



Oneida Nation School Board Meeting Minutes

Date: February 3, 2025

Time: 5:00 p.m. **Location:** Middle School Tech Lab

Disclaimer: All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Sacheen Lawrence, Katsi Danforth, Teresa Schuman, Kathe Cornelius, Candace House, Melissa Skenandore (via Teams), Tracy L. Metoxen (arrived at 5:39 p.m. via Teams)

Excused: None

Unexcused: None

Others: Sheri Mousseau, Tracy Christensen, Artley Skenandore, Jackie House, Mandy Schneider, Heather Kolodziej, Vicky Shier, Kanani Nunies, Jessica Powless (via Teams), Gina Madueno (via Teams)

I. Call to Order / Roll Call by: Sacheen Lawrence **Time:** 5:07 p.m.

II. Adopt Agenda

Motion by Teresa Schuman to adopt the agenda with the addition of an email from the attorney, approval of quarter 1 report, and to get through the agenda items prior to addressing questions. Seconded by Candace House. Motion carried.

III. Open Forum (*none*)

No action needed.

IV. Minutes

A. Approve January 14, 2025, regular meeting

Motion by Kathe Cornelius to approve the January 14, 2025 minutes. Seconded by Katsi Danforth. Abstention by Teresa Schuman. Motion carried.

B. Approve January 22, 2025, second meeting

Motion by Candace House to approve the January 22, 2025 minutes. Seconded by Katsi Danforth. Abstention by Teresa Schuman. Motion carried.

V. New Business

A. Accept information regarding required 2025 Conflict of Interest form to be submitted

Motion by Teresa Schuman to accept the information regarding the required 2025 Conflict of Interest form to be signed and submitted. Seconded by Katsi Danforth. Motion carried.

VI. Superintendent

A. Approve Superintendent Report

Motion by Kathe Cornelius to approve the Superintendent report. Seconded by Teresa Schuman. Motion carried.

Discussion: Request for incoming kindergarten screening program, such as the DIAL Assessment, and whether our kindergarten teachers have any input on the screening instrument?

1. Accept update regarding sending flowers to ONSS Employees/families

[see Superintendent's report]: Needs to be budgeted.

[excerpt from January 14, 2025:

Request to find out if the school system can purchase and send flowers for staff for detrimental events, such as deaths in immediate family. Condolences to the Summers' family on behalf of the School Board.]

2. Accept Superintendent's January Expectations Outline

Motion by Katsi Danforth to accept the Superintendent's January expectations outline. Seconded by Teresa Schuman. Motion carried.

3. Accept Language and Culture Curriculum update

Motion by Katsi Danforth to accept the Language and Culture update. Seconded by Candace House. Motion carried.

Motion by Katsi Danforth to add the Language and Culture Curriculum Update item under the Oneida Language and Culture Department report [starting with March agenda]. Seconded by Teresa Schuman. Motion carried.

[excerpt from January 14, 2025:

Motion by Katsi Danforth to defer item to first meeting in February. Seconded by Candace House. Motion carried.]

4. Accept Special Education Referral Status and Progress Updates

Motion by Teresa Schuman to accept the Special Education Referral Status and Progress update. Seconded by Kathe Cornelius. Motion carried.

Discussion:

How many of the total students on the reported list are receiving only speech and language services vs academic services? Requesting further clarification on the reported numbers.

Are the intervention models being used the most effective intervention practices, according to research?

Is our staffing adequate to meet our student needs?

Has there been clear communication [between the Special Education and General Education] of identifying what intensive interventions are?

[excerpt from January 14, 2025:

Motion by Kathe Cornelius to request to schedule a work meeting with the Superintendent, Instructional Coach, and both Building Principals to further discuss the academic data and strategies. Seconded by Katsi Danforth. Motion carried.]

Requesting to have a report of how many students have been continuously in red/below grade level and by grade, and reason(s) for continuously remaining in red.]

[excerpt from December 3, 2024, Minutes: Motion by Katsi Danforth to include in monthly report or in Special Education Coordinator's report a list of pending referrals, status, and progress of each referral. Second by Teresa Schuman. Motion carried.]

5. Approve Grant Application and Resolution entitled OJJDP FY2025 Strategies to Support Children Exposed to Violence

Motion by Katsi Danforth to approve the Grant Application and Resolution entitled OJJDP FY2025 Strategies to Support Children Exposed to Violence. Seconded by Kathe Cornelius. Motion carried.

