.</p> <p>*3/17/2025 I sent another email to A. Bain, B. Elm, L. Blackowl and T. Jorgensen to ask if they would like to set up a meeting or have any questions about updating the emergency action plan.</p>

	<p>*3/17/2025 A. Bain got back to me to schedule a meeting, possibly Monday March 24 sometime after 1 pm. Meeting scheduled April 4, 2025, at 1:30 pm.</p> <p>*4/4/2025, meeting went well we went through the updated draft, and only thing now we are waiting on is a phone tree on them, waiting for signatures.</p>
<p>Aging and Disability- Jodi L. Tess</p> <p>COMPLETE</p>	<p>*6/28/2024 I sent an email to E. Metoxen.</p> <p>*7/2/2024 E. Metoxen sent me their EAP on file. Informed him everything looks great and does not need to be updated until 2025.</p> <p>*8/19/2024 I sent an email to inform cyber needs to be included.</p> <p>*9/30/2024 I sent another email to E. Metoxen giving him the EAP template, DTS recommendations, and the cyber incident report form. Got back to me with updated cyber-EAP. Complete sending for signatures.</p> <p>*12/16/2024 I emailed E. Metoxen and asked him for a signed copy, did not receive. There is new personnel in, so need a new EAP.</p> <p>*2/26/2025 I emailed J. Tess and introduced myself sent the complete Emergency Action Plan asked her to look it over so we can resign the document. She got back to me right away and is looking over the document.</p> <p>*4/15/2025 I asked her if there are any updates, and if not it can get sent for signatures.</p> <p>*4/21/2025 waiting on signatures.</p>
<p>Community Education Center- Jessica Vandekamp POC Sean Powless</p> <p>NOT COMPLETE</p>	<p>*7/8/2024 I sent an email to J. Vandekamp about CEC.</p> <p>*7/9/2024 J. Vandekamp checking into it.</p> <p>*8/19/2024 I sent an email asking about updated plan for CEC, informing that cyber needs to be included.</p> <p>*8/20/2024 J. Vandekamp got back to me, stated that she does have the plan for CEC and will get it to me, also working on cyber with DTS.</p> <p>*9/30/2024 I sent an email J. Vandekamp, gave her the updated EAP template, DTS recommendations, and cyber incident report form.</p> <p>*11/6/2024 I emailed J. Vandekamp, and cc'd Sean Powless the Manager of the CEC to see if there were any updates or additional questions about the update of the EAP. S. Powless got back to me and stated that him and J. Vandekamp are having a meeting on Tuesday about it and will keep me updated.</p> <p>*12/16/2024 I sent an email to S. Powless, and J. Vandekamp to see if there are any updates or questions regarding the EAP.</p> <p>*12/17/2024 sending out for signatures.</p> <p>*1/17/2025 I emailed S. Powless to ask him how the signatures are going for the EAP.</p> <p>*2/10/2025 I emailed S. Powless to ask him how the signatures are going for the EAP.</p> <p>*3/17/2025 I emailed S. Powless to ask him how the signatures are going for the EAP. S. Powless called me and scheduled a meeting with me tomorrow 3/18/2025 at 9am.</p> <p>*3/18/2025 meeting went well, S. Powless will be working on it and sending it to me to see if it is ready for signatures.</p>
<p>Cultural Heritage- Nicholas Metoxen (turtle), Stepanie Muscavich (wolf), Tsyoshaht Delgado (bear) POC. Irene Danforth, Dominique Danforth</p>	<p>*8/19/2024 I reached out to inform them about the EAP and cyber included. S. Muscavich got back to me right away and gave me points of contacts.</p> <p>*8/26/2024 I. Danforth got back to me for the cyber portion, I have kept in contact with her updating her on 8/30 that still waiting for DTS.</p> <p>*9/30/2024 I emailed I. Danforth giving her the updated EAP template, DTS recommendations, and cyber incident report form.</p> <p>*11/19/2024 I emailed S. Muscavich to see if there were any updates or any questions regarding the EAP.</p>

<p>NOT COMPLETE waiting on signatures.</p>	<p>*12/30/2024 S. Muscavich emailed me the draft eap. Missing cyber. S. Muscavich also set up a meeting for 1/3/2025.</p> <p>*01/03/2025 S. Muscavich, D. Danforth joined the teams meeting, we went through the emergency action plan. Everything looks almost complete just need to add in cyber and it will be good to go.</p> <p>*2/10/2025 I emailed S. Muscavich, D. Danforth, and I. Danforth to see how the EAP finalizing and signing is going. S. Mucavich got back to me and stated I. Danforth no longer works for the department she is going to need the cyber things that need to be added. I sent them to her.</p> <p>*2/24/2025 S. Muscavich sent me the final document, I told her it is ready for signatures.</p> <p>*4/2/2025 I emailed S. Muscavich asking how the signatures are going. She let me know that there are edits and she made changes and now is waiting for signatures again.</p>
<p>Museum- Stacy Coon</p> <p>COMPLETE 2/12/2025</p>	<p>*8/19/2024 I reached out to inform S. Coon about the EAP with cyber included. S. Coon got back to me right away.</p> <p>*9/30/2024 I emailed S. Coon letting her know DTS got back to me regarding the cybersecurity plans for Oneida. Gave her the template for the updated EAP, DTS recommendations, and the cyber incident reporting form.</p> <p>*11/19/2024 I emailed S. Coon asking her if she received my email for updating the EAP with cyber included, and if she has any questions to let me know. Also sent the map that GIS made for the Town of Oneida Fire Department. S. Coon got back to me right away and said she will start working on it and get it back to me soon.</p> <p>*1/8/2025 I emailed S. Coon to check in to see how things are going with the emergency action plan, and if there were any questions.</p> <p>*1/24/2025 New Point of Contact Susan Peterson, emailed me a draft of the emergency action plan. The file is ready for signatures.</p> <p>*3/17/2025 I sent an email to S. Peterson to ask how the signatures are going.</p> <p>Signatures complete 2/12/2025.</p>
<p>Arts</p>	
<p>Library- Eliza Skenandore Buildings: Oneida Library Site 1, Green Earth.</p> <p>Main Library COMPLETE 1/15/2025</p> <p>GREEN EARTH LIBRARY COMPLETE 2/26/2025</p>	<p>*8/19/2024 I sent an email to E. Skenandore about EAP update, and to include cyber. No reply.</p> <p>*9/30/2024 sent an email to E. Skenandore giving her the updated EAP template, DTS recommendations, and the cyber incident reporting form.</p> <p>*10/3/2024 E. Skenandore got back to me and sent me the Oneida Library in site 1's EAP. I informed her that the EAP was good but needed cyber included. Green Earth Library's EAP is being updated.</p> <p>*11/19/2024 I emailed, E. Skenandore and asked her if there are any updates or questions regarding the EAP, also sent her a map that GIS made of the Green Earth Library.</p> <p>*1/8/2025 I emailed E. Skenandore to see if there were any questions or updates for the emergency action plans.</p> <p>*1/15/2025 E. Skenandore emailed me the updated EAP for the Site 1 Library, she is still working on Green Earth.</p> <p>*2/10/2025 I emailed E. Skenandore asking how signatures are going, and also how the green earth library's eap is going.</p>

	<p>*2/17/2025 E. Skenandore sent me the final draft, I let her know it is good for signatures.</p> <p>*2/26/2025 Final copy with signatures sent.</p>
<p>Food Distribution- Marilyn King</p> <p>NOT COMPLETE waiting on signatures</p>	<p>*8/19/2024 I sent an email to M. King and T. Hill about the EAP update and to include cyber. M. King got back to me right away and sent me an EAP from 2017, I recommended that the names of staff and phone numbers be updated. I also recommended working with DTS on an individual plan for cyber. Then it would be good to go for signatures.</p> <p>*9/30/2024 I sent an email to M. King with updated EAP, DTS recommendations, and cyber incident reporting form.</p> <p>*11/20/2024 I sent an email to M. King and T. Hill asking if there are any updates or questions regarding eap, I also sent the map that gis made for their building.</p> <p>*1/8/2025 I emailed M. King and T. Hill regarding the EAP asking for updates or questions.</p> <p>*1/9/2025 M. King got back to me and asked me for a current emergency action plan. I sent her one that she sent me from 2017 and explained that it needs to be updated with current information that is tailored to the departments in the building. I also sent M. King the cyber portions that need to be added in.</p> <p>*2/10/2025 I sent M. King and T. Hill an email asking if they would like to set up a meeting with me to complete their emergency action plan. Meeting scheduled February 24, 2025, at 8:30 am.</p> <p>*2/25/2025 at 8:30 am a meeting was scheduled but due to bad weather coming through I needed to reschedule. Rescheduled for March 13, 2025.</p> <p>*3/13/2025 Met with T. Hill and M. King, and discussed the Emergency Action Plan, got sent the updated building outline, and I am working with DTS to try and figure out the template.</p> <p>*4/2/2025 I finally figured out the template, sent to T. Hill and M. King for them to fill in missing information, and then it will be ready to go for signatures.</p>
<p>Food Pantry- Todd Hill</p> <p>NOT COMPLETE waiting on signatures</p>	<p>*8/19/2024 I sent an email to M. King and T. Hill about the EAP update and to include cyber. No reply.</p> <p>*9/30/2024 I sent an email to T. Hill with updated EAP, DTS recommendations, and cyber incident reporting form.</p> <p>*11/20/2024 I sent an email to M. King and T. Hill asking if there are any updates or questions regarding eap, I also sent the map that gis made for their building.</p> <p>*1/8/2025 I emailed M. King and T. Hill regarding the EAP asking for updates or questions.</p> <p>*2/10/2025 I sent M. King and T. Hill an email asking if they would like to set up a meeting with me to complete their emergency action plan.</p> <p>*2/25/2025 at 8:30 am a meeting was scheduled but due to bad weather coming through I needed to reschedule. Rescheduled for March 13, 2025.</p> <p>*3/13/2025 Met with T. Hill and M. King, and discussed the Emergency Action Plan, got sent the updated building outline, and I am working with DTS to try and figure out the template.</p> <p>*4/2/2025 I finally figured out the template, sent to T. Hill and M. King for them to fill in missing information, and then it will be ready to go for signatures.</p>
<p>Veterans Services- Connor Kestell</p>	<p>*8/19/2024 I let C. Kestell know that the plan does not need to update until 10/24, so he has time to update and revise and include cyber. Got back to me right away.</p> <p>*8/20/2024 C. Kestell informed me that he reached out to DTS for help.</p>

<p>Secondary contact: Joseph P. Valentio</p> <p>COMPLETE 1/15/2025</p>	<p>*9/30/2024 I emailed C. Kestell and J. Valentino, I gave them the updated EAP, DTS recommendations, and the cyber incident reporting form.</p> <p>10/2/2024 C. Kestell got back to me with the completed EAP, it is getting sent around for signatures and it will be complete.</p> <p>*11/20/2024 I emailed, C. Kestell and J. Valentino to see if there were any additional updates. C. Kestell is out of office until the 2nd of December. I know that it is complete just waiting on signatures.</p> <p>*1/8/2025 I sent C. Kestell, and J. Valentino an email asking about updates with the signatures.</p> <p>*1/9/2025 C. Kestell got back to me and stated that it is still going around for signatures. M. Denny said that he needs approval from my supervisor, I explained that she does not need to approve it. Still getting sent around for signatures.</p>
<p>Little Bear Development Center- Troy Parr</p> <p>NOT COMPLETE, waiting on signatures.</p>	<p>*8/19/2024 I sent the EAP from 2019, also informed T. Parr that cyber needs to be included in the plan. No reply.</p> <p>*9/30/2024 I sent another email to Troy, sent the updated EAP, recommendations from DTS, and the cyber incident reporting form.</p> <p>*10/1/2024 T. Parr got back to me today, informed me to schedule a meeting in a couple weeks. Meeting scheduled 10/29 at 2pm.</p> <p>*10/3/2024 I had to reschedule the meeting to 10/22 from 3-4 as I signed up and got approved for the RAVE summit in Chicago during the other meeting time.</p> <p>*10/31/2024 had a meeting with T. Parr and T. Horkman planning to plan.</p> <p>*12/16/2024 I sent E. McLester an email asking if he is willing to collaborate the EAP for LBDC. A meeting is scheduled on 1/10 for the update of the Emergency Action Plan.</p> <p>*1/10/2025 upcoming meeting for LBDC.</p> <p>*1/16/2025 Meeting at LBDC, with E. McLester, T. Hill, and T. Parr regarding the EAP, just waiting on the building map and then it will be ready for signatures.</p> <p>*4/15/2025 I asked how getting the map of the building is going. Requested map, waiting on signatures.</p>
<p>School- Sharon Mousseau, POC Debbie Reiter-Mehojah FACE k-12 Turtle School NHC</p> <p>COMPLETE</p>	<p>*6/28 I emailed S. Mousseau, POC D. Reiter-Mehojah.</p> <p>*7/2 D. Reiter-Mehojah sent 21 attachments of plans for the school.</p> <p>*7/3 I read through the plan and gave feedback, D. Reiter-Mehojah made the changes.</p>
<p>Daycare- Joanne King-retired Joshua Cornelius</p> <p>COMPLETE 4/16/2025</p>	<p>*8/19/2024 emailed J. King, sent her templates, and informed her to include cyber.</p> <p>*8/20/2024 email back that they are working on it.</p> <p>*9/30/2024 sent J. Cornelius an email congratulating, sent the old EAP with recommendations, sent updated EAP templates, DTS recommendations, and the cyber incident reporting form.</p> <p>*10/2/2024 J. Cornelius stated that he will get started on the EAP next week, when he is aboard full time.</p> <p>*10/2/2024 J. Cornelius gave me a call, let me know he is working on it, found an old EAP from 2018, and sent to him to help him update his EAP.</p> <p>*11/20/2024 I emailed J. Cornelius, asked him if he needed any additional assistance, and if he has any questions or updates.</p>

	<p>*1/8/2025 I emailed J. Cornelius, if there are any updates or questions about the EAP to let me know.</p> <p>*1/9/2025 J. Cornelius sent me the draft; it is ready to go for signatures.</p> <p>*2/10/2025 I sent J. Cornelius an email asking how the signatures are going.</p> <p>*2/11/2025 J. Cornelius explained that he is still waiting for signatures.</p> <p>*3/19/2025 I emailed J. Cornelius and asked how signatures are going.</p> <p>*3/20/2025 J. Cornelius stated that he had to make some changes, and he is sending it back to his boss for signatures.</p> <p>*4/16/2025 J. Cornelius sent draft, need updated map, map requested. Waiting on signatures.</p>
<p>Big Bear Media- Michelle Danforth-Anderson POC Trista Cornelius-Henricks</p> <p>NOT COMPLETE, WORKING ON CYBER.</p>	<p>*8/19/2024 I emailed M. Danforth-Anderson, sent templates, and referred to DTS for Cyber. M. Danforth-Anderson got back to me same day, sent the plan on file, asked T. Cornelius-Henricks to be the point of contact.</p> <p>*9/30/2024 I sent both contacts the updated EAP, recommendations from DTS, and the cyber incident reporting form.</p> <p>*11/20/2024 I emailed T. Cornelius-Henricks, and M. Danforth-Anderson asking if there were any questions or updates regarding the EAP. T. Cornelius-Henricks got back to me stating that they did not have any updates.</p> <p>*1/8/2025 I emailed T. Cornelius-Henricks, and M. Danforth-Anderson told them I reviewed the EAP the only thing that is needed is the cyber into the EAP. Waiting to hear back.</p> <p>*1/10/2025 T. Cornelius-Henricks stated that she should get back to me next week to submit the updated EAP.</p> <p>*1/30/2025 T. Cornelius-Henricks got back to me with the updated EAP, I let her know it is ready for signatures.</p> <p>*3/19/2025 I emailed T. Cornelius-Henricks and asked her how the signatures are going.</p> <p>*4/28/2024- I emailed T. Cornelius-Henricks and asked her how the signatures are going. T. Cornelius-Henricks got back to me stating she will follow up with her supervisor.</p>
<p>Oneida Hotel- Steve Ninham</p>	<p>*11/20/2024- I was able to find Steven Ninham's information on Outlook, I sent him the template and a brief explanation of what needs to be done by him or his designee for the Oneida Hotel.</p> <p>*1/8/2025- I emailed S. Ninham again regarding the EAP for the Oneida Hotel.</p> <p>*2/10/2025 I emailed S. Ninham again regarding the EAP for the Oneida Hotel. S. Ninham let me know that Jeanne is currently working on the emergency action plans with the casino and will get them to me when they are complete.</p>
<p>Gaming Commission- Mark Powless Sr. POC Jeremy King</p> <p>NOT COMPLETE, working on signatures.</p>	<p>*8/20/2024 I sent an email with templates and informed to include cyber. No response.</p> <p>*9/10/2024 C. Herlache emailed me stating that she will be the point of contact, I informed her that I am working with DTS to finalize the cybersecurity portion of it.</p> <p>*9/30/2024 I sent an email to C. Herlache with the updated EAP, DTS recommendations, and the cyber incident reporting form. OGC has a meeting this week to discuss the emergency action plan, she stated that she will get back to me soon.</p> <p>*11/20/2024 I emailed C. Herlache asking if there were any updates or questions for the EAP. The message got sent back and I do not think that C. Herlache works for</p>

