



Oneida Nation School Board Meeting Minutes

Date: March 17, 2025

Time: 5:00 p.m. **Location:** Virtual via Teams

Disclaimer: All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Katsi Danforth, Teresa Schuman, Kathe Cornelius (via Teams), Sacheen Lawrence, Tracy L. Metoxen (via Teams), Candace House (via Teams), Melissa Skenandore (arrived at 6:33 p.m. via Teams)

Excused:

Unexcused:

Others: Sheri Mousseau (5 – 5:15 p.m.), Peggy Van Gheem, Laura Laitinen-Warren, Barb Truttman

I. Call to Order by: Katsi Danforth **Time:** 5:02 p.m.

II. Agenda

Motion by Kathe Cornelius to adopt the agenda. Seconded by Sacheen Lawrence. Motion carried.

III. Follow up Items

A. Determine next steps of request to Live Stream School Board Meetings

No action taken.

- a. FYI for reference: January 14, 2025 Minutes, item VII. A.

Motion by Sacheen Lawrence to go into Executive Session at 5:14 p.m. Seconded by Teresa Schuman. Motion carried.

Present: Katsi Danforth, Teresa Schuman, Kathe Cornelius (via Teams), Sacheen Lawrence, Tracy Metoxen (via Teams), Candace House (via Teams), Melissa Skenandore (arrived at 6:33 p.m. via Teams)

Excused:

Unexcused:

Others: Peggy Van Gheem, Laura Laitinen-Warren, Barb Truttman (5:33 – 5:55 p.m.)

Motion by Tracy L. Metoxen to come out of Executive Session at 6:48 p.m. Seconded by Kathe Cornelius. Motion carried.

IV. Executive Session

A. Determine next steps to proposed changes to job description # 07112, draft 1

Motion by Teresa Schuman to request the School Board Chair to request HRD to obtain superintendent job descriptions from public schools. Seconded by Candace House. Motion carried.

Motion by Teresa Schuman to request the School Board Chair to obtain following documents from HRD: the employment levels, vacant positions by title, job description of principals, executive assistant, office manager, and other administrative staff, and the ONSS org chart. Seconded by Candace House. Motion carried.

- a. Determine how to proceed with current job description #07112

B. Review and determine next steps regarding Superintendent Contract Form

Motion by Teresa Schuman to meet weekly until there is an approved superintendent contract to determine which direction and next steps for the 2025 – 2026 school year. Seconded by Kathe Cornelius. Motion carried.

C. Determine next steps regarding Letter of Renewal for position #07112

Motion by Teresa Schuman to meet weekly to determine next steps to Letter of Renewal for position 07112. Seconded by Sacheen Lawrence. Motion carried.

D. Determine next steps regarding OSBC1-2024

Motion by Sacheen Lawrence to approve the letter to the complainant regarding OSBC1-2024, and to have the Chair communicate the letter to the complainant. Seconded by Teresa Schuman. Motion carried.

1. Memo dated August 5, 2024, re: OSBC1-2024 Follow-Up Response
2. Memo with response from Attorney Van Gheem dated September 18, 2024
3. FYI: Memorandum of Agreement, March 21, 1988
4. FYI: ONSS SOP re: Disciplinary Process and Panel

[excerpt from February 3, 2025 Minutes: Motion by Teresa Schuman to defer item B to the next meeting. Seconded by Candace House. Motion carried.]

[excerpt from January 14, 2025 Minutes: Motion by Katsi Danforth to defer all executive session items to a second January meeting. Seconded by Tracy Metoxen. Motion carried.]

[excerpt from October 7, 2024, Minutes]

- D. Determine Final Steps of OSBC1-2024 and to Dissolve Complaint and Hearing Panel

[Motion by Teresa Schuman to accept the information from the report and move to dissolve the OSBC-1 Complaint, the Complaint Panel, and the Hearing Panel. Second by Kathe Cornelius. Motion carries.]

1. Accept Memorandum dated September 18, 2024, from Attorney Van Gheem

[Motion by Teresa Schuman to accept the Memorandum dated September 18, 2024, from Attorney Van Gheem. Second by Katsi Danforth. Motion carries.]