6. Approve Grant Application and Resolution entitled BJA CTAS FY25 Purpose Area 9 Youth Program

Motion by Katsi Danforth to approve the Grant Application and Resolution entitled BJA CTAS FY25 Purpose Area 9 Youth Program. Seconded by Candace House. Motion carried.

B. Standing Items / Follow Up

1. Accept JOM Budget update

Motion by Candace House to accept the JOM Budget update. Seconded by Kathe Cornelius. Abstention by Katsi Danforth. Motion carried.

2. Accept [verbal] ONSS Staff Pension Plan Committee update (in-progress)

Motion by Teresa Schuman to accept the ONSS Staff Pension Plan Committee update. Seconded by Katsi Danforth. Motion carried.

Discussion: There isn't any funding, but a plan can still be put together to be prepared.

[excerpt from January 14, 2025:

Motion by Katsi Danforth to defer the ONSS Staff Pension Plan Committee update to the next meeting. Seconded by Candace House. Motion carried.]

[excerpt from December 3, 2024, Minutes: Motion by Katsi Danforth to defer to next scheduled meeting. Seconded by Teresa Schuman. Motion carried.]

C. Administrative Staff Reports

1. Accept Business Manager Report

Motion by Teresa Schuman to accept the Business Manager update. Seconded by Katsi Danforth. Motion carried.

2. Accept Ramah Navajo Settlement Budget update

Motion by Katsi Danforth to accept the Ramah Navajo Settlement Budget update. Seconded by Teresa Schuman. Motion carried.

3. Accept K-8 School Principal Report

Motion by Katsi Danforth to accept the K-8 School Principal report. Seconded by Kathe Cornelius. Motion carried.

Discussion:

Good job to Tracy for her acknowledgement of Kim Reiter-Summers and Jessie Lawe, and to them for their years of service.

Requesting to re-start the Staff Recognitions for all staff, and to allow students to see recognitions.

Requesting to budget for Team Bonding assemblies.

4. Accept High School Principal Report

Motion by Katsi Danforth to accept the High School Principal report. Seconded by Candace House. Motion carried.

5. Accept Oneida Language Department Report

Motion by Candace House to accept the Oneida Language Department report. Seconded by Teresa Schuman. Motion carried.

[excerpt from January 14, 2025:

Request: The financial report to the Business Committee is due February 10, 2025. Send to School Board.

Submit a current breakdown on the number of trainees, how many people attend classes, and how many showed up at the Open House event.

Recommendation: Utilize Facebook Live, and the Nation's Communications Dept. to introduce program.]

6. Accept K-12 Special Education Coordinator Report

Motion by Katsi Danforth to accept the K-12 Special Education Coordinator report. Seconded by Teresa Schuman. Motion carried.

Discussion:

Requesting the Superintendent to ensure that the Special Education Coordinator be present for her report.

Requesting the number of pending referrals needing consent forms to be on next report?

Is there a wait list for Special Education and if so, how many? There are students attending the Recreation Center needing assistance with their schoolwork.

[excerpt from January 14, 2025:

Motion by Katsi Danforth to accept the K-12 Special Education Coordinator report and to include responses to discussed inquiries in next monthly report. Seconded by Tracy Metoxen. Motion carried.]

7. Accept K-12 Technology Coordinator Report

Motion by Katsi Danforth to accept the K-12 Technology Coordinator report. Seconded by Candace House. Motion carried.

8. Accept FACE Report

Motion by Teresa Schuman to accept the FACE report. Seconded by Candace House. Motion carried.

Motion by Katsi Danforth to go into Executive Session at 7:34 p.m. Seconded by Candace House. Motion carried.

Present: Sacheen Lawrence, Katsi Danforth, Teresa Schuman, Kathe Cornelius, Candace House, Melissa Skenandore (via Teams), Tracy L. Metoxen (arrived at 5:39 p.m. via Teams)

Excused: None

Unexcused: None

Others: Jolene Hensberger

Motion by Katsi Danforth to come out of Executive Session at 8:02 p.m. Seconded by Candace House. Motion carried.

VII. **Executive Session**

A. Approve results of School Board Officer elections: Chair, Vice-Chair, and Secretary

Motion by Candace House to approve the School Board Officer Elections, to be effective March 1, 2025: Chair: Katsi Danforth, Vice Chair: Teresa Schuman, and Secretary: Kathe Cornelius. Seconded by Kathe Cornelius. Motion carried.

[excerpt from January 14, 2025:

Motion by Katsi Danforth to defer all executive session items to a second January meeting. Seconded by Tracy Metoxen. Motion carried.]

[excerpt from December 3, 2024, Minutes: Motion by Teresa Schuman to defer to until there is a full board. Seconded by Kathe Cornelius. Motion carried.]