	<p>Oneida Nation anymore, I forwarded the emails to M. Powless Sr and asked if he had another point of contact for me to work with.</p> <p>*12/11/2024 I emailed M. Powless and he said I could contact his office, I was asking if there was any updates or questions regarding the emergency action plan.</p> <p>*12/13/2024 Michelle Braaten contacted me to let me know that the department was meeting on Monday to discuss who would oversee the emergency action plan.</p> <p>*12/16/2024 Jeremy King contacted me asking to set up a meeting to work together for the EAP, meeting set for 12/19/2024 at 2:00pm. Meeting was cancelled due to OGC closing early because of the weather.</p> <p>*1/6/2025 J. King emailed me to set up a new meeting for Wednesday, January 8, 2025, at 2:30 pm. Met with J. King answered all questions.</p> <p>*1/17/2025 I emailed J. King and told him GLIS is the department to go to for building plans and asked if he needed an additional meeting.</p> <p>*3/19/2025 I emailed J. King asking if he wants to set up a meeting to complete the plan.</p> <p>*3/20/2025 J. King stated he is off the whole month of march and could meet after 3/31, meeting 4/3 at 2:30 pm.</p> <p>*4/3/2025 meeting went well, GLIS got me a map of the building, and it is getting sent out for signatures.</p>
<p>Trust and Enrollments- John Danforth POC-Brady Moreno NOT COMPLETE, working on signatures.</p>	<p>*8/20/2024 I sent an email with templates and informed to include cyber. J. Danforth stated that he is looking for one on file and cannot find one.</p> <p>*9/30/2024 I emailed J. Danforth asked him if he found anything yet and sent an updated EAP to him. (may need additional help). I asked J. Danforth if he possibly wants to schedule a meeting and go over examples of what needs to be in an Emergency Action Plan.</p> <p>*11/20/2024 I emailed J. Danforth asking if he had any updates or questions about the EAP.</p> <p>*12/26/2024 B. Moreno reached out to me to ask some questions about the EAP.</p> <p>*1/17/2025 I emailed B. Moreno asking if she has any additional questions regarding the EAP. She got back to me and stated she has no further questions and is just updating the plan.</p> <p>*2/20/2025 B. Moreno got back to me with a draft, I sent her my comments and notes and she will be updating the draft.</p> <p>*4/15/2025 I emailed B. Moreno asking how the updates are going.</p> <p>*4/28/2025 I got sent a draft of the trust and enrollments EAP by Yasiman Metoxen, making comments/changes and then it will be ready for signatures.</p>
<p>Oneida Housing Authority- Lisa Rauschenbach NOT COMPLETE</p>	<p>*8/20/2024 I sent an email with templates and informed to include cyber. No response.</p> <p>*9/30/2024 I sent an email to L. Rauschenbach, with the updated EAP, DTS recommendations, and the cyber incident reporting form.</p> <p>*12/11/2024- I asked if there are any questions or updates regarding the eap.</p> <p>*1/8/2025 I emailed to ask if there were any questions or updates regarding the EAP.</p> <p>*2/10/2025 I emailed to ask if there were any questions or updates regarding the EAP.</p> <p>*3/19/2025 I asked if she wants to set up a meeting for the emergency action plan, as I have not had a response from her at all. L. Rauschenbach got back to me asking if we could meet, possible meeting 3/31. No meeting.</p> <p>*4/28/2025 I emailed asking when she is available for a meeting.</p>

Division of Land Management- Nicole Rommel COMPLETE 12/17/2024	<p>*9/30/2024 I sent an email to N. Rommel about the EAP update and let her know that cyber is included as well.</p> <p>*12/11/2024 I sent an email to N. Rommel about the EAP update, asked her if she needed anything additionally.</p> <p>*12/13/2024 N. Rommel sent an email to me stating that she has updated the EAP and it is being sent to supervisors for signatures.</p> <p>*12/17/2024 N. Rommel emailed me the final draft of the EAP.</p>
Oneida Judiciary- Raeann Skenandore, Judge Robert J. Collins, II. NOT COMPLETE, WORKING ON CYBER.	<p>*8/20/2024 informed that cyber needs to be involved in the plan, plan does not need to be updated until 11/2024.</p> <p>*9/30/2024 I sent R. Skenandore an updated EAP, DTS recommendations, and a cyber incident report form.</p> <p>*12/11/2024 I sent R. Skenandore an email asking if she has any updates about the updating of the plan.</p> <p>*1/17/2025 I sent R. Skenandore an email asking if there are any updates or questions about the EAP. R. Skenandore is having a meeting on 1/23 about the EAP and will get back to me.</p> <p>Meeting scheduled for 2/14 EAP meeting.</p> <p>*2/14/2025 meeting went well, another meeting is being set in a couple months.</p> <p>*4/28/2025 I emailed R. Skenandore asking if there are any updates on the emergency action plan.</p>
Oneida Community Health Center Oneida Behavioral Health Physical Therapy Dental, Optical, Medical, Anna John Nursing Home POC- Sherri Forgette COMPLETE	<p>*9/30/2024 I sent an email to S. Forgette about the updated EAP that needs to be done for the Health Center, Behavioral Health, and Anna John. I sent the updated Emergency Action Plan, DTS recommendations, and the cyber incident report form.</p> <p>*12/11/2024- sent an email to S. Forgett, and Debra Danforth regarding the update for OHC, OBH, PT, and Anna John.</p> <p>*12/16/2025- S. Forgett sent me an email asking about the continuity of operations plan. I shared the template with her.</p> <p>*1/17/2025 I sent S. Forgette an email sending her the template for the EAP and asking if she had any additional questions.</p> <p>*2/4/2025 I emailed S. Forgette and asked her to share the plan she was talking about earlier; the continuity of operations plan to see if we were talking about the same thing or not.</p> <p>*2/10/2025 S. Forgette emailed me asking me if I wanted her to send the plans over, I said yes.</p> <p>*2/25/2025 S. Forgette emailed me all of the emergency action plans.</p>
Oneida Orchard Oneida Farm Tsyunhehkwa-POC Kyle Wisneski, Eric Mclester. Cannery (NHC) NOT COMPLETE	<p>*6/20/2024 I sent an email to V. Miller regarding EAP update, no response.</p> <p>*9/30/2024 I sent an email to V. Miller about the updated EAP.</p> <p>10/1/2024 V. Miller got back to me and informed me that she would work with me about the Oneida orchard, and the Oneida Farm, as for Tsyunhehkwa I would need to contact, Kyle Wisneski, and Eric Mclester. I sent both the information needed. Also, for the cannery, NHC should be including the cannery, or the cannery should be following the EAP for the Norbert Hill Center which is still getting developed.</p> <p>*12/4/2024 I sent V. Miller an email with the DTS information on there, I asked for any updates on the Oneida Orchard, and Oneida Farm.</p> <p>*12/16 I sent an email to K. Wisneski about the EAP if there are any updates or questions.</p> <p>*12/17/2024 K. Wisneski let me know he is working on the Emergency Action Plan for Tsyunhehkwa.</p>

	<p>*1/17/2025 I emailed K. Wisneski asking for updates.</p> <p>*3/19/2025 I emailed K. Wisneski, V. Miller, E. McLester and asked if there were any updates, questions, or if they wanted to schedule any meetings for the emergency action plan.</p> <p>*4/28/2025 I emailed K. Wisneski, V. Miller, E. McLester and asked if there were any updates, questions, or if they wanted to schedule any meetings for the emergency action plan update. V. Miller got back to me stating she will be working on this.</p> <p>*4/29/2025 K. Wisneski emailed me stating he is working on it.</p>

Name	Title	ICS 100	ISC 200	ICS 300	NIMS 700	NIMS 800	G191 - ICS/EOC Interface	G2300 Intermediate EOC	W - 410 Practical Application	ICS 400
Mark Powless	General Manager	Complete 1-2025								
Carol Stiffe	Public Transit Manager									
Debbie Danforth	Comp Health Div Director - Operations									
Karen Lane	Comp Health Div Director - Medical									
Michelle Tipple	Public Health Officer	Complete 8-2007	Complete 2-2008	Completed 5-2009	Complete 8-2007	Complete 7-2020	Complete 10-2024	Complete 1-2024	Complete 2-2024	Complete 5-2009
Mari Kreischer	Behavioral Health Director									
Tina Jorgenson	Human Services Div Director	Complete 9-2009	Complete 6-2017	Complete 2-2024	Complete 9-2009	Complete 9-2021	Complete 10-2023	Complete 7-2024	Complete 8-2024	Complete 11-2024
Jennifer Berg-Hardgrove	Family Services Director	Completed 8-2021			Completed 9-2021	Completed 9-2021				
Jessica Vandekamp	Cmty Resource & Economic Support Director									
Shannon Stone	Public Works Div Director	Complete 1-2023		Complete 2-2024			Complete 10-2023	Complete 7-2024	Complete 8-2024	
John Nicholas	Utilities Manager									
Tanya Hill	Zoning Administrator	Complete 1-2023	Complete 9-2023							
Eric McLester	Enviro, Health Safety, Land &									
Lisa Raschenbach	Comp Housing Division Div Director	Completed 1-2025					Completed 10-2023			
Jodi Tess	Aging and Disability									
Nicholas Metoxen	Cultural Heritage	Completed 8-2022			Complete 8-2022	Complete 8-2022				
Jason Doxtator	Chief Info Officer - DTS						Completed 1-2025			
Louise Cornelius	Gaming General Manager	Complete 1-2025	Complete 1-2025		Complete 1-2025	Complete 1-2025				
Chad Fuss	Gaming Assistant CFO									
Erik Cornelius	Casino Manager	Completed 9-2015	Complete 9-2016		Complete 9-2015				Complete 8-2024	
Michele Roberto	Shuttle Manager									
Debra Powless	Retail General Manager									
Kathy King	Retail General Manager									
Ralinda Ninham-Lambaries	Chief Financial Officer									
Eric Boulanger	Chief of Police	Complete	Complete	Complete	Complete	Complete	Completed 10-2023	Completed 7-2024	Completed 2-2012	Complete
Katsi Danforth	Security Director	Complete	Complete	Complete 1-2008	Completed 2007	Completed 2007				
Melinda Danforth	Intergovernmental Affairs Director									
Lisa Summers	Director of Government Administration	Complete 2-2024	Complete 2-2024	Complete 10 -2024			Complete 1-2025			

FY-2025 2nd Quarter Report

GENERAL MANGER / BIG BEAR MEDIA (PRINT/MAIL/TOURISM/KALI)

Status report of Outcomes/Goals

- 1. High volume output through Printing/Mail Operations
- 2. Kalihwisaks working on new on-line platform to reduce printing costs & environmental impact of publication.
- 3. Tourism preparing for NFL Draft

Outcome/Goal # 1

Operational Sustainability BBM: Print Operation, Mail Center, Tourism & Kalihwisaks

STAFF: PRINT 5.5 - MAIL 3 - TOURISM 2 - KALI 2
(DIRECTOR/ADMIN ASSISTS ALL AREAS)

YTD Sales Recap

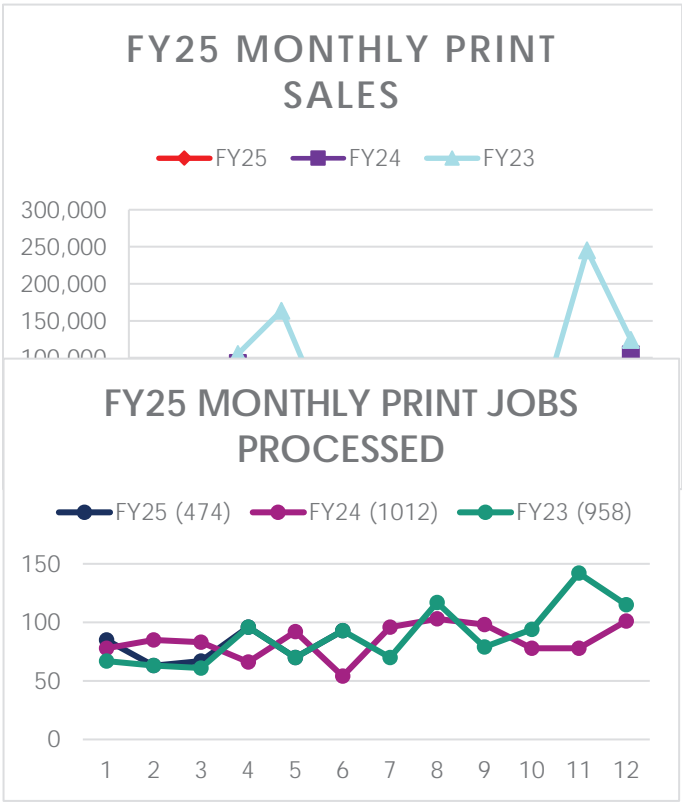
FY2025 \$318,876 (474 jobs printed)
- 4.3M copies were printed in Q1& Q2.

FY2024 \$722,713 (1,012 jobs printed)

Print productions are consistent with FY24 levels.

FY25 Q2 164,490 pieces of mail.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:
Better staff planning around large print jobs.
GOAL CHALLENGES: Staffing options when production is challenged.



Outcome/Goal # 2

Advancing On^yote?a.ka Principles

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Amelia Cornelius Culture Park

- Visitor Center – Design 50% completed. Project will move forward.
- Log Home Reconstruction – continue to seek grant after the draft.

2025 Events

Winter Gathering Pow Wow – January 18 – Well attended.

NFL Green Tree Planting – April 21 2PM ACCP
 NFL Draft – ACCP open M-F 9AM-2PM. Continue to work on signage around the reservation and collateral materials (Rack card/maps/pull ups)
 Medicinal Garden reveal – May
 Family Carnival – Cancelled.
 Annual Pow Wow – June 27-29
 Fall Traditional Harvest Pow Wow – cancelled. (Possible ideas to use Oneida Hotel space for another less expensive community gathering.)

Kalihwisaks continues its successful publication that is connecting Oneida. Monthly run 8,000 copies. Working with departments on their strategic communication throughout the summer.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continue to plan upcoming events for the Oneida community.

GOAL CHALLENGES: Continued challenges of staff ratio vs project plans.

Outcome/Goal # 3

Advance Forward using Technology

MEASUREMENT:

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- BC approved online platform ISSUU on 03.25.25 for the Kalihwisaks and GTC packets in 2025. However, we received word the company was acquired, and the new owners would not honor the 5-year contract/\$25,000. The new proposal honored year 1 at \$5,000 but final four years the price would increase to \$12-15,000 annually. We declined and will find another on-line service.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continue to try to expand media content that connects the Oneida community in a positive way.

GOAL CHALLENGES:

Number one challenge is having enough staff time to prioritize new initiatives.

Contact Info

CONTACT:	Michelle Danforth Anderson
TITLE:	Marketing & Tourism Director
PHONE NUMBER:	920.496.5624
E-MAIL:	mdanfor8@oneidation.org
MAIN WEBSITE:	ExploreOneida.com FB: Oneida Tourism



FY-2025 2nd Quarter Report

ONEIDA COMPREHENSIVE HEALTH DIVISION

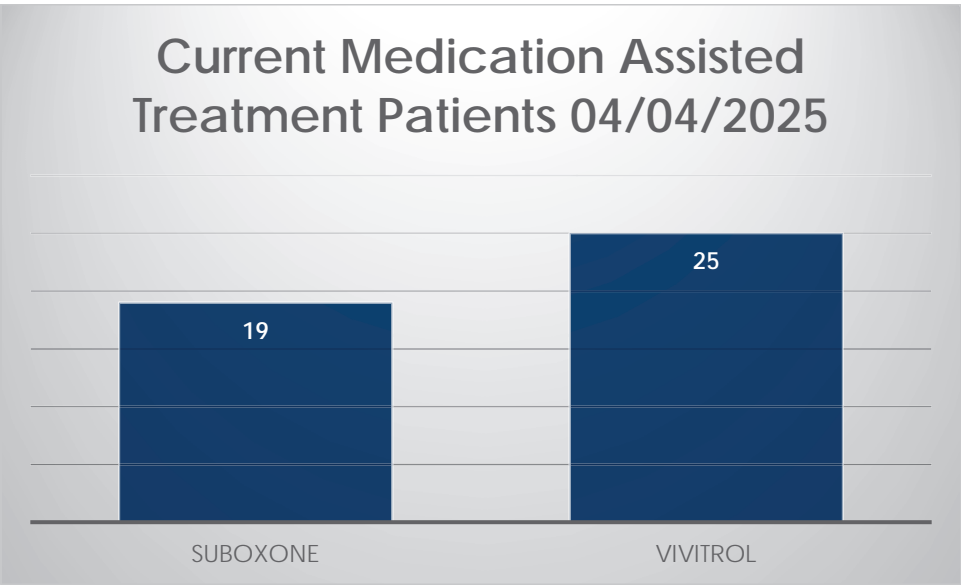
Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division’s progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Strengthening a Comprehensive Provision of Care – Strategic Direction 1

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:
Medication Assisted Treatment (MAT) Pilot Project completed second quarter FY2024-2025. This is a collaboration between providers of the Oneida Community Health Center’s Medical Clinic and Yogesh Pareek, MD of Oneida Behavioral Health. The program participants as of April 4, 2025 is 19 Suboxone and 25 Vivitrol interventions.