[excerpt from August 19, 2024, Minutes: Motion by Teresa Schuman to accept information as FYI, and for Chair to send existing SOPs to school's liaison attorney inquiring about the response from the complaint panel. Second by Kathe Cornelius.]

[excerpt from August 5, 2024, Minutes: Motion by Teresa Schuman to accept the OSBC1-2024 Follow-up Response and to bring back recommended actions to August 19, 2024, meeting to determine next steps to close-out complaint. Second by Vicki L. Cornelius. Abstention by Katsi Danforth and Barb Cornelius. Motion carries.]

[excerpt from May 20, 2024, Minutes: Motion by Vicki L. Cornelius to accept the verbal update as information, and to have panel bring back final to the second meeting in June. Second by Teresa Schuman. Abstentions by Katsi Danforth, Barb Cornelius, and Melissa Skenandore. Motion carries.]

[excerpt from April 16, 2024, Minutes:

Motion by Vicki L. Cornelius to approve Melissa Skenandore, Katsi Danforth, and Barb Cornelius to be on the complaint panel. Seconded by Candace House. Abstentions by Melissa Skenandore, Katsi Danforth, and Barb Cornelius. Motion carries.

Motion by Vicki L. Cornelius to have the complaint panel investigate OSBC1-2024 and to bring back recommendation to the hearing panel within 30-days. Seconded by Teresa Schuman. Motion carries.

Motion by Katsi Danforth to approve Teresa Schuman, Vicki L. Cornelius, and Candace House to the hearing panel. Seconded by Barb Cornelius. Abstentions by Vicki L. Cornelius, Teresa Schuman, and Candace House. Motion carries.] end of motion.

[excerpt from August 19, 2024, Minutes]

Determine Next Steps of OSBC1-2024

[Motion by Teresa Schuman to accept information as FYI, and for Chair to send existing SOPs to school's liaison attorney inquiring about the response from the complaint panel. Second by Kathe Cornelius.]

[excerpt from August 5, 2024, Minutes]

Sub-committee Complaint Follow-up Response to OSBC1-2024

[Motion by Teresa Schuman to accept the OSBC1-2024 Follow-up Response and to bring back recommended actions to August 19, 2024, meeting to determine next steps to close-out complaint. Second by Vicki L. Cornelius. Abstention by Katsi Danforth and Barb Cornelius. Motion carries.]

E. Determine next steps regarding Language Nest (Immersion) Program Property

Motion by Sacheen Lawrence to request the Chair to forward the recent social media picture that was discovered to Attorney Van Gheem to determine if further action should be taken. Seconded by Candace House. Abstention by Melissa Skenandore. Motion carried.

F. Accept Food Service Employee Resignation, effective March 7, 2025

Motion by Sacheen Lawrence to accept the resignation from Crystal Hill, Food Service Employee, effective March 7, 2025. Seconded by Teresa Schuman. Motion carried.

G. Approve Food Service Job Description #00226 and Post Position

Motion by Teresa Schuman to request the superintendent to contact the kitchen supervisor to inquiry whether the vacant position, #00226, needs to be filled immediately, if it can be filled later in the summer, or if it can be filled now as an ET position. Seconded by Sacheen Lawrence. Motion carried.

H. Approve to schedule future Board meetings

Motion by Sacheen Lawrence to schedule a 12 p.m. virtual meeting on Wednesday, March 26, 2025, to address items IV. A, B, and C, contingent upon receiving the updated job descriptions from HRD, and to request the Chair to contact Jill from HRD regarding the meeting. Seconded by Tracy L. Metoxen. Motion carried.

Motion by Sacheen Lawrence to schedule a 12 p.m. virtual meeting on Wednesday, April 2, 2025, to address items IV. A, B, and C and every Wednesday thereafter until items are completed. Seconded by Tracy L. Metoxen. Motion carried.

V. Adjournment

Motion by Tracy L. Metoxen to adjourn at 7:11 p.m. Seconded by Teresa Schuman. Motion carried.


Kathe Cornelius, School Board Secretary

Approved on: 4/07/2025