



Oneida Nation School Board Meeting Minutes

Date: March 7, 2025

Time: 12:00 p.m. **Location:** Virtual via Teams

Disclaimer: All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Katsi Danforth, Teresa Schuman, Kathe Cornelius, Sacheen Lawrence
Excused: Candace House, Tracy L. Metoxen
Unexcused: Melissa Skenandore
Others: Sheri Mousseau

I. Call to Order by: Katsi Danforth **Time:** 12:03 p.m.

II. Agenda

Motion by Kathe Cornelius to approve the agenda. Seconded by Teresa Schuman. Motion carried.

Motion by Teresa Schuman to go into Executive Session at 12:03 p.m. Seconded by Kathe Cornelius. Motion carried.

Present: Katsi Danforth, Teresa Schuman, Kathe Cornelius, Sacheen Lawrence
Excused: Candace House, Tracy L. Metoxen
Unexcused: Melissa Skenandore
Others: Sheri Mousseau

Motion by Kathe Cornelius to come out of Executive Session at 12:58 p.m. Seconded by Teresa Schuman. Motion carried.

III. Executive Session

A. Approve Updated Notice of Intent to Renew [Employment] Contract dated March 14, 2025

Motion by Sacheen Lawrence to approve the updated Notice of Intent to Renew Contract. Seconded by Kathe Cornelius. Motion carried.

[excerpt from March 3, 2025 Minutes:

Motion by Sacheen Lawrence to have the Superintendent change the verbiage on the Notice of Intent Renewal Contract letter [and all Contracts] to show that the Supervisor is the approver of the tuition reimbursement cost and that the Superintendent is the budget fiduciary approver. Seconded by Kathe Cornelius. Motion carried.

Motion by Sacheen Lawrence to schedule March 17, 2025, at 5 p.m. via Teams, as the second March meeting. Seconded by Teresa Schuman. Motion carried.

Motion by Sacheen Lawrence to schedule March 7, 2025, at noon via Teams, to discuss the Superintendent's suggested changes to job description and the 2025 – 2026 Contracts. Seconded by Kathe Cornelius. Motion carried.

Motion by Sacheen Lawrence to have Chair email School Board Attorney to obtain process to have Superintendent review and amend job descriptions of those who report to her. Seconded by Candace House. Motion carried.]

B. Approve Food Service Employee Contract Form

Motion by Teresa Schuman to approve the Food Service Employee Contract form. Seconded by Kathe Cornelius. Motion carried.

[excerpt from March 3, 2025 Minutes:

Motion by Sacheen Lawrence to schedule March 7, 2025, at noon via Teams, to discuss the Superintendent's suggested changes to job description and the 2025 – 2026 Contracts. Seconded by Kathe Cornelius. Motion carried.]

C. Approve Employee Contract Form Pending Law Office Approval

Motion by Teresa Schuman to approve the Employee Contract form pending Law Office approval. Seconded by Kathe Cornelius. Motion carried.

[excerpt from March 3, 2025 Minutes:

Motion by Sacheen Lawrence to schedule March 7, 2025, at noon via Teams, to discuss the Superintendent's suggested changes to job description and the 2025 – 2026 Contracts. Seconded by Kathe Cornelius. Motion carried.]

D. Approve Administrator Contract Form Pending Law Office Approval

Motion by Teresa Schuman to approve the Administrator Contract form pending Law Office approval. Seconded by Kathe Cornelius.

[excerpt from March 3, 2025 Minutes:

Motion by Sacheen Lawrence to schedule March 7, 2025, at noon via Teams, to discuss the Superintendent's suggested changes to job description and the 2025 – 2026 Contracts. Seconded by Kathe Cornelius. Motion carried.]

E. Review and approve proposed changes to job description # 07112

Motion by Teresa Schuman to not approve the proposed changes to job description #07112. Seconded by Kathe Cornelius. Motion carried.

Motion by Teresa Schuman to request Chair to schedule a meeting with the HR Executive Director regarding proposed changes to job description #07112. Seconded by Kathe Cornelius. Motion carried.

F. Approve Superintendent Contract Form

Motion by Teresa Schuman to not approve the Superintendent Contract form. Seconded by Kathe Cornelius. Motion carried.

Motion by Sacheen Lawrence to require the superintendent to include in monthly report the number of staff licensure tuition requests received by supervisors, list of approved or denied requests, and the status of the budget from where funds are taken. Seconded by Kathe Cornelius. Motion carried.

[excerpt from March 3, 2025 Minutes:

Motion by Sacheen Lawrence to schedule March 7, 2025, at noon via Teams, to discuss the Superintendent's suggested changes to job description and the 2025 – 2026 Contracts. Seconded by Kathe Cornelius. Motion carried.]

IV. Adjournment

Motion by Teresa Schuman to adjourn at 1:06 p.m. Seconded by Kathe Cornelius. Motion carried.


Kathe Cornelius, School Board Secretary

Approved on: 4/7/2025