Pediatric Clinic increased patient access to care by 100% with the addition of **Dr. Valerie Hay**. Dr. Hay nearly completed one quarter of service to OCHD.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

MAT plans for increased offerings to include Sublocade injections. Sublocade is a prescription medication that contains buprenorphine used to treat opioid use disorder (OUD) in adults. This is a once-monthly injection with goal of reduced opioid cravings & withdrawal symptoms, increased patient compliance and decreased safety risks. Goal for integration is Spring 2025. Pharmacy application and approval received from the Risk Management System. Pending approval from McKesson as a site to provide Sublocade. The pilot project will pivot and refine to meet the evolving patient population needs as OCHD analyzes the quarterly data, workflows, and processes.

Phase 2 Pediatric Clinic Provider integration goal of **Dr. Hay** to increase patient access to care overall by 200% compared prior to her addition to OCHD.


Outcome/Goal # 2

Engaging & Developing an Inclusive and Empowered Workforce – Strategic Direction 3


MEASUREMENT:

Maslach Burnout Toolkit
for Medical Personnel

Group Report




MBI



AWS

Prepared on June 20, 2024 for:

Oneida Comprehensive Health Division Work Life Survey, Campaign



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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Maslach Burnout Toolkit for Medical Personnel: OCHD Executive Management Team provided final approval on department’s updated initiatives and goals. The work life survey’s results were obtained in June 2024.

Team Leadership Training: OCHD Executive Management Team completed a nine-module leadership training. This training assisted in guiding the direction of the division and alignment with the mission, vision, core values, and Nation building themes.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

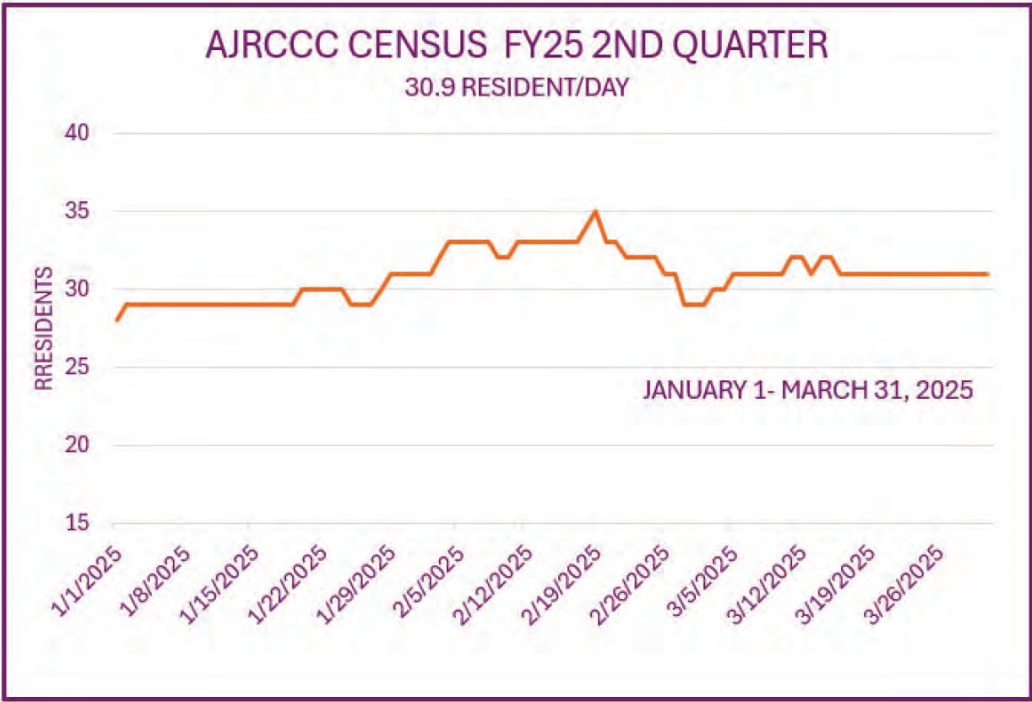
Education Team: ‘Go Live’ with updated policy and website revisions for clinical education placements. Policy prioritizes clinical education placement offerings to Oneida Nation members, Oneida Nation descendants, Indian Health Service scholarship recipients, and veterans. The goal is an avenue of recruitment for future employment. Division collaboration with Human Resources and Higher Education for targeted health care related fields and learning opportunities.

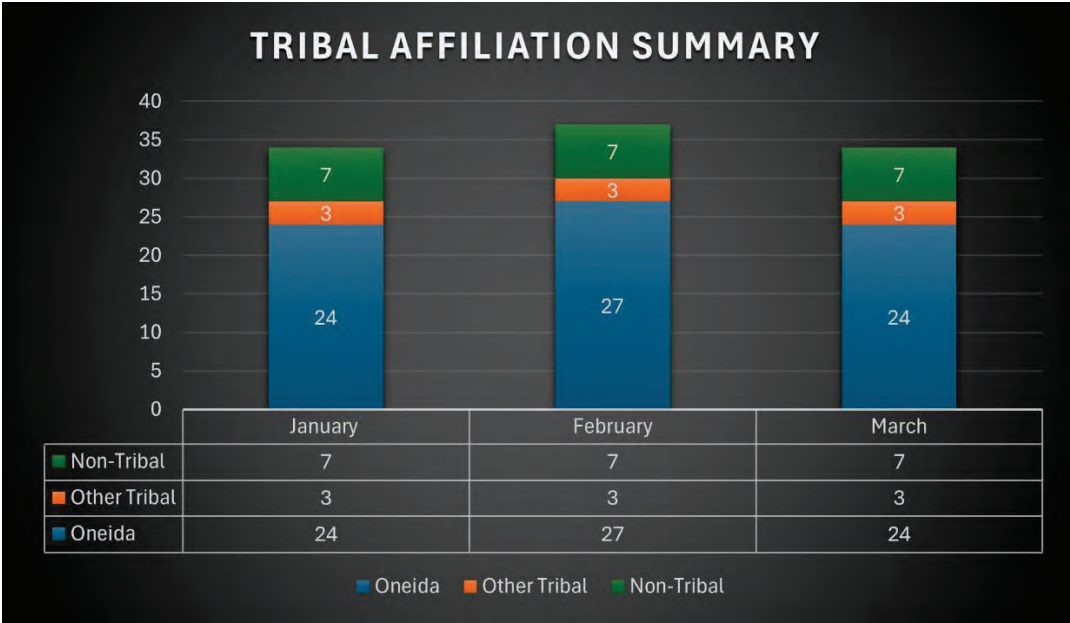
<https://oneida-nsn.gov/resources/health/educational-opportunities-career-exploration-for-students/>

Outcome/Goal # 3

Advancing Customer Focused Experience – Strategic Direction 4

MEASUREMENT:





ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

AJRCCC FY25 Second Quarter Daily Census averages 30.9 residents per day, or 64.4% of capacity. This is a 7% increase (2 residents daily) from previous quarter. In January, 34 distinct people used the AJRCCC, including 24 members (70% of total) of the Oneida Nation, 3 members of other tribes, and 7 non-tribal.

OCHD community outreach through hybrid meetings:

- Dr. Robert Dempsey, **UW Stroke study**, 01/22/25, 52 attendees, 1.8k+ views
- **Health and Wellness Expo**, 1/23/25, 316 attendees, 1.2k+views
- Dr. Lauren McLester-Davis, **UW Data Sovereignty & Healthcare Data** Community Discussion, 1.3+k views
- **Winter Wellness** talks
- **Just Move It Oneida:** January to March 2025, 207 total participants

Pilot Extended Monday Hours 7:00 am to 6:00 pm started on Monday, January 6, 2025 at Oneida Community Health Center in response to “Hours of Operation” Community Survey. A quarter of data collected. Completed patient transactions increased after initial 30-day

extended hours assessment and process/workflow refinement.

First Quarter Health Center Extended Hours

Time Frame	Completed Transactions
7:00 am to 7:29 am	7
7:30 am to 7:59 am	53
4:30 pm to 4:59 pm	264
5:00 pm to 5:29 pm	117
5:30 pm to 6:00 pm	32
Total	473

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Dental Clinic Extended Hours: Dental Clinic will transition to next phase of extended hours Monday to Thursday, 7:00 am to 6:00 pm with four providers. Anticipate increase to the number of available appointments through improve provider efficiency. Efficiency with increased time of 1 provider to 2 chair ratio during extend hours.

Walk With A Doc: Resuming May 2025 with all 6 slots filled for the remainder of fiscal year with OCHD providers.

Contact Info

CONTACT: Debra J. Danforth, RN, BSN

TITLE: Division Director

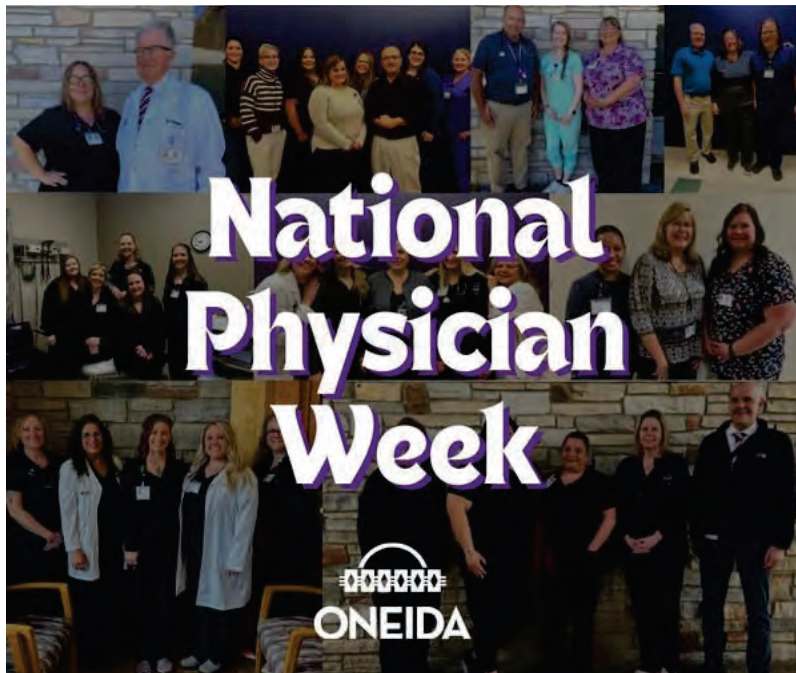
PHONE NUMBER: 920.869.2711

E-MAIL: ddanfort@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/resources/health>



Debra J. Danforth, RN, BSN



National Physician Week, March 25-31, 2025



Just Move It Oneida ‘Spring Into Action’ April 16, 2025

FY-2025 2nd quarter report

COMPREHENSIVE HOUSING DIVISION

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Improving the quality of and maximizing the most efficient use of current rental stock by:

MEASUREMENT: Re-investment in both federal and general rental units with an emphasis on health & safety. Continued progress on completing a complete scope of work and annual inspection on all 447 units.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The second quarter for CHD continues to show progress in the re-investment of federal and general rentals emphasized with health and safety measures. The Residential Rentals and Community Outreach area has hired one of two Tenant Support Specialists with hopes of hiring another within the coming months. The health and safety of our tenants continues to be a top priority for CHD, and with the hiring of a new Tenant Support Specialist, CHD plans to implement mechanisms to provide information, tools and resources on how to keep a home safe and clean. CHD also continues to work vigorously on the backlog of work projects and reinvestment into rental properties that result from work orders both emergent/non emergent and those derived from Home Inspections. In showing progress: the following inspections, work orders and service calls have been completed in the second quarter.

- 73 Annual Inspections
- 32 Electrical service calls completed.
- 406 Work Orders
- 43 HVAC service calls completed.
- 75 Plumbing service calls completed.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Residential Rentals and Community Outreach area will continue to post the second Tenant Support Specialist position in hoping to fill the position. This position will require special skills to work and build relationships with tenants that in some cases are faced with extreme circumstances. CHD is excited and looking forward to the Rental Tenant Handbook workshops that will be provided within the coming weeks. These workshops will be available for tenants to participate in roundtable discussion directly with Residential Rentals and Community Outreach area thus creating an open situation for dialogue and understanding.

Outcome/Goal # 2**Working to provide an appropriate mix of all affordable housing types to tribal members as defined through a Housing Needs Assessment by:**

MEASUREMENT: Creating a 3–5-year Development Plan. Researching, evaluating, and applying when needed for appropriate funding opportunities to coincide with Housing Needs Assessment. Collaborating with various areas such as Finance, Land Commission & GTC to identify solutions to the national housing crisis that affect our Nation.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Housing Needs Assessment was finalized and mailed out to over 14,000 members early last month. The Assessment went to all enrolled tribal members 18 years and older. St. Norbert College will be compiling all survey results and providing CHD with the necessary information. CHD's intention and goal are to identify the housing needs of our people with the data received. It is an opportunity for tribal members to voice their housing needs and living situations and to provide their input and ideas. CHD mailed out the survey, provided it to their website and Facebook and also attended a Facebook Live asking for all tribal members to provide input into the survey. A QR code was also provided for those not wishing to fill out the survey manually or for those that may not have a physical address. Since it is challenging to obtain the input needed and to offer some incentive, CHD offered the raffling of an IPAD Air. This assessment will provide management with needed information when evaluating and making decisions in their strategic development plans moving forward.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

CHD hopes to provide more appropriate opportunities to tribal members with the material provided by the Housing Needs Assessment.

Outcome/Goal # 3**Empower tenants, lessees & tribal members to live healthier more sustainable lives by:**

MEASUREMENT: Providing assistance through education & creating awareness surrounding living conditions. Creating training programs that allow tribal members the opportunity to grow.

Being a socially responsible landlord by holding tribal members accountable in scenarios that are inhibiting the health and safety of not only themselves but their community.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

CHD is excited to announce three Rental Tenant Handbook roundtable discussions have been planned for the month of April and May. Residential Services and Community Outreach team are working on the final details for the launch. This will provide a great opportunity for tenants to engage in related topics within the handbook directly with CHD staff. These roundtable discussions will aid with literacy and create health and safety awareness and assist in identifying positive living conditions for our tenants. An incentive with a one month of reduction (by percentage) of rent for attending the roundtables is being offered to attendees.

CHD has taken a significant amount of time investing in a communication plan to assist in creating awareness and showing transparency to the community. CHD has provided videos and educational information to its Facebook page, provided articles to the Kaliwisaks and also provided GTC extra information such as reports and videos, providing the members with an in depth look at what we are working on. Even with the disinformation surrounding housing, our online presence has improved with recent posts reaching over 15k views. CHD looks forward to continuing providing weekly updates to the community for more clarity and understanding of the goals and objectives of CHD. This initiative will also assist us in educating the community and empowering our community to live healthier more sustainable lives.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

CHD will continue to collaborate with other divisions to enhance training opportunities. Community Outreach continues to plan activities with TAP, OPD, and other entities on community events.

Contact Info

CONTACT: Lisa Rauschenbach
TITLE: Division Director
PHONE NUMBER: 920-869-6174
E-MAIL: lrausche@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/resources/housing/>



Photos (optional):



FY-2025 2nd quarter report

DIGITAL TECHNOLOGY SERVICES

Strategy 1 – Operational Excellence

DTS Goal – Improved Information Technology Service Management (ITSM)

MEASUREMENT:

- **Key Performance Indicator (KPI)**: Increased Effectiveness Scores. *N/A to 10.0*
 - N/A = Not in Place | Not Effective = 0.0-4.9 | Somewhat Ineffective = 5.0-5.9 | Somewhat Effective= 6.0-6.9 | Effective=7.0-10.0
- **Baseline**: Average Score of 6 processes, 6.61
- **Target**: Average Score; 7.0
- **Data Source**: ITRG Management and Governance Framework Assessment (*note, based on COBIT 5 Framework.)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Organizational Design: DTS Organizational Re-Alignment. Completed communications of DTS structure with DTS personnel, GM, Gaming, Comp Health, HRD, and Finance to ensure alignment. Finalized FY25 DTS organizational structure. Leadership, Culture, Value: Core Expectations – DTS management created core expectations for DTS and have communicated them to the Department, implementation has begun of holding people to account of those expectations. Security Management: Security Operations Center (SOC). Palo Alto Unit 42 managed service provide 24X7 monitoring for over 2200+ device (PCs/Laptops/Servers).

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Organizational Design: DTS Organizational Re-Alignment. Per request of GM move DTS from Department to a Division. Work with Accounting and HRD for alignment of account codes. Begin planned moves within the department of DTS organizational alignment. Security Management: Finalize Cybersecurity Incident Response Plan (CSIRP), Finalize charter for Cybersecurity Steering Committee, implementation automation and playbooks for SOC. Assessment of Strategy 1 will begin, end of Q3 with the IT Management and Governance Framework Assessment (Internal Assessment of IT).

Strategy 2 Organizational Support

DTS Goal – Prudent Financial Stewardship

MEASUREMENT:

- **Key Performance Indicator (KPI)**: Percentage of projects started with an approved business case
- **Baseline**: 60%
- **Target**: 90%
- **Data Source**: PPM Tool

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

ERP-CRM: Citizen Services (Artic IT Tribal Platforms). Enrollments database to go-live in May/June time frame. Community Portal and Distribution Payments modules will be delayed to the Fall for Go-Live, as more communication and content must be created for the tribal membership. FY25 GWA Payment distribution will use the same method as past years. ERP-Data and Analytics. Hire a Data Operations Supervisor to begin to oversee improvements with the Nation's data such as data governance, management, and sovereignty. RSM Knowledge Lake (OnBase replacement) project kicked off. ERP-PMO/PPMO. PMO Manager hired, assessments of current PMO underway to set forth a strategy and operational improvements.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

ERP-CRM: Citizen Services (Artic IT Tribal Platforms). Enrollments database Go-Live. ERP/HCM, GHR WFM Go-Live, June. After GHR-WFM Go-Live, pause in project to reassess remaining project phases. Data Management Workshop, scheduled for February, rescheduled for after Data Operations Supervisor hired.

03 Innovation & Individual Organizational Support

DTS Goal – Improved communications with business unit technology needs.

MEASUREMENT:

- **Key Performance Indicator (KPI)**: IT Satisfaction and Value; Net Promoter Scores
- **Baseline**: IT Satisfaction - 73%, IT Value - 59%
- **Target**: IT Satisfaction - 80%, IT Value - 80%
- **Data Source**: CIO Business Vision Survey

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Gaming Division – Completed all strategic initiatives; Oneida Hotel Wireless, On-Demand Marketplace Kiosk, Agilysys PMS/POS, A/V LED Wall and Infrastructure Upgrade. Broadband: Communications Towers, Fiber Connectivity, and Smart Nations. Also, setup a test lab for gaming systems. Construction still underway for 3 towers. Fiber to the Home (Ftth) project/grant project kicked-off. Hired a Manager of Digital Infrastructure to help line up key broadband projects and initiatives in addition to other duties/responsibilities.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Gaming Division – Migration of the Oneida Hotel's technologies into the Oneida Nations networks and systems, May/June timeline. Broadband: Communications Towers, Fiber Connectivity, and Smart Nations. Tower construction completion, complete operational agreement work with Nsight for fixed-wireless access. Assessment of Strategy 3 will begin, end of Q3 with the CIO Business Vision Assessment (External Assessment of IT).

Contact Info

CONTACT:	Jason Doxtator
TITLE:	Chief Information Officer
PHONE NUMBER:	920-496-7379
E-MAIL:	jdoxtat1@oneidanation.org
MAIN WEBSITE:	Oneida Nation Digital Technology Services (DTS) (oneida-nsn.gov)

FY-2025 2nd quarter report

EDUCATION AND TRAINING AREA

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Early Childhood Goal: Support kindergarten readiness through curricula focused on cognitive, social-emotional, and physical domains.

Programs Working on Outcome:

- Child Care
- Head Start/Early Head Start

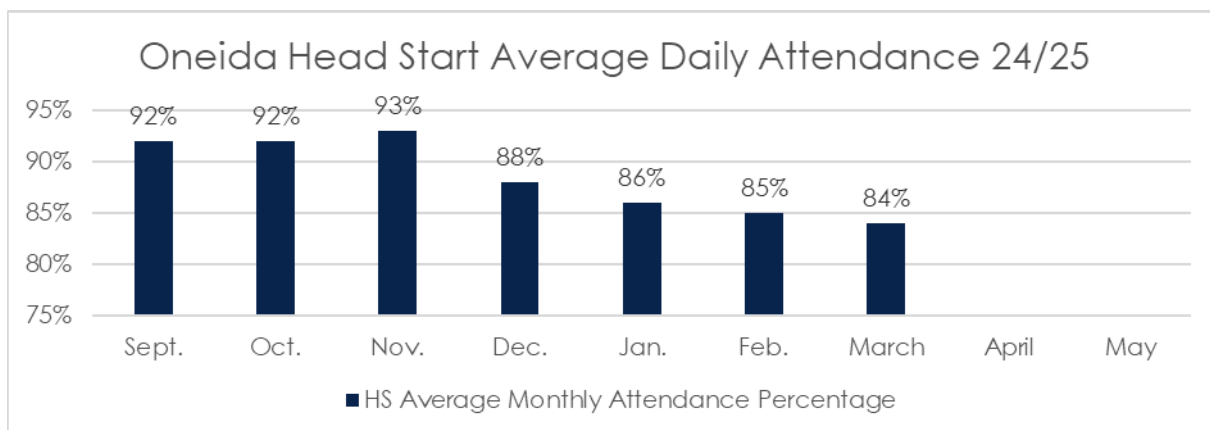
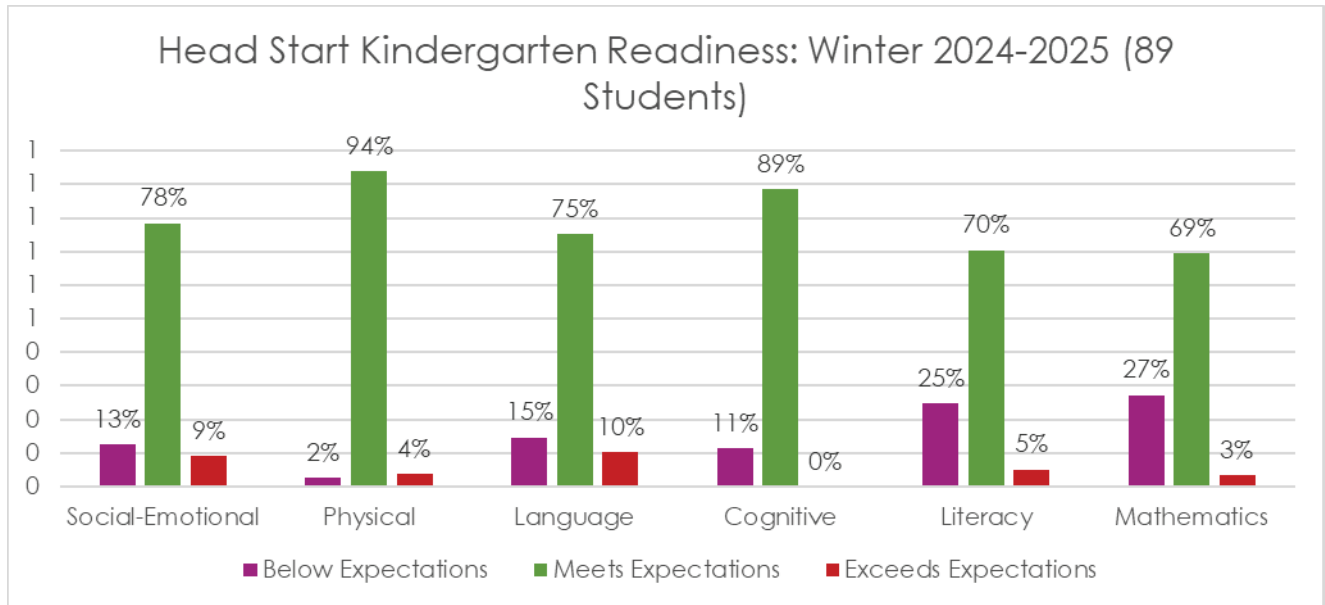
MEASUREMENT:

Child Care

Staff re-integration into Teaching Strategies Gold.

Head Start/Early Head Start

All head Start/Early Head Start (HS/EHS) children's progress are tracked in an early education teaching database. Classrooms use Teaching Strategies Gold and Childplus software to track classroom and parental interactions. The below scores are being tracked for students to measure progress through the school year.

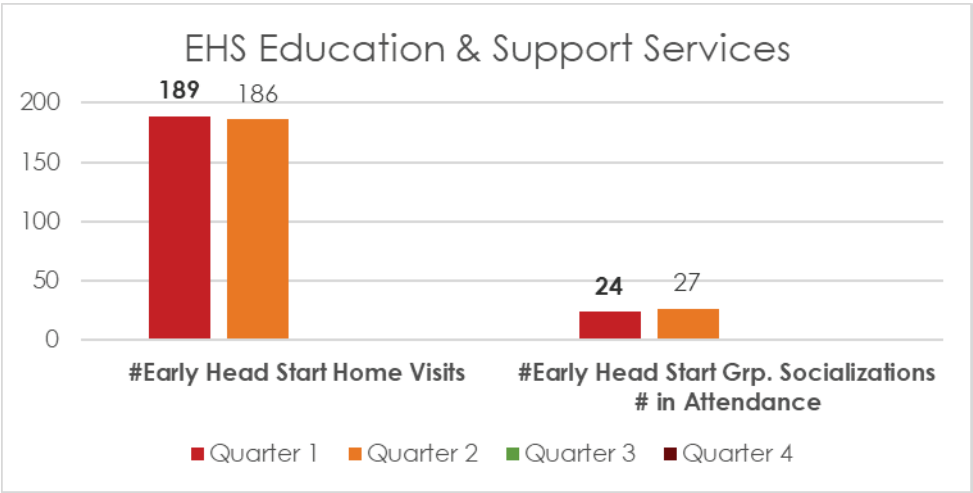
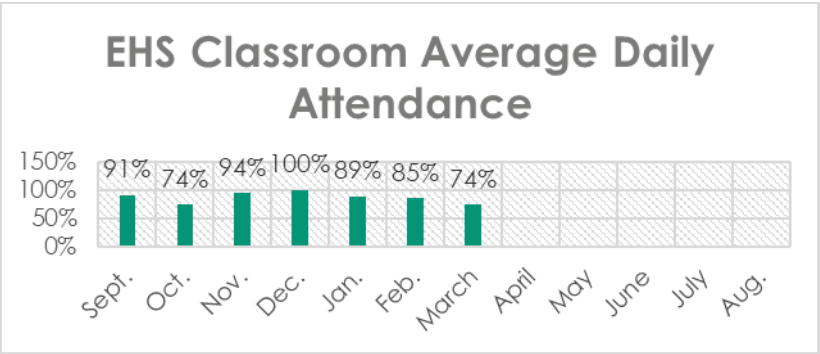


Above are the second quarter scores for Head Start kindergarten readiness skills.

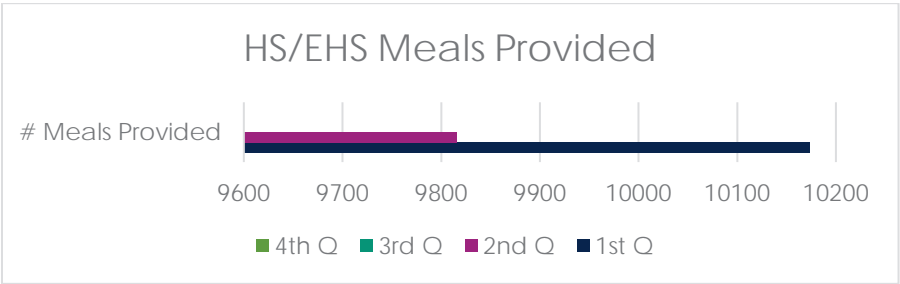
We see a good ratio of 79% for “Meets Expectations” across the board for all benchmarks. Literacy and mathematics are the two areas that we see the lowest percentage but are still above average. These benchmark scores are much better than they were last school year at this time.

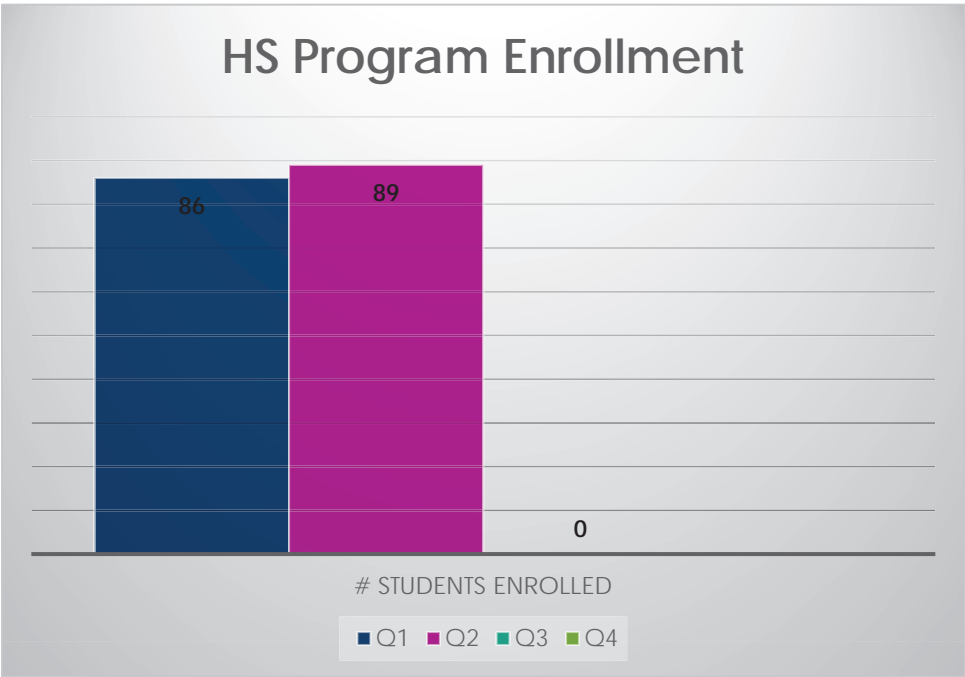
Attendance is a factor of focus this school year as we seek to have an average daily attendance of Head Start and Early Head Start students over the target goal of 90% adequately. We started off strong in the school year with an average of 92.5% and moving slightly down to 85.7%. Our overall goal is to try to stay over 90% as a program.

EHS had a full classroom of 8 total students. Attendance is looking really good in the classroom with December bringing 100% average attendance, but for the school year the class is averaging 86.7%, which is near the 90% average goal.



EHS home visiting program delivered 186 home visits during the second quarter to 31 students and families and provided 27 group socialization experiences.





89 children were served through the second quarter in 5 Head Start classrooms and 1 Early Head Start classrooms. There were 9,816 meals served to HS/EHS students and staff. Our meals were down this quarter respectively to the number of students enrolled, but that was due to a lot of classroom closures.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Child Care

Staff have been directed to get back into Teaching Strategies Gold and check out the product features and see how they can be applied to their daily routines. Director is attending more Teaching Strategies Gold product webinars.

Head Start/Early Head Start

An average of 79% of students meet expectations for kindergarten readiness across all domains. Last year at this time scores were only 61%, which is an 18% increase in one calendar year. Focus will be placed on increasing average daily attendance over 90% across the board at both locations. Our goal for second quarter will be to increase math and literacy scores by 10%.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Child Care

Increased staff awareness/implementation of what Teaching Strategies Gold has to offer. Reports of child progress able to be created and tracked.

Head Start/Early Head Start

Head Start/Early Head Start will work with our Education T & TA Specialist to continue training in literacy, math, and cognitive domains. Collaboration with Oneida Behavioral Health will

continue for the social-emotional domain. Attendance will also be monitored as there is a high parallel with families to try to get our students to school as much as possible.

Outcome/Goal # 2

Implement Individual Education Plans (IEP's) for children with educational disabilities

Programs Working on Outcome:

- Early Intervention
- Head Start/Early Head Start

MEASUREMENT:

Early Intervention

90% of pre-school children who complete Head Start & FACE make successful IEP transitions to tribal or public special education programs.

Head Start/Early Head Start

During the second quarter of the 2024-25 school year, Head Start had a few referrals submitted for services. Yvonne from Oneida Early Intervention has been busy conducting the assessments. At this time Three Sisters has 7 children on an IEP, 6 with Oneida Early Intervention and 1 with Green Bay, with 3 students waiting on the referral process. At Norbert Hill facility we have 10 on an IEP, 9 with Oneida Early Intervention and 1 with Seymour. Four students are waiting on the referrals process.

For second quarter, EHS has one child that is on an IFSP with Brown County Birth to 3, and 2 children on an IFSP working with Oneida Early Intervention Birth to 3 and 3 children in the evaluation process.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Early Intervention

The children who entered kindergarten this year have had all their files sent out to public or tribal school as requested. Early Intervention has also accepted 3 students from other schools: Seymour, Pulaski, and Green Bay. These student's IEPs were accepted, and the children are currently receiving services from Early Intervention staff. Staff continue to screen, evaluate, and provide services to disabled children at Head Start, FACE, Child Care and at Early Intervention.

Currently our ASQ Navigator is reaching out to families who have completed an ASQ. Each family is asked if they have any needs for their family and we are providing resources and referrals to other programs, Head Start, FACE, Early Head Start and OHC.

Head Start/Early Head Start

HS/EHS continue to work collaboratively with Oneida Early Intervention to refer children with suspected educational delays/disabilities for evaluation.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Early Intervention

Keep providing high quality preschool services for our tribal population so that pre-school children can make a smooth transition to tribal and public-school special education programs. Early Intervention will start Triple P Parenting in April or May 2025, and we continue to collaborate with the Oneida Library and Oneida Health Center for child find events. We are also providing books to other programs as requested. Early Intervention is contracting with Lantern for a new early childhood app for phones to send parenting advice to parents each morning.

Head Start/Early Head Start

Oneida Early Intervention will continue to provide speech, occupational and physical therapy services to enrolled HS/EHS students with delays/disabilities or they will refer them out to local school districts if the needs of the child exceed what they can offer. Continued identification and assessment of children suspected of having delays or disabilities will occur. HS/EHS staff will individualize lesson plans for students on an IEP/IFSP.

Outcome/Goal # 3

Student eligible for Youth Enrichment Services (Y.E.S.) in elementary, middle, and high school are on track to graduate and Higher Education Scholarship are awarded for post-secondary education.

Programs Working on Outcome:

- Youth Enrichment Services
- Higher Education

MEASUREMENT:

Youth Enrichment Services

100% of the YES students graduate from high school.

Key Performance Indicator 1 – Attendance. Grade point average (numerical), percent of grade change, freshman/students on track to move to the next grade level/graduate. Continue working on revising outcomes and performance indicators to better align with the Oneida Reads initiative. For this quarter we are reporting on services provided and attendance.

Higher Education

Number of clients served based on data from Power 8 and Cognos Analytics data bases.

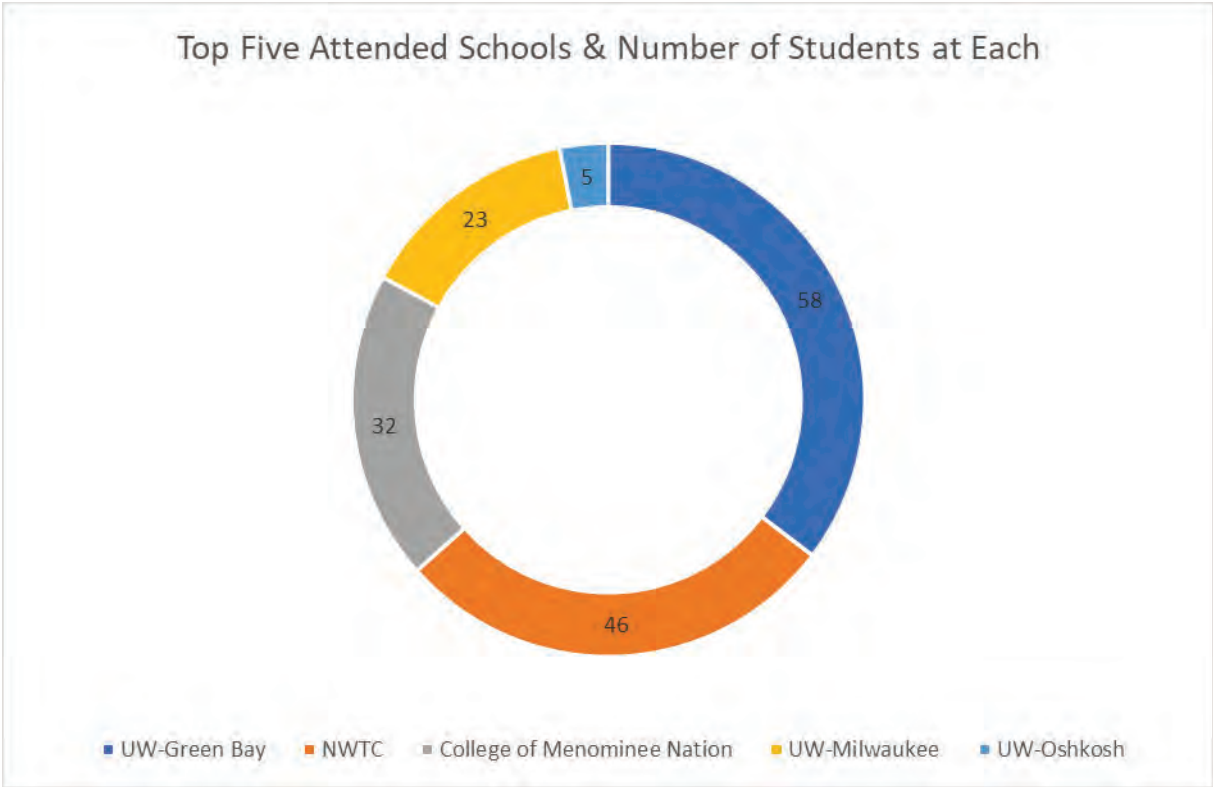
Number of students funded for Quarter 2 – 477

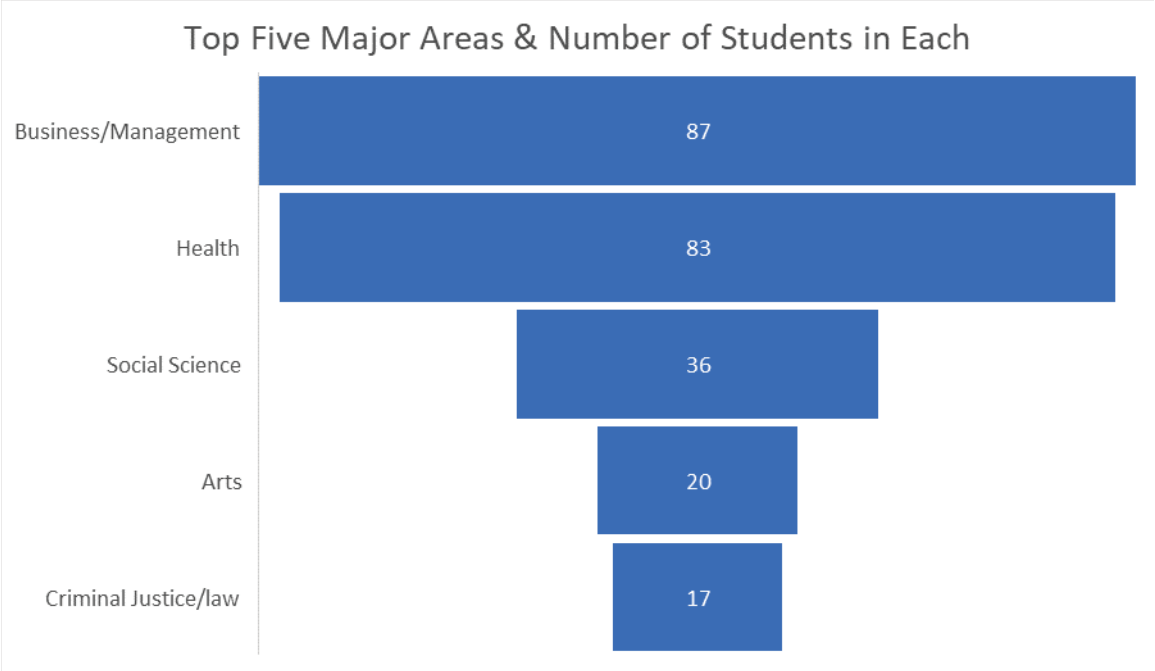
Students receiving the Higher Education Grant for Quarter 2 are at the following academic levels:

Freshman	166
Sophomore	97
Juniors	92
Seniors	49
Graduate	50
Doctoral	23

Students are completing the following degrees:

Certificates	8
Technical Diplomas	29
Associate Degrees	99
Bachelor's Degrees	267
Master's Degrees	50
Doctoral Degrees	24





ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Youth Enrichment Services

Y.E.S. Program Quarter 2 – FY 2025	Unduplicated Count	Contacts	JOM Eligible Students	Non-JOM Eligible Students
January	463	4956	420	43
February	472	5577	428	44
March	439	4245	401	38

Y.E.S. Program Quarter 2 – FY 2025	Unduplicated Count	Avg. Days Present - Elementary School	Avg. Days Present - Middle School	Avg. Days Present – High School
January	463	89.8%	85.5%	87.7%
February	472	89.0%	90.8%	84.0%
March	439	90.0%	90.-%	81.0%

Higher Education

A total of 477 Oneida tribal members were funded with the Oneida Higher Education Grant for Quarter 2. This came to the amount of \$3,149,649.

Seventeen students were funded for the College Comeback Program during Quarter 2, totaling \$42,851. Four students who utilized College Comeback for 2025 quarter one was put back in good standing and eligible to apply for the Higher Education Grant for 2025 quarter two.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Youth Enrichment Services

Continue to monitor attendance and grades and provide academic and social support to students as their needs are identified. YES staff participate in student assistance team meetings and, at the elementary level, data team meetings. Participation in data team meetings allow the staff to both monitor progress and participate in the development of instructional plans for intervention.

The YES Specialists and some of the YES Advocates continue the Science of Reading training in Language Essentials for Teachers of Reading and Spelling (LETRS) with the local Cooperative Educational Service Agency (CESA 7). Staff continue to provide academic/literacy support to students, incorporating the new skills learned, as well as sharing what they learn with their school colleagues. An additional component of the CESA 7 training and staff support includes on-site coaching for all of the YES staff.

Higher Education

The Higher Education Department will continue to promote the importance and achievability of higher education by visiting area high schools and offering community events such as college fairs and financial aid workshops.

Higher Education hopes to continue offering the College Comeback option to help students get back in good standing with the Higher Education Grant and move forward with their educational goals.

Outcome/Goal # 4

Provide culturally sensitive vocational rehabilitation services to Native Americans with disabilities who reside on or near the Oneida Reservation leading to gainful employment consistent with the strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice to building individual self-sufficiency.

Program Working on Outcome:

- Vocational Rehabilitation Services

MEASUREMENT:

This fiscal year our goal is to develop 50 new individual plans for employment. Currently, we have 14 new IPE's and 31 in progress, for a total of 45 new enrollments.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Our psychological consultant has significantly enhanced our services by conducting vocational and behavioral health assessments. This allows our counselors to concentrate more effectively on developing and implementing personalized plans for our clients.

Self-referrals have increased, and word of mouth has helped our enrollment numbers.

The program is serving 91 consumers total this fiscal year.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

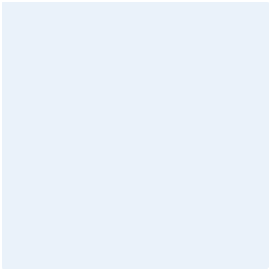
Vocational Rehabilitation Services will be offering monthly outreach events at CEC and weekly orientation for clients at the VR Office.

Contact Info

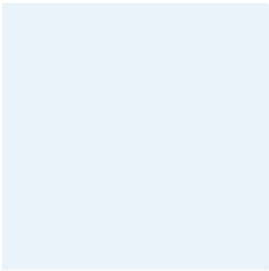
CONTACT: Jacqueline Smith
TITLE: Education & Training Area Manager
PHONE NUMBER: 920-869-4037
E-MAIL: jsmith@oneidanation.org
MAIN WEBSITE: Enter website address

Photos (optional):

Governor Tony Evers visited our Norbert Hill Head Start.



Enter caption for photo above.



Enter caption for photo above.

FY-2025 2nd quarter report

ENVIRONMENTAL, LAND & AG DIVISION

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Continuous review and improvement of current programming while also creating new programming based on community demand, to provide services to more of the community.

MEASUREMENT: Promoting positive community relations

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

WPP kicked off it's 'From Seed to Preservation' project in February with the support of a gardening coach. This project consists of 11 families, including Oneida Vocational Rehabilitation. Participants have started their seeds and mapped out their gardens and will begin planting in April. In March, participants had an opportunity to meet out at the garden site to see where they will be planting.

WPP designed and instructed a "Fueling Your Game: Powering Your Young Athlete the Clean Way" course for youth and parents. Feedback from youth and caregivers was collected. When youth were asked the question, "What surprised you most based on what you learned today?", most answers included statements like: "That Gatorade is not so healthy for you. You can make your own Gatorade". When asked, "Did today's workshop convince you to make healthier choices when it comes to snacks/drinks for athletes?", a whopping 86% said "yes". Parents were equally surprised by how unhealthy drinks like Gatorade/Power Ade" are. Following the workshop, 100% stated they plan on making changes at home. Following the workshop, one caregiver commented: "Appreciated the opportunity especially for youth. I think it's important to reach out to young people while

they are still developing eating habits. It's helpful to see other kids their age as well as any other members in the community making good choices and learning together"

*Great Lakes Intertribal Epidemiology Center' (GLITEC) has been assisting our programming with the creation of "Food is Medicine" educational resources. The completed works include: "Identifying Common Processed Foods" and "Alternatives to Commercial Sports Drinks". These educational resources may end up being utilized by other tribes.

On March 21, 7 Oneida families picked up a chicken coop. In October, they participated in a 'Raising Chickens 101' workshop. At the completion of the event, all participants expressed an interest to raise their own chickens. As a food sovereignty/food security initiative, all families will now be raising their own chickens. With the cost of eggs being so high, families will now have access to their own fresh, nutrient dense eggs, and empowered to be producers of their own food. Additional chicken coops are being placed at the County H garden site, where our gardening participants will have the option to help in the care taking of hens in exchange for free eggs. This opportunity was made available through a Social Justice Grant.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

As a result of program eval, we have been able to assess and design a more tailored approach to programming for our community. Our expectation is to continue to evaluate our workshops and adjust as needed to address any barriers and meet any specific needs for our families on an ongoing basis.

In general, from our community wide eval, we are finding a real need to increase small scale community led projects to address the need of connecting with family, community, and culture via our food pathways. We have finalized our 2025 programming schedule to fit these needs, offering educational workshops, community gardens, take home agriculture opportunities, etc. that focus on intimate connection and sustainable real change in our food systems.

Outcome/Goal # 2

Expand and enhance best practices to improve the health of the Reservation's environment and the community.

MEASUREMENT:



Mike conducting compliance visits at One Stops

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

19 Phase 1 AAI Reviews 3 Waste voucher requests 22 pet licenses issued
17 food safety inspections completed. 15 Food safety handlers trained and certified
5 Compliance inspections completed at Oneida One Stops
3 surface water investigations completed. 6 Wood cutting permits issued.
16.5 acres buffers maintained by nonpoint program staff, and 26.5 acres of field for burn breaks for upcoming prescribed burns.

In February the Environmental area submitted a 2 million grant application to the Great Lakes Restoration Initiative (GLRI) grant to continue Forestry, Nonpoint pollution prevention and wildlife monitoring programs.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Provide compliance assistance to underground storage tanks facilities on the Oneida Reservation. Continue to offer the Food Handler and Safety Course, compete inspections, hire a second sanitarian and provide community outreach. Continue to respond to manure spills, pollution complaints, other threats to Reservation environment. The Nonpoint program plans to expand all buffers to fifty feet; to reduce nutrients and sediments in our waterways, this will take years to complete. Continue to plant cover crops on ag fields to add nutrients in our soil. Planning a pilot project with a chaos garden at Red Willow Parkway for the community to harvest. Three stream maintenance projects in 2025 field season. Continued implementation of best management practices for the ONF beef and bison operations, expanded grazing areas and pumphouses. Forester going through contract process for two reforestation projects in 2025.

Outcome/Goal # 3

Exercising Sovereignty

MEASUREMENT:

59 Tribal Fee to Trust Pending Cases as of 4/1/25		
	Taxes	Acres
16 Green Bay Properties	208,957.67	16.33
22 Hobart Properties	162,742.29	669.02
21 Outagamie County Properties	75,407.50	415.84
	447,107.46	1,101.20

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

3 acquisitions totaling 7 acres. Three rules were certified and are now effective. These are Rule #1, LANDBAC (Land Assessments for the Nation's Decisionmakers to Build an Autonomous Community), Rule #2 Land Use Licenses, and Rule #3 Easements. 644 turkey hunting tags sold. For the Quarter there were four contract HTWOs completed, resulting in an overall saving of \$36,189.50 for the Community/Membership.

* \$15,300.00 was for the hired Contractor.

* \$20,889.50 was for the Crew's cleanup/removal efforts.

* Contract Work – Required for the removal/felling of tree(s), that are beyond the Crew's capacities/capabilities, due to:

- Overall size/height of the tree(s)
- Location of the tree(s)
- Terrain/landscape issues
- Proximity to home structure or property
- Utility service precautions

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

7 accepted offers to purchase on land totaling 94.832 acres. Negotiating on 7 properties totaling 107.3 acres. Recently held a Public Meeting for the DRAFT Agricultural Rule. ELA staff will be reviewing the comments and continuing the process for certifying and implementing this Rule.

Contact Info

CONTACT: Eric McLester

TITLE: ELA Division Director

PHONE NUMBER: 920-869-4591

E-MAIL: emclest2@oneidanation.org

MAIN WEBSITE: [Oneida Nation | Environmental, Land & Agriculture Division](#)

Photos (optional):



Forest health maintenance has begun in Oneida with removing 75 dead Ash in the NHC woods under the guidance of the Forester.



ELA Division staff attended Chainsaw Safety Training



Tony Kuchma presenting on Oneida's wetlands restoration at Wisconsin Wetlands Association Annual Conference.



Pheasant Release (Shad Webster, Terry Metoxen, Eric McLester)



Mike Arce presenting on Oneida's work at WDOT listening session

FY-2025 2nd quarter report

GRANTS OFFICE – GENERAL MANAGER

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services/programs with external grant funding of at least \$5 million per year.

MEASUREMENT: Metric used to measure is our excel spreadsheet of funded, denied, and pending grants which shows we are far exceeding our goal of \$5 million per the year, as we are quadruple that goal already by this second quarter!

