



Oneida Nation School Board Meeting Minutes

Date: April 28, 2025

Time: 5:00 p.m. **Location:** In Person, ONES Library

Disclaimer: All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Katsi Danforth, Kathe Cornelius, Sacheen Lawrence, Tracy L. Metoxen, Sharell Hill

Excused: Teresa Schuman

Unexcused: Melissa Skenandore, Candace House

Others: Sheri Mousseau, Linda Jenkins, Jolene Hensberger (recorder)

I. Call to Order by: Katsi Danforth **Time:** 5:00 p.m.

II. Agenda

Motion by Sacheen Lawrence to approve the agenda. Seconded by Tracy L. Metoxen. Motion carried.

Motion by Tracy L. Metoxen to go into Executive Session at 5:01 p.m. Seconded by Sacheen Lawrence. Motion carried.

Present: Katsi Danforth, Kathe Cornelius, Sacheen Lawrence, Tracy L. Metoxen, Sharell Hill

Excused: Teresa Schuman

Unexcused: Melissa Skenandore, Candace House

Others: Sheri Mousseau, Linda Jenkins, Jolene Hensberger (recorder)

Motion by Tracy L. Metoxen to come out of Executive Session at 6:56 a.m. Seconded by Kathe Cornelius. Motion carried.

III. Executive Session

A. Determine Next Steps to Proposed FY26 Food Service Worker I Salary Scale

Motion by Kathe Cornelius to approve the FY26 Food Service I Salary Scale with the proposed 3% increase. Seconded by Sacheen Lawrence. Motion carried.

Motion by Sacheen Lawrence to add item 'Review and Discussion of the Wage Scales' to the February 2026 School Board Working Calendar. Seconded by Tracy L. Metoxen. Motion carried.

i. For reference: Current School Board Approved Salary Scale

B. Determine Next Steps to Proposed FY26 Food Service Worker II Salary Scale

Motion by Kathe Cornelius to approve the FY26 Food Service II Salary Scale with the proposed 3% increase. Seconded by Sacheen Lawrence. Motion carried.

Motion by Sacheen Lawrence to add item 'Review and Discussion of the Wage Scales' to the February 2026 School Board Working Calendar. Seconded by Tracy L. Metoxen. Motion carried.

- i. For reference: Current School Board Approved Salary Scale

C. Determine Next Steps to Proposed FY26 Co-Teacher Salary Scale [no AA degree]

Motion by Kathe Cornelius to approve the FY26 Co-Teacher Salary Scale with the proposed 3% increase for the 'no AA degree'. Seconded by Tracy L. Metoxen. Motion carried.

Motion by Sacheen Lawrence to add the word 'Trainee' to the salary scale title to coincide with the job position title. Seconded by Kathe Cornelius. Motion carried.

Motion by Sacheen Lawrence to add item 'Review and Discussion of the Wage Scales' to the February 2026 School Board Working Calendar. Seconded by Tracy L. Metoxen. Motion carried.

- i. For reference: Current Salary Scale

D. Determine Next Steps to FY26 Proposed Co-Teacher Salary Scale

Motion by Kathe Cornelius to approve the proposed FY26 Co-Teacher Salary Scale with the 3% increase. Seconded by Sacheen Lawrence. Motion carried.

Motion by Sacheen Lawrence to add item 'Review and Discussion of the Wage Scales' to the February 2026 School Board Working Calendar. Seconded by Tracy L. Metoxen. Motion carried.

- i. For reference: Current School Board Approved Salary Scale

E. Determine Next Steps to FY26 Proposed Teacher Salary Scale

Motion by Kathe Cornelius to approve the proposed FY26 Teacher Salary Scale with the 3% increase. Seconded by Sacheen Lawrence. Motion carried.

Motion by Sacheen Lawrence to add item 'Review and Discussion of the Wage Scales' to the February 2026 School Board Working Calendar. Seconded by Tracy L. Metoxen. Motion carried.

- i. For reference: Current School Board Approved Salary Scale

F. Determine Next Steps to FY26 Administrative Salary Scale

Motion by Kathe Cornelius to approve the proposed FY26 Administrative Salary Scale with the 3% increase. Seconded by Sacheen Lawrence. Motion carried.

Motion by Sacheen Lawrence to add item 'Review and Discussion of the Wage Scales' to the February 2026 School Board Working Calendar. Seconded by Tracy L. Metoxen. Motion carried.

- i. For reference: Current School Board Approved Salary Scale

G. Complete and approve 2025 Quarter 2 School Board Report (due May 6, 2025)

Motion by Sacheen Lawrence to approve the 2025 Quarter 2 School Board Report and submit by or before May 6, 2025. Seconded by Tracy L. Metoxen. Motion carried.

- i. FYI for reference: 2025 School Board Quarter 1 Report

H. Determine Next Steps regarding Communication Plan to Staff and Parents

Motion by Tracy L. Metoxen to accept communication regarding Communication Plan to Staff from Attorney Van Gheem. Seconded by Sacheen Lawrence. Abstention by Kathe Cornelius. Motion carried.

Motion by Kathe Cornelius to request the Chair to obtain an update regarding the school system's federal funding. Seconded by Tracy L. Metoxen. Abstention by Sacheen Lawrence. Motion carried.

I. Review and Determine Next Steps to ONSS Organizational Chart

Motion by Tracy L. Metoxen to request the Chair to contact HRD for clarification whether a position can report to two (2) supervisors. Seconded by Kathe Cornelius. Motion carried.

Motion by Tracy L. Metoxen to move the Oneida Language Director to report to the Superintendent, effective the start of SY2025 – 2026. Seconded by Kathe Cornelius. Motion carried.

Motion by Tracy L. Metoxen to move the Special Education Coordinator to report to the K-8 Principal if the position can only report to one (1) supervisor. Seconded by Kathe Cornelius. Motion carried.

IV. Adjourn

Motion by Tracy L. Metoxen to adjourn at 7:13 p.m. Seconded by Kathe Cornelius. Motion carried.

Kathe Cornelius, School Board Secretary

Minutes approved on: _____