



Oneida Nation School Board Meeting Minutes

Date: April 2, 2025

Time: 12:00 p.m. **Location:** Virtual via Teams

Disclaimer: All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Katsi Danforth, Teresa Schuman, Sacheen Lawrence, Candace House, Tracy L. Metoxen, Kathe Cornelius (arrived at 12:07 p.m. and departed around 12:15 p.m. – 12:20 p.m.)

Excused:

Unexcused: Melissa Skenandore

Others: none

I. Call to Order by: Katsi Danforth **Time:** 12:05 p.m.

II. Agenda

Motion by Teresa Schuman to approve the agenda. Seconded by Tracy L. Metoxen. Motion carried.

III. Executive Session Follow up Item

Motion by Teresa Schuman to go into Executive Session at 12:09 p.m. Seconded by Kathe Cornelius. Motion carried.

Present: Katsi Danforth, Teresa Schuman, Sacheen Lawrence, Candace House, Tracy L. Metoxen

Excused:

Unexcused: Melissa Skenandore

Others:

Motion by Tracy L. Metoxen to come out of Executive Session at 1:00 p.m. Seconded by Candace House. Motion carried.

A. Determine next steps regarding Superintendent Job Description # 07112

Motion by Teresa Schuman to request the Chair to submit recommended changes to HRD regarding the superintendent job description, and to request a final version to be approved at the April 7, 2025, meeting. Seconded by Tracy L. Metoxen. Motion carried.

[excerpt from March 26, 2025:

Motion by Tracy L. Metoxen to request all Board members to email recommended changes for the superintendent's job description to the Chair by noon on Monday, March 31, 2025. Seconded by Kathe Cornelius. Motion carried.]

[excerpt from March 17, 2025 Minutes: Motion by Teresa Schuman to request the School Board Chair to request HRD to obtain superintendent job descriptions from public schools. Seconded by Candace House. Motion carried.

Motion by Teresa Schuman to request the School Board Chair to obtain following documents from HRD: the employment levels, vacant positions by title, job description of principals, executive assistant, office manager, and other administrative staff, and the ONSS org chart. Seconded by Candace House. Motion carried.]

[excerpt from March 17, 2025 Minutes:

Motion by Teresa Schuman to not approve the proposed changes to job description #07112. Seconded by Kathe Cornelius. Motion carried.

Motion by Teresa Schuman to request Chair to schedule a meeting with the HR Executive Director regarding proposed changes to job description #07112. Seconded by Kathe Cornelius. Motion carried.]

- i. For reference: Green Bay Area Public School District Superintendent Job Description
- ii. For reference: Ashwaubenon School District Superintendent Job Description
- iii. For reference: School District of Phillips Superintendent Job Description
- iv. FYI: Correspondence of request for information from HRD

B. Review and determine next steps regarding Superintendent Contract Form

No action taken.

[excerpt from March 26, 2025:

No action taken.]

[excerpt from March 17, 2025 Minutes: Motion by Teresa Schuman to meet weekly until there is an approved superintendent contract to determine which direction and next steps for the 2025 – 2026 school year. Seconded by Kathe Cornelius. Motion carried.]

C. Determine next steps regarding Letter of Renewal for position #07112

No action taken.

[excerpt from March 26, 2025:

No action taken.]

[excerpt from March 17, 2025 Minutes: Motion by Teresa Schuman to meet weekly to determine next steps to Letter of Renewal for position 07112. Seconded by Sacheen Lawrence. Motion carried.]

IV. Adjournment

Motion by Teresa Schuman to adjourn at 1:05 p.m. Seconded by Candace House. Motion carried.

Kathe Cornelius, School Board Secretary

Approved on: _____