TOTAL: 2024	\$16,392,933.00	\$11,433,968.00	\$36,106,167.00		
	FUNDED	DENIED	PENDING		
TOTAL: 2025	\$20,426,779.00	\$150,000.00	\$24,822,319.00	2025	\$20,426,779.00
				2026	\$0.00
TOTAL: 2026				2027	\$0.00
				2028	\$0.00
TOTAL: 2027				2029	\$0.00
				5 Year TOTAL:	\$20,426,779.00

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Of this amount above, well over \$15 million was new funding not received the prior fiscal year.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community has benefits from a wide array of new and/or expanded programming or services throughout the Nation. With the hiring of another Grants Specialist, the Grants Office will continue to do our jobs to the best of our abilities with the utmost integrity. We have proven to be greatly beneficial to the Oneida Nation for many years. The Grants Office hails over 77 years of experience with only the current 4 staff - Cheryl/35 years; Marsha/30 years; Don/12 years’ Anna/3 years.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.

MEASUREMENT: The measurement for this goal will be a completed training module for program staff to gain knowledge in all aspects of grant writing: research, planning, developing narrative, and budgets with limited assistance. This will allow Grants Office staff to focus our assistance on newly hired/transferred program staff with no experience in grant writing and grants administration.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

With the training of the new Grants staff person, time to work on the on-line training modules/documents has been delayed. We have our approved Progression Plan in place that will provide for a process to fill our positions as we retire within the next few years. We just need to get a qualified person into a soon-to-be-vacant Grant Specialist position.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Growing number of knowledgeable program staff with on-line training that focuses on the on-line grant application process for submissions and reporting. Multiple on-line systems are used and are continually being updated. Training program staff to these systems can take time and be confusing. With basically 3 staff (one being phased out of grant writing activities due to retirement) this continues to be on hold and worked on when time allows.

Outcome/Goal # 3

Provide administrative services to programs as they work through their grant programs, including modification, extensions, and progress report.

MEASUREMENT: A tracking system that best fits our needs in being researched. This will help with grant reporting and administrative activities throughout the grant process from start to finish, including research and a deadline notification system.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Federal agencies have asked that we limit our access to our online systems to a few people to avoid technical difficulties occurring with multiple staff having access. The Grants Office will be the only program to oversee online granting systems. A full process, flow chart, and SOPs are new completion to be sent out to Supervisors soon.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Working with programs on the administrative part of a grant can take a large part of our worktime, however these activities are connected with online systems in which the Grants Office may have the only access to. We work closely with grant programs to assure our grants stay in compliance along with our regular workloads.

Contact Info

CONTACT: Cheryl Stevens
TITLE: Grants Manager
PHONE NUMBER: 920-496-7331
E-MAIL: cstevens@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/>

Photos (optional):

Near completion of Transit garage - Federal Transit Administration grants totaling \$2.95



Education & Training – Oneida Reads Program Greater Green Bay Community Foundation
grant of \$8,500

FY-2025 2nd quarter report

HUMAN SERVICES DIVISION

Human Services Division includes the following departments:

Aging & Disability Services, Child Support, Cultural Heritage (Traditional Healing, Advising, Archiving, Arts, Library, THPO, & Museum), Economic Support & Community Education Center, Family Fitness & Outdoor Adventure, Family Services, Food Distribution & Emergency Food Pantry, Public Transit, Recreation, Southeastern Oneida Tribal Services (SEOTS), and Veteran Services

Outcome/Goal # 1

Fostering Employee Engagement

MEASUREMENT:

Provide monthly employee recognition throughout the Division.

Improve flexibility with telecommuting.

Provide more training for employees.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

A telecommuting pilot is being conducted in one department. A pre/post assessment will be used to determine whether or not flexibility with telecommuting improves moral and retention. The pilot will be completed in April 2025.

There were 183 nominations for recognition this quarter.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Support team wellness using evidence-based models that work for other companies.
- Provide fun opportunities for employees.
- Ensure employee alignment through hiring and work shadow opportunities.
- Provide incentives with active involvement/engagement.

Outcome/Goal # 2

Developing Strong Leaders

MEASUREMENT:

Continue iLead Leadership Development program.
Provide a new program designed to introduce employees to a leadership role.
Create and implement a Division new employee orientation.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The iLead Leadership Development program started January 15, 2025. There are 7 participants in the program.

All HSD departments have revised/updated their department presentations with narration. The planning team will be working on the print orientation manual and setting up the quarterly orientation for new employees. The first new employee orientation will be scheduled for June 2025.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Provide consistent, meaningful onboarding & training.
- Improve leadership development.

Outcome/Goal # 3

Empowering Community Engagement

MEASUREMENT:

Coordinate a 2nd Annual Division Resource Fair. (cancelled due to cost savings)
Four quarterly Division newsletters mailed to the community.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Winter edition of the HSD newsletter went out to households of Brown and Outagamie counties in February 2025. Due to cost savings, the Spring edition will only be available digitally online, FaceBook pages, and sent out via Update Oneida.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Market & outreach our services to increase community knowledge of what we provide.
- Promote collaboration with a communication plan & shared event.

Contact Info

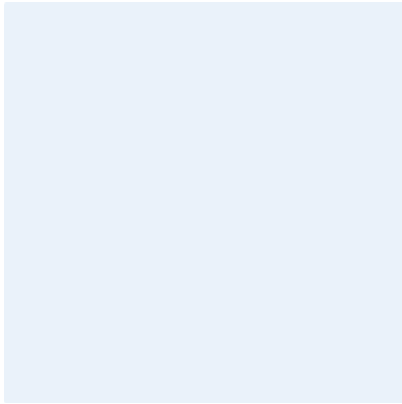
CONTACT: Tina Jorgensen, MS, RDN
TITLE: Human Services Division Director
PHONE NUMBER: 920-490-3904
E-MAIL: tjorgens@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/divisions/human-services/>

Photos (optional):



Enter caption for photo above.



FY-2025 2nd quarter report

DIVISION OF PUBLIC WORK

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

UPDATING & EXPANDING TECHNOLOGY:

Technology will be brought current, systems will be connected/ data shared, technology will align with functional need



MEASUREMENT:

1. Adoption rate of staff – By implementing better technology we expect an efficiency benefit to staff as well as improved data capture which should encourage technology adoption.
2. Improved data outputs – An increase in the available reports and more accurate data.
3. Reduced administration – Incorporating automation and artificial intelligence to assist with tasks such as scheduling, and communication should significantly reduce administration.
4. Improved attraction and retention – Using the right tools will attract younger employees that expect to use modern technology in their work. Efficient and easy systems will encourage retention as well.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Public Works is working on several initiatives that have a technology component. Currently, we have two projects in which we are developing requests for proposals (RFPs).

The first project is for the Nation's Fleet operations. It will help to manage the age of the fleet, maintenance, and customer service. The data collected includes GPS information, driver behaviors, mileage, speed, and other data that can help reduce risk and protect the drivers. Public Works vehicles are already equipped with GPS. We hope to get this RFP out by mid-April, and DTS has been participating in the preparation of this RFP.

The second project is to update our facilities management software. This project also has an RFP that will be going out soon. The project is going to be part of the Technology budget and DTS has agreed to January 2026 to start the project. This project will streamline work requests, improve preventative maintenance scheduling, project management and cost controls. We anticipate utilizing artificial intelligence to help with planning, budgeting, and other manual tasks. Space management will be another important tool to track spaces, usage, and people. This technology will also be tied to our Graphic Information Systems (GIS) to map locations and potentially tie into the Smart Nation's technology also coming soon.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Identify current technology needs and outcomes.
2. Coordinate with DTS and stakeholders to validate needs and establish phases and timelines to implement needed technologies.
3. Establish implementation plan.
4. Measure outcomes for the various technology changes.

Outcome/Goal # 2

ANALYZING, ENGAGING, AND COMMUNICATING DIVISION BRAND IDENTITY



MEASUREMENT:

1. Customers Relations Improved – The number of customer complaints will be reduced as customers have a better understanding of services we provide. Metric - Customer response
2. More efficient operation – Internal and external customers will work with us as partners as we increase trust and transparency. Metric - Engagement

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

During the second quarter, Public Works has begun assessing its communication channels and how they could best serve us with outreach to the different customers we have. Some of the goals we have identified include

1. Utilizing the Kalihwisaks to keep an ongoing awareness in the community. This could be public service messages or stories about our activities the community may be interested in.
2. For messages to our older community members, we will utilize the Drums newsletter.
3. Public Works is also looking at ways to make our web pages easier to navigate and find information. Areas we have identified for improvement would be related to waste management, utilities, and Parish Hall.

The reason this is important is because Public Works is a large division in the Nation that consumes a large amount of resources. It is important for people to understand what they are and how those resources are used to create value for the Nation and our members. On April 1, 2025 Public Works participated in a Facebook Live discussion to share more information about our division.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Create an inventory of services and customers of the services.
2. Communicate the services using appropriate communication channels and methods.
3. Provide consistent services and quality of service to all customers.
4. Promote partnership and teamwork as core values of Public Works.

Outcome/Goal # 3

ESTABLISHING A WORKFORCE PLAN AND DEVELOPING EMPLOYEES



MEASUREMENT:

1. Positions are filled. Metric: Number of filled vs unfilled positions.
2. Staff are qualified and can support vacancies. Metric: Development plans are in place.
3. Departments will be able to address future needs due to changes and retirements. Metric: Strategic Plans and Succession Plans are in place.
4. Staff are engaged and committed to their personal development. Metric: Tie employee development to their compensation.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

With the change in the US Federal administration, policy changes have been implemented rapidly. This has had the unfortunate effect of poor communication and uncertainty, causing the Oneida Nation to go into cost containment to protect jobs and services. Managers have been rushing to fill positions in anticipation of a hiring freeze and a lowering of the employment cap.

In Public Works, there are at least three management level positions that will be vacated due to staff taking on new positions. A major challenge created when filling positions is it tends to create new vacancies in other positions. As a position is posted and filled, employees may move out of their current position to move to a new position. This can happen several times as a result of one initial position posting.

Cost containment and lower workforce level caps may impact Public Works strategies as we evaluate our current and future resources. However, most of our budget is Tribal Contribution and the portions that are funded through grants, compacts, and treaties have been verified for this fiscal year. We have identified some positions that will be required for the next fiscal year and anticipate cost reduction as employees retire and are replaced with employees with lower overhead costs, and improved efficiency due to technology.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Continue to look at our vision of the future for each area and how Public Works will prepare for that future.
2. Provide position specific development opportunities including development for future advancement opportunities.
3. Provide soft skills and leadership development opportunities for all employees that promote Oneida's Core values and positive work culture.
4. Provide technical training for new technologies as they are implemented.

Contact Info

CONTACT: Shannon Stone

TITLE: Public Works Director

PHONE NUMBER: (920) 869-1059 Ext. 2019

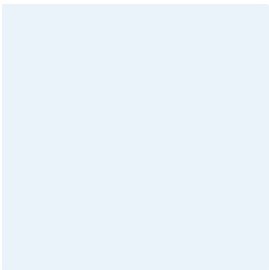
E-MAIL: sstone@OneidaNation.org

MAIN WEBSITE: <https://oneida-nsn.gov/resources/dpw/>

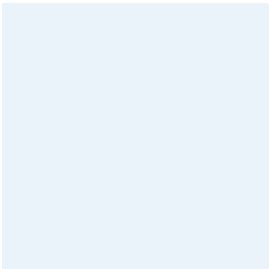
Photos (optional):



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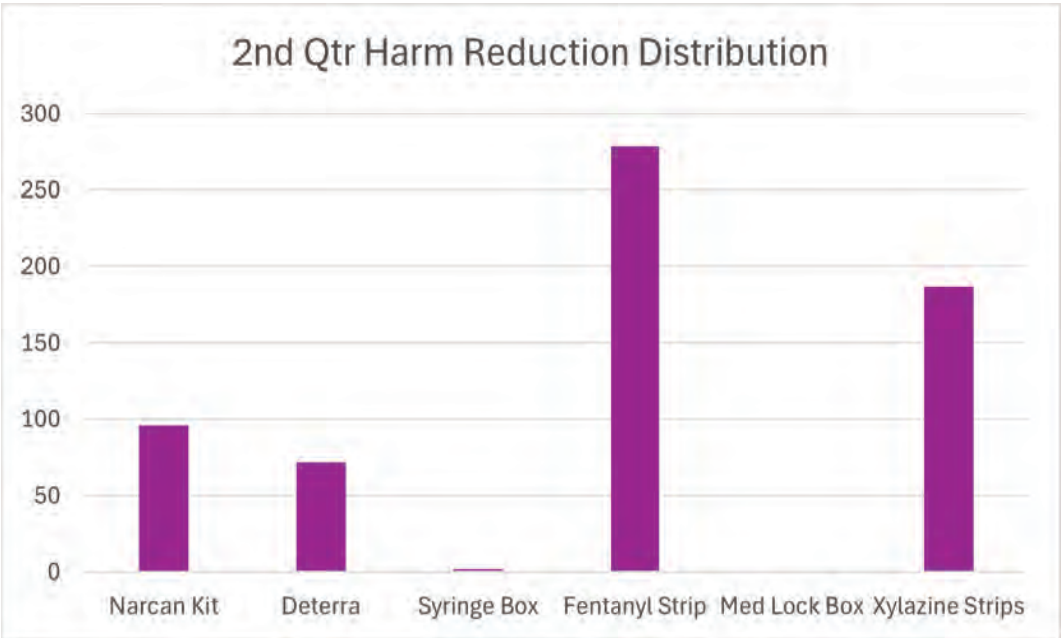
FY-2025 2nd Quarter Report

TRIBAL ACTION PLAN

Outcome/Goal # 1

Increase awareness and access to Harm Reduction

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

In an effort to save community member’s lives, TAP distributes Harm Reduction materials such as Narcan (Naloxone) kits, Deterra drug deactivation pouches, syringe boxes, medication lock boxes and fentanyl testing strips. From January to March of 2025, the TAP staff have distributed 96 Narcan kits (2 doses per kit), 72 Deterra drug deactivation pouches, 279 Fentanyl testing strips, and 187 Xylazine testing strips. Another form of harm reduction is STD/STI testing. During this quarter, TAP distributed home testing kits to include 28 Gonorrhea/Chlamydia testing kits, 19 HIV testing kits, and 21 Syphilis kits. During this reporting period, TAP staff trained the Fitness Center staff. The TAP staff is State Certified to train Narcan administration and obtains Narcan from the Narcan Direct Program through Oneida Behavioral Health.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP will continue to educate and promote Harm Reduction awareness for the Oneida Community. The TAP team provides training and distributes Harm Reduction materials at One Stop retail as well as at community events. TAP has facilitated Harm Reduction Training and Narcan Training for internal departments as well as external organizations upon request. TAP staff will proceed to provide harm reduction materials, at the lowest threshold possible, to make this life saving medicine available to community members in need.

Outcome/Goal # 2

Develop engaging community events to connect to culture

MEASUREMENT:ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

TAP staff collaborates with various departments to host cultural events. At these events, we provide activities that focus on healing and recovery such as storytelling, arts and crafts, and interactive activities. In collaboration with Comprehensive Housing Outreach, Recreation, Library, Cultural Heritage, Tourism, and Oneida Community Advocates we coordinate events. During this reporting period TAP facilitated a Gathering of Oneida Youth (G.O.O.Y) in February with 71 Oneida youth from 5 area high schools. The GOOY empowered the Oneida students with connection to culture and community. In coordination with Oneida Cultural Heritage and the YES program, the event extremely moving and successful.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Due to the success of the GOOY, TAP is hopeful to coordinate more GOOY's in the future. TAP will continue to facilitate and collaborate events with departments within and outside of the nation. By continuing these efforts TAP can coordinate events to expand our

prevention efforts. Our Upcoming collaborative events include the Ribbon skirt and Ribbon shirt making workshops, Missing and Murdered Indigenous Relatives Awareness Walk (May 10th), and Two Spirit events.

Outcome/Goal # 3

Culture is Prevention



MEASUREMENT:

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

TAP has also collaborated with Oneida Cultural Heritage on the Ceremony Education events once a month. Within this reporting period, the Creation Story and Seed Ceremony education had 28 people in attendance. Due to inclement weather, Traditional Gender Roles, scheduled in February, is rescheduled to April.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP's continued presence within the nation on culture events will allow others to engage in healthy activities with culture to reinforce TAP's mission and goals. Culture is prevention and we'll continue to promote and encourage Oneida culture in our efforts. In a collaborative effort with Cultural Heritage, we'll continue to have ceremony education with an upcoming Maple Ceremony Teachings event along with Traditional Gender Roles Teachings. TAP hopes to continue to encourage the Oneida community to engage in our ceremonial teachings.

Contact Info

CONTACT: Leslie Doxtater

TITLE: Tribal Action Plan Manager

PHONE NUMBER: 920.490.3916

E-MAIL: ldoxtat1@oneidanation.org

MAIN WEBSITE: [Oneida Nation | Tribal Action Plan](#)

Photos (optional):

Gathering of Oneida Youth



Gathering of Oneida Youth

MMIR RIBBON SHIRT MAKING CLASS

Perfect for those who are looking to try something new or improve their skills.

No experience required

10 SPOTS AVAILABLE

APRIL 17 & 18, 2025

9 PM.

Location: 1000 Highland Dr. - A

Paranormal Cottage

behind the

vic

WHAT WE PROVIDED:

- Sewing Machine
- Various Ribbons

- Various Fabrics
- Needles & Accessories

Contact us for registration: ischreil@oneidanation.org



Upcoming MMIR Ribbon Skirt/Shirt Classes

Accept the Finance Committee FY-2025 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 5/14/25

2. Session:

☒

Open

☐

Executive – must qualify under §107.4-1.

Justification: Choose or type justification

3. Requested Motion:

☒

Accept as information; OR

4. Areas potentially impacted or affected by this request:

☐

Finance

☐

Programs/Services

☐

Law Office

☐

DTS

☐

Gaming/Retail

☐

Boards, Committees, or Commissions

☐

Other:

5. Additional attendees needed for this request:

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

Enter (Name, Title/Entity) OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: Describe | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Describe | |

8. Submission:

Authorized Sponsor: Lawrence Barton, Treasurer

Primary Requestor: RaLinda Ninham-Lamberies

FINANCE COMMITTEE

FY25 – Second Quarter Report (January to March 2025)

Approved by Official BC Action on: 7/19/95

PURPOSE: The Finance Committee (FC) is a working Sub-Committee of the Oneida Business Committee. Responsibilities include recommending financial decisions related to Nation policies, and oversight /guidance of organizational expenditures in support of the mission, values, and strategic goals of the Oneida Nation.

WHO WE SERVE: The FC works with all departments to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the processes and procedures of the Purchasing procurement manual. The FC also serves Oneida Community groups, tribal veterans' groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Oneida Finance Fund.

FINANCE COMMITTEE MEMBERS: Members include three BC Council Members Jennifer Webster, Jonas Hill, and Lisa Liggins; the Treasurer, Lawrence Barton who chairs the meetings; Chief Financial Officer, RaLinda Ninham-Lamberies who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Director, Sarah White; and a Community Elder Member (position is currently vacant). Chad Fuss, Assistant Gaming CFO is an alternate for the GGM.

MEETINGS: Meetings are held twice a month, on the Thursday after a regularly scheduled BC meeting. In the 2nd Quarter, the Finance Committee held six regular meetings on: Jan 9th & Jan 23rd; Feb 13th & Feb 27th; and Mar 13th & 27th, 2025. There were no work sessions during the 2nd quarter.

GOALS: The two identified goals of the Finance Committee are as follows:

1. To support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight/expenditures for the Nation.
2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, Veteran's groups, and charitable organizations; and by offering Oneida Finance Funds/Products to the Oneida membership and Oneida community groups.

INTERNAL OPERATIONS/DEPARTMENT ACTIVITIES

In the 2nd Quarter the Finance Committee reviewed and approved forty-six (46) requests from the organization for a total of \$10,457,628.25. The requests consisted of FY25 Blanket Purchase Orders, FY24 Blanket Purchase Order Increase, FY25 Blanket Purchase Order Increases, Gaming & Program Capital Expenditures, Change Orders, Vendor/various service contracts, and Construction contracts.

Informational requests are reported to the Finance Committee to provide transparency within the organization of business activities/procedures; Intergovernmental Agreements; and Reports for and by the FC. In the Second Quarter the FC reviewed thirteen (13) informational items and internal reports including: FC Monthly Reports; Government to Government Agreements, and Slot Lease/Percentage/Free Trial Games.

INVESTMENT UPDATES

There were no updates in the Second Quarter.

ONEIDA FINANCE FUND

The Finance Committee reviews Oneida Finance Fund (OFF) requests at their first meeting of each month. The Fiscal Year 2025 funding for use is \$100,000.00. Per the FC Community Fund criteria all approved funding requests represent the following categories:

- 1.) Self-Development;
- 2.) Community Events; and
- 3.) Fundraising activities.

In the 2nd Quarter the Finance Committee reviewed fifty-eight (58) OFF funding requests and approved fifty-eight (58) of them for a total amount of \$38,696.74. The OFF balance at the end of the 2nd Quarter is **\$-672.00**. There is currently no product available for product requests. Attached is a listing of 2nd Quarter requests.

FINANCE COMMITTEE DONATIONS

The Finance Committee reviews Donation requests at their second meeting of each month. The Donation allocation for Fiscal Year 2025 is \$150,000. Per the FC Donation criteria all requests approved represent the following categories: Oneida Community Causes; Local Groups (charitable); and Nation Groups (Indian Affiliated). There were twenty-one Donation requests in the Second Quarter for a total of \$63,000.00 leaving an end balance of \$45,000.00. See attached summary.

FY 2025 Oneida Finance Fund Requests

SECOND QUARTER REPORT

Q2	Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
1	1/9/25	Dan Skenandore	SelfDev-Youth	Spanish Trip & DL Course fees for daughter	\$ 750.00	Approved
2	1/9/25	Kelly Skenandore-Holtz	SelfDev-Youth	Velocity Baseball fees for son	\$ 750.00	Approved
3	1/9/25	Vanessa Miller	SelfDev-Youth	Bitty Ball Training Session fees for son	\$ 720.00	Approved
4	1/9/25	Zack Smith	SelfDev-Adult	YMCA Membership	\$ 626.40	Approved
5	1/9/25	Kenton Smith	SelfDev-Adult	YMCA Membership	\$ 626.40	Approved
6	1/9/25	Harrison Barton	SelfDev-Adult	Sun Prairie Athletic Club Membership	\$ 584.10	Approved
7	1/9/25	John Nicholas	SelfDev-Youth	Construct Lacrosse fees for son	\$ 750.00	Approved
8	1/9/25	Twila Pamanet	SelfDev-Youth	Starz Gymnastics Academy fees for daughter	\$ 750.00	Approved
9	1/9/25	Gerald Danforth	SelfDev-Youth	Impact Sports Academy fees for son	\$ 750.00	Approved
10	1/9/25	Gerald Danforth	SelfDev-Youth	Tri-County Gymnastics fees for daughter	\$ 750.00	Approved
11	1/9/25	Laura Cornelius	SelfDev-Youth	John Casablanclas Talent fees for grandson	\$ 750.00	Approved
12	1/9/25	Laura Cornelius	SelfDev-Adult	YMCA Membership	\$ 750.00	Approved
13	1/9/25	Tawny Danforth	SelfDev-Youth	FVP Volleyball fees for daughter	\$ 750.00	Approved
14	1/9/25	Marques Danforth	SelfDev-Youth	GBSW Baseball fees for son	\$ 585.00	Approved
15	2/13/25	Virgina Peltier	SelfDev-Adult	Pure Barre Membership	\$ 750.00	Approved
16	2/13/25	William Cornelius	SelfDev-Youth	Volleyball Club fees for daughter	\$ 750.00	Approved
17	2/13/25	Amber Sticka	SelfDev-Adult	Pure Barre Membership	\$ 750.00	Approved
18	2/13/25	Sylvia Cornelius	SelfDev-Adult	Bay Area Yoga Studio fees	\$ 750.00	Approved
19	2/13/25	Jessica Meristil	SelfDev-Youth	Educational School Trip & Summer Camp fees	\$ 621.00	Approved
20	2/13/25	Jason Danforth	SelfDev-Adult	Grit365 family membership	\$ 720.00	Approved
21	2/13/25	Hudson Denny	SelfDev-Youth	Basketball League & Summer Camp fees for daughter	\$ 750.00	Approved
22	2/13/25	Hudson Denny	SelfDev-Youth	AHS Music Program fees for son	\$ 750.00	Approved
23	2/13/25	Vashi Rios	SelfDev-Adult	The Athletic Club Registration fees	\$ 674.10	Approved
24	2/13/25	Vashi Rios	SelfDev-Youth	The Athletic Club Registration fees for daughter	\$ 674.10	Approved
25	2/13/25	Vashi Rios	SelfDev-Youth	The Athletic Club Registration fees for daughter	\$ 674.10	Approved
26	2/13/25	Vanessa Miller	SelfDev-Youth	AAU Basketball fees for son	\$ 750.00	Approved
27	2/13/25	Kathryn Burks	SelfDev-Adult	YMCA Membership	\$ 750.00	Approved
28	2/13/25	Matthew Kunstman	SelfDev-Adult	YMCA Membership	\$ 750.00	Approved
29	2/13/25	Jamie Willis	SelfDev-Adult	YMCA Membership	\$ 421.20	Approved
30	2/13/25	Amber VanDen Heuvel	SelfDev-Youth	Volleyball Club fees for daughter	\$ 517.50	Approved
31	2/13/25	Amber VanDen Heuvel	SelfDev-Youth	Volleyball Club fees for daughter	\$ 517.50	Approved
32	2/13/25	Mary Graves	SelfDev-Adult	Pure Barre Membership	\$ 750.00	Approved
33	2/13/25	Michele Doxtator	SelfDev-Adult	YMCA Membership	\$ 572.40	Approved
34	2/13/25	Irene Danforth	SelfDev-Youth	NEW Fusion Dance & Performing Arts fees for daughter	\$ 750.00	Approved
35	2/13/25	Waehiahoweh Maracle	SelfDev-Youth	YMCA Summer Camp	\$ 750.00	Approved
36	2/13/25	Leon White	SelfDev-Youth	The Driveway Basketball Training fess for daughter	\$ 750.00	Approved

37	2/13/25	Tami Hill	SelfDev-Adult	YMCA Membership	\$	750.00	Approved
38	2/13/25	RaeAnn Skenandore	SelfDev-Adult	YMCA Membership	\$	572.40	Approved
39	2/13/25	Marques Danforth	SelfDev-Youth	Ashwaubenon HS Softball fees for daughter	\$	750.00	Approved
40	2/13/25	Connie Danforth	SelfDev-Adult	Peloton & Girlz Ink Academy fees	\$	750.00	Approved
41	2/13/25	Kathryn Burks	SelfDev-Youth	Swimming Lessons for son	\$	750.00	Approved
42	2/13/25	Kathryn Burks	SelfDev-Youth	Swimming Lessons for son	\$	750.00	Approved
43	3/13/25	Latoya Garcia	SelfDev-Youth	Oneida Nation Academy Box Lacrosse fees for son	\$	729.00	Approved
44	3/13/25	Rosa Laster	SelfDev-Youth	Team Alfa Lacrosse Club fees for son	\$	750.00	Approved
45	3/13/25	Lisa Summers	SelfDev-Adult	Pure Barre Membership	\$	750.00	Approved
46	3/13/25	Sue Pilz	SelfDev-Adult	YMCA Membership	\$	734.40	Approved
47	3/13/25	Tanya Danforth	SelfDev-Youth	AAU Basketball fees for son	\$	423.00	Approved
48	3/13/25	Heather Ohuafi	SelfDev-Adult	Bay Area Yoga Studio fees	\$	750.00	Approved
49	3/13/25	Ron Wurth	SelfDev-Adult	YMCA Membership	\$	750.00	Approved
50	3/13/25	Shakira Rasmussen	SelfDev-Youth	Highschool Baseball fees for son	\$	477.00	Approved
51	3/13/25	Eajah Danforth	SelfDev-Adult	College Basketball fees	\$	540.00	Approved
52	3/13/25	Heather Hill	SelfDev-Youth	Construct Lacrosse fees for son	\$	750.00	Approved
53	3/13/25	Cindy John	SelfDev-Youth	Purple Aces Basketball fees for daughter	\$	750.00	Approved
54	3/13/25	Cindy John	SelfDev-Youth	Freedom Tball fees for daughter	\$	61.07	Approved
55	3/13/25	Cindy John	SelfDev-Youth	Freedom Tball fees for daughter	\$	61.07	Approved
56	3/13/25	Emily Webster	SelfDev-Youth	Team 1848 Basketball fees for son	\$	750.00	Approved
57	3/13/25	Aliskwet Ellis	SelfDev-Adult	YMCA Membership	\$	750.00	Approved
58	3/27/25	Twila Pamanet	SelfDev-Youth	Southwest Softball fees for daughter	\$	315.00	Approved
					\$	38,696.74	

SECOND QUARTER PRODUCT REQUESTS

Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
No Product Available					

Finance Committee Donations

FY 2025– Allocation & Expenditures

Budgeted Amount - \$150,000.00

1st Quarter Requests

Amount Approved

1. We EmpowHER	\$3,000.
2. Muwekma Ohlone Tribe	\$3,000.
3. Compassionate Home Health Care	\$3,000.
4. Fusion Athletics Booster Club	\$3,000.
5. Oneida Nation Veteran Services Department	\$3,000.
6. WI Alzheimer's Association	\$3,000.
7. Share, Accept, Grow, Encourage, Inc. (SAGE)	\$3,000.
8. Green Bay Neighborhood Leadership Council	\$3,000.
9. Oneida United Methodist Church	\$3,000.
10. Red Magic Co.	\$3,000.
11. Seymour Police Department	\$3,000.
12. Hillcrest Parent Teacher Organization	\$3,000.
13. Wise Women Gathering Place	\$3,000.
14. Feeding America Eastern WI Inc.	<u>\$3,000.</u>
	\$42,000. Total

1st Qtr. Balance \$108,000.

2nd Quarter Requests

Amount Approved

1. United National Indian Tribal Youth, Inc.	\$3,000.
2. Oneida VFW Post 7784	\$3,000.
3. Mandolin Foundation Limited	\$3,000.
4. Veterans 1st of NEW Inc.	\$3,000.
5. One Mile Leadership Project	\$3,000.
6. United Natives	\$3,000.
7. WisconSibs, Inc.	\$3,000.

8. Encompass Early Education & Care, Inc.	\$3,000.
9. House of Hope Green Bay, Inc.	\$3,000.
10. Brown County Blackjacks	\$3,000.
11. Oneida Assembly of God Church	\$3,000.
12. Waking Women Healing Institute	\$3,000.
13. Milwaukee Intertribal Circle, Inc	\$3,000.
14. National Society Sons of the American Revolution	\$3,000.
15. King Elementary PTO – ASK	\$3,000.
16. Rbt Cornelius Post 7784 VFW Aux – Secretary	\$3,000.
17. St. Joseph Congregation	\$3,000.
18. Immaculate Conception	\$3,000.
19. National Tribal Tribal College – Dean	\$3,000.
20. Skanikulat, Inc.	\$3,000.
21. NeighborWorks Green Bay	<u>\$3,000.</u>
	\$63,000. Total

2nd Qtr. Balance \$45,000.

**FINANCE COMMITTEE DONATIONS
QUARTERLY FUND BALANCE BY CATEGORY**

FIRST QUARTER DONATIONS			
Designations /Percentages	Allocation	Expenditures	Balance
1. Oneida Community Causes - 40%	\$60,000.	\$6,000.	\$54,000.
2. Local Groups (Charitable) & Nat'l Groups (Indian Affil.) - 60%	\$90,000.	\$36,000.	\$54,000.
	<u>\$150,000.</u>	<u>\$42,000.</u>	<u>\$108,000.</u>
SECOND QUARTER DONATIONS			
Designations /Percentages	Allocation	Expenditures	Balance
1. Oneida Community Causes - 40%	\$54,000.	\$30,000.	\$24,000.
2. Local Groups (Charitable) & Nat'l Groups (Indian Affil.) - 60%	\$54,000.	\$33,000.	\$21,000.
	<u>\$108,000.</u>	<u>\$63,000.</u>	<u>\$45,000.</u>

Accept the On?yote?a?ká ni?i Standing Committee FY-2025 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. General Information:

Session: ☒ Open ☐ Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Taryn Webster, Chair/On?yote?a?ká ni?i Standing Committee

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BDOXTAT1

FY-2025 2nd (Jan - Mar) Quarter Report

Text in orange provides instruction.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Onλyoteʔa•ká niʔ i Standing Committee

Approved by the Chair on: May 5, 2025

Submitted by: Taryn Webster

OBC Liaison: Lisa Liggins, Secretary

OBC Liaison: Jameson Wilson, Councilman

PURPOSE

The purpose of the Onλyoteʔa•ká niʔ i Standing Committee is to serve on behalf of the General Tribal Council and Oneida Business Committee as it relates to the implementation of the Onλyoteʔa•ká niʔ i Project Plan which was presented at the Annual General Tribal Council Meeting on January 30, 2023, and subsequently supported by General Tribal Council on July 24, 2023.

AUTHORITY

Powers and duties. The powers of the Onλyoteʔa•ká niʔ i Standing Committee are advisory, with duties that include, but are not limited to the following:

- 1) Assist with ensuring accurate and timely information is provided to the Oneida Community regarding relevant or associated enrollment projection data and projected impacts based on that data.
- 2) Provide constructive input or advice to the General Tribal Council and Oneida Business Committee on matters relating the implementation of the Onλyoteʔa•ká niʔ i Project Plan.
- 3) Act as listening and communication agents on behalf of the community, by sharing general information, timelines or other matters relating to the implementation of the approved project plan.
- 4) Ensure the Oneida Nation's Vision and Mission are considered and incorporated.
- 5) Responding to and acting upon any other delegated authority established through the laws, policies, rules, and resolutions of the Oneida Nation.
- 6) Create non-stipend sub-committees for the purpose of assisting in outreach and education regarding the Onλyoteʔa•ká niʔ i Project Plan, and whose composition is representative of individuals who may be impacted by implementation of the plan.