[excerpt from November 12, 2024, Minutes: No action taken.]

[excerpt from October 7, 2024, Minutes: Motion by Teresa Schuman to defer the Election of Officers to the November 4, 2024, meeting. Second by Kathe Cornelius. Motion carries.]

B. Determine next steps regarding OSBC1-2024

Motion by Teresa Schuman to defer item B to the next meeting. Seconded by Candace House. Motion carried.

[excerpt from January 14, 2025 Minutes: Motion by Katsi Danforth to defer all executive session items to a second January meeting. Seconded by Tracy Metoxen. Motion carried.]

1. Memo dated August 5, 2024, re: OSBC1-2024 Follow-Up Response
2. Memo with response from Attorney Van Gheem dated September 18, 2024
3. FYI: Memorandum of Agreement, March 21, 1988

4. FYI: ONSS SOP re: Disciplinary Process and Panel

[excerpt from October 7, 2024, Minutes]

D. Determine Final Steps of OSBC1-2024 and to Dissolve Complaint and Hearing Panel

[Motion by Teresa Schuman to accept the information from the report and move to dissolve the OSBC-1 Complaint, the Complaint Panel, and the Hearing Panel. Second by Kathe Cornelius. Motion carries.]

1. Accept Memorandum dated September 18, 2024, from Attorney Van Gheem

[Motion by Teresa Schuman to accept the Memorandum dated September 18, 2024, from Attorney Van Gheem. Second by Katsi Danforth. Motion carries.]

[excerpt from August 19, 2024, Minutes: Motion by Teresa Schuman to accept information as FYI, and for Chair to send existing SOPs to school's liaison attorney inquiring about the response from the complaint panel. Second by Kathe Cornelius.]

[excerpt from August 5, 2024, Minutes: Motion by Teresa Schuman to accept the OSBC1-2024 Follow-up Response and to bring back recommended actions to August 19, 2024, meeting to determine next steps to close-out complaint. Second by Vicki L. Cornelius. Abstention by Katsi Danforth and Barb Cornelius. Motion carries.]

[excerpt from May 20, 2024, Minutes: Motion by Vicki L. Cornelius to accept the verbal update as information, and to have panel bring back final to the second meeting in June. Second by Teresa Schuman. Abstentions by Katsi Danforth, Barb Cornelius, and Melissa Skenandore. Motion carries.]

[excerpt from April 16, 2024, Minutes:

Motion by Vicki L. Cornelius to approve Melissa Skenandore, Katsi Danforth, and Barb Cornelius to be on the complaint panel. Seconded by Candace House. Abstentions by Melissa Skenandore, Katsi Danforth, and Barb Cornelius. Motion carries.

Motion by Vicki L. Cornelius to have the complaint panel investigate OSBC1-2024 and to bring back recommendation to the hearing panel within 30-days. Seconded by Teresa Schuman. Motion carries.

Motion by Katsi Danforth to approve Teresa Schuman, Vicki L. Cornelius, and Candace House to the hearing panel. Seconded by Barb Cornelius. Abstentions by Vicki L. Cornelius, Teresa Schuman, and Candace House. Motion carries.] end of motion.

[excerpt from August 19, 2024, Minutes]

Determine Next Steps of OSBC1-2024

[Motion by Teresa Schuman to accept information as FYI, and for Chair to send existing SOPs to school's liaison attorney inquiring about the response from the complaint panel. Second by Kathe Cornelius.]

[excerpt from August 5, 2024, Minutes]

Sub-committee Complaint Follow-up Response to OSBC1-2024

[Motion by Teresa Schuman to accept the OSBC1-2024 Follow-up Response and to bring back recommended actions to August 19, 2024, meeting to determine next steps to close-out complaint. Second by Vicki L. Cornelius. Abstention by Katsi Danforth and Barb Cornelius. Motion carries.]

C. Determine Next Steps of E-mail Correspondence from Attorney Van Gheem

Motion by Teresa Schuman to request Superintendent to write a memo and to send to Attorney Van Gheem for review regarding ICE entering the school, to be in alignment with what Menominee sent out. Seconded by Candace House. Motion carried.

D. Approve the Quarter 1 FY2025 School Board Report

Motion by Katsi Danforth to approve the Quarter 1 FY2025 School Board report. Seconded by Kathe Cornelius. Motion carried.

VIII. Adjournment

Motion by Teresa Schuman to adjourn at 8:05 p.m. Seconded by Candace House. Motion carried.


Kathleen Cornelius, School Board Secretary

Minutes Approved on: 3/3/2025