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Taryn Webster
Chair
oni-tweb@oneidanation.org
December 31, 2027

William Cornelius
oni-wcor@oneidanation.org
December 31, 2027

Gail Grissman
oni-ggri@oneidanation.org
December 31, 2027

Anthony Konkol
oni-akon@oneidanation.org
December 31, 2027

Lisa Liggins
lliggins@oneidanation.org
August 31, 2026

Lawrence Roberts II
oni-lrob@oneidanation.org
December 31, 2027

Vacant
Vacant
December 31, 2027

Jameson Wilson
jwilson@oneidanation.org
August 31, 2026

Ethel Cornelius
Vice Chair
oni-ecor@oneidanation.org
December 31, 2027

Katsitsiyo Danforth
oni-kdan@oneidanation.org
December 31, 2027

Michelle Hill
oni-mhil@oneidanation.org
December 31, 2027

Laura Manthe
oni-lman@oneidanation.org
December 31, 2027

Judith Sprangers
oni-spr@oneidanation.org
December 31, 2027

Dwight Steffes
oni-dste@oneidanation.org
December 31, 2027

Kirsten VanDyke
oni-kvan@oneidanation.org
December 31, 2027

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Brooke Doxtator
TITLE: Boards, Committees, and Commissions Supervisor
PHONE NUMBER: (920) 869-4452
E-MAIL: IAMONEIDA@oneidanation.org
COMMITTEE WEBSITE: <https://oneida-nsn.gov/government/business-committee/standing-committees/i-am-oneida/>
PROJECT WEBSITE: <https://oneida-nsn.gov/iamoneidaproject/>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

Held the 1st Thursday and 3rd Wednesday of each month.

Note: Starting in February 2025, the 3rd Wednesday of the month is held as community outreach dates, with additional outreach dates scheduled in accordance with the project communication plan.

5:00 p.m.

Norbert Hill Center, 2nd Fl, N7210 Seminary Road, Oneida WI 54155, or Microsoft Teams

Emergency Meetings: None

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The Onȟyoteȟa•ká niȟ i Standing Committee was established.

Impact:

The Onȟyoteȟa•ká niȟ i Standing Committee started meeting in September 2024 and immediately started taking steps to initiate the Onȟyoteȟa•ká niȟ i Project Plan approved by the General Tribal Council.

ACCOMPLISHMENT #2

Summary:

Scheduled Special General Tribal Council meeting for May 5, 2025.

Impact:

We are following through on the General Tribal Councils directive. When the General Tribal Council approved the plan, they made motions to schedule a separate General Tribal Council meeting solely for the purpose to discuss the Onayote?a•ká ni? I Project Plan and that no stipend be paid for this meeting.

ACCOMPLISHMENT #3

Summary:

We are scheduling Community meetings leading up to the General Tribal Council meeting. The scheduled in-person dates are February 19th, March 19th, and April 16th, 2025. Additional sessions will be held in April in accordance with the plan as it relates to specific categories of community, such elders, veterans, youth, etc. Lastly, virtual sessions are also under development for those who are not able to participate in person.

Impact:

We will start gathering input and data from community members The first round of community input sessions will focus on collecting information as it relates to the identified problem (i.e., decreasing enrollment numbers over time under current requirements). The "first round" of community input sessions will be held between February – April 2025.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Complete operational impacts analysis based on identified solutions.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal:

"as-is" assessment work is currently under development in coordination with the General Manager's office and the assessment is anticipated to be completed April 2025.

LONG-TERM GOAL #2

Re-engage Taylor Policy Group or another demographer to validate data.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal:

This goal is actively on our radar, but we haven't taken steps to initiate yet, as there are other steps in the plan that need to be accomplished first.

QUARTERLY GOAL #1

Update Communication Plan.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal:

We have an approved communication plan and had our first Facebook Live on October 22, 2024.

QUARTERLY GOAL #2

Implement 7x7 ways strategy with the Community to gather input on solutions.

This goal supports our initiatives because it is part of the plan presented to and approved by the General Tribal Council.

Update on Goal:

We started planning community sessions to start gathering input.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$180,00

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$4,878

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

We expect our budget utilization to increase in the next quarter as we kick-off our community meetings and outreach.

Stipends

List the amount of each stipend a member may be eligible to receive.

Stipends are set in accordance with the Onayote?aká n? i Project Plan Workgroup Standing Committee Charter section 14. Stipends and Compensation.

\$75 for Meetings and Joint Meetings with the Business Committee

\$25 per hour for Stakeholder Summits, Community Meetings and Specifically Directed Projects.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2025	\$875.00	1	0	0
February 2025	\$1675.00	1	0	1
March 2025	\$1437.50	1	0	1

REQUESTS

List details of any requests to the Oneida Business Committee.

No identified requests at this time.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

No additional information identified at this time.

Accept the Legislative Operating Committee FY-2025 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/14/25

2. Session:

☒ Open ☐ Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

☒ Accept as information; OR

Accept the Legislative Operating Committee FY25 Second Quarter Report.

4. Areas potentially impacted or affected by this request:

☐ Finance

☐ Programs/Services

☐ Law Office

☐ DTS

☐ Gaming/Retail

☐ Boards, Committees, or Commissions

☐ Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54115-0365
Oneida-nsn.gov



Legislative Operating Committee Fiscal Year 2025 Second Quarter Report January 2025 – March 2025

Legislative Operating Committee Strategic Directions

The Legislative Operating Committee completed strategic planning and set forth the following strategic directions to provide clarity and direction on the Legislative Operating Committee's legislative efforts during the 2023-2026 legislative term:

- Improving relationships through communication;
- Improving internal processes and strategy;
- Educating and engaging stakeholders, including youth; and
- Implementing efficient use of technology.

Legislative Operating Committee Action on Legislative Requests

During the FY25 Second Quarter the Legislative Operating Committee added three (3) legislative items to its Active Files List. The Legislative Operating Committee denied one (1) legislative item during the FY25 Second Quarter.

On February 5, 2025, the Legislative Operating Committee added the Lavish and Extravagant Trip and Gratuities Law and the Ten Day Notice Policy Amendments to its Active Files List.

On February 19, 2025, the Legislative Operating Committee added the Election Law Amendments to its Active Files List.

On March 5, 2025, the Legislative Operating Committee denied the request to add the Oneida General Welfare Law to its Active Files List.

FY25 Second Quarter Legislative Accomplishments

During the FY25 Second Quarter the Legislative Operating Committee brought forward the following legislative items for amendment:

Oneida Life Insurance Plan Law Amendments

On January 22, 2025, the Oneida Business Committee adopted amendments to the Oneida Life Insurance Plan law through the adoption of resolution BC-01-22-25-B. The purpose of the Oneida Life Insurance Plan law is to provide a death benefit through the Oneida Life Insurance Plan for

all eligible enrolled Oneida Nation members, pursuant to the Oneida General Welfare law. [10 O.C. 1004.1-1]. Amendments to the Oneida Life Insurance Plan law were sought to include an appeal section which provides that an individual designated as the beneficiary of a decedent who believes they were wrongfully denied benefits from the Oneida Life Insurance Plan by the Oneida Trust Enrollment Department may appeal the denial of benefits to the Oneida Trust Enrollment Committee, and subsequently any decision made by the Oneida Trust Enrollment Committee regarding the validity of the denial of benefits is final. [10 O.C. 1004.9-1].

FY25 Second Quarter Administrative Accomplishments

During the FY25 Second Quarter the Legislative Operating Committee brought forward the following administrative accomplishments:

Real Property Law Rule No. 3 - Easements

The Legislative Operating Committee certified and forwarded the Real Property Law Rule No. 3 - Easements to the Oneida Business Committee on February 19, 2025. On February 26, 2025, the Oneida Business Committee adopted the Real Property Law Rule No. 3 - Easements.

Petition S. Benton - Move Oneida Nation Arts Program under Tourism or Community Development

The Legislative Reference Office provided a statement of effect for the Petition S. Benton - Move Oneida Nation Arts Program under Tourism or Community Development to the Oneida Business Committee.

FY25 Second Quarter Community Outreach Efforts

Focusing on its efforts to enhance community involvement through outreach and communication, during the FY25 Second Quarter the Legislative Operating Committee held one (1) community outreach event.

On March 19, 2025, from 5:30 p.m. through 7:30 p.m. the Legislative Operating Committee held a community meeting in the Norbert Hill Center's cafeteria. Topics discussed during the community meeting included a discussion of the development of the following legislation for the Nation: Elder Protection law; Hunting, Fishing, and Trapping law amendments; and Indian Preference in Contracting law amendments. The purpose of this community meeting was to provide an opportunity for open discussion in which people could share comments, questions, or suggestions on potential issues that should be addressed regarding the topics discussed.

The Legislative Operating Committee intends to hold community outreach events on a quarterly basis and encourages everyone to attend and participate in future community outreach events.

FY25 Second Quarter Legislative Highlights

The Legislative Operating Committee would like to highlight its work on the following legislative items during the FY25 Second Quarter:

Boards, Committees, and Commissions Law Amendments

This item is sponsored by Kirby Metoxen. The Legislative Operating Committee held one (1) work meetings during the FY25 Second Quarter regarding this legislative matter.

Business Corporations Law

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held one (1) work meeting during the FY25 Second Quarter regarding this legislative matter.

Conflict of Interest Law Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Second Quarter regarding this legislative matter

Elder Protection Law

This item is sponsored by Jennifer Webster and Marlon Skenandore. The Legislative Operating Committee held eight (8) work meetings during the FY25 Second Quarter regarding this legislative matter. On March 19, 2025, the Legislative Operating Committee held a community meeting in which the development of an Elder Protection law was a topic of discussion.

Higher Education Scholarship Law

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held five (5) work meetings during the FY25 Second Quarter regarding this legislative matter.

Hunting, Fishing, and Trapping Law Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held four (4) work meetings during the FY25 Second Quarter regarding this legislative matter. On March 19, 2025, the Legislative Operating Committee held a community meeting in which the development of amendments to the Hunting, Fishing, and Trapping law was a topic of discussion.

Independent Contractor Policy Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Second Quarter regarding this legislative matter.

Indian Preference in Contracting Law Amendments

This item is sponsored by Jonas Hill and Marlon Skenandore. The Legislative Operating Committee held two (2) work meeting during the FY25 Second Quarter regarding this legislative matter. On March 19, 2025, the Legislative Operating Committee held a community meeting in

which the development of amendments to the Indian Preference in Contracting law was a topic of discussion.

Landlord Tenant Law Amendments

This item is sponsored by Jonas Hill. On February 5, 2025, the Legislative Operating Committee approved the public meeting packet for the amendments to the Landlord Tenant law and forwarded this legislative item to a public meeting to be held on March 14, 2025. On March 14, 2025, a public meeting was held and no individuals provided comments during the public meeting. The public comment period was then held open until March 25, 2025, and one (1) person provided written comments during the public comment period.

Law Enforcement Ordinance Amendments

This item is sponsored by Jonas Hill. On January 15, 2025, the Legislative Operating Committee approved the updated draft and legislative analysis for the Oneida Nation Law Enforcement Ordinance amendments. On February 5, 2025, the Legislative Operating Committee approved the public meeting packet for the amendments to the Oneida Nation Law Enforcement Ordinance and forwarded this legislative item to a public meeting to be held on March 14, 2025. On March 14, 2025, a public meeting was held and one (1) individual provided comments during the public meeting. The public comment period was then held open until March 25, 2025, and no individuals provided written comments during the public comment period.

Marijuana Law

This item was sponsored by Jameson Wilson. The Legislative Operating Committee held one (1) work meeting during the FY25 Second Quarter regarding this legislative matter.

Probate Law

This item is sponsored by Kirby Metoxen, Jameson Wilson, Marlon Skenandore. The Legislative Operating Committee held five (5) work meetings during the FY25 Second Quarter regarding this legislative matter.

Real Property Law Amendments

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held one (1) work meeting during the FY25 Second Quarter regarding this legislative matter.

Recycling and Solid Waste Disposal Law Amendments

This item is sponsored by Kirby Metoxen and Jonas Hill. The Legislative Operating Committee held three (3) work meetings during the FY25 Second Quarter regarding this legislative matter.

Renewable Energy Law

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held two (2) work meetings during the FY25 Second Quarter regarding this legislative matter.

Sanctions and Penalties Law

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held two (2) work meetings during the FY25 Second Quarter regarding this legislative matter. On March 5, 2025, the Legislative Operating Committee approved the updated draft and legislative analysis of the Sanctions and Penalties law, and approved the Legislative Operating Committee Sanctions and Penalties law community work session notice, and scheduled a community work session to occur on April 2, 2025.

Short Term Rental Law

This item is sponsored by Jonas Hill. The Legislative Operating Committee held two (2) work meetings during the FY25 Second Quarter regarding this legislative matter.

Taxation Law

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held one (1) work meeting during the FY25 Second Quarter regarding this legislative matter.

Ten Day Notice Policy Amendments

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Second Quarter regarding this legislative matter.

Tribal Sovereignty in Data Research Law

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held two (2) work meetings during the FY25 Second Quarter regarding this legislative matter.

Two Spirit Inclusion Law

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held one (1) work meeting during the FY25 Second Quarter regarding this legislative matter.

Uniform Commercial Code

This item is sponsored by Jameson Wilson. The Legislative Operating Committee held two (2) work meetings during the FY25 Second Quarter regarding this legislative matter.

Vendor Licensing Law Amendments

This item is sponsored by Jonas Hill. The Legislative Operating Committee held one (1) work meeting during the FY25 Second Quarter regarding this legislative matter.

Workplace Violence Law Amendments

This item is sponsored by Jennifer Webster. The Legislative Operating Committee held four (4) work meetings during the FY25 Second Quarter regarding this legislative matter.

FY25 Second Quarter Legislative Operating Committee Meetings

All Legislative Operating Committee meetings are open to the public and held on the first and First Wednesday of each month, at 9:00 a.m. in the Norbert Hill Center's Business Committee Conference Room and on Microsoft Teams.

The Legislative Operating Committee held the following meetings during the FY25 Second Quarter:

- January 15, 2025 – Regular meeting;
- February 5, 2025 – Regular meeting;
- February 19, 2025 – Regular meeting; and
- March 5, 2025 – Regular meeting.

The January 1, 2025, Legislative Operating Committee meeting was canceled due to the New Year's Day holiday. The March 19, 2025, Legislative Operating Committee meeting was canceled due to a lack of quorum.

In addition to attending the Legislative Operating Committee meetings in person, individuals provided the opportunity to attend the Legislative Operating Committee meeting through Microsoft Teams. Anyone who would like to access the Legislative Operating Committee meeting through Microsoft Teams can provide their name, phone number or e-mail address to LOC@oneidanation.org by the close of business the day before a meeting of the Legislative Operating Committee to receive the link to the Microsoft Teams meeting.

For those who may be unable to attend the Legislative Operating Committee meeting either in person or on Microsoft Teams, an audio recording of the Legislative Operating Committee meeting is made available on the Nation's website after the meeting concludes.

Goals for FY25 Second Quarter

During the FY25 Second Quarter the Legislative Operating Committee will focus its legislative efforts on the following matters:

- Hold an additional LOC community meeting and community work session.
- Adoption of the Oneida Nation Law Enforcement Ordinance Amendments.
- Adoption of the Landlord Tenant Law Amendments.
- Hold a public meeting for the Hunting, Fishing, and Trapping Law Amendments.

Legislative Reference Office

The Legislative Reference Office's mission is to provide support for the Legislative Operating Committee in developing clear and consistent legislation that reflects the Nation's values, builds upon the Nation's strong foundation, and reaffirms our inherent sovereignty.

In addition to the assisting the Legislative Operating Committee with the development of legislation, the Legislative Reference Office also:

- Drafts statements of effect for Oneida Business Committee and General Tribal Council resolutions;
- Drafts statements of effect for General Tribal Council resolutions petitions;
- Drafts and provides other assistance to various department and entities of the Nation with administrative rulemaking;
- Manages all other administrative duties and recordkeeping for the Legislative Operating Committee.

During the FY25 Second Quarter the Legislative Reference Office was staffed by the following individuals:

- Clorissa N. Leeman, Senior Legislative Staff Attorney.
 - Contact: cleeman@oneidanation.org
- Carolyn Salutz, Legislative Staff Attorney.
 - Contact: csalutz@oneidanation.org
- Grace Elliott, Legislative Staff Attorney.
 - Contact: gelliott@oneidanation.org

Legislative Operating Committee Contact Information

Feel free to contact the LOC at LOC@oneidanation.org with any questions or comments, or individual LOC members at the following:

- | | |
|--|---|
| ▪ Jameson Wilson, LOC Chairman
jwilson@oneidanation.org | ▪ Jonas Hill, LOC Member
jhill1@oneidanation.org |
| ▪ Kirby Metoxen, LOC Vice-Chairman
kmetox@oneidanation.org | ▪ Marlon Skenandore, LOC Member
mskenan1@oneidanation.org |
| ▪ Jennifer Webster, LOC Member
jwebstel@oneidanation.org | |

*The Legislative Operating Committee
from left to right: Kirby Metoxen,
Jameson Wilson, Jennifer Webster,
Marlon Skenandore, Jonas Hill